

**Subject: Request for Nomination for Workshop on Safety and Security of Girls in Schools from 1-3 August, 2018 at NIPCCD, New Delhi- Reg.**

Sir/Madam,

National Institute of Public Cooperation and Child Development (NIPCCD) is an autonomous organization under the Ministry of Women and Child Development, Government of India. It is a premier organization devoted to promotion of voluntary action, research, training and documentation in the overall domain of women and child development.

2. As part of its training activities, the Institute is organizing a **Workshop on Safety and Security of Girls in Schools from 1-3 August, 2018 at its premises , 5, Siri Institutional Area, Hauz Khas, (opposite Hauz Khas Police Station) New Delhi -110016**. The main objectives of the Workshop will be to: sensitize the participants on safety and security of school going girls; share government and non- government initiatives for safety of school girls; discuss the role of stakeholders in prevention of violence and protection of school going girls; and evolve strategies and interventions for ensuring safety of school going girls. The representatives of the Law Enforcement Agencies, State Commissions for Protection of Child Rights and school principals/senior teachers/ counsellors from both the Government and Public schools will participate in the Workshop.

3. Senior teachers/counsellors from the public schools will be reimbursed travel grant up to AC II Tier rail fare or bus fare by the shortest route to and fro Delhi (**Shatabdi/ Premium/Duronto/ Rajdhani Express and AC Bus including Tatkal charges not permissible**). The journey by road to the nearest railway station/bus station will be paid to them as per NIPCCD norms. Local participants will be paid expenditure incurred per day on local conveyance as per NIPCCD norms. **The school principals/senior teachers/ counsellors from Government schools will claim their TA/DA from their respective Schools/Departments.** The Institute will provide free board and lodging facilities to all the outstation participants at Institute's hostel located in its premises for the duration of the workshop. The hostel accommodation will be available to the participants for the duration of the Workshop and a day before and after the programme.

4. You are kindly requested to depute two senior staff members (principal/senior teachers/counsellors/ administrators) of higher secondary schools to participate in the said Workshop. The deputed personnel should have done commendable contribution in terms of maintaining safety of school girls in their schools/other organization. They will also be required to give a presentation on safety measures taken by them to protect girls against any form of abuse. It is therefore requested that the nomination in the enclosed nomination form duly filled and with a passport size colour photograph, sponsored by the competent authority of the schools/ Departments should reach the Institute at the earliest and latest by 20<sup>th</sup> July, 2018. The Workshop design and nomination proforma can also be downloaded from website of the Institute i.e. [www.nipccd.nic.in](http://www.nipccd.nic.in). The details of the nominee may be emailed to us at [wdnipccd@gmail.com](mailto:wdnipccd@gmail.com). It is requested that the nominee may proceed for the Workshop only on receiving a confirmation from the Institute.

Thanking you,

Yours faithfully,

**(Rita Patnaik)**  
**Joint Director (Women Development), I/c**

Encl: as above

## **National Institute of Public Cooperation and Child Development**

5, Siri Institutional Area, Hauz Khas, New Delhi-110017

### **Workshop on Safety and Security of Girls in Schools**

**Dates: 1-3 August, 2018**

**Venue: NIPCCD, New Delhi**

#### **Workshop Design**

Every child has fundamental right to free and compulsory education, it is a powerful tool of empowerment and is also central to achieving gender equality. Education can equip students with the skills and knowledge to develop livelihoods, to break cycles of poverty and learn about their rights. Schools are important places in which to build respectful relationships between boys and girls. In pursuance of education, girls are less likely than boys to be enrolled in and complete school. Many girls are failing to undertake and complete a quality education at a time when it has the power to transform their own lives and also the world around them. Among the barriers that stop girls from fulfilling their full potential is the issue of safety and security of girls in schools due to school-related gender based violence. Both girls and boys of school age can be the victims of violence, however, girls are more likely to be the victims of certain types of violence, such as physical and sexual abuse, harassment cyber violence and bullying or may be asked for sexual favours in exchange for good grades. Girls may be abused by male students, teachers, school administrators and others. They also face molestation and harassment while travelling long distances for schooling. It is noticed that less number of female teachers in schools, presence of abusive teachers and staff members and lack of certain essential facilities such as toilets, drinking water and school wall boundaries etc. are factors leading to vulnerability of girls to violence/abuse.

Violence against girls in and around schools undermines their self-esteem and is demeaning to their self-worth. It is detrimental to girls' educational success and has both immediate and long-term impacts on their mental and physical health as well as their social and economic independence. The failure to ensure girls are able to access their right to education has profound effects on individuals as well as wider society. For girls, lack of education has lifelong consequences, such as increasing the likelihood that they will enter into situations of early marriage, teenage pregnancies, which may further result in rise in infant and maternal mortality rates and economic dependence thereby increasing their susceptibility to violence.

It is critical to ensure safety and well being of children especially girls in schools. The Government of India is making all out efforts in this direction. It has ratified the United Nations Convention on the Rights of the Child (UNCRC) in the year 1992. Article 4 of the Convention states that Governments have a responsibility to take all available measures to make sure children's rights are respected, protected and fulfilled. Article 19 of the Convention points out towards Children's right to be protected from being hurt and mistreated, physically or mentally and that Governments should ensure that children are properly cared for and protected from violence, abuse and neglect by their parents, or anyone else who looks after them. Article 21 of the Constitution of India which protects the right to life and dignity includes the right to free and compulsory education for children up to 14 years of age. Any form of harassment, discrimination or corporal punishment amounts to abuse and militates against the freedom and dignity of a child. The new National Education Policy and Sustainable Development Goal 4 share the goals of universal quality education and lifelong learning. The National Policy for Children 2013 states that safety and security of all children is integral to their well-being and children are to be protected from all forms of harm, abuse, neglect, violence, maltreatment and exploitation in all settings including child care institutions, schools, hospitals, crèches, families and communities.

The Ministry of Women and Child Development (MWCD), being the nodal agency for women and children works in a holistic manner to protect child rights and addresses the challenges faced by children through its multifaceted schemes. The Integrated Child Protection Scheme (ICPS) aims to build a protective environment for children in difficult circumstances, as well as other vulnerable children. Another recent initiative in this direction was launch of the Beti Bachao Beti Padhao Scheme (BBBP) with an aim to increase awareness on critical issues related to survival of the girl child and her development through good health, nutrition, education and provision of safe and secure environment. Another recent initiative of MWCD is One Stop Centre Scheme (OSC) for women affected by violence and also girls below 18 years of age and aims to facilitate immediate, emergency and non- emergency access to a range of services to fight against any form of violence against women and provide integrated support and assistance to women affected by violence, both in private and public spaces under one roof. In addition, the legal framework has also been strengthened through children specific legislations such as the Right to Education Act, 2009 and the most recent being Protection of Children from Sexual Offences Act (POCSO), 2012. At the global front, India's commitment to the SDGs is a significant step, especially SDG 4 towards ensuring inclusive and equitable quality education, and promoting lifelong learning opportunities for all.

However, the continuous increase in crime against children reflects that despite various initiatives at the legal, policy and programme level, many children especially girls remain out of schools either by not getting enrolled in school or by not letting to continue their schooling. For many girls quality education remains an elusive dream. Hence provision of safe and secure environment in schools must be made an integral part of school development policies, plans and programmes. Therefore, it is important to prevent any kind of crime or threat of abuse to school going girls by creating awareness among different stakeholders and by strengthening the existing provisions/facilities in schools for ensuring safety of girls while being in school or commuting to and from school. In this perspective, the Institute proposes to organize a **Workshop on Safety and Security of Girls in Schools** from **1-3 August, 2018** at its premises in New Delhi.

**Objectives:** The main objectives of the Workshop will be to:

- sensitize the participants on safety and security of school going girls;
- share government and non- government initiatives for safety of school girls;
- discuss the role of stakeholders in prevention of violence and protection of school going girls; and
- evolve strategies and interventions for ensuring safety of school going girls.

### **Major Focus of the Workshop**

The workshop contents will broadly cover: nature, causes and consequences of safety and security threats to school going girls; existing mechanisms for providing safety to school going girls; preventive aspects of crime against girls; role of school administrators, educators, parents/family, police/law and enforcement agencies etc. in prevention of crime against school going girls and strategies to ensure their safety.

### **Participants**

There will be about 30-35 participants from all over the Country comprising representatives of the State Commission for the Protection of Child Rights, Law Enforcement Agencies and school teachers and counsellors from both the Government and Public schools.

## **Venue and Duration**

The duration of the workshop will be of three days from 1 - 3 August, 2018. It will be organized at the National Institute of Public Cooperation and Child Development (NIPCCD) located at 5, Siri Institutional Area, Hauz Khas, (opposite Police Station Hauz Khas) New Delhi-110016. You may also contact at 011-26566995/9818987929, e-mail wdnipccd@gmail.com for any further clarifications or communication regarding the Workshop.

## **Travel, Board and Lodging**

The teachers/counsellors from the public schools will be reimbursed travel grant up to AC II Tier rail fare or bus fare by the shortest route to and from Delhi (except Shatabdi/ Duronto/ Rajdhani Express and AC Bus). The journey by road to the nearest railway station/bus station will be paid to them as per NIPCCD norms. Local participants will be paid expenditure incurred on local conveyance as per NIPCCD norms. The **teachers/counsellors from Government schools/ Government representatives will claim their TA/DA from their respective Schools/Departments.** The Institute will arrange free board and lodging of all outstation participants at its hostel located in the campus. The hostel accommodation will be available to the participants for the **entire duration of the Workshop and a day before and a day after the Workshop i.e. from 31<sup>st</sup> July – 4<sup>th</sup> August, 2018.**

## **General Instructions**

1. The enclosed nomination form duly filled and with a passport size photograph, sponsored by the competent authority of the schools/Department should reach the Institute at the earliest and latest by **20<sup>th</sup> July, 2018.**
2. The nominees may proceed for participation in the Workshop **only on receiving a confirmation from the Institute.** In case of non-receipt of confirmation letter they are requested to confirm their participation over telephone/e-mail before proceeding for the Workshop.
3. Confirmed participants should report for the Workshop at **9.15 a.m. on 1<sup>st</sup> August, 2018 (Wednesday). The Workshop will conclude on 3<sup>rd</sup> August, 2018 (Friday) at 5.15 p.m.**
4. **It is mandatory for all the participants to get one of their identity proofs** (Passport/Election Card/PAN Card/Aadhar Card) and show the same while reporting in the hostel and at the time of registration for the Workshop. **Government officials may show their official identity card.**
5. Participants reporting late for the Workshop or leaving it before its conclusion will not be entitled for any certificate or reimbursement of travel expenses.
6. The Institute will have no responsibilities whatsoever towards boarding and lodging in respect of family members, relatives or friends of the participants.

## **Contact Details**

All related correspondence regarding the Workshop may be addressed to:

**Dr. Rita Patnaik, Joint Director I/c**

Women Development Division

National Institute of Public Cooperation & Child Development

5, Siri Institutional Area, Hauz Khas, New Delhi-110016

**Tele fax: 011-26566995, Mobile No: 9818987929**

**PABX: 26963002/26963204/26969010/26602313 Extn. 411 & 461**

**Email: wdnipccd@gmail.com**

Ph. 01126566995 Email: [wdnipccd@gmail.com](mailto:wdnipccd@gmail.com) Website: [www.nipccd.nic.in](http://www.nipccd.nic.in)

राष्ट्रीय जन सहयोग एवं बाल विकास संस्थान

**National Institute of Public Cooperation & Child Development**

सहभागियों के लिए प्रोफार्मा (Proforma for Participants)

**Workshop on Safety and Security of Girls in Schools**

स्कूलों में लड़कियों की सुरक्षा पर कार्यशाला

Photograph

**Workshop Incharge: Ms. Satbeer Chhabra**

**Dates: 1-3 August, 2018**

**Venue: NIPCCD, New Delhi**

कार्यशाला प्रभारी: श्रीमती सतबीर छाबड़ा

दिनांक: 1-3 अगस्त, 2018

स्थान: निपसिड, नई दिल्ली

Specify (√)

**Govt. School / Public School**

**Police Department/ SCPCR**

**STATE**

1. सहभागी का नाम / Name of the Participant :  
(CAPITAL LETTERS)

(i) पद / Designation:

(ii) जन्मतिथि / Date of Birth :

Age / आयु:

(iii) लिंग / Sex: स्त्री (Female) / पुरुष (Male)

(iv) अनु.जा / जन.जा / अ.पि.व / अ.सं.व / सामान्य / अन्य

SC/ST/OBC/Minority/Gen/Others

2. शैक्षिक / व्यावसायिक योग्यताएं / Educational/Professional Qualifications:

3. प्रायोजित करने वाले स्कूल / संस्था / विभाग का नाम एवं पता पिन कोड सहित  
Name & Address of the sponsoring School/Organization /Department

(i) दूरभाष /Telephone No.:

(ii) ई-मेल /E-mail:

4. सहभागियों की सेवा / अनुभव की अवधि / Length of service/experience of the participant: वर्ष / Years:

(प्रायोजित करने वाले स्कूल / विभाग / संस्थान के लिए)

(For Sponsoring School/Department/ Organisation)

निपसिड द्वारा नई दिल्ली में 1-3 अगस्त, 2018 तक आयोजित " स्कूलों में लड़कियों की सुरक्षा पर कार्यशाला" में भाग लेने के लिए मैं श्री / श्रीमती / सुश्री \_\_\_\_\_ का आवेदन पत्र अग्रेषित कर रहा / रही हूँ । कृपया उन का नामांकन स्वीकार करें । ये हमारे स्कूल / विभाग के वास्तविक कर्मचारी हैं ।

I forward the application of Shri/Smt./Ms. \_\_\_\_\_ to participate in the **Workshop on Safety and Security of Girls in Schools from 1-3 August, 2018** at NIPCCD, New Delhi. His/her nomination may kindly be accepted as he/she is a bonafide employee of my School/Department.

स्कूल / विभाग प्रमुख के हस्ताक्षर / Signature of Competent Authority

नाम / Name

पदनाम / Designation