

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

5, Siri Institutional Area, Hauz Khas, New Delhi

Orientation Training on Gender Equality and Empowerment of Women

Dates: 5-7 June, 2018

Venue: NIPCCD, New Delhi

Programme Design

Over the past few decades gender equality and women's empowerment have been recognized as the key to social and economic development of nations. The promotion of gender equality and empowering of women was one of the eight Millennium Development Goals (MDG) to which India was a signatory. And now 'Achieving Gender Equality and Empower all Women and Girls' is one of the seventeen Sustainable Development Goals (SDGs), to be achieved by the year 2030. Under SDG 5 (Achieve gender equality and empower all women and girls) of the 2030 Agenda for Sustainable Development, Governments globally recognized that, "Realizing gender equality and the empowerment of women and girls will make a crucial contribution to progress across all the Goals and targets. The achievement of full human potential and of sustainable development is not possible if one half of humanity continues to be denied its full human rights and opportunities. Women and girls must enjoy equal access to quality education, economic resources and political participation as well as equal opportunities with men and boys for employment, leadership and decision-making at all levels".

Gender equality is not just the concern of half of the world's population; it is a human right, a concern for everyone, because no society can develop – economically, politically, or socially – when half of its population is marginalized. The pairing of the two concepts of women's empowerment and gender equality into one MDG/SDG implicitly recognizes that gender equality and women's empowerment are two sides of the same coin: progress toward gender equality requires women's empowerment and women's empowerment requires increases in gender equality

India has remained committed to the goal of achieving equality among all its citizens. The Constitution of India conveys a powerful mandate for equality of women in its Preamble, Fundamental Rights and also Directive Principles of State Policy. India is also a signatory to a number of UN Conventions, like Convention on Elimination of all Forms of Discrimination against Women (CEDAW), Beijing Platform for Action and Convention on Rights of the Child where the nation's commitment to protect and empower its women and girls is evident. India has been striving to dispel discrimination against women in all forms. It has been widely recognized that violence against women and girls is a fundamental barrier to gender equality, women's empowerment and sustainable development which is manifested in multiple forms – sexual, physical, domestic, economic, psychological and harmful practices – and results in disability or death. It impairs the development of individuals, families, communities and nations. The government is working towards enacting new legislations and strengthening of existing legislations through review and amendments wherever required. Laws against sex selective abortion, child marriage and sexual harassment at workplace, domestic violence, sexual abuse etc. are being implemented.

Many programmes are also being run by different Ministries/Departments for addressing the needs of women and improving their status in the society. The Ministry of Women and Child Development (MWCD), being the nodal agency, addresses the rights and concerns of women and children and promote their survival, protection and development in a holistic manner. Recent initiatives of the MWCD include launch of the One Stop Centre and the Beti Bachao Beti Padhao (BBBP) Schemes. The One Stop Centre Scheme is launched for women/girls affected by violence to facilitate immediate, emergency and non- emergency access to a range of services under one roof and the Beti Bachao Beti Padhao Scheme is launched with an aim to increase awareness on critical issues related to survival of the girl child and her development through good health, nutrition, education and provision of safe and secure environment. Another initiative includes launch of Mahila E-Haat for meeting aspirations and needs of women entrepreneurs to strengthen the socio-economic empowerment of women. It is pertinent to mention that nearly a decade and half has passed since the National Policy for the Empowerment of Women, 2001 was formulated. In order to make gender rights a reality the MWCD has drafted a more detailed policy document “National Policy for the Empowerment of Women, 2016, addressing women issues in all its facets, capturing emerging challenges and involving women as equal partners in sustainable development.

However, discrimination against women in India remains a deep seated issue despite various policy and legislative reforms being undertaken at all levels and gender inequality still remains a major challenge to be addressed. Empowering women and girls and achieving gender equality requires the concerted efforts of all stakeholders. It necessitates the commitment and efforts at all levels within the Government as well as at voluntary sector. Therefore, the involvement of NGOs and community-based organizations is imperative in the efforts towards gender equality and women's empowerment. Training for gender equality and women's empowerment is a tool, strategy and means to effect individual and collective transformation towards gender equality by raising awareness and encouraging learning, knowledge-building and skills development. It helps women and men to understand the role gender plays and to acquire the knowledge and skills necessary for advancing gender equality in their daily lives and work. Training for gender equality is part and parcel of delivering our commitments to equal human rights. It is a continuous and long-term process that requires political will and commitment of all stakeholders in order to create inclusive societies that recognize the need to promote gender equality.

Keeping this in view the Institute proposes to organize an **Orientation Training on Gender Equality and Empowerment of Women** from **5-7 June, 2018** at its Headquarters at **New Delhi**.

Objectives: The main objectives of the programme are to:

- (i) develop clear perspective about basic gender concepts and gender equality;
- (ii) enhance the understanding of the participants on various aspects of women's empowerment including social, economic, political, legal empowerment etc.;
- (iii) apprise them about the policies and programmes of Government for women empowerment; and
- (iv) provide knowledge and skills on mainstreaming gender in development programmes to enlarge the scope of women empowerment and gender equality.

Contents:

The training contents will broadly include : basic concept on gender, government policies and programmes for women's empowerment; economic, political, social and legal empowerment of women; incorporating gender in the agenda of organizations, mainstreaming gender in development programmes; developing leadership and communication skills; support services for women; and gender inclusive project formulation & management etc.

Training Methodology:

The participants will be provided conducive learning environment and participatory approach will be adopted during the training. Various training techniques like lecture, group discussion, group exercise, will be used in the training programme. Besides the faculty of the Institute, resource persons will be drawn from government, non-government organizations and other academic/ technical institutions with relevant expertise in the subject matter and experience. Active participation of trainees and sharing of experiences will serve as a valuable resource enriching the learning process. The study material comprising background reading material, handouts, and exercise formats will be provided to the participants.

Participants

There will be 30-35 participants comprising senior and middle level officials of Government and functionaries of non-governmental organizations (NGOs) from various States of the country engaged in programmes for women's empowerment/development.

NGO – Partnership System Registration

The NGOs nominating their representatives are expected to have registered under the NGO Partnership System of Niti Aayog and furnish their Unique ID number in the nomination proforma. **The Unique ID Number of NITI Aayog is mandatory for considering the nomination from Voluntary Organisations.**

Venue and Duration

It is a three day's programme from 5-7 June, 2018 and will be conducted at the premises of National Institute of Public Cooperation and Child Development (NIPCCD), 5, Siri Institutional Area, Hauz Khas, Opposite Hauz Khas Police Station, New Delhi- 110016.

Travel, Board and Lodging

The representative from voluntary agencies will be reimbursed travel grant up to AC III tier rail fare or ordinary bus fare by the shortest route to and from the venue of the programme (fare of Rajdhani, Shatabdi, Premium, Duronto Express including tatal and AC bus is **not permissible**). The journey by road to the nearest railway/bus station will be paid to the non-official participants as per NIPCCD norms. Local participants will be paid expenditure incurred on local conveyance per day as per NIPCCD norms. Officials deputed from government departments, will draw their TA/DA from their respective departments. However, the Institute will provide free board and lodging facilities to all the participants for the entire duration of the programme.

Registration Fee

While the Institute will continue to subsidize its programmes, it has been decided to charge a nominal registration fee of Rupees Five Hundred (Rs.500/-) from representatives of NGOs for entire duration of the training programme at the time of registration. **No registration fee will be charged from Government Officials.**

General Instructions

1. The nomination for participation should be sent in the enclosed proforma **along with passport size photograph** at the earliest and latest by **20 May, 2018**. Participants **above the age of 60 and below the age of 21 years** and those having **educational qualification below graduation should not be nominated**.
2. The participants are required to attend the programme for its entire duration. The participants coming late or leaving the programme before its completion will not be entitled for TA and programme certificate.
3. The Institute will have no responsibility whatsoever towards board and lodging in respect of family members, relatives or friends of the participants and of making travel reservation of the participants
4. **Participants should proceed to attend the programme only after receiving confirmation from the Institute.** Participants are requested to confirm the acceptance of their nominations over telephone or e-mail before proceeding for the programme **in case of non-receipt of confirmation letter at their end.**
5. The Institute will have no responsibilities whatsoever towards boarding and lodging in respect of family members, relatives or friends of the participants.
6. **It is mandatory for all the participants to get one of their identity proofs** (Passport/Election Card/PAN Card/Aadhar Card) and show the same while reporting in the hostel and at the time of registration for the programme. **Government officials may show their official identity card.**

Contact Details:

All correspondence regarding the programme should be addressed to:

Smt Vandana Thapar, Joint Director

Women Development Division

National Institute of Public Cooperation & Child Development

5, Siri Institutional Area, Hauz Khas, New Delhi-110016

Tele fax: 011-26602311, 26566995, Mobile: 9818987929

PABX: 26963002/26963204/26969010/26602313 Extn. 419, 461& 434

Email: wdnipccd@gmail.com or satbeerchhabra@gmail.com

Subject: Request for Nominations in Orientation Training on Gender Equality and Empowerment of Women from 5-7 June, 2018 at NIPCCD, New Delhi.

Sir/Madam,

The Institute is organizing an “**Orientation Training on Gender Equality and Empowerment of Women** from **5-7 June, 2018** at **NIPCCD Headquarters, 5, Siri Institutional Area, Hauz Khas, Opp. Hauz Khas Police Station, New Delhi-110016**. The objectives of the programme are to: develop clear perspective about basic gender concepts and gender equality; enhance the understanding of the participants on various aspects of women’s empowerment including social, economic, political, legal empowerment etc.; apprise them about the policies and programmes of Government for women empowerment; and provide knowledge and skills on mainstreaming gender in development programmes to enlarge the scope of women empowerment and gender equality. About 35 participants comprising middle level officials of Government, Police Department and representatives of voluntary organizations associated with women development and empowerment programmes will participate in the programme. For further details you may refer to the enclosed programme design.

2. You are requested to nominate a senior/middle level official of your organization/department to participate in the programme. **The participant from voluntary organizations who attended any training programme of the Institute or its Regional Centres during the last two years may kindly not be nominated.** Participants above the age of 60 and below the age of 21 years and those having educational qualifications below Graduation may not be nominated.

3. The participants from NGOs will be paid travel grant equivalent to AC-III tier rail fare (excluding Rajdhani, Shatabdi, Premium, Duronto Express and AC bus) by the shortest route to and from venue of the programme. The journey by road to the nearest railway/bus station will be paid to the non-official participants as per NIPCCD norms. **The Government Officials will draw TA/DA from their respective Departments.** However, the Institute will provide free board and lodging facilities to all the outstation participants at its hostel located at its premises in New Delhi for the duration of the programme and one day before and one day after the programme i.e. from 4-8 June, 2018. A nominal **Registration Fee of Rs. 500/-** (Rupees Five hundred only) will be charged from the representatives of voluntary agencies at the time of **Registration on 5 June, 2018. Government Officials are exempted from the registration fee.**

4. It is requested that nomination in the enclosed proforma forwarded by Head of the Organization/Department may be sent to the Institute at the earliest and **latest by 15 May, 2018**. The programme design and proforma can also be downloaded from website of the Institute www.nipccd.nic.in. The details of the nominee may be emailed to us at wdnipccd@gmail.com or satbeerchhabra@gmail.com . For any other clarifications please contact Ms. Satbeer Chhabra, Programme Incharge on 011-26566995, 09818987929 preferably between 9.30 a.m. to 5.15 p.m. on working days. It is requested that the **nominee may proceed for the programme only after receiving confirmation from the Institute.**

Thanking you,

Yours faithfully,

(Vandana Thapar)
Joint Director (WD)

Encl: as above

विषय : निपसिड, नई दिल्ली, में 5-7 जून, 2018, तक जेन्डर समानता एवं महिलाओं के सशक्तिकरण पर प्रशिक्षण कार्यक्रम में नामांकनों का अनुरोध करने हेतु

महोदय/महोदया,

यह संस्थान सरकारी तथा गैर-सरकारी संस्थाओं के प्रतिनिधियों के लिए दिनांक **5-8 जून, 2017, तक जेन्डर समानता एवं महिलाओं के सशक्तिकरण पर प्रशिक्षण कार्यक्रम** का आयोजन कर रहा है। यह कार्यक्रम संस्थान के मुख्यालय, 5 सीरी इंस्टीट्यूशनल एरिया, हौज खास, हौज खास पुलिस स्टेशन के सामने, नई दिल्ली में आयोजित किया जाएगा। इस कार्यक्रम के मुख्य उद्देश्य हैं : प्रतिभागियों में जेंडर संबंधी मूल तथ्यों तथा जेंडर समानता के बारे में स्पष्ट परिप्रेक्ष्य विकसित करना, महिलाओं के सशक्तिकरण के विभिन्न पहलुओं सामाजिक, आर्थिक, राजनैतिक, तथा कानूनी पहलुओं की समझ बढ़ाना; महिला सशक्तिकरण की विभिन्न नीतियों तथा कार्यक्रमों से अवगत कराना; तथा महिलाओं के सशक्तिकरण तथा जेंडर समानता की संभावनाओं को बढ़ाने के लिये विकास कार्यक्रमों में जेंडर परिप्रेक्ष्य को शामिल करने की जानकारी देना तथा कौशल विकसित करना। इस कार्यक्रम में स्वैच्छिक संगठनों तथा सरकारी विभागों के लगभग 35 उच्च/मध्यस्तरीय अधिकारी/प्रतिनिधि भाग लेंगे। विस्तृत जानकारी के लिये कार्यक्रम की रूपरेखा संलग्न है।

2. अनुरोध है कि आप अपनी संस्था/विभाग से उच्च/मध्यस्तरीय अधिकारी को कार्यक्रम में भाग लेने हेतु नामित करें। स्वैच्छिक संगठनों के जो सहभागी पिछले दो वर्षों में संस्थान के मुख्यालय और इसके क्षेत्रीय केन्द्रों के किसी भी प्रशिक्षण कार्यक्रम में हिस्सा ले चुके हैं, उन्हें कृपया नामित न करें। यह भी अनुरोध है कि 21 वर्ष से कम एवं 60 वर्ष से अधिक आयु के तथा शैक्षिक योग्यता स्नातक से कम वाले अधिकारी को कृपया नामित न करें।

3. गैर-सरकारी संगठनों के सहभागियों को सबसे छोटे मार्ग से कार्यक्रम स्थल पर आने-जाने के लिए वातानुकूलित तीन टियर तक के रेल किराये (राजधानी, शताब्दी, प्रीमियम, दुरन्तों एक्सप्रेस और ए.सी. बस को छोड़कर) का यात्रा अनुदान दिया जाएगा तथा नजदीकी रेलवे स्टेशन/बस अड्डे तक सड़क यात्रा के खर्च का भुगतान संस्थान के नियमानुसार किया जाएगा। **सरकारी विभागों से नामित अधिकारियों को अपने विभागों से यात्रा भत्ता/दैनिक भत्ता प्राप्त करना होगा।** स्थानीय प्रतिभागियों को संस्थान के नियमानुसार स्थानीय वाहन खर्च दिया जाएगा। तथापि संस्थान द्वारा बाहर से आने वाले सभी सहभागियों के लिए भोजन और आवास की निःशुल्क व्यवस्था संस्थान के परिसर में स्थित छात्रावास में कार्यक्रम की अवधि, उससे एक दिन पहले और एक दिन बाद (4-8 जून, 2017) तक उपलब्ध कराई जाएगी। स्वैच्छिक संस्थाओं के प्रतिनिधियों से **दिनांक 5 जून, 2018** को पंजीकरण के समय **रुपये 500/- मात्र** (पांच सौ रुपये) **पंजीकरण शुल्क** लिया जाएगा। **सरकारी अधिकारियों के लिए पंजीकरण शुल्क देय नहीं है।**

5. अनुरोध है कि नामांकन संलग्न प्रोफार्मा में विधिवत रूप से भर कर अपने संगठन/विभाग प्रमुख से अग्रेषित करा कर संस्थान में शीघ्रताशीघ्र या **20 मई, 2018** तक अवश्य भेज दें। कार्यशाला की रूपरेखा और प्रोफार्मा इस संस्थान की वेबसाइट www.nipccd.nic.in से डाउनलोड भी किया जा सकता है। नामित प्रतिनिधि का ब्योरा wdnipccd@gmail.com अथवा satbeerchhabra@gmail.com पर हमें ई-मेल किया जा सकता है। कृपया इस बारे में जानकारी हेतु श्रीमती सतबीर छाबड़ा, कार्यक्रम प्रभारी (फोन 011-26566995, 09818987929) से संपर्क करें। यह भी अनुरोध है कि **नामित प्रतिनिधि संस्थान से फोन/फैक्स/ईमेल द्वारा नामांकन की पुष्टि होने पर ही कार्यक्रम के लिए प्रस्थान करें।**

धन्यवाद,

भवदीय,

(वन्दना थापर)

संयुक्त निदेशक (महिला विकास)

संलग्नक : उपर्युक्तानुसार

Ph. 01126566995 Email: wdnipccd@gmail.com Website: www.nipccd.nic.in

राष्ट्रीय जन सहयोग एवं बाल विकास संस्थान

National Institute of Public Cooperation & Child Development

सहभागियों के लिए प्रोफार्मा (Proforma for Participants)

जेन्डर समानता एवं महिलाओं के सशक्तिकरण पर प्रशिक्षण कार्यक्रम

Orientation Training on Gender Equality and Empowerment of Women

Dates: 5-7 June, 2018

दिनांक: 5-7 जून, 2018

Programme Incharge: Ms. Satbeer Chhabra

कार्यक्रम प्रभारी: श्रीमती सतबीर छाबड़ा

Photograph

Specify (✓)
Govt. Dept. / NGO

STATE

Registration No. issued under NGO
Partnership System of Niti Aayog

भाग- क / Part - A

1. Details of the Participant/ सहभागी का विवरण
 - i) सहभागी का नाम / Name of the Participant:
 - ii) पद / Designation:
 - iii) जन्मतिथि / Date of Birth : Age/ आयु:
 - iv) लिंग: स्त्री/पुरुष: Sex: Male/Female
 - v) अनु.जा/जन.जा/अ.पि.व/अ.सं.व/सामान्य/अन्य SC/ST/OBC/Minority/Gen/Others
2. शैक्षिक/व्यावसायिक योग्यताएं /Educational/Professional Qualifications:
3. क्या सहभागी अंग्रेजी एवं हिन्दी भाषा अच्छी तरह से समझ लेता है एवं उसके माध्यम से बातचीत कर सकता है
हां/ नहीं Whether the participant can comprehend and communicate effectively in English & Hindi? Yes/No
4. प्रायोजित करने वाले संगठन/विभाग का नाम, पता एवं पिन कोड
Name & Address of the sponsoring organization /department with Pin code
5. दूरभाष /Telephone No.:
ई-मेल /E-mail:
6. संस्थान के मुख्य कार्य / Major functions of the Organisations
7. सहभागियों का पाठ्यक्रम हेतु पत्राचार के लिए पता, अगर क्रम संख्या 04 से अलग है
Postal address of the participant for the purpose of correspondence for the programme (If it is different from S.No 4.)

8. सहभागियों की सेवा/अनुभव की अवधि Length of service/experience of the participant: वर्ष/ Years:

9. इससे पूर्व निपसिड के किसी कार्यक्रम /कार्यशाला में भाग लिया है हां/ नहीं
Have you earlier attended any Programme/ Workshop at NIPCCD Yes/No

यदि हां, तो कार्यक्रम/कार्यशाला का नाम तथा वर्ष स्पष्ट करिए

If yes specify the name and year of Programme/Workshop

कार्यक्रम /कार्यशाला का नाम

स्थान

वर्ष

Name of the Programme/Workshop

Venue

Year

i)

ii)

10. सहभागी की प्रायोजित करने वाले संगठन में भूमिका और उत्तरदायित्व

Role and responsibilities of the participants in the sponsoring organization

1

2

3

11. NGO Registration Details/ गैर सरकारी संस्था का पंजीकरण विवरण :

NGO Registration Number	Act under which the Organization is registered	State

12. Grant in Aid Obtained/ प्राप्त किया गया सहायता अनुदान :

S.No.	Name of the Institution/ Organization	Grant received from State Govt./Central Govt./ Any other Organization	Beneficiaries	Status of the Project	Remarks
1					
2					
3					

13. I hereby certified that I am medically fit and do not require any support of family members/relatives/care givers during my stay at NIPCCD Hostel.

मैं यह प्रमाणित करता/ करती हूँ कि मैं पूर्ण रूप से स्वस्थ हूँ तथा निपसिड छात्रावास में मुझे परिवार के किसी सदस्य, रिश्तेदार या मित्र के साथ ठहरने की आवश्यकता नहीं होगी ।

दिनांक:

हस्ताक्षर

भाग-ख Part B

(प्रायोजित संस्थाओं के लिए) (For Sponsoring Organisation)

निपसिड नई दिल्ली में 5-7 जून, 2018 तक आयोजित " जेन्डर समानता एवं महिलाओं के सशक्तिकरण पर प्रशिक्षण कार्यक्रम " में भाग लेने के लिए मैं श्री/श्रीमती/सुश्री-----का आवेदन पत्र अग्रेषित कर रहा/रही हूँ । कृपया उन का नामांकन स्वीकार करें । ये हमारे संगठन के वास्तविक कर्मचारी हैं ।

I forward the application of Shri/Smt./Ms._____to participate in the **Orientation Training on Gender Equality and Empowerment of Women from 5-7 June, 2018** at NIPCCD, New Delhi. His/her nomination may kindly be accepted as he/she is a bonafide employee of my organization.

संगठन प्रमुख के हस्ताक्षर / Signature of Head of the Organisation

नाम / Name

पदनाम / Designation

संगठन का पूरा पता /Complete Address of the Organization