



# From the Director's Desk

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I have immense pleasure in placing before you the Annual Report of the Institute for the year 2006-07. The year 2006-07, like past several years, drew upon an eventful journey in the history of the Institute. I would like to make a brief presentation here by highlighting some significant achievements of the Institute during the year gone by.



Undoubtedly, this year too, the hard work and resourcefulness of the faculty and staff of the Institute have contributed immensely to the priceless achievements of the Institute in order to realise its long cherished dream of addressing its mission that ultimately culminates into a strong nation building process. I am sure, the Institute, during the year, has been able to match the expectations broadly drawn out at societal level from an institute like NIPCCD by carrying out its multi-faceted programmes and activities particularly for the women and children of our country.

The Institute's main concern is to promote voluntary action in social development with a focus on essential and need-based programmes for the holistic development of the child and for creating awareness regarding women's empowerment and gender issues, especially women's rights – political, social and economic. Carrying forward its commitments, the Institute strived to realise its mandate by focusing its attention on programmes and activities of national and international levels at its Headquarters in New Delhi, and concentrating its capacity building activities at the regional level at its Regional Centres located at Bangalore, Guwahati, Indore and Lucknow. The Institute is also an apex institution for training the functionaries of the Integrated Child Development Services (ICDS) programme. The Institute has been identified as the Lead Training Agency for Swayamsiddha, which was launched in the year 2001 for empowerment of rural women.

The Institute has been functioning through two Departments i.e., the Department of Mother Care and Child Development and the Department of Training and Common Services. Each Department is headed by an Additional Director. Five Programme Divisions function under these two Departments. These Divisions are: Public Cooperation, Child Development, Women's Development, Training, and Monitoring and Evaluation. Each of these Divisions is headed by a Joint Director. The Institute's Documentation Centre on Women and Children (DCWC) is a specialised

documentation and reference centre which disseminates information on women and children within the country and abroad. Institute's four Regional Centres, each headed by a Regional Director, cater to the training, research and consultancy needs at regional levels.

The Institute has two main constitutional bodies i.e., the General Body and the Executive Council. While the General Body is responsible for formulating overall policies of the Institute, the Executive Council is responsible for management and administration. Both these bodies have representation of government and voluntary organisations. The Minister of State for Women and Child Development under whose administrative control the Institute is placed is the President of the General Body. The President of the General Body is also the Chairperson of the Executive Council.

The Institute conducts training programmes under three broad categories i.e., regular training programmes (unpaid and sponsored), training of ICDS functionaries and training programmes under other projects (Swayamsiddha, Capacity Building of CAPART, etc.). The highlights of the programmes conducted under these three broad categories are presented in the following chapters. During the year 2006-07, the Institute organised 142 programmes under the first category, attended by 4147 participants, 62 programmes under the second category, attended by 1471 participants and 36 programmes under the third category, attended by 962 participants. The broad areas covered in these programmes included: nutrition and health of young children and women; early childhood care and development; child guidance and counselling; care and protection of children; strengthening social organisations; welfare and development of tribal community; gender sensitisation; prevention of gender-based violence; gender planning and mainstreaming; empowerment of women; and strengthening programmes/schemes related to women and children.

In consonance with the overwhelming demand for counselling interventions for children and adolescents, and in view of its own expertise in this field, the Institute has, for many years, been organising programmes on guidance and counselling for a varied clientele. The experiences gained through this led the Institute to develop a full-fledged one-year **Advanced Diploma Course in Child Guidance and Counselling** with a vision to bridge the gap of trained professionals for undertaking guidance and counselling interventions with children and their families in different settings. It gives me great pleasure to announce that the first batch of the course was successfully completed in August 2006 from which thirteen students graduated. A **workshop** to review the structure and content of the course to strengthen the transaction of the course has now made the course even more student-friendly. Apart from these, many orientation courses on counselling services for the functionaries of social organisations and children's institutions have also been organised by the Institute. Over and above, on the request of Government of Bhutan, the Institute's Regional Centre, Bangalore organised a six months **Diploma Course in Guidance and Counselling** for Teachers of Bhutan, in which twelve teachers from Bhutan were trained.

The growing incidence of behavioural problems in children who face tremendous pressures at school, from family and with peers has placed special emphasis on parenting. The experience gained through running child guidance clinics over the years has led us to realise that parents need support to address developmental concerns of children and adolescents and also to develop confidence in their child rearing roles. Responding to the need of the hour, the Institute conducted several programmes on **understanding and counselling children** for parents, teachers, functionaries of child care institutions, street educators, etc.

A leading priority of the country is to ensure that every child has the best possible start to life - a safe birth, sound care and good nutrition of the new born. It is acknowledged that malnutrition is not only a silent emergency but an invisible one too. It is strongly believed that without information strategies and better and more accessible education programmes, the awareness, skills and behaviour needed to combat malnutrition cannot be developed. To create greater understanding and awareness on the subject, the Institute during this year has conducted several programmes aiming at building capacity of functionaries of voluntary organisations related to prevention of undernutrition and micro-nutrient malnutrition; achievement of food and nutrition security at the community and household level; infant and young child feeding; and methodologies of imparting nutrition and health education.

Reproductive health problems, including maternal mortality and morbidity, represent a major but preventable cause of death and disability for women in the country. Failure to provide information, services and conditions to help women protect their reproductive health therefore constitutes gender-based discrimination and a violation of women's rights to health and life. NIPCCD is committed to help achieving the goals set in National Health Policy and National Policy for Children to reduce maternal, neonatal and child mortality in the country.

With the adoption of National Rural Health Mission and launching of the second phase of the Reproductive and Child Health Programme in the country, it is imperative to orient non-governmental organisations to the issues related to reproductive health of women. Acknowledging this, programmes were conducted during the year to orient NGOs dealing with women in difficult circumstances towards **reproductive health, adolescent health, family life education and HIV/AIDS**. In fact, the component of creating awareness about HIV/AIDS has been built into all the training programmes of the Institute.

Recognising adolescence as a period of paramount importance, the Institute strives to create awareness to adolescent growth and development among all those working with the adolescents. The Institute organised several programmes for different clientele like functionaries of voluntary organisations, school teachers and principals on the subject. To cater to the training needs of out-of-school adolescent girls, a **Workshop on Development of Training Material for Empowerment**

**of Adolescent Girls at the Grassroots Level** was organised. With the intention of orienting officials working for tribal development towards the problems faced by tribal adolescents an **Orientation Courses for NGOs on Counselling of Adolescent Tribal Girls on Family Life Education** was organised.

Acknowledging that child care workers play a pivotal role in providing child care services, the Institute organised several training programmes on **management of creches** for trainers imparting training to crèche workers and functionaries of voluntary organisations running creches.

One of the main thrust areas of the Institute is children in difficult circumstances who need social and psychological support at various levels. The Institute organised three **Sensitisation Programmes on Juvenile Justice (Care and Protection of Children) Act 2000 for Executives of Voluntary Organisations and Social Activists** in order to orient the participants to various provisions and mode of implementation of the Act.

The mobilisation and greater involvement of non-governmental organisations in programmes for the development of children and women has increased the potential to accelerate the development process and achieve national goals for children, as outlined in the National Plan of Action for Children. Accordingly, their involvement in dissemination of information about children's rights becomes even more vital. The Institute organised orientation courses on various themes such as **Child Rights, Policies and Legislations, Prevention of Child Marriage, Legislations Relating to Adoption and Guardianship** for representatives of voluntary organisations and government officials.

Voluntary sector has a heritage of contribution to the socio-economic development of any country. Working at the grassroots level, they have little or no access to information regarding programmes and schemes of development for women and children of government. They also lack professional and technical skills. The Institute, with its mandate to promote and strengthen voluntary action in the country organised a series of programmes at its Headquarters and Regional Centres on diverse topics such as **Establishing and Managing a Voluntary Organisation, Community Mobilisation and Participation, Project Formulation, Legal Regulations and Financial Management, Procedures for Seeking Financial Assistance and Good Governance**. Programmes on **PLA techniques** found to be crucial and critical factor for empowering the community by changing the levels of knowledge, attitude and behaviour of the community are also important courses organised by the Institute. During the year under report, a special training programme on **Integrated Micro Planning for Development of Tribal Communities** was also taken up by the Institute.

With the 73rd Constitutional Amendment enabling women to participate substantially in

panchayati raj bodies at various levels, it has become necessary that they be equipped with adequate knowledge to effectively discharge their duties. Keeping this in view, the Institute organised several orientation training programmes for elected women representatives of panchayati raj bodies on **Issues Related to Women and Children** like early marriage, dowry, female foeticide, female infanticide, discrimination against the girl child, domestic violence, etc. for improving the status of women and children. Underpinned by its tremendous experience in this area, the Institute proposes to develop a training module for institutes training representatives of panchayati raj bodies in the year ahead.

NIPCCD firmly believes that **gender sensitisation training** can act as an effective tool for raising consciousness and empowerment of women to make service delivery more gender-sensitive. Keeping this in view, the Institute organised a number of programmes for police officials, teachers of teacher training institutes, NGOs, and government officials.

**Gender planning and mainstreaming**, another area of specialisation of the Institute, has the potential to address the root causes of systemic inequalities between women and men in the development process. Hence, the Institute organised a **Training on Gender Planning and Mainstreaming** for Women Study Centres, Women's Development Corporations, academic institutions and NGOs. In addition to this, **Training on Integrating Gender Perspectives in Health and Nutrition Programmes** to enable the participants to develop a clear perspective about gender analysis and its importance in health and nutrition programmes was also organised.

Gender-based violence is one of the most pervasive of human rights abuses. It covers a range of injustices from gender abuse to systematic rape and from pre-birth sex selection to female infanticide. As part of its work to counter gender-based violence, NIPCCD has taken up awareness programmes for all those dealing with women, to make them more sensitive towards women who may have experienced violence and to meet their health needs. During the year, the Institute organised awareness programmes on various issues of **gender-based violence like sex-selective abortion, female infanticide, child marriage, child prostitution, sexual harassment at work place, in schools and at home, etc.** This also includes creating awareness about the latest enactment of **Protection of Women from Domestic Violence Act, 2005.**

Human trafficking has become a global business generating huge profits for traffickers. The problem is widespread. Strategies and interventions to address trafficking should include: information and awareness raising campaigns about the health consequences of trafficking; campaigns targeting males; provision of reproductive health services; and counselling to victims of trafficking. The Institute organised national seminar, media sensitisation workshops and a workshop for representatives of voluntary organisations on **Prevention of Trafficking of Women and Children.**



Counselling services for children who are trafficked and sexually exploited are conspicuously absent in the country. The personnel working with child survivors of trafficking, abuse and exploitation require a complete understanding of the complex issues involved, both from an anti-trafficking as well as rehabilitation perspective. The Institute has developed a niche for itself in the field of **Counselling Services for Child Survivors of Trafficking**. A module on the subject has been prepared and training was given using the module to representatives of voluntary organisations working with trafficked children.

Despite many international agreements affirming their human rights, women are still much more likely than men to be poor, malnourished and illiterate. They usually have less access than men to medical care, property ownership, credit, training and employment. NIPCCD has been involved in mobilising civil society to enhance the status of women in society, as they have wider reach at grassroots level by creating awareness in them about the various government programmes/schemes for women such as STEP, Swadhar, Short-stay homes, family counselling centres, working women's hostel, etc., which are being implemented through NGOs. During the year, several programmes were organised to this effect. The Institute also organised training programmes on **Micro Enterprise and Small Business Development** for Trainers of Self-Help Groups and orientation courses on **Formation of SHGs** for representatives of voluntary organisations.

A **Regional Workshop** was also organised on **Strengthening Interface between Programmes of Ministry of MWCD and RCH Programme** with the objective of identifying and developing common areas between various health-related programmes to build effective coordination mechanisms.

As an apex institution for training of functionaries of Integrated Child Development Services (ICDS) programme, the Institute accomplished all the assigned tasks of planning, organising, coordinating and monitoring during the year. As in the past the Institute organised job training courses and refresher courses for CDPOs/ACDPOs and Supervisors. For building up the capabilities of institutions engaged in training, it organised several orientation, refresher and skill training of trainers. The other major initiatives undertaken under ICDS during the year include **A Quick Appraisal of AWTCs/MLTCs and Finalization of Training Modules for CDPOs/ACDPOs, Supervisors and Anganwadi Workers**, to name a few.

The Government of India has decided to set up a regular monitoring and supervisory mechanism of the ICDS scheme through the Institute, in addition to the existing Monitoring and Evaluation Unit in the Ministry of Women and Child Development. The new monitoring and supervision set up will be a three-tier system, monitoring at community, state and national level. **Central Monitoring Unit (CMU)** at the national level has been set up in the Institute as per sanction of

MWCD. In the new monitoring set up, Medical Colleges, Home Science Colleges, Schools of Social Work and other reputed institutions across the country are being involved to have an independent and fair assessment and analysis of the impact and effectiveness of the scheme. The Institute organised a **Workshop on Monitoring and Supervision of ICDS Scheme** to identify institutions all across the country who could be involved in monitoring and supervision of ICDS.

The Institute has been organising training programmes in association with national and international agencies in the past. During the year 2006-07 also, it has undertaken training programmes with technical/financial support from various agencies. As the **Lead Training Agency for Swayamsidha**, the Institute is expected to perform the multiple roles of programme supporter, training provider and to extend monitoring and evaluation support for training. During the year, trainers' training programmes and quarterly review meetings/exposure-cum-review meetings for nodal officers implementing Swayamsidha were convened.

The Institute continued to organise sponsored programmes at the request of outside agencies utilising the expertise of its faculty. At the instance of the Council for Advancement of People's Action and Rural Technology (CAPART), two **Orientation Training Programmes for Young Professionals of CAPART** were organised. The Institute's headquarters also organised an **Orientation Course on Juvenile Justice (Care & Protection of Children) Act, 2000 for Police Officers** of Delhi in collaboration with Delhi Police.

Recognising the increasing incidence of HIV/AIDS amongst women, the Institute in collaboration with UNODC organised **Master Trainers, Training on Substance Abuse-Related HIV Vulnerability of Female Drug Users and Female Partners of Male Drug Users**.

Under the Indo-Mauritius Cultural Exchange Programme, the Institute, during the year, organised an **Orientation Course on Preventing and Combating Trafficking of Women and Children for Commercial Sexual Exploitation** for the officials and non-officials from Mauritius.

Regional Centre, Bangalore organised four training programmes on **implementation of KSY** for Taluk Level Core Teams of Karnataka State at the behest of Government of Karnataka. Regional Centre, Guwahati organised a series of **Orientation Training on Community-Oriented and Child-Friendly Policing** for Assam Police Personnel. Regional Centre, Indore with financial assistance from UNICEF, Bhopal organised an **Internship Programme** for three non-Indian interns to study the 'Community Knowledge on Children in India'.

One of the major contributions of the Institute towards children in difficult circumstances is that its Regional Centres located at Lucknow and Guwahati have been identified as nodal organisations for **Childline** by the Ministry of Social Justice and Empowerment, Government of



India. Childline project, which is being implemented by Childline India Foundation, is currently operating in 66 cities. It aims at reaching out to the most marginalised children in the age group 0-18 years. It has been specifically responding to calls for medical assistance, shelter, protection from abuse, restoration, emotional support and guidance, information and referral services.

During the year, the Institute completed several research/evaluation studies, compilations and other important projects. A few of these are as follows:

- i. Integrated Programme for Street Children: An Evaluation
- ii. Evaluation of the Scheme of Assistance to Homes for Children (Shishu Greh) to Promote In-Country Adoptions
- iii. A Case Study of Muskaan, an NGO
- iv. Family Courts in Varanasi : A Case Study
- v. Gender Framework Analysis of Empowerment of Women: A Case Study of Kudumbashree Programme of Kerala State
- vi. Evaluation of STEP Project Implemented by Women's Development Organisations
- vii. Alternative Models for Development of Children and Empowerment of Women in Madhya Pradesh – Case Profile of Voluntary Organisations
- viii. Analysis of Role Effectiveness of ICDS Supervisors in Gujarat
- ix. Mid-Day Meal Scheme in Madhya Pradesh – A Study
- x. A Study of Voluntary Efforts in the Area of Child Development in North Eastern Region

NIPCCD places great emphasis on human resource development within the Institute. In order to keep the faculty and staff at the cutting edge of knowledge in their fields of expertise, from time to time they are deputed to various programmes/ seminars/ workshops by reputed professional institutions in India and abroad. To mention a few, during the year 2006-07, Dr. M S Tara was deputed to attend a training programme on Implementing the International Code of Marketing of Breast Milk Substitutes, at Penang, Malaysia. Dr. Madhu Agarwal attended a National Consultation Meet on Early Childhood Education organised by the Ministry of Women and Child Development, Government of India, in collaboration with UNICEF, New Delhi. She also attended a Workshop on Millennium Development Goals to Reduce the Child Mortality Rate in the World, organised by UNICEF, Lucknow. Dr. B S Anuradha was deputed to attend meeting of the National Level Training Task Force at Delhi. She also attended Consultation Workshop on Early Childhood Care and Education for ICDS convened by World Bank in Delhi. Dr. Ashok Kumar participated in a Workshop

on Child Undernutrition and ICDS in India: A Call for Reform and Action, at New Delhi. Shri P K Barua was deputed to attend a programme on Reengineering Office Processes for Right to Information Act 2005, organised by National Productivity Council at Bhubaneswar. Smt. Shanta Gopalakrishnan was deputed to attend the Second International Training of Trainers on IYCF Counselling for Health Professionals organised by UCMS and GTB Hospital, Delhi in collaboration with Breastfeeding Promotion Network of India (BPNI). Ms. Manorama Kaul participated in National Conference on Juvenile Justice System in India organised by National Human Rights Commission (NHRC) at Indian Institute of Public Administration, New Delhi. Shri Bharat Kumar was deputed to attend a State Consultation on Micronutrients, organised by A2Z, a USAID supported programme. Smt. Sunita Mathur attended a Workshop on People's Policies, Office Administration and Accounting, organised jointly by Butterflies and Cocoon Consulting at New Delhi. Dr. D K Saikia and Ms. K Sunita were deputed to attend the Consultative Meet on Minimum Standards of Care and Support for the Victims of Trafficking and Other Trends of Violence and Regional Victim/Witness Protection Protocol in Eastern India, organised by IMPULSE NGO Network, Shillong and Sanlaap, Kolkata.

Several promotions took place during the year. Shri B R Siwal, Smt. Meenakshi Sood, Smt. Nirmal Tikku, Shri S C Srivastava and Dr. Salil Kumar were promoted to the post of Deputy Director. Shri Bharat Kumar and Shri K C George were promoted to the posts of Assistant Director. Shri R J Barua was promoted to the post of Section Officer (Accounts). Shri Om Prakash was promoted to the post of LDC/Typist and Shri Sampat Kumar was promoted as Driver Special Grade. Besides, nineteen staff members were given ACP benefits.

The year under report also witnessed superannuation of Dr. Usha Abrol, Regional Director, Bangalore; Shri R S Raut, Assistant Administrative Officer; Shri Karam Chand, Chowkidar and Shri Darshan Singh, Peon-cum-Messenger.

On behalf of the Institute, I express my deep gratitude to the Institute's President, Smt. Renuka Chowdhury, Hon'ble Ministr of State with Independent Charge, Ministry of Women and Child Development, Vice Presidents, Smt. Deepa Jain Singh, Smt. Munesh Nirwal, Smt. Shikha Kapur and outgoing Vice Presidents, Dr. Manorama Patwardhan and Shri Bharat Singh Meena and Vice Chairperson, Ms. Alka Lamba for their valuable guidance and support. I also express my thanks to the distinguished members of the General Body and Executive Council, who have devoted their time and given valuable advice to the Institute. We are also grateful to the professionals, experts, social workers and representatives of technical institutions and non-governmental organisations for their assistance and cooperation in conducting the programmes and activities of the Institute. We also express our thanks to members of Research/Project Advisory Committees formed at Divisional and Regional Centre levels to guide and support faculty members to undertake

research studies and other important projects. We are grateful to the Ministry of Women and Child Development, Government of India, State Governments, UNICEF, UNODC for their continued support to the Institute. Above all, I would like to place on record the Institute's appreciation of faculty and staff for their many successful achievements during the year under report.

Overall, the year 2006-07 was a period of considerable growth and not only were the Institute's existing activities consolidated but several new initiatives were also taken in hand. I would like to assure all those associated with us that NIPCCD would continue to pursue its mission with renewed vigour, enthusiasm, and clearly defined sense of purpose.



**(A. K. Gopal)**  
**Director**



# CHAPTER-1

## Training Programmes/ Consultation Meets/ Symposia

Training constitutes one of the major activities of the Institute. The Institute conducts four types of training programmes, namely, regular training programmes, sponsored training programmes, training of ICDS functionaries and training programmes under Projects. During the year 2006-07, the Institute organised 142 regular programmes on various important issues relating to welfare and development of women and children. In all, 4147 participants, mainly representing the voluntary sector, attended these programmes. The highlights of some of the important programmes are presented below.

### Nutrition and Health of Young Children and Women

Voluntary organisations have been playing a significant role in promoting, supplementing and supporting the nutrition and health-related activities of the Government, reaching inaccessible areas. In order to enhance the capabilities of functionaries of voluntary organisations in dealing with health and nutritional needs of community, especially of the vulnerable groups, the Institute organised an **Orientation Course for Personnel of Voluntary Organisations on Health and Nutrition of the Young Child and Women**. The contents of the course broadly included health and nutritional status of women and children; major health and nutrition programmes for women and children; health check-up and referral services for women and children with special reference to ante-natal and post-natal care; critical issues in health and nutrition – maternal nutrition; low birth weight babies; infant and young child feeding; child bearing and gender bias in health and nutrition; identification, management and prevention of common nutritional deficiency diseases; common childhood diseases and immunisation; diarrhoea management; personal hygiene and environmental sanitation; strategies for effective communication; orientation to PLA techniques and developing health and nutrition messages.

Dates	No. of Participants	Venue
25.09.06-29.09.06	18	New Delhi

### Infant and Young Child Feeding (IYCF)

Breastfeeding is a major determinant of infant's health and has an important role to play in improving the nutritional status of the family, community and nation by making food security a reality for over 20 million babies every year. There is no other readily available, affordable and nutritious food source other than the breast milk. It is a complete and natural food for infants for the first six months of age. Breast milk along with other foods continues to provide the growing child with essential nutrients including energy thereby preventing malnutrition in the second year and beyond. Researches have shown that complementary foods offered before six months of age tend to displace breast milk and do not confer any growth advantage over exclusive breastfeeding.

Breastfeeding also benefits women by controlling fertility, reducing post-partum bleeding and thereby anaemia in women, preventing breast and ovarian cancers, etc. and thus reducing maternal and infant mortality and morbidity. With the above in view, the Institute organised a **Capacity Building Programme on Infant and Young Child Feeding Practices** for social organisations dealing with child health. The objectives of the programme were to create awareness about various aspects of infant and young child feeding; and build their capacity in infant and child feeding counselling. The contents of the course broadly covered health and nutritional status of women and children, status of infant feeding practices, infant feeding counselling, breastfeeding and HIV/AIDS, etc. Regional Centre, Lucknow conducted an **Orientation Workshop for Homeopathic Practitioners on Promotion of IYCF**.

Dates	No. of Participants	Venue
31.01.07-01.02.07	49	Lucknow
05.03.07-09.03.07	30	Guwahati



## Prevention of Micronutrient Malnutrition

The extensive prevalence of the problem of micronutrient malnutrition affecting more than one-third of India's population, calls for concerted efforts to strengthen, reorganise and expand interventions to prevent these deficiencies. The social organisations have the understanding of the beliefs, practices, opportunities and constraints at the grassroots level and can actively interface with the population groups in creating awareness for the prevention of micronutrient malnutrition. Taking view of malnutrition as a matter of serious concern among vulnerable population groups, the Institute organised five **Orientation Courses on Prevention of Micronutrient Malnutrition for Voluntary Organisations**.

The objectives of the programmes were to: sensitise the participants about the magnitude of micronutrient malnutrition; create awareness about the policies and programmes for the control of micronutrient deficiencies; educate them on various micronutrients, their functions, deficiency symptoms, prevention, management and treatment; and help evolve strategies for prevention of micronutrient malnutrition. The contents of the course broadly covered magnitude of micronutrient malnutrition in the country; policies and programmes for the control of micronutrient deficiencies; identification, management and prevention of vitamin A deficiency, iron deficiency anaemia and iodine deficiency disorders; and strategies for prevention of micronutrient deficiency diseases at the household and community levels.



*Inaugural Session of Orientation Course on Prevention of Micronutrient Malnutrition*

Dates	No. of Participants	Venue
12.06.06-14.06.06	40	Bangalore
05.09.06-07.09.06	39	Lucknow
16.10.06-18.10.06	16	Indore
06.11.06-10.11.06	26	New Delhi
15.01.07-19.01.07	13	New Delhi

## Food and Nutrition Security

The Institute organised a course to enhance capacity of voluntary organisations on **Project Formulation for Food Security and Nutritional Improvement** with the objectives to create awareness in participants about the food and nutrition situation in the country; apprising them about the programmes for achieving food and nutrition security in the country; equip them with skills in assessing food and nutritional situation at national, community, household and individual level and develop skills of preparing project proposals for improving food security at the household and community level. The contents covered in the course were: food and nutrition situation; prevalence of malnutrition; programmes and schemes for achieving food and nutrition security; infant and young child feeding, critical issues in



maternal health and nutrition; community health and sanitation; community diagnosis and evaluation system; formation of Self-help Groups (SHGs); and project formulation.

Dates	No. of Participants	Venue
21.08.06-25.08.06	25	New Delhi

The Institute organised two more programmes entitled **Training on Achieving Institutional Linkages for Sustainable Nutritional Security and Role of Women** with the objectives to: create awareness about food and nutrition situation in the country; apprise about the policies and programmes for improvement of food and nutrition situation in the country; highlight the areas of convergence and coordination; and develop action plan for identifying areas of linkages, cooperation and coordination for better implementation of the programmes at the grassroots level by emphasising role of women.

Dates	No. of Participants	Venue
20.12.06-22.12.06	41	Chennai
21.03.07-23.03.07	35	Guwahati

### **Nutrition and Health Education**

The importance of nutrition and health education (NHED) as one of the means for improving the health status of the community in developing countries has been increasingly realised during recent years. Lack of knowledge, ignorance, and faulty food habits are the main contributing factors for the widespread malnutrition in the country. In India, there is shortage of trained and skilled health educators. Unfortunately, adequate number of health educators in remote areas is still a far cry. Realising the fact that voluntary organisations offer commendable services to the community and take active part in improving the health and nutritional situation of women and children, the Regional Centre Guwahati organised a **Skill Training on Nutrition and Health Education (NHED) for Voluntary Organisations**. The main

objectives of the programmes were to: create awareness about the health and nutrition of women and children; apprise about the programmes for health and nutrition of women and children; and to equip them with skills for imparting nutrition and health education using different methods and techniques. The contents of the course broadly covered the causes and consequences of malnutrition, health and nutrition services available at state/district level for women and children, infant and young child feeding, health and nutritional needs of adolescents, critical issues in maternal health and nutrition; emerging childhood illnesses and immunisation, basic facts about HIV/AIDS; personal and environmental hygiene; etc.

Dates	No. of Participants	Venue
29.05.06-02.06.06	24	Guwahati

### **Reproductive Health and HIV/AIDS**

Reproductive tract infections (RTIs) pose a grave threat to women's lives throughout the world because of the degree of morbidity and mortality they cause and well established evidence that it facilitates transmission of HIV. It is estimated that one-third of the total disease burden of women in the age group of 15 – 44 years in developing countries is linked to health problems related to pregnancy, childbirth, abortions, HIV/AIDS and RTIs. In view of this scenario, the Institute organised an **Orientation Course on Reproductive and Child Health, Family Life Education and HIV/AIDS**. The main objectives of the course were to: orient the personnel of voluntary organisations to the fundamental concepts of essential and emergency obstetric care, newborn care, infant and young child feeding, etc; and build the capacity of personnel of voluntary organisations with the necessary techniques and skills in nutrition and health education for dealing with issues related to family life education, reproductive and child health and HIV/AIDS. The course contents broadly covered: health and nutritional status of children, adolescents and women; an overview of programmes for women and children; critical issues in health and nutrition; low birth weight babies; infant and young child



*Orientation Course on Reproductive and Child Health, Family Life Education and HIV/AIDS*

feeding; gender bias in health and nutrition; identification, management and prevention of common nutritional deficiency diseases; common childhood diseases and immunisation; and basic facts about HIV/AIDS.

Dates	No. of Participants	Venue
19.06.06-23.06.06	18	New Delhi

Similarly an **Orientation Course on Adolescent Health, Family Life Education and HIV/AIDS for the Middle Level Executives of Social Organisations** was organised by Regional Centre, Lucknow with the objectives to: develop an understanding of the issues relating to adolescent health, family life education and HIV/AIDS; discuss the existing strategies for promoting adolescent health and development; to develop skills in communicating effectively with adolescents; and develop holistic viable programmes/projects aimed at addressing the issue of adolescents' health. The course contents broadly covered health and nutritional status of adolescents, growing up process in boys and girls, myths and misconceptions about sexuality, psycho-social development of adolescents; parent – adolescent relationship, gender-based violence against adolescents, adolescent health: an analysis of critical issues such as safe

sex, teenage pregnancy, unsafe abortion, adolescent motherhood, etc.; self awareness, self esteem, inter-personal communication and counselling; life skills education, basic facts about HIV/AIDS and strategies for promoting adolescent health and development.

Dates	No. of Participants	Venue
26.06.06-30.06.06	52	Lucknow

### **Empowering Adolescents**

The period of adolescence, the unique bridge between childhood and adulthood is a period of paramount importance from many angles in one's life. Adolescence is the span of human growth in which every individual experiences a variety of physical, emotional and psychological changes. The rate at which an individual progresses through adolescence varies widely. Profound physical changes occur in every adolescent and developmental changes are also initiated. One of the major tasks to be accomplished during adolescence is the attainment of emotional independence. The adolescents face identity crisis and undergo a lot of stress during this period. Education, career, keeping up with bodily changes, sexual changes, managing menstruation, etc. lead to immense

psychological stress. Therefore, it is essential to create awareness about adolescent growth and development among all those who work with adolescents. Keeping this in view, the Institute organised several programmes for different clientele groups on the subject. These include the **Orientation Courses for NGOs on Counselling of Adolescent Tribal Girls on Family Life Education and Training Programme on Holistic Development of Adolescent Girls for Teachers of High School.**



*Workshop on Development of Training Material for Empowerment of Adolescent Girls*

Dates	No. of Participants	Venue
24.07.06-28.07.06	39	Guwahati
31.07.06-04.08.06	27	Guwahati
21.02.07-22.02.07	52	Guwahati

Kishori Shakti Yojana (KSY) was launched in the year 2000, in 2000 blocks in the country for holistic development and empowerment of adolescent girls. Even though the scheme envisages a comprehensive range of interventions, there is a need to translate these features into vibrant practice at the ground level through a comprehensive package of training intervention including self-development, self-esteem, nutrition and health education, life skills, vocational training and social empowerment of out-of-school adolescent girls. Keeping in view the training needs of out-of-school adolescent girls who have a very low literacy level and hardly any awareness about issues affecting their lives and alternatives available for better lives, a **Workshop on Development of Training Material for Empowerment of Adolescent Girls at the Grassroots Level** was organised. The objectives of the workshop were to: review the existing material for empowerment of adolescent girls; assess its suitability with respect to the needs

of rural and semi-urban adolescent girls; and identify areas for development of suitable material.

Dates	No. of Participants	Venue
26.06.06-28.06.06	40	New Delhi

## **Early Childhood Care and Development**

### **Management of Creche Services**

Early childhood care and education is considered now an important input for the sound growth and development of children. The last few decades have seen an unprecedented expansion of early childhood care, education services, and crèche services both in government and private sector. At the instance of Ministry of Women and Child Development, the Institute developed two Training Modules, one for Crèche Workers to enhance their skills in childcare and another for Trainers of Crèche Workers. These Training Modules were specially designed for the crèches running under Rajiv Gandhi National Creche Scheme for Children of Working Mothers. The Ministry of Women and Child Development had assigned the task of training of crèche workers to Anganwadi Workers





*Orientation Training Programme for Trainers of Creche Workers*

Training Centres (AWTCs) and Middle Level Training Centres (MLTCs).

In order to acquaint the trainers of AWTCs and MLTCs with the new training module for crèche workers and equip them with necessary techniques and skills for providing effective training to crèche workers, the Institute organised a 10-day **Orientation Training Programme for Trainers of Creche Workers** at the Headquarters and also at the Regional Centre, Indore. The specific objectives of the training programme were to: develop understanding of critical issues related to Early Childhood Care for Survival, Growth and Development (ECCSGD) with special reference to children between 0-3 years; provide knowledge and skills in using various training techniques; enable them to develop innovative low-cost training material and aids; and develop skills in effective monitoring and evaluation of the training.

The programme contents included various components of the training module viz. general orientation on ECCSGD programmes and policies; basic concepts in child development; major components of crèche services; planning and management of training programme; monitoring and evaluation etc.

Dates	No. of Participants	Venue
05.06.06-14.06.06	27	New Delhi
05.06.06-13.06.06	16	Indore

Regional Centre Lucknow organised two **Orientation Courses on Management of Crèche Services for Voluntary Organisations** with objectives to: orient the participants about the role of crèches in providing early childhood care; develop better understanding of various aspects of child development; and equip them with skills for effective management, supervision and monitoring of the crèches. The contents included early childhood care and development, growth and development, concept of pre-school education, supervision and monitoring etc.

Dates	No. of Participants	Venue
01.05.06-05.05.06	20	Lucknow
30.10.06-03.11.06	32	Lucknow

### Early Childhood Education

Early childhood education has been universally recognised as crucial for the development of the child. The period between the ages of three to six is a period of rapid physical and mental development. Children learn by doing things on their own and experiment with objects in the surrounding environment. Children construct their own knowledge through repeated interactions with people and materials. Throughout childhood, these mental constructions are continually reshaped, expanded and re-organised by new experiences. Children's spontaneous play provides opportunities for exploration, experimentation and manipulation. Most importantly, it is through play that children develop their imagination and creativity. With the above in view, Regional Centre Guwahati organised a **Workshop on Importance of Play, Teaching and Learning Materials in Early Childhood Education** with the objectives to: create awareness about the importance of play-way method and teaching and learning material in early childhood education and plan activities for children for promoting early childhood education through play-way method. The contents of the course broadly covered the concept and importance of early childhood education, use of play-way method and teaching learning materials in

early childhood education, demonstration of teaching learning materials to be used in early childhood period, strategies for qualitative improvement of early childhood education programmes etc.

Dates	No. of Participants	Venue
20.06.06-21.06.06	61	Guwahati

### Child-to-Child Approach

The child-to-child approach is grounded in the United Nations Convention on the Rights of the Child (CRC). It is a practical way in which children's rights can be effectively implemented. It addresses children's rights to survival, protection, development and participation. The Convention's guiding principles of inclusion, non-discrimination and being in the best interest of the child underpin the Child-to-Child approach.

Child-to-child approach has been successfully implemented since 1978. Health promotion and community development programmes using the child to child approach are active in over 70 countries. In order to popularise the concept among non-government organisations (NGOs), government officials working for the welfare and development of children in North Eastern Region, Institute in collaboration with CHETNA (an NGO), organised a **Regional Consultation on Child-to-Child Approach**. The main objectives of the consultation were to: orient about the concept and modalities of child-to-child approach; and evolve strategies for enhancing children's participation in development programmes using child-to-child approach.

The contents of the programme broadly covered the philosophy and vision of child-to-child approach; modalities of its implementation; strategies for enhancing children's participation in health and developmental programmes; identifying partners; and networking with academic institutes, NGOs and government for integrating child-to-child approach.

Dates	No. of Participants	Venue
06.12.06-08.12.06	41	Guwahati

### Prevention and Early Identification of Developmental Disabilities

The magnitude of disability has been estimated differently in different countries. A WHO report suggests that 5.21 percent of the population of developing countries is disabled. This comes to roughly, a colossal 50 million persons with disabilities in India. The census report 2001 indicates that 2.1 percent population is suffering from one or other type of disability. There has been no nationwide survey on the prevalence of disabilities to date. Most epidemiological reports are part of specific disease, morbidity statistics, results of disability detection camps, profiles of case distribution seen at Child Guidance Clinics across the country etc. While such reports indirectly reflect the magnitude of disability in our country they cannot be assumed to give the complete and accurate picture. Keeping this in view, the Institute organised an **Orientation Training on Prevention and Early Detection of Developmental Disabilities for Social Organisations**.

The main objectives of the training programme were to: orient the participants about the prevalence, type and incidence of childhood disability; create awareness about early detection and early stimulation; sensitise them to the need for rehabilitation for children with disability; and enable them to work out community-based approaches for prevention and management of disabilities. The broad contents of the course covered overview of type and incidence of childhood disabilities; prevalence, causes and implications of various types of disabilities in children; prevention of childhood disabilities; rehabilitation of children with disabilities, community-based approaches for prevention, early detection and management of disabilities.

Dates	No. of Participants	Venue
01.05.06-05.05.06	29	Guwahati

## Child Guidance and Counselling

In recent years, there has been overwhelming demand for counselling interventions for children and adolescents. Children are being subjected to extremely stressful and life altering situations on account of misplaced emphasis on achievement; strains of modern living and social and economic disadvantages. All of these young people – those facing the brunt of new form of psychosocial trauma as well as those encountering exploitative situations such as abuse, domestic violence etc. would benefit amply from professional counselling and guidance services. Unfortunately, the counselling and guidance services for children have not expanded in response to the demand. One of the key reasons for limited services has been lack of availability of trained mental health professionals in the country.

The Institute at its Headquarters initiated a one-year regular **Advanced Diploma in Child Guidance and Counselling** with a vision to bridge the gap of trained professionals for undertaking guidance and counselling interventions with children and their families in different settings. The course has been designed to enable the learner to assess and plan preventive, promotive and therapeutic need-based and milieu-specific mental health programmes in schools and communities with children and adolescents.

The first batch of 13 students came out successfully in August 2006. A **review workshop** was held on 29 May 2006 with an



*A session of Advanced Diploma in Child Guidance and Counselling*

objective to review the structure and content of the course to strengthen the transaction of the course. Based on the recommendations of the workshop the course was made more student-friendly.

The second batch of **Advanced Diploma in Child Guidance and Counselling** commenced in August 2006. Eighteen students from the disciplines of psychology, social work, and child development have been enrolled after a rigorous process of selection, comprising entrance examination and personal interview. The course is being transacted with emphasis on 'development of self' and 'acquisition of skills' through experiential and action learning.

## Understanding and Counselling Children

### Orientation to Parents

In contemporary times 'parenting' has become truly challenging as even the construct of 'childhood' in the society is changing. There is a growing incidence of behavioural problems in children who face tremendous pressures at school, family and with peers. The dwindling support structures and stress buffer systems within the families and pressure of achievements are also posing fresh challenges. Parents need support to address developmental concerns of children and adolescents and also to develop confidence in their child rearing roles. Sensing the need of the hour, the Institute conducted various **Workshops for Parents on Understanding Children**. The specific objectives of the workshops were to: explore attitudes and skills related to creating a nurturing environment; orient parents to the need and importance of early detection of behavioural problems of children, and enable them to make better decisions related to specific issues of concern.





Dates	No. of Participants	Venue
01.05.2006	21	Bangalore
31.05.2006	22	Bangalore
22.06. 2006	22	Bangalore
28.07.2006	31	Bangalore
03.08.2006	37	Bangalore
08.09.2006	36	Bangalore
08.12.2006	31	Bangalore
22.12.2006	24	Bangalore
26.12.2006	26	Bangalore
10.01.2007	23	Bangalore
17.02.2007	23	New Delhi
28.02.2007	32	New Delhi
09.03.2007	45	New Delhi
28.03.2007	25	New Delhi

### Orientation to Teachers

In today's performance-based competitive school environment, schools are usually the first to recognise these children's discrepancy between their good intelligence yet poor academic performances. These children feel miserable because they comprehend what is taught, but cannot express it. If children with learning and behavioural problems are correctly diagnosed and dealt with carefully, it helps restore

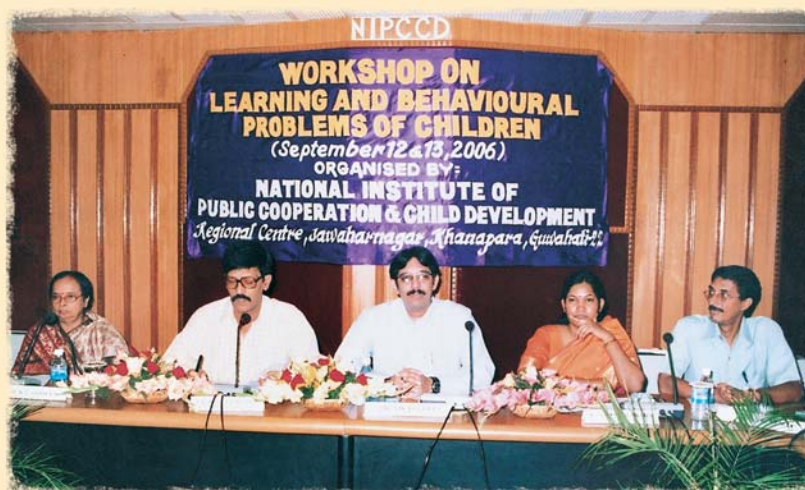
their self-esteem. Teachers play a crucial role in understanding these problems and helping children to overcome these. In order to sensitise teachers towards their role in understanding and managing children with behavioural problems, the Institute organised a number of workshops at its Regional Centres at Bangalore and Guwahati.

The broad objectives of the programmes were to: orient school teachers to the psycho-social needs of children; sensitise them towards behavioural problems and learning disabilities in children; equip them for early detection of behavioural problems and learning disabilities; identify their role in inculcating innovative teaching strategies; and enable them to provide need-based services at school level.

Dates	No. of Participants	Venue
26.06.06-30.06.06	33	Guwahati
06.09.06	40	Bangalore
12.09.06-13.09.06	43	Guwahati
20.01.07	26	Bangalore
03.02.07	30	Bangalore

### Training on Counselling for Functionaries of Children's Institutions

The major objective of all counselling is to help individuals become self-sufficient, self-dependent, self-directed and adjust themselves effectively to the demands of a better more and meaningful life. Many a times, the functionaries of the social organisations and child care institutions that provide support services to children in difficult circumstances do not have adequate understanding and skills of counselling. In view of this, the Regional Centre, Bangalore organised two **Orientation Courses on Counselling Services for the Functionaries of Social Organisations**



Workshop on Learning and Behavioural Problems of Children

of Southern States and two Orientation Courses on Understanding and Counselling of Children for Superintendants of Correctional Institutions. Regional Centre, Guwahati and Indore also organised Orientation Courses on Counselling for Functionaries of Children's Institutions of their respective regions. The broad objectives of the programmes were to: discuss the needs and problems of children in institutions; enable the participants to deal with children effectively and facilitate working with children in institutions; and orient them towards counselling interventions for institutionalised children. The contents of the programme broadly included introduction to counselling, techniques of counselling, role of counsellors, various therapeutic interventions, dynamics of human behaviour, defence-mechanism and abnormal psychology, activities for developing listening, empathy building and communication skills, coordination with other NGOs and government agencies and network services for children.

Dates	No. of Participants	Venue
05.06.06-08.06.06	22	Bangalore
26.06.06-30.06.06	13	Bangalore
20.07.06-22.07.06	16	Indore
21.08.06-25.08.06	25	Guwahati
28.08.06-01.09.06	12	Bangalore
09.10.06-12.10.06	23	Bangalore

### Training on Counselling for Street Educators of Street Children

Street children, an inevitable outcome of growing urbanisation, represent one of the most marginalised and vulnerable groups in society. It is estimated that Delhi, Kolkata and Mumbai alone have around 11 million street children. They throng the streets and railway platforms of the cities. Many have left home at ages as tender as five years, rebelling against an unjust social system. They are broadly of two categories 'children on the streets' and 'children of the streets'.

Children on the streets are those whose family support base has become increasingly weakened, and they must share the responsibility for family survival by working on city streets and market places. Children of the streets are a much smaller number of children who daily struggle, alone, for survival without family support.

Childline, India's first 24-hour toll free emergency outreach service for children in need of care and protection is now reaching out to children in 66 cities across the country. However, one of the most neglected areas is that of sensitising the Childline functionaries on counselling skills.

Keeping this in view, Regional Centre Guwahati organised an Orientation Training on Counselling Skills for Street Educators of Street Children Projects and Childline Functionaries. The main objectives of the programme were to: orient the participants to the needs of children; create awareness about child rights, substance abuse, child sexual abuse, trafficking, etc.; and orient them about counselling, its need and techniques; and equip them with skills for better communication. The contents of the course broadly covered introduction to counselling, its need and techniques; parental counselling; psycho-social needs of children especially street children; children in need of care and protection; and Juvenile Justice Act, 2000, etc.

Dates	No. of Participants	Venue
06.02.07-10.02.07	31	Guwahati

### Care and Protection of Children

In view of the magnitude of the problem of children in difficult circumstances who need social and psychological support at various levels, the Institute organised three Sensitisation Programmes on Juvenile Justice (Care and Protection of Children) Act 2000 for Executives of Voluntary Organisations and Social Activists. The objectives of these programmes were to: orient the participants about the provisions of Juvenile Justice (Care and Protection of



*Sensitisation Programme on Juvenile Justice Act, 2000 for Voluntary Organisations*

Children) Amendment Act 2006, its various sections, operational details and institutional and non-institutional services; create awareness about government programmes/ schemes; sensitise them about Convention on Rights of the Child and other constitutional provisions to safeguard the interest of children in difficult circumstances and work out strategies for effective implementation of programmes for these children. The course contents broadly covered: status of children in difficult circumstances such as destitute, neglected, trafficked, street children, child labour and juvenile offenders; policies and programmes/ schemes for children, constitutional provisions and legislations with special

reference to Juvenile Justice (Care and Protection of Children) Act, 2000.

Dates	No. of Participants	Venue
13.09.06-15.09.06	23	Lucknow
11.12.06-15.12.06	17	New Delhi
12.03.07-16.03.07	7	New Delhi

### **Child Rights, Policies and Legislations**

To promote holistic development of children, voluntary organisations have been partners to the government and have played a significant role in the process of social development. They have the potential to create mass awareness at the grassroots level and mobilise people to participate in transforming the inert provisions of the Conventions, legislations and policies into a reality. Also, the voluntary organisations can be instrumental in meeting the challenges being faced by the children for their rights and providing community support for implementation of the legislations. This calls for building up capacity of voluntary organisations by making them aware of provisions of policies and laws so as to enable them to be effective agents of social change. In view of the above, the Institute organised an **Orientation**



*A view of Inaugural Session of Orientation Course on Child Rights, Policies and Legislations*



**Course on Child Rights, Policies and Legislations** for Senior Executives of voluntary organisations.

The objectives of the course were to: acquaint the participants with constitutional provisions, legislation and policies related to children; sensitise them about the provisions of the Convention on the Rights of the Child; discuss the efficacy of existing supportive services and role of voluntary organisations in implementation of policies, legislation and Convention; and work out strategies for effective implementation of policies, legislation, and various provisions of the Convention

Dates	No. of Participants	Venue
29.05.06-02.06.06	19	New Delhi

### Child Adoption

Children being the future of the country need to be cherished, protected and loved. The Constitution of India and the United Nations Convention on the Rights of the Child have laid down directives for the care, protection and the rights of the child. India has 30 million orphans of which 12 million are destitute. The number of abandoned and relinquished children is on the rise due to the changing traditional social structures and community support systems, on account of the pressures of modern day living, urbanisation and industrialisation. The children are thus left to look after themselves in greater numbers.

Presently adoption is carried out in the country both formally and informally. Formal adoption takes place under the Hindu Adoption and Maintenance Act. Destitute and orphan children are taken in guardianship under the Guardianship and Wards Act, Adoption of destitute children has also been facilitated now under Juvenile Justice (Care and Protection of Children) Act, 2000. In

addition, a large number of adoptions take place between families and relatives and also through the unofficial channels such as nursing homes etc. It has been noted that there is no single regulatory authority, which covers both formal and private adoptions.

With this in view Regional Centre, Guwahati organised an **Orientation Training on Legislations Relating to Adoption and Guardianship for Government Officials and Functionaries of NGOs** with the objectives to: sensitise the participants about legislations related to adoption; create awareness about various schemes of assistance; and acquaint them with procedural aspects of adoption as per the revised guidelines and role of non-government organisations and state government in promoting in-country adoption.

Dates	No. of Participants	Venue
08.01.07-12.01.07	34	Guwahati

### Child Marriage

Child marriage has been universally recognised as a harmful customary practice that violates the rights of children and hence, needs to be reformed. The prevailing social customs force girls to not only get married at an early age but also against their wishes. There is not enough awareness about the adverse impact of child marriage on the lives of young



*Workshop on Child Marriages in India: Socio-legal and Human Rights Dimensions*

girls. The issue of child marriage is seldom examined from the human rights perspective. In this context the Institute organised a **Workshop on Child Marriages in India: Socio-Legal and Human Rights Dimension** with the objectives to: analyse various socio-economic and cultural factors leading to prevalence of child marriage in India; highlight the existing constitutional and legal measures against child marriage and their implementation; and discuss the role of civil societies and the government in challenging the status quo. The specific issues deliberated upon were situational analysis of socio-cultural traditions and historical factors leading to child marriage; existing legal framework – significant judgments; Acts and enforcement of Acts to deal with child marriage; policies and programmes available to combat child marriage; impact of early marriage on gender, poverty, health, population, education and human rights; and role of civil societies and the government.

Dates	No. of Participants	Venue
13.07.06-14.07.06	50	New Delhi

### Strengthening Social Organisations

Voluntary organisations working at the grassroots level have little or no access to information regarding programmes and schemes of development for women and children. They also lack professional and technical skills. The Institute, with its mandate to promote and strengthen voluntary action in the country organised a series of programmes at its Headquarters and Regional Centres in the diversified fields like establishing and managing a voluntary organisation, community mobilisation and participation, project formulation, legal regulations and financial management, procedures for seeking financial assistance and good governance.

### Establishing and Managing Voluntary Organisations

The Institute organised two training programmes on **Establishing and Managing a Voluntary Organisation** with the objectives to: share the concept and relevance of voluntary action and social development; orient the participants on modalities of establishing a voluntary organisation, process of institution building, administration and management; build capacity in planning and designing project proposals; provide insights on resource mobilisation and effective financial management; and make them conversant with issues related to good governance, accountability and transparency in voluntary organisations.

Dates	No. of Participants	Venue
12.06.06-16.06.06	24	New Delhi
19.02.07-23.02.07	27	Lucknow

### Legal Regulation and Financial Management

Taking view of the need and importance of legal regulations and financial planning and management in voluntary organisations, the Institute organised nine training programmes on **Capacity Building of Voluntary Organisations in Legal Regulations and Financial**



*Capacity Building of Voluntary Organisations in Legal Regulations and Financial Management*

**Management** at New Delhi, Bangalore, Guwahati, Lucknow and Indore. The objectives of training programmes were to: discuss the need and importance of financial planning and management; impart knowledge on various statutes/acts under which voluntary organisations are registered; and orient about the rules and procedures for seeking exemptions/privileges under Income Tax and filing of returns by voluntary organisations.

Dates	No. of Participants	Venue
18.07.06-22.07.06	22	Lucknow
07.08.06-11.08.06	38	Lucknow
04.09.06-08.09.06	23	New Delhi
25.09.06-27.09.06	44	Indore
20.11.06-24.11.06	20	New Delhi
20.11.06-24.11.06	35	Bangalore
18.12.06-22.12.06	20	New Delhi
05.02.07-09.02.07	21	Bangalore
07.03.07-09.03.07	21	Guwahati

## Documentation

An **Orientation Course on Capacity Building of NGOs in Documentation** was also organised by Regional Centre, Indore with the objectives to: equip them with appropriate knowledge of documentation procedures; develop skills in latest techniques of documentation; provide a platform for sharing experiences and interact with subject specialists.

Dates	No. of Participants	Venue
13.03.07-15.03.07	15	Indore

## Project Formulation and Management

The Institute also organised two **Orientation Courses on Project Formulation and Management for Voluntary Organisations** with the objectives to: apprise the participants about basic principles of project formulation; make them understand various steps of formulating a proposal; and provide knowledge on organisational management for

effective functioning of voluntary organisation. One such programme was also organised for voluntary organisations dealing with Swadhar scheme.

Dates	No. of Participants	Venue
17.04.06-22.04.06	42	Guwahati
27.11.06-02.12.06	35	Guwahati
11.12.06-15.12.06	31	Silvasa

## Social Mobilisation and Community Participation

Headquarters and Regional Centres located at Bangalore, Indore and Guwahati organised one course each on **Social Mobilisation and Community Participation for Voluntary Organisations** with the objectives to: orient the participants on the concept and importance of community participation for sustenance of activities of voluntary organisations; acquaint them with the methods and techniques of motivating and mobilising community and its resources; and enable them to elicit community participation in their initiatives for development of women and children.

Dates	No. of Participants	Venue
24.04.06-28.04.06	34	Guwahati
24.07.06-28.07.06	46	Bangalore
20.03.07-23.03.07	23	New Delhi
23.03.07-25.03.07	30	Indore

## Good Governance

Good governance means effective management of voluntary organisation's resources in a manner that is open, transparent, accountable, equitable and responsive to people's needs. The rule of law, transparency, accountability and effectiveness of an organisation's management are all essential components of good governance. This issue of governance is now widely regarded as one of the key ingredients for sustainable development as poor governance





*Training Programme on Good Governance in Voluntary Organisations*

and poor management lead to organisational crisis and failure. Most of the voluntary organisations, in today's world, are aiming to become self-sufficient and therefore, good governance becomes a vital aspect of its existence. Realising the importance of good governance as vital to the success of implementation of programmes of welfare and development by voluntary sector, the Institute initiated a series of training programmes on this issue for the voluntary organisations. The Institute has continued to organise **Training Programmes on Good Governance in Voluntary Organisation** during the current year also. The objectives of the programme were to: develop professional skills among participants for making programmes sustainable; make them conversant with the essential features of good governance; apprise them of techniques; and enhance their capabilities to tackle the problems of lack of good governance.

Dates	No. of Participants	Venue
27.06.06-30.06.06	22	New Delhi
20.11.06-24.11.06	34	Guwahati
26.03.07-30.03.07	31	New Delhi

### **Participatory Learning and Action**

Participatory Learning and Action (PLA) is a flexible, innovative and non-structured method of planning and designing programmes, which has the ability to change attitudes and lives of the people in the community. PLA

approaches and methods are used for appraisal, analysis and research in many subject areas. These approaches are in sharp contrast to the one in which programmes and projects aimed at welfare and development of the poor are initiated, designed and implemented from top to down by implementing agencies without the consultation and involvement of intended beneficiaries.

In the context of NGOs, PLA

techniques have been found to be crucial and critical factor for empowering the community, as these ultimately aim at changing levels of knowledge, attitude and behaviour of the community.

With the above in view, the Institute organised training programmes to orient the functionaries of voluntary organisations and officials implementing programmes related to women and children on PLA. The objectives of the training were to: develop an understanding of concept, principles and techniques of PLA; apprise them of the need and importance of PLA techniques especially for programmes related to women and children; impart skills in conducting PLA; and evolve plan of action for the development of women and children. The course content broadly covered: concept, philosophy and use of PLA; principles of PLA; tools, techniques and limitations of PLA; and planning programmes using PLA techniques.



*A view of participants practising PLA Techniques*

Dates	No. of Participants	Venue
19.06.06-24.06.06	29	Bangalore
08.05.06-13.05.06	37	Guwahati
02.01.07-05.01.07	10	Indore

## Welfare and Development of Tribals

Despite the growing concern of the planners and policy makers for tribals and constitutional safeguards to protect their interest, there is not much improvement in their status. In the entire process of development, instead of participating actively in the process they remain mere passive recipients of the benefits. With their true participation and contribution they can reflect on their own plight and problems, hone their skills and capabilities to plan their own development and at the very micro level build up a model of self-sufficiency. In this regard, micro-planning process assumes crucial importance in bringing about necessary impetus to the tribal communities to look for a definite bright future. A large number of voluntary organisations are working closely with tribal communities at various places. These organisations are better placed than any other entities to sensitise, capacitate and involve tribals in micro-planning process in an integrated manner by holding a total perspective on the local scenario. In order to facilitate this process, the Institute organised a five-day **Training Programme on Integrated Micro Planning for Development of Tribal Communities for the Functionaries of Voluntary Organisations**. The objectives of the programme were to: provide an exposure to the concept of micro planning; evolve participatory development methodology to address the problems of women and children of tribal community; evolve a module for integrated micro planning involving the community; and facilitate evolving a developmental action plan which comprises identifying and prioritising problems, strategies and options for dealing with problems.

The training programme broadly covered situational analysis of tribal women and children in the country with specific focus

on North-East Region; concept of micro planning and integrated micro planning process and significance of integrated micro planning to address the problems of women and children belonging to tribal communities; need for sensitising the community and process of community mobilisation; approaches and strategies to mobilise community for evolving micro planning; essential interrelationship between professional technical inputs and community; developing a module for integrated micro planning involving the community; evolving a developmental action plan involving community as also strategic planning focusing on specific problems and issues concerning tribal women and children.

Dates	No. of Participants	Venue
11.12.06-15.12.06	20	Guwahati

Government of India has prepared the special component plan for the welfare/development of Scheduled Tribes and launched many schemes and programmes for welfare of children of Scheduled Tribes. Though large numbers of voluntary organisations are working for the welfare of Scheduled Tribe children in the country, they do not have requisite knowledge/perspective for effective implementation of programmes/projects. Keeping this in view, the Regional Centre Indore organised an **Orientation Course for Officials and Non-Officials Engaged in Welfare and Development of Tribal Community**. The objectives of the training were to: enable the participants to develop a clear perspective of tribal related issues; provide information on policies, schemes and programmes of government for tribal development; provide a forum for sharing field experiences and evolve strategies for effective implementation of these programmes.

Dates	No. of Participants	Venue
26.02.07-02.03.07	10	Indore

## Effect of Seasonal Migration

In the Indian context, major migration streams are inter-state



*Consultation Meet on Effect of Seasonal Migration on Lives of Women and Children in Chhattisgarh*

and intra-state wherein people migrate to industrial and urban centre for business or employment opportunity. A different trend of migration has been observed in the State of Chhattisgarh, which may be termed seasonal migration. The major source of their livelihood at their place of origin is paddy cropping during the period June to October. Poor people from different parts of Chhattisgarh (Sarguja, Bilaspur, Raigarh, Rajnandgaon, Durg, Raipur and Bastar) migrate to Kashmir, Delhi, Uttar Pradesh, West Bangal, Assam, Maharashtra and Andhra Pradesh during non-cropping season to earn their livelihood and return to their homes at the start of the cropping season. Such migration is mainly seen amongst SCs, STs, and OBCs. This peculiar seasonal migration for a certain period causes mounting problems to migrant families specially women and children.

In order to understand the effect of seasonal migration on the vulnerable population, Regional Centre, Indore organised a **Consultation Meet on Effect of Seasonal Migration on Lives of Women and Children in Chhattisgarh**. The major objectives of the consultation were to: examine the socio-economic profile of migrants and analyse causes of migration; understand the problems faced by the migrants specially women and children in their new setting; know the effect of migration on various aspects of their lives and suggest measures to reduce/stop migration as also for improving their living conditions and well being.

Dates	No. of Participants	Venue
20.12.06- 21.12.06	40	Raipur

### Gender Sensitisation

Teachers Training Institutions/educational institutions have been considered one of the powerful instruments to take up various issues relating to gender inequalities. Therefore, the Institute organised a five-day **Gender Sensitisation Training of Trainers of Teachers Training Institutions**. The main objectives of the programme were to: develop clear perspective about situation of women/girl children in society; provide information on women's rights, policies and programmes with special reference to education, create awareness about gender issues and gender bias in education system and to formulate strategies to create conducive environment for girls in educational institutions.

Dates	No. of Participants	Venue
19.03.07-23.03.07	14	Indore

### Women Empowerment

Realising that the voluntary organisations play a key role in enhancing the status of women in the society, the Institute organised **Sensitisation Programme for the Functionaries of Voluntary Organisations on Women's Empowerment**. The main objectives were to: develop clear perspective on gender; familiarise the participants with policies and programmes for empowerment of women; enable them to incorporate gender issues in the agenda of voluntary agencies; discuss the role of voluntary organisations in empowerment of women; and develop skills in making project proposals with gender sensitivity. Course contents broadly covered situational analysis of women; basic concepts of gender, policies and programmes for women's empowerment; economic, political and social empowerment of women, incorporating gender in project formulation and management of project, support services for women and developing leadership skills.



Dates	No. of Participants	Venue
18.12.06-22.12.06	25	New Delhi

### Training of Elected Representatives of Panchayati Raj Institutions

Over the past decade issues relating to women have increased manifold. The major issues, which need attention and focus, are status of women with special reference to early marriage in India, female foeticide and infanticide, dowry, discrimination against girl child, domestic violence, etc. With the introduction of three-tier structure of local self government and formation of panchayats with elected people's representatives, emphasis has been laid on involvement of the members of Panchayati Raj Institutions (PRIs) in all kinds of development efforts at the grassroots level. The 73rd Constitutional Amendment has enabled women of this country to participate substantially in the panchayati raj bodies at various levels. It allows women to share power and participate directly in the developmental process. Along with other spheres of development, the elected members of panchayati raj bodies effectively contribute to women and child development initiatives both at the government and the non-government sector. This, however, demands adequate knowledge on the part of the elected members on various

issues pertaining to women and children, their needs and problems, government policies and programmes for empowerment of women and children and role of elected representatives of panchayati raj bodies in improving the status of women and children.

Keeping this in view, the Institute organised ten **Orientation Training Programmes for Elected Women Representatives of Panchayati Raj Bodies on Issues Related to Women and Children**. The main objectives of the programmes were to: develop clear perspective about situation of women and children in their respective regions; acquaint them with the existing policies and programmes for empowerment of women and development of children; provide information about the existing legislative measures for prevention of violence against women and children; and sensitise them to their role and responsibilities as elected representatives of people. The programme contents broadly covered: the situation of women and children in the region/state; government policies and programmes; discrimination against girl child, domestic violence, child labour, child marriage, migration, legislative support, role of community organisations in the prevention of violence against women and children and role of elected women members of panchayati raj bodies.



A glimpse of Orientation Training for Elected Women Representatives of Panchayati Raj Bodies



Dates	No. of Participants	Venue
27.06.06-29.06.06	54	Lucknow
22.08.06-24.08.06	21	Bangalore
28.08.06-01.09.06	35	Chandigarh
06.09.06-08.09.06	62	Indore
19.09.06-21.09.06	41	Lucknow
31.10.06-02.11.06	42	Patna
06.11.06-10.11.06	26	Bangalore
11.12.06-15.12.06	35	Guwahati
26.02.07-02.03.07	26	New Delhi
13.03.07-15.03.07	38	Lucknow

### Sensitisation Workshop for the Media

In the modern times mass media is considered one of the important means that can foster change for a better future in all societies. Thus, media can play a crucial role in all developmental initiatives. In the present context media, both electronic and print, can contribute positively for successful implementation of policies and programmes of development in all sectors including development of women and children. It can bring in desired changes in the mindset of the people

and mobilise the common masses for their involvement, contribution and utilisation of the various programmes and schemes for development of children and empowerment of women. It can also act as the watchdog for the community to ensure people their rights. However, to play its role in an appropriate manner, the members of the media should be well aware of all policies, programmes and plans of action of government as well as other agencies aimed at improving the situation of women and children. This is more so for the media people operating in a region like North East India.

Keeping this in view, Regional Centre, Guwahati organised a **Sensitisation Workshop for the Media on Issues Related to Women and Children**. The main objectives of the workshop were to: orient media personnel to the issues pertaining to empowerment of women and development of children; acquaint the participants to the existing policies and programmes related to women and children; and develop strategies for appropriate media interventions for promoting women's empowerment and child development. The workshop discussed issues like situational analysis of women and children; key issues and problems affecting the status of women and children; existing policies, action plans and programmes for development of women and children; role of



*A view of Sensitisation Workshop for Media on Issues Related to Women and Children*

media; strategies for appropriate media support for advocating the cause of women and children of the region.

Dates	No. of Participants	Venue
26.09.06	51	Guwahati

### Gender Planning and Mainstreaming

Training in gender mainstreaming and planning addresses the root causes of systemic inequalities between women and men in the development process. It is also a practical tool for analysing gender differentiation. Keeping this in view, the Institute organised a **Training on Gender Planning and Mainstreaming** for Women Study Centres, Women's Development Corporations, academic institutions and NGOs.

The objectives of the training were to: enable the participants to develop clear perspective about gender analysis and understand link between gender and development; enable them to acquire necessary knowledge and skills of gender planning; work out strategies for gender mainstreaming; and discuss ways and means of women's empowerment. The contents of training broadly covered: basic concepts of gender; gender analysis; tools and techniques of gender planning; mainstreaming gender; gender indicators and gender budgeting; incorporating gender in the agenda of an organisation; policies and programmes for advancement of women; and sectoral issues in gender planning and mainstreaming.

Dates	No. of Participants	Venue
19.02.07-23.02.07	31	New Delhi

### Integrating Gender Perspectives in Health and Nutrition Programmes

There is a growing acceptance of the gender perspective in a number of issues particularly concerning women. One of the important aspects is women's health and nutrition. A variety of programmes have been initiated to improve the

health and nutritional status of women and young girls. There is, in theory and practice, a need for integrating gender perspective in health and nutrition programmes. Keeping the above in view, the Institute organised three **Training Programmes on Integrating Gender Perspectives in Health and Nutrition Programmes** for personnel of NGOs, Home Science Colleges, Food and Nutrition Board and other academic and technical institutions. The objectives of the programme were to: enable the participants to develop clear perspective about gender analysis and its importance in health and nutrition programmes; discuss interrelationship between biological, psychological and social factors that generate specific health and nutritional needs for women and men; develop the skills for conducting gender diagnosis of existing health and nutrition programmes; provide skills for planning health and nutrition programmes/projects with gender approach; and evolve an action plan to integrate gender perspective in the ongoing health and nutrition programmes.

Dates	No. of Participants	Venue
19.06.06-23.06.06	30	Pachod
11.12.06-15.12.06	35	New Delhi
08.01.07-12.01.07	22	New Delhi

### Prevention of Gender-Based Violence

Violence against women is a universal phenomenon although its manifestation varies from culture to culture. This malpractice is indeed the reflection of deep-rooted gender inequality. It is an expression of 'gender ideology' which systematically discriminates and suppresses women. Gender inequality fuels violence against women and the power imbalances it creates are not easily rectified. Gender-based violence is manifested in different forms throughout the life cycle of women like sex-selective abortion, female infanticide, child marriage, child prostitution, sexual harassment at work place, in schools and at home etc. There is no stage in the life cycle in which women are exempted from the threat of



*Inaugural Session of Gender Sensitisation Programme on Prevention of Crimes against Women*

violence. The issue of violence against women is a key area of concern for the Institute. In view of its importance and impact on the empowerment of women, the Institute organised a number of training programmes on this issue.

The Institute organised three **Sensitisation Programmes on Prevention of Crimes against Women for Senior Police Officials**. The main objectives of these programmes were to: enable the participants to develop clear perspectives about gender and gender-based violence; discuss sexual violence and trafficking of women and girls; enable them to acquire

necessary knowledge about laws relating to violence; evolve strategies for combating gender-based violence; and discuss various ways and means of capacity building of violence victims. The programme covered topics related to social construction of gender; laws relating to violence against women; policy, programmes and machinery for advancement of women; manifestation of gender-based violence; strategies for combating violence; prevention of sexual harassment of women at work place; causes and consequences of trafficking; support services and capacity building of violence victims; counselling techniques, etc.



*Shri KR Srinivasan, IPS, Director-General Karnataka State Police, interacting with participants of Sensitisation Programme on Prevention of Crimes against Women*

Dates	No. of Participants	Venue
26.07.06-28.07.06	19	New Delhi
31.07.06-04.08.06	20	Lucknow
06.03.07-09.03.07	22	Bangalore

### **Prevention of Domestic Violence**

In recent years the issues related to domestic violence are no more considered as private issue, rather it has been recognised as a social and human rights issue. Many interventions have been initiated in India to prevent violence against women. The latest enactment of 'Protection of Women





Orientation Programme on Domestic Violence: Role of Service Providers



A view of Workshop on Combating Domestic Violence

from Domestic Violence Act, 2005' is a major milestone in this direction. Keeping in view the importance of the issue, the institute organised an **Orientation Programme on Domestic Violence: Role of Service Providers** and a **Workshop on Combating Domestic Violence**. The objectives of the programmes were to: discuss causes and consequences of domestic violence; share provisions under



Ms. Alka Lamba, Vice-Chairperson, NIPCCD inaugurating the Gender Sensitisation Training for Senior Police Officials

'Protection of Women from Domestic Violence Act, 2005'; work out strategies for combating domestic violence; discuss the role of different agencies and service providers in curbing domestic violence. The programme contents included topics on situational analysis of women, the concept of domestic violence - its forms and trends, legislative measures related to domestic violence, policies and programmes for providing support services to victims of violence, role of law enforcement agencies in combating domestic violence and strategies to prevent and deal with the problem.

Dates	No. of Participants	Venue
05.03.07-07.03.07	23	New Delhi
29.03.07-30.03.07	47	Guwahati

### Prevention of Sexual Harassment at Work Place

Sexual harassment infringes the fundamental right of women to render equality under Article 14 of the Constitution of India and her right to life and live with dignity under Article 21 of the Constitution which includes a right to a safe environment free from sexual harassment. The right to protection from sexual harassment and the right of work with dignity are recognised and endorsed as universal human rights by International Convention. The Supreme Court in Vishakha Vs State of Rajasthan (1997) (7) (SCC 323) has formulated guidelines to address sexual harassment until a suitable legislation is enacted in this respect. All government and private sector organisations, hospitals, universities and other responsible persons and the unorganised sector come under the preview of these guidelines.

In order to sensitise the civil society institutions, the Institute conducted two **Sensitisation Programmes on Prevention of Sexual Harassment at Work Place** at its Headquarters and Regional Centre, Bangalore with the objectives to: sensitise the participants on locus and manifestation of gender violence; discuss policies and legislative measures to curb atrocities against women specially at work place; discuss



existing mechanisms and support services for dealing with the problem; and work out strategies for prevention of sexual harassment of women at work place.

Dates	No. of Participants	Venue
18.07.06-20.07.06	25	New Delhi
29.01.07-02.02.07	25	Bangalore

### Prevention of Female Foeticide and Infanticide

Although a large number of non-government organisations (NGOs) are involved in preventing the female foeticide and infanticide, the magnitude of the problem still persists. It is felt that sensitisation of wider canvas of NGOs are required to address this issue. Accordingly, the Institute organised four sensitisation programmes on **Prevention of Female Foeticide and Infanticide** for the functionaries of voluntary organisations at the Headquarters and Regional Centres with the objectives to: sensitise the participants on issues of gender violence with special reference to female foeticide and infanticide; create awareness about the magnitude of the problem and its overall impact on the status of women; provide insights on the policies and legislations to curb female foeticide and infanticide; and identify strategies for strengthening the existing mechanism to curb these practices.



*Sensitisation Programme on Female Foeticide and Infanticide*

Dates	No. of Participants	Venue
11.10.06-13.10.06	26	New Delhi
06.12.06-08.12.06	22	New Delhi
16.01.07-18.01.07	13	Lucknow
26.02.07-28.02.07	23	Lucknow

### Prevention of Trafficking of Women and Children

Despite a number of measures initiated by the government as well as by some voluntary organisations to address the issue of trafficking in women and children it has emerged as the worst form of violation of human dignity and human rights today. The question before the nation is, however, how effectively the issue could be tackled in realistic terms. This may perhaps be most meaningfully done by initiating all suitable measures to prevent trafficking incidences. In this view, it was felt appropriate to have interactive dialogue with those concerned with the issue, particularly from voluntary and government sectors, media, law enforcement agencies, activists, etc. to evolve effective and meaningful strategies so as to prevent trafficking of women and children in the country. Keeping this in view, four programmes including a **National Seminar on Prevention of Trafficking of Women and Children** were jointly organised by the Institute and Sarojini Naidu Centre for Women's Studies, Jamia Millia Islamia, two **Media Sensitisation Workshops on Trafficking of Women and Children in Western Region** and a **Workshop on Combating Trafficking of Women and Children in North East India** for representatives of voluntary organisations.

The broad objectives of the programmes were to: discuss the magnitude, causes and consequences of trafficking of women and children in India; analyse various measures initiated to prevent the problem; discuss legal provisions and support services for rescue and rehabilitation of trafficked women and children; and suggest ways and means to prevent trafficking of women and children. The themes discussed



A view of National Seminar on Prevention of Trafficking of Women and Children, being addressed by Smt. Reva Nayyar, (the then) Secretary, DWCD

during the programmes included: situational analysis of trafficking of women and children; causative factors of trafficking with special reference to socio-economic reasons; legal safeguards to prevent and combat trafficking, health ramifications of trafficking including HIV/AIDS, trauma management and rehabilitation of victims of trafficking. Besides the above, the role/responsibilities of different stakeholders in preventing and combating trafficking i.e. police, government machinery and NGOs, international agencies, civil societies and media and strategies for prevention of trafficking as well as rescuing and rehabilitating victims of trafficking were also discussed.

Dates	No. of Participants	Venue
27.02.07-28.02.07	47	Agartala
12.03.07	22	Indore
15.03.07-16.03.07	58	New Delhi
16.03.07	23	Indore

### Counselling Services for Child Survivors of Trafficking

Trafficking of children and their physical and sexual exploitation during the stages of trafficking is growing at an

alarming rate in India. The consequences of child sexual abuse on emotional and psychological development of children are manifold and have serious repercussions in their adulthood as well. Psychosocial support and the right type of need-based counselling is considered important for social rehabilitation of child survivors. Yet, counselling services for children who are trafficked and sexually exploited are conspicuous by their absence in the country. The personnel working with child survivors of trafficking, abuse and exploitation require a complete understanding of the complex issues involved, both from an anti-trafficking as well as rehabilitation perspective. Keeping this in view, the Institute organised eight **Training Programmes on Counselling Services for Child Survivors of Trafficking** with the objective to facilitate the participants to build capacities to organise counselling and psychosocial interventions for child survivors of trafficking. The training programmes were based on a module developed by the Institute specific to this context.

The emphasis during the training was on projecting the importance of systematic counselling at every stage of the rehabilitation from the immediate trauma and crisis to long-term rehabilitation and reintegration efforts. Furthermore, the programmes also focussed on dealing with child survivor of



*Training Programme on Counselling Services for Child Survivors of Trafficking*

trafficking at an individual level and in a group context, with the family as well as larger community. The mandate was for holistic healing process by trained, knowledgeable, skilled and empowered counsellors who would enable the child survivors to be empowered in turn.

Dates	No. of Participants	Venue
18.09.06-26.09.06	25	Lucknow
30.10.06-08.11.06	18	Bangalore
13.11.06-24.11.06	18	Bangalore
13.11.06-21.11.06	22	Lucknow
18.12.06-22.12.06	25	Guwahati
15.01.07-24.01.07	14	New Delhi
22.01.07-30.01.07	20	Indore
05.02.07-14.02.07	19	New Delhi

### **Counselling Services for Women in Distress**

The plight of women and children in the contemporary society is turning worse due to high incidence of abuse, exploitation, discrimination and other forms of cruelty meted out to women and children at different levels. In order to give due care and attention, the Ministry of Women and Child Development has launched various schemes and programmes for the

rehabilitation of women and children in distress. One of the main programmes is the Family Counselling Centres run by voluntary organisations. The main objectives of this programme are to provide protective, betterment and rehabilitative services for the victims of harassment, marital conflicts, family disputes, etc. Generally, it has been observed that the counsellors of these family counselling centres are

experiencing difficulty in providing relevant information on legislation and rehabilitation of women.

Keeping this in view, Regional Centre Lucknow organised an **Orientation Course on Legislations related to Women for Counsellors of Family Counselling Centres** run by voluntary organisations. The objectives were to: create awareness among participants about constitutional and legal provisions related to women; provide information about agencies dealing with care, protection and justice for women; and help evolve strategies for addressing women's rights/ issues. The contents of the course included situational analysis of women; policies on women; programmes for women in distress; legislations related to women; gender-based violence; etc

Dates	No. of Participants	Venue
09.10.06 – 13.10.06	16	Lucknow

### **Counselling Skills and Support Services for the Counsellors of Helplines**

The need to provide access to protection, rehabilitation, legal aid, counselling and other support services to women has been gaining importance in recent years. Government and non-governmental organisations have started many



programmes/services/schemes to ensure protection and rehabilitation of women in distress. Counsellors of women helplines providing these services do not have adequate orientation to the legal aid, rehabilitation and other support services available for women in distress. With this in view, the institute organised an **Orientation Training on Counselling Skills and Support Services for the Counsellors of Helplines.**

The objectives of the programme were to: sensitise the participants on gender issues and women empowerment, create awareness about problems faced by women in distress; familiarise the participants with existing support services for women in distress, introduction to counselling, its need and techniques; orient them to processes involved in promoting networking among NGOs and Institutions providing support services to women in distress. The contents broadly covered situational analysis of women in distress, legislations related to women in distress, domestic violence and atrocities against women, introduction to counselling, its need and techniques; supportive services for women in distress; techniques relating to counselling, communication, negotiation, networking etc.

Dates	No. of Participants	Venue
26.12.06- 29.12.06	37	Indore

## Empowerment of Women

The Indian Constitution not only grants equality to women, but also empowers the state to adopt measures of positive discrimination in favour of women. Within the framework of a democratic polity, government has initiated various development policies, plans, programmes and legislations aiming at women's advancement in different spheres. There has been a marked shift in the approach to women's issues from welfare to development and moving on to empowerment in the consecutive Five-Year Plans from the Fifth Plan onwards. Recently, empowerment of women has been recognised as the central issue in determining the status of

women. Despite various inspiring initiatives towards women's empowerment there still exists a wide gap between the goals enunciated in the Constitution, legislations, policies, plans and programmes on the one hand and situational reality of status of women, on the other. Concerted efforts are required to improve upon the status of women and bring about empowerment of women.

## Economic Empowerment

The Institute organised two **Training Programmes on Micro Enterprise and Small Business Development for Trainers of Self-Help Groups** at Dadra and Nagar Haveli with the objectives to: promote the capacity of frontline work force in facilitating small and micro entrepreneurs to earn their livelihood and become self-sustaining; provide teaching-learning kit on basis of enterprise management activities; apprise the trainees on recent developments, schemes and systems available for growth and sustenance of micro enterprise in India; the need and importance of financial planning and management for project sustainability; and impart knowledge on various aspects of running a micro enterprise.

Date	No. of Participants	Venue
07.12.06-09.12.06	35	Khanwel
11.12.06-13.12.06	36	Silvassa

Self-Help Group (SHG) is considered to be an important process of empowerment for women at grassroots level. The SHG that mostly starts with savings and credit activities provides women opportunities like finding time for self development, interacting with others, sense of belongingness, self expression, seeking information, analysing and viewing problems of self and others in right perspective, decision making, etc. which are considered to be ingredients of empowerment. Presently important developmental programmes are planned and implemented by State and Central Government with the base component of formation and development of SHGs. With this in view, two **Orientation**



### Courses on Formation of SHGs for Representatives of Voluntary Organisations were conducted.

The main objectives of these programmes were to: make the participants aware of the plans, policies and programmes of government for women with special reference to economic empowerment; develop skills in formation and management of SHGs; create awareness about finance and accounts management and to mobilise the functionaries as animators and catalysts in formation of SHGs. The broad contents of the training programme were: empowerment of women with special reference to economic empowerment, policies and programmes for women's development; formation of SHGs - its need, importance and method etc; sources of credit; financial and accounts management; and linkages with banks.

Dates	No. of Participants	Venue
06.11.06-10.11.06	24	Lucknow
05.03.07-09.03.07	19	Lucknow

### Female Participation in Agriculture

Agriculture is the most primitive and oldest form of human economic activity based primarily on land. The number of cultivators is highly skewed against women agricultural labourers who are overwhelmingly destitute and dependent on others for their precarious survival. Keeping this in view, the Institute organised a **Regional Workshop on Social and Institutional Framework for Female Participation in Agriculture – Approaches and Strategies**. The broad objectives of the workshop were to: examine the extent to which the existing social and institutional framework encourages or hinders the participation of females in agriculture; review the nature and character of the existing framework; analyse the concepts and context of the socio-economic framework for women's participation in the emerging 'globalised' ambience. The course contents covered in the workshop were: working and living conditions of female agricultural labourers; decent work and women's employment in agriculture; emerging technology and labour process in

agriculture with special reference to women's employment; legal provisions and female agricultural labourers; food security and role of women; concept and context of new employment opportunities for women in agriculture; and land rights and women's participation in agriculture.

Dates	No. of Participants	Venue
28.06.06-30.06.06	70	Guwahati

### Strengthening Programmes/Schemes Related to Women and Children

Civil societies play a key role in enhancing the status of women in society, as they have wider reach at grassroots level. Government has initiated various programmes/schemes for women such as STEP, Swadhar, Short Stay Homes, Working Women's Hostel etc., which are implemented through NGOs. To enable these organisations to perform their role effectively, it is necessary that the personnel engaged in implementation of these schemes/programmes are oriented to the philosophy, objectives and procedures relating to these. They also need to be sensitive to gender concerns while implementing these schemes/programmes. Keeping this in view, the Institute organised a **Regional Level Orientation Course for NGOs Implementing STEP Project** and an **Orientation Programme for Civil Societies Implementing Women Related Government Schemes: Swadhar, Short Stay**



*A glimpse of Regional Level Orientation Course for NGOs Implementing STEP Project*



A view of Orientation Programme for Civil Societies Implementing Women-related Schemes: Swadhar, Short-Stay Homes and Working Women's Hostel

needs and problems of women and girls in short-stay homes; provide knowledge for proper assessment, intervention and rehabilitation of women and girls. The contents included needs and problems of women inmates, life skills education for adolescent girls, counselling and guidance for rehabilitation of women and girls, planning for security and rehabilitation of inmates.

**Homes and Working Women's Hostel.** The broad objectives of these programmes were to: impart knowledge and sensitise the participants on gender mainstreaming; capacity building of institutions implementing programmes/schemes for women; analyse problems and constraints in implementing the schemes; provide managerial skills for implementation, coordination, supervision and evaluation of the scheme. The contents of programmes broadly covered: women empowerment and gender issues, policies and programmes for women, schemes for social empowerment: Swadhar, Short-Stay Homes, STEP and Working Women's Hostel; steps involved in project formulation, implementation and supervision of schemes, problems and constraints faced while implementing the schemes and networking with other agencies.

Dates	No. of Participants	Venue
22.08.06-25.08.06	24	New Delhi
11.09.06-15.09.06	38	New Delhi

An Orientation Course on Management of Short-Stay Homes for Functionaries of Voluntary Organisations was also organised by Regional Centre Lucknow of the Institute. The objectives of the course were to: orient participants about

Dates	No. of Participants	Venue
22.05.06-26.05.06	11	Lucknow

### Monitoring and Evaluation

Different Ministries are giving grants-in-aid to the non-government organisations (NGOs) for implementing schemes/programmes for women and children. The functionaries of NGOs who are implementing the schemes/programmes require training to monitor and evaluate these schemes/programmes at grassroots level. Keeping this in view, the Institute organised a five-day **Orientation Course on Capacity Building of Voluntary Organisations in Monitoring and Evaluation of Women and Child Development Programmes** with the objectives to: create awareness about the latest methods/techniques in monitoring and evaluation of the programmes; enhance their knowledge on effective service delivery, quality monitoring, managing new challenges, etc.; and build skills of participants in preparation of tools for monitoring women and child development programmes.





Dr. A K Gopal, Director briefing the participants of Orientation Course on Capacity Building of Voluntary Organisations in Monitoring and Evaluation of Women and Child Development Programme

Dates	No. of Participants	Venue
24.07.06- 28.07.06	25	New Delhi

### **New Management Information System (MIS)**

Monitoring the implementation of the ICDS scheme is an important part of the scheme. Records and registers are maintained at Anganwadi centre, the focal point for delivery of services, and the data is gathered at the block, district, state and national level through periodical reports. This data is analysed at different levels to assess the performance and to identify the areas that need improvements and provide necessary inputs to strengthen service delivery.

A new MIS for ICDS scheme has been developed by the Ministry of Women and Child Development. In order to create awareness about the new MIS, the Institute organised an **Orientation Programme on New Management Information System for State Level Officers of ICDS** with the objectives to: orient the participants about the new MIS; create awareness about the role and responsibilities of State level officers under the new MIS; and strengthen the skills in

monitoring and evaluation of the scheme. The contents of the programme broadly covered the revised MIS for ICDS scheme; monitoring and supervision of ICDS and identification of problems on adoption of new MIS.

Dates	No. of Participants	Venue
26.12.06-27.12.06	22	New Delhi

### **Monitoring and Supervision of ICDS Scheme**

The Government of India has decided to set up a regular monitoring and supervisory mechanism of the ICDS scheme through the Institute, in addition to the existing Monitoring and Evaluation Unit in the Ministry of Women and Child Development. The new monitoring and supervision set up will be a three-tier system i.e. monitoring at community, state and national level.

Central Monitoring Unit (CMU) at the national level has been set up in the Institute as per the approval of MWCD. In the new monitoring set up, Medical Colleges, Home Science Colleges, Schools of Social Work and other reputed institutions across the country are being involved to have an





*Workshop of Selected State Level Institutions for Monitoring and Supervision of ICDS Scheme*

independent and fair assessment and analysis of the impact and effectiveness of the scheme.

The Institute organised a **Workshop on Monitoring and Supervision of ICDS Scheme** to identify institutions all over the country to seek their consent for their involvement in monitoring and supervision of ICDS. These institutions were oriented to the new system of monitoring and the expectations from them. The detailed guidelines for monitoring have been prepared.

Dates	No. of Participants	Venue
20.02.07	49	New Delhi

### **Coordination and Convergence of Programmes**

The Ministry of Women and Child Development (MWCD), Government of India is the nodal agency looking after the social and economic empowerment of women to ensure gender equality, and equity it is also responsible for the welfare and development of children. It is implementing schemes such as Integrated Child Development Services (ICDS), Swayamsiddha, Swawlamban, Support for Training and Employment Programme for Women (STEP), Swadhar, Short-Stay Homes, Rajiv Gandhi National Creche Scheme etc.

The Department of Family Welfare is also implementing several important programmes and schemes to address the issue of infant and child mortality in the country. Notable amongst these are the Reproductive and Child Health programme, Universal Immunisation Programme; control of acute respiratory infections; control of diarrhoeal diseases; provision of essential newborn care to address the issue of the neonates; etc. In addition to the above, the Department of Family Welfare implements programme for the prevention and treatment of micronutrient deficiencies relating to vitamin A and iron. Integrated Management of Childhood Illness (IMNCI) strategy, encompassing a range of interventions to prevent and manage five childhood illnesses is also currently operational in the country. In addition, the Government has also launched the National Rural Health Mission throughout the country.

The programmes of the health sector and those of women and children are functionally linked to each other in terms of logistics, communication, Management Information System (MIS), training, administration, etc. Achieving the goals set in National Health Policy, National Population Policy and National Plan of Action for Children would be possible only when effective linkages are established for cooperation and coordination. To address these issues the Institute organised a **Regional Workshop on Strengthening Interface**



between Programmes of Ministry of MWCD and RCH Programme at Regional Centre, Bangalore. The objectives of the workshop were to: identify and develop common areas between various health-related programmes where effective coordination mechanisms could be developed; identify areas of coordination/linkages which could strengthen services for children and women; and address the issue of training needs of functionaries in view of the new areas such as IMNCI/ NRHM/ RTI/STI and HIV/AIDS. The contents of the workshop included situation of women and children in India; an orientation to NRHM and programmes of MWCD; identify priority areas of concern and review existing interface between WCD and Health and Family Welfare Department; and evolve strategies for effective service delivery.

### **Orientation Programme for Nominated Members of Executive Council and General Body of the Institute**

As per the decision taken in the 37th Annual General Body meeting of the Institute held on 31 March 2006, the Institute organised an **Orientation Programme for Nominated Members of Executive Council and General Body of the Institute** at Regional Centre, Bangalore with the objective to orient them about the Institute, its genesis, areas of concern, programme thrust areas and initiatives undertaken and policies and programmes for women and children. Participants were also taken for an exposure visit to a rural ICDS project in Bangalore.

Dates	No. of Participants	Venue
21.03.07-22.03.07	40	Bangalore

Dates	No. of Participants	Venue
28.09.06-29.09.06	8	Bangalore



*Orientation Programme for Nominated Members of Executive Council and General Body of the Institute*



# CHAPTER-2



## Sponsored Programmes

The Institute in the past has been organising a number of training programmes, workshops, review meetings etc. at the request of various national and international organisations such as World Bank, UNICEF, CAPART, TRIFED, Childline India Foundation (CIF), State governments etc. During the year 2006-07 also, the institute organised a number of programmes which were sponsored by such agencies. The details of these programmes are given in the following paragraphs.

### SWAYAMSIDHA

Recognising the useful role of the Institute as a Lead Training Agency for Swashakti Project, the Ministry of Women and Child Development, Government of India selected the Institute as the Lead Training Agency (LTA) for Swayamsidha, a national level empowerment programme for women launched in 2001. The LTA-Swayamsidha is expected to perform the multiple roles of programme supporter, training provider and extend monitoring and evaluation support for training.

The highlights of the initiatives taken by LTA-Swayamsidha project during 2006-07 are presented below.

### Training Programmes

#### *Training of Trainers on Building SHG Networks through Clusters and Federations*

Two trainers' training programmes on **Building SHG Networks through Clusters and Federations for PIAs/ Master Trainers Implementing Swayamsidha** were organised for Northern and North-Eastern region by the Institute at Bangalore and Kolkata respectively. The main objectives of the programmes were to: develop conceptual clarity on formation of cluster and federation and its networking; gain insights into and understand dynamics of various aspects of cluster formation through first hand exposure to clusters of MYRADA in South and Don Bosco in North-Eastern region. In all 43 trainers were oriented to cluster and federation concepts in these trainings.

Dates	No. of Participants	Venue
15.05.06-18.05.06	20	Bangalore
06.02.07-09.02.07	23	Kolkata

### Review Meetings

Three quarterly review meetings/exposure-cum-review meetings of nodal officers implementing Swayamsidha were convened by the Lead Training Agency, NIPCCD at New Delhi and Guwahati. The review meetings served as a platform to discuss the progress/achievements made during the quarter on quality of SHG formation, cluster and block federations, registration of block federations, training, convergence, bank linkages, income generation, micro-enterprise activities and exposure visits undertaken. The meetings also discussed further extension of Swayamsidha and the requirements to launch Phase-II of Swayamsidha. The participants were also taken for exposure visits to study best practices in income generation activities, cluster formation and community asset creation.

Dates	No. of Participants	Venue
25.05.06-27.05.06	28	Guwahati
20.12.06-21.12.06	29	New Delhi
19.02.07-20.02.07	23	New Delhi



*A view of Quarterly Review Meeting of Nodal Officers Implementing Swayamsidha*



## ORIENTATION TRAINING PROGRAMME FOR YOUNG PROFESSIONALS OF CAPART

At the request of Council for Advancement of People's Action and Rural Technology (CAPART), two **Orientation Training**



*Inaugural Session of Orientation Training Programme for Young Professionals of CAPART*

**Programmes for Young Professionals of CAPART** were organised at NIPCCD Headquarters and at Regional Centre, Lucknow. The programmes were organised with the objectives to: acquaint the participants to rural development

sector through five-year plans; inform them about CAPART schemes and its guidelines; build their skills in project formulation and evaluation; provide insights on rural marketing and rural technology, and provide team building and leadership skills. Two **Refresher Trainings for Young Professionals of CAPART** were also organised by the Institute.

Dates	No. of Participants	Venue
03.07.06-15.07.06	30	New Delhi
10.07.06-22.07.06	25	Lucknow
29.01.07-02.02.07	26	New Delhi
05.02.07-09.02.07	20	Lucknow

## KISHORI SHAKTI YOJANA

Kishori Shakti Yojana (KSY) primarily aims at breaking the inter-generational life-cycle of nutritional and gender disadvantage and providing a supportive environment for self development. It has been well recognised that a single tailor-made scheme for adolescent girls would not help achieve



*Smt. Veena S Rao, Director-General, CAPART at the Concluding Session of Refresher Training of Young Professionals of CAPART being briefed about the programme*

the objectives of Kishori Shakti Yojana. Hence a basket of programmatic options have been made available to State governments for implementation of the scheme. At the request of Department of Women and Child Development, Government of Karnataka the Regional Centre Bangalore organised four **Training Programmes on Implementation of KSY** for Taluk Level Core Teams of Karnataka State. The objectives of these training programmes were to: sensitise the participants to the needs of adolescent girls; orient about the various components of the scheme; and build the skills of the participants in better implementation of the scheme aimed at holistic development of adolescent girls at the taluk level.

Dates	No. of Participants	Venue
26.06.06-30.06.06	25	Bangalore
03.07.06-07.07.06	28	Bangalore
07.08.06-11.08.06	33	Bangalore
04.09.06-08.09.06	32	Bangalore

### SANTHWANA

Regional Centre Bangalore organised a **Training Programme on Implementation of Santhwana**. The scheme of Santhwana was sanctioned by Government of Karnataka and is being implemented by its Department of Women and Child Development since 2001. The main objective of the scheme is to assist women and girls who are victims of atrocities such as domestic violence, sexual abuse, dowry related problems etc. The scheme not only aims at providing legal assistance, financial relief, temporary shelter or protection to victims of atrocities, but also helps them to be self-reliant by providing training in skill development. Counselling is one of the major activities of this Women Helpline.

It has been felt time and again that the knowledge and skills of the staff of Santhwana could be upgraded on a regular basis so as to create a well informed band of professionals in the service of women in distress. A continuous effort in

enhancing the skills in understanding and dealing with the problems of clients will go a long way in helping the staff in discharging their duties in a more effective manner. It was in this backdrop that the Department of Women and Child Development, Government of Karnataka, requested the Institute to organise a **Training Programme on Implementation of Santhwana**. The objectives of the programme were to: identify the bottlenecks in the implementation of Santhwana; create awareness for better convergence with the services of various departments; improve the reporting system in Santhwana and enhance counselling skills of functionaries of the scheme.

Dates	No. of Participants	Venue
29.05.06-31.05.06	22	Bangalore

### CHILD-FRIENDLY POLICING

During the last decades North-Eastern region of the country in general and Assam in particular is passing through a difficult phase due to ethnic uprisings and insurgent activities. The worst sufferers of such mayhem are women and children. Police, as a law enforcement agency, play a significant role in protecting the people especially children. Sensitising and training of police personnel on child rights issues and juvenile justice system needs attention. Keeping this in view, the Government of Assam requested NIPCCD Regional Centre Guwahati to organise a series of **Orientation Training on Community-Oriented and Child-Friendly Policing** for Assam police personnel. Fifteen such programmes were organised by the Regional Centre Guwahati. The objectives of these training programmes were to: develop skills among the participants to handle and counsel effectively the children showing errant behaviour; equip the police personnel to grow and develop better humane communication skills; and bring a positive attitude amongst policemen towards community-oriented policing.



Dates	No. of Participants	Venue
24.04.06	33	Guwahati
15.05.06	44	Guwahati
12.06.06	36	Guwahati
03.07.06	35	Guwahati
17.07.06	26	Guwahati
07.08.06	14	Guwahati
28.08.06	30	Guwahati
04.09.06	21	Guwahati
11.09.06	16	Guwahati
09.10.06	40	Guwahati
16.10.06	39	Guwahati
06.11.06	36	Guwahati
13.11.06	32	Guwahati
11.12.06	30	Guwahati
18.12.06	30	Guwahati

Child Development, during the year the Institute organised an **Orientation Course on Preventing and Combating Trafficking of Women and Children for Commercial Sexual Exploitation** for the officials and non-officials from Mauritius. The main objectives of the programme were to: familiarise the participants on the status of trafficking in human beings with particular reference to Asia and South Asia; orient them to the strategies for preventing and combating trafficking of human beings; impart knowledge on legal structure and law enforcement measures adopted in India against trafficking and exploitation; familiarise them with relief and rehabilitation measures for rescued victims; and apprise them of health and social consequences of trafficking.

The training programme broadly covered subjects such as understanding the concepts, trends and dimensions of trafficking; an overview of trafficking of women and children for commercial sexual exploitation with special reference to Mauritius; gender perspective in trafficking of women and children; trafficking for different types of exploitation other than prostitution; rescue and rehabilitation of trafficked victims; anti-trafficking activities; psycho-socio care of survivors of trafficking; initiatives of Ministry of Women and Child Development, Government of India to combat the

problem in India; best practices of law enforcement in India to deal with the problem; tourism and commercial exploitation of women and children; networking of NGOs in combating trafficking; health issues in trafficking; and counselling for trafficked victims – initiatives in India. Several exposure visits in and around Delhi were covered in the programme for better insight of the participants on magnitude of the problem.

### INDO-MAURITIUS CULTURAL EXCHANGE PROGRAMME

Under the auspices of Indo-Mauritius Cultural Exchange Programme and at the instance of Ministry of Women and



Shri Bhuwan Ribhu, Activist- Save the Childhood Foundation, sharing views with participants from Mauritius



Dates	No. of Participants	Venue
18.09.06-27.09.06	12	New Delhi

### **ORIENTATION COURSE ON JUVENILE JUSTICE (CARE & PROTECTION OF CHILDREN) ACT, 2000 FOR POLICE OFFICERS OF DELHI**

The objectives of the training course were to: orient the participants about the provisions of Juvenile Justice (Care and Protection of Children) Act 2000, its various sections and operational details; sensitise the participants about the problems and issues related to children in difficult circumstances; create awareness about the institutional and non-institutional services for children; apprise them about CRC and constitutional provisions for the welfare of children and orient them on the role of police in the implementation of Juvenile Justice Act, 2000. The programme was organised at the request of Delhi Police.

Dates	No. of Participants	Venue
03.07.06 - 06.07.06	33	New Delhi

### **WORKSHOP ON GENDER SENSITISATION OF LAW ENFORCEMENT AGENCIES FOR THE STATE OF GUJARAT**

Violence against women is a global phenomenon and its manifestation varies from culture to culture. It is the reflection of deep rooted social evils and expression of 'gender ideology' which systematically discriminates and suppresses women. The unequal status of Indian women in every field makes them vulnerable in life including law. It is therefore necessary to create gender awareness among enforcement personnel at regular intervals and arrive at a long-term solution to the problem of crimes against women. Women suffer more because of factors like illiteracy, poor outreach of legal services, ignorance of women about their own rights, etc.

Keeping this in view, at the request of Department of Police,

Government of Gujarat, the Regional Centre Indore organised a **Workshop on Gender Sensitisation of Law Enforcement Agencies of Gujarat** with the objectives to: enable the participants to develop a clear perspective of gender issues; enhance their sensitivity and understanding about women's development and empowerment; provide insights on policies and programmes for development of women; equip participants with appropriate approaches for integrating women's concerns in planning/designing/monitoring/ implementation of programmes; and help develop a positive attitude in dealing with cases of violence against women.

Dates	No. of Participants	Venue
12.07.06 - 13.07.06	37	Ahmedabad

### **REDUCING SUBSTANCE ABUSE-RELATED HIV VULNERABILITY**

One of the most alarming aspects of the drug abuse pattern in India is that it often makes its deepest impression on those most vulnerable. Women are now recognised to suffer substantially in terms of shouldering the burden of physical and psychological abuse by close male relatives and as family breadwinner following the illness and death of HIV/AIDS-infected drug users. The adverse impact of substance use on family is grave. The aspect of the burden of drug use on



*Shri P. Narain Murthy, Joint Secretary inaugurating the Training of Master Trainers on Substance Abuse-Related HIV Vulnerability*



women and related HIV vulnerabilities in India has, to date, received little or no attention. In order to integrate HIV concerns into the programmes of Government of India, NIPCCD in collaboration with UNODC organised two training of trainers programmes, one for senior Master Trainers on **Substance Abuse-Related HIV Vulnerability of Female Drug Users and Female Partners of Male Drug Users** at the Headquarters and another one for Master Trainers at Regional Centre, Guwahati. The main objectives of the training programmes were to: strengthen the capabilities of the Master Trainers to impart training so as to reduce HIV-related vulnerabilities among women partners of male drug users; and discuss HIV and gender concerns in their ongoing training programmes for women's empowerment.

Dates	No. of Participants	Venue
28.08.06-29.08.06	18	New Delhi
21.11.06-25.11.06	32	Guwahati

### **SPECIAL DIPLOMA COURSE IN GUIDANCE AND COUNSELLING FOR TEACHERS FROM BHUTAN**

One of the recent endeavours of the Institute has been launching of a one-year Regular Advanced Diploma in Child Guidance and Counselling for postgraduates in the field of Social work, Child Development and Psychology. The Diploma is but a small effort of the Institute to bridge the gap in trained manpower and has been cautiously developed to incorporate training in promotional, preventive and tertiary level clinical interventions.

Over the years the Institute is also recognised for its Child Guidance Centre. The Child Guidance Centre provides diagnostic, therapeutic and referral services to children up to 14 years of age with developmental, learning and

behavioural problems including childhood disabilities. The Centre has earned wide recognition among professionals, schools, special schools and hospitals. Students of other academic courses such as Social Work, Psychology and Child Development/Human Development are also extensively using the Child Guidance Centre as a placement agency.

Going by the success of these activities Government of Bhutan approached the Institute to organise a programme for teachers of Bhutan on the theme of child guidance and counselling. At the request of Government of Bhutan, Regional Centre, Bangalore initiated a six months **Special Diploma Course in Guidance and Counselling for Teachers of Bhutan**. The objectives of the course were to: explore and evolve attitudes, values and beliefs that facilitate working with students; acquire knowledge and understanding of theoretical constructs and socio-cultural perspectives in the context of counselling; develop skills to plan, provide and monitor counselling interventions for students and school-related systems; and develop skills of mobilising resources of networking and collaborating with stakeholders.

The programme was organised with a vision of creating professional and personal growth opportunities for those working with students and school-related systems so as to enable children to actualise their potentials.



*A Session of Special Diploma Course in Guidance and Counselling for Teachers of Bhutan at Regional Centre, Bangalore*

The course was planned based on 'Developmental', 'Ecological' and 'Rights' perspective so that it would provide the basic thread in understanding and in applying theoretical constructs and skills for working with children and their families in individual and group setting. The programme included understanding of theoretical constructs, development of self, as well as acquisition of skills through experiential and action learning. Five papers were deliberated during the course of the study including Development and Variation in Children; Techniques of Child and Adolescent Assessment; Counselling Process and Techniques; Designing School Guidance Programme: Individual Approach and Promoting Mental Health of Children: Group Processes. The knowledge, skill and application dimensions for each of the papers was planned to draw out a programme that is holistic, interconnected and learner-friendly. The course had an inbuilt component of fieldwork and self-development workshops. There was equal distribution amongst theoretical, practical and placement sessions.

Practical skills in undertaking counselling, group work and community interventions are learned and developed through a series of workshops. Self-Development Workshops were spread over the entire period. These workshops were designed with the aim to provide a platform for taking journey of self for greater awareness, personal growth and reflective thinking. The programme also included Skill Workshops and Skill Laboratories.

Experiential learning methodology that placed emphasis on concrete experiences, reflective observations, abstract conceptualisation and active experimentation was a dominant

mode adopted for developing skills. Facsimile experiences, demonstrations by resource persons and practice presentations by the participants - all made the learning more effective and learner-friendly. Twelve teachers from Bhutan attended the course.

## **Summer Internship Programme**

At the request of UNICEF Bhopal under the UNICEF Summer Internship Programme 2006, the Regional Centre Indore organised an internship programme for three non-Indian interns to undertake a study titled 'Effectiveness of Mother and Child Protection Card as a Community Management Tool – A Case Study'. The interns were entrusted with the task to document the effectiveness of Mother and Child Protection (MCP) Card used by different stakeholders for promoting child survival and development. The initiative undertaken by Government of Madhya Pradesh to use MCP Card as a community management tool in many ICDS blocks has proved to be worth emulating for scaling. Therefore the interns placed under this programme were entrusted with the task of preparing a case study of the efficacy of MCP Card and its usage in the context of ICDS scheme; study the convergence of services and responsiveness of different stakeholders; and document the best practices.

The methodology adopted, in order to carry out the task assigned, included review of relevant literature; analysis of the available information (quantitative and qualitative); field visits to two blocks of Shivpuri district; and interview different stakeholders involved in usage of MCP Card.

## SOME IMPRESSIONS OF INTERNATIONAL PARTICIPANTS

I liked the changes that were brought in me during the course...

Thanks INDIA, Thanks NIPCCD. You have become a very important part of my life...

I came here as a pupa, but now I am going back to my country as a young, beautiful and fully grown butterfly...

This course made me aware of myself because it is important to know oneself before knowing others. It has made me develop personally as well as professionally.

The course was enriching in terms of acquiring body of new knowledge and skills in this important area...

Programme was well organised and of high standard...

The course curriculum was good and enriching...

The course was more fruitful but too short...

I will not only be taking home sweet memories but also new terms such as camel jockeying, devadasis, mapping of vulnerable persons, Bedia community. On the whole the course was excellent...

It is wonderful to be a part of the NIPCCD family. It has taught me more than what I have learnt in the whole of my life...

I would like to say that the course is really informative, educational and inspiring one to change the life of people and oneself...

This course truly helped me to build up my emotional stability. I am going to help others to equip themselves to face the challenges of life confidently. I PROMISE...

The field visits have been eye opener for me...

The interactions with resource persons were on equal footing...

I would like to have a follow-up programme...

The course was a discovery as in Mauritius we were not aware of the magnitude of the problem...

Course was participative and fostered reflection and discussion. Felt at ease to express myself...

The course was excellent and the Course Director was a good facilitator, organiser and a good leader...



# CHAPTER-3







## Training Programmes / Activities under ICDS

### Training Programmes

Being an apex institution for training of functionaries of Integrated Child Development Services (ICDS) programme, NIPCCD is responsible for planning, organising, coordinating and monitoring training; building capabilities of institutions engaged in training; organising training of trainers; designing, revising and standardising syllabi for training of all categories of ICDS functionaries; preparation of training modules and developing, procuring and distributing training materials including audio-visual aids. The Institute also provides technical support and feedback to MWCD on training of ICDS functionaries.

Training of Child Development Project Officers (CDPOs) and Assistant Child Development Project Officers (ACDPOs) is organised at NIPCCD Headquarters and its four Regional Centres located at Bangalore, Indore, Guwahati and Lucknow. Besides, NIPCCD Headquarters and its Regional Centres also organise training of trainers of Anganwadi Training Centres (AWTCs) and Middle Level Training Centres (MLTCs). Supervisors and AWWs are trained at MLTCs and AWTCs respectively which are identified and commissioned by the state governments and are located in different states.

The status of training of CDPOs, ACDPOs, Trainers and other related tasks is presented in the following paragraphs.

### Training of ICDS Functionaries

#### Job Training Course (JTC) for Child Development Project Officers (CDPOs)/ Assistant Child Development Project Officers (ACDPOs)

The CDPOs/ACDPOs are provided initial Job Training at NIPCCD Headquarters and its Regional Centres. The main objectives of the training are to: orient CDPOs/ACDPOs to the various components of ICDS; enable them to develop skills necessary to become effective managers and implementers of ICDS programme; acquaint them with ways

of eliciting community participation to maximise the reach of services of ICDS; and make them aware of their role and responsibilities and those of other ICDS and Block functionaries.

In all, the Institute organised 13 Job Training Courses for CDPOs/ACDPOs during the year 2006-07 and 271 CDPOs/ACDPOs were trained. The revised syllabus was used for all the training courses, which included supervised practice, mock sessions and practicals.

Dates	No. of Participants	Venue
15.06.06 – 14.07.06	26	Lucknow
19.06.06 – 18.07.06	14	Indore
03.07.06 – 01.08.06	15	Bangalore
10.07.06 – 08.08.06	27	Guwahati
31.07.06 – 28.08.06	16	Indore
28.08.06 – 26.09.06	22	New Delhi
30.08.06 – 28.09.06	15	Lucknow
30.10.06 – 29.11.06	16	Indore
13.11.06 – 12.12.06	26	Guwahati
08.01.07 – 08.02.07	19	Lucknow
08.01.07 – 08.02.07	24	Guwahati
05.02.07 – 07.03.07	19	New Delhi
12.02.07 – 13.03.07	32	Guwahati



A session of Job Training Course for CDPOs/ACDPOs

### Job Training Course for Supervisors

As mentioned earlier, the training of Supervisors is not conducted by the Institute. However, in view of the fact that many states in the North-Eastern Region do not have MLTCs, at the request of State Governments of Nagaland and Sikkim, a **Job Training Course for Supervisors** was organised by Regional Centre, Guwahati. The objectives of the course were to: orient the Supervisors to the various components of the ICDS scheme; make them understand their role and responsibilities with regard to the scheme along with those of the other functionaries; and equip them to acquire adequate knowledge and requisite skills in supervision, implementation and eliciting participation of the community.

Dates	No. of Participants	Venue
20.03.07 – 20.04.07	25	Guwahati

### Refresher Course for CDPOs/ACDPOs

The CDPOs/ACDPOs are project leaders entrusted with the responsibility of managing the effective delivery of services under ICDS. In order to share generic information as well as latest developments in the field of ICDS, refresher courses are organised from time to time with the objective to enhance their supervisory, monitoring and liaison skills for effective coordination and convergence of services at the Anganwadi Centres. During the year under report, 274 CDPOs/ACDPOs



Refresher Course for CDPOs/ACDPOs in progress

received refresher training in 10 courses organised at the Headquarters and Regional Centres at Bangalore, Lucknow, Guwahati and Indore.

Dates	No. of Participants	Venue
24.04.06 – 28.04.06	40	Lucknow
22.05.06 – 26.05.06	25	Indore
29.05.06 – 02.06.06	30	New Delhi
05.06.06 – 09.06.06	20	Guwahati
03.07.06 – 07.07.06	26	Lucknow
10.07.06 – 14.07.06	28	Bangalore
24.07.06 – 28.07.06	38	New Delhi
04.12.06 – 08.12.06	21	Indore
04.12.06 – 08.12.06	29	Bangalore
29.01.07 – 02.02.07	17	Guwahati

### Training of Trainers

#### Orientation Course for Instructors of MLTCs

An **Orientation Course for Instructors of MLTCs** was organised by the Headquarters with the aim to orient instructors about ICDS scheme; apprise them of their role, responsibilities and tasks assigned; and make them aware of academic, administrative and organisational aspects of training of supervisors.

Dates	No. of Participants	Venue
26.12.06 – 04.01.2007	9	New Delhi

#### Orientation Course for Faculty Members of State/Regional Training Centres of Chhattisgarh

An **Orientation Course for Trainers of State/Regional Training Centres of Chhattisgarh** was organised by Regional Centre Indore at the behest of Government of

Chhattisgarh. The objectives of the programme were to: orient the trainers about the ICDS scheme and role and responsibilities of ICDS functionaries; sharpen their skills for planning and imparting training; and impart skills for delivering the required services under the ICDS scheme.

Dates	No. of Participants	Venue
01.05.06 – 05.05.06	11	Indore

### Refresher Course for Instructors of MLTCs

A Refresher Course for Instructors of MLTCs was organised by the Institute with the objectives to: orient them about the latest developments in ICDS programme; apprise them about the trends and challenges in health, nutrition and Early Childhood Care and Education (ECCE); update their knowledge and skills in innovative training techniques; and discuss the implementation of syllabus for Supervisors and problems and constraints in organising training of ICDS functionaries at MLTCs.

Dates	No. of Participants	Venue
24.04.06 – 28.04.06	6	New Delhi

### Skill Training Programmes for Trainers

#### Skill Training for Instructors of AWTCs/MLTCs on Integrated Management of Neonatal and Childhood Illnesses (IMNCI)

The Institute and its Regional Centres at Lucknow, Guwahati, Bangalore and Indore organised **Skill Training for Instructors of AWTCs/MLTCs on IMNCI**. The objectives of the programme were to: train the instructors on management of childhood illnesses, i.e., acute respiratory infections (ARI), diarrhoea, malnutrition, fever and other common ailments in an integrated manner; equip the participants with technical and communication skills for assessment, classification and treatment of common childhood illnesses and ailments; build up their skills in counselling mothers and for providing home



*A feedback session of Skill Training of Trainers of AWTCs/MLTCs*



treatment to sick children; and strengthen their skills on suitable training techniques to impart IMNCI training effectively to Anganwadi Workers and Supervisors. In all, six programmes were organised in which 131 Instructors of AWTCs/MLTCs were trained.

Dates	No. of Participants	Venue
05.06.06 – 09.06.06	22	New Delhi
04.09.06 – 08.09.06	42	Guwahati
11.12.06 – 15.12.06	27	Bangalore
05.02.07 – 09.02.07	10	Indore
19.02.07 – 23.02.07	12	Lucknow
26.03.07 – 30.03.07	18	New Delhi

### **Skill Training of Trainers of AWTCs/MLTCs on Recent Developments in Nutrition and Health Care of Children and Women**

The Institute and its Regional Centre at Lucknow organised **Skill Training of Trainers of AWTCs/MLTCs on Recent Developments in Nutrition and Health Care of Children and Women**. The main objectives were to: familiarise the participants with the overall policies, programmes and schemes of the Government concerning children and women; apprise them of the recent developments in nutrition and health care of children and women; and facilitate them to share information about prevalent best practices in nutrition and health care in their concerned State/Union Territory so that the same could be replicated by others.

Dates	No. of Participants	Venue
18.09.06 – 22.09.06	18	New Delhi
09.10.06 – 13.10.06	17	Lucknow



### **Skill Training of Trainers of AWTCs/MLTCs on Participatory Learning and Action (PLA) Techniques**

A **Skill Training for Trainers of AWTCs/MLTCs on PLA Techniques** was organised by Regional Centre Lucknow with the objectives to: develop understanding about the concept, principles and techniques of PLA; improve the quality of ICDS training by building up skills in need assessment, planning, organising, monitoring and evaluating of training programmes; equip them with techniques of interacting with the community through different PLA techniques.

Dates	No. of Participants	Venue
21.08.06 – 25.08.06	27	Lucknow

### **Skill Training of Trainers of AWTCs/MLTCs on Training Technology**

A **Skill Training of Trainers of AWTCs/MLTCs on Training Technology** was organised with the aim to: apprise them of the concept and stages of training cycle; familiarise them with various training approaches and methods; build up their skills in planning and organising quality training programmes; and equip them to select, prepare and use different training materials effectively.

Dates	No. of Participants	Venue
09.10.06 – 13.10.06	25	New Delhi

### **Skill Training of Trainers of AWTCs/MLTCs on Early Childhood Care and Development (ECCD)**

The Institute organised **Skill Training of Trainers of AWTCs/MLTCs on ECCD** with the objectives to: enhance the knowledge of concept, significance and organisation of activities related to various domains of child development; create better understanding of the future trends of ECCD component of ICDS; improve skills and knowledge of trainers

in preparation and use of teaching aids for ECCD; and strengthen their skills in communication and evaluation of ECCD component of ICDS.

Dates	No. of Participants	Venue
03.10.06 – 07.10.06	30	New Delhi
12.03.07 – 14.03.07	15	Lucknow

### **Skill Training of Trainers of AWTCs/MLTCs on Effective Supervisory and Managerial Skills**

A Skill Training Programme on Effective Supervisory and Managerial Skills was organised for trainers of AWTCs/MLTCs with the objectives to: create better understanding among the participants about supervisory and managerial skills; enhance their skills in effective supervision and management; and strengthen their overall communication and presentation skills. The programme also highlighted functions of management, SWOT analysis of ICDS projects and performance appraisal.



*A view of skill Training Programme for Trainers of AWTCs/MLTCs on Prevention of Trafficking of Women and Children, HIV/AIDS and Counselling*

Dates	No. of Participants	Venue
07.08.06 – 11.08.06	25	New Delhi

### **Skill Training of Trainers of AWTCs/MLTCs on Infant and Young Child Feeding (IYCF) and Counselling**

Regional Centres located at Bangalore, Indore, Guwahati and Lucknow organised a programme each on Skill Training of Trainers of AWTCs/MLTCs on IYCF and Counselling in collaboration with Breastfeeding Promotion Network of India (BPNI). The objectives of these programmes were to: give an insight about the problem of malnutrition in under-threes; enhance the basic knowledge of trainers about exclusive breastfeeding and complementary feeding as well as augment their skills in breastfeeding counselling.

Dates	No. of Participants	Venue
30.10.06 – 04.11.06	31	Bangalore
30.10.06 – 04.11.06	24	Guwahati
18.12.06 – 23.12.06	24	Indore
18.12.06 – 23.12.06	16	Lucknow

### **Skill Training for Trainers of AWTCs/MLTCs on Prevention of Trafficking of Women and Children, HIV/AIDS and Counselling**

The Headquarters and its Regional Centre Lucknow organised the Skill Training Programme for Trainers of AWTCs/MLTCs on Prevention of Trafficking of Women and Children, HIV/AIDS and Counselling. The objectives of the training were to: create awareness about the magnitude of the problem of HIV/AIDS and trafficking; discuss various forms of trafficking of women and children; role of ICDS functionaries in preventing trafficking and HIV/AIDS; and sensitise them about the need and importance of counselling.

Dates	No. of Participants	Venue
31.07.06 – 04.08.06	16	Lucknow
19.03.07 – 23.03.07	5	New Delhi

### **Skill Training of Trainers of AWTCs/MLTCs on Emotional Intelligence**

A two-day Skill Training Programme on Emotional Intelligence (EI) for Trainers of AWTCs/MLTCs was organised with the objectives to: acquaint the participants with the concept of EI; equip them with skills related to EI; and facilitate them to gain knowledge about other virtual indicators related to EI.

Dates	No. of Participants	Venue
07.12.06 – 08.12.06	20	New Delhi

### **Skill Training of Trainers of AWTCs/MLTCs on Communication and Counselling Skills**

It is proven beyond doubt that effective communication skills can enhance overall performance of ICDS personnel. Likewise, counselling skills too, equip the ICDS functionaries to have a better interface with the community. Keeping this in view, a Skill Training of Trainers of AWTCs/MLTCs on Communication and Counselling Skills was organised at Headquarters. The main objectives of the programme were: to improve and strengthen the capacities of the participants on communication and counselling; and give them hands-on experience through concrete practical exercises so that the skills acquired by them are passed on to the Supervisors, Anganwadi Workers and Helpers of the ICDS projects.

Dates	No. of Participants	Venue
26.02.07 – 02.03.07	13	New Delhi

### **Other Training Programmes**

#### **Sensitisation Programme on ICDS Scheme for Deputy Chief Executive Officers (DCEOs) of Maharashtra**

At the request of Government of Maharashtra, a Sensitisation Programme on ICDS Scheme for Deputy

Chief Executive Officers (DCEOs) was organised by Regional Centre Indore. The objectives were to: orient the participants about the ICDS scheme, apprise them of the latest developments and trends in monitoring the ICDS scheme and to equip them with requisite skills to deliver the services under ICDS more effectively.

Dates	No. of Participants	Venue
06.11.06 – 07.11.06	30	Mumbai

#### **Workshop for Capacity Building of AWWs on Early Childhood Care and Education (ECCE)**

Workshops for Capacity Building of AWWs on Early Childhood Care and Education were organised with the objectives to: promote the capacity of frontline workforce in early childhood care and education; develop and provide teaching / learning kit for ECCE; and train them on use of teaching/learning material.

Dates	No. of Participants	Venue
29.05.06 – 30.05.06	35	Bangalore
01.06.06 – 02.06.06	35	Bangalore
05.06.06 – 06.06.06	34	Bangalore
08.06.06 – 09.06.06	34	Bangalore

Dates	No. of Participants	Venue
15.06.06 – 16.06.06	29	Bangalore
19.06.06 – 20.06.06	34	Bangalore
22.06.06 – 23.06.06	28	Bangalore

#### **Workshop on Identification and Mapping of Teaching Aids Suitable for AWWs**

The above workshop was organised as part of the project entitled Nutrition and Health Education (NHED) Kit for AWWs. The Workshop was attended by 51 participants including





*Workshop on Identification and Mapping of Teaching Aids for Anganwadi Workers*

subject-matter specialists, State Government officials, trainers of selected AWTCs/MLTCs and functionaries of ICDS programme. The objectives of the workshop were to: conduct resource mapping of training material on NHED; identify gap areas in order to introduce new NHED material; and develop a prototype NHED kit.

Dates	No. of Participants	Venue
31.08.06 – 01.09.06	51	New Delhi

### **Workshop on Early Childhood Care and Education (ECCE) for Trainers of AWTCs/MLTCs of Southern States**

The Institute organised two **Workshops on ECCE for Trainers of AWTCs/MLTCs of Southern States** from the point of view of strengthening the ECCE component. The main objectives of these programmes were to: familiarise the participants with the conceptual framework of ECCE; orient them on key care behaviours; and facilitate them in incorporating the same in the existing syllabi. In all 58 trainers of AWTCs/MLTCs participated in these workshops.

Dates	No. of Participants	Venue
27.11.06 – 01.12.06	33	Bangalore
08.01.07 – 12.01.07	25	Bangalore

### **Workshop on Pre-Testing of Manual on Infant and Young Child Feeding and Counselling**

A workshop was organised by the Institute with the objective



*Ms Alka Lamba, Vice-Chairperson of the Institute addressing the participants of Consultation Meet on Pre-School Education (PSE) in ICDS, held in Lucknow*



of pre-testing of Manual on Infant and Young Child Feeding and Counselling developed by Breastfeeding Promotion Network of India (BPNI). The workshop was attended by 22 Instructors of AWTCs/MLTCs. During the workshop the participants deliberated on the contents, user-friendliness and clarity of concepts presented in the manual.

Dates	No. of Participants	Venue
31.10.06 – 02.11.06	22	New Delhi

### Regional Consultation Meet on ICDS

Regional Centre Lucknow organised a **Regional Consultation Meet on ICDS** with the objectives to: share and discuss the recent developments in ICDS, innovations and best practices in implementing ICDS as well as exchange notes on problems faced and surmounted by ICDS personnel. State representatives presented some innovations and best practices in ICDS. The issues of coordination and convergence of services for better coverage of beneficiary groups were also discussed during the Meet.

Dates	No. of Participants	Venue
20.12.06 – 21.12.06	26	Lucknow

### Consultation Meet on Pre-school Education in ICDS

Regional Centre Lucknow organised a **Consultation Meet**



A view of Regional Consultation Meet on ICDS held at Regional Centre, Lucknow

**on Pre-school Education (PSE) in ICDS** with the objectives to: review implementation of PSE component of ICDS in Northern States; discuss the content and usage of PSE kit provided to AWCs and suggest ways/methods on effective implementation of PSE component.

Dates	No. of Participants	Venue
22.01.07 – 24.01.07	22	Lucknow

### Research and Other Projects

#### A Quick Appraisal of Anganwadi Workers Training Centres/Middle Level Training Centres (AWTCs/MLTCs)

At the instance of the Ministry of Women and Child Development, Government of India, the Institute carried out a Quick Appraisal of AWTCs/MLTCs that are functional in each State/Union Territory. The main objectives of the study were to:

- Assess the training facilities available at AWTCs/MLTCs;
- Evaluate the existing status of training at AWTCs/MLTCs in terms of physical infrastructure as well as quality and quantity of training programmes organised by AWTCs/MLTCs;
- Identify the gaps and problems encountered by AWTCs/MLTCs in organising training programmes; and
- Ascertain the problems faced by the trainers at AWTCs/MLTCs in conducting training programmes.

In order to improve the functioning of AWTCs/MLTCs, the study has made the following broad recommendations.

- Availability of adequate physical infrastructure was essential for the smooth functioning of all the training centres.
- The training centres ought to be well equipped with regard to basic audio-visual aids, like the slide projector,

tape recorder, overhead projector, video cassette recorder and other equipments like the photocopier, television etc. The Instructors of training centres should also be proficient in using these aids for training purposes. Similarly, the training centres should be well equipped with reading material on issues concerning nutrition, health and pre-school education.

- All AWTCs should be provided with a set of all kinds of training materials including medicine kit, PSE kit, weighing scales, growth charts, etc.
- Grants to AWTCs should be released by the State Government on timely basis. The financial norms under various budgetary heads like building rent, electricity charges and other contingency also need to be revised.
- Orientation training of newly appointed Instructors and their refresher training at regular intervals must be an ongoing feature.
- There seemed to be ample scope for bringing about improvement in board and lodging facilities. Likewise, improvement could be brought into the maintenance of kitchen and hostel rooms.
- AWTC Instructors must undertake visits to a few ICDS projects at least once a year. This would, not only, enable them to update their knowledge about the field but, also, make an assessment about the training imparted by them to AWWs, from the point of view of its application in the field.
- Nodal Departments of the State Governments/Union Territories should provide all the support to the AWTCs and have closer interaction with them through regular meetings in order to solve their day-to-day problems.
- There should be regular monitoring and evaluation of all AWTCs by MWCD and NIPCCD.
- A detailed evaluation of AWTCs may be conducted in order to see regional/state variations.

### **Analysis of Role Effectiveness of ICDS Supervisors in Gujarat**

The Regional Centre Indore conducted the above study. The main objectives of the study were to: analyse role and job responsibilities of the Supervisors; study the constraints experienced by them in performing the assigned roles; and recommend strategies for improving role performance of Supervisors.

The major findings of the study are:

- Majority of the Supervisors were aware of their responsibilities.
- They made an attempt to devote equal time to all the services of the programme.
- Majority of Supervisors even in the ICDS projects run by NGO were trained, but had not attended any refresher training.
- They lacked empathy, moral support and continuous guidance from the CDPOs.
- Some of the problems/barriers faced by the Supervisors, specially in the ICDS projects run by NGOs, include: increased workload; poor efforts to fill up vacant posts; lack of refresher training to upgrade their skills; improper guidelines for NGOs to run ICDS projects; insufficient honorarium, improper stay facilities at the block level, lack of transportation facilities; stagnation in career; additional responsibilities in national health programme and other programmes of the DWCD; improper demarcation of areas; lack of computer facilities etc.

To conclude, though NGOs-supported projects are found beneficial, they need to address the above issues to make the role of Supervisor effective, thereby improving the outcomes of ICDS programme.

### **Handbook for AWWs**

A *Handbook for Anganwadi Workers* has been prepared by the Institute at the instance of the Ministry of Women and Child Development, Government of India. The Handbook has been prepared with the main objective of assisting the Anganwadi Workers in delivering the requisite services to the community effectively under the ICDS programme. The Handbook has been printed and sent to all State Governments/Union Territories including the AWTCS and MLTCs.

### **Syllabus for Induction Training of CDPOs/ACDPOs**

A syllabus for providing Induction Training to CDPOs / ACDPOs was prepared by the Institute. The main objective of the syllabus for Induction Training is to familiarise the newly recruited CDPOs/ACDPOs with their job responsibilities so that they are in a position to initiate work in their respective ICDS projects straight away. Within two years of the induction training, CDPOs/ACDPOs are required to undergo the regular job training of one month duration. The syllabus is for the induction training of five-day duration.

### **Syllabus for Induction Training of Supervisors**

A syllabus for providing Induction Training to Supervisors was prepared by the Institute. The main objective of the syllabus for induction training is to acquaint the newly recruited Supervisors with their job situation so that they are in a position to initiate work in their respective ICDS projects immediately. The Supervisors are required to undergo the regular job training within two years of their induction training. The syllabus is for the induction training of five-day duration.

### **Training Module for Job Training Course of CDPOs/ACDPOs**

The Institute prepared a *Training Module for Job Training*

*Course (JTC) of CDPOs/ ACDPOs* as per the new curriculum. State Training Institutes and NIPCCD would implement the module while organising JTCs for CDPOs/ACDPOs.

### **Training Module on JTC for Supervisors**

The Institute has prepared a *Training Module on Job Training Course for Supervisors* to provide detailed information on conducting the Job Training Course for Supervisors as per the new curriculum. The users of this training module would include Trainers of MLTCs/ State Training Institutes (STIs) and NIPCCD. The module comprises a judicious mix of class instructions and field exposure.

### **Training Module on JTC for Anganwadi Workers**

The Institute has prepared a *Training Module on Job Training Course for Anganwadi Workers* to provide detailed information on conducting the Job Training Course for AWWs as per the new curriculum. The users of this training module would include Trainers of AWTCS/MLTCs/STIs and NIPCCD.

### **Ongoing Research and Other Projects**

#### **Koshish Series: Case Study of Selected ICDS Projects**

The Koshish series has been initiated by the Institute to fill-up the void with regard to documentation of successful ICDS projects. Its prime objectives were to: document successful ICDS projects for replication in other States / UTs; understand the strategy adopted for successful implementation of ICDS projects; and document innovative community-based interventions. The report is under preparation.

#### **Workbook for Pre-school Children in ICDS**

A workbook for pre-school children attending ICDS was



conceptualised under the project. The workbook is prepared to act as an activity book for children who attend the AWC. The main objectives of developing the workbook are to: enable the AWWs to assess the performance of children attending PSE activities in a more systematic and organised manner; enable them to make PSE activities more joyful and interesting; generate awareness among the parents about the progress of their children and importance of PSE in AWCs; and enable CDPOs and other functionaries to monitor and supervise PSE activities of AWCs effectively so as to bring about desirable changes in its quality. The workbook was pre-tested in a training-cum-workshop with experts in ECE, Instructors of AWTCs and MLTCs. The workbook is under finalisation.

### **Nutrition and Health Education Kit for AWWs**

The preparation of *Nutrition and Health Education Kit for Anganwadi Workers* was undertaken with the objectives to: develop a prototype of nutrition and health education material; equip the AWWs with teaching/communication aids to disseminate nutrition and health education; enable AWWs to provide nutrition and health education in a more systematic, organised and effective manner. The source book of the kit has been prepared while the communication aids/material is under preparation.

### **Revision of Flipbook on Developmental Milestones of Children**

The flipbook on *Milestones in the Life of a Child* prepared earlier by the Institute has been revised. The successive growth of a child has been presented in a more comprehensive and lucid manner. It is now ready for printing. The flipbook is for use by faculty of NIPCCD, STIs, MLTCs, AWTCs and Anganwadi Workers.

### **Impact Evaluation of Project UDISHA**

Project Udisha—the National Training Component of World

Bank-Assisted ICDS-III (WCD) Project was launched in 1999 with financial assistance from the World Bank and was under implementation in all the States/UTs of the country. The Institute has been assigned the task of Impact Evaluation of Project Udisha by hiring an outside agency. The first evaluation of the Project was undertaken during 2003. The present evaluation is to review the progress made, in terms of its impact, mainly on the service delivery by the ICDS functionaries of more than 5 years of implementation. The present evaluation is to review the progress made in terms of its impact, of the more than five year of implementation, on the service delivery by the ICDS functionaries. The findings of the evaluation will gauge the impact of various types of training imparted and assist the MWCD, in taking necessary corrective actions, in the next phase of the project implementation. The Institute hired an agency by “Quality and Cost-Based Selection” (QCBS) method. The research tools have been finalised in a Workshop organised at Bhopal and the data collection is in progress.

### **Evaluation of Anganwadi Workers Training Centres (AWTCs) and Middle Level Training Centres (MLTCs)**

The Institute has taken up the task of Evaluation of AWTCs/MLTCs with the objectives to evaluate the functioning in terms of infrastructure and other facilities available for training of different ICDS functionaries; streamline the minimum requirements for improving academic inputs in ICDS training; evaluate the working conditions, recruitment procedures of staff, salary structure and release of funds; identify strengths and weaknesses of existing training process; and suggest ways and means for effective and full utilisation of AWTCs/MLTCs. Twenty percent of AWTCs/MLTCs have been selected, on a random basis, throughout the country for the aforesaid evaluation study. The study has been outsourced to an agency. The research tools have been finalised.

## **Compilation of Guidelines and Instructions of ICDS Scheme**

The Project on 'Compilation of Guidelines and Instructions on ICDS Scheme' was taken up by the Institute at the instance of MWCD. The compilation would include guidelines and instructions issued since October 1975.

## **Development of Procurement Procedures under ICDS**

Based on the pattern of Sarva Shiksha Abhiyan (SSA), the MWCD advised NIPCCD to lay down procedures for procurement of various items required for implementation of the ICDS Scheme. The project is in progress.

## **Booklet on PSE Activities for ICDS Functionaries**

Consequent to the suggestions and recommendation of the Workshop on Low Cost Material on PSE held at Institute's Headquarters, the *Booklet on PSE Activities for AWWs* was developed. The *Booklet on Preschool Education* was finalised with the help of resource persons and experts, and is under printing.

## **Time Management by CDPOs: An Empirical Study for the State of Rajasthan**

Regional Centre Indore has initiated this study. The major objectives of the study are to: find out utilisation of time by CDPOs for different activities related to delivery of services; assess the amount of time spent by CDPOs in performing their roles and responsibilities; and study the time management strategies adopted by the CDPOs in effective delivery of services. Data collection is in progress.

## **Kishori Shakti Yojana in Uttar Pradesh – A Case Study**

Regional Centre Lucknow has undertaken this study. The main objectives of the study are to: assess the extent to which the scheme has achieved its objectives; assess the effectiveness of services provided and its usefulness; study the perception of the adolescent girls and their parents about the programme inputs; and study the difficulties and bottlenecks in implementation of the scheme. Report writing is in progress.



# CHAPTER-4





## Research/ Evaluation Studies and Other Projects

Research and Evaluation studies constitute an integral part of the Institute's academic activities. Guided by the Institute's research policy, NIPCCD undertakes research projects and evaluation studies in different areas of voluntary action and women and child development.

### Research Policy of NIPCCD: Some Highlights

- Identification of needs and problems in the areas of public cooperation, child development and women's empowerment;
- Providing information for policy formulation and programme development and serving as a clearing house for information and research;
- Developing empirically based training curricula and instructional material so as to enrich the training contents and methodology;
- Assessing the impact of ongoing programmes, identifying bottlenecks and effective mid-term corrections for promotion of voluntary action, mother care, child development; and women's empowerment;
- Establishing liaison with other research bodies/ institutions.

### Research/Evaluation Studies, Documentation/Compilations

The Headquarters and its Regional Centres undertake research on areas falling within its mandate. Evaluation studies are conducted to assess the impact of ongoing schemes of interventions or projects of Women and Child Development as an independent initiative, or at the request of sponsoring department/agency. Documentation of the research work in the form of reports, compilations and manuals is done for wider dissemination.

A brief account of the research/evaluation studies,

compilations and other projects completed during the year 2006-2007 is given in the following paragraphs.

### 1. Integrated Programme for Street Children (IPSC) – An Evaluation

The phenomenon of street children, widely believed to be as an urban one, is emerging as a worldwide problem, alarming and escalating. In fact, no country, for that matter, no city is spared the presence of street children – a problem universally prevalent in both developed and developing countries. Street children, like any other category of children, require holistic development so that they can join the mainstream. To begin with, they, at least, require shelter, food, care, protection and education. Keeping this in view, the Ministry of Women and Child Development, Government of India runs a scheme, namely "An Integrated Programme for Street Children", under which a large number of voluntary organisations are receiving financial assistance to implement multi-faceted programmes aiming at full and wholesome development of children who are without homes and family ties.

In this regard, the Ministry of Women and Child Development entrusted the Institute to undertake an evaluation of the scheme with the following objectives:

- to identify the types of children that are covered under different projects run under the scheme and the extent to which facilities are being provided to them;
- to find out the extent to which the programme components, as envisaged in the scheme, have been implemented;
- to assess the efforts being initiated to restore the children to their families as well as to send them for formal or non-formal education;
- to find out the educational and professional qualifications of the care-givers including their training status as well as number of staff leaving the organisations every year;

- to explore the present status of nutrition, food, health and shelter facilities given to them, types of vocational training imparted to them, main occupations the children are engaged in, follow-up and placement on attaining the age of 18 years and so on;
- to find out whether State Governments have any similar initiatives/schemes for street children;
- to assess the utility of Childline service in facilitating street children projects; and
- to ascertain the benefits of the scheme and identify gaps and lacunae prevalent in the scheme and accordingly suggest modifications so that the scheme becomes fully equipped to tackle the problem of street children in the country.

#### **Main Findings**

- Major source of drinking water was tap water (73.45%), hand pump (18%) and well (7%) in the centres. Toilet facility, though available in most of the centres, was not satisfactory in 20 percent centres, it was not available in 30 percent centres.
- Adequate indoor space was available in 44 percent centres. It was non-existent in 10 percent centres. This could be attributed to the fact that these centres were run in the open space or railway platform – no shed or partition was provided to these centres. It was heartening to note that majority (70%) of the centres had adequate outdoor space for conducting activities.
- Some children spent less than 3 hours (28%), some 3 to 6 hours (37%), and a few 9 hours every day at the centre. In most cases these children were living at 24-hour Drop-in-Shelter.
- Forty-two percent respondents were going for formal schooling. The highest percentage of children going for formal schooling was found in the category of below 8 years (45.50%), followed by the age-group between 8 and 14 years (41.50%) and above 14 years (38.86%).
- Majority (77%) of the children were enrolled for non-formal education classes – of them 60 percent were male. A similar trend was observed in attendance as well.
- Data reveals that there were more than 13 activities reported under non-formal education. The various activities included improving writing skills (93.17%), story telling (90%), teaching songs/poems (88%), counting (84.62%), play activities (82.91%), text book teaching (80.34%), drawing/painting (73.50%), outdoor games (62.39%) and value creation (61.54%).
- Thirty-one 24-hour Drop-in-Shelters were covered in 12 States/UTs under the present study. It was found that 53 percent children were enrolled for nutrition during night stay at Drop-in-Shelters, of which female children constituted only 17 percent. Out of them 87 percent male children were receiving food at night as against 41 percent female children. The reason for this perhaps was that though the children were enrolled for food at night, yet many of them stayed away from Drop-in-Shelters at night, particularly the female children.
- The various facilities provided at Drop-in Shelters, as reported by the children include provision of drinking water (90.15%) and toilets (90%), beds on sharing basis (33.90%), individual beds (28.81%), place for keeping their belongings (62.5%) and security guard (51.72%).
- Majority (70.08%) of the field functionaries reported that they did help the children in pursuing their studies at formal schools other than coaching by providing books, stationery, school bags, clothes or school uniforms, coaching/tuition, reimbursing tuition fees etc.
- Majority (78.63%) of the field functionaries reported that they were running vocational training activity in their centres. The various types of vocational training imparted include tailoring (81.52%), embroidery (52%), carpentry (22%), electrical repairing (19.57%), computer education (16.30%), beautician course (10.87%), block

printing (9.78%), plumbing (7.61%) and bakery (6.52%). The other trainings imparted included envelope making, motor mechanics, candle making, jute/leather bag making, kite making, soft toy making, painting, applying *mehendi*, printing, paper-flower making, chalk making etc. In all, 2085 children were trained and out of them 760 were gainfully employed.

- Majority (85%) of the functionaries reported that they provided counselling and guidance services to children and their parents.
- Data revealed that children were engaged in begging, rag-picking, working at tea shops/dhabas, stealing and selling goods, playing 'dhol', selling newspapers/flowers, working as domestic servant, assembling parts of tube lights, selling fish, giving tuitions, etc. About 16 percent of them were reportedly not earning regularly.
- Maximum number of child respondents (26.16%) were earning more than Rs. 25/- a day on an average, of them, percentage of children below 8 years was least (11.54%). Younger the children, lesser was the earning.
- The functionaries reported that Childline service helped them in identifying the eligible children for enrollment (55%), rescuing and bringing them to the centres (53.33%) and restoring them back to their family (53%).
- Almost all categories of functionaries felt that the scheme was able to bring about a perceptible change in the beneficiaries in terms of their behaviour, attitude, livelihood patterns, values, habits and future aspirations. The changes observed in the children include interest in education (96.5%), less or no use of abusive language (86.5%), enhanced sense of hygiene (82.68%), decrease in quarrels with peers (71.43%), showing interest in their future (69.26%), more attentive and sincere in the centre's activities (67.53%), enjoying and participating in activities (65.37%), little or no involvement in activities such as stealing, snatching, carrying and selling drugs etc. (62.77%) and less or no smoking and use of drugs/substance/alcohol (61.47%).

## **2. Evaluation of the Scheme of Assistance to Homes for Children (Shishu Greh) to Promote In-country Adoptions**

The existing scheme is for setting up Homes (Shishu Greh) for children in the age group of 0-6 in the country preferably in rural areas. At present 39 NGOs and 30 Government institutions are implementing the scheme of *Shishu Greh*. Presently a large number of adoptable children in various parts of the country including large number of Indian prospective parents are waiting to adopt children with no uniform system of adoption. Also, with the illegal adoption of children on the increase, it has become essential to review the scheme for its relevance and possible expansion to promote in-country adoption as its main focus. Keeping this in view, the Institute at the instance of MWCD conducted the Evaluation of the Scheme of Assistance to Homes for Children (Shishu Greh) to Promote In-country Adoption.

The specific objectives of the study were to:

- evaluate the performance of the grantee Shishu Grehs in terms of promoting in-country adoptions amongst different States/UTs;
- ascertain the contribution of various institutions responsible for in-country adoption i.e. (a) CARA-recognised placement agencies, (b) Shishu Greh-supported under this scheme, (c) Other State Government recognised adoption agencies, (d) unregistered orphanages/homes/nursing homes, and (e) family adoption and relative contribution of each type of institution to aggregate adoption in the country; find out the limitations of the existing laws in terms of low number of domestic adoptions and the constraints faced by the adoption agencies in placing children;
- assess the role played by the State Government in promoting adoption through agencies and compare the advantages of State Government-run Shishu Greh with those run by NGOs under the scheme and also efficacy

of the State Government as grantee organisation under the scheme;

- find out the extent to which the prescribed child care standards are being implemented in Shishu Greh and assess the adequacy and competence of the staff;
- study the procedures followed by Shishu Grehs in terms of getting children through different sources, accessibility of parents to Shishu Greh, registration, matching the child with parents and measures taken for publicity and awareness of the scheme and its impact on promoting and regulating informal adoptions; and
- explore the potential of the scheme to contribute to the growth of adoption in districts and States and changes required in terms of revision of the scheme, target groups and implementation mechanism.

#### ***Main Findings***

- The conditions of 50 percent Shishu Grehs were found to be good. As far as availability of lighting, fresh air, indoor and outdoor space was concerned, the situation was almost satisfactory in these organisations.
- A fixed amount of Rs. 6 lakh is provided for maintaining a unit of 10 children. But it was also observed that not all the organisations were maintaining a unit of 10 children at a given time. The number of incoming children was inconsistent in different organisations, which shows that although children were coming in lesser number yet organisations were there to take care of them.
- As per the procedure, these organisations were developing the proposals and sending it through the State Government in the prescribed application form to the Secretary, Ministry of Women and Child Development, Government of India with other documents like recommendations and inspection report of the State Government, budget estimates, registration certificate, and list of children etc. It was found that these organisations received grants in two installments, between the period of 3 months to 1 year, provided all the documents were in order.
- Thirty-eight percent functionaries of agencies under Shishu Greh and state-recognised agencies were of the view that there should be a uniform law. This percentage for CARA-recognised agencies was as high as 86 per cent.
- Uniformity in procedure was found for declaring the child free for adoption in both abandoned and relinquished cases. These adoption agencies had a criteria for registering parents viz. marital status, financial status with reasonable income, clear police records, age of parents, medical fitness etc. Here also, uniformity in procedure was found for registering parents for adoption.
- As per the minimum standards of care, regular medical check-up has to be done. Data showed that most of the organisations did have visits of medical practitioners to look after medical needs of these children and 71 percent organisations had full time nurses in the home itself.
- About 71 percent organisations implementing the scheme were providing non-formal education to children between 3-6 years and had sufficient material for reading and writing. As far as recreational facilities were concerned, 88 percent organisations had provision of indoor games, however, outdoor games were found to be lacking.
- As per minimum standards of care, each organisation provides counselling services to prospective adoptive parents. Data shows that almost all the organisations were providing counselling services to prospective adoptive parents. But a need was felt to strengthen the area of post-adoption counselling as well.
- The problems encountered in implementing the scheme were: difficult procedure – no uniform law; delay in release of grants; difficulty in finding orphan/destitute children; difficulty in finding families for in-country adoption; and lack of budget for salaries of staff.



- Presently the scheme caters to children between the ages 0 and 6 years only. While exploring the possibility of extending services to children in the age group of 6-18 years from the organisations, it was found that 74 percent organisations did not want to include older children in the age group 6-18 years as they found it difficult to handle older children.
- Data showed that in 65 percent cases, District/State departments dealing with adoption got reports from these organisations, whereas in 79 percent cases, visits were organised at regular intervals.
- As regards the periodic inspection of the organisations data, both physical and financial monitoring was done by District Social Welfare Officers in 76 percent cases.

### **3. Alternative Models for Development of Children and Empowerment of Women in Madhya Pradesh – Case Profile of Voluntary Organisations**

The above study undertaken by Regional Centre, Indore was based on the presumption that alternative models for development coming under the purview of the study are meant for development and empowerment of women and children. The objectives of the study were to: understand and document the background of the successful approach/strategies/techniques adopted by voluntary organisations in development and empowerment of children and women; assess the nature and the level of participation of community, networking with other agencies and advocacy; identify the factors which facilitate or hinder the processes of getting community participation and assess the extent of effectiveness of approach/strategy to translate the theme of empowerment of women and development of children through the activities of referred voluntary organisations. The study also took the view that the voluntary organisations which are ideologically oriented to work with the people supposedly address the grassroots reality with empathy and assertiveness. Four organisations namely Bal Niketan Sangh,

Indore, Barli Institute of Rural Women, Indore, Mahila Chetna Manch, Bhopal and Anupama Education Society for Children, Satna were selected for the study. The selected organisations were those which had been working successfully in the field for more than five years and had adopted innovative strategies for empowerment of women and children.

Successes/limitations of the selected voluntary organisations were gauged on the bases of such parameters as: sustainability, human resource base, community mobilisation, forward and backward linkages and system of monitoring and supervision. A micro analysis of the selected NGOs in the present study points out that having clear vision, requisite skills, adequate resources, and definite action plans make them successful.

### **4. Mid-Day Meal Scheme in Madhya Pradesh – A Study**

Mid-Day Meal is a centrally sponsored scheme with its fundamental objectives to boost school attendance, enrollment and retention of children and concurrently improving the nutritional status of the children. Consequent to the universalisation of the scheme, it was imperative for the State of Madhya Pradesh to carry out a comprehensive assessment to review the performance and impact of the scheme from an outside agency. In addition, the absence of baseline data or benchmarks limited the scope for performance appraisal of the scheme. In this background, Department of Panchayat Raj and Rural Development commissioned Regional Centre, Indore to evaluate the Mid-day Meal Scheme in Madhya Pradesh. The main objectives of the study were to understand the infrastructural and institutional arrangements for Mid-Day Meal Scheme; assess the performance of the scheme and study the impact on enrollment, attendance and nutritional status of children.

#### ***Main Findings***

- As regards infrastructure facilities available for the implementation of the scheme, nearly 46 percent of

schools surveyed were equipped with separate kitchen shed in the school premises. Only 16 percent of the kitchens were well lighted and ventilated. Traditional *chulha* was widely used as a cooking device in majority of the schools (72.5%), especially in tribal and rural areas. Smokeless chulhas were rarely available in schools. Almost 37 percent of the kitchen sheds were adjacent to the classroom.

- Only 21 percent schools were equipped with separate storeroom. Almost 77 percent of schools were having adequate vessels to cook and serve. Security measures to avoid accidents were not found in majority of the schools (89%) under study. In addition, teachers and PTA members were equally unaware of the needs and importance of such measures in schools.
- Nearly 67 percent of schools had adequate drinking water facility.
- Dry type of toilets were found in 60 percent of the schools.
- Infrastructure facilities like space available for cooking and serving, lighting and ventilation, availability of utensils for cooking and serving, storage of food items, drinking water and toilet facility were rated as 'good', 'average' and 'poor' based on the observations of the research team. Most of the infrastructure facilities were rated as 'average' whereas lighting and ventilation in kitchen and storage of food items was rated as 'poor' in the majority of the schools.
- The scheme played a crucial role in reducing school dropouts, especially among girls. Almost 71 percent of stakeholders under study responded that after the initiation of scheme, the dropout rate of children has reduced to some extent.
- The prevalence of stunting (41.3%) was found to be high among children irrespective of their sex in the age group of 6-12 years. The percentage of stunting was

higher with the advancement of age and it was highest in the age group of 12 years. In case of girls, the percentage (44%) was much higher when compared to boys (38.6%), irrespective of the age group.

- An overall 59 percent of the children were found to be underweight and the percentage was higher among girls (62%) when compared to the boys (55.2%). Underweight was more pronounced in older children in the age group of 10-12 years. This signifies that malnutrition in under-fives does not disappear magically when a child crosses the 'critical' threshold of five years. Hence, the older school children may be as nutritionally vulnerable as children below five years of age.
- The scheme played a significant role in bringing social equity in the surveyed area. Children have learnt to sit together and share a common meal, thus equality is attained to some extent as it has bypassed caste prejudices and reduced class inequality.
- Mid-Day Meal scheme has reduced the gender gap in education by boosting female school attendance more than their counterparts. The scheme has elevated the employment opportunities for women especially in rural and tribal areas.

## 5. A Study of Voluntary Efforts in the Area of Child Development in North Eastern Region

Regional Centre, Guwahati had undertaken this study with the objectives to: examine the nature of programmes undertaken by voluntary organisations for child development; understand the organisational set-up and sources of funding including nature of grants-in-aid received from various sources; find out the extent of community participation in the programmes of the organisations; assess the effectiveness of the personnel of voluntary organisations engaged in implementing various programmes and the mechanisms of monitoring adopted by them.

### ***Main Findings***

- The voluntary organisations working for children in North East India have been offering commendable services for the children of the region which is relatively isolated and in many aspects less developed than some other parts of the country. The activities undertaken by the voluntary organisations have gone a long way in meeting primary and secondary needs of children in this part of the country. To a large extent the voluntary organisations have also been supporting and supplementing the government sector programmes for child care and development.
- The programmes undertaken are preventive, curative as well as supportive in nature. Besides organisational philosophy and objects, for the voluntary organisations of the region, the major consideration for undertaking a certain kind of activity is availability of funds from the sponsoring agencies. Thus, appropriate need identification is not always carried out by the voluntary organisation before launching a programme. Running creches/day care centres, institutional care of children in difficult circumstances, educational and health care support programme for children are some of the major activities in which most of the voluntary organisations are engaged.
- The organisational power structure of the voluntary organisations is usually democratically decided. A two-tier structure of a general body and executive body has been found in most of the organisations. However, in large number of organisations the decision making power has been found to be controlled by only by a few functionaries.
- Like many other voluntary sector organisations, in the North-east too the voluntary agencies suffer from a fund crunch. The voluntary organisations mostly depend on different government agencies for financial grants under different schemes and programmes. A small number of organisations have also been successful in obtaining funds from some foreign sources. In comparison, the quantum of resources generated from the local sources is rather much less.
- Contrary to the popular perception, involvement of the larger community in the affairs of the voluntary organisations is minimal. It could be learnt that voluntary organisations seldom involve parents as larger community in planning and implementation of programmes. Most of the voluntary organisations have been found to perceive the target population as only capable of being passive recipients of their services. Thus, the local resources largely remain immobilised and unutilised. Voluntary organisations mostly use only conventional methods for mobilising the community. Thus, use of effective unconventional and innovative methods like PRA, PLA etc. is rare. As a result the sustenance of activities for child development initiated by the voluntary organisations become short-lived.
- One of the inherent shortcomings faced by the voluntary organisations of the North-eastern region is the dearth of professionally qualified personnel. Majority of the organisations run on the strength of some members and other personnel who are motivated by various forces to work for children. However, the larger percentage of them lack professional training to undertake certain technical activities for development of children. The lack of professional training is, however, compensated to a certain extent, through different kinds of orientation/skill trainings imparted to the functionaries of voluntary organisations by the institutions like NIPCCD, NIRD, etc.
- A large number of voluntary organisations of the region, although working in a commendable manner, still adopt an amateurish approach in planning and in implementing the programmes. Well defined monitoring mechanisms are followed by only a handful of voluntary organisations. In most cases the voluntary organisations follow an informal approach for carrying out their activities. While such informality has brought in a cordial and mutually

supporting working atmosphere for the functionaries of a voluntary organisation yet, the situation demands that in order to make the activities of the voluntary organisations more result-oriented, better planning, implementation and monitoring mechanisms by professionally qualified personnel need to be adopted.

## 6. Evaluation of STEP Project Implemented by Women's Development Organisations

Ministry of Women and Child Development, Government of India entrusted Regional Centre, Lucknow to conduct an evaluation of STEP Project implemented by Women's Development Organisation, Dehradun, Uttaranchal. The study was carried out with the objectives to: evaluate the extent to which the objectives of STEP Project had been achieved; analyse the role of Women's Development Organisation in implementation of the project and study the perception of beneficiaries towards women's empowerment, self-reliance, their status in family and community, confidence level and autonomy in decision making. All 13 villages of five sub-clusters where the project was implemented were included in the sample from two districts of Uttaranchal (Dehradun and Haridwar) and one district of Uttar Pradesh (Saharanpur). All the 50 SHGs were covered under the study.

### *Main Findings*

- A large number of women, individually and also through SHGs have been empowered through the project.
- More than 700 women belonging to BPL families, widows and marginalised families benefitted from this project directly. In addition, more than 3000 family members of these beneficiaries have been benefitted indirectly.
- A large number of families of five clusters of extremely remote villages were assisted by creating substantial additional income and a few families have been brought above the poverty line during the project period in the last three years under this project.

- The implementing agency has achieved cent percent targets in terms of coverage of beneficiaries as it had proposed for the project.
- On the whole, the project has been implemented satisfactorily.

## 7. A Case Study of Muskaan - an NGO

The case study of Muskaan was undertaken by the Institute with the main objectives to: understand the process of formation of Muskaan; highlight the activities/projects being implemented by the organisation; study the style of functioning of the organisation; and understand the process of community involvement in the rehabilitation of mentally challenged adolescents/adults.

During the process, an effort was made to study its different aspects like activities, functioning, management, networking and other related aspects.

### *Main Observations*

- Muskaan, founded in 1982, is the largest parent body in North India comprising parents and professionals and is working towards necessary education and training facilities for mentally challenged children. Pre-vocational Centre and Potential Development Centre are devoted to take care of children below 18 years. In 1989, it expanded its activities by starting a vocational training centre to explore the possibility of training mentally challenged adults in the age group 18-30 years (who are referred to as 'trainees' by Muskaan) in simple vocational skills and prepare them for employment. The activities of the organisation included vocational training centre, pre-vocational centre, work centre, programme for parents like parent counselling, lectures, workshops, multi-services camps and newsletter, diagnostic counselling, research centre and independent living skills. Initially the organisation started with simple activities like candle, diya and masala making which were repetitive in nature as it doubted the abilities of



their trainees regarding handling different types of machines as they were doing it for the first time. But will and hard work of trainees made them change their mind as 90 percent of them gained efficiency over the whole process. The success of trainees encouraged the organisation to expand the vocational training centre further. Now the organisation has its own building on an acre of land in Vasant Kunj which shows the dedication and strong team work of teachers, professionals, parents and volunteers. Here, it needs to be mentioned that the organisation's strategy of fostering parent-teacher interaction towards selecting different trades for the trainees as per their capabilities was undoubtedly positive.

- The overall functioning of Muskaan is monitored by an Executive Committee and a Management Committee which looks after the day-to-day management of the organisation. Besides, Muskaan has an admission policy according to which each child was placed in the pre-vocational centre to understand his/her interests and capabilities which helped in choosing a particular activity for a particular child. The performance of child is then evaluated through a set of indicators developed by the teachers. The performance is the deciding factor for shifting them to different units of the work centre. Here, it needs to be emphasised that the total involvement of parents at different stages of training certainly helped them in understanding the capabilities of children and extended support both at the organisation and the home front.
- The professionals at the organisation comprised Psychologist, Development Specialist, Educational Consultant, Social Worker and Teachers who would help these children learn different trades. The dedication of these professionals along with parents had made all the difference to fulfilling their mission of making these children self-reliant. In addition, positive attitude of staff members towards the problems of these children, listening patiently to the problems of parents, spending quality time with parents to understand the requirement of each and every case also facilitated the process of working together for a common cause.
- At a later stage, a motivating factor for the children had been the provision of stipend for contributing to the production unit. Another point to be highlighted here is that the functionaries and staff members never restricted themselves to the organisation and took great interest in attending different workshops and trainings provided by other organisations.
- Friends and families of the beneficiaries proved to be an important pillar for developing linkages with other departments and individuals. One of the positive aspects of the organisation had been the strength and will power of parents along with teachers which had contributed towards the success of Muskaan in terms of procuring their own space for having maximum number of activities for the optimal growth of their trainees.
- Rehabilitation was the most difficult task for Muskaan as they were dealing with mentally challenged trainees. Initially it tried to place its trainees with corporate sector with skills provided by them in computers, office management etc. but could not succeed as trainees could not adjust themselves with the challenges of the sector. At this point, decision of establishing a work centre was taken by the management which proved to be in all interests of the trainees as well as fulfilling their ultimate objective of rehabilitating them.
- Further, Muskaan enabled parents to organise themselves so that they could take the responsibility of their mentally challenged children and actively working towards their own needs rather than feeling helpless and dependent on others. The involvement of parents and the community at large became fruitful and facilitated the process of marketing the products prepared at the centre.

- Apart from the support of parents and the community at large, the role of functionaries had been equally important in execution of the programmes and activities of the organisation. Most of the teachers were the parents of the children who developed their potentials through attending different courses designed for mentally challenged children. All the functionaries appeared contented while working with Muskaan as they were proud to be a part of an organisation that had provided a platform to empower these mentally challenged children. A team of dedicated professionals, teachers and parents who worked under the guidance of two senior members of the organisation was the strength of the organisation which has provided Muskaan the prestige it enjoys.
- For parents, taking responsibility of their mentally challenged children was a great challenge but by associating themselves with Muskaan, they got a chance to know the hidden talents of their children as well as understanding their abilities. Today, Muskaan is one place they rely on totally as they know that nothing is impossible if people join hands and aim at their own needs and development.
- Future of these children is one area where Muskaan would like to concentrate by planning to start up the hostel/home facility for the adults as this need was strongly felt by all parents. In this direction, Muskaan started organising short duration residential camps in the new building. In these camps trainees were required to stay for three days and two nights. During this period the trainees are taught independent living and the staff studies the needs and requirement of the trainees. If Muskaan were able to establish itself as a residential home for mentally challenged children, it would prove itself as a unique model of self-reliant organisation.

Today, Muskaan with its dedicated and sincere staff has a reputation and is determined to work for the cause of mentally challenged children and also has bright plans for these children.

## **8. Gender Framework Analysis of Empowerment of Women: A Case Study of Kudumbashree Programme of Kerala State**

The case study was undertaken by the Institute with a view to study the structure, functions and process of Kudumbashree, convergence of services at local level; and how far gender issues have been incorporated in the overall programme; study the measures taken by Kudumbashree for economic empowerment of women with special focus on micro-credit and micro-enterprises development; examine the process of social empowerment in the programme with reference to education, health, housing, elimination of violence and other support services provided to women; study how the Kudumbashree programme enhanced the decision making, leadership and political empowerment of women; analyse the institutional mechanism, convergence, networking, advocacy and partnership process of the programme with gender perspectives; and document and explore the possibilities of replication of innovative practices adopted for capacity building and empowerment of women in other ongoing programmes.

### ***Main Observations***

- Developing localised institutions and impacting the empowerment processes for marginalised and disadvantaged women is the focus of Kudumbashree. Organising the unorganised poor women, linking them to mainstream of the society and enabling them for self-reliance and mutuality has been the strategy of Kudumbashree which contributed substantially in empowering processes.
- The opportunities for saving and credit available through Kudumbashree and now its linkage to the panchayat, accounts for the fact that Kudumbashree has proved to be quite popular and a more enduring programme than any other poverty alleviation programme that targeted women.

- Kudumbashree has been welcomed all over Kerala as the space to widen the participation of women in local governance, to ensure the active presence of women in politics. It has focused on woman as a unit of the family and sought to improve the family situation through her increased capacity for income generation and access to knowledge especially about government programmes and schemes.
- The formation of self-help groups, as a basis for the social and economic empowerment of deprived and disadvantaged women has been found to be a successful mechanism for organisation, mobilisation and self-development of women. Women who have participated in self-help or neighbourhood groups (NHGs) have developed a strong sense of self worth and faith in their ability to interact with power structures and increase in their contribution to the household.
- The group dynamics developed by the urban community development society (CDS) model is being used for joining-up various developmental activities resulting in a demand-led convergence of resources and services meant for poverty reduction, strong enough to break the vicious effect of poverty-inducing factors.
- Kudumbashree has developed a culture of learning by doing and reflection. The staff is encouraged to be flexible and innovative. Performance-based reviews and monitoring motivate and challenge the staff members. Regular plan review meetings provide adequate staff interaction, sharing information, and learning from each other. Both formal and informal trainings were critical in strengthening Kudumbashree.
- Group activities of women members have led to greater cohesion, serving as a social safety net in times of crisis and reducing the feeling of vulnerability. Self-help groups have been instrumental in enabling women to work together in collective action. Linkages with bank have developed enormous confidence in women. Breaking of class and caste barriers and sitting together over a period of time is the most significant achievement.
- Women also reported that violence has diminished as men come to realise and appreciate the importance and value of the economic contributions to the household. Two aspects pertaining to gender relations are worthy of note. The first could be postulated as increased respect for women. The second is the utilisation of the self-help groups as coalitions to protect, and seek redress for women subjected to gender-based violence.
- Change in socio-political environment is evolving itself more as a power emerging within the women. Notably, more female-headed households derive the economic and social benefits of group membership. More widows and abandoned women enjoy greater security and confidence in the society.

### **Recommendations**

- There have been instances where the NHGs have shown the potential for public action against social and economic injustice. If implemented consistently, CDS has great potential to enlarge freedom and capabilities of poor women.
- As an overall development objective, gender equality should extend well beyond the provision of loan and savings. This fact should not become a pretext for micro finance institutions not to act on it. Kudumbashree have to give a serious commitment to gender equality if they want to achieve considerable progress towards empowerment of women. Sensitisation of staff in gender issues and developing gender-specific strategies, participatory methods and tools are some of the essential factors that determine success of the project on gender equality.
- There is a greater need to develop gender-sensitive monitoring and evaluation tools to measure the progress in reduction of gender inequalities. A gender mainstreaming strategy also helps in avoiding marginal activities for women and gets them involved in more profitable activities.

- Empowerment strategies should be built focusing on women's competencies and their competitive edge. Because gender focuses on unequal power relations between men and women, the approach to dealing with the problem calls for involvement of men and avoidance of male exclusion.

The achievements of Kudumbashree have been impressive as women display self-confidence and a sense of self-worth. It has been widely hailed and rewarded for its innovativeness and unprecedented reach.

### **9. Family Courts in Varanasi: A Case Study**

Setting up of Family Courts was one of the early attempts of putting in place an alternate dispute resolution system to bring justice within easy reach of the people. Family Courts have offered affordable and accessible legal service to poor and indigent litigants and has worked reasonably well with support services well knit into the system. However, the general perception has been disappointing.

The Institute, in collaboration with Centre for Women Studies and Development, Banaras Hindu University (BHU), Varanasi took up a study on 'Integration of Support Services in Varanasi with Family Court: An Action Research'. The study is an attempt to highlight the issues of functioning of family courts for policy interventions.

The objectives of the study were to: examine the effectiveness of functioning of various support services; identify, examine and analyse the mechanism/devices that exist for handling marital disputes in the family court; assess in-depth role of support services and family courts in the context of premises on which the institution of family court has been established; integrate support services for women victims of violence with family courts, appraise the effectiveness of the functioning of various support agencies/mechanisms for resolving marital problems; assess the extent of existing linkages of supportive services with that of family courts,

provide guidance and suggestions for betterment, and develop counseling skills of NGOs particularly women's groups to deal effectively with the women approaching the family courts.

#### ***Main Observations***

- The study indicated that the main cause of humiliation of women clients was the procedural delay of the courts in providing justice for their cases. It was suggested that the principal judge of the family court should use his discretion to decide the cases after hearing both parties and give judicious judgments.
- Illiterate women found it difficult to gather evidence to prove cruelty for dissolution of marriage.
- Women faced financial constraints to commute from their villages to the family court. The study suggests amendment of family laws and relaxation in the rules of providing evidences.
- Women faced difficulties in leaving their children and appearing for the hearings. Providing creches within the court premises could mitigate the problem.
- Clients had many grievances during the procedures after filing a case. Grievance cells started within the premises of family courts could reduce the burden of the clients.

#### ***Recommendations***

- Information counters should be opened for knowing the status of cases.
- Short-stay homes should be provided within the court premises which would help the couple to stay together for solving certain issues.
- The court should utilise the services of women police stations, SSP office and local police stations to enforce the orders, cases related to restitution of conjugal rights, maintenance order etc. In other words integrating all the support services together is the need of the hour.



The case study clearly brings to the fore that family court as alternate dispute resolution route for women is effective. At the same time, it needs infusion of better infrastructure, more judges and involvement of non-government organisations to a greater extent to promote para-legal assistance.

## **Ongoing Research/Evaluation Studies, Documentation/ Compilations**

### **1. Eating Pattern of School Going Children – A Survey**

The Institute has undertaken this study with the objectives to: study the eating pattern of school going children of Delhi; study the socio-economic, cultural, behavioural, environmental and psychosocial factors which affect the eating pattern of children; compare eating pattern of children of various schools; and study gender differences in food consumption. The data collection of the study is in progress.

### **2. Training Modules for Adolescent Girls and Anganwadi Workers under Kishori Shakti Yojana (KSY)**

The Institute took up the project at the behest of Ministry of Women and Child Development, with the objectives of reviewing the existing training modules and materials vis-à-vis requirements of adolescent girls under KSY; identifying the available training material and methodology that can be used as such or adapted for KSY; and developing suitable training modules including life skill education for adolescent girls under KSY, in the identified areas. The project has culminated into preparation of following two documents.

- Initiatives for Interventions to Empower Adolescents - A Review of Training Modules; and
- The Training Component of Kishori Shakti Yojana (including Training Strategy and Training Modules)

The Review document delves into the issues and concerns

affecting adolescents in the country, followed by comprehensive review of the content and methodology used to assess its suitability for KSY. The thrust of existing modules and manuals has been analysed and discussed, besides delineating the thrust areas to be addressed through KSY alongwith the significance of SHGs in empowerment and training of adolescent girls under KSY.

The document on training component of KSY discusses the efficacy of various strategies employed at field level, as suggested by various research and documentation studies. The significance of life skills approach, peer group strategy and camp approach has been presented in terms of its relevance to the KSY framework. Role of ICDS functionaries, mahila panches/sarpanches, NGOs and SHGs in training interventions under KSY has been defined. The specific training modules for adolescent girls in the age groups 11-14 years and 15-18 years, the Anganwadi Workers and mahila panches/sarpanches are preceded by the framework of activities for training and communication needs assessment. The training intervention for adolescent girls has been designed to meet their needs in the areas of nutrition and health, leadership and organisation, life skills and social empowerment during the Intensive Education Camps, followed by feedback and reinforcement of capacities during the Continuing Education Camps.

The draft documents have been sent to the Ministry of Women and Child Development and are to be finalised in consultation with them.

### **3. A Socio-cultural Study of Declining Sex Ratio in Delhi and Haryana**

The objectives of the study are to assess the various socio-cultural, economic, demographic, cultural and other factors contributing to female foeticide; conduct situational analysis of services available for abortion in the study area; study the perception of stakeholders about status of girl child, gender discrimination, girl/women empowerment, adverse child sex ratio, sex determination and female foeticide (pre-birth

elimination of females); and identify strategies and suggest different measures to curb the menace of female foeticide and thereby impact on adverse child sex ratio. Field testing of the schedules has been completed.

#### **4. Database on Voluntary Organisations**

The Institute has undertaken this project as one of its on-going activities. The objectives of the project are to provide an opportunity to voluntary organisations to have the essential information about them which could be accessed by those who are interested in such information; and have an assorted list of voluntary organisations engaged in various fields of social development, particularly women and child development. During the year 2006-07, details of 330 voluntary organisations working in different parts of the country have been compiled. The document is under print.

#### **5. Documentation of Existing Models of Corporate - VO Partnership in Social Sector**

Many business industries are currently involving themselves in a big way in various community development programmes. They are becoming more socially responsible and constantly focusing their activities to human-centred development approach. Some of the Corporates even earmark a significant portion of their capital for taking up social initiatives or community development programmes. Such development initiatives help to boost up their image as also promote their business activities. Many types of approaches are being adopted by these industries/corporates to involve themselves with the community like (i) direct involvement where industries are taking up the development tasks directly; (ii) providing support to government or quasi-government activities; (iii) lending support to VOs by provision of funds, appropriate technology and use of marketing facilities of the industry or its management expertise. Voluntary organisations in partnership can draw support for bringing quality improvements in their projects/ programmes which otherwise end up mid-way because of resource crunch.

Hence there may be many such examples where corporates feel responsible to take up a social initiative or partner with voluntary organisations in their developmental issues.

Keeping this in view, the Institute has undertaken the task to document the available models and approaches used in the Corporate-VO partnership/Social initiatives taken up by corporate sector as also the nature of support being derived through these models by the mutual partners. The document would provide a good information base for both the corporate and voluntary sector to identify areas of mutual support and will serve as source book for the voluntary organisations for seeking corporate support for their projects and programmes.

Proformae to seek information about the projects/ programmes being run through partnership were developed and pre-tested. Information from Corporates and VOs is being elicited.

#### **6. Sexual Harassment at Work Place: An Evaluation of the Working of the Committees**

The study is being conducted by Regional Centre Bangalore with the objectives to: understand the working of the committees that have been constituted in various sectors for the prevention of sexual harassment at work place; study the nature of complaints received by the Committees; understand the manner in which the complaints have been handled; study the effectiveness of monitoring mechanism effected by the Commission; and suggest measures to strengthen and improve the working of Committees. Data collection is in progress.

#### **7. Early Detection of Mental Health Problems in Early Childhood: A Study**

Regional Centre Bangalore has undertaken this study with the objectives to: study the pattern of mental health disorders in children; assess the magnitude of mental health

problems; and investigate the differences in nature of mental health problems due to variations in age and sex. Preliminary work of the study is under progress.

### **8. A Study of Working Women Hostels in Selected Cities of Andhra Pradesh**

Regional Centre Bangalore has undertaken this study with the objectives to: understand the conditions prevailing in working women's hostels in different geographical locations of Andhra Pradesh; analyse the problems, constraints and gaps in the functioning of these hostels and suggest interventions for improvement. Research design is under finalisation.

### **9. Voluntary Initiatives in Childline Services: A Case Study of Ashalayam**

The Institute has proposed this study with the objectives to: highlight the process of establishing the NGO; study the process of resource mobilisation; assess the utility of funds under Grant-in-Aid Scheme, study the process of involving and empowering community for sustainability of programmes; study the capacity building process and networking with other voluntary organisations; identify strengths and weaknesses in implementation of programmes/projects; and draw lessons for replication. Data collection for the study is in progress.

### **10. Case Study on Project Implemented by NGO for Empowerment of Women in Uttarakhand**

The Headquarters of the Institute has undertaken this study. The case study is an attempt to study the empowerment process of women in Rambans project being implemented by an NGO. The case study aims to examine the process of social empowerment in the programme with reference to education, health, housing, elimination of violence and other support services provided to women; analyse the institutional mechanism, networking, advocacy and partnership process of the projects; and document and

explore the possibilities of replication of innovative practices adopted for capacity building and empowerment of women with special focus on micro-credit and micro-enterprises development. Report writing is in progress.

### **11. Child Marriage in India - A Situational Analysis in Three States**

The practice of child marriage is still prevalent in many parts of rural India, particularly in the states of Rajasthan, Madhya Pradesh, Uttar Pradesh, Bihar and Andhra Pradesh. There are not many research studies on the issue of child marriage which would help in identifying the factors leading to child marriage and the effectiveness of implementation of laws to prevent this practice. The Institute has undertaken a study in collaboration with Centre for Social Research (CSR) in three states viz. Rajasthan, Madhya Pradesh and Uttar Pradesh, where child marriage is rampant. The study attempts to delineate various socio-economic and cultural factors leading to child marriage; critically analyse the existing constitutional and legal measures against child marriage and their implementation and suggest alternative mechanism for prevention. Report writing is in progress.

### **12. Study of Mental Health of Children Affected with Insurgency in Assam**

The Regional Centre Guwahati has undertaken this study. The main objectives of the study are to understand the condition of mental health of children affected by insurgency and to develop measures for ameliorating their condition. Research design has been developed.

### **13. Socio-Cultural Practices Relating to Girl Child in Arunachal Pradesh**

The main objective of the study initiated by Regional Centre Guwahati is to examine the values, beliefs and practices relating to upbringing of the girl children. Research design has been developed.

#### **14. Child Rearing Practices in North-Eastern Region**

The main objectives of the study are to: assess the existing as well as traditional child rearing practices in terms of child birth, infant and young child feeding practices, related customs and beliefs among the tribes; assess various health parameters of nutritional and health status of the children; to study the effect of modernisation in relation to the changing aspect of child rearing such as – feeding, child health care, play equipments, clothing, etc; and find out the attributed differences/similarities of child rearing practices among the tribes. Research design has been prepared. The study is being done by Regional Centre Guwahati.

#### **15. Impact of Self-Help Groups (SHGs) on Empowerment and Status of Women in North-Eastern Region**

Regional Centre, Guwahati has undertaken this study. The main objectives of the study are to: ascertain the criteria for selection of the beneficiaries including their socio-economic background; study the manner of mobilisation and management of thrift of the SHGs in the North-Eastern region; find out the nature of work undertaken by the SHGs and problems faced by them; study the linkages of SHGs with other developmental programmes and study the impact of SHG activities on the status of women specially in terms of economic, political and social empowerment. Design of the study has been prepared.

#### **16. Study on the Impact of Iron and Folic Acid Supplementation along with Vitamin C on Haemoglobin Status of Adolescent Girls in an ICDS Block**

The Regional Centre Lucknow has undertaken the study. The main objectives of the study are to study the prevalence of anaemia in adolescent girls; to assess the impact of weekly and biweekly iron folic acid (IFA) supplementation

on haemoglobin levels of adolescent girls; and to compare the effect of added ascorbic acid supplementation, weekly and biweekly, on the efficacy of iron-folate administration with respect to increment in haemoglobin levels. Report writing is in progress.

#### **17. Short-Stay Homes: A Status Appraisal**

The main objectives of the study are to: assess the status of infrastructural and allied facilities available in short-stay homes; ascertain problems faced by the functionaries in effective organisation for services for the inmates; study the perception of inmates with regard to services/facilities available to them; find out modalities of follow-up cases discharged from these homes; and recommend measures for effective functioning of short-stay homes. Data analysis is in progress. Regional Centre Lucknow is conducting the study.

#### **18. Socio-cultural Barriers in Adopting Safe Reproductive and Child Health Practices in Tribals**

The main objectives of the study are to assess the knowledge, attitude, behaviour and practices of tribal women towards reproductive and child health; to identify myths, misconception and barriers about safe reproductive and child health; and to suggest measures for overcoming these barriers. Report writing is in the progress. Regional Centre Lucknow is conducting the study.

#### **19. Effect of Low Sex Ratio on Marriage Practices: A Study in Punjab**

Regional Centre Lucknow has undertaken the above study. The main objectives of the study are to: examine the trend of declining sex ratio; study the impact of declining sex ratio on marriage patterns in area; and highlight the social repercussions in emerging marriage pattern. Schedules for data collection are being prepared.



## **20. Statistics on Children in India: Pocket Book 2007**

The Institute has been bringing out a pocket book since 1990 as an effort to present a consolidated statistical database on child survival, protection and development. This endeavour is aimed at strengthening the efforts of policy planners, voluntary organisations, researchers and administrators towards holistic development of children.

The pocket book consists of information on children covering the demographic profile, health status, nutritional status, information about various programmes for welfare and development of children, status of child labour etc. The information is collected from different sources like the Registrar General of India, National Sample Survey Organisation, National Institute of Nutrition, National Crime Records Bureau; international organisations like UNICEF and UNDP and different Ministries and Departments of Government of India.

The data contained in the pocket book is updated from time to time and revised editions are published. Ten editions of the pocket book has been published so far. The 11th edition of the pocket book is under preparation.

## **21. Studies on Adolescent Girls: An Analytical Review**

Research studies on various developmental areas of concern affecting adolescent girls are being screened and summarised to cull out trends and developmental issues related to adolescent girls. The study undertaken by the Headquarters of the Institute aims to bring out salient aspects related to policy support, intervention strategies and research and training gaps. The main objectives of the project are to: compile research information generated through policy research sponsored by various agencies in the Government/NGO sector, as well as at the international level; attempt an analytical review of research done on adolescent girls; prepare a compilation of recent studies

on adolescent girls for wider dissemination; and strengthen the database on gender-based research. Presently, the identified studies are being summarised under various theme-based sections.

## **22. Demystifying Rules on Domestic Violence - Documentation**

The Headquarters of the Institute has undertaken this project. The project aims at development of grassroots-friendly material on domestic violence which could be used for training of service providers, social workers and NGOs organising of advocacy campaigns against domestic violence to create public awareness on domestic violence and its consequences. A community awareness kit shall be developed in addition to FAQs booklets, pamphlets, flip books, story cards, puppets, booklets, etc. The project design has been developed.

## **Other Ongoing Important Projects**

### **1. Childline**

Childline is a national, 24 hours emergency outreach service, a free phone Helpline for children in need of care and protection. It aims to reach out to the most marginalised children between the age group of 0-18 years. It responds to calls for medical assistance, shelter, and protection from abuse, restoration, death-related calls, emotional support and guidance, information and referral services. Childline operates through a network of organisations including NGOs in the city, which not only respond to the needs of the child but also plays a major role in crisis intervention, long-term care and rehabilitation.

### **Childline, Lucknow**

NIPCCD Regional Centre, Lucknow was associated in the Childline project as nodal organisation since December 2001. Human Unity Movement (HUM) is working as support

organisation, under the Childline projects at the city level by running a call centre, case follow-up, creating awareness in the community, networking with NGOs and other organisations etc. HUM handled 456 cases in the year 2006-07. The cases included interventions, referrals and restoration of missing children. Apart from this a meeting of City Advisory Board, which was attended by senior officials of state government, was organised during the year.

### Childline, Guwahati

During 2006-07, Childline, Guwahati received 25,171 phone calls including 488 intervention calls. The various categories of cases dealt by the Childline include repatriation of missing children, children requiring shelter, rescue and referral services, medical help and counselling, sponsorship, etc.

During the year 2006-07 Childline also organised a meeting



Children participating in Childline Foundation Day celebration at Regional Centre, Guwahati

of the City Advisory Board (CAB). On completion of six years of service to the needy children of Guwahati city, Childline celebrated its Sixth Foundation Day on 10 February 2007 with a day-long programme at NIPCCD premises.

## Field Demonstration Services

### 1. Child Care Centre (CCC)

The Child Care Centre aims at holistic development of the child. It follows play-way and activity approach to provide a stimulating environment for intellectual, social, emotional, physical and language development of the child. The ECE programme is planned taking into account the developmental level and needs of the children. The child-centred programmes at CCC reflect a balance between individual and group activities, free play and guided activities, active play and quiet play, indoor and outdoor activities and activities to foster all aspects of development.

To provide a variety of experiences to children, the Centre undertakes activities like free and structured conversation, rhymes, songs, story telling, story making, music and movement, dramatisation, indoor play activities with blocks, beads, puzzles etc., doll play, puppet play, clay modelling, outdoor games and activities like running, jumping, hopping, balancing, sand play, water play, gardening and nature walk.

Child Care Centre enrolled 30 children in the age group of 2½ to 5 years for the academic session, April 2006 - March 2007. These children belong to neighbouring localities like Shahpur Jat Village, Hauz Khas Police Colony and NIPCCD Campus. The Centre is run for three hours every day from 9.30 a.m. to 12.30 p.m.

The Centre celebrated various socio-cultural festivals and National Days like Raksha Bandhan, Janmashtami, Holi, Diwali, Universal Children's Day, Independence Day, and birthdays of children with active participation of children and their parents during the year. Drawing, painting and fancy dress competitions were organised for





*Mothers' Meeting in progress at Child Care Centre*

children on the occasion of Universal Children's Day (14 November 2006). A competition on nutritious recipes for pre-schoolers was also organised for members of Mahila Mandal.

Observational visits were coordinated for participants of various child development programmes of the Institute: students from Manav Bharati and Bal Bharati Nursery Teachers' Training Institutes, New Delhi; Institute of Home Economics, New Delhi; Department of Social Work, Mizoram University; and doctors pursuing Post Graduate Diploma in Maternal and Child Health from Indira Gandhi



*A glimpse of Children's Day celebration at Child Care Centre*

National Open University, New Delhi. A group of participants from Mauritius attending a programme on Child Welfare and Development also visited the Centre.

During the year, two meetings of Mahila Mandal were organised to discuss issues related to early childhood care and development as also to impart health and nutrition education to mothers of children attending Child Care Centre. Progress of children and matters related to programmes and activities of the Centre were also discussed in these meetings.



*Winner of Competition on Nutritious Recipes for Preschoolers, getting award at Child Care Centre*

## 2. Child Guidance Centre (CGC)

The Institute is running Child Guidance Centres (CGCs) at its Headquarters as well as three Regional Centres located at Bangalore, Guwahati and Lucknow.

### a. Child Guidance Centre at Headquarters

The Child Guidance Centre provides diagnostic, therapeutic and referral services to children up to 14 years of age with developmental, learning and behavioural problems including childhood disabilities. The Centre functions on a part time basis (15 hours in a week) and extends its services through a multidisciplinary team comprising social worker, psychiatrist, child development worker, clinical psychologist and speech therapist.

During the year under report, 126 new cases were registered. The common developmental, behavioural and learning problems reported to the Centre included learning disability; attention deficit hyperactive disorders; childhood autism and Asperger's syndrome; developmental delays; mental retardation and borderline intelligence; speech and language problems etc.

Close perusal of the client profile revealed that 70 percent of the clientele was school-aged children (6 to 14 years of age). These children were helped through extensive psycho-diagnostic assessment, parental counselling and reworking of school environment. Referrals were also provided for



*Children learning craft skills at Child Guidance Centre at the Headquarters*

educational interventions. A little more than 25 percent of the children registered during the period were in the pre-school age group (3 to 6 years). These children had presented complaints related to delayed development or specific delays in the areas of speech and language development. Many of these children were also brought by their parents because of conditions such as epilepsy, attention deficit hyperactive disorder, autism or early signs of learning difficulties. The CGC extended its services to this age group through a comprehensive psychiatric assessment, developmental assessment and speech and language assessment. Considering this to be a sensitive period of development, many of these children require regular monitoring, follow-ups and home-based intervention programmes along with parental counselling and referrals for early intervention programmes. Only about 3 percent of the clientele was children below 3 years of age. Significant gender differentials were also observed with regards to utilisation of the clinical services. Seventy percent of the clientele group across ages were boys as opposed to 30 percent of girls.

Over the years, the Centre is recognised for its diagnostic services for children with learning disabilities, autism and hearing impairment. Though the Centre largely provides diagnostic services, it also provides several therapeutic interventions though at a modest scale, such as speech therapy, individualised education planning for children with learning disability, play therapy and home-based interventions.

The Centre has wide recognition among professionals, schools, special schools and hospitals. Its referral sources include schools, other mental health professionals and even specialised institutions such as AIIMS, Kalawati Saran Hospital and other Child Guidance Centres. Its clinical expertise is sought by professional institutions as also the NGOs working in the field of child mental health.

Since the Institute runs one-year regular Advanced Diploma in Child Guidance and Counselling, the CGC of the Institute



is actively capitalised as a training ground for honing the clinical skills of students of the course. The students learn several skills such as undertaking case history, conducting play sessions, educational assessment, assessment of adaptive behaviour, family functioning assessment and social investigations along with several psycho-social interventions for children and adolescents. The Child Guidance Centre is also extensively being used as a placement agency by students of other academic courses such as Social Work, Psychology and Child Development/Human Development.

### **b. Child Guidance Centre, Bangalore**

The Regional Centre, Bangalore is successfully running the Child Guidance Centre in its outreach efforts towards serving the children and parents in the surrounding areas of the Institute. The schools located in and around the Institute are using the CGC services. The facilities provided include psychological assessment/diagnosis, counselling, speech therapy and psychotherapy.

During the year 59 new cases were registered. Follow-up of 316 old cases was made for educational assessment, IQ

testing, counselling and speech therapy.

The CGC also organised four workshops for the teachers of the schools located in Yelahanka on the identification and management of behaviour problems which was attended by 118 teachers.

### **c. Child Guidance Centre, Lucknow**

Child Guidance Centre was started at Regional Centre, Lucknow in February 2003 to provide services to children up to 14 years of age having learning and behavioural problems. The services include educational assessment, remedial education, play observation and therapy, IQ testing and other psychological assessments, counselling and guidance to children and their network and referral services. The services of CGC are provided through multi-disciplinary team viz. Psychiatrist, Clinical Psychologist, Social Worker and Special Educator. The Centre has developed a good infrastructure and playroom (indoor and outdoor) for children with variety of play/educational materials according to needs of children. The Centre has built linkage with 90 schools in the city and majority of cases which come to CGC are referred by these schools for assessment and interventions.

Besides clinical services, the CGC Lucknow organised a series of sensitisation programmes for school principals, teachers and parents as part of its advocacy programme for promoting child's mental health. These advocacy programmes were appreciated by school management and principals and they realised the dire need of effective counselling and guidance services in school premises to promote mental



*Smt. Renuka Chowdhury, Hon'ble Minister of State (Independent Charge), Ministry of Women and Child Development, interacting with a child at CGC in Regional Centre, Bangalore*



*Smt. Renuka Chowdhury, Hon'ble Minister of State (Independent Charge), Ministry of Women and Child Development at Regional Centre, Bangalore*

health and healthy development of children. During the year, CGC has conducted 12 orientation programmes for teachers and staff on learning and behavioural problems of children including teachers' training institute like DIET.

In the year 2006-07, 98 new cases were registered. The dominant problems diagnosed were learning disability, borderline intelligence, mentally challenged, attention deficit hyperactive disorders (ADHD), behavioural problems, autism and speech and language problems.

The CGC has also identified the needs and problems of adolescents in the age group of 10-14 years of age. The common problems that the adolescents encountered were substance abuse, examination phobia and other behavioural problems. The cases of registered adolescents, required educational and vocational guidance, cognitive behaviour therapy and stress management.

It has also provided assessment and intervention services to children living in shelter homes, like Don Bosco Ashalayam and Blue Heaven Children's Home, Lucknow.

The Centre has wide recognition among professionals, schools, special schools and hospitals and is extensively being used as a placement agency by Colleges of Social Work, Psychology and Child Development.

#### **d. Child Guidance Centre, Guwahati**

Regional Centre Guwahati commissioned its Child Guidance Centre during the year 2003 with the objectives to provide diagnostic, counselling, therapeutic and referral services for children with developmental, behavioural and learning problems; to plan need-based preventive services for the target groups (from birth to 10 years); empower the pre-schools and schools to integrate supportive mental health services; create effective referral network for diagnostic, therapeutic and referral services for children with developmental, behavioural and learning problems; and use as a demonstration centre related to these issues for the participants of the different training programmes organised by the institute.

Equipped with all modern amenities and manned by

qualified Psychologist, Special Educator, Social Worker, Speech Therapist and Physiotherapist this Child Guidance Centre is serving children with behavioural problems from Guwahati. A total of 137 cases were registered in the Centre during the year.

### **3. Adolescent Guidance Service Centre**

One of the important thrust areas that the Institute has defined for itself is related to addressing 'Mental Health Needs of Children and Adolescents'. The Institute already had a Child Guidance Centre in place. In order to give impetus to the hitherto neglected areas of planning for mental health of adolescents, during the year 2003-04, it started an Adolescent Guidance Service Centre (AGSC) with the specific objective of reaching out to adolescents with counselling and psychosocial interventions through a comprehensive adolescent guidance programme.

During the current year, the AGSC continued to make progress to address the needs of adolescents in the age group of 10 -19 years of age. On one hand, the team of professionals ventured out to the nearby schools to conduct need assessment study through focussed group discussions with the adolescents. On the other hand the adolescents themselves reported on their psychosocial competence and problems on the Youth Self Report Inventory. The AGSC also conducted Total Quality Management (TQM) exercise at Government Senior Secondary School at Shahpurjat that included all the stakeholders to solicit their views on the problems that the adolescents encounter in order to enable the school to plan a composite mental health programme for adolescents.

Developmental Group Work and Life Skill Workshops were organised in neighbourhood schools including Government Sr. Secondary School, Shahpurjat. The objectives of the workshop were to develop skills for healthy relationships in adolescents and to enable them to plan realistically for the future. These workshops helped in building rapport with the students and also paved way to organise short-term

counselling interventions in the school for those who required individual interventions.

During the year workshops were also conducted for parents on the theme 'Family Life Education' in Laxman Public School, Balwant Rai Mehta School and St. Mary School in the month of February and March 2007. The prime objective for organising these workshops was to provide platform for parents to share their concerns about their growing children. The workshop facilitated an appreciative enquiry on the part of parents about psycho-sexual concerns of adolescents and enabled exploration of attitudes required to be addressed.

This work at the school was linked with the Adolescent Guidance Service Centre at the Institute. The Centre was equipped to provide counselling interventions to adolescents through a team of mental health specialists, comprising Psychologist, Nutritionist and Social Worker. The specialists undertook individual counselling with the adolescents who approached them at the Institute. The interventions undertaken included educational and vocational guidance, cognitive behaviour therapy and supportive counselling.

### **4. Monitoring of Crèches running under Rajiv Gandhi National Creche Scheme**

An important component of monitoring has been added in the Rajiv Gandhi National Crèche Scheme for Children of Working Mothers to ensure effective implementation of the scheme. It would also ensure that the beneficiaries get all the elements of the scheme. Ministry of Women and Child Development has identified some nodal agencies for monitoring work. There is provision of Rs.700/- for visit to each crèche and lump sum grant of Rs. 10,000 per State. It is expected to have inspection of every crèche centre at least once in two years.

The Institute has been assigned the responsibility of monitoring creches in 11 States namely, Andhra Pradesh,



Chandigarh, Delhi, Manipur, Mizoram, Nagaland, Pondicherry, Punjab, Orissa, Sikkim and Tripura. Memorandum of Understanding was signed between the Institute and Ministry of WCD. The Ministry sanctioned an amount of Rs.12, 67,950/- to the Institute for monitoring 3,337 crèches.

The Institute's Headquarters, and Bangalore and Guwahati Regional Centres are involved in monitoring work. The Institute's Headquarters is monitoring crèches in Delhi,

Chandigarh and Punjab; Regional Centre, Bangalore in Andhra Pradesh and Pondicherry; and Regional Centre, Guwahati in Manipur, Mizoram, Nagaland, Orissa, Sikkim and Tripura.

During the year, a total number of 196 crèches were monitored. Summary monitoring reports along with filled-in proforma were sent to the Ministry of Women and Child Development. The Institute also assisted the Ministry in revising the monitoring proforma.







# CHAPTER-5



## Documentation and Publications



Documentation Centre on Women and Children (DCWC) is a special computerised Information Centre, engaged in identification, collection, documentation and dissemination of information on issues related to women and children. It has a special collection of unpublished documents, research, legislations and statistics on issues related to women, children and weaker sections. DCWC is a member of Developing Libraries Network (DELNET) and can access the resources of other libraries to borrow books on Inter-Library Loan. The following documentation, compilation and dissemination activities were undertaken during the year 2006-07.

### a. Collection, Documentation and Dissemination of Information

During the year, DCWC collected 433 books and 600 unpublished documents. It subscribed to 15 foreign and 64 Indian journals. The Centre also subscribed to 40 magazines and 25 newspapers.

The Documentation Centre brings out the following publications on monthly / quarterly basis. *DCWC Research Bulletin* and *DCWC New Additions Service* are regularly

uploaded on NIPCCD website for use of outstation readers.

- *DCWC Newsclips* (monthly) – newspaper clippings from 15 national and regional newspapers from all over the country
- *DCWC Research Bulletin* (quarterly) – bibliographic records of research studies collected during the quarter with abstracts arranged subject-wise
- *DCWC Contents Update* (quarterly) – a compilation of content pages of national and international journals arranged subject-wise
- *DCWC New Additions Service* (quarterly) – bibliographic records of books, unpublished documents and statistics acquired by DCWC

### b. Database

DCWC maintains two 'Databases' viz 'Database of Documents' and 'Database of Organisations'. All documents collected during the year are integrated into the 'Database of Documents', and users are able to get a computerised list in response to their queries. The Database of Organisations

contains information about Government Departments, autonomous organisations, research institutes, home science colleges, schools/ departments of social work, medical colleges, voluntary organisations, population research centres, international organisations, etc. which are widely used. Information collected during the year in the above formats was processed and integrated into the two Databases.

### **c. Other Projects**

During the year DCWC had undertaken the following projects.

#### **Strengthening DCWC Phase III**

During the period, computer hardware was upgraded. Two databases namely Database of Documents and Database of Organisations are being made compatible with international standards. The task of conversion of Database of Documents involved its conversion into internationally accepted MARC 21 format, and the Database of Organisations retrievable for search through keywords depicting the activities and programmes of organisations. Under DCWC activities, keywords are being assigned to the Database of Organisations to facilitate retrieval through keywords.

#### **Statistics on Women in India 2007**

Information and statistics on various indicators depicting the situation of women and girls in India was collected from widely scattered sources. It covered statistics on demography, infant mortality rate (IMR), maternal mortality, health, nutrition, age of marriage, education, crimes against women, economy, disability, support services for women, participation of women in governance and decision making, budgetary provisions for women, consumer expenditure, etc. The information procured was compiled in the form of a document. Draft report has been submitted.

#### **Women in Difficult Circumstances**

DCWC has also undertaken a project titled "Women in Difficult

Circumstances: Summaries of Research" under which a document would be published. It would cover the problems encountered by women in vulnerable situations such as deserted women, widows, women prisoners, women victims of domestic violence, women designated as witches, rape victims, trafficked women, displaced women, etc. Compilation of document is in progress.

### **Publications**

During the period 2006-07, the Institute brought out publications comprising reports of research studies and training programmes undertaken by it, syllabi/compendia and other training materials prepared for regular training programmes and training of ICDS functionaries. A list of publications brought out during the year, excluding the compendia and the mimeographs, is given below.

- Annual Report 2005-06 (Hindi and English)
- Three Decades of ICDS – An Appraisal (Hindi and English)
- Handbook for Anganwadi Workers (Hindi and English)
- Knowledge and Practices of Adolescent Girls regarding Reproductive Health with Special Emphasis on Hygiene during Menstruation (An ICMR-Funded Research Project)
- State Profile of Children in India (Hindi and English)
- Child Marriage in India (A Workshop Report)
- Community Participation in Child Development Programmes of Voluntary Sector: A Case Study of Seva Mandir, Udaipur
- Syllabus for Job Training Course for CDPOs/ACDPOs (Project Udisha)
- Syllabus for Job Training Course for Supervisors (Project Udisha)
- Introduction to NIPCCD (Hindi and English)
- Programme Calendar 2006-07 (Hindi and English)



- Effect of Migration on Lives of Children:  
An Empirical Study in Chhattisgarh

The Publication Unit also extended support in organising 75 training programmes/courses to various faculty members by way of providing services related to photocopying and other allied services.

### ***Publication on behalf of MWCD***

***MWCD Newsletter Sampark:*** Four issues (i) April-June 2006, (ii) July - September 2006, (iii) October-December 2006, and (iv) January-March 2007 were brought out during the year.



*Smt. Renuka Chowdhury, Minister of State (Independent Charge), Women and Child Development, witnessing the exhibits at Vatsalya Mela*

# CHAPTER-6



## Organisation and Management

The Institute has two constitutional bodies, namely the General Body and the Executive Council. The General Body formulates policies while the Executive Council is responsible for management and administration of the Institute. The Executive Council may set up Standing or Adhoc committees from time to time to discharge certain specific functions. At present, an Adhoc Building Committee to oversee the construction of the buildings of the Regional Centres and a Sub-Committee to monitor progress of the Campus of Regional Centre, Indore have been constituted.

### Meetings of the General Body and the Executive Council

The Thirty-eighth Annual General Meeting of the General Body of the Institute was held on 30 March 2007. It adopted the Annual Report of the Institute for 2005-06, and also approved Revised Estimates for the year 2006-07 and Budget Estimates for 2007-08. The General Body, besides adopting the Annual Report of the Institute for 2005-06, made general review of the programmes and activities of the Institute and offered its suggestions.

The Fifty-eighth Meeting of the Executive Council of the



*Smt. Renuka Chowdhury, Minister of State (Independent Charge), Women and Child Development, chairing the meeting of Executive Council*

Institute was held on 30 March 2007. Besides reviewing the programmes undertaken by the Institute during 2005-06, the Council considered and recommended for approval by General Body the Annual Report of the Institute for the year 2005-06, Revised Estimates for 2006-07 and Budget Estimates for 2007-2008. The Executive Council made a general review of the programmes organised by the Institute during the year 2005-06 and expressed its appreciation. The Executive Council considered some proposals relating to the administrative and financial matters and approved these.



*A view of Annual Meeting of General Body under the Chairpersonship of Smt. Renuka Chowdhury, Hon'ble Minister of State (Independent Charge), Ministry of Women and Child Development*





The Meeting of the Committee to discuss the work plan of the Institute being chaired by Shri Chaman Kumar, Jt. Secretary-MWCD

### Funds from Government of India

Grant-in-aid from the Government of India continued to be the main source of funding the activities of the Institute. During the year 2006-07, the Institute received a grant of Rs.750.00 lakh under Non-Plan and Rs.390.45 lakh under Plan fund. Besides, the Ministry of Women and Child Development allowed the Institute to use miscellaneous receipts and unspent balances amounting to Rs.11.40 lakh under Non-Plan and Rs. 105.03 lakh under Plan of the preceding year. An expenditure of Rs.811.53 lakh and Rs.512.93 lakh was incurred under Non-Plan and Plan respectively. Under training of ICDS functionaries, the Institute incurred an expenditure of Rs.48.97 lakh during the year and under Swayamsidha project, the expenditure incurred was Rs.7.85 lakh.

### Accounts and Audit

The Institute maintains its accounts on the Accrual System of Accounting as provided in Clause 60 of its Bye-laws. The Audit of the Annual Accounts for 2006-07 was undertaken by M/s T.R. Chadha & Co., New Delhi who were appointed as Auditors by Chairperson-cum-MOS, NIPCCD, on behalf of the Executive Council. A copy of the Audit Certificate and Annual Accounts of the Institute are available in the section

on 'Audit Report and Annual Accounts 2006-07' of this Annual Report.

### Personnel Matters

The Institute convened meetings of Selection Committee in 2006-07 to fill-up posts through 'direct recruitment'.

#### Posts Filled by Direct Recruitment during 2006-07

S. No.	Name of Post	No. of Posts
1.	Section Officer (Accounts)	1
2.	Stenographer Grade-II	1
3.	Assistant	1

#### Promotions during the year 2006-07

In all 10 faculty members and staff were given promotions during the year 2006-07.

S. No	Post Promoted to	No. of Posts
1.	Deputy Director	5
2.	Assistant Director	2
3.	Section Officer (Accounts)	1
4.	LDC/Typist	1
5.	Driver Special Grade	1



### Benefits of ACP Scheme during the year 2006-07

During the year 2006-07 nineteen employees of Group B, C and D were given benefits of ACP Scheme. The details are as under:

S. No	Name of Post	No. of Posts
1.	Sr. Artist	1
2.	Steno Grade-I	2
3.	Assistant	2
4.	Accounts Clerk	1
5.	Technician	1
6.	UDC	5
7.	LDC	3
8.	Assistant Electrician	1
9.	Reprography Attendant	1
10.	Peon-cum-Messenger	2

### Retirements

During the year 2006-07 following staff members retired from the Institute on attaining the age of superannuation/ on voluntary retirement.

S.No.	Name and Date of Retirement	Designation
1.	Dr. (Ms.) Usha Abrol 31.07.2006	Regional Director
2.	Shri R.S. Raut 31.05.2006	Assistant Administrative Officer
3.	Shri Karam Chand 31.01.2007	Chowkidar
4.	Shri Darshan Singh 28.02.2007	Peon-cum-Messenger

### Implementation of Official Language Policy

With a view to implementing various constitutional and legal provisions of Official Language Act, 1963, the Institute set up a Hindi Section in 1980. This section is actively involved



A view of celebration of Hindi Pakhwara

in promotion of use of Hindi at Headquarters and its Regional Centres. It also provides required support to the training and other programme divisions in translation of training material, various proforma and providing guidance in use of Hindi from time to time. The services rendered by Hindi Section included translation of Annual Report, Annual Audit Report, course designs/brochures of various programmes and translation of various other material/notes/letters etc. Details of work done during the year are as under.

### Published Reports/Books/Pamphlets

- Review of Annual Report and Comments on Annual Audit Report.
- Calendar of Programmes (April to June 2006)
- Calendar of Programmes (2006-07)
- Annual Report of National Children's Fund
- Annual Report (2005-06)
- Annual Audit Report (2005-06)
- Highlights of Programmes (2006-07)
- Syllabus for Job Training of AWWs
- Syllabus for Orientation Training of Trainers of AWTCs/ MLTCs/STIs
- Syllabus for Induction Training of AWWs

- Syllabus for Job Training of Supervisors
- Syllabus for Induction Training of Supervisors
- Brochure on Adolescents Guidance Services Centre

### **Agenda/Agenda Notes and Minutes of Meetings**

- Agenda and Agenda Notes on meeting of General Body held during 2006-07
- Agenda and Agenda Notes on meeting of Executive Council held during 2006-07
- Minutes of the Meetings of General Body and Executive Council held during the year

### **Work Related to Training Programmes/ Workshops/Seminars**

- Handbook for Anganwadi Workers
- Training Programme on Empowerment of Adolescents
- Monitoring of Creches running under Rajiv Gandhi National Creche Scheme for Children of Working Mothers.
- Workshop on Child Marriages in India -Social, Legal and Human Rights Dimension
- Skill Training on Supervisory and Managerial Skill of Trainers of AWTCs/MLTCs
- Orientation Course on Methodologies for Grant-in-aid from Government and Non-Government Sources
- Skill Training Programmes for AWTCs/MLTCs
- Orientation Programme for Implementation of Women-Related Government Schemes
- Skill Training Programme on Early Childhood Education for Instructors of AWTCs/MLTCs
- Training Programme on Integrating Gender Perspectives in Health and Nutrition Programmes

- National Seminar on Prevention of Trafficking of Women and Children
- Workshop on Prevention of Trafficking of Women and Children and HIV/AIDS

In order to promote use of Hindi during 2006-07, the following measures were taken by the Institute:

- The Official Language Committee constituted during 1980-81 continued to function during this year also. The meetings of the committee were held in each quarter regularly. All Regional Centres have Official Language Implementation Committees and they also organised meetings of these committees on quarterly basis.
- To promote use of Hindi these schemes were continued: (i) Incentive scheme for original Hindi noting and drafting in official work (ii) Grant of 'incentive allowance' to Stenographers and Typists for doing official work in Hindi in addition to English (iii) Cash Award Scheme for officers for giving dictation in Hindi. One Stenographer and three Typists were granted incentive for doing typing work in Hindi in addition to English typing.
- During the period under report one Typist successfully completed the training in Hindi Typing, through full time course.
- 'Hindi Pakhwara' was celebrated during 1-15 September 2006. During this fortnight a number of programmes were organised. The main function was organised on 15 September 2006. Shri Narender Singh, Under Secretary, All India Council for Technical Education was the chief guest on the occasion. Cash awards were given to the winners of the competitions and to officers for giving dictation in Hindi.
- To promote the use of Hindi, four Hindi workshops were organised during the year.
- Officers of Ministry of Women and Child Development visited the Institute on 26 March 2007 for inspection of progressive use of official language in the Institute.

# Annexures



## List of Members of General Body of NIPCCD (2006-2007 and 2007-2008)

1.	Smt. Renuka Chowdhury Minister of State (Independent Charge) Ministry of Women and Child Development Shastri Bhawan New Delhi – 110001	President	8.	Secretary Department of Food and Public Distribution Ministry of Consumer Affairs, Food and Public Distribution Krishi Bhawan New Delhi – 110 001	Member
2.	Smt. Deepa Jain Singh Secretary Ministry of Women and Child Development Shastri Bhawan New Delhi – 110001	Vice-President	9.	Secretary Department of Family Welfare Ministry of Health and Family Welfare Nirman Bhawan New Delhi- 110011	Member
3.	Mrs. Munesh Nirwal House No.420, East Bhatia Colony Bhagat Singh Marg Near Sector-2 (Nirwal High School) Ballabhgarh-121 004 Haryana	Vice-President	10.	Secretary Department of Rural Development Ministry of Rural Development Krishi Bhawan New Delhi – 110 001	Member
4.	Mrs. Shikha Kapur 16, Chetna Apartment Patpar Ganj, Mother Dairy Road Delhi-110 092	Vice President	11.	Secretary Department of Urban Employment and Poverty Alleviation Ministry of Urban Affairs and Employment Nirman Bhawan New Delhi – 110 011	Member
5.	Shri. S. K. Ray Financial Adviser Ministry of Women and Child Development Shastri Bhawan New Delhi – 110 001	Member	12.	Secretary Planning Commission Yojna Bhawan Parliament Street New Delhi – 110 001	Member
6.	Shri S.S. Ahluwalia Under Secretary (MDM) Department of School Education and Literacy Ministry of Human Resource Development Shastri Bhawan New Delhi – 110 001	Member	13.	Shri. Chaman Kumar Joint Secretary Ministry of Women and Child Development Shastri Bhawan New Delhi – 110 001	Member
7.	Secretary Department of Health Ministry of Health and Family Welfare, Nirman Bhawan New Delhi – 110 011	Member	14.	Shri Sanjay Agarwal Deputy Secretary (PP&C) Ministry of Information and Broadcasting Room No.753, 'A' Wing Shastri Bhawan New Delhi – 110 001	Member



15. Secretary Ministry of Social Justice and Empowerment Shastri Bhawan New Delhi – 110 001	Member	23. Secretary Social Welfare Department Admn. of Dadra and Nagar Haveli Silvasa – 396 230 Dadra and Nagar Haveli	Member
<b>Representatives from States/UTs</b>			
16. Secretary Social Welfare Department Andaman and Nicobar Administration Port Blair Andaman and Nicobar – 744 101	Member	24. Secretary Social Welfare Department Administration of Daman and Diu Daman – 696 210	Member
17. Ms. Vasudha Mishra, IAS Secretary to Govt. Women's Development and Child Welfare Disabled Welfare Department Andhra Pradesh Secretariat Hyderabad-500 022 Andhra Pradesh	Member	25. Ms. Shuchi Sehgal Assistant Director Department of Social Welfare Govt. of NCT of Delhi Delhi Sachivalaya/Secretariat, I.T.O. New Delhi-110 002	Member
18. Secretary Social Welfare Department Govt. of Arunachal Pradesh Itanagar – 791 111 Arunachal Pradesh	Member	26. Shri Santosh D. Vaidya Secretary Directorate of Women and Child Development Govt. of Goa Secretariat Complex Porvorim, Bardez Goa	Member
19. Secretary Department of Social Welfare Govt. of Assam Guwahati – 781 006 Assam	Member	27. Secretary Women and Child Development Department Govt. of Gujarat Block No.9 <sup>th</sup> /6 <sup>th</sup> Floor New Sachivalaya Gandhinagar – 382 010 Gujarat	Member
20. Secretary Department of Social Welfare Govt. of Bihar, Illrd Secretariat Patna Bihar	Member	28. Secretary Women and Child Development Department Govt. of Haryana Civil Secretariat Chandigarh – 160 017 Haryana	Member
21. Mrs. Amandeep Kaur, PCS Director Social Welfare Chandigarh Administration House No.350, Sector –22-A Chandigarh – 160 017	Member	29. Secretary Social Welfare Department Govt. of Himachal Pradesh Himachal Pradesh Secretariat Shimla –171 002 Himachal Pradesh	Member
22. Secretary-cum-Commissioner Women and Child Development Govt. of Chhattisgarh Mantralaya, D K S Bhawan Raipur Chhattisgarh	Member		

30. Shri N.K. Verma Secretary Social Welfare Department Govt. of Jammu and Kashmir Srinagar – 190 001 Jammu and Kashmir	Member	37. Secretary Department of Social Welfare, Art and Culture Govt. of Manipur Old Secretariat Building Imphal – 795 001 Manipur	Member
31. Secretary Department of Social Welfare Govt. of Jharkhand Dhurwa, Sachivalaya Ranchi-834 001 Jharkhand	Member	38. Secretary Social Welfare Department Govt. of Meghalaya Shillong – 783 001 Meghalaya	Member
32. Secretary Social Welfare Department Govt. of Karnataka Secretariat 3 <sup>rd</sup> Stage, 2nd Floor Dr. Ambedkar Street Bangalore – 560 001 Karnataka	Member	39. Shri Lalbiaktluanga Khiangte, IAS Commissioner Social Welfare Department Govt. of Mizoram Civil Secretariat, Block 'D' Treasury Square Aizwal – 796 001 Mizoram	Member
33. Principal Secretary Social Welfare and Nutrition Meal Programme Govt. of Kerala Trivandrum – 695 001 Kerala	Member	40. Secretary Social Welfare Department Govt. of Nagaland Kohima – 796 001 Nagaland	Member
34. Shri Abrhum Varickamackal, IAS Collector cum Development Commissioner and Secretary Social Welfare ICDS Cell Lakshadweep Administration Kavarati - 685 555	Member	41. Secretary Women and Child Development Department, Govt. of Orissa Orissa Secretariat Bhubaneswar-751 001 Orissa	Member
35. Principal Secretary Women and Child Development Department Govt. of Madhya Pradesh Vallabh Bhawan Bhopal-462 011 Madhya Pradesh	Member	42. Secretary Social Welfare Department Govt. of Punjab Chandigarh-160 017 Punjab	Member
36. Deputy Commissioner (CD) Women and Child Development Commissionerate Govt. of Maharashtra 3, Church Road Pune Maharashtra	Member	43. Secretary (Welfare) Chief Secretariat Govt. of Pondicherry Pondicherry – 605 001	Member
		44. Dr. S.N. Methi Consultant (Training and Communication) Department of Women and Child Development, Govt. of Rajasthan 2, Jalpath , Gandhi Nagar Jaipur – 302 015 Rajasthan	Member

## National Institute of Public Cooperation and Child Development

45. Commissioner-cum-Secretary Social Welfare Department Govt. of Sikkim Secretariat Annexure-I Bldg. Sonam Tshering Road Gangtok – 737 101 Sikkim	Member	52. Smt. Tej Khanna Vice-President Association for Social Health in India 4, Deen Dayal Upadhyay Marg New Delhi – 110 002	Member
46. Project Coordinator World Bank Assisted ICDS Project Pammal Nalla Thambi Street Periyar Nagar, Tharamani Chennai-600 013 Tamil Nadu	Member	53. Shri Shyam Manohar Secretary Bhartiya Adimjati Sevak Sangh Thakkar Bapa Smarak Sadan Dr. Ambedkar Marg (Link Road) New Delhi – 110 055	Member
47. Shri N. Das Director Directorate of Social Welfare and Social Education Govt. of Tripura Agartala – 799 001 Tripura	Member	54. Dr. B. Mishra General Secretary Association of Voluntary Agencies for Rural Development 5 (FF), Institutional Area Deen Dayal Upadhyay Marg New Delhi – 110 002	Member
48. Secretary Department of Women and Child Development Govt. of Uttar Pradesh Adhikari Bhawan Gate No.5, Secretariat Lucknow-226 001 Uttar Pradesh	Member	55. Dr. (Mrs.) Manorama Bawa President All India Women's Conference 6, Bhagwan Das Road New Delhi – 110 011	Member
49. Secretary Department of Women Empowerment and Child Development Secretariat Subhash Road Dehradun, Uttarakhand	Member	56. Shri D. Dubey Executive Secretary All India Panchayat Parishad Pocket IV, Mayur Vihar Phase I Delhi – 110091	Member
50. Principal Secretary Social Welfare Department Govt. of West Bengal Writer's Building Kolkata – 790 001 West Bengal	Member	57. Dr. B.C. Shukla Family Counsellor, Harijan Sevak Sangh Kingsway Camp Delhi – 110 009	Member
<b>Institutional Members</b>		58. Shri Mahesh Sharma General Secretary Central Bharat Sevak Samaj Sadhu Samaj Bhawan 22, Sardar Patel Marg New Delhi – 110 021	Member
51. Shri O.P. Mishra General Secretary All India Boys Scouts Association 7, Mathura Road Jangpura –B New Delhi – 110 014	Member	59. Secretary General All India Balkan-ji-Bari 25, Juhu Road, Santacruz (West) Mumbai – 400 054	Member
		60. Chairperson Bhartiya Grameen Mahila Sangh Savitri Nagar, Panchsheel Park Sheikh Sarai, Phase-I New Delhi – 110 017	Member

61. Shri V.M. Mishra Vice-Chairman Federation of Organisations Working for Children in India 7, Mathura Road, Jangpura –B New Delhi – 110 014	Member	69. Dr. Vinay Aggarwal Hony. Secretary General Indian Medical Association A-15, Pushpanjali Vikas Marg Extn. Delhi – 110 092	Member
62. Shri R.K. Das Executive Director Family Planning Association of India New Delhi Branch, FPAI Bhawan Sector IV, R.K. Puram New Delhi – 110 022	Member	70. Dr. Banmala Golbelwar Secretary Kasturba Gandhi National Memorial Trust Kasturbagram Indore - 452020 Madhya Pradesh	Member
63. Secretary Guild of Services (Central) 28, Casa Major Road, Egmore Chennai – 600 008	Member	71. Shri K. Raman Shankar Deputy Director (Education) National Association for the Blind, India 11, Khan Abdul Gaffar Khan Road Worli Seaface Mumbai – 400 033	Member
64. Dr. Shanthi Mathur President Federation for the Welfare of Mentally Retarded (India) Shaheed Jeet Singh Marg Special Institutional Area New Delhi – 110 067	Member	72. Ms. Sudha Balachandra Executive Secretary and Director General National Society for Equal Opportunities for the Handicapped Postal Colony Road, Chembur Mumbai – 400 071	Member
65. Dr. Krishan Gopal General Secretary All India Centre for Urban and Rural Development 16, Bhai Veer Singh Marg Gole Market New Delhi – 110 001	Member	73. President National Council for Women in India Baidyanath Bhawan 15-B, Sarojini Naidu Marg Civil Lines Allahabad-211 001 Uttar Pradesh	Member
66. Dr. Abdul Karim Nayak Chairman Indian Council for Mental Health (Hygiene) U.P.M. School Building Khetwadi, Ist Lane, S.V.P.Road Girgaum Mumbai – 400 004	Member	74. Shri Anjan Mukherjee Secretary National Programme and Youth Work National Council of YMCAs of India Bharat Yuvak Bhawan Jai Singh Road, Post Box - 14 New Delhi – 110 001	Member
67. Dr. Madan Singh General Secretary Indian Adult Education Association Shafiq Memorial 17-B, Indraprastha Marg New Delhi – 110 002	Member	75. Mrs. Sheila Seda Secretary General The Trained Nurses Association of India L-17, Green Park New Delhi – 110 016	Member
68. Smt. Gita Sidhartha President Indian Council for Child Welfare 4, Deen Dayal Upadhyay Marg New Delhi – 110 002	Member		



76. National General Secretary Young Women's Christian Association of India 10, Sansad Marg New Delhi – 110 001	Member	84. Dr. Farida Lambay President, Association of Schools of Social Work in India and Vice-Principal College of Social Work Nirmala Niketan, 38 New Marine Line Mumbai-400 020	Member
77. Dr. Harish K. Saxena National Chairman Youth Hostel Association of India 5, Nyaya Marg, Chankaya Puri New Delhi – 110 021	Member	85. Smt. Sujata Saunik Executive Director Central Social Welfare Board Samaj Kalyan Bhawan B-12, Qutab Institutional Area South of I.I.T. New Delhi – 110 016	Member
78. Shri R.N. Talwar Secretary All India Committee for Eradication of Illiteracy among Women Sarojini House, 6, Bhagwan Dass Road New Delhi – 110 011	Member		
		<b>Nominated Members</b>	
79. Dr. Nitin K. Shah President Elect Indian Academy of Paediatrics Kailas Darshan, Kennedy Bridge (Nana Chowk) Mumbai – 400 007	Member	86. Ms Sushma Yadav Vill. & P.O.Surera Najafgarh New Delhi – 110043	Member
80. Shri Ranjit S. Chavan Director General All India Institute of Local Self-Government Sthanikraj Bhawan C.D. Barfiwala Marg (Juhu Gali) Andheri (West) Mumbai – 400 058	Member	87. Shri Balraj B. 310, 7 <sup>th</sup> Main Road Vyalikaval Bangalore – 560 003	Member
81. Shri Dina Nath Batra General Secretary Vidya Bharti Akhil Bhartiya Shiksha Sansthan Gandhi Marg Ring Road Nehru Nagar New Delhi – 110 065	Member	88. Smt. Shyama Bansal 26/13, Old Rajinder Nagar New Delhi – 110060	Member
82. Sushri Veenita Dharam Secretary Matrashakti Sanvardhan Shaudh Avam Prashikshan Kendra 16, Lokmanya Nagar Indore Madhya Pradesh	Member	89. Ms. Renu Chauhan House No.67, Sector 11-C Faridabad – 121006 Haryana	Member
83. Director Indian Council for Social Science Research Aruna Asaf Ali Marg, Near J.N.U. New Delhi – 110 067	Member	90. Shri Sunil Verma B-1/25, Sector - A Aliganj, Lucknow	Member
		91. Shri Rajesh Singh 6 Valley Road New Katra Allahabad Uttar Pradesh	Member
		92. Dr. P. T. Sundari Krishna 5-10-197, Hill Fort Road Hyderabad – 500 004	Member
		93. Shri Pradeep Malhotra B-25, Defence Colony New Delhi – 110024	Member

94. Dr. Gayathri Krishna Brindavan Education Trust 456 9 <sup>th</sup> A Main Second Block Jayanagar-560011 Bangalore	Member	96. Dr. P. K. Bhattacharjee Regional Director NIPCCD, Regional Centre Guwahati	Member
95. Dr. Ashok Kumar Joint Director (PC) NIPCCD New Delhi	Member	97. Dr. A. K. Gopal Director (I/c) NIPCCD New Delhi	Member-Secretary

### List of Members of Executive Council of NIPCCD 2006-2007 and 2007-2008

1. Smt. Renuka Chowdhury Minister of State (Independent Charge) Ministry of Women and Child Development Shastri Bhawan New Delhi – 110001	Chairperson	6. Dr. Naresh Goyal Assistant Commissioner (UIP) Department of Family Welfare Ministry of Health and Family Welfare Room No. 106 "B" Wing, Nirman Bhawan New Delhi- 110011	Member
2. Smt. Deepa Jain Singh Secretary Ministry of Women and Child Development Shastri Bhawan New Delhi – 110001	Vice-Chairperson	7. Deputy Secretary (NSAP) Department of Rural Development Ministry of Rural Development C.G.O. Complex, Lodhi Road New Delhi – 110 003	Member
3. Ms. Alka Lamba C-39, Tagore Garden Extn. New Delhi – 110027	Vice-Chairperson	8. Shri. S. K. Ray Financial Adviser Ministry of Women and Child Development, Shastri Bhawan New Delhi – 110 001	Member
4. Shri Srikara Naik Director (WCD) Planning Commission Yojana Bhawan Parliament Street New Delhi – 110 001	Member	9. Smt. Sujata Saunik Executive Director Central Social Welfare Board Samaj Kalyan Bhawan B-12, Qutub Institutional Area South of IIT New Delhi – 110 0016	Member
5. Joint Secretary (Language) Department of Secondary and Higher Education Ministry of Human Resource Development Room No. 315, 'C' Wing Shastri Bhawan New Delhi – 110 001	Member	10. Dr. Farida Lambay President Association of Schools of Social Work in India and Vice-Principal College of Social Work Nirmala Niketan, 38, New Marine Line Mumbai - 400020	Member

## National Institute of Public Cooperation and Child Development

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| 11. Shri Shyam Manohar<br>Secretary<br>Bhartiya Adimjati Sevak Sangh<br>Thakkar Bapa Smarak Sadan<br>Dr. Ambedkar Marg (Link Road)<br>New Delhi-110 055        | Member | 16. Shri Rakesh Mittal<br>Chartered Accountant<br>37, Ravi Nagar<br>Khajrana Road<br>Indore – 452008 | Member           |
| 12. Shri Mahesh Sharma<br>General Secretary<br>Central Bharat Sevak Samaj<br>Sadhu Samaj Bhawan<br>22, Sardar Patel Marg<br>New Delhi-110 021                  | Member | 17. Sr.Taurina Vaz<br>Principal<br>Mater Dei School<br>Tilak Lane<br>New Delhi - 110001              | Member           |
| 13. Chairperson<br>Bhartiya Grameen Mahila Sangh<br>Savitri Nagar, Opp. Panchsheel Park<br>Sheikh Sarai, Phase-I<br>New Delhi-110 017                          | Member | 18. Smt. Daljeet Singh<br>8, Hailey Road<br>New Delhi  | Member           |
| 14. Shri R.K. Das<br>Executive Director<br>Family Planning Association of India<br>New Delhi Branch, FPAI Bhawan<br>Sector-IV, R.K. Puram<br>New Delhi-110 022 | Member | 19. Dr. M. S. Tara<br>Regional Director<br>NIPCCD Regional Centre<br>Indore                          | Member           |
| 15. Dr. Krishan Gopal<br>General Secretary<br>All India Centre for Urban and Rural<br>Development<br>16, Bhai Veer Singh Marg<br>New Delhi – 110 001           | Member | 20. Dr. Dinesh Paul<br>Additional Director (TC)<br>NIPCCD<br>New Delhi                               | Member           |
|  |        | 21. Dr. A.K. Gopal<br>Director I/c<br>NIPCCD<br>New Delhi  | Member-Secretary |

## List of Members of Adhoc Building Committee

1.	Director School of Planning and Architecture I.P. Estate New Delhi - 110 002	Chairman	5.	Chief Architect-I CPWD Nirman Bhawan New Delhi - 110 011	Member
2.	Financial Adviser Ministry of Women and Child Development Shastri Bhawan New Delhi - 110 001	Member	6.	Superintending Engineer CPWD, Electric Circle-V East Block, Level-5 R.K. Puram New Delhi - 110 022	Member
3.	Deputy Secretary/Director (Dealing with NIPCCD) Ministry of Women and Child Development Shastri Bhawan New Delhi - 110 001	Member	7.	Director (Horticulture) CPWD 'Y' Shape Building I.P. Estate New Delhi - 110 002	Member
4.	Superintending Engineer Delhi Central Circle -VIII CPWD, Ist Floor, Seva Bhawan R.K. Puram New Delhi - 110 022	Member	8.	Director NIPCCD, Hauz Khas New Delhi - 110 016	Member-Secretary



## State-wise Break-up of Participants in Various Training Programmes of the Institute During 2006-2007

S. No.	States/UTs	No. of Participants
1.	Andhra Pradesh	344
2.	Arunachal Pradesh	48
3.	Assam	916
4.	Bihar	385
5.	Chhattisgarh	163
6.	Delhi	398
7.	Goa	15
8.	Gujarat	135
9.	Haryana	91
10.	Himachal Pradesh	122
11.	Jammu & Kashmir	61
12.	Jharkhand	70
13.	Karnataka	973
14.	Kerala	130
15.	Madhya Pradesh	364
16.	Maharashtra	239
17.	Manipur	47
18.	Meghalaya	25
19.	Mizoram	58
20.	Nagaland	67
21.	Orissa	256
22.	Punjab	54
23.	Rajasthan	173
24.	Sikkim	69
25.	Tamil Nadu	182
26.	Tripura	116
27.	Uttarakhand	105
28.	Uttar Pradesh	571
29.	West Bengal	265
30.	Andaman and Nicobar Islands	1
31.	Chandigarh	24
32.	Daman and Diu	1
33.	Dadar and Nagar Haveli	72
34.	Lakshdweep	1
35.	Puducherry	12
36.	<b>International Participants</b>	<b>27</b>
	<b>TOTAL</b>	<b>6580</b>

## National Institute of Public Cooperation and Child Development List of Programmes Organised During 2006-2007

### A. Regular Programmes

#### Headquarters

1. Review Workshop on Advanced Diploma on Child Guidance and Counselling (29 May, 2006)
2. Orientation Course on Child Rights, Policies and Legislation for Senior Executives of Voluntary Organizations (29 May- 2 June, 2006)
3. Orientation Training Programme for Trainers of Creche Workers (5-14 June, 2006)
4. Orientation Training on Establishing and Managing a Voluntary Organisation (12-16 June, 2006)
5. Training on Integrating Gender Perspectives in Health and Nutrition Programmes (19-23 June, 2006)
6. Orientation Course on Reproductive and Child Health, Family Life Education and HIV/AIDS (19-23 June, 2006)
7. Workshop on Development of Training Material for Empowerment of Adolescent Girls at the Grassroots Level (26-28 June, 2006)
8. Training on Good Governance in Voluntary Organisations (27-30 June, 2006)
9. Regional Workshop on Social and Institutional Framework on Female Participation in Agriculture Approaches and Strategies (28-30 June, 2006)
10. Workshop on Child Marriages in India: Socio-Legal and Human Rights Dimension (13-14 July, 2006)
11. Sensitisation Programme for the Functionaries of Voluntary Organisations on Prevention of Sexual Harassment at Workplace (18-20 July, 2006)
12. Orientation Course on Monitoring and Evaluation for Functionaries of Voluntary Organisations (24-28 July, 2006)
13. Sensitisation Programme on Prevention of Crimes Against Women for Senior Police Officials (26-28 July, 2006)
14. Advanced Diploma in Child Guidance and Counselling (7 August, 2006 – 31 July, 2007)
15. Capacity Building of Voluntary Organisations on Project Formulation for Food Security and Nutritional Improvements (21-25 August, 2006)
16. Regional Level Orientation Course for NGOs Implementing STEP Project (22-25 August, 2006)
17. Orientation Course on Issues Related to Women and Children for Members of Panchayati Raj Institutions (28 August – 1 September, 2006)
18. Orientation Course on Procedures for Seeking Financial Assistance (4-8 September, 2006)
19. Orientation Programme on Implementing Government Scheme: Swadhar, Short-Stay Homes and Working Women's Hostel (11-15 September, 2006)
20. Orientation Course for Personnel of Voluntary Organisations on Health and Nutrition of the Young Child and Women (25-29 September, 2006)
21. Orientation Programme for Nominated Members of Executive Council and General Body of NIPCCD (28-29 September, 2006)
22. Sensitisation Programme on Prevention of Female Foeticide and Infanticide (11-13 October, 2006)
23. Orientation Course on Issues Related to Women and Children for Members of PRIs (31 October – 2 November, 2006)

24. Orientation Course on Prevention of Micronutrient Malnutrition in Rural and Urban Population (6-10 November, 2006)
25. Training on Capacity Building of Voluntary Organisations on Project Formulation, Legal Regulations and Financial Management (20-24 November, 2006)
26. Sensitisation Programme on Prevention of Female Foeticide and Infanticide (6-8 December, 2006)
27. Training Programme on Integrated Micro Planning for Development of Tribal Communities for Functionaries of Voluntary Organisations (11-15 December, 2006)
28. Training on Integrating Gender Perspectives in Health and Nutrition Programmes (11-15 December, 2006)
29. Orientation Training for Supervisory Staff of Child Care Institutions under Juvenile Justice (Care and Protection) Act, 2006 (11-15 December, 2006)
30. Training on Capacity Building of Voluntary Organisations on Project Formulation, Legal Regulations and Financial Management (18-22 December, 2006)
31. Sensitisation Programme for Functionaries of Voluntary Organisations on Women's Empowerment (18-22 December, 2006)
32. Training on Achieving Institutional Linkages for Sustainable Nutritional Security and Role of Women (20-22 December, 2006)
33. Orientation Course on New Management Information System for State Level Officers of ICDS (26-27 December, 2006)
34. Training on Counselling Skills and Support Services for the Counsellors of Helplines (26-29 December, 2006)
35. Course on Mainstreaming Gender in Health and Nutrition Programmes for Voluntary Organisations (8-12 January, 2007)
36. Orientation Course on Prevention of Micronutrient Malnutrition in Rural and Urban Population (15-19 January, 2007)
37. Training Programme on Counselling for Child Survivors of Trafficking (15-24 January, 2007)
38. Training Programme on Counselling Services for Child Survivors of Trafficking (5-14 February, 2007)
39. Parent Education Workshop (17 February, 2007)
40. Training on Gender Planning and Mainstreaming (19-23 February, 2007)
41. Workshop on Monitoring and Supervision of ICDS Scheme (20 February, 2007)
42. Training of Trainers of Elected Women Representatives of Panchayati Raj Institutions (26 February – 2 March, 2007)
43. Parent Education Workshop (28 February, 2007)
44. Orientation Programme on Domestic Violence: Role of Service Providers (5-7 March, 2007)
45. Parent Education Workshop (9 March, 2007)
46. Orientation Training for Supervisory Staff of Child Care Institutions under Juvenile Justice (Care and Protection) Act, 2006 (12-16 March, 2007)
47. National Seminar on Prevention of Trafficking of Women and Children (15-16 March, 2007)
48. Gender Sensitization Training of Trainers of Teacher's Training Institutions/College Principals (19-23 March, 2007)
49. Training on Mobilisation and Management of Community Resources (20-23 March, 2007)
50. Training on Achieving Institutional Linkages for Sustainable Nutritional Security and Role of Women (21-23 March, 2007)
51. Training on Good Governance in Voluntary Organisations (26-30 March, 2007)
52. Parent Education Workshop (28 March, 2007)

## **Regional Centres**

### **Regional Centre, Bangalore**

53. Workshop on Understanding and Counselling of Children for the Parents (1 May, 2006)

54. Workshop on understanding and counselling of Children for the Parents (31 May, 2006)
55. Orientation Course on Understanding the Children for Superintendents of Correctional Institutions of Karnataka (5-8 June, 2006)
56. Orientation Course on Prevention of Micro-nutrient Malnutrition for Rural and Urban Population (12-14 June, 2006)
57. Orientation Course on Participatory Learning and Action for Functionaries of Voluntary Organisations (19-24 June, 2006)
58. Workshop on Understanding and Counselling of Children for the Parents (22 June, 2006)
59. Orientation Course on Counselling Services for the Functionaries of Social Organisations of Karnataka (26-30 June, 2006)
60. Orientation Course on Methods and Techniques for Capacity Building of VOs on Mobilising Resources and Community Participation (24-28 July, 2006)
61. Workshop on Understanding and Counselling of Children for the Parents (28 July, 2006)
62. Workshop on Understanding and Counselling of Children for the Parents (3 August, 2006)
63. Sensitization Programme on Issues Concerning Women and Children for Elected Members of Zilla Panchyats in Karnataka (22-24 August, 2006)
64. Orientation Course on Counselling Services for the Functionaries of Social Organisations of Southern States (28 August – 1 September, 2006)
65. Workshop on Understanding Children for Teachers (6 September, 2006)
66. Workshop on Understanding and Counselling of Children for the Parents (8 September, 2006)
67. Orientation Course on Understanding and Counselling of Children for the Superintendents of Correctional Institutions of Karnataka (9-12 October, 2006)
68. Training Programme on Counselling of Child Survivors of Trafficking for the Officials and Representatives of NGOs (30 October – 10 November, 2006)
69. Orientation Course for Members of Panchayati Raj Institutions on Issues related to Women and Children for the State of Andhra Pradesh (6-10 November, 2006)
70. Training Programme on Counselling of Child Survivors of Trafficking for the Officials and Representatives of NGOs of Karnataka (13-24 November, 2006)
71. Training Programmes on Capacity Building of Voluntary Organisations on Project Formulation, Legal Regulations and Financial Management (20-24 November, 2006)
72. Workshop on Understanding and Counselling of Children for the Parents (8 December, 2006)
73. Workshop on Understanding and Counselling of Children for the Parents (22 December, 2007)
74. Workshop on Understanding and Counselling of Children for the Parents (26 December, 2007)
75. Workshop on Understanding and Counselling of Children for the Parents (10 January, 2007)
76. Workshop on Understanding and Counselling of Children for the Teachers (20 January, 2007)
77. Orientation Course for Middle Level Functionaries/Officers Associated in Development Sector on Sexual Harassment at Work Place (29 January – 2 February, 2007)
78. Workshop on Understanding and Counselling of Children for the Teachers (3 February, 2007)
79. Training Programme on Capacity Building of Voluntary Organisations on Legal Regulations and Financial Management (6-9 February, 2007)
80. Gender Sensitisation Programme for Police Officers of Southern States (6-9 March, 2007)
81. Regional Workshop on Strengthening Interface between MWCD and RCH Programme (21-22 March, 2007)



**Regional Centre, Guwahati**

82. Orientation Training on Project Formulation for Functionaries of Voluntary Organisations (17-22 April, 2006)
83. Orientation Course for Voluntary Organisations on Social Mobilisation and Community Participation (24-28 April, 2006)
84. Orientation Training on Prevention and Early Detection of Developmental Disabilities for Social Organisations (1-5 May, 2006)
85. Orientation Training on the Techniques of Participatory Learning and Action for the Functionaries of Voluntary Organisations (8-13 May 2006)
86. Skill Training on Nutrition and Health Education for Voluntary Organisations (29 May – 2 June, 2006)
87. Workshop on Importance of Play, Teaching and Learning Material in Early Childhood Education (20-21 June, 2006)
88. Orientation Training on Mental Health Services for School Teachers (26-30 June, 2006)
89. Orientation Course for NGOs on Counselling of Adolescent Tribal Girls on Family Life Education (24-28 July, 2006)
90. Training Programme on Holistic Development of Adolescent Girls for Teachers of High Schools (31 July – 4 August, 2006)
91. Orientation Course on Counselling for Functionaries of Children's Institutions of the Region (21-25 August, 2006)
92. Workshop on Learning and Behavioral Problems of Children (12-13 September, 2006)
93. Sensitisation Workshop for the Media on Issues Related to Women and Children (26 September, 2006 )
94. Orientation Training on Good Governance in Voluntary Organisations (20-24 November, 2006)
95. Orientation Training Programme on Project Formulation for Voluntary Organisations dealing with SWADHAR Scheme (27 November – 2 December, 2006)
96. Consultative Meet on Child to Child Approach (6-8 December, 2006)
97. Orientation Training Course for Elected Members of Panchayati Raj Institutions on Issues Related to Women and Children (11-15 December, 2006)
98. Training Programme on Counselling Services for Child Survivors of Trafficking (18-22 December, 2006)
99. Orientation Training on Legislation Relating to Adoption and Guardianship for Government Officials and Functionaries of NGOs (8-12 January, 2007)
100. Orientation Training on Counselling Skills for Street Educators of Street Children Projects and Childline Functionaries (6-10 February, 2007)
101. Workshop on Life Skills Education in Schools (21-22 February, 2007)
102. Workshop on Combating Trafficking in Women and Children in North East India (27-28 February, 2007)
103. Capacity Building on Infant and Young Child Feeding Practices for Social Organisations dealing with Child Health (5-9 March, 2007)
104. Training on Capacity Building of Voluntary Organisations on Legal Regulations and Financial Management (7-9 March, 2007)
105. Workshop on Combating Domestic Violence (29- 30 March, 2007)

**Regional Centre, Lucknow**

106. Orientation Course on Management of Creches for Representatives of Voluntary Organisations (1-5 May, 2006)
107. Orientation Course on Management of Short-Stay Homes for Functionaries of Voluntary Organisations (22-26 May, 2006)
108. Orientation Course on Adolescent Health, Family Life Education and HIV/AIDS for the Middle Level Executives of Social Organisations (26-29 June, 2006)

109. Orientation Training for PRI Members on Issues Related to Women and Children (27-29 June, 2006)
110. Training on Capacity Building for Voluntary Organisations on Legal Regulations and Financial Management (18-22 July, 2006)
111. Gender Sensitisation Training for Police Officers (31 July – 4 August, 2006)
112. Training on Capacity Building for Voluntary Organisations on Legal Regulations and Financial Management (7-11 August, 2006)
113. Orientation Course on Micronutrients for Middle Level Functionaries of Social Organisations (5-7 September, 2006 )
114. Orientation Course on JJ Act for Members of Juvenile Justice Boards and Child Welfare Committees (13-15 September, 2006)
115. Orientation Course on Counselling Services to Child Survivors of Trafficking for Representatives/Social Workers/ Counsellors of Voluntary Organisations (18-26 September, 2006)
116. Orientation Training for PRI Members on Issues Related to Women and Children for Uttaranchal State (19-21 September, 2006)
117. Orientation Course on Legislations Related to Women for Counsellors of Family Counselling Centres run by Voluntary Organisations (9-13 October, 2006)
118. Orientation Course on Management of Creches for Representatives of Voluntary Organisations (30 October – 3 November, 2006)
119. Orientation Course on Formation of SHGs for Representatives of Voluntary Organisations (6-10 November, 2006)
120. Orientation Course on Counselling Services to Child Survivors of Trafficking for Representatives/Social Workers/ Counsellors of Voluntary Organisations (13-21 November, 2006)
121. Orientation Training Programme on Prevention of Female Foeticide for Voluntary Organisations (16-18 January, 2007)
122. Orientation Workshop of Homeopathic Practitioners on Promotion of IYCF (31 January – 1 February, 2007)
123. Orientation Course on Establishing and Managing a Voluntary Organisation (19-23 February, 2007)
124. Orientation Training Programme on Prevention of Female Foeticide for Voluntary Organisations (26-28 February, 2007)
125. Orientation Course on Formation of SHGs for Representatives of Voluntary Organisations (5-9 March, 2007)
126. Training for PRI Members on Issues Related to Women and Children (13-15 March, 2007)

#### **Regional Centre, Indore**

127. Orientation Training Programme for Trainers of Creche Workers (5-13 June, 2006)
128. Orientation Training on Counselling Skills for Functionaries of Child Care Institutions of Western States (20-22 July, 2006)
129. Orientation Training for Members of Panchayati Raj Institutions (PRIs) on Issues Related to Women and Children of M.P. (6-8 September, 2006)
130. Capacity Building of Voluntary Organisations on Legal Regulations and Financial Management (25-27 September, 2006)
131. Orientation Training on Prevalence of Micro Nutrient Malnutrition (16-18 October, 2006)
132. Training on Micro Enterprises and Small Business Development for Trainers of SHGs of Dadra & Nagar Haveli (7-9 December, 2006)
133. Training on Micro Enterprises and Small Business Development for Trainers of SHGs of Dadra & Nagar Haveli (11-13 December, 2006)
134. Orientation Course on Project Formulation and Fund Raising Techniques for Voluntary Organisations (11-15 December, 2006)

135. Consultation Meet on Effect of Seasonal Migration on Lives of Women and Children in Chhattisgarh (20-21 December, 2006)
136. Orientation Training on Participatory Learning and Action (PLA) Technique for Officials Implementing Programmes Related to Women and Children (2-5 January, 2007)
137. Training Programme on Counselling for Child Survivors of Trafficking (22-30 January, 2007)
138. Orientation Course for Officials and Non Officials Engaged for Welfare and Development of Tribal Community (26 February – 2 March 2007)
139. Media Sensitisation Workshop on Trafficking of Women and Children in Western Region (12 March, 2007)
140. Orientation Course on Capacity Building of NGOs in Documentation for the State of Madhya Pradesh (13-15 March, 2007)
141. Media Sensitisation Workshop on Trafficking of Women and Children in Western Region (16 March, 2007)
142. Orientation Course on Mobilisation and Community Resource Management for Voluntary Organisations (23-25 March, 2007)

## **B. Sponsored**

### **Headquarters**

143. Orientation Programme on JJ Act, 2000 for Police Officers of Delhi (3-6 July, 2006)
144. Orientation Programme for Young Professionals of CAPART (3-15 July, 2006)
145. Training of NIPCCD Senior Master Trainers on Substance Abuse related HIV Vulnerability of Female Drug Users and Female Partners of Male Drug Users (28-29 August, 2006)
146. Orientation Course on Preventing and Combating Trafficking in Women and Children for Commercial Sexual Exploitation (under Indo-Mauritius Cultural Exchange Programme) ( 18-27 September, 2006)
147. Refresher Training for Young Professionals of CAPART (29 January – 2 February, 2007)

### **Regional Centre, Bangalore**

148. Training Programme on Implementation of Santhwana Programme (29-31 May, 2006)
149. Training of Block Level Core Teams on Implementation of Kishori Shakti Yojana (26-30 June, 2006)
150. Training of Block Level Core Teams on Implementation of Kishori Shakti Yojana (3-7 July, 2006)
151. Training of Taluk Level Core Team on Implementation of Kishori Shakti Yojana (7-11 August, 2006)
152. Training of Taluk Level Core Team on Implementation of Kishori Shakti Yojana (4-8 September, 2006)
153. Special Diploma Course in Guidance and Counselling for Teachers of Bhutan (4 December, 2006 – 6 June, 2007)

### **Regional Centre, Guwahati**

154. Orientation Training of Assam Police Personnel on Community Oriented and Child Friendly Policing (24-28 April, 2006)
155. Training of Assam Police Personnel on Community Oriented and Child Friendly Policing (15-17 May, 2006)
156. Training of Assam Police Personnel on Community Oriented and Child Friendly Policing (12-16 June, 2006)
157. Training of Assam Police Personnel on Community Oriented and Child Friendly Policing (3-7 July, 2006)
158. Training of Assam Police Personnel on Community Oriented and Child Friendly Policing (17-21 July, 2006)
159. Orientation Training of Assam Police Personnel on Community Oriented and Child Friendly Policing (7-11 August, 2006)

160. Orientation Training of Assam Police Personnel on Community Oriented and Child Friendly Policing (28 August - 1 September, 2006)
161. Orientation Training of Assam Police Personnel on Community Oriented and Child Friendly Policing (4-8 September, 2006)
162. Orientation Training of Assam Police Personnel on Community Oriented and Child Friendly Policing (11-15 September, 2006)
163. Orientation Training of Assam Police Personnel on Community Oriented and Child Friendly Policing (9-13 October, 2006)
164. Orientation Training of Assam Police Personnel on Community Oriented and Child Friendly Policing (16-20 October, 2006)
165. Orientation Training of Assam Police Personnel on Community Oriented and Child Friendly Policing (6-10 November, 2006)
166. Orientation Training of Assam Police Personnel on Community Oriented and Child Friendly Policing (13-17 November, 2006)
167. Training of Master Trainers on Substance Abuse and HIV/AIDS (21-25 November, 2006)
168. Orientation Training of Assam Police Personnel on Community Oriented and Child Friendly Policing (11-15 December, 2006)
169. Orientation Training of Assam Police Personnel on Community Oriented and Child Friendly Policing (18-22 December, 2006)

#### **Regional Centre, Lucknow**

170. Orientation Programme for Young Professionals of CAPART(10-22 July, 2006)
171. Refresher Training of Young Professionals of CAPART (5-9 February, 2007)

#### **Regional Centre, Indore**

172. Internship Training on Community Knowledge on Children in India in collaboration with UNICEF Bhopal (18 June – 20 August, 2006)
173. Workshop on Gender Sensitisation of Law Enforcement Agencies of Gujarat (12-13 July, 2006)

#### **C. Training Programmes Under ICDS**

##### **Headquarters**

174. Refresher Course for Instructors of MLTCs/AWTCs (24-28 April, 2006)
175. Refresher Course for CDPOs/ACDPOs (29 May- 2 June 2006)
176. Skill Training of Trainers of AWTCs/MLTCs on Integrated Management of Neonatal and Childhood Illness (IMNCI) (5-9 June, 2006)
177. Refresher Course for CDPOs/ACDPOs (24-28 July, 2006)
178. Skill Training of Trainers of AWTCs/MLTCs on Effective Supervisory and Managerial Skills (7-11 August, 2006)
179. Job Training Course for CDPOs/ACDPOs (28 August – 26 September, 2006)
180. Workshop on Identification and Mapping of Teaching Aids Suitable for Anganwadi Workers (31 August-1 September, 2006)



181. Training of Trainers of AWTCs/MLTCs on Recent Developments in Nutrition and Health Care of Children and Women (18-22 September, 2006 )
182. Skill Training Programme on Early Childhood Education(ECE) for Instructors of AWTCs/MLTCs (3-7 October, 2006)
183. Skill Training Course on Training Technology for Instructors of AWTCs/MLTCs (9-13 October, 2006)
184. Pre-testing of Manual on Infant and Young Child Feeding Counselling (31 October – 2 November, 2006)
185. Skill Training of Trainers of AWTCs/MLTCs on Emotional Intelligence (7-8 December, 2006)
186. Orientation Training of Instructors of MLTCs (26 December, 2006 – 4 January, 2007)
187. Job Training Course for CDPOs/ACDPOs (5 February – 7 March, 2007)
188. Skill Training of Trainers of AWTCs/MLTCs on Communication and Counselling Skills (26 February – 2 March, 2007)
189. Skill Training of Trainers of AWTCs/MLTCs on Prevention of Trafficking of Women and Children, HIV/AIDS and Counselling (19-23 March, 2007)
190. Skill Training of Trainers of AWTCs/MLTCs on Integrated Management of Neonatal and Childhood Illness (26-30 March, 2007)

### **Regional Centres**

#### **Regional Centre, Bangalore**

191. Workshop on Capacity Building of AWWs on Early Childhood Care and Education (29-30 May, 2006)
192. Workshop on Capacity Building of AWWs on Early Childhood Care and Education (1-2 June, 2006)
193. Workshop on Capacity Building of AWWs on Early Childhood Care and Education (5-6 June, 2006)
194. Workshop on Capacity Building of AWWs on Early Childhood Care and Education (8-9 June, 2006)
195. Workshop on Capacity Building of AWWs on Early Childhood Care and Education (15-16 June, 2006)
196. Workshop on Capacity Building of AWWs on Early Childhood Care and Education (19-24 June, 2006)
197. Workshop on Capacity Building of AWWs on Early Childhood Care and Education (22-23 June, 2006)
198. Job Training Course for CDPOs/ACDPOs (3 July - 1 August, 2006)
199. Refresher Course for CDPOs/ACDPOs (10-14 July, 2006)
200. Skill Training Programme for Trainers of AWTCs/MLTCs on IYCF (30 October – 4 November, 2006)
201. Workshop on Early Childhood Education for Trainers of AWTCs/MLTCs of Southern States (27 November – 1 December, 2006)
202. Refresher Course for CDPOs/ACDPOs (4-8 December, 2006)
203. Skill Training of Trainers of AWTCs/MLTCs on IMNCI (11-15 December, 2006)
204. Workshop on ECE for Trainers of AWTCs/MLTCs of Southern States (8-12 January, 2007)

#### **Regional Centre, Guwahati**

205. Refresher Course for CDPOs (5-9 June, 2006)
206. Job Training Course for CDPOs (10 July – 8 August, 2006)
207. Skill Training Programme for Trainers of AWTCs/MLTCs on IMNCI (4-8 September, 2006)
208. Skill Training Programme for Trainers of AWTCs/MLTCs on IYCF Counselling (30 October – 4 November, 2006)
209. Job Training Course for CDPOs/ACDPOs (13 November – 12 December, 2006)
210. Job Training Course for CDPOs/ACDPOs (8 January – 8 February 2007)
211. Refresher Course for CDPOs (29 January – 2 February, 2007)

- 212. Job Training Course for CDPO/ACDPOs (12 February – 13 March, 2007)
- 213. Job Training Course for Supervisors (20 March - 20 April, 2007)

#### Regional Centre, Lucknow

- 214. Refresher Course for CDPOs (24-28 April, 2006)
- 215. Job Training Course for CDPOs/ACDPOs (15 June – 14 July, 2006)
- 216. Refresher Course for CDPOs/ACDPOs (3-7 July, 2006)
- 217. Skill Training of Trainers of AWTCs/MLTCs on Prevention of Trafficking of Women and Children, HIV/AIDS and Counselling (31 July – 4 August, 2006)
- 218. Skill Training of Trainers of AWTCs/MLTCs on PLA Techniques (21-25 August, 2006)
- 219. Job Training Course for CDPOs/ACDPOs (30 August – 28 September, 2006)
- 220. Skill Training of Trainers of AWTCs/MLTCs on Recent Developments in Nutrition and Health Care of Children and Women (9-13 October, 2006)
- 221. Skill Training of Trainers of AWTCs/MLTCs on Infant and Young Child Feeding and Counselling (18-23 December, 2006)
- 222. Regional Consultation Meet on ICDS (20-21 December, 2006)
- 223. Job Training Course for CDPOs/ACDPOs (8 January – 8 February, 2007)
- 224. Consultation Meet on Pre-school Education in ICDS (22-24 January, 2007)
- 225. Skill Training of Trainers of AWTCs/MLTCs on IMCI (19-23 February 2007)
- 226. Skill Training of Trainers of AWTCs/MLTCs on ECCD (12-14 March, 2007)

#### Regional Centre, Indore

- 227. Orientation Course for Trainers of AWTCs/MLTCs/STIs of Chhattisgarh (1-5 May, 2006)
- 228. Refresher Course for CDPOs/ACDPOs of Madhya Pradesh (22-26 May, 2006)
- 229. Job Training Course for CDPOs/ACDPOs (19 June – 18 July, 2006)
- 230. Job Training Course for CDPOs/ACDPOs of Western States (31 July – 28 August, 2006)
- 231. Job Training Course for CDPOs/ACDPOs (30 October – 29 November, 2006)
- 232. Sensitisation Programme for Deputy CEOs of Maharashtra on ICDS Scheme (6-7 November, 2006)
- 233. Refresher Course for CDPOs/ACDPOs of Western States (4-8 December, 2006)
- 234. Training of Trainers of AWTCs/MLTCs on Infant and Young Child Feeding and Counselling (18-23 December, 2006)
- 235. Skill Training of Trainers of AWTCs/MLTCs on IMCI (5-9 February, 2007)

#### D. Training Programme under Other Projects

##### Headquarters

- 236. Training of Trainers for Clusters and Federations (15-18 May, 2006)
- 237. Exposure-cum-Review Meeting of Nodal Officers of Swayamsidha (25-27 May, 2006)
- 238. Review Meeting of Nodal Officers of Swayamsidha (20-21 December, 2006)
- 239. Training of Trainers on Building SHG Networks through Clusters and Federations (6-9 February, 2007)
- 240. Review Meeting of Nodal Officers of Swayamsidha (19-20 February, 2007)

## Annexure IV

### Academic Activities/Participation of the Institute's Faculty and Staff in Various Training Programmes Outside NIPCCD

The Institute has been making all efforts every year for the academic development of its faculty and staff. Some of the important activities undertaken by the faculty members and staff of the Institute during the year 2006-07 are presented here.

#### Participation in Training Programmes/ Workshops/ Consultation Meets/ Seminars/ Symposia

##### Agarwal, Dr. Madhu

- Attended a National Consultation Meet on Early Childhood Education organized by the Ministry of Women and Child Development, GOI in collaboration with UNICEF, at NIPCCD, New Delhi from June 5-6, 2006.
- Attended a meeting to discuss the draft of Women Policy at Secretariat, Govt. of Uttar Pradesh on July 31, 2006.
- Attended a meeting organised by UNICEF to celebrate the World Breastfeeding Week on August 1, 2006.
- Attended a programme entitled The IMS Act: Making it Known to People, organised by Community Food and Nutrition Extension Unit, Food and Nutrition Board on August 2, 2006
- Attended a State Level Meet on Mission Poshan organised by the Directorate of ICDS, Govt. of Uttar Pradesh in collaboration with the State Nutrition Resource and UNICEF (Lucknow) on September 5, 2006.
- Attended a Workshop on Millennium Development Goals to Reduce the Child Mortality Rate in the World organised by UNICEF Lucknow on October 4, 2006.
- Attended a Workshop on Khadhya Suraksha Prabandhan organised by Food and Civil Supplies, Govt. of Uttar Pradesh. on October 16, 2006.
- Attended a State Level Seminar on Nutrition and Child Development, organised by Department of WCD, Govt. of Uttar Pradesh on November 16, 2006.
- Attended a Consultative Meet on National Integrated Health Project organized by Intra Health International on November 17, 2006.
- Attended State Consultation on Micronutrients, organised by A2Z, an USAID supported programme on February 26, 2007.
- Attended a Meeting of Expert Group to Develop Recipes for Supplementary Nutrition for ICDS Beneficiaries, at New Delhi on March 23, 2007.

##### Anuradha, Dr. B.S

- Attended meeting of the National Level Training Task Force at Delhi on October 27, 2006.
- Attended Consultation Workshop on Early Childhood Care and Education for ICDS convened by World Bank at Delhi on February 9, 2007.

**Arvind, S. K.**

- Attended a Consultation Meet on Mainstreaming Improved Participation of Children in Governance, organised by CWCs at Bangalore on December 11, 2006.

**Barua, P. K.**

- Attended a programme on Reengineering Office Processes for Right to Information Act 2005, organised by National Productivity Council at Bhuvanewar from December 5-7, 2006.

**Dhoundiyal, Dr. Manju**

- Attended a meeting on Sharing of District Situational Analysis Report and Strategy Development for Young People: A UNICEF Programme, organised by MST-Karnataka in partnership with UNICEF on August 3, 2006.

**Dung Dung T.**

- Attended a Workshop on Training Module Finalisation organized by Sarva Siksha Abhiyan, Kahilipara, Guwahati from October 17 - 19, 2006.

**Gadkar, V.D.**

- Participated in the Seminar on National Trust for the Welfare of Autism, Cerebral Palsy, Mental Retardation and Multiple Disabilities, organised by SPARC India, Lucknow on September 9, 2006.

**Gangur, S.G.**

- Attended a TOT on Design of Training conducted by Uttarakhand Academy of Administration at Nainital from June 26-30, 2006.

**George, K. C.**

- Attended National Seminar on Social Work Response to HIV/AIDS, organised by IGNOU, New Delhi, from October 12-14, 2006.

**Gopalakrishnan, Shanta**

- Participated in Second International Training of Trainers on IYCF Counselling for Health Professionals, organised by UCMS and GTB Hospital, Delhi in collaboration with BPNI from January 15-31, 2007.

**Joshi, Dr. S.C.**

- Attended Regional Consultation Meeting on Vocational Education and Training for North-Eastern Region organised by PSS Central Institute of Vocational Education, Bhopal on September 14-15, 2006.

**Jyothi, Dr. Ganga**

- Attended a meeting on Master Plan on Infant and Young Child Feeding (IYCF) Training for Karnataka organised by Department of Women and Child Development, Karnataka and UNICFF, Bangalore on December 21, 2006.

**Kaul, Manorama**

- Participated in National Conference on Juvenile Justice System in India organised by National Human Rights Commission (NHRC) at Indian Institute of Public Administration, Indraprastha Estate, New Delhi on February 3-4, 2007.

**Kumar, Dr. Ashok**

- Participated in a Workshop on Child Undernutrition and ICDS in India: A Call for Reform and Action, at New Delhi on May 11, 2006.

**Kumar, M. Bharat**

- Attended State Consultation on Micronutrients, organised by A2Z, an USAID supported programme on February 26, 2007.



- Attended the National Seminar on Care and Protection of Disadvantaged Children in Urban India, organized by Regional Centre for Urban and Environmental Studies, Lucknow on November 17-18, 2006.

**Kumar, Sunil**

- Attended training on Research Methodology for Quantitative Assessment, conducted by Institute of Applied Statistics and Developmental Studies (IASDS), Lucknow from March 23-24, 2007.

**Mathur, Sunita**

- Attended a Workshop on People's Policies, Office Administration and Accounting organised jointly by Butterflies and Cocoon Consulting at New Delhi from November 29-30, 2006.

**Maurya, Mukesh**

- Attended the Direct Trainers Skills Programme, organised by Uttaranchal Academy of Administration, Nainital, from December 18 - 22, 2006.

**Mohan, Chander**

- Attended the Direct Trainers Skills programme organised by UP Academy of Administration and Management, Lucknow, from August 21 - 25, 2006.

**Pandey, Dr. D.D.**

- Attended National Workshop on ECCE organised by MWCD at NIPCCD Headquarters, New Delhi on April 17, 2006.
- Attended National Consultation on ECE held by MWCD, GOI in New Delhi on June 6, 2006.

**Paul, Dr. Dinesh**

- Attended National Workshop on Recent Advances in Nutrition, Micro-nutrient Deficiencies, Diet Related Chronic Non-Communicable Disorders and Promotion of Healthy Lifestyles organised by Ministry of Health and Family Welfare from December 14-15, 2006.
- Attended a Regional Workshop on New WHO Child Growth Chart held at Bangkok from June 5-7, 2006.
- Attended the Sixth Meeting of Advisory Committee of the Project CLICS (Community Led Initiatives for Child Survival) organised by Mahatma Gandhi Institute for Medical Sciences, Wardha and Aga Khan Foundation, New Delhi on March 17, 2007.

**Regon, Dr. M**

- Attended the 28<sup>th</sup> Meeting of TOLIC for Implementation of Official Language, at Gauhati Refinery on January 22, 2007.

**Sahu, Bansidhar**

- Attended a National Consultation on ECE held by MWCD, GOI in New Delhi on June 6, 2006.

**Saikia, Dr. D.K.**

- Attended the Consultative Meet on Minimum Standards of Care and Support for the Victims of Trafficking and Other Trends of Violence and Regional Victim/Witness Protection Protocol in Eastern India, organised by IMPULSE NGO Network, Shillong and Sanlaap, Kolkata on April 17, 2006.
- Attended the Dissemination Workshop on Women in Media in the Context of Globalisation, organised by Women's Studies Research Centre at Guwahati University on July 18, 2006.

**Srivastava, Parul**

- Attended the Workshop Crack the Code, organised by ORKIDS a Multi Disciplinary Clinic at New Delhi from November 3-5, 2006.

**Sunita, K.**

- Attended the Consultative Meet on Minimum Standards of Care and Support for the Victims of Trafficking and other Trends of Violence and Regional Victim/Witness Protection Protocol in Eastern India, organized by IMPULSE NGO Network, Shillong and Sanlaap, Kolkata at Guwahati on April 17, 2006.
- Attended a Workshop on Life Skills for Children, at Gauhati University, Assam on October 14-15, 2006.
- Attended a National Conference on Development of Children and Adolescence in the 21<sup>st</sup> Century – a Holistic Approach, organised by The Association for Psychological Counselling and MIND India on January 19-20, 2007.
- Attended programme on Contribution of Women Workforce in Growth and Productivity of Organisation: Challenges and Opportunities, organised by Indian Oil Corporation Limited, Gauhati Refinery, Guwahati on January 31, 2007.

**Tara, Dr. M.S.**

- Participated in a training programme on Implementing the International Code of Marketing of Breast Milk Substitutes, at Penang, Malaysia, from November 27 to December 1, 2006.
- Attended a Seminar on Trafficking in Persons and Role of Police, organised by IG Police, Indore on January 19, 2007.
- Attended National Workshop on Adoption of New WHO Child Growth Standards, at New Delhi on February 8-9, 2007.

**Vasudevan, Dr. Sulochana**

- Participated in Sharing and Consultation Meet on Optimising SHGs-The Study, organised by Catholic Relief Services India Programme, New Delhi on May 5, 2006.
- Participated in the meeting of Central Advisory Committee on Combating Child Prostitution and Trafficking of Women and Children, held on March 15, 2007.
- Participated in the National Convention of the KVIC at New Delhi on October 5, 2006.

**Vijayalakshmi, D.R.**

- Participated in one day Consultation Meet on Offences against Children Bill 2006, organised by Christian Institute of Religion and Variety, on April 12, 2006.

**Guest Lectures Delivered****Agarwal, Dr. Madhu**

- Delivered a talk on Latest Developments in ICDS, in the Refresher Course for Supervisors organised by SIRD, on November 21, 2006.
- Delivered a lecture in the Workshop on HIV/AIDS organised by I.T. College on December 7, 2006.

**Arvind, S.K.**

- Made a presentation of study on 'Three Decades of ICDS-an Evaluation' at Divisional Level Workshop conducted by DWCD, Government of Karnataka at Gulburga on October 22, 2006.

**Bhattacharjee, P.K.**

- Acted as Guest of Honour in the Sensitization Workshop on Juvenile Justice (Care and Protection of Children) Amendment Act 2006 for Govt. Officers and NGO Representatives organised by Department of Social Welfare in collaboration with UNICEF and NISD on September 22, 2006.
- Attended the 5<sup>th</sup> National Conference of the Association for Psychological Counselling – Development of Children and Adolescents in the 21<sup>st</sup> Century: A Holistic Approach, organized by The Association for Psychological Counselling and MIND India as the Guest of Honour on January 19, 2007 and released the Souvenir on the occasion.

**Dhundiya, Dr. Manju**

- Delivered a talk on Rajbhasha Karyanvayan Kitna Saral, Kitna Sahaj, in a Hindi Workshop organised by National Silkworm Seed Organisation, Central Silk Board, Ministry of Textiles, Government of India on May 11, 2006.

**Joshi, Dr. S.C.**

- Delivered lectures on Government Schemes for Empowerment of Women and Gender and Violence in a programme organised by Barak Human Rights Protection Committee at Guwahati on April 6, 2006.
- Acted as a resource person in TOT for Grassroots Level ICDS Functionaries organised by Department of Social Welfare and Social Education, Govt. of Tripura, in February, 2007

**Jyothi, Dr. Ganga**

- Acted as resource person in the Training Workshop on IYCF, organised by BPNI, Karnataka Branch and UNICEF, from January 17-22, 2007.

**Kaur, Dr. Tejinder**

- Acted as resource person in the programme on Adolescents: Health, Education and Care on 29 June, 2006 at Haryana Institute of Public Administration, Gurgaon, for the sessions on Adolescent Development: An Overview of Approaches and Strategies in India and Assessment of Health and Nutritional Needs of Adolescents Using PLA Techniques and Life Skills Approach.
- Delivered talks on Nutrition and Care of Pregnant and Lactating Women, Chronic Energy Deficiency in Adults and Women and its Prevention and Adolescent Nutrition and Health in Orientation Training Courses for the Trainers of ICDS organised by Food and Nutrition Board, Ministry of Women and Child Development, Government of India, on June 30, 2006, December 20, 2006 and March 1, 2007 in Delhi and NOIDA.

**Kumar, M. Bharat**

- Made a presentation, An Overview of JJ System in U.P., in the Consultation on Implementation of Juvenile Justice (Care & Protection of Children) Act 2000, organised by DWCD, Govt. of U. P. and Childline India Foundation, New Delhi on December 5, 2006.

**Maurya, Mukesh**

- Delivered a lecture on Legal and Ethical Issues in HIV/AIDS, to the counsellors of Anti-Retro Viral Treatment Centre of 10 states, at Department of Psychology, Lucknow University, on December 2, 2006.
- Delivered a lecture in the Workshop on HIV/AIDS organised by I.T. College and participated in an interactive session on December 7, 2006.

**Mishra, Suryamani**

- Delivered lecture on Attitudinal Change for PLA, in a programme organised by Entrepreneur Development Institute U.P., Lucknow on December 11, 2006.
- Delivered a lecture on Feedback on Pre-school Education Component, in Job Training Course for AWWs organised by a Departmental Training Team at Vikas Bhawan, Lucknow on February 3, 2007.
- Delivered lectures on Primary Education and Girl Child Education in the training programmes on Family Welfare: Issues Related to Women and Children, organised by SIRD, Lucknow on February 7, and February 14, 2007 respectively.

**Pandey, Dr. D.D.**

- Delivered lectures on Agencies Concerning ECCE; Growth Monitoring and Profile; ECCE Policies, Action Plans and Book Reviews and Issues Concerning Survival, Growth and Development in Diploma Course in ECCE organised by NCERT, New Delhi on October 10, 11, 16, 2006 and November 29, 2006 respectively.

**Paul, Dr. Dinesh**

- Delivered a lecture on ICDS and Convergence of Health Services in the First Orientation Programme for Master Trainers of ASHA for the North-Eastern States held at National Institute of Health and Family Welfare from May 29-31, 2006.
- Delivered a lecture on Health and Nutrition Status of Indian Community in a Professional Development Course on Management, Public Health and Health Sector Reforms for Medical Officers of Bihar and Jammu and Kashmir held at Indian Institute of Public Administration on May 1, 2006.

**Regon, Dr. M.**

- Conducted sessions on Physical, Motor and Language Development in Pre-school Children at Asom Sarva Siksha Abhiyan on May 26, 2006, June 14 and 23, 2006 and July 14, 2006.
- Took a session on Consequences of Malnutrition of Children Under three Years of Age and Importance of Infant and Young Child Feeding, in an Orientation Training on IYCF organized by Food and Nutrition Board on August 21, 2006
- Acted as resource person in TOT for Grassroots Level ICDS Functionaries organised by Department of Social Welfare and Social Education, Govt. of Tripura, Agartala. from February 22-24, 2007.

**Saikia, Dr. D.K.**

- Acted as resource person in TOT for Grass Roots Level ICDS Functionaries organised by Department of Social Welfare and Social Education, Govt. of Tripura, Agartala. from February 22-24, 2007.

**Senapati, S.S.**

- Delivered a talk on Problems of Adolescent Children, at Kendriya Vidyalaya, Narangi, Guwahati on May 3, 2006.
- Acted as resource person in TOT for Grass Roots Level ICDS Functionaries organised by Department of Social Welfare and Social Education, Govt. of Tripura, Agartala. from February 22-24, 2007.

**Sunita, K.**

- Delivered a lecture on Common Developmental Disorders in Children, at Sarala Birla Gyan Jyothi Vidyalaya, Guwahati on April 5, 2006.
- Delivered a talk on Learning Disability and Common Behavioural Problems Among Children, in Orientation Training on Guidance and Counselling for Teachers of Kendriya Vidyalaya of North East Region at Kendriya Vidyalaya, Narangi, Guwahati on May 2, 2006.
- Delivered a talk on Counselling in Management of Change, at Assam Administrative Staff College on October 11, 2006.
- Delivered a talk on School Mental Health Services, organised by SEPPA Group for Principals and Teachers on October 17, 2006.
- Delivered a talk on Counselling-As it Relates to School Situation, in National Adolescence Education Programme for Teachers of Kendriya Vidyalaya Sangathan on December 17, 2006.
- Delivered a talk on Developmental Needs of Children, in a Workshop at Montfort School, Guwahati on January 16, 2007.
- Delivered a talk on Counselling and its Implications, at IIE, Guwahati on January 5, 2007.

**Vasudevan, Dr. Sulochana**

- Took a session on Adolescent Reproductive Health Needs and Reproductive and Development Rights, in the Training Programme on Adolescents Health, Education and Care organised by HIEPA, Gurgaon on June 29, 2006.
- Delivered lecture on Holistic Empowerment of Rural Women, in the Seminar on Women Empowerment: a Challenge for the Home Scientists, at Dayalbagh Educational Institute, Agra on January 8, 2007.



- Took a session on Swashakti Project – Experiences of Women Empowerment Programme, in the International Trainers Training Programme on Women and Enterprise Development (WED) at NIESBUD, Noida on January 12, 2007.
- Took a session on Entrepreneurship Development Programme, in the Refresher Training Programme for the Young Professionals of CAPART organised by Indian Institute of Public Administration, New Delhi on January 23, 2007.
- Participated in a discussion in Prasar Bharati on Empowerment of Women on March 6, 2007, which was aired by Prasar Bharati all over the country.
- Delivered a keynote address on Changing Role and Status of Women in the 21<sup>st</sup> Century, at Amity World Women's Forum at Amity University, Noida on March 8, 2007.

## **Papers Presented**

### **Kumar, Dr. Ashok**

- Contributed a paper titled Ragpickers in Kanpur City – A Case, in a National Seminar on Street Children organised by Department of Population Studies, University of Lucknow from November 17-18, 2006.

### **Pandey, Dr. D.D.**

- Presented a paper titled Promoting Girls Education: Policy Perspectives and Implementation, in International Roundtable on Increasing Access to Quality Basic Education for Girls organised by NIOS in collaboration with Commonwealth of Learning, Canada at New Delhi from September 11-13, 2006.

### **Paul, Dr. Dinesh**

- Presented a paper on Permutations and Combinations: Adoption of New WHO Growth Standards - Training Needs in National Workshop on Adoption of WHO Growth Standards organised jointly by Ministry of Women and Child Development and National Institute of Health and Family Welfare from February 8-9, 2007 at New Delhi.
- Presented a paper on Adoption of New Growth Standards in the Thirty-fourth National Conference of Indian Association of Preventive and Social Medicine (IAPSM) at AIIMS, New Delhi on February 23, 2007.
- Presented a Paper on Existing Management System in ICDS Scheme in the Norway India Partnership Initiative Workshop on Developing Information Systems to Achieve MDG 4 organised by Ministry of Health and Family Welfare at New Delhi on January 18, 2007.

### **Saikia, Dr. D.K.**

- Presented a paper on Rehabilitation of the Survivors of Trafficking and Role of Social Action Groups, in the Seminar-cum-Workshop on Trafficking in Persons and Role of Police organized by Assam Police in collaboration with Bureau of Police Research and Development, Govt. of India on May 24, 2006.

### **Tara, Dr M.S.**

- Presented a paper on Perspective and Partnership Initiatives in Development Programmes at IIM Indore on July 20, 2006.
- Made a presentation on Three Decades of ICDS - an Appraisal in Divisional Level Workshop for Officers of ICDS Programme at Karwar, Karnataka on December 26, 2006.
- Made a presentation on Myths and Misconceptions of Trafficking in Women and Children in a Seminar on Trafficking in Persons and Role of Police organised by IG Police, Indore on January 19, 2007.
- Presented a paper on Adolescent Anaemia : Some Perspective at a National Seminar organised by New GDC Post Graduate College in collaboration with U.G.C. on February 17, 2007.

## Papers Published

### Kumar, Dr. Ashok

- Educational Status of Girl Child: A Situational Analysis in Rural India, *Kurukshetra*, 2006, November, Vol. 55.

### Pandey, Dr. D.D.

- Fourth Wave of Learning Organisation: Implications for Training and HRD Professionals, *Journal of Bhartiya Samajik Chintan*, 2006, July-September, Vol V, No 2: 89-96.
- Modifiability of Teacher Education Concerning ECCE in UP, *Journal of All India Association of Educational Research*, 2006, September and December, Vol. 18. No. 374: 25-30.
- Contributed in preparation of a paper titled 'Select Issues Concerning ECCE in India', for inclusion in UNESCO, 2007 Global Monitoring Report (GMR).
- Early Childhood Education-Postcolonial Theory and Teaching Practices in India-Balancing Vygotsky and the Veda, Gupta, A (2006) - Book review published in *GYAN Journal of Education*, Vol 2. No. 2. June, 2006.
- Budgeting of ECCE in Global Economy: Case Studies and Blended Perspectives. Indian Social Science Congress, 2006, December 26-30.
- Non-parental Pre-schooling in the Era of Liberalisation, Privatisation and Globalisation (LPG): Contemporary Realities and Future Demands, Indian Social Science Congress, 2007, January 3-7.
- Early Childhood Care and Education (ECCE): A Reliable Strategy to Promote Universalisation of Elementary Education. National Seminar on Challenges in Universalisation of Elementary Education, B.H.U. Varanasi, 2006, November 11-12.

### Pandey, Prema

- Combating Violence Against Women: Some Initiatives, *Women's Link*, 2006, July-September: p. 21-24.

### Paul, Dr. Dinesh

- Establishment of Adolescent Guidance Centre at NIPCCD: Some Experiences, *Indian Journal of Community Medicine*, 2006, October-December, Vol.31 No. 4: p. 223-225

### Sandhu, Pritam

- Rights of Children in Difficult Circumstances, *Yojna*, 2006, May.
- Child labour and Right of Children, *Yojna*, 2006 November.

## Members of Faculty and Staff (as on 31 March 2007)

**Director Incharge**

Gopal Dr. A. K.

**Senior Programmer**

Goyal A.K.

**Additional Director**

Paul Dr. Dinesh

**Editor**

Barthwal H.K.

**Joint Director /Regional Director**

1. Bhattacharjee P. K.
2. Bhatia Dr. Neelam
3. Kumar Dr. Ashok
4. Nanda A.K.
5. Srivastava S. K.
6. Tara Dr. M.S.
7. Vasudevan Dr. Sulochana

**Publication Officer**

Kaul A. J.

**Deputy Director**

1. Aggarwal Dr. Madhu
2. Anuradha Dr. B. S.
3. Barua P.K.
4. Bhuyan Dr. Bandana  
(on deputation with Govt. of Assam)
5. Goswami Dr. Kusum Lata
6. Krishnamoorthy Dr. P.
7. Kumar Dr. Salil
8. Srivastava G.B.
9. Sandhu Pritam
10. Siwal B.R.
11. Sood Meenakshi
12. Srivastava S.C.
13. Thakurata S. P.
14. Tikku Nirmal

**Assistant Director**

1. Arya Dr. Alka
2. Babu Dr. Aneel V.B.
3. Bose Dr. Putul
4. Dhoundiyal Dr. Manju
5. Dung Dung Tobias
6. Gadkar Dr. Vidhyadhar
7. George K.C.
8. Gupta Dr. Sandhya
9. Gopalakrishnan Shanta
10. Joshi Dr. S.C.
11. Kaul Manorama
12. Kumar Bharat
13. Khatoon Dr. Naveeda
14. Khan N.
15. Mishra Dr. Rajesh
16. Mishra Suryamani
17. Maurya Mukesh Kumar
18. Mathur Sunita
19. Pandey Dr. D. D.
20. Philips P.J.
21. Ray Subhasis

22. Regon Dr. Minakshi
23. Sahu B.
24. Saikia Dr. D.K.
25. Sharma Dr. Sish Ram
26. Singh Dr. Om Raj
27. Sunita K
28. Thapar Vandana
29. Thopiah
30. Tripathi Dr. S.K.

#### **Hindi Officer**

1. Juneja Rekha

#### **Associate Librarian**

1. Sobti S. K.

#### **Research Assistant**

1. Alam Mushir
2. Arvind S. K.
3. Barik Dr. Sanghmitra
4. Bodra Shashi Kala

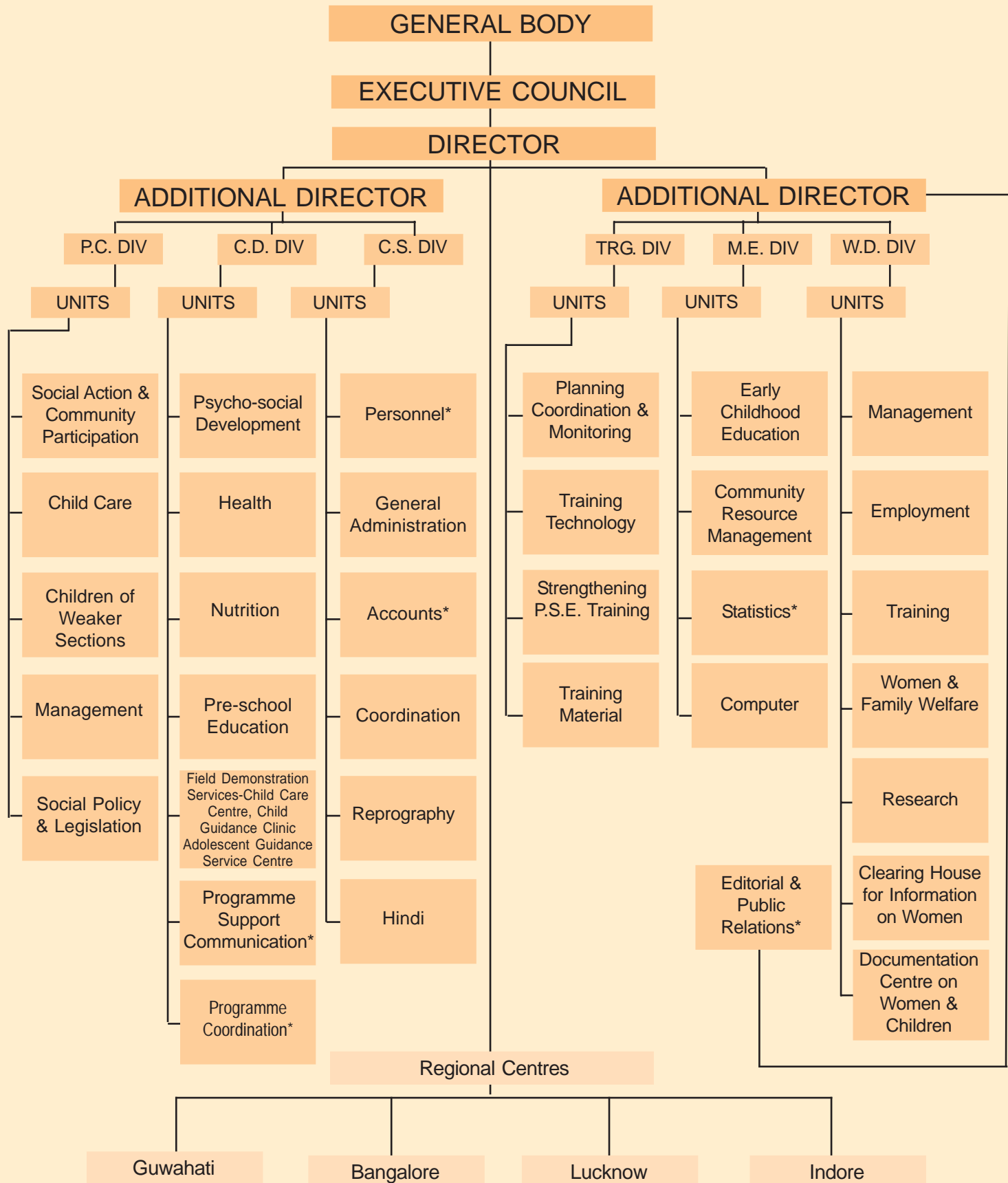
5. Bahari Vipula
6. Chhabra Satbeer
7. Gupta Seema
8. Guite Thanzamawi
9. Gangur S. G.
10. Jyothi Dr. G.
11. Joshi H.P.
12. Mohan Chander
13. Kumari Leena
14. Khanna Manju
15. Kumar Sunil
16. Kumar Anand
17. Kaur Dr. Tejinder
18. Pandey Prema
19. Rajjani Katta Jaya
20. Sharma N. K.
21. Sharma Poonam
22. Srivastava Parul
23. Singh Rajvir
24. Senapati Sitanshu Shekar
25. Vijaylakshmi D.R.

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Note: The names have been given in alphabetic order in each category



## Organisational Chart of the Institute for Year 2006 - 2007



\* These units cater to the requirements of the Institute as a whole.



# Audit Report and Annual Account

# NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

## SCHEDULE FORMING PART OF THE ACCOUNTS

SCHEDULE "29"

### SIGNIFICANT ACCOUNTING POLICIES & NOTES FORMING PART OF THE ACCOUNTS

#### A. SIGNIFICANT ACCOUNTING POLICIES

##### 1. Accounting Convention

The financial statements are prepared on the basis of historical cost convention unless otherwise stated and on the accrual method of accounting.

The accounts of the Institute are prepared as per proforma prescribed by the Government of India vide its letter dated 26<sup>th</sup> May, 1999 wherever applicable to that extent.

The Financial Statements include the financial statements of Headquarter (Delhi) and Regional Centres at Guwahati, Bangalore, Lucknow and Indore.

##### 2. Revenue Recognition

- i) Grants in Aid are accounted on receipt basis, and the unspent balances of Grants and Miscellaneous Receipts (Non-Plan and Plan) are carried forward. The same is taken as income on the basis of approval of Department of Women and Child Development.
- ii) Interest received on Saving Bank accounts of the Institute, Hostel rent and Fees received from the participants as registration charges are treated as income of the Institute.
- iii) Interest on saving bank account and income on investments of CPF/GPF Funds is being accounted on accrual basis.

##### 3. Fixed Assets and Depreciation

- i) The fixed assets are stated at cost. Cost of acquisition is inclusive of inward freight, duties and taxes and other incidental expenses.
- ii) Assets acquired out of sponsored projects funds are treated as Institute's Assets.
- iii) Assets received as Gratis from the various agencies are treated as assets of the Institute and valued at cost, by corresponding credit to Capital Reserve.

##### b) Depreciation

- i) Depreciation on Fixed Assets is charged at the rates prescribed under Income Tax Act, 1961 on written-down value method.
- ii) Assets costing less than Rs.10,000 and Books & Periodicals are charged in the year of purchase itself.
- iii) Depreciation on various Fixed Assets received from organizations on Gratis is charged at the rate of 20% since 2003-2004 as decided by the Management.

**4. Investment**

Long term investments are carried at cost.

**5. Inventories**

Stock of Publications is valued at Cost.

**6. Retirement Benefits**

The Institute's contribution to defined contribution schemes such as Contributory Provident Fund, Family Pension Fund and Superannuation Fund are charged to the Income and expenditure account as and when incurred. The Institute also provides gratuity benefits to the employees, which is funded through a Grant received from the Govt. of India under Non- Plan. As approved by the Executive Council in its meeting held on 31<sup>st</sup> March, 2003, the liability in respect of gratuity, pension and leave encashment upto the year end is determined by actuarial valuation.

**B. NOTES TO THE ACCOUNTS**

**1. Contingent Liability:** There are several cases filed by the employees against the Institute. Although no provision has been made in the accounts pending decision in these cases; however, an amount of Rs. 4.67 Lacs has been deposited with the respective authorities as per their directions.

**2.** During the financial year 2006-07, Govt. of India, Ministry of Women and Child Development has released following amounts under various budget and activities.

a) Non Plan	Rs.750.00 Lacs
b) Plan	Rs.391.95 Lacs

The Department of Women and Child Development authorized the Institute to use the unspent balance of Grant and Miscellaneous receipts of previous year i.e. 2005-06 under Non Plan during the financial year 2006-07 as under:

a) Non Plan	Rs. 11.40 Lacs
b) Plan	Rs. 105.03 Lacs

**3.** The Institute has made the following provisions in the Books of Accounts under Non Plan:

S.No.	Particulars	Amount (Rs. Lacs)
a)	Provision for Leave Encashment	201.45
b)	Provision for Employees Retirements and Terminal Benefits	<u>1961.40</u>
c)	Provision of payment of Gratuity	336.94
d)	Total provision in the books of accounts	2,499.79
e)	Payments made for Retirement Benefits	64.78



4. Details of prior period expenses are as under:-

Budget head	Prior Period Expenses
a) Non Plan	Rs.1.90 Lacs
b) Plan	Rs.0.21 Lacs

Budget head	Prior Period Income
a) Non Plan	Rs.7.15 Lacs
b) Plan	Rs.0.06 Lacs

5. Central Project Support Unit (CPSU) of Rural Women's Development and Empowerment (Swa-Shakti) Project has been shifted to NIPCCD w.e.f. 01.07.2002. As per the agreement the above unit would work under the administrative control of the Institute. The Institute would release the funds to CPSU on receipt of funds from the Department of Women and Child Development, Govt. of India and charge Overhead charges @6% on the amount released to CPSU/expenses incurred on behalf of CPSU. Now the CPSU unit has been closed w.e.f Dec. 2005 and the unspent balance lying in the Bank of CPSU will be transferred to NIPCCD Account on close of Account after meeting all liabilities.

6. Revaluation of Fixed Assets (except Land, Building and Books) was carried out at New Delhi and Regional Centres Guwahati & Bangalore as on 31<sup>st</sup> March 2004 and 31<sup>st</sup> March 2003 respectively by independent Valuers. Assets at Regional Centre Lucknow have been revalued by the Institute itself with reference to 31.3.2003. Due to revaluation, assets at HQ, New Delhi costing Rs.172.79 Lacs had been revalued at 61.53 Lacs and the difference reduced from Schedule 7 (Fixed assets) and Schedule 1 (Capital Funds) shown as amounts of Revaluation of Assets. In respect of other assets at HQ of Rs.128.04 Lacs (other than land & building and Books) no revaluation has been carried out. In respect of other assets not revalued at HQ and entire assets at Regional Centres, normal depreciation at the rates provided in note no. 3(b) of Accounting Policy, has been charged. However, reconciliation of valuation report with book value of assets (in the books of Institute) is yet to be carried out.

7. The Institute reduces the value of assets purchased from the Capital Grants received and treated as capital fund. However, to comply with the instructions received from Ministry of H R D vide D.O. Letter No. 1703/JS & FA (HRD)/2/2002 dated 19<sup>th</sup> March, 2002 the Institute has started charging depreciation on cost of assets (Refer Accounting Policy No.3). The depreciation is not routed through Income and Expenditure and is reduced from the corresponding capital fund and fixed assets. Similarly for assets received free of cost, the depreciation is reduced from the corresponding capital fund and fixed assets. The above is only for disclosure purpose and has been shown by way of deduction from assets (Schedule No. 7 and 13) and from Capital Fund (Schedule 1 & 5).

8. **Taxation** : In view of there being no taxable income under the Income Tax Act 1961, no provision for Income tax has been considered necessary.

**9. Change in Accounting Policy :** The accounting policy with respect to the accounting for interest on saving bank account and investments has been changed in the current year from cash basis to accrual basis. As a result of this change, the income for the year and current assets as on 31.3.07 of GPF and CPF Funds is higher by Rs.37,90,942.

**10.** During the year, Government of India has promulgated an Act namely The Micro, Small and Medium Enterprises Development Act, 2006 which comes into force with effect from October 2, 2006. As per the Act, the Institute is required to identify the Micro and Small suppliers and pay interest to them on overdues beyond the specified period irrespective of the terms agreed with the suppliers. The Institute is yet to initiate the process of identification of such suppliers. Therefore, in view of non-availability of full information about all the covered parties, prescribed disclosures under section – 22 of the Act has not been considered.

**11.** Previous year figures have been regrouped and rearranged wherever necessary.

Sd/-  
**P. K. Sarma**  
Accounts Officer

Sd/-  
**G.B.Srivastava**  
Dy.Director(A/C)

Sd/-  
**S.K.Srivastava**  
Jt.Director(CS)

Sd/-  
**A.K.Gopal**  
Director

Dated: 21st September, 2007

Place: New Delhi

## AUDIT REPORT

### The General Body

### National Institute of Public Cooperation and Child Development

5, Siri Institutional area

Hauz Khas,

New Delhi

1. We have audited the attached Balance Sheet of National Institute of Public Cooperation and Child Development (hereinafter referred to as Institute) as on 31<sup>st</sup> March, 2007 and also the Income and Expenditure Account and Receipt and Payment Account of the Institute for the year ended on that date annexed thereto.

These financial statements are the responsibility of the Institute's Management. Our responsibility is to express an opinion on these financial statements based on our audit. Incorporated in the financial statements are the accounts of Regional Centres at Guwahati, Bangalore, Lucknow and Indore, audited by us.

2. We conducted our audit in accordance with the Auditing Standards generally accepted in India. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatements. An audit also includes assessing the accounting principles used and significant estimates made by the management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis of our opinion.
3. **Further we report that:**
  - a) **Subject to paragraph 4 below** we have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of audit.
  - b) In our opinion, proper books of accounts have been kept by the Institute so far as appears from our examination of those books.
  - c) The Balance Sheet, Income and Expenditure Account and the Receipt & Payment Account dealt with by this report are in agreement with the books of account.
  - d) In our opinion and to the best of our information and explanations given to us, the said financial statements together with the Notes thereon and attached thereto, **subject to the matters stated in paragraph 4 below**, given a true and fair view.
  - i) In the case of Balance Sheet of the state of affairs of the Institute as on 31<sup>st</sup> March, 2007

- ii) In the case of Income and Expenditure Accounts, of the excess of expenditure over income for the year ending 31<sup>st</sup> March, 2007.
- iii) In the case of Receipt and Payment Account, of the receipts and payments for the year ending 31<sup>st</sup> March, 2007.
- 4. a) *Non-adjustment of Rs. 1.07 lacs (Dr.) appearing under the head 'Loans and advances' and Rs.1.82 lacs (Dr.) appearing under the head 'Suspense Account'.*
- b) *Non-adjustment/Non-reconciliation/ Non-Confirmation of advances to CPWD given in earlier years amounting to Rs.416.44 (net) lacs for Capital Work under Plan and Rs.0.96. lacs for Construction of Building and Rs.30.04 lacs (net) for maintenance work given under Non-Plan. However, ad hoc provision of Rs. 117.31 lacs has been made in the books on an estimated basis.*
- c) *Non-confirmation of balances of Loans and advances (Schedule 8) and Current Liability (Schedule 4) and other parties and any consequential effect, which is not quantifiable, that may arise on adjustment /reconciliation.*
- d) *Investment pattern under CPF and GPF as specified by Government of India partially followed .*
- e) i) *The Institute, as per the bye-laws has not conducted physical verification of Fixed Assets in the current financial year.*
  - ii) *Reconciliation of the Fixed Assets Register with the Books of accounts is pending.*
  - iii) *Note No. (7) regarding non-reconciliation of assets as per valuation report with assets in the books of the Institute.*

For T.R. Chadha & Co.

Chartered Accountants

Date : 21st September, 2007

Place: New Delhi

Sd/-

**Neena Goal**

(Partner)

M. No. 057986



# NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

## BALANCE SHEET AS ON 31ST MARCH 2007

CORPUS/ CAPITAL FUND AND LIABILITIES	SCHEDULE NO	CURRENT YEAR TOTAL AMOUNT Rs.	PREVIOUS YEAR AMOUNT Rs.
<b>LIABILITIES</b>			
CAPITAL FUND/ASSETS ACQUIRED	1	165,249,413.16	157,167,665.65
EXCESS OF INCOME OVER EXPENDITURE	2	(212,922,157.96)	(167,415,516.79)
SUNDRY CREDITOR PROJECTS	3	22,906,774.72	12,260,851.80
CURRENT LIABILITIES AND PROVISIONS	4	271,727,902.61	248,832,275.36
AMOUNT OF GRATIES	5	3,469,475.37	4,336,745.37
LIABILITIES OF RETIREMENT BENEFITS	6	81,324,188.86	68,257,532.23
<b>TOTAL</b>		<b>331,755,596.76</b>	<b>323,439,553.62</b>
<b>ASSETS</b>			
FIXED ASSETS	7	165,177,497.59	157,058,884.01
LOANS AND ADVANCES	8	54,140,682.37	59,848,288.97
SUNDRY DEBTORS PROJECTS	9	5,381,527.11	9,175,519.21
CPF GPF AND OTHER INVESTMENT	10	81,919,109.66	68,849,160.23
CLOSING STOCK OF PUBLICATIONS	11	71,915.57	108,781.64
CLOSING BAL. OF SERVICE POSTAGE STAMP	12	44,017.95	35,161.95
CLOSING BALANCE GRATIS	13	3,469,475.37	4,336,745.37
CASH AND BANK BALANCES	14	21,369,776.14	23,845,417.24
SUSPENSE		181,595.00	181,595.00
<b>TOTAL</b>		<b>331,755,596.76</b>	<b>323,439,553.62</b>

SIGNIFICANT ACCOUNTING POLICIES & NOTES OF ACCOUNTS

THE SCHEDULES REFERRED TO ABOVE FORM AN INTEGRAL PART OF THE BALANCE SHEET

IN TERM OF OUR REPORT OF EVEN DATE  
FOR & ON BEHALF OF T. R. CHADHA & CO.  
CHARTERED ACCOUNTANTS

Sd/-  
**P. K. Sarma**  
Accounts Officer

Sd/-  
**G.B.Srivastava**  
Dy.Director(A/C)

Sd/-  
**S.K.Srivastava**  
Jt.Director(CS)

Sd/-  
**A.K.Gopal**  
Director

Sd/-  
**Neena Goel**  
Partner  
M.N. 057986

# NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

## BALANCE SHEET AS ON 31ST MARCH 2007

CORPUS/ CAPITAL FUND AND LIABILITIES	SCHEDULE NO	HEADQUARTER AMOUNT Rs	REGIONAL CENTRE GUWAHATI AMOUNT Rs	REGIONAL CENTRE BANGALORE AMOUNT Rs	REGIONAL CENTRE LUCKNOW AMOUNT Rs	REGIONAL CENTRE INDORE AMOUNT Rs	TOTAL AMOUNT Rs
<b>LIABILITIES</b>							
CAPITAL FUND/ASSETS ACQUIRED	1	17,954,148.93	60,224,144.07	36,960,073.23	36,568,757.52	13,542,289.41	165,249,413.16
EXCESS OF INCOME							
OVER EXPENDITURE	2	(242,701,366.71)	3,059,039.81	840,191.26	2,088,693.63	23,791,284.05	(212,922,157.96)
SUNDRY CREDITOR PROJECTS	3	20,673,612.22	150,190.08	1,096,475.50	840,678.92	145,818.00	22,906,774.72
CURRENT LIABILITIES AND PROVISIONS	4	268,552,568.61	1,116,419.00	839,801.00	798,832.00	420,282.00	271,727,902.61
AMOUNT OF GRATIES	5	2,425,102.00	70,920.00	507,157.65	402,998.72	63,297.00	3,469,475.37
LIABILITIES OF RETIREMENT BENEFITS	6	80,055,049.15	424,702.35	435,148.40	348,768.79	60,520.17	81,324,188.86
<b>TOTAL</b>		<b>146,959,114.20</b>	<b>65,045,415.31</b>	<b>40,678,847.04</b>	<b>41,048,729.58</b>	<b>38,023,490.63</b>	<b>331,755,596.76</b>
<b>ASSETS</b>							
FIXED ASSETS	7	17,883,929.36	60,222,448.07	36,960,073.23	36,568,757.52	13,542,289.41	165,177,497.59
LOANS AND ADVANCES	8	24,620,368.36	3,933,749.00	97,397.01	1,708,995.00	23,780,173.00	54,140,682.37
SUNDRY DEBTORS PROJECTS	9	4,807,693.54	281,353.89	245,739.18	19,522.50	27,218.00	5,381,527.11
CPF GPF AND OTHER INVESTMENT	10	80,649,969.95	424,702.35	435,148.40	348,768.79	60,520.17	81,919,109.66
CLOSING STOCK OF PUBLICATIONS	11	70,219.57	1,696.00	-	-	-	71,915.57
CLOSING BAL. OF SERVICE							
POSTAGE STAMP	12	39,405.95	1,615.00	384.00	2,613.00	-	44,017.95
CLOSING BALANCE GRATIS	13	2,425,102.00	70,920.00	507,157.65	402,998.72	63,297.00	3,469,475.37
CASH AND BANK BALANCES	14	16,280,830.47	108,931.00	2,432,947.57	1,997,074.05	549,993.05	21,369,776.14
SUSPENSE		181,595.00					181,595.00
<b>TOTAL</b>		<b>146,959,114.20</b>	<b>65,045,415.31</b>	<b>40,678,847.04</b>	<b>41,048,729.58</b>	<b>38,023,490.63</b>	<b>331,755,596.76</b>

SIGNIFICANT ACCOUNTING POLICIES & NOTES OF ACCOUNTS

THE SCHEDULES REFERRED TO ABOVE FORM AN INTEGRAL PART OF THE BALANCE SHEET

IN TERM OF OUR REPORT OF EVEN DATE  
FOR & ON BEHALF OF T.R. CHADHA & CO.  
CHARTERED ACCOUNTANTS

Sd/-  
**P. K. Sarma**  
Accounts Officer

Sd/-  
**G.B.Srivastava**  
Dy.Director(A/C)

Sd/-  
**S.K.Srivastava**  
Jt.Director(CS)

Sd/-  
**A.K.Gopal**  
Director

Sd/-  
**Neena Goel**  
Partner  
M.N. 057986

# NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

## RECEIPT AND PAYMENT FOR YEAR ENDED AS ON 31ST MARCH 2007 PLAN

RECEIPTS	HEADQUARTER	REGIONAL	REGIONAL CENTRE	REGIONAL CENTRE	REGIONAL CENTRE	TOTAL CENTRE
	AMOUNT	GUWAHATI AMOUNT	BANGALORE AMOUNT	LUCKNOW AMOUNT	INDORE AMOUNT	AMOUNT
	Rs	Rs	Rs	Rs	Rs	Rs
<b>OPENING BALANCE</b>						
BANK BALANCES	11,534,912.39	491,849.96	221,061.85	47,190.93	1,131,799.59	13,426,814.72
POSTAGE STAMP						-
<b>TOTAL</b>	<b>11,534,912.39</b>	<b>491,849.96</b>	<b>221,061.85</b>	<b>47,190.93</b>	<b>1,131,799.59</b>	<b>13,426,814.72</b>
<b>GRANT IN AID</b>						-
DEPTT. OF WOMEN AND CHILD DEVELOPMENT	39,045,460.00					39,045,460.00
TRANSFER OF UNSPENT BAL & MISC. RECEIPT FOR 2007-08						-
<b>TOTAL</b>	<b>39,045,460.00</b>					<b>39,045,460.00</b>
<b>GRANT RECEIVED FROM H Q</b>		4,359,000.00	4,280,000.00	3,469,000.00	19,392,000.00	31,500,000.00
<b>OTHER INCOME AND RECEIPTS</b>						-
ACCOUNTS PAYABLE			-		59,390.00	59,390.00
ADJUSTMENT OF C P W D ADVANCE				10,253,827.00	10,240,135.00	20,493,962.00
PREPAID EXPENDITURE						-
PRIOR PERIOD RECEIPTS	6,405.00					6,405.00
NEW PENSION SCHEME						-
AMOUNT RECOVERABLE						-
PROV. FOR CAPITALISATION OF ASSETS						-
PROV. FOR REPAIR & MAINT. OF BUILDING						-
<b>TOTAL</b>	<b>6,405.00</b>	<b>-</b>	<b>-</b>	<b>10,253,827.00</b>	<b>10,299,525.00</b>	<b>20,559,757.00</b>
<b>GRAND TOTAL OF RECEIPTS</b>	<b>50,586,777.39</b>	<b>4,850,849.96</b>	<b>4,501,061.85</b>	<b>13,770,017.93</b>	<b>30,823,324.59</b>	<b>104,532,031.72</b>
<b>PAYMENTS</b>						
<b>TRAINING/SEMINAR/WORKSHOP/ EVALUTION/RESEARCH/ CONSULTANCY</b>						
TRAINING	4,626,144.00	1,503,848.00	1,849,314.50	1,311,799.70	903,049.00	10,194,155.20
SEMINAR/WORKSHOP	1,588,466.00	744,795.00	375,461.75		139,406.00	2,848,128.75
RESEARCH/EVALUATION	3,921,534.00		178,983.00	442,807.00	61,130.00	4,604,454.00
CONSULTANCY						-
PUBLICATION	1,113,288.00					1,113,288.00
DOCUMENTATION	2,508.00			24,893.00		27,401.00
OTHER PROJECTS	1,611,717.00	446,592.00	520,121.00	366,798.00		2,945,228.00
TRAINING DEV & CAPACITY						
BUILDING OF STAFF	32,455.00			3,000.00		35,455.00
DISSEMINATION OF INFORMATION THROUGH WEB SITES ETC.	1,539,276.00				1,626.00	1,540,902.00
<b>TOTAL</b>	<b>14,435,388.00</b>	<b>2,695,235.00</b>	<b>2,923,880.25</b>	<b>2,149,297.70</b>	<b>1,105,211.00</b>	<b>23,309,011.95</b>

**National Institute of Public Cooperation and Child Development**

PAYMENTS	HEADQUARTER	REGIONAL CENTRE	REGIONAL CENTRE	REGIONAL CENTRE	REGIONAL CENTRE	TOTAL
	AMOUNT	GUWAHATI	BANGALORE	LUCKNOW	INDORE	
	Rs	Rs	Rs	Rs	Rs	
<b>OTHER ADMINISTRATIVE EXPENSES</b>						
HOSPITALITY		3,217.00			2,394.00	5,611.00
MAINTENANCE OF EQUIPMENT	19,395.00	169,797.59	43,415.00		52,502.00	285,109.59
REPAIRS AND MAINTENANCE OF INSTITUTE BUILDING AND CAMPUS , HOSTEL	67,879.00	510,443.00	436,255.00	923,915.00		1,938,492.00
PRIOR PERIOD EXPENDITURE	18,369.00					18,369.00
PREPAID EXPENDITURE	-					-
ADVANCE TO CPWD	641,660.00					641,660.00
AMOUNT RECOVERABLE FROM C P W D	-					-
<b>TOTAL</b>	<b>747,303.00</b>	<b>1,984,931.59</b>	<b>523,102.00</b>	<b>943,287.00</b>	<b>1,576,492.00</b>	<b>5,775,115.59</b>
<b>PURCHASE OF FIXED ASSETS</b>						
FURNITURE AND FIXTURE	852,615.00	29,611.00	315,863.00	965,320.00	50,294.00	2,213,703.00
OFFICE EQUIPMENT	329,355.00	61,247.00	90,039.00	142,452.00		623,093.00
COMPUTER AND PERIPHERIALA	1,455,690.00	32,997.00	215,440.00	42,112.00	217,175.00	1,963,414.00
ELECTRIC INSTALLATION						-
BUILDING	-			9,323,933.00		9,323,933.00
LIBRARY BOOKS	517,944.00	116,213.00	65,923.00	97,502.00	4,293.00	801,875.00
<b>TOTAL</b>	<b>3,155,604.00</b>	<b>240,068.00</b>	<b>687,265.00</b>	<b>10,571,319.00</b>	<b>10,511,897.00</b>	<b>25,166,153.00</b>
<b>FUNDS TO REGIONAL CENTRES</b>						
REGIONAL CENTRE GUWAHATI	4,359,000.00				-	4,359,000.00
REGIONAL CENTRE BANGALORE	4,280,000.00					4,280,000.00
REGIONAL CENTRE LUCKNOW	3,469,000.00					3,469,000.00
REGIONAL CENTRE INDORE	19,392,000.00					19,392,000.00
<b>TOTAL</b>	<b>31,500,000.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>31,500,000.00</b>
<b>CLOSING BALANCES</b>						
CASH IN HAND						-
BANK BALANCES	748,482.39	(69,384.63)	366,814.60	106,114.23	129,724.59	1,281,751.18
POSTAGE STAMP						-
<b>TOTAL</b>	<b>748,482.39</b>	<b>(69,384.63)</b>	<b>366,814.60</b>	<b>106,114.23</b>	<b>129,724.59</b>	<b>1,281,751.18</b>
<b>GRAND TOTAL OF PAYMENTS</b>	<b>50,586,777.39</b>	<b>4,850,849.96</b>	<b>4,501,061.85</b>	<b>13,770,017.93</b>	<b>30,823,324.59</b>	<b>104,532,031.72</b>

IN TERM OF OUR REPORT OF EVEN DATE  
FOR & ON BEHALF OF T. R. CHADHA & CO.  
CHARTERED ACCOUNTANTS

Sd/-  
**P. K. Sarma**  
Accounts Officer

Sd/-  
**G.B.Srivastava**  
Dy.Director(A/C)

Sd/-  
**S.K.Srivastava**  
Jt.Director(CS)

Sd/-  
**A.K.Gopal**  
Director

Sd/-  
**Neena Goel**  
Partner  
M.N. 057986



# NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH 2007

## PLAN

INCOME/EXPENDITURE	SCHEDULE NO	HEADQUARTER AMOUNT Rs	REGIONAL CENTRE GUWAHATI AMOUNT Rs	REGIONAL CENTRE BANGALORE AMOUNT Rs	REGIONAL CENTRE LUCKNOW AMOUNT Rs	REGIONAL CENTRE INDORE AMOUNT Rs	TOTAL AMOUNT Rs
<b>INCOME</b>							
GRANTS/SUBSIDIES	15	41,832,075.04	4,118,932.00	3,363,049.00	(7,102,319.00)	8,880,103.00	51,091,840.04
FEES/SUBSCRIPTION	16	6,405.00	-	1,066,080.00	-	-	1,072,485.00
OTHER INCOME	17	-	-	141,600.00	-	-	141,600.00
<b>TOTAL (A)</b>		<b>41,838,480.04</b>	<b>4,118,932.00</b>	<b>4,570,729.00</b>	<b>(7,102,319.00)</b>	<b>8,880,103.00</b>	<b>52,305,925.04</b>
<b>EXPENDITURE</b>							
TRAINING/SEMINAR/RESEARCH/ WORKSHOP ETC.	18	14,435,388.00	2,706,355.00	2,750,682.25	2,149,297.70	1,105,211.00	23,146,933.95
OTHER ADMINISTRATIVE EXPENSES ETC.	19	315,643.00	2,263,992.59	99,235.00	923,915.00	1,314,422.50	4,917,208.09
EXPENDITURE ON GRANT/ SUBSIDIES ETC.	20	31,500,000.00	-	-	-	-	31,500,000.00
<b>TOTAL (B)</b>		<b>46,251,031.00</b>	<b>4,970,347.59</b>	<b>2,849,917.25</b>	<b>3,073,212.70</b>	<b>2,419,633.50</b>	<b>59,564,142.04</b>
<b>BALANCE BEING EXCESS OF INCOME OVER EXPENDITURE ( A-B)</b>		<b>(4,412,550.96)</b>	<b>(851,415.59)</b>	<b>1,720,811.75</b>	<b>(10,175,531.70)</b>	<b>6,460,469.50</b>	<b>(7,258,217.00)</b>

IN TERM OF OUR REPORT OF EVEN DATE  
FOR & ON BEHALF OF T. R. CHADHA & CO.  
CHARTERED ACCOUNTANTS

Sd/-  
**P. K. Sarma**  
Accounts Officer

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Sd/-  
**S.K.Srivastava**  
Jt.Director(CS)

Sd/-  
**A.K.Gopal**  
Director

Sd/-  
**Neena Goel**  
Partner  
M.N. 057986

# NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

## RECEIPT AND PAYMENT FOR YEAR ENDED AS ON 31ST MARCH 2007 NON PLAN

DESCRIPTION	HEADQUARTER AMOUNT Rs	REGIONAL CENTRE GUWAHATI AMOUNT Rs	REGIONAL CENTRE BANGALORE AMOUNT Rs	REGIONAL CENTRE LUCKNOW AMOUNT Rs	REGIONAL CENTRE INDORE AMOUNT Rs	TOTAL AMOUNT Rs
<b>RECEIPTS</b>						
<b>OPENING BALANCE</b>						
BANK BALANCES	8,959,495.63	(266,485.37)	1,233,205.17	1,029,291.59	(544,482.50)	10,411,024.52
CASH IN HAND			2,578.00	5,000.00		7,578.00
POSTAGE STAMP	29,081.95		1,589.00	2,027.00		32,697.95
CHEQUE IN TRANSIT		2,464.00				2,464.00
<b>TOTAL</b>	<b>8,988,577.58</b>	<b>(264,021.37)</b>	<b>1,237,372.17</b>	<b>1,036,318.59</b>	<b>(544,482.50)</b>	<b>10,453,764.47</b>
<b>GRANT IN AID</b>						
<b>GRANT RECEIVED FROM MWCD</b>						
DURING THE YEAR	75,000,000.00					75,000,000.00
UNSPENT BALANCE & MISC RECEIPT OF PREVIOUS YEARS						-
<b>TOTAL</b>	<b>75,000,000.00</b>					<b>75,000,000.00</b>
<b>GRANT RECEIVED FROM H Q</b>						
CHEQUE IN TRANSIT		5,041,000.00	6,260,384.00	6,882,000.00	3,209,337.00	21,392,721.00
FEEES AND SUBSCRIPTION	380,000.00				53,137.00	433,137.00
MEMBERSHIP FEES/ANNUAL FEES	7,500.00					7,500.00
SEMINAR/COURSE /PROGRAMME FEES	377,000.00	255,500.00	1,185,080.00	204,000.00	125,000.00	2,146,580.00
<b>TOTAL</b>	<b>764,500.00</b>	<b>255,500.00</b>	<b>1,185,080.00</b>	<b>204,000.00</b>	<b>178,137.00</b>	<b>2,587,217.00</b>
<b>INTEREST RECEIVED</b>						
ON BANK DEPOSITS	272,480.23	29,889.00	57,636.00	11,576.00	23,905.96	395,487.19
LOANS AND ADVANCES	70,393.00		222.00	12,590.00		83,205.00
<b>TOTAL</b>	<b>342,873.23</b>	<b>29,889.00</b>	<b>57,858.00</b>	<b>24,166.00</b>	<b>23,905.96</b>	<b>478,692.19</b>
<b>OTHER INCOME AND RECEIPTS</b>						
PROFIT ON SALE OF PUBLICATION	31,429.93					31,429.93
SALE OF PUBLICATION	36,866.07	2,300.00				39,166.07
RECEIPTS AND DISPOSAL OF ASSETS						-
LICENCE FEES	71,065.00	55,561.00	71,908.00	17,400.00		215,934.00
WATER CHARGES	4,073.00	22,124.00	26,857.00	1,224.00		54,278.00
HOSTEL CHARGES	167,060.00	351,195.00	295,145.00	85,600.00	32,505.00	931,505.00
SALE OF UNPRICED PUBLICATION			4,836.00			4,836.00
MISCELLANIOUS RECEIPTS	872,444.00	97,225.00	26,752.50	77,457.00	4,704.00	1,078,582.50
SALE OF EQUIPMENT	10,500.00					10,500.00

DESCRIPTION	HEADQUARTER	REGIONAL	REGIONAL	REGIONAL	REGIONAL	TOTAL
		CENTRE	CENTRE	CENTRE	CENTRE	
	AMOUNT	GUWAHATI	BANGALORE	LUCKNOW	INDORE	AMOUNT
	Rs	Rs	Rs	Rs	Rs	Rs
LEAVE SALARY CONTRIBUTION RECD. PRIOR PERIOD RECEIPTS	706,570.40					706,570.40
<b>TOTAL</b>	<b>1,900,008.40</b>	<b>528,405.00</b>	<b>425,498.50</b>	<b>181,681.00</b>	<b>37,209.00</b>	<b>3,072,801.90</b>
<b>OTHER RECOVERIES(LONG TERMS ADVANCES)</b>						-
MOTOR CYCLE ADVANCE	27,548.00	6,365.00		11,000.00		44,913.00
HOUSE BUILDING ADVANCE	308,548.60	10,020.00	19,920.00			338,488.60
FESTIVAL ADVANCE	93,000.00	29,700.00	21,450.00	26,700.00	7,200.00	178,050.00
COMPUTER ADVANCE	8,700.00					8,700.00
CAR ADVANCE	37,200.00					37,200.00
CYCLE ADVANCE	-					-
<b>TOTAL</b>	<b>474,996.60</b>	<b>46,085.00</b>	<b>41,370.00</b>	<b>37,700.00</b>	<b>7,200.00</b>	<b>607,351.60</b>
<b>OTHER ADJUSTMENTS &amp; RECOVERIES</b>						-
PREPAID EXPENDITURE	-				10,329.00	10,329.00
REC OF LIC	-					-
GENERAL PROVIDENT FUND	9,205,565.00	783,925.00	930,555.00	1,243,424.00		12,163,469.00
CONTRIBUTORY PROVIDENT FUND	468,700.00	141,319.00	70,200.00	136,872.00		817,091.00
GENERAL PROVIDENT FUND(DEPTT)	54,000.00					54,000.00
CONTRIBUTORY PROVIDENT FUND(DEPTT)						-
GSLI DEPTT.	300.00					300.00
G S L I	230,450.00	24,150.00	22,242.00	25,350.00		302,192.00
RECOVERY ON BEHALF OF RC L	-	47,841.00				47,841.00
S S SCHEME	60,324.00	227,711.00	202,641.00			490,676.00
PROFESSIONAL TAX		50,553.00	56,910.00			107,463.00
INCOME TAX FROM SALARY	718,358.00	74,756.00	60,701.00	57,998.00		911,813.00
RECOVERY OF COURT ATTACHMENT	51,000.00					51,000.00
CONTINGENT ADVANCE	8,176,875.00	1,333,936.00	808,034.00	2,296,962.00	1,914,894.00	14,530,701.00
T A & L T C ADVANCE	658,710.00		254,450.00	217,594.00	224,950.00	1,355,704.00
C P W D ADVANCE	1,741,359.00					1,741,359.00
EQUIPMENT WRITE OFF	-					-
EARNEST MONEY	304,500.00		15,000.00	10,000.00	105,000.00	434,500.00
SECURITY REFUNDABLE	244,080.00		65,575.00			309,655.00
SECURITY DEPOSITS (LIABILITIES SIDE)	13,000.00	10,000.00	10,000.00	52,005.00	72,250.00	157,255.00
SECURITY DEPOSITS BY STUDENTS	38,000.00					38,000.00
SECURITY DEPOSITS (ASSETS SIDE)	2,400.00					2,400.00
T D S CONTRACTORS		19,804.00		23,419.00		43,223.00
ACCOUNT PAYABLE	2,732,893.00	3,600.00	194,059.50	707,332.00		3,637,884.50
SALE OF HQ PUBLICATION			-	1,435.00		1,435.00
ADJUSTMENT OF D A V P ADVANCE	-					-
FULL AND FINAL PAYMENT OF G S L I	153,803.00					153,803.00
ADJUSTMENT OF MEDICAL ADVANCE						-
PERMANENT ADVANCE	13,000.00					13,000.00

**National Institute of Public Cooperation and Child Development**

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT
	Rs	Rs	Rs	Rs	Rs	Rs
SALARY PAYABLE	26,288,477.00				-	26,288,477.00
ADJUSTMENT OF REGIONAL CENTRE ADVANCE						-
REGIONAL CENTRE GUWAHATI	932,485.00					932,485.00
REGIONAL CENTRE BANGALORE	1,013,618.00					1,013,618.00
REGIONAL CENTRE LUCKNOW	670,814.00					670,814.00
REGIONAL CENTRE INDORE	918,500.00					918,500.00
AMOUNT RECOVERABLE	1,380,375.00					1,380,375.00
NEW PENSION SCHEME 2005-06	330,271.20	25,185.00	1,936.00	61,563.00		418,955.20
OTHER RECOVERIES				6,000.00		6,000.00
<b>TOTAL</b>	<b>56,401,857.20</b>	<b>2,742,780.00</b>	<b>2,692,303.50</b>	<b>4,839,954.00</b>	<b>2,327,423.00</b>	<b>69,004,317.70</b>
<b>AMOUNT OF PROJECT RECEIPTS</b>	<b>28,949,983.02</b>	<b>4,115,699.00</b>	<b>2,819,430.00</b>	<b>2,706,096.00</b>	<b>2,897,895.00</b>	<b>41,489,103.02</b>
<b>TOTAL</b>	<b>28,949,983.02</b>	<b>4,115,699.00</b>	<b>2,819,430.00</b>	<b>2,706,096.00</b>	<b>2,897,895.00</b>	<b>41,489,103.02</b>
<b>GRAND TOTAL OF RECEIPTS</b>	<b>172,822,796.03</b>	<b>12,495,336.63</b>	<b>14,719,296.17</b>	<b>17,279,046.59</b>	<b>8,136,624.46</b>	<b>225,453,099.88</b>
<b>PAYMENTS</b>						
<b>ESTABLISHMENT EXPENSES</b>						
SALARY AND WAGES	36,053,574.00	5,642,683.00	5,174,373.20	5,606,783.00	2,927,612.00	55,405,025.20
<b>TOTAL</b>	<b>36,053,574.00</b>	<b>5,642,683.00</b>	<b>5,174,373.20</b>	<b>5,606,783.00</b>	<b>2,927,612.00</b>	<b>55,405,025.20</b>
<b>ALLOWANCES AND BONUS</b>						
LEAVE TRAVEL CONCESSION	257,151.00		53,376.00	50,480.00	38,727.00	399,734.00
TRAVELLING/ DAILY ALLOWANCES	196,318.00	96,500.00	23,709.00	17,483.00	83,982.00	417,992.00
OVERTIME ALLOWANCES	206,747.00	800.00				207,547.00
CHILDREN EDUCATION ALLOWANCES	51,240.00	6,960.00	11,400.00	9,240.00	960.00	79,800.00
REIMBURSEMENT OF MEDICAL CHARGES	3,201,914.00	82,036.00	147,059.00	142,001.00	197,700.00	3,770,710.00
LEAVE SALARY & PENSION CONTRIBUTION	21,645.00			46,764.00	32,908.00	101,317.00
INSTITUTE CONTRIBUTION ON C P F GOVT CONTRIBUTION TO NEW PENSION SCHEME	188,752.00	150,179.00	21,451.00	37,133.00	22,950.00	420,465.00
BONUS	28,690.00	25,185.00		61,563.00	20,184.00	135,622.00
FESTIVAL ADVANCES	397,984.00	70,310.00	56,741.00	61,675.00	12,335.00	599,045.00
NEW PENSION SCHEME	87,600.00	26,660.00	24,000.00	19,500.00	4,500.00	162,260.00
	333,564.00	-				333,564.00
<b>TOTAL</b>	<b>4,971,605.00</b>	<b>577,744.00</b>	<b>337,736.00</b>	<b>445,839.00</b>	<b>414,246.00</b>	<b>6,747,170.00</b>
<b>OTHER ADMINISTRATIVE EXPENSES</b>						
ELECTRICITY AND WATER CHARGES	2,631,121.00		987,582.00	493,419.40		4,112,122.40
POSTAGE, TELEPHONE AND COMMUNICATION	1,108,992.00		129,288.00	96,813.00		1,335,093.00



DESCRIPTION	HEADQUARTER AMOUNT Rs	REGIONAL CENTRE GUWAHATI AMOUNT Rs	REGIONAL CENTRE BANGALORE AMOUNT Rs	REGIONAL CENTRE LUCKNOW AMOUNT Rs	REGIONAL CENTRE INDORE AMOUNT Rs	TOTAL AMOUNT Rs
PRINTING AND STATIONERY	107,890.00		30,697.00	68,246.50		206,833.50
ADVERTISEMENT AND PUBLICITY	112,545.00		16,675.00	10,806.00		140,026.00
VEHICLE RUNNING & MAINTENANCE	866,765.00		164,721.00	133,898.60		1,165,384.60
LEVERIES	40,542.00			15,448.00		55,990.00
CONTINGENCIES	686,096.00		188,592.00	99,668.00		974,356.00
ANNUAL GROUND RENT AND TAXES	331,815.00		108,226.00			440,041.00
HIRING OF VEHICLE	117,850.00					117,850.00
HOSPITALITY	58,054.00		9,730.00	1,386.00		69,170.00
MAINTENANCE OF EQUIPMENT	695,989.00		67,300.00	160,236.00		923,525.00
AUDIT EXPENSES	37,257.00					37,257.00
REPAIRS AND MAINTENANCE OF INSTITUTE BUILDING AND CAMPUS	2,958,199.00		89,838.00	275,729.00		3,323,766.00
REPAIRS AND MAINTENANCE OF FURNITURE	3,632.00		7,235.00	7,279.68		18,146.68
PERMANENT ADVANCE	13,000.00					13,000.00
CONTINGENT ADVANCES	8,105,170.00	1,365,708.00	797,034.00	2,296,962.00	1,914,894.00	14,479,768.00
T A /LTC ADVANCES	558,710.00	14,759.00	248,000.00	239,194.00	221,950.00	1,282,613.00
CAPITALGRANT/FUNDS	-					-
CONTINGENT LIABILITY	-					-
<b>TOTAL</b>	<b>18,433,627.00</b>	<b>1,380,467.00</b>	<b>2,844,918.00</b>	<b>3,954,325.88</b>	<b>2,136,844.00</b>	<b>28,750,181.88</b>
<b>OTHER PAYMENTS</b>						-
CAPITAL FUNDS						-
GENERAL PROVIDENT FUND	9,205,565.00	783,925.00	930,555.00	1,243,424.00		12,163,469.00
CONTRIBUTORY PROVIDENT FUND	468,700.00	141,319.00	70,200.00	136,872.00		817,091.00
GENERAL PROVIDENT FUND(DEPTT)	54,000.00					54,000.00
CONTRIBUTORY PROVIDENT FUND(DEPTT)						-
G S L I	225,925.00	24,150.00	22,242.00	25,350.00		297,667.00
GSLIS (DEPTT)	300.00					300.00
S S SCHEME	60,324.00	227,711.00	202,641.00			490,676.00
PROFESSIONAL TAX		50,553.00	56,910.00			107,463.00
INCOME TAX FROM SALARY	718,358.00	74,756.00	60,701.00	57,998.00		911,813.00
RECOVER ON BEHALF OF RC L REMITTED		47,841.00				47,841.00
RECOVERY OF COURT ATTACHMENT	51,000.00					51,000.00
C P W D ADVANCE	1,996,500.00					1,996,500.00
EARNEST MONEY	832,000.00		107,000.00		165,000.00	1,104,000.00
SECURITY FROM PROJECT STAFF	156,250.00		33,825.00			190,075.00
SECURITY DEPOSITS	3,000.00	10,000.00	21,600.00	32,500.00	63,250.00	130,350.00
FULL AND FINAL PAYMENT OF G S L I	153,803.00					153,803.00
SALARY PAYABLE	25,938,531.00				-	25,938,531.00
ACCOUNTS PAYABLE	6,279,411.00			866,485.39	55,927.00	7,201,823.39
<b>TOTAL</b>	<b>46,143,667.00</b>	<b>1,408,091.00</b>	<b>1,507,610.00</b>	<b>2,455,046.39</b>	<b>284,177.00</b>	<b>51,798,591.39</b>

**National Institute of Public Cooperation and Child Development**

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT
	Rs	Rs	Rs	Rs	Rs	Rs
<b>ADVANCES TO REGIONAL CENTRES</b>						
REGIONAL CENTRE GUWAHATI	1,550,000.00					1,550,000.00
REGIONAL CENTRE BANGALORE	2,175,000.00					2,175,000.00
REGIONAL CENTRE LUCKNOW	1,000,000.00					1,000,000.00
REGIONAL CENTRE INDORE	1,418,500.00					1,418,500.00
<b>TOTAL</b>	<b>6,143,500.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>6,143,500.00</b>
<b>AMOUNT OF PROJECT PAYMENTS</b>						
	18,376,945.00	3,306,421.00	1,855,428.00	1,556,348.50	1,953,477.00	27,048,619.50
<b>TOTAL</b>	<b>18,376,945.00</b>	<b>3,306,421.00</b>	<b>1,855,428.00</b>	<b>1,556,348.50</b>	<b>1,953,477.00</b>	<b>27,048,619.50</b>
<b>FUNDS TO REGIONAL CENTRES</b>						
REGIONAL CENTRE GUWAHATI	5,041,000.00					5,041,000.00
REGIONAL CENTRE BANGALORE	6,260,384.00					6,260,384.00
REGIONAL CENTRE LUCKNOW	6,882,000.00					6,882,000.00
REGIONAL CENTRE INDORE	3,209,337.00					3,209,337.00
<b>TOTAL</b>	<b>21,392,721.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>21,392,721.00</b>
<b>CLOSING BALANCES</b>						
CASH IN HAND	55,010.00		489.00	5,000.00		60,499.00
BANK BALANCES	13,224,849.49	178,315.63	2,065,643.97	1,060,883.82	420,268.46	16,949,961.37
POSTAGE STAMP	39,405.95	1,615.00	384.00	2,613.00		44,017.95
CHEQUE IN TRANSIT	1,435.00			2,192,207.00		2,193,642.00
BANK BALANCES - IOB - CPSU	2,251,053.59					2,251,053.59
<b>TOTAL</b>	<b>15,571,754.03</b>	<b>179,930.63</b>	<b>2,066,516.97</b>	<b>3,260,703.82</b>	<b>420,268.46</b>	<b>21,499,173.91</b>
<b>PROVISIONS</b>						
PRIOR PERIOD EXPENSES	190,282.00					190,282.00
AMOUNT PAID ON RETIREMENT AND TERMINAL BENEFITS	5,545,121.00		932,714.00			6,477,835.00
<b>TOTAL</b>	<b>5,735,403.00</b>	<b>-</b>	<b>932,714.00</b>	<b>-</b>	<b>-</b>	<b>6,668,117.00</b>
<b>GRAND TOTAL OF PAYMENTS</b>	<b>172,822,796.03</b>	<b>12,495,336.63</b>	<b>14,719,296.17</b>	<b>17,279,046.59</b>	<b>8,136,624.46</b>	<b>225,453,099.88</b>

IN TERM OF OUR REPORT OF EVEN DATE  
FOR & ON BEHALF OF T. R. CHADHA & CO.  
CHARTERED ACCOUNTANTS

Sd/-  
**P. K. Sarma**  
Accounts Officer

Sd/-  
**G.B.Srivastava**  
Dy.Director(A/C)

Sd/-  
**S.K.Srivastava**  
Jt.Director(CS)

Sd/-  
**A.K.Gopal**  
Director

Sd/-  
**Neena Goel**  
Partner  
M.N. 057986

# NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

## RECEIPT AND PAYMENT OF PROJECTS FOR YEAR ENDED AS ON 31st MARCH, 2007 PROJECTS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT
	Rs	Rs	Rs	Rs	Rs	Rs

### RECEIPTS

CAPART - Ort. Trg. of Young Prof. 3-15.7.06	800,000.00					800,000.00
CAPART - Ref. Trg. Young PCAPAR						
Tech 29.1.07 to 2.2.07	300,000.00					300,000.00
DWCD- Conf on Int. womens day	41,813.00					41,813.00
DWCD- DWCD meet. 2005 at IIC ND on 28.2.06						-
DWCD- Gender Trg. on W E						
Indo-Mauritius 14-23.2.06	100,000.00					100,000.00
DWCD- Nat. Child AFEA & RGMSA 20.8.05	123,196.00					123,196.00
DWCD- Work. on Secy meetg IGBT for VAC, ND 14.2.06	30,105.00					30,105.00
MWCD- Central Monitoring Unit 2006-07 (CMU)	5,000,000.00					5,000,000.00
MWCD- Cond. Monitoring of crech in the states	1,267,950.00					1,267,950.00
MWCD- Impact Eva. Proj. UDISHA-trg. Comp. WB astd. ICDS 3	3,059,000.00					3,059,000.00
MWCD- Int. Camp/Fest. Mongolia 1-8.8.06	99,702.00					99,702.00
DWCD- MEETING 2005 IIC ND	15,151.00					15,151.00
MWCD- Mahila Awam Bal Mahotsav 14-19 Nov. 06	181,615.00					181,615.00
MWCD- meeting of Central Advice Committee 15-3-07	38,000.00					38,000.00
MWCD- Meet. of State Secy. & Dir 24-25.4.06	109,341.00					109,341.00
MWCD- Res. Study Assmt. Housing needs of Working Women	93,099.00					93,099.00
MWCD- Printing & Accom. of Stree Shakti Puruskar 2002& 2003	27,691.00					27,691.00
MWCD- SAMPARK NEWS LETTER	1,067,683.00					1,067,683.00
NCF	630,516.00					630,516.00
CPSU	2,251,053.59					2,251,053.59
Paid prog. PTC - Ort. Course JJ (CPC) Act PO, 3-6.7.06	30,126.00					30,126.00
Police Bureau Paid Study Indepth study. Afroct. Womn	72,000.00					72,000.00
Printing of Annual Report DWCD	312,000.00					312,000.00
Swayamsidha Project	540,720.00					540,720.00
Trg. of ICDS functionaries	10,802,133.00					10,802,133.00
UNDP-UNODC 5 day trg. Prog. Mast. Trainers	120,000.00					120,000.00

**National Institute of Public Cooperation and Child Development**

DESCRIPTION	HEADQUARTER	REGIONAL	REGIONAL	REGIONAL	REGIONAL	TOTAL
	AMOUNT	CENTRE GUWAHATI AMOUNT	CENTRE BANGALORE AMOUNT	CENTRE LUCKNOW AMOUNT	CENTRE INDORE AMOUNT	AMOUNT
	Rs	Rs	Rs	Rs	Rs	Rs
UNESCO	226,200.00					226,200.00
UNICEF- Nat. Con. on ICPS on behalf of MWCD 24.8.06	860,160.00					860,160.00
UNICEF	504,590.43					504,590.43
UNICEF- trg. Workshop for fphdwct 25-28 Apr 05	43,602.00					43,602.00
UNODC- Two day W/S for Sr. Most Trainers	137,800.00					137,800.00
Celebration of Childrens day 05	11,156.00					11,156.00
MWCD- Meeting of State Secy						
Review Imp ICDS on 15-9-06	14,483.00					14,483.00
Review meeting with States 22-12-06	16,302.00					16,302.00
MWCD- Review meet with North Eastern States 16-1-06	22,795.00					22,795.00
State Govt. (Nagaland) Prog.		56,280.00				56,280.00
UDISHA		1,455,893.00				1,455,893.00
Other Programme		1,356,429.00				1,356,429.00
UNICEF, Kolkata		918,100.00				918,100.00
NICP Workshop		1,617.00				1,617.00
R M K		129,070.00				129,070.00
CAPART		8,310.00				8,310.00
Workshop (NCW)		190,000.00				190,000.00
TOT on building SHG Network through Clusters and Fedreration (15-16.5.06)			163,051.00			163,051.00
Orient. Prog. for nominated members of EC and GB (28-19.9.06)			300,000.00			300,000.00
Training on achieving institutional linkages for sustainable Food and Nutrition org. at Chennai (20-22.12.06)			150,000.00			150,000.00
4 Trg. of Taluk level under Kishori Shakti Yojana, DWCD, Bangalore			300,600.00			300,600.00
R M K			60,000.00			60,000.00
Monitoring of creches running under Rajiv Gandhi Creche Centre (CSWB)			400,000.00			400,000.00
UDISHA			580,905.00			580,905.00
Trg. of ICDS functionaries			864,874.00			864,874.00
Trg. of ICDS Functionaries				2,186,174.00		2,186,174.00
R M K				121,000.00		121,000.00
CAPART				51,240.00		51,240.00
Evaluation of Step				31,750.00		31,750.00
NCF				3,132.00		3,132.00
Headquarter Programme				277,947.00		2,779,47.00
Childline Project				34,853.00		34,853.00
Eva. of scheme for Child (HQ)					66,705.00	66,705.00
Integrated prog. for street children (HQ)					93,264.00	93,264.00
Visit to Juvenile homes of MP & CG(HQ)					25,267.00	25,267.00
Gender Sens. Trg. to teachers trg. Institute 19-23 Mar, 07 (HQ)					100,000.00	100,000.00

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT
	Rs	Rs	Rs	Rs	Rs	Rs
Trg Prog on counselling skills & Women Dt. 26-29 June 06					100,000.00	100,000.00
Trg on Integrated Gender health at Pachod from 19-23 June 06					200,000.00	200,000.00
Trg. of ICDS Functionaries					533,542.00	533,542.00
UDISHA project					817,208.00	817,208.00
R M K					40,000.00	40,000.00
M P Study- Mid day meal Scheme					450,000.00	450,000.00
UNICEF- Internship programme					232,931.00	232,931.00
UNICEF- JJ Act in Gujarat					238,978.00	238,978.00
<b>TOTAL</b>	<b>28,949,983.02</b>	<b>4,115,699.00</b>	<b>2,819,430.00</b>	<b>2,706,096.00</b>	<b>2,897,895.00</b>	<b>41,489,103.02</b>

**PAYMENTS**

CAPART - Ort. Trg. of Young Prof. 3-15.7.6	741,471.00					741,471.00
CAPART - Ref. Trg. Young PCAPAR Tech 29.1.07 to 2.2.07	122,540.00					122,540.00
Grant- WB asstt. ICDS III Layout Design Handbook AWW	75,000.00					75,000.00
DWCD- Comp. of Inst. & Guid. Issue by Govt.	51,277.00					51,277.00
ICMR- Research	73,035.00					73,035.00
Maurice Pate Award	14,029.00					14,029.00
MWCD- 2nd Meet. of Themat sub Grp. ECE 8.8.06	11,787.00					11,787.00
MWCD- 2006-07-setting up of Central Monitrg. Unit (CMU)	402,108.00					402,108.00
MWCD- Int. Womens. Day 5-9.3.7	7,171.00					7,171.00
MWCD- Impact Eva. Proj. UDISHA-trg. Comp. WB asstt. ICDS 3	1,078,464.00					1,078,464.00
MWCD- Int. Camp/Fest. Mongolia 1-8.8.06	99,702.00					99,702.00
MWCD- 1st Meet. of Thematic sub grp. ECE 23.6.06	44,881.00					44,881.00
MWCD- Mahila Awam Bal Mahotsav 14-19 Nov. 06	181,615.00					181,615.00
MWCD- meeting of Central Advice Committee 15-3-7	36,740.00					36,740.00
MWCD- Meet. of State Secy. & Dir 24-25.4.06	109,341.00					109,341.00
MWCD- Monitoring creches Rajiv Gandhi Nat. Creche Scheme	142,918.00					142,918.00
MWCD- Pre. Comb. TWCCSE Indo-Mauritius CEP, 18-27.9.06	289,039.00					289,039.00
MWCD- SAMPARK NEWSLETTER	387,309.00					387,309.00
NCF	668,108.00					668,108.00
Paid Prog- ICSSR Ort. C Res. Meth FSSNER, 24.11 to 5.12.03	286,349.00					286,349.00



**National Institute of Public Cooperation and Child Development**

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT
	Rs	Rs	Rs	Rs	Rs	Rs
Paid prog. PTC - Ort. Course JJ (CPC) Act PO, 3-6.7.06	21,874.00					21,874.00
Police Bureau Paid Study Indepth study. Afroct. Women	144,000.00					144,000.00
Swayamsidha Project	784,594.00					784,594.00
Trg. of ICDS functionaries	4,990,253.00					4,990,253.00
UDISHA	5,844,091.00					5,844,091.00
UGC- Ref. Crs. Proj. Form SIST in STSSFUni. 5-24 jan. 04	89,796.00					89,796.00
UNDP-UNODC 5 day trg.						
Prog. Mast. Trainers	104,366.00					104,366.00
UNESCO	221,329.00					221,329.00
UNICEF- Nat. Con. on ICPS on behalf of MWCD 24.8.06	837,875.00					837,875.00
UNICEF	85,013.00					85,013.00
UNODC- Trg. NIPCCD Sr. MTSA HIV VFDUFPMDU 28-29.8.06	116,294.00					116,294.00
WFP- Setting up Model Res. Centre MWCD- Meeting of State Secy	260,996.00					260,996.00
Review Imp ICDS on 15-9-06	14,483.00					14,483.00
Review meeting with States 22-12-06	16,302.00					16,302.00
Review meeting with North Eastern States 16-1-06	22,795.00					22,795.00
State Govt. (Nagaland) Prog.		2,800.00				2,800.00
UDISHA		1,143,068.00				1,143,068.00
Other Programme		810,154.00				810,154.00
UNICEF, Kolkata		912,598.00				912,598.00
Childline		110,421.00				110,421.00
R M K		129,070.00				129,070.00
CAPART		8,310.00				8,310.00
Workshop (NCW)		190,000.00				190,000.00
TOT on building SHG Network through Clusters and Federation (15-16.5.06)			163,051.00			163,051.00
Orient. Prog. for nominated members of EC and GB (28-19.9.06)			300,000.00			300,000.00
Training on achieving institutional linkages for sustainable Food and Nutrition org. at Chennai (20-22.12.06)			150,000.00			150,000.00
Integrated prog. for strengthening Street Children			197,750.00			197,750.00
4 Trg. of Taluk level under Kishori Shakti Yojana, DWCD, Bangalore			300,600.00			300,600.00
R M K			60,000.00			60,000.00
Monitoring of creches running under Rajiv Gandhi Creche Centre (CSWB)			26,710.00			26,710.00
UDISHA			15,000.00			15,000.00
Trg. of ICDS functionaries			642,317.00			642,317.00
Trg. of ICDS Functionaries				1,046,157.00		1,046,157.00

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT
	Rs	Rs	Rs	Rs	Rs	Rs
R M K				121,000.00		121,000.00
CAPART				39,770.00		39,770.00
Evaluation of Step				49,208.50		49,208.50
NCF				3,132.00		3,132.00
Headquarter Programme				278,252.00		278,252.00
Childline Project				16,765.00		16,765.00
A to Z Project				2,064.00		2,064.00
Eva. of scheme for Child (HQ)					66,705.00	66,705.00
Integrated prog. for street children (HQ)					93,264.00	93,264.00
Visit to Juvenile homes of MP & CG(HQ)					25,267.00	25,267.00
Gender Sens. Trg. to teachers						
trg. Institute 19-23 Mar, 07 (HQ)					100,000.00	100,000.00
Trg Prog on counselling skills & Women Dt. 26-29 June 06					100,000.00	100,000.00
Trg on Integrated Gender health at Pachod from 19-23 June 06					200,000.00	200,000.00
Trg. of ICDS Functionaries					552,550.00	552,550.00
R M K					40,000.00	40,000.00
M P Study- Mid day meal Scheme					303,782.00	303,782.00
UNICEF- Internship programme					232,931.00	232,931.00
UNICEF- JJ Act in Gujarat					238,978.00	238,978.00
<b>TOTAL</b>	<b>18,376,945.00</b>	<b>3,306,421.00</b>	<b>1,855,428.00</b>	<b>1,556,348.50</b>	<b>1,953,477.00</b>	<b>27,048,619.50</b>

IN TERM OF OUR REPORT OF EVEN DATE  
FOR & ON BEHALF OF T. R. CHADHA & CO.  
CHARTERED ACCOUNTANTS

Sd/-  
**P. K. Sarma**  
Accounts Officer

Sd/-  
**G.B.Srivastava**  
Dy.Director(A/C)

Sd/-  
**S.K.Srivastava**  
Jt.Director(CS)

Sd/-  
**A.K.Gopal**  
Director

Sd/-  
**Neena Goel**  
Partner  
M.N. 057986

# NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

## INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH 2007

### NON PLAN

INCOME/EXPENDITURE	SCHEDULE NO	HEADQUARTER AMOUNT Rs	REGIONAL CENTRE GUWAHATI AMOUNT Rs	REGIONAL CENTRE BANGALORE AMOUNT Rs	REGIONAL CENTRE LUCKNOW AMOUNT Rs	REGIONAL CENTRE INDORE AMOUNT Rs	TOTAL AMOUNT Rs
<b>INCOME</b>							
GRANTS/SUBSIDIES	21	75,709,446.49	5,041,000.00	6,260,384.00	6,882,000.00	3,209,337.00	97,102,167.49
FEES/SUBSCRIPTION	22	460,225.00	-	-	-	53,137.00	513,362.00
INCOME FROM INVESTMENT	23	238,125.00	406,756.00	151,053.00	103,000.00	32,505.00	931,439.00
INTEREST RECEIVED	24	318,201.23	29,284.00	57,858.00	32,634.00	20,798.96	458,776.19
OTHER INCOME	25	1,967,567.40	374,849.00	177,446.00	282,681.00	129,704.00	2,932,247.40
<b>TOTAL (A)</b>		<b>78,693,565.12</b>	<b>5,851,889.00</b>	<b>6,646,741.00</b>	<b>7,300,315.00</b>	<b>3,445,481.96</b>	<b>101,937,992.08</b>
<b>EXPENDITURE</b>							
ESTABLISHMENT EXPENSES	26	73,811,051.00	6,164,565.00	6,418,522.20	6,033,122.00	3,416,025.00	95,843,285.20
OTHER ADMINISTRATIVE EXPENSES ETC.	27	21,771,305.00	-	1,671,437.00	1,415,774.88	-	24,858,516.88
EXPENDITURE ON GRANT/ SUBSIDIES ETC.	28	21,392,721.00	-	-	-	-	21,392,721.00
<b>TOTAL (B)</b>		<b>116,975,077.00</b>	<b>6,164,565.00</b>	<b>8,089,959.20</b>	<b>7,448,896.88</b>	<b>3,416,025.00</b>	<b>142,094,523.08</b>
<b>BALANCE BEING</b>							
EXCESS OF INCOME OVER EXPENDITURE							
<b>(TOTAL A-B)</b>		<b>(38,281,511.88)</b>	<b>(312,676.00)</b>	<b>(1,443,218.20)</b>	<b>(148,581.88)</b>	<b>29,456.96</b>	<b>(40,156,531.00)</b>

IN TERM OF OUR REPORT OF EVEN DATE  
FOR & ON BEHALF OF T. R. CHADHA & CO.  
CHARTERED ACCOUNTANTS

Sd/-  
**P. K. Sarma**  
Accounts Officer

Sd/-  
**G.B.Srivastava**  
Dy.Director(A/C)

Sd/-  
**S.K.Srivastava**  
Jt.Director(CS)

Sd/-  
**A.K.Gopal**  
Director

Sd/-  
**Neena Goel**  
Partner  
M.N. 057986

# NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

## BALANCE SHEET OF CPF AS ON 31ST MARCH 2007

PARTICULAR	HEADQUARTER AMOUNT	REGIONAL CENTRE GUWAHATI AMOUNT	REGIONAL CENTRE BANGALORE AMOUNT	REGIONAL CENTRE LUCKNOW AMOUNT	REGIONAL CENTRE INDORE AMOUNT	CURRENT YEAR TOTAL AMOUNT
	Rs	Rs	Rs	Rs	Rs	Rs
<b>LIABILITIES</b>						
SUBSCRIPTION						
OPENING BALANCE	9,392,082.12	80,195.65	138,351.40	362,769.03		9,973,398.20
ADD RECOVERED FROM EMPLOYEES	468,700.00	140,700.00	177,440.00	136,872.00		923,712.00
LESS PAID TO EMPLOYEES	931,981.00	55,000.00	45,000.00	150,000.00		1,181,981.00
ADD INSTITUTE CONTRIBUTION	188,752.00	150,798.00	44,401.00	37,133.00		421,084.00
<b>TOTAL</b>	<b>9,117,553.12</b>	<b>316,693.65</b>	<b>315,192.40</b>	<b>386,774.03</b>	-	<b>10,136,213.20</b>
INTEREST ON EMPLOYEES A/C (SUBSCRIPTION)						
OPENING BALANCE	3,128,394.00	-	116,725.00	66,079.00		3,311,198.00
ADD RECEIVED DURING THE YEAR	473,145.00	162,782.00	141,696.00	81,737.00		859,360.00
<b>TOTAL</b>	<b>3,601,539.00</b>	<b>162,782.00</b>	<b>258,421.00</b>	<b>147,816.00</b>	-	<b>4,170,558.00</b>
AMOUNT RECD DURING THE YEAR FROM RC						
OPENING BALANCE	73,407.00		(209,816.00)	(75,079.00)		(211,488.00)
ADD RECEIVED DURING THE YEAR	293,794.00					293,794.00
LESS PAID DURING THE YEAR			3,794.00	290,000.00		293,794.00
<b>TOTAL</b>	<b>367,201.00</b>	-	<b>(213,610.00)</b>	<b>(365,079.00)</b>	-	<b>(211,488.00)</b>
EXCESS OF INCOME OVER EXPENDITURE						
OPENING BALANCE	(41,135.37)	7,390.00	2,199.00	8,884.18		(22,662.19)
ADD FROM INCOME/EXPENDITURE ACCOUNT	1920209.75	(149,152.00)	(136,875.00)	(68,664.00)	-	1,565,518.75
<b>TOTAL</b>	<b>1,879,074.38</b>	<b>(141,762.00)</b>	<b>(134,676.00)</b>	<b>(59,779.82)</b>	-	<b>1,542,856.56</b>
<b>GRAND TOTAL</b>	<b>14,965,367.50</b>	<b>337,713.65</b>	<b>225,327.40</b>	<b>109,731.21</b>	-	<b>15,638,139.76</b>
<b>ASSETS</b>						
INVESTMENT						
OPENING BALANCE	11,599,000.00		-	-		11,599,000.00
ADD INVESTED DURING THE YEAR	5,770,315.33					5,770,315.33
LESS ENCASHMENT DURING THE YEAR	5,599,000.00					5,599,000.00
<b>TOTAL</b>	<b>11,770,315.33</b>	-	-	-	-	<b>11,770,315.33</b>

**National Institute of Public Cooperation and Child Development**

PARTICULAR	HEADQUARTER AMOUNT	REGIONAL CENTRE GUWAHATI AMOUNT	REGIONAL CENTRE BANGALORE AMOUNT	REGIONAL CENTRE LUCKNOW AMOUNT	REGIONAL CENTRE INDORE AMOUNT	TOTAL AMOUNT
	Rs	Rs	Rs	Rs	Rs	Rs
INTEREST ACCRUED ON INVESTMENT						-
INTEREST ACCRUED	1,602,557.00					1,602,557.00
<b>CLOSING BALANCE</b>	<b>1,602,557.00</b>					<b>1,602,557.00</b>
CASH & BANK BALANCE						
<b>CLOSING BALANCE</b>	<b>1,585,572.17</b>	<b>329,134.65</b>	<b>224,300.40</b>	<b>109,731.21</b>		<b>2,248,738.43</b>
S.B. INTEREST RECEIVABLE						
OPENING BALANCE	-					-
ADD: RECEIVABLE DURING THE YEAR	6,923.00	1,189.00	1,027.00			9,139.00
<b>TOTAL</b>	<b>6,923.00</b>	<b>1,189.00</b>	<b>1,027.00</b>	-	-	<b>9,139.00</b>
AMOUNT TR. TO GR		7,390.00				7,390.00
<b>TOTAL</b>	<b>14,965,367.50</b>	<b>337,713.65</b>	<b>225,327.40</b>	<b>109,731.21</b>	-	<b>15,638,139.76</b>

IN TERM OF OUR REPORT OF EVEN DATE  
FOR & ON BEHALF OF T. R. CHADHA & CO.  
CHARTERED ACCOUNTANTS

Sd/-  
**P. K. Sarma**  
Accounts Officer

Sd/-  
**G.B.Srivastava**  
Dy.Director(A/C)

Sd/-  
**S.K.Srivastava**  
Jt.Director(CS)

Sd/-  
**A.K.Gopal**  
Director

Sd/-  
**Neena Goel**  
Partner  
M.N. 057986



# NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

## RECEIPT AND PAYMENTS ACCOUNT OF CPF FOR THE YEAR ENDED 31ST MARCH 2006

PARTICULAR	HEADQUARTER AMOUNT	REGIONAL CENTRE GUWAHATI AMOUNT	REGIONAL CENTRE BANGALORE AMOUNT	REGIONAL CENTRE LUCKNOW AMOUNT	REGIONAL CENTRE INDORE AMOUNT	TOTAL AMOUNT
	Rs	Rs	Rs	Rs	Rs	Rs
<b>RECEIPTS</b>						
OPENING BALANCE	953,747.75	80,195.65	47,459.40	362,653.21		1,444,056.01
EMPLOYEES CONTRIBUTION AT HQR'S	468,700.00			-		468,700.00
EMPLOYEES CONTRIBUTION FROM RC'S	400,000.00	140,700.00	177,440.00	136,872.00		855,012.00
INTEREST ON SAVING BANK ACCOUNT						-
RECEIVED AT HQ ACCOUNT	20,989.07					20,989.07
RECEIVED FROM RC'S ACCOUNT	3,794.00	13,630.00	3,794.00	13,073.00		34,291.00
INTEREST RECEIVED ON INVESTMENT	762,885.68					762,885.68
FUND RECEIVED FROM HQ				110,000.00		110,000.00
ENCASHMENT OF INVESTMENT	5,599,000.00					5,599,000.00
INSTITUTE CONTRIBUTION	188,752.00	150,798.00	44,401.00	37,133.00		421,084.00
<b>TOTAL</b>	<b>8,397,868.50</b>	<b>385,323.65</b>	<b>273,094.40</b>	<b>659,731.21</b>	-	<b>9,716,017.76</b>
<b>PAYMENTS</b>						
ADVANCES TO STAFF	80,000.00	15,000.00	45,000.00	-		140,000.00
FINAL WITHDRAWAL	751,981.00	-	-			751,981.00
PART FINAL WITHDRAWAL	100,000.00	40,000.00		150,000.00		290,000.00
INVESTMENT OF FUNDS	5,770,315.33					5,770,315.33
ACCRUED INTEREST		1,189.00				1,189.00
CLOSING BALANCE AT BANK	1,585,572.17	329,134.65	224,300.40	109,731.21		2,248,738.43
AMOUNT TRANSFERRED TO HQR'S			3,794.00	400,000.00		403,794.00
AMOUNT TRANSFERRED TO REGIONAL CENTRE LUCKNOW	110,000.00					110,000.00
<b>TOTAL</b>	<b>8,397,868.50</b>	<b>385,323.65</b>	<b>273,094.40</b>	<b>659,731.21</b>	-	<b>9,716,017.76</b>

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Sd/-  
**P. K. Sarma**  
Accounts Officer

Sd/-  
**G.B.Srivastava**  
Dy.Director(A/C)

Sd/-  
**S.K.Srivastava**  
Jt.Director(CS)

Sd/-  
**A.K.Gopal**  
Director

Sd/-  
**Neena Goel**  
Partner  
M.N. 057986

# NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

## INCOME AND EXPENDITURE ACCOUNT OF CPF FOR THE YEAR ENDED 31ST MARCH 2007

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT
	Rs	Rs	Rs	Rs	Rs	Rs
<b>INCOME</b>						
INTEREST ON INVESTMENT						-
ADD: ACCRUED DURING THE YEAR	2,365,442.68					2,365,442.68
NET: FOR THE YEAR	2,365,442.68	0.00	0.00	0.00	0.00	2,365,442.68
FROM SB ACCOUNT HQ						-
ACTUAL	20,989.07					20,989.07
ADD: ACCRUE DURING THE YEAR <sup>a</sup>	6,923.00					6,923.00
NETT	27,912.07					27,912.07
FROM SB ACCOUNT RC'S		13,630.00	4,821.00	13,073.00		31,524.00
FUND RECEIVED FROM HQ						-
EXCESS EXPENDITURE OVER INCOME	0.00	149,152.00	136,875.00	68,664.00	0.00	354,691.00
<b>TOTAL INCOME</b>	<b>2393354.75</b>	<b>162782.00</b>	<b>141696.00</b>	<b>81737.00</b>	<b>0.00</b>	<b>2779569.75</b>
<b>EXPENDITURE</b>						
INTEREST PAID TO						
HQ'S EMPLOYEES	473,145.00	-				473,145.00
RC B EMPLOYEES		-	141,696.00			141,696.00
RC G EMPLOYEES		162,782.00				162,782.00
RC I EMPLOYEES		-				-
RC L EMPLOYEES		-		81,737.00		81,737.00
EXPENDITURE ON INVESTMENT	0.00	-				-
AMT. TR. TO HQ'S		-				-
EXCESS INCOME OVER EXPENDITURE	1,920,209.75	-	-	-		1,920,209.75
<b>TOTAL EXPENDITURE</b>	<b>2,393,354.75</b>	<b>162,782.00</b>	<b>141,696.00</b>	<b>81,737.00</b>	<b>0.00</b>	<b>2,779,569.75</b>

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Accounts Officer

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Dy.Director(A/C)

Sd/-  
**S.K.Srivastava**  
Jt.Director(CS)

Sd/-  
**A.K.Gopal**  
Director

Sd/-  
**Neena Goel**  
Partner  
M.N. 057986

# NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

## BALANCE SHEET OF GPF AS ON 31ST MARCH 2007

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT
	Rs	Rs	Rs	Rs	Rs	Rs
<b>LIABILITIES</b>						
<b>SUBSCRIPTION</b>						
SUBSCRIPTION		-	-	-	-	-
OPENING BALANCE	38,924,477.65	735,621.70	17,964.00	772,678.43	332,200.00	40,782,941.78
ADD RECD DURING THE YEAR	9,368,665.00	783,925.00	1,011,138.00	1,243,424.00	385,972.00	12,793,124.00
LESS PAID DURING THE YEAR	6,848,051.00	330,100.00	1,495,653.00	1,025,808.00	269,130.00	9,968,742.00
CLOSING BALANCE	41,445,091.65	1,189,446.70	(466,551.00)	990,294.43	449,042.00	43,607,323.78
<b>INTEREST EARNED ON INVESTMENT</b>						
OPENING BALANCE	5,892,531.29	12,293.00	5,677.00	21,352.15	6,720.00	5,938,573.44
ADD EXCESS OF INCOME						
OVER EXPENDITURE	4,302,448.51	(445,307.00)	(292,175.00)	(302,482.00)	(107,939.83)	3,154,544.68
LESS EXCESS OF EXPENDITURE						
OVER INCOME	-	-	-	-	-	-
ADD/LESS TRANSFER OF						
SUBSCRIPTION/FUND						
<b>TOTAL</b>	<b>10,194,979.80</b>	<b>(433,014.00)</b>	<b>(286,498.00)</b>	<b>(281,129.85)</b>	<b>(101,219.83)</b>	<b>9,093,118.12</b>
<b>INTEREST ON EMPLOYEES</b>						
<b>A/C (SUBSCRIPTION)</b>						
OPENING BALANCE	7,782,711.00		198,968.00	301,322.00	96,920.00	8,379,921.00
ADD RECEIVED/TR. DURING						
THE YEAR	3,076,839.00	475,455.00	212,667.00	329,873.00	112,698.00	4,207,532.00
<b>TOTAL</b>	<b>10,859,550.00</b>	<b>475,455.00</b>	<b>411,635.00</b>	<b>631,195.00</b>	<b>209,618.00</b>	<b>12,587,453.00</b>
<b>AMOUNT RECEIVED FROM</b>						
<b>REGIONAL CENTRE</b>						
OPENING BALANCE	721,417.00	(44,899.00)	(18,765.00)	(301,322.00)	(296,920.00)	59,511.00
ADD RECEIVED DURING THE YEAR	2,100,000.00		570,000.00			2,670,000.00
LESS TFDS TO RCS		1,100,000.00		800,000.00	200,000.00	2,100,000.00
LESS FUNDS TR. FROM RC G	570,000.00		-			570,000.00
<b>TOTAL</b>	<b>2,251,417.00</b>	<b>(1,144,899.00)</b>	<b>551,235.00</b>	<b>(1,101,322.00)</b>	<b>(496,920.00)</b>	<b>59,511.00</b>
<b>GRAND TOTAL</b>	<b>64,751,038.45</b>	<b>86,988.70</b>	<b>209,821.00</b>	<b>239,037.58</b>	<b>60,520.17</b>	<b>65,347,405.90</b>
<b>ASSETS</b>						
<b>INVESTMENT</b>						
OPENING BALANCE	51,847,100.00					51,847,100.00
ADD INVESTED DURING THE YEAR	27,189,341.41					27,189,341.41
LESS ENCASHMENT						
DURING THE YEAR	19,227,000.00					19,227,000.00
<b>TOTAL</b>	<b>59,809,441.41</b>					<b>59,809,441.41</b>

DESCRIPTION	HEADQUARTER AMOUNT Rs	REGIONAL CENTRE GUWAHATI AMOUNT Rs	REGIONAL CENTRE BANGALORE AMOUNT Rs	REGIONAL CENTRE LUCKNOW AMOUNT Rs	REGIONAL CENTRE INDORE AMOUNT Rs	TOTAL AMOUNT Rs
<b>AMOUNT TRANSFERRED</b>						
TO GR A/C	-	12,293.00				12,293.00
INTEREST RECEIVABLE ON SB A/C						-
ADD: DURING THE YEAR	14,683.00	220.00	1,075.00			15,978.00
<b>TOTAL</b>	<b>14,683.00</b>	<b>220.00</b>	<b>1,075.00</b>	<b>-</b>	<b>-</b>	<b>15,978.00</b>
<b>CASH AT BANK</b>	<b>2,763,646.04</b>	<b>74,475.70</b>	<b>208,746.00</b>	<b>239,037.58</b>	<b>60,520.17</b>	<b>3,346,425.49</b>
<b>TOTAL</b>	<b>2,763,646.04</b>	<b>74,475.70</b>	<b>208,746.00</b>	<b>239,037.58</b>	<b>60,520.17</b>	<b>3,346,425.49</b>
<b>ACCRUED INTEREST IN INVESTMENT</b>						
ADD DURING THE YEAR	2,163,268.00					2,163,268.00
<b>TOTAL</b>	<b>64,751,038.45</b>	<b>86,988.70</b>	<b>209,821.00</b>	<b>239,037.58</b>	<b>60,520.17</b>	<b>65,347,405.90</b>

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Accounts Officer

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Dy.Director(A/C)

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Jt.Director(CS)

Sd/-  
**A.K.Gopal**  
Director

Sd/-  
**Neena Goel**  
Partner  
M.N. 057986

# NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

## RECEIPT AND PAYMENT ACCOUNT OF GPF FOR THE YEAR ENDED AS ON 31ST MARCH 2007

RECEIPTS	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT
	Rs	Rs	Rs	Rs	Rs	Rs
<b>OPENING BALANCE</b>	1,474,036.94	690,722.70	203,844.00	794,030.58	138,920.00	3,301,554.22
EMPLOYEES CONTRIBUTION	9,368,665.00	783,925.00	1,011,138.00	1,243,424.00	385,972.00	12,793,124.00
EMPLOYEES CONTRIBUTION RECEIVED FROM REGIONAL CENTRE INDORE IN R/O MRS. PUTUL BOSE	339,537.00					339,537.00
FUNDS RECEIVED FROM REGIONAL CENTRES GUWAHATI	1,100,000.00					1,100,000.00
LUCKNOW	800,000.00				115,827.00	915,827.00
INDORE	200,000.00					200,000.00
ENCASHMENT OF INVESTMENT	19,227,000.00					19,227,000.00
INTEREST ON INVESTMENT RECEIVED FROM RC LUCKNOW	5,153,832.64					5,153,832.64
INTEREST ON SB A/C HQSR	44,254.87					44,254.87
RC BANGALORE AT RC'S	3,249.00	30,148.00	3,249.00	27,391.00	4,758.17	65,546.17
FUND RECEIVED FROM HQR'S			570,000.00			570,000.00
<b>TOTAL</b>	<b>37,710,575.45</b>	<b>1,504,795.70</b>	<b>1,788,231.00</b>	<b>2,064,845.58</b>	<b>645,477.17</b>	<b>43,713,924.90</b>

### PAYMENTS

ADVANCES TO STAFF	2,987,800.00	80,000.00	408,145.00	385,608.00	112,130.00	3,973,683.00
FINAL WITHDRAWAL	596,251.00	-	109,708.00	-	-	705,959.00
PART FINAL WITHDRAWAL	3,264,000.00	250,000.00	977,800.00	640,200.00	157,000.00	5,289,000.00
REFUND OF EXCESS AMT OF RECOVERY	-	100.00	-	-	-	100.00
INVESTMENT OF FUNDS	27,189,341.41	-	-	-	-	27,189,341.41
AMOUNT TRANSFERRED TO REGIONAL CENTRE	570,000.00	-	-	-	-	570,000.00
AMT. TR. FROM RCI AGAINST TR. OF Mrs. Putul Bose	339,537.00	-	-	-	-	339,537.00
INTEREST TRANSFERRED TO HQ			83,832.00			83,832.00
ACCRUED INTEREST		220.00	-	-	115,827.00	116,047.00
CLOSING BALANCE AT BANK	2,763,646.04	74,475.70	208,746.00	239,037.58	60,520.17	3,346,425.49



**National Institute of Public Cooperation and Child Development**

PAYMENTS	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT
	Rs	Rs	Rs	Rs	Rs	Rs

AMOUNT TRANSFERRED TO HQ

BY THE CENTRE

GUWAHATI 1,100,000.00 1,100,000.00

BANGALORE

LUCKNOW 800,000.00 800,000.00

INDORE 200,000.00 200,000.00

**TOTAL 37,710,575.45 1,504,795.70 1,788,231.00 2,064,845.58 645,477.17 43,713,924.90**

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Partner  
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# NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

## INCOME AND EXPENDITURE ACCOUNT OF GPF FOR THE YEAR ENDED AS ON 31ST MARCH 2007

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT
	Rs	Rs	Rs	Rs	Rs	Rs
<b>INCOME</b>						
INTEREST RECEIVED						
FROM INVESTMENT						
ADD: ACCRUED DURING THE YEAR	7,317,100.64					7,317,100.64
LESS: ADJUSTED PRIOR PERIOD						-
NETT FOR THE YEAR	7,317,100.64					7,317,100.64
FROM SB ACCOUNT HQ						-
ACTUAL	47,503.87					47,503.87
ADD: ACCRUE DURING THE YEAR	14,683.00					14,683.00
LESS: PRIOR PERIOD						-
NETT	62,186.87					62,186.87
FROM SB ACCOUNT RC'S		30,148.00	4,324.00	27,391.00	4,758.17	66,621.17
EXCESS EXPENDITURE OVER INCOME	0.00	445,307.00	292,175.00	302,482.00	107,939.83	1,147,903.83
<b>TOTAL INCOME</b>	<b>7,379,287.51</b>	<b>475,455.00</b>	<b>296,499.00</b>	<b>329,873.00</b>	<b>112,698.00</b>	<b>8,593,812.51</b>
<b>EXPENDITURE</b>						
INTEREST PAID TO						-
HQ'S EMPLOYEES	3,076,839.00					3,076,839.00
RC B EMPLOYEES			296,499.00			296,499.00
RC G EMPLOYEES		475,455.00				475,455.00
RC I EMPLOYEES					112,698.00	112,698.00
RC L EMPLOYEES				329,873.00		329,873.00
			0.00			-
INTEREST ON GPF SUBSCRIPTION						
TR. TO HQ						-
EXCESS INCOME OVER EXPENDITURE	4,302,448.51	0.00	0.00	0.00	0.00	4,302,448.51
<b>TOTAL EXPENDITURE</b>	<b>7,379,287.51</b>	<b>475,455.00</b>	<b>296,499.00</b>	<b>329,873.00</b>	<b>112,698.00</b>	<b>8,593,812.51</b>

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Partner  
M.N. 057986

# NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

## SCHEDULE OF CAPITAL FUNDS/ GRANTS FOR ASSETS ACQUIRED AS ON 31ST MARCH 2007

### SCHEDULE "1"

DESCRIPTION	HEADQUARTER AMOUNT Rs	REGIONAL CENTRE GUWAHATI AMOUNT Rs	REGIONAL CENTRE BANGALORE AMOUNT Rs	REGIONAL CENTRE LUCKNOW AMOUNT Rs	REGIONAL CENTRE INDORE AMOUNT Rs	TOTAL AMOUNT Rs
<b>NON PLAN</b>						
OPENING BALANCE	12,117,131.30	1,459,620.23	1,786,989.47	2,027,442.34		17,391,183.34
ADD ASSETS ACQUIRED DURING THE YEAR						-
FURNITURE						-
EQUIPMENT						-
BOOKS AND PERIODICAL						-
LAND						-
<b>TOTAL</b>	<b>12,117,131.30</b>	<b>1,459,620.23</b>	<b>1,786,989.47</b>	<b>2,027,442.34</b>	<b>-</b>	<b>17,391,183.34</b>
LESS ADJUSTMENT						-
SALE OF PUBLICATION	36,866.07	-				36,866.07
FURNITURE WRITE OFF	-					-
EQUIPMENT WRITE OFF	-					-
<b>TOTAL OF NON PLAN</b>	<b>12,080,265.23</b>	<b>1,459,620.23</b>	<b>1,786,989.47</b>	<b>2,027,442.34</b>	<b>-</b>	<b>17,354,317.27</b>
<b>PLAN</b>						
OPENING BALANCE	26,240,397.05	77,865,930.53	44,388,623.76	39,080,815.54	4,449,568.41	192,025,335.29
ADD ASSETS ACQUIRED DURING THE YEAR						-
FURNITURE	1,265,615.00	29,611.00	335,863.00	965,320.00	50,294.00	2,646,703.00
EQUIPMENT	4,441,253.00	61,247.00	213,785.00	142,452.00	-	4,858,737.00
COMPUTER PERIPHERIALA	1,455,690.00	32,997.00	299,854.00	42,112.00	217,175.00	2,047,828.00
BOOKS AND PERIODICAL	593,254.00	116,213.00	67,449.00	97,502.00	4,293.00	878,711.00
VEHICLE	-	-			-	-
BUILDING	490,924.00			9,323,933.00	-	9,814,857.00
VEHICLE					-	-
<b>TOTAL</b>	<b>34,487,133.05</b>	<b>78,105,998.53</b>	<b>45,305,574.76</b>	<b>49,652,134.54</b>	<b>4,721,330.41</b>	<b>212,272,171.29</b>
LESS ADJUSTMENT						-
TOTAL						-
<b>TOTAL OF PLAN</b>	<b>34,487,133.05</b>	<b>78,105,998.53</b>	<b>45,305,574.76</b>	<b>49,652,134.54</b>	<b>4,721,330.41</b>	<b>212,272,171.29</b>

DESCRIPTION	HEADQUARTER	REGIONAL	REGIONAL	REGIONAL	REGIONAL	TOTAL
		CENTRE	CENTRE	CENTRE	CENTRE	
	AMOUNT	GUWAHATI	BANGALORE	LUCKNOW	INDORE	AMOUNT
	Rs	Rs	Rs	Rs	Rs	Rs
<b>CAPITAL WORK - IN PROGRESS PROJECTS</b>					12,998,332.00	12,998,332.00
ICDS						-
OPENING BALANCE	4,531,725.43	746,021.31	-	822,508.56		6,100,255.30
ADD RECD DURING THE YEAR						
LESS VEHICLE WRITE OFF						
LESS TRANSFER TO STEP PROJECT	74,383.31					
<b>TOTAL</b>	<b>4,457,342.12</b>	<b>746,021.31</b>	<b>-</b>	<b>822,508.56</b>		<b>6,025,871.99</b>
<b>S T E P</b>						
OPENING BALANCE	5,458.00	-	-	-		5,458.00
ADD TRANSFER FROM ICDS	74,383.31					74,383.31
<b>TOTAL</b>	<b>79,841.31</b>	<b>-</b>	<b>-</b>	<b>-</b>		<b>79,841.31</b>
<b>M E D I A</b>						
OPENING BALANCE	167,110.90					167,110.90
<b>TOTAL</b>	<b>167,110.90</b>	<b>-</b>	<b>-</b>	<b>-</b>		<b>167,110.90</b>
<b>WORLD BANK ASSISTED ICDS PROG.</b>						
OPENING BALANCE	1,970,834.70			633,243.00		2,604,077.70
<b>TOTAL</b>	<b>1,970,834.70</b>	<b>-</b>	<b>-</b>	<b>633,243.00</b>		<b>2,604,077.70</b>
<b>A QUICK APPRAISAL REPORT</b>						
OPENING BALANCE	53,558.40					53,558.40
<b>TOTAL</b>	<b>53,558.40</b>	<b>-</b>	<b>-</b>	<b>-</b>		<b>53,558.40</b>
<b>PREPARATION OF SLIDE STORIES</b>						
OPENING BALANCE	95,810.39					95,810.39
<b>TOTAL</b>	<b>95,810.39</b>	<b>-</b>	<b>-</b>	<b>-</b>		<b>95,810.39</b>
<b>CAPITAL GRANTS TO MLTC'S</b>						
OPENING BALANCE	111,079.99					111,079.99
<b>TOTAL</b>	<b>111,079.99</b>	<b>-</b>	<b>-</b>	<b>-</b>		<b>111,079.99</b>
<b>WOMEN DEVELOPMENT PROJECTS</b>						
OPENING BALANCE	260,037.16					260,037.16
<b>TOTAL</b>	<b>260,037.16</b>	<b>-</b>	<b>-</b>	<b>-</b>		<b>260,037.16</b>

**National Institute of Public Cooperation and Child Development**

DESCRIPTION	HEADQUARTER	REGIONAL	REGIONAL	REGIONAL	REGIONAL	TOTAL
		CENTRE	CENTRE	CENTRE	CENTRE	
	AMOUNT	GUWAHATI	BANGALORE	LUCKNOW	INDORE	AMOUNT
	Rs	Rs	Rs	Rs	Rs	Rs
U N I C E F						-
OPENING BALANCE	89,094.30					89,094.30
ADD PURCHASED DURING THE YEAR	-					-
<b>TOTAL</b>	<b>89,094.30</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>89,094.30</b>
RWDEP-SWA SHAKTI PROJECTS						-
OPENING BALANCE	983,203.38					983,203.38
ADD CAPITALISED DURING THE YEAR	-					-
<b>TOTAL</b>	<b>983,203.38</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>983,203.38</b>
TRAINING OF ICDS						-
OPENING BALANCE				12,725.28		12,725.28
RECD DURING THE YEAR						-
<b>TOTAL</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>12,725.28</b>	<b>-</b>	<b>12,725.28</b>
CHILDLINE PROJECTS						-
OPENING BALANCE		60,603.00				60,603.00
<b>TOTAL</b>	<b>-</b>	<b>60,603.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>60,603.00</b>
UDISHA PROJECTS						-
OPENING BALANCE	3,845,586.00	1,872,735.00	2,130,594.00	697,873.80	212,124.00	8,758,912.80
<b>TOTAL</b>	<b>3,845,586.00</b>	<b>1,872,735.00</b>	<b>2,130,594.00</b>	<b>697,873.80</b>	<b>212,124.00</b>	<b>8,758,912.80</b>
DWCD SAMPARK						-
OPENING BALANCE	46,000.00					46,000.00
<b>TOTAL</b>	<b>46,000.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>46,000.00</b>
<b>TOTAL OF PROJECTS</b>	<b>12,159,498.65</b>	<b>2,679,359.31</b>	<b>2,130,594.00</b>	<b>2,166,350.64</b>	<b>212,124.00</b>	<b>19,347,926.60</b>
GRAND TOTAL OF NON PLAN, PLAN AND PROJECT	58,726,896.93	82,244,978.07	49,223,158.23	53,845,927.52	17,931,786.41	261,972,747.16
OPENING BALANCE OF DEPRECIATION	28,639,990.38	18,348,097.16	10,129,199.16	12,958,584.47	1,520,908.41	71,596,779.58
DEPRECIATION DURING THE YEAR	4,426,682.00	3,672,737.00	2,133,886.00	4,318,586.00	238,875.00	14,790,766.00
ADD: ADJUSTMENT DURING THE YEAR **	7,706,075.85	-	-	-	2,629,714.00	10,335,789.85
<b>TOTAL</b>	<b>40,772,748.00</b>	<b>22,020,834.00</b>	<b>12,263,085.00</b>	<b>17,277,170.00</b>	<b>4,389,497.00</b>	<b>96,723,334.00</b>
<b>GRAND TOTAL</b>	<b>17,954,148.93</b>	<b>60,224,144.07</b>	<b>36,960,073.23</b>	<b>36,568,757.52</b>	<b>13,542,289.41</b>	<b>165,249,413.16</b>

\*\* Books and periodicals not charged off in the earlier years now changed off.



# NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

## SCHEDULE OF EXCESS OF INCOME OVER EXPENDITURE AS ON 31ST MARCH 2007

### SCHEDULE "2"

DESCRIPTION	HEADQUARTER AMOUNT Rs	REGIONAL CENTRE GUWAHATI AMOUNT Rs	REGIONAL CENTRE BANGALORE AMOUNT Rs	REGIONAL CENTRE LUCKNOW AMOUNT Rs	REGIONAL CENTRE INDORE AMOUNT Rs	TOTAL AMOUNT Rs
<b>NON PLAN</b>						
OPENING BALANCE	(223,144,329.67)	(88,742.02)	828,822.86	544,411.28	14,003.00	(221,845,834.55)
ADD EXCESS OF INCOME OVER EXPENDITURE	-	-	-	-	29,456.96	29,456.96
LESS EXCESS OF EXPENDITURE OVER INCOME	38,281,511.88	312,676.00	1,443,218.20	148,581.88	-	40,185,987.96
ADD ADJUSTMENTS	4,666,336.83					4,666,336.83
<b>TOTAL OF NON PLAN</b>	<b>(256,759,504.72)</b>	<b>(401,418.02)</b>	<b>(614,395.34)</b>	<b>395,829.40</b>	<b>43,459.96</b>	<b>(257,336,028.72)</b>
<b>PLAN</b>						
OPENING BALANCE	21,228,885.97	4,311,873.42	(266,225.15)	11,868,395.93	17,287,387.59	54,430,317.76
ADD EXCESS OF INCOME OVER EXPENDITURE	-	-	1,720,811.75	-	6,460,469.50	8,181,281.25
LESS EXCESS OF EXPENDITURE OVER INCOME	4,412,550.96	851,415.59	-	10,175,531.70	-	15,439,498.25
ADD ADJUSTMENTS	(2,758,197.00)				(33.00)	(2,758,230.00)
<b>TOTAL OF PLAN</b>	<b>14,058,138.01</b>	<b>3,460,457.83</b>	<b>1,454,586.60</b>	<b>1,692,864.23</b>	<b>23,747,824.09</b>	<b>44,413,870.76</b>
<b>GRAND TOTAL</b>	<b>(242,701,366.71)</b>	<b>3,059,039.81</b>	<b>840,191.26</b>	<b>2,088,693.63</b>	<b>23,791,284.05</b>	<b>(212,922,157.96)</b>

**NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT**  
**SCHEDULE OF SUNDRY CREDITOR AS ON 31ST MARCH 2007**

**SCHEDULE "3"**

DESCRIPTION	HEADQUARTER	REGIONAL	REGIONAL	REGIONAL	REGIONAL	TOTAL
		CENTRE	CENTRE	CENTRE	CENTRE	
	AMOUNT	GUWAHATI	BANGALORE	LUCKNOW	INDORE	AMOUNT
	Rs	Rs	Rs	Rs	Rs	Rs
WORLD BANK ASSISTED ICDS PROJECT						-
OPENING BALANCE	124,861.70					124,861.70
<b>TOTAL</b>	<b>124,861.70</b>					<b>124,861.70</b>
MAURICE PATE AWARD						-
OPENING BALANCE	615,069.40					615,069.40
LESS EXPS DURING THE YEAR	14,029.00					14,029.00
<b>TOTAL</b>	<b>601,040.40</b>	-	-	-	-	<b>601,040.40</b>
CAPART - Ort. Trg. of Young Professionals						-
OPENING BALANCE	-					-
ADD RECEIVED	800,000.00					800,000.00
LESS ADJUSTED DURING THE YEAR	741,471.00					741,471.00
LESS TRANSFERRED TO MISC RECEIPT	-					-
<b>TOTAL</b>	<b>58,529.00</b>					<b>58,529.00</b>
TRAINING OF TRAINERS ON DEVELOPMENT LINKAGE BETWEEN STEP AND NORAD						-
OPENING BALANCE	19,152.50					19,152.50
<b>TOTAL</b>	<b>19,152.50</b>					<b>19,152.50</b>
PRINTING OF ICDS PUBLICATION						-
OPENING BALANCE	96,751.04					96,751.04
<b>TOTAL</b>	<b>96,751.04</b>					<b>96,751.04</b>
NATIONAL POLICY FOR EMPOWERMENT OF WOMEN						-
OPENING BALANCE	13,831.41					13,831.41
<b>TOTAL</b>	<b>13,831.41</b>	-	-	-	-	<b>13,831.41</b>
TRAINING PROGRAMME FOR MIS STATISTICAL PROGRAMME						-
OPENING BALANCE	39,282.45					39,282.45
<b>TOTAL</b>	<b>39,282.45</b>					<b>39,282.45</b>

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE	REGIONAL CENTRE	REGIONAL CENTRE	REGIONAL CENTRE	TOTAL
		GUWAHATI	BANGALORE	LUCKNOW	INDORE	
	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT
	Rs	Rs	Rs	Rs	Rs	Rs
PRINTING OF DOCUMENT OF DWCD						-
OPENING BALANCE	601,397.68					601,397.68
<b>TOTAL</b>	<b>601,397.68</b>					<b>601,397.68</b>
UDISHA AT REGIONAL CENTRE (State)						-
OPENING BALANCE		93,628.08	-	-		93,628.08
<b>TOTAL</b>	<b>-</b>	<b>93,628.08</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>93,628.08</b>
CHILDLINE PROJECT						-
OPENING BALANCE		32,401.50				32,401.50
ADD RECEIVED DURING THE YEAR				34,853.00		34,853.00
LESS EXPENDITURE DURING THE YEAR				16,765.00		16,765.00
LESS TRANSFERRED TO & FROM SCHEDULE - 9		32,401.50	-	10,626.65		43,028.15
<b>TOTAL</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>7,461.35</b>	<b>-</b>	<b>7,461.35</b>
CAPART- Ref. Trg. Young PCAPAR Tech. 29.1.07 to 2.2.07						-
OPENING BALANCE						-
ADD RECEIVED DURING THE YEAR	300,000.00					300,000.00
LESS EXPENDITURE DURING THE YEAR	122,540.00					122,540.00
<b>TOTAL</b>	<b>177,460.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>177,460.00</b>
TRAINING OF ICDS FUNCTIONARIES (STATE)						-
OPENING BALANCE						-
ADD RECD DURING THE YEAR		56,280.00				56,280.00
LESS TRANSFERRED TO HQ		2,800.00				2,800.00
<b>TOTAL</b>	<b>-</b>	<b>53,480.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>53,480.00</b>
MWCD - MEETING OF CENTRAL ADVISORY COMMITTEE 15.3.07						-
OPENING BALANCE						-
RECEIVED DURING THE YEAR	38,000.00					38,000.00
LESS REFUNDED TO MWCD	36,740.00					36,740.00
<b>TOTAL</b>	<b>1,260.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,260.00</b>
MWCD - CMU 2006-07 SETTING UP OF CENTRAL. MONTG. UNIT						-
OPENING BALANCE						-
ADD RECD DURING THE YEAR	5,000,000.00					5,000,000.00
LESS EXPENDITURE DURING THE YEAR	402,108.00					402,108.00
<b>TOTAL</b>	<b>4,597,892.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>4,597,892.00</b>

**National Institute of Public Cooperation and Child Development**

DESCRIPTION	HEADQUARTER	REGIONAL	REGIONAL	REGIONAL	REGIONAL	TOTAL
		CENTRE	CENTRE	CENTRE	CENTRE	
	AMOUNT	GUWAHATI	BANGALORE	LUCKNOW	INDORE	AMOUNT
	Rs	Rs	Rs	Rs	Rs	Rs
CAPART PROJECT						-
OPENING BALANCE	-					-
RECEIVED DURING THE YEAR	-			51,240.00		51,240.00
LESS EXPENDITURE DURING THE YEAR	-			39,770.00		39,770.00
<b>TOTAL</b>	-	-	-	<b>11,470.00</b>	-	<b>11,470.00</b>
MWCD- IMPACT EVA. PROJ.						-
UDISHA-TRG. COMP- WB ASTD. ICDS 3						-
OPENING BALANCE	-					-
ADD RECEIVED DURING THE YEAR	3,059,000.00					3,059,000.00
LESS EXPENDITURE DURING THE YEAR	1,078,464.00					1,078,464.00
<b>TOTAL</b>	<b>1,980,536.00</b>	-	-	-	-	<b>1,980,536.00</b>
DWCD WOMEN EMPOWERMENT YEAR						-
ORG. OF 100 DISTRICT LEVEL CAMP						-
IN CRIME PRONE DISTRICTS						-
OPENING BALANCE	90,000.05					90,000.05
LESS EXPS DURING THE YEAR	-					-
<b>TOTAL</b>	<b>90,000.05</b>					<b>90,000.05</b>
DWCD CONDUCTING GENDER						-
ANALYSIS IN BUDGET IN 15 STATES						-
OPENING BALANCE	5,527.00					5,527.00
LESS EXPS DURING THE YEAR	-					-
<b>TOTAL</b>	<b>5,527.00</b>					<b>5,527.00</b>
C P S U RWDEP PROJECT						-
OPENING BALANCE	603,278.56					603,278.56
<b>TOTAL</b>	<b>603,278.56</b>	-	-	-	-	<b>603,278.56</b>
SWAYAMSIDHA PROJECT-						-
LAUNCH CEREMONY OF PROJECTS						-
OPENING BALANCE	52,070.00					52,070.00
<b>TOTAL</b>	<b>52,070.00</b>					<b>52,070.00</b>
W H O REGIONAL MEETING AT CHANDIGARH						-
ON IMPROVING NUTRITION						-
OPENING BALANCE	21,610.00					21,610.00
LESS TR. FROM SCH. 9	21,610.00					21,610.00
<b>TOTAL</b>	-					-

DESCRIPTION	HEADQUARTER	REGIONAL	REGIONAL	REGIONAL	REGIONAL	TOTAL
		CENTRE	CENTRE	CENTRE	CENTRE	
	AMOUNT	GUWAHATI	BANGALORE	LUCKNOW	INDORE	AMOUNT
	Rs	Rs	Rs	Rs	Rs	Rs
WHO- ESTABLISHMENT OF ADOLESCENT GUIDANCE SERVICE CENTRE						-
OPENING BALANCE	49,451.00					49,451.00
LESS EXPENDITURE DURING THE YEAR	-					-
ADD RECD DURING THE YEAR	-					-
<b>TOTAL</b>	<b>49,451.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>49,451.00</b>
D W C D - N R C W PROJECTS						-
OPENING BALANCE	76,784.00					76,784.00
LESS EXPENDITURE DURING THE YEAR	-					-
<b>TOTAL</b>	<b>76,784.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>76,784.00</b>
D W C D - ORGANISATION OF WORKSHOP BETWEEN C I N U 'S / AWW'S						-
OPENING BALANCE	4,999.40					4,999.40
<b>TOTAL</b>	<b>4,999.40</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>4,999.40</b>
MWCD - CONDUCTING MONITORING OF CRECHE IN THE STATES						-
OPENING BALANCE	-					-
ADD RECEIVED DURING THE YEAR	1,267,950.00		400,000.00			1,667,950.00
LESS EXPENDITURE DURING THE YEAR	142,918.00		26,710.00			169,628.00
<b>TOTAL</b>	<b>1,125,032.00</b>	<b>-</b>	<b>373,290.00</b>	<b>-</b>	<b>-</b>	<b>1,498,322.00</b>
A STUDY OF INMU						-
OPENING BALANCE	43,491.00					43,491.00
LESS EXPENDITURE DURING THE YEAR	-					-
<b>TOTAL</b>	<b>43,491.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>43,491.00</b>
WFP- CAPACITY BUILDING OF ICDS MANPOWER						-
OPENING BALANCE	1,062,399.33					1,062,399.33
<b>TOTAL</b>	<b>1,062,399.33</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,062,399.33</b>
MWCD - MEETING OF CENTRAL ADVISORY COMMITTEE 1.12.06						-
OPENING BALANCE	-					-
ADD RECEIVED DURING THE YEAR	47,075.00					47,075.00
LESS EXPENDITURE DURING THE YEAR	47,075.00					47,075.00
<b>TOTAL</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>



**National Institute of Public Cooperation and Child Development**

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE	REGIONAL CENTRE	REGIONAL CENTRE	REGIONAL CENTRE	TOTAL
		GUWAHATI	BANGALORE	LUCKNOW	INDORE	
	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT
	Rs	Rs	Rs	Rs	Rs	Rs
SWAYAMSIDHA PROJECT- TRAINING NEEDS ASSESSMENT						-
OPENING BALANCE	317,033.00					317,033.00
<b>TOTAL</b>	<b>317,033.00</b>					<b>317,033.00</b>
PAID PROGRAMME OF ICSSR OPENING BALANCE	164,950.00					164,950.00
LESS EXPENDITURE DURING THE YEAR						-
<b>TOTAL</b>	<b>164,950.00</b>					<b>164,950.00</b>
PAID PROGRAMME OF ICSSR COURSE ON TRAINING METHODOLOGY OF FACULTY ON N E REGION						-
OPENING BALANCE	38,949.00					38,949.00
LESS EXPENDITURE DURING THE YEAR						-
<b>TOTAL</b>	<b>38,949.00</b>					<b>38,949.00</b>
REGIONAL WORKSHOP ON EMPOWERMENT POLICY- PAID PROGRAMME						-
OPENING BALANCE	1,161.00					1,161.00
<b>TOTAL</b>	<b>1,161.00</b>					<b>1,161.00</b>
PAID PROGRAMME OF ICSSR ORT. COURSE ON RES. METHO. AND SOCIAL SC. AT ITANAGAR						-
OPENING BALANCE	139,774.00					139,774.00
<b>TOTAL</b>	<b>139,774.00</b>					<b>139,774.00</b>
MWCD- PRINTING & ACCOMMODATION OF STREE SHAKTI PURUSKAR 02 & 03						-
OPENING BALANCE	-					-
ADD RECEIVED DURING THE YEAR	27,691.00					27,691.00
<b>TOTAL</b>	<b>27,691.00</b>					<b>27,691.00</b>
MWCD - INT. SUMMER CAMP/FESTIVAL MONGOLIA, 1-8 AUG 07						-
OPENING BALANCE						-
ADD RECEIVED DURING THE YEAR	99,702.00					99,702.00
LESS EXPENDITURE DURING THE YEAR	99,702.00					99,702.00
<b>TOTAL</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT
	Rs	Rs	Rs	Rs	Rs	Rs
ABITA PROJECTS						-
OPENING BALANCE		3,082.00				3,082.00
<b>TOTAL</b>	-	<b>3,082.00</b>	-	-	-	<b>3,082.00</b>
DWCD PRINTING OF HAND BOOK Awws/HELPER 2003-04						-
OPENING BALANCE	21,697.00					21,697.00
<b>TOTAL</b>	<b>21,697.00</b>	-	-	-	-	<b>21,697.00</b>
CPSU FUND TRANSFERRED						-
OPENING BALANCE	572,231.54					572,231.54
<b>TOTAL</b>	<b>572,231.54</b>	-	-	-	-	<b>572,231.54</b>
TECH PAPER ON QUALITY IMPROVEMENT OF SERVICE IN ICDS						-
OPENING BALANCE			628.50			628.50
<b>TOTAL</b>	-	-	<b>628.50</b>	-	-	<b>628.50</b>
TRAINING OF ICDS FUNCTIONARIES 2006						-
OPENING BALANCE						-
RECD DURING THE YEAR	10,709,000.00		1,364,874.00			12,073,874.00
LESS EXPENDITURE DURING THE YEAR	4,897,120.00		642,317.00			5,539,437.00
<b>TOTAL</b>	<b>5,811,880.00</b>	-	<b>722,557.00</b>	-	-	<b>6,534,437.00</b>
DWCD MEETING STATE SECRETARIES REVIEW ICDS						-
OPENING BALANCE	738.00					738.00
<b>TOTAL</b>	<b>738.00</b>	-	-	-	-	<b>738.00</b>
DWCD TO COMPILE A COMPODIUM INSTRUCTION ON ICDS 25.2.2005						-
OPENING BALANCE	51,277.00					51,277.00
<b>TOTAL</b>	<b>51,277.00</b>					<b>51,277.00</b>
SWAYAMSIDHA PROJECTS						-
OPENING BALANCE	831,844.90					831,844.90
GRANT RECEIVED DURING THE YEAR	540,720.00					540,720.00
LESS EXPENDITURE DURING THE YEAR	784,594.00					784,594.00
<b>TOTAL</b>	<b>587,970.90</b>	-	-	-	-	<b>587,970.90</b>

**National Institute of Public Cooperation and Child Development**

DESCRIPTION	HEADQUARTER	REGIONAL	REGIONAL	REGIONAL	REGIONAL	TOTAL
		CENTRE	CENTRE	CENTRE	CENTRE	
	AMOUNT	GUWAHATI	BANGALORE	LUCKNOW	INDORE	AMOUNT
	Rs	Rs	Rs	Rs	Rs	Rs
DESIGN HAND AWW						-
OPENING BALANCE	75,000.00					75,000.00
LESS RECEIVED DURING THE YEAR	75,000.00					75,000.00
<b>TOTAL</b>	<b>-</b>					<b>-</b>
WFP SETTINGUP MODEL RESOURCE CENTRE						-
OPENING BALANCE	277,238.00					277,238.00
LESS EXPENDITURE DURING THE YEAR	260,996.00					260,996.00
<b>TOTAL</b>	<b>16,242.00</b>					<b>16,242.00</b>
I C M R RESEARCH 2005						-
OPENING BALANCE	73,035.00					73,035.00
LESS EXPENDITURE DURING THE YEAR	73,035.00					73,035.00
<b>TOTAL</b>	<b>-</b>					<b>-</b>
POLICE BUREAU PAID STUDY INDEPTH STUDY ATRCITIES AGAINST WOMEN						-
OPENING BALANCE	72,000.00					72,000.00
ADD RECEIVED DURING THE YEAR	72,000.00					72,000.00
LESS TRANSFER TO MISC. INCOME	144,000.00					144,000.00
<b>TOTAL</b>	<b>-</b>					<b>-</b>
UNICEF PROGRAMME JHARKHAND						-
OPENING BALANCE	-			4,797.40		4,797.40
<b>TOTAL</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>4,797.40</b>	<b>-</b>	<b>4,797.40</b>
HEADQUARTER PROGRAMME						-
OPENING BALANCE				62,793.85		62,793.85
ADD RECEIVED DURING THE YEAR				277,947.00	440,000.00	717,947.00
LESS EXPENDITURE DURING THE YEAR				278,252.00	264,951.00	543,203.00
LESS REMITTED TO HQ					175,049.00	175,049.00
<b>TOTAL</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>62,488.85</b>	<b>-</b>	<b>62,488.85</b>
DWCD STATE PROFILE OF CHILDREN IN INDIA 2003						-
OPENING BALANCE	36,218.00					36,218.00
<b>TOTAL</b>	<b>36,218.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>36,218.00</b>

DESCRIPTION	HEADQUARTER	REGIONAL	REGIONAL	REGIONAL	REGIONAL	TOTAL
		CENTRE	CENTRE	CENTRE	CENTRE	
	AMOUNT	GUWAHATI	BANGALORE	LUCKNOW	INDORE	AMOUNT
	Rs	Rs	Rs	Rs	Rs	Rs
SWAYAMSIDHA - MEETING OF STATE						
NODEL OFFICER						-
OPENING BALANCE	23,325.16					23,325.16
<b>TOTAL</b>	<b>23,325.16</b>					<b>23,325.16</b>
PAID PROG.- PTC - ORT. COURSE						
JJ (CPC) ACT PO, 3-6 JULY, 06						-
OPENING BALANCE	-					-
ADD RECEIVED DURING THE YEAR	30,126.00					30,126.00
LESS EXPENDITURE DURING THE YEAR	21,874.00					21,874.00
<b>TOTAL</b>	<b>8,252.00</b>					<b>8,252.00</b>
UDISHA PROJECT						
OPENING BALANCE	5,847,092.35					5,847,092.35
LESS EXPENDITURE DURING THE YEAR	5,026,883.00			1,046,157.00		6,073,040.00
LESS REIMBURSEMENT TO RC INDORE	817,208.00			-		817,208.00
ADD TRANSFER FROM SCHEDULE - 9				385,555.68		385,555.68
ADD RECEIVED DURING THE YEAR				2,186,174.00		2,186,174.00
<b>TOTAL</b>	<b>3,001.35</b>	<b>-</b>	<b>-</b>	<b>754,461.32</b>	<b>-</b>	<b>757,462.67</b>
UNDP-UNODC PROJECT - 5DAY TRG. PROG.						
MAST. TRAINERS RCG						
OPENING BALANCE						-
ADD RECEIVED DURING THE YEAR	120,000.00					120,000.00
LESS EXPENDITURE DURING THE YEAR	104,366.00					104,366.00
<b>TOTAL</b>	<b>15,634.00</b>					<b>15,634.00</b>
M P STUDY MID DAY MEAL SCHEME						
OPENING BALANCE						-
ADD RECEIVED DURING THE YEAR				450,000.00		450,000.00
LESS EXPENDITURE DURING THE YEAR				303,782.00		303,782.00
LESS TR. FROM SCHEDULE - 9				400.00		400.00
<b>TOTAL</b>	<b>-</b>			<b>145,818.00</b>		<b>145,818.00</b>
UNICEF - NAT. CONSULT. ON ICPS						
ON BEHALF OF MWCD 24.8.06						
OPENING BALANCE						-
ADD RECEIVED DURING THE YEAR	860,160.00					860,160.00
LESS EXPENDITURE DURING THE YEAR	837,875.00					837,875.00
<b>TOTAL</b>	<b>22,285.00</b>					<b>22,285.00</b>

**National Institute of Public Cooperation and Child Development**

DESCRIPTION	HEADQUARTER AMOUNT Rs	REGIONAL CENTRE GUWAHATI AMOUNT Rs	REGIONAL CENTRE BANGALORE AMOUNT Rs	REGIONAL CENTRE LUCKNOW AMOUNT Rs	REGIONAL CENTRE INDORE AMOUNT Rs	TOTAL AMOUNT Rs
UNICEF PROJECT						
OPENING BALANCE						-
ADD RECEIVED DURING THE YEAR	504,590.43				471,909.00	976,499.43
LESS EXPENDITURE DURING THE YEAR	85,013.00				298,809.00	383,822.00
LESS EXPENDITURE PREV. YEAR TR FROM SCH. 9	253,729.47					253,729.47
LESS REFUND TO UNICEF	-				173,100.00	173,100.00
<b>TOTAL</b>	<b>165,847.96</b>				<b>-</b>	<b>165,847.96</b>
UNODC - TWO DAY WORKSHOP FOR SR. MASTER TRAINERS						
OPENING BALANCE						-
ADD RECEIVED DURING THE YEAR	137,800.00					137,800.00
LESS EXPENDITURE DURING THE YEAR	116,294.00					116,294.00
<b>TOTAL</b>	<b>21,506.00</b>					<b>21,506.00</b>
UNICEF TRG. WORKSHOP FOR FPHDWVCT 25-26 AUG 06						
ADD RECEIVED DURING THE YEAR	43,602.00					43,602.00
<b>TOTAL</b>	<b>43,602.00</b>					<b>43,602.00</b>
CPSU						
OPENING BALANCE						
ADD TRANSFERRED FROM SCH. 9	1,157,319.79					1,157,319.79
<b>TOTAL</b>	<b>1,157,319.79</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,157,319.79</b>
<b>GRAND TOTAL</b>	<b>20,673,612.22</b>	<b>150,190.08</b>	<b>1,096,475.50</b>	<b>840,678.92</b>	<b>145,818.00</b>	<b>22,906,774.72</b>



# NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

## SCHEDULE OF CURRENT LIABILITIES AND PROVISION AS ON 31ST MARCH 2007

### SCHEDULE "4"

DESCRIPTION	HEADQUARTER AMOUNT Rs	REGIONAL CENTRE GUWAHATI AMOUNT Rs	REGIONAL CENTRE BANGALORE AMOUNT Rs	REGIONAL CENTRE LUCKNOW AMOUNT Rs	REGIONAL CENTRE INDORE AMOUNT Rs	TOTAL AMOUNT Rs
<b>SECURITY DEPOSITS</b>						
OPENING BALANCE	35,761.00	-	73,600.00	61,995.00	49,000.00	220,356.00
ADD: RECEIVED DURING THE YEAR	10,000.00	-	77,575.00	52,005.00	72,250.00	211,830.00
LESS: REFUNDED DURING THE YEAR	-	-	34,050.00	32,500.00	63,250.00	129,800.00
<b>TOTAL</b>	<b>45,761.00</b>	<b>-</b>	<b>117,125.00</b>	<b>81,500.00</b>	<b>58,000.00</b>	<b>302,386.00</b>
<b>SECURITY DEPOSITS OF STUDENTS</b>						
OPENING BALANCE	-	-	-	-	-	-
ADD: RECEIVED DURING THE YEAR	38,000.00	-	-	-	-	38,000.00
<b>TOTAL</b>	<b>38,000.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>38,000.00</b>
<b>EARNEST MONEY</b>						
OPENING BALANCE	846,957.00	-	92,000.00	-	60,000.00	998,957.00
ADD: RECEIVED DURING THE YEAR	304,500.00	-	15,000.00	10,000.00	105,000.00	434,500.00
LESS REFUNDED DURING THE YEAR	832,000.00	-	107,000.00	-	165,000.00	1,104,000.00
<b>TOTAL</b>	<b>319,457.00</b>	<b>-</b>	<b>-</b>	<b>10,000.00</b>	<b>-</b>	<b>329,457.00</b>
<b>SECURITY DEPOSIT REFUNDABLE</b>						
OPENING BALANCE	182,995.00	15,000.00	21,375.00	-	-	219,370.00
RECEIVED DURING THE YEAR	244,080.00	10,000.00	-	-	-	254,080.00
LESS REFUNDED	156,250.00	10,000.00	21,375.00	-	-	187,625.00
<b>TOTAL</b>	<b>270,825.00</b>	<b>15,000.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>285,825.00</b>
<b>CPF</b>						
OPENING BALANCE	20,445.00	-	-	-	-	20,445.00
<b>TOTAL</b>	<b>20,445.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>20,445.00</b>
<b>UNSPENT BALANCE OF GRANT</b>						
OPENING BALANCE NON PLAN	1,140,227.61	-	-	-	-	1,140,227.61
OPENING BALANCE PLAN	7,744,412.53	-	-	-	-	7,744,412.53
ADD AMOUNT NOT SHOWN AS UNSPENT	-	-	-	-	-	-
BALANCE LAST YEAR	2,758,197.00	-	-	-	-	2,758,197.00
ADD DURING THE YEAR UNDER NON PLAN	430,781.12	-	-	-	-	430,781.12
ADD DURING THE YEAR UNDER PLAN	(530,741.51)	-	-	-	-	(530,741.51)
LESS TRANSFERRED TO SCHEDULE- 21	1,140,227.61	-	-	-	-	1,140,227.61
LESS TRANSFERRED TO SCHEDULE -15	10,502,609.53	-	-	-	-	10,502,609.53
<b>TOTAL</b>	<b>(99,960.39)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>(99,960.39)</b>

**National Institute of Public Cooperation and Child Development**

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT
	Rs	Rs	Rs	Rs	Rs	Rs
AMOUNT RECEIVED AGAINST FULL AND FINAL PAYMENT OF GSLI						
OPENING BALANCE	38,748.00					38,748.00
ADD RECEIVED DURING THE YEAR	153,803.00					153,803.00
LESS PAID DURING THE YEAR	153,803.00					153,803.00
<b>TOTAL</b>	<b>38,748.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>38,748.00</b>
ACCOUNTS PAYABLE (NON PLAN)						
OPENING BALANCE	9,419,965.83	304,688.00	297,921.00	330,365.39	55,927.00	10,408,867.22
ADD DURING THE YEAR	2,811,545.00	224,302.00	105,164.00	154,932.00	11,009.00	3,306,952.00
LESS ADJUSTED DURING THE YEAR	10,945,747.83	304,688.00	297,921.00	330,365.39	55,927.00	11,934,649.22
<b>TOTAL</b>	<b>1,285,763.00</b>	<b>224,302.00</b>	<b>105,164.00</b>	<b>154,932.00</b>	<b>11,009.00</b>	<b>1,781,170.00</b>
ACCOUNT PAYABLE (PLAN)						
OPENING BALANCE		89,235.00	433,188.00	19,372.00	257,529.00	799,324.00
ADD DURING THE YEAR		95,462.00	79,878.00		59,390.00	234,730.00
LESS ADJUSTED DURING THE YEAR		89,235.00	433,188.00	19,372.00	257,529.00	799,324.00
<b>TOTAL</b>	<b>-</b>	<b>95,462.00</b>	<b>79,878.00</b>	<b>-</b>	<b>59,390.00</b>	<b>234,730.00</b>
SALARY PAYABLE						
OPENING BALANCE	3,313,156.00	431,734.00	418,273.00	536,120.00	224,225.00	4,923,508.00
ADD OUTSTANDING DURING THE YEAR	26,288,477.00	486,518.00	463,234.00	552,400.00	291,883.00	28,082,512.00
LESS ADJUSTED DURING THE YEAR	25,938,531.00	431,734.00	418,273.00	536,120.00	224,225.00	27,548,883.00
<b>TOTAL</b>	<b>3,663,102.00</b>	<b>486,518.00</b>	<b>463,234.00</b>	<b>552,400.00</b>	<b>291,883.00</b>	<b>5,457,137.00</b>
PROVISIONS						
OPENING BALANCE	222,317,376.00					222,317,376.00
LESS EXP. ON RETIREMENT & TERMN. BENEFIT GRATUITY	3,312,419.00					3,312,419.00
ADD PROVISION FOR RETIREMENT BENEFITS AND LEAVE ENCASHMENT ETC.	30,974,334.00					30,974,334.00
<b>TOTAL</b>	<b>249,979,291.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>249,979,291.00</b>
INCOME TAX PARTY						
OPENING BALANCE		684.00				684.00
RECOVERED DURING THE YEAR		19,804.00				19,804.00
LESS REMITTED DURING THE YEAR		20,351.00				20,351.00
<b>TOTAL</b>	<b>-</b>	<b>137.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>137.00</b>

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT
	Rs	Rs	Rs	Rs	Rs	Rs
PROVISION FOR REPAIR & MAINTENANCE OF BUILDING (NP)						
OPENING BALANCE						
ADD DURING THE YEAR	11,737,668.00	295,000.00				12,032,668.00
LESS ADJUSTED DURING THE YEAR		-				
-						
<b>TOTAL</b>	<b>11,737,668.00</b>	<b>295,000.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>- 12,032,668.00</b>
PROVISION FOR CAPITALISATION OF ASSETS (PL)						
OPENING BALANCE						
ADD DURING THE YEAR	1,043,469.00	-				1,043,469.00
LESS ADJUSTED DURING THE YEAR	-	-				-
<b>TOTAL</b>	<b>1,043,469.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,043,469.00</b>
PROVISION FOR REPAIR & MAINTENANCE OF BUILDING (PL)						
OPENING BALANCE						
ADD DURING THE YEAR	210,000.00	-				210,000.00
LESS ADJUSTED DURING THE YEAR	-	-				-
<b>TOTAL</b>	<b>210,000.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>210,000.00</b>
<b>GRAND TOTAL</b>	<b>268,552,568.61</b>	<b>1,116,419.00</b>	<b>839,801.00</b>	<b>798,832.00</b>	<b>420,282.00</b>	<b>271,727,902.61</b>

# NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

## SCHEDULE OF GRATIS RECEIVED FROM VARIOUS SOURCES AS ON 31st MARCH 2007

### SCHEDULE "5"

DESCRIPTION	HEADQUARTER AMOUNT Rs	REGIONAL CENTRE GUWAHATI AMOUNT Rs	REGIONAL CENTRE BANGALORE AMOUNT Rs	REGIONAL CENTRE LUCKNOW AMOUNT Rs	REGIONAL CENTRE INDORE AMOUNT Rs	TOTAL AMOUNT Rs
UNICEF ASSISTANCE						
OPENING BALANCE	4,692,631.40	699,029.60	1,087,567.94	878,829.12	154,530.00	7,512,588.06
ADD RECD DURING THE YEAR						-
<b>TOTAL</b>	<b>4,692,631.40</b>	<b>699,029.60</b>	<b>1,087,567.94</b>	<b>878,829.12</b>	<b>154,530.00</b>	<b>7,512,588.06</b>
F C W T C						
OPENING BALANCE	16,876.82			20,459.06		37,335.88
ADD RECD DURING THE YEAR						-
<b>TOTAL</b>	<b>16,876.82</b>	<b>-</b>	<b>-</b>	<b>20,459.06</b>		<b>37,335.88</b>
GRATIS RECD FROM OTHER SOURCES						
OPENING BALANCE	5,867.38		150,613.00	16.75		156,497.13
ADD RECD DURING THE YEAR						-
<b>TOTAL</b>	<b>5,867.38</b>		<b>150,613.00</b>	<b>16.75</b>		<b>156,497.13</b>
GRATIS RECD FROM OTHER SOURCES						
BOOKS OPENING BALANCE		2,893.85		4,673.24		7,567.09
ADD RECD DURING THE YEAR						-
<b>TOTAL</b>		<b>2,893.85</b>		<b>4,673.24</b>		<b>7,567.09</b>
BOOKS RECEIVED FROM M P O & OTHER SOURCES						
OPENING BALANCE				15,225.75		15,225.75
ADD RECEIVED DURING THE YEAR						-
<b>TOTAL</b>				<b>15,225.75</b>		<b>15,225.75</b>
I L O PROJECTS						
OPENING BALANCE	225,680.00					225,680.00
ADD RECEIVED DURING THE YEAR						-
<b>TOTAL</b>	<b>225,680.00</b>					<b>225,680.00</b>
DANIDA PROJECT						
OPENING BALANCE	254,109.00					254,109.00
ADD RECEIVED DURING THE YEAR						-
<b>TOTAL</b>	<b>254,109.00</b>	<b>-</b>	<b>-</b>	<b>-</b>		<b>254,109.00</b>
RWDEP PROJECT						
OPENING BALANCE	381,214.40					381,214.40
ADD RECEIVED DURING THE YEAR						-
<b>TOTAL</b>	<b>381,214.40</b>					<b>381,214.40</b>

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT
	Rs	Rs	Rs	Rs	Rs	Rs
UNAIDS PROJECTS						-
OPENING BALANCE	84,436.00					84,436.00
<b>TOTAL</b>	<b>84,436.00</b>					<b>84,436.00</b>
I F A D						-
OPENING BALANCE	120,646.00					120,646.00
<b>TOTAL</b>	<b>120,646.00</b>					<b>120,646.00</b>
CHILD LINE ASSISTANCE PROJECTS						-
OPENING BALANCE				63,420.00		63,420.00
<b>TOTAL</b>				<b>63,420.00</b>		<b>63,420.00</b>
WORLD HEALTH ORGANISATION						-
OPENING BALANCE	77,835.00					77,835.00
<b>TOTAL</b>	<b>77,835.00</b>					<b>77,835.00</b>
<b>GRAND TOTAL</b>	<b>5,859,296.00</b>	<b>701,923.45</b>	<b>1,238,180.94</b>	<b>982,623.92</b>	<b>154,530.00</b>	<b>8,936,554.31</b>
OPENING BALANCE OF DEPRECIATION	2,827,918.00	613,273.45	604,233.29	478,875.20	75,509.00	4,599,808.94
ADJUSTMENT DURING THE YEAR			-	-	(100.00)	(100.00)
DEPRECIATION	606,276.00	17,730.00	126,790.00	100,750.00	15,824.00	867,370.00
<b>TOTAL</b>	<b>3,434,194.00</b>	<b>631,003.45</b>	<b>731,023.29</b>	<b>579,625.20</b>	<b>91,233.00</b>	<b>5,467,078.94</b>
<b>GRAND TOTAL</b>	<b>2,425,102.00</b>	<b>70,920.00</b>	<b>507,157.65</b>	<b>402,998.72</b>	<b>63,297.00</b>	<b>3,469,475.37</b>



# NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

## SCHEDULE OF LIABILITY OF RETIREMENT BENEFITS AS ON 31ST MARCH 2007

### SCHEDULE "6"

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT
	Rs	Rs	Rs	Rs	Rs	Rs
<b>C P F</b>						
OPENING BALANCE	12,552,747.75	80,195.65	47,459.40	362,653.21		13,043,056.01
ADD: RECEIVED DURING THE YEAR	3,344,600.75	312,518.00	226,662.00	187,078.00		4,070,858.75
LESS: PAID DURING THE YEAR	931,981.00	55,000.00	48,794.00	440,000.00		1,475,775.00
	-	-	-	-		-
<b>TOTAL</b>	<b>14,965,367.50</b>	<b>337,713.65</b>	<b>225,327.40</b>	<b>109,731.21</b>	-	<b>15,638,139.76</b>
<b>G P F</b>						
OPENING BALANCE	53,321,136.94	690,722.70	203,844.00	794,030.58	138,920.00	55,148,654.22
ADD: RECEIVED DURING THE YEAR	18,847,952.51	826,586.00	1,501,630.00	1,270,815.00	390,730.17	22,837,713.68
LESS PAID DURING THE YEAR	7,418,051.00	1,430,320.00	1,495,653.00	1,825,808.00	469,130.00	12,638,962.00
	-	-	-	-		-
<b>TOTAL</b>	<b>64,751,038.45</b>	<b>86,988.70</b>	<b>209,821.00</b>	<b>239,037.58</b>	<b>60,520.17</b>	<b>65,347,405.90</b>
<b>NEW PENSION SCHEME 2005</b>						
OPENING BALANCE	65,822.00					65,822.00
ADD CONTRIBUTION OF STAFF RECOVERED	272,821.20	25,185.00				298,006.20
ADD CONTRIBUTION OF INSTITUTE	-	25,185.00				25,185.00
LESS REMITTED TO HQ	-	50,370.00				50,370.00
<b>TOTAL</b>	<b>338,643.20</b>	-	-	-	-	<b>338,643.20</b>
<b>GRAND TOTAL</b>	<b>80,055,049.15</b>	<b>424,702.35</b>	<b>435,148.40</b>	<b>348,768.79</b>	<b>60,520.17</b>	<b>81,324,188.86</b>

# NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

## SCHEDULE OF FIXED ASSETS AS ON 31ST MARCH 2007

SCHEDULE "7"

DESCRIPTION	HEADQUARTER AMOUNT Rs	REGIONAL CENTRE GUWAHATI AMOUNT Rs	REGIONAL CENTRE BANGALORE AMOUNT Rs	REGIONAL CENTRE LUCKNOW AMOUNT Rs	REGIONAL CENTRE INDORE AMOUNT Rs	TOTAL AMOUNT Rs
<b>NON PLAN</b>						
FURNITURE FIXTURE FITTING						
OPENING BALANCE	1,902,834.19	387,779.81	657,881.41	664,906.24		3,613,401.65
<b>TOTAL</b>	<b>1,902,834.19</b>	<b>387,779.81</b>	<b>657,881.41</b>	<b>664,906.24</b>		<b>3,613,401.65</b>
EQUIPMENT						
OPENING BALANCE	4,810,717.30	543,455.03	673,022.81	534,153.49		6,561,348.63
<b>TOTAL</b>	<b>4,810,717.30</b>	<b>543,455.03</b>	<b>673,022.81</b>	<b>534,153.49</b>		<b>6,561,348.63</b>
LAND						
OPENING BALANCE	574,769.10				-	574,769.10
LESS TRANSFERRED TO PLAN					-	-
<b>TOTAL</b>	<b>574,769.10</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>574,769.10</b>
BOOKS AND PERIODICALS						
OPENING BALANCE	3,613,571.26	526,689.39	84,935.25	828,382.61		5,053,578.51
<b>TOTAL</b>	<b>3,613,571.26</b>	<b>526,689.39</b>	<b>84,935.25</b>	<b>828,382.61</b>		<b>5,053,578.51</b>
MOTOR CAR/CYCLE						
OPENING BALANCE	1,230,821.88		371,150.00			1,601,971.88
<b>TOTAL</b>	<b>1,230,821.88</b>	<b>-</b>	<b>371,150.00</b>	<b>-</b>		<b>1,601,971.88</b>
<b>TOTAL OF NON PLAN</b>	<b>12,132,713.73</b>	<b>1,457,924.23</b>	<b>1,786,989.47</b>	<b>2,027,442.34</b>	<b>-</b>	<b>17,405,069.77</b>
<b>PLAN</b>						
FURNITURE FIXTURE FURNISHING						
OPENING BALANCE	2,556,402.33	2,128,634.63	871,894.46	699,835.06	836,381.41	7,093,147.89
ADD PURCHASE DURING THE YEAR	1,265,615.00	29,611.00	335,863.00	965,320.00	50,294.00	2,646,703.00
<b>TOTAL</b>	<b>3,822,017.33</b>	<b>2,158,245.63</b>	<b>1,207,757.46</b>	<b>1,665,155.06</b>	<b>886,675.41</b>	<b>9,739,850.89</b>

**National Institute of Public Cooperation and Child Development**

DESCRIPTION	HEADQUARTER	REGIONAL	REGIONAL	REGIONAL	REGIONAL	TOTAL
		CENTRE	CENTRE	CENTRE	CENTRE	
	AMOUNT	GUWAHATI	BANGALORE	LUCKNOW	INDORE	AMOUNT
	Rs	Rs	Rs	Rs	Rs	Rs
<b>EQUIPMENT</b>						
OPENING BALANCE	9,077,341.16	2,395,781.57	564,609.26	2,124,812.13	834,455.00	14,996,999.12
ADD PURCHASED DURING THE YEAR	4,441,253.00	61,247.00	213,785.00	142,452.00	-	4,858,737.00
ADD WRONGLY CAPITALISED DURING 2005-06 NOW RECTIFIED					326,699.00	326,699.00
<b>TOTAL</b>	<b>13,518,594.16</b>	<b>2,457,028.57</b>	<b>778,394.26</b>	<b>2,267,264.13</b>	<b>507,756.00</b>	<b>19,529,037.12</b>
<b>BOOKS AND PERIODICALS</b>						
OPENING BALANCE	3,038,152.78	1,000,154.33	369,492.49	437,351.65	20,495.00	4,865,646.25
ADD PURCHASE DURING THE YEAR	593,254.00	116,213.00	67,449.00	97,502.00	4,293.00	878,711.00
<b>TOTAL</b>	<b>3,631,406.78</b>	<b>1,116,367.33</b>	<b>436,941.49</b>	<b>534,853.65</b>	<b>24,788.00</b>	<b>5,744,357.25</b>
<b>BUILDING</b>						
OPENING BALANCE	11,100,516.41	71,938,000.00	40,274,153.00	35,300,939.20	2,758,197.00	161,371,805.61
DURING THE YEAR CAPITALISED	490,924.00			9,323,933.00	-	9,814,857.00
LESS WRONGLY CAPITALISED LAST YEAR	-				2,758,197.00	2,758,197.00
<b>TOTAL</b>	<b>11,591,440.41</b>	<b>71,938,000.00</b>	<b>40,274,153.00</b>	<b>44,624,872.20</b>	<b>-</b>	<b>168,428,465.61</b>
<b>TEACHING AIDS</b>						
OPENING BALANCE	6,179.30					6,179.30
<b>TOTAL</b>	<b>6,179.30</b>					<b>6,179.30</b>
<b>LAND</b>						
OPENING BALANCE			2,242,500.00	149,490.50	40.00	2,392,030.50
<b>TOTAL</b>			<b>2,242,500.00</b>	<b>149,490.50</b>	<b>40.00</b>	<b>2,392,030.50</b>
<b>MOTOR/SCOOTER/MOTOR CYCLE/ BI-CYCLE</b>						
OPENING BALANCE	339,137.00	250,242.00	65,974.55	368,387.00		1,023,740.55
<b>TOTAL</b>	<b>339,137.00</b>	<b>250,242.00</b>	<b>65,974.55</b>	<b>368,387.00</b>		<b>1,023,740.55</b>
<b>COMPUTER AND PERIPHERALS</b>						
OPENING BALANCE		153,118.00				153,118.00
ADD PURCHASED DURING THE YEAR	1,455,690.00	32,997.00	299,854.00	42,112.00	217,175.00	2,047,828.00
ADD ADJUSTMENT OF PR. YEAR					326,732.00	326,732.00
<b>TOTAL</b>	<b>1,455,690.00</b>	<b>186,115.00</b>	<b>299,854.00</b>	<b>42,112.00</b>	<b>543,907.00</b>	<b>2,527,678.00</b>
<b>TOTAL OF PLAN</b>	<b>34,364,464.98</b>	<b>78,105,998.53</b>	<b>45,305,574.76</b>	<b>49,652,134.54</b>	<b>1,963,166.41</b>	<b>209,391,339.22</b>

DESCRIPTION	HEADQUARTER AMOUNT Rs	REGIONAL CENTRE GUWAHATI AMOUNT Rs	REGIONAL CENTRE BANGALORE AMOUNT Rs	REGIONAL CENTRE LUCKNOW AMOUNT Rs	REGIONAL CENTRE INDORE AMOUNT Rs	TOTAL AMOUNT Rs
<b>CAPITAL WORK-IN PROGRESS</b>					12,998,332.00	12,998,332.00
<b>PROJECTS</b>						
I C D S						
VEHICLE						
OPENING BALANCE	17,711.92	351,526.00		822,508.56		1,191,746.48
<b>TOTAL</b>	<b>17,711.92</b>	<b>351,526.00</b>	<b>-</b>	<b>822,508.56</b>	<b>-</b>	<b>1,191,746.48</b>
FURNITURE AND EQUIPMENT						
OPENING BALANCE	4,439,630.20	112,200.00		633,243.00		5,185,073.20
<b>TOTAL</b>	<b>4,439,630.20</b>	<b>112,200.00</b>		<b>633,243.00</b>		<b>5,185,073.20</b>
LAND						
OPENING BALANCE		282,295.31				282,295.31
<b>TOTAL</b>		<b>282,295.31</b>				<b>282,295.31</b>
S T E P						
FURNITURE FIXTURE FURNISHING						
OPENING BALANCE	67,983.31					67,983.31
<b>TOTAL</b>	<b>67,983.31</b>					<b>67,983.31</b>
EQUIPMENT						
OPENING BALANCE	11,858.00					11,858.00
<b>TOTAL</b>	<b>11,858.00</b>					<b>11,858.00</b>
MEDIA ACTIVITIES OF DEPTT						
EQUIPMENT						
OPENING BALANCE	167,110.90					167,110.90
<b>TOTAL</b>	<b>167,110.90</b>					<b>167,110.90</b>
A QUICK APPRAISAL REPORT:EQUIPMENT A STUDY						
OPENING BALANCE	53,558.40					53,558.40
<b>TOTAL</b>	<b>53,558.40</b>					<b>53,558.40</b>
WORLD BANK PROJECTS						
EQUIPMENT AND FURNITURE						
OPENING BALANCE	1,970,834.70					1,970,834.70
<b>TOTAL</b>	<b>1,970,834.70</b>					<b>1,970,834.70</b>

**National Institute of Public Cooperation and Child Development**

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT
	Rs	Rs	Rs	Rs	Rs	Rs
PREPARATION & DUPLICATION OF SLIDE STORIES EQUIPMENT OPENING BALANCE	85,871.91					85,871.91
<b>TOTAL</b>	<b>85,871.91</b>					<b>85,871.91</b>
FURNITURE FIXTURE FURNISHING OPENING BALANCE	9,938.48					9,938.48
<b>TOTAL</b>	<b>9,938.48</b>					<b>9,938.48</b>
WOMEN DEVELOPMENT ( DANIDA ) - VEHICLE OPENING BALANCE	260,037.16					260,037.16
<b>TOTAL</b>	<b>260,037.16</b>					<b>260,037.16</b>
CAPITAL GRANTS TO MLTC'S EQUIPMENT OPENING BALANCE	55,932.80					55,932.80
<b>TOTAL</b>	<b>55,932.80</b>					<b>55,932.80</b>
FURNITURE OPENING BALANCE	55,147.19					55,147.19
<b>TOTAL</b>	<b>55,147.19</b>					<b>55,147.19</b>
UNICEF PROJECTS- EQUIPMENT OPENING BALANCE ADD PURCHASED DURING THE YEAR	89,094.30					89,094.30
<b>TOTAL</b>	<b>89,094.30</b>					<b>89,094.30</b>
RWDEP-SWA SHAKTI PROJECTS- EQUIPMENT & FURNITURE OPENING BALANCE ADD PURCHASED DURING THE YEAR	983,203.38					983,203.38
<b>TOTAL</b>	<b>983,203.38</b>					<b>983,203.38</b>
TRAINING OF ICDS UP OPENING BALANCE ADD PURCHASES DURING THE YEAR				12,725.28		12,725.28
<b>TOTAL</b>				<b>12,725.28</b>		<b>12,725.28</b>



DESCRIPTION	HEADQUARTER	REGIONAL	REGIONAL	REGIONAL	REGIONAL	TOTAL
		CENTRE	CENTRE	CENTRE	CENTRE	
	AMOUNT	GUWAHATI	BANGALORE	LUCKNOW	INDORE	AMOUNT
	Rs	Rs	Rs	Rs	Rs	Rs
UDISHA PROJECTS-EQUIPMENT & FURNITURE						
OPENING BALANCE	3,845,586.00	1,872,735.00	2,130,594.00	697,873.80	212,124.00	8,758,912.80
ADD PURCHASED DURING THE YEAR						
<b>TOTAL</b>	<b>3,845,586.00</b>	<b>1,872,735.00</b>	<b>2,130,594.00</b>	<b>697,873.80</b>	<b>212,124.00</b>	<b>8,758,912.80</b>
CHILDLINE PROJECTS						
OPENING BALANCE		60,603.00				60,603.00
<b>TOTAL</b>		<b>60,603.00</b>				<b>60,603.00</b>
DWCD SAMPARK NEWS LETTERS-COMPUTER						
OPENING BALANCE	46,000.00					46,000.00
PURCHASED DURING THE YEAR	-					
<b>TOTAL</b>	<b>46,000.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>- 46,000.00</b>
<b>TOTAL OF PROJECTS</b>	<b>12,159,498.65</b>	<b>2,679,359.31</b>	<b>2,130,594.00</b>	<b>2,166,350.64</b>	<b>212,124.00</b>	<b>19,347,926.60</b>
<b>GRAND TOTAL OF NON PLAN ,</b>						
<b>PLAN AND PROJECTS</b>	<b>58,656,677.36</b>	<b>82,243,282.07</b>	<b>49,223,158.23</b>	<b>53,845,927.52</b>	<b>15,173,622.41</b>	<b>259,142,667.59</b>
OPENING BALANCE	28,639,990.38	18,348,097.16	10,129,199.16	12,958,584.47	1,520,908.41	71,596,779.58
DEPRECIATION	4,426,682.00	3,672,737.00	2,133,886.00	4,318,586.00	238,875.00	14,790,766.00
ADD: ADJUSTMENT DURING THE YEAR	7,706,075.85	-	-	-	(128,450.00)	7,577,625.85
<b>TOTAL</b>	<b>40,772,748.00</b>	<b>22,020,834.00</b>	<b>12,263,085.00</b>	<b>17,277,170.00</b>	<b>1,631,333.00</b>	<b>93,965,170.00</b>
<b>GRAND TOTAL</b>	<b>17,883,929.36</b>	<b>60,222,448.07</b>	<b>36,960,073.23</b>	<b>36,568,757.52</b>	<b>13,542,289.41</b>	<b>165,177,497.59</b>

# NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

## SCHEDULE OF LOANS AND ADVANCES AS ON 31ST MARCH 2007

### SCHEDULE "8"

DESCRIPTION	HEADQUARTER AMOUNT Rs	REGIONAL CENTRE GUWAHATI AMOUNT Rs	REGIONAL CENTRE BANGALORE AMOUNT Rs	REGIONAL CENTRE LUCKNOW AMOUNT Rs	REGIONAL CENTRE INDORE AMOUNT Rs	TOTAL AMOUNT Rs
<b>NON PLAN</b>						
FESTIVAL ADVANCE						
OPENING BALANCE	58,990.00	15,940.00	9,840.00	17,100.00	4,350.00	106,220.00
ADD: PAID DURING THE YEAR	87,600.00	26,660.00	24,000.00	19,500.00	4,500.00	162,260.00
LESS: RECOVERED DURING THE YEAR	93,000.00	29,700.00	21,450.00	26,700.00	7,200.00	178,050.00
<b>TOTAL</b>	<b>53,590.00</b>	<b>12,900.00</b>	<b>12,390.00</b>	<b>9,900.00</b>	<b>1,650.00</b>	<b>90,430.00</b>
MOTOR CAR/M-CYCLE/SCOOTER ADVANCE						
OPENING BALANCE	158,750.00	8,165.00	-	14,600.00		181,515.00
ADD PAID DURING THE YEAR	-		-			
LESS RECOVERED DURING THE YEAR	64,748.00	6,365.00	-	11,000.00		82,113.00
<b>TOTAL</b>	<b>94,002.00</b>	<b>1,800.00</b>	<b>-</b>	<b>3,600.00</b>		<b>99,402.00</b>
COMPUTER ADVANCE						
OPENING BALANCE	34,250.00					34,250.00
LESS RECOVERED DURING THE YEAR	8,700.00					8,700.00
<b>TOTAL</b>	<b>25,550.00</b>	<b>-</b>	<b>-</b>	<b>-</b>		<b>25,550.00</b>
HOUSE BUILDING ADVANCE						
OPENING BALANCE	1,400,299.60	110,755.00	19,920.00			1,530,974.60
ADD PAID DURING THE YEAR						
LESS RECOVERED DURING THE YEAR	308,548.60	10,020.00	19,920.00			338,488.60
<b>TOTAL</b>	<b>1,091,751.00</b>	<b>100,735.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,192,486.00</b>
TA/LTC ADVANCE						
OPENING BALANCE	225,609.00	19,905.00	16,300.00	-	13,000.00	274,814.00
ADD PAID DURING THE YEAR	558,710.00	145,750.00	248,000.00	239,194.00	221,950.00	1,413,604.00
LESS RECOVERED DURING THE YEAR	658,710.00	130,991.00	254,450.00	217,594.00	224,950.00	1,486,695.00
<b>TOTAL</b>	<b>125,609.00</b>	<b>34,664.00</b>	<b>9,850.00</b>	<b>21,600.00</b>	<b>10,000.00</b>	<b>201,723.00</b>
DEPOSIT ACCOUNT						
PAID TO DAVP						
OPENING BALANCE	22,508.00				-	22,508.00
<b>TOTAL</b>	<b>22,508.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>22,508.00</b>

DESCRIPTION	HEADQUARTER	REGIONAL	REGIONAL	REGIONAL	REGIONAL	TOTAL
		CENTRE	CENTRE	CENTRE	CENTRE	
	AMOUNT	GUWAHATI	BANGALORE	LUCKNOW	INDORE	AMOUNT
	Rs	Rs	Rs	Rs	Rs	Rs
<b>PLAN</b>						
ADVANCE TO C P W D PLAN						
OPENING BALANCE	16,035,637.00	3,716,777.00	-	11,838,937.00	16,396,757.00	47,988,108.00
PAID DURING THE YEAR	641,660.00	-	-	-	17,500,000.00	18,141,660.00
LESS ADJUSTED DURING THE YEAR	4,028,113.00	-	-	10,217,181.00	10,240,135.00	24,485,429.00
<b>TOTAL</b>	<b>12,649,184.00</b>	<b>3,716,777.00</b>	<b>-</b>	<b>1,621,756.00</b>	<b>23,656,622.00</b>	<b>41,644,339.00</b>
GSLI						
OPENING BALANCE	18,821.70	-	-	500.00	-	19,321.70
ADD PAID DURING THE YEAR	225,925.00	-	-	25,350.00	-	251,275.00
LESS RECOVERED DURING THE YEAR	230,450.00	-	-	25,350.00	-	255,800.00
<b>TOTAL</b>	<b>14,296.70</b>	<b>-</b>	<b>-</b>	<b>500.00</b>	<b>-</b>	<b>14,796.70</b>
CONTINGENT ADVANCE NON PLAN						
OPENING BALANCE	1,147,534.90	9,370.00	11,000.00	-	-	1,167,904.90
ADD PAID DURING THE YEAR	8,105,170.00	1,365,708.00	797,034.00	2,296,962.00	1,914,894.00	14,479,768.00
ADD PAID DURING THE YEAR TO R C'S	6,143,500.00	-	-	-	-	6,143,500.00
LESS ADJUSTED DURING THE YEAR	8,176,875.00	1,333,936.00	808,034.00	2,296,962.00	1,914,894.00	14,530,701.00
LESS ADJUSTED DURING THE YEAR AGAINST RCS	3,535,417.00	-	-	-	-	3,535,417.00
<b>TOTAL</b>	<b>3,683,912.90</b>	<b>41,142.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>3,725,054.90</b>
AMOUNT RECOVERABLE						
OPENING BALANCE	1,376,905.00	-	-	-	-	1,376,905.00
ADD PAID DURING THE YEAR	4,022.00	-	-	-	-	4,022.00
LESS ADJUSTED DURING THE YEAR	17,266.00	-	-	-	-	17,266.00
LESS AMOUNT RECOVERED FROM CPWD	1,367,131.00	-	-	-	-	1,367,131.00
<b>TOTAL</b>	<b>(3,470.00)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>(3,470.00)</b>
SECURITY DEPOSITES						
OPENING BALANCE	40,500.00	-	29,050.00	1,900.00	1,100.00	72,550.00
ADD PAID DURING THE YEAR	-	-	-	-	-	-
LESS PAID DURING THE YEAR	2,400.00	-	-	-	-	2,400.00
<b>TOTAL</b>	<b>38,100.00</b>	<b>-</b>	<b>29,050.00</b>	<b>1,900.00</b>	<b>1,100.00</b>	<b>70,150.00</b>
ONE DAY SRP						
OPENING BALANCE	-	-	2,971.01	-	-	2,971.01
<b>TOTAL</b>	<b>-</b>	<b>-</b>	<b>2,971.01</b>	<b>-</b>	<b>-</b>	<b>2,971.01</b>

**National Institute of Public Cooperation and Child Development**

DESCRIPTION	HEADQUARTER	REGIONAL	REGIONAL	REGIONAL	REGIONAL	TOTAL
		CENTRE	CENTRE	CENTRE	CENTRE	
	AMOUNT	GUWAHATI	BANGALORE	LUCKNOW	INDORE	AMOUNT
	Rs	Rs	Rs	Rs	Rs	Rs
MEDIA ACTIVITIES(D W C D )						
ADVANCE ACCOUNT						
OPENING BALANCE	1,695.00					1,695.00
ADD PAID DURING THE YEAR						
<b>TOTAL</b>	<b>1,695.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,695.00</b>
CONTINGENT ADVANCE PROJECTS						
WORLD BANK ASSISTED ICDS PROJECTS						
OPENING BALANCE	107,686.66					107,686.66
<b>TOTAL</b>	<b>107,686.66</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>107,686.66</b>
PREPAID EXPENDITURE NON PLAN						
OPENING BALANCE	2,250.00		21,426.00	11,920.00	10,329.00	45,925.00
ADD DURING THE YEAR	50,054.00		17,332.00	14,315.00		81,701.00
LESS ADJUSTED	2,250.00		21,426.00	11,920.00	10,329.00	45,925.00
<b>TOTAL</b>	<b>50,054.00</b>	<b>-</b>	<b>17,332.00</b>	<b>14,315.00</b>	<b>-</b>	<b>81,701.00</b>
GROUP INSURANCE						
OPENING BALANCE			200.00			200.00
<b>TOTAL</b>	<b>-</b>	<b>-</b>	<b>200.00</b>	<b>-</b>	<b>-</b>	<b>200.00</b>
IMY/MSY CONTINGENT ADVANCE						
OPENING BALANCE	100.00					100.00
<b>TOTAL</b>	<b>100.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>100.00</b>
PREPAID EXPENDITURE PLAN						
OPENING BALANCE	202,009.00	12,959.00				214,968.00
ADD DURING THE YEAR	126,699.00	24,005.00	14,069.00		5,348.00	170,121.00
LESS ADJUSTED	202,009.00	12,959.00				214,968.00
<b>TOTAL</b>	<b>126,699.00</b>	<b>24,005.00</b>	<b>14,069.00</b>	<b>-</b>	<b>5,348.00</b>	<b>170,121.00</b>
STEP PROJECT CONTINGENT ADV						
OPENING BALANCE	66,310.13					66,310.13
LESS RECD DURING THE YEAR						
<b>TOTAL</b>	<b>66,310.13</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>66,310.13</b>
DWCD PRINTING OF SAILENT PROJECT						
DETAILS OF INTERGRATED WOMEN						
EMPOWERMENT PROGRAMME						
OPENING BALANCE	5,486.00					5,486.00
<b>TOTAL</b>	<b>5,486.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>5,486.00</b>

DESCRIPTION	HEADQUARTER AMOUNT Rs	REGIONAL CENTRE GUWAHATI AMOUNT Rs	REGIONAL CENTRE BANGALORE AMOUNT Rs	REGIONAL CENTRE LUCKNOW AMOUNT Rs	REGIONAL CENTRE INDORE AMOUNT Rs	TOTAL AMOUNT Rs
ADVANCE RENT OF BUILDING						
OPENING BALANCE					104,000.00	104,000.00
<b>TOTAL</b>	-				<b>104,000.00</b>	<b>104,000.00</b>
ACCRUED INTEREST						
OPENING BALANCE	2,471,466.00	2,331.00	216,548.00	26,956.00	4,560.00	2,721,861.00
ADD DURING THE YEAR	66,418.00	1,726.00	11,535.00	35,424.00	1,453.00	116,556.00
LESS RECEIVED DURING THE YEAR	91,090.00	2,331.00	216,548.00	26,956.00	4,560.00	341,485.00
<b>TOTAL</b>	<b>2,446,794.00</b>	<b>1,726.00</b>	<b>11,535.00</b>	<b>35,424.00</b>	<b>1,453.00</b>	<b>2,496,932.00</b>
DEPOSIT AGAINST CONTINGENT LIABILITY						
OPENING BALANCE	467,724.00					467,724.00
<b>TOTAL</b>	<b>467,724.00</b>	-	-	-	-	<b>467,724.00</b>
DWCD NATIONAL BRAVERY AWARD FOUNDATION						
OPENING BALANCE	1,500.00					1,500.00
<b>TOTAL</b>	<b>1,500.00</b>					<b>1,500.00</b>
DWCD PRINTING OF ANNUAL REPORTS OF DWCD						
OPENING BALANCE	8,825.00					8,825.00
<b>TOTAL</b>	<b>8,825.00</b>					<b>8,825.00</b>
PRINTING OF SCHEME ASSISTANT- A HAND BOOK						
OPENING BALANCE	68,841.00					68,841.00
<b>TOTAL</b>	<b>68,841.00</b>					<b>68,841.00</b>
ICSSR ORT. COURSE ON RESEARCH ON FACULTY OF SOCIAL SCIENCE OF NER						METHODOLOGY
OPENING BALANCE	373,700.00					373,700.00
<b>TOTAL</b>	<b>373,700.00</b>					<b>373,700.00</b>
C P W D ADVANCE FOR BUILDING						
OPENING BALANCE	96,030.97					96,030.97
<b>TOTAL</b>	<b>96,030.97</b>					<b>96,030.97</b>



**National Institute of Public Cooperation and Child Development**

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT
	Rs	Rs	Rs	Rs	Rs	Rs
C P W D ADVANCE (NON PLAN)						
OPENING BALANCE	2,748,748.00			36,646.00		2,785,394.00
ADD PAID DURING THE YEAR	1,996,500.00					1,996,500.00
LESS ADJUSTED DURING THE YEAR	1,741,359.00			36,646.00		1,778,005.00
<b>TOTAL</b>	<b>3,003,889.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>3,003,889.00</b>
<b>GRAND TOTAL</b>	<b>24,620,368.36</b>	<b>3,933,749.00</b>	<b>97,397.01</b>	<b>1,708,995.00</b>	<b>23,780,173.00</b>	<b>54,140,682.37</b>

# NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

## SCHEDULE OF SUNDRY DEBTORS PROJECTS AS ON 31ST MARCH 2007

### SCHEDULE "9"

DESCRIPTION	HEADQUARTER AMOUNT Rs	REGIONAL CENTRE GUWAHATI AMOUNT Rs	REGIONAL CENTRE BANGALORE AMOUNT Rs	REGIONAL CENTRE LUCKNOW AMOUNT Rs	REGIONAL CENTRE INDORE AMOUNT Rs	TOTAL AMOUNT Rs
UDISHA AT REGIONAL CENTRE						-
OPENING BALANCE	-			385,555.68		385,555.68
LESS TRANSFERRED TO SCHEDULE 3	-			385,555.68		385,555.68
<b>TOTAL</b>	-	-	-	-	-	-
N C F						
OPENING BALANCE	77,399.00			-		77,399.00
ADD EXPENDITURE DURING THE YEAR	668,108.00			3,132.00		671,240.00
LESS RECEIVED DURING THE YEAR	630,516.00			3,132.00		633,648.00
<b>TOTAL</b>	<b>114,991.00</b>			-		<b>114,991.00</b>
UDISHA (HQ)						
OPENING BALANCE		321,078.39				321,078.39
ADD EXPENDITURE DURING THE YEAR		1,143,068.00				1,143,068.00
LESS RECD DURING THE YEAR		1,455,893.00		-		1,455,893.00
<b>TOTAL</b>	-	<b>8,253.39</b>	-	-	-	<b>8,253.39</b>
DWCD CONDUCTING OF STUDY ON WOMEN WORKING HOSTEL						
OPENING BALANCE	300,396.00					300,396.00
LESS FUND RECEIVED DURING THE YEAR	93,099.00					93,099.00
<b>TOTAL</b>	<b>207,297.00</b>	-	-	-	-	<b>207,297.00</b>
U D I S H A PROJECT						
OPENING BALANCE	-			-	817,208.50	817,208.50
EXPENDITURE DURING THE YEAR	-				-	-
LESS RECEIVED DURING THE YEAR	-				817,208.00	817,208.00
LESS ADJUSTED FROM PLAN FUND	-				0.50	0.50
<b>TOTAL</b>	-	-	-	-	-	-
UNICEF PROGRAMME						
OPENING BALANCE		5,502.00				5,502.00
ADD EXPENDITURE DURING THE YEAR		912,598.00				912,598.00
LESS RECEIVED DURING THE YEAR		918,100.00				918,100.00
<b>TOTAL</b>	-	-	-	-	-	-

**National Institute of Public Cooperation and Child Development**

DESCRIPTION	HEADQUARTER	REGIONAL	REGIONAL	REGIONAL	REGIONAL	TOTAL
		CENTRE	CENTRE	CENTRE	CENTRE	
	AMOUNT	GUWAHATI	BANGALORE	LUCKNOW	INDORE	
	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT
	Rs	Rs	Rs	Rs	Rs	Rs
STEP PROJECTS						-
OPENING BALANCE					9,050.00	9,050.00
<b>TOTAL</b>	-	-	-	-	<b>9,050.00</b>	<b>9,050.00</b>
PRINTING OF ANNUAL REPORT OF DWCD						-
OPENING BALANCE	312,000.00					312,000.00
LESS AMOUNT RECEIVED DURING THE YEAR	312,000.00					312,000.00
<b>TOTAL</b>	-					-
N A C O PROJECTS						-
OPENING BALANCE	2,762.00					2,762.00
<b>TOTAL</b>	<b>2,762.00</b>					<b>2,762.00</b>
DWCD COMP. OF INST. & GUIDENCE ISSUED BY GOVT.						-
OPENING BALANCE						-
ADD EXP. DURING THE YEAR	51,277.00					51,277.00
LESS AMOUNT RECEIVED DURING THE YEAR						-
<b>TOTAL</b>	<b>51,277.00</b>	-				<b>51,277.00</b>
HEADQUARTER PROGRAMME						-
OPENING BALANCE		736,082.00				736,082.00
ADD EXPS DURING THE YEAR		810,154.00			185,236.00	995,390.00
LESS RECD DURING THE YEAR		1,356,429.00			185,236.00	1,541,665.00
<b>TOTAL</b>	-	<b>189,807.00</b>	-	-	-	<b>189,807.00</b>
WOMEN DEVELOPMENT DIV PROJECT						-
OPENING BALANCE	298,957.49					298,957.49
<b>TOTAL</b>	<b>298,957.49</b>					<b>298,957.49</b>
CHILDLINE PROJECT						-
OPENING BALANCE		1,617.00		10,626.65		12,243.65
LESS RECD DURING THE YEAR		1,617.00		-		1,617.00
LESS TRANSFERRED TO SCHEDULE - 3				10,626.65		10,626.65
<b>TOTAL</b>	-	-	-	-	-	-
C P S U						-
OPENING BALANCE	1,093,733.80					1,093,733.80
LESS BALANCE RECD DURING THE YEAR	2,251,053.59					2,251,053.59
LESS TRANSFER TO SCHEDULE - 3	1,157,319.79					1,157,319.79
<b>TOTAL</b>	-	-	-	-	-	-

DESCRIPTION	HEADQUARTER	REGIONAL	REGIONAL	REGIONAL	REGIONAL	TOTAL
		CENTRE	CENTRE	CENTRE	CENTRE	
	AMOUNT	GUWAHATI	BANGALORE	LUCKNOW	INDORE	AMOUNT
	Rs	Rs	Rs	Rs	Rs	Rs
PAID ICSSR ORT C RES METH. FSSNER, 24.11.03 TO 5.12.03						-
OPENING BALANCE	-					-
ADD: EARLIER BOOKED UNDER SEMINAR/WORKSHOP, RECTIFIED NOW	286,349.00					286,349.00
<b>TOTAL</b>	<b>286,349.00</b>	-	-	-	-	<b>286,349.00</b>
UNESCO PROJECT						-
OPENING BALANCE	4,871.00					4,871.00
ADD EXPENDITURE DURING THE YEAR	221,329.00					221,329.00
LESS RECEIVED DURING THE YEAR	226,200.00					226,200.00
<b>TOTAL</b>	<b>-</b>	-	-	-	-	<b>-</b>
SWAYAM SHIDHA PROJECTS						-
ESTABLISHMENT MATTERS						-
OPENING BALANCE	35,161.00					35,161.00
<b>TOTAL</b>	<b>35,161.00</b>					<b>35,161.00</b>
GENDER BUDGET ANALYSIS CELL						-
OPENING BALANCE	30,665.00					30,665.00
<b>TOTAL</b>	<b>30,665.00</b>	-	-	-	-	<b>30,665.00</b>
D W C D - PRINTING OF ANNUAL REPORTS OF D W C D 2001-02						-
OPENING BALANCE	1,967,306.00					1,967,306.00
<b>TOTAL</b>	<b>1,967,306.00</b>					<b>1,967,306.00</b>
D W C D - PRINTING OF TASK FORCE ON W / CHILDREN						-
OPENING BALANCE	9,984.00					9,984.00
<b>TOTAL</b>	<b>9,984.00</b>					<b>9,984.00</b>
U G C PROGRAMME ON COMPUTER APPLICATION						-
OPENING BALANCE	135,341.00					135,341.00
<b>TOTAL</b>	<b>135,341.00</b>					<b>135,341.00</b>
CHILDLINE PROJECT						-
OPENING BALANCE						-
ADD EXP DURING THE YEAR		110,421.00				110,421.00
LESS TRANSFERRED FROM SCHEDULE -3		32,401.50				32,401.50
<b>TOTAL</b>	<b>-</b>	<b>78,019.50</b>	-	-	-	<b>78,019.50</b>

**National Institute of Public Cooperation and Child Development**

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT
	Rs	Rs	Rs	Rs	Rs	Rs
DWCD WORKSHOP ON N R C W						-
OPENING BALANCE	134,649.00	-				134,649.00
<b>TOTAL</b>	<b>134,649.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>134,649.00</b>
SWAYAMSIDHA ENGAGEMENT OF CONSULTANT						
OPENING BALANCE	85,000.00					85,000.00
<b>TOTAL</b>	<b>85,000.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>85,000.00</b>
DWCD W/SHOP ON CDCFEVOSAS AT R C B 30.3.05						
OPENING BALANCE	73,892.00		-			73,892.00
<b>TOTAL</b>	<b>73,892.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>73,892.00</b>
STATE GOVT PROGRAMME						
OPENING BALANCE			3,916.00			3,916.00
<b>TOTAL</b>	<b>-</b>	<b>-</b>	<b>3,916.00</b>	<b>-</b>	<b>-</b>	<b>3,916.00</b>
EVALUATION OF CRECH E STUDY UNDER OP BALANCE						
			12,197.00			12,197.00
<b>TOTAL</b>	<b>-</b>	<b>-</b>	<b>12,197.00</b>	<b>-</b>	<b>-</b>	<b>12,197.00</b>
MWCD 2ND MEETING OF THEMATIC SUB GRP, ECE, 8 AUG 06						
OPENING BALANCE	-		-			-
ADD EXPENDITURE DURING THE YEAR	11,787.00		-			11,787.00
<b>TOTAL</b>	<b>11,787.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>11,787.00</b>
DWCD MEETS FOR NORTHERN REGION						
OPENING BALANCE	30,732.00					30,732.00
<b>TOTAL</b>	<b>30,732.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>30,732.00</b>
DWCD SCHEME FOR WELFARE & DEV OF CHILDREN						
OPENING BALANCE	15,833.40					15,833.40
<b>TOTAL</b>	<b>15,833.40</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>15,833.40</b>



DESCRIPTION	HEADQUARTER	REGIONAL	REGIONAL	REGIONAL	REGIONAL	TOTAL
		CENTRE	CENTRE	CENTRE	CENTRE	
	AMOUNT	GUWAHATI	BANGALORE	LUCKNOW	INDORE	AMOUNT
	Rs	Rs	Rs	Rs	Rs	Rs
DWCD W/SHOP ON SECRETARY						-
MEETING AGBT FOR VAC 14.2.06						-
OPENING BALANCE	30,105.00					30,105.00
LESS EXPENDITURE DURING THE YEAR	-					-
LESS RECEIVED DURING THE YEAR	30,105.00					30,105.00
<b>TOTAL</b>	-	-	-	-	-	-
A TO Z PROJECT						-
OPENING BALANCE	-					-
ADD EXPENDITURE DURING THE YEAR	-			2,064.00		2,064.00
<b>TOTAL</b>	-	-	-	<b>2,064.00</b>	-	<b>2,064.00</b>
DWCD NATIONAL CHILDREN						-
AFEA & RGMSA 20.8.05						-
OPENING BALANCE	123,196.00					123,196.00
LESS RECEIVED DURING THE YEAR	123,196.00					123,196.00
<b>TOTAL</b>	-	-	-	-	-	-
DWCD MEETING OF MOS CUM CHAIRPERSON						-
OPENING BALANCE	10,819.00					10,819.00
<b>TOTAL</b>	<b>10,819.00</b>					<b>10,819.00</b>
D W C D GENDER SENSITATION						-
W/S OF DELHI POLICE						-
OPENING BALANCE	4,785.00					4,785.00
<b>TOTAL</b>	<b>4,785.00</b>	-	-	-	-	<b>4,785.00</b>
D W C D GENDER BUDGET AND ISSUES						-
OPENING BALANCE	8,250.00					8,250.00
<b>TOTAL</b>	<b>8,250.00</b>	-	-	-	-	<b>8,250.00</b>
WHO REGIONAL MEET ON NUTRITION STATUS						-
OPENING BALANCE	21,610.00					21,610.00
LESS TR. TO SCH. 3	21,610.00					21,610.00
<b>TOTAL</b>	-					-
RWDEP SSP LTA PROJECT A/C						-
OPENING BALANCE	123,455.65					123,455.65
<b>TOTAL</b>	<b>123,455.65</b>	-	-	-	-	<b>123,455.65</b>

**National Institute of Public Cooperation and Child Development**

DESCRIPTION	HEADQUARTER	REGIONAL	REGIONAL	REGIONAL	REGIONAL	TOTAL
		CENTRE	CENTRE	CENTRE	CENTRE	
	AMOUNT	GUWAHATI	BANGALORE	LUCKNOW	INDORE	AMOUNT
	Rs	Rs	Rs	Rs	Rs	Rs
AN EVALUATION STUDY OF CRECHE RUN UNDER THE CRECHE FUND						-
OPENING BALANCE	17,361.00					17,361.00
<b>TOTAL</b>	<b>17,361.00</b>	-	-	-	-	<b>17,361.00</b>
DWCD CONFERENCE STATE SECRETARIES						-
OPENING BALANCE	14,967.00					14,967.00
<b>TOTAL</b>	<b>14,967.00</b>					<b>14,967.00</b>
DWCD CUNCURENT EVALUATION(STEP)						-
OPENING BALANCE	40,828.00					40,828.00
<b>TOTAL</b>	<b>40,828.00</b>	-	-	-	-	<b>40,828.00</b>
D W C D MEETING AT INDIA INTERNATIONAL CENTRE 28.2.06						-
OPENING BALANCE	15,151.00					15,151.00
LESS ADJUSTED DURING THE YEAR	15,151.00					15,151.00
<b>TOTAL</b>	<b>-</b>					<b>-</b>
DWCD CONFERENCE ON INTERNATIONAL WOMEN DAY 8.3.06						-
OPENING BALANCE	41,813.00					41,813.00
LESS RECEIVED DURING THE YEAR	41,813.00					41,813.00
<b>TOTAL</b>	<b>-</b>					<b>-</b>
D W C D BRAVERY AWARD FUNCTION OF CHILDREN 2006						-
OPENING BALANCE	3,453.00					3,453.00
<b>TOTAL</b>	<b>3,453.00</b>					<b>3,453.00</b>
D W C D BAL DEVAS FUNCTION ON 14 TH NOV						-
OPENING BALANCE	9,747.00					9,747.00
LESS RECEIVED DURING THE YEAR	9,747.00					9,747.00
<b>TOTAL</b>	<b>-</b>					<b>-</b>
M P GOVERNMENT PROJECT						-
OPENING BALANCE					400.00	400.00
LESS TRANSFER TO SCHEDULE - 3					400.00	400.00
<b>TOTAL</b>	<b>-</b>				<b>-</b>	<b>-</b>

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT
	Rs	Rs	Rs	Rs	Rs	Rs
DWCD SWADHAR PROJECT						-
OPENING BALANCE	17,929.00					17,929.00
<b>TOTAL</b>	<b>17,929.00</b>					<b>17,929.00</b>
PAID TRAINING PROGRAMME						-
OPENING BALANCE	3,586.00					3,586.00
<b>TOTAL</b>	<b>3,586.00</b>					<b>3,586.00</b>
DWCD ORIENTATION TRAINING PROGRAMME SHG & MED UNDER INDO MAURICE CULTURAL PROGRAMME						-
OPENING BALANCE	152,113.00					152,113.00
ADD EXPENDITURE DURING THE YEAR	-					-
<b>TOTAL</b>	<b>152,113.00</b>					<b>152,113.00</b>
MWCD 1ST MEETING THEMATIC SUB GROUP ECE, 23 JUNE 06						-
OPENING BALANCE						-
EXPENDITURE DURING THE YEAR	44,881.00					44,881.00
<b>TOTAL</b>	<b>44,881.00</b>	-	-	-	-	<b>44,881.00</b>
MAHILA AVAM BAL MAHOTSAV 14-19 NOV 06						-
OPENING BALANCE						-
ADD RECEIPT DURING THE YEAR	179,811.00					179,811.00
EXPENDITURE DURING THE YEAR	179,811.00					179,811.00
<b>TOTAL</b>	<b>-</b>					<b>-</b>
MWCD - MEETING STATE SECY. & DIRECTOR, 24-25 APR 06						-
OPENING BALANCE						-
EXPENDITURE DURING THE YEAR	109,341.00					109,341.00
LESS RECEIVED DURING THE YEAR	109,341.00					109,341.00
<b>TOTAL</b>	<b>-</b>	-	-	-	-	<b>-</b>
TRAINING OF ICDS FUNCTIONARIES						-
OPENING BALANCE						-
EXPENDITURE DURING THE YEAR	-				551,710.00	551,710.00
LESS RECEIVED DURING THE YEAR	-				533,542.00	533,542.00
<b>TOTAL</b>	<b>-</b>	-	-	-	<b>18,168.00</b>	<b>18,168.00</b>

**National Institute of Public Cooperation and Child Development**

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE	REGIONAL CENTRE	REGIONAL CENTRE	REGIONAL CENTRE	TOTAL
	AMOUNT	GUWAHATI	BANGALORE	LUCKNOW	INDORE	AMOUNT
	Rs	Rs	Rs	Rs	Rs	Rs
EVALUATION OF STEP PROJECT						-
OPENING BALANCE						-
ADD RECEIVED DURING THE YEAR	-			31,750.00		31,750.00
LESS EXPENDITURE DURING THE YEAR				49,208.50		49,208.50
<b>TOTAL</b>	-	-	-	<b>17,458.50</b>	-	<b>17,458.50</b>
MWCD - PRE. COMB. TWCCSE						-
INDO-MAURITIUS CEP, 18-27 SEPT 06						-
OPENING BALANCE						-
EXPENDITURE DURING THE YEAR	289,039.00					289,039.00
<b>TOTAL</b>	<b>289,039.00</b>	-	-	-	-	<b>289,039.00</b>
R M K PROGRAMME						-
OPENING BALANCE						-
ADD EXPENDITURE DURING THE YEAR	-			121,000.00		121,000.00
LESS RECEIVED DURING THE YEAR	-			121,000.00		121,000.00
<b>TOTAL</b>	-	-	-	-	-	-
DWCD INDO MAURITIUS CULTURAL						-
EXCHANGE ORIENTATION TRAINING						-
PCD & CW 14-23 FEB 2005						-
OPENING BALANCE	299,492.00					299,492.00
LESS RECEIVED DURING THE YEAR	100,000.00					100,000.00
<b>TOTAL</b>	<b>199,492.00</b>	-	-	-	-	<b>199,492.00</b>
DWCD NATIONALCONFERENCE						-
FSM FOR SJTWCCSE						-
OPENING BALANCE	340.00					340.00
<b>TOTAL</b>	<b>340.00</b>	-	-	-	-	<b>340.00</b>
DWCD RAJEEV GANDHI MANAV SEWA AWARDS						-
OPENING BALANCE	1,285.00					1,285.00
<b>TOTAL</b>	<b>1,285.00</b>	-	-	-	-	<b>1,285.00</b>
MWCD SAMPARK NEWS LETTER						-
OPENING BALANCE	966,533.00					966,533.00
EXPENDITURE DURING THE YEAR	387,309.00					387,309.00
LESS RECEIVED DURING THE YEAR	1,067,683.00					1,067,683.00
<b>TOTAL</b>	<b>286,159.00</b>	-	-	-	-	<b>286,159.00</b>

DESCRIPTION	HEADQUARTER	REGIONAL	REGIONAL	REGIONAL	REGIONAL	TOTAL
		CENTRE	CENTRE	CENTRE	CENTRE	
	AMOUNT	GUWAHATI	BANGALORE	LUCKNOW	INDORE	AMOUNT
	Rs	Rs	Rs	Rs	Rs	Rs
MWCD- INTERN. WOMEN'S DAY CELEBRATION 5-9 MAR 07						-
OPENING BALANCE	-					-
ADD EXP. DURING THE YEAR	7,171.00					7,171.00
<b>TOTAL</b>	<b>7,171.00</b>	-	-	-	-	<b>7,171.00</b>
UDISHA PROJECT						-
OPENING BALANCE			97,781.18			97,781.18
ADD EXP. DURING THE YEAR	-		15,000.00			15,000.00
LESS REIMB. RECEIVED DURING THE YEAR			80,905.00			80,905.00
<b>TOTAL</b>	<b>-</b>		<b>31,876.18</b>			<b>31,876.18</b>
UGC- REF. CRS PROJ FORM SIST IN STSSFUNI. 5-24 JAN 04						-
OPENING BALANCE						-
ADD EARLIER BOOKED IN SEMINAR/WKSHOP, NOW RECTIFIED	89,796.00					89,796.00
<b>TOTAL</b>	<b>89,796.00</b>	-	-	-	-	<b>89,796.00</b>
STATE TRAINING TASK FORCE						-
OPENING BALANCE	-	5,274.00				5,274.00
<b>TOTAL</b>	<b>-</b>	<b>5,274.00</b>	-	-	-	<b>5,274.00</b>
UNICEF PROJECT						-
OPENING BALANCE	253,729.47					253,729.47
LESS TR. TO SCH. 3	253,729.47					253,729.47
<b>TOTAL</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
INTEGRATED PROG. FOR STRENGTH. STREET CHILDREN						-
OPENING BALANCE						-
ADD EXPENDITURE DURING THE YEAR			197,750.00			197,750.00
LESS RECEIVED DURING THE YEAR	-					-
<b>TOTAL</b>	<b>-</b>	<b>-</b>	<b>197,750.00</b>	<b>-</b>	<b>-</b>	<b>197,750.00</b>
<b>GRAND TOTAL</b>	<b>4,807,693.54</b>	<b>281,353.89</b>	<b>245,739.18</b>	<b>19,522.50</b>	<b>27,218.00</b>	<b>5,381,527.11</b>



# NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

## SCHEDULE OF INVESTMENT UNDER CPF,GPF AND OTHER ACCOUNTS AS ON 31ST MARCH 2007

### SCHEDULE "10"

DESCRIPTION	HEADQUARTER AMOUNT Rs	REGIONAL CENTRE GUWAHATI AMOUNT Rs	REGIONAL CENTRE BANGALORE AMOUNT Rs	REGIONAL CENTRE LUCKNOW AMOUNT Rs	REGIONAL CENTRE INDORE AMOUNT Rs	TOTAL AMOUNT Rs.
<b>G P F (INVESTMENT)</b>						
OPENING BALANCE	51,847,100.00	-	-	-	-	51,847,100.00
ADD AMOUNT INVESTED	27,189,341.41	-	-	-	-	27,189,341.41
LESS INVESTMENT MATURED	19,227,000.00	-	-	-	-	19,227,000.00
ADD RECEIVABLE DURING THE YEAR	2,177,951.00	12,513.00	1,075.00	-	-	2,191,539.00
<b>TOTAL</b>	<b>61,987,392.41</b>	<b>12,513.00</b>	<b>1,075.00</b>	<b>-</b>	<b>-</b>	<b>62,000,980.41</b>
<b>C P F (INVESTMENT)</b>						
OPENING BALANCE	11,599,000.00	-	-	-	-	11,599,000.00
ADD AMOUNT INVESTED	7,379,795.33	-	-	-	-	7,379,795.33
LESS INVESTMENT MATURED	5,599,000.00	-	-	-	-	5,599,000.00
ADD TRANSFER TO GR ACCOUNT OP BAL	-	7,390.00	-	-	-	7,390.00
ADD RECEIVABLE DURING THE YEAR	-	1,189.00	1,027.00	-	-	2,216.00
<b>TOTAL</b>	<b>13,379,795.33</b>	<b>8,579.00</b>	<b>1,027.00</b>	<b>-</b>	<b>-</b>	<b>13,389,401.33</b>
<b>CASH AT BANK</b>						
<b>GPF</b>						
CLOSING BALANCE	2,763,646.04	74,475.70	208,746.00	239,037.58	60,520.17	3,346,425.49
<b>C P F</b>						
CLOSING BALANCE	1,585,572.17	329,134.65	224,300.40	109,731.21	-	2,248,738.43
<b>TOTAL</b>	<b>4,349,218.21</b>	<b>403,610.35</b>	<b>433,046.40</b>	<b>348,768.79</b>	<b>60,520.17</b>	<b>5,595,163.92</b>
<b>MAURICE PATE AWARD(INVESTMENT)</b>						
OPENING BALANCE	600,000.00	-	-	-	-	600,000.00
<b>TOTAL</b>	<b>600,000.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>600,000.00</b>
<b>NEW PENSION SCHEME</b>						
OPENING BALANCE	57,450.00	-	-	-	-	57,450.00
INVESTED DURING THE YEAR	333,564.00	-	-	-	-	333,564.00
LESS ENCASH DURING THE YEAR	57,450.00	-	-	-	-	57,450.00
<b>TOTAL</b>	<b>333,564.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>333,564.00</b>
<b>GRAND TOTAL</b>	<b>80,649,969.95</b>	<b>424,702.35</b>	<b>435,148.40</b>	<b>348,768.79</b>	<b>60,520.17</b>	<b>81,919,109.66</b>

**NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT**  
**SCHEDULE OF CLOSING STOCK OF PUBLICATION AS ON 31ST MARCH 2007**

SCHEDULE "11"

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT
	Rs	Rs	Rs	Rs	Rs	Rs
OPENING BALANCE	107,085.64	1,696.00	-	-	-	108,781.64
ADD CAPITALISED DURING THE YEAR	-	-	-	-	-	-
LESS SALE OF PUBLICATION RECTIFIED	36,866.07	-	-	-	-	36,866.07
	-	-	-	-	-	-
<b>TOTAL</b>	<b>70,219.57</b>	<b>1,696.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>71,915.57</b>

# NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

## SCHEDULE OF CLOSING BALANCE OF POSTAGE AND SERVICE STAMPS AS ON 31ST MARCH 2007

SCHEDULE "12"

DESCRIPTION	HEADQUARTER AMOUNT Rs	REGIONAL CENTRE GUWAHATI AMOUNT Rs	REGIONAL CENTRE BANGALORE AMOUNT Rs	REGIONAL CENTRE LUCKNOW AMOUNT Rs	REGIONAL CENTRE INDORE AMOUNT Rs	TOTAL AMOUNT Rs
<b>NON PLAN</b>						
CLOSING BALANCE	39,405.95	1,615.00	384.00	2,613.00		44,017.95
<b>TOTAL</b>	<b>39,405.95</b>	<b>1,615.00</b>	<b>384.00</b>	<b>2,613.00</b>	-	<b>44,017.95</b>
<b>PLAN</b>						
CLOSING BALANCE						-
<b>TOTAL</b>						-
<b>GRAND TOTAL</b>	<b>39,405.95</b>	<b>1,615.00</b>	<b>384.00</b>	<b>2,613.00</b>	-	<b>44,017.95</b>

# NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

## SCHEDULE OF CLOSING BALANCE OF GRATIS RECEIVED FROM VARIOUS SOURCES AS ON 31ST MARCH 2007

SCHEDULE "13"

DESCRIPTION	HEADQUARTER AMOUNT Rs	REGIONAL CENTRE GUWAHATI AMOUNT Rs	REGIONAL CENTRE BANGALORE AMOUNT Rs	REGIONAL CENTRE LUCKNOW AMOUNT Rs	REGIONAL CENTRE INDORE AMOUNT Rs	TOTAL AMOUNT Rs
FCWTC						
OPENING BALANCE	16,876.82			20,459.06		37,335.88
<b>TOTAL</b>	<b>16,876.82</b>	-	-	<b>20,459.06</b>		<b>37,335.88</b>
UNICEF						
OPENING BALANCE	4,692,631.40	699,029.60	1,087,567.94	878,829.12	154,530.00	7,512,588.06
<b>TOTAL</b>	<b>4,692,631.40</b>	<b>699,029.60</b>	<b>1,087,567.94</b>	<b>878,829.12</b>	<b>154,530.00</b>	<b>7,512,588.06</b>
GRATIS RECEIVED FROM OTHER SOURCES						
OPENING BALANCE	5,867.38	2,893.85	150,613.00			159,374.23
<b>TOTAL</b>	<b>5,867.38</b>	<b>2,893.85</b>	<b>150,613.00</b>			<b>159,374.23</b>
LIBRARY BOOKS RECEIVED FROM OTHER SOURCES						
OPENING BALANCE				16.75		16.75
<b>TOTAL</b>				<b>16.75</b>		<b>16.75</b>
BOOKS RECEIVED FROM ST XAVIERS						
OPENING BALANCE				4,673.24		4,673.24
<b>TOTAL</b>				<b>4,673.24</b>		<b>4,673.24</b>
BOOKS RECEIVED FROM MPO						
OPENING BALANCE				15,225.75		15,225.75
ADD RECEIVED FROM HEADQUARTER						
<b>TOTAL</b>				<b>15,225.75</b>		<b>15,225.75</b>
I L O PROJECTS						
OPENING BALANCE	225,680.00					225,680.00
<b>TOTAL</b>	<b>225,680.00</b>					<b>225,680.00</b>
DANIDA PROJECTS (VEHICLE)						
OPENING BALANCE	254,109.00					254,109.00
<b>TOTAL</b>	<b>254,109.00</b>	-	-	-	-	<b>254,109.00</b>

**National Institute of Public Cooperation and Child Development**

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT
	Rs	Rs	Rs	Rs	Rs	Rs
RWDEP SWA SHAKTI PROJECTS						-
OPENING BALANCE	381,214.40					381,214.40
<b>TOTAL</b>	<b>381,214.40</b>					<b>381,214.40</b>
UNAIDS PROJECTS						-
OPENING BALANCE	84,436.00					84,436.00
ADD RECD DURING THE YEAR						-
<b>TOTAL</b>	<b>84,436.00</b>					<b>84,436.00</b>
CHILDLINE ASSISTANCE						-
OPENING BALANCE				63,420.00		63,420.00
<b>TOTAL</b>				<b>63,420.00</b>	-	<b>63,420.00</b>
I F A D						-
OPENING BALANCE	120,646.00					120,646.00
<b>TOTAL</b>	<b>120,646.00</b>					<b>120,646.00</b>
WORLD HEALTH ORGANISATION						-
OPENING BALANCE	77,835.00					77,835.00
ADD RECEIVED DURING THE YEAR	-					-
<b>TOTAL</b>	<b>77,835.00</b>					<b>77,835.00</b>
<b>GRAND TOTAL OF GRATIS</b>	<b>5,859,296.00</b>	<b>701,923.45</b>	<b>1,238,180.94</b>	<b>982,623.92</b>	<b>154,530.00</b>	<b>8,936,554.31</b>
AMOUNT OF VALUE REDUCED FROM ALL ASSETS						
OPENING BALANCE	2,827,918.00	613,273.45	604,233.29	478,875.20	75,509.00	4,599,808.94
CORRECTION/ADJ.	-	-	-	-	(100.00)	(100.00)
DEPRECIATION DURING THE YEAR	606,276.00	17,730.00	126,790.00	100,750.00	15,824.00	867,370.00
<b>TOTAL</b>	<b>3,434,194.00</b>	<b>631,003.45</b>	<b>731,023.29</b>	<b>579,625.20</b>	<b>91,233.00</b>	<b>5,467,078.94</b>
<b>GRAND TOTAL</b>	<b>2,425,102.00</b>	<b>70,920.00</b>	<b>507,157.65</b>	<b>402,998.72</b>	<b>63,297.00</b>	<b>3,469,475.37</b>

# NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

## SCHEDULE OF CASH AND BANK BALANCES AS ON 31ST MARCH 2007

### SCHEDULE "14"

DESCRIPTION	HEADQUARTER AMOUNT Rs	REGIONAL CENTRE GUWAHATI AMOUNT Rs	REGIONAL CENTRE BANGALORE AMOUNT Rs	REGIONAL CENTRE LUCKNOW AMOUNT Rs	REGIONAL CENTRE INDORE AMOUNT Rs	TOTAL AMOUNT Rs
CASH AT BANK NON PLAN CLOSING BALANCE	13,224,849.49	178,315.63	2,065,643.97	1,060,883.82	420,268.46	16,949,961.37
CASH AT BANK PLAN CLOSING BALANCE	748,482.39	(69,384.63)	366,814.60	106,114.23	129,724.59	1,281,751.18
CASH IN HAND NON PLAN	55,010.00		489.00	5,000.00		60,499.00
CHEQUE IN TRANSIT ( NP) PROJECT	1,435.00	-		825,076.00		826,511.00
NIPCCD-CPSU AC NO. 17052 (IOB)	2,251,053.59					2,251,053.59
<b>GRAND TOTAL</b>	<b>16,280,830.47</b>	<b>108,931.00</b>	<b>2,432,947.57</b>	<b>1,997,074.05</b>	<b>549,993.05</b>	<b>21,369,776.14</b>



**NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT**  
**SCHEDULE FORMING PART OF INCOME AND EXPENDITURE FOR THE**  
**YEAR ENDED 31ST MARCH 2007**

**SCHEDULE "15"**

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	CURRENT YEAR TOTAL
	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT
	Rs	Rs	Rs	Rs	Rs	Rs
<b>GRANTS/SUBSIDIES</b>						
( IRREVOCABLE GRANTS & SUBSIDIES RECEIVED )						
1. CENTRAL GOVERNMENT	39,195,205.00					39,195,205.00
2. HEADQUARTER		4,359,000.00	4,280,000.00	3,469,000.00	19,392,000.00	31,500,000.00
3 UNSPENT BALANCE OF 2005-06	10,502,609.53					10,502,609.53
4 AMOUNT REFUND & ADJUSTED TO MWCD	149,745.00					149,745.00
<b>SUB TOTAL</b>	<b>49,548,069.53</b>	<b>4,359,000.00</b>	<b>4,280,000.00</b>	<b>3,469,000.00</b>	<b>19,392,000.00</b>	<b>81,048,069.53</b>
<b>LESS ASSETS CREATED</b>						
BUILDING						-
VEHICLE						
FURNITURE/ FIXTURE	1,265,615.00	29,611.00	335,863.00	965,320.00	50,294.00	2,646,703.00
OFFICE EQUIPMENT	4,441,253.00	61,247.00	213,785.00	142,452.00		4,858,737.00
COMPUTER AND PERIPHERIALS	1,455,690.00	32,997.00	299,854.00	42,112.00	217,175.00	2,047,828.00
LIB BOOKS	593,254.00	116,213.00	67,449.00	97,502.00	4,293.00	878,711.00
UNSPENT BALANCE OF GRANT IN AID AND	(530,741.51)					(530,741.51)
CAPITALISATION OF BUILDING	490,924.00			9,323,933.00		9,814,857.00
CAPITAL WORK IN PROGRESS					10,240,135.00	10,240,135.00
<b>SUB TOTAL</b>	<b>7,715,994.49</b>	<b>240,068.00</b>	<b>916,951.00</b>	<b>10,571,319.00</b>	<b>10,511,897.00</b>	<b>29,956,229.49</b>
<b>TOTAL</b>	<b>41,832,075.04</b>	<b>4,118,932.00</b>	<b>3,363,049.00</b>	<b>(7,102,319.00)</b>	<b>8,880,103.00</b>	<b>51,091,840.04</b>

**NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT**  
**SCHEDULE FORMING PART OF INCOME AND EXPENDITURE FOR THE**  
**YEAR ENDED 31ST MARCH 2007**

**PLAN**

**SCHEDULE "16"**

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	CURRENT YEAR TOTAL
	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT
	Rs	Rs	Rs	Rs	Rs	Rs
<b>FEES/ SUBSCRIPTIONS</b>						
1. ENTRANCE FEES						-
2. ANNUAL FEES/SUBSCRIPTIONS						-
3. SEMINAR /PROGRAMME FEES			1,066,080.00			1,066,080.00
4. CONSULTANCY FEES						-
5. OTHERS						-
PRIOR PERIOD INCOME	6,405.00					6,405.00
						-
<b>TOTAL</b>	<b>6,405.00</b>	<b>-</b>	<b>1,066,080.00</b>	<b>-</b>	<b>-</b>	<b>1,072,485.00</b>

**NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT**  
**SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR THE**  
**YEAR ENDED 31ST MARCH 2007**  
**PLAN**

SCHEDULE "17"

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	CURRENT YEAR TOTAL
	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT
	Rs	Rs	Rs	Rs	Rs	Rs
<b>OTHER INCOME AND RECEIPTS</b>						
1. SALE OF PUBLICATION	-					-
2. RECEIPTS FROM DISPOSAL OF ASSETS						-
3. LICENCE FEES						-
4. WATER CHARGES						-
5. CLASS ROOM & HOSTEL CHARGES			141,600.00			141,600.00
6. FEES RECEIVED FOR SERVICES						-
7. RECOVERY OF COST OF BOOKS						-
8. BANK INTEREST						-
9. MISC RECEIPTS						-
<b>TOTAL</b>	-	-	141,600.00	-	-	141,600.00

**NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT**  
**SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR THE**  
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**PLAN**

SCHEDULE "18"

PARTICULAR	HEADQUARTER	REGIONAL	REGIONAL	REGIONAL	REGIONAL	CURRENT YEAR TOTAL AMOUNT
		CENTRE	CENTRE	CENTRE	CENTRE	
	AMOUNT	GUWAHATI AMOUNT	BANGALORE AMOUNT	LUCKNOW AMOUNT	INDORE AMOUNT	
	Rs	Rs	Rs	Rs	Rs	Rs
<b>TRAINING / SEMINAR/WORKSHOP/ RESEARCH/CONSULTANCY ETC.</b>						
1. TRAINING PROGRAMME	4,626,144.00	1,514,968.00	1,643,742.50	1,311,799.70	903,049.00	9,999,703.20
2 SEMINAR/WORKSHOP/MEETINGS	1,588,466.00	744,795.00	376,751.75		139,406.00	2,849,418.75
3. RESEARCH EVALUATION	3,921,534.00		187,233.00	442,807.00	61,130.00	4,612,704.00
4. OTHER PROJECTS	1,611,717.00	446,592.00	542,955.00	366,798.00		2,968,062.00
5. PUBLICATION	1,113,288.00					1,113,288.00
6. DOCUMENTATION	2,508.00			24,893.00		27,401.00
7 OTHER PROJECTS						-
8. TRAINING DEV & CAPACITY BUILDING OF STAFF	32,455.00			3,000.00		35,455.00
9. DISSEMINATION OF INFORMATION THROUGH WEBSITE	1,539,276.00				1,626.00	1,540,902.00
<b>TOTAL</b>	<b>14,435,388.00</b>	<b>2,706,355.00</b>	<b>2,750,682.25</b>	<b>2,149,297.70</b>	<b>1,105,211.00</b>	<b>23,146,933.95</b>

# NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

## SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR THE YEAR ENDED 31ST MARCH 2007

### PLAN

### SCHEDULE "19"

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	CURRENT YEAR TOTAL
	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT
	Rs	Rs	Rs	Rs	Rs	Rs
<b>OTHERS ADMINISTRATIVE EXPS ETC</b>						
1. ELECTRICITY AND POWER CHARGES		647,204.00			36,250.00	683,454.00
2. HOT AND COLD WEATHER CHARGES						
3. POSTAGE TELEPHONE AND COMMUNICATION CHARGES		18,082.00			61,832.00	79,914.00
4. PRINTING AND STATIONERY CHARGES		163,552.00			36,869.00	200,421.00
5. ADVERTISEMENT & PUBLICITY CHARGES		7,600.00			34,598.00	42,198.00
6. VEHICLE RUNNING AND MAINT.		174,199.00				174,199.00
7. LIVERIES		14,524.00				14,524.00
8. CONTINGENCIES		92,034.00			318,740.50	410,774.50
9. ANNUAL GROUND RENT & TAX ON PROPERTY		129,845.00			9,282.00	139,127.00
10. HIRING OF VEHICLE					108,112.00	108,112.00
11. HOSPITALITY EXPENSES		3,217.00			2,394.00	5,611.00
12. MAINTENANCE OF EQUIPMENT CHARGES	19,395.00	169,797.59	43,415.00		47,994.00	280,601.59
13. AUDIT FEE						
14. HIRING OF FURNITURE AND EQUIPMENT						
15. RENT OF BUILDING					650,000.00	650,000.00
16. REPAIRS AND MAINTENANCE OF INSTITUTE BUILDING AND CAMPUS, HOSTEL	67,879.00	805,443.00	26,457.00	923,915.00		1,823,694.00
17. REPAIRS AND MAINTENANCE OF FURNITURE FIXTURE & FURNISHING		19,266.00	8,985.00		8,351.00	36,602.00
18. INSURANCE						
19. DEPRECIATION ON FIXED ASSETS						
20. PERIODICALS		19,229.00	17,693.00			36,922.00
21. PRIOR PERIOD EXPENDITURE	18,369.00		2,685.00			21,054.00
22. PROVISION FOR REPAIR & MAINTENANCE OF BUILDING	210,000.00					210,000.00
<b>TOTAL</b>	<b>315,643.00</b>	<b>2,263,992.59</b>	<b>99,235.00</b>	<b>923,915.00</b>	<b>1,314,422.50</b>	<b>4,917,208.09</b>

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**PLAN**

SCHEDULE "20"

PARTICULAR	HEADQUARTER	REGIONAL CENTRE	REGIONAL CENTRE	REGIONAL CENTRE	REGIONAL CENTRE	CURRENT YEAR
		GUWAHATI	BANGALORE	LUCKNOW	INDORE	TOTAL
	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT
	Rs	Rs	Rs	Rs	Rs	Rs
EXPENDITURE ON GRANTS, SUBSIDIES ETC						
GRANTS GIVEN TO INSTITUTION	-					
REGIONAL CENTRE GUWAHATI	4,359,000.00					4,359,000.00
REGIONAL CENTRE BANGALORE	4,280,000.00					4,280,000.00
REGIONAL CENTRE LUCKNOW	3,469,000.00					3,469,000.00
REGIONAL CENTRE INDORE	19,392,000.00					19,392,000.00
<b>TOTAL</b>	<b>31,500,000.00</b>	-	-	-	-	<b>31,500,000.00</b>



**NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT**  
**SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR THE**  
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SCHEDULE "21"

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	CURRENT YEAR TOTAL
	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT
	Rs	Rs	Rs	Rs	Rs	Rs
<b>GRANTS/SUBSIDIES</b>						
( IRREVOCABLE GRANTS & SUBSIDIES RECEIVED )						
1. CENTRAL GOVERNMENT	75,000,000.00					75,000,000.00
2.TRANSFER FROM SCHEDULE -4- UNSP.. BAL	1,140,227.61					1,140,227.61
3.HEADQUARTER		5,041,000.00	6,260,384.00	6,882,000.00	3,209,337.00	21,392,721.00
<b>SUB TOTAL</b>	<b>76,140,227.61</b>	<b>5,041,000.00</b>	<b>6,260,384.00</b>	<b>6,882,000.00</b>	<b>3,209,337.00</b>	<b>97,532,948.61</b>
LESS ASSETS CREATED						
LAND						
VEHICLE						
FURNITURE						
EQUIPMENT						
COMPUTER AND PERIPHERIALA						
LIBRARY BOOKS						
UNSPENT BALANCE OF GRANT IN AID AND	430,781.12					430,781.12
MISC RECEIPTS OF PREVIOUS YEAR						
<b>SUB TOTAL</b>	<b>430,781.12</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>430,781.12</b>
<b>TOTAL</b>	<b>75,709,446.49</b>	<b>5,041,000.00</b>	<b>6,260,384.00</b>	<b>6,882,000.00</b>	<b>3,209,337.00</b>	<b>97,102,167.49</b>

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**SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR THE**  
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**NON PLAN**

SCHEDULE "22"

PARTICULAR	HEADQUARTER	REGIONAL CENTRE	REGIONAL CENTRE	REGIONAL CENTRE	REGIONAL CENTRE	CURRENT YEAR
		GUWAHATI	BANGALORE	LUCKNOW	INDORE	TOTAL
	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT
	Rs	Rs	Rs	Rs	Rs	Rs
FEE RECD FOR SERVICES	72,725.00	-	-	-	53,137.00	125,862.00
FEE & SUBSCRIPTION	380,000.00	-	-	-	-	380,000.00
ANNUAL FEES/SUBSCRIPTIONS	7,500.00	-	-	-	-	7,500.00
<b>TOTAL</b>	<b>460,225.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>53,137.00</b>	<b>513,362.00</b>

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SCHEDULE "23"

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	CURRENT YEAR TOTAL
	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT
	Rs	Rs	Rs	Rs	Rs	Rs
<b>INCOME FROM INVESTMENTS</b>						
<b>(INCOME ON INVESTMENT FROM</b>						
<b>EARMARKED/ENDOWMENT FUNDS</b>						
<b>TRANSFERRED TO FUNDS)</b>						
1. EARMARKED/ENDOWMENT FUNDS						
2. OWN FUNDS						
RENTS OF BUILDING (LICENCE FEE)	71,065.00	55,561.00	71,908.00	17,400.00		215,934.00
HOSTEL RENT	167,060.00	351,195.00	79,145.00	85,600.00	32,505.00	715,505.00
<b>TOTAL</b>	<b>238,125.00</b>	<b>406,756.00</b>	<b>151,053.00</b>	<b>103,000.00</b>	<b>32,505.00</b>	<b>931,439.00</b>

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SCHEDULE "24"

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	CURRENT YEAR TOTAL
	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT
	Rs	Rs	Rs	Rs	Rs	Rs
INTEREST RECEIVED						
1.ON BANK DEPOSITS	-					
INSTITUTE SAVING BANK ACCOUNT						
ACTUAL	181,390.23	29,889.00	57,636.00	20,044.00	23,905.96	312,865.19
ADD: ACCRUE DURING THE YEAR	66,418.00	1,726.00			1,453.00	69,597.00
LESS: PRIOR PERIOD	-	2,331.00			4,560.00	6,891.00
NETT: FOR THE YEAR	247,808.23	29,284.00	57,636.00	20,044.00	20,798.96	375,571.19
2.ON LOANS AND ADVANCES						
RECEIVED	70,393.00		222.00	12,590.00		83,205.00
LESS PRIOR PERIOD	-					-
<b>TOTAL</b>	<b>318,201.23</b>	<b>29,284.00</b>	<b>57,858.00</b>	<b>32,634.00</b>	<b>20,798.96</b>	<b>458,776.19</b>

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SCHEDULE "25"

PARTICULAR	HEADQUARTER	REGIONAL	REGIONAL	REGIONAL	REGIONAL	CURRENT YEAR
		CENTRE	CENTRE	CENTRE	CENTRE	TOTAL
	AMOUNT	GUWAHATI	BANGALORE	LUCKNOW	INDORE	AMOUNT
	Rs	Rs	Rs	Rs	Rs	Rs
<b>OTHER INCOME AND RECEIPTS</b>						
SALE OF PUBLICATION	36,866.07					36,866.07
PROFIT ON SALE OF PUBLICATION	31,429.93					31,429.93
RECEIPTS FROM DISPOSAL OF ASSETS	10,500.00					10,500.00
WATER CHARGES	4,073.00	22,124.00	26,857.00	1,224.00		54,278.00
<b>ANY OTHER RECEIPTS</b>						
<b>MISC RECEIPTS</b>	1,178,128.00	352,725.00	145,752.50	273,359.00	129,704.00	2,079,668.50
SALE OF UNPRICED PUBLICATION			4,836.50			4,836.50
FURNITURE WRITE OFF						
PRIOR PERIOD INCOME	706,570.40			8,098.00		714,668.40
<b>TOTAL</b>	<b>1,967,567.40</b>	<b>374,849.00</b>	<b>177,446.00</b>	<b>282,681.00</b>	<b>129,704.00</b>	<b>2,932,247.40</b>

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SCHEDULE "26"

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	CURRENT YEAR TOTAL
	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT
	Rs	Rs	Rs	Rs	Rs	Rs
<b>ESTABLISHMENT EXPENSES</b>						
1. SALARY AND WAGES	36,053,574.00	5,697,467.00	5,219,334.20	5,606,783.00	2,995,270.00	55,572,428.20
2. ALLOWANCES AND BONUS						
LEAVE TRAVEL CONCESSION	257,151.00		53,376.00	50,480.00	38,727.00	399,734.00
TRAVELLING / DAILY ALLOWANCE	196,318.00	121,329.00	23,709.00	17,483.00	83,982.00	442,821.00
OVERTIME ALLOWANCE	206,747.00	2,012.00				208,759.00
CHILDREN EDUCATION ALLOWANCE	51,240.00	6,960.00	11,400.00	9,240.00	3,600.00	82,440.00
REIMBURSEMENT OF MEDICAL CHARGES	3,201,914.00	165,058.00	96,893.00	142,001.00	203,864.00	3,809,730.00
LEAVE SALARY CONTRIBUTION	21,645.00			46,764.00	35,113.00	103,522.00
INSTITUTE CONTRIBUTION TO NEW PENSION SCHEME	28,690.00	25,185.00	2,904.00	61,563.00	20,184.00	138,526.00
BONUS	397,984.00	70,310.00	56,741.00	61,675.00	12,335.00	599,045.00
EXPENSES ON RETIREMENT BENEFITS	5,545,121.00		932,714.00			6,477,835.00
3. INSTITUTE CONTRIBUTION TOWARDS C.P.F.	188,752.00	76,244.00	21,451.00	37,133.00	22,950.00	346,530.00
4. PROVISION OF EXPENSES ON RETIREMENT AND TERMINAL BENEFITS	27,661,915.00					27,661,915.00
<b>TOTAL</b>	<b>73,811,051.00</b>	<b>6,164,565.00</b>	<b>6,418,522.20</b>	<b>6,033,122.00</b>	<b>3,416,025.00</b>	<b>95,843,285.20</b>



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SCHEDULE "27"

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	CURRENT YEAR TOTAL
	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT
	Rs	Rs	Rs	Rs	Rs	Rs
<b>OTHERS ADMINISTRATIVE EXPS. ETC</b>						
1. ELECTRICITY AND WATER CHARGES	2,631,121.00		983,741.00	493,419.40		4,108,281.40
2. HOT AND COLD WEATHER CHARGES						
3. POSTAGE TELEPHONE AND COMMUNICATION CHARGES	1,108,992.00		142,467.00	96,813.00		1,348,272.00
4. PRINTING AND STATIONERY CHARGES	107,890.00		12,689.00	68,246.50		188,825.50
5. ADVERTISEMENT & PUBLICITY CHARGES	112,545.00		16,675.00	10,806.00		140,026.00
6. VEHICLE RUNNING AND MAINT.	856,958.00		153,360.00	129,522.60		1,139,840.60
7. LIVERIES	40,542.00			15,448.00		55,990.00
8. CONTINGENCIES	686,096.00		178,419.00	99,668.00		964,183.00
9. ANNUAL GROUND RENT & TAX ON PROPERTY	331,815.00		40,000.00			371,815.00
10. HIRING OF VEHICLE	117,850.00					117,850.00
11. HOSPITALITY EXPENSES	58,054.00		9,730.00	1,386.00		69,170.00
12. MAINTENANCE OF EQUIPMENT CHARGES	657,992.00		63,264.00	162,217.00		883,473.00
13. A) AUDIT FEE	78,652.00					78,652.00
B) AUDIT EXPENSES	37,257.00					37,257.00
14. HIRING OF FURNITURE AND EQUIPMENT						-
15. RENT OF BUILDING						
16. REPAIRS AND MAINTENANCE OF INSTITUTE BUILDING AND CAMPUS	3,013,959.00		71,092.00	275,729.00		3,360,780.00
17. REPAIRS AND MAINTENANCE OF FURNITURE FIXTURE & FURNISHING	3,632.00			7,279.68		10,911.68
18. INSURANCE						-
19. DEPRECIATION ON FIXED ASSETS						-
20. PERIODICALS				55,239.70		55,239.70
21. PROVISION FOR EXPENSES ON REPAIR & MAINTENANCE OF BUILDING	11,737,668.00					11,737,668.00
22. PRIOR PERIOD EXPENSES	190,282.00					190,282.00
<b>TOTAL</b>	<b>21,771,305.00</b>	<b>-</b>	<b>1,671,437.00</b>	<b>1,415,774.88</b>	<b>-</b>	<b>24,858,516.88</b>

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SCHEDULE "28"

PARTICULAR	HEADQUARTER	REGIONAL CENTRE	REGIONAL CENTRE	REGIONAL CENTRE	REGIONAL CENTRE	CURRENT YEAR
		GUWAHATI	BANGALORE	LUCKNOW	INDORE	TOTAL
	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT	AMOUNT
	Rs	Rs	Rs	Rs	Rs	Rs
EXPENDITURE ON GRANTS, SUBSIDIES ETC						
GRANTS GIVEN TO INSTITUTION	-					
REGIONAL CENTRE GUWAHATI	5,041,000.00					5,041,000.00
REGIONAL CENTRE BANGALORE	6,260,384.00					6,260,384.00
REGIONAL CENTRE LUCKNOW	6,882,000.00					6,882,000.00
REGIONAL CENTRE INDORE	3,209,337.00					3,209,337.00
<b>TOTAL</b>	<b>21,392,721.00</b>	-	-	-		<b>21,392,721.00</b>