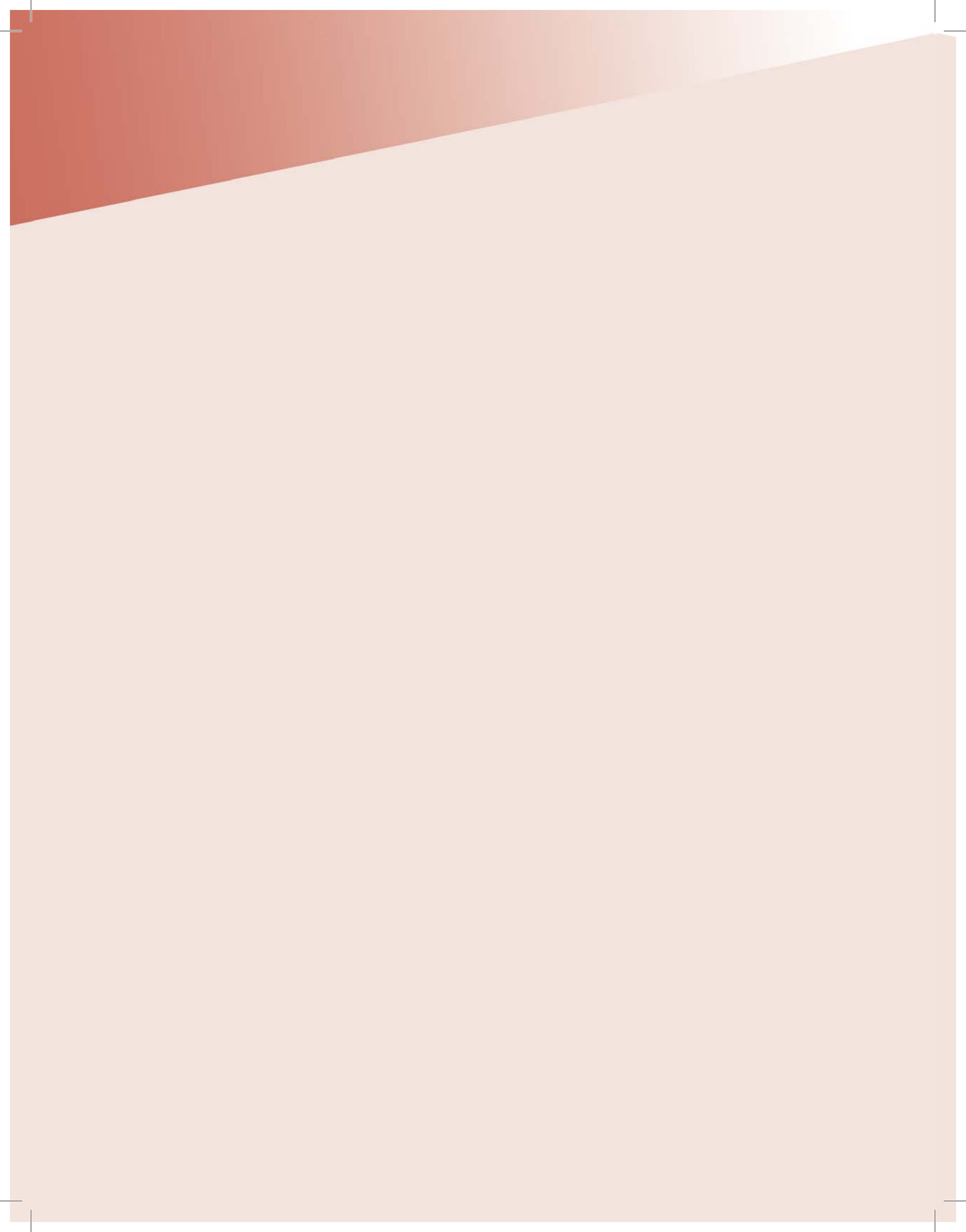


From the Director's Desk





From the Director's Desk

Another remarkable year of outstanding achievements and successful events – exactly this is the way NIPCCD looks at 2007-08, the year gone by. And yet once again, I am delighted to report to you the Institute's landmark achievements during the eventful year of 2007-08. As the Institute is growing up in age and experience, both its quantitative and qualitative contributions to the society, beyond doubt, are getting richer and worthier. I am now happy to share with you some of the major work done by the Institute during the year.



With an increasing sense of commitment to the cause of women and children of the country, the Institute, this year too, drew up strategic interventions in close conformity with its dedicated mandate through its training and research endeavors. To support this effort, the team of staff and faculty of the Institute, like before, rose to the occasion. The zeal, hard work, determination and enthusiasm with which the faculty and the staff have strived and contributed to take the Institute to the heights, is indeed laudable.

It is the quality of work and committed professional performance of the staff and faculty which is taking the Institute forward towards becoming a Centre of Excellence in the South-East region. This is evident in many of the Institute's work carried out at the international level. During the year the Institute was approached by UNESCO with a request to prepare a Module on ECCE for Caregivers for effective training and professional enhancement of personnel in ECCE and ECCD through development of instructional material. The Institute also organised, at the instance of the SAARC Division of the Ministry of External Affairs, Government of India and the Ministry of Women and Child Development, Government of India, a Training on Preventing and Combating Trafficking in Women and Children for SAARC Countries. Last year the Institute organised a six month Diploma Course in Guidance and Counselling for teachers of Bhutan. The Institute has also received a request from the SAARC Division of the Ministry of External Affairs, Government of India to organise an Orientation Programme on Child Rights and Protection for SAARC Countries in the next academic year. All these programmes reflect on the strong growing network of the Institute in the Region.

Continuing with its unstinting efforts, the Institute, in order to realise one of its primary mandates to promote voluntary action in social development, by and large, focused on activities aiming at the holistic development of the child, women's empowerment, gender issues and women's rights.

National Institute of Public Cooperation and Child Development

Over the year, the Institute has grown itself to provide academic and professional inputs in almost all the areas of its concerns considering all significant peripheral and deep rooted issues thereof. As before, the Institute's headquarters at New Delhi focused its attention in terms of training and research interventions which are of national and international concerns and the Regional Centres located at Bangalore, Guwahati, Indore and Lucknow concentrated on capacity building activities at the regional level. The Institute is also an apex institution for training functionaries of the Integrated Child Development Services (ICDS) programme. The Institute has been identified as the Lead Training Agency for Swayamsidha, which was launched in the year 2001 for empowerment of rural women. The ever expanding area of the Institute's work however, is qualitatively managed without compromising with any shortcomings whatever it be.

The Institute's affairs are managed with a well conceived mechanism which is operative at the headquarters, through two Departments, namely, the Department of Mother Care and Child Development and the Department of Training and Common Services. Each Department is headed by an Additional Director. Five Programme Divisions function under these two Departments. These Divisions are: Public Cooperation, Child Development, Women's Development, Training, Monitoring and Evaluation. Each of these Divisions is headed by a Joint Director. The Institute's Documentation Centre on Women and Children (DCWC) is a specialised documentation and reference centre which disseminates information on women and children both within the country and abroad. The Institute's four Regional Centres, each headed by a Regional Director, cater to the training, research and consultancy needs at the regional level.

The Institute has two main constitutional bodies namely, the General Body and the Executive Council. While the General Body is responsible for formulating overall policies of the Institute, the Executive Council is responsible for management and administration of the Institute. Both these bodies have representation of government and voluntary organisations. The Minister of State for Women and Child Development under whose administrative control the Institute is placed is the President of the General Body. The President of the General Body is also the Chairperson of the Executive Council.

The Institute conducts training programmes under three broad categories namely, regular training programmes (unpaid and sponsored), training of ICDS functionaries and training programmes under other projects (Swayamsidha). The highlights of the programmes conducted under these three broad categories are presented in the following paragraphs.

During the year 2007 - 08 the Institute organised 151 regular training programmes on various important issues relating to welfare and development of women and children under the first category. In all, 4662 participants mainly representing the voluntary sector attended these programmes. This apart 5000 people including men, women, adolescent girls/boys, ICDS functionaries, health functionaries, panchayat officials, etc. participated in the District Level Advocacy Campaign organised in Shahabad

Block of District Kurukshetra, Haryana covering 25 villages. The Institute also organised 100 One Day Sensitisation Workshops for the Members of Allied System on Child Protection through Child India Foundation (CIF) all over the country which were attended by 5513 participants. Under the second category 78 programmes were organised, attended by 1940 participants and under the third category four programmes were organised, attended by 92 participants.

One of the major events during the year 2007-08 has been the organisation of a District Level Advocacy Campaign against Female Foeticide with the support of the Department of Women and Child Development, Govt. of Haryana in the Shahabad block of Kurukshetra District in Haryana. A specially designed *Canter* went around 25 villages in Shahabad block where the sex ratio was below 700. Around five thousand people including men, women, adolescent girls/boys, ICDS functionaries, health functionaries, panchayat officials, etc. participated in the programme. The interactive campaign served the twin purposes of achieving the objectives of the campaign, as also, synergising the Haryana Government's initiative to promote women-oriented programmes.

In order to spearhead action in the area of child and adolescent mental health, the Institute has made concerted efforts over the recent years. In addition to a Child Guidance Centre at the Headquarters, it has set up three more at its Regional Centres in Bangalore, Guwahati and Lucknow and also an Adolescent Guidance Service Centre at its Headquarters. The experience gained through running child guidance clinics over the years has led us to realise that parents need support to address developmental concerns of children and also to develop confidence in their child rearing roles. Responding to the need of the hour, the Institute conducted several programmes on understanding and counselling children for parents, teachers, functionaries of child care institutions, etc. Acknowledging the parents' apprehension and lack of adequate skills in dealing with 'adolescence', a crucial period marked by rapid physical and sexual changes with far reaching effects, the Institute also organised several parental workshops on 'adolescence' in schools.

With a view to create professional and personal growth opportunities for those working with children and child related systems so as to enable children to actualise their potential, the Institute is running a full-fledged one-year Advanced Diploma Course in Child Guidance and Counselling. The course has been designed to enable the learner to assess and plan preventive, promotive and therapeutic need-based and milieu - specific mental health programmes in schools and communities with children and adolescents. It gives me great pleasure in announcing that the second batch of the course was successfully completed in August, 2007, graduating thirteen students. It is really encouraging to note that almost all the students have been gainfully employed in leading schools in Delhi as school counsellors and in non governmental organisations working in the area of child mental health.

Malnutrition and micronutrient deficiencies affect more than a third of our population, leading to drain on the country's human resource. The fact that malnutrition and micronutrient deficiencies are easily preventable makes it even more tragic. In order to provide a platform to share experiences and also to draw the strategies for prevention of malnutrition and micronutrient deficiencies, the Institute organised a Consultation Meet on Strategies for Prevention of Malnutrition and Micronutrient Deficiencies.

It is acknowledged that malnutrition is not only a silent emergency but an invisible one too. It is strongly believed that without information strategies and better and more accessible education programmes, the awareness, skills and behaviour needed to combat malnutrition cannot be developed. To create greater understanding and awareness on the subject, the Institute continued to organise programmes during this year too that aimed at building capacity of functionaries of voluntary organisations as also, the ICDS programme on prevention of undernutrition and micronutrient malnutrition; infant and young child feeding; and methodologies of imparting nutrition and health education. Importantly, at the behest of the Food and Nutrition Board, the Institute organised two Training Programmes on Nutrition Education and Extension for their Laboratory Assistants and Technical Assistants, to increase the efficiency in training and imparting nutrition education.

Reproductive health problems, including maternal mortality and morbidity, represent a major but preventable cause of death and disability for women in the country. Failure to provide information, services and conditions to help women protect their reproductive health therefore, constitutes gender-based discrimination and a violation of women's rights to health and life. NIPCCD is committed to help achieving the goals set in the National Health Policy and National Policy for Children to reduce maternal, neonatal and child mortality in the country. Acknowledging this, programmes were conducted during the current year also, as before, to orient NGOs dealing with women in difficult circumstances about the reproductive health, adolescent health, family life education and HIV/AIDS. In fact, the component of creating awareness about HIV/AIDS has been built into all the training programmes of the Institute.

One of the areas of expertise of the Institute is Early Childhood Care and Education (ECCE). During the year, the Institute organised five Workshops on Early Childhood Care and Education (ECCE) for Trainers of AWTCs/MLTCs to review the ECCE component of ICDS programme. It also organised an Orientation Programme on Effective Management of ECE Programme: Orientation of Senior Personnel of Social Organisation of Southern States with the objective of sensitising and orienting them on the effective organisation of ECCE centres.

Acknowledging that child care workers play a pivotal role in providing child care services, the Institute organised several training programmes on Management of Creches for trainers imparting training to crèche workers, as well as, for the functionaries of voluntary organisations running creches.

The Institute was assigned the responsibility of monitoring crèches under the Rajiv Gandhi National Creche Scheme in 11 States namely, Andhra Pradesh, Chandigarh, Delhi, Manipur, Mizoram, Nagaland, Pondicherry, Punjab, Orissa, Sikkim and Tripura. During the year, the Institute monitored 2243 crèches and summary monitoring reports along with filled-in proforma were sent to the Ministry of Women and Child Development on monthly basis.

With the premise that all the organisations working for women and children have the potential to play a vital role in checking the incidence of disability, provided they integrate the component of early detection within their programme activities, the Institute organised three orientation programmes, one at the Headquarters in collaboration with Action for Ability Development and Inclusion (AADI) and others at the Regional Centres at Lucknow and Guwahati on Prevention and Early Detection of Developmental Disabilities.

I am delighted to share that the Institute, as a nodal resource agency, has been entrusted with the responsibility of training and capacity building of functionaries at the national and regional level, under the proposed Integrated Child Protection Scheme (ICPS), to be launched soon. One of the major concerns of the ICPS is that professionals providing services for children should be competent and they should be bound by professional standards. Against this backdrop, the Institute organised an Orientation Workshop on Integrated Child Protection Scheme (ICPS) for NIPCCD Faculty, MWCD Staff, CARA and CIF Functionaries Concerned with Child Protection Issues.

The existing institutions and programmes for child protection in India primarily stem from the provisions under the Juvenile Justice (Care and Protection of Children) Act, 2000 and the National Plan of Action for Children 2005. These comprise several programmes and schemes implemented by different ministries and departments. With the significant step towards consolidation of the child protection portfolio under one Ministry, it has been recognised that in order for child protection to be dealt with more effectively, there is a need for lateral linkages between the Ministry of Women and Child Development and other relevant sectors. A close examination of existing child protection schemes has revealed major shortcomings and gaps in existing child protection institutions, policies, programmes and their implementation at all levels. With this in view, the Institute organised several Regional Training and Sensitisation Programmes on Juvenile Justice (Care and Protection of Children) Amendment Act 2006; Regional/State Level Consultation Meets of Members of CWCs and State Officials; and Regional Level Consultations on Child Protection for the Members of Juvenile Justice Boards (JJBs) in order to orient the participants about various provisions and modes of implementation of the Act. During the year, the Institute also organised a one week Training of Trainers (TOT) on Child Rights and Protection with the objectives of orienting the participants to the philosophy, approach, service delivery and monitoring mechanism of the ICPS.

This apart the Institute organised 100 Sensitisation Workshops for the Members of Allied Systems on Child Protection in the Pilot States through Childline India Foundation (CIF) in different cities of the country. The major objectives of the sensitisation workshops were to sensitise the members of allied systems on child rights and protection, ICPS and their roles and responsibilities in the creation of protective environment for children at the grassroots level.

The Institute organised four Regional Consultation Meets on Countering Child Abuse one each at Regional Centres, Indore, Lucknow, Guwahati and Bangalore. The main objectives of the meets were to: facilitate formulation of State and District Plans of Action for Child Protection. The workshop focused on eliciting views and experiences of children on - what frightens, upsets, alienates a child in school / streets / in the family / in institutional care / in a work situation; expectations of the children from the alternative models in the system; role of different stakeholders; preparation of Charter of Demands; and group work on formulating action plans for the states.

The mobilisation and greater involvement of non-governmental organisations in programmes for the development of children and women has increased the potential for accelerating the development process and achieving national goals for children, as outlined in the National Plan of Action for Children. Accordingly, their involvement in dissemination of information about children's rights becomes even more vital. Recognising this, the Institute organised orientation courses on various themes such as Child Rights, Policies and Legislations; Prevention of Child Marriage; Legislations Relating to Adoption and Guardianship for representatives of voluntary organisations and government officials.

The voluntary sector has a heritage of contributions to the socio-economic development of any country. Working at the grassroots level, they have little or no access to information regarding government programmes and schemes for development of women and children. They also lack professional and technical skills. The Institute, with its mandate to promote and strengthen voluntary action in the country organised series of programmes at its Headquarters and Regional Centres on diverse topics like Establishing and Managing a Voluntary Organisation, Community Mobilisation and Participation, Mobilising and Management of Community Resources, Planning and Designing a Project Proposal, Project Formulation, Legal Regulations and Financial Management, Procedures for Seeking Financial Assistance and Good Governance. Programmes on PLA techniques found to be crucial and critical factors for empowering the community by changing the levels of knowledge, attitude and behaviour of the community are also important courses organised by the Institute. During the year under report, a special training programme on Orientation Course on Integrated Micro Planning for Women and Children of Weaker Sections was also taken up by the Institute.

In order that women participate substantially in the panchayati raj bodies at various levels, it has become necessary that they be oriented regularly to the issues relating to women and children, an area which is growing manifold day by day. Keeping this in view, the Institute organised several orientation training programmes for elected women representatives of panchayati raj bodies on Issues Related to Women and Children like early marriage, dowry, female foeticide, female infanticide, discrimination against a child, domestic violence, etc. for improving the status of women and children. With the tremendous experience gained in this area, the Institute in the year ahead proposes to develop training modules in this area for handing it over to the training institutes of representatives of panchayati raj bodies, for implementation.

NIPCCD firmly believes that gender sensitisation training can act as an effective tool for raising the consciousness and empowerment of women to make service delivery more gender sensitive. Keeping this in view, the Institute organised a number of programmes for police officials, teachers of teacher training institutes, NGOs, and government officials.

Recognising the pivotal role educationists can play in ensuring gender equality, by preparing generations of people to occupy important decision making roles in the power structure of the country, the Institute organised a Workshop on Critical Issues Relating to Women for Representatives of Women's Studies and Development Centres with the objectives of sensitising the participants about various critical issues relating to women; enhancing their knowledge-base on important legislations enacted to protect women; sensitising them to the concept of gender budgeting and its application; and apprising them of the strategies for the empowerment of women.

Another area of specialisation of the Institute is gender planning and mainstreaming by having the potential to address the root causes of systemic inequalities between women and men in the development process. To address this challenge, the Institute organised a Training Programme for Voluntary Organisations on Mainstreaming Gender Issues for Social Development. In addition to this, a Training on Integrating Gender Perspectives in Health and Nutrition Programmes to enable the participants to develop a clear perspective about gender analysis and its importance in health and nutrition programmes was also organised.

The Institute organised Equal Wings Training Programme on Gender Sensitisation with Emphasis on Developing Equality between Men and Women in collaboration with the BAHAI Office for the Advancement of Women (BOAW), New Delhi. The basic premise of the workshop was that active involvement of men is crucial in all programmes and activities aimed at the empowerment of women without which humanity cannot wing its way to heights of real attainment.

Gender-based violence is one of the most pervasive of human rights abuses. It covers a range of injustices from gender abuse to systematic rape and from pre-birth sex selection to female

National Institute of Public Cooperation and Child Development

infanticide. As part of its work to counter gender-based violence, NIPCCD has taken on awareness programmes for all those dealing with women, to make them more sensitive towards women who may have experienced violence and to meet their health needs. During the year, the Institute organised awareness programmes on various issues of gender-based violence like sex-selective abortion, female infanticide, child marriage, child prostitution, sexual harassment at work place, in schools and at home, etc. This also includes an Orientation Programme on Domestic Violence: Role of Service Providers and Orientation Workshops on Domestic Violence and Gender Based Violence. A Module on Sexual Harassment for the Corporate Sector has also been prepared by the Institute.

Human trafficking has become a global business generating huge profits for traffickers. The problem is widespread. Strategies and interventions to address trafficking should include: information and awareness raising campaigns about the health consequences of trafficking; campaigns targeting males; provision of reproductive health services; and counselling to victims of trafficking. The Institute organised several sensitisation workshops for representatives of voluntary organisations, panchayati raj institutions and police officials on Prevention of Trafficking of Women and Children. In fact, the Institute organised a special Trainers Training Programme for the Police Training Institutes on Prevention of Trafficking of Women and Children in collaboration with UNODC.

Counselling services for women and children who are trafficked and sexually exploited are conspicuous by their absence in the country. The personnel working with survivors of trafficking, abuse and exploitation require a complete understanding of the complex issues involved, both from an anti-trafficking as well as a rehabilitation perspective. I am happy to announce that the Institute has developed a niche for itself in the field of counselling and organised several Orientation Training on Counselling Skills and Support Services for the Counsellors of Helplines.

Despite many international agreements affirming their human rights, women are still much more likely than men to be poor, malnourished and illiterate. They usually have less access than men to medical care, property ownership, credit, training and employment. NIPCCD has been involved in mobilising the civil societies in enhancing the status of women in society, as they have a wider reach at the grassroots level by creating awareness in them about the various government programmes/schemes for women such as STEP, Swadhar, short stay homes, family counselling centres, working women's hostel, etc., which are being implemented through NGOs. During the year, several programmes were organised to this effect. The Institute also organised training programmes on Micro Enterprise and Small Business Development for Trainers of Self-Help Groups and orientation courses on Formation of SHGs for representatives of voluntary organisations.

As an apex institution for training of functionaries of Integrated Child Development Services (ICDS) programme, the Institute accomplished all the assigned tasks of planning, organising, coordinating and

monitoring during the year. As in the past the Institute organised job training courses and refresher courses for CDPOs/ACDPOs and trainers. For building up the capabilities of institutions engaged in training, it organised several orientation, refresher and skill training of trainers.

The Institute forged ahead in yet another area, of initiating a dialogue with the representatives of the private sector, especially those belonging to the corporate associations, business houses, banks, micro-financing institutions, etc. with the aim of building a partnership with them so as to make ICDS a people's programme. Accordingly, the Ministry of Women and Child Development in collaboration with NIPCCD organised a one-day National Workshop on Public- Private Partnership (PPP) in ICDS to discuss the scope, nature and extent of PPP in ICDS; and evolve suitable modalities/mechanisms for translating it into a memorandum of understanding between the effective partners.

At the instance of the Ministry of Women and Child Development a one-day National Consultation Meet to Evolve Uniform System of Rating/Grading of Anganwadi Centres was organised by the Institute with the objectives of discussing and analysing the existing system of rating/grading Anganwadi Centres (AWCs) in different States/UTs across the country; and discussing and examining the indicators under the ICDS scheme on the basis of which AWCs could be rated/graded.

The major evaluation activities undertaken under ICDS during the year include Evaluation of Anganwadi Workers Training Centres (AWTCs) and Middle Level Training Centres (MLTCs); Impact Evaluation of Project UDISHA and Monitoring of ICDS Projects and Training Centres (AWTCs and MLTCs). The major documentation work undertaken during the year include Compilation of Guidelines and Instructions of ICDS Scheme; Development of Standard Procurement Procedures under ICDS Scheme; A Flipbook on Developmental Milestones in Children; and Development of a Nutrition and Health Education Kit for AWWs.

The Institute has been organising training programmes in association with national and international agencies in the past. During the year 2007-08 also, it has undertaken training programmes with technical/financial support from various agencies. As the Lead Training Agency for Swayamsidha, the Institute is expected to perform the multiple roles of programme supporter, training provider and extend monitoring and evaluation support for training. During the year, trainers' training programmes and quarterly review meetings/exposure-cum-review meetings for nodal officers implementing Swayamsidha were convened.

One of the major contributions of the Institute towards children in difficult circumstances is that its Regional Centres located at Lucknow and Guwahati have been identified as nodal organisations for Childline by the Ministry of Social Justice and Empowerment, Government of India. Childline project, which is being implemented by Childline India Foundation, is currently operating in 66 cities.

National Institute of Public Cooperation and Child Development

It aims at reaching out to the most marginalised children in the age group 0-18 years. It has been specifically responding to calls for medical assistance, shelter, protection from abuse, restoration, emotional support and guidance, information and referral services.

During the year, the Institute completed several research/evaluation studies, compilations and other important projects. A few of these are as follows.

- i. Voluntary Initiatives in Childline Services: A Case Study
- ii. Evaluation of Pilot Project on Prevention of Trafficking of Women and Children under General Grant-In-Aid Scheme
- iii. Child Marriage in India - A Situational Analysis in Three States
- iv. Studies on Adolescents Girls: An Analytical Review
- v. A Socio-cultural Study of Declining Sex Ratio in Delhi and Haryana
- vi. Documentation of Existing Models of Corporate-VO Partnership in Social Sector
- vii. Study on the Impact of Iron and Folic Acid Supplementation alongwith Vitamin C on Haemoglobin Status of Adolescent girls in an ICDS Block
- viii. Database on Voluntary Organisations: A Compilation (Vol.1)
- ix. Statistics on Women in India 2007
- x. Women in Difficult Circumstances: Summaries of Research
- xi. Statistics on Children in India: Pocket Book 2007

NIPCCD places great emphasis on human resource development within the Institute. An Orientation Course for NIPCCD Faculty on Statistical Method and Statistical Package for Social Sciences (SPSS) was organised by Headquarters in collaboration with the National Institute of Medical Science (NIMS), New Delhi to develop the skills of NIPCCD faculty in the use of various statistical methods and Statistical Package for Social Sciences (SPSS).

In order to keep the faculty and staff at the cutting edge of knowledge in their fields of expertise, from time to time they are deputed to various programmes/ seminars/ workshops by reputed professional institutions in India and abroad. To mention a few, during the year 2007-08, Smt. Pritam Sandhu, Deputy Director; Dr. D. D. Pandey, Assistant Director; Smt. Sunita Mathur, Assistant Director and Smt. Satbeer Chhabra, Research Assistant were deputed to attend a Workshop on Cultural Educational Development from 27th August 2007 to 1st September 2007 at Chinh, New Delhi. Dr. (Mrs.) Sulochana Vasdudevan, Joint Director was deputed to attend the Consultative Workshop on Bringing Gender Sensitivity in Rural Development Programmes and Policies organised by the National

Institute of Rural Development, Hyderabad from 15-16 October, 2007. Dr. Ashok Kumar, Joint Director and Shri B. R. Siwal, Deputy Director were deputed to attend the Training Programme on Whole Person Process Facilitation (WPPF) organised by Vistaar Project, New Delhi from 4-6 December 2007. Smt. Manju Khanna, Assistant Director was deputed to attend the Training Programme on Open Space Technology (OST) organised by Vistaar Project, New Delhi from 26-30 November, 2007. Smt. Meenakshi Sood, Deputy Director was deputed to attend the Training of Trainers Workshop on Gender Budgeting organised by Ministry of Women and Child Development at I.I.P.A., New Delhi from 30 October to 1st November, 2007. Shri H.P. Joshi, Research Assistant was deputed to attend the National Seminar on Challenges in Building Result -Based Monitoring and Evaluation System for Development Programme organised by Mahatma Gandhi Labour Institute and Planning Commission at Ahmedabad on 28 January 2008. Smt. Vandana Thapar, Deputy Director was deputed to attend the National Workshop on Curriculum Development for the Course on M.A. in Counselling organised by the Centre for Human Ecology, TISS, Mumbai from 1-2 February, 2008. Shri Bharat Kumar, Deputy Director; Smt. K. Sunita, Assistant Director; Dr. (Smt.) Manju Dhoundiyal, Assistant Director and Shri. V.D. Gadkar, Assistant Director were deputed to attend the International Course on Children as Catalysts for Change organised by CHETNA, Ahmedabad from 18-23 February, 2008.

During the year, two new appointments took place. Shri M. Bharat Kumar was appointed as Deputy Director and Shri Amit Abraham joined as Stenographer Grade II. Several promotions took place during the year. Dr. (Smt.) K.L. Goswami, Smt. Pritam Sandhu and Dr. Bandana Bhuyan were promoted to the post of Regional Director. Kum. Manorama Kaul, Smt. Vandana Thapar, Dr. Suryamani Mishra and Dr. D.D. Pandey were promoted to the post of Deputy Director. Smt. Manju Khanna, Shri N.K. Sharma, Shri S.G. Gangur and Smt. G.Jyothi were promoted to the posts of Assistant Director. Shri R.K. Sachdev was promoted to the post of Accounts Officer and Shri Anil Kumar Dalal was promoted to the post of Section Officer (Accounts). Shri B.S. Basavaraju was promoted to the post of Assistant Accountant and Shri James Joseph and Shri Dhir Singh were promoted as Staff Car Driver-Grade I and Staff Car Driver-Grade II respectively. Besides, twenty-two staff/faculty members were given ACP benefits. Dr. Suryamani Mishra, Assistant Director and Dr. K.C. George, Assistant Director were awarded Ph D degrees during the year 2007-08.

The year under report also witnessed the superannuation of Shri P.K. Bhattacharjee, Regional Director; Shri A.K. Nanda, Joint Director; Dr.(Smt.) K.L. Goswami, Regional Director and Shri Suresh Chander, Driver Grade I and Shri Prem Singh, Chowkidar. Dr. (Smt.) B.S. Anuradha, Deputy Director took voluntary retirement.

On behalf of the Institute, I express my deep gratitude to President Smt. Renuka Chowdhury, Hon'ble Minister of State with Independent Charge, Ministry of Women and Child Development, Vice Presidents Shri Anil Kumar, Smt. Munesh Nirwal, Smt. Shikha Kapur and Vice Chairperson

National Institute of Public Cooperation and Child Development

Smt. Kamalakshi Sarma for their valuable guidance and support. I also express my thanks to the outgoing Vice - Chairperson of Executive Council, Smt. Alka Lamba for her enthusiasm and support extended during her tenure at NIPCCD. I convey my heartfelt thanks to the distinguished members of the General Body and Executive Council, who have devoted their precious time and given direction to the Institute, time and again. We are also grateful to the professionals, experts, social workers and representatives of technical institutions and non-governmental organisations for their assistance and cooperation in conducting the programmes and activities of the Institute. We also express our thanks to the members of Research/Project Advisory Committees formed at Divisional and Regional Centre levels to guide and support faculty members to undertake research studies and other important projects. We are grateful to the Ministry of Women and Child Development, Government of India, State Governments, UNICEF, UNESCO, UNODC and UNIFEM for their continued support to the Institute. Above all, I would like to place on record the Institute's appreciation of faculty and staff for their many successful achievements during the year under report.

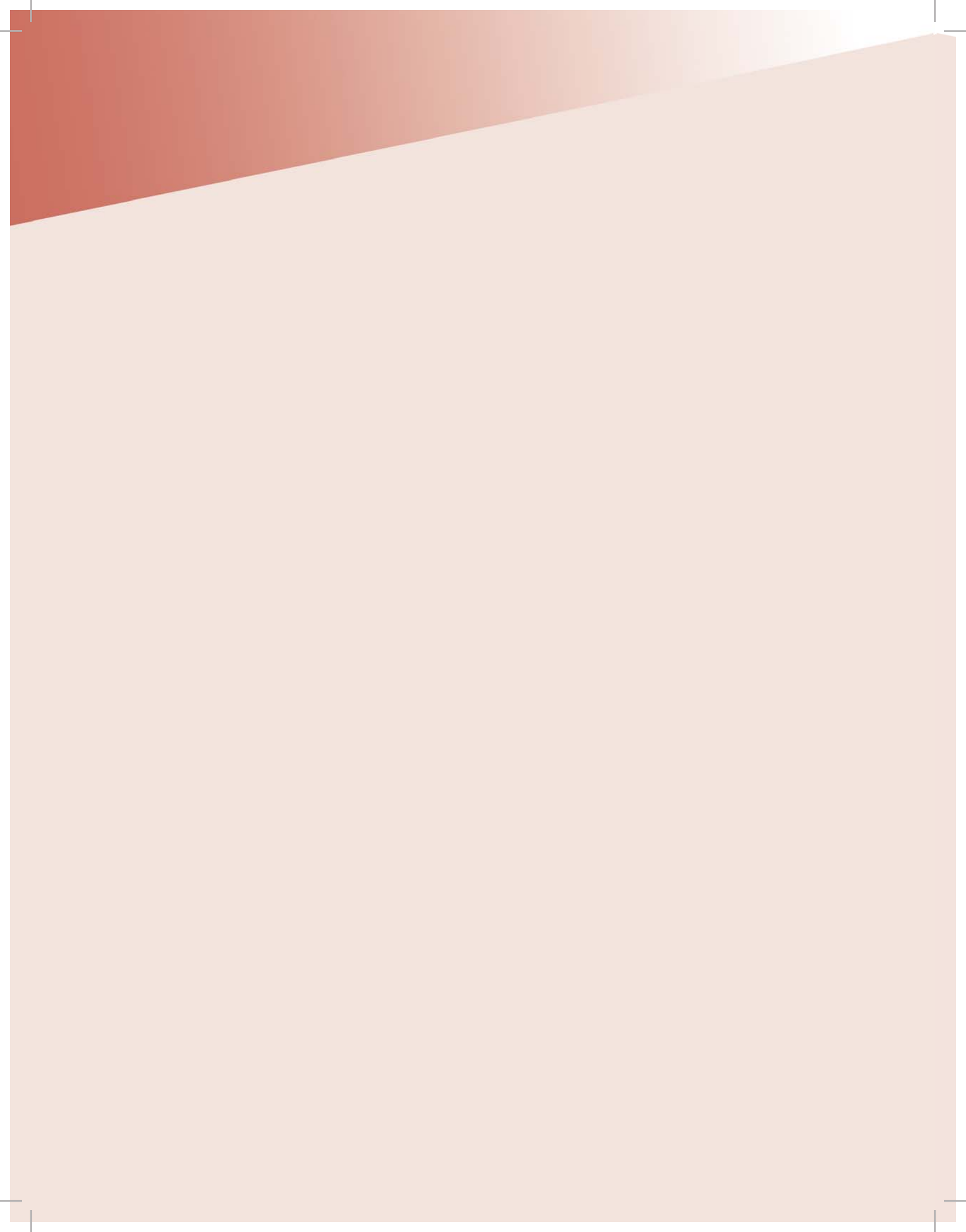
To conclude, the year 2007-08 was a remarkable year with the Institute carving a niche for itself as a 'premier institute' in the South-Asian Region, for women and child development. It can proudly announce that it holds *forte* in the area of guidance and counselling, early childhood care and development and prevention of trafficking of women and children. We at NIPCCD would like to assure all those associated with us that we would continue to pursue our mission with passion and dynamism.



(A. K. Gopal)
Director

CHAPTER 1





Training Programmes/ Consultation Meets/ Symposia

Training is one of the core activities of the Institute. It conducts four types of training programmes namely, (i) regular training programmes, (ii) sponsored training programmes, (iii) training of ICDS functionaries, and (iv) training programmes under Projects. During the year 2007-08, the Institute organised 151 regular programmes on various important issues relating to welfare and development of women and children. In all, 4662 participants mainly representing the voluntary sector attended these programmes. This figure does not cover 5000 people including men, women, adolescent girls/boys, ICDS functionaries, health functionaries, Panchayat officials, etc. who participated in the District Level Advocacy Campaigns organised in Shahabad Block of District Kurukshetra, Haryana. Besides the Institute also conducted 100 One-Day Sensitisation Workshops for the Members of Allied System on Child Protection through Child India Foundation (CIF) all over the country which were attended by 5513 participants.

The highlights of some of the important programmes are presented in following paragraphs.

A. Regular Programmes

Prevention of Malnutrition and Micronutrient Deficiencies

Malnutrition and micronutrient deficiencies are a matter of serious concern in our country as it affects more than a third of India's population. A number of nutritional surveys conducted throughout the country by various institutions namely



A view of Consultation Meet on Strategies for Prevention of Malnutrition and Micronutrient Deficiencies held at Regional Centre, Bangalore

National Institute of Nutrition, National Nutrition Monitoring Bureau, Food & Nutrition Board, etc., have established the severity of malnutrition among the low income population groups comprising of children, adolescent girls, lactating and pregnant women. Deficiencies of micronutrients lead to growth retardation, morbidity, mortality, brain damage, eye damage leading to blindness and affect the cognitive and other abilities of children. This drain on the country's human resource due to the problem of malnutrition and micronutrient deficiencies is unnecessary and deplorable. The Government of India has drawn up many action plans to reduce the gravity and enormity of chronic malnutrition. ICDS, with its high potential to break the intergenerational cycle of malnutrition, is the single largest programme to implement the government's policy on health and nutrition. The available solutions needed to eliminate micronutrient malnutrition should be simple, effective and inexpensive.

Recognising the extensive prevalence of the problem there is an urgency to gather the knowledge already existing, the recent developments and the programme initiatives of varied agencies which would help in strengthening, reorganising and expanding interventions to prevent malnutrition and micronutrient deficiencies. In order to provide a platform to share experiences and also to draw the strategies for prevention of malnutrition and micronutrient deficiencies, the Regional Centre, Bangalore organised a Consultation Meet on Strategies for Prevention of Malnutrition and Micronutrient Deficiencies in Southern India. The

objectives of the Meet were to: take stock of recent developments in the field of malnutrition and micronutrient deficiencies; review the existing nutritional policies and programmes and suggest ways of strengthening them; evolve strategies for prevention of malnutrition and micronutrient deficiencies. The transactions of the Meet covered the magnitude of the problem of malnutrition and micronutrient deficiencies in the region; an overview and impact of existing programmes and policies to prevent malnutrition and micronutrient

deficiencies; experiences of the states in controlling macro and micronutrient deficiencies; infant and young child feeding practices; effect of malnutrition (inadequate and over nutrition) and micronutrient deficiencies among vulnerable groups; and evolving effective methods/strategies to tackle the problem.

Dates	No. of Participants	Venue
28.11.07- 30.11.07	50	Bangalore

Nutrition and Health Education

Nutrition education of the people has been acknowledged as one of the most important tools for nutrition promotion in the country. Realising the importance of nutrition education, the Food and Nutrition Board, Ministry of Women and Child



A glimpse of Laboratory Assistants and Technical Assistants of FNB attending the Training Programme on Nutrition Education and Extension at New Delhi

Development, started nutrition education and extension services through Community Food and Nutrition Extension Units (CFNEU). Equipped with mobile vans, audio visual aids and technically trained personnel, these units impart nutrition education in rural, urban and tribal areas. In order to increase their efficiency in training and imparting nutrition education, the Headquarters and Regional Centre, Bangalore organised Training Programmes in Nutrition Education and Extension for Laboratory Assistants and Technical Assistants of FNB. The main objectives of the training were

to: orient the participants to the recent developments in NHED and communication related to young children and women; and build their capacity with necessary techniques and skills to bring about behavioural change in health and nutrition of young children and women.

The contents of the course broadly covered nutritional and health status of women and children; nutrition programmes for women and children; convergence of services under National Rural Health Mission (NRHM) and Reproductive and Child Health (RCH II); infant and young child feeding; management of childhood illnesses and immunisation; feeding during illness and recovery; identification, management and prevention of common nutritional deficiencies; health and nutritional needs of adolescents; critical issues in maternal health and nutrition; mainstreaming gender in health and nutrition programmes;

dietary diversification and modification to combat micronutrient deficiencies; strategies for behavioural change communication; an orientation to PLA techniques; conducting village transect-supervised practice and mapping of resources; identifying critical issues in the community related to maternal health and nutrition; feeding and care of young children; adolescent health and nutrition using PLA techniques; prioritisation of health and nutrition issues; and developing health and nutrition messages.

Dates	No. of Participants	Venue
17.09.07-21.09.07	17	Bangalore
10.12.07-14.12.07	15	New Delhi

Reproductive Health and HIV/AIDS

Reproductive tract infections (RTIs) pose a grave threat to women's lives throughout the world because of the degree of morbidity and mortality they cause and through the well

established evidence that it paves the way for transmission of HIV. It is estimated that one-third of the total disease burden of women in the age group of 15 – 44 years in developing countries is attributed to health problems related to pregnancy, childbirth, abortions, HIV/AIDS and RTIs. Taking view of this scenario, the Institute organised an Orientation Course on Reproductive and Child Health, Family Life Education and HIV/AIDS. The main objectives of the course were to: orient the personnel of voluntary organisations running Short-Stay Homes and implementing Swadhar scheme to the fundamental concepts of essential and emergency obstetric care, newborn care, infant and young child feeding, etc; and build the capacity of personnel of voluntary organisations with the necessary techniques and skills in nutrition and health education for dealing with issues related to family life education, reproductive and child health and HIV/AIDS. The course contents broadly covered health and nutritional status of children, adolescents and women: an overview of Reproductive and Child Health Programme; psycho-social development of adolescents; contraception and safe abortion services; gender-based violence against adolescent girls/women; building self awareness, self esteem and inter-personal communication and counselling adolescents; transacting family life education with adolescents; basic facts about HIV/AIDS; and strategies for effective communication.

Dates	No. of Participants	Venue
28.05.07-01.06.07	24	New Delhi

Early Childhood Care and Development

Management of Creche Services

Early childhood care and education is considered now as an important input for the sound growth and development of children. The last few decades have seen an unprecedented expansion of early childhood care and education services and crèche services both in government and private sectors.

In order to enhance the capabilities of functionaries in the effective implementation and management of creche programmes, the Institute organised five Orientation Courses on Management of Crèche Services for Voluntary Organisations at the Headquarters and Regional Centres. The objectives of the courses were: to orient the participants about the role of crèches in providing early childhood care; develop better understanding of various aspects of child development; equip them with skills for effective management, supervision and monitoring of the crèches. The course contents included early childhood care; growth and development; concept of pre-school education; supervision and monitoring; etc.

Dates	No. of Participants	Venue
23.04.07-27.04.07	31	New Delhi
18.06.07-22.06.07	38	Guwahati
20.08.07-24.08.07	25	Lucknow
10.09.07-14.09.07	26	New Delhi
11.02.08-15.02.08	28	New Delhi

Early Childhood Care and Education (ECCE)

Early childhood care and education (ECCE) plays an important role in the development of the child. Early childhood education alongwith proper nutrition and health care is fundamental to the fulfillment of the child's right to life, to the enjoyment of the highest attainable standard of health and to the right to achieve full development potential without any discrimination. In the last few decades there has been an unprecedented growth of ECCE centres run by voluntary organisations. The Regional Centre Bangalore organised a Programme on Effective Management of ECE Programme: Orientation of Senior Personnel of Social Organisations of Southern States. The objectives of the programme were: to sensitise and orient the participants to the needs of children; create an awareness about the nature of services and its delivery; orient them on the effective organisation of ECCE centres; and

apprise them about the minimum standards for ECE centres. The broad content of the training programme included perspectives on child development, nature of services and their delivery systems, domains of holistic child development, creating learning environment, need for minimum standards of ECCE centres and assessment of children.

Dates	No. of Participants	Venue
26.06.07-29.06.07	24	Bangalore

The Government has laid emphasis on strengthening ECE through the convergence of DPEP with ICDS in remote areas where there are no primary schools. In the absence of information on curriculum, approaches, methodology and low teacher-student ratio etc. attention on developing a monitoring mechanism to maintain minimum standards and quality of ECCE is limited. Besides, there is no interaction and sharing on approaches, methodology, innovations and experiences among organisations and institutions imparting ECCE. This has given rise to wide differences and gaps in maintaining a standard pattern of ECCE. A review of ECCE services in different sectors reveals a poor quality of ECCE programmes. In view of the above, a two-day Consultation Meet was organised by the Regional Centre Indore on Emerging Challenges in Early Childhood Education. The objectives of the Consultation Meet were to: take stock of ECCE initiatives in the western region; provide a forum for sharing experiences in implementation of different approaches; and develop strategies for promoting ECCE.

Dates	No. of Participants	Venue
30.10.07-31.10.07	40	Indore

Prevention and Early Identification of Developmental Disabilities

According to one widely accepted estimate, one in every 10 children in India is born with or acquires physical, mental or sensory impairments. The estimate that 30 million Indian

children between the ages of 5-15 years are disabled is considered to be a conservative estimate by many (RCI 1996). Further, it is estimated that 70 per cent of the disabilities are preventable, if they are identified very early in childhood (WHO). Timely identification of impairments can reduce their impact on the functional level of the individual and also in checking the impairments from becoming a disabling condition.

While there has been an increase in budgetary allocations for rehabilitation of the disabled in the Five-Year Plans of the country, the same has not been reflected in the expansion of services related to early detection and intervention of childhood disabilities. The community-based organisations working in the area of child development focus mainly on maternal and child health and education; and for the ones working in the area of disability, the focus is primarily on rehabilitation. Needless to say, that all these organisations have the potential to play a vital role in checking the incidence of disability, provided they integrate the component of early detection within their programme activities. A logical corollary would be to build up the capacity of these organisations in order to detect children 'at risk' and to plan intervention and referral services for them.

Keeping this in view, the Institute organised three programmes - one at the headquarters in collaboration with Action for Ability Development and Inclusion (AADI) and others at the Regional Centre at Lucknow and Guwahati on Orientation Training on Prevention and Early Detection of Developmental Disabilities for Social Organisations. The main objectives of the programmes were to: sensitise the participants to the importance of prevention and early detection of childhood disabilities and to enable them to learn skills in screening of children with developmental delays and disabilities. The content of the programme broadly covered: understanding of developmental milestones of children; appraisal of disabilities in children; strategies of identification of 'at risk' children at the community level; developmental screening of 'at risk' children and sharing of experiences on early intervention. Since the

focus of training was on developing skills in early identification, therefore the methodology focused on observations of young children with disabilities, live demonstration of screening children with developmental delays and practice sessions on use of developmental checklists to screen disabilities in children.

Dates	No. of Participants	Venue
07.05.07-11.05.07	40	Guwahati
06.08.07-10.08.07	36	Lucknow
26.12.07-28.12.07	29	New Delhi

Child & Adolescent Guidance and Counselling

The demand for counselling interventions for children and adolescents in our country is growing considerably. This is because the children are being subjected to extremely



Group photo of the second batch of students pursuing Advanced Diploma in Child Guidance and Counselling with NIPCCD Faculty

stressful and life altering situations on account of misplaced emphasis on achievement and the strains of modern living and social and economic disadvantages. Professional counselling and guidance of children therefore is the answer to help children cope up with these stressful situations. However, unfortunately, the counselling and guidance services for children have not expanded in response to the demand. One of the key reasons for those limited services has been lack of availability of trained mental health professionals in the country.

In order to bridge this gap the Institute initiated a one year regular Advanced Diploma in Child Guidance and Counselling with a view to creating trained professionals for undertaking guidance and counselling interventions with children and their families in different settings. The course has been designed to enable the learner to assess and plan preventive, promotive and therapeutic need-based and milieu-specific mental health programmes in schools and communities with children and adolescents.

Thirty one students have completed the course successfully during the years 2006-07 and 2007-08. Almost all the students who had wanted to work have been gainfully employed in leading schools in Delhi as school counsellors and in non-governmental organisations working in the area of child mental health. It is encouraging to note that three students are working as freelance counsellors across clinics, schools and NGO settings. Two students are pursuing higher education.

The third batch of Advanced Diploma in Child Guidance and Counselling commenced in September 2007. Twelve students from the disciplines of psychology, social work, and child development have been enrolled after a rigorous selection process comprising of an entrance examination and a personal interview. The course is being transacted with emphasis on 'development of self' and 'acquisition of skills' through experiential and action learning.

Workshops on Quality Parenting

In contemporary times 'parenting' has become truly challenging as even the construct of 'childhood' in the society is changing. There is a growing incidence of behavioural problems in children who face tremendous pressures at school, family and with peers. Parents need support to

address developmental concerns of children and adolescents and also to develop confidence in their child rearing roles. Sensing the need of the hour, the Institute conducted twelve Workshops on Quality of Parenting and Management of Behaviour Problems at Home at the Regional Centre, Bangalore.



Parent Education Workshop in progress

The main objectives of the workshops were to: facilitate adequate understanding about the needs and the psychological problems of children; provide knowledge and skills about quality child care; and orient them to the need and importance of early detection of psychological problems of children and its management at home.

Dates	No. of Participants	Venue
20.04.07	20	Bangalore
21.05.07	86	Bangalore
30.05.07	42	Bangalore
06.07.07	10	Bangalore
10.08.07	17	Bangalore
07.09.07	12	Bangalore
21.09.07	12	Bangalore
12.10.07	40	Bangalore
24.11.07	30	Bangalore
07.12.07	21	Bangalore
12.12.07	21	Bangalore
07.03.08	28	Bangalore

Parent Education Workshops on Adolescence

Adolescence is a crucial period in the life cycle of human development, marked by rapid physical and sexual changes that have far reaching effects on the life of adolescents. Moreover, the influence of globalisation and media and the changing values are pervading the experiences of adolescents. Evidence is growing that a significant proportion of adolescents are indulging in pre-marital sexual activity. Even more alarming is the widespread reporting of sexual abuse of girls within their own families. The looming threat of HIV/AIDS and other STD infections pose another challenge to be countered. Unfortunately, at the juncture when adolescents need support to make a smooth transition to adulthood, parents themselves find adolescent years most challenging and difficult. Parents for many reasons, some personal and some societal, often find sexuality a difficult subject to approach. Discussing sexuality with one's child may make parents uncomfortable regardless of the educational background, religious affiliations, beliefs or life experiences.

In this scenario, where parenting is becoming more and more complex, parents do require platforms to discuss their concerns, gain insights about their roles and develop confidence to perform their duties as parents. It was precisely due to the looming gap in the area of family life education that the Institute conducted one-day workshops in three schools of Delhi. The objectives of the workshops were to create a forum for parents to discuss concerns about their children; to facilitate parents to explore attitudes and skills related to family life education and to enable the parents to make better management decisions on specific issues.

Participatory methodology was adopted throughout the workshops to encourage two-way communication and provide a forum for exchange of ideas. The workshop usually started with small group exercises that helped the parents to unwind and converge together on the common challenges that they

were facing. Presentations were followed by discussion on common needs. Thereafter reflective exercises, guided imagery, film presentation, puppet presentations, etc. were planned. The intent was to let the parents review their own attitudes and beliefs as also to understand the perspective of adolescents. An open forum discussion at the end of the workshop was conducted with experts wherein parents were encouraged to share their opinions, clear their doubts and move towards finding solutions to their unique problems. The questions posed by the parents were answered and suggestions were given related to specific issues of parenting. Background material was provided to the parents in the form of handouts.

Dates	No. of Participants	Venue
24.01.08	25	New Delhi
23.02.08	30	New Delhi
31.03.08	56	New Delhi

Orientation to Teachers

In today's performance-based competitive school environment, schools are usually the first to recognise the children's discrepancy between their higher intelligence and poor academic performances. If children with learning and behavioural problems are correctly diagnosed and dealt with carefully, it helps restore the child's self-esteem. Teachers play a crucial role in understanding these problems and help children in overcoming these. In order to sensitise teachers towards their role in understanding and managing children with behavioural problems the Institute organised four workshops at its Regional Centre Bangalore. A Teacher Education Workshop was also organised by the Headquarters with the objectives to: sensitise the teachers about the issues and problems of children, facilitate them to develop an insight on strategies for helping children with learning and behavioural difficulties and address burnout of teachers and awaken them as enablers.

Dates	No. of Participants	Venue
11.04.07	41	Bangalore
28.07.07	26	Bangalore
02.11.07	40	Bangalore
09.02.08	29	Bangalore
26.03.08-27.03.08	25	New Delhi



Teacher Education Workshop in progress

Learning and behavioural problems are on the rise now-a-days among school going children due to unprecedented stresses, changing family structures, increased pressure for achievement from schools as well as parents. Typical problem of school children show up in the form of aggressive behaviour, depression, attention deficit disorders, excessive tension, memory disorders, scholastic backwardness, learning disability, performance anxiety, etc. Children with these problems often need professional help and guidance to overcome the difficulties. Principals and school managements can play a major role in promotion of child mental health in schools. With this in view a Consultation Meet on Promotion of Child Mental Health in Schools for Principals/Managers of Educational Institutions was organised by the Regional Centre, Lucknow with the objectives to: create awareness about the behavioural and learning problems in children; enable them to understand the importance of counselling and guidance services for promoting positive mental health in school children; and

help them to work out strategies for providing counselling and guidance services for children in the school premises. The meet covered learning and behavioural problems of children; process of assessment and interventions, need for counselling and guidance services in schools; activities for promotion of positive mental health; and strategies for promotion of mental health in schools.

Dates	No. of Participants	Venue
06.02.08-07.02.08	48	Lucknow

Training on Counselling for Functionaries of Childline Project

The major objective of all counselling is to help individuals to become self-sufficient, self-dependent, self-directed and to adjust themselves effectively to the demands of a better and meaningful life. Many a times, the functionaries of Childline Project that provides support services to children in difficult circumstances do not have adequate understanding and skills of counselling. Taking view of this the Regional Centre, Guwahati organised an Orientation Course on Counselling and Case Intervention for the Functionaries of Childline Project. The objectives of the course were to: orient the participants on different needs of children; acquaint them with the concepts and techniques of counselling; make them aware of case intervention techniques; and to sensitise them about their role in providing necessary relief to the children in need of care and protection. The contents of the programme broadly included introduction to counselling; techniques of counselling; role of counsellors; various therapeutic interventions; dynamics of human behaviour; defense-mechanism and abnormal psychology; activities for developing listening, empathy building and communication skills, coordination with other NGOs and government agencies; and network services for children.

Dates	No. of Participants	Venue
21.05.07-25.05.07	26	Guwahati

Care and Protection of Children

The Government of India proposes to launch a new scheme called the Integrated Child Protection Scheme (ICPS) which envisages to carve out a broad and comprehensive framework for child protection and to set the foundation for a strong protective environment for children. Towards this,



Smt. Reva Nayyar, Ex-Secretary (WCD) at the inauguration of Orientation Workshop on Integrated Child Protection Scheme (ICPS) for NIPCCD Faculty, MWCD Staff, CARA and CIF Functionaries Concerned with Child Protection Issues held at Surajkund, Faridabad, Haryana

one of the major concerns of the ICPS is that professionals providing services for children should be competent and they should be bound by professional standards. If a programme, howsoever well intentioned, fails to deliver at the implementation level because of lack of well-equipped professionals, it becomes a meaningless instrument in the absence of a realistic application strategy. This aspect calls for active and enriching participation of all the stakeholders by strengthening their level of knowledge, skills and attitude. However, even before doing so, it is essential to sensitise and orient those who are directly and indirectly engaged in training and strengthening capabilities of functionaries to be engaged in implementation of the ICPS on various aspects of the Scheme and its mode of application at various levels. Keeping this in view, the Institute organised an Orientation Workshop on Integrated Child Protection Scheme for NIPCCD Faculty, MWCD Staff, CARA and CIF Functionaries Concerned with Child Protection Issues at Surajkund (Faridabad, Haryana). The main objectives of the orientation

workshop were to: sensitise and orient the participants to child protection issues, various legislative and constitutional safeguards, international conventions and standards; create awareness about the programmes and policies concerning child protection and the main features of the newly designed Integrated Child Protection Scheme (ICPS); and enable them to develop an understanding of their roles and responsibilities under ICPS in organisation of training and in programme implementation. The workshop broadly covered ICPS: an overview, programme contents, service delivery structure, training, research and documentation; child rights and child protection; policy and legislations on child protection; and role and responsibilities of stakeholders.

Dates	No. of Participants	Venue
01.08.07-02.08.07	33	Faridabad

Sensitisation Programmes on Juvenile Justice (Care and Protection of Children) Amendment Act 2006

Juvenile justice is commonly understood as a notion of fairness and justice and also an alternative system of dealing with children through laws. The idea of fairness concerning children is the fundamental ideological premise of juvenile justice, which ensures that the mental and physical incapability of a child are taken into account. Fairness and justice not only demand children's liability ought to be diminished but also ordain that they must be subject to such protective and restorative measures as are most conducive to their reintegration into society.

In a landmark step, the Government of India, repealing the Juvenile Justice Act 1986, introduced Juvenile Justice (Care and Protection of Children) Act in 2000 and further, amended it in 2006, so as to make it responsive to the emerging needs in the field of juvenile justice, and making it compatible with UNCRC standards. The Act aims at consolidating and amending laws relating to juveniles in conflict with law,

and children in need of care and protection – by providing proper care, protection and treatment by catering to their developmental needs, by adopting child friendly approach in adjudication and desposition of matters in the best interest of children, and for their rehabilitation through various institutional mechanisms established under the enactment.

Consequent upon transferring of the subject and programmes relating to JJ Act from the Ministry of Social Justice and Empowerment to Ministry of Women and Child Development, NIPCCD has been entrusted with the responsibility of providing training to the functionaries and other stakeholders. In pursuance of this, eight Regional Training and Sensitisation Programme on Juvenile Justice (Care and Protection of Children) Amendment Act 2006 were organised by the headquarters (one each in collaboration with Centre for Peace & Development, Aizawl; Divya Disha, Secunderabad; and PRAYAS, New Delhi) and at the Regional Centre Bangalore, Indore, Guwahati and Lucknow. The main objectives of the training were to: sensitise and orient the participants to the Juvenile Justice (Care and Protection of Children) Amendment Act 2006; bring about clarity and understanding of the roles and responsibilities of different personnel involved in the implementation of the Act; facilitate sharing of best practices at regional level for strengthening implementation of the Juvenile Justice Act; create awareness on the role of voluntary agencies and community as provided in the Act; and facilitate the speedy disposal of cases.

Dates	No. of Participants	Venue
27.11.07-29.11.07	24	Lucknow
28.11.07-30.11.07	16	Indore
11.12.07-13.12.07	33	Bangalore
28.01.08-30.01.08	36	Guwahati
12.02.08-14.02.08	20	New Delhi
25.03.08-27.03.08	40	Hyderabad
25.03.08-27.03.08	36	Aizwal
27.03.08-29.03.08	60	New Delhi

Regional/State Level Consultation Meets of Members of Child Welfare Committees (CWCs), Juvenile Justice Board (JJBs) and State Officials

Five Regional/State Level Consultation Meets of Members of CWCs and State Officials were organised by the Headquarters and Regional Centres. The main objectives of the Consultations were to: review the status of implementation of Juvenile Justice Act 2000 by States/UTs; discuss the roles and responsibilities of the members of CWC; highlight the importance of non-institutional services under the Act; and facilitate effective rehabilitation and social reintegration of children.

Dates	No. of Participants	Venue
11.12.07-12.12.07	25	Lucknow
27.12.07-28.12.07	36	New Delhi
03.01.08-04.01.08	21	Bangalore
22.01.08-23.01.08	45	Guwahati
14.02.08-15.02.08	43	Indore

An important feature of the Act is the provision of the Juvenile Justice Board which 'the State Government may, by notification in the Official Gazette, constitute for a district or a group of districts specified in the notification, one or more Juvenile Justice Boards for exercising the powers and discharging the duties conferred or imposed on such Boards in relation to the juveniles in conflict with law'. The



A view of Regional Level Consultation of Members of Juvenile Justice Boards (JJBs) held at Regional Centre, Bangalore

composition of such a Juvenile Justice Board as mentioned in the Act is a Metropolitan Magistrate or a first class Judicial Magistrate and two social workers of whom at least one shall be a woman. It is thus obvious that the Juvenile Justice Board holds a key position in providing justice to juveniles. The reality is that despite a legal back-up system, the juvenile justice system in India is beset with certain problems which need to be addressed in order to make the system stronger and more relevant. Moreover, it is also felt that it is important to share views and experiences among those who are instrumental in providing justice to the juveniles so that a strong mechanism to support the existing legal system emerges nationwide. In view of this, two Regional Level Consultations on Child Protection for the Members of Juvenile Justice Boards were organised by the Regional



Smt. Anita Mukherjee, Chairperson, CWC, Kolkata addressing the Regional Level Consultation of Members of Child Welfare Committees (CWCs)

Centre Bangalore and Headquarters. The objectives of the Workshops were to: review the status of implementation of the Juvenile Justice (Care and Protection of Children) Amendment Act 2006 by States: discuss the roles and responsibilities of Chairpersons/Members of JJBs; discuss the relevance of non-institutional services under the Act to facilitate effective rehabilitation and social integration of children; and develop State-specific action plan for proper and effective implementation of the Act.

Dates	No. of Participants	Venue
11.03.08-12.03.08	23	Bangalore
13.03.08-14.03.08	9	New Delhi

Another State Level Consultation of Members of Child Welfare Committees and Juvenile Justice Boards of Madhya Pradesh was organised by Regional Centre, Indore with the objectives to: review the status of implementation of Juvenile Justice Act 2006; discuss the roles and responsibilities of Chairperson of CWC and state representatives; and discuss relevance of non-institutional services under the Act to facilitate effective rehabilitation and social integration of children.

Dates	No. of Participants	Venue
18.03.08-19.03.08	33	Indore

Sensitisation Workshops for the Members of Allied Systems on Child Protection in the Pilot States

The Institute organised 100 Sensitisation Workshops for the Members of Allied Systems on Child Protection in the Pilot States through Childline India Foundation (CIF) in different cities of the country. The major objectives of the sensitisation workshops were to sensitise the members of allied systems on child rights and protection, ICPS and their roles and responsibilities in creation of protective environment for children at the grassroots level. The contents of programmes covered: understanding child rights and protection; understanding provisions laid down under the Juvenile Justice (Care and Protection of Children) Act 2000 for care and protection of children; understanding the objectives and programme framework and service delivery mechanism of ICPS; understanding roles and responsibilities of allied systems in creating protection environment for children; sensitising about the existing legal safeguards and emergency outreach services like Childline; and discussing other related and emerging issues relating to child rights and protection.

Dates	No. of Participants	Venue
01.02.08-31.03.08	5513	In Different Cities of the Country

Child Rights and Protection

Considering the role of NIPCCD in spearheading child protection training, capacity building, research and documentation, the Ministry of Women and Child Development has designated the Institute as the nodal organisation. It is envisaged that NIPCCD shall develop an effective strategy for training, capacity building, research and documentation on child protection issues including juvenile justice.

Since the ICPS proposes to bring several child protection programmes under one umbrella and initiate new interventions, a need was felt to reorient the selected master trainers. They included those who were earlier trained through NISD, the new trainers especially the NIPCCD faculty and the consultants likely to be appointed for carrying on the tasks of training. Keeping this in view the Institute's headquarters organised a one-week Training of Trainers (TOT) on Child Rights and Protection at its Regional Centre, Lucknow. The objectives of the training were to: orient the participants to the philosophy, approach, service delivery and monitoring mechanism of the ICPS; orient them to different programme contents of ICPS, training strategies and role and responsibilities of various functionaries responsible for implementation of the same; and to develop effective skills in providing training to functionaries involved in implementing Juvenile Justice Act (JJA), as well as other functionaries of ICPS.

Dates	No. of Participants	Venue
29.10.07- 02.11.07	33	Lucknow

A Workshop on Child Rights under National Initiatives for Child Protection for the Representatives of Allied System was organised by Regional Centre Lucknow with the objectives to sensitise the participants on India's commitments to child rights and their role in ushering child-friendly systems in their functional areas.

Dates	No. of Participants	Venue
11.03.08	40	Lucknow

Countering Child Abuse

Child abuse is one of the most heinous human rights violation prevalent in our society, and difficult to counter and address because the victims of this crime i.e. children are relatively powerless and voiceless. The relevant data is scanty and the identification of the victim is often problematic with the result that even the most well thought out intervention is inadequate at the best.



Regional Consultation Meet on Countering Child Abuse

In an attempt to understand the enormity of the problem and to create a reliable knowledge-base, the Ministry of Women and Child Development conducted a study which culminated in a study report in March 2007. This was also meant to complement the UN Secretary General's Global Study on Violence against Children, 2006. One of the major recommendations of the study was the establishment of State Commissions for the Protection of the Rights of the Child and the formulation of state and district plans of action for child protection. With the above in view, four Regional Consultation Meets on Countering Child Abuse were organised, one each by the Regional Centre at Indore, Lucknow, Guwahati and Bangalore. The main objectives of the meets were to: facilitate formulation of State and District Plans of Action for Child Protection. The workshop focussed on eliciting views and experiences of children on - what

frightens, upsets, alienates a child in school / streets /family/ institutional care / work place; expectations of the children from the alternative models in the system; role of different stakeholders; preparation of Charter of Demands; and group work on formulating action plans for the states.

Dates	No. of Participants	Venue
28.01.08-29.01.08	63	Guwahati
12.02.08-13.02.08	49	Lucknow
18.02.08-19.02.08	85	Bangalore
27.02.08-28.02.08	41	Indore



Children lighting the lamp at the Regional Consultation Meets on Countering Child Abuse

Child Marriage

Child marriage has been universally recognised as a harmful customary practice that violates the rights of children and hence needed to be reformed. The prevailing social customs force girls to not only get married at an early age but often against their wishes. There is not enough awareness about the adverse impact of child marriage on the lives of young girls. The issue of child marriage is seldom examined from the human rights perspective. It is increasingly being acknowledged that the needs and rights of girl child merit special attention and the practice of child marriage continues in some quarters despite existing laws which prohibit such practice.

In this context the Headquarters and Regional Centre, Lucknow organised Sensitisation Programmes on Prevention of Child Marriages in India for the Functionaries of Voluntary Organisations. The objectives of the programme were to: sensitise the participants to the consequences of child marriage on overall development of the girl child; discuss and analyse the existing constitutional and legal measures against child marriage and their implementation; and analyse the situation; and provide suggestive strategies to minimise the practice of child marriage. The course content covered the status of women and child marriage in society; various forms of violence against the women/girl child; available legislations on child marriage and their implementation; available support services; and the suggested strategies and measures to curb the practice of child marriage.

Dates	No. of Participants	Venue
08.05.07-10.05.07	26	Lucknow
16.05.07-18.05.07	18	New Delhi

Child Adoption

Children being the future of the country need to be cherished, protected and loved. The Constitution of India and the United Nations Convention on the Rights of the Child have laid down directives for the care, protection and the rights of the child. India has 30 million orphans of which 12 million are destitute. The number of abandoned and relinquished children is on the rise due to the changing traditional social structures and community support systems, on account of the pressures of modern day living, urbanisation and industrialisation. The children are thus left to fend for themselves in large numbers.

Presently adoption is carried out in the country both formally and informally. Formal adoption takes place under the Hindu Adoption and Maintenance Act. Destitute and orphan children are taken in guardianship under the Guardianship and Wards Act. Adoption of destitute children has also been facilitated now under Juvenile Justice (Care and Protection of Children)

Act, 2000. In addition, many adoptions take place between families and relatives and also through the unofficial channels such as nursing homes etc. It has been noted that there is no single regulatory authority, which covers both formal and private adoptions.

With this in view the Regional Centre, Guwahati organised an Orientation Training on Legislations Relating to Adoption and Guardianship for Government Officials and Functionaries of NGOs with the objectives to: sensitise the participants about legislations related to adoption; create awareness about various schemes of assistance; and acquaint them with procedural aspects of adoption as per the revised guidelines; and role of NGOs and state government in promoting in-country adoption.

Dates	No. of Participants	Venue
16.07.07-20.07.07	37	Guwahati

Management of Child Care Institutions

Destitutes and juveniles drifting into delinquency basically stem from economic deprivation in unhealthy environment in the family and neighbourhood. Most often the destitutes and children in conflict with law find their way to large towns either in search of jobs or to cover up their delinquent behaviour. It is for this reason that child care institutions have been established by Government and voluntary organisations for their care and development. The objectives of child care institutions are to provide care, protection, treatment, and rehabilitation to these children. However, it has been observed that functionaries of voluntary organisations running childcare institutions lack knowledge and skills required for management of these institutions. In view of this, the Regional Centre, Lucknow organised an Orientation Course on Management of Child Care Institutions for the Executives of Voluntary Organisations. The objectives of the programme were to orient participants about the needs and problems of children and to equip them with knowledge

and skills for assessment, intervention and rehabilitation of children. The contents of the course covered: needs and problems of children in child care institutions; health and nutritional problems of children; minimum standards of child care institutions; techniques and methods of counselling; organisation and management of child care institutions; maintenance of accounts and book keeping; maintaining records and registers; and an exposure visit to Child Care Institutions.

Dates	No. of Participants	Venue
23.04.07-27.04.07	27	Lucknow

Strengthening Social Organisations

Voluntary organisations working at the grassroots level have little or no access to information regarding programmes and schemes of development for women and children. They also lack professional and technical skills. The Institute, with its mandate to promote and strengthen voluntary action in the country organised a series of programmes at its Headquarters and Regional Centres. These programmes were organised in the diversified fields like establishing and managing a voluntary organisation; community mobilisation and participation; project formulation; legal regulations; financial management; procedures for seeking financial assistance; and good governance.

Establishing and Managing Voluntary Organisations

The Institute organised five training programmes on Establishing and Managing a Voluntary Organisation at the headquarters and the Regional Centres located at Bangalore, Guwahati, Lucknow and Indore. The objectives of

the training programmes were to: share the concept and relevance of voluntary action and social development; orient the participants on modalities of establishing a voluntary organisation, process of institution building, administration and management; build capacity in planning and designing project proposals; provide insights on resource mobilisation and effective financial management; and make them conversant with issues related to good governance, accountability and transparency in voluntary organisations.

Dates	No. of Participants	Venue
23.04.07-27.04.07	20	Lucknow
25.06.07-27.06.07	35	Indore
25.06.07-29.06.07	35	Bangalore
25.06.07-29.06.07	32	Guwahati
26.11.07-30.11.07	15	New Delhi

Financial Management and Financial Reporting

A sound financial system is one of the supporting pillars for organisational sustainability. All the voluntary organisations require effective internal control and financial management system. Effective and systematic reporting by voluntary organisations not only helps in providing tangible proof of donor's contribution, utilisation of the funds and results



Capacity Building of Voluntary Organisations in Financial Management and Financial Reporting organised by Regional Centre, Indore

achieved, but also builds its credibility for future support. Hence, while enhancing their resource base through various sources or raising funds through various techniques, it is equally important for these organisations to be able to use them strategically and manage its resources/finances effectively. Due to lack of knowledge about various reporting procedures and lack of requisite skills to manage their funds/finances, a large number of voluntary organisations, inspite of their dedicated services and best of intentions, lose credibility in the eyes of the donors and the community. Absence of such skills in functionaries of voluntary organisations also affects sustainability of projects.

Taking view of the need and importance of legal regulations and financial planning and management in voluntary organisations the Institute organised four training programmes on Capacity Building of Voluntary Organisations in Financial Management and Financial Reporting at the Headquarters and Regional Centres located at Bangalore, Guwahati and Lucknow. The objectives of training programmes were to: discuss the need and importance of financial planning and management; impart knowledge on various statues/acts under which voluntary organisations are registered; and orient about the rules and procedures for seeking exemptions/privileges under income tax and filing of returns by voluntary organisations.

The course content covered: establishing linkages between programme planning and budgeting; basic norms for submitting various reports; an overview on accounting and internal control

procedures; managing funds and assets; role of sound financial and reporting systems in projecting transparency/ accountability of an organisation; and role of audit/auditor.

Dates	No. of Participants	Venue
21.05.07-24.05.07	34	Bangalore
04.06.07-07.06.07	49	Guwahati
18.09.07-21.09.07	25	Lucknow
03.12.07-05.12.07	30	Indore
08.01.08-11.01.08	28	New Delhi

Planning and Designing a Project Proposal

A skill-oriented training in project planning and designing can go a long way to help functionaries of voluntary organisations in making a realistic assessment of the situation, develop their perspective for planning viable projects and identify effective strategies for implementation and control, thereby enhancing their capabilities in effective management of projects/programmes.

With the above in view, six Training Programmes on



Dr. A K Gopal, Director NIPCCD delivering the inaugural address in the Training on Planning and Designing a Project Proposal

Planning and Designing a Project Proposal were organised by the Headquarters and Regional Centres located in Bangalore, Guwahati and Indore with the objectives to: enable the participants to develop a perspective on the need and importance of a project; enhance their knowledge-base and skills in techniques of planning, designing and presenting effective project proposals; and develop skills in cost estimation and working out mechanisms for monitoring and sustainability for a project. The course content covered: understanding a project and its underlying concepts; developing a project proposal; an orientation to various steps in developing a project and key considerations; planning activities and working out an action plan; planning resource requirements and monitoring mechanisms for a result oriented project (use of Result-Based Management Method); estimating project costs and assessing financial viability of the project.

Dates	No. of Participants	Venue
16.04.07-19.04.07	29	Bangalore
08.05.07-11.05.07	20	New Delhi
29.05.07-01.06.07	19	Lucknow
11.06.07-15.06.07	30	Indore
27.11.07-30.11.07	33	Guwahati
19.02.08-22.02.08	32	Guwahati

Project Formulation and Management

The Institute organised an Orientation Training on Project Formulation for Voluntary Organisations Dealing with SWADHAR Scheme with the objectives to: apprise the participants about basic principles of project formulation; make them understand various steps of formulating a proposal; and provide knowledge on organisational management for effective functioning of voluntary organisation.

Dates	No. of Participants	Venue
07.05.07 – 11.05.07	45	Guwahati

Procedures for Seeking Financial Assistance

In pursuance of its policy to support and encourage voluntary action, the Government of India initiated a programme of providing financial assistance to voluntary organisations through grants-in-aid. Over the years, provision of grants/ financial assistance has helped a number of organisations to augment their resources and undertake several welfare and development activities. Through this system, the Government intends to encourage, among the voluntary organisations, innovation and experimentation and to promote initiatives where such initiatives are non-existent; build upon organisational and administrative capability and make them financially independent. One of the purposes behind providing financial assistance is also to foster partnership between the Government and the voluntary sector. To further promote voluntary action and strengthen the partnership with voluntary organisations, the Government of India envisages the current schemes to consider the desirability of long-term support to voluntary organisations; sustainability, monitoring and evaluation aspects to be a part of the scheme; use nodal agencies as instruments for providing coordination, technical and managerial support to field level voluntary organisations; fast tracking of proposals; schemes to be maximally flexible to encourage innovative, need-based, demand-driven and location-specific projects with budgetary norms serving as guidelines; and to adopt a simplified proforma for financial assistance.

Keeping this in view, the Institute organised four Orientation Courses on Procedures for Seeking Financial Assistance from Government and Non-Governmental Sources at its Headquarters and Regional Centres Bangalore, Guwahati and Lucknow. The objectives of the courses were to enhance the knowledge and understanding of the participants on: the process and procedure of seeking financial assistance through government and non-government sources of financial assistance; legal and financial regulations governing voluntary organisations for seeking financial assistance and to develop

their skills in writing proposals/applications for seeking assistance. The content of the course broadly covered procedures and criteria of seeking financial assistance from selected government and non-government sources; legal and financial regulations; cost estimation; utilisation certificate; and submission of records and registers.

Dates	No. of Participants	Venue
24.07.07-26.07.07	34	New Delhi
30.07.07-03.08.07	28	Lucknow
24.09.07-28.09.07	32	Bangalore
19.11.07-23.11.07	31	Guwahati

Good Governance for Voluntary Organisations

The issue of governance is now widely regarded as one of the key ingredients for sustainable development as poor governance and poor management lead to organisational crisis and failure. Most of the voluntary organisations, in today's world, are aiming to become self-sufficient and therefore, good governance becomes a vital aspect of its existence. Realising the importance of good governance as vital to the success of implementation of programmes of welfare and development by voluntary sector, the Institute organised five Training Programmes on Good Governance in Voluntary Organisation, one each at its Headquarters and Regional Centres located at Bangalore, Guwahati, Lucknow and Indore for the voluntary organisations. The objectives of the programme were to: develop professional skills among participants for making programmes sustainable; make them conversant with the essential features of good governance; apprise them of techniques; and enhance their capabilities to tackle the problems of lack of good governance. The training programme covered: defining governance; components of appropriate governance; actions to be taken in order to tackle the problems of lack of good governance; evolving strategies for participatory governance etc.

Dates	No. of Participants	Venue
15.05.07-18.05.07	21	Indore
26.06.07-29.06.07	15	Lucknow
03.07.07-07.07.07	15	New Delhi
09.10.07-12.10.07	19	Guwahati
12.02.08-15.02.08	39	Bangalore

Mobilisation and Management of Community Resources

Community resource mobilisation is a process through which the community as a whole could realise the importance of their involvement in the development process and give away the conventional thought of remaining only as 'recipient of services'. This process also creates will and determination among the community to improve upon their present and future lives thereby developing local resources to generate self-reliance among them. Some of the important factors which lead to the success of any effort in mobilising resources from the community include rapport building, efficient and experienced leadership of voluntary organisation, well defined programmes and activities, effective skills of communication with community about the aims and activities of the voluntary organisation, right choice of the methods of communicating with a community and accountability and transparency of funds to the community.

Keeping this in view, Headquarters and the Regional Centres located at Lucknow, Indore and Guwahati organised one course each on Training on Mobilising and Management of Community Resources for Voluntary Organisations with the objectives to: enhance the knowledge and understanding of the participants on the techniques for mobilising and managing community resources; reduce their dependency on donor agencies by developing necessary skills and awareness to adopt the techniques as a sustainable alternative for programme implementation; enable them to manage their financial matters and funds; and provide information on legal framework for voluntary

organisations. The course content covered: need and importance of resources; method and techniques of resource mobilisation; developing a strategy for raising resources; SWOT analysis; resource mobilisation from the community; planning a campaign; communicating about the organisation; project accountability and transparency; tips on financial management and management of funds; tax exemptions and legal framework for voluntary organisations.

Dates	No. of Participants	Venue
16.04.07-19.04.07	32	Guwahati
03.09.07-07.09.07	28	Indore
18.09.07-21.09.07	37	Lucknow
25.03.08-28.03.08	16	New Delhi

Participatory Learning and Action (PLA)

Participatory Learning and Action (PLA) is a flexible, innovative and non-structured method of planning and designing programmes, which has the ability to change attitudes and lives of people in the community. They are used for appraisal, analysis and research in the areas of agriculture, natural resource management, health and nutrition programmes, etc. These approaches are in sharp contrast to the one in which programmes and projects aimed at welfare and development of the poor are initiated, designed and implemented from top to down by implementing agencies without the consultation and involvement of the intended beneficiaries. In the context of NGOs, PLA techniques for empowering the community have been found as a crucial and critical factor as these aim ultimately at changing the level of knowledge, attitude and behaviour of the community. To build the capacity of NGOs in using PLA techniques, the Regional Centre Bangalore and Guwahati organised two skill training programmes each on the Techniques of PLA for the Functionaries of Voluntary Organisations. The course content broadly covered: concept, philosophy and use of PLA; principles of PLA; tools, techniques and limitations of PLA; and planning programmes using PLA techniques.

Dates	No. of Participants	Venue
02.04.07- 07.04.07	42	Guwahati
14.05.07-19.05.07	27	Bangalore
20.08.07-25.08.07	34	Bangalore
10.09.07-15.09.07	31	Guwahati

Right to Information Act

Right of information is a facet of the right of "speech and expression" as contained in Article 19(1) (a) of the Constitution. Right of information, thus, indisputably is a fundamental right. The freedom of speech and expression includes right to acquire information and to disseminate it. Freedom of speech and expression is necessary, for self-expression which is an important means of free conscience and self-fulfillment. Keeping this in view, legislation on RTI had been enacted in June 2005, which is considered to be a major breakthrough in seeking information from public offices on a variety of subjects/issues. Since, VOs play a major role in social development, their access to information from public offices would help them to work effectively for the welfare of people. Realising the need, an Orientation Course on Awareness Building for Senior Representatives of Voluntary Organisations on Right to Information (RTI) Act was organised by Regional Centre, Lucknow, with the objectives to: enable participants to understand various aspects of the RTI Act; acquaint the participants with the procedure and process of seeking information from public offices; and enable participants to disseminate information on RTI to the larger community.

Dates	No. of Participants	Venue
25.09.07-27.09.07	39	Lucknow

Integrated Micro Planning

In India, weaker sections do not manifest a singular phenomenon. These sections comprise, on the one hand, all vulnerable groups like women, children and other special groups; and on the other hand, social groups such as

Scheduled Castes, Scheduled Tribes, minority communities and backward classes. The fact that women and children belonging to weaker sections need special attention is borne out of their low social, economic and participatory indicators. Whether it is maternal and child mortality, size of agricultural holdings or access to drinking water and electricity, they lag far behind the general population. Modernisation and urbanisation seem to have made a direct impact on these groups in the country. There seems to be growing poverty among weaker sections in particular. This is largely because of the fact that poverty has become a way of life among them and as a result has been perpetuating by depriving these groups of the values and skills necessary to achieve success in amalgamating with the mainstream. The challenge the nation is facing today is how to bring these groups in the mainstream so as to facilitate them to move along with the pace of development of the nation. Micro-planning is a process of designing at the lowest level of development. It brings the planning process to the lowest or grass root level to tackle specific problems at the micro region. The main idea behind micro-planning is to establish a connection between governance and people. A large number of voluntary organisations are closely working with weaker sections at various places. These organisations are better placed than any other entities to sensitize, capacitate and involve weaker sections in micro-planning process in an integrated manner by holding a total perspective on the local scenario. In order to facilitate this process, the Institute organised a five-day Orientation Course on Integrated Micro Planning for Women and Children of Weaker Sections at its headquarters.

The training programme broadly covered situational analysis of women and children with specific focus on weaker sections in the country; concept of micro planning and integrated micro planning process and significance of integrated micro planning to address the problems of women and children belonging to weaker sections; need for sensitising the community and process of community mobilisation; approaches and strategies to mobilise community for evolving micro planning; essential

interrelationship between professional technical inputs and community; developing a module for integrated micro planning involving the community; evolving a developmental action plan involving community as also strategic planning focusing on specific problems and issues concerning women and children belonging to weaker sections.

Dates	No. of Participants	Venue
11.06.07-15.06.07	24	New Delhi

Sensitisation on Issues Relating to Women and Children for Members of Panchayati Raj Institutions (PRIs)

Over the past decade, issues relating to women have increased manifold. The major issues, which need attention and focus, are status of women with special reference to early marriage in India, female foeticide and infanticide, dowry, discrimination against girl child, domestic violence, etc. With the introduction of the three-tier structure of local self government and formation of the panchayats with elected people's representatives, emphasis has been laid on involvement of the members of the Panchayati Raj Institutions (PRIs) in all kinds of development efforts at the grassroots level. The 73rd Constitutional Amendment has enabled women of this country to participate substantially in the panchayati raj bodies at various levels. It allows women to share power and participate directly in the developmental process. Along with other spheres of development, the elected members of Panchayati Raj bodies effectively contribute to women and child development initiatives both in the government and the non-government sectors. This, however, demands adequate knowledge on the part of the elected members on various issues pertaining to women and children. There is a need to acquaint them with government policies and programmes for empowerment of women and children and their role as elected representatives of Panchayati Raj bodies in improving the status of women and children.

Keeping this in view, the Institute organised five Orientation Training Programmes for Elected Women Representatives of Panchayati Raj Bodies on Issues Related to Women and Children at all Regional Centres, and one in Mumbai. The main objectives of the programmes were to: develop clear perspective about the situation of women and children in their respective regions; create awareness about the existing policies and programmes for empowerment of women and development of children; provide information about the existing legislative measures for prevention of violence against women and children; and sensitise them to their role and responsibilities as elected representatives of people. The programme contents broadly covered: the situation of women and children in the region/state; government policies and programmes; discrimination against girl child; domestic violence; child labour; child marriage; migration; legislative support; role of community organisations in the prevention of violence against women and children; and the role of elected women members in panchayati raj bodies.

Dates	No. of Participants	Venue
08.05.07-10.05.07	31	Mumbai
19.06.07-21.06.07	22	Bangalore
10.07.07-12.07.07	48	Lucknow
07.08.07-09.08.07	26	Guwahati
24.09.07-26.09.07	41	Indore

Gender Sensitisation

With the growing awareness about the crucial role women play in the overall development scenario the issue of gender equality assumes added significance. When we speak of gender equality there is a whole gamut of issues such as discrimination in every aspect of life, be it education, health, work, social and religious ceremonies, exercising legal rights, etc. Therefore, there is a need to sensitise members of society towards gender issues, especially the law makers, members of parliament and legislative assemblies, law enforcement agencies, educators and administrators. Educationists from among the various groups have a pivotal role in ensuring gender equality, as they prepare generations

of people to occupy important decision making roles in the power structure of the country. With this backdrop a Workshop on Critical Issues Relating to Women for Representatives of Women's Studies and Development Centres was organised by the Headquarters with the objectives to: sensitise the participants about various critical issues relating to women; enhance their knowledge-base on important legislations enacted to protect women; sensitise them to the concept of gender budgeting and its application; and apprise them of the strategies for



Participants enacting a role play in the Sensitisation Programme on Issues Relating to Women and Children for Members of Panchayati Raj Institutions (PRIs) held at Regional Centre, Indore

empowerment of women. The contents included: importance of valuing the girl child through prevention of evil practices such as female foeticide and child marriage; orientation to important legislations like Dowry Prohibition Act, Prevention of Domestic Violence Act, Immoral Trafficking Prevention Act, etc.; budget for gender equality; and holistic empowerment of women: Swa-Shakti experience.



A glimpse of Workshop on Critical Issues Relating to Women for Representatives of Women's Studies and Development Centres

Dates	No. of Participants	Venue
23.10.07-25.10.07	15	New Delhi

Two Gender Sensitisation Training for Police Officers were organised by Regional Centre, Indore and Lucknow with the objectives to: familiarise the participants with policies/programmes of women's development; to sensitise the participants on gender issues and construction of gender; and to discuss the role of police officers in women's empowerment.

Dates	No. of Participants	Venue
18.06.07-22.06.07	9	Lucknow
15.02.08-17.02.08	52	Indore

Training Programme on Gender Equality

Active involvement of men is crucial in all programmes and activities aimed at the empowerment of women and this would be possible only by bringing about attitudinal and behavioural changes in men. Keeping this in view, a Gender Sensitisation Programme with Emphasis on

Developing Equality between Men and Women was organised by the Headquarters in collaboration with BAHAI Office for the Advancement of Women (BOAW), New Delhi. The main objectives of the programme were to: enhance the awareness level in men and women about equality and develop understanding of the benefits of equality; increase their capacities to replicate the awareness-raising process with their colleagues, co-workers and friends, at home and community; and identify specific actions that call for equality between men and women, as well as, the promotes unity among them. The course content covered gender and sex; types of work - the triple

role; women as first educator; creating a violence free family and a safe society; myths and facts about rape; companionship of man and women; strengthening women's wing using slides, role play and other art forms as a tool for presenting issues and finding solutions; etc.

Dates	No. of Participants	Venue
10.12.07-12.12.07	25	New Delhi

Prevention of Gender - Based Violence

Violence against women is a universal phenomenon and its manifestation varies from culture to culture. This malpractice is indeed the reflection of a deep-rooted gender inequality. It is an expression of 'gender ideology' which systematically

discriminates and suppresses women. Gender-based violence is manifested in different forms throughout the life cycle of women with cultural and regional variations. In the eastern region, rights of women are denied due to various social practices. India has enacted a number of legislations and amendments in the existing laws to curb the problem of violence against women. Due to ignorance about various legal provisions in favour of women they are subjected to discriminatory treatment. Keeping this in view the Regional Centres Guwahati and Lucknow organised Orientation Training on Legal Provisions and Safeguards for Protection of Women for NGO Functionaries and Orientation Course on Legislations Related to Women for the Functionaries of Voluntary Organisations, respectively. The main objectives of the training were to: sensitise the participants about the rights of women; make them aware about various policies and support services for women; provide information about various women-specific and women-related legislations; and sensitise them on the protection of women from Domestic Violence Act.

Dates	No. of Participants	Venue
28.05.07- 01.06.07	38	Guwahati
20.08.07-24.08.07	26	Lucknow

A Consultation Meet on Effective Implementation of Constitutional Provisions for Safety, Protection and Development of Women and Children was organised by the Regional Centre, Indore with the objectives to: share different constitutional provisions pertaining to safety, protection and development of women and children; discuss importance and scope of constitutional provision for improving the status of women and children; and formulate strategy for effective implementation of such constitutional provisions.

Dates	No. of Participants	Venue
08.01.08-10.01.08	15	Indore

Prevention of Domestic and Gender-Based Violence

Gender-based violence such as sex selective abortions, female infanticide, child marriage, child prostitution, sexual harassment at work place, in schools and at home etc. is manifest in different forms through the life cycle of women. There is no stage in the life cycle in which women are exempted from the threat of violence. Domestic violence has been recognised as a serious offence in recent years, leading to enacting of 'Protection of Women from Domestic Violence Act, 2005' and Notification of Rules in 2006 under the Act.



Orientation Workshop on Domestic Violence and Gender Based Violence

But the legislation itself cannot be a penance to give relief to victims of domestic violence. There is a need to equip the NGOs working against domestic violence, as well as the service providers and the Protection Officers notified under the Act with the knowledge of the provisions of enforcement for effective implementation of the legislation and reduce incidents of domestic violence in the society. Therefore, the Institute organised an Orientation Programme on Domestic Violence: Role of Service Providers and two Orientation Workshops on Domestic Violence and Gender-Based Violence.

The objectives of the programmes were to share provisions of 'Protection of Women from Domestic Violence Act, 2005' and Notification of Rules in 2006 under the Act; review trends in domestic violence and measures adopted to combat it; and discuss the roles and duties of service providers in curbing domestic violence. The programme content covered concept of domestic violence; legislative measures related to domestic violence; support systems and institutional support for tackling violence within household; developing media campaign to raise awareness on domestic violence issues; and field strategies to manage, prevent and curtail violence against women.

Dates	No. of Participants	Venue
26.06.07-28.06.07	36	New Delhi
25.07.07-27.07.07	42	New Delhi
29.08.07-31.08.07	42	Guwahati

Prevention of Sexual Harassment at Work Place

Sexual harassment infringes the fundamental right of women to render equality under Article 14 of the Constitution of India and her right to life and to live with dignity under Article 21 of the Constitution which includes a right to a safe environment free from sexual harassment. The right to protection from sexual harassment and the rights of work with dignity are recognised as universal human rights by International

Convention for Elimination of Discrimination against Women (CEDAW). The Supreme Court in Vishakha Vs State of Rajasthan (1997) (7) (SCC 323) has formulated guidelines to address sexual harassment until a suitable legislation is enacted in this respect. All government and private sector organisations, hospitals, universities and other responsible persons and the unorganised sector come under the purview of these guidelines.

In order to sensitise the civil society institutes, the Institute conducted a Sensitisation Programme on Prevention of Sexual Harassment at Work Place at its Regional Centre, Bangalore with the objectives to: sensitise the participants on locus and manifestation of gender-based violence; discuss policies and legislative measures to curb atrocities against women specially at work place; discuss existing mechanisms and support services for dealing with the problem; and work out strategies for prevention of sexual harassment of women at work place.

Dates	No. of Participants	Venue
08.10.07-12.10.07	30	Bangalore

Prevention of Female Foeticide and Infanticide

Female foeticide and infanticide are most brutal and destructive manifestations of anti-female bias prevailing in the



Sensitisation Programmes on Prevention of Female Foeticide and Infanticide for Trainers of Panchayati Raj Institutions (PRIs)

patriarchal society that arise out of deep rooted discrimination and the cultural belief and social norms that view the girl child as an avoidable liability. A sustained educational and proactive campaign has been initiated by Government and NGOs to protect the birth of the female child and to promote the girl child. Although a large amount of work is already going on, yet the magnitude of the problem persists. It has been felt that sensitisation of wider canvas of NGOs are required to address this issue. Accordingly, the Institute organised four Sensitisation Programmes on Prevention of Female Foeticide and Infanticide for the functionaries of voluntary organisations and trainers of Panchayati Raj Institutions at the Headquarters and Regional Centres Lucknow, Guwahati and Indore. The main objectives of the programmes were to: sensitise the participants on issues of gender violence with special reference to female foeticide and infanticide; create awareness about the magnitude of the problem and its overall impact on the status of women; provide insights on the policies and legislations to curb female foeticide and infanticide; and identify strategies for strengthening the existing mechanism to curb these practices. A similar programme was also organised for medical and para-medical professionals at the Headquarters.

Dates	No. of Participants	Venue
28.05.07-30.05.07	26	Indore
13.06.07-15.06.07	19	Lucknow
26.09.07-28.09.07	29	New Delhi
12.12.07-14.12.07	25	Guwahati
30.01.08-01.02.08	24	New Delhi

District Level Advocacy Campaign against Female Foeticide

According to a recent report by the United Nations Children's Fund (UNICEF) up to 50 million girls are missing from India's population as a result of systemic gender discrimination in India. There is a decline in the child (0-6 years) sex ratio from 945 in 1991 to 927 female children per 1000 male children

in 2001. The states worst affected by this skewed sex ratio are Punjab (798), Haryana (820), Himachal Pradesh (896), Gujarat (883), Uttarakhand (908), Delhi (868) and Chandigarh (845). There was a felt need to create awareness about the prevention of female foeticide and sex determination. It was felt that only a combination of monitoring, education campaigns and effective legal implementation could help overcome the deep-rooted practices of female foeticide. It is at this backdrop that the Institute organised a District Level Advocacy Campaign against Female Foeticide with the support of the Department of Women and Child Development, Govt. of Haryana. Out of the bottom 10 districts with the lowest child sex ratio, identified in Census 2001, three rural and three urban districts were in Haryana. Of the 10 tehsils identified as having the worst low child sex ratio in Haryana, one tehsil, Shahabad under the District of Kurukshetra was selected for the campaign. A specially designed truck went around 25 villages in Shahabad block where the sex ratio was below 700. The campaign was organised from 7 September 2007 - 1 October 2007 with the joint efforts of grassroots level workers and government agencies. The objectives of the campaign were to: create awareness about the ills of female foeticide; inform people about various legislations to prevent female foeticide; advocate gender equity and strategies to be adopted to curb the problem and to synergise the government of Haryana's initiative to promote women-oriented programmes. Approximately 5,000 people including men, women, adolescent girls/boys, ICDS functionaries, health functionaries, Panchayat officials, etc. participated in the programme. The interactive campaign served the twin purpose of achieving the objectives of the campaign, as also, synergising the Haryana Government's initiative to promote women-oriented programmes.

Dates	No. of Participants	Venue
07.09.07-01.10.07	5000	Kurukshetra



Glimpses of District Level Advocacy Campaign against female foeticide in Haryana

Prevention of Trafficking of Women and Children

The issue of trafficking in women and children has emerged as the worst form of violation of human dignity and human rights today despite a number of measures initiated by the government as well as by some voluntary organisations to address the same. The question before the nation is, however, how effectively the issue could be tackled in realistic terms. This may perhaps be most meaningfully done by initiating all suitable measures to prevent trafficking incidences. It was felt appropriate to have interactive dialogue with those concerned with the issue, particularly from voluntary and government sectors, law enforcement agencies, activists, etc. to evolve effective and meaningful strategies so as to prevent trafficking of women and children in the country. Keeping this in view, the Institute organised five Orientation Courses on Prevention of Trafficking of Women and Children for

representatives of Panchayati Raj Institutions, voluntary organisations, and police officials. The broad objectives of the programmes were to: discuss the magnitude, causes and consequences of trafficking of women and children; analyse various measures initiated to prevent the problem; discuss legal provisions and support services for rescue and rehabilitation of trafficked women and children; and suggest ways and means to prevent trafficking of women and children. The themes discussed during the programmes included: situational analysis of trafficking of women and children; causative factors of trafficking with special reference to socio-economic reasons; legal safeguards to prevent and combat trafficking, health ramifications of trafficking including HIV/AIDS; trauma management; and rehabilitation of victims of trafficking. Besides the above, the role/responsibilities of different stakeholders in preventing and combating trafficking i.e. police, government machinery and

National Institute of Public Cooperation and Child Development

NGOs, international agencies, civil societies and media, and strategies for prevention of trafficking, as well as, rescuing and rehabilitating victims of trafficking were also discussed. These programmes were attended by 50 representatives of Panchayati Raj Institutions, 114 police officials and 51 representatives of NGOs and Government functionaries.



Orientation Courses on Prevention of Trafficking of Women and Children for Police Officials of Gujarat organised by Regional Centre, Indore

Dates	No. of Participants	Venue
11.06.07-15.06.07	33	Bangalore
18.06.07-20.06.07	32	Guwahati
30.10.07-02.11.07	46	Lucknow
17.01.08-19.01.08	50	Gandhinagar
03.03.08-04.03.08	35	Indore
17.03.08-19.03.08	19	New Delhi

The magnitude of trafficking has grown to a global scale with international gangs trafficking in human beings across borders. There is a heavy inflow of women from Nepal and Bangladesh into Kolkata and Mumbai brothels. Various reports estimate the business of human trafficking to be around \$5-7 billion. United Nation Reports recognises that "Very little action is taken by the police or the judiciary against the traffickers and those who are initially responsible for violation of the rights of women..." (UN 2001:16). Most literature on trafficking is critical of the role of police and accuses them of complicity with traffickers. The conduct and management of rescue operations have also been seriously



A view of Training of Trainers of Police Training Institutes on Prevention of Trafficking of Women and Children

criticised, particularly the behaviour of police personnel and their lack of networking with other concerned agencies like protective homes.

It is in this context a need was felt to sensitise the police officers working at police stations, and their supervisors to the enormity of the offences committed by the human traffickers. The Station House Officers (SHO) and the Assistant Sub-Inspectors who are generally in charge of investigation, have a prime role in curbing the menace. It was therefore considered necessary to sensitise the trainers of the Police Training Institutes to the importance of law enforcement in the area of trafficking which would enable them to take action against perpetrators of human trafficking. The Institute had organised a Trainers Training Programme for the Police Training Institutes on Prevention of Trafficking of Women and Children in collaboration with UNODC and Bureau of Police Research and Training (BPRT). The major objectives of the training programme were to: clarify concepts and develop proper attitudinal orientation on trafficking; empower the trainees with laws and procedures on commercial sexual exploitation; make the trainees aware of laws and procedures on trafficking and other exploitations; upgrade their skills on investigation techniques; and empower them with skills of rescuing victims, prosecution of trafficking criminals and prevention of trafficking including re-trafficking. The contents of the training programme included: investigational techniques; rescue operations with networking of NGOs and

other stakeholders; role of police in post care and attention to survivors; prosecution of trafficking criminals; and prevention of trafficking including re-trafficking.

Dates	No. of Participants	Venue
26.02.08-28.02.08	26	New Delhi

Training on Preventing and Combating Trafficking in Women and Children for SAARC Countries

At the instance of SAARC Division of Ministry of External Affairs, Government of India and Ministry of Women and



Dr. Manjula Krishnan, Economic Adviser at the inauguration of Training Programme on Preventing and Combating Trafficking in Women and Children for SAARC Countries

Child Development, Government of India, a Training on Preventing and Combating Trafficking in Women and Children for SAARC Countries was organised by the



A participant of Training Programme on Preventing and Combating Trafficking in Women and Children for SAARC Countries receiving certificate from Dr. A K Gopal, Director, NIPCCD

Headquarters. The main objectives of the training were to: familiarise the participants on the state of trafficking in human beings with particular reference to Asia and South Asia; make them aware of the extent of trafficking in women and children for commercial sexual exploitation; orient them on the strategies that are required to be adopted for preventing and combating trafficking of human beings; impart knowledge on legal structure and law enforcement measures adopted in India against trafficking and exploitation; familiarise them with relief and rehabilitation measures for victims rescued; and showcase best models/practices in India and the region.

Dates	No. of Participants	Venue
21.01.08-31.01.08	8	New Delhi

Counselling Skills and Support Services for the Counsellors of Helplines

The need to provide access to protection, rehabilitation, legal aid, counselling and other support services to women has been gaining importance in recent years. Government and non-governmental organisations have started many programmes/services/schemes to ensure protection and rehabilitation of women in distress. Counsellors of women helplines providing these services do not have adequate orientation to the legal aid, rehabilitation and other support services available for women in distress. With this in view, the institute organised four Orientation Training on Counselling Skills and Support Services for the Counsellors of Helplines, two in Guwahati and one each at New Delhi and Bangalore. The objectives of the programmes were to: sensitise the participants on gender issues and women empowerment, create awareness about problems faced by women in distress; familiarise the participants about existing support services for women in distress, introduction to counselling, its need and techniques; orient them to processes involved in promoting networking among NGOs and institutions providing support services to women in distress. The contents broadly covered situational analysis of women in distress, legislations related to women in distress,

domestic violence and atrocities against women, introduction to counselling, its need and techniques; supportive services for women in distress; orientation to techniques relating to counselling, communication, negotiation, networking etc.



Orientation Training on Counselling Skills and Support Services for the Counsellors of Helplines

Dates	No. of Participants	Venue
24.07.07-26.07.07	27	Bangalore
07.08.07-10.08.07	37	New Delhi
19.11.07-23.11.07	24	Guwahati
04.12.07-07.12.07	21	Guwahati

Gender Planning and Mainstreaming

In a patriarchal society like India women emerge as a distinctly disadvantaged group due to persistent gender inequalities at various levels. Over the years, particularly in the last two decades, developmental agencies are trying to formulate and implement new policies and programmes for women's development and empowerment. It has been realised that development programmes that are not gender just, do not benefit women, rather disadvantage them. Development strategies require an entirely new way of thinking in which the stereotyping of women and men no longer limits their choices. Keeping this in view Regional Centre, Guwahati organised Training Programme for Voluntary Organisations on Mainstreaming Gender

Issues for Social Development. The objectives of the programme were to: enable the participants to develop clear perspectives on gender analysis; understand the link between gender and development; enable them to acquire necessary knowledge and skills for gender planning and work out strategies for gender mainstreaming; and discuss various ways and means of women's empowerment.

Dates	No. of Participants	Venue
20.08.07-24.08.07	40	Guwahati

There is a growing acceptance of the gender perspective in a number of issues particularly concerning women. One of the important aspects is women's health and nutrition. A variety of programmes have been initiated to improve the health and nutritional status of women and young girls. There is, in theory and practice, a need for integrating gender perspective in health and nutrition programmes. Keeping the above in view the Institute organised a Training on Integrating Gender Perspectives in Health and Nutrition Programmes at its Headquarters. The main objectives of the course were to: enable the participants to develop clear perspective about gender analysis and its importance in health and nutrition programmes; make them understand how the interrelationship between biological, psychological and social factors generate specific health and nutritional needs for women and men; develop skills for conducting gender diagnosis of existing health and nutrition programmes; and evolve an action plan to integrate gender perspectives in health and nutrition programmes.

Dates	No. of Participants	Venue
18.02.08-22.02.08	28	New Delhi

Gender Budgeting

Gender Budgeting means dissection to assess how allocation of funds for various development and social programmes addresses the needs of women. It does not seek to create a separate budget but seeks affirmative actions to

address specific needs of women. The National Policy for Empowerment of Women 2001 envisaged introduction of a gender perspective in the budgeting process as an operational strategy. The Institute organised a three-day Sensitisation Programme on Budget for Gender Equality for the faculty of Women Study Centres and University Departments of Economics with a view to acquaint them with the concept of gender budgeting so that they can build this component into their respective courses curricula. The major objectives of the programme were to: sensitise the participants on the concept and the need for gender-based approach for budgeting; apprise them of its positive contributions to the economic and social development of the country; orient them on the tools of gender budgeting and the monitoring mechanism; and, enable the participants to dovetail the gender budget concept in all of the projects and programmes undertaken by them and to disseminate information widely. The content of the programme included: what and why of gender budgeting; evaluation of the concept of gender budgeting; gender mainstreaming; gender commitments enshrined in policies; strategic framework of gender budgeting; tools for gender budgeting and analysis of impact of public expenditure and gender profile.

Dates	No. of Participants	Venue
28.11.07-30.11.07	19	New Delhi

Empowerment of Women

The Indian Constitution not only grants equality to women, but also empowers the State to adopt measures of positive discrimination in favour of women. Within the framework of a democratic polity, the government has initiated various development policies, plans, programmes and legislations aiming at women's advancement in different spheres. In the consecutive Five-Year Plans there has been a marked shift in the approach to women's issues from welfare to development and moving on to empowerment. Despite various inspiring initiatives towards women's empowerment there still exists a

wide gap between the goals enunciated in the Constitution, legislations, policies, plans and programmes on the one hand and the situational reality of the status of women, on the other. Voluntary organisations can play an important role in translating some policies and programmes into reality, thereby work towards empowerment of women. With this in view a Sensitisation Programme for Functionaries of Voluntary Organisations on Women's Empowerment was organised. The objectives of the course were to: familiarise the participants with the policies and programmes of women empowerment; sensitise the participants on gender issues and how to incorporate it in the agenda of voluntary agencies; provide information on availability of resources for women's programmes; discuss the role of voluntary organisations in the empowerment of women; and orient the participants to project formulation with gender sensitivity. The course content broadly covered programmes and policies for women's empowerment; situational analysis of women; basic concepts on gender; economic, political and social empowerment of women; project formulation and management; support services; developing leadership, assertive and communication skills; and income generation activities for economically poor women.

Dates	No. of Participants	Venue
31.03.08-01.04.08	25	New Delhi

Economic Empowerment

One of the strengths of the self-help group movement of women is the development of micro enterprise or income generating projects. This is largely because it provides an opportunity to women to increase their family income. In order to establish micro enterprise, women require a wide range of skills. The skills needed also underwent changes overtime as the micro enterprise developed and grew. There are some skills that are more dominant when starting the activity, others are required as time goes on. The women wanting to set up and run an enterprise need to

be equipped with business start-up skills such as marketing and selling, planning, financial planning etc. and business management skills such as production management, quality control, problem solving and leadership. Women also need to have knowledge about networking and convergence at various levels. With this in view the Institute's Headquarters organised two Training Programmes on Micro Enterprise Development at Guwahati and New Delhi and one Training Programme on Micro Enterprise Development and Small Business Development at Indore for representatives of voluntary organisations and government departments with the objectives to: acquaint the participants about how to promote micro-enterprise for women; creating awareness about developing entrepreneurship among women and management of micro-enterprises; impart knowledge and skills in selection of viable economic activities, credit, marketing and other support services for micro-enterprises; develop capabilities on preparation of a business plan for starting micro-enterprise; and share the experience of participants on the management of micro-enterprise. The contents broadly covered livelihood promotion through macro-enterprise, developing entrepreneurship among women, basic managerial skills for management of micro-enterprises, selection of viable economic activities for micro-enterprises and generation of business ideas; institutional support for micro enterprises; marketing the products produced by women entrepreneurs; preparation of business plan; etc.

Dates	No. of Participants	Venue
29.10.07-02.11.07	37	Guwahati
10.12.07-14.12.07	28	New Delhi
15.01.08-18.01.08	28	Indore

Self-Help Group (SHG)

Formation of Self-Help Group (SHG) is considered to be an important process of empowerment for women at the

grassroots level. SHG that mostly starts with savings and credit activities provide women opportunities like finding time for self development, interacting with others, sense of belongingness, self expression, seeking information, analysing and viewing problems of self and others in right perspective, decision making, etc. which are considered to be ingredients of empowerment. Presently, important developmental programmes are planned and implemented by the State and Central Governments with the base component of formation and development of SHGs. In this backdrop, three Orientation Courses on Formation of SHGs for Representatives of Voluntary Organisations were organised - one by the Regional Centre, Lucknow and two courses by Guwahati. The main objectives of these programmes were to: make the participants aware about the plans, policies and programmes of government for women with special reference to economic empowerment; develop skills in formation and management of SHGs; create awareness about finance and accounts management and to mobilise the functionaries as animators and catalysts in formation of SHGs. The broad contents of the training programme were: empowerment of women with special reference to economic empowerment; policies and programmes for women's development; formation of SHGs - its need, importance and method; sources of credit; financial and accounts management; and linkages with the banks.

Dates	No. of Participants	Venue
23.04.07-27.04.07	43	Guwahati
09.07.07-13.07.07	34	Lucknow
18.02.08-22.02.08	34	Guwahati

Two Training Programmes on Formation of Cluster and Federation for Voluntary Organisations on Promoting SHGs for Women Empowerment were also organised by the Regional Centre, Indore, with the objectives to orient the participants to the concept, need and steps involved in the formation of cluster level associations; enhance their knowledge on the diversified functions of clusters and

federations; and orient them to various models of cluster and federations and their functioning.

Dates	No. of Participants	Venue
18.06.07-21.06.07	36	Indore
21.01.08-25.01.08	37	Guwahati

Strengthening Programmes/ Schemes Related to Women and Children

Schemes such as Short-Stay Homes, Swadhar and Women Helplines have contributed significantly in improving the conditions of a section of women population. However, there is a large section of the targeted population who has not been able to access these schemes due to the limited coverage of the schemes. There is a growing realisation that NGOs can play a key role in enhancing the status of women in the society, as they have a wider reach at the grassroots. To enable these organisations to perform their role effectively, it is necessary that the personnel engaged in the implementation of the programmes of women's development are oriented and sensitised towards various government schemes and their implementation procedures. Keeping this objective in view the Institute organised an Orientation Course on Swadhar and Short-Stay Homes for NGOs. The objectives of the orientation programme were to sensitise the participants on gender issues; enhance their skills in preparing project proposal of various schemes; analyse problems and constraints in implementing these schemes; and provide managerial skills for implementation, coordination, supervision and evaluation of the schemes. The programme content covered women empowerment and gender issues; policies and programmes for women; an orientation to schemes - Swadhar and Short-Stay Home; steps involved in project formulation, implementation and supervision of schemes; problems and constraints in implementing the schemes; and the need for effective networking with other agencies.

Dates	No. of Participants	Venue
07.05.07-11.05.07	24	New Delhi

Services and Management of Women Helpline

The rights of women are the fundamental human rights, which must be protected. Despite a number of legislations and provisions for the protection of women, they continue to be the victims of crime. The heinous crimes against women reflect the deteriorating values in the systems. Over the years there has been increase in rape, murder, dowry death, and violence against women by strangers, family members and by known persons. Sometimes these incidences are not reported for the fear of shame, guilt, or ignorance of the procedures to be complied. Women helpline is an intervention for providing necessary assistance to such women in distress. A 24 hours emergency intervention programme for referring the cases for legal, counselling or for rehabilitation service is indeed a great service provider for the needy women. To equip the helpline professionals in providing crisis intervention, for better services and management of women helpline, the Regional Centre, Indore, organised a Sensitisation Programme on Services and Management of Women Helpline in Madhya Pradesh. The objectives of the programme were to: sensitise women helpline counsellors about women in difficult circumstances; and build their capacity in effective handling and management of helpline including communication and negotiation skills.

Dates	No. of Participants	Venue
24.05.07-27.05.07	28	Indore

Coordination and Convergence of Programmes

The Ministry of Women and Child Development (MWCD), Government of India, is the nodal agency looking after the social and economic empowerment of women to ensure gender equality and equity and is also responsible for the

welfare and development of children. It is implementing schemes such as Integrated Child Development Services (ICDS), Swayamsidha, Swawlamban, Support for Training and Employment Programme for Women (STEP), Swadhar, Short-Stay Homes, Rajiv Gandhi National Creche Scheme, etc.

The Department of Family Welfare is also implementing several important programmes and schemes to address the issue of infant and child mortality in the country. Notable amongst these are the Reproductive and Child Health Programme, Universal Immunisation Programme; Control of Acute Respiratory Infections; Control of Diarrhoeal Diseases; Provision of essential newborn care to address the issue of the neonates; etc. In addition to the above, the Department of Family Welfare implements programme for the prevention and treatment of micronutrient deficiencies relating to vitamin A and iron. Integrated Management of Neonatal and Childhood Illness (IMNCI) strategy, encompassing a range of interventions to prevent and manage five childhood illnesses. In addition, the Government has also launched the National Rural Health Mission throughout the country.

The programmes of the health sector and those of women and children are functionally linked to each other in terms of logistics, communication, Management Information System (MIS), training, administration, etc. Achieving the goals set in National Health Policy, National Population Policy and National Plan of Action for Children would be possible only when effective linkages are established for cooperation and coordination. To address these issues an Orientation of District Programme Officers on Coordination/Interface of ICDS with Other Allied Departments was organised by Regional Centre, Bangalore with the objectives to: identify the areas of coordination amongst various Departments to strengthen services for women and children under ICDS; and delineate the role of Programme Officers in strengthening the network of services for women and children.

Dates	No. of Participants	Venue
17.09.07-18.09.07	30	Bangalore

Monitoring and Evaluation

An Orientation of State Level Officials on Monitoring and Supervision of ICDS was organised by the Headquarters with the objectives to: orient the participants on existing MIS reports and progress of establishment of Central Monitoring Unit (CMU) at NIPCCD; understand existing arrangements in respect of MIS in ICDS – flow of data, preparation of MPRs/ QPRs at the State/District/Block levels; learn the mechanism of quarterly performance analysis and follow-up corrective actions at the State/District/Block levels; and discuss the draft key performance monitoring indicators (PMIs)-based proposed revised MIS formats.

Dates	No. of Participants	Venue
11.05.07	36	New Delhi

Upgrading the Skills of NIPCCD Faculty

In order to upgrade the skills of NIPCCD faculty for undertaking research and evaluation studies, an Orientation Course for NIPCCD Faculty on Statistical Methods and Statistical Package for Social Scientist (SPSS) was organised by Headquarters in collaboration with National Institute of



Dr. Arvind Pandey, Director, National Institute of Medical Statistics addressing faculty of NIPCCD at the Orientation Course for NIPCCD Faculty on Statistical Methods and Statistical Package for Social Scientist (SPSS)



A view of Orientation Course for NIPCCD Faculty on Statistical Methods and Statistical Package for Social Scientist (SPSS)

Medical Science (NIMS), New Delhi. The main objective of the course was to develop the skills of NIPCCD faculty in the use of various statistical methods and Statistical Package for Social Sciences (SPSS). Twelve faculty members of the Institute (Headquarters and Regional Centres) attended the course.

Dates	No. of Participants	Venue
24.09.07-28.09.07	12	New Delhi

Sponsored Training Programmes

As in past, the Institute organised some programmes sponsored by other organisations. The details of these programmes are given below.

Swayamsidha

In view of the useful role of the Institute as a Lead Training Agency for Swashakti Project, the Ministry of Women and Child Development, Government of India identified the Institute as the Lead Training Agency (LTA) for Swayamsidha, a national level empowerment programme for women launched in 2001. The LTA-Swayamsidha has been performing the multiple roles of programme supporter, training provider besides extending monitoring and evaluation support for training.

Review Meetings

During the year, the Institute convened two review meetings and two review-cum-exposure visits of nodal officers of



Smt. Rimjhim Prasad, Director, MWCD at the Quarterly Review Meeting of Nodal Officers Implementing Swayamsidha

Swayamsidha. The review meetings served as a platform to discuss the progress/achievements made during the quarter on quality of SHG formation, cluster and block federations, registration of block federations, training, convergence, bank linkages, income generation, micro-enterprise activities and exposure visits undertaken. The meetings also discussed further extension of Swayamsidha and the requirements to launch Phase-II of Swayamsidha. The participants were also taken for exposure visits to study best practices in income generation activities, cluster formation and community asset creation and convergence.

Dates	No. of Participants	Venue
16.07.07	26	New Delhi
25.09.07-27.09.07	24	Kovallam
03.01.08-04.01.08	21	New Delhi
19.02.08-20.02.08	21	Agra

Counselling Skills and Support Services

The need to provide access to protection, rehabilitation, legal aid, counselling and other support services to women has been gaining importance in recent years. Government and non-governmental organisations have started many programmes/services/schemes to ensure protection and rehabilitation of women in distress. Counsellors of women helplines providing these services do not have adequate orientation to the legal aid, rehabilitation and other support services available for women in distress. With this in view,

the Institute organised a Training on Counselling Skills and Support Services for Police Personnel of CAW (Crime against Women) Cells at the headquarters. The objectives of the programme were to: sensitise the participants on gender issues and women empowerment; create awareness about problems faced by women in distress; familiarise the participants to the existing support services for women in distress, and introduce them to the need for counselling women in distress; orient them to processes involved in promoting networking among NGOs and Institutions providing

support services to women in distress. The contents broadly covered situational analysis of women in distress; domestic violence and atrocities against women; introduction to counselling, its need and techniques; supportive services for women in distress; and techniques relating to counselling, communication, negotiation, networking etc. The programme was sponsored by the Delhi Police.

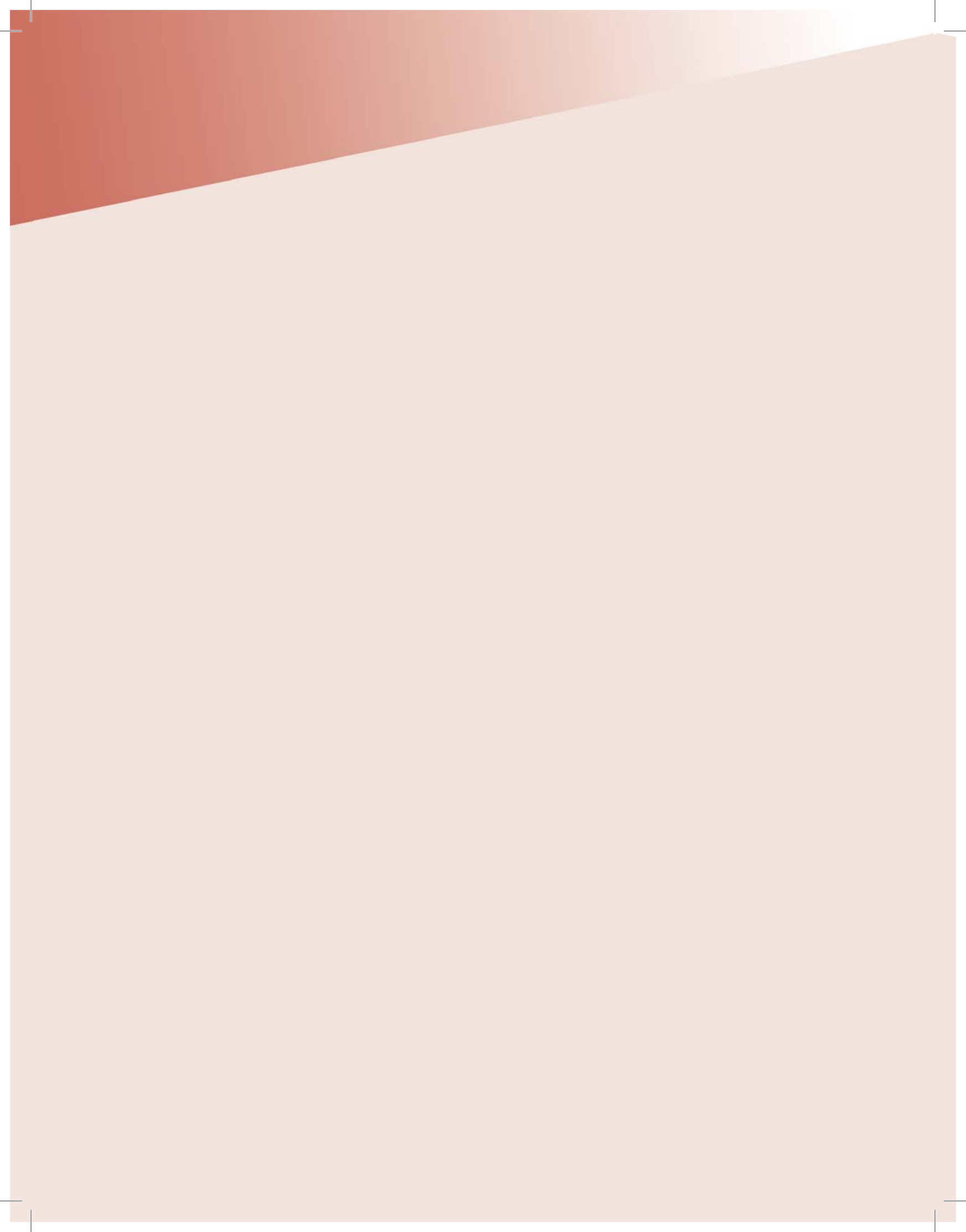
Dates	No. of Participants	Venue
05.02.08-08.02.08	37	New Delhi



Shri Sudhir Yadav, Joint Commissioner of Police, Crime against Women Cell at the inaugural session of Training on Counselling Skills and Support Services for Police Personnel of CAW (Crime against Women) Cells

CHAPTER 2





Training Programmes/Activities under ICDS

Training Programmes

As an apex institution for the training of functionaries of Integrated Child Development Services (ICDS) programme, NIPCCD is responsible for planning, organising, coordinating, monitoring and training; building capabilities of institutions engaged in training; organising training of trainers; designing, revising and standardising syllabi for training of all categories of ICDS functionaries; preparation of training modules and developing, procuring and distributing training materials including audio-visual aids. The Institute has also been providing technical support and feedback to MWCD on the training of ICDS functionaries.

At the behest of the Ministry of Women and Child Development, the Division is also monitoring AWTCs/MLTCs and ICDS projects for assessing and improving the overall quality of training centres as well as services being rendered by ICDS projects.

Training of Child Development Project Officers (CDPOs) and Assistant Child Development Project Officers (ACDPOs) is organised at NIPCCD Headquarters and its four Regional Centres located at Bangalore, Indore, Guwahati and Lucknow. Besides, NIPCCD Headquarters and its Regional Centres also organise Training of Trainers of Anganwadi Training Centres (AWTCs) and Middle Level Training Centres (MLTCs). Supervisors and AWWs are trained at MLTCs and AWTCs respectively which are identified and commissioned by the state governments and are located in different states.

The activities performed with respect to status of training of CDPOs, ACDPOs, Trainers and other related tasks is presented in the following paragraphs.

Training of ICDS Functionaries

Job Training Course (JTC) for Child Development Project Officers (CDPOs)/ Assistant Child Development Project Officers (ACDPOs)

The NIPCCD Headquarters and its Regional Centres provide initial Job Training to CDPOs/ACDPOs. The major objectives of the training are to: orient CDPOs/ACDPOs to the various components of ICDS; enable them to develop skills necessary to become effective managers and implementers of ICDS programme; acquaint them with ways of eliciting community participation to maximise the reach of services of ICDS; and make them aware of their role and responsibilities and those of other ICDS and Block functionaries. The revised syllabus, which included supervised practice, additional mock sessions and practicals, were used for the entire training course.

In all, the Institute organised ten Job Training Courses for CDPOs/ACDPOs during the year 2007-08 in which and 264 CDPOs/ACDPOs were trained.

Dates	No. of Participants	Venue
09.04.07 - 08.05.07	22	Indore
10.04.07 -10.05.07	26	Lucknow
09.07.07- 07.08.07	23	Indore
20.08.07-19.09.07	27	New Delhi
27.08.07- 25.09.07	27	Guwahati
01.12.07-30.12.07	40	Indore
07.01.08-06.02.08	28	New Delhi
07.01.08-05.02.08	22	Bangalore
21.01.08-19.02.08	35	Indore
04.02.08-04.03.08	14	Guwahati



Job Training Course (JTC) for Child Development Project Officers (CDPOs)/ Assistant Child Development Project Officers (ACDPOs)

Refresher Course for CDPOs/ACDPOs

Under ICDS the CDPOs/ACDPOs are project managers entrusted with the responsibility of managing the delivery of services effectively. In order to share generic information as well as updates in the field of ICDS, refresher courses are organised from time to time with the objective to enhance their supervisory, monitoring and liaison skills for effective coordination and convergence of services at the Anganwadi Centres. During the year under report, 392 CDPOs/ACDPOs received refresher training in 16 courses organised at the Headquarters and Regional Centres at Bangalore, Lucknow, Guwahati and Indore.



Refresher Course for CDPOs/ACDPOs

Dates	No. of Participants	Venue
09.04.07-13.04.07	37	Bangalore
16.04.07-20.04.07	26	New Delhi
07.05.07-11.05.07	41	Bangalore
07.05.07-11.05.07	22	Lucknow
14.05.07-18.05.07	16	New Delhi
14.05.07-18.05.07	36	Lucknow
28.05.07- 01.06.07	21	Guwahati
11.06.07-15.06.07	31	Lucknow
25.06.07-29.06.07	14	Guwahati
20.08.07-24.08.07	19	Indore
27.08.07-31.08.07	22	Bangalore
18.09.07-22.09.07	18	Indore
08.10.07-12.10.07	18	Guwahati
19.11.07-23.11.07	22	Bangalore
21.01.08-25.01.08	31	Lucknow
25.02.08-29.02.08	18	Indore

Training of Trainers

Training of Trainers of ICDS Functionaries

At the request of the Government of Tripura, Training of Trainers of ICDS Functionaries of Tripura was organised by the Regional Centre Guwahati with the aim of orient instructors about ICDS schemes; apprise them of their role, responsibilities and tasks assigned; and make them aware of academic, administrative and organisational aspects of the training of supervisors.

Dates	No. of Participants	Venue
29.10.07-03.11.07	35	Agartala

Orientation Training for Executive Heads of AWTCs on ICDS Training

Two Orientation Training for Executive Heads of AWTCs on ICDS Training were organised by the Regional Centre, Lucknow with the objectives to: orient the participants to the various components of ICDS scheme; acquaint them with the syllabi for Anganwadi Workers and Helpers; help them to understand the role and responsibilities of Heads of AWTCs in monitoring and supervision of training of AWWs/AWHs; and identify the problems in effective implementation of training and evolve ways and means of handling them.



Refresher Course for Instructors of MLTCs

Dates	No. of Participants	Venue
19.11.07-23.11.07	20	Lucknow
11.02.08-15.02.08	19	Lucknow

Orientation Training for Instructors of MLTCs

Orientation Training for Instructors of MLTCs was organised by the Headquarters with the objectives to: apprise the newly appointed Instructors about the ICDS programme; apprise them of their role and responsibilities and tasks assigned; and make them aware of academic, administrative and organisational aspects of training of Supervisors; familiarise them with the training syllabi of Supervisors; and build up their training and communication skills.

Dates	No. of Participants	Venue
10.03.08-18.03.08	25	New Delhi

Refresher Course for Instructors of MLTCs

Refresher Courses for Instructors of MLTCs were organised by the Institute with the objectives to: orient them about the latest developments in ICDS programme; apprise them about the trends and challenges in health, nutrition and early childhood care and education (ECCE); update their knowledge and skills in innovative training techniques; and discuss the implementation of syllabus for Supervisors and problems and constraints in organising training of ICDS functionaries at MLTCs.

Dates	No. of Participants	Venue
11.06.07-15.06.07	16	New Delhi
16.07.07-20.07.07	7	Bangalore
04.03.08-08.03.08	14	Lucknow

Refresher Training for Instructors of District Mobile Training Team of UP

A Refresher Training for Instructors of District Mobile Training Team (DMTT) of Uttar Pradesh was organised by the Regional Centre, Lucknow. Its main objectives were to: orient the participants on recent developments in ICDS; to share experiences and problems related to implementation of mobile training for AWWs/Helpers and to familiarise the participants with various training approaches and methods.

Dates	No. of Participants	Venue
14.05.07-18.05.07	25	Lucknow

Orientation of State Programme Officers and Deputy Directors

The Headquarters and its Regional Centres located at Bangalore, Indore and Lucknow organised five Orientation Training of State Programme Officers and Deputy Directors dealing with ICDS. The objectives of the training were to: familiarise the participants about recent developments in ICDS programme; apprise them about various innovative practices/initiatives in ICDS; analyse the bottlenecks hindering successful implementation of the programmes; and facilitate them in preparation of an action plan so as to improve the quality of ICDS programme.

Dates	No. of Participants	Venue
05.06.07- 07.06.07	40	Bangalore
20.11.07-22.11.07	11	New Delhi
18.12.07-20.12.07	15	Indore
09.01.08-11.01.08	15	Lucknow
20.02.08-22.02.08	18	New Delhi

Skill Training Programmes for Trainers

The Institute's Headquarters and Regional Centres organised 28 skill training programmes for the Instructors of MLTCs/

AWTCs wherein 628 trainers of MLTCs/AWTCs were trained in the following areas:

Skill Training for Instructors of AWTCs/MLTCs on Integrated Management of Neonatal and Childhood Illnesses (IMNCI)

All Regional Centres of the Institute organised one programme each on Skill Training for Instructors of AWTCs/MLTCs on IMNCI. The objectives of these programmes were to: train the Instructors on management of neonatal & childhood illnesses, i.e., acute respiratory infections (ARI), diarrhoea, malnutrition, fever and other common ailments in an integrated manner; equip the participants with technical and communication skills for assessment, classification and treatment of common childhood illnesses and ailments; build up their skills in counselling mothers and for providing home treatment to sick children; and strengthen their skills on suitable training techniques to impart IMNCI training effectively to Anganwadi Workers and Supervisors.

Dates	No. of Participants	Venue
14.05.07-18.05.07	28	Guwahati
23.07.07-27.07.07	14	Lucknow
10.09.07-14.09.07	16	Bangalore
08.10.07-12.10.07	29	Indore

Skill Training of Trainers of AWTCs/MLTCs on Recent Developments in Nutrition and Health Care of Children and Women

NIPCCD Headquarters and its two Regional Centres, Lucknow and Indore, organised three courses for Trainers of AWTCs/MLTCs on Recent Developments in Health and Nutrition Care of Children and Women. Its main objectives were to: apprise the participants about the recent developments in the area of nutrition and health care of children and women; discuss the problems of malnutrition

and community-based interventions; and make them aware of Government initiatives to improve the nutrition and health status of children and women.

Dates	No. of Participants	Venue
24.09.07-28.09.07	25	New Delhi
08.10.07-12.10.07	23	Lucknow
03.03.08-07.03.08	15	Indore

Skill Training for Trainers of AWTCs/MLTCs on Prevention of Trafficking of Women and Children and HIV/AIDS

Regional Centres Bangalore and Lucknow organised a Training of Trainers of AWTCs/MLTCs on Prevention of Trafficking of Women and Children and HIV/AIDS each with the objectives to: create awareness among the participants about the magnitude of the problem of trafficking and HIV/AIDS; discuss the role and responsibilities of ICDS functionaries in prevention of trafficking among women and children; and to sensitise them to the need for counselling children at every stage of the rehabilitation process.

Dates	No. of Participants	Venue
18.06.07-22.06.07	29	Bangalore
25.06.07-29.06.07	18	Lucknow

Skill Training of Trainers of AWTCs/MLTCs on Infant and Young Child Feeding (IYCF) and Counselling

The above training programme was organised by the Regional Centres of the Institute at Bangalore, Indore and Lucknow. The main objectives of the training were to: give an insight about the problem of malnutrition in under-threes; enhance the basic knowledge of trainers about the concept and benefits of exclusive breastfeeding and complementary feeding, as well as, augment their skills in breastfeeding counselling.

Dates	No. of Participants	Venue
07.05.07-12.05.07	24	Bangalore
29.10.07-03.11.07	26	Lucknow
21.11.07-26.11.07	22	Indore

Training of Instructors on Prevention of Undernutrition with Special Emphasis on Prevention of Micronutrient Malnutrition

The Institute at New Delhi organised a Training of Instructors of AWTCs/MLTCs on Prevention of Undernutrition with Special Emphasis on Prevention of Micronutrient Malnutrition with the objectives to enhance their knowledge and understanding regarding prevalence, causes, consequences and prevention of micronutrient malnutrition prevalent among urban, rural and tribal population; ability in assessing nutritional themes to be addressed at the community, household and individual levels so as to prevent micronutrient malnutrition; and skills to develop advocacy plans so as to create awareness among the community in general and AWWs/Supervisors, in particular.

Dates	No. of Participant	Venue
04.02.08-08.02.08	22	New Delhi

Skill Training on NHED for Instructors of AWTCs/MLTCs and ICDS Functionaries

The Regional Centres of Bangalore and Guwahati organised a Skill Training on NHED for Instructors of AWTCs/MLTCs and ICDS Functionaries each with the objectives to: discuss the need and importance of nutrition and health education in ICDS; apprise the participants about the recent developments in health and nutrition; and enhance their skills in planning and organising nutrition and health education services.

Dates	No. of Participants	Venue
25.06.07-29.06.07	26	Guwahati
21.01.08-25.01.08	27	Bangalore

Orientation Training for Counselling of Adolescent Girls on Family Life Education for Instructors of AWTCs/MLTCs

The Headquarters and its Guwahati Regional Centre organised an Orientation Training for Counselling of Adolescent Girls on Family Life Education with the objectives to: apprise the participants about the concept and significance of adolescence and family life education; orient them about various skills in imparting family life education; strengthen their communication and counselling skills; and enable them to develop a strategic framework for life skills education of adolescent girls and community.

Dates	No. of Participants	Venue
03.12.07-07.12.07	25	New Delhi
07.01.08-11.01.08	26	Guwahati

Training of Trainers (TOT) of MLTCs/AWTCs on Prevention of Child Marriage and Female Foeticide

The Headquarters and its Regional Centre located at Indore organised a Training of Trainers of AWTCs/MLTCs on Prevention of Child Marriage and Female Foeticide with the objectives to: sensitise the participants on gender-based violence with special focus on child marriage and female foeticide; sensitise them about the magnitude of the



Participants enacting a role play during the Training of Trainers (TOT) of MLTCs/AWTCs on Prevention of Child Marriage and Female Foeticide

problem and its overall impact on the status of girl children and women; and discuss related laws and strategies for bringing about attitudinal change to curb female foeticide and child marriage.

Dates	No. of Participants	Venue
19.06.07-21.06.07	30	Indore
20.11.07-22.11.07	13	New Delhi

Skill Training of Trainers of AWTCs/MLTCs on Participatory Learning and Action (PLA) Techniques

A Skill Training for Trainers of AWTCs/MLTCs on PLA Techniques was organised by the Headquarters with the objectives to: develop understanding about the concept, principles and techniques of PLA; improve the quality of ICDS training by building up skills in need of assessment, planning, organising, monitoring and evaluation of training programmes; equip them with techniques of interacting with the community using different PLA techniques.

Dates	No. of Participants	Venue
29.10.07-02.11.07	19	New Delhi
03.12.07-07.12.07	21	Lucknow

Skill Training of Trainers of AWTCs/MLTCs on Training Technology

A Skill Training of Trainers of AWTCs/MLTCs on Training Technology was organised by the Regional Centre, Lucknow with the aim to: build up their skills in planning and organising quality training programmes; apprise them about the concept and stages of training cycle; familiarise them with various training approaches and methods; and equip them to select, prepare and use different training materials effectively.

Dates	No. of Participants	Venue
21.05.07-25.05.07	21	Lucknow

Skill Training of Trainers of AWTCs/MLTCs on Effective Supervisory and Managerial Skills

The Institute organised a Skill Training Programme on Effective Supervisory and Managerial Skills at Headquarters for intermediary ICDS officials with the objectives to: sensitise the participants about the importance of supervision and management of ICDS programmes; create better understanding among the participants as well as enhance their supervisory and managerial skills; develop their communication and inter-personal skills for effective supervision and management of projects and facilitate the participants to share their experience about innovative practices with fellow colleagues.

Dates	No. of Participants	Venue
08.10.07-12.10.07	14	New Delhi

Skill Training for Instructors of AWTCs/MLTCs on Community Mobilisation and Participation

Regional Centres of Guwahati and Lucknow organised a Skill Training for Instructors of AWTCs/MLTCs on Community Mobilisation and Participation each whereas the Regional Centre Bangalore organised two such programmes with the objectives to: develop understanding of the participants to the concept and principles of community mobilisation and participation; and enhance their skills in eliciting community participation as well as other participatory techniques.

Dates	No. of Participants	Venue
04.06.07- 08.06.07	25	Bangalore
09.07.07-13.07.07	30	Guwahati
06.08.07-10.08.07	17	Bangalore
19.11.07-23.11.07	12	Lucknow

Skill Training of Trainers of AWTCs/MLTCs on Emotional Intelligence (EI), Communication and Counselling Skills

NIPCCD Headquarters at New Delhi organised a Training of Instructors of AWTCs/MLTCs on Emotional Intelligence, Communication and Counselling Skills with the objectives to: give an overview about emotional intelligence; communication and counselling and their significance in developing a holistic personality; emotional intelligence and traditional standards of intelligence; perceptions and dimensions of emotional intelligence; role of emotional intelligence, communication and counselling in ICDS; and demonstration and practical exercises on emotional intelligence, communication and counselling skills.

Dates	No. of Participants	Venue
06.08.07-10.08.07	31	New Delhi

Other Training Programmes

Workshop on Early Childhood Care and Education (ECCE) for Trainers of AWTCs/MLTCs

A total of five Workshops on Early Childhood Care and Education (ECCE) for Trainers of AWTCs/MLTCs were organised by NIPCCD Regional Centres located at Bangalore, Guwahati and Lucknow with the objectives to: review the ECCE component of ICDS programme;



Regional Review Workshop on Early Childhood and Education (ECE) in ICDS for Trainers of AWTCs/MLTCs

understand the problem and constraints in implementing ECCE in ICDS; promote their overall skills in ECCE; and develop innovative ECCE teaching-learning material and application skills of these materials.



A view of Exhibition of ECE material displayed in the Regional Review Workshop on Early Childhood and Education (ECE) in ICDS for Trainers of AWTCs/MLTCs

Dates	No. of Participants	Venue
23.04.07-27.04.07	30	Bangalore
28.05.07-01.06.07	24	Bangalore
18.12.07-19.12.07	39	Bangalore
19.12.07-20.12.07	59	Guwahati
26.03.08-28.03.08	20	Lucknow

Sensitisation Programme for ICDS Functionaries and Trainers on Early Detection and Prevention of Disabilities

A Sensitisation Programme for ICDS Functionaries and Trainers on Early Detection and Prevention of Disabilities was organised by NIPCCD Headquarters with the objectives to: orient the participants about different types of disabilities among children; enable the participants to develop skills for early detection and prevention of disabilities among children; facilitate the participants in understanding the role of ICDS functionaries in prevention and management of disabilities;

and enable them to learn about integration of differently-abled children into the mainstream of society.

Dates	No. of Participants	Venue
16.07.07-20.07.07	22	New Delhi

Workshop on Preparation of Workbook for Pre-school Children in ICDS

A Workbook for use by Anganwadi Workers was planned in this project. The Workbook is an activity book of children who attend the AWC for pre-school education. Its main objectives were to: enable the AWWs to assess the performance of children attending PSE activities in a more systematic and organised manner; enable them to make PSE activities more joyful and interesting for children; generate awareness among the parents about the progress of their children and importance of PSE in AWCs; and enable CDPOs and other functionaries to monitor and supervise PSE activities of AWCs effectively so as to bring about desirable changes in its quality. The Workbook was pre-tested in training-cum-workshop with experts in ECE, instructors of AWTCs and MLTCs and is being finalised.

Dates	No. of Participants	Venue
02.04.07-06.04.07	36	New Delhi

Joint Training of ICDS and Health Functionaries on Issues Related to Women and Children

NIPCCD Headquarters and its Regional Centre located at Lucknow organised a Joint Training of ICDS and Health Functionaries on Issues Related to Women and Children with the objectives to: review the existing status of coordination mechanism among the ICDS and health staff; and suggest ways and means for improving the coordination with ICDS and health staff for quality implementation of ICDS programme.



Joint Training of ICDS and Health Functionaries on Issues related to Women and Children

Dates	No. of Participants	Venue
18.06.07-22.06.07	42	Lucknow
30.07.07-03.08.07	16	New Delhi

National Consultation Meet to Evolve Uniform System of Rating/Grading of Anganwadi Centres

At the instance of the Ministry of Women and Child Development a one-day National Consultation Meet to Evolve Uniform System of Rating/Grading of Anganwadi Centres was organised at New Delhi by NIPCCD Headquarters with the objectives to: discuss and analyse the existing system of rating/grading Anganwadi Centres (AWCs) in different States/UTs across the country; discuss and examine the indicators under the ICDS scheme on the basis of which AWCs could be rated/graded; and examine other strategies that could be useful for evolving a uniform system of rating/grading AWCs.

Based on the deliberations, a consensus was evolved on the following broad indicators for rating/grading AWCs: physical infrastructure of the AWC; pre-school education activities; supplementary nutrition; health and referral services; growth monitoring of children; community participation; home visits and nutrition and health education; women empowerment; record maintenance and other related activities.

Correspondingly, a standard proforma for rating/grading AWCs was also evolved covering each of the aforementioned broad indicators, out of a total score of 100. It was further decided that on a basis of marks obtained by each AWC, the a rating/grading system will be adopted. Which will form the



Dr. A K Gopal welcoming the participants of National Consultation Meet to Evolve Uniform System of Rating/Grading of Anganwadi Centres

basis for developing an award system to give recognition to the good work done by the Helpers, Anganwadi Workers, Supervisors, CDPOs and other District level officials involved in the implementation of the ICDS programme. It was felt that an exercise of this kind would put in place an accreditation mechanism for making a fair and objective assessment about the performance of each AWC.

Dates	No. of Participants	Venue
06.09.07	40	New Delhi

National Workshop on Public- Private Partnership (PPP) in ICDS

The Ministry of Women and Child Development, Government of India, in collaboration with NIPCCD organised a one-day National Workshop on Public- Private Partnership (PPP) in ICDS at New Delhi with the objectives to: discuss the scope, nature and extent of PPP in ICDS; identify areas of ICDS for PPP and evolve suitable modalities/mechanisms for translating it into a Memorandum of Understanding between



Smt. Renuka Chowdhury, Hon'ble Minister of State (Independent Charge) Ministry of Women and Child Development addressing the participants of National Workshop on Public-Private Partnership (PPP) in ICDS

the effective partners to encourage PPP in ICDS; and share the initiative undertaken by States/UTs on PPP in ICDS.

Based on the deliberations, it was suggested/recommended that for PPP in ICDS, the chosen partner(s) should be selected on the basis of a set criteria like compliance with appropriate administrative and legal instruments, filing of tax returns, credibility of organisation, expertise of the partner



A view of the National Workshop on Public-Private Partnership (PPP) in ICDS

organisation and other feasibility issues. At best, it would be ideal to evolve a Memorandum of Understanding (MOU), between the partner(s) so that egalitarian and equity issues are adequately addressed. Likewise, the MOU should also clearly spell out procedures in case of non-adherence of rules and regulations by either of the contractual parties. It was clearly spelt out that the proposed MOU would be at the State level.

Dates	No. of Participants	Venue
11.02.08	72	New Delhi

Research and Other Projects

Quality of Pre-Schooling under Different Programmes including ICDS

This study was conducted by NIPCCD headquarters. The main objectives of the study were to: assess the status of pre-school centres in terms of facilities provided and the local environment under which they operate; make a comparative analysis of the quality of pre-schooling initiatives functioning under different programmes; measure the school readiness outcomes of various pre-schooling programmes; and identify the gaps that require further strengthening to improve the quality of pre-school education functioning under different programmes. The quality of pre-schooling under ICDS, Sarva Shiksha Abhiyan (SSA)/ National Programme for Education of Girls at Primary Level (NPEGEL) and the Rajiv Gandhi National Creche Scheme (RGNCs) was studied.

Main Findings

- There is a need to upgrade the physical infrastructural facilities of Pre-school Education (PSE) Centres being operated under all the three public initiatives of ICDS, Sarva Shiksha Abhiyan (SSA)/ National Programme for Education of Girls at Primary Level (NPEGEL) and Rajiv Gandhi National Creche Scheme (RGNCs).
- ICDS centres were found to be more easily accessible in comparison with SSA/NPEGEL initiatives.
- The functionaries working under SSA/NPEGEL and ICDS system were found to be trained in a satisfactory manner. However, training inputs provided under ICDS were of better quality followed by SSA /NPEGEL, and lowest in case of Crèches.

- Activities pertaining to socio-emotional development, exposure to science concepts and nature walks were found to be negligible in number of PSE centres being run in either mode by ICDS, SSA/NPEGEL and RGNCs.
- Sizeable numbers of ECE functionaries employed under these three modes of public initiatives were also not paying attention to any kind of annual or weekly programme planning.

Kishori Shakti Yojana in Uttar Pradesh: A Case Study

The Regional Centre, Lucknow, had undertaken the above Case Study with the objectives to: assess the extent to which the Kishori Shakti Yojana (KSY) has achieved its objectives; assess the effectiveness of services provided under the scheme and its usefulness; study the perception of the adolescent girls and their parents about the programme inputs; and find out the difficulties and bottlenecks in implementation of the KSY.

Main Findings

- The scheme, no doubt, has great potential to bring about qualitative change in the lives of out-of-school girls both in rural and urban who do not have any avenues to develop their potential and to learn some skills to be self-reliant.
- The programme inputs given under the scheme were found to be very useful by almost all adolescent girls (target group), their parents, the community as well as the functionaries of the ICDS.
- The model chosen by the state was found to be quite appropriate keeping in view the requirement of the area. The implementation of the Scheme requires enormous improvement in terms of financial inputs, monitoring and supervision.
- Under the scheme all adolescent girls who have been trained should be linked up to other development

schemes operational in the area so as to provide them employment opportunities wherever possible. However, no such effort had been made in any of the projects surveyed.

Evaluation of Anganwadi Workers Training Centres (AWTCs) and Middle Level Training Centres (MLTCs)

The Institute had commissioned the above study to the Indian Institute of Development Management Institute, Bhopal. The main objectives of the study were to: evaluate the functioning of AWTCs/ MLTCs in terms of infrastructure and other facilities available for training of different ICDS functionaries; streamline the minimum requirements for improving academic inputs in ICDS training; evaluate the working conditions, recruitment procedures of staff, salary structure and release of funds; identify strengths and weaknesses of existing training process; and suggest ways and means for effective and full utilisation of AWTCs/MLTCs. The draft report submitted by the agency is under finalisation.

Impact Evaluation of Project UDISHA

The above study was commissioned by the Institute to the Indian Institute of Development Management Institute, Bhopal, with the objectives to: assess the impact of overall training imparted to ICDS functionaries; assess the impact of regular trainings on quality of service delivered by the Anganwadi Workers; assess the effect of other innovative trainings including joint trainings with health functionaries; examine the training needs of ICDS functionaries; examine the quality of training with reference to field requirements; examine the training design, revised syllabi and training duration; assess the impact of IEC activities on behaviour change; and the overall impact of training in improving monitoring and supervision by the ICDS functionaries. The draft report of the evaluation has been submitted to the Institute which is being finalised by the Institute.

Monitoring of ICDS Projects and Training Centres (AWTCs and MLTCs)

At the instance of the Ministry of Women and Child Development, Government of India, the faculty members at the Headquarters and its Regional Centres are regularly visiting ICDS Projects and Training Centres all over the country. The main objectives of this exercise is to: assess the quality of training being imparted at AWTCs and MLTCs; assess the existing training facilities at AWTCs/MLTCs in terms of physical infrastructure and other parameters; identify the gaps and problems encountered by AWTCs/ MLTCs in organising training programmes; and monitoring the overall implementation of ICDS programme and problems encountered by ICDS functionaries. From April 2007 to March 2008, ICDS Projects and Training Centres located in almost all the States/Union Territories of the country were visited by the faculty of the Institute. In all approximately 96 ICDS Projects and 80 AWTCs/MLTCs were visited during the year 2007-08.

Compilation of Guidelines and Instructions of ICDS Scheme

The task of Compilation of Guidelines and Instructions of ICDS Scheme was carried out by the Institute at the instance of the Ministry of Women and Child Development. Earlier, the Institute had undertaken a Project on Compilation of Guidelines and Instructions of ICDS Scheme in 2005-06, after which a need was felt by MWCD to consolidate all the instructions and guidelines issued from time to time, as per the services provided under ICDS.

Keeping this in view, the Institute consolidated the instructions/orders/guidelines issued by the Government of India since the inception of the programme (1975- to date) for services like supplementary nutrition, immunisation, nutrition and health education, non-formal pre-school education, health check-up and referral services. The compilation was submitted to MWCD for their use.

Development of Standard Procurement Procedures under ICDS Scheme

Based on the pattern of Sarva Shiksha Abhiyan (SSA), the MWCD advised NIPCCD to lay down procedures for procurement of various items required for implementation of the ICDS Scheme. The standard procurement procedures thus prepared was submitted to MWCD for their use.

Developmental Milestones in Children: A Flipbook

Under the ICDS, non-formal education has been given a primary focus which includes early stimulation (birth to 3 years) and pre-school education (3-6 years). In order to lay emphasis on developmental stages of children, the Institute brought out a Flipbook on Developmental Milestones in Children, for ICDS functionaries and their trainers. The flipbook gives an illustrative view of the developmental milestones in the life a child upto the age of three years for all aspects and stages of child development. It is hoped, the flipbook would serve as a guide to parents and caregivers to assess if the child is growing properly. It could also be used as a communication tool by programme implementers. The introductory section of the flipbook highlights concepts and process of child development, importance of 1-3 years, domains of child development and various stages of child development upto three years. The second section on developmental milestones covers in detail the specific activities that a child can do in each specific month.

Nutrition and Health Education Kit for AWWs

At the request of MWCD the Institute has developed a prototype of Nutrition and Health Education Kit for AWWs with the objectives to equip the AWWs with teaching/communication aids to disseminate nutrition and health education; and enable AWWs to provide nutrition and health education in a more systematic, organised and effective manner to the mothers.

The Nutrition and Health Education Kit for AWWs consists of 12 nutrition and health messages. It comprises of two parts – a source book for reference that includes a comprehensive set of twelve lesson plans based on participatory learning accompanied by a set of 12 non-projected communication materials, which allow interactive discussions with the mothers/community. The lessons include: Danger Signs during Pregnancy; Safe Delivery; Breastfeeding and Complementary Feeding; Immunisation and Vaccine Preventable Diseases; Common Nutritional Deficiencies and its Management; Common Childhood Illnesses; Diarrhoea Management; First Aid and Injury Prevention; Feeding during Illness and Recovery; Personal Hygiene and Environmental Sanitation; HIV/AIDS; and Adolescent Health and Nutrition.

Time Management of CDPOs – An Evaluation Study for the State of Rajasthan

The Regional Centre, Indore, had undertaken the above study with the objectives to: assess the time management of CDPOs in performing their role and responsibilities; find out the pattern of utilisation of time by CDPOs for different activities for delivery of services; and study the integrity component in effective time management of CDPOs.

Main Findings

- The study revealed that CDPOs were performing multiple roles in the implementation of various activities under the ICDS scheme.
- There was lack of uniformity among the CDPOs regarding time allocation for various roles and responsibilities that they had to perform.
- The allotment of time for the various activities was based on the day-to-day schedule of CDPOs. Only 20 per cent of CDPOs spent their time on planning their work. The various factors that hindered proper planning included too much administrative work, pending court cases, additional charge of other projects, etc.

- One of the main objectives of the monitoring is to streamline and improve the implementation of the programme. The monitoring system should lead to better performance. The CDPO should observe the AWW in action, identify the lacunae in delivery of services and guide them in improving their performance. The study revealed that only 50 per cent of the CDPOs were conducting visits to the AWCs.
- The order in which CDPOs gave priority in terms of time allocation during a visit to the AWCs included pre-school education, supplementary nutrition, immunisation and checking records and registers.
- The CDPOs spent much of their time in monitoring and supervision of activities of the AWC during their visit to the anganwadi centres (AWCs). However, they voiced that they were unable to visit prescribed number of AWCs due to a lot of administration work, non-accessibility of AWCs, lack of transportation, holding additional charge etc.
- The study revealed that the CDPOs who were effectively performing their duties were the ones who had clarity in perception of their roles.

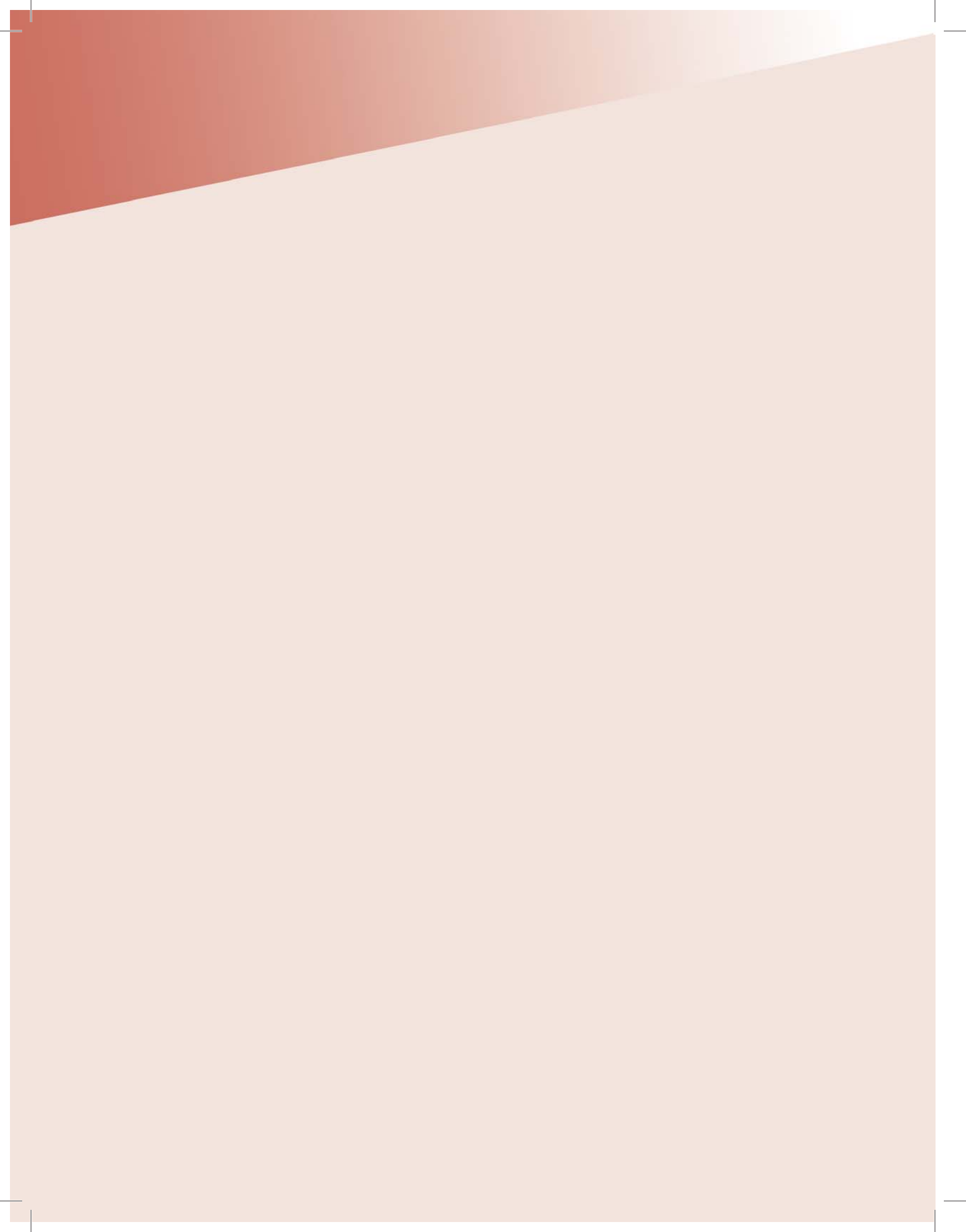
Ongoing Research and Other Projects

Time and Work Study of Anganwadi Workers

The above study has been undertaken by the Institute with the objectives to : investigate the variability of time allocation system by AWWs for carrying out different tasks as assigned to them; assess the actual amount of time spent by AWWs in performing the tasks directly connected with delivery of services as envisaged under ICDS; study the prioritisation of tasks by AWWs; explore the time being spent by AWWs for strengthening other developmental programmes; compare the time allocation and working pattern of AWWs serving under different settings of rural, urban and tribal ICDS Projects; and to suggest ways/ strategies for effective and efficient utilisation of time by AWWs. The data for the study has been collected and analysed. Report writing is in progress.

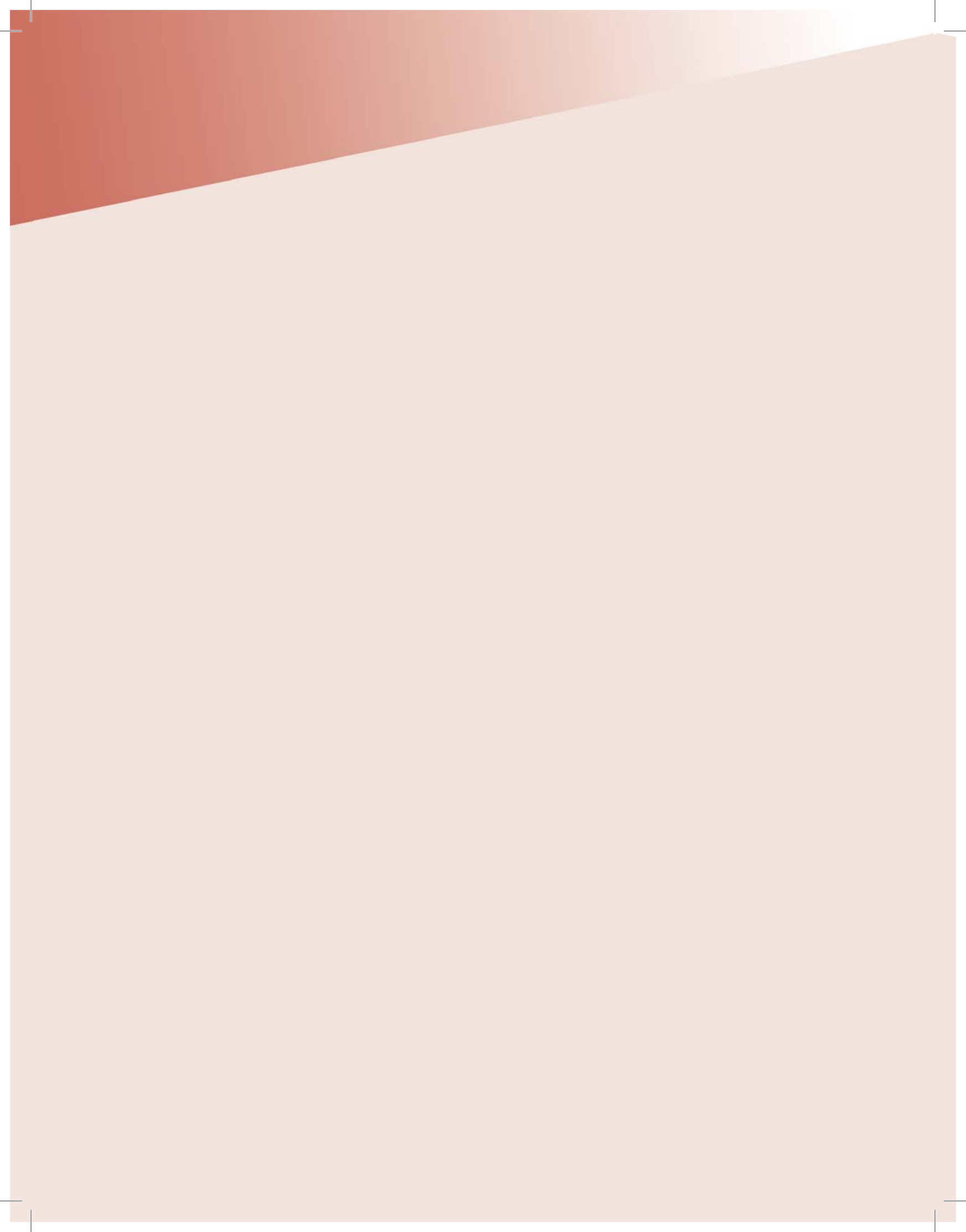
Best Practices on ECE in ICDS

This documentation project was taken up by the Institute to identify and document the best practices of ECE in ICDS, and to recommend how these successful experiments can be replicated and scaled up in larger settings across the country. Report writing is in progress.



CHAPTER 3





Research/ Evaluation Studies and Other Projects

In keeping with its mandate, the Institute undertakes Research and Evaluation Studies as part of its academic activities. Guided by the Institute's research policy, research projects and evaluation studies are undertaken in different areas of voluntary action, women and child development.

Research Policy of NIPCCD: Some Highlights

- Identification of needs and problems in the areas of public cooperation, child development and women's empowerment;
- Providing information for policy formulation and programme development and serving as a clearing house for information and research;
- Developing empirically based training curricula and instructional material so as to enrich the training contents and methodology;
- Assessing the impact of ongoing programmes, identifying bottlenecks and effective mid-term corrections for promotion of voluntary action, mother care, child development; and women's empowerment;
- Establishing liaison with other research bodies/ institutions.

Research/Evaluation Studies, Documentation/Compilations

The Headquarters and the Regional Centres of the Institute undertake research on areas falling within its mandate. Evaluation studies are conducted to assess the impact of ongoing schemes of interventions or projects of Women and Child Development as an independent initiative, or at the request of sponsoring Department/agency. Once complete, the research works are documented in the form of reports, compilations and manuals for wider dissemination.

A brief account of the research/evaluation studies, compilations and other projects completed during the year 2007-2008 is given in the following pages.

1. Evaluation of Pilot Project on Prevention of Trafficking of Women and Children under General Grant-In-Aid Scheme

During the period (2001-06), Ministry of Women and Child Development, Government of India provided financial assistance to 37 voluntary organisations located in 10 states across the country under the General Grant-in-Aid Scheme for initiating a pilot project to combat trafficking of women and children for commercial sexual exploitation. The project focused on the *source and traditional areas* where trafficking and sexual abuse of girls in the name of tradition flourishes or circumstances support such practices and the *destination areas* where trafficked women and children from within India as well as from neighbouring countries were ultimately brought for either prostitution or other illegal activities. An evaluation of this pilot project was undertaken by NIPCCD, New Delhi at the behest of Ministry of Women and Child Development, Government of India.

The objectives of the evaluation study were to: provide an overall perspective on the approaches and strategies adopted by the organisations for prevention of trafficking of women and children, as also, in the rescue and rehabilitation of trafficked women and children; assess the type of activities organised, in terms of its relevance, efficacy and sustainability; identify factors contributing towards success of the project; and suggest modifications for replication of the project.

Main Findings

- Of the nine organisations studied, three organisations had initiated the project in the year 2003, while the rest started functioning during the 2005-06. As the grant for pilot project was given for one year only, the project had to be discontinued in many cases due to lack of financial support.
- Out of nine, six agencies had implemented it as an independent project, while the others were running it along with Swadhar project (also funded by MWCD).

- Most of the organisations were using their regular staff and physical infrastructure of their organisations for the Pilot project activities; however, these facilities were not found to be adequate for the project.
- Except for two organisations the rest mentioned that the implementation of Juvenile Justice (Care and Protection) Act 2000 was effective in their areas.
- Only four organisations knew about the existence of Constitution of Special Police Unit (SPU).
- Four agencies were receiving/producing trafficked children through the Child Welfare Committee (CWC).
- The components like micro credit activities, vocational training and non-formal education were found to be very weak and inadequate.
- Except for one organisation all the other organisations were providing shelter facility for victimised children. However, under the pilot project there was no provision for shelter and protection measures for safety.
- Information collected on communication network revealed that *destination* organisations had taken help from different groups/functionaries (police, judiciary, NGOs, etc.).
- Rescue operations were conducted by all the *destination area* organisations and the number of children rescued varied from 4 to 213. Three organisations had repatriated most of the cases.
- Expenditure incurred on the rescue operations showed wide variations amongst various organisations.
- Out of the four organisations located in destination areas, two organisations were using Shelter Home under Swadhar Scheme for these victims and it was housed in their own building. The capacity of these shelter homes varied from 10 to 150.
- Except for one organisation all others had appointed trained counsellors in their Short-Stay Homes. Medical facilities were provided by all under the *destination* areas except one.
- Except for two organisations, all the rest of the organisations were known to the community. These agencies had interacted with the community through various media like advertisements, theatre, meetings, rallies, cable TV, newspapers etc. The community also expressed satisfaction over the quality of services like shelter home, vocational training, non-formal education, and medical services provided by these organisations.
- The feedback from the rescued girls revealed that they were satisfied with the services provided by the organisations.
- As regards the quality of standards maintained in short stay/shelter homes in both *source* and *destination* areas, the norms followed were of desired standards.
- However, no uniformity was seen in the types of records/ registers maintained by the organisations.

2. Voluntary Initiatives in Childline Services: A Case Study of Don Bosco Ashalayam

The case study was undertaken by the Institute with a view to: study the process of its establishment as an NGO; understand the history and philosophy of the organisation; study the process of involving and empowering community for sustainability of programmes; scrutinise the capacity building process adopted by the organisation; analyse the process of networking it adopts with other voluntary organisations; identify strengths and weaknesses in implementation of programmes or projects; assess the effectiveness of collaboration between Government and the voluntary organisations running Childline services; and evaluate its strength for replicability.

Main Observations

- Don Bosco Ashalayam is a non-governmental, non-profit, non-political, social and charitable organisation registered under the Societies Registration Act, 1860. It caters to boys in the age group of 6-16 years who have run away from homes, unwanted or abandoned and lost children.
- Every member of the Don Bosco Ashalayam is guided by the words of their founder - "It is enough that you are young for me to love you". The *vision* of the Don Bosco Ashalayam is to build the dreams and shaping the lives of the young at risk for a just and humane society. The *mission* is to achieve *social transformation through a 'participatory approach'* which means that children are completely involved in the process of transformation.
- Don Bosco is presently working in 10 provinces of India namely Bangalore, Chennai, Dimapur, Guwahati, Hyderabad, Kolkata, Mumbai, New Delhi, Tiruchy and Goa. In Delhi, there are 20-22 houses (means 22 institutions). Each house has its Executive Director who works independently under the supervision and guidance of parental organisation.
- Don Bosco Ashalayam, Delhi was started in 1997 at Uttam Nagar with 25 street children who were in need of care and protection. In 2000, the organisation was shifted to Palam Village. For Don Bosco Ashalayam, Delhi, besides the parent body in Rome, Italy, there is an immediate parent body with the Head Office at Okhla which looks after the finances, administration and monitoring aspect.
- For planning, setting goals and monitoring all community leaders (In-charge of different projects) and administrator, meetings are held on a regular basis. For monitoring, supervision and control, a weekly review of the work done under each project followed by monthly reviews and submission of monthly progress report is practiced by the organisation. Evaluation is done on yearly basis by outside experts. For updating the skills and knowledge of the functionaries, short-term training programs are organised for the staff or they are sent for outside.
- Asha Anubhav is the chief intervention strategy of Don Bosco Ashalayam for helping the children. It is a comprehensive programme that covers many activities like Asha Outreach, Asha Daan, Night shelter, Shelter home (Ashalayam), Non- Formal Education, Asha Placement, Drug De-addiction Programme and Networking and Referral services. The street children are also provided with facilities for entertainment, games and sports, medical care and nutrition, excursion and cultural events.
- Childline was initiated at Don Bosco Ashalayam in the year 1998. Childline, West Delhi, covers a large area spread out through west, southwest, northwest and east west of Delhi. It covers around 139 slum clusters, 9 railway stations, 17 bus terminals and 17 vegetable markets.
- Everyday on an average, it receives around 120 to 130 miscellaneous calls and 7 to 9 intervention calls. Childline looks after the West zone of Delhi through its monthly action plan and works in collaboration with the other allied systems in Delhi like hospitals, police, schools and phone services (MTNL).
- Childline receives information of children in crisis for 24 hours through toll-free phone number, 1098. It offers instant assistance to the children-at-risk by immediately reaching out to them with multiple intervention agencies like police, child welfare committee and local leaders.
- Childline carries out rescue operations for physically and mentally exploited and abused children, child labourers, child victims of natural disasters and accidents. During the year (2006-07) about 34 children were rescued and several others were helped through telephonic counselling. The common interventions that were provided to the children-at-risk included rescue operation,

medical help, shelter, restoration of children to the family and referrals.

- Childline also makes conscious efforts to create awareness to sensitise the community on child rights and child protection and for promoting the services of Childline through Child Helpline 1098.
- Various other initiatives undertaken by Don Bosco Childline include creating awareness among the general public through intensive campaigns; developing an online software called 'Home Link' to restore missing children; and provision of de-addiction services in collaboration with VIMHANS.
- At present the 'Home Link' software facility is available only within Don Bosco centres all over India and its allied systems and they propose to extend this linkage with other organisations engaged in similar activities.
- Don Bosco Childline is also planning to set up a new de-addiction centre independently to provide a holistic programme to children identified as drug users at Non-Formal Education (NFE) centres.
- Don Bosco Childline has networked with various organisations for support to the project. The MTNL provides the telephonic network facilities which are the lifeline of Childline. Effective networking with the police has mutually helped both in reaching out to young-at-risk with the services. Its network with the doctors and hospitals especially Deen Dayal Upadhyay Hospital has facilitated in providing medical help to the children.

3. A Socio-cultural Study of Declining Sex Ratio in Delhi and Haryana

The Institute undertook a study to ascertain the socio-cultural factors contributing to the declining sex ratio in Delhi and Haryana with the objectives to: assess the various socio-cultural, economic, demographic, cultural and other factors contributing to the declining sex ratio; conduct a

situational analysis of services available for abortion in the study area; study the perception of stakeholders about the status of the girl child, gender discrimination, girl/women empowerment, adverse child sex ratio, sex determination and female foeticide (pre-birth elimination of females); and identify strategies and suggest different measures to curb the menace of the declining sex ratio and thereby impact on the adverse child sex ratio.

Main Findings

- The main reason perceived for not wanting daughters has been 'dowry' by all the respondents. 'Investing in girls is seen as a waste, with no returns'; 'lack of safety for girls' and 'fear of harm coming to the family honour' are also perceived as other major reasons for not wanting daughters, forcing families to marry off their girl child early.
- The study points to the fact that the practice of giving/taking dowry has not changed over the years. In fact, it is constantly increasing. The study revealed that the community is still tight-lipped about occurrences such as dowry harassment.
- The various reasons for son preference, as mentioned by the women, include that a son is a support and provider in old age; brings in dowry instead of draining family resources; perpetuates the family name; for performing the last rites; when investing on sons, say on education or business, the wealth remains within the family itself.
- The mushrooming of ultrasound clinics and the ability to pay for abortions has been expressed by all the respondents as the major factor responsible for contributing to the declining sex ratio.
- The celebrations on the birth of a baby boy are definitely more joyous, with the banging of plates to announce his arrival, whereas those performed on the birth of a girl child are missing altogether.

- The ideal family composition, as perceived by the majority (67.0%) of mothers-in-law, included one boy and one girl. About 27.8 per cent of mothers-in-law considered two boys and one girl an ideal family composition. Largely, the size of the family is determined by the presence of a son in the family.
- Ultrasound as a method of sex determination was known to almost all the respondents. Amniocentesis (100.0%) and chronic villi biopsy (66.7%) were mentioned by CDPOs as a method of determining the sex of the foetus.
- It is noteworthy to mention that the percentage of females decreased in the 4th order birth and 5th order birth in both Delhi and Haryana.
- There were 23.6 per cent, 30.8 per cent, 52.9 per cent, 66.7 per cent and 50.0 per cent induced abortions in the first, second, third, fourth and fifth order of birth in Delhi, pointing to the fact that the percentage of induced abortions increased with the birth order. Similarly, there were 33.3 per cent, 50.0 per cent, 33.3 per cent, 50.0 per cent induced abortions in the first, second, third and fourth order of birth in Haryana. No abortions were reported in the fifth birth order pregnancy in Haryana.
- The indigenous methods of sex determination prevalent and used by *Dais* include: in case of a boy the belly protrudes outwards; if the line from the navel to the pit of the stomach is straight, it is a boy otherwise it is a girl; by observing the position of the foetus – girls to the right and boys to the left; foetal movement is weak in the case of girls; etc.
- Majority of the *dais*, ICDS and health functionaries reported about the availability of abortion services in private clinics/mobile van services. This points to the fact that abortion services are easily available in spite of the laws in place.
- By and large, abortions in Haryana are performed in the hospital or in a private clinic. However, in Delhi apart from hospitals and private clinics, women are taking a high risk by getting abortions done through the *dais* at home. The women of Haryana were more open and articulate about the abortions probably because of the social sanction given by the family and community in general, whereas Delhi women were more discreet and subdued on the issue.
- The women in Haryana were mainly accompanied by their husbands for abortions, whereas in Delhi, husbands and in-laws are known to accompany them. This finding raises a question: is it a decision by the mother alone or is it a joint decision of/coercion by the family?
- As elicited from the focused group discussions, women would go to any extent to have a son. Various rituals are performed across both the states to beget a son – to please the deities, who in turn are believed to grant a boon, i.e. a son.
- Various rituals performed across both the states include the performance of a special *puja*, *hawan* (fire rituals), *mannat* (seeking a boon), visiting temple and observing fasts which are considered as done to please the deities who in turn grant a boon i.e. a son. The *dais* of Haryana have articulated more forcefully than the other respondents, that the rituals are performed by women to beget a son.
- A substantial number try home remedies if they prefer to have a male child (*desi elaz* – to boil carrot seeds/ajwain and drink it within one and a half months or to boil bamboo sticks wrapped in jute pieces plus three-year-old jaggery plus carrot seeds in one litre of water and consume it when it is reduced to 1 cup, at night).
- The majority felt that sex selective practices (medical and home remedies) should be banned. They however noted that societal and family pressures greatly influenced the views of the people.

- People usually rely on home remedies to conceive a son; they also go to the extent of consulting *tantriks* and *vaids*.
- There is a serious knowledge gap in the functionaries regarding the Medical Termination of Pregnancy (MTP) Act and the Pre Natal Sex Determination Test (PNDT) Act, which needs immediate attention.

Recommendations

- The study has revealed the very shocking phenomenon of the declining sex ratio in the states as also its serious repercussions. Yet a girl child is not valued, a situation that would be hard to deal with in the times to come. The condition should be viewed as an *emergency*, to be addressed on a war footing using every means and efforts of communication.
- Women should be socialised from early childhood and made to consider themselves equal to men. They should be encouraged to assume all those responsibilities which are normally considered to belong to the male domain. This would have a positive influence on future generations, as today's girls would be tomorrow's mothers, as well as, mothers-in-law.
- Central/state governments should popularise the schemes for the welfare of women in operation in the states.
- Sensitisation programmes on prevention of female foeticide and infanticide for the functionaries of voluntary organisations and elected representatives of Panchayati Raj Institutions should be organised.
- Multimedia campaigns at the National and state levels should be launched against female foeticide to create awareness to curb the problem and synergise government initiatives to promote women-oriented programmes. There should be more such concerted efforts in the States and regions where the sex ratio is skewed against girls.

4. Child Marriage in India - A Situational Analysis in Three States

The practice of child marriage is still prevalent in many parts of rural India, particularly in the states of Rajasthan, Madhya Pradesh, Uttar Pradesh, Bihar and Andhra Pradesh. There are not many research studies on the issue of child marriage which would help in identifying the factors leading to child marriage and the effectiveness of implementation of laws to prevent this practice. The Institute therefore undertook a study in collaboration with Centre for Social Research (CSR) in three states viz. Rajasthan, Madhya Pradesh and Uttar Pradesh, where child marriage is practiced in large sections of the populations. The study attempted to delineate various socio-economic and cultural factors leading to child marriage; critically analyse the existing constitutional and legal measures against child marriage and their implementation and suggest alternative mechanisms for prevention.

The study was carried out in Rajasthan, Madhya Pradesh and Uttar Pradesh. Two districts, one with a high prevalence and the other with a low prevalence were selected for data collection. It was felt that the observation gathered from high prevalence districts and low prevalence districts of child marriage would zero down on factors which encourage or discourage the practice of child marriage. Data was collected through interviews and focus group discussions from 870 stakeholders comprising men, women, head of households, panchayat members, police officials, District Magistrates and NGO representatives.

Main Findings

- Fifty per cent female respondents in Rajasthan, 25 per cent in Madhya Pradesh and 91.7 per cent in Uttar Pradesh were married below the age of 18 years.
- Poverty and family traditions have emerged as a major cause for child marriage in all the sample states namely Madhya Pradesh, Uttar Pradesh and Rajasthan.

- Only 60 per cent of heads of family agreed that the legal age defined for marriage is the right age for the marriage of both boys and girls. About one-third of the respondents did not agree with the legal age of marriage for boys and slightly higher percentage did not agree with the legal age of marriage for girls.
- About two-thirds of the respondents married below 18 years said that for them marriage was a time to celebrate. When they were married, they did not understand what that entailed. They participated in their marriage ceremony thinking of it as a celebration, an occasion to be enjoyed. For some, the marriage meant being the centre of attraction and enjoying a privileged position without realising its consequences.
- For 45 per cent of the panchayat members in Rajasthan, safety of the child, strong customs and beliefs were the main reasons for the high incidence of child marriage in the State. Similar reasons of girl's safety (40%) and traditional customs and beliefs (60%) were voiced by panchayat members of Uttar Pradesh whereas in Madhya Pradesh almost all the panchayat members believed that family tradition was the main contributing factor towards continuation of this practice.
- Bride price was perceived as a contributing factor towards child marriage by only 20 per cent of panchayat members of Uttar Pradesh.
- About 71.2 per cent respondents in the Madhya Pradesh districts – Shajapur (80%) and Bhopal (62.4%) were aware of the illegality of the child marriages. In contrast, only 12 per cent of the respondents in Uttar Pradesh (Varanasi and Meerut Districts) were aware that it was illegal. The awareness level in Rajasthan, however, was quite high (Tong-74%, and Jaipur-98%).
- About 83.6 per cent heads of family in Uttar Pradesh and 68.4 per cent in Madhya Pradesh were not aware of the practice of marriage registration. In contrast, almost three-fourth of the respondents of Rajasthan were aware of this legal practice.
- About 73.6 per cent of heads of family in Uttar Pradesh, 56.4 per cent in Madhya Pradesh and 42 per cent in Rajasthan opined that creating awareness about the ills of child marriage and the laws to prevent it, was an effective way of preventing child marriages. About 61.6 per cent heads of family in Madhya Pradesh, 39.6 per cent in Uttar Pradesh and 20 per cent in Rajasthan mentioned that proper enforcement of law would act as a deterrent for people who arrange the marriage of minor children.
- About one-third of the heads of family in Uttar Pradesh and Madhya Pradesh and one-fifth of the respondents in Rajasthan stressed the need for educating and sensitising parents about the problems associated with early marriages for preventing the practice of child marriage.
- A very few respondents in Madhya Pradesh felt that empowering women would reduce this problem.
- Police officials interviewed in Uttar Pradesh, Madhya Pradesh and Rajasthan said that child marriages continued despite Child Marriage Prevention Officer being present, highlighting slackness in enforcement.
- In Uttar Pradesh on an average police had registered five complaints of child marriage per month while in Madhya Pradesh and Rajasthan six cases and nine cases respectively were registered.
- District Magistrates in Rajasthan and Madhya Pradesh have admitted that despite the framing of law and other measures, the practice of child marriage still find favour with local people, especially in the rural areas. Communities like Meena, Jaat, Gurjar, Rajput, Berwa, Chamar and Mali still practice child marriage; however in Uttar Pradesh child marriages are not solemnized in their districts according to the District Magistrate.

Recommendations

- All stakeholders, including parents, relatives, panchayat members, the police, NGOs, social workers, district magistrates, etc. need to be sensitised and convinced about the negative impact of child marriage on children and also about protecting the sexual and reproductive health and rights of girls and young women.
- Strict implementation of the 'Prohibition of Child Marriage Act, 2006' to be ensured.
- Special Cells at the district level must be set up to check cases of child marriages.
- Registration of marriages should be made compulsory and this needs to be implemented in a simple and user-friendly manner.
- Stringent and proper enforcement of the Prohibition of Child Marriage Act in conjunction with the Immoral Traffic Prevention Act, particularly in border states/areas needs to be implemented.
- There is an urgent need to seriously address the issue of poverty in the areas through poverty alleviation programmes and employment generation programmes.

5. Study on the Impact of Iron and Folic Acid Supplementation alongwith Vitamin C on Haemoglobin Status of Adolescent Girls in an ICDS Block

The Regional Centre, Lucknow, had undertaken this study with the objectives to: study the prevalence of anaemia in adolescent girls; assess the impact of Iron Folic Acid (IFA) supplementation with vitamin C on haemoglobin levels of adolescent girls; and assess the impact of nutrition and health education (NHED) on dietary and hygienic practices. Four hundred adolescent girls in the age group of 13-18 years (both in and out of school) who had attained menarche

and expressed willingness to participate in the study were selected at random, from the Nindura ICDS Project of Barabanki District in Uttar Pradesh. The adolescent girls were then divided into four intervention groups (A, B, C, & D) comprising 100 subjects in each for supplementation and intensive nutrition and health education (NHED) for a period of six months. Groups A and B were subjected to weekly and biweekly supplementation of iron folic acid without vitamin C, and Groups C & D had weekly and biweekly supplementation of iron folic acid with vitamin C, respectively. The haemoglobin status, height and weight of adolescent girls and impact of NHED were assessed at the beginning of the study and at the third and six months, respectively. The data was collected through interview and observation and through estimation of haemoglobin by the cyanmethaemoglobin method. Deworming of the subjects was carried out before estimating the baseline haemoglobin status of all the subjects. All the subjects were given a supplementation monitoring calendar for ensuring data quality.

Main Findings

- The adolescent girls based on their haemoglobin levels were categorised into non-anaemic and anaemic, the cut-off value was 12 gm/dl. Anaemic girls were further grouped under mild (Hb 10-12 gm/dl), moderate (Hb 7-10 gm/dl) and severely anaemic (Hb <7 gm/dl). The study revealed that anaemia was prevalent among 76.25 per cent of the adolescent girls ranging from mild (45.5%) to moderate (28.25%) and severe (3.5%) grades.
- Group A (with weekly supplementation) showed an increment in mean height by 0.6 cm, at three months and 0.6 cm, at six months. The mean weight of the subjects increased by 2.1 kg at three months and 0.1 kg at six months. The haemoglobin increased by 0.1 per cent on six months of supplementation.
- Group B (with bi-weekly supplementation) showed greater improvement than Group A. The increment in mean height was 1.1 cm at three months and 0.3 cm

at six months of supplementation. The mean weight of the subjects increased by 1.9 kg at three months and it remained the same at six months. The haemoglobin increased by 1.1 per cent at three months and 0.2 per cent at six months of supplementation.

- Group C (weekly IFA supplementation with vitamin C) showed an appreciable change in comparison to Group A and Group B. The increment in mean height was 0.9 cm at three months and 0.4 cm at six months of supplementation. The mean weight of the subjects increased by 2.0 kg at three months and 0.3 kg at six months of supplementation. The haemoglobin increased by 1.3 per cent at three months and 0.2 per cent at six months of supplementation.
- When IFA supplementation was given with vitamin C bi-weekly to the subjects in Group D, the increment observed was maximum. The increment in mean height was 1.0 cm at three months and 0.2 cm at six months of supplementation. The mean weight of the subjects increased by 2.2 kg at three months and it remained the same at six months of supplementation. The haemoglobin increased by 2.5 per cent at three months and 0.2 per cent at six months of supplementation.
- The improvement in haemoglobin status after three months duration (i.e. 3 to 6 months) was found to be insignificant.
- There was a considerable decline in prevalence of anaemia-associated symptoms by the end of third phase of study with the anaemia prevalence level of 2.8 per cent, 2.7 per cent, 2.6 per cent and 3.4 per cent in Group A,B,C and D respectively. The maximum positive result was observed in Group D subjects, wherein the clinical symptoms declined from 49.4 per cent to 3.4 per cent in the six month.
- Only negligible per cent of adolescent girls complained about the side effects of iron and folic acid supplementation.
- The practice of maintaining cleanliness of house increased from 62.5 per cent to 84.6 per cent in the six months of intervention.
- The methods of disposal of household wastes also improved during the study period of six months indicating that continuous NHED would bring about a significant change in the dietary and hygienic practices of the community.
- Awareness about healthy hygienic practices increased from 58.5 per cent to 99.6 per cent among the adolescent girls.
- The use of clean sanitary napkins by the adolescent girls also increased from 31 per cent to 99.1 per cent in the six months of the intervention programme.
- Almost all the respondents mentioned about adopting healthy cooking practices such as washing of raw vegetables and utensils, storing drinking water in a clean and well covered vessel for consumption, etc. by the end of the six months.
- A significant improvement was also observed among the subjects in the consumption of food groups helpful in reducing anaemia during the study. Similarly improvements were also observed in consumption of milk/ dairy products, dal/ sprouts, amla/ guava and fats/ oils.
- Also a perceptible decline was observed in the consumption of tea or coffee with meals from 21.50 per cent to almost zero per cent at the end of six months as a result of NHED.

Recommendations

- In order to combat anaemia, the study strongly recommends, that adolescent girls should be given bi-weekly iron folic acid supplementation with vitamin C, along with an intensive nutrition and health education/

counselling for better compliance and improvement in personal hygienic and dietary practices, through the ICDS, RCH, existing school systems and the NGOs working for the adolescent girls, to reach out to maximum adolescent girls.

6. Short Stay Homes: A Status Appraisal

The above study was undertaken by the Regional Centre, Lucknow with the objectives to: assess the status of infrastructural and allied facilities available in Short-Stay Homes (SSH); ascertain problems faced by the functionaries in effective organisation for services to the inmates; elicit views of inmates with regard to services/facilities available to them; identify the modalities adopted for follow-up of cases discharged from these homes; and recommend measures for effective functioning of Short-Stay Homes.

Main Findings

- Out of the total eight Short-Stay Homes covered in the study, one was run by All India Women's Conference, two by Bharatiya Adim Jaati Sewak Sangh (BAJSS) and the rest five were operated by other voluntary organisations.
- As far as other programmes of the organisations complementing the services of SSH were concerned, three SSHs were running Family Counselling Centres, two had Women Helpline services and one SSH was running a creche and residential school for tribal girls.
- There were inadequate number of toilets and bathrooms in most of the Short-Stay Homes except the ones in Lakhimpur Kheeri, Raebareilly and Saharanpur. Only 50 per cent of them had toilet and bathroom facilities as per the norms prescribed. Provision of cupboards for keeping personal belongings of inmates was found to be satisfactory/adequate in 50 per cent of the Short-Stay Homes.
- Short-Stay Homes reported that they publicise about the 'availability of Short-Stay Homes' through wall writings; handbill; *nukkad natak*; meetings; by sending letters to gram panchayat, police station, district administration office and involving organisations like Family Counselling Centres, Women Helpline, etc. and individuals like AWWs, Block Development Council (BDC) Members, etc. However, functionaries opined that there was a need for more publicity.
- All Short-Stay Homes were providing food, shelter, medical facilities, life skills education, counselling, vocational training and rehabilitation services to the inmates along with services to children.
- Fifteen per cent of inmates interviewed had a bank account. Forty per cent of inmates stated that there was provision for keeping valuable/jewellery of inmates at the Short-Stay Homes.
- All the inmates at the Short-Stay Homes were provided medical facilities from government hospitals. In addition, services of private doctors were also availed for the inmates. Sixty per cent of inmates confirmed that their medical checkup was done at the time of entry.
- Inmates with court cases were provided facilities of lawyer/court fee and conveyance by Short-Stay Homes. In addition to this, roughly sixty per cent provided escort facility to their inmates.
- Pregnant and lactating inmates were provided with nutritious food and medical facilities (including checkup, immunisation, medicines etc.) by all Short-Stay Homes. All the inmates were satisfied on over all services provided to them.
- It was found that mostly women come to Short-Stay Homes through government organisations/officials/non-government organisations/individuals. However, around 13 per cent of women staying at the Short-Stay Homes during the study had come directly without any reference.

- Thirty four children (girls – 21 and boys – 13) were staying with their mothers at the Short-Stay Homes during the study. The age group of these children ranged from 0 – 7 years.
- Women with court cases staying at Short-Stay Homes ranged from 3.3 to 30.35 per cent.
- It was found that counselling services were provided by all Short-Stay Homes. Counselling skills of most of the counsellors were not adequate to deal with inmates/survivors of trafficking/inmates with difficult situations.
- Around 48 per cent of inmates reported that they were provided with life skills education while at Short-Stay Homes. Ninety per cent of inmates reported that they availed vocational training such as sewing, stitching, knitting and embroidery, etc.
- Problems experienced by functionaries working in the Short-Stay Homes include inadequate honorarium, lack of provision of local conveyance, lack of adequate leave/maternity leave, long working hours of superintendent, and job insecurity due to late release of funds. Some of the problems experienced by functionaries in providing vocational training were lack of adequate financial provision, insufficient raw materials, lack of interest of inmates, lack of skilled trainers and technically sound cost effective machinery at Short-Stay Homes.
- Twenty eight per cent of sample inmates were engaged in income generating activity. Loan/grant/assistance to women was provided by less than half of the Short-Stay Homes for undertaking the activity. The problems experienced in carrying out income generation activities were lack of adequate resources, limited choice of activities, lack of trained women power and less marketing facilities for products.
- Services offered by Short-Stay Homes for rehabilitation of women were individual, family and community counselling, life skill education, enhancing self-confidence for reducing mental trauma, vocational training, IGA, support services for marriage and reunion with family, supporting women to implement their future plans, and follow-up services for making rehabilitation long lasting.
- It was found that 85 per cent of sample inmates visited their homes and 38 per cent of them availed leave facility from Short-Stay Homes.
- All the Short-Stay Homes had facilities like TV, magazines, radio, newspaper, toys, indoor games etc. for inmates and their children for entertainment and leisure activities.
- All Short-Stay Homes reported that they send reports to CSWB regularly. All Short-Stay Homes were visited by officials of Uttar Pradesh Control Board (UPCB) during the year 2005-06. From the analysis of comments of the officials visited there were no actionable points/remarks in respect of functioning of Short-Stay Homes.

Recommendations

- Every police station, anganwadi centre (AWC), PRI member (at village, block and district level), health centre, elected representatives of the catchment area should be made aware of the services of Short-Stay Homes on a planned basis in a phased manner. They should be provided with a list of Short-Stay Homes with complete address and telephone number, functioning in the State for their reference and use.
- Due to the lack of provision for vehicle and in view of the changing scenario and the involvement of the corporate sector in social development, CSWB may consider to take up with the corporate sector for providing vehicles to Short-Stay Homes.
- All efforts should be made to upgrade counselling skills of the counsellors appointed at the Short-Stay Homes.
- It was found in some cases that women coming directly were not considered for admission. Therefore, it is

suggested that as per the guidelines of the scheme, all women whether coming directly or referred should be considered for admission in to Short-Stay Homes.

- VOs implementing Short-Stay Homes should also make efforts for getting support from the corporate sector/ local administration/other organisations for strengthening infrastructure for vocational training at Short-Stay Homes.
- It is suggested that monitoring visits made by officials should be made more effective by providing on the spot guidance and with the proper follow-up.
- CSWB needs to ensure timely release of funds for smooth functioning of Short-Stay Homes.

7. Statistics on Women in India 2007

Successive governments have launched programmes to bring about perceptible change in the situation of women. But after six decades we need to evaluate our achievement, and look objectively at the available statistics, which are indicators of our achievements, and also highlight gaps where further efforts are required. Statistical information on various indicators is generated from various widely scattered sources, hence to give a comprehensive picture of women and girls, this information was collected, collated, and brought out in the form of a document for the convenience of users. This document provides information and statistics on various indicators depicting the situation of women and girls in India. It covers statistics on demography, infant mortality, maternal mortality, health, nutrition, early marriage, education, crimes against women, economy, disability, support services for women, participation of women in governance and decision making, budgetary provisions for women, household consumer expenditure, etc. The information, compiled in the form of a document, has been published and widely disseminated. The electronic version of the document has also been placed on the NIPCCD website for wider use.

8. Women in Difficult Circumstances: Summaries of Research

Women have to face more problems in life as discrimination against them is widely prevalent. If any calamity befalls them, their situation becomes even more vulnerable, and they are prone to further exploitation. Keeping in view the special needs of these women, the Institute undertook the project titled "Women in Difficult Circumstances: Summaries of Research" to assess the problems of women who face adverse life circumstances. Under this project, documents and information on the subject was collected and collated from research institutes, women's organisations, university departments, international organisations, government sources and other agencies. It covered the problems encountered by women in vulnerable situations such as deserted women, widows, women prisoners, women victims of domestic violence, women designated as witches, rape victims, trafficked women, displaced women, evicted women, etc. It also outlined the recommendations made by several researchers to ameliorate the condition of these women, and suggested action that could be taken to mitigate the situation. The document has been published and disseminated to organisations working on women-related issues. An electronic version of the document has also been placed on the NIPCCD website for the benefit of users.

9. Module for Corporate Sector on Prevention of Sexual Harassment at Work Places

A Module for Corporate Sector on Sexual Harassment has been prepared by the Institute. The module has 10 sections namely- gaining an insight into the concept of gender and sex; introduction to the term sexual harassment; concept of sexuality; personal boundaries for individuals; impact of sexual harassment; Supreme Court Guidelines; human rights; and prevention of sexual harassment. Each topic/ session of the module would cover objectives, contents, methodology, training material and learning outcome. The

module also gives reading material corresponding to each topic/session.

10. Module for Training Representatives of Panchayati Raj Institutions on Critical Issues Concerning Women and Children

A module for training representatives of PRIs has been prepared by the Institute and sent to the Ministry of Panchayati Raj for incorporation in their training programmes. The module covers critical issues viz. female foeticide; child marriage; domestic violence; dowry, rape and molestation; trafficking of women and children, malnutrition in children; disease and ailments of children; child abuse; health and nutritional needs of women; and child delinquency. Each topic/session of the module covers objectives, contents, methodology, suggestive resource persons and suggestive reference material.

11. Statistics on Children in India: Pocket Book 2007

NIPCCD has been bringing out a pocket book since 1990 as an effort to present a consolidated statistical database on child survival, protection and development. This endeavour is aimed at strengthening the efforts of policy planners, voluntary organisations, researchers and administrators towards the holistic development of children.

The pocket book provides information on children covering the demographic profile, health status, nutritional status, information about various programmes

for welfare and development of children, status of child labour etc. The information is collected from different sources like the Registrar General of India, National Sample Survey Organisation, National Institute of Nutrition, National Crime Records Bureau; International organisations like UNICEF and UNDP and different Ministries and Departments of the Government of India.

The data contained in the pocket book is updated from time to time and revised editions are published. The 11th edition of the pocket book has been prepared.

12. Module on ECCE for Caregivers: A NIPCCD-UNESCO Collaborative Initiatives

As a follow-up of Dakar World Education Conference 2000 and the EFA goals, at the request and in collaboration with UNESCO, the Institute undertook a project of preparation of the above module. The module is aimed at effective training and professional enhancement of personnel working in the field of ECCE in the countries of Bhutan, India, Maldives and Sri Lanka. The specific objectives of the module were to increase knowledge of care-givers regarding growth and development and the learning process in young children;



Workshop to Finalise Module on ECCE for Caregivers

inculcate sensitivity towards issues related to ECCE and create awareness regarding various teaching-learning activities to be used with children. The module was prepared with the help of subject matter experts and was finalised in a workshop attended by trainers and experts in the field.

13. Documentation of Existing Models of Corporate-VO Partnership in Social Sector

Currently the Indian industry and the Corporate sector have shown keen interest and involvement in the community development projects/ programmes and are constantly adopting a human-centered development approach. Corporates earmark a significant portion of their capital under the head 'corporate social responsibility', for taking up social initiatives or community development programmes. Such development initiatives help to boost up their image, and also promote their business activities. Various methods are being adopted by these industries/corporates to involve themselves with the community, one such method is through the voluntary organisations.

Keeping this in view, the Institute decided to document the available initiatives and approaches adopted in Corporate-VO partnerships undertaken alongwith, the nature of mutual support extended among the partners, through these models. The document, besides presenting profiles of 44 Corporates and 95 VOs, provides a comprehensive understanding of the areas and nature of support being provided by the business organisations and the approaches adopted by each one of them to support the development initiatives.

Main Findings

- A number of social initiatives are being taken up by the corporate as part of their corporate social responsibility, more popularly termed as 'CSR' which has become the buzzword in both the corporate and the social sector. Data in this regard revealed that more than 97 per cent of the respondent Corporates were taking up some kind

of social initiative or supporting a social cause as part of this CSR. Out of these 81.8 per cent reported that they were taking up such initiatives in partnership with the voluntary organisations.

- The key driving force behind such initiatives has been the corporate philosophy of 'being responsible citizens', 'giving / returning back to society', 'to see inclusive growth of their stakeholders as one of their business responsibilities', 'social ethos', 'specific policies', 'compliance to legislation', etc. which governed them besides tax benefits and coping up with their of business challenges. However, for others taking up social initiatives was no more an option but 'mandatory' to incorporate social responsibility as part of their central ethos or the business strategy and practices.
- About 79.5 per cent of the Corporate respondents had incorporated CSR into their day-to-day actions as part of the strategic planning, specific CSR policies or company code of ethics to take up such issues.
- The study revealed that one-fourth (25%) of the Corporates had specifically earmarked budgets for social initiatives but only 42 per cent of VO respondents were seeking support from the Corporate for the projects initiated by them.
- The VOs conducting projects with Corporate support reflect, that the concept of partnership is more confined to VOs, trusts/foundations, in the metropolitan or big cities and it has still to percolate to the level of VOs working at the grassroots level. Still, grant-in-aid was found to be the most popular mode with VOs to run their projects.
- The various reasons for which Corporates support the VOs have been mainly for enhancing the brand image/reputation of the company; improving the relationship with local communities and its employees; and for fulfilling the role of being responsible Corporate citizen whereas VOs were seeking the support from the Corporate for

sustainable financial support; networking; and technical support.

- Education was one of the preferred areas of the Corporates for investing in partnership, followed by environment, health, sanitation, water conservation etc. Corporates like Ballarpur Industries Ltd., Coca-Cola India Inc., Forbes Marshall Pvt. Ltd. etc. in partnership with voluntary organisations like BAIF Development Research Foundation, Society for All Round Development (SARD), Charity Aid Foundation, Centre for Youth Development and Activities (CYDA), FORCE etc. are currently focusing on these issues. About 66 per cent of the Corporate were also taking up specific issues related to women and children. Only a negligible few voluntary organisations sought support for issues relating to child care and protection.
- Areas of partnerships with Corporates in the future voiced by VOs include: setting up of crèches/ a pre-school centres; homes for the aged; dwelling units for rehabilitation of disaster victims; expansion of existing health and nutrition programmes targeted at women and children; setting up of night shelters for street children; low cost housing; improving sanitation; schools for disabled, home for children in need for care and protection, creating of avenues for marketing the products prepared under the livelihood generation programmes, etc.
- Some of the successful VO-Corporate partnerships are 'Nanhikali'- girl child education sponsorship programmes being implemented by a large number of VOs with the support of Mahindra & Mahindra and Naandi Foundation; and the Project 'Shakti - the programme for the underprivileged women run by Hindustan Lever Limited in partnership with more than 200 VOs. Corporates like ITC Ltd., DLF etc. are also providing support for promotion of women SHGs; empowerment of farmers through e-choupals, exploring marketing avenues/getting free space in malls for sale of products etc.

- Many examples of Corporate extending support to VOs or VOs receiving Corporate support as a result of the CSR initiatives are existing, yet a large number of them were either in the form of grant-in-aid or random support to certain projects or time-bound programmes. There were Corporates which were supporting VOs in organising activities or providing informal support in their programme activities through volunteering, campaigning, fund raising etc. Such type of partnerships does not go beyond the *philanthropy model*. Another model which could be seen as dominating was the *stakeholder model* wherein the business organisations were undertaking social initiatives for the benefit of their employees and their families in and around the factory sites through their own foundations and trusts.
- The study found that the Corporate-VO partnership is still in its infancy, still evolving. There is no concrete model of partnership emerging, wherein Corporate have gone beyond their role as a donor. The model wherein Corporate and VOs mutually agree to perform focused roles and responsibilities work hand-in-hand for creating a culture of caring, sharing and belonging; and are equally accountable for the risks and challenges involved, is yet to emerge.

14. Studies on Adolescents Girls: An Analytical Review

The Institute compiled research studies on various developmental areas of concern affecting adolescent girls for use of researchers, academicians, policy planners and programme interventionists. The compilation comprised of nine sections, namely, macro-nutrition and growth; micronutrient malnutrition; adolescent health and morbidity; reproductive morbidity; adolescent pregnancy and population control; mental health and behaviour; menstrual practices; substance abuse, trafficking and child labour during adolescence; and sex education. Each section is preceded by an analysis of major developmental trends and problem

areas, the gaps in research and policy planning, intervention strategies and training initiatives.

Research during the last five years has shown that the economic vulnerability of the family increased the extent of the nutritional deficit of macronutrients. Also, multiple factors, including their attitude, subjective norms, perceived behavioural control and their beliefs influence healthful dietary behaviour of adolescents and these have to be kept in mind while planning nutrition education programmes and communication interventions for culturally diverse population groups.

In case of micronutrient intake by adolescents, both parent modelling and parent support were statistically significant predictors of fruit and vegetable consumption. Non-anaemic girls had higher scores in cognitive skills tests than the anaemic girls. The weekly supplementation of iron was found to be as efficacious as the daily supplement. Greater research inputs are required to ascertain the effects of iodine deficiency disorders on adolescent girls during different developmental phases of adolescence and adolescent motherhood.

Assessment of unmet needs of unmarried adolescent girls during past five years revealed needs related to personal hygiene, nutrition, improving self-awareness about self-care practices and health care-seeking behaviour and setting up accessible health care services. More than 40 per cent of adolescents did not know even the causative agent of HIV/AIDS. More than half of the adolescent girls and young married women in rural areas and urban slums did not know about RTIs, even when 95 per cent of them were suffering from such infections. Data showed the “out of school” adolescents to be 1.6 times at a higher risk of contracting RTIs.

Research data shows six times higher wastage in case of adolescent pregnancies, as compared to adult pregnancies, pointing towards the need for an intensive campaign to delay marriage of girls, defer initiation of family in cases of adolescent marriages, promote institutional deliveries and

early registration for antenatal care. Studies point towards an emerging need for premarital counselling and family life education, in both, the urban as well as the rural settings.

Research has confirmed the effectiveness of the strategy of government-NGO partnerships in development programmes. The efforts to empower adolescent girls towards joint decision-making on family issues would help in achieving the policy directives of the Government. The focus should not only be on consumption of nutritious food but also on the hygiene and sanitation of the environment in which it is prepared and served.

The document is under printing for wider dissemination to stakeholders.

15. Demystifying Rules on Domestic Violence

The project was undertaken with the aim of developing grassroots-friendly training and awareness generation material on domestic violence for use during training of service providers, protection officers, government officials, police personnel and NGOs involved in the area of prevention, management and control of domestic violence. The Training and Awareness Generation Kit, developed under the project, brings out the provisions under the “Protection of Women from Domestic Violence Act, 2005” and its rules notified in 2006 in a simple language. Through this Kit one can understand the origin, causes and consequences of domestic violence with illustrations and also provides information on social management and control of domestic violence, at the family and community level. The material also helps in building up the capacity of the State machinery, NGOs and the victims of domestic violence through specific inputs related to supportive schemes and programmes for the victims of domestic violence and self - assessment scales and checklists for NGOs and the victims of domestic violence.

The Kit clearly underlines the roles and responsibilities of various agencies that comprise the machinery to combat

domestic violence and provide support and opportunities to the victim to rise from the impact of a chronic abusive domestic relationship. The role of local NGOs, Panchayats and the women's Self-Help Groups (SHGs), as suggested in the Kit can help in localized management and reduction of domestic violence incidents in rural areas and urban locale. Women facing chronic and repeated domestic violence can be trained to handle the situation in the time to come, instead of suffering such violence helplessly.

The Kit will be of immense use to all those who work towards reducing/eliminating/combating domestic violence. The Kit comprises of 10 items including 'Question and Answer' booklet, story cards, information booklets, flip book, etc. The kit also addresses the questions of social responsibility against domestic violence at the household and community levels as well. The kit is under printing.

Ongoing Research/ Evaluation Studies, Documentation/ Compilations

1. Eating Pattern of School Going Children – A Survey

The Institute has undertaken this study with the objectives to: study the eating pattern of school going children of Delhi; study the socio-economic, cultural, behavioural, environmental and psychosocial factors which affect the eating pattern of children; and study gender differences in food consumption. The report writing of the study is in progress.

2. Initiatives in Anti-Trafficking: Some Selected Case Studies of Voluntary Organisations

The Institute has undertaken the study with the objectives of analysing the perspectives of selected voluntary organisations on anti-trafficking issues as a whole as also their views on such issues which have been taken up by

them; assessing the nature and extent of measures taken by them in preventing trafficking of women and children, rescuing the victims and rehabilitating or repatriating them; identifying strategies deployed by them to work with the victims as well as to work with the community; documenting their experiences in the whole process, particularly about their successes and failures; and drawing lessons from their experiences and work pattern.

During the year 2007-08, a meeting of the Research Advisory Committee was held, and based on their suggestions the study design has been revised and tools developed.

3. Database on Voluntary Organisations Vol. II

The Institute has undertaken this project as one of its on-going activities. The objectives of the project are to provide an opportunity to voluntary organisations to have the essential information about them which could be accessed by those who are interested in such information; and have an assorted list of voluntary organisations engaged in various fields of social development, particularly with focus on women and child. During the year 2007-08, a document containing information received from 402 voluntary organisations working in different parts of the country has been compiled.

4. Manual on Management of Voluntary Organisations

The main objectives of the manual are to: develop an understanding of its users on various issues in management of voluntary organisations; and familiarise its users about various ways and means to strengthen capabilities of voluntary organisations and bring efficiency in programme management. Draft of the manual is being sent to members of the Research Advisory Committee for comments and suggestions.

5. Group Work Intervention for Adolescents in Schools: Developing a Training Strategy

The Project has been undertaken in collaboration with Pravah, a non-governmental organisation with expertise in the area of life skills education of adolescents. The project was dovetailed with the Advanced Diploma in Child Guidance and Counselling wherein the students of the course were trained to conduct group work interventions in schools.

The broad objective of the project was to develop training methodology to train facilitators for transacting Group Work Interventions for Life Skills Education for Adolescents in schools. The specific objectives were to develop need-based group work interventions for life skill education for adolescents; to document methodology of designing group work interventions for transacting life skills education for adolescent in school; to delineate the strategies for developing facilitation skills for conducting group work intervention with adolescent.

The documentation of training methodology to train facilitators for transacting group work intervention is based on action project in schools. The participants were trained in skills of planning group work intervention and facilitation skills by Pravah. Each trainee then designed a group work intervention based on audiences need analysis and carried out the intervention with a group of adolescents in schools.

Thirty trainees carried out the intervention in 15 schools for class VIII and class IX students. The trainees were evaluated both through the mock sessions in the classroom and through on- site supervision in the schools.

Based on the feedback of trainees and supervisors, the training strategy is being modified. The documentation will comprise Training Guide for Transacting Group Work Interventions for Life Skills Education for Adolescents.

6. Case Study on 'Rambans (Sisal) Project' Implemented for Empowerment of Women in Uttarakhand

The Institute undertook a Case Study on 'Rambans (Sisal) Project' Implemented for Empowerment of Women in Uttarakhand with the objectives to: study the strategies adopted for socio-economic empowerment of women; the institutional mechanism, networking, advocacy and partnership process of the project with a view to examine the changes in socio-economic status of beneficiaries; and replicability of the project in other parts of the State/country for empowering women. The report of the case study is under finalisation.

7. ICDS: Summaries of Research

ICDS is one of the largest child survival and development programmes in the world, and has been extensively researched. As universalisation of ICDS is on the anvil during the Eleventh Five-Year Plan, a need was felt for having a document that collated the findings and recommendations of research conducted during the decade 1998-2008. Hence, under this project, research studies on ICDS have been collected from government departments, voluntary organisations, international organisations, university departments and colleges, research institutes, and other sources. Studies that have been received cover functioning of anganwadi centres, nutrition and malnutrition among beneficiaries, training of functionaries, evaluation of the scheme in various settings – tribal, urban, rural, desert, hilly, flood-prone and other areas etc. About 50 studies have been collected and summaries of 10 studies have been prepared. Work on the project is in progress.

8. Sexual Harassment at Work Place: An Evaluation of the Working of Committees

Sexual Harassment is the most pervasive violence against women. It affects women in all settings whether public or

private and has psychological, medical, social, political, legal and economic implications. Despite this knowledge, it is not considered as a gendered aggression against the rights and dignity of women; rather, it is accepted as an inescapable part of their work life. The issue of sexual harassment has now been in the forefront of women's movements in the efforts to make institutions and work places safer. In 1997, the Supreme Court delivered a landmark judgment on sexual harassment in work places in case of "Visakha vs. State of Rajasthan". The Supreme Court judgment requires all organisations to set up Complaints Committees to address problem of sexual harassment. The working of the committees, wherever constituted, their constitution etc. has also not been studied the constitution extensively. It is in this backdrop that the Regional Centre, Bangalore had undertaken a study to evaluate the working of the Committees on Sexual Harassment at Work Place in private, Government and public sectors, which are women intensive employers.

The evaluation was undertaken with the objectives to: understand the working of the Committees that have been constituted in various sectors; study the nature of complaints received by the Committees; understand the manner in which the complaints have been dealt with; explore the effectiveness of monitoring mechanism effected by the State Women's Commission; and suggest measures to strengthen and improve the working of Committees. The report of the study is under finalisation.

9. Socio Cultural Practices Relating to the Girl Child in Arunachal Pradesh

The study has been undertaken with the objectives to study the values, beliefs and practices relating to upbringing of the girl children; examine the extent of gender bias in terms of providing health and nutritional care and education to the girl children. Data collection in four districts of Arunachal Pradesh amongst the Nishis, the Adis, the Apatanis and the Mishimis have been completed during the year. Data analysis is in progress.

10. A Study on Mental Health Problems of Children Affected with Insurgency in Assam

The Regional Centre Guwahati has undertaken the above study with the objectives to: examine the mental health status of children affected with insurgency in Assam; assess the social adjustment pattern of children affected with insurgency and compare it with the children not affected with insurgency; analyse the emotional problems of children affected with insurgency; and formulate effective intervention strategies for the betterment of children affected by insurgency. Report writing is in progress.

11. Child Rearing Practices in North Eastern Region

The Regional Centre, Guwahati, has undertaken the above study with the main objectives to: identify the existing as well as traditional child rearing practices in terms of child birth, infant and young child feeding practices, related customs and beliefs among the tribes; assess health and nutritional status of the children by finding out various health parameters, such as-weight for age, height for age, immunisation status; frequency and types of illnesses, etc.; study the effect of modernisation in relation to the changing aspect of child rearing such as – feeding, child health care, play equipments, clothing, etc.; and find out the attributed differences and similarities of child rearing practices among the tribes. Data analysis is in progress.

12. Impact of Self Help Groups (SHGs) on Status of Women in Assam

The Regional Centre, Guwahati has undertaken the above study with the objectives to: analyse the criteria for selection of the beneficiaries including their socio-economic background; study the social mobilisation process and management of thrift of the SHGs in the State of Assam; find out the type of activities undertaken by the SHGs and problems they have been facing; identify the linkages of

SHGs with other developmental programmes; and study the impact of SHG activities on the status of women especially in terms of economic, political and social empowerment. Data collection of the study has been completed.

13. Socio-Cultural Barriers in Adopting Safe Reproductive and Child Health Practices in a Tribal Block of Uttarakhand

The Regional Centre, Lucknow has undertaken the above study. The main objectives of the study are to: assess the knowledge, attitude, behaviour and practices of tribal women towards reproductive and child health; identify myths, misconceptions and barriers about safe reproductive and child health and care; recommend measures to government for re-shaping strategies in consonance with the tribal culture; and identify training needs of the functionaries. Report writing is in progress.

14. Effect of Low Sex Ratio on Marriage Practices: A Study in Punjab

The Regional Centre, Lucknow has undertaken the above study with the objectives to: examine the trend of declining sex ratio; study the impact of declining sex ratio on marriage patterns in area; and highlight the social repercussions in emerging marriage pattern. Data collection of the study has been completed.

Other Ongoing Important Projects

1. Childline

Childline is a national, 24 hours emergency outreach service, a free phone Helpline for children in need of care and protection. It aims to reach out to the most marginalised children in the age group of 0-18 years. It responds to calls for medical assistance, shelter, and protection from abuse, restoration, death-related calls, emotional support

and guidance, information and referral services. Childline operates through a network of organisations including NGOs in the city, which not only respond to the needs of the child but also plays a major role in crisis intervention, long-term care and rehabilitation.



Meeting of the City Advisory Board (CAB) organised by Childline at Regional Centre, Lucknow

Childline, Lucknow

NIPCCD Regional Centre, Lucknow is associated in the Childline project as a nodal organisation since December 2001. Human Unity Movement (HUM) is working as support organisation, under the Childline project, at the city level by running a call centre, case follow-up, creating awareness in the community, networking with NGOs and other organisations etc. During the year, around 57,000 calls were received by Childline. The cases included interventions, referrals and restoration of missing children. Apart from this a meeting of City Advisory Board, which was attended by senior officials of state government was organised during the year.

During the year, Childline organised a series of programmes for children including State Level Child Participation Meet, Diwali celebration, Child Rights Day, Holi Milan Samaroh etc. It also organised advocacy campaigns, open houses and organised workshops on child rights.

In order to bring about qualitative attitudinal change, Childline Lucknow organised a NICP Workshop on Child Rights for the representatives of the allied systems. During the year,

Childline also started a newsletter "Bachpan" and prepared a canopy to spread awareness. In an attempt to address the issue of missing children, Childline is working in close association with the city police. Also, it is lobbying for state level mobile connectivity through BSNL for the Childline partners in the state.

Childline, Guwahati

During the year 2007-08 Guwahati Childline received a total of 16, 884 calls including 374 intervention calls. The various categories of cases dealt by the Childline included repatriation, missing children, children requiring shelter, rescue and referral services, medical help and counselling, sponsorship, etc.

During the year Childline also organised two meetings of the City Advisory Board (CAB). On completion of seven years of service to the needy children of Guwahati city, Childline celebrated its Seventh Foundation Day on 10th February 2008 with a day-long programme at Shanti Uddyan, Guwahati. On this occasion, a special interactive session of working children with media persons was also organised. Twenty child labourers who were helped and rescued by Guwahati Childline, shared their traumatic experiences with the media persons which were highlighted in print and electronic media.

2. Field Demonstration Services

i) Child Care Centre (CCC)

The Child Care Centre (CCC) aims at holistic development of the child. It follows play-way and activity approach to provide a stimulating environment for intellectual, social, emotional, physical and language development of the child. The ECE programme is planned taking into account the developmental level and needs of the children. The child-centred



A view of activities of Child Care Centre

programmes at CCC reflect a balance between individual and group activities, free play and guided activities, active play and quiet play, indoor and outdoor activities and activities to foster all aspects of development.

To provide a variety of experiences to children, the Centre undertakes activities like free and structured conversation, rhymes, songs, story telling, story making, music and movement, dramatisation, indoor play activities with blocks, beads, puzzles etc., doll play, puppet play, clay modelling, outdoor games and activities like running, jumping, hopping, balancing, sand play, water play, gardening and nature walk etc.

Child Care Centre enrolled 27 children in the age group of 2½ to 5 years for the academic session April 2006 - March



A view of prize distribution at the Child Care Centre

2007. These children belonged to neighbouring localities like Shahpur Jat Village, Hauz Khas Police Colony and NIPCCD Campus. The centre is run for three hours everyday from 9.30 a.m. to 12.30 p.m.

During the year, the Centre celebrated various socio-cultural festivals and National Days like Raksha Bandhan, Janmashtmi, Holi, Diwali, Universal Children's Day, Christmas, Eid, Independence Day and birthdays of children with active participation of children and their parents. Racing, drawing and painting competitions were organised for children to commemorate Universal Children's Day. Mothers of children also took part in the competition organised on nutritious recipes for preschoolers. Prizes were distributed to winners of the competitions. All children were given gifts on the occasion.

During the year, the Centre was visited by Vice-chairperson, NIPCCD as also students of M.Sc (Foods & Nutrition) from Lady Irwin College, New Delhi and students of M.Sc (Child Development) from Rajasthan University. The purpose of observational visit of students was to observe the delivery of pre-school education to children and interact with the beneficiaries at CCC. Child Development Project Officers undergoing training at the Institute were placed at the Centre for hands-on experience.

During the year, 11 meetings of Mahila Mandal were organised to impart health and nutrition education to mothers of children attending the Child Care Centre. Various issues related to early childhood care and development as also progress and problems of children of CCC were discussed with the mothers in the meetings.

ii) Child Guidance Centre (CGC)

The Institute is running Child Guidance Centres (CGCs) at its Headquarters as well as three Regional Centres located at Bangalore, Guwahati and Lucknow.

Child Guidance Centre at Headquarters

The Child Guidance Centre provides diagnostic, therapeutic and referral services to children up to 13 years of age with developmental, learning and behavioural problems including childhood disabilities. The centre functions on a part time basis (15 hours in a week) and extends its services through a multidisciplinary team comprising social worker, psychiatrist, child development worker, clinical psychologist, speech therapist and special educator.



Assessment of a child in progress

During the year, the centre provided about 450 consultations through its multi disciplinary team. There consultations included assessment of both the new registrants as also the ongoing cases. The centre provided intervention / follow-up services for speech and language stimulation, parental counselling, medicinal intervention and individual educational planning.

A perusal of the client profile revealed that 70 per cent of the clientele was school age children (6 to 13 years of age). Many of these children were also brought by their parents with the complaints of poor concentration and attention, poor academic performance and poor speech and language. The rest 30 per cent of the clientele were children under six years of age who were referred with the primary complaints of epilepsy, delayed milestones, delayed speech and language development and hyperactivity. Furthermore around 59 per cent of the clientele across ages were boys as opposed to 41 per cent of girls.

Over the years the Centre is recognised for its diagnostic services for children with learning disabilities, autism and hearing impairment. The Centre has earned wide recognition among professionals, schools, special schools and hospitals. Its referral sources include schools, other mental health professionals and even specialised institutions such as AIIMS, Kalawati Saran Hospital and other Child Guidance Centres. Though the Centre largely provides diagnostic services, it also provides several therapeutic interventions though at a modest scale, such as speech therapy, individualised education planning for children with learning disability, play therapy and home-based interventions.



View of a session at the Child Guidance Centre, Regional Centre, Bangalore

Since the Institute runs one-year regular Advanced Diploma in Child Guidance and Counselling, the CGC of the Institute is actively capitalised as a training ground for honing the clinical skills of students of the course. The students learn several skills such as undertaking case history, conducting play sessions, educational assessment, assessment of adaptive behaviour, family functioning assessment and social investigations along with several psycho-social interventions for children and adolescents. The Child Guidance Centre is also extensively being used as a placement agency by students of other academic courses such as social work, psychology and child development/human development.

Child Guidance Centre, Bangalore

The Centre is successfully running the Child Guidance Centre in its outreach efforts towards reaching the children and parents in the surrounding areas of the Institute. The schools located around the Institute are availing the services of Child Guidance Centre. The facilities provided include psychological assessment/ diagnosis; counselling; speech therapy and psychotherapy.

As part of the extension activities of Child Guidance Centre, the Regional Centre organised six workshops on management of classroom behaviour problems of children and one workshop for the parents.

Child Guidance Centre, Lucknow

The Child Guidance Centre was started at the Regional Centre to provide services for the children up to 14 years of age who have having learning and behavioural problems. The services include educational assessment, remedial education, play observation and therapy, IQ testing and other psychological assessments, medicinal intervention, counselling and guidance to children and their network and referral services. The services of CGC are provided through the multi disciplinary team viz. psychiatrist, clinical psychologist, social worker and special educator. The centre has developed a good infrastructure and playroom (indoor and outdoor) for children with variety of play/educational materials according to the age and needs of children. The Centre has built linkages with 135 schools in the city and majority of the cases which come to CGC are referred by these schools for assessment and interventions. A total of 501 cases have been registered with CGC. Majority of the cases reported at the CGC were related to learning difficulties.

Besides clinical services, the CGC Lucknow organised a series of sensitisation programmes for school principals, teachers and parents as part of advocacy to promote child mental health. These advocacy programmes were appreciated by the school management and principals as they realised the dire need for effective counselling and guidance services in school premises to promote mental health and healthy development of children. During the year, CGC conducted seven orientation programmes for teachers and staff on learning and behavioural problems of children including teachers' training institute like DIET.

In the year 2007-08 a total of 129 new cases were registered. The dominant problems diagnosed were learning disability, slow learners, behavioural problems, attention deficit hyperactivity disorder (ADHD), mentally challenged, autism and speech and language problems. Further, it also handled around 400 follow-up visits of both old and new cases.

The CGC has also identified the needs and problems of adolescents in the age group of 10-14 years of age. The common problems that the adolescents encountered were substance abuse, examination phobia and other behavioural problems. The registered cases of adolescents were given educational and vocational guidance, cognitive behaviour therapy and guidance on stress management.

It also provided assessment and intervention services to children living in shelter homes, like Don Bosco Ashalayam, Blue Heaven Children's Home and Ehsaas's Gharonda, Lucknow as part of its extension work.

The Centre has wide recognition among professionals, schools, special schools and hospitals and is being extensively used as placement agency by Colleges of Social Work, Psychology and Child Development.

Child Guidance Centre, Guwahati

The Child Guidance Centre Guwahati, was started with the objectives to provide diagnostic, counselling, therapeutic and referral services to children with developmental, behavioural



Children performing during the Children's Day Celebrations organised by Child Guidance Centre, Regional Centre, Guwahati

and learning problems; to plan need-based preventive measures for the children below 10 years of age; to empower the pre-schools and other schools to integrate supportive mental health services; to create effective referral network for diagnostic, therapeutic and referral services for children with developmental, behavioural and learning problems; and to be used as a demonstration centre related to these issues for the participants of the different training programme organised by the Institute.

Equipped with all modern amenities and manned by qualified psychologist, special educator, social worker, speech therapist and physiotherapist, the Child Guidance Centre is serving children with behavioural problems, learning difficulties, speech problems, physical problems, down syndrome, autism, mentally challenged, etc. A good number of children with such problems are now regularly being referred to CGC by the psychiatrists, psychologists, special schools, school teachers, ICDS functionaries and other physicians. During the year 120 cases were registered and a total of 2165 follow-up sessions were arranged at the CGC.

iii) Adolescent Guidance Service Centre (AGSC)

One of the important thrust areas that the Institute has defined for itself is related to addressing 'Mental Health Needs of Children and Adolescents'. The Institute already had a Child Guidance Centre in place. In order to give impetus to the hitherto neglected areas of planning for mental health of adolescents, during the year 2003-04 it started



Assessment of an adolescent in progress

an Adolescent Guidance Service Centre with the specific objective of reaching out to adolescents with counselling and psycho-social interventions through a comprehensive adolescent guidance programme.

During the year, the Adolescent Guidance Service Centre reached out to young adults in the age group of 12-19 years by adopting a two-fold strategy. On one hand the professionals ventured out to the nearby schools to undertake preventive and promotive and early identification activities. On the other hand the adolescents were encouraged from the schools to come to the Adolescent Guidance Service Centre in the Institute for counselling interventions.

Preventive Activities

The AGSC reached out to different schools for its preventive activities. One school namely Sarvodaya Government Co-Educational Sr. Secondary School, Shahpur Jat, was adopted for intensive work. In this school the work was initiated after need assessments and activities were conducted during the entire year on a regular basis. The preventive activities conducted in Sarvodaya School included 'Life Skills Programme' for students of class IX, X and XI and 'Career

Talks' for Class XI students to make informed decisions about their future.

In addition, 'Parent Workshops' were conducted in four neighbourhood schools. The main theme of all these parent workshops was 'Psychosexual Concerns of Adolescents and the Challenges of Growing-up'. The objective of these workshops was to provide a common platform to parents to share their concerns about their growing up children.

The workshops facilitated parents to explore and understand their attitudes and skills related to sexuality and communication with adolescents. Audio-visual presentations, interactive exercises, guided imagery and group discussion methods were used to bring home the needs of adolescents and to provide them with safe information related to sexuality. The parents who attended the workshop, at large, felt that it helped them understand their growing up children better and this would definitely help in building a healthy relationship with them.

Activities for Secondary Prevention

During the current year AGSC also focused on work related to secondary prevention that included early detection of children with learning and behaviour problems and referral. The AGSC team undertook screening of children with learning and behaviour problems for class VI in the selected School. The screening was conducted with the help of teachers using the Rutter's Teachers' Proforma. The results revealed that out of 168 students screened, 66 were in high-risk groups. The screening was followed by classroom observations and play observations of children to identify those who required referral to AGSC.

One of the problem areas identified by the School Principals was related to poor foundation of children in academics when they enter school in class VI. It was felt that the capacity building of teachers in this regard would go a long way in dealing with academic difficulties of children. Therefore, to initiate the process, a teacher workshop was conducted on 26 March 2008. The main objective of workshop was to develop rapport and enable the teachers to articulate problems with children that generated anxiety and stress in them. This was followed by demonstrating techniques of stress management.

Clinical Activities

The AGSC with its multidisciplinary team comprising of social worker, child development worker, counsellor and clinical psychologist provides counselling services to adolescents in the age group 10-19 years. Wherever required, the services of psychiatrist were made available through referral at the Child Guidance Centre of the Institute. During the year, services were provided to 50 children out of which 40 were new registrants. The age profile of the clients indicated that majority (65%) were in the age range of 12-15 years and 35 per cent above 15 years of age. Further, significant gender differences were noted with 70 per cent young boys availing the services. The common problems of adolescents who accessed services comprised conduct disorders; disorder in socio-emotional development; scholastic backwardness due to socio-cultural factors; learning disability; and mental retardation. The process of work usually included initial interviews with the parents and also with the client, separately and mental status examination. On the basis of the expectations of the clients and the requirement perceived by the team an assessment plan was evolved. Assessment was followed by developing an intervention plan. In most instances, parents' guidance and adolescent guidance sessions were carried out separately. However, wherever required, joint sessions were also conducted.

In addition, some clients continued with follow-up services such as career counselling; supportive counselling; cognitive behaviour therapy; relaxation therapy; nutritional interventions; medicinal interventions; and educational

planning. During the year over 180 consultations were planned by the multidisciplinary team of the AGSC to provide assessment and counselling interventions.

4. Monitoring of Crèches running under Rajiv Gandhi National Crèche Scheme for Children of Working Mothers

Rajiv Gandhi National Crèche Scheme, launched by the Ministry of Women and Child Development in January 2006 has a built-in component of monitoring of crèches. It is expected to inspect every crèche centre at least once in the period of two years.

The Ministry has identified State-wise independent monitoring agencies in consultation with the State Governments to ensure effective implementation of the scheme. Monitoring, it is hoped, would also ensure that the beneficiaries get all the elements of the scheme. The monitoring agencies are National Institute of Public Cooperation and Child Development (NIPCCD), State Women Development Corporations, Women Study Centres in the Universities, Schools of Social Work and other agencies recommended by the State Governments.

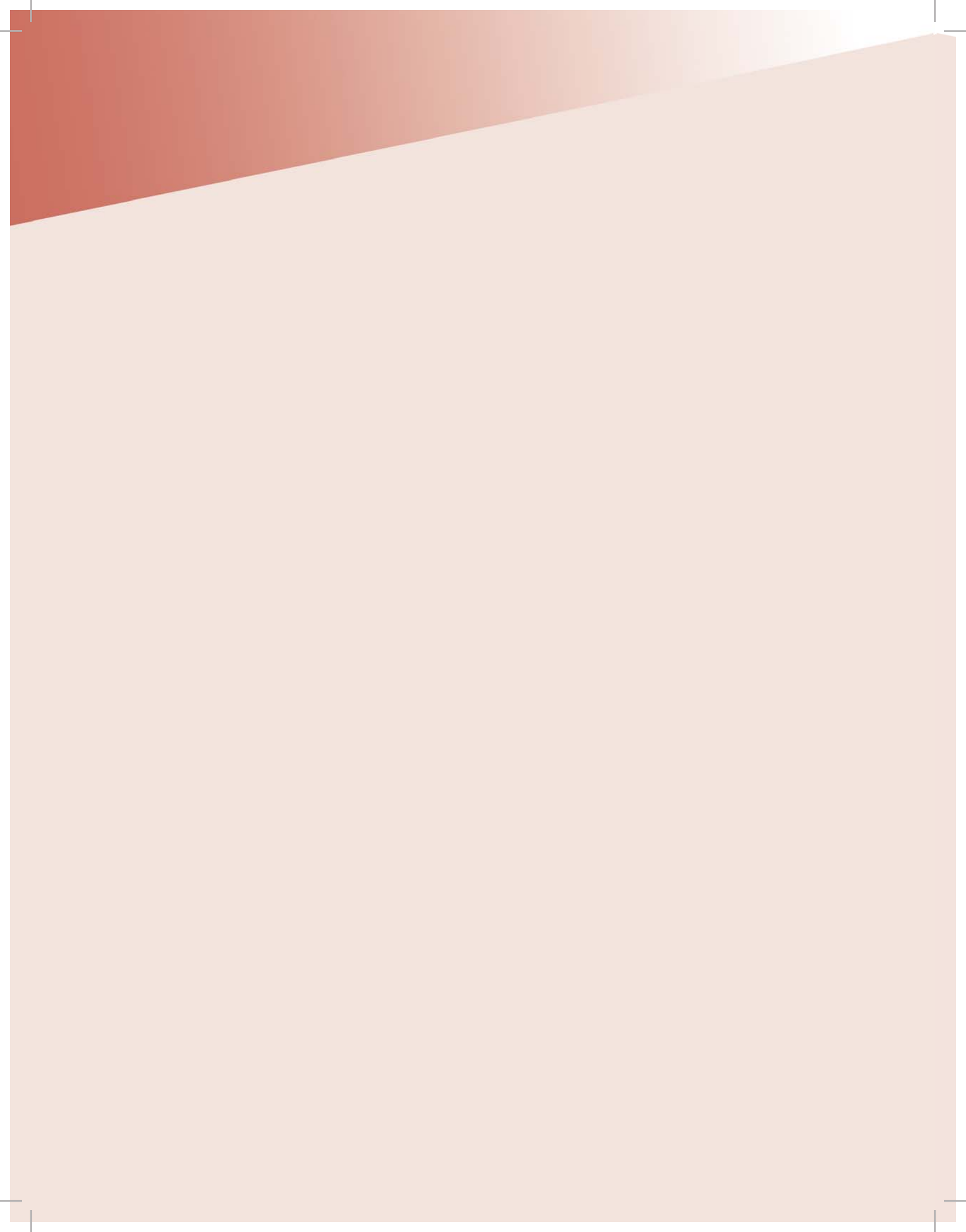
The Institute has been assigned the responsibility of monitoring crèches in 11 States namely, Andhra Pradesh, Chandigarh, Delhi, Manipur, Mizoram, Nagaland, Pondicherry, Punjab, Orissa, Sikkim and Tripura. The Institute's Headquarters and Regional Centres, Bangalore and Guwahati are involved in monitoring work.

The Institute's Headquarters is monitoring crèches in Delhi, Chandigarh and Punjab; The Regional Centre, Bangalore in Andhra Pradesh and Pondicherry; and Regional Centre, Guwahati in Manipur, Mizoram, Nagaland, Orissa, Sikkim and Tripura.

During the year, the Institute monitored 2243 crèches in Andhra Pradesh, Chandigarh, Delhi, Manipur, Mizoram, Nagaland, Orissa, Pondicherry, Punjab, Sikkim and Tripura. Summary monitoring reports along with filled-in proforma were sent to the Ministry of Women and Child Development on monthly basis.

CHAPTER 4





Documentation and Publications

The Institute's Documentation Centre for Women and Children (DCWC) is a computerised Information Centre, engaged in identification, collection, documentation and dissemination of information on issues related to Women and Children. It has a special collection of unpublished documents, research abstracts/summaries legislations and statistics on issues related to women, children and weaker sections. DCWC is a member of the Developing Libraries Network (DELNET) and can access the resources of other libraries to borrow books on Inter Library Loan. The following documentation, compilation and dissemination activities were undertaken by DCWC in the year 2007-08.

A. Collection, Documentation and Dissemination of Information

During the year, DCWC collected 190 books and 600 unpublished documents. It subscribed to 15 foreign and 64 Indian journals. The Centre also subscribed to 40 magazines and 25 newspapers.

The Documentation Centre brings out the following publications on monthly / quarterly basis. DCWC Research

Bulletin and DCWC New Additions Service are also uploaded on the NIPCCD website for use of outstation readers.

- *DCWC Newsclips (monthly)* – newspaper clippings from 15 national and regional newspapers from all over the country.
- *DCWC Research Bulletin (quarterly)* – bibliographic records of research studies collected during the quarter with abstracts arranged subject-wise.
- *DCWC Contents Update (quarterly)* – a compilation of content pages of national and international journals arranged subject-wise.
- *DCWC New Additions Service (quarterly)* – bibliographic records of books, unpublished documents and statistics acquired by DCWC.

B. Database

DCWC maintained two 'Databases' viz. (i) Database of Documents and (ii) Database of Organisations. All documents collected during the year are integrated into the 'Database of Documents', and users are able to get a computerised list

in response to queries. The 'Database of Organisations' contains information about Government Departments, autonomous organisations, research institutes, home science colleges, schools/ departments of social work, medical colleges, voluntary organisations, population research centres, international organisations, etc. which is widely used. Information collected during the year in the above formats was processed and integrated into the two 'Databases'.



A photo of the publications of NIPCCD

C. Other Projects

During the year DCWC had undertaken the following projects:

Assigning Keywords to Database of Organisations

DCWC has a Database of Organisations working in many areas. Under this Project, keywords are being assigned to depict the activities and programmes of organisations. Keywords are being assigned to work areas of research institutes, social work departments, home science departments, autonomous organisations, and other organisations. Keywords have been assigned to activities of 500 organisations. Work on the Project is in progress.

Publications

During the year 2007-08, the Institute brought out publications comprising reports of research studies and training programmes undertaken by it, syllabi/compendia and other training material prepared for regular training programmes and training of ICDS functionaries. A list of publications brought out during the year, excluding the compendia and the mimeographs, is given below.

- Introduction to NIPCCD (Hindi and English)
- Programme Calendar 2007-08 (Hindi and English)
- A Study on Desertion of Married Women by Non-Resident Indians in Punjab and Andhra Pradesh
- Family Courts in Varanasi – A Case Study
- Prospectus and Placement Brochure of Advanced of Diploma Course on Child Guidance and Counselling
- NCF – Scheme of Administration
- ICDS Syllabi – five Nos. (in Hindi)

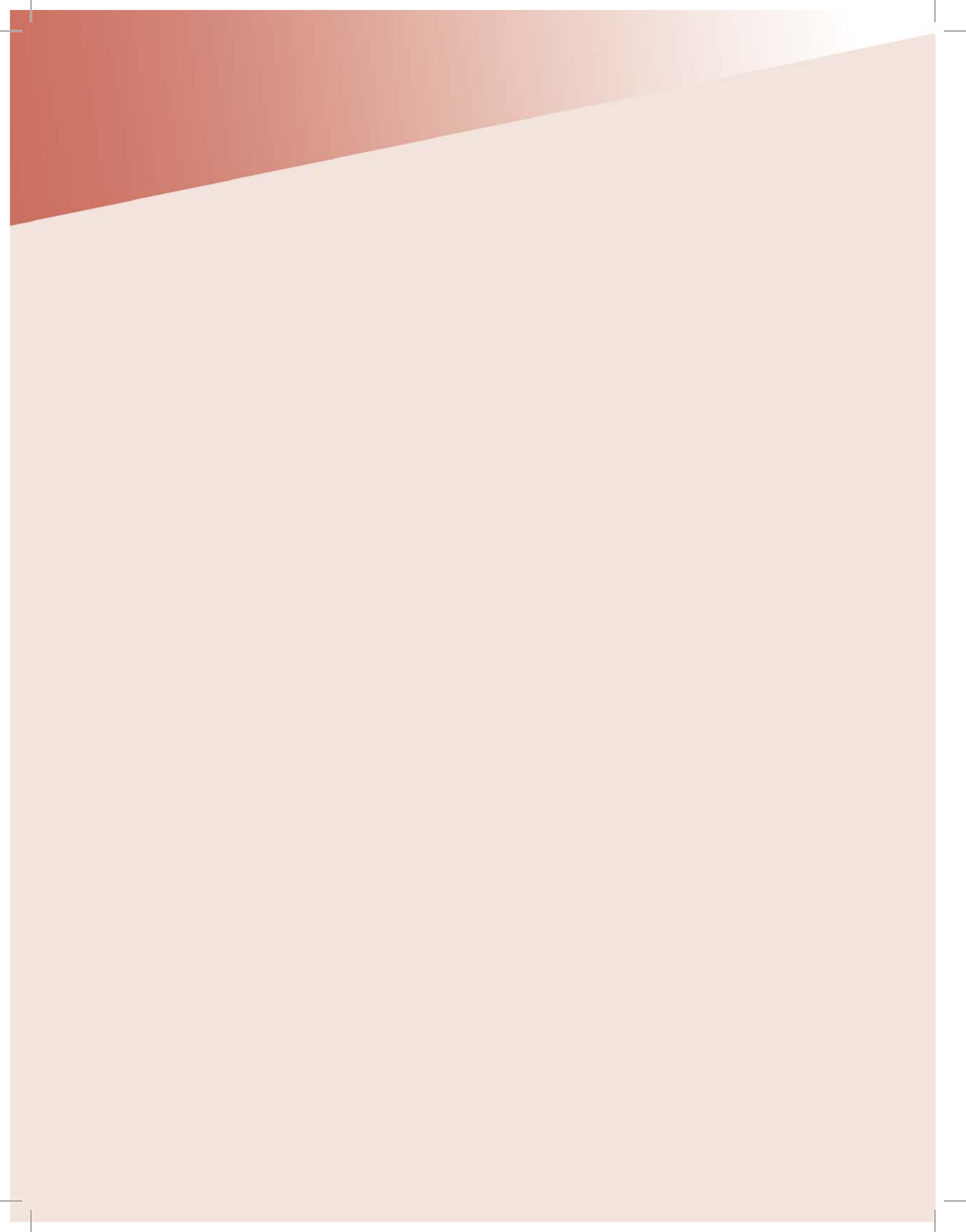
- Syllabus for Job Training Course of AWWs
- Syllabus for Induction Training of AWWs
- Syllabus for Orientation Training of Helpers
- Syllabus for Induction Training of Supervisors
- Syllabus for Orientation Training for Trainers of AWTCs/MLTCs/STIs
- Statistics on Women in India (Hindi /English)
- Database on Voluntary Organisations
- National Seminar on Prevention of Trafficking of Women and Children (15-16 March 2007)
- Mid-day Meal Scheme in Madhya Pradesh – A Study
- Annual Report 2006-07 (Hindi and English)
- Statistics on Children in India (Hindi and English)
- Flip Book on Developmental Milestones (Hindi and English)
- Women in Difficult Circumstances: Summaries of Research (Hindi and English)
- Adolescent Guidance Service Centre – Introduction Folders for (i) Centres and (ii) Institutions (Hindi and English)

The Publication Unit also extended support in organising 73 training programmes/courses and 100 workshops on child protection through CIF to various faculty members by way of providing services related to photocopying and other allied services.

In addition, support services were provided to (i) DCWC in reproduction of *DCWC Newsclip (monthly)*, *DCWC Research Bulletin (quarterly)*, *DCWC Content Update (quarterly)*, *DCWC New Additions Service (quarterly)*, and (ii) NCF, in bringing out Annual Report, and other documents.

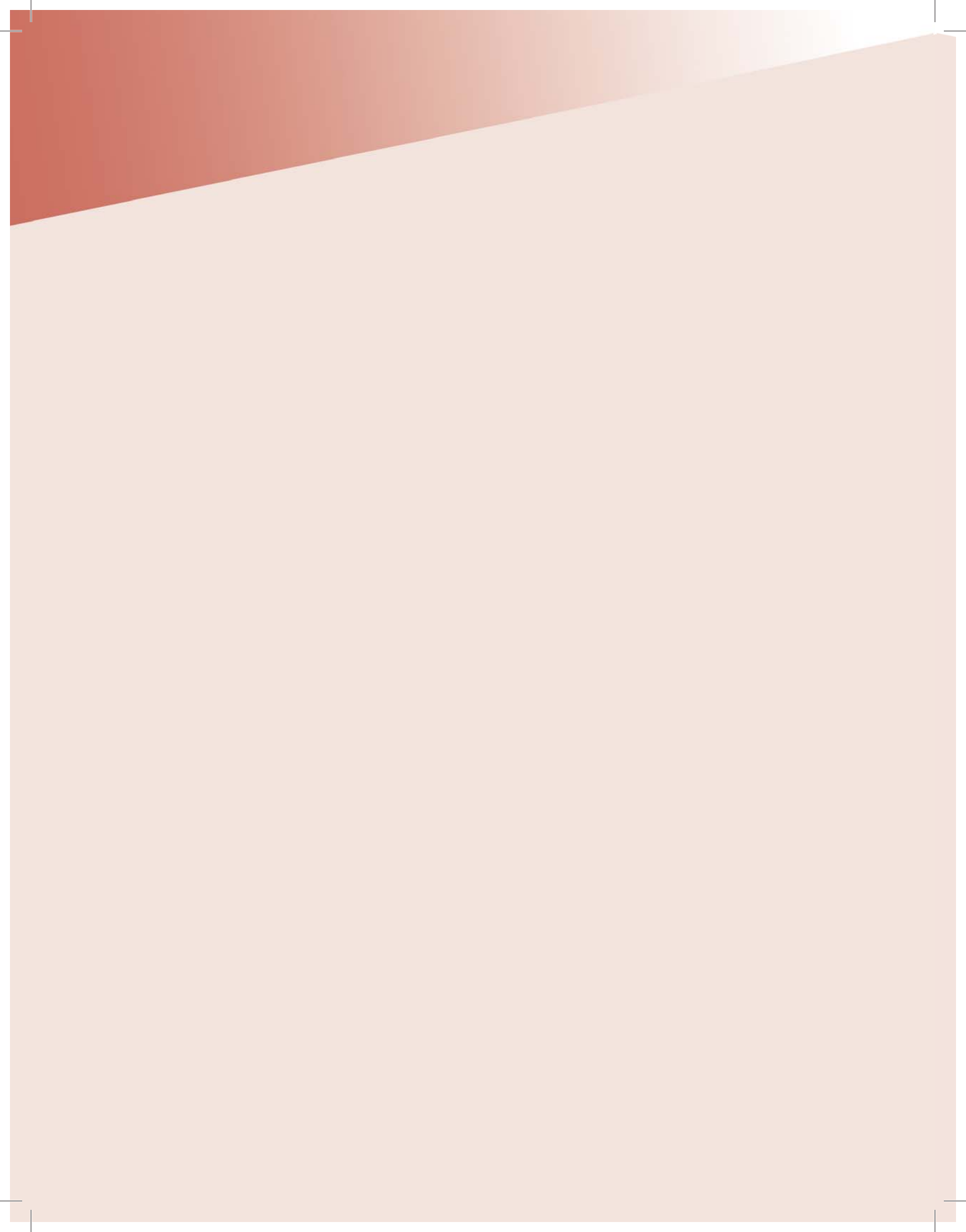
Publications on behalf of MWCD

- *MWCD Newsletter Sampark*: Four Issues (i) Jan-March 2007, (ii) April-June 2007, (iii) July-September 2007, (iv) October-December 2007.
- Printing and Dissemination of various printing materials on the occasions of (i) Children's Day (ii) International Women's Day. These included:
 - Rajiv Gandhi Manav Seva Awards for Service to Children - booklet
 - National Child Awards for Exceptional Achievements
 - Stree Shakti Puraskars - booklet



CHAPTER 5





Organisation and Management

The Institute has two constitutional bodies, namely the General Body and the Executive Council. The General Body formulates policies while the Executive Council is responsible for management and administration of the Institute. The Executive Council may set up Standing or Adhoc committees



Dr. A. K. Gopal, Director, NIPCCD welcoming Shri Anil Kumar, Secretary, Ministry of Women and Child Development at the meeting of Executive Council

from time to time to discharge certain specific functions. At present, an Adhoc Building Committee is in existence to oversee the construction of the buildings of the Regional Centres.

Meetings of the General Body and the Executive Council

The Thirty-ninth Annual General Meeting of the General Body of the Institute was held on 31 March 2008. It adopted



A view of Annual Meeting of General Body under the Chairpersonship of Shri. Anil Kumar, Secretary, Ministry of Women and Child Development

the Annual Report of the Institute for 2006–07, and also approved Revised Estimates for the year 2007–08 and Budget Estimates for 2008–09. The General Body, besides adopting the Annual Report of the Institute for 2006–07, made general review of the programmes and activities of the Institute and offered its suggestions.

The Fifty-ninth Meeting of the Executive Council of the Institute was held on 31 March 2008. Besides reviewing the programmes undertaken by the Institute during 2006–07, the Council considered and recommended for approval by the General Body the Annual Report of the Institute for the year 2006–07, Revised Estimates for 2007–08 and Budget Estimates for 2008–09. The Executive Council made a general review of the programmes organised by the Institute during the year 2006–07 and expressed its appreciation. The Executive Council considered some proposals relating to the administrative and financial matters and approved these.

Funds from Government of India

Grant-in-aid from the Government of India continued to be the main source of funding the activities of the Institute. During the year 2007-08, the Institute received a grant of Rs.850.00 lakh under Non-Plan and Rs.650.00 lakh under Plan fund. An expenditure of Rs.873.90 lakh and Rs.628.46 lakh was incurred under Non-Plan and Plan respectively. Under the training of ICDS functionaries, the Institute incurred



A Meeting of the Committee to discuss work plan of the Institute being chaired by Smt. Kamalakshi Sarma, Vice-Chairperson, NIPCCD

an expenditure of Rs.68.67 lakh during the year and under the Swayamsidha project, the expenditure incurred was Rs.6.15 lakh.

Accounts and Audit

The Institute maintains its accounts on the basis of Accrual System of Accounting as provided in Clause 60 of its Bye-laws. The Audit of the Annual Accounts for 2007-08 was undertaken by M/s T.R. Chadha & Co. New Delhi who was appointed as Auditors by Chairperson-cum-MOS, NIPCCD, on behalf of the Executive Council. A copy of the Audit Certificate and Annual Accounts of the Institute are available in the section on 'Audit Report and Annual Accounts 2007-08' of this Annual Report.

Personnel Matters

The Institute convened meetings of the Selection Committee in 2007-08 to fill-up posts through 'direct recruitment'.

Posts filled by Direct Recruitment during 2007-08

S. No.	Name of Post	No. of Posts
1.	Deputy Director	1
2.	Stenographer Grade-II	1

Promotions during the year 2007-08

In all 16 faculty members and staff were given promotions during the year 2007-08

S. No.	Post Promoted to	No. of Posts
1.	Joint Director / Regional Director	3
2.	Deputy Director	4
3.	Assistant Director	4
4.	Accounts Officer	1
5.	Section Officer (Accts.)	1
6.	Assistant Accountant	1
7.	Staff Car Driver Grade-I	1
8.	Staff Car Driver Grade-II	1

Benefits of ACP Scheme during the year 2007-08

During the year 2007-08 twenty-two employees of Group A, B, C and D were given benefits of ACP Scheme. The details are as under:

Sl. No.	Name of Post	No. of Posts
1.	Editor	1
2.	Stenographer Grade-I	1
3.	Assistant Librarian/ Tech. Assistant (Library)	2
4.	Stenographer Grade-III	1
5.	Proof Reader	1
6.	Assistant Electrician	1
7.	Lower Division Clerk	4
8.	Peon-cum-Messenger	6
9.	Chowkidar	4
10.	Safai Karamchari	1

Retirements

During the year 2007-08 the following staff members retired from the Institute on attaining the age of superannuation/ on voluntary retirement.

Sl. No.	Name and Date of Retirement	Designation
1.	Shri P.K. Bhattacharjee 31.10.2007	Regional Director
2.	Shri A.K. Nanda 31.07.2007	Joint Director
3.	Dr. (Smt.) K.L. Goswamy 29.02.2008	Regional Director
4.	Dr. (Smt.) B.S. Anuradha 31.12.2007 (Voluntarily retired)	Deputy Director
5..	Shri Suresh Chander 30.09.2007	Driver Grade-I
6.	Shri Prem Singh 30.04.2007	Chowkidar

Implementation of Official Language Policy

With a view to implementing various constitutional and legal provisions of Official Language Act, 1963, the Institute set up a Hindi Section in 1980. This section is actively involved in the promotion of use of Hindi at its headquarters and Regional Centres. It also provides required support to the training and other programme divisions in translation of training



Meeting of the Sub Committee of the Parliamentary Committee on Official Language Committee

material, various proforma and providing guidance in use of Hindi from time to time. The services rendered by the Hindi Section included translation of Annual Report, Annual Audit Report, course designs/brochures of various programmes and translation of various other material/notes/letters etc. Detailed list of work done during the year is as under.

Published Reports/Books/Pamphlets etc.

- Review of Annual Report and Comments on Annual Audit Report.
- Calendar of Programme (2007-2008)
- Annual Report of the Institute (2006-07)
- Annual Audit Report (2006-07)
- Highlights of Programmes (2007-08).

Agenda/Agenda Notes and Minutes of Various Meetings

- Agenda and Agenda Notes on Meeting of General Body held during 2007-08.
- Agenda and Agenda Notes on Meeting of Executive Council held during 2007-08.
- Minutes of the Meetings of General Body and Executive Council held during the year.

Work Related to Training Programmes/ Workshops/Seminars

- Revision of Handbook for AWWs
- Material for Nutrition and Health Education Kit for AWWs
- NIPCCD Hostel Rules
- Training Programme on Integrating Gender Perspectives in Health and Nutrition Programmes
- Material Regarding Campaign on Female Foeticide
- Training Programme on Empowerment of Adolescents
- Workshop on Child Marriages in India - Social, Legal and Human Rights Dimension
- National Seminar on Prevention of Trafficking of Women and Children.
- Workshop on Prevention of Trafficking of Women & Children and HIV/AIDS
- Project on Best Practices of Nutrition and Health Education in ICDS
- Four case studies related to Adolescent Guidance Service Centre
- Workshop on Documentation of Best Practices of Nutrition and Health Education

- Orientation Workshop on Domestic and Gender-Based Violence
- Orientation Programme for Women and Children of Weaker Sections on Integrated Micro Planning
- Documentation of Best Practices on Early Childhood Education in ICDS
- Training of Trainers on Recent Developments in Nutrition and Health Care of Children and Women
- Skill Training on Supervisory and Managerial Skill of Trainers of AWTCs/MLTCs
- Orientation Training on Establishing and Managing a Voluntary Organisation
- Skill Training Programme on Early Childhood Education for Instructors of AWTCs/MLTCs
- Monitoring of Creches running under Rajiv Gandhi National Creche Scheme for Children of Working Mothers.

In order to Promote use of Hindi during 2007-08, the following measures were taken by the Institute.

- Meetings of Official Language Committee were held in each quarter of the year regularly. All Regional Centres also have Official Language Implementation Committees

and they also organised meetings of these committees on quarterly basis.

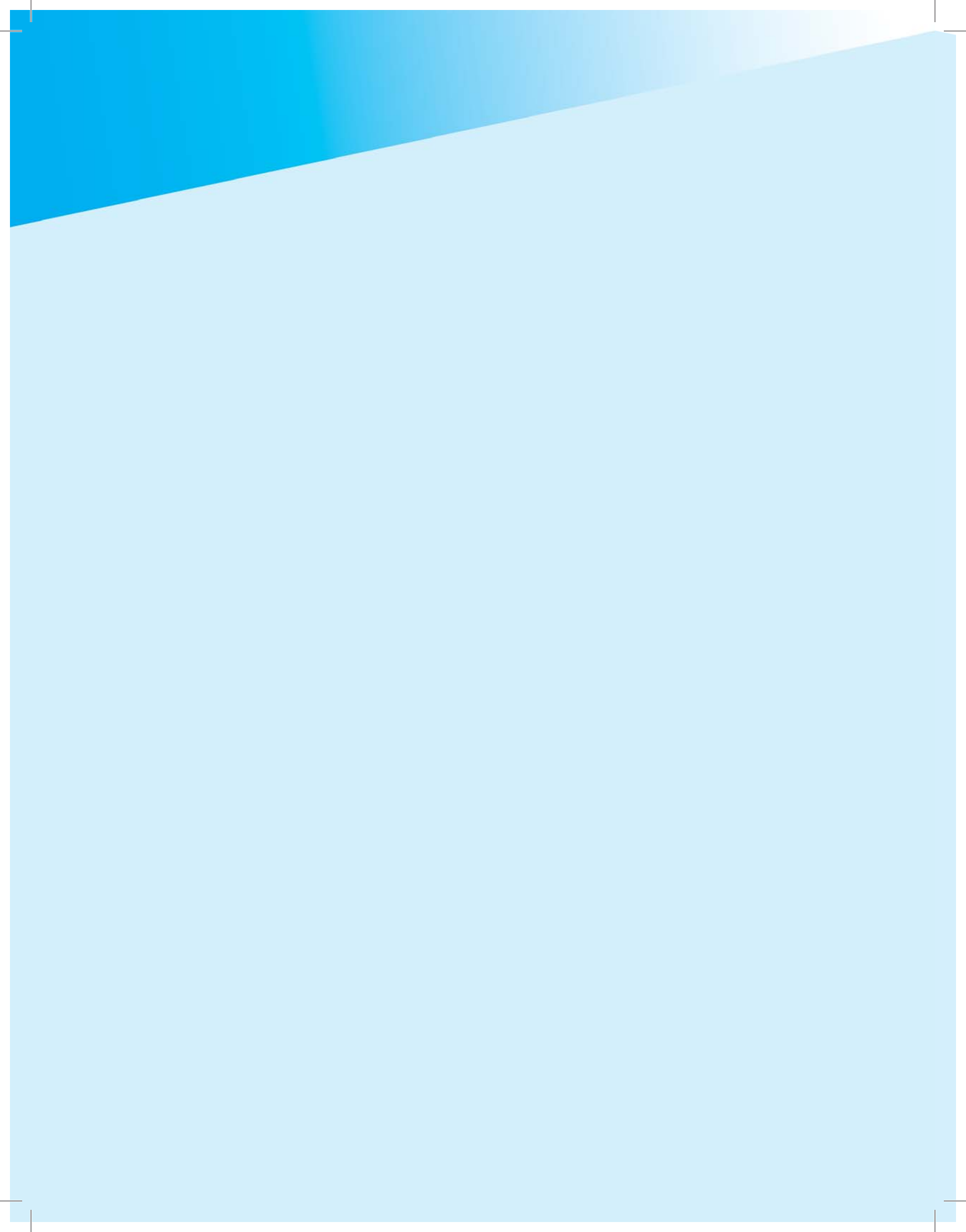
- To promote use of Hindi the schemes continued were: (i) Incentive scheme for original Hindi noting and drafting in official work (ii) Grant of 'Incentive allowance' to stenographers and typists for doing their official work in Hindi in addition to English (iii) Cash Award Scheme for officers for giving dictation in Hindi.
- First Sub Committee of the Parliamentary Committee on Official Language Committee inspected the Institute on 12 June 2007 regarding Implementation of Official Language.
- During the period under report one Typist was deputed for training in Hindi Typing through full time course and he passed the examination.
- 'Hindi Pakhwara' was celebrated during 1-14 September 2007. During this fortnight, a number of programmes were organised. The main function was organised on 14 September 2007. Shri Ramesh Chand Joshi, Consultant, Kendriya Sachivalya Hindi Parishad was the chief guest at the occasion. Cash Awards were given to the winners of the competition and to officers for giving dictation in Hindi.
- To promote use of Hindi, Hindi Workshops were organised regularly in the Institute.



A view of celebration of Hindi Pakhwara

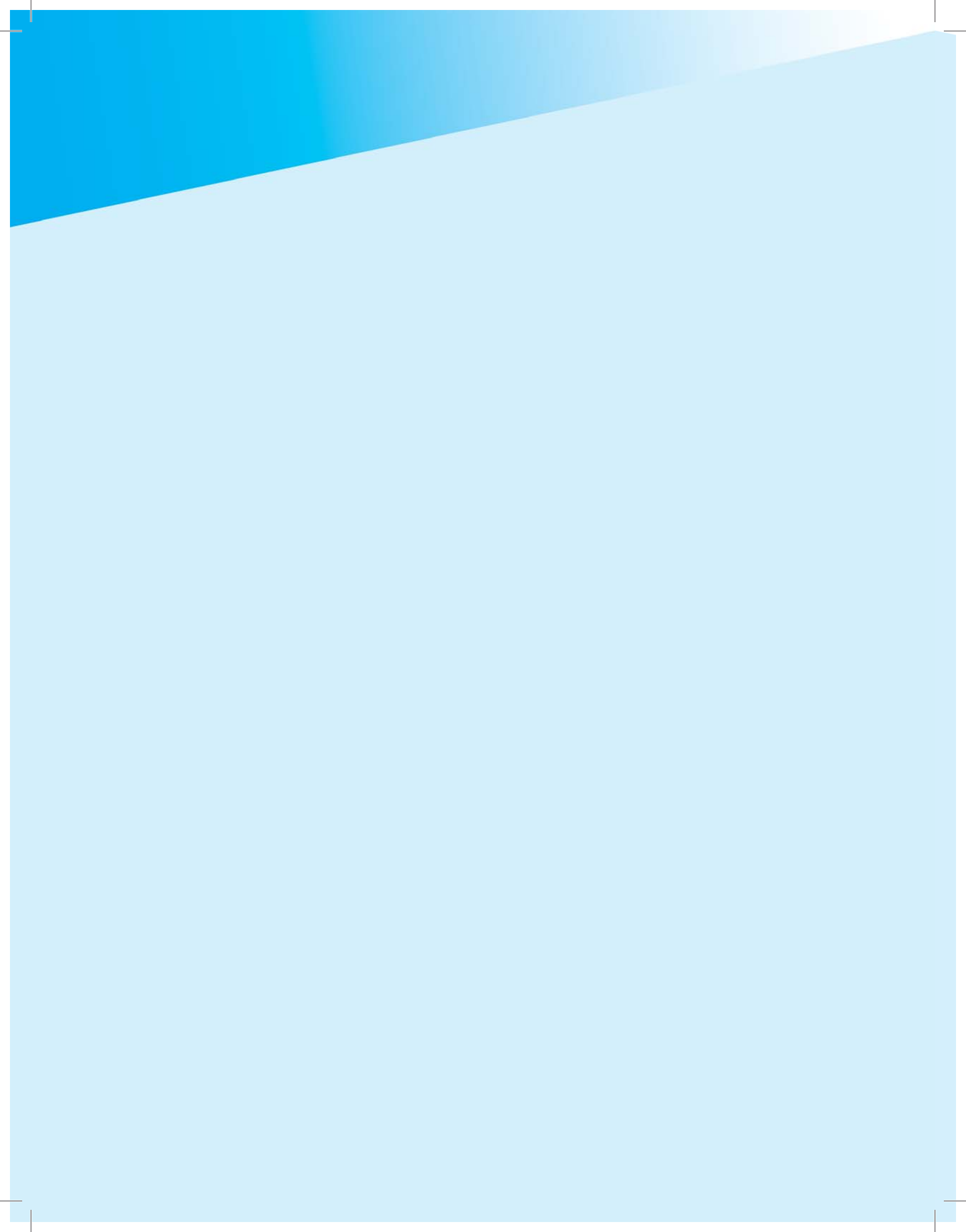
ANNEXURES





Contents

Annexures	97
Audit Report and Annual Accounts	135



List of Members of General Body of NIPCCD for the Year 2007-2008

- | | | | |
|---|----------------|--|--------|
| 1. Smt. Renuka Chowdhury
Minister of State (Independent Charge)
Ministry of Women and Child Development
Shastri Bhawan, New Delhi – 110 001 | President | 8. Department of Food and Public Distribution
Ministry of Consumer Affairs,
Food and Public Distribution
Krishi Bhawan
New Delhi – 110 001 | Member |
| 2. Shri Anil Kumar
Secretary
Ministry of Women and Child Development
Shastri Bhawan
New Delhi – 110 001 | Vice-President | 9. Department of Family Welfare
Ministry of Health and Family Welfare
Nirman Bhawan
New Delhi- 110011 | Member |
| 3. Smt. Munesh Nirwal
House No.420, East Bhatia Colony
Bhagat Singh Marg
Near Sector-2 (Nirwal High School)
Ballabgarh-121 004
Haryana | Vice-President | 10. Department of Rural Development
Ministry of Rural Development
Krishi Bhawan
New Delhi – 110 001 | Member |
| 4. Smt. Shikha Kapur
16, Chetna Apartment
Patpar Ganj
Mother Dairy Road
Delhi-110 092 | Vice-President | 11. Department of Urban Employment
and Poverty Alleviation
Ministry of Urban Affairs and Employment
Nirman Bhawan
New Delhi – 110 011 | Member |
| 5. Financial Adviser
Ministry of Women and Child Development
Shastri Bhawan
New Delhi – 110 001 | Member | 12. Planning Commission
Yojna Bhawan
Parliament Street
New Delhi – 110 001 | Member |
| A Nominee from each of the following Ministries/
Departments of Govt. of India | | 13. Ministry of Women and Child Development
Shastri Bhawan
New Delhi – 110 001 | Member |
| 6. Department of School Education and Literacy
Ministry of Human Resource Development
Shastri Bhawan
New Delhi – 110 001 | Member | 14. Ministry of Information and Broadcasting
Room No.753, 'A' Wing
Shastri Bhawan
New Delhi – 110 001 | Member |
| 7. Department of Health
Ministry of Health and Family Welfare
Nirman Bhawan
New Delhi – 110 011 | Member | 15. Ministry of Social Justice and Empowerment
(Formerly Ministry of Welfare)
Shastri Bhawan
New Delhi – 110 001 | Member |

National Institute of Public Cooperation and Child Development

A Representatives from each of the State Governments and UTs (in the Department dealing with Women and Child Development)

16. Department of Women and Child Development Andaman and Nicobar Administration Secretariat Port Blair -744 101 Andaman and Nicobar	Member	22. Department of Women and Child Development Govt. of Chhattisgarh Room No.154, D K S Bhawan Mantralaya, Raipur – 492 001 Chhattisgarh	Member
17. Women's Development and Child Welfare Disabled Welfare Department Govt. of Andhra Pradesh Andhra Pradesh Secretariat Hyderabad-500 022 Andhra Pradesh	Member	23. U.T. Administration of Dadra and Nagar Haveli Secretariat Silvasa – 396 230 Dadra and Nagar Haveli	Member
18. Department of Social Welfare Women and Child Development Govt. of Arunachal Pradesh Civil Secretariat, Block-23 Itanagar – 791 111 Arunachal Pradesh	Member	24. Department of Social Welfare and Women & Child Development U.T. Administration of Daman and Diu Secretariat, Moti Daman – 696 210	Member
19. Social Welfare Department Govt. of Assam Assam Sachivalaya, Dispur Guwahati –781 006 Assam	Member	25. Department of Social Welfare & Women and Child Development Govt. of NCT of Delhi GLNS School Complex Behind Feroze Kotla Maidan Delhi Gate New Delhi	Member
20. Department of Social Welfare Govt. of Bihar, Main Secretariat Patna Bihar	Member	26. Department of Social Welfare Govt. of Goa Secretariat Complex Porvorim – 403 521 Goa	Member
21. Department of Women and Child Development Room No.412, 4th Floor Union Territory Secretariat Deluxe Building, Sector-9A Chandigarh	Member	27. Department of Women and Child Development Govt. of Gujarat Block No.9th/6th Floor Sachivalaya Gandhinagar – 382 010 Gujarat	Member

28. Women and Child Development Department Govt. of Haryana Room No.40, 7th Floor Haryana Civil Secretariat Chandigarh – 160 017 Haryana	Member	35. Women and Child Development Department and Social Justice Govt. of Madhya Pradesh Mantralaya, Vallabh Bhawan Bhopal-462 004 Madhya Pradesh	Member
29. Social Welfare Department Govt. of Himachal Pradesh Secretariat Shimla –171 002 Himachal Pradesh	Member	36. Department of Women and Child Development Govt. of Maharashtra Mantralaya Mumbai-400 032 Maharashtra	Member
30. Department of Social Welfare & Women and Child Development Govt. of Jammu & Kashmir Civil Secretariat Srinagar – 190 001 Jammu & Kashmir	Member	37. Department of Social Welfare, Women and Child Development Govt. of Manipur Old Secretariat Building Imphal – 795 001 Manipur	Member
31. Department of Social Welfare, Women and Child Development Govt. of Jharkhand Secretariat Ranchi-834 001 Jharkhand	Member	38. Department of Social Welfare Govt. of Meghalaya, Shillong – 783 001 Meghalaya	Member
32. Department of Women and Child Development Govt. of Karnataka 2nd Floor, Multi Storeyed Building Dr. B.R. Ambedkar Veedhi Bangalore – 560 001 Karnataka	Member	39. Department of Social Welfare Govt. of Mizoram Aizwal – 796 001 Mizoram	Member
33. Department of Social Welfare and Women and Child Development Govt. of Kerala Government Secretariat Thiruvanthapuram – 695 001 Kerala	Member	40. Department of Social Welfare and Women and Child Development Govt. of Nagaland Kohima – 796 001 Nagaland	Member
34. Department of Social Welfare & Culture U.T. of Lakshadweep Administration Secretariat Kavarati - 682 555	Member	41. Women and Child Development Department Govt. of Orissa Bhubaneswar-751 001 Orissa	Member
		42. Social Security and Women and Child Development Govt. of Punjab Mini Secretariat Chandigarh-160 017 Punjab	Member

National Institute of Public Cooperation and Child Development

43. Department of Women and Child Development Govt. of Puducherry Chief Secretariat Puducherry - 605 001	Member	50. Department of Women & Child Development and Social Welfare Govt. of West Bengal Writer's Building Kolkata – 700 001 West Bengal	Member
44. Department of Women and Child Development Govt. of Rajasthan Secretariat 2, Jalpath , Gandhi Nagar Jaipur – 302 015 Rajasthan	Member	Institutional Members	
45. Social Justice, Empowerment & Welfare Department Govt. of Sikkim Lower Secretariat (Below Super Market) Gangtok – 737 101 Sikkim	Member	51. All India Boy Scouts Association 7, Mathura Road Jangpura –B New Delhi – 110 014	Member
46. Department of Social Welfare and Nutrition Meal Programme Govt. of Tamil Nadu Secretariat, Fort St. George Chennai-600 013 Tamil Nadu	Member	52. Association for Social Health in India(ASHI) 19, Rouse Avenue, Industrial Area New Delhi – 110 002	Member
47. Department of Social Welfare and Social Education Govt. of Tripura, Agartala – 799 001 Tripura	Member	53. Bhartiya Adimjati Sevak Sangh Thakkar Bapa Smarak Sadan Dr. Ambedkar Marg (Link Road) New Delhi – 110 055	Member
48. Department of Women and Child Development Govt. of Uttar Pradesh 2nd Floor, Babu Bhawan Lucknow-226 001 Uttar Pradesh	Member	54. Association of Voluntary Agencies for Rural Development 5, (FF), Institutional Area Deen Dayal Upadhyay Marg New Delhi – 110 002	Member
49. Department Women and Child Development Govt. of Uttarakhand 4, Subhash Road Dehradun -248 001 Uttarakhand	Member	55. All India Women's Conference Sarojini House 6, Bhagwan Das Road New Delhi – 110 011	Member
		56. All India Panchayat Parishad Pocket IV, Mayur Vihar, Phase I Delhi – 110091	Member
		57. Harijan Sevak Sangh Kingsway Camp Delhi – 110 009	Member
		58. Central Bharat Sevak Samaj Sadhu Samaj Bhawan 22, Sardar Patel Marg New Delhi – 110 021	Member
		59. All India Balkan-ji-Bari 25, Juhu Road, Santacruz (West) Mumbai – 400 054	Member

60. Bhartiya Grameen Mahila Sangh Savitri Nagar, Panchsheel Park Sheikh Sarai, Phase-I, New Delhi – 110 017	Member	70. Kasturba Gandhi National Memorial Trust Kasturbagram Indore - 452 020 Madhya Pradesh	Member
61. Federation of Organisations Working for Children in India 7, Mathura Road, Jangpura –B New Delhi – 110 014	Member	71. National Association for the Blind, India 11, Khan Abdul Gaffar Khan Road Worli Seaface Mumbai – 400 033	Member
62. Family Planning Association of India New Delhi Branch, FPAI Bhawan Sector IV, R.K. Puram New Delhi – 110 022	Member	72. National Society for Equal Opportunities for the Handicapped Postal Colony Road, Chembur Mumbai – 400 071	Member
63. Guild of Services (Central) 28, Casa Major Road, Egmore Chennai – 600 008	Member	73. National Council for Women in India Baidyanath Bhawan 15-B, Sarojini Naidu Marg Civil Lines, Allahabad-211 001 Uttar Pradesh	Member
64. Federation for the Welfare of Mentally Retarded (India) Shaheed Jeet Singh Marg Special Institutional Area New Delhi – 110 067	Member	74. National Programme & Youth Work National Council of YMCAs of India Bharat Yuvak Bhawan Jai Singh Road, Post Box - 14 New Delhi – 110 001	Member
65. All India Centre for Urban and Rural Development 16, Bhai Veer Singh Marg Gole Market New Delhi – 110 001	Member	75. The Trained Nurses Association of India L-17, Florence Nightingale Lane, Green Park New Delhi – 110 016	Member
66. Indian Council for Mental Health (Hygiene) U.P.M. School Building Khetwadi, Ist Lane, S.V.P. Road, Girgaum Mumbai – 400 004	Member	76. Young Women's Christian Association of India 10, Sansad Marg New Delhi – 110 001	Member
67. Indian Adult Education Association Shafiq Memorial 17-B, Indraprastha Marg New Delhi – 110 002	Member	77. Youth Hostel Association of India 5, Nyaya Marg, Chankaya Puri New Delhi – 110 021	Member
68. Indian Council for Child Welfare 4, Deen Dayal Upadhyay Marg New Delhi – 110 002	Member	78. All India Committee for Eradication of Illiteracy among Women Sarojini House, 6, Bhagwan Dass Road New Delhi – 110 011	Member
69. Indian Medical Association I.M.A. House, I.P. Marg New Delhi – 110 002	Member	79. Indian Academy of Paediatrics Kailas Darshan, Kennedy Bridge (Nana Chowk) Mumbai – 400 007	Member

National Institute of Public Cooperation and Child Development

80. All India Institute of Local Self-Government M.N. Roy Human Development Campus Plot No.6, 'F' Block, Opposite Govt. Colony Bldg. No.326, TPS Road No.12 (BKC) Bandra (East) Mumbai-400051	Member	88. Smt. Shyama Bansal 26/13, Old Rajinder Nagar New Delhi – 110060	Member
81. Vidya Bharti Akhil Bhartiya Shiksha Sansthan Gandhi Marg, Ring Road (Compound of Saraswati Bal Mandir) Nehru Nagar New Delhi – 110 065	Member	89. Ms. Renu Chauhan House No.67, Sector 11-C Faridabad – 121 006 Haryana	Member
82. Matrashakti Sanvardhan Shaudh Avam Prashikshan Kendra 16, Lokmanya Nagar Indore Madhya Pradesh	Member	90. Shri Sunil Verma B-1/25, Sector- A Aliganj, Lucknow	Member
Others		91. Shri Rajesh Singh 6 Valley Road New Katra Allahabad, Uttar Pradesh	Member
83. Indian Council for Social Science Research Aruna Asaf Ali Marg, Near J.N.U. New Delhi – 110 067	Member	92. Dr. P. T. Sundari Krishna 5-10-197, Hill Fort Road Hyderabad – 500 004	Member
84. Association of Schools of Social Work in India C/o Dr. Farida Lambay Vice-Principal, College of Social Work Nirmala Niketan, 38 New Marine Line Mumbai-400 020	Member	93. Shri Pradeep Malhotra B-25, Defence Colony New Delhi – 110 024	Member
85. Central Social Welfare Board Samaj Kalyan Bhawan B-12, Outab Institutional Area South of I.I.T. New Delhi – 110 016	Member	94. Dr. Gayathri Krishna Brindavan Education Trust, 456, 9th A Main, Second Block Jayanagar-560 011 Bangalore	Member
Nominated Members		95. Dr. Ashok Kumar Joint Director (PC) NIPCCD New Delhi	Member
86. Ms Sushma Yadav Vill. & P.O.Surera Najafgarh New Delhi – 110 043	Member	96. Smt. Bandana Bhuyan Regional Director NIPCCD, Regional Centre Guwahati	Member
87. Shri Balraj B. 310, 7th Main Road Vyalikaval Bangalore – 560 003	Member	97. Dr. A.K. Gopal Director NIPCCD New Delhi	Member-Secretary

List of Members of Executive Council of NIPCCD for the Year 2007-2008

- | | | | |
|---|------------------|--|--------|
| 1. Smt. Renuka Chowdhury
Minister of State (Independent Charge)
Ministry of Women and Child Development
New Delhi – 110 001 | Chairperson | 9. Central Social Welfare Board
Samaj Kalyan Bhawan
B-12, Qutub Institutional Area
South of IIT
New Delhi – 110 0016 | Member |
| 2. Shri Anil Kumar
Secretary
Ministry of Women and Child Development
Shastri Bhawan
New Delhi – 110 001 | Vice-Chairperson | 10. Association of Schools of Social Work
in India
C/o Dr. Farida Lambay
Vice-Principal, College of Social Work
Nirmala Niketan,
38 New Marine Line
Mumbai-400 020 | Member |
| 3. Smt. Kamalakshi Sarma
C-6/6445
Vasant Kunj
New Delhi – 110 070 | Vice-Chairperson | 11. Bhartiya Adimjati Sevak Sangh
Thakkar Bapa Smarak Sadan
Dr. Ambedkar Marg (Link Road)
New Delhi-110 055 | Member |
| A nominee from each of following Department/
Ministries of Government of India | | | |
| 4. Planning Commission
Yojna Bhavan
Parliament Street
New Delhi – 110 001 | Member | 12. Central Bharat Sevak Samaj
Sadhu Samaj Bhawan
22, Sardar Patel Marg
New Delhi-110 021 | Member |
| 5. Department of Secondary and Higher
Education
Ministry of Human Resource Development
Shastri Bhawan
New Delhi – 110 001 | Member | 13. Bhartiya Grameen Mahila Sangh
Savitri Nagar, Opp. Panchsheel Park
Sheikh Sarai, Phase-I
New Delhi-110 017 | Member |
| 6. Department of Family Welfare
Ministry of Health and Family Welfare
Nirman Bhawan
New Delhi- 110 011 | Member | 14. Family Planning Association of India
New Delhi Branch, FPAI Bhawan
Sector-IV, R.K. Puram
New Delhi-110 022 | Member |
| 7. Department of Rural Development
Ministry of Rural Development
C.G.O. Complex, Lodhi Road
New Delhi – 110 003 | Member | 15. All India Centre for Urban and Rural
Development
16, Bhai Veer Singh Marg
New Delhi – 110 001 | Member |
| 8. Financial Adviser
Ministry of Women and Child Development
Shastri Bhawan
New Delhi – 110 001 | Member | 16. Shri Rakesh Mittal
Chartered Accountant
37, Ravi Nagar
Khajrana Road
Indore – 452 008 | Member |

National Institute of Public Cooperation and Child Development

- | | | | |
|---|--------|--|------------------|
| 17. Sr. Taurina Vaz
Prabhalaya
W-89, Greater Kailash Part-II
New Delhi – 110 048 | Member | 20. Dr. Dinesh Paul
Additional Director (TC)
NIPCCD
New Delhi | Member |
| 18. Smt. Daljeet Singh
8, Hailey Road
New Delhi | Member | 21. Dr. A.K. Gopal
Director
NIPCCD
New Delhi | Member-Secretary |
| 19. Dr. M. S. Tara
Regional Director
NIPCCD
Regional Centre
Indore | Member | | |

State-wise Break-up of Participants in Various Training Programmes of the Institute during 2007-2008

S. No.	States/UTs	No. of Participants
1.	Andhra Pradesh	744
2.	Arunachal Pradesh	49
3.	Assam	527
4.	Bihar	491
5.	Chhattisgarh	113
6.	Delhi	705
7.	Goa	13
8.	Gujarat	456
9.	Haryana	5085*
10.	Himachal Pradesh	67
11.	Jammu & Kashmir	128
12.	Jharkhand	224
13.	Karnataka	945
14.	Kerala	774
15.	Madhya Pradesh	462
16.	Maharashtra	1141
17.	Manipur	305
18.	Meghalaya	163
19.	Mizoram	90
20.	Nagaland	47
21.	Orissa	623
22.	Punjab	74
23.	Rajasthan	440
24.	Sikkim	93
25.	Tamil Nadu	865
26.	Tripura	114
27.	Uttarakhand	167
28.	Uttar Pradesh	1350
29.	West Bengal	751
30.	Andaman and Nicobar Islands	50
31.	Chandigarh	69
32.	Daman and Diu	2
33.	Puducherry	69
34.	<i>International Participants</i>	11
	TOTAL	<u>17207</u>

* Includes 5000 participants including men, women, adolescent girls/boys, ICDS functionaries, health functionaries, Panchayat officials, etc. who participated in the Advocacy Campaign on Female Foeticide organised in Shahabad Block of District Kurukshetra, Haryana

List of Programmes Organised during 2007-2008

A. Regular Programmes

Headquarters

1. Orientation Course on Management of Crèche Services (23 - 27 April, 2007)
2. Orientation of State Level Officials on Monitoring and Supervision of ICDS (CMU Activity) (11 May, 2007)
3. Orientation Course on Swadhar and Short Stay Homes (7 - 11 May, 2007)
4. Orientation Course on Issues Relating to Women and Children for Members of Panchayati Raj Institutions (8 - 10 May, 2007)
5. Training Programme on Planning and Designing a Project Proposal (8 - 11 May, 2007)
6. Sensitisation Programme on Prevention of Child Marriages in India for the Functionaries of Voluntary Organisations (16 - 18 May, 2007)
7. Orientation Course on Reproductive and Child Health, Family Life Education and HIV/ AIDS (28 May - 1 June, 2007)
8. Orientation Course on Integrated Micro-Planning for Women and Children of Weaker Sections (11-15 June, 2007)
9. Orientation Programme on Domestic Violence: Role of Service Providers (26 - 28 June, 2007)
10. Training on Good Governance for Voluntary Organisations (3 - 6 July, 2007)
11. Orientation Course on Procedures for Seeking Financial Assistance from Government and Non-government Sources (24 - 26 July, 2007)
12. Orientation Workshop on Domestic and Gender-related Violence (25 - 27 July, 2007)
13. Orientation Workshop on Integrated Child Protection Scheme (ICPS) for NIPCCD Faculty, MWCD Staff, CARA and CIF Functionaries Concerned with Child Protection Issues (1 - 2 August, 2007)
14. Training on Counselling Skills and Support Services for the Counsellors of Women Helplines (7 - 10 August, 2007)
15. District Level Advocacy Campaign against Female Foeticide (7 September - 1 October, 2007)
16. Orientation Course on Management of Creche Services (10 - 14 September, 2007)
17. Advanced Diploma in Child Guidance and Counselling (17 September, 2007 - September, 2008)
18. Orientation Course for NIPCCD Faculty on Statistical Methods and Statistical Package for Social Sciences (SPSS) (24 - 28 September, 2007)
19. Sensitisation Programme on Prevention of Female Foeticide and Infanticide for Trainers of PRIs (26 - 28 September, 2007)

20. Workshop on Critical Issues Relating to Women for Representatives of Women's Studies and Development Centres (23 - 25 October, 2007)
21. Training of Trainers on Child Rights and Protection (29 October - 2 November, 2007)
22. Orientation Training on Micro Enterprise Development (29 October - 2 November, 2007)
23. Orientation Training on Establishing and Managing a Voluntary Organisation (26 - 30 November, 2007)
24. Sensitisation Programme on Budget for Gender Equality (28 -30 November, 2007)
25. Training Programme on Gender Sensitisation with Emphasis on Developing Equality between Men and Women (10 - 12 December, 2007)
26. Orientation Training on Micro Enterprise Development for Women (10 - 14 December, 2007)
27. Training in Nutrition Education and Extension for Laboratory Assistants and Technical Assistants of Food and Nutrition Board (10 - 14 December, 2007)
28. Orientation Programme on Prevention and Early Detection of Childhood Disabilities (26 - 28 December, 2007)
29. Regional Consultation Meet of Child Welfare Committee (CWC) Members and State Officials (27 - 28 December, 2007)
30. Training on Financial Management and Financial Reporting for the Functionaries of Voluntary Organisations (8 - 11 January, 2008)
31. Orientation Training Programme on Prevention of Trafficking of Women and Children for Representatives of PRIs (17 - 19 January, 2008)
32. Training on Preventing and Combating Trafficking in Women and Children for SAARC Countries (21 - 31 January, 2008)
33. Workshop on Parent Education (24 January, 2008)
34. Sensitisation Programme on Prevention of Female Foeticide and Infanticide for Medical and Para-medical Personnel (30 January - 1 February, 2008)
35. Orientation Course on Management of Crèche Services (11 - 15 February, 2008)
36. Sensitisation Programme on Juvenile Justice (Care and Protection of Children) Amendment Act, 2006 (12 - 14 February, 2008)
37. Training on Integrating Gender Perspectives in Health and Nutrition Programmes (18 - 22 February, 2008)
38. Workshop on Parent Education (23 February, 2008)
39. Training of Trainers of Police Training Institutes on Prevention of Trafficking of Women and Children (26 - 28 February, 2008)
40. Regional Level Consultations on Child Protection for the Members of Juvenile Justice Boards (JJBs) (13 - 14 March, 2008)
41. Orientation Course on Prevention of Trafficking of Women and Children (17 - 19 March, 2008)
42. State Level Training and Sensitisation Programme on Juvenile Justice (Care and Protection of Children) Amendment Act 2006 (25 - 27 March, 2008) at Hyderabad

National Institute of Public Cooperation and Child Development

43. State Level Training and Sensitisation Programme on Juvenile Justice (Care and Protection of Children) Amendment Act 2006 (25 - 27 March, 2008) at Aizwal
44. Training on Mobilisation and Management of Community Resources (25 - 28 March, 2008)
45. Teacher Education Workshop (26 - 27 March, 2008)
46. State Level Training and Sensitisation Programme on Juvenile Justice (Care and Protection of Children) Amendment Act 2006 (27 - 29 March, 2008)
47. Parent Education Workshop (31 March, 2008)
48. Sensitisation Programme for Functionaries of Voluntary Organisations on Women's Empowerment (31 March - 4 April 2008)
49. One Day Sensitisation Workshop for the Members of Allied System on Child Protection (100 Workshops) (February - March, 2008)

Regional Centres

Regional Centre, Bangalore

50. Workshop on Management of Classroom Behaviour Problems of Children for Teachers (11 April, 2007)
51. Training on Planning and Designing of Project Proposals (16 - 19 April, 2007)
52. Workshop on Quality of Parenting and Management of Behaviour Problems at Home (20 April, 2007)
53. Skill Training Programme on the Techniques of Participatory Learning and Action (PLA) for the Functionaries of Voluntary Organisations (14 - 19 May, 2007)
54. Training on Financial Management and Financial Reporting for the Functionaries of Voluntary Organisations (21 - 24 May, 2007)
55. Workshop on Quality of Parenting and Management of Behaviour Problems at Home (21 May, 2007)
56. Workshop on Quality of Parenting and Management of Behaviour Problems at Home (30 May, 2007)
57. Orientation Course on Prevention of Trafficking of Women and Children for Police Officers (11 - 15 June, 2007)
58. Orientation Course on Issues Relating to Women and Children for Elected Members of Panchayati Raj Institutions (19 - 21 June, 2007)
59. Orientation Training Programmes on Establishing and Managing a Voluntary Organisation (25 - 29 June, 2007)
60. Effective Management of ECE Programme: Orientation of Senior Personnel of Social Organisations of Southern States (26 - 29 June, 2007)
61. Workshop on Quality of Parenting and Management of Behaviour Problems at Home (6 July, 2007)
62. Orientation Training Programme on Skills and Techniques of Counselling for the Staff of Helplines being Operated in Collaboration with Karnataka State Police (24 - 26 July, 2007)
63. Workshop on Identification and Management of Behaviour Problems for Teachers (28 July, 2007)
64. Workshop for the Parents on Identification and Management of Behaviour Problems (10 August, 2007)

65. Skill Training Programme on Techniques of Participatory Learning and Action (PLA) for the Functionaries of Voluntary Organisations (20 - 25 August, 2007)
66. Workshop on Quality of Parenting and Management of Behaviour Problems at Home (7 September, 2007)
67. Orientation of District Programme Officers on Coordination/Interface of ICDS with other Allied Departments (CMU) (17 - 18 September, 2007)
68. Training in Nutrition Education and Extension for Laboratory Assistants and Technical Assistants of FNB (17 - 21 September, 2007)
69. Workshop on Quality of Parenting and Management of Behaviour Problems at Home (21 September, 2007)
70. Orientation Course on Procedures for Seeking Financial Assistance from Government and Non-Government Sources (24 - 28 September, 2007)
71. Orientation Course for Functionaries/Officers Associated with Development Sectors on Sexual Harassment at Work Place (8 - 12 October, 2007)
72. Workshop on Quality of Parenting and Management of Behaviour Problems at Home (12 October, 2007)
73. Workshop on Quality of Parenting and Management of Behaviour Problems at Home (2 November, 2007)
74. Workshop on Quality of Parenting and Management of Behaviour Problems at Home (24 November, 2007)
75. Consultation Meet on Strategies for Prevention of Malnutrition and Micronutrient Deficiencies in Southern India (28 - 30 November, 2007)
76. Workshop on Quality of Parenting and Management of Behaviour Problems at Home (7 December, 2007)
77. Workshop on Quality of Parenting and Management of Behaviour Problems at Home (12 December, 2007)
78. Regional Training and Sensitisation Programme on Juvenile Justice (Care and Protection of Children) Act, 2000 and its Amendment Act 2006 (11 - 13 December, 2007)
79. Regional Level Consultations of the Members of Child Welfare Committees (CWCs) (3 - 4 January, 2008)
80. Workshop on Management of Classroom Behaviour Problems of Children for Teachers (9 February, 2008)
81. Regional Consultation Meet Countering Child Abuse (18 - 19 February, 2008)
82. Orientation Course on Good Governance in Voluntary Organisations (12 - 15 February, 2008)
83. Workshops for Parents on Management of Classroom Behaviour Problems of Children (7 March, 2008)
84. Regional Level Consultation on Child Protection for the Members of Juvenile Justice Boards (JJBs) (11 - 12 March, 2008)

Regional Centre, Guwahati

85. Orientation Training on Techniques of PLA for the Functionaries of Voluntary Organisations (2 - 7 April, 2007)
86. Training on Mobilisation and Management of Community Resources for Voluntary Organisations (16 - 19 April, 2007)
87. Training Programme on Formation and Management of Self Help Groups (SHGs) for Social Organisations (23 - 27 April, 2007)

88. Orientation Training on Prevention and Early Detection of Disabilities (7 – 11 May, 2007)
89. Orientation Training on Project Formulation for Voluntary Organisations Dealing with SWADHAR Scheme (7 - 11 May, 2007)
90. Orientation Course on Counselling and Case Intervention for the Functionaries of Childline Project (21 - 25 May, 2007)
91. Orientation Training on Legal Provisions and Safeguards for Protection of Women for NGO Functionaries (28 May - 1 June, 2007)
92. Training on Financial Management and Financial Reporting for the Functionaries of Voluntary Organisations (4 - 7 June, 2007)
93. Orientation Training on Prevention of Trafficking of Women and Children for Government and NGO Representatives (18 - 20 June, 2007)
94. Orientation Course on Management of Creche Services (18 - 22 June, 2007)
95. Orientation Training Programmes on Establishing and Managing a Voluntary Organisation (25 - 29 June, 2007)
96. Orientation Training on Legislation Relating to Adoption and Guardianship for Government Officials and NGO Functionaries (16 – 20 July, 2007)
97. Orientation Course for Members of Panchayati Raj Institutions on Issues Related to Women and Children (7 - 9 August, 2007)
98. Training Programme for Voluntary Organisations on Mainstreaming Gender Issues for Social Development (20 - 24 August, 2007)
99. Orientation Workshop on Domestic and Gender Related Violence (29 - 31 August, 2007)
100. Orientation Training on the Techniques of Participatory Learning and Action (PLA) for the Functionaries of Voluntary Organisations (10 - 15, September 2007)
101. Training on Good Governance in Voluntary Organisations (9 - 12 October, 2007)
102. Orientation Course on Procedures for Seeking Financial Assistance from Government and Non-Government Sources (19 - 23 November, 2007)
103. Sensitisation Programme on Counselling for the Functionaries of Women Helpline and Destitute Homes for Women (19 - 23 November, 2007)
104. Orientation Training on Planning and Designing of Project Proposal (27 - 30 November, 2007)
105. Orientation Training on Counselling Skills and Support Services for the Counsellors of Women Helplines (4 - 7 December, 2007)
106. Orientation Programme on Prevention of Female Foeticide and Infanticide for Voluntary Organisations (12 - 14 December, 2007)
107. Training Programme for the Representatives of Voluntary Organisations on Formation of Clusters and Federations (21 - 25 January, 2008)
108. Regional Level Consultation of the Members of Child Welfare Committees (CWCs) (22 - 23 January, 2008)
109. Regional Consultation Meet on Countering Child Abuse (28 - 29 January, 2008)

110. Sensitisation Programme on Juvenile Justice (Care and Protection of Children) Amendment Act 2006 (28 - 30 January, 2008)
 111. Training Programme on Formation and Management of Self-Help Groups for Social Organisations (18 - 22 February, 2008)
 112. Orientation Training on Planning and Designing a Project Proposal (19 - 22 February, 2008)
- Regional Centre, Lucknow
113. Orientation Course on Establishing and Managing a Voluntary Organisation (23 - 27 April, 2007)
 114. Orientation Course on Management of Child Care Institutions for the Functionaries of Voluntary Organisations (23 - 27 April, 2007)
 115. Sensitisation Programme for Voluntary Organisation on Prevention of Child Marriages in India (8 - 10 May 2007)
 116. Orientation Training on Planning and Designing of Project Proposal (29 May - 1 June, 2007)
 117. Orientation Programme on Prevention of Female Foeticide and Infanticide for Voluntary Organisations (13 - 15 June, 2007)
 118. Gender Sensitisation Training for Police Officers (18 - 22 June, 2007)
 119. Training on Good Governance in Voluntary Organisations (26 - 29 June, 2007)
 120. Orientation Course on Formation of SHGs for Representatives of Voluntary Organisations (9 - 13 July, 2007)
 121. Orientation Course on Issues Relating to Women and Children for Elected Members of Panchayati Raj Institutions (10 - 12 July, 2007)
 122. Orientation Course on Procedures for Seeking Financial Assistance from Government and Non-Government Sources (30 July - 3 August, 2007)
 123. Orientation Course on Prevention and Detection of Childhood Disabilities for Senior/Middle Level Functionaries of Voluntary Organisations (6 - 10 August 2007)
 124. Orientation Course on Management of Creche Services (20 - 24 August, 2007)
 125. Orientation Course on Legislations Related to Women for the Functionaries of Voluntary Organisations (20 - 24 August, 2007)
 126. Training on Mobilising and Management of Community Resources for Voluntary Organisations (18 - 21 September, 2007)
 127. Training on Financial Management and Financial Reporting for the Functionaries of Voluntary Organisations (18 - 21 September, 2007)
 128. Orientation Course on Awareness Building for Senior Representatives of Voluntary Organisations on Right to Information (RTI) Act (25 - 27 September, 2007)
 129. Orientation Training on Prevention of Trafficking of Women and Children for Police Officers (30 October - 2 November, 2007)
 130. Regional Training and Sensitisation on Juvenile Justice (Care and Protection of Children) Act 2000 and its Amendment Act 2006 (27 - 29 November, 2007)

National Institute of Public Cooperation and Child Development

131. Regional/State Level Consultation of Members of Child Welfare Committees (CWCs) (11 - 12 December, 2007)
132. Consultation Meet on Promotion of Child Mental Health in Schools for Principals/Managers of Educational Institutions (6 - 7 February, 2008)
133. Regional Consultation Meet on Countering Child Abuse (12 - 13 February, 2008)
134. Workshop on Child Rights under National Initiatives for Child Protection for the Representatives of Allied Systems (11 March, 2008)

Regional Centre, Indore

135. Training on Good Governance in Voluntary Organisations (15 - 18 May, 2007)
136. Sensitisation Programme on Services and Management of Women Helpline in Madhya Pradesh (24 - 27 May, 2007)
137. Orientation Training Programme on Prevention of Female Foeticide and Infanticide for Voluntary Organisations (28 - 30 May, 2007)
138. Orientation Training on Planning and Designing of Project Proposals (11 - 15 June, 2007)
139. Training Programme on Formation of Cluster and Federation for Voluntary Organisations on Promoting SHGs for Women Empowerment (18 - 21 June, 2007)
140. Orientation Training on Establishing and Managing a Voluntary Organisation (25 - 27 June, 2007)
141. Orientation Course on Mobilisation and Community Resource Management for Voluntary Organisations (3 - 7 September, 2007)
142. Sensitisation Programme for Representatives of Panchayati Raj Institutions on Issues Relating to Women and Children (24 - 26 September, 2007)
143. Emerging Challenges in Early Childhood Education: A Consultation Meet (30 - 31 October, 2007)
144. Sensitisation Programme on Juvenile Justice (Care & Protection of Children) Act 2000 and its Amendment Act 2006 (28 - 30 November, 2007)
145. Capacity Building of Voluntary Organisations on Legal Regulations and Financial Management (3 - 5 December, 2007)
146. Effective Implementation of Constitutional Provisions for Safety, Protection and Development of Women and Children: A Consultation Meet (8 - 10 January, 2008)
147. Training Programme on Micro Enterprise and Small Business Development for Trainers of SHGs (15 - 18 January, 2008)
148. State Level Consultation of Members of Child Welfare Committees (CWCs) of Gujarat (14 - 15 February, 2008)
149. Gender Sensitisation Training for Law Enforcement Agencies of Madhya Pradesh (15 - 17 February, 2008)
150. Regional Consultation Meet on Countering Child Abuse (27 - 28 February, 2008)
151. Sensitisation Programme on Prevention of Trafficking of Women and Children for Police Officials of Gujarat (3 - 4 March, 2008)
152. State Level Consultation of Members of Child Welfare Committee (CWCs) and Juvenile Justice Boards (JJBs) of Madhya Pradesh (18 - 19 March, 2008)

B. Sponsored

Headquarters

153. Training on Counselling Skills and Support Services for the Police Personnel of Crime against Women (CAW) Cells (5 - 8 February, 2008)

C. Training Programmes under ICDS

Headquarters

154. Workshop on Preparation of Workbook for Preschool Children in ICDS (2 - 6 April, 2007)
155. Refresher Course for CDPOs/ACDPOs (16 - 20 April, 2007)
156. Refresher Course for CDPOs/ACDPOs (14 - 18 May, 2007)
157. Refresher Course for Instructors of MLTCs (11 - 15 June, 2007)
158. Sensitisation Programme for ICDS Functionaries and Trainers on Early Detection and Prevention of Disabilities (16 - 20 July, 2007)
159. Joint Training of ICDS and Health Functionaries on Issues Related to Women and Children (30 July - 3 August, 2007)
160. Training of Instructors of AWTCs/MLTCs on Emotional Intelligence (EI), Communication and Counselling Skills (6 - 10 August, 2007)
161. Job Training Course for CDPOs/ACDPOs (20 August - 19 September 2007)
162. Consultation Meet to Evolve a Uniform System of Rating/Grading Anganwadi Centres (6 September, 2007)
163. Training of Trainers of AWTCs/MLTCs on Recent Developments in Nutrition and Health Care of Children and Women (24 - 28 September, 2007)
164. Training of Intermediary ICDS Officials on Effective Supervisory and Managerial Skills (8 - 12 October, 2007)
165. Skill Training of Trainers of AWTCs/MLTCs on PLA Techniques (29 October - 2 November, 2007)
166. Training of Trainers of AWTCs/MLTCs on Prevention of Child Marriage and Female Foeticide (20 - 22 November, 2007)
167. Orientation of State Programme Officers and Deputy Directors Dealing with ICDS (20 - 22 November, 2007)
168. Orientation Training for Counselling of Adolescent Girls on Family Life Education for Instructors of AWTCs/MLTCs (3 - 7 December, 2007)
169. Job Training Course for CDPOs/ACDPOs (7 January - 6 February, 2008)
170. Training of Instructors of AWTCs/MLTCs on Prevention of Undernutrition with Special Emphasis on Prevention of Micronutrient Malnutrition (4 - 8 February, 2008)
171. National Workshop on Public-Private Partnership (PPP) in ICDS (11 February, 2008)
172. Orientation of State Programme Officers and Deputy Directors Dealing with ICDS (20-22 February, 2008)
173. Orientation Training for Instructors of MLTCs (10-18 March, 2008)

Regional Centre, Bangalore

174. Refresher Course for CDPOs/ACDPOs (9-13 April, 2007)

National Institute of Public Cooperation and Child Development

175. Workshop on ECCE for the Instructors of AWTCs/MLTCs (23-27 April, 2007)
 176. Refresher Courses for CDPOs/ACDPOs (7-11 May, 2007)
 177. Skill Training of Trainers of AWTCs/MLTCs on Infant and Young Child Feeding (7-12 May, 2007)
 178. Workshop on ECCE for the Instructors of AWTCs/MLTCs (28 May - 1 June, 2007)
 179. Skill Training for Instructors of AWTCs/MLTCs on Community Mobilisation and Participation (4 - 8 June, 2007)
 180. Orientation of State Programme Officers and Deputy Directors dealing with ICDS (5- 7 June, 2007)
 181. Training of Trainers of AWTCs/MLTCs on Prevention of Trafficking of Women and Children and HIV/AIDS (18-22 June, 2007)
 182. Refresher Course for Instructors of MLTCs (16-20 July, 2007)
 183. Skill Training of Instructors of AWTCs/MLTCs on Community Mobilisation and Participation (6-10 August, 2007)
 184. Refresher Course for CDPOs/ACDPOs (27-31 August, 2007)
 185. Skill Training of Instructors of AWTCs/MLTCs on Integrated Management of Neonatal and Childhood Illness (10-14 September, 2007)
 186. Refresher Course for CDPOs/ACDPOs (19-23 November, 2007)
 187. Regional Workshop on ECCE for Instructors of AWTCs/MLTCs in ICDS (18-19 December, 2007)
 188. Job Training Course for CDPOs/ACDPOs (7 January - 5 February, 2008)
 189. Skill Training on NHED for Instructors of AWTCs/MLTCs and ICDS Functionaries (21-25 January, 2008)
- Regional Centre, Guwahati
190. Skill Training on Integrated Management of Neonatal and Childhood Illness (IMNCI) for the Trainers of MLTCs (14 - 18 May, 2007)
 191. Refresher Course for CDPOs/ACDPOs (28 May -1 June, 2007)
 192. Refresher Course for CDPOs/ACDPOs (25-29 June, 2007)
 193. Skill Training on NHED for the Instructors of MLTCs/AWTCs and ICDS Functionaries (25-29 June, 2007)
 194. Skill Training for Instructors of AWTCs/MLTCs on Community Mobilisation and Participation (9-13 July, 2007)
 195. Job Training Course for CDPOs/ACDPOs (27 August - 25 September, 2007)
 196. Refresher Course for CDPOs/ACDPOs (8-12 October, 2007)
 197. Training of Trainers of ICDS Functionaries of Tripura (29 October -3 November, 2007)
 198. Regional Workshop on ECCE for Instructors of AWTCs/MLTCs in ICDS (19-20 December, 2007)
 199. Orientation Training for Counselling of Adolescent Girls on Family Life Education for Instructors of AWTCs/MLTCs (7-11 January 2008)
 200. Job Training Course for CDPOs/ACDPOs (4 February – 4 March, 2008)

Regional Centre, Lucknow

201. Job Training Course for CDPOs/ACDPOs (10 April - 10 May, 2007)
202. Refresher Course for CDPOs/ACDPOs (7 - 11 May, 2007)
203. Refresher Course for CDPOs/ACDPOs (14 - 18 May, 2007)
204. Refresher Training for Instructors of District Mobile Training Team (DMTT) of U P (14 - 18 May, 2007)
205. Skill Training of Trainers of AWTCs/MLTCs on Training Technology (21 - 25 May, 2007)
206. Refresher Course for CDPOs/ACDPOs (11 - 15 June, 2007)
207. Joint Training of ICDS and Health Functionaries on Issues Related to Women and Children (18 - 22 June, 2007)
208. Training for Trainers of AWTCs/MLTCs on Prevention of Trafficking of Women and Children and HIV/AIDS (25 - 29 June, 2007)
209. Skill Training for Instructors of AWTCs/MLTCs on Integrated Management of Neonatal and Childhood Illness (IMNCI) (23 - 27 July, 2007)
210. Training of Trainers of AWTCs/MLTCs on Recent Developments in Health and Nutrition Care of Children and Women (8 - 12 October, 2007)
211. Skill Training of Trainers of AWTCs/MLTCs on Infant and Young Child Feeding and Counselling (29 October - 3 November, 2007)
212. Orientation Training for Executive Heads of AWTCs on ICDS Training (19 - 23 November, 2007)
213. Skill Training for Instructors of AWTCs/MLTCs on Community Mobilisation and Participation (19 - 23 November, 2007)
214. Skill Training for Trainers of AWTCs/MLTCs on PLA Techniques (3 - 7 December, 2007)
215. Orientation Course for State Programme Officers and Deputy Directors Dealing with ICDS (9 - 11 January, 2008)
216. Refresher Course for CDPOs/ACDPOs (21 - 25 January, 2008)
217. Orientation Training for Executive Heads of AWTCs of ICDS Training (11 - 15 February, 2008)
218. Refresher Course for Instructors of MLTCs/AWTCs (4 - 8 March, 2008)
219. Orientation Workshop on Early Childhood Care and Development (ECCD) for Instructors of AWTCs (26 - 28 March, 2008)

Regional Centre, Indore

220. Job Training Course for CDPOs/ACDPOs (9 April - 8 May, 2007)
221. Training of Trainers (TOT) of MLTCs/AWTCs on Prevention of Child Marriages and Female Foeticide (19 - 21 June, 2007)
222. Job Training Course for CDPOs/ACDPOs (9 July - 7 August, 2007)
223. Refresher Course for CDPOs/ACDPOs (20 - 24 August, 2007)
224. Refresher Course for CDPOs/ACDPOs (18 - 22 September, 2007)

National Institute of Public Cooperation and Child Development

225. Skill Training for Instructors of AWTCs/MLTCs on Integrated Management of Neonatal and Childhood Illness (IMNCI) (8 - 12 October, 2007)
226. Skill Training of Trainers of AWTCs/MLTCs on Infant and Young Child Feeding and Counselling (21 - 26 November, 2007)
227. Job Training Course for CDPOs/ACDPOs (1 - 30 December, 2007)
228. Orientation of State Programme Officers and Deputy Directors Dealing with ICDS (18 - 20 December, 2007)
229. Job Training Course for CDPOs/ACDPOs (21 January - 19 February 2008)
230. Refresher Course for CDPOs/ACDPOs (25 - 29 February, 2008)
231. Training of Trainers of AWTCs/MLTCs on Recent Developments in Health and Nutrition Care of Children and Women (3 - 7 March, 2008)

Training Programmes under Other Projects (Swayamsidha etc.)

Headquarters

232. Quarterly Review Meeting of Nodal Officers of Swayamsidha (16 July, 2007)
233. Quarterly Review Meeting/Exposure Visit of Nodal Officers of Swayamsidha (25 - 27 September, 2007)
234. Quarterly Review Meeting/Exposure Visit of Nodal Officers of Swayamsidha (3 - 4 January, 2008)
235. Quarterly Review Meeting/Exposure Visit of Nodal Officers of Swayamsidha (19 - 20 February, 2008)

Academic Activities/Participation of the Institute's Faculty and Staff in Various Programmes

Participation in Training Programmes/ Workshops/ Consultation Meets/ Seminars/ Symposia

Aggarwal, Dr. Madhu

- Attended a State Level Consultative Meeting of the MNCHN-TAG (Maternal, Newborn, Child Health and Nutrition- Technical Advisory Group) - USAID, Vistaar Project on 17 May 2007.
- Attended the First Meeting of Technical Experts to Review Interventions in Growth Promotion and Complementary Feeding at Vistaar, New Delhi on 18 July 2007.
- Attended a Programme organised by the Institute of Applied Statistics and Development (IASDS) on the occasion of release of A.R. Roy Memorial Volume: Decadal Growth of IASDS on 27 September 2007.
- Acted as Chief Guest at the State Level Workshop on Voices of Children and Child Rights organised by Beti Foundation, Lucknow on 7 November 2007.
- Attended a Workshop on ICDS IV organised by Directorate of ICDS, Uttar Pradesh from 12 - 13 December, 2007.
- Attended a meeting of the Global Health Integrated Health Solutions Team organised by Bill and Melinda Gates Foundation on 14 March 2008.

Anuradha, Dr. B.S.

- Attended the Regional Workshop on Promoting Child Survival, Nutrition and Health for Achieving Optimal Infant and Young Child Feeding Practices in Hyderabad on 11 April 2007.
- Attended a Regional Thematic Consultation on ICDS: A New Framework for Implementation, on the theme "Decentralisation and Convergence" in Hyderabad on 25 April 2007.
- Attended a Meeting on Discussion of Development of Pre-school Learning Materials in the Office of the Secretary, Department of Women and Child Development, Bangalore on 22 September 2007.
- Attended a Meeting on Review of ICDS Services in Karnataka in the Office of the Secretary, Department of Women and Child Development, Bangalore on 22 October 2007.

Bhattacharjee, P.K.

- Presided over the Inaugural Session of the Workshop on Conflict Resolution, Peace-Building and Human Development organised by North East Policy Group and North East India Political Science Association, Guwahati on 7 July 2007.
- Delivered the Inaugural address at the Induction Training of the Principals of Central Schools organised by the Kendriya Vidyalaya Sangathan, Guwahati on 10 July 2007.

Bhakhry, Dr. Savita

- Attended the Workshop on Preparation of ICDS-IV Project (IDA - assisted) organised by MWCD & UNICEF at New Delhi from 9 - 10 October 2007.
- Chaired a Session on 'Protection of Child Rights: Policies, Programmes & Case Studies' in the National Seminar on Protection of Child Rights: Tasks Ahead and Challenges organised by the Department of Social Work, Jamia Millia Islamia, New Delhi from 7 - 8 December 2007.
- Delivered a Talk on 'Human Trafficking' at the Institute of Home Economics, University of Delhi on 15 November 2007.
- Delivered a Talk on 'Trafficking in Women and Children' at Daulat Ram College, (University of Delhi) on 18 February 2008.
- Was Guest of Honor in the Sensitisation Workshop on Child Rights for Juvenile Police Officers organised by Butterflies and Delhi Police at Chittaranjan Park Police Station on 27 February 2008.
- Delivered Keynote address in the UGC DSA National Seminar on Child – A Global Citizen in the Third World Community organised by Department of Social Work, M.S. University of Baroda, Vadodara from 7 - 8 March 2008.

Bhatia, Dr. Neelam

- Attended a Regional Workshop on Promotion of Child Survival, Nutrition and Health by Achieving Optimal Infant and Young Child Feeding Practices organised by MWCD in Collaboration with BPNI and UNICEF on 11 April 2007.
- Attended Stakeholders Consultation Meeting organised by the Micronutrient Initiative on 9 August 2007.
- Participated in a Panel Discussion on Nutrition Secure Uttar Pradesh: How do We Get There, organised by A2Z Project India in Lucknow on 5 September 2007.
- Attended a Consultation on Rights of Children under 6 Years – Towards a Legal Framework organised by NCPCR and BPNI from 8 - 9 October 2007.
- Participated in South Asia Breastfeeding Partners Forum-4, organised by BPNI, IFBAN and NCPCR from 10 - 12 December 2007.
- Attended a Workshop on Prevention of Female Foeticide organised by MWCD in collaboration with UNODC and UNFPA at YWCA on 5 March 2008.

Barik, Dr. S.

- Attended a Foundation Lecture on Inequality and the Imperative for Inclusive Growth in Asia, organised by Assam Institute of Management at Vivekananda Kendra Institute of Culture, Guwahati on 13 February 2008.
- Attended a Seminar on Women: Sexual Abuse and Legal Protection, organised by AVAS Foundation, Guwahati on 16 February 2008.

Babu, Dr. V. B. Aneel

- Attended the Divisional Workshop on Child Rights Convention organised by Department of Women and Child Development, Government of Karnataka at Mysore on 13 September 2007.
- Attended a Workshop on IDA Assistance for ICDS Scheme (ICDS IV Project) organised by Women Development and Child Welfare Department, Government of Andhra Pradesh at Hyderabad from 29 - 30 November 2007.

Chhabra, Satbeer

- Attended the CHINH India Forum-Kids Film Festival on Culture and Educational Development of Children at India Habitat Centre, New Delhi from 30 August - 1 September 2007.
- Attended Training of Trainers Workshop for Gender Budgeting jointly organised by MWCD and IIPA, with the support of UNDP and UNFPA at IIPA, New Delhi from 30 October - 1 November 2007.

Dhoundiyal, Dr. Manju

- Attended an International Course on Child as a Catalyst for Change organised by CHETNA at Ahmedabad from 18 - 23 February 2008.

Gadkar, V.D.

- Participated in the State Level NGO Consortium Meeting organised by Ehsaas, Lucknow on 27 August 2007.
- Participated in a Workshop on Child Rights: Voice of Children, organised by Beti Foundation, Lucknow on 7 November 2007.
- Participated in a State Level Workshop on Preparation of PIP under the ICDS-IV Project (IDA Assisted), organised by Directorate of ICDS, Government of Uttar Pradesh on 13 December 2007.
- Attended National Seminar on Ensuring Children's Right to Survival, Protection and Development, organised by Department of Social Work, University of Lucknow, on 14 December 2007.
- Participated in the International Course on Children as Catalysts for Change, organised by CHETNA, Ahmedabad from 18 - 23 February 2008.

Joshi, Dr. S.C.

- Participated in the Regional Consultation Workshop for Preparing Country Report on the Convention on the Rights of the Child organised by the Ministry of Women and Child Development, GOI at NIPCCD Regional Centre Guwahati from 17 - 19 September, 2007.
- Attended the Workshop for Institutional Monitors organised by CAPART, Regional Centre, Guwahati on 22 September, 2007.

Jyothi, Dr. Ganga

- Attended a Meeting on Development of Pre-school Learning Materials in the Office of the Secretary, Department of Women and Child Development, Bangalore on 22 September 2007.

Kumar, Dr. Ashok

- Attended Training Programme on "Whole Person Process Facilitation (WPPF)" organised by Vistaar Project at TBA, New Delhi from 4 - 6 December 2007.
- Attended National Level Seminar on Protection of Child Rights: Tasks Ahead and Challenges, organised by Jamia Millia Islamia in collaboration with SOS Children's Villages of India from 7 - 8 December 2007.
- Attended International Conference on Universalisation of Social Protection in Asia organised by Institute for Human Development and Institute of Social Sciences at World Wide Fund (WWF) for Nature Auditorium, New Delhi from 17 - 20 February 2008.

Khatoon, Dr. Naveeda

- Attended a Meeting on Holistic Child Development organised by Department of Women and Child Development, Government of Karnataka, Bangalore on 18 March 2008.

Kaur, Dr. Tejinder

- Attended a Workshop on Prevention of Female Foeticide organised by Ministry of Women and Child Development in collaboration with UNODC and UNFPA on 5 March 2008.

Khanna, Manju

- Attended a Training Programme on Open Space Technology organised by Vistaar Project, Intra Health International in New Delhi from 26 - 30 November 2007.
- Attended a Workshop on Prevention of Female Foeticide organised by Ministry of Women and Child Development in collaboration with UNODC and UNFPA at YWCA, New Delhi on 5 March 2008.

Khan, N.

- Attended a Workshop on Breastfeeding organised by UNICEF, Lucknow in August, 2007.
- Attended a Workshop on Whole Process Facilitation organised by VISTAAR (USAID) at New Delhi from 4 - 6 December, 2007.

Kumar, Sunil

- Attended Seminar on Social Watch Report (Accountability and Responsibility in the Social Development) organised by Uttar Pradesh Voluntary Action Network (UPVAN), Lucknow on 7 July 2007.

Kumari, Leena

- Attended Project Inception Workshop: Grassroots Reach-out and Networking in India on Trade and Economics organised by NEED on 29 September 2007.
- Attended a Workshop on ICDS IV organised by Directorate of ICDS, Uttar Pradesh from 12 - 13 December 2007.

Mathur, Sunita

- Attended the CHINH India Forum-Kids Film Festival on Culture and Educational Development of Children at India Habitat Centre, New Delhi from 30 August - 1 September 2007.

Maurya, Mukesh Kumar

- Attended a One-day Workshop on Anaemia Prevalence and Consequences organised by A2Z Project India, Academy of Educational Development on 5 September 2007.
- Attended a National Conference on Best Medical Practices in HIV/AIDS organised by Indraprastha Apollo Hospital, New Delhi from 17 - 18 November 2007.

- Attended a State Level Workshop on Preparation of Project Implementation Plan (PIP) for World Bank supported ICDS-IV organised by Department of Women and Child Development, Government of Uttar Pradesh from 12 - 13 December 2007.
- Attended the State Level Workshop on Homeopathy for Healthy Mother and Happy Child organised by Directorate of Homoeopathy, Lucknow on 17 March 2008.

Pandey, Dr. D. D.

- Attended the National Workshop on ECCE: Expanding and Improving Comprehensive ECCE for All Children organised by NCERT in collaboration with UNESCO on 26 May 2007.
- Acted as Resource Person in Panel Discussion on "Ganguli Committee Report (Appointed by Hon'ble High Court) on Pre-primary Schooling System" organised by NCERT on 30 January 2008.

Paul, Dr. Dinesh

- Attended Consultative Committee Meeting organised by Ministry of Women and Child Development at Srinagar on 25 June 2007.
- Attended a Technical Committee Meeting on Adoption of IMNCI Guidelines to Incorporate HIV/AIDS in the Module for AWWs organised by Ministry of Health and Family Welfare on 4 July 2007.
- Attended an Expert Group Meeting on Infant and Young Child Feeding Operational Guidelines at Vigyan Bhavan, New Delhi from 25 - 26 July 2007.
- Attended an Inter-Ministerial Meeting on HIV/AIDS organised by National AIDS Control Organisation (NACO) at New Delhi on 23 July 2007.
- Attended the National Meeting on Policy Framework for Children and AIDS organised by Ministry of Women and Child Development, Ministry of Health and Family Welfare and National AIDS Control Board at Taj Hotel, New Delhi from 30 - 31 July 2007.
- Attended Meeting of Technical Group on Indo-Nepal Cooperation on Goitre and Other Iodine Deficiency Disorders organised by Ministry of Health & Family Welfare, New Delhi on 31 August 2007.
- Attended a Workshop on Preparation of the (IDA - Assisted) ICDS-IV Project organised by MWCD in collaboration with UNICEF at Hotel Claridges, New Delhi from 9 - 10 October 2007.
- Attended the National Seminar on NFHS-3 organised by International Institute of Population Sciences, Mumbai and National Institute of Medical Statistics (NIMS) at Hotel Ashok, New Delhi from 11 - 12 October 2007.
- Attended Training of Master Trainers on WHO Child Growth Standards organised by WHO in Bali, Indonesia from 22 October 2007 - 1 November 2007.
- Attended a Meeting for Accelerating Reduction of Infant and Under-five Mortality towards Achieving a Secure Healthy Future for Mothers and Children organised by National Institute of Health and Family Welfare, New Delhi on 5 March 2008.

Philips, P.J.

- Attended a Workshop on Behaviour Change in Communication organised by UNICEF, Bhopal from 5 - 6 September 2007.

National Institute of Public Cooperation and Child Development

- Attended a National Workshop on Cognitive Behaviour Therapy jointly organised by Maharani Jhansi Laxmi Bai Government Girls P.G. College and Kushi Foundation at Indore from 30 September 2007 - 3 October 2007.

Ranjani, Jaya K.

- Attended a State Level Workshop under UMANG Project on 1 October 2007, organised by VATSALYA at Lucknow.
- Attended a workshop on ICDS IV organised by Directorate of ICDS, Uttar Pradesh from 12 - 13 December 2007.

Sahu, B.

- Participated as a Resource Person in a Workshop on '*Khel Khel Mein*'- Theme Based Activities for Pre-school Children organised by Department of Pre-school & Elementary Education, NCERT at New Delhi from 3 - 7 June, 2007.
- Attended an Expert Committee Meeting on 'Development of Video on the Use of Low Cost Pre-school Material' organised by CIET, NCERT at New Delhi 12 September 2007.

Seshadri, Sunita K.

- Attended the Training Programme on Development of Community Resources for Promoting Mental Health Care in the North Eastern Region organised by ASHADEEP, Guwahati on 15 May 2007.
- Attended the North East Level Seminar on Inclusive Education organised by National Centre for Promotion of Employment for Disabled People in collaboration with Disability Law Unit- Sishu Sarathi from 15 - 16 June 2007.
- Acted as a Panelist in the Seminar on Sex Education in Schools organised by Sanskriti Gurukul School, Guwahati on 4 November 2007.
- Attended an International Course on Child as a Catalyst for Change organised by CHETNA, Ahmedabad from 18 - 23 February 2008.
- Attended a Session on Linkages with Different Departments on Creating Awareness on Need and Importance of Early Childhood Stimulation for Disabilities organised by National Institute of Mentally Handicapped, Secunderabad at SSA, Guwahati on 17 March 2008.

Sharma, Dr. S.R.

- Attended a Seminar on Social Watch Report organised by UPVAN, Lucknow on 7 July 2007.

Senapati, S.S.

- Participated in the Regional Consultation Workshop for Preparing Country Report on the Convention on the Rights of the Child organised by the Ministry of Women and Child Development, GOI at NIPCCD Regional Centre Guwahati from 17 - 19 September, 2007.

Tara, Dr. M.S.

- Attended the Convention on 'Zero to Billion' under the Akshya Patra Scheme convened by ISKCON, Bangalore on 1 February 2008.
- Attended the Monitoring Committee Meeting of STEP at KMF, Bangalore on 4 February 2008.

Vasudevan, Dr. Sulochana

- Participated as an Expert in a One Day Meeting of Technical Experts to Review Interventions in the area of 'Delay of Marriage and First Birth' organised by VISTAAR Project of USAID at Lucknow on 16 May 2007.
- Participated in a Workshop organised by UNIFEM and MWCD, GOI on Gender Budgeting and CEDAW Awareness Workshop at NIPCCD, New Delhi from 30 - 31 May 2007.
- Participated in the Global Initiatives to Fight Human Trafficking Conference organised by UNODC, New Delhi from 10 - 11 October 2007.
- Attended a Workshop on Training of Trainers Workshop on Gender Budgeting organised by MWCD, Govt. of India held at IIPA, New Delhi from 30 October to 1 November 2007.
- Acted as a Resource Person in the Regional Seminar organised by National Commission for Protection of Child Rights, Government of India, New Delhi on 17 January 2008.
- Attended Central Advisory Committee Meeting on Trafficking convened by MWCD, GOI on 1 June 2007, 21 September 2007 and 13 December 2007.

Guest Lectures Delivered

Anuradha, Dr. B.S.

- Participated in a Panel Discussion on Situational Analysis of Women and Children in India with Specific Reference to Southern India in Kristhu Jyothi College, Bangalore on 18 October 2007.

Aggarwal, Dr. Madhu

- Delivered a Lecture on "Diet and Nutrition for HIV Infected People" in the Induction Training for Counsellors of Prevention of Parent to Child Transmission (PPCT) organised by Lucknow University in collaboration with UPSACS and UNICEF on 14 July 2007, 21 November 2007 and 18 December 2007.
- Delivered a Lecture on "Status of Women and Children in India" and "Nutritional Requirements of Children in 0-6 Years" in the Job Training Course for Crèche Workers organised by U.P. Council for Child Welfare on 16 July 2007.
- Took a Session on "Growth Monitoring" in the Training of Trainers organised by SIRD, Lucknow on 23 August 2007.
- Delivered Lecture on "Anaemia Prevalence and Consequences" on the Occasion of Nutrition Week from 1 - 7, September 2007 organised by A2Z Project India, Academy of Educational Development, Lucknow on the 5 September 2007.
- Delivered a Lecture on "Breastfeeding" in the Orientation Programme for School Teachers on Mid Day Meal organised by Food and Nutrition Board at DIET on 14 December 2007.
- Took a Session on "Guidelines of ICDS Issued by Government of India and Uttar Pradesh" in the Refresher Course for Supervisors organised by SIRD at Lucknow on 12 March 2008.

Bhatia, Dr. Neelam

- Delivered Lectures on "Nutrition and Health Care of Infants", "Nutritional Deficiency Diseases" and "Personal Hygiene and Environmental Sanitation" in the 'Workshop on Combating Malnutrition and Production of Energy Foods for Consumption and Marketing in Rural India' organised by CIPART on 12 September 2007 and 10 October 2007 respectively.

Barik, S.

- Delivered Lectures on “Understanding the Toddlers – Characteristics, Needs, Milestones and Developmental Delays” and “Introduction of Creche Programme and its Services” in the Training of Crèche Workers organised by Bharatiya Adimjati Sevak Sangh, Guwahati on 27 October 2007 and 11 November 2007 respectively.
- Delivered a Lecture on “Growth Monitoring and Promotion” in the Training of Creche Workers organised by Bharatiya Adimjati Sevak Sangh on 22 November 2007.

Chhabra, Satbeer

- Delivered Lectures on “Nutrition and Health Care of Adolescents” and “Nutrition Care during Pregnancy and Lactation” in the Workshop on Combating Malnutrition and Production of Energy Foods for Consumption and Marketing in Rural India organised by CIPART on 14 September 2007 and 12 October 2007 respectively.

Dhoundyal, Dr. Manju

- Participated in a Panel Discussion on Situational Analysis of Women and Children in India with Specific Reference to Southern India in Kristhu Jyothi College, Bangalore on 18 October 2007.

Dung, Dung. T.

- Delivered a Lecture on “Building Rapport with the Community” organised by Bharatiya Adimjati Sevak Sangh, Guwahati on 16 November 2007.

Gopalakrishnan, Shanta

- Delivered Lectures on “Nutrition and Health Status of Women and Children in India” and “Intergenerational Cycle of Malnutrition and Ill Health” in the Workshop on Combating Malnutrition and Production of Energy Foods for Consumption and Marketing in Rural India organised by CIPART on 11 September 2007 and 9 October 2007 respectively.

Goswami, Dr. K.L.

- Delivered a Lecture on “Important Issues Related to Girl Child” and “Gender Development” attending Summer Camp organised by World Vision at Social Forum, Joypur Kharghuli on 23 July 2007.

Joshi, Dr. S.C.

- Acted as a Resource Person in the Workshop on Sensitisation of High School Students on Problems Related to HIV/AIDS organised by N.E. Regional Institute of Education, Guwahati from 8 - 12 October 2007.
- Delivered a Lecture on “Situational Analysis of Women and Children” in the Training of Crèche Workers organised by Bharatiya Adimjati Sevak Sangh, Guwahati on 15 November 2007.

Jyothi, Dr. Ganga

- Acted as Resource Person in Infant and Young Child Feeding Counselling: A Training Course - The 3 in 1 Course (Integrated Course on Breastfeeding, Complementary Feeding and HIV and Infant Feeding Counselling) organised by BPNI at Vani Vilas Hospital, Bangalore from 14 - 20 May 2007.

Kaur, Dr. Tejinder

- Acted as a Resource Person for the session on “Nutrition and Health Care for Adolescents” in the Workshop on Combating Malnutrition and Production of Energy Rich Foods for Consumption and Marketing in Rural India organised by CIPART from 9 - 12 October 2007.
- Delivered Lectures on “Nutrition and Care of Pregnant and Lactating Women”, “Chronic Energy Deficiency in Adults and Women and its Prevention” and “Adolescent Nutrition and Health” in the Orientation Training Courses for the Trainers of ICDS, Health Department and Mid-day Meal Teachers organised by Food and Nutrition Board, Ministry of Women and Child Development, New Delhi on 18 June 2007, 5 December 2007 and 26 February 2008.

Khatoon, Dr. Naveeda

- Acted as Resource Person in Infant and Young Child Feeding Counselling: A Training Course - The 3 in 1 Course (Integrated Course on Breastfeeding, Complementary Feeding and HIV and Infant Feeding Counselling) organised by BPNI at Vani Vilas Hospital, Bangalore from 14 - 20 May 2007.
- Acted as a Resource Person in the Workshop on the Theme of World Breastfeeding Week Celebrations organised by Community Food and Nutrition Extension Unit, Food and Nutrition Board at Shruthi Auditorium, Kendriya Sadan, Koramangala, Bangalore on 4 August, 2007.
- Acted as a Resource Person in the Training of Trainers on Nutritional Counselling of Mothers of Malnourished Children organised by Department of Child Development, Government of Karnataka, Bangalore on 20 November 2007.
- Acted as a Resource Person in the 1st Professional Development Course in Management, Public Health and Health Sector Reforms for District Level Medical Officers at the State Institute of Health and Family Welfare, Bangalore on 3 March 2008.
- Delivered a Lecture on “Nutrition and Health of Women” in STEP Women Dairy Cooperative Societies Chairpersons’ Training Programme organised by Karnataka Co-operative Milk Producer’s Federation Limited, Bangalore on 13 March 2008.

Khanna, Manju

- Delivered a Lecture on “Schemes of ECCE” in the Second Diploma in ECCE organised by Department of Elementary Education, NCERT, New Delhi on 5 October 2007.
- Delivered a Lecture on “Personal Hygiene and Environmental Sanitation and its Consequences on Health and Nutritional Status” in the Workshop on Combating Malnutrition and Production of Energy Rich Foods for Consumption and Marketing in Rural India organised by CIPART on 10 October 2007.
- Delivered a lecture on “Organisation and Management of Crèches” in the Two- day Programme on Crèche Management organised by Don Bosco Ashalayam, New Delhi on 18 October 2007.
- Acted as a Consultant for the Day Care Centre, Jamia Milia Islamia, New Delhi and attended a Meeting to Work Out Modalities for Setting-up a Day Care Centre at Jamia Milia Islamia on 17 March 2008.

Mishra, Suryamani

- Delivered a Lecture on “Role of VOs in Promotion of SHGs” in the Training Programme on Micro Finance organised by BIRD, Lucknow on 25 October 2007.

National Institute of Public Cooperation and Child Development

- Delivered a Lecture on "Role of NGOs in Sustainable Groups (SHGs)" in a Training Programme on SHG-Bank Linkage for CEOs of NGOs organised by BIRD, Lucknow on 3 July 2007.
- Took a Session on "Planning and Organising PSE" in the Job Training Course for Supervisors organised by SIRD, Lucknow on 7 July 2007.
- Delivered a Lecture on "Stimulation Activities for Infants" in the Job Training of Crèche Workers organised by U.P. Council for Child Welfare on 21 July 2007.
- Took a Session on "Planning and Organisation of Pre-school Education" in the Job Training Course for Supervisors organised by MLTC, SIRD, Lucknow on 4 August 2007.
- Took a Session on "Child Trafficking" in the Training of Trainers organised by SIRD, Lucknow on 22 August 2007

Maurya, Mukesh Kumar

- Delivered Lecture on "Legal and Ethical Issues in HIV/AIDS" to the Counsellors of Anti-Retro-viral Treatment Centre in the National Level Training on HIV Treatment and Care organised by Uttar Pradesh State AIDS Control Society and Department of Psychology, University of Lucknow in December, 2007.
- Delivered Lecture on "Legal and Ethical Issues in HIV/AIDS" in the Induction Training Workshop for VCTC Counsellors organised by Uttar Pradesh State AIDS Control Society along with Department of Psychology, University of Lucknow on 25 March 2008.

Pandey, Dr. D. D.

- Delivered a Lecture on "Policies Concerning ECCE" in Diploma in ECCE organised by NCERT on 5 October 2007.

Paul, Dr. Dinesh

- Acted as a Resource Person in Meeting on Child Growth Standards organised by UNICEF at India Habitat Centre, New Delhi on 16 August 2007.

Regon, Dr. M.

- Delivered a Lecture on "Role of Nutrition for Positive Living" in the Training Programme on HIV Prevention and Life Skills for NSS Programme Officers organised by NSS, Gauhati University in collaboration with UNICEF on 1 November 2007.
- Delivered a Lecture on "Nutrition for 6 Month – 6 Years Children" in the Training of Crèche Workers organised by ICCW, Guwahati on 10 November 2007.
- Delivered a Lecture on "Activities for All-round Development of Children of 0-3 Years and 3–6 Years" in the Training Programme for Crèche Workers organised by BAJSS, Guwahati on 19 November 2007.
- Delivered a Lecture on "Nutrition with Breastfeeding" in the Sensitisation Programme for the Community Leaders on Key Child Care Behaviour organised by State Institute of Rural Development on 22 February 2008.
- Delivered a Lecture on "Nutrition for Toddlers and Pre-schoolers" in the Training of Crèche Workers organised by ICCW, Guwahati on 24 March 2008.

Saikia, Dr. D.K.

- Delivered a Lecture on "Communication Skills" at Assam Agricultural University, Guwahati on 4 July 2007.

- Delivered a Lecture on "Communication Skills" at State Institute of Rural Development, Guwahati on 14 December 2007.
- Delivered a Lecture on "Nutrition for 6 Month – 6 Years Children" in the Training of Crèche Workers organised by ICCW, Guwahati on 10 November 2007.
- Delivered a Lecture on "Policies and Programmes of the Governments for Women and Children" in the Seminar on Policies for Project Funding: A Package of Practices for NGOs organised by MIND, India, Guwahati on 9 February 2008.

Senapati, S.S.

- Delivered Lectures on "Stimulation Activities for Infant" and "Understanding Toddlers" in the Training of Crèche Workers organised by BAJSS, Guwahati on 17 November 2007 and 18 November 2007 respectively.

Seshadri, Sunita. K.

- Delivered a Lecture on "Adolescents Issues at Disney Land School" Guwahati on 12 August 2007.
- Delivered a Lecture on "Introduction to Learning Disabilities and Management" at Sarba Siksha Abhiyan on 20 August 2007.
- Delivered Lectures on "Infant Stimulation", "Physical and Motor Development" and "Cognitive Development for Toddlers" in the Training of Crèche Workers organised by Bharatiya Adimjati Sevak Sangh, Guwahati in November 2007.
- Acted as a Panelist in the Seminar on Sex Education in Schools organised by Sanskriti Gurukul School, Guwahati on 4 November 2007.
- Took a Session on "Common Behavioural Problems among Children" at MIND India, Guwahati on 24 January 2008

Vasudevan, Dr. Sulochana

- Took a Session on "Food Security Approaches for Improving Community Health" in a Training Workshop on Food Security and Health Promotion: Approaches and Strategies organised by Indian Social Institute, Delhi from 27 - 28 April 2007.
- Acted as a Resource Person in the Capacity Building Training Programme organised by Rashtriya Mahila Kosh at Bangalore on 17 - 18 July 2007.
- Acted as a Member of the Technical Evaluation Committee constituted by Ministry of Food Processing Industries, Govt. of India on 25 September 2007 and 19 December 2007.
- Delivered a Lecture on "Gender Mainstreaming through Gender Budgeting" at Jamia Millia Islamia, New Delhi on 10 February 2008.

Papers Presented

Aggarwal, Dr. Madhu

- Presented a Paper on "Infant and Young Child Feeding" in the State Workshop on Homeopathy for Healthy Mother and Happy Child organised by Homoeopathy Directorate, Lucknow on 17 March 2008.

George, Dr. K.C.

- Presented a Paper on " Women's Group - an Agent of Social Change" in the Seminar on Transforming Lives of Backward Women as Envisioned by Dr. Babasaheb Ambedkar organised by Dr. Babasaheb Ambedkar National Institute of Social Science, Mhow from 19 - 20 March 2008.
- Presented a Paper on "An Analytical Outlook on the Escalating Domestic Violence and the Constitutional Safeguards" in the Seminar on Making of Democratic, Secular and Egalitarian Indian Society: Vision of Dr. B.R. Ambedkar in Contemporary Situation held at Dr. Babasaheb Ambedkar National Institute of Social Science, Mhow from 16 - 17 October, 2007.
- Presented a Paper on " An Analytical Outlook on the Escalating Domestic Violence and Need for Social Work Intervention" in the 4th Annual National Seminar on Social Work Response to HIV/AIDS organised by Indira Gandhi National Open University, Guwahati from 16 - 19 November 2007.

Pandey, Dr. D. D.

- Presented a Paper on "Indian System of Teacher Education Concerning ECCE: Malleable Issues" in the National Seminar on Advocacy in ECCE, organised by NCERT from 28 - 30, January, 2008.
- Presented a Paper on "Quality Concerns in ICDS" in the National Seminar on Advocacy in ECCE, organised by NCERT from 28 - 30 January 2008.

Sandhu, Pritam

- Presented a Paper on "Growth Monitoring; A Tool to Monitor Child's Health" in a Workshop on "Breastfeeding, Child Care, Gradation and Weighing of Beneficiaries" organised by Commissionerate of ICDS Navi Mumbai, Maharashtra from 11 - 12 January 2008.

Seshadri, Sunita. K.

- Presented a Paper on "Psycho-social Aspects: Social Thinking, Teenage Behaviour and Social Stigma on HIV/AIDS and Rehabilitation Approaches" in the Workshop on Sensitisation of High School Students on Problems Related to HIV/AIDS organised by NE Regional Institute of Education, NCERT, Shillong on 10 October 2007.
- Presented a Paper on "Need and Importance of Trauma Counselling for Trafficked Survivors" in the Sensitisation Programme on Human Trafficking for Government. Officials and NGOs organised by Global Organisation for Life Development, Guwahati from 11 - 12 November 2007.

Vasudevan, Dr. Sulochana

- Presented a Paper on "Mainstreaming Gender in the Process of Rural Women's Empowerment" in the Consultative Workshop on Gender Sensitisation – Future Scenario at Amity University, New Delhi on 11 May 2007.

Tara, Dr. M.S.

- Made a presentation on "Anti-trafficking Issues: A Perspective" at a Seminar organised by Indore Division Police on 18 September 2007.

Tripathi, Dr. S.K.

- Co-authored -. "The Mental Health Problems in Children: Challenges of 21st Century – An Alternative Model of Emergence of Mental Health Problems in Children" a paper presented in Indian Social Science Congress held at Bangalore from 27 - 31 December 2007.

- Co-authored - "Impact of ICDS on Growth and Development of Children: An Indian Experience" a paper presented in Indian Social Science Congress held at Bangalore from 27 - 31 December 2007.
- Co-authored - "Early Childhood Stimulation in Changing Socio-cultural Scenario: An Alternate Model" a paper presented in Indian Social Science Congress held at Bangalore from 27 - 31 December 2007.
- Co-authored - "The Socio-cultural Correlates of Behaviour Problems in Children" a Paper Presented in Indian Social Science Congress held at Bangalore from 27 - 31 December 2007.
- Co-authored - "Changing Social Realities in Teaching" a paper presented in Indian Social Science Congress held at Bangalore from 27 - 31 December 2007.

Papers Published

Aggarwal, Dr. Madhu

- Addressing Under-nutrition through ICDS *In Contemporary Social Work Journal*, Lucknow, Department of Social Work, University of Lucknow, 2007.

Regon, Dr. Meenakshi

- Nature's Gift. *In The Assam Tribune*, 28 July 2007.
- *Eghantar Bhitrot Stanpan: Dahlakh Xixur Rakhya Pore Pran* (Breast Feeding within One Hour Save One Million Babies). *In The Amar Axom*, 3 August 2007.
- *Pustihinatar Prtikul Parinam* (Consequences of Malnutrition). *In GNRC Swstha*, Guwahati, Guwahati Neurological Research Centre, 2008.

Singh, Dr. Om Raj

- Emotional Intelligence at Workplace. *In The Indian Police Journal*, 2007, Jan-Mar.
- People's Perception of Women Police. *In The Indian Police Journal*, 2007, Jul.-Sep.
- Mahila Ke Sath Hinsa Tatha Police. *In Police Vigyan*, 2007, Jul.-Sep.
- Karyasathal Per Policewalo Me Bhabatmak Budhimata Tatha Sakaratmak Soch Se Parivartan Sambhab *In Police Vigyan*, 2008, Jan.-Mar.

Members of Faculty and Staff as on 31 March 2008

Director

Gopal, Dr. A.K.

11. Srivastava, S.C.

12. Thapar, Vandana

Additional Director

Paul, Dr. Dinesh

Editor

Barthwal, H.K.

Joint Directors (HQrs.)

1. Bhakhry, Dr. Savita
2. Bhatia, Dr. Neelam
3. Kumar, Dr. Ashok
4. Srivastava, S.K.
5. Vasudevan, Dr. Sulochana

Senior Programmer

Goyal, A.K.

Publication Officer

Kaul, A.J.

Regional Directors

1. Aggarwal, Dr. Madhu (Regional Director I/c)
2. Bandana, Dr. Bhuyan
3. Sandhu, Pritam
4. Tara, Dr. M.S.

Assistant Director

1. Arya, Dr. Alka
2. Babu, Dr. Aneel V.B.
3. Bose, Dr. Putul
4. Dhoundiyal, Dr. Manju
5. Dung Dung, Tobias
6. Gadkar, Dr. Vidhyadhar
7. Gangur, S.G.
8. George, Dr. K.C.
9. Gopalakrishnan, Shanta
10. Gupta, Dr. Sandhya
11. Joshi, Dr. S.C.
12. Jyothi, Dr. G.
13. Khan, N
14. Khanna, Manju
15. Khatoon, Dr. Naveeda
16. Mathur, Sunita
17. Maurya, Mukesh Kumar

Deputy Director

1. Barua, P.K.
2. Kaul, Manorama
3. Krishnamoorthy, Dr. P
4. Kumar, M. Bharat
5. Kumar, Dr. Salil
6. Mishra, Dr. Suryamani
7. Pandey, Dr. D.D.
8. Siwal, B.R.
9. Sood, Meenakshi
10. Srivastava, G.B.

18. Mishra, Dr. Rajesh
19. Philips, P.J.
20. Ray, Subhasis
21. Regon, Dr. Minakshi
22. Sahu, B.
23. Saikia, Dr. D.K.
24. Sharma, Dr. Sish Ram
25. Sharma, N.K.
26. Singh, Dr. Om Raj
27. Sunita, K
28. Thopiah
29. Tripathi, Dr. S.K.

Hindi Officer

Juneja, Rekha

Associate Librarian

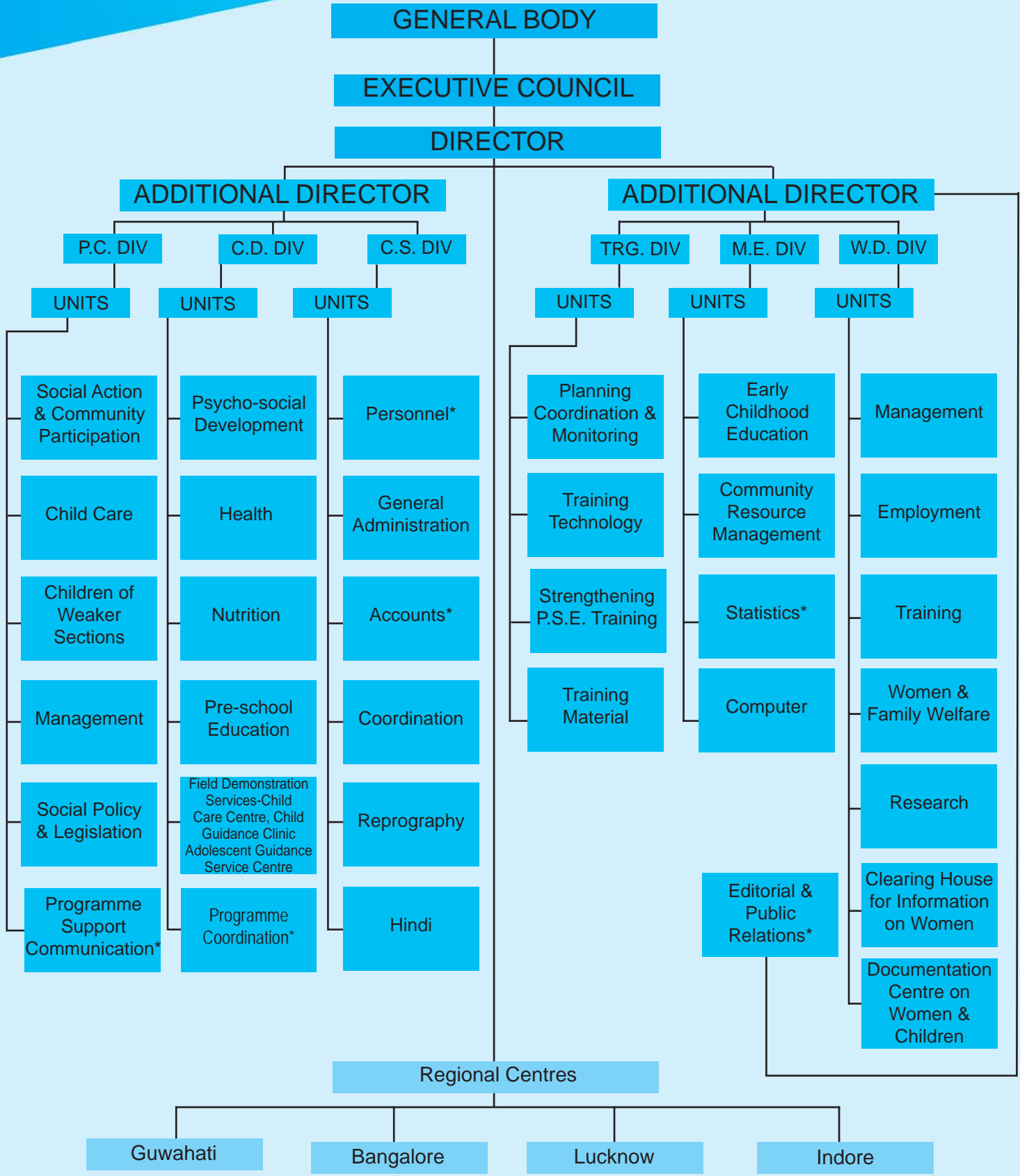
Sobti, S.K.

Research Assistant

1. Alam, Mushir
2. Arvind, S.K.
3. Barik, Dr. Sanghmitra
4. Bodra, Shashi Kala
5. Chhabra, Satbeer
6. Guite, Thanzamawi
7. Gupta, Seema
8. Joshi, H.P.
9. Kaur, Dr. Tejinder
10. Kumar, Anand
11. Kumar, Sunil
12. Kumari, Leena
13. Mohan, Chander
14. Pandey, Prema
15. Ranjani, Katta Jaya
16. Senapati, Sitanshu Shekar
17. Sharma, Poonam
18. Singh, Rajvir
19. Srivastava, Parul
20. Vijaylakshmi, D.R.

Note: The names have been given in alphabetic order in each category

Organisational Chart of the Institute for the Year 2007 - 2008



* These units cater to the requirements of the Institute as a whole.

AUDIT REPORT AND ANNUAL ACCOUNTS





NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE FORMING PART OF THE ACCOUNTS

SCHEDULE 29

SIGNIFICANT ACCOUNTING POLICIES & NOTES FORMING PART OF THE ACCOUNTS

A. SIGNIFICANT ACCOUNTING POLICIES

1. Accounting Convention

The financial statements are prepared on the basis of historical cost convention unless otherwise stated and on the accrual method of accounting.

The accounts of the Institute are prepared as per proforma prescribed by the Government of India vide its letter dated 26th May, 1999 wherever applicable to that extent.

The Financial Statements include the financial statements of Headquarter (Delhi) and Regional Centres at Guwahati, Bangalore, Lucknow and Indore.

2. Revenue Recognition

- i) Grants in Aid are accounted on receipt basis, and the unspent balances of Grants and Miscellaneous Receipts (Non-Plan and Plan) are carried forward. The same is taken as income on the basis of approval of Ministry of Women and Child Development.
- ii) Interest received on Saving Bank accounts of the Institute, Hostel rent and Fees received from the participants as registration charges are treated as income of the Institute.
- iii) Interest on savings bank account and income on investments of CPF/GPF Funds is being accounted on accrual basis.

3. Fixed Assets and Depreciation

a) Fixed Assets

- i) The fixed assets are stated at cost. Cost of acquisition is inclusive of inward freight, duties and taxes and other incidental expenses.
- ii) Assets acquired out of sponsored projects funds are treated as Institute's Assets.
- iii) Assets received as Gratis from the various agencies are treated as assets of the Institute and valued at cost, by corresponding credit to Capital Reserve.

b) Depreciation

- i) Depreciation on Fixed Assets is charged at the rates prescribed under Income Tax Act, 1961 on written-down value method.
- ii) Assets costing less than Rs.10,000 and Books & Periodicals are charged in the year of purchase itself.
- iii) Depreciation on various Fixed Assets received from organisations on Gratis is charged at the rate of 20% since 2003-2004 as decided by the Management.

4. Investment

Long term investments are carried at cost.

5. Inventories

Stock of Publications is valued at cost.

6. Retirement Benefits

The Institute's contribution to defined contribution schemes such as Contributory Provident Fund, Family Pension Fund and Superannuation Fund are charged to the income and expenditure account as and when incurred. The Institute also provides gratuity benefits to the employees, which is funded through a Grant received from the Govt. of India under Non-Plan. As approved by the Executive Council in its meeting held on 31st March, 2003, the liability in respect of gratuity, pension and leave encashment upto the year end is determined by actuarial valuation.

B. NOTES TO THE ACCOUNTS

1. Contingent Liability: There are several cases filed by the employees against the Institute. Although no provision has been made in the accounts pending decision in these cases; however, an amount of Rs. 4.67 Lacs has been deposited with the respective authorities as per their directions.

2. During the financial year 2007-08, Govt. of India, Ministry of Women and Child Development has released the following amounts under various budget and activities.

a) Non Plan	Rs. 850.00 Lacs
b) Plan	Rs. 650.00 Lacs

The Institute has not shown the unspent balance of Miscellaneous Receipts as 'Grant' for the year pending approval of Ministry of Women and Child Development of previous year i.e. 2006-07 under Non Plan & Plan during the financial year 2007 -08, the details of which are given as under:

a) Non Plan	Rs. 4.31 Lacs
b) Plan	Rs. (-)5.31 Lacs

3. The Institute has made the following provisions in the Books of Accounts under Non Plan, based on existing pay scales and terms and conditions, without considering the revised pay structure provided in Central Civil Services (Revised Pay) Rules, 2008 and approved by Ministry of Women and Child Development for adoption of the same in October 2008.

S.No.	Particulars	Amount (Rs. Lacs)
a)	Provision for Leave Encashment	239.49
b)	Provision for Employees Retirements and Terminal Benefits	2,506.15

c) Provision of payment of Gratuity	432.26
Total provision in the books of accounts	<u>3,177.90</u>

4. Details of prior period expenses are as under:-

Budget head	Prior Period Expenses
a) Non Plan	Rs. 0.74 Lacs
b) Plan	Rs. 0.05 Lacs
Budget head	Prior Period Income
a) Plan	Rs. 17.96 Lacs

5. Central Project Support Unit (CPSU) of Rural Women's Development and Empowerment (Swa-Shakti) Project has been shifted to NIPCCD w.e.f. 01.07.2002. As per the agreement, the above unit would work under the administrative control of the Institute. The Institute would release the funds to CPSU on receipt of funds from the Department of Women and Child Development, Govt. of India and charge Overhead charges @6% on the amount released to CPSU/expenses incurred on behalf of CPSU. Now the CPSU unit has been closed w.e.f Dec. 2005 and the unspent balance lying in the Bank of CPSU will be transferred to NIPCCD Account on close of Account after meeting all liabilities.

6. Revaluation of Fixed Assets (except Land, Building and Books) was carried out at New Delhi and Regional Centres Guwahati & Bangalore as on 31st March 2004 and 31st March 2003 respectively by independent valuers. Assets at Regional Centre, Lucknow, have been revalued by the Institute itself with reference to 31.3.2003. Due to revaluation, assets at HQ, New Delhi costing Rs.172.79 Lacs had been revalued at 61.53 Lacs and the difference reduced from Schedule 7 (Fixed assets) and Schedule 1 (Capital Funds) and shown as the amount of Revaluation of Assets. In respect of other assets at HQ of Rs.128.04 Lacs (other than Land & Building and Books) no revaluation has been carried out. In respect of other assets not revalued at HQ and the entire assets at Regional Centres, normal depreciation at the rates provided in note no. 3(b) of Accounting Policy, has been charged. However, reconciliation of valuation report with book value of assets (in the books of Institute) is yet to be carried out.

7. The Institute reduces the value of assets purchased from the Capital Grants received and treated as capital fund. However, to comply with the instructions received from the Ministry of HRD vide D.O. Letter No. 1703/JS & FA (HRD)/2/2002 dated 19th March, 2002 the Institute has started charging depreciation on cost of assets (Refer Accounting Policy No.3). The depreciation is not routed through Income and Expenditure and is reduced from the corresponding capital fund and fixed assets. Similarly for assets received free of cost, the depreciation is reduced from the corresponding capital fund and fixed assets. The above is only for disclosure purpose and has been shown by way of deduction from assets (Schedule No. 7 and 13) and from Capital Fund (Schedule 1 & 5).

8. During the year the Institute has written off Assets as detailed below:

				Amount (Rs.)
1.	Schedule- 1 & 7	Non Plan	Equipment	Rs. 0.93 Lacs
2.	Schedule- 1 & 7	Plan	Equipment	Rs. 6.16 Lacs
3.	Schedule- 5 & 13	UNICEF	Equipment	Rs. 13.75 Lacs
4.	Schedule- 1 & 7	Various Projects	Various Items	Rs. 12.81 Lacs

Accordingly, the depreciation has also been reduced at the same rates of depreciation charged in previous years.

9. The revised pay structure provided in the Central Civil Services (Revised Pay) Rules, 2008, based on the recommendations made by the 6th Pay Commission has been made applicable to the Institute w.e.f. 1st January 2006 vide approval accorded by Ministry of Women and Child Development in October 2008. The arrears of salaries and wages as per the revised pay structure has not been ascertained and accordingly, the provision for the same has not been made in the books of accounts.

10. Taxation

In view of there being no taxable income under the Income Tax Act 1961, no provision for Income tax has been considered necessary.

11. The Government of India has promulgated an Act namely the Micro, Small and Medium Enterprises Development Act, 2006 which comes into force with effect from October 2, 2006. As per the Act, the Institute is required to identify the Micro and Small suppliers and pay interest to them on overdues beyond the specified period irrespective of the terms agreed with the suppliers. The Institute has not received any registration certificates under the said Act from the suppliers. Therefore, the prescribed disclosures for liability of interest on overdue payments, etc. are not applicable.

Sd/-
R. K. SACHDEV
Accounts Officer

Sd/-
G. B. SRIVASTAVA
Dy. Director(A/C)

Sd/-
S. K. SRIVASTAVA
Jt. Director(CS)

Sd/-
A. K. GOPAL
Director

Date : 28.11.2008

Place : New Delhi

AUDIT REPORT

The General Body

National Institute of Public Cooperation and Child Development

5, Siri Institutional Area

Hauz Khas,

New Delhi

1. We have audited the attached Balance Sheet of National Institute of Public Cooperation and Child Development (hereinafter referred to as Institute) as on 31st March, 2008 and also the Income and Expenditure Account and Receipt and Payment Account of the Institute for the year ended on that date annexed thereto.

These financial statements are the responsibility of the Institute's Management. Our responsibility is to express an opinion on these financial statements based on our audit. Incorporated in the financial statements are the accounts of Regional Centres at Guwahati, Bangalore, Lucknow and Indore, audited by us.

2. We conducted our audit in accordance with the Auditing Standards generally accepted in India. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatements. An audit also includes assessing the accounting principles used and significant estimates made by the management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis of our opinion.

3. **Further we report that:**

- a) **Subject to paragraph 4 below** we have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of audit.
- b) In our opinion, proper books of accounts have been kept by the company so far as appears from our examination of those books.
- c) The Balance Sheet, Income and Expenditure Account and the Receipt & Payment Account dealt with by this report are in agreement with the books of account.
- d) In our opinion and to the best of our information and explanations given to us, the said financial statements together with the Notes thereon and attached thereto, **subject** to the matters stated in paragraph 4 below, give a true and fair view.
- i) In the case of Balance Sheet of the state of affairs of the Institute as on 31st March, 2008

- ii) In the case of Income and Expenditure Account, of the Excess of Expenditure over Income for the year ending 31st March, 2008.
- iii) In the case of Receipt and Payment Account, of the Receipts and Payments for the year ending 31st March, 2008.
- 4. a) Non-adjustment of Rs. 1.07 lacs (Debit) appearing under the head 'Loans and Advances' and Rs.1.82 lacs (Debit) appearing under the head 'Suspense Account'.
- b) Non-adjustment/Non-reconciliation/ Non-Confirmation of advances to CPWD given in earlier years amounting to Rs.210.34 (net) lacs for Capital Work under Plan and Rs.0.96 lacs for Construction of Building and Rs.16.17 lacs (net) for maintenance work given under Non-Plan.
- c) Non-confirmation of balances under Loans and Advances (Schedule 8) and Current Liability (Schedule 4) and other parties and any consequential effect that may arise on adjustment /reconciliation.
- d) i) Investment pattern under Contributory Provident Fund (CPF) and General Provident Fund (GPF) as specified by Government of India are partially followed.
ii) The balances of Regional Centres amounting to Rs. 2.11 lacs (Net Debit) and Rs. 0.94 lacs (Net Credit) are subject to reconciliation in CPF and GPF respectively, the accounting effect of which was not ascertainable.
- e) i) The Institute, as per the bye-laws has not conducted a physical verification of Fixed Assets in the current financial year.
ii) The details of Assets as per Fixed Assets Register and the Books of accounts are not reconciled and Note No. (6) regarding non-reconciliation of assets as per valuation report with assets in the books of the institute.
- f) The arrears for salaries and wages as per the revised pay structure approved by the Central Civil Services (Revised Pay) Rules, 2008, applicable to the Institute w.e.f. 1st January 2006, has not been ascertained and provided for in the books of accounts. (refer Note no. 9 of the Notes to accounts)

For **T.R. Chadha & Co.**
Chartered Accountants

Sd/-

Neena Goal

(Partner)

M. No. 057986

Place: New Delhi

Dated: 28th November 2008

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

BALANCE SHEET AS ON 31ST MARCH 2008

AMOUNT IN RS

CORPUS/ CAPITAL FUND AND LIABILITIES	SCHEDULE NO	CURRENT YEAR	PREVIOUS YEAR
LIABILITIES			
CAPITAL FUND/ASSETS ACQUIRED	1	184,290,792.36	165,249,413.16
EXCESS OF INCOME OVER EXPENDITURE	2	(293,986,833.96)	(212,922,157.96)
SUNDRY CREDITOR PROJECTS	3	26,864,529.02	22,906,774.72
CURRENT LIABILITIES AND PROVISIONS	4	339,463,855.51	271,727,902.61
AMOUNT OF GRATIS	5	2,327,773.71	3,469,475.37
LIABILITIES OF RETIREMENT BENEFITS	6	84,289,188.71	81,324,188.86
TOTAL		343,249,305.35	331,755,596.76
ASSETS			
FIXED ASSETS	7	184,275,502.24	165,177,497.59
LOANS AND ADVANCES	8	29,401,480.37	54,140,682.37
SUNDRY DEBTORS PROJECTS	9	6,590,102.02	5,381,527.11
CPF GPF AND OTHER INVESTMENT	10	84,844,057.51	81,919,109.66
CLOSING STOCK OF PUBLICATIONS	11	15,290.12	71,915.57
CLOSING BAL. OF SERVICE POSTAGE STAMP	12	40,587.95	44,017.95
CLOSING BALANCE GRATIS	13	2,327,773.71	3,469,475.37
CASH AND BANK BALANCES	14	35,572,916.43	21,369,776.14
SUSPENSE		181,595.00	181,595.00
TOTAL		343,249,305.35	331,755,596.76

SIGNIFICANT ACCOUNTING POLICIES
& NOTES OF ACCOUNTS 29

THE SCHEDULES REFERRED TO ABOVE FORM
AN INTEGRAL PART OF THE BALANCE SHEET

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF T. R. CHADHA & CO.
CHARTERED ACCOUNTANTS

Sd/-
R.K. SACHDEV
Accounts Officer

Sd/-
G. B. SRIVASTAVA
Dy. Director(A/C)

Sd/-
S. K. SRIVASTAVA
Jt. Director(CS)

Sd/-
A. K. GOPAL
Director

Sd/-
NEENA GOEL
Partner
M.No. 057986

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

BALANCE SHEET AS ON 31ST MARCH 2008

AMOUNT IN RS

CORPUS/ CAPITAL FUND AND LIABILITIES	SCHEDULE No	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
LIABILITIES							
CAPITAL FUND/ASSETS ACQUIRED	1	15,924,014.33	60,941,646.91	35,156,176.07	29,527,102.05	42,741,853.00	184,290,792.36
EXCESS OF INCOME OVER EXPENDITURE	2	(312,093,330.82)	949,731.42	2,862,878.76	5,090,015.63	9,203,871.05	(293,986,833.96)
SUNDRY CREDITOR PROJECTS	3	25,932,226.22	91,436.08	574,896.00	265,970.72	-	26,864,529.02
CURRENT LIABILITIES AND PROVISIONS	4	333,654,712.51	3,741,048.00	761,014.00	862,557.00	444,524.00	339,463,855.51
AMOUNT OF GRATIS`	5	1,492,638.34	56,736.00	405,725.65	322,035.72	50,638.00	2,327,773.71
LIABILITIES OF RETIREMENT BENEFITS	6	83,436,280.00	326,163.35	189,054.40	297,834.79	39,856.17	84,289,188.71
TOTAL		148,346,540.58	66,106,761.76	39,949,744.88	36,365,515.91	52,480,742.22	343,249,305.35
ASSETS							
FIXED ASSETS	7	15,908,724.21	60,941,646.91	35,156,176.07	29,527,102.05	42,741,853.00	184,275,502.24
LOANS AND ADVANCES	8	14,677,825.36	1,217,155.00	1,465,380.01	3,438,313.00	8,602,807.00	29,401,480.37
SUNDRY DEBTORS PROJECTS	9	6,106,370.54	137,308.50	177,063.18	90,026.80	79,333.00	6,590,102.02
CPF GPF AND OTHER INVESTMENT	10	83,991,148.80	326,163.35	189,054.40	297,834.79	39,856.17	84,844,057.51
CLOSING STOCK OF PUBLICATIONS	11	15,290.12	-	-	-	-	15,290.12
CLOSING BAL. OF SERVICE POSTAGE							
STAMP	12	30,834.95	5,999.00	1,908.00	1,846.00	-	40,587.95
CLOSING BALANCE GRATIS	13	1,492,638.34	56,736.00	405,725.65	322,035.72	50,638.00	2,327,773.71
CASH AND BANK BALANCES	14	25,942,113.26	3,421,753.00	2,554,437.57	2,688,357.55	966,255.05	35,572,916.43
SUSPENSE		181,595.00	-	-	-	-	181,595.00
TOTAL		148,346,540.58	66,106,761.76	39,949,744.88	36,365,515.91	52,480,742.22	343,249,305.35

SIGNIFICANT ACCOUNTING POLICIES

AND NOTES OF ACCOUNTS 29

THE SCHEDULES REFERRED TO ABOVE
FORM AN INTEGRAL PART OF THE BALANCE
SHEET

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF T.R. CHADHA & CO.
CHARTERED ACCOUNTANTS

Sd/-
R.K. SACHDEV
Accounts Officer

Sd/-
G. B. SRIVASTAVA
Dy.Director(A/C)

Sd/-
S. K. SRIVASTAVA
Jt.Director(CS)

Sd/-
A. K. GOPAL
Director

Sd/-
NEENA GOEL
Partner
M.No. 057986

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

RECEIPT AND PAYMENT FOR THE YEAR ENDED AS ON 31ST MARCH 2008 PLAN

AMOUNT IN RS

RECEIPTS	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
RECEIPTS						
OPENING BALANCE						
BANK BALANCES	748,482.39	(69,384.63)	366,814.60	106,114.23	129,724.59	1,281,751.18
POSTAGE STAMP						-
ADD TRANSFERRED FROM NON PLAN	-	-	1,207,680.00	-	-	1,207,680.00
TOTAL	748,482.39	(69,384.63)	1,574,494.60	106,114.23	129,724.59	2,489,431.18
GRANT IN AID						
DEPTT. OF WOMEN AND CHILD DEVELOPMENT	65,000,000.00	-	-	-	-	65,000,000.00
TRANSFER OF UNSPENT BAL & MISC. RECEIPT FOR 2007 - 08						-
TOTAL	65,000,000.00	-	-	-	-	65,000,000.00
GRANT RECEIVED FROM H Q	-	9,536,690.00	3,709,964.00	6,496,875.00	17,507,810.00	37,251,339.00
TOTAL	-	9,536,690.00	3,709,964.00	6,496,875.00	17,507,810.00	37,251,339.00
OTHER INCOME AND RECEIPTS						
RECOVERY OF COST OF BOOKS	960.00	-	-	-	-	960.00
ADJUSTMENT OF C P W D ADVANCE	10,873,892.00	3,707,706.00	-	-	29,284,507.00	43,866,105.00
PREPAID EXPENDITURE	126,699.00	24,005.00	14,069.00	-	5,348.00	170,121.00
PRIOR PERIOD RECEIPTS	1,718,237.00	-	-	-	-	1,718,237.00
CAPITALISATION OF BUILDING PROV. FOR REPAIR & MAINT. OF BUILDING		2,039,420.00	-	3,561,357.00	-	5,600,777.00
RECEIVED FROM CPWD		1,012,412.00	-	-	-	1,012,412.00
AMT. RECD OF REPAIR & MAINT. OF BUILDING	-	-	-	1,718,237.00	-	1,718,237.00
NCF DONATION	-	12,150.00	-	77,510.00	-	77,510.00
WRITE OFF EQUIPMENT						-
UNSPENT BALANCE						-
TOTAL	12,719,788.00	6,795,693.00	14,069.00	5,357,104.00	29,289,855.00	54,176,509.00
GRAND TOTAL OF RECEIPTS	78,468,270.39	16,262,998.37	5,298,527.60	11,960,093.23	46,927,389.59	158,917,279.18
PAYMENTS						
TRAINING/SEMINAR/WORKSHOP/ EVALUATION/RESEARCH/CONSULTANCY						
TRAINING	3,719,097.00	2,217,904.00	1,952,624.00	1,303,821.00	1,266,370.00	10,459,816.00
SEMINAR/WORKSHOP	2,692,148.00	429,221.00	305,038.00	-	172,250.00	3,598,657.00
RESEARCH/EVALUATION	3,148,099.00	401,234.39	95,406.00	280,489.00	1,145.00	3,926,373.39
CONSULTANCY						-
PUBLICATION	1,851,262.00	-	-	-	-	1,851,262.00
DOCUMENTATION	87,560.00	-	-	63,159.00	-	150,719.00
OTHER PROJECTS						-
i. RECURRING	3,325,466.00	299,454.00	625,368.00	410,168.00	-	4,660,456.00
ii. NON RECURRING						-
TRAINING DEV & CAPACITY						-
BUILDING OF STAFF	20,000.00	-	-	-	-	20,000.00
DISSEMINATION OF INFORMATION THROUGH WEB SITES ETC.	565,460.00	-	53,223.00	-	-	618,683.00
TOTAL	15,409,092.00	3,347,813.39	3,031,659.00	2,057,637.00	1,439,765.00	25,285,966.39
OTHER ADMINISTRATIVE EXPENSES						
ELECTRICITY AND WATER CHARGES	-	633,656.00	-	-	20,643.00	654,299.00
POSTAGE, TELEPHONE AND COMMUNICATION	-	105,959.00	-	-	56,264.00	162,223.00
PRINTING AND STATIONERY	-	264,375.00	-	-	64,018.00	328,393.00
ADVERTISEMENT AND PUBLICITY	-	-	-	-	40,053.00	40,053.00
VEHICLE RUNNING & MAINTENANCE	-	127,468.00	-	-	-	127,468.00
LIVERIES	-	22,208.00	-	-	616.00	22,824.00
CONTINGENCIES	-	177,552.00	-	-	383,720.00	561,272.00
ANNUAL GROUND RENT AND TAXES	-	129,845.00	-	-	-	129,845.00
HIRING OF VEHICLE	-	-	-	-	96,705.00	96,705.00
HOSPITALITY	-	5,118.00	-	-	4,688.00	9,806.00
MAINTENANCE OF EQUIPMENT	582,102.00	195,535.00	-	-	63,926.00	841,563.00

National Institute of Public Cooperation and Child Development

AMOUNT IN RS

PAYMENTS	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
AUDIT FEES						-
HIRING OF FURNITURE AND EQUIPMENT						-
RENT OF BUILDING					681,200.00	681,200.00
REPAIRS AND MAINTENANCE OF INSTITUTE BUILDING AND CAMPUS , HOSTEL	15,412,205.00	2,813,493.00	-	-	-	18,225,698.00
REPAIRS AND MAINTENANCE OF FURNITURE	-	-	-	-	12,787.00	12,787.00
FURNISHING AND FIXTURE	33,882.00	1,000.00	11,367.00	-	-	46,249.00
INSURANCE PERIODICAL	-	23,136.00	32,699.00	-	864.00	56,699.00
CONTINGENT ADVANCES						-
T A ADVANCES						-
LTC ADVANCE						-
ACCOUNTS PAYABLE	-	95,462.00	79,878.00	-	59,390.00	234,730.00
PRIOR PERIOD EXPENDITURE	4,929.00	-	-	-	-	4,929.00
PREPAID EXPENDITURE	-	24,415.00	9,287.00	-	-	33,702.00
NCF DONATION	-	12,150.00	-	-	-	12,150.00
ADVANCE TO CPWD	5,103,761.00	-	1,309,964.00	3,346,983.00	14,100,000.00	23,860,708.00
AMOUNT RECOVERABLE FROM CPWD	-	-	-	3,467,953.00	-	3,467,953.00
AMOUNT OF C P W D REMITTED TO HQ	-	-	-	1,718,237.00	-	1,718,237.00
PROV. FOR MAINT. & BUILDING	-	294,803.00	-	-	-	294,803.00
TOTAL	21,136,879.00	4,926,175.00	1,443,195.00	8,533,173.00	15,584,874.00	51,624,296.00
PURCHASE OF FIXED ASSETS						
VEHICLES						-
FURNITURE AND FIXTURE	320,468.00	113,828.00	50,828.00	5,925.00	-	491,049.00
OFFICE EQUIPMENT	135,328.00	848,188.00	106,931.00	255,156.00	73,587.00	1,419,190.00
COMPUTER AND PERIPHERAL	2,114,339.00	325,936.00	15,600.00	137,162.00	7,600.00	2,600,637.00
ELECTRIC INSTALLATION						-
BUILDING	251,735.00	3,459,323.00	-	-	-	3,711,058.00
LIBRARY BOOKS	371,799.00	169,928.00	42,635.00	142,999.00	1,365.00	728,726.00
OTHER FIXED ASSETS	-	-	-	-	-	-
ADVANCE TO DAVP						-
CAPITAL FUND PLAN	71,780.00	-	-	-	-	71,780.00
TOTAL	3,265,449.00	4,917,203.00	215,994.00	541,242.00	82,552.00	9,022,440.00
WORK IN PROGRESS						
EXPENDITURE ON CAPITAL						-
WORK IN PROGRESS	-	-	-	-	29,284,507.00	29,284,507.00
ADVANCES TO CPWD	-	1,012,412.00	-	-	-	1,012,412.00
BUILDING CAPITALISED						-
PREPAID EXPENSES	217,957.00	-	-	-	-	217,957.00
CAPITAL FUNDS						-
TOTAL	217,957.00	1,012,412.00	-	-	29,284,507.00	30,514,876.00
FUNDS TO REGIONAL CENTRES						
REGIONAL CENTRE GUWAHATI	9,536,690.00	-	-	-	-	9,536,690.00
REGIONAL CENTRE BANGALORE	3,709,964.00	-	-	-	-	3,709,964.00
REGIONAL CENTRE LUCKNOW	6,496,875.00	-	-	-	-	6,496,875.00
REGIONAL CENTRE INDORE	17,507,810.00	-	-	-	-	17,507,810.00
ACCRUED INTEREST ON SAVING BANK A/C						-
TOTAL	37,251,339.00	-	-	-	-	37,251,339.00
CLOSING BALANCES						
CASH IN HAND	-	-	-	-	-	-
BANK BALANCES	1,187,554.39	2,059,394.98	607,679.60	828,041.23	535,691.59	5,218,361.79
POSTAGE STAMP						-
TOTAL	1,187,554.39	2,059,394.98	607,679.60	828,041.23	535,691.59	5,218,361.79
GRAND TOTAL OF PAYMENTS	78,468,270.39	16,262,998.37	5,298,527.60	11,960,093.23	46,927,389.59	158,917,279.18

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF T. R. CHADHA & CO
CHARTERED ACCOUNTANT

Sd/-
R.K. SACHDEV
Accounts Officer

Sd/-
G. B. SRIVASTAVA
Dy.Director(A/C)

Sd/-
S. K. SRIVASTAVA
Jt.Director(CS)

Sd/-
A. K. GOPAL
Director

Sd/-
NEENA GOEL
Partner
M.No. 057986

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH 2008

PLAN

AMOUNT IN RS

INCOME/EXPENDITURE	SCHEDULE No	Current Year	Previous Year
INCOME			
GRANTS/SUBSIDIES	15	89,214,009.39	5,109,184.04
FEES/SUBSCRIPTION	16	1,795,747.00	1,072,485.00
OTHER INCOME	17	-	141,600.00
TOTAL (A)		91,009,756.39	52,305,925.04
EXPENDITURE			
TRAINING/SEMINAR/ RESEARCH/WORKSHOP ETC. OTHER ADMINISTRATIVE EXPENSES ETC	18	25,360,681.39	23,146,933.95
EXPENDITURE ON GRANT/ SUBSIDIES ETC.	19	10,850,603.00	4,917,208.09
	20	37,251,339.00	31,500,000.00
TOTAL (B)		73,462,623.39	59,564,142.04
BALANCE BEING EXCESS OF INCOME			
OVER EXPENDITURE (A-B)		17,547,133.00	(7,258,217.00)

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF T. R. CHADHA & CO.
CHARTERED ACCOUNTANTS

Sd/-
R.K. SACHDEV
Accounts Officer

Sd/-
G. B. SRIVASTAVA
Dy.Director(A/C)

Sd/-
S. K. SRIVASTAVA
Jt.Director(CS)

Sd/-
A. K. GOPAL
Director

Sd/-
NEENA GOEL
Partner
M.No. 057986

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH 2008

PLAN

AMOUNT IN RS

INCOME/EXPENDITURE	SCHEDULE NO	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
INCOME							
GRANTS/SUBSIDIES	15	57,679,096.39	4,660,052.00	3,493,970.00	5,955,633.00	17,425,258.00	89,214,009.39
FEES/SUBSCRIPTION	16	1,718,237.00	-	-	77,510.00	-	1,795,747.00
OTHER INCOME	17	-	-	-	-	-	-
TOTAL (A)		59,397,333.39	4,660,052.00	3,493,970.00	6,033,143.00	17,425,258.00	91,009,756.39
EXPENDITURE							
TRAINING/SEMINAR/RESEARCH/ WORKSHOP ETC.	18	15,409,092.00	3,361,484.39	3,093,746.00	2,057,637.00	1,438,722.00	25,360,681.39
OTHER ADMINISTRATIVE EXPENSES ETC.	19	4,751,718.00	4,566,254.00	45,398.00	-	1,487,233.00	10,850,603.00
EXPENDITURE ON GRANT/ SUBSIDIES ETC.	20	37,251,339.00	-	-	-	-	37,251,339.00
TOTAL (B)		57,412,149.00	7,927,738.39	3,139,144.00	2,057,637.00	2,925,955.00	73,462,623.39
BALANCE BEING EXCESS OF INCOME							
OVER EXPENDITURE (TOTAL A-B)		1,985,184.39	(3,267,686.39)	354,826.00	3,975,506.00	14,499,303.00	17,547,133.00

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF T.R. CHADHA & CO.
CHARTERED ACCOUNTANTS

Sd/-
R.K. SACHDEV
Accounts Officer

Sd/-
G. B. SRIVASTAVA
Dy. Director(A/C)

Sd/-
S. K. SRIVASTAVA
Jt. Director(CS)

Sd/-
A. K. GOPAL
Director

Sd/-
NEENA GOEL
Partner
M.No. 057986

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

RECEIPT AND PAYMENT FOR THE YEAR ENDED 31ST MARCH 2008 NON PLAN

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
RECEIPTS						
OPENING BALANCE						
BANK BALANCES	13,224,849.49	178,315.63	2,065,643.97	1,060,883.82	420,268.46	16,949,961.37
CASH IN HAND	55,010.00	-	489.00	5,000.00	-	60,499.00
POSTAGE STAMP	-	1,615.00	384.00	2,613.00	-	4,612.00
CHEQUE IN TRANSIT	1,435.00	-	-	-	-	1,435.00
LESS TRANSFER TO PLAN	-	-	1,207,680.00	-	-	1,207,680.00
TOTAL	13,281,294.49	179,930.63	858,836.97	1,068,496.82	420,268.46	15,808,827.37
GRANT IN AID						
GRANT RECEIVED FROM MWCD DURING THE YEAR	85,000,000.00	-	-	-	-	85,000,000.00
UNSPENT BALANCE & MISC RECEIPT OF PREVIOUS YEARS	-	-	-	-	-	-
TOTAL	85,000,000.00	-	-	-	-	85,000,000.00
GRANT RECEIVED FROM H Q						
CHEQUE IN TRANSIT	-	9,037,977.00	9,139,000.00	8,305,141.00	3,577,058.00	30,059,176.00
FEES AND SUBSCRIPTION	422,850.00	-	-	825,076.00	-	825,076.00
MEMBERSHIP FEES/ANNUAL FEES	7,750.00	-	-	-	67,863.00	490,713.00
SEMINAR/COURSE/ PROGRAMME FEES	245,500.00	395,000.00	138,500.00	187,500.00	130,500.00	1,097,000.00
TOTAL	676,100.00	9,432,977.00	9,277,500.00	9,317,717.00	3,775,421.00	32,479,715.00
INCOME FROM INVESTMENT EARMARKED/ ENDOWMENT FUNDS OWN FUNDS						
TOTAL						
INTEREST RECEIVED						
ON BANK DEPOSITS	348,978.24	20,306.00	85,900.00	73,947.00	29,551.00	558,682.24
LOANS AND ADVANCES	374,435.00	-	-	11,890.00	-	386,325.00
TOTAL	723,413.24	20,306.00	85,900.00	85,837.00	29,551.00	945,007.24
OTHER INCOME AND RECEIPTS						
PROFIT ON SALE OF PUBLICATION	20,351.55	-	-	-	-	20,351.55
SALE OF PUBLICATION	54,929.45	1,696.00	-	-	-	56,625.45
RECEIPTS AND DISPOSAL OF ASSETS	91,477.22	-	-	3,350.00	2,000.00	96,827.22
LICENSE FEES	79,885.00	55,958.00	61,340.00	18,107.00	-	215,290.00
WATER CHARGES	4,516.00	21,725.00	23,457.00	1,360.00	-	51,058.00
HOSTEL CHARGES	169,840.00	281,059.00	326,110.00	158,145.00	3,150.00	938,304.00
SALE OF UNPRICED PUBLICATION	-	-	3,271.00	-	-	3,271.00
MISCELLANEOUS RECEIPTS	898,170.00	106,085.00	5,003.50	202,162.00	265.00	1,211,685.50
SALE OF EQUIPMENT	241,555.00	-	-	-	-	241,555.00
LEAVE SALARY						
CONTRIBUTION RECD. PRIOR PERIOD RECEIPTS	13,660.00	-	-	-	-	13,660.00
TOTAL	1,574,384.22	466,523.00	419,181.50	383,124.00	5,415.00	2,848,627.72

National Institute of Public Cooperation and Child Development

AMOUNT IN RS

RECEIPTS	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
OTHER RECOVERIES (LONG TERMS ADVANCES)						
MOTOR CYCLE ADVANCE	11,062.00	1,800.00	-	3,600.00	-	16,462.00
HOUSE BUILDING ADVANCE	294,456.00	10,020.00	-	-	-	304,476.00
FESTIVAL ADVANCE	82,350.00	24,450.00	21,900.00	19,650.00	1,650.00	150,000.00
COMPUTER ADVANCE	12,950.00	-	-	-	-	12,950.00
CAR ADVANCE	49,700.00	-	-	-	-	49,700.00
CYCLE ADVANCE	-	-	-	-	-	-
TOTAL	450,518.00	36,270.00	21,900.00	23,250.00	1,650.00	533,588.00
OTHER ADJUSTMENTS & RECOVERIES						
PREPAID EXPENDITURE	50,054.00	-	17,332.00	14,315.00	-	81,701.00
REC OF LIC	-	216,852.00	218,983.60	-	-	435,835.60
GENERAL PROVIDENT FUND CONTRIBUTORY	9,964,038.00	739,125.00	1,103,587.00	1,395,029.00	-	13,201,779.00
PROVIDENT FUND GENERAL PROVIDENT FUND(DEPTT)	479,176.00	158,400.00	86,970.00	108,532.00	-	833,078.00
CONTRIBUTORY PROVIDENT FUND(DEPTT)	85,000.00	71,958.00	-	-	-	156,958.00
FUND(DEPTT)	-	-	-	-	-	-
GSLI DEPTT.	200.00	-	-	-	-	200.00
GSLI	232,960.00	24,700.00	21,075.00	25,300.00	-	304,035.00
NEW PENSION SCHEME	661,323.51	28,304.00	-	64,099.00	-	753,726.51
RECOVERY ON BEHALF OF RC B S S SCHEME	-	13,669.00	-	-	-	13,669.00
PROFESSIONAL TAX	61,193.00	-	-	-	-	61,193.00
INCOME TAX FROM SALARY	-	52,707.00	63,830.00	-	-	116,537.00
RECOVERY OF COURT ATTACHMENT	926,486.00	86,702.00	119,355.00	84,079.00	-	1,216,622.00
CONTINGENT ADVANCE	126,300.00	-	-	-	-	126,300.00
T A & L T C ADVANCE	7,962,012.00	1,223,928.00	545,302.00	2,857,545.00	2,428,510.00	15,017,297.00
CPWD ADVANCE	580,203.00	341,326.00	255,800.00	164,646.00	215,249.00	1,557,224.00
ACCRUED INTEREST	1,386,835.00	-	-	-	-	1,386,835.00
EARNEST MONEY	2,446,794.00	-	-	-	-	2,446,794.00
SECURITY REFUNDABLE SECURITY DEPOSITS BY PROJECT STAFF	114,000.00	-	-	66,000.00	15,000.00	195,000.00
SECURITY DEPOSITS BY STUDENTS	-	-	31,315.00	95,500.00	19,600.00	146,415.00
PRICE PUBLICATION	174,525.00	-	-	-	-	174,525.00
T D S CONTRACTORS	24,000.00	-	-	-	-	24,000.00
ACCOUNT PAYABLE	54,929.45	-	-	-	-	54,929.45
SALE OF HQ PUBLICATION FULL AND FINAL PAYMENT OF GSLI	-	15,273.00	-	23,482.00	-	38,755.00
ACCRUED INTT. ON S B A/C ADJUSTED	5,935,307.00	-	-	698,057.00	-	6,633,364.00
POSTAGE STAMP CLOSING BALANCE	-	2,100.00	-	7,200.00	-	9,300.00
LEAVE SALARY ADVANCE	397,442.00	-	-	-	-	397,442.00
SALARY PAYABLE	-	-	11,535.00	-	-	11,535.00
PROVISION FOR RET., PENSION, GRATUITY ETC.	39,405.95	-	-	-	-	39,405.95
ADJUSTMENT OF REGIONAL CENTRE ADVANCE	-	-	-	-	-	-
REGIONAL CENTRE GUWAHATI	-	-	37,569.00	-	-	37,569.00
REGIONAL CENTRE BANGALORE	29,813,162.00	-	-	-	-	29,813,162.00
REGIONAL CENTRE LUCKNOW	59,859,819.00	-	-	-	-	59,859,819.00
REGIONAL CENTRE GUWAHATI	-	-	-	-	-	-
REGIONAL CENTRE BANGALORE	742,515.00	-	-	-	-	742,515.00
REGIONAL CENTRE LUCKNOW	1,017,699.00	-	-	-	-	1,017,699.00
REGIONAL CENTRE LUCKNOW	673,409.00	-	-	-	-	673,409.00

AMOUNT IN RS

RECEIPTS	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
REGIONAL CENTRE INDORE	1,000,000.00	-	-	-	-	1,000,000.00
AMOUNT RECOVERABLE	5,000.00	-	-	-	-	5,000.00
STALE CHEQUE	-	16,877.00	-	-	-	16,877.00
ENCASHMENT OF INVESTMENT						
NEW PENSION SCHEME	85,000.00	-	-	-	-	85,000.00
EXCESS PROVISION WRITTEN BACK	-	-	-	-	3,008.00	3,008.00
OTHER RECOVERIES	-	-	-	24,802.00	-	24,802.00
TOTAL	124,898,787.91	2,993,647.00	2,512,653.60	5,628,586.00	2,681,367.00	138,715,041.51
AMOUNT OF PROJECT RECEIPTS	22,640,768.16	2,056,517.39	1,437,736.00	1,133,679.00	1,645,698.00	28,914,398.55
TOTAL	22,640,768.16	2,056,517.39	1,437,736.00	1,133,679.00	1,645,698.00	28,914,398.55
GRAND TOTAL OF RECEIPTS	249,245,266.02	15,186,171.02	14,613,708.07	17,640,689.82	8,559,370.46	305,245,205.39
PAYMENTS						
ESTABLISHMENT EXPENSES						
SALARY AND WAGES	38,612,855.50	5,793,157.00	5,396,662.00	6,017,008.00	3,309,849.00	59,129,531.50
TOTAL	38,612,855.50	5,793,157.00	5,396,662.00	6,017,008.00	3,309,849.00	59,129,531.50
ALLOWANCES AND BONUS						
LEAVE TRAVEL CONCESSION	205,560.00	-	52,066.00	17,787.00	16,290.00	291,703.00
TRAVELLING/DAILY ALLOWANCES	175,217.00	43,317.00	81,406.00	48,261.00	78,227.00	426,428.00
OVERTIME ALLOWANCES	185,632.00	8,006.00	-	-	-	193,638.00
CHILDREN EDUCATION ALLOWANCES	45,720.00	8,760.00	7,920.00	9,120.00	2,160.00	73,680.00
REIMBURSEMENT OF						
MEDICAL CHARGES	3,271,069.00	255,175.00	133,346.00	212,026.00	78,948.00	3,950,564.00
LEAVE SALARY & PENSION						
CONTRIBUTION	-	-	-	-	39,141.00	39,141.00
INSTITUTE CONTRIBUTION ON CPF	188,319.00	78,155.00	43,501.00	12,960.00	6,808.00	329,743.00
GOVT CONTRIBUTION TO						
NEW PENSION SCHEME	41,430.00	28,304.00	11,011.00	64,099.00	19,590.00	164,434.00
BONUS	379,576.00	74,010.00	56,741.00	77,506.00	16,858.00	604,691.00
PENSION & OTHER RET.,						
PENSION, GRATUITY,						
COMMUTATION OF PENSION	7,950,703.00	1,885,666.00	379,804.00	188,765.00	-	10,404,938.00
PROVISION FOR RET.,						
PENSION, GRATUTITY ETC.	59,859,819.00	-	-	-	-	59,859,819.00
INSTITUTE CONTRIBUTION						
TOWARDS EPF	-	-	-	-	22,896.00	22,896.00
LOANS AND ADVANCES TO STAFF	-	-	-	-	-	-
MOTOR CAR/ CYCLE ADVANCE	-	-	-	-	-	-
COMPUTER ADVANCES	-	-	-	-	-	-
BICYCLE ADVANCES	-	-	-	-	-	-
FESTIVAL ADVANCES	85,500.00	30,000.00	19,500.00	22,500.00	-	157,500.00
HOUSE BUILDING ADVANCE	-	-	-	-	-	-
TOTAL	72,388,545.00	2,411,393.00	785,295.00	653,024.00	280,918.00	76,519,175.00
OTHER ADMINISTRATIVE EXPENSES						
ELECTRICITY AND WATER CHARGES	2,829,320.00	-	816,646.00	492,912.00	-	4,138,878.00
POSTAGE, TELEPHONE AND						
COMMUNICATION	1,150,016.95	-	44,399.00	111,414.00	-	1,305,829.95
PRINTING AND STATIONERY	262,525.00	-	240.00	108,068.00	-	370,833.00
ADVERTISEMENT AND PUBLICITY	74,604.00	-	8,309.00	-	-	82,913.00
VEHICLE RUNNING & MAINTENANCE	782,443.00	-	55,516.00	165,639.00	-	1,003,598.00
LIVERIES	87,203.00	-	-	13,848.00	-	101,051.00
CONTINGENCIES	805,903.00	-	192,414.00	196,436.00	-	1,194,753.00
ANNUAL GROUND RENT AND TAXES	331,815.00	-	60,590.00	-	-	392,405.00
HIRING OF VEHICLE	412,773.00	-	-	-	-	412,773.00
HOSPITALITY	60,015.00	-	10,625.00	1,810.50	-	72,450.50

National Institute of Public Cooperation and Child Development

AMOUNT IN RS

PAYMENTS	HEADQUARTER	REGIONAL	REGIONAL	REGIONAL	REGIONAL	TOTAL
		CENTRE GUWAHATI	CENTRE BANGALORE	CENTRE LUCKNOW	CENTRE INDORE	
MAINTENANCE OF EQUIPMENT	172,660.00	-	53,981.00	196,643.00	-	423,284.00
AUDIT FEES	78,652.00	-	-	-	-	78,652.00
AUDIT EXPENSES	73,042.00	-	-	-	-	73,042.00
HOT & COLD WHETHER CHARGES	-	-	-	-	-	-
REPAIRS AND MAINTENANCE OF INSTITUTE BUILDING AND CAMPUS	771,840.00	-	115,468.00	429,347.00	-	1,316,655.00
REPAIRS AND MAINTENANCE OF FURNITURE	-	-	-	21,070.00	-	21,070.00
PERMANENT ADVANCE	-	-	-	-	-	-
ADVANCE RENT OF BUILDING	-	-	-	-	-	-
PERIODICAL	-	-	-	27,056.00	-	27,056.00
CONTINGENT ADVANCES	7,943,798.00	1,206,786.00	545,302.00	2,857,545.00	2,428,510.00	14,981,941.00
TA/LTC ADVANCES	577,203.00	340,088.00	315,600.00	143,046.00	224,990.00	1,600,927.00
LOSS ON REVENUE	1,200.00	-	-	-	-	1,200.00
TOTAL	16,415,012.95	1,546,874.00	2,219,090.00	4,764,834.50	2,653,500.00	27,599,311.45
OTHER PAYMENTS						-
CAPITAL FUNDS						-
GENERAL PROVIDENT FUND	9,964,038.00	739,125.00	1,103,587.00	1,395,029.00	-	13,201,779.00
CONTRIBUTORY PROVIDENT FUND	479,176.00	158,400.00	86,970.00	108,532.00	-	833,078.00
GENERAL PROVIDENT FUND(DEPTT)	85,000.00	71,958.00	-	-	-	156,958.00
CONTRIBUTORY PROVIDENT FUND(DEPTT)	-	-	-	-	-	-
GSLI	219,160.00	24,700.00	21,075.00	25,200.00	-	290,135.00
GSLI (DEPTT)	200.00	-	-	-	-	200.00
S S SCHEME	61,193.00	-	-	-	-	61,193.00
REC OF LIC	-	216,852.00	218,983.60	-	-	435,835.60
NEW PENSION SCHEME	279,000.00	28,304.00	-	64,099.00	-	371,403.00
PROFESSIONAL TAX	-	52,707.00	63,830.00	-	-	116,537.00
INCOME TAX FROM SALARY	926,486.00	86,702.00	119,355.00	84,079.00	-	1,216,622.00
RECOVER ON BEHALF OF RCB REMITTED	-	13,669.00	-	-	-	13,669.00
RECOVERY OF COURT ATTACHMENT	126,300.00	-	-	-	-	126,300.00
CPWD ADVANCE	-	-	-	-	-	-
AMOUNT RECOVERABLE	8,470.00	-	-	-	-	8,470.00
EARNEST MONEY	197,000.00	-	-	30,000.00	15,000.00	242,000.00
SECURITY FROM PROJECT STAFF	183,975.00	5,000.00	49,195.00	58,500.00	13,800.00	310,470.00
SECURITY DEPOSITS	-	-	-	-	1,100.00	1,100.00
TDS PARTY	-	15,410.00	-	23,482.00	-	38,892.00
SALE OF H Q PUBLICATION	-	2,100.00	-	-	-	2,100.00
LEAVE SALARY ADVANCE	-	-	37,569.00	-	-	37,569.00
ACCRUED INTEREST	2,569,307.00	-	-	-	-	2,569,307.00
FULL AND FINAL PAYMENT OF GSLI	285,442.00	-	-	-	-	285,442.00
SALARY PAYABLE	29,548,752.00	-	463,234.00	-	-	30,011,986.00
PREPAID EXPENSES	37,642.00	-	15,528.00	13,521.00	-	66,691.00
ACCOUNTS PAYABLE	4,060,911.00	664,982.00	105,164.00	707,332.00	11,009.00	5,549,398.00
HOSTEL RENT (SHRISHTI)	-	-	7,665.00	-	-	7,665.00
ACCRUED INTEREST	-	4,666.00	-	22,994.00	-	27,660.00
SALE OF HQ PUBLICATION	-	-	-	7,200.00	-	7,200.00
ACCRUED INTEREST ON NEW PENSION SCH	44,840.00	-	-	-	-	44,840.00
STALE CHEQUE	-	10,589.00	-	-	-	10,589.00
OTHER RECOVERIES	-	-	-	24,802.00	-	24,802.00
ADVANCE RENT OF HOSTEL RENT ADJUSTED	-	-	74,400.00	-	-	74,400.00

AMOUNT IN RS

PAYMENTS	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
CAPITAL FUND	146,406.67	-	-	-	-	146,406.67
SECURITY REFUNDED TO STUDENT	38,000.00	-	-	-	-	38,000.00
TOTAL	49,261,298.67	2,095,164.00	2,366,555.60	2,564,770.00	40,909.00	56,328,697.27
ADVANCES TO REGIONAL CENTRE'S						
REGIONAL CENTRE GUWAHATI	125,000.00	-	-	-	-	125,000.00
REGIONAL CENTRE BANGALORE	-	-	-	-	-	-
REGIONAL CENTRE LUCKNOW	173,409.00	-	-	-	-	173,409.00
REGIONAL CENTRE INDORE	500,000.00	-	-	-	-	500,000.00
TOTAL	798,409.00	-	-	-	-	798,409.00
AMOUNT OF PROJECT PAYMENTS	18,680,831.16	1,971,226.00	1,890,639.50	1,778,891.00	1,843,631.00	26,165,218.66
TOTAL	18,680,831.16	1,971,226.00	1,890,639.50	1,778,891.00	1,843,631.00	26,165,218.66
FUNDS TO REGIONAL CENTRES						
REGIONAL CENTRE GUWAHATI	9,037,977.00	-	-	-	-	9,037,977.00
REGIONAL CENTRE BANGALORE	9,139,000.00	-	-	-	-	9,139,000.00
REGIONAL CENTRE LUCKNOW	8,305,141.00	-	-	-	-	8,305,141.00
REGIONAL CENTRE INDORE	3,577,058.00	-	-	-	-	3,577,058.00
TOTAL	30,059,176.00	-	-	-	-	30,059,176.00
PROVISIONS						
PRIOR PERIOD EXPENSES	67,526.00	-	6,800.00	-	-	74,326.00
INVESTMENT OF NEW PENSION SCHEME	427,271.51	-	-	-	-	427,271.51
TOTAL	494,797.51	-	6,800.00	-	-	501,597.51
CLOSING BALANCES						
CASH IN HAND	-	-	3,714.00	5,000.00	-	8,714.00
BANK BALANCES	22,503,505.28	1,362,358.02	1,943,043.97	1,807,790.32	430,563.46	28,047,261.05
POSTAGE STAMP	30,834.95	5,999.00	1,908.00	1,846.00	-	40,587.95
CHEQUE IN TRANSIT	-	-	-	47,526.00	-	47,526.00
UNSPENT BALANCE	-	-	-	-	-	-
TOTAL	22,534,340.23	1,368,357.02	1,948,665.97	1,862,162.32	430,563.46	28,144,089.00
GRAND TOTAL OF PAYMENTS	249,245,266.02	15,186,171.02	14,613,708.07	17,640,689.82	8,559,370.46	305,245,205.39

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF T.R. CHADHA & CO.
CHARTERED ACCOUNTANTS

Sd/-
R.K. SACHDEV
Accounts Officer

Sd/-
G. B. SRIVASTAVA
Dy. Director(A/C)

Sd/-
S. K. SRIVASTAVA
Jt. Director(CS)

Sd/-
A. K. GOPAL
Director

Sd/-
NEENA GOEL
Partner
M.No. 057986

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

RECEIPT AND PAYMENT OF PROJECTS FOR YEAR ENDED 31st MARCH 2008 NON PLAN

AMOUNT IN RS

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
RECEIPTS						
DWCD BRAVERY AWARD FUNCTION OF CHILDREN	3,453.00	-	-	-	-	3,453.00
DWCD COMP OF INST & GUIDANCE ISSUE BY GOVT	51,277.00	-	-	-	-	51,277.00
DWCD CONDUCTING OF STUDY ON WOMEN'S WORKING HOSTEL	207,297.00	-	-	-	-	207,297.00
DWCD GENDER TRG ON W E INDO MAURITIUS CE P 14-23 FEB 06	-	-	-	-	-	-
DWCD MEETING OF MOS CUM CHAIRPERSON I I C MAURITIUS	10,819.00 152,113.00	-	-	-	-	10,819.00 152,113.00
PAID TRAINING PROGRAMME	3,586.00	-	-	-	-	3,586.00
ICDS PROJECT FURNITURE & EQUIPMENT	1,063,602.00	-	-	-	-	1,063,602.00
MWCD 2ND MEETING OF THEMATIC SUB GROUP ECE 8.8.06	11,787.00	-	-	-	-	11,787.00
MWCD CHILDREN'S DAY 2007 RAJIV GANDHI AWARDS	566,000.00	-	-	-	-	566,000.00
MWCD COMPILATION OF GUIDELINES & INSTRUCTOR	76,987.00	-	-	-	-	76,987.00
MWCD IMPACT EVA PROJ UDISHA TRG COMPONENT WB ASSTT ICDS 3	1,223,600.00	-	-	-	-	1,223,600.00
MWCD INTERNATIONAL WOMEN DAY CELEBRATION 5-9.3.2007	165,258.00	-	-	-	-	165,258.00
MWCD 1ST MEETING THEMATIC SUB GROUP ECE	44,881.00	-	-	-	-	44,881.00
MWCD MONITORING CRECHES RAJIV GANDHI	53,400.00	-	-	-	-	53,400.00
MWCD PRE COMB TWCCSE INDO MAURITIUS	289,039.00	-	-	-	-	289,039.00
MWCD SAMPARK NEWSLETTERS	776,784.00	-	-	-	-	776,784.00
MWCD SWAYAMSIDHA IWEP	14,374,000.00	-	-	-	-	14,374,000.00
MWCD WORKSHOP GENDER EQUITY INDIAN MEDIA	4,500.00	-	-	-	-	4,500.00
MWCD WORKSHOP ON CRC IN GUWAHATI	225,000.00	-	-	-	-	225,000.00
NCF	832,266.00	-	-	-	-	832,266.00
SWAYAMSIDHA PROJECT	267,334.00	-	-	-	-	267,334.00
UGC REFRESHER COURSE ON STAT TECH	109,756.00	-	-	-	-	109,756.00
UNDP UNODC PROJECT TRG PROG ON MASTER TRAINERS	34,450.00	-	-	-	-	34,450.00
UNESCO PROJECT	276,600.00	-	-	-	-	276,600.00
UNICEF ASSISTANCE - ASSETS	1,365,489.66	-	-	-	-	1,365,489.66
UNICEF PROJECT EQUIPMENT	16,647.50	-	-	-	-	16,647.50
UNODC - TRG NIPCCD SR MASTER HIV	34,450.00	-	-	-	-	34,450.00
DWCD INDO MAURITIUS CE ORT TRG PCD & CW	199,492.00	-	-	-	-	199,492.00
WOMEN DEVELOPMENT DANIDA PROJECT - VEHICLE	200,900.00	-	-	-	-	200,900.00
STATE GOVT. (SIKKIM)	-	61,500.00	-	-	-	61,500.00
HEADQUARTER PROGRAMME	-	958,118.00	-	-	-	958,118.00

AMOUNT IN RS

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
TRAINING OF ICDS FUNCTIONARIES	-	872,684.39	-	-	-	872,684.39
UNICEF, GHY	-	16,000.00	-	-	-	16,000.00
CHILDLINE	-	139,215.00	-	-	-	139,215.00
NICP WORKSHOP	-	9,000.00	-	-	-	9,000.00
HEADQUARTER PROGRAMME	-	-	608,449.00	-	-	608,449.00
RMK	-	-	50,000.00	-	-	50,000.00
TRAINING OF ICDS FUNCTIONARIES	-	-	779,287.00	-	-	779,287.00
TRAINING OF ICDS FUNCTIONARIES	-	-	-	599,014.00	-	599,014.00
A TO Z PROJECT	-	-	-	32,265.00	-	32,265.00
CAPART	-	-	-	91,297.00	-	91,297.00
EVALUATION OF STEP	-	-	-	17,459.00	-	17,459.00
HEADQUARTER PROGRAMME	-	-	-	379,729.00	-	379,729.00
PCDF (MAHILA DAIRY-PROJECT)	-	-	-	13,915.00	-	13,915.00
EVALUATION OF PILOT PROJECT ON PREVENTION OF TRAFFICKING OF WOMEN	-	-	-	-	28,802.00	28,802.00
REGIONAL CONSULTATION ON CHILD ABUSE AT PUNE	-	-	-	-	500,000.00	500,000.00
TIME AND WORK STUDY OF AWWWS	-	-	-	-	76,858.00	76,858.00
TRAINING OF ICDS FUNCTIONARIES	-	-	-	-	1,040,038.00	1,040,038.00
TOTAL	22,640,768.16	2,056,517.39	1,437,736.00	1,133,679.00	1,645,698.00	28,914,398.55

PAYMENTS

CAPART - ORT. TRG. OF YOUNG PROF. 3-15.7.6	58,529.00	-	-	-	-	58,529.00
CAPITAL FUNDS ICDS	1,063,602.00	-	-	-	-	1,063,602.00
CAPITAL FUNDS UNICEF	16,647.50	-	-	-	-	16,647.50
CAPITAL FUNDS WOMEN DEVELOPMENT DIV	200,900.00	-	-	-	-	200,900.00
DWCD TO COMPILE A COMPENDIUM						
INSTRUCTION ON ICDS	102,554.00	-	-	-	-	102,554.00
ICPS UNICEF 2007-08	41,029.00	-	-	-	-	41,029.00
INTEREST EARNED ON MAURICE PATE AWARDS	60,000.00	-	-	-	-	60,000.00
MAURICE PATE AWARDS, EXPS	17,510.00	-	-	-	-	17,510.00
MWCD BRAVERY AWARD	33,596.00	-	-	-	-	33,596.00
MWCD- CENTRAL ADVISORY COMMITTEE MEETING	3,760.00	-	-	-	-	3,760.00
MWCD- CHILDREN'S DAY 2007						
RAJIV GANDHI AWARDS	713,760.00	-	-	-	-	713,760.00
MWCD CMU 2007-07 SETTING OF CMU	510,856.00	-	-	-	-	510,856.00
MWCD COMPILATION OF GUIDELINES & INSTRUCTION	25,710.00	-	-	-	-	25,710.00
MWCD CONF STATE MINISTER IN CHARGE	434,811.00	-	-	-	-	434,811.00
MWCD IMPACT EVALUATION OF PROJECT UDISHA	2,447,200.00	-	-	-	-	2,447,200.00
MWCD INTERNATIONAL WOMEN'S DAY 8.3.08	191,779.00	-	-	-	-	191,779.00
MWCD INTERNATIONAL WOMEN'S DAY 5-9.3.2007	158,087.00	-	-	-	-	158,087.00
MWCD- CENTRAL ADVISORY COMMITTEE MEETING 15.3.07	-	-	-	-	-	-
MWCD MONITORING CRECHES RAJIV GANDHI SCHEME	1,457,559.00	-	-	-	-	1,457,559.00
MWCD PRINTING AND ACCOMMODATION						
STREE SHAKTI PURSKAR	27,691.00	-	-	-	-	27,691.00
MWCD SAMPARK NEWS LETTER	944,749.00	-	-	-	-	944,749.00
MWCD WORKSHOP GENDER EQUITY INDIAN MEDIA	4,500.00	-	-	-	-	4,500.00
MWCD WORKSHOP ON CRC IN GUWAHATI	225,000.00	-	-	-	-	225,000.00
NCF	867,899.00	-	-	-	-	867,899.00

National Institute of Public Cooperation and Child Development

AMOUNT IN RS

PAYMENTS	HEADQUARTER	REGIONAL	REGIONAL	REGIONAL	REGIONAL	TOTAL
		CENTRE GUWAHATI	CENTRE BANGALORE	CENTRE LUCKNOW	CENTRE INDORE	
PAID PROGRAMME PTC ORT COURSE JJ ACT	8,252.00	-	-	-	-	8,252.00
SWAYAMSIDHA PROJECTS	614,725.00	-	-	-	-	614,725.00
UNDP UNODC PROJECT 5 DAYS TRG PROGRAMME MASTER TRAINERS	34,450.00	-	-	-	-	34,450.00
TRAINING OF ICDS FUNCTIONARIES 2006	6,867,028.00	-	-	-	-	6,867,028.00
UNESCO PROJECT	160,873.00	-	-	-	-	160,873.00
UNICEF ASSISTANCE (GRATIS-CAPITAL)	1,365,489.66	-	-	-	-	1,365,489.66
UNICEF NATIONAL CONSULTATION ON CPS 24.8.2006	22,285.00	-	-	-	-	22,285.00
STATE GOVT	-	114,980.00	-	-	-	114,980.00
HEADQUARTER PROGRAMME	-	859,661.00	-	-	-	859,661.00
TRAINING OF ICDS FUNCTIONARIES	-	864,431.00	-	-	-	864,431.00
UNICEF, GHY	-	16,000.00	-	-	-	16,000.00
CHILDLINE	-	103,409.00	-	-	-	103,409.00
NICP WORKSHOP	-	12,745.00	-	-	-	12,745.00
HEADQUARTER PROGRAMME (KMF)	-	-	539,773.00	-	-	539,773.00
RMK	-	-	628.50	-	-	628.50
MONITORING OF CRECHES RUNNING UNDER RAJIV GANDHI CRECHE CENTRE	-	-	50,000.00	-	-	50,000.00
TRAINING OF ICDS FUNCTIONARIES	-	-	239,149.00	-	-	239,149.00
TRAINING OF ICDS FUNCTIONARIES	-	-	1,061,089.00	-	-	1,061,089.00
TRAINING OF ICDS FUNCTIONARIES	-	-	-	1,089,802.00	-	1,089,802.00
NICP WORKSHOP	-	-	-	4,556.00	-	4,556.00
CAPART	-	-	-	102,767.00	-	102,767.00
HEADQUARTER PROGRAMME	-	-	-	466,587.00	-	466,587.00
UNICEF PROGRAMME	-	-	-	2,500.00	-	2,500.00
CHILDLINE PROJECT	-	-	-	82,478.00	-	82,478.00
A TO Z PROJECT	-	-	-	30,201.00	-	30,201.00
EVALUATION OF PILOT PROJECT ON PREVENTION OF TRAFFICKING OF WOMEN	-	-	-	-	28,802.00	28,802.00
REGIONAL CONSULTATION ON CHILD ABUSE AT PUNE	-	-	-	-	500,000.00	500,000.00
TIME AND WORK STUDY OF AWWS	-	-	-	-	76,858.00	76,858.00
TRAINING OF ICDS FUNCTIONARIES	-	-	-	-	1,021,870.00	1,021,870.00
M P STUDY MID DAY MEAL SCHEME	-	-	-	-	216,101.00	216,101.00
TOTAL	18,680,831.16	1,971,226.00	1,890,639.50	1,778,891.00	1,843,631.00	26,165,218.66

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF T.R. CHADHA & CO.
CHARTERED ACCOUNTANTS

Sd/-
R.K. SACHDEV
Accounts Officer

Sd/-
G. B. SRIVASTAVA
Dy. Director(A/C)

Sd/-
S. K. SRIVASTAVA
Jt. Director(CS)

Sd/-
A. K. GOPAL
Director

Sd/-
NEENA GOEL
Partner
M.No. 057986

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH 2008

NON PLAN

AMOUNT IN RS

INCOME/EXPENDITURE	SCHEDULE No	CURRENT YEAR	PREVIOUS YEAR
INCOME			
GRANTS/SUBSIDIES	21	112,686,924.71	97,102,167.49
FEES/SUBSCRIPTION	22	1,595,463.00	513,362.00
INCOME FROM INVESTMENT	23	1,153,594.00	931,439.00
INTEREST RECEIVED	24	956,697.24	458,776.19
OTHER INCOME	25	1,603,557.00	2,932,247.40
TOTAL (A)		117,996,235.95	101,937,992.08
EXPENDITURE			
ESTABLISHMENT EXPENSES	26	144,573,651.50	95,843,285.20
OTHER ADMINISTRATIVE EXPENSES ETC.	27	11,169,904.45	24,858,516.88
EXPENDITURE ON GRANT./ SUBSIDIES ETC.	28	30,059,176.00	21,392,721.00
TOTAL (B)		185,802,731.95	142,094,523.08
BALANCE BEING EXCESS OF INCOME			
OVER EXPENDITURE (A-B)		(67,806,496.00)	(40,156,531.00)

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF T. R. CHADHA & CO.
CHARTERED ACCOUNTANTS

Sd/-
R.K. SACHDEV
Accounts Officer

Sd/-
G. B. SRIVASTAVA
Dy. Director(A/C)

Sd/-
S. K. SRIVASTAVA
Jt. Director(CS)

Sd/-
A. K. GOPAL
Director

Sd/-
NEENA GOEL
Partner
M.No. 057986

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH 2008

NON PLAN

AMOUNT IN RS

INCOME/EXPENDITURE	SCHEDULE NO	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
INCOME							
GRANTS/SUBSIDIES	21	82,627,748.71	9,037,977.00	9,139,000.00	8,305,141.00	3,577,058.00	112,686,924.71
FEES/SUBSCRIPTION	22	676,100.00	395,000.00	138,500.00	187,500.00	198,363.00	1,595,463.00
INCOME FROM INVESTMENT	23	249,725.00	337,017.00	387,450.00	176,252.00	3,150.00	1,153,594.00
INTEREST RECEIVED	24	723,413.24	20,306.00	96,975.00	85,837.00	30,166.00	956,697.24
OTHER INCOME	25	1,233,182.00	129,506.00	31,731.50	206,872.50	2,265.00	1,603,557.00
TOTAL (A)	-	85,510,168.95	9,919,806.00	9,793,656.50	8,961,602.50	3,811,002.00	117,996,235.95
EXPENDITURE							
ESTABLISHMENT EXPENSES	26	118,866,603.50	8,761,625.00	6,681,672.00	6,647,532.00	3,616,219.00	144,573,651.50
OTHER ADMINISTRATIVE EXPENSES ETC.	27	7,961,537.95	-	1,444,123.00	1,764,243.50	-	11,169,904.45
EXPENDITURE ON GRANT/ SUBSIDIES ETC.	28	30,059,176.00	-	-	-	-	30,059,176.00
TOTAL (B)		156,887,317.45	8,761,625.00	8,125,795.00	8,411,775.50	3,616,219.00	185,802,731.95
BALANCE BEING EXCESS OF INCOME							
OVER EXPENDITURE (TOTAL A-B)		(71,377,148.50)	1,158,181.00	1,667,861.50	549,827.00	194,783.00	(67,806,496.00)

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF T.R. CHADHA & CO.
CHARTERED ACCOUNTANTS

Sd/-
R.K. SACHDEV
Accounts Officer

Sd/-
G. B. SRIVASTAVA
Dy. Director(A/C)

Sd/-
S. K. SRIVASTAVA
Jt. Director(CS)

Sd/-
A. K. GOPAL
Director

Sd/-
NEENA GOEL
Partner
M.No. 057986

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

BALANCE SHEET OF CPF AS ON 31ST MARCH 2008

AMOUNT IN RS

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
LIABILITIES						
SUBSCRIPTION						
OPENING BALANCE	9,117,553.12	316,693.65	315,192.40	386,774.03	-	10,136,213.20
ADD RECOVERED FROM EMPLOYEES	479,176.00	158,000.00	171,300.00	900,994.00	-	1,709,470.00
LESS PAID TO EMPLOYEES	1,745,383.00	135,000.00	957,780.00	857,462.00	-	3,695,625.00
ADD INSTITUTE CONTRIBUTION	188,319.00	78,155.00	43,501.00	12,960.00	-	322,935.00
TOTAL	8,039,665.12	417,848.65	(427,786.60)	443,266.03	-	8,472,993.20
INTEREST ON EMPLOYEES A/C (SUBSCRIPTION)						
OPENING BALANCE	3,601,539.00	162,782.00	258,421.00	147,816.00	-	4,170,558.00
ADD RECEIVED DURING THE YEAR	453,063.00	186,178.00	156,190.00	24,553.00	-	819,984.00
TOTAL	4,054,602.00	348,960.00	414,611.00	172,369.00	-	4,990,542.00
AMOUNT RECD DURING THE YEAR FROM RC						
OPENING BALANCE	367,201.00	-	(213,610.00)	(365,079.00)	-	(211,488.00)
ADD RECEIVED DURING THE YEAR	550,000.00	-	800,000.00	-	-	1,350,000.00
LESS PAID DURING THE YEAR	800,000.00	250,000.00	200,000.00	100,000.00	-	1,350,000.00
TOTAL	117,201.00	(250,000.00)	386,390.00	(465,079.00)	-	(211,488.00)
EXCESS OF INCOME OVER EXPENDITURE						
OPENING BALANCE	1,879,074.38	(141,762.00)	(134,676.00)	(59,779.82)	-	1,542,856.56
ADD FROM INCOME/ EXPENDITURE ACCOUNT	787,307.64	-	-	-	-	787,307.64
LESS ADJUSTMENT	14,345.00	9,830.00	-	-	-	24,175.00
LESS EXCESS OF EXPENDITURE OVER INCOME	-	175,056.00	149,501.00	17,555.00	-	342,112.00
TOTAL	2,652,037.02	(326,648.00)	(284,177.00)	(77,334.82)	-	1,963,877.20
GRAND TOTAL	14,863,505.14	190,160.65	89,037.40	73,221.21	-	15,215,924.40
ASSETS						
INVESTMENT						
OPENING BALANCE	11,770,315.33	-	-	-	-	11,770,315.33
ADD INVESTED DURING THE YEAR	1,458,000.00	-	-	-	-	1,458,000.00
LESS ENCASHMENT DURING THE YEAR	800,000.00	-	-	-	-	800,000.00
LESS ADJUSTMENT OF LAST YEAR	28,065.33	-	-	-	-	28,065.33
TOTAL	12,400,250.00	-	-	-	-	12,400,250.00
INTEREST ACCRUED ON INVESTMENT						
OPENING BALANCE	1,602,557.00	-	-	-	-	1,602,557.00

National Institute of Public Cooperation and Child Development

AMOUNT IN RS

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
INTEREST ACCRUED	1,953,693.00	-	-	-	-	1,953,693.00
LESS PRIOR PERIOD	1,588,212.00	-	-	-	-	1,588,212.00
LESS EXCESS PROVISION MADE IN PREV. YR	14,345.00	-	-	-	-	14,345.00
CLOSING BALANCE	1,953,693.00	-	-	-	-	1,953,693.00
CASH & BANK BALANCE						
CLOSING BALANCE	505,972.14	180,944.65	88,670.40	73,221.21	-	848,808.40
S.B. INTEREST RECEIVABLE						
OPENING BALANCE	6,923.00	-	-	-	-	6,923.00
ADD: RECEIVABLE DURING THE YEAR	3,590.00	1,826.00	367.00	-	-	5,783.00
LESS: ENCASH DURING THE YEAR	6,923.00	-	-	-	-	6,923.00
ADD ADJUSTMENT	-	-	-	-	-	-
NETT	3,590.00	1,826.00	367.00	-	-	5,783.00
TOTAL	3,590.00	1,826.00	367.00	-	-	5,783.00
AMOUNT TR. TO GR	-	7,390.00	-	-	-	7,390.00
TOTAL	14,863,505.14	190,160.65	89,037.40	73,221.21	-	15,215,924.40

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF T.R. CHADHA & CO.
CHARTERED ACCOUNTANTS

Sd/-
R.K. SACHDEV
Accounts Officer

Sd/-
G. B. SRIVASTAVA
Dy. Director(A/C)

Sd/-
S. K. SRIVASTAVA
Jt. Director(CS)

Sd/-
A. K. GOPAL
Director

Sd/-
NEENA GOEL
Partner
M.No. 057986

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

RECEIPT AND PAYMENTS ACCOUNT OF CPF FOR THE YEAR ENDED 31ST MARCH 2008

AMOUNT IN RS

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
RECEIPTS						
OPENING BALANCE	1,585,572.17	329,134.65	224,300.40	109,731.21	-	2,248,738.43
EMPLOYEES CONTRIBUTION AT HQRS	479,176.00	-	-	-	-	479,176.00
EMPLOYEES CONTRIBUTION FROM RC'S	-	158,000.00	171,300.00	108,532.00	-	437,832.00
SUBSCRIPTION RECEIVED	-	-	-	-	-	-
IN R/O DR. BANDANA	-	-	-	792,462.00	-	792,462.00
INTEREST ON SAVING BANK ACCOUNT RECEIVED AT HQ ACCOUNT	17,823.30	-	-	-	-	17,823.30
RECEIVED FROM RC'S ACCOUNT	-	10,485.00	7,349.00	6,998.00	-	24,832.00
INTEREST RECEIVED ON INVESTMENT	888,464.67	-	-	-	-	888,464.67
FUND RECEIVED FROM HQ	-	-	800,000.00	-	-	800,000.00
FUND RECEIVED FROM RCs	550,000.00	-	-	-	-	550,000.00
ENCASHMENT OF INVESTMENT	800,000.00	-	-	-	-	800,000.00
INSTITUTE CONTRIBUTION	188,319.00	78,155.00	43,501.00	12,960.00	-	322,935.00
TOTAL	4,509,355.14	575,774.65	1,246,450.40	1,030,683.21	-	7,362,263.40
PAYMENTS						
ADVANCES TO STAFF	89,996.00	45,000.00	35,000.00	15,000.00	-	184,996.00
FINAL WITHDRAWAL	1,620,387.00	-	922,780.00	-	-	2,543,167.00
PART FINAL WITHDRAWAL	35,000.00	90,000.00	-	50,000.00	-	175,000.00
INVESTMENT OF FUNDS	1,458,000.00	-	-	-	-	1,458,000.00
RECTIFICATION IN O B (1.4.2000)	-	9,830.00	-	-	-	9,830.00
CLOSING BALANCE AT BANK	505,972.14	180,944.65	88,670.40	73,221.21	-	848,808.40
AMOUNT TRANSFERRED TO HQR'S	-	250,000.00	200,000.00	100,000.00	-	550,000.00
TRANSFERRED IN R/O DR. BANDANA	-	-	-	792,462.00	-	792,462.00
FUND TRANSFERRED TO RCs	800,000.00	-	-	-	-	800,000.00
TOTAL	4,509,355.14	575,774.65	1,246,450.40	1,030,683.21	-	7,362,263.40

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF T.R. CHADHA & CO.
CHARTERED ACCOUNTANTS

Sd/-
R.K. SACHDEV
Accounts Officer

Sd/-
G. B. SRIVASTAVA
Dy. Director(A/C)

Sd/-
S. K. SRIVASTAVA
Jt. Director(CS)

Sd/-
A. K. GOPAL
Director

Sd/-
NEENA GOEL
Partner
M.No. 057986

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

INCOME AND EXPENDITURE ACCOUNT OF CPF FOR THE YEAR ENDED 31ST MARCH 2008

AMOUNT IN RS

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
INCOME						
INTEREST ON INVESTMENT						-
ACTUAL	888,464.67	-	-	-	-	888,464.67
ADD ACCRUED DURING THE YEAR	1,953,693.00	-	-	-	-	1,953,693.00
LESS PRIOR PERIOD	1,588,212.00	-	-	-	-	1,588,212.00
LESS ADJUSTMENT OF PREV. YEAR	28,065.33	-	-	-	-	28,065.33
NET: FOR THE YEAR	1,225,880.34	-	-	-	-	1,225,880.34
FROM SB ACCOUNT HQ						
ACTUAL	17,823.30	10,485.00	7,349.00	6,998.00	-	42,655.30
ADD ACCRUED DURING THE YEAR	3,590.00	1,826.00	367.00	-	-	5,783.00
LESS PRIOR PERIOD	6,923.00	1,189.00	1,027.00	-	-	9,139.00
NETT	14,490.30	11,122.00	6,689.00	6,998.00	-	39,299.30
FROM SB ACCOUNT RC'S	-	-	-	-	-	-
FUND RECEIVED FROM HQ	-	-	-	-	-	-
EXCESS EXPENDITURE OVER INCOME	-	175,056.00	149,501.00	17,555.00	-	342,112.00
TOTAL INCOME	1,240,370.64	186,178.00	156,190.00	24,553.00	-	1,607,291.64
EXPENDITURE						
INTEREST PAID TO						
HQ'S EMPLOYEES	453,063.00	-	-	-	-	453,063.00
RC B EMPLOYEES	-	-	156,190.00	-	-	156,190.00
RC G EMPLOYEES	-	186,178.00	-	-	-	186,178.00
RC I EMPLOYEES	-	-	-	-	-	-
RC L EMPLOYEES	-	-	-	24,553.00	-	24,553.00
EXPENDITURE ON INVESTMENT	-	-	-	-	-	-
AMT. TR. TO HQR'S	-	-	-	-	-	-
EXCESS INCOME OVER EXPENDITURE	787,307.64	-	-	-	-	787,308.00
TOTAL EXPENDITURE	1,240,370.64	186,178.00	156,190.00	24,553.00	-	1,607,291.64

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF T.R.CHADHA & CO
CHARTERED ACCOUNTANTS

Sd/-
R.K. SACHDEV
Accounts Officer

Sd/-
G. B. SRIVASTAVA
Dy. Director(A/C)

Sd/-
S. K. SRIVASTAVA
Jt. Director(CS)

Sd/-
A. K. GOPAL
Director

Sd/-
NEENA GOEL
Partner
M.No. 057986

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

BALANCE SHEET OF GPF AS ON 31ST MARCH 2008

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
LIABILITIES						
SUBSCRIPTION						
OPENING BALANCE	41,445,091.65	1,189,446.70	(466,551.00)	990,294.43	449,042.00	43,607,323.78
ADD RECD DURING THE YEAR	10,018,838.00	739,125.00	1,109,587.00	1,360,521.00	348,292.00	13,576,363.00
LESS PAID DURING THE YEAR	10,481,839.00	2,856,680.00	727,240.00	1,164,328.00	172,000.00	15,402,087.00
LESS TR TO NHAI IN R/O DR. SAVITA BHAKHRY	59,500.00	-	-	-	-	59,500.00
CLOSING BALANCE	40,922,590.65	(928,108.30)	(84,204.00)	1,186,487.43	625,334.00	41,722,099.78
INTEREST EARNED ON INVESTMENT						
OPENING BALANCE	10,194,979.80	(433,014.00)	(286,498.00)	(281,129.85)	(101,219.83)	9,093,118.12
ADD EXCESS OF INCOME OVER EXPENDITURE	1,431,373.70	(503,078.00)	(213,464.00)	(359,586.00)	(96,186.00)	259,059.70
TOTAL	11,626,353.50	(936,092.00)	(499,962.00)	(640,715.85)	(197,405.83)	9,352,177.82
INTEREST ON EMPLOYEES A/C (SUBSCRIPTION)						
OPENING BALANCE	10,859,550.00	475,455.00	411,635.00	631,195.00	209,618.00	12,587,453.00
ADD RECEIVED/TR. DURING THE YEAR	3,392,906.00	508,167.00	221,313.00	374,932.00	99,230.00	4,596,548.00
TOTAL	14,252,456.00	983,622.00	632,948.00	1,006,127.00	308,848.00	17,184,001.00
AMOUNT RECEIVED FROM REGIONAL CENTRE						
OPENING BALANCE	2,251,417.00	(1,144,899.00)	551,235.00	(1,101,322.00)	(496,920.00)	59,511.00
ADD RECEIVED DURING THE YEAR	1,350,000.00	2,411,480.00	-	174,037.00	-	3,935,517.00
LESS TR. TO RCS	2,551,009.00	-	-	-	-	2,551,009.00
LESS FUNDS TR. TO HQ	-	250,000.00	500,000.00	400,000.00	200,000.00	1,350,000.00
TOTAL	1,050,408.00	1,016,581.00	51,235.00	(1,327,285.00)	(696,920.00)	94,019.00
GRAND TOTAL	67,851,808.15	136,002.70	100,017.00	224,613.58	39,856.17	68,352,297.60
ASSETS						
INVESTMENT						
OPENING BALANCE	59,809,441.41	-	-	-	-	59,809,441.41
ADD INVESTED DURING THE YEAR	9,027,900.00	-	-	-	-	9,027,900.00
LESS ENCASHMENT DURING THE YEAR	3,400,000.00	-	-	-	-	3,400,000.00
LESS ADJUSTMENT OF LAST YEAR	535,991.41	-	-	-	-	535,991.41
TOTAL	64,901,350.00	-	-	-	-	64,901,350.00
AMOUNT TRANSFERRED TO GR A/C	-	12,293.00	-	-	-	12,293.00
INTEREST RECEIVABLE ON SB A/C	-	-	-	-	-	-
OPENING BALANCE	14,683.00	-	-	-	-	14,683.00

National Institute of Public Cooperation and Child Development

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
ADD DURING THE YEAR	15,685.00	1,005.00	1,136.00	-	-	17,826.00
LESS ENCASHMENT DURING THE YEAR	14,683.00	-	-	-	-	14,683.00
TOTAL	15,685.00	1,005.00	1,136.00	-	-	17,826.00
CASH AT BANK	662,132.15	122,704.70	98,881.00	224,613.58	39,856.17	1,148,187.60
TOTAL	662,132.15	122,704.70	98,881.00	224,613.58	39,856.17	1,148,187.60
ACCRUED INTEREST IN INVESTMENT						
OPENING BALANCE	2,163,268.00	-	-	-	-	2,163,268.00
ADD DURING THE YEAR	2,272,641.00	-	-	-	-	2,272,641.00
LESS ENCASHMENT DURING THE YEAR	2,163,268.00	-	-	-	-	2,163,268.00
CLOSING BALANCE	2,272,641.00	-	-	-	-	2,272,641.00
GRAND TOTAL	67,851,808.15	136,002.70	100,017.00	224,613.58	39,856.17	68,352,297.60

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF T.R.CHADHA & CO
CHARTERED ACCOUNTANTS

Sd/-
R.K. SACHDEV
Accounts Officer

Sd/-
G. B. SRIVASTAVA
Dy. Director(A/C)

Sd/-
S. K. SRIVASTAVA
Jt. Director(CS)

Sd/-
A. K. GOPAL
Director

Sd/-
NEENA GOEL
Partner
M.No. 057986

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

RECEIPTS AND PAYMENTS ACCOUNT OF GPF FOR THE YEAR ENDED 31ST MARCH 2008

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
RECEIPTS						
OPENING BALANCE	2,763,646.04	74,475.70	208,746.00	239,037.58	60,520.17	3,346,425.49
EMPLOYEES CONTRIBUTION	9,959,338.00	739,125.00	1,109,587.00	1,360,521.00	348,292.00	13,516,863.00
EMPLOYEES CONTRIBUTION IN R/O MS. SAVITA BHAKHRY	59,500.00	-	-	-	-	59,500.00
FUNDS RECEIVED FROM REGIONAL CENTRE'S	-	-	-	-	-	-
GUWAHATI	250,000.00	-	-	-	-	250,000.00
BANGALORE	500,000.00	-	-	-	-	500,000.00
LUCKNOW	400,000.00	-	-	-	-	400,000.00
INDORE	200,000.00	-	-	-	-	200,000.00
ENCASHMENT OF INVESTMENT	3,400,000.00	-	-	-	-	3,400,000.00
INTEREST ON INVESTMENT RECEIVED FROM R C LUCKNOW	5,282,103.00	-	-	-	-	5,282,103.00
INTEREST ON SB A/C	62,096.35	4,304.00	7,788.00	15,346.00	3,745.00	93,279.35
INTEREST RECEIVED ON BEHALF OF CPF FUND RECEIVED FROM HQR'S	-	2,411,480.00	-	-	-	2,411,480.00
TRANSFER OF SHARE INR/TN DWIVEDI & B.RAI	-	-	-	174,037.00	-	174,037.00
EXCESS PAYMENT RECOVERED	-	-	-	-	-	-
TOTAL	22,876,683.39	3,229,384.70	1,326,121.00	1,788,941.58	412,557.17	29,633,687.84
PAYMENTS						
ADVANCES TO STAFF	2,813,600.00	181,800.00	352,025.00	415,299.00	12,000.00	3,774,724.00
FINAL WITHDRAWAL	3,221,239.00	2,359,480.00	324,900.00	139,529.00	-	6,045,148.00
PART FINAL WITHDRAWAL	4,447,000.00	300,000.00	50,315.00	609,500.00	160,000.00	5,566,815.00
EXCESS AMOUNT SHOWN ON 11.04.2000	-	15,400.00	-	-	-	15,400.00
CONTRIBUTION TR TO NHRC OF MS. SAVITA BHAKHRY	59,500.00	-	-	-	-	59,500.00
INVESTMENT OF FUNDS	9,027,900.00	-	-	-	-	9,027,900.00
PAYMENT OF ACCRUED INTEREST ON PURCHASE OF INVESTMENT	94,303.24	-	-	-	-	94,303.24
AMOUNT TRANSFERRED TO REGIONAL CENTRES	-	-	-	-	-	-
GUWAHATI	2,411,480.00	-	-	-	-	2,411,480.00
LUCKNOW	139,529.00	-	-	-	-	139,529.00
CONTINGENCIES (DD CHARGES)	-	-	-	-	701.00	701.00
INTEREST TRANSFERRED TO HQ ACCRUED INTEREST	-	-	-	-	-	-
CLOSING BALANCE AT BANK	662,132.15	122,704.70	98,881.00	224,613.58	39,856.17	1,148,187.60

National Institute of Public Cooperation and Child Development

AMOUNT IN RS

PAYMENTS	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
AMOUNT TRANSFERRED TO HQ BY THE CENTRE						-
GUWAHATI	-	250,000.00	-	-	-	250,000.00
BANGALORE	-	-	500,000.00	-	-	500,000.00
LUCKNOW	-	-	-	400,000.00	-	400,000.00
INDORE	-	-	-	-	200,000.00	200,000.00
TOTAL	22,876,683.39	3,229,384.70	1,326,121.00	1,788,941.58	412,557.17	29,633,687.84

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF T.R.CHADHA & CO
CHARTERED ACCOUNTANTS

Sd/-
R.K. SACHDEV
Accounts Officer

Sd/-
G. B. SRIVASTAVA
Dy.Director(A/C)

Sd/-
S. K. SRIVASTAVA
Jt.Director(CS)

Sd/-
A. K. GOPAL
Director

Sd/-
NEENA GOEL
Partner
M.No. 057986

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

INCOME AND EXPENDITURE ACCOUNT OF GPF FOR THE YEAR ENDED 31ST MARCH 2008

AMOUNT IN RS

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
INCOME						
INTEREST RECEIVED						
A. FROM INVESTMENT						
ACTUAL	5,282,103.00	-	-	-	-	5,282,103.00
ADD ACCRUED DURING THE YEAR	2,272,641.00	-	-	-	-	2,272,641.00
LESS ADJUSTED PRIOR PERIOD	2,163,268.00	-	-	-	-	2,163,268.00
LESS ADJUSTMENT OF PREV. YEAR	535,991.41	-	-	-	-	535,991.41
LESS ACCRUED INTEREST ON PURCHASE OF INVESTMENT	94,303.24	-	-	-	-	94,303.24
NETT FOR THE YEAR	4,761,181.35	-	-	-	-	4,761,181.35
B. FROM SB ACCOUNT HQ						
ACTUAL	62,096.35	4,304.00	7,788.00	15,346.00	3,745.00	93,279.35
ADD ACCRUE DURING THE YEAR	15,685.00	1,005.00	1,136.00	-	-	17,826.00
LESS PRIOR PERIOD	14,683.00	220.00	1,075.00	-	-	15,978.00
NETT	63,098.35	5,089.00	7,849.00	15,346.00	3,745.00	95,127.35
EXCESS EXPENDITURE OVER INCOME	-	503,078.00	213,464.00	359,586.00	96,186.00	1,172,314.00
TOTAL INCOME	4,824,279.70	508,167.00	221,313.00	374,932.00	99,931.00	6,028,622.70
EXPENDITURE						
INTEREST PAID TO						
HQ'S EMPLOYEES	3,392,906.00	-	-	-	-	3,392,906.00
RC B EMPLOYEES	-	-	221,313.00	-	-	221,313.00
RC G EMPLOYEES	-	508,167.00	-	-	-	508,167.00
RC I EMPLOYEES	-	-	-	-	99,230.00	99,230.00
RC L EMPLOYEES	-	-	-	374,932.00	-	374,932.00
CONTINGENCIES (DD CHARGES)	-	-	-	-	701.00	701.00
EXCESS INCOME OVER EXPENDITURE	1,431,373.70	-	-	-	-	1,431,373.70
TOTAL EXPENDITURE	4,824,279.70	508,167.00	221,313.00	374,932.00	99,931.00	6,028,622.70

IN TERM OF OUR REPORT OF EVEN DATE)
FOR & ON BEHALF OF T.R.CHADHA & CO
CHARTERED ACCOUNTANTS

Sd/-
R.K. SACHDEV
Accounts Officer

Sd/-
G. B. SRIVASTAVA
Dy. Director(A/C)

Sd/-
S. K. SRIVASTAVA
Jt. Director(CS)

Sd/-
A. K. GOPAL
Director

Sd/-
NEENA GOEL
Partner
M.No. 057986

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF CAPITAL FUNDS/ GRANTS FOR ASSETS ACQUIRED AS ON 31ST MARCH 2008

SCHEDULE 1

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
NON PLAN						
OPENING BALANCE	12,080,265.23	1,459,620.23	1,786,989.47	2,027,442.34	-	17,354,317.27
ADD ASSETS ACQUIRED DURING THE YEAR	-	-	-	-	-	-
FURNITURE	-	-	-	-	-	-
EQUIPMENT	-	-	-	-	-	-
BOOKS AND PERIODICAL	-	-	-	-	-	-
LAND	-	-	-	-	-	-
SUB TOTAL	12,080,265.23	1,459,620.23	1,786,989.47	2,027,442.34	-	17,354,317.27
LESS ADJUSTMENT						
SALE OF PUBLICATION	54,929.45	1,696.00	-	-	-	56,625.45
FURNITURE WRITE OFF	-	-	-	-	-	-
EQUIPMENT WRITE OFF	91,477.22	-	-	1,360.00	-	92,837.22
LESS COST OF BOOKS WRITE OFF	-	-	-	150.00	-	150.00
SUB TOTAL	146,406.67	1,696.00	-	1,510.00	-	149,612.67
TOTAL OF NON PLAN	11,933,858.56	1,457,924.23	1,786,989.47	2,025,932.34	-	17,204,704.60
PLAN						
OPENING BALANCE	34,487,133.05	78,105,998.53	45,305,574.76	49,652,134.54	4,721,330.41	212,272,171.29
ADD ASSETS ACQUIRED DURING THE YEAR	-	-	-	-	-	-
FURNITURE	320,468.00	113,828.00	141,446.00	5,925.00	-	581,667.00
EQUIPMENT	207,108.00	807,623.00	16,313.00	255,156.00	73,587.00	1,359,787.00
COMPUTER PERIPHERALS	2,114,339.00	325,936.00	15,600.00	137,162.00	7,600.00	2,600,637.00
BOOKS AND PERIODICAL	371,799.00	169,928.00	42,635.00	142,999.00	1,365.00	728,726.00
VEHICLE	-	-	-	-	-	-
BUILDING	251,735.00	3,459,323.00	-	-	-	3,711,058.00
SUB TOTAL	37,752,582.05	82,982,636.53	45,521,568.76	50,193,376.54	4,803,882.41	221,254,046.29
LESS ADJUSTMENT						
EQUIPMENT WRITE OFF	71,780.00	532,470.00	-	-	13,440.00	617,690.00
COST OF BOOKS RECEIVED WHICH PURCHASE LAST YR.	960.00	-	306.00	-	2,758,197.00	2,759,463.00
COST OF BUILDING REDUCED EXCESS CAPITALIZED	-	-	-	3,561,357.00	-	3,561,357.00
ADD LAST YEAR COMPUTER COST	-	-	-	-	33.00	33.00
SUB TOTAL	72,740.00	532,470.00	306.00	3,561,357.00	2,771,604.00	6,938,477.00
TOTAL OF PLAN	37,679,842.05	82,450,166.53	45,521,262.76	46,632,019.54	2,032,278.41	214,315,569.29
CAPITAL WORK - IN PROGRESS						
OPENING BALANCE	-	-	-	-	12,998,332.00	12,998,332.00
ADD DURING THE YEAR	-	-	-	-	29,284,507.00	29,284,507.00
TOTAL	-	-	-	-	42,282,839.00	42,282,839.00

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
PROJECTS						
ICDS						
OPENING BALANCE	4,457,342.12	746,021.31	-	822,508.56	-	6,025,871.99
ADD RECD DURING THE YEAR	-	-	-	-	-	-
LESS ITEMS WRITE OFF	1,063,602.00	-	-	-	-	1,063,602.00
TOTAL	3,393,740.12	746,021.31	-	822,508.56	-	4,962,269.99
STEP						
OPENING BALANCE	79,841.31	-	-	-	-	79,841.31
TOTAL	79,841.31	-	-	-	-	79,841.31
M E D I A						
OPENING BALANCE	167,110.90	-	-	-	-	167,110.90
TOTAL	167,110.90	-	-	-	-	167,110.90
WORLD BANK ASSISTED ICDS PROG.						
OPENING BALANCE	1,970,834.70	-	-	633,243.00	-	2,604,077.70
TOTAL	1,970,834.70	-	-	633,243.00	-	2,604,077.70
A QUICK APPRAISAL REPORT						
OPENING BALANCE	53,558.40	-	-	-	-	53,558.40
TOTAL	53,558.40	-	-	-	-	53,558.40
PREPARATION OF SLIDE STORIES						
OPENING BALANCE	95,810.39	-	-	-	-	95,810.39
TOTAL	95,810.39	-	-	-	-	95,810.39
CAPITAL GRANTS TO MLTC'S						
OPENING BALANCE	111,079.99	-	-	-	-	111,079.99
TOTAL	111,079.99	-	-	-	-	111,079.99
WOMEN DEVELOPMENT PROJECTS						
OPENING BALANCE	260,037.16	-	-	-	-	260,037.16
LESS ITEMS WRITE OFF	200,900.00	-	-	-	-	200,900.00
TOTAL	59,137.16	-	-	-	-	59,137.16
UNICEF						
OPENING BALANCE	89,094.30	-	-	-	-	89,094.30
LESS ITEMS WRITE OFF	16,647.50	-	-	-	-	16,647.50
TOTAL	72,446.80	-	-	-	-	72,446.80
RWDEP-SWA SHAKTI PROJECTS						
OPENING BALANCE	983,203.38	-	-	-	-	983,203.38
TOTAL	983,203.38	-	-	-	-	983,203.38

National Institute of Public Cooperation and Child Development

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
TRAINING OF ICDS						-
OPENING BALANCE	-	-	-	12,725.28	-	12,725.28
RECD DURING THE YEAR		-				
TOTAL	-	-	-	12,725.28	-	12,725.28
CHILDLINE PROJECTS						-
OPENING BALANCE	-	60,603.00	-	-	-	60,603.00
TOTAL	-	60,603.00	-	-	-	60,603.00
UDISHA PROJECTS						-
OPENING BALANCE	3,845,586.00	1,872,735.00	2,130,594.00	697,873.80	212,124.00	8,758,912.80
TOTAL	3,845,586.00	1,872,735.00	2,130,594.00	697,873.80	212,124.00	8,758,912.80
DWCD SAMPARK						-
OPENING BALANCE	46,000.00	-	-	-	-	46,000.00
TOTAL	46,000.00	-	-	-	-	46,000.00
TOTAL OF PROJECTS	10,878,349.15	2,679,359.31	2,130,594.00	2,166,350.64	212,124.00	18,066,777.10
GRAND TOTAL OF NON PLAN, PLAN, CWIP AND PROJECT	60,492,049.76	86,587,450.07	49,438,846.23	50,824,302.52	44,527,241.41	291,869,889.99
OPENING BALANCE OF DEPRECIATION	40,772,748.00	22,020,834.00	12,263,085.00	17,277,170.00	4,389,497.00	96,723,334.00
ADD DEPRECIATION DURING THE YEAR	4,610,874.00	4,034,299.00	2,019,585.00	4,020,030.00	167,495.00	14,852,283.00
LESS ADJUSTMENT DURING THE YEAR	815,586.57	409,329.84	(0.16)	(0.47)	2,771,603.59	3,996,519.37
TOTAL	44,568,035.43	25,645,803.16	14,282,670.16	21,297,200.47	1,785,388.41	107,579,097.63
GRAND TOTAL	15,924,014.33	60,941,646.91	35,156,176.07	29,527,102.05	42,741,853.00	184,290,792.36

Sd/-
R K SACHDEV
Accounts Officer

Sd/-
G B SRIVASTAVA
Dy Director (A/C)

Sd/-
S K SRIVASTAVA
Jt. Director (CS)

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF EXCESS OF INCOME OVER EXPENDITURE AS ON 31ST MARCH 2008

SCHEDULE 2

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
NON PLAN						
OPENING BALANCE	(256,759,504.72)	(401,418.02)	(614,395.34)	395,829.40	43,459.96	(257,336,028.72)
ADD EXCESS OF INCOME OVER EXPENDITURE	-	1,158,181.00	1,667,861.50	549,827.00	194,783.00	3,570,652.50
LESS EXCESS OF EXPENDITURE OVER INCOME	71,377,148.50	-	-	-	-	71,377,148.50
ADD ADJUSTMENTS	-	197.00	-	-	3,048.00	3,245.00
TOTAL OF NON PLAN	(328,136,653.22)	756,959.98	1,053,466.16	945,656.40	241,290.96	(325,139,279.72)
PLAN						
OPENING BALANCE	14,058,138.01	3,460,457.83	1,454,586.60	1,692,864.23	23,747,824.09	44,413,870.76
ADD EXCESS OF INCOME OVER EXPENDITURE	1,985,184.39	-	354,826.00	3,975,506.00	14,499,303.00	20,814,819.39
ADD EXCESS OF EXPENDITURE OVER INCOME	-	(3,267,686.39)	-	-	-	(3,267,686.39)
ADD ADJUSTMENTS	-	-	-	(1,524,011.00)	(29,284,547.00)	(30,808,558.00)
TOTAL OF PLAN	16,043,322.40	192,771.44	1,809,412.60	4,144,359.23	8,962,580.09	31,152,445.76
GRAND TOTAL	(312,093,330.82)	949,731.42	2,862,878.76	5,090,015.63	9,203,871.05	(293,986,833.96)

Sd/-
R K SACHDEV
Accounts Officer

Sd/-
G B SRIVASTAVA
Dy Director (A/C)

Sd/-
S K SRIVASTAVA
Jt. Director (CS)

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT
SCHEDULE OF SUNDRY CREDITOR AS ON 31ST MARCH 2008

SCHEDULE 3

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
WORLD BANK ASSISTED ICDS PROJECT						
OPENING BALANCE	124,861.70	-	-	-	-	124,861.70
TOTAL	124,861.70	-	-	-	-	124,861.70
MAURICE PATE AWARD						
OPENING BALANCE	601,040.40	-	-	-	-	601,040.40
LESS EXPS DURING THE YEAR	77,510.00	-	-	-	-	77,510.00
TOTAL	523,530.40	-	-	-	-	523,530.40
CAPART - ORT. TRG. OF YOUNG PROFESSIONALS						
OPENING BALANCE	58,529.00	-	-	-	-	58,529.00
LESS ADJUSTED DURING THE YEAR	58,529.00	-	-	-	-	58,529.00
TOTAL	-	-	-	-	-	-
TRAINING OF TRAINERS ON DEVELOPMENT LINKAGE BETWEEN STEP AND NORAD						
OPENING BALANCE	19,152.50	-	-	-	-	19,152.50
TOTAL	19,152.50	-	-	-	-	19,152.50
PRINTING OF ICDS PUBLICATION						
OPENING BALANCE	96,751.04	-	-	-	-	96,751.04
TOTAL	96,751.04	-	-	-	-	96,751.04
NATIONAL POLICY FOR EMPOWERMENT OF WOMEN						
OPENING BALANCE	13,831.41	-	-	-	-	13,831.41
TOTAL	13,831.41	-	-	-	-	13,831.41
TRAINING PROGRAMME FOR MIS STATISTICAL PROGRAMME						
OPENING BALANCE	39,282.45	-	-	-	-	39,282.45
TOTAL	39,282.45	-	-	-	-	39,282.45
PRINTING OF DOCUMENT OF DWCD						
OPENING BALANCE	601,397.68	-	-	-	-	601,397.68
TOTAL	601,397.68	-	-	-	-	601,397.68

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
UDISHA AT REGIONAL CENTRE (State)						
OPENING BALANCE	-	93,628.08	-	-	-	93,628.08
ADD LESS TRANSFER FROM SCHEDULE - 9	-	5,274.00	-	-	-	5,274.00
TOTAL	-	88,354.08	-	-	-	88,354.08
CHILD LINE PROJECT						
OPENING BALANCE	-	-	-	7,461.35	-	7,461.35
ADD RECEIVED DURING THE YEAR	-	-	-	13,915.00	-	13,915.00
LESS EXPENDITURE DURING THE YEAR	-	-	-	82,478.00	-	82,478.00
ADD TRANSFERRED TO & FROM SCHEDULE - 9	-	-	-	61,101.65	-	61,101.65
TOTAL	-	-	-	-	-	-
CAPART- REF. TRG. YOUNG PCAPAR TECH. 29.1.07 TO 2.2.07						
OPENING BALANCE	177,460.00	-	-	-	-	177,460.00
TOTAL	177,460.00	-	-	-	-	177,460.00
TRAINING OF ICDS FUNCTIONARIES (STATE)						
OPENING BALANCE	-	53,480.00	-	-	-	53,480.00
ADD RECD DURING THE YEAR	-	61,500.00	-	-	-	61,500.00
LESS EXPENDITURE DURING THE YEAR	-	114,980.00	-	-	-	114,980.00
TOTAL	-	-	-	-	-	-
MWCD - MEETING OF CENTRAL ADVISORY COMMITTEE						
OPENING BALANCE	1,260.00	-	-	-	-	1,260.00
LESS EXPENDITURE DURING THE YEAR	3,760.00	-	-	-	-	3,760.00
ADD TR. TO SCHEDULE 9	2,500.00	-	-	-	-	2,500.00
TOTAL	-	-	-	-	-	-
MWCD - CMU 2006-07 SETTING UP OF CENTRAL. MONTG. UNIT						
OPENING BALANCE	4,597,892.00	-	-	-	-	4,597,892.00
LESS EXPENDITURE DURING THE YEAR	510,856.00	-	-	-	-	510,856.00
TOTAL	4,087,036.00	-	-	-	-	4,087,036.00
CAPART PROJECT						
OPENING BALANCE	-	-	-	11,470.00	-	11,470.00
RECEIVED DURING THE YEAR	-	-	-	91,297.00	-	91,297.00
LESS EXPENDITURE DURING THE YEAR	-	-	-	102,767.00	-	102,767.00
TOTAL	-	-	-	-	-	-
MWCD- IMPACT EVA. PROJ. UDISHA-TRG. COMP - WB ASTD. ICDS 3						
OPENING BALANCE	1,980,536.00	-	-	-	-	1,980,536.00

National Institute of Public Cooperation and Child Development

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
LESS EXPENDITURE DURING THE YEAR	1,223,600.00	-	-	-	-	1,223,600.00
TOTAL	756,936.00	-	-	-	-	756,936.00
DWCD WOMEN EMPOWERMENT YEAR						
ORG. OF 100 DISTRICT LEVEL CAMP						
IN CRIME PRONE DISTRICTS						
OPENING BALANCE	90,000.05	-	-	-	-	90,000.05
TOTAL	90,000.05	-	-	-	-	90,000.05
DWCD CONDUCTING GENDER						
ANALYSIS IN BUDGET IN 15 STATES						
OPENING BALANCE	5,527.00	-	-	-	-	5,527.00
TOTAL	5,527.00	-	-	-	-	5,527.00
CPSU RWDEP PROJECT						
OPENING BALANCE	603,278.56	-	-	-	-	603,278.56
TOTAL	603,278.56	-	-	-	-	603,278.56
SWAYAMSIDHA PROJECT-						
LAUNCH CEREMONY OF PROJECTS						
OPENING BALANCE	52,070.00	-	-	-	-	52,070.00
TOTAL	52,070.00	-	-	-	-	52,070.00
WHO- ESTABLISHMENT OF ADOLESCENT						
GUIDANCE SERVICE CENTRE						
OPENING BALANCE	49,451.00	-	-	-	-	49,451.00
TOTAL	49,451.00	-	-	-	-	49,451.00
DWCD - NRCW PROJECTS						
OPENING BALANCE	76,784.00	-	-	-	-	76,784.00
TOTAL	76,784.00	-	-	-	-	76,784.00
DWCD - ORGANISATION OF WORKSHOP						
BETWEEN C I N U 'S / AWW'S						
OPENING BALANCE	4,999.40	-	-	-	-	4,999.40
TOTAL	4,999.40	-	-	-	-	4,999.40
MWCD - CONDUCTING MONITORING						
OF CRECHE IN THE STATES						
OPENING BALANCE	1,125,032.00	-	373,290.00	-	-	1,498,322.00
ADD RECEIVED DURING THE YEAR	53,400.00	-	-	-	-	53,400.00
LESS EXPENDITURE DURING THE YEAR	1,457,559.00	-	239,149.00	-	-	1,696,708.00
ADD TR. TO SCHEDULE 9	279,127.00	-	-	-	-	279,127.00
TOTAL	-	-	134,141.00	-	-	134,141.00

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
A STUDY OF INMU						
OPENING BALANCE	43,491.00	-	-	-	-	43,491.00
TOTAL	43,491.00	-	-	-	-	43,491.00
WFP - CAPACITY BUILDING OF ICDS MANPOWER						
OPENING BALANCE	1,062,399.33	-	-	-	-	1,062,399.33
TOTAL	1,062,399.33	-	-	-	-	1,062,399.33
SWAYAMSIDHA PROJECT - TRAINING NEEDS ASSESSMENT						
OPENING BALANCE	317,033.00	-	-	-	-	317,033.00
TOTAL	317,033.00	-	-	-	-	317,033.00
PAID PROGRAMME OF ICSSR						
OPENING BALANCE	164,950.00	-	-	-	-	164,950.00
TOTAL	164,950.00	-	-	-	-	164,950.00
PAID PROGRAMME OF ICSSR COURSE ON TRAINING METHODOLOGY OF FACULTY ON N E REGION						
OPENING BALANCE	38,949.00	-	-	-	-	38,949.00
TOTAL	38,949.00	-	-	-	-	38,949.00
REGIONAL WORKSHOP ON EMPOWERMENT POLICY - PAID PROGRAMME						
OPENING BALANCE	1,161.00	-	-	-	-	1,161.00
TOTAL	1,161.00	-	-	-	-	1,161.00
PAID PROGRAMME OF ICSSR ORT. COURSE ON RES. METHO. AND SOCIAL SC. AT ITANAGAR						
OPENING BALANCE	139,774.00	-	-	-	-	139,774.00
TOTAL	139,774.00	-	-	-	-	139,774.00
MWCD - PRINTING & ACCOMODATION OF STREE SHAKTI PURUSKAR 02 & 03						
OPENING BALANCE	27,691.00	-	-	-	-	27,691.00
LESS EXPENDITURE DURING THE YEAR	27,691.00	-	-	-	-	27,691.00
TOTAL	-	-	-	-	-	-
ABITA PROJECTS						
OPENING BALANCE	-	3,082.00	-	-	-	3,082.00
TOTAL	-	3,082.00	-	-	-	3,082.00

National Institute of Public Cooperation and Child Development

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
DWCD PRINTING OF HAND BOOK AWWS/HELPER 2003 - 04						
OPENING BALANCE	21,697.00	-	-	-	-	21,697.00
TOTAL	21,697.00	-	-	-	-	21,697.00
CPSU FUND TRANSFERRED						
OPENING BALANCE	572,231.54	-	-	-	-	572,231.54
TOTAL	572,231.54	-	-	-	-	572,231.54
TECH PAPER ON QUALITY IMPROVEMENT OF SERVICE IN ICDS						
OPENING BALANCE	-	-	628.50	-	-	628.50
LESS TR. TO MISC. INCOME	-	-	628.50	-	-	628.50
TOTAL	-	-	-	-	-	-
TRAINING OF ICDS FUNCTIONARIES 2006						
OPENING BALANCE	5,811,880.00	-	722,557.00	-	-	6,534,437.00
ADD RECD DURING THE YEAR	-	-	779,287.00	-	-	779,287.00
LESS EXPENDITURE DURING THE YEAR	6,867,028.00	-	1,061,089.00	-	-	7,928,117.00
ADD TR. TO SCHEDULE - 9	1,055,148.00	-	-	-	-	1,055,148.00
TOTAL	-	-	440,755.00	-	-	440,755.00
DWCD MEETING STATE SECRETARIES REVIEW ICDS						
OPENING BALANCE	738.00	-	-	-	-	738.00
TOTAL	738.00	-	-	-	-	738.00
DWCD TO COMPILE A COMPENDIUM INSTRUCTION ON ICDS 25.2.2005						
OPENING BALANCE	51,277.00	-	-	-	-	51,277.00
LESS REFUND/ADJ. DURING THE YEAR	51,277.00	-	-	-	-	51,277.00
TOTAL	-	-	-	-	-	-
SWAYAMSIDHA PROJECTS						
OPENING BALANCE	587,970.90	-	-	-	-	587,970.90
GRANT RECEIVED DURING THE YEAR	267,334.00	-	-	-	-	267,334.00
LESS EXPENDITURE DURING THE YEAR	614,725.00	-	-	-	-	614,725.00
TOTAL	240,579.90	-	-	-	-	240,579.90
UNESCO PROJECT						
OPENING BALANCE	-	-	-	-	-	-
ADD RECEIVED DURING THE YEAR	276,600.00	-	-	-	-	276,600.00
LESS EXPENDITURE DURING THE YEAR	160,873.00	-	-	-	-	160,873.00
TOTAL	115,727.00	-	-	-	-	115,727.00

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
WFP SETTING UP MODEL RESOURCE CENTRE						
OPENING BALANCE	16,242.00	-	-	-	-	16,242.00
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
TOTAL	16,242.00	-	-	-	-	16,242.00
MWCD- SWAYAMSIDHA (IWEP) - 2007-08						
OPENING BALANCE	-	-	-	-	-	-
ADD RECEIVED DURING THE YEAR	14,374,000.00	-	-	-	-	14,374,000.00
TOTAL	14,374,000.00	-	-	-	-	14,374,000.00
UNICEF PROGRAMME JHARKHAND						
OPENING BALANCE	-	-	-	4,797.40	-	4,797.40
LESS EXPENDITURE DURING THE YEAR	-	-	-	2,500.00	-	2,500.00
TOTAL	-	-	-	2,297.40	-	2,297.40
HEADQUARTER PROGRAMME						
OPENING BALANCE	-	-	-	62,488.85	-	62,488.85
ADD RECEIVED DURING THE YEAR	-	-	-	379,729.00	500,000.00	879,729.00
LESS EXPENDITURE DURING THE YEAR	-	-	-	466,587.00	262,935.00	729,522.00
TRANSFERRED TO SCHEDULE 9	-	-	-	24,369.15	-	24,369.15
LESS TRANSFERRED TO HQ	-	-	-	-	237,065.00	237,065.00
TOTAL	-	-	-	(0.00)	-	-
DWCD STATE PROFILE OF CHILDREN IN INDIA 2003						
OPENING BALANCE	36,218.00	-	-	-	-	36,218.00
LESS REFUND/ADJ. DURING THE YEAR	-	-	-	-	-	-
TOTAL	36,218.00	-	-	-	-	36,218.00
SWAYAMSIDHA - MEETING OF STATE NODAL OFFICER						
OPENING BALANCE	23,325.16	-	-	-	-	23,325.16
TOTAL	23,325.16	-	-	-	-	23,325.16
PAID PROG.- PTC - ORT. COURSE JJ (CPC) ACT PO, 3-6 JULY, 06						
OPENING BALANCE	8,252.00	-	-	-	-	8,252.00
LESS EXPENDITURE DURING THE YEAR	8,252.00	-	-	-	-	8,252.00
TOTAL	-	-	-	-	-	-
UDISHA PROJECT (TRAINING OF ICDS FUNCTIONARIES)						
OPENING BALANCE	3,001.35	-	-	754,461.32	-	757,462.67
LESS EXPENDITURE DURING THE YEAR	-	-	-	1,089,802.00	-	1,089,802.00
ADD RECEIVED DURING THE YEAR	-	-	-	599,014.00	-	599,014.00
TOTAL	3,001.35	-	-	263,673.32	-	266,674.67

National Institute of Public Cooperation and Child Development

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
UNDP-UNODC PROJECT - 5 DAY TRG. PROG. MAST. TRAINERS RCG						
OPENING BALANCE	15,634.00	-	-	-	-	15,634.00
ADD RECEIVED DURING THE YEAR	34,450.00	-	-	-	-	34,450.00
LESS EXPENDITURE DURING THE YEAR	34,450.00	-	-	-	-	34,450.00
TOTAL	15,634.00	-	-	-	-	15,634.00
M P STUDY MID DAY MEAL SCHEME						
OPENING BALANCE	-	-	-	-	145,818.00	145,818.00
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	216,101.00	216,101.00
LESS TR. FROM SCHEDULE - 9	-	-	-	-	70,283.00	70,283.00
TOTAL	-	-	-	-	-	-
UNICEF - NAT. CONSULT. ON ICPS ON BEHALF OF MWCD 24.8.06						
OPENING BALANCE	22,285.00	-	-	-	-	22,285.00
LESS EXPENDITURE DURING THE YEAR	22,285.00	-	-	-	-	22,285.00
TOTAL	-	-	-	-	-	-
UNICEF PROJECT						
OPENING BALANCE	165,847.96	-	-	-	-	165,847.96
TOTAL	165,847.96	-	-	-	-	165,847.96
UNODC - TWO DAY WORKSHOP FOR SR. MASTER TRAINERS						
OPENING BALANCE	21,506.00	-	-	-	-	21,506.00
ADD RECEIVED DURING THE YEAR	34,450.00	-	-	-	-	34,450.00
TOTAL	55,956.00	-	-	-	-	55,956.00
UNICEF TRG. WORKSHOP FOR FPHDWWCT 25-26 AUG 06						
OPENING BALANCE	43,602.00	-	-	-	-	43,602.00
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	43,602.00	-	-	-	-	43,602.00
CPSU						
OPENING BALANCE	1,157,319.79	-	-	-	-	1,157,319.79
TOTAL	1,157,319.79	-	-	-	-	1,157,319.79
GRAND TOTAL	25,932,226.22	91,436.08	574,896.00	265,970.72	-	26,864,529.02

Sd/-
R K SACHDEV
Accounts Officer

Sd/-
G B SRIVASTAVA
Dy Director (A/C)

Sd/-
S K SRIVASTAVA
Jt. Director (CS)

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF CURRENT LIABILITIES AND PROVISION AS ON 31ST MARCH 2008

SCHEDULE 4

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
SECURITY DEPOSITS						
OPENING BALANCE	45,761.00	-	117,125.00	81,500.00	58,000.00	302,386.00
ADD: RECEIVED DURING THE YEAR	-	-	31,315.00	95,500.00	19,600.00	146,415.00
LESS: REFUNDED DURING THE YEAR	-	-	49,195.00	58,500.00	13,800.00	121,495.00
TOTAL	45,761.00	-	99,245.00	118,500.00	63,800.00	327,306.00
SECURITY DEPOSITS OF STUDENTS						
OPENING BALANCE	38,000.00	-	-	-	-	38,000.00
ADD RECEIVED DURING THE YEAR	24,000.00	-	-	-	-	24,000.00
LESS REFUNDED DURING THE YEAR	38,000.00	-	-	-	-	38,000.00
TOTAL	24,000.00	-	-	-	-	24,000.00
EARNEST MONEY						
OPENING BALANCE	319,457.00	-	-	10,000.00	-	329,457.00
ADD RECEIVED DURING THE YEAR	114,000.00	-	-	66,000.00	15,000.00	195,000.00
LESS REFUNDED DURING THE YEAR	197,000.00	-	-	30,000.00	15,000.00	242,000.00
TOTAL	236,457.00	-	-	46,000.00	-	282,457.00
SECURITY DEPOSIT REFUNDABLE						
OPENING BALANCE	270,825.00	15,000.00	-	-	-	285,825.00
ADD RECEIVED DURING THE YEAR	174,525.00	-	-	-	-	174,525.00
LESS REFUNDED	183,975.00	5,000.00	-	-	-	188,975.00
TOTAL	261,375.00	10,000.00	-	-	-	271,375.00
CPF						
OPENING BALANCE	20,445.00	-	-	-	-	20,445.00
TOTAL	20,445.00	-	-	-	-	20,445.00
UNSPENT BALANCE OF GRANT						
OPENING BALANCE NON PLAN	430,781.12	-	-	-	-	430,781.12
OPENING BALANCE PLAN	(530,741.51)	-	-	-	-	(530,741.51)
ADD DURING THE YEAR UNDER NON PLAN	2,372,251.29	-	-	-	-	2,372,251.29
ADD DURING THE YEAR UNDER PLAN	4,056,414.61	-	-	-	-	4,056,414.61
TOTAL	6,328,705.51	-	-	-	-	6,328,705.51
AMOUNT RECEIVED AGAINST FULL AND FINAL PAYMENT OF GSLI						
OPENING BALANCE	38,748.00	-	-	-	-	38,748.00

National Institute of Public Cooperation and Child Development

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
ADD RECEIVED DURING THE YEAR	397,442.00	-	-	-	-	397,442.00
LESS PAID DURING THE YEAR	285,442.00	-	-	-	-	285,442.00
TOTAL	150,748.00	-	-	-	-	150,748.00
ACCOUNTS PAYABLE (NON PLAN)						
OPENING BALANCE	1,285,763.00	224,302.00	105,164.00	154,932.00	11,009.00	1,781,170.00
ADD DURING THE YEAR	5,935,307.00	6,288.00	80,224.00	116,825.00	13,453.00	6,152,097.00
LESS ADJUSTED DURING THE YEAR	4,060,911.00	178,464.00	105,164.00	154,932.00	11,009.00	4,510,480.00
TOTAL	3,160,159.00	52,126.00	80,224.00	116,825.00	13,453.00	3,422,787.00
ACCOUNT PAYABLE (PLAN)						
OPENING BALANCE	-	95,462.00	79,878.00	-	59,390.00	234,730.00
ADD DURING THE YEAR	-	2,120,000.00	63,419.00	-	63,389.00	2,246,808.00
LESS ADJUSTED DURING THE YEAR	-	95,462.00	79,878.00	-	59,390.00	234,730.00
TOTAL	-	2,120,000.00	63,419.00	-	63,389.00	2,246,808.00
SALARY PAYABLE						
OPENING BALANCE	3,663,102.00	486,518.00	463,234.00	552,400.00	291,883.00	5,457,137.00
ADD OUTSTANDING DURING THE YEAR	29,813,162.00	587,075.00	518,126.00	581,232.00	303,882.00	31,803,477.00
LESS ADJUSTED DURING THE YEAR	29,548,752.00	486,518.00	463,234.00	552,400.00	291,883.00	31,342,787.00
TOTAL	3,927,512.00	587,075.00	518,126.00	581,232.00	303,882.00	5,917,827.00
PROVISIONS						
OPENING BALANCE	249,979,291.00	-	-	-	-	249,979,291.00
LESS EXP. ON RETIREMENT & TERMN. BENEFIT GRATUITY	7,950,703.00	-	-	-	-	7,950,703.00
ADD PROVISION FOR RETIREMENT BENEFITS AND LEAVE ENCASHMENT ETC.	75,761,225.00	-	-	-	-	75,761,225.00
TOTAL	317,789,813.00	-	-	-	-	317,789,813.00
INCOME TAX PARTY						
OPENING BALANCE	-	137.00	-	-	-	137.00
ADD RECOVERED DURING THE YEAR	-	15,273.00	-	-	-	15,273.00
LESS REMITTED DURING THE YEAR	-	15,410.00	-	-	-	15,410.00
TOTAL	-	-	-	-	-	-
PROVISION FOR REPAIR & MAINTENANCE OF BUILDING (NP)						
OPENING BALANCE	11,737,668.00	295,000.00	-	-	-	12,032,668.00
ADD DURING THE YEAR	-	971,847.00	-	-	-	971,847.00
LESS ADJUSTED DURING THE YEAR	10,718,400.00	294,803.00	-	-	-	11,013,203.00
LESS ADJUSTED DURING THE YEAR	-	197.00	-	-	-	197.00
TOTAL	1,019,268.00	971,847.00	-	-	-	1,991,115.00

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
PROVISION FOR CAPITALISATION OF ASSETS (PL)						
OPENING BALANCE	1,043,469.00	-	-	-	-	1,043,469.00
ADD DURING THE YEAR	-	-	-	-	-	-
LESS ADJUSTED DURING THE YEAR	353,000.00	-	-	-	-	353,000.00
TOTAL	690,469.00	-	-	-	-	690,469.00
PROVISION FOR REPAIR & MAINTENANCE OF BUILDING (PL)						
OPENING BALANCE	210,000.00	-	-	-	-	210,000.00
ADD DURING THE YEAR	-	-	-	-	-	-
LESS ADJUSTED DURING THE YEAR	210,000.00	-	-	-	-	210,000.00
TOTAL	-	-	-	-	-	-
GRAND TOTAL	333,654,712.51	3,741,048.00	761,014.00	862,557.00	444,524.00	339,463,855.51

Sd/-
R K SACHDEV
Accounts Officer

Sd/-
G B SRIVASTAVA
Dy Director (A/C)

Sd/-
S K SRIVASTAVA
Jt. Director (CS)

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF GRATIS RECEIVED FROM VARIOUS SOURCES AS ON 31st MARCH 2008

SCHEDULE 5

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
UNICEF ASSISTANCE						
OPENING BALANCE	4,692,631.40	699,029.60	1,087,567.94	878,829.12	154,530.00	7,512,588.06
LESS WRITE OFF DURING THE YEAR	1,365,489.66	4,982.00	-	4,070.00	-	1,374,541.66
TOTAL	3,327,141.74	694,047.60	1,087,567.94	874,759.12	154,530.00	6,138,046.40
FCWTC						
OPENING BALANCE	16,876.82	-	-	20,459.06	-	37,335.88
LESS WRITE OFF DURING THE YEAR	-	-	-	5,473.00	-	5,473.00
TOTAL	16,876.82	-	-	14,986.06	-	31,862.88
GRATIS RECD FROM OTHER SOURCES						
OPENING BALANCE	5,867.38	-	150,613.00	16.75	-	156,497.13
TOTAL	5,867.38	-	150,613.00	16.75	-	156,497.13
GRATIS RECD FROM OTHER SOURCES						
BOOKS OPENING BALANCE	-	2,893.85	-	4,673.24	-	7,567.09
ADD RECD DURING THE YEAR	-	-	-	-	-	-
TOTAL	-	2,893.85	-	4,673.24	-	7,567.09
BOOKS RECEIVED FROM MPO & OTHER SOURCES						
OPENING BALANCE	-	-	-	15,225.75	-	15,225.75
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	-	-	-	15,225.75	-	15,225.75
ILO PROJECTS						
OPENING BALANCE	225,680.00	-	-	-	-	225,680.00
TOTAL	225,680.00	-	-	-	-	225,680.00
DANIDA PROJECT						
OPENING BALANCE	254,109.00	-	-	-	-	254,109.00
TOTAL	254,109.00	-	-	-	-	254,109.00
RWDEP PROJECT						
OPENING BALANCE	381,214.40	-	-	-	-	381,214.40
TOTAL	381,214.40	-	-	-	-	381,214.40

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
UN AIDS PROJECTS						
OPENING BALANCE	84,436.00	-	-	-	-	84,436.00
TOTAL	84,436.00	-	-	-	-	84,436.00
IFAD						
OPENING BALANCE	120,646.00	-	-	-	-	120,646.00
TOTAL	120,646.00	-	-	-	-	120,646.00
CHILD LINE ASSISTANCE PROJECTS						
OPENING BALANCE	-	-	-	63,420.00	-	63,420.00
TOTAL	-	-	-	63,420.00	-	63,420.00
WORLD HEALTH ORGANISATION						
OPENING BALANCE	77,835.00	-	-	-	-	77,835.00
TOTAL	77,835.00	-	-	-	-	77,835.00
GRAND TOTAL	4,493,806.34	696,941.45	1,238,180.94	973,080.92	154,530.00	7,556,539.65
OPENING BALANCE OF DEPRECIATION	3,434,194.00	631,003.45	731,023.29	579,625.20	91,233.00	5,467,078.94
ADJUSTMENT DURING THE YEAR	(806,185.00)	(4,982.00)	-	(9,089.00)	-	(820,256.00)
DEPRECIATION DURING THE YEAR	373,159.00	14,184.00	101,432.00	80,509.00	12,659.00	581,943.00
TOTAL	3,001,168.00	640,205.45	832,455.29	651,045.20	103,892.00	5,228,765.94
GRAND TOTAL	1,492,638.34	56,736.00	405,725.65	322,035.72	50,638.00	2,327,773.71

Sd/-
R K SACHDEV
Accounts Officer

Sd/-
G B SRIVASTAVA
Dy Director (A/C)

Sd/-
S K SRIVASTAVA
Jt. Director (CS)

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF LIABILITY OF RETIREMENT BENEFITS AS ON 31ST MARCH 2008

SCHEDULE 6

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
CPF						
OPENING BALANCE	14,965,367.50	337,713.65	225,327.40	109,731.21	-	15,638,139.76
ADD RECEIVED DURING THE YEAR	2,457,865.64	422,333.00	1,170,991.00	938,507.00	-	4,989,696.64
LESS PAID DURING THE YEAR	2,559,728.00	569,886.00	1,307,281.00	975,017.00	-	5,411,912.00
TOTAL	14,863,505.14	190,160.65	89,037.40	73,221.21	-	15,215,924.40
GPF						
OPENING BALANCE	64,751,038.45	86,988.70	209,821.00	239,037.58	60,520.17	65,347,405.90
ADD RECEIVED DURING THE YEAR	16,193,117.70	3,155,694.00	1,117,436.00	1,549,904.00	351,336.00	22,367,487.70
LESS PAID DURING THE YEAR	13,092,348.00	3,106,680.00	1,227,240.00	1,564,328.00	372,000.00	19,362,596.00
TOTAL	67,851,808.15	136,002.70	100,017.00	224,613.58	39,856.17	68,352,297.60
NEW PENSION SCHEME 2005						
OPENING BALANCE	338,643.20	-	-	-	-	338,643.20
ADD CONTRIBUTION OF STAFF RECOVERED	382,323.51	28,304.00	-	-	-	410,627.51
ADD CONTRIBUTION OF INSTITUTE	-	28,304.00	-	-	-	28,304.00
LESS REMITTED TO HQ	-	56,608.00	-	-	-	56,608.00
TOTAL	720,966.71	-	-	-	-	720,966.71
GRAND TOTAL	83,436,280.00	326,163.35	189,054.40	297,834.79	39,856.17	84,289,188.71

Sd/-
R K SACHDEV
Accounts Officer

Sd/-
G B SRIVASTAVA
Dy Director (A/C)

Sd/-
S K SRIVASTAVA
Jt. Director (CS)

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF FIXED ASSETS AS ON 31ST MARCH 2008

SCHEDULE 7

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
NON PLAN						
FURNITURE FIXTURE FITTING						
OPENING PLAN	1,902,834.19	387,779.81	657,881.41	664,906.24	-	3,613,401.65
TOTAL	1,902,834.19	387,779.81	657,881.41	664,906.24	-	3,613,401.65
EQUIPMENT						
OPENING BALANCE	4,810,717.30	543,455.03	673,022.81	534,153.49	-	6,561,348.63
LESS WRITE OFF DURING THE YEAR	91,477.22	-	-	1,360.00	-	92,837.22
TOTAL	4,719,240.08	543,455.03	673,022.81	532,793.49	-	6,468,511.41
LAND						
OPENING BALANCE	574,769.10	-	-	-	-	574,769.10
LESS TRANSFERRED TO PLAN	-	-	-	-	-	-
TOTAL	574,769.10	-	-	-	-	574,769.10
BOOKS AND PERIODICALS						
OPENING BALANCE	3,613,571.26	526,689.39	84,935.25	828,382.61	-	5,053,578.51
LESS COST OF BOOKS RECOVERED	-	-	-	150.00	-	150.00
TOTAL	3,613,571.26	526,689.39	84,935.25	828,232.61	-	5,053,428.51
MOTOR CAR/CYCLE						
OPENING BALANCE	1,230,821.88	-	371,150.00	-	-	1,601,971.88
TOTAL	1,230,821.88	-	371,150.00	-	-	1,601,971.88
TOTAL OF NON PLAN	12,041,236.51	1,457,924.23	1,786,989.47	2,025,932.34	-	17,312,082.55
PLAN						
FURNITURE FIXTURE FURNISHING						
OPENING BALANCE	3,822,017.33	2,158,245.63	1,207,757.46	1,665,155.06	886,675.41	9,739,850.89
ADD PURCHASE DURING THE YEAR	320,468.00	113,828.00	141,446.00	5,925.00	-	581,667.00
TOTAL	4,142,485.33	2,272,073.63	1,349,203.46	1,671,080.06	886,675.41	10,321,517.89
EQUIPMENT						
OPENING BALANCE	13,518,594.16	2,457,028.57	778,394.26	2,267,264.13	507,756.00	19,529,037.12
ADD PURCHASED DURING THE YEAR	207,108.00	807,623.00	16,313.00	255,156.00	73,587.00	1,359,787.00
LESS WRITE OFF DURING THE YEAR	71,780.00	531,020.00	-	-	13,440.00	616,240.00
LESS ADJUSTMENT	-	-	24,950.00	-	-	24,950.00
TOTAL	13,653,922.16	2,733,631.57	769,757.26	2,522,420.13	567,903.00	20,247,634.12

National Institute of Public Cooperation and Child Development

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
BOOKS AND PERIODICALS						
OPENING BALANCE	3,631,406.78	1,116,367.33	436,941.49	534,853.65	24,788.00	5,744,357.25
ADD PURCHASE DURING THE YEAR	371,799.00	169,928.00	42,635.00	142,999.00	1,365.00	728,726.00
LESS COST OF BOOKS RECOVERED	960.00	1,450.00	306.00	-	-	2,716.00
TOTAL	4,002,245.78	1,284,845.33	479,270.49	677,852.65	26,153.00	6,470,367.25
BUILDING						
OPENING BALANCE	11,591,440.41	71,938,000.00	40,274,153.00	44,624,872.20	-	168,428,465.61
DURING THE YEAR CAPITALISED	251,735.00	3,459,323.00	-	-	-	3,711,058.00
LESS EXCESS CAPITALISED EARLIER YEAR	-	-	-	3,561,357.00	-	3,561,357.00
TOTAL	11,843,175.41	75,397,323.00	40,274,153.00	41,063,515.20	-	168,578,166.61
TEACHING AIDS						
OPENING BALANCE	6,179.30	-	-	-	-	6,179.30
TOTAL	6,179.30	-	-	-	-	6,179.30
LAND						
OPENING BALANCE	-	-	2,242,500.00	149,490.50	40.00	2,392,030.50
TOTAL	-	-	2,242,500.00	149,490.50	40.00	2,392,030.50
MOTOR/SCOOTER/MOTOR CYCLE						
BICYCLE						
OPENING BALANCE	339,137.00	250,242.00	65,974.55	368,387.00	-	1,023,740.55
TOTAL	339,137.00	250,242.00	65,974.55	368,387.00	-	1,023,740.55
COMPUTER AND PERIPHERALS						
OPENING BALANCE	1,455,690.00	186,115.00	299,854.00	42,112.00	543,907.00	2,527,678.00
ADD PURCHASED DURING THE YEAR	2,114,339.00	325,936.00	15,600.00	137,162.00	7,600.00	2,600,637.00
ADD ADJUSTMENT	-	-	24,950.00	-	-	24,950.00
TOTAL	3,570,029.00	512,051.00	340,404.00	179,274.00	551,507.00	5,153,265.00
TOTAL OF PLAN	37,557,173.98	82,450,166.53	45,521,262.76	46,632,019.54	2,032,278.41	214,192,901.22
CAPITAL WORK - IN PROGRESS						
OPENING BALANCE	-	-	-	-	12,998,332.00	12,998,332.00
ADD DURING THE YEAR	-	-	-	-	29,284,507.00	29,284,507.00
TOTAL	-	-	-	-	42,282,839.00	42,282,839.00
PROJECTS						
ICDS						
VEHICLE						
OPENING BALANCE	17,711.92	351,526.00	-	822,508.56	-	1,191,746.48
TOTAL	17,711.92	351,526.00	-	822,508.56	-	1,191,746.48
FURNITURE AND EQUIPMENT						
OPENING BALANCE	4,439,630.20	112,200.00	-	633,243.00	-	5,185,073.20
LESS ITEMS WRITE OFF	1,063,602.00	-	-	-	-	1,063,602.00
TOTAL	3,376,028.20	112,200.00	-	633,243.00	-	4,121,471.20

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
LAND						
OPENING BALANCE	-	282,295.31	-	-	-	282,295.31
TOTAL	-	282,295.31	-	-	-	282,295.31
STEP						
FURNITURE FIXTURE FURNISHING						
OPENING BALANCE	67,983.31	-	-	-	-	67,983.31
TOTAL	67,983.31	-	-	-	-	67,983.31
EQUIPMENT						
OPENING BALANCE	11,858.00	-	-	-	-	11,858.00
TOTAL	11,858.00	-	-	-	-	11,858.00
MEDIA ACTIVITIES OF DEPTT						
EQUIPMENT						
OPENING BALANCE	167,110.90	-	-	-	-	167,110.90
TOTAL	167,110.90	-	-	-	-	167,110.90
A QUICK APPRAISAL REPORT: EQUIPMENT						
A STUDY						
OPENING BALANCE	53,558.40	-	-	-	-	53,558.40
TOTAL	53,558.40	-	-	-	-	53,558.40
WORLD BANK PROJECTS						
EQUIPMENT AND FURNITURE						
OPENING BALANCE	1,970,834.70	-	-	-	-	1,970,834.70
TOTAL	1,970,834.70	-	-	-	-	1,970,834.70
PREPARATION & DUPLICATION OF						
SLIDE STORIES						
EQUIPMENT						
OPENING BALANCE	85,871.91	-	-	-	-	85,871.91
TOTAL	85,871.91	-	-	-	-	85,871.91
FURNITURE FIXTURE FURNISHING						
OPENING BALANCE	9,938.48	-	-	-	-	9,938.48
TOTAL	9,938.48	-	-	-	-	9,938.48
WOMEN DEVELOPMENT (DANIDA)						
OPENING BALANCE	260,037.16	-	-	-	-	260,037.16
LESS WRITE OFF DURING THE YEAR	200,900.00	-	-	-	-	200,900.00
TOTAL	59,137.16	-	-	-	-	59,137.16
CAPITAL GRANTS TO MLTC'S						
EQUIPMENT						
OPENING BALANCE	55,932.80	-	-	-	-	55,932.80
TOTAL	55,932.80	-	-	-	-	55,932.80

National Institute of Public Cooperation and Child Development

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
FURNITURE						
OPENING BALANCE	55,147.19	-	-	-	-	55,147.19
TOTAL	55,147.19	-	-	-	-	55,147.19
UNICEF PROJECTS - EQUIPMENT						
OPENING BALANCE	89,094.30	-	-	-	-	89,094.30
LESS WRITE OFF DURING THE YEAR	16,647.50	-	-	-	-	16,647.50
TOTAL	72,446.80	-	-	-	-	72,446.80
RWDEP - SWA SHAKTI PROJECTS - EQUIPMENT & FURNITURE						
OPENING BALANCE	983,203.38	-	-	-	-	983,203.38
TOTAL	983,203.38	-	-	-	-	983,203.38
TRAINING OF ICDS UP						
OPENING BALANCE	-	-	-	12,725.28	-	12,725.28
TOTAL	-	-	-	12,725.28	-	12,725.28
UDISHA PROJECTS - EQUIPMENT & FURNITURE						
OPENING BALANCE	3,845,586.00	1,872,735.00	2,130,594.00	697,873.80	212,124.00	8,758,912.80
TOTAL	3,845,586.00	1,872,735.00	2,130,594.00	697,873.80	212,124.00	8,758,912.80
CHILDLINE PROJECTS						
OPENING BALANCE	-	60,603.00	-	-	-	60,603.00
TOTAL	-	60,603.00	-	-	-	60,603.00
DWCD SAMPARK NEWS LETTERS - COMPUTER						
OPENING BALANCE	46,000.00	-	-	-	-	46,000.00
TOTAL	46,000.00	-	-	-	-	46,000.00
TOTAL OF PROJECTS	10,878,349.15	2,679,359.31	2,130,594.00	2,166,350.64	212,124.00	18,066,777.10
GRAND TOTAL OF NON PLAN, PLAN AND PROJECTS	60,476,759.64	86,587,450.07	49,438,846.23	50,824,302.52	44,527,241.41	291,854,599.87
OPENING BALANCE	40,772,748.00	22,020,834.00	12,263,085.00	17,277,170.00	1,631,333.00	93,965,170.00
ADD DEPRECIATION DURING THE YEAR	4,610,874.00	4,034,299.00	2,019,585.00	4,020,030.00	167,495.00	14,852,283.00
LESS ADJUSTMENT DURING THE YEAR	815,586.57	409,329.84	(0.16)	(0.47)	13,439.59	1,238,355.37
TOTAL	44,568,035.43	25,645,803.16	14,282,670.16	21,297,200.47	1,785,388.41	107,579,097.63
GRAND TOTAL	15,908,724.21	60,941,646.91	35,156,176.07	29,527,102.05	42,741,853.00	184,275,502.24

Sd/-
R K SACHDEV
Accounts Officer

Sd/-
G B SRIVASTAVA
Dy Director (A/C)

Sd/-
S K SRIVASTAVA
Jt. Director (CS)

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF LOANS AND ADVANCES AS ON 31ST MARCH 2008

SCHEDULE 8

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
NON PLAN						
FESTIVAL ADVANCE						
OPENING BALANCE	53,590.00	12,900.00	12,390.00	9,900.00	1,650.00	90,430.00
ADD PAID DURING THE YEAR	85,500.00	30,000.00	19,500.00	22,500.00	-	157,500.00
LESS RECOVERED DURING THE YEAR	82,350.00	24,450.00	21,900.00	19,650.00	1,650.00	150,000.00
TOTAL	56,740.00	18,450.00	9,990.00	12,750.00	-	97,930.00
MOTOR CAR/M - CYCLE/SCOOTER ADVANCE						
OPENING BALANCE	94,002.00	1,800.00	-	3,600.00	-	99,402.00
LESS RECOVERED DURING THE YEAR	60,762.00	1,800.00	-	3,600.00	-	66,162.00
TOTAL	33,240.00	-	-	-	-	33,240.00
COMPUTER ADVANCE						
OPENING BALANCE	25,550.00	-	-	-	-	25,550.00
LESS RECOVERED DURING THE YEAR	12,950.00	-	-	-	-	12,950.00
TOTAL	12,600.00	-	-	-	-	12,600.00
HOUSE BUILDING ADVANCE						
OPENING BALANCE	1,091,751.00	100,735.00	-	-	-	1,192,486.00
LESS RECOVERED DURING THE YEAR	294,456.00	10,020.00	-	-	-	304,476.00
TOTAL	797,295.00	90,715.00	-	-	-	888,010.00
TA/LTC ADVANCE						
OPENING BALANCE	125,609.00	34,664.00	9,850.00	21,600.00	10,000.00	201,723.00
ADD PAID DURING THE YEAR	577,203.00	340,088.00	315,600.00	143,046.00	224,990.00	1,600,927.00
LESS RECOVERED DURING THE YEAR	580,203.00	341,326.00	255,800.00	164,646.00	215,249.00	1,557,224.00
TOTAL	122,609.00	33,426.00	69,650.00	-	19,741.00	245,426.00
DEPOSIT ACCOUNT						
PAID TO DAVP						
OPENING BALANCE	22,508.00	-	-	-	-	22,508.00
TOTAL	22,508.00	-	-	-	-	22,508.00
PLAN						
ADVANCE TOCPWD PLAN						
OPENING BALANCE	12,649,184.00	3,716,777.00	-	1,621,756.00	23,656,622.00	41,644,339.00
PAID DURING THE YEAR	5,103,761.00	1,012,412.00	1,309,964.00	3,346,983.00	14,100,000.00	24,873,120.00
ADD RECOVERABLE FROM CPWD	-	-	-	3,467,953.00	-	3,467,953.00

National Institute of Public Cooperation and Child Development

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
LESS ADJUSTED DURING THE YEAR	10,873,892.00	3,707,706.00	-	-	29,284,507.00	43,866,105.00
LESS RECD FROM CPWD & REMITTED TO HQ	-	-	-	1,718,237.00	-	1,718,237.00
LESS RECD IN PREVIOUS YEAR FROM CPWD	-	-	-	3,367,131.00	-	3,367,131.00
TOTAL	6,879,053.00	1,021,483.00	1,309,964.00	3,351,324.00	8,472,115.00	21,033,939.00
RECOVERY OF GSLI						
OPENING BALANCE	14,296.70	-	-	500.00	-	14,796.70
ADD PAID DURING THE YEAR	219,160.00	-	-	25,200.00	-	244,360.00
LESS RECOVERED DURING THE YEAR	232,960.00	-	-	25,300.00	-	258,260.00
TOTAL	496.70	-	-	400.00	-	896.70
CONTINGENT ADVANCE NON PLAN						
OPENING BALANCE	3,683,912.90	41,142.00	-	-	-	3,725,054.90
ADD PAID DURING THE YEAR	7,943,798.00	1,206,786.00	545,302.00	2,857,545.00	2,428,510.00	14,981,941.00
ADD PAID DURING THE YEAR TO RC'S	798,409.00	-	-	-	-	798,409.00
LESS ADJUSTED DURING THE YEAR	7,962,012.00	1,223,928.00	545,302.00	2,857,545.00	2,428,510.00	15,017,297.00
LESS ADJ. DURING THE YEAR AGAINST RCS	3,433,623.00	-	-	-	-	3,433,623.00
TOTAL	1,030,484.90	24,000.00	-	-	-	1,054,484.90
AMOUNT RECOVERABLE						
OPENING BALANCE	(3,470.00)	-	-	-	-	(3,470.00)
ADD PAID DURING THE YEAR	8,470.00	-	-	-	-	8,470.00
LESS ADJUSTED DURING THE YEAR	5,000.00	-	-	-	-	5,000.00
TOTAL	-	-	-	-	-	-
SECURITY DEPOSITS						
OPENING BALANCE	38,100.00	-	29,050.00	1,900.00	1,100.00	70,150.00
ADD PAID DURING THE YEAR	-	-	-	-	1,100.00	1,100.00
TOTAL	38,100.00	-	29,050.00	1,900.00	2,200.00	71,250.00
ONE DAY SRP OP BALANCE	-	-	2,971.01	-	-	2,971.01
TOTAL	-	-	2,971.01	-	-	2,971.01
MEDIA ACTIVITIES(DWCD)						
ADVANCE ACCOUNT						
OPENING BALANCE	1,695.00	-	-	-	-	1,695.00
TOTAL	1,695.00	-	-	-	-	1,695.00
CONTINGENT ADVANCE PROJECTS						
WORLD BANK ASSISTED ICDS PROJECTS						
OPENING BALANCE	107,686.66	-	-	-	-	107,686.66
TOTAL	107,686.66	-	-	-	-	107,686.66
PREPAID EXPENDITURE NON PLAN						
OPENING BALANCE	50,054.00	-	17,332.00	14,315.00	-	81,701.00

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
ADD DURING THE YEAR	87,696.00	-	15,528.00	13,521.00	-	116,745.00
LESS ADJUSTED	100,108.00	-	17,332.00	14,315.00	-	131,755.00
TOTAL	37,642.00	-	15,528.00	13,521.00	-	66,691.00
GROUP INSURANCE						
OPENING BALANCE	-	-	200.00	-	-	200.00
TOTAL	-	-	200.00	-	-	200.00
IMY/MSY CONTINGENT ADVANCE						
OPENING BALANCE	100.00	-	-	-	-	100.00
TOTAL	100.00	-	-	-	-	100.00
PREPAID EXPENDITURE PLAN						
OPENING BALANCE	126,699.00	24,005.00	14,069.00	-	5,348.00	170,121.00
ADD DURING THE YEAR	344,656.00	24,415.00	9,287.00	-	2,683.00	381,041.00
LESS ADJUSTED	253,398.00	24,005.00	14,069.00	-	5,348.00	296,820.00
TOTAL	217,957.00	24,415.00	9,287.00	-	2,683.00	254,342.00
STEP PROJECT CONTINGENT ADV						
OPENING BALANCE	66,310.13	-	-	-	-	66,310.13
TOTAL	66,310.13	-	-	-	-	66,310.13
DWCD PRINTING OF SALIENT PROJECT DETAILS OF INTEGRATED WOMEN EMPOWERMENT PROGRAMME						
OPENING BALANCE	5,486.00	-	-	-	-	5,486.00
TOTAL	5,486.00	-	-	-	-	5,486.00
ADVANCE RENT OF BUILDING						
OPENING BALANCE	-	-	-	-	104,000.00	104,000.00
TOTAL	-	-	-	-	104,000.00	104,000.00
ACCRUED INTEREST ON NEW PENSION SCHEME (NP)						
OPENING BALANCE	-	-	-	-	-	-
ADD DURING THE YEAR	44,840.00	-	-	-	-	44,840.00
TOTAL	44,840.00	-	-	-	-	44,840.00
ACCRUED INTEREST						
OPENING BALANCE	2,446,794.00	1,726.00	11,535.00	35,424.00	1,453.00	2,496,932.00
ADD DURING THE YEAR	2,569,307.00	4,666.00	11,075.00	58,418.00	2,068.00	2,645,534.00
LESS PRIOR PD. ADJUSTED DURING THE YEAR	2,446,794.00	1,726.00	11,535.00	35,424.00	1,453.00	2,496,932.00
TOTAL	2,569,307.00	4,666.00	11,075.00	58,418.00	2,068.00	2,645,534.00

National Institute of Public Cooperation and Child Development

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
DEPOSIT AGAINST CONTINGENT LIABILITY						
OPENING BALANCE	467,724.00	-	-	-	-	467,724.00
TOTAL	467,724.00	-	-	-	-	467,724.00
DWCD NATIONAL BRAVERY AWARD FOUNDATION						
OPENING BALANCE	1,500.00	-	-	-	-	1,500.00
TOTAL	1,500.00	-	-	-	-	1,500.00
DWCD PRINTING OF ANNUAL REPORTS OF DWCD						
OPENING BALANCE	8,825.00	-	-	-	-	8,825.00
TOTAL	8,825.00	-	-	-	-	8,825.00
PRINTING OF SCHEME ASSISTANT - A HAND BOOK						
OPENING BALANCE	68,841.00	-	-	-	-	68,841.00
TOTAL	68,841.00	-	-	-	-	68,841.00
ICSSR ORT. COURSE ON RESEARCH METHODOLOGY ON FACULTY OF SOCIAL SCIENCE OF NER						
OPENING BALANCE	373,700.00	-	-	-	-	373,700.00
TOTAL	373,700.00	-	-	-	-	373,700.00
CPWD ADVANCE FOR BUILDING						
OPENING BALANCE	96,030.97	-	-	-	-	96,030.97
TOTAL	96,030.97	-	-	-	-	96,030.97
CPWD ADVANCE (NON PLAN)						
OPENING BALANCE	3,003,889.00	-	-	-	-	3,003,889.00
LESS ADJUSTED DURING THE YEAR	1,386,835.00	-	-	-	-	1,386,835.00
TOTAL	1,617,054.00	-	-	-	-	1,617,054.00
HOSTEL RENT RECEIVABLE						
OPENING BALANCE	-	-	-	-	-	-
ADD RECEIVABLE DURING THE YEAR	-	-	7,665.00	-	-	7,665.00
TOTAL	-	-	7,665.00	-	-	7,665.00
GRAND TOTAL	14,677,825.36	1,217,155.00	1,465,380.01	3,438,313.00	8,602,807.00	29,401,480.37

Sd/-
R K SACHDEV
Accounts Officer

Sd/-
G B SRIVASTAVA
Dy Director (A/C)

Sd/-
S K SRIVASTAVA
Jt. Director (CS)

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF SUNDRY DEBTORS PROJECTS AS ON 31ST MARCH 2008

SCHEDULE 9

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
NCF						
OPENING BALANCE	114,991.00	-	-	-	-	114,991.00
ADD EXPENDITURE DURING THE YEAR	867,899.00	-	-	-	-	867,899.00
LESS RECEIVED DURING THE YEAR	832,266.00	-	-	-	-	832,266.00
TOTAL	150,624.00	-	-	-	-	150,624.00
UDISHA (HQ)						
OPENING BALANCE	-	8,253.39	-	-	-	8,253.39
ADD EXPENDITURE DURING THE YEAR	-	864,431.00	-	-	-	864,431.00
LESS RECD DURING THE YEAR	-	872,684.39	-	-	-	872,684.39
TOTAL	-	-	-	-	-	-
DWCD CONDUCTING OF STUDY ON WOMEN WORKING HOSTEL						
OPENING BALANCE	207,297.00	-	-	-	-	207,297.00
LESS FUND RECEIVED DURING THE YEAR	207,297.00	-	-	-	-	207,297.00
TOTAL	-	-	-	-	-	-
STEP PROJECTS						
OPENING BALANCE	-	-	-	-	9,050.00	9,050.00
TOTAL	-	-	-	-	9,050.00	9,050.00
NACO PROJECTS						
OPENING BALANCE	2,762.00	-	-	-	-	2,762.00
TOTAL	2,762.00	-	-	-	-	2,762.00
DWCD COMP. OF INST. & GUIDANCE ISSUED BY GOVT.						
OPENING BALANCE	51,277.00	-	-	-	-	51,277.00
LESS AMOUNT RECEIVED/ADJ. DURING THE YEAR	51,277.00	-	-	-	-	51,277.00
TOTAL	-	-	-	-	-	-
HEADQUARTER PROGRAMME						
OPENING BALANCE	-	189,807.00	-	-	-	189,807.00
ADD EXPS DURING THE YEAR	-	859,661.00	-	-	105,660.00	965,321.00
LESS RECD DURING THE YEAR	-	958,118.00	-	-	105,660.00	1,063,778.00
ADD TRANSFER FROM SCH. 3	-	-	-	24,369.15	-	24,369.15
TOTAL	-	91,350.00	-	24,369.15	-	115,719.15
WOMEN DEVELOPMENT DIV PROJECT						
OPENING BALANCE	298,957.49	-	-	-	-	298,957.49
TOTAL	298,957.49	-	-	-	-	298,957.49

National Institute of Public Cooperation and Child Development

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
M.P. STUDY MID DAY MEAL SCHEME						
OPENING BALANCE	-	-	-	-	-	-
ADD TRANSFER FROM SCH.3	-	-	-	-	70,283.00	70,283.00
LESS RECD DURING THE YEAR	-	-	-	-	-	-
LESS TRANSFERRED TO SCHEDULE - 3	-	-	-	-	-	-
TOTAL	-	-	-	-	70,283.00	70,283.00
MWCD - MEETING OF CENTRAL ADVISORY COMMITTEE						
OPENING BALANCE	-	-	-	-	-	-
LESS BALANCE RECD DURING THE YEAR	-	-	-	-	-	-
ADD TRANSFER FROM SCHEDULE - 3	2,500.00	-	-	-	-	2,500.00
TOTAL	2,500.00	-	-	-	-	2,500.00
PAID ICSSR ORT RES METH. FSSNER, 24.11.03 TO 5.12.03						
OPENING BALANCE	286,349.00	-	-	-	-	286,349.00
TOTAL	286,349.00	-	-	-	-	286,349.00
MEETING OF CORE GROUP ON MODULE ON ECCE 21 NOV 07						
OPENING BALANCE	-	-	-	-	-	-
ADD EXPENDITURE DURING THE YEAR	830.00	-	-	-	-	830.00
LESS RECEIVED DURING THE YEAR	830.00	-	-	-	-	830.00
TOTAL	-	-	-	-	-	-
SWAYAMSIDHA PROJECTS ESTABLISHMENT MATTERS						
OPENING BALANCE	35,161.00	-	-	-	-	35,161.00
TOTAL	35,161.00	-	-	-	-	35,161.00
GENDER BUDGET ANALYSIS CELL						
OPENING BALANCE	30,665.00	-	-	-	-	30,665.00
LESS RECEIVED/ADJ. DURING THE YEAR	-	-	-	-	-	-
TOTAL	30,665.00	-	-	-	-	30,665.00
DWCD - PRINTING OF ANNUAL REPORTS OF DWCD 2001-02						
OPENING BALANCE	1,967,306.00	-	-	-	-	1,967,306.00
LESS RECEIVED/ADJ. DURING THE YEAR	-	-	-	-	-	-
TOTAL	1,967,306.00	-	-	-	-	1,967,306.00
DWCD - PRINTING OF TASK FORCE ON W/CHILDREN'S						
OPENING BALANCE	9,984.00	-	-	-	-	9,984.00
LESS RECEIVED/ADJ. DURING THE YEAR	-	-	-	-	-	-
TOTAL	9,984.00	-	-	-	-	9,984.00
UGC PROGRAMME ON COMPUTER APPLICATION						
OPENING BALANCE	135,341.00	-	-	-	-	135,341.00
LESS RECEIVED DURING THE YEAR	109,756.00	-	-	-	-	109,756.00
TOTAL	25,585.00	-	-	-	-	25,585.00

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
CHILDLINE PROJECT						
OPENING BALANCE	-	78,019.50	-	-	-	78,019.50
ADD TRANSFER FROM SCH. 3	-	-	-	61,101.65	-	61,101.65
ADD EXP DURING THE YEAR	-	103,409.00	-	-	-	103,409.00
LESS RECEIVED DURING THE YEAR	-	139,215.00	-	-	-	139,215.00
TOTAL	-	42,213.50	-	61,101.65	-	103,315.15
DWCD WORKSHOP ON NRCW						
OPENING BALANCE	134,649.00	-	-	-	-	134,649.00
ADD RECEIVED/ADJ. DURING THE YEAR	-	-	-	-	-	-
TOTAL	134,649.00	-	-	-	-	134,649.00
SWAYAMSIDHA ENGAGEMENT OF CONSULTANT						
OPENING BALANCE	85,000.00	-	-	-	-	85,000.00
TOTAL	85,000.00	-	-	-	-	85,000.00
DWCD W/SHOP ON CDCFEVOSAS AT RCB 30.3.05						
OPENING BALANCE	73,892.00	-	-	-	-	73,892.00
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	73,892.00	-	-	-	-	73,892.00
STATE GOVT PROGRAMME						
OPENING BALANCE	-	-	3,916.00	-	-	3,916.00
TOTAL	-	-	3,916.00	-	-	3,916.00
EVALUATION OF CRECH STUDY UNDER						
OPENING BALANCE	-	-	12,197.00	-	-	12,197.00
TOTAL	-	-	12,197.00	-	-	12,197.00
MWCD 2ND MEETING OF THEMATIC SUB GRP, ECE, 8 AUG 06						
OPENING BALANCE	11,787.00	-	-	-	-	11,787.00
LESS RECEIVED DURING THE YEAR	11,787.00	-	-	-	-	11,787.00
TOTAL	-	-	-	-	-	-
DWCD MEETS FOR NORTHERN REGION						
OPENING BALANCE	30,732.00	-	-	-	-	30,732.00
LESS RECEIVED/ADJ. DURING THE YEAR	-	-	-	-	-	-
TOTAL	30,732.00	-	-	-	-	30,732.00
DWCD SCHEME FOR WELFARE & DEV OF CHILDREN						
OPENING BALANCE	15,833.40	-	-	-	-	15,833.40
LESS RECEIVED/ADJ. DURING THE YEAR	-	-	-	-	-	-
TOTAL	15,833.40	-	-	-	-	15,833.40
MWCD - CONDUCTING MONITORING OF CRECH IN THE STATES						
OPENING BALANCE	-	-	-	-	-	-
ADD TR. FROM SCHEDULE 3	279,127.00	-	-	-	-	279,127.00

National Institute of Public Cooperation and Child Development

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	279,127.00	-	-	-	-	279,127.00
A TO Z PROJECT						
OPENING BALANCE	-	-	-	2,064.00	-	2,064.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	30,201.00	-	30,201.00
LESS RECEIVED DURING THE YEAR	-	-	-	32,265.00	-	32,265.00
TOTAL	-	-	-	-	-	-
NICP WORKSHOP						
OPENING BALANCE	-	-	-	-	-	-
ADD EXPENDITURE DURING THE YEAR	-	-	-	4,556.00	-	4,556.00
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	-	-	-	4,556.00	-	4,556.00
DWCD MEETING OF MOS CUM CHAIRPERSON						
OPENING BALANCE	10,819.00	-	-	-	-	10,819.00
LESS RECEIVED DURING THE YEAR	10,819.00	-	-	-	-	10,819.00
TOTAL	-	-	-	-	-	-
DWCD GENDER SENSITISATION W/S OF DELHI POLICE						
OPENING BALANCE	4,785.00	-	-	-	-	4,785.00
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	4,785.00	-	-	-	-	4,785.00
DWCD GENDER BUDGET AND ISSUES						
OPENING BALANCE	8,250.00	-	-	-	-	8,250.00
LESS RECEIVED/ADJ. DURING THE YEAR	-	-	-	-	-	-
TOTAL	8,250.00	-	-	-	-	8,250.00
EVALUATION OF PILOT PROJECT						
OPENING BALANCE	-	-	-	-	-	-
ADD EXPENDITURE DURING THE YEAR	-	-	34,857.00	-	-	34,857.00
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	-	-	34,857.00	-	-	34,857.00
ASST HOMES RUN UNDER JUVENILE JUSTICE						
OPENING BALANCE	-	-	-	-	-	-
ADD EXPENDITURE DURING THE YEAR	-	-	3,010.00	-	-	3,010.00
LESS RECEIPT DURING THE YEAR	-	-	-	-	-	-
TOTAL	-	-	3,010.00	-	-	3,010.00
TIME & WORK STUDY OF AWWS						
OPENING BALANCE	-	-	-	-	-	-
ADD EXPENDITURE DURING THE YEAR	-	-	91,207.00	-	-	91,207.00
LESS RECEIPT DURING THE YEAR	-	-	-	-	-	-
TOTAL	-	-	91,207.00	-	-	91,207.00

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
RWDEP SSP LTA PROJECT A/C						
OPENING BALANCE	123,455.65	-	-	-	-	123,455.65
TOTAL	123,455.65	-	-	-	-	123,455.65
AN EVALUATION STUDY OF CRECHE RUN UNDER THE CRECHE FUND						
OPENING BALANCE	17,361.00	-	-	-	-	17,361.00
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
TOTAL	17,361.00	-	-	-	-	17,361.00
DWCD CONFERENCE STATE SECRETARIES						
OPENING BALANCE	14,967.00	-	-	-	-	14,967.00
LESS RECEIVED/ADJ. DURING THE YEAR	-	-	-	-	-	-
TOTAL	14,967.00	-	-	-	-	14,967.00
DWCD CONCURRENT EVALUATION (STEP)						
OPENING BALANCE	40,828.00	-	-	-	-	40,828.00
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	40,828.00	-	-	-	-	40,828.00
NICP WORKSHOP						
OPENING BALANCE	-	-	-	-	-	-
EXPENDITURE DURING THE YEAR	-	12,745.00	-	-	-	12,745.00
LESS RECEIVED DURING THE YEAR	-	9,000.00	-	-	-	9,000.00
TOTAL	-	3,745.00	-	-	-	3,745.00
UNICEF PROGRAMMES						
OPENING BALANCE	-	-	-	-	-	-
EXPENDITURE DURING THE YEAR	-	16,000.00	-	-	-	16,000.00
LESS RECEIVED DURING THE YEAR	-	16,000.00	-	-	-	16,000.00
TOTAL	-	-	-	-	-	-
DWCD BRAVERY AWARD FUNCTION OF CHILDREN 2006						
OPENING BALANCE	3,453.00	-	-	-	-	3,453.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	3,453.00	-	-	-	-	3,453.00
TOTAL	-	-	-	-	-	-
MWCD - CONF.STATE MINISTERS INCHARGE WCD,28-29JAN 08						
OPENING BALANCE	-	-	-	-	-	-
EXPENDITURE DURING THE YEAR	434,811.00	-	-	-	-	434,811.00
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	434,811.00	-	-	-	-	434,811.00
DWCD SWADHAR PROJECT						
OPENING BALANCE	17,929.00	-	-	-	-	17,929.00

National Institute of Public Cooperation and Child Development

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
LESS RECEIVED/ADJ. DURING THE YEAR	-	-	-	-	-	-
TOTAL	17,929.00	-	-	-	-	17,929.00
PAID TRAINING PROGRAMME						
OPENING BALANCE	3,586.00	-	-	-	-	3,586.00
LESS RECEIVED/ADJ. DURING THE YEAR	3,586.00	-	-	-	-	3,586.00
TOTAL	-	-	-	-	-	-
DWCD ORIENTATION TRAINING PROGRAMME SHG & MED UNDER INDO MAURICE CULTURAL PROGRAMME						
OPENING BALANCE	152,113.00	-	-	-	-	152,113.00
LESS RECEIVED/ADJ. DURING THE YEAR	152,113.00	-	-	-	-	152,113.00
TOTAL	-	-	-	-	-	-
MWCD 1ST MEETING THEMATIC SUB GROUP ECE, 23 JUNE 06						
OPENING BALANCE	44,881.00	-	-	-	-	44,881.00
LESS RECEIVED DURING THE YEAR	44,881.00	-	-	-	-	44,881.00
TOTAL	-	-	-	-	-	-
ICPS - UNICEF - 2007-08						
OPENING BALANCE						
EXPENDITURE DURING THE YEAR	41,029.00	-	-	-	-	41,029.00
ADD RECEIPT DURING THE YEAR	-	-	-	-	-	-
TOTAL	41,029.00	-	-	-	-	41,029.00
MWCD - BRAVERY AWARD FOR CHILDREN 25.1.08 IIC,ND						
OPENING BALANCE	-	-	-	-	-	-
EXPENDITURE DURING THE YEAR	33,596.00	-	-	-	-	33,596.00
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	33,596.00	-	-	-	-	33,596.00
TRAINING OF ICDS FUNCTIONARIES						
OPENING BALANCE	-	-	-	-	18,168.00	18,168.00
EXPENDITURE DURING THE YEAR	-	-	-	-	1,021,870.00	1,021,870.00
LESS RECEIVED DURING THE YEAR	-	-	-	-	1,040,038.00	1,040,038.00
ADD TR. FROM SCHEDULE 3	1,055,148.00	-	-	-	-	1,055,148.00
TOTAL	1,055,148.00	-	-	-	-	1,055,148.00
EVALUATION OF STEP PROJECT						
OPENING BALANCE	-	-	-	17,458.50	-	17,458.50
ADD RECEIVED DURING THE YEAR	-	-	-	17,459.00	-	17,459.00
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS TRANSFER TO MISC. INCOME	-	-	-	0.50	-	0.50
TOTAL	-	-	-	-	-	-
MWCD - PRE. COMB. TWCCSE INDO-MAURITIUS CEP, 18-27 SEPT 06						
OPENING BALANCE	289,039.00	-	-	-	-	289,039.00

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
LESS RECEIVED DURING THE YEAR	289,039.00	-	-	-	-	289,039.00
TOTAL	-	-	-	-	-	-
DWCD INDO MAURITIUS CULTURAL EXCHANGE ORIENTATION TRAINING PCD & CW 14-23 FEB 2005						
OPENING BALANCE	199,492.00	-	-	-	-	199,492.00
LESS RECEIVED DURING THE YEAR	199,492.00	-	-	-	-	199,492.00
TOTAL	-	-	-	-	-	-
DWCD NATIONAL CONFERENCE FSM FOR SJTWCCSE						
OPENING BALANCE	340.00	-	-	-	-	340.00
LESS RECEIVED/ADJ. DURING THE YEAR	-	-	-	-	-	-
TOTAL	340.00	-	-	-	-	340.00
DWCD RAJIV GANDHI MANAV SEWA AWARDS						
OPENING BALANCE	1,285.00	-	-	-	-	1,285.00
LESS RECEIVED/ADJ. DURING THE YEAR	-	-	-	-	-	-
TOTAL	1,285.00	-	-	-	-	1,285.00
MWCD SAMPARK NEWSLETTER						
OPENING BALANCE	286,159.00	-	-	-	-	286,159.00
EXPENDITURE DURING THE YEAR	944,749.00	-	-	-	-	944,749.00
LESS RECEIVED DURING THE YEAR	776,784.00	-	-	-	-	776,784.00
TOTAL	454,124.00	-	-	-	-	454,124.00
MWCD - INTERN. WOMEN'S DAY CELEBRATION 5-9 MAR 07						
OPENING BALANCE	7,171.00	-	-	-	-	7,171.00
ADD EXP. DURING THE YEAR	158,087.00	-	-	-	-	158,087.00
LESS RECEIVED DURING THE YEAR	165,258.00	-	-	-	-	165,258.00
TOTAL	-	-	-	-	-	-
UDISHA PROJECT						
OPENING BALANCE	-	-	31,876.18	-	-	31,876.18
ADD EXP. DURING THE YEAR	-	-	-	-	-	-
LESS REIMB. RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	-	-	31,876.18	-	-	31,876.18
UGC - REF. CRS PROJ FORM SIST IN STSSFUNI. 5-24 JAN 04						
OPENING BALANCE	89,796.00	-	-	-	-	89,796.00
EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
ADD EARLIER BOOKED IN SEMINAR/WKSHOP, NOW RECTIFIED	-	-	-	-	-	-
TOTAL	89,796.00	-	-	-	-	89,796.00

National Institute of Public Cooperation and Child Development

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
STATE TRAINING TASK FORCE						
OPENING BALANCE	-	5,274.00	-	-	-	5,274.00
LESS AMOUNT TRANSFERRED FROM SCH-3-	-	5,274.00	-	-	-	5,274.00
TOTAL	-	-	-	-	-	-
MWCD - CHILDREN'S DAY 2007-RAJIV GANDHI CHILD AWARD						
OPENING BALANCE	-	-	-	-	-	-
EXPENDITURE DURING THE YEAR	713,760.00	-	-	-	-	713,760.00
LESS RECEIVED DURING THE YEAR	566,000.00	-	-	-	-	566,000.00
TOTAL	147,760.00	-	-	-	-	147,760.00
INTEGRATED PROG. FOR STRENGTH. STREET CHILDREN						
OPENING BALANCE	-	-	197,750.00	-	-	197,750.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	197,750.00	-	-	197,750.00
TOTAL	-	-	-	-	-	-
MWCD - INTERNATIONAL WOMEN'S DAY CELEBRATION, 8 MAR 08						
OPENING BALANCE	-	-	-	-	-	-
ADD EXPENDITURE DURING THE YEAR	191,779.00	-	-	-	-	191,779.00
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	191,779.00	-	-	-	-	191,779.00
GRAND TOTAL	6,106,370.54	137,308.50	177,063.18	90,026.80	79,333.00	6,590,102.02

Sd/-
R.K. SACHDEV
Account Officer

Sd/-
G B SRIVASTAVA
Dy Director (A/C)

Sd/-
S K SRIVASTAVA
Jt Director (CS)

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF INVESTMENT UNDER CPF,GPF AND OTHER ACCOUNTS AS ON 31ST MARCH 2008

SCHEDULE 10

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
GPF (INVESTMENT)						
OPENING BALANCE	61,987,392.41	12,513.00	1,075.00	-	-	62,000,980.41
ADD AMOUNT INVESTED	9,027,900.00	-	-	-	-	9,027,900.00
LESS INVESTMENT MATURED	3,400,000.00	-	-	-	-	3,400,000.00
LESS ADJ. OF PREV. YEAR	535,991.41	-	-	-	-	535,991.41
ADD RECEIVABLE DURING THE YEAR	2,288,326.00	1,005.00	1,136.00	-	-	2,290,467.00
LESS ADJUSTED DURING THE YEAR	2,177,951.00	220.00	1,075.00	-	-	2,179,246.00
TOTAL	67,189,676.00	13,298.00	1,136.00	-	-	67,204,110.00
CPF (INVESTMENT)						
OPENING BALANCE	13,379,795.33	8,579.00	1,027.00	-	-	13,389,401.33
ADD AMOUNT INVESTED	1,458,000.00	-	-	-	-	1,458,000.00
LESS INVESTMENT MATURED	800,000.00	-	-	-	-	800,000.00
LESS ADJ. OF PREV. YEAR	28,065.33	-	-	-	-	28,065.33
ADD RECEIVABLE DURING THE YEAR	1,957,283.00	1,826.00	367.00	-	-	1,959,476.00
LESS ADJUSTED DURING THE YEAR	1,609,480.00	1,189.00	1,027.00	-	-	1,611,696.00
TOTAL	14,357,533.00	9,216.00	367.00	-	-	14,367,116.00
CASH AT BANK						
GPF						
CLOSING BALANCE	662,132.15	122,704.70	98,881.00	224,613.58	39,856.17	1,148,187.60
CPF						
CLOSING BALANCE	505,972.14	180,944.65	88,670.40	73,221.21	-	848,808.40
TOTAL	1,168,104.29	303,649.35	187,551.40	297,834.79	39,856.17	1,996,996.00
MAURICE PATE AWARD (INVESTMENT)						
OPENING BALANCE	600,000.00	-	-	-	-	600,000.00
TOTAL	600,000.00	-	-	-	-	600,000.00
NEW PENSION SCHEME						
OPENING BALANCE	333,564.00	-	-	-	-	333,564.00
INVESTED DURING THE YEAR	427,271.51	-	-	-	-	427,271.51
LESS ENCASH DURING THE YEAR	85,000.00	-	-	-	-	85,000.00
TOTAL	675,835.51	-	-	-	-	675,835.51
GRAND TOTAL	83,991,148.80	326,163.35	189,054.40	297,834.79	39,856.17	84,844,057.51

Sd/-
R.K. SACHDEV
Accounts Officer

Sd/-
G B SRIVASTAVA
Dy Director (A/C)

Sd/-
S K SRIVASTAVA
Jt. Director (CS)

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT
SCHEDULE OF CLOSING STOCK OF PUBLICATION AS ON 31ST MARCH 2008

SCHEDULE 11

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
OPENING BALANCE	70,219.57	1,696.00	-	-	-	71,915.57
ADD CAPITALISED DURING THE YEAR	-	-	-	-	-	-
LESS SALE OF PUBLICATION RECTIFIED	54,929.45	1,696.00	-	-	-	56,625.45
TOTAL	15,290.12	-	-	-	-	15,290.12

Sd/-
R.K. SACHDEV
 Accounts Officer

Sd/-
G B SRIVASTAVA
 Dy Director (A/C)

Sd/-
S K SRIVASTAVA
 Jt. Director (CS)

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF CLOSING BALANCE OF POSTAGE AND SERVICE STAMPS AS ON 31ST MARCH 2008

SCHEDULE 12

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
NON PLAN						
CLOSING BALANCE	30,834.95	5,999.00	1,908.00	1,846.00	-	40,587.95
TOTAL	30,834.95	5,999.00	1,908.00	1,846.00	-	40,587.95
PLAN						
CLOSING BALANCE	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-
GRAND TOTAL	30,834.95	5,999.00	1,908.00	1,846.00	-	40,587.95

Sd/-
R.K. SACHDEV
Accounts Officer

Sd/-
G B SRIVASTAVA
Dy Director(A/C)

Sd/-
S K SRIVASTAVA
Jt Director (CS)

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF CLOSING BALANCE OF GRATIS RECEIVED FROM VARIOUS SOURCES AS ON 31ST MARCH 2008

SCHEDULE 13

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
FCWTC						
OPENING BALANCE	16,876.82	-	-	20,459.06	-	37,335.88
LESS DISPOSE OFF DURING THE YEAR	-	-	-	5,473.00	-	5,473.00
TOTAL	16,876.82	-	-	14,986.06	-	31,862.88
UNICEF						
OPENING BALANCE	4,692,631.40	699,029.60	1,087,567.94	878,829.12	154,530.00	7,512,588.06
LESS WRITE OFF DURING THE YEAR	1,365,489.66	4,982.00	-	4,070.00	-	1,374,541.66
TOTAL	3,327,141.74	694,047.60	1,087,567.94	874,759.12	154,530.00	6,138,046.40
GRATIS RECEIVED FROM OTHER SOURCES						
OPENING BALANCE	5,867.38	2,893.85	150,613.00	-	-	159,374.23
TOTAL	5,867.38	2,893.85	150,613.00	-	-	159,374.23
LIBRARY BOOKS RECEIVED FROM OTHER SOURCES						
OPENING BALANCE	-	-	-	16.75	-	16.75
TOTAL	-	-	-	16.75	-	16.75
BOOKS RECEIVED FROM ST XAVIERS						
OPENING BALANCE	-	-	-	4,673.24	-	4,673.24
TOTAL	-	-	-	4,673.24	-	4,673.24
BOOKS RECEIVED FROM MPO						
OPENING BALANCE	-	-	-	15,225.75	-	15,225.75
ADD RECEIVED FROM HEADQUARTER	-	-	-	-	-	-
TOTAL	-	-	-	15,225.75	-	15,225.75
ILO PROJECTS						
OPENING BALANCE	225,680.00	-	-	-	-	225,680.00
TOTAL	225,680.00	-	-	-	-	225,680.00
DANIDA PROJECTS (VEHICLE)						
OPENING BALANCE	254,109.00	-	-	-	-	254,109.00
ADD PURCHASE DURING THE YEAR	-	-	-	-	-	-
TOTAL	254,109.00	-	-	-	-	254,109.00
RWDEP SWA SHAKTI PROJECTS						
OPENING BALANCE	381,214.40	-	-	-	-	381,214.40
TOTAL	381,214.40	-	-	-	-	381,214.40

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
UN AIDS PROJECTS						
OPENING BALANCE	84,436.00	-	-	-	-	84,436.00
ADD RECD DURING THE YEAR	-	-	-	-	-	-
TOTAL	84,436.00	-	-	-	-	84,436.00
CHILDLINE ASSISTANCE						
OPENING BALANCE	-	-	-	63,420.00	-	63,420.00
TOTAL	-	-	-	63,420.00	-	63,420.00
IFAD						
OPENING BALANCE	120,646.00	-	-	-	-	120,646.00
TOTAL	120,646.00	-	-	-	-	120,646.00
WORLD HEALTH ORGANISATION						
OPENING BALANCE	77,835.00	-	-	-	-	77,835.00
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	77,835.00	-	-	-	-	77,835.00
GRAND TOTAL OF GRATIS	4,493,806.34	696,941.45	1,238,180.94	973,080.92	154,530.00	7,556,539.65
AMOUNT OF VALUE REDUCED FROM ALL ASSETS						
OPENING BALANCE	3,434,194.00	631,003.45	731,023.29	579,625.20	91,233.00	5,467,078.94
CORRECTION/ADJ.	(806,185.00)	(4,982.00)	-	(9,089.00)	-	(820,256.00)
DEPRCIATION DURING THE YEAR	373,159.00	14,184.00	101,432.00	80,509.00	12,659.00	581,943.00
TOTAL	3,001,168.00	640,205.45	832,455.29	651,045.20	103,892.00	5,228,765.94
GRAND TOTAL	1,492,638.34	56,736.00	405,725.65	322,035.72	50,638.00	2,327,773.71

Sd/-
R.K. SACHDEV
Accounts Officer

Sd/-
G B SRIVASTAVA
Dy Director (A/C)

Sd/-
S K SRIVASTAVA
Jt Director(CS)

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF CASH AND BANK BALANCES AS ON 31ST MARCH 2008

SCHEDULE 14

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
CASH AT BANK NON PLAN CLOSING BALANCE	22,503,505.28	1,319,988.63	1,943,043.97	1,807,790.32	436,563.46	28,010,891.66
CASH AT BANK PLAN CLOSING BALANCE	1,187,554.39	2,101,764.37	607,679.60	828,041.23	529,691.59	5,254,731.18
CASH IN HAND NON PLAN CHEQUE IN TRANSIT (NP)	-	-	3,714.00	5,000.00	-	8,714.00
	-	-	-	47,526.00	-	47,526.00
PROJECT NIPCCD - CPSU AC NO. 17052 (IOB)	2,251,053.59	-	-	-	-	2,251,053.59
GRAND TOTAL	25,942,113.26	3,421,753.00	2,554,437.57	2,688,357.55	966,255.05	35,572,916.43

Sd/-
R.K. SACHDEV
Accounts Officer

Sd/-
G B SRIVASTAVA
Dy Director (A/C)

Sd/-
S K SRIVASTAVA
Jt Director (CS)

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT
SCHEDULE FORMING PART OF INCOME AND EXPENDITURE FOR THE
YEAR ENDED 31ST MARCH 2008

SCHEDULE 15

AMOUNT IN RS

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	CURRENT YEAR TOTAL
GRANTS/SUBSIDIES						
(IRREVOCABLE GRANTS & SUBSIDIES RECEIVED)						
1. CENTRAL GOVERNMENT	65,000,000.00	-	-	-	-	65,000,000.00
2. HEADQUARTER	-	9,536,690.00	3,709,964.00	6,496,875.00	17,507,810.00	37,251,339.00
3. UNSPENT BALANCE OF 2005-06	-	-	-	-	-	-
4. AMOUNT REFUND & ADJUSTED TO MWCD	-	-	-	-	-	-
SUB TOTAL	65,000,000.00	9,536,690.00	3,709,964.00	6,496,875.00	17,507,810.00	102,251,339.00
LESS ASSETS CREATED						
BUILDING	251,735.00	-	-	-	-	251,735.00
VEHICLE	-	-	-	-	-	-
FURNITURE/FIXTURE	320,468.00	113,828.00	141,446.00	5,925.00	-	581,667.00
OFFICE EQUIPMENT	207,108.00	807,623.00	16,313.00	255,156.00	73,587.00	1,359,787.00
COMPUTER AND PERIPHERALS	2,114,339.00	325,936.00	15,600.00	137,162.00	7,600.00	2,600,637.00
LIB BOOKS	371,799.00	169,928.00	42,635.00	142,999.00	1,365.00	728,726.00
LAST YR PURCHASE LIB BOOKS COST RECEIVED	(960.00)	-	-	-	-	(960.00)
CAPITALISATION OF BUILDING	-	3,459,323.00	-	-	-	3,459,323.00
CAPITAL WORK IN PROGRESS	-	-	-	-	-	-
UNSPENT BALANCE OF GRANT IN AID	4,056,414.61	-	-	-	-	4,056,414.61
SUB TOTAL	7,320,903.61	4,876,638.00	215,994.00	541,242.00	82,552.00	13,037,329.61
TOTAL	57,679,096.39	4,660,052.00	3,493,970.00	5,955,633.00	17,425,258.00	89,214,009.39

Sd/-
R.K. SACHDEV
 Accounts Officer

Sd/-
G B SRIVASTAVA
 Dy Director (A/C)

Sd/-
S K SRIVASTAVA
 Jt Director (CS)

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT
SCHEDULE FORMING PART OF INCOME AND EXPENDITURE FOR THE
YEAR ENDED 31ST MARCH 2008
PLAN

SCHEDULE 16

AMOUNT IN RS

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	CURRENT YEAR TOTAL
FEES/SUBSCRIPTIONS						
1. ENTRANCE FEES	-	-	-	-	-	-
2. ANNUAL FEES/SUBSCRIPTIONS	-	-	-	-	-	-
3. SEMINAR/PROGRAMME FEES	-	-	-	-	-	-
4. CONSULTANCY FEES	-	-	-	-	-	-
5. OTHERS	-	-	-	-	-	-
PRIOR PERIOD INCOME	1,718,237.00	-	-	77,510.00	-	1,795,747.00
TOTAL	1,718,237.00	-	-	77,510.00	-	1,795,747.00

Sd/-
R.K. SACHDEV
 Accounts Officer

Sd/-
G B SRIVASTAVA
 Dy Director (A/C)

Sd/-
S K SRIVASTAVA
 Jt Director (CS)

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT
SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR THE
YEAR ENDED 31ST MARCH 2008
PLAN

SCHEDULE 17

AMOUNT IN RS

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	CURRENT YEAR TOTAL
OTHER INCOME AND RECEIPTS						
1. SALE OF PUBLICATION	-	-	-	-	-	-
2. RECEIPTS FROM DISPOSAL OF ASSETS	-	-	-	-	-	-
3. LICENCE FEES	-	-	-	-	-	-
4. WATER CHARGES	-	-	-	-	-	-
5. CLASS ROOM & HOSTEL CHARGES	-	-	-	-	-	-
6. FEES RECEIVED FOR SERVICES	-	-	-	-	-	-
7. RECOVERY OF COST OF BOOKS	-	-	-	-	-	-
8. BANK INTEREST	-	-	-	-	-	-
9. MISC RECEIPTS	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-

Sd/-
R.K. SACHDEV
 Accounts Officer

Sd/-
G B SRIVASTAVA
 Dy Director (A/C)

Sd/-
S K SRIVASTAVA
 Jt Director (CS)

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT
SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR THE
YEAR ENDED 31ST MARCH 2008
PLAN

SCHEDULE 18

AMOUNT IN RS

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	CURRENT YEAR TOTAL
TRAINING/SEMINAR/WORKSHOP/ RESEARCH/CONSULTANCY ETC.						
1. TRAINING PROGRAMME	3,719,097.00	2,231,575.00	1,952,624.00	1,303,821.00	1,265,327.00	10,472,444.00
2. SEMINAR/WORKSHOP MEETINGS	2,692,148.00	429,221.00	305,038.00	280,489.00	172,250.00	3,879,146.00
3. RESEARCH - EVALUATION	3,148,099.00	401,234.39	95,406.00	63,159.00	1,145.00	3,709,043.39
4. OTHER PROJECTS	-	-	-	-	-	-
5. PUBLICATION	1,851,262.00	-	-	-	-	1,851,262.00
6. DOCUMENTATION	87,560.00	-	-	-	-	87,560.00
7. OTHER PROJECTS	3,325,466.00	299,454.00	679,907.00	410,168.00	-	4,714,995.00
8. TRAINING DEV & CAPACITY BUILDING OF STAFF	20,000.00	-	-	-	-	20,000.00
9. DISSEMINATION OF INFORMATION THROUGH WEBSITE	565,460.00	-	60,771.00	-	-	626,231.00
TOTAL	15,409,092.00	3,361,484.39	3,093,746.00	2,057,637.00	1,438,722.00	25,360,681.39

Sd/-
R.K. SACHDEV
Accounts Officer

Sd/-
G B SRIVASTAVA
Dy Director (A/C)

Sd/-
S K SRIVASTAVA
Jt Director (CS)

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT
SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR THE
YEAR ENDED 31ST MARCH 2008

PLAN

SCHEDULE 19

AMOUNT IN RS

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	CURRENT YEAR TOTAL
OTHERS ADMINISTRATIVE EXP., ETC						
1. ELECTRICITY AND POWER CHARGES	-	688,615.00	-	-	22,341.00	710,956.00
2. HOT AND COLD WEATHER CHARGES	-	-	-	-	-	-
3. POSTAGE TELEPHONE AND COMMUNICATION CHARGES	-	117,909.00	-	-	63,980.00	181,889.00
4. PRINTING AND STATIONERY CHARGES	-	264,375.00	-	-	64,018.00	328,393.00
5. ADVERTISEMENT & PUBLICITY CHARGES	-	-	-	-	40,053.00	40,053.00
6. VEHICLE RUNNING AND MAINT	-	127,468.00	-	-	-	127,468.00
7. LIVERIES	-	22,208.00	-	-	616.00	22,824.00
8. CONTINGENCIES	-	177,552.00	-	-	417,617.00	595,169.00
9. ANNUAL GROUND RENT & TAX ON PROPERTY	-	129,845.00	-	-	12,363.00	142,208.00
10. HIRING OF VEHICLE	-	-	-	-	103,595.00	103,595.00
11. HOSPITALITY EXPENSES	-	5,118.00	-	-	4,931.00	10,049.00
12. MAINTENANCE OF EQUIPMENT CHARGES	582,102.00	195,535.00	-	-	62,868.00	840,505.00
13. AUDIT FEE	-	-	-	-	-	-
14. HIRING OF FURNITURE AND EQUIPMENT	-	-	-	-	-	-
15. RENT OF BUILDING	-	-	-	-	681,200.00	681,200.00
16. REPAIRS AND MAINTENANCE OF INSTITUTE BUILDING AND CAMPUS, HOSTEL	4,130,805.00	2,813,493.00	-	-	-	6,944,298.00
17. REPAIRS AND MAINTENANCE OF FURNITURE FIXTURE & FURNISHING	33,882.00	1,000.00	11,367.00	-	12,787.00	59,036.00
18. INSURANCE	-	-	-	-	-	-
19. DEPRECIATION ON FIXED ASSETS	-	-	-	-	-	-
20. PERIODICALS	-	23,136.00	34,031.00	-	864.00	58,031.00
21. PRIOR PERIOD EXPENDITURE	4,929.00	-	-	-	-	4,929.00
22. PROVISION FOR REPAIR & MAINTENANCE OF BUILDING	-	-	-	-	-	-
TOTAL	4,751,718.00	4,566,254.00	45,398.00	-	1,487,233.00	10,850,603.00

Sd/-
R.K. SACHDEV
Accounts Officer

Sd/-
G B SRIVASTAVA
Dy Director (A/C)

Sd/-
S K SRIVASTAVA
Jt Director (CS)

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR THE
YEAR ENDED 31ST MARCH 2008
PLAN

SCHEDULE 20

AMOUNT IN RS

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	CURRENT YEAR TOTAL
EXPENDITURE ON GRANTS, SUBSIDIES, ETC						
A. GRANTS GIVEN TO INSTITUTION	-	-	-	-	-	-
REGIONAL CENTRE GUWAHATI	9,536,690.00	-	-	-	-	9,536,690.00
REGIONAL CENTRE BANGALORE	3,709,964.00	-	-	-	-	3,709,964.00
REGIONAL CENTRE LUCKNOW	6,496,875.00	-	-	-	-	6,496,875.00
REGIONAL CENTRE INDORE	17,507,810.00	-	-	-	-	17,507,810.00
TOTAL	37,251,339.00	-	-	-	-	37,251,339.00

Sd/-
R.K. SACHDEV
Accounts Officer

Sd/-
G B SRIVASTAVA
Dy Director (A/C)

Sd/-
S K SRIVASTAVA
Jt Director (CS)

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT
SCHEDULE FORMING PART OF INCOME AND EXPENDITURE FOR THE
YEAR ENDED 31ST MARCH 2008
NON PLAN

SCHEDULE 21

AMOUNT IN RS

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	CURRENT YEAR TOTAL
GRANTS/SUBSIDIES						
(IRREVOCABLE GRANTS & SUBSIDIES RECEIVED)						
1. CENTRAL GOVERNMENT	85,000,000.00	-	-	-	-	85,000,000.00
2. TRANSFER FROM SCHEDULE -4- UNSP. BAL	-	-	-	-	-	-
3. HEADQUARTER	-	9,037,977.00	9,139,000.00	8,305,141.00	3,577,058.00	30,059,176.00
SUB TOTAL	85,000,000.00	9,037,977.00	9,139,000.00	8,305,141.00	3,577,058.00	115,059,176.00
7. LESS ASSETS CREATED						
LAND	-	-	-	-	-	-
VEHICLE	-	-	-	-	-	-
FURNITURE	-	-	-	-	-	-
EQUIPMENT	-	-	-	-	-	-
COMPUTER AND PERIPHERAL	-	-	-	-	-	-
LIBRARY BOOKS	-	-	-	-	-	-
UNSPENT BALANCE OF GRANT IN AID AND MISC RECEIPTS OF PREVIOUS YEAR	2,372,251.29	-	-	-	-	2,372,251.29
SUB TOTAL	2,372,251.29	-	-	-	-	2,372,251.29
TOTAL	82,627,748.71	9,037,977.00	9,139,000.00	8,305,141.00	3,577,058.00	112,686,924.71

Sd/-
R.K. SACHDEV
Accounts Officer

Sd/-
G B SRIVASTAVA
Dy Director (A/C)

Sd/-
S K SRIVASTAVA
Jt Director (CS)

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT
SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR THE
YEAR ENDED 31ST MARCH 2008
NON PLAN

SCHEDULE 22

AMOUNT IN RS

PARTICULAR	HEADQUARTER	REGIONAL	REGIONAL	REGIONAL	REGIONAL	CURRENT YEAR TOTAL
		CENTRE GUWAHATI	CENTRE BANGALORE	CENTRE LUCKNOW	CENTRE INDORE	
FEE RECD FOR SERVICES	62,850.00	-	-	-	-	62,850.00
FEE & SUBSCRIPTION	360,000.00	-	-	-	67,863.00	427,863.00
ANNUAL FEES/SUBSCRIPTIONS	7,750.00	-	-	-	-	7,750.00
SEMINAR/COURSE/PROGRAMME FEE	245,500.00	395,000.00	138,500.00	187,500.00	130,500.00	1,097,000.00
TOTAL	676,100.00	395,000.00	138,500.00	187,500.00	198,363.00	1,595,463.00

Sd/-
R.K. SACHDEV
 Accounts Officer

Sd/-
G B SRIVASTAVA
 Dy Director (A/C)

Sd/-
S K SRIVASTAVA
 Jt Director (CS)

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT
SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR THE
YEAR ENDED 31ST MARCH 2008
NON PLAN

SCHEDULE 23

AMOUNT IN RS

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	CURRENT YEAR TOTAL
INCOME FROM INVESTMENTS						
(INCOME ON INVESTMENT FROM						
EARMARKED/ENDOWMENT FUNDS						
TRANSFERRED TO FUNDS)						
1. EARMARKED/ENDOWMENT FUNDS	-	-	-	-	-	-
2. OWN FUNDS						
RENTS OF BUILDING (LICENSE FEE)	79,885.00	55,958.00	61,340.00	18,107.00	-	215,290.00
HOSTEL RENT	169,840.00	281,059.00	326,110.00	158,145.00	3,150.00	938,304.00
TOTAL	249,725.00	337,017.00	387,450.00	176,252.00	3,150.00	1,153,594.00

Sd/-
R.K. SACHDEV
Accounts Officer

Sd/-
G B SRIVASTAVA
Dy Director (A/C)

Sd/-
S K SRIVASTAVA
Jt Director (CS)

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT
SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR THE
YEAR ENDED 31ST MARCH 2008
NON PLAN

SCHEDULE 24

AMOUNT IN RS

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	CURRENT YEAR TOTAL
INTEREST RECEIVED						
1. ON BANK DEPOSITS	-					-
INSTITUTE SAVING BANK ACCOUNT	-					
ACTUAL	243,233.24	20,306.00	85,900.00	73,947.00	29,551.00	452,937.24
ADD ACCRUE DURING THE YEAR	172,163.00	-	11,075.00	-	2,068.00	185,306.00
LESS PRIOR PERIOD	66,418.00	-	-	-	1,453.00	67,871.00
NET FOR THE YEAR	348,978.24	20,306.00	96,975.00	73,947.00	30,166.00	570,372.24
2. ON LOANS AND ADVANCES	-					
RECEIVED	111,756.00	-	-	11,890.00	-	123,646.00
ADD ACCRUE DURING THE YEAR	262,679.00	-	-	-	-	262,679.00
LESS PRIOR PERIOD	-	-	-	-	-	-
TOTAL	723,413.24	20,306.00	96,975.00	85,837.00	30,166.00	956,697.24

Sd/-
R.K. SACHDEV
Accounts Officer

Sd/-
G B SRIVASTAVA
Dy Director (A/C)

Sd/-
S K SRIVASTAVA
Jt Director (CS)

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT
SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR THE
YEAR ENDED 31ST MARCH 2008
NON PLAN

SCHEDULE 25

AMOUNT IN RS

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	CURRENT YEAR TOTAL
OTHER INCOME AND RECEIPTS						
SALE OF PUBLICATION	54,929.45	1,696.00	-	-	-	56,625.45
PROFIT ON SALE OF PUBLICATION	20,351.55	-	-	-	-	20,351.55
RECEIPTS FROM DISPOSAL OF ASSETS	241,555.00	-	-	3,350.00	2,000.00	246,905.00
WATER CHARGES	4,516.00	21,725.00	23,457.00	1,360.00	-	51,058.00
ANY OTHER RECEIPTS						
MISC RECEIPTS	898,170.00	106,085.00	5,003.50	202,162.50	265.00	1,211,686.00
LEAVE SALARY CONTRIBUTION FOR PREV. YEAR	13,660.00	-	-	-	-	13,660.00
SALE OF UNPRICED PUBLICATION	-	-	3,271.00	-	-	3,271.00
FURNITURE WRITE OFF	-	-	-	-	-	-
PRIOR PERIOD INCOME	-	-	-	-	-	-
TOTAL	1,233,182.00	129,506.00	31,731.50	206,872.50	2,265.00	1,603,557.00

Sd/-
R.K. SACHDEV
 Accounts Officer

Sd/-
G B SRIVASTAVA
 Dy Director (A/C)

Sd/-
S K SRIVASTAVA
 Jt Director (CS)

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT
SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR THE
YEAR ENDED 31ST MARCH 2008
NON PLAN

SCHEDULE 26

AMOUNT IN RS

ARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	CURRENT YEAR TOTAL
ESTABLISHMENT EXPENSES						
1. SALARY AND WAGES	38,612,855.50	6,380,232.00	5,914,788.00	6,017,008.00	3,321,848.00	60,246,731.50
2. ALLOWANCES AND BONUS						
LEAVE TRAVEL CONCESSION	205,560.00	-	52,066.00	17,787.00	16,290.00	291,703.00
TRAVELLING / DAILY ALLOWANCE	175,217.00	43,317.00	81,406.00	48,261.00	78,227.00	426,428.00
OVERTIME ALLOWANCE	185,632.00	8,006.00	-	-	-	193,638.00
CHILDREN EDUCATION ALLOWANCE	45,720.00	8,760.00	7,920.00	9,120.00	3,120.00	74,640.00
REIMBURSEMENT OF MEDICAL CHARGES	3,271,069.00	255,175.00	133,346.00	212,026.00	79,408.00	3,951,024.00
LEAVE SALARY CONTRIBUTION					39,141.00	39,141.00
INSTITUTE CONTRIBUTION TO NEW PENSION SCHEME	41,430.00	28,304.00	12,100.00	64,099.00	19,590.00	165,523.00
INSTITUTE CONTRIBUTION TO EPF	-	-	-	-	34,929.00	34,929.00
BONUS	379,576.00	74,010.00	56,741.00	77,506.00	16,858.00	604,691.00
EXPENSES ON RETIREMENT BENEFITS		1,885,666.00	379,804.00	188,765.00	-	2,454,235.00
3. INSTITUTE CONTRIBUTION TOWARDS CPF	188,319.00	78,155.00	43,501.00	12,960.00	6,808.00	329,743.00
4. PROVISION OF EXPENSES ON RETIREMENT AND TERMINAL BENEFITS	75,761,225.00	-	-	-	-	75,761,225.00
TOTAL	118,866,603.50	8,761,625.00	6,681,672.00	6,647,532.00	3,616,219.00	144,573,651.50

Sd/-
R.K. SACHDEV
Accounts Officer

Sd/-
G B SRIVASTAVA
Dy Director (A/C)

Sd/-
S K SRIVASTAVA
Jt Director (CS)

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT
SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR THE
YEAR ENDED 31ST MARCH 2008
NON PLAN

SCHEDULE 27

AMOUNT IN RS

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	CURRENT YEAR TOTAL
OTHERS ADMINISTRATIVE EXPS. ETC						
1. ELECTRICITY AND WATER CHARGES	2,829,320.00	-	870,272.00	492,912.00	-	4,192,504.00
2. HOT AND COLD WEATHER CHARGES	-	-	-	-	-	-
3. POSTAGE TELEPHONE AND COMMUNICATION CHARGES	1,150,016.95	-	55,069.00	111,414.00	-	1,316,499.95
4. PRINTING AND STATIONERY CHARGES	262,525.00	-	240.00	108,068.00	-	370,833.00
5. ADVERTISEMENT & PUBLICITY CHARGES	74,604.00	-	8,309.00	-	-	82,913.00
6. VEHICLE RUNNING AND MAINT.	782,443.00	-	55,516.00	165,639.00	-	1,003,598.00
7. LIVERIES	87,203.00	-	-	13,848.00	-	101,051.00
8. CONTINGENCIES	805,903.00	-	197,253.00	196,436.00	-	1,199,592.00
9. ANNUAL GROUND RENT & TAX ON PROPERTY	331,815.00	-	60,590.00	-	-	392,405.00
10. HIRING OF VEHICLE	412,773.00	-	-	-	-	412,773.00
11. HOSPITALITY EXPENSES	60,015.00	-	10,625.00	1,810.50	-	72,450.50
12. MAINTENANCE OF EQUIPMENT CHARGES	172,660.00	-	53,981.00	196,643.00	-	423,284.00
13. A) AUDIT FEE	78,652.00	-	-	-	-	78,652.00
B) AUDIT EXPENSES	73,042.00	-	-	-	-	73,042.00
14. HIRING OF FURNITURE AND EQUIPMENT	-	-	-	-	-	-
15. RENT OF BUILDING	-	-	-	-	-	-
16. REPAIRS AND MAINTENANCE OF INSTITUTE BUILDING AND CAMPUS	771,840.00	-	125,468.00	429,347.00	-	1,326,655.00
17. REPAIRS AND MAINTENANCE OF FURNITURE FIXTURE & FURNISHING	-	-	-	21,070.00	-	21,070.00
18. INSURANCE	-	-	-	-	-	-
19. DEPRICIATION ON FIXED ASSETS	-	-	-	-	-	-
20. PERIODICALS	-	-	-	27,056.00	-	27,056.00
21. PROVISION FOR EXPENSES ON REPAIR & MAINTENANCE OF BUILDING	-	-	-	-	-	-
22. PRIOR PERIOD EXPENSES	67,526.00	-	6,800.00	-	-	74,326.00
23. LOSS ON REVENUE	1,200.00	-	-	-	-	1,200.00
TOTAL	7,961,537.95	-	1,444,123.00	1,764,243.50	-	11,169,904.45

Sd/-
R.K. SACHDEV
Accounts Officer

Sd/- Sd/-
G B SRIVASTAVAS K SRIVASTAVA
Dy Director (A/C)Jt Director (CS)

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT
SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR THE
YEAR ENDED 31ST MARCH 2008
NON PLAN

SCHEDULE 28

AMOUNT IN RS

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	CURRENT YEAR TOTAL
EXPENDITURE ON GRANTS, SUBSIDIES, ETC.						
A. GRANTS GIVEN TO INSTITUTION	-	-	-	-	-	-
REGIONAL CENTRE GUWAHATI	9,037,977.00	-	-	-	-	9,037,977.00
REGIONAL CENTRE BANGALORE	9,139,000.00	-	-	-	-	9,139,000.00
REGIONAL CENTRE LUCKNOW	8,305,141.00	-	-	-	-	8,305,141.00
REGIONAL CENTRE INDORE	3,577,058.00	-	-	-	-	3,577,058.00
TOTAL	30,059,176.00	-	-	-	-	30,059,176.00

Sd/-
R.K. SACHDEV
 Accounts Officer

Sd/-
G B SRIVASTAVA
 Dy Director (A/C)

Sd/-
S K SRIVASTAVA
 Jt Director (CS)

