

राष्ट्रीय जन सहयोग एवं बाल विकास संस्थान
National Institute of Public Cooperation and Child Development



No.NI/WD/III-145/2018-19

Subject: Request for Nomination for Orientation Programme on Empowerment of Adolescent Girls from 19th – 22th June, 2018 at NIPCCD, New Delhi- Reg.

Sir/Madam,

The Institute is organizing an **Orientation Programme on Empowerment of Adolescent Girls**. The objectives of the Programme are to: orient the participants about the needs of adolescents through their developmental cycle; develop an understanding about gender discrimination and its implications on overall development and rights of adolescent girls; apprise the participants about various Government policies, programmes, legislations and initiatives for holistic development of adolescent girls; evolve strategies of intervention for empowerment of adolescent girls. A copy of the Programme Design is enclosed for reference.


2. The participants of the Programme will be senior and middle level officials of Government/ representatives of voluntary organizations associated with planning and implementation of the programmes and projects relating to welfare, development, protection and empowerment of adolescent girls. You are requested to nominate a senior/middle level official of your organization/department to participate in the programme. The participants from voluntary organizations who attended any Programme(s) of the Institute at its Headquarters/ Regional Centres in last two years may not be nominated. Participants above the age of 60 and below the age of 21 years and those having educational qualifications below Graduation may not be nominated.

3. The participants from voluntary organizations will be reimbursed travel grant up to AC III tier rail fare (excluding Rajdhani, Premium, Shatabdi, and Duroto express/AC Bus/Tatkal fare) by the shortest route to and from Delhi. The journey by road to the nearest railway /bus station will be paid to the non-official participants as per NIPCCD norms. Local participants will be paid actual expenditure incurred on local conveyance as per NIPCCD norms. The officials deputed from Government departments will draw their TA/DA from their respective Institutions/Departments. However, the Institute will provide free board and lodging facilities to all the outstation participants at its hostel located at its premises in New Delhi for the duration of the programme and one day before and one day after the programme i.e. **from 18-23 June, 2018**. A nominal **Registration Fee of Rs. 500/-** (Rupees Five hundred only) will be charged from the representatives of voluntary agencies at the time of **Registration on 19 June, 2018**. **Government Officials are exempted from the registration fee.**

4. It is requested that nomination in the enclosed proforma duly completed with a recent passport size colour photograph may be forwarded by Head of the Organization and sent to the Institute **latest by 03rd June 2018**. The Programme design and nomination proforma can also be downloaded from website of the Institute i.e. www.nipccd.nic.in. The details of the nominee may be emailed to us at wdnipccd@gmail.com. It is requested that the **nominee may proceed for the Programme only on confirmation of his/her participation in the programme from the Institute.**

Thanking you,

Yours faithfully


(Vandana Thapar)
Joint Director (WD)

Encl: as above

5, सीरी इंस्टीट्यूशनल एरिया, हाउज खास, नई दिल्ली - 110016 तार : जनबालरस

5, SirI Institutional Area, Hauz Khas, New Delhi-110016 Telegram : NIPCHILD

दूरभाष / Telephone : 26963002, 26963204, 26967592, 26969010, 26602313, 26852702 फैक्स / Fax : 091-011-26515579, 26865187, 26851349

Website : <http://nipccd.nic.in>

विषय: किशोरियों के सशक्तिकरण पर दिनांक 19-22 जून, 2018 तक निपसिड, नई दिल्ली में अनुशिक्षण कार्यक्रम हेतु नामांकनों का अनुरोध ।

महोदय/महोदया,

संस्थान किशोरियों के सशक्तिकरण पर 19-22 जून, 2018 तक निपसिड, नई दिल्ली में अनुशिक्षण कार्यक्रम का आयोजन कर रहा है । इस प्रशिक्षण कार्यक्रम के उद्देश्य इस प्रकार हैं : सहभागियों को किशोरियों के विकास चक्र के माध्यम से उनकी जरूरतों की जानकारी देना; जेंडर भेदभाव तथा किशोरियों के समग्र विकास और इनके अधिकारों पर इसका प्रभाव; सहभागियों को किशोरियों के व्यापक विकास की विभिन्न सरकारी नीतियों, कार्यक्रमों, कानूनों और प्रयासों की जानकारी देना; तथा किशोरियों के सशक्तिकरण के लिए मध्यस्थता की रणनीतियां विकसित करना । कार्यक्रम की रूपरेखा की प्रति संलग्न है ।

2. इस प्रशिक्षण कार्यक्रम के सहभागी सरकार के वरिष्ठ और मध्य स्तर के अधिकारी, किशोरियों के कल्याण और विकास से संबंध योजनाओं/कार्यक्रमों की आयोजना और कार्यान्वयन से जुड़ी स्वैच्छिक संस्थाओं के प्रतिनिधि होंगे । अनुरोध है कि आप अपने विभाग के वरिष्ठ और मध्य स्तर के अधिकारी को कार्यक्रम में भाग लेने हेतु नामित करें । स्वैच्छिक संगठनों के जिन सहभागियों ने पिछले दो वर्षों में संस्थान और इसके क्षेत्रीय केन्द्रों द्वारा आयोजित किसी भी प्रशिक्षण कार्यक्रम में हिस्सा लिया है तो कृपया उन्हें इस पाठ्यक्रम हेतु नामित न करें । यह भी अनुरोध है कि 21 वर्ष से कम एवं 60 वर्ष से अधिक आयु के तथा शैक्षिक योग्यता रनातक से कम वाले अधिकारी को कृपया नामित न करें।

3. गैर-सरकारी संगठनों के सहभागियों को सबसे छोटे मार्ग से कार्यक्रम स्थल (दिल्ली) तक आने-जाने का एसी थी टीयर तक का रेल किराया (राजधानी, शताब्दी और दुरन्तो एक्सप्रेस तथा एसी बस/तत्काल को छोड़कर) दिया जायेगा । गैर-सरकारी सहभागियों को नजदीकी रेलवे स्टेशन/बस अड्डे तक सड़क यात्रा के खर्च का भुगतान संस्थान के नियमानुसार किया जाएगा । स्थानीय सहभागियों को स्थानीय वाहन पर होने वाले वस्तुविक्रम खर्च का भुगतान निपसिड के मानकों के अनुसार किया जाएगा । सरकारी विभागों के अधिकारी यात्रा भत्ता/दैनिक भत्ता अपने-अपने कार्यालयों/विभागों से प्राप्त करेंगे । तथापि संस्थान द्वारा बाहर से आने वाले सभी सहभागियों के लिए भोजन और आवास की निःशुल्क व्यवस्था संस्थान के परिसर में स्थित छात्रावास में कार्यक्रम की अवधि, उससे एक दिन पहले और एक दिन बाद (18-23 जून, 2018) तक उपलब्ध कराई जाएगी । स्वैच्छिक संस्थाओं के प्रतिनिधियों से दिनांक 19 जून, 2018 को पंजीकरण के समय रुपये 500/- मात्र (पांच सौ रुपये) पंजीकरण शुल्क लिया जाएगा । सरकारी अधिकारियों के लिए पंजीकरण शुल्क देय नहीं है।

4. अनुरोध है पासपोर्ट आकार की रंगीन फोटोग्राफ के साथ संलग्न प्रोफार्मा में विधिवत भरे गए तथा संगठन प्रमुख द्वारा अग्रेषित नामांकन प्रपत्र इस संस्थान में 03 जून, 2018 तक अवश्य भेज दिए जाएं । कार्यक्रम की रूपरेखा और नामांकन प्रपत्र इस संस्थान की वेबसाइट अर्थात www.nipced.nic.in से भी डाउनलोड किया जा सकता है । नामित प्रतिनिधि का विवरण हमें wdnipced@gmail.com पर भी भेजा जा सकता है । अनुरोध है कि संस्थान से सहभागिता की पुष्टि होने पर ही सहभागी कार्यक्रम में भाग लेने के लिए प्रस्थान करें ।

धन्यवाद,

व. व्यापार

भवदीय,

(संदना थापर)

संयुक्त निदेशक (महिला विकास)

संलग्नक : उपर्युक्तानुसार

National Institute of Public Cooperation and Child Development

Orientation Programme on Empowerment of Adolescent Girls

Dates: 19 - 22 June, 2018

Venue: NIPCCD, New Delhi

PROGRAMME DESIGN

Adolescence is a vital stage of growth and development and marks the period of transition from childhood to adulthood. It is a vital period of life characterized by apparent physical, mental, emotional, social and behavioural changes. It is important to mention that adolescents are not a homogenous group. Their needs vary with their life circumstances and the socio-economic conditions of their environment. In recent context they are more vulnerable to substance abuse, trafficking, acid attacks and health implications due to their nature of experimenting and exposure to limited information regarding issues affecting them. There is a conflict between value of family traditions and exposure to social media which affects their overall growth and development and search for identity.

In India, as per Census 2011, the adolescent population grew from 225.1 million in 2001 to 253.2 million in 2011. However, it is important to mention that adolescent girls are deprived of equal opportunities and are subjected to neglect and inequality which is also reflective in the negative sex ratio of the country. As per the Census 2011, the overall sex ratio is 943 females per 1000 males and the adolescent sex ratio stands at 898. The adverse sex ratio reflects the strong preference for a male child which leads to gender biased sex selective abortions, infanticide, neglect, abuse and exploitation of girls in different forms much before they are born and is carried out throughout their life. Adolescent girls are subjected to various gender based inequalities. They are often forced into household work and sibling care, school dropout and low education attainment, trafficking for sexual exploitation, risk of HIV/ AIDS, discrimination in terms of nutrition and food and early marriage and early child bearing. It is realized that pregnancy has major consequences on girl's health and the adolescent mothers are at a greater risk of miscarriages, maternal mortality and still-births and low-weight and stunted babies.

There is a felt need to understand the needs of adolescent girls and the key issues across their life cycle, prevent the traditional harmful practices and build their capacity by imparting skills so that adolescent girls are not only more confident but also have a positive self image and have an access to the resources and become equal partners in the society. The Government of India has been taking initiatives for meeting the requirements of children and adolescents through its policies and programmes. The National Policy for Children, 2013 reaffirms that state shall take necessary measures to provide adolescents access to information, support and services essential for their health and development, including information and support on appropriate life style and healthy choices and awareness on the ill effects of alcohol and substance abuse. The National Youth Policy (2014) envisions to empower youth (15-29) to achieve their full potential through well defined objectives and focus on priority areas including education, skill development and employment, entrepreneurship, health and healthy lifestyle, sports, promotion of social values, community engagement, participation in politics and governance, youth engagement, inclusion and social justice and also suggests policy interventions for each of the mentioned priority area.

The Ministry of Women and Child Development (MWCD), being the nodal agency for women and children works in a holistic manner to protect their rights and address their concerns to enable them for self development and empowerment. The Ministry recognized adolescents as a group with special needs and launched Scheme for Adolescent Girls to address the multi-dimensional problems of adolescent girls and help them express their opinion and take decisions affecting their lives. The MWCD also launched the Beti Bachao Beti Padhao Scheme (BBBP) with an aim to increase awareness on critical issues related to survival of the girl child and her development through good health, nutrition, education and provision of safe and secure environment. Another recent initiative of MWCD is launch of One Stop Centre Scheme (OSC) across the Country for women affected by violence. The scheme also includes girls below 18 years of age and aims to facilitate immediate, emergency and non- emergency access to a range of services to fight against any form of violence against women and provide integrated support and assistance to women affected by violence, both in private and public spaces under one roof. In addition, the Protection of Children from Sexual Offences Act, 2012 has been passed to address the issue of sexual violence against children.

The overall large number of adolescent population in India; the vulnerability of adolescent girls and their specific needs point towards an urgent need of spreading awareness, enhancing school enrollment, raising the age at marriage and first birth, meeting nutritional needs and empowering adolescent girls so that they can deal with the challenges of life in more effective way. This requires combined efforts of different sections of society and all the stakeholders working for the empowerment of adolescent girls. The Government in coordination with NGOs can address the needs of adolescent girls by working for their protection from harmful traditional practices including early marriage leading to teenage pregnancy and vulnerability to sexually transmitted diseases, lack of education, sexual exploitation and abuse and for the development of life skills and self-esteem. Keeping this in view the Institute proposes to organize an **Orientation Programme on Empowerment of Adolescent Girls** at its Headquarters at New Delhi from **19-22 June 2018**.

Objectives

The main objectives of the programme will be to:

- orient the participants about the needs of adolescents through their developmental cycle;
- develop an understanding about gender discrimination and its implications on overall development and rights of adolescent girls;
- apprise the participants about various Government policies, programmes , legislations and initiatives for holistic development of adolescent girls;
- evolve strategies of intervention for empowerment of adolescent girls

Contents

The contents will broadly cover: needs of adolescents through their developmental cycle; causes, consequences, manifestation and magnitude of gender discrimination against girls; problems faced by adolescents with reference to education, mental and reproductive health, violence, substance abuse and its implications on their growth and development. Another component of training would include sensitization of the participants regarding family life education, increasing adolescents sense of self-worth and wellbeing. They will also be apprised of Government Schemes and Programmes and legal provisions for care and protection of children.

Training Methodology

The participants will be provided conducive learning environment and participatory approach will be adopted during the training programme. Various training techniques like lecture, group discussion, case studies, simulation exercises, group exercises etc. will be used in the training programme. Besides the faculty of the Institute, resource persons will be drawn from Government, non-government organizations and other academic/ technical institutions with relevant expertise in the subject matter and experience. Active participation of trainees and sharing of experiences would serve as a valuable resource enriching the learning process. The study material comprising background reading material, handouts, and exercise formats will be provided to the participants.

Participants

There will be 30-35 participants comprising senior and middle level officials of Government and Functionaries of Non-Governmental Organizations (NGOs) from various States of the country engaged in programmes for the welfare and development of adolescent girls.

Travel, Board and Lodging

The representative from voluntary agencies will be reimbursed travel grant up to AC III tier rail fare or ordinary bus fare by the shortest route to and from the venue of the programme (fare of Rajdhani, Shatabdi, Premium, Duronto Express including tatkal and AC bus is **not permissible**). The journey by road to the nearest railway/bus station will be paid to the non-official participants on the basis of actual expenditure subject to ceiling of Rs.300/- each way. Local participants will be paid actual expenditure incurred on local conveyance subject to a limit of Rs.100/- each way per day. Officials deputed from Government Departments, will draw their TA/DA from their respective departments. However, the Institute will provide free board and lodging facilities to all the participants for the entire duration of the programme. The hostel accommodation will be available to the participants for the **entire duration of the programme and a day before and a day after the programme i.e. from 18th -23rd June, 2018.**

Registration Fee:

While the Institute will continue to subsidize its programmes, it has been decided to charge a nominal registration fee of Rupees Five Hundred (Rs. 500/-) from representatives of NGOs for entire duration of the training programme at the time of registration. **No registration fee will be charged from Government Officials.**

Venue and Duration:

The duration of the programme will be four days from **19-22 June, 2018**. It will be organized at the **National Institute of Public Cooperation and Child Development (NIPCCD)** located at **5, Siri Institutional Area, Hauz Khas, (opposite Police Station, Hauz Khas) New Delhi-110016.**

NGO – Partnership System Registration

The NGOs nominating their representatives are expected to have registered under the NGO Partnership System of Niti Aayog and furnish their Unique ID number in the nomination proforma. **The UID number of Niti Aayog is mandatory for considering the nomination from Voluntary Organizations.**

General Instructions

1. The enclosed nomination form duly filled and sponsored by the competent authority of the voluntary organization/ Government Department should reach the Institute at the earliest and latest by **03rd June, 2018**. Participants **above the age of 60 and below the age of 21 years** and those having **educational qualification below graduation should not be nominated**.
2. A **passport size photograph** should be affixed on the nomination form **duly attested** by the sponsoring organization. The **registration number** obtained from Planning Commission is mandatory for considering the nomination from Voluntary Organizations.
3. The Institute will confirm the participation on receipt of nominations. Nomination will not be accepted in case the **details regarding participation of the nominee in the earlier programmes organized at NIPCCD** are not mentioned in the Nomination Proforma.
4. The participants will proceed for participation in the programme **only on receiving a confirmation from the Institute**. Participants are requested to confirm the acceptance of their nominations over telephone/e-mail before proceeding for the programme **in case of non-receipt of confirmation letter at their end**.
5. Confirmed Participants should report for the programme at **9.15 a.m. on 19th June, 2018 (Tuesday)**. **The programme will conclude on 22nd June, 2018 (Friday) at 5.15 p.m.**
6. **It is mandatory for all the participants to get one of their identity proofs (Passport/Election Card/PAN Card/Aadhar Card) and show the same while reporting in the hostel and at the time of registration for the programme. Government Officials may show their official identity card.**
7. The participants from NGOs are required to get a self attested certificate stating that he/she is medically fit and do not require any support of family members/relatives/care givers during his/her stay at the hostel.
8. Participants reporting late for the programme or leaving it before its conclusion would not be entitled for any Certificate or reimbursement of travel expenses.
9. The Institute will have no responsibilities whatsoever towards boarding and lodging in respect of family members, relatives or friends of the participants.

Contact Details

All related correspondence regarding the programme should be addressed to:

Smt. Vandana Thapar, Joint Director

Women Development Division

National Institute of Public Cooperation & Child Development

5, Siri Institutional Area, Hauz Khas, New Delhi-110016

Tele fax: 011-26566995

PABX: 26963002/26963204/26969010/26602313 Extn. 417 & 418

Email: wdnipccd@gmail.com

Ph. 01126566995 Email: wdnipccd@gmail.com Website: www.nipccd.nic.in

राष्ट्रीय जन सहयोग एवं बाल विकास संस्थान
National Institute of Public Cooperation & Child Development
सहभागियों के लिए प्रोफार्मा
Proforma for Participants

Photograph

किशोरियों के सशक्तिकरण पर अनुषक्षण कार्यक्रम
Orientation Programme on Empowerment of Adolescent Girls

Name of the Programme Incharge: Ms. Meenu Kapur
कार्यक्रम प्रभारी का नाम: सुश्री मीनू कपूर

Dated 19-22 June, 2018

दिनांक: 19-22 जून, 2018

Specify (✓)
Govt. Dept. / NGO

STATE

**Registration No. Issued under NGO
Partnership System of Niti Aayog**

भाग- क / Part – A

1. सहभागी का नाम एवं पद
Name of the Participant & Designation
(CAPITAL LETTERS)

i) जन्मतिथि / Date of Birth

ii) Age / आयु

iii) लिंग: स्त्री / पुरुष

Sex: Male/Female

iv) अनु.जा / जन.जा / अ.पि.व / अ.सं.व / सामान्य / अन्य

SC/ST/OBC/Minority/Gen/Others:

2. शैक्षिक / व्यावसायिक योग्ताएं / Educational/Professional Qualifications:

3. क्या सहभागी अंग्रेजी एवं हिन्दी भाषा अच्छी तरह से समझ लेता है एवं उसके माध्यम से बातचीत कर सकता है हां / नहीं

Whether the participant can comprehend and communicate effectively in English & Hindi
Yes/No

4. प्रायोजित करने वाले संगठन / विभाग का नाम एवं डाक पता पिन कोड सहित
Name & Address of the sponsoring organization/department

5. दूरभाष / Telephone No.

ई-मेल / E-mail

6. संस्थान के मुख्य कार्य / Major functions of the Organisations

7. सहभागियों का पाठ्यक्रम हेतु पत्राचार के लिए पता, अगर क्रम संख्या 04 से अलग है
Postal address of the participant for the purpose of correspondence for the programme **(If it is different from S.No 4.)**

8. सहभागियों की सेवा/अनुभव की अवधि/Length of service/experience of the participant: वर्ष
/Year

9. इससे पूर्व निपसिड के किसी कार्यक्रम/कार्यशाला में भाग लिया है हां/नहीं
Have you earlier attended any Programme/ Workshop at NIPCCD Yes/No

यदि हां, तो कार्यक्रम /कार्यशाला का नाम तथा वर्ष स्पष्ट करिए
If yes specify the name and year of Programme/Workshop
कार्यक्रम /कार्यशाला का नाम स्थान /Venue वर्ष/Year
Name of the Programme/Workshop

i)

ii)

10. सहभागी की प्रायोजित करने वाले संगठन में भूमिका और उत्तरदायित्व
Role and responsibilities of the participants in the sponsoring organization
1
2
3

11. NGO Registration Details/ गैर सरकारी संस्था का पंजीकरण विवरण :

NGO Registration Number	Act under which the Organization is registered	State

12. Grant in Aid Obtained/ प्राप्त किया गया सहायता अनुदान :

S.No.	Name of the Institution/ Organization	Grant received from State Govt./Central Govt./ Any other Organization	Beneficiaries	Status of the Project	Remarks
1					
2					
3					

13. I hereby certified that I am medically fit and do not require any support of family members/relatives/care givers during my stay at the NIPCCD Hostel.
मैं यह प्रमाणित करता/करती हूँ कि मैं पूर्ण रूप से स्वस्थ हूँ तथा निपसिड छात्रावास में मुझे परिवार के किसी सदस्य, रिश्तेदार या मित्र के साथ ठहरने की आवश्यकता नहीं होगी ।

दिनांक:

हस्ताक्षर

भाग-ख Part B

(प्रायोजित संस्थाओं के लिए) (For Sponsoring Organisation)

निपसिड नई दिल्ली में 19-22 जून, 2018 तक आयोजित "किशोरियों के सशक्तिकरण पर अनुषिक्षण कार्यक्रम" में भाग लेने के लिए मैं श्री/श्रीमती/सुश्री-----का आवेदन पत्र अग्रेषित कर रहा/रही हूँ। कृपया उन का नामांकन स्वीकार करें। ये हमारे संगठन के वास्तविक कर्मचारी हैं।

I forward the application of Shri/Smt./Ms._____to participate in the **Orientation Programme on Empowerment of Adolescent Girls from 19-22 June, 2018** at NIPCCD, New Delhi. His/her nomination may kindly be accepted as he/she is a bonafide employee of my organization.

संगठन प्रमुख के हस्ताक्षर / Signature of Head of the Organisation

नाम / Name

पदनाम / Designation

संगठन का पूरा पता /Complete Address of the Organization