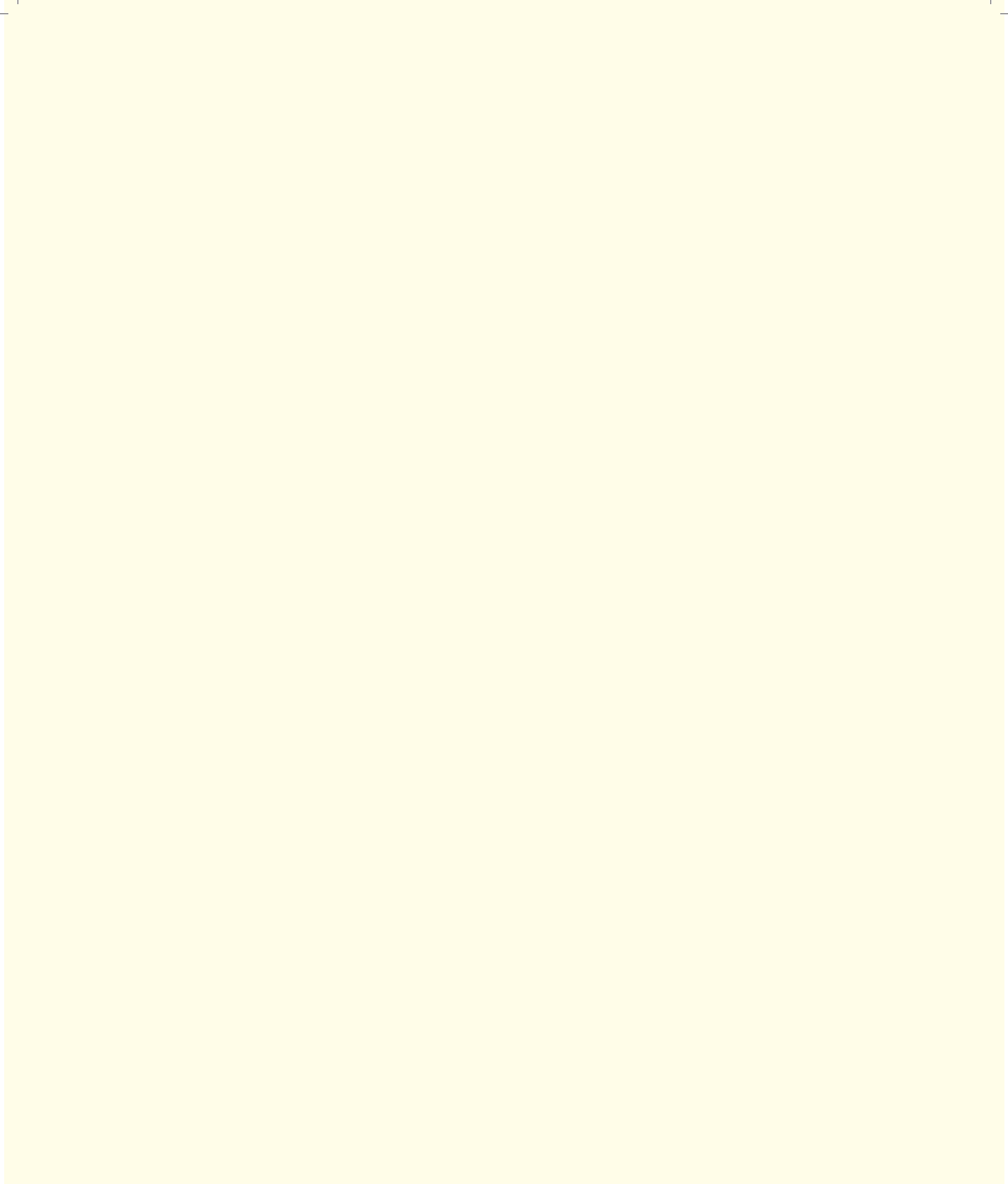




From the Director's Desk



From the Director's Desk

As always, it is indeed a great pleasure to place before you the Annual Report of the Institute, this time for the year 2008–2009.

This is also opportune to reflect upon our existence of over four-decades and I must say I am filled with great pride and honour, for the Institute has withstood the test of time posed by the ever-changing mandate from time to time and continuing to excel with meritorious performance. No doubt, recognising the Institute's expertise and performance UNICEF awarded the Maurice Pate Award to the Institute for its outstanding contribution in the field of



child development. The Institute has since then grown in every possible way, be it the vast domains of subject areas or quantum of work, importantly, without compromising on the quality. At this juncture I would fail in my duty if I do not convey my deepest appreciation to the faculty and the staff of NIPCCD who have contributed towards Institute's success with their zeal, hard work, determination and enthusiasm.

I must admit that NIPCCD owes its success also to the network and partnership it has established with the various international, national, regional and local level voluntary organisations and civil society organisations, universities, technical institutes and government departments. I wish to put on record my deepest gratitude and thanks for the support extended by all of such organisations and look forward to continued association with them in future.

The vision of the Institute is to become a centre of excellence in the field of women and child development in the South-East Region and I reiterate that the Institute is well on the path towards becoming one. This is evident in many of Institute's works carried out during the last few years at the international level. In 2006-07, the Institute organised a six-month Diploma Course in Guidance and Counselling for Teachers of Bhutan. During 2007–08, UNESCO approached the Institute with a request to prepare a Module on ECCE for Caregivers for effective training and professional enhancement of personnel in ECCE and ECCD through development of instructional material. In 2008-09 also the Institute continued its journey towards establishing itself as a centre of excellence in the Region and organised at the instance of SAARC Division of Ministry of External Affairs, Government of India and Ministry of Women and Child Development, Government of India, a **Training**

on Preventing and Combating Trafficking in Women and Children and an Orientation Programme on Child Rights and Protection for SAARC Countries. These courses were well received by the participating countries.

The Institute in the year 2006-07 started a full time Advanced Diploma in Child Guidance and Counselling. It gives me great pleasure to inform that the Diploma has been recognised by Guru Gobind Singh Indraprastha University which is not only a recognition of Institute's academic excellence but also gives a fillip to career prospects of the students qualifying the Diploma.

At the national level the Institute, in order to realise one of its primary mandates to promote voluntary action in social development, by and large, focused on activities aiming at holistic development of the child and women's empowerment. Over the years, the Institute has grown itself to provide academic and professional inputs in almost all the areas of its concern considering all significant peripheral and deep-rooted issues thereof. As before, the Institute's headquarters at New Delhi focused its attention in terms of training and research interventions that are of national and international concerns and the Regional Centres located at Bangalore, Guwahati, Indore and Lucknow concentrated on capacity building activities at regional level. It gives me great pleasure to inform that MWCD has identified NIPCCD as the Nodal Resource Institution of Child Protection with the major responsibility of capacity building of all functionaries and other stakeholders dealing with child rights and child protection under the new Integrated Child Protection Scheme (ICPS). The Institute has been functioning as an apex institution for training functionaries of the Integrated Child Development Services (ICDS) programme since the inception of the scheme.

Training being one of the core activities of the Institute, during the year 2008-2009, it organised 190 Training Programmes on Issues relating to Women and Child Development; Training on Child Protection and Juvenile Justice Act; and Training for Representatives from SAARC Countries on Child Rights and Prevention of Trafficking of Women and Children. In all, 7,132 participants mainly representing the voluntary sector attended these programmes. Besides these the Institute also organised 278 programmes on Child Protection through Childline India Foundation (CIF) all over the country, which were attended by 14,905 participants. Besides this it also organised 72 training programmes for functionaries ICDS which were attended by 1985 participants. The highlights of the programmes conducted under the above categories are presented in the following paragraphs.

NIPCCD acknowledges that malnutrition is not only a silent emergency but an invisible one too. It strongly believes that without effective intervention strategies and better and more accessible education programmes, the awareness, skills and behaviour needed to combat malnutrition cannot be developed. To create greater understanding and awareness on the subject, the Institute continued to organise programmes during this year too that aimed at



building capacity of functionaries of voluntary organisations, as also the ICDS programme on prevention of undernutrition and micronutrient malnutrition; infant and young child feeding; and methodologies of imparting nutrition and health education. Importantly, Regional Centre Lucknow organised a **Regional Workshop on Management of Anaemia among Adolescent Girls** with the objectives to review the existing best practices/models adopted by the organisations on management of anaemia among adolescent girls; and to develop viable strategies for management of anaemia.

To address the issue of overnutrition and obesity that has emerged as a public health problem in India, the Ministry of Women and Child Development in collaboration with the Institute organised a **Colloquium on Obesity in Children and Adolescents: Issues and Challenges**.

The Institute during the year reported upon, completed a study entitled **Eating Pattern of School Going Children in Delhi**. Recognising the strong need for nutritional advocacy, a **Regional Consultation Meet on Nutritional Advocacy for Urban School Children and Adolescents; Skill Training on Behaviour Change Communication in Nutrition and Health Education for Voluntary Organisations; and Sensitisation Programme on Prevention of Malnutrition and Micronutrient Deficiencies for Representatives of Panchayati Raj Institutions** of Andhra Pradesh were organised by Regional Centre, Bangalore.

Recognising a paradigm shift in the approach to disaster management from a relief-centric approach to a multi-dimensional, multi-disciplinary and multi-sectoral approach with stress on building the capabilities of community to enable them to work towards their own risk reduction, NIPCCD, Regional Centre, Bangalore organised an **Orientation Programme on Food and Nutrition Security of Women and Children during Disasters** and **Regional Consultation Meet on Strategies for Ensuring Food and Nutrition Security of Vulnerable Groups**. The Institute organised two more training programmes on **Achieving Institutional Linkages for Sustainable Nutritional Security and Role of Women**, emphasising role of women.

It is estimated that one-third of the total disease burden of women in the age group of 15-44 years in developing countries is attributed to health problems related to pregnancy, childbirth, abortions, reproductive tract infections and HIV/AIDS. Taking view of this scenario, programmes were conducted during the current year also, as before, to orient NGOs dealing with women in difficult circumstances about the **reproductive health, adolescent health, family life education and HIV/AIDS**. In fact, the component of creating awareness about HIV/AIDS has been built into all the training programmes of the Institute.

Recognising Early Childhood Care and Education (ECCE) as a powerful means of nurturing diverse abilities and overcoming disadvantages and inequalities, the Institute organised

several skill training programmes on **Early Childhood Care and Education (ECCE) for Trainers of AWTCs/MLTCs**. It organised an **Orientation Course on Early Childhood Care and Development (ECCD)** and a **Training Programme on Management of Creches** for the representatives of voluntary organisations.

This apart, during 2007–08, the Institute was assigned the responsibility of monitoring of creches in 11 States namely, Andhra Pradesh, Chandigarh, Delhi, Manipur, Mizoram, Nagaland, Puducherry, Punjab, Orissa, Sikkim and Tripura. The Institute's Headquarters and its Bangalore and Guwahati Regional Centres were involved in monitoring work. The task of monitoring of 3033 creches was completed during the year.

With the premise that all the organisations working for women and children have the potential to play a vital role in checking the incidence of disability, provided they integrate the component of early detection within their programme activities, the Institute organised an orientation programme in collaboration with Action for Ability Development and Inclusion (AADI) on **Prevention and Early Detection of Developmental Disabilities**.

Child and adolescent mental health is one of the core areas wherein the Institute has made its presence felt in the country. In addition to a **Child Guidance Centre** at the Headquarters, it has set up three more at its Regional Centres in Bangalore, Guwahati and Lucknow and also an **Adolescent Guidance Service Centre** at its Headquarters. The experience gained through running child guidance clinics over the years has led us to realise that parents need support to address developmental concerns of children and also to develop confidence in their child rearing roles. Responding to the need of the hour, the Institute conducted several programmes for parents, teachers, functionaries of child care institutions, etc. These include twenty-one **Workshops for Parents on Quality Parenting** at the headquarters and Regional Centres. This apart, Regional Centre, Bangalore organised an **Orientation Course on Qualitative Parenting for Holistic Growth and Development of Children**.

Acknowledging the parents' apprehensions and lack of adequate skills in dealing with 'adolescence', a crucial period marked by rapid physical and sexual changes with far reaching effects, the Institute also organised fourteen **parental workshops** on 'adolescence' in schools.

Further, in order to facilitate teachers towards their role in understanding and managing children, the Institute organised four one-day workshops at its Regional Centre, Bangalore on the theme of **Identification and Management of Children Slow in Learning**. In addition, two **Orientation Programmes on Child Mental Health for School Teachers and Principals** were organised by Regional Centre, Lucknow; and two **Orientation Training on Mental Health Services for Counsellors and School Teachers** were organised by Regional Centre Guwahati.



As mentioned earlier, with a view to create professional and personal growth opportunities for those working with children and child-related systems, so as to enable children to actualise their potential, the Institute is running a full-fledged one-year **Advanced Diploma Course in Child Guidance and Counselling**. The course has been designed to enable the learner to assess and plan preventive, promotive and therapeutic need-based and milieu-specific mental health programmes in schools and communities with children and adolescents. It gives me great pleasure in announcing that the third batch of the course was successfully completed in August, 2008 graduating twenty-one students.

Many children in the institutions require more personalised emotional support and guidance as a consequence of their past traumatic experiences, as also to face the fears of the present and challenges of future. In order to address these issues a range of programmes were organised by the Institute which include an **Orientation Training on Counselling Intervention for Children Affected by Trauma, Abuse and Neglect**; and **Upgrading Counselling Skills of Counsellors Working with Children in Distress**.

An important landmark event of the year has been the completion of **Study on Mental Health Problems of Children Affected with Insurgency in Assam** undertaken to examine the mental health status of children affected with insurgency. The study has added on to our experience and expertise in the area of child mental health.

NIPCCD being Nodal Resource Institution of Child Protection continued to discharge its responsibility of capacity building of all functionaries and other stakeholders dealing with the subject of child protection and juvenile justice. One of the major concerns of the ICPS is that professionals providing services for children should be competent and they should be bound by professional standards. Against this backdrop, the Institute taking a step further in this direction organised a **Refresher Training on Child Protection for Existing Master Trainers** who had undergone Training of Trainers last year. The Institute also conducted a four-week intensive **Certificate Course on Child Rights and Protection** at its Headquarters recognising the need for trained personnel in the area of child protection

The existing institutions and programmes for child protection in India primarily stem from the provisions under the Juvenile Justice (Care and Protection of Children) Act, 2000 and National Plan of Action for Children 2005. In order to strengthen the existing initiatives of the Government in the area of child protection, five **Sensitisation Programmes on Juvenile Justice (Care and Protection of Children) Amendment Act 2006** were organised by the Headquarters and Regional Centres. This apart, the Institute organised four **Regional Consultations for the Members of Juvenile Justice Boards (JJBs)** and five **Regional Consultation Meets for Members of CWCs on Juvenile Justice Act and Child Protection**. The objectives of the Consultations were to review the status of implementation of the Juvenile Justice (Care and Protection of Children) Amendment Act 2006; discuss the roles

and responsibilities of the different stakeholders; and develop State-specific action plan for proper and effective implementation of the Act.

Under the new ICPS there is a proposal to set up a Child Protection Division at NIPCCD Headquarters and one each at its four Regional Centres to facilitate carrying out all training and capacity building activities relating to the subject. However, till such time that it becomes fully operational and in the absence of required infrastructure and human resources, NIPCCD organised a number of programmes in collaboration with State Governments, Police Academies and NGOs working in the area of child protection. To mention a few, the Institute organised three **Sensitisation Programme for Police Officials on Juvenile Justice (Care and Protection of Children) Amendment Act 2006** in collaboration with Andhra Pradesh Police Academy, Maharashtra Police Academy and Biju Pattnaik State Police Academy in Hyderabad, Nasik and Bhubaneswar respectively; and four **State Level Training and Sensitisation Programmes on Juvenile Justice (Care and Protection of Children) Amendment Act 2006** in collaboration with NGOs recommended by the respective State Governments, namely, Satya, Jaipur, Prayas, Delhi, Bal Sakha, Patna and State Council for Child Welfare, Chennai.

Through Childline India Foundation, the Institute organised 269 **Sensitisation Workshops for the Members of Allied Systems on Child Protection** in different cities of the country. The major objectives of the sensitisation workshops were to sensitise the members of allied systems on child rights and protection, ICPS and its role and responsibility in creation of protective environment for children at the grassroots level.

Apart from this the Institute organised a **National Partnership Meet of Childline Directors**, four **Regional Partnership Meets of Childline Coordinators** and four **Regional Partnership Meets of Childline Para Professionals/Team Members** through Childline India Foundation to achieve the targets set for the current year.

Further I would like to share that the Institute's Regional Centres located at Lucknow and Guwahati function as nodal organisations for Childline, which has enabled the Institute to be in direct touch with the problems being faced by children in extremely difficult circumstances who use Childline. The Institute strives to enhance the capacity of the functionaries of Childline by organising training programmes especially for them. In this direction, during the year under report, the Institute organised training programmes on **Prevention of Child Abuse and Counselling and Case Intervention and Prevention of Trafficking of Women and Children** especially for the functionaries of Childline.

Promotion of voluntary action is in the heart of activities of NIPCCD. Since its inception the Institute has been specifically focusing on capacity building of large number of voluntary organisations working in the area of social sector. The Institute, continuing its effort in this regard, organised several training programmes aiming at institution building as well



as enhancing professional and technical skills of functionaries of voluntary organisations. It focused on diverse topics like **Establishing and Managing a Voluntary Organisation, Financial Management and Financial Reporting, Planning and Designing a Project Proposal, Procedures for Seeking Financial Assistance, Good Governance for Voluntary Organisations, Mobilisation and Management of Community Resources, Participatory Learning and Action (PLA), Communication and Negotiation Skills, Right to Information (RTI) Act and Monitoring and Evaluation of Developmental Programmes for Women and Children.** Focusing on building capacity of voluntary sector working in tribal areas, the Institute organised a **Training Programme on Community Micro Planning for Development of Women and Children of Tribals and Other Underprivileged Sections of Society for the Functionaries of Voluntary Organisations** at its Headquarters and an **Orientation Course for Officials and Non-Officials Engaged in Welfare and Development of Tribal Community** at its Regional Centre, Indore.

Another contribution of NIPCCD in the area of voluntary action is the Database of Voluntary Organisations prepared by the Institute. During the year under report, Directories of Voluntary Organisations were brought out on Health and Nutrition; Child Welfare; Social Welfare; Destitute Child, Adoption and Street Children; Social Defence and Trafficking Prevention; and Child Labour. I am glad to inform that these directories have been uploaded on NIPCCD website for wider dissemination of information.

NIPCCD is committed to achieving national goals for children, as outlined in the National Plan of Action for Children. Accordingly, the Institute organised several programmes on rights-based approach. To mention a few, NIPCCD, Regional Centre, Guwahati and Lucknow organised two **Sensitisation Programmes on Prevention of Child Abuse** for District School Inspectors and Education Officers. NIPCCD Headquarters and Regional Centre, Lucknow organised **Sensitisation Programmes on Prevention of Child Marriages in India** for the functionaries of voluntary organisations.

A **Workshop on Prevention of Child Labour Strategies through ICDS and Sarva Shiksha Abhiyan (SSA) Programme** was organised by Regional Centre, Bangalore with the objectives to: disseminate the Prevention of Child Labour Strategy developed in Andhra Pradesh State-Based Project (APSBP) to the key stakeholders of the four southern states of India; and discuss the issue of mainstreaming prevention of child labour strategies through the ICDS Programme.

In order that women participate substantially in the panchayati raj bodies at various levels, the Institute during the year reported upon, organised several orientation training programmes for elected women representatives of panchayati raj bodies on **Issues Related to Women and Children** like early marriage, dowry, female foeticide, female infanticide, discrimination against child, domestic violence, etc. for improving the status of women and children.

Similarly, Regional Centre, Guwahati organised an **Orientation Training on Women and Child Development** for representatives of Autonomous District Councils, bestowed with the responsibility of planning, implementation and supervision and monitoring of developmental programmes for the people residing in a particular geographical area dominantly inhabited by certain ethnic groups.

NIPCCD firmly believes that gender sensitisation training can act as an effective tool for empowerment of women by making service delivery more gender-sensitive. Keeping this in view, the Institute organised a number of programmes for police officials, other law enforcement agencies, NGOs, and government officials. These include a **Gender Sensitisation Programme for Voluntary Organisations** by Regional Centre, Lucknow, three **Gender Sensitisation Workshop for Police Officers of Karnataka** by Regional Centre, Bangalore and three **Gender Sensitisation Training Programme for Law Enforcement Agencies** by Regional Centre located at Indore.

Another thrust area of the Institute is prevention of gender-based violence such as sex-selected abortion, female infanticide, child marriage, child prostitution, sexual harassment at work place, schools and at home etc. manifest in different forms through the life cycle of women. Acknowledging that there is no stage in the life cycle in which women are exempted from the threat of violence and also in view of the impact of violence against women on the empowerment of women, the Institute organised an **Orientation Workshop on Combating Gender-Based Violence**. In addition to this, two **Sensitisation Programmes on Violence against Women for the Functionaries of Development Programmes** were also organised by Headquarters and Regional Centre, Indore.

Domestic violence has been recognised as a serious offence in recent years, leading to enactment of 'Protection of Women from Domestic Violence Act, 2005' and Notification of Rules in 2006 under the Act. In order to equip the NGOs working against domestic violence, as well as the service providers and the Protection Officers notified under the Act with the knowledge of the provisions of enforcement for effective implementation of the legislation, the Institute organised two **Orientation Programmes for Officials of Government and Non-Governmental Organisations on Protection of Women from Domestic Violence Act, 2005**. In addition Regional Centre, Indore organised a **Workshop on Domestic Violence for Personnel Involved in Implementation of Protection of Women from Domestic Violence Act, 2005**.

In order to spearhead action in the area of prevention of sexual harassment at workplace, the Institute had undertaken a study titled, **Sexual Harassment at Work Place: An Evaluation of the Working of Committees** last year. Based on the preliminary report of the study, the Institute organised two **Sensitisation Programmes for Committee Members on Prevention of Sexual Harassment at Workplace** and two **Orientation Programmes on Prevention**



of Sexual Harassment at Work Place for Senior Functionaries of Development Sector

to give impetus to the subject.

Declining sex ratio has now been increasingly recognised as a complex and urgent problem in the country requiring utmost importance and action. In this direction, the Institute organised four **Sensitisation Programmes on Prevention of Female Foeticide and Infanticide for the Functionaries of Voluntary Organisations/Para-medical and Medical Personnel** one each at Headquarters and Regional Centre, Indore and two at Regional Centre Lucknow. Also Regional Centre, Guwahati organised a **Sensitisation Programme on Female Foeticide and Enforcement of Pre-Natal Diagnostic Techniques (PNDT) Act**. To give further fillip to the subject the Institute had undertaken a study to ascertain the **Effect of Low Sex Ratio on Marriage Practices in Punjab**, which is near completion.

The Institute is slowly gaining grounds in the area of prevention of trafficking of women and children. During the year reported upon, the Institute's Headquarters and Regional Centre, Guwahati organised two **Orientation Courses on Prevention of Trafficking of Women and Children** for government officials and representatives of voluntary organisations. Regional Centre, Bangalore organised a **Sensitisation Programme for Police Officials on Prevention of Trafficking of Women and Children**. Institute in partnership with the Ministry of Women and Child Development organised a **Multi-Stakeholder Public-Private Partnership Workshop to Combat Trafficking** at Bangalore with the objectives to discuss and deliberate on Public-Private Partnership (PPP) for providing economic empowerment to survivors of trafficking. It also organised two **Orientation Training Programmes for Grant Receiving NGOs on the Scheme of Ujjawala**, a central scheme for 'Prevention of Trafficking for Rescue, Rehabilitation and Re-Integration of Victims of Trafficking for Commercial Sexual Exploitation initiated by Ministry of Women and Child Development.

Realising that counsellors of women helplines providing services do not have adequate orientation to the legal aid, rehabilitation and other support services available for women in distress, the Institute organised for functionaries of voluntary organisations an **Orientation Training on Counselling Skills and Support Services for Women in Distress**. The Institute also organised two training programmes on **Counselling Skills and Support Services for Police Personnel of CAW (Crime against Women) Cells** at the headquarters sponsored by Delhi Police.

Gender mainstreaming has been established as a major strategy for the promotion of gender equality. Training in gender mainstreaming and planning addresses the root causes of systemic inequalities between women and men in development process. Keeping this in view, the Institute organised a **Training on Gender Planning and Mainstreaming**. The Institute clearly acknowledges that while mainstreaming is essential for securing human rights and social justice for women as well as men, it is also increasingly recognised that incorporating

gender perspectives in different areas of development ensures effective achievement of other social and economic goals. Keeping this in view the Institute's Headquarters and Regional Centre, Guwahati organised a **Training on Integrating Gender Perspectives in Health and Nutrition Programmes**.

Gender budgeting is now recognised as a tool for empowering women. With this in view the Institute organised a **Regional Workshop on Gender Budgeting for North-Eastern States** on the theme 'Budget for Gender Equality'. This apart, the Institute organised two **Sensitisation Programmes for Functionaries of Voluntary Organisations on Women's Empowerment**.

We know that poverty has several dimensions one of which is economic. Income and resource poverty is the most powerful as it cripples the capacity of people to meet even minimum levels of wellbeing. Microfinance seeks to provide financial stability to clients so that they can face the dilemma of deprivation through income and livelihood generation. It is seen today as the win-win tool that can simultaneously alleviate poverty. With this in view the Institute's Headquarters organised one **Training Programme on Micro Enterprise Development** at New Delhi and one **Training Programme on Micro Enterprise Development and Small Business Development** at Indore for representatives of voluntary organisations and government departments. In addition, an **Orientation Training on Economic Empowerment of Women for Voluntary Organisations** was also organised by Regional Centre, Indore.

Acknowledging formation of Self-Help Group (SHG) to be an important process of empowerment for women at the grassroots level, the Institute organised two **Orientation Courses on Formation of SHGs for Representatives of Voluntary Organisations** and a **Training Programme on Formation of Cluster and Federation for Voluntary Organisations on Promoting SHGs for Women Empowerment**.

NIPCCD has also been involved in mobilising the civil societies in enhancing the status of women in society, as they have wider reach at grassroots level by creating awareness in them about the various government programmes/schemes for women which are being implemented through NGOs. During the year, the Institute organised an **Orientation Course on Swadhar and Short-Stay Homes for NGOs**.

The Institute also organised a **Consultation Meet on Effective Implementation of Constitutional Provisions for Safety, Protection and Development of Women and Children** and an **Orientation Course on Legal Provisions and Safeguards for Protection of Women for Agencies Involved in Women's Issues** with a view to examine the implementation of constitutional provisions for women and children from the rights' perspective.



As an apex institution for training of functionaries of ICDS programme, the Institute accomplished all the assigned tasks of planning, organising, coordinating and monitoring during the year. As in the past, the Institute organised **Job Training Courses and Refresher Courses for CDPOs/ACDPOs and Trainers**. For building up the capabilities of institutions engaged in training, it organised several orientation, refresher and skill training of trainers.

The adoption and use of new WHO child growth standards along with the Mother Child Protection Card Package in ICDS and National Rural Health Mission (NRHM) launched by Government of India, has necessitated an orientation of all the officials of ICDS and Health at the Centre and State level on the new package. At the instance of the Ministry of Women and Child Development the Institute organised a **Working Group Meeting for Training of ICDS and Health Functionaries on New WHO Child Growth Standards in ICDS** and four **Regional Workshop on the Introduction of New WHO Child Growth Standards** with the objectives to sensitise key State officials of Department of Women and Child Development and Health and Family Welfare about the New WHO Child Growth Standards; and facilitate State teams in identifying key actions required for operationalising the New WHO Child Growth Standards.

Similarly, on the request received from Department of Women and Child Development, Government of Karnataka, NIPCCD Regional Centre, Bangalore organised two **Skill Training Programmes on IYCF to ICDS Functionaries of Karnataka State**; four **Training Programme on Accreditation System in ICDS for the Officers of Karnataka**; and a **Review Meet of Trainers of MLTCs/AWTCs of Karnataka**.

The major documentation activities undertaken under ICDS during the year include Time and Work Study of Anganwadi Workers (AWWs); Best Practices in Early Childhood Education (ECE) in ICDS; and Best Practices in Nutrition and Health Education (NHED) in ICDS.

During the year, the Institute completed several **research/evaluation studies**, compilations and other important projects. A few of these are as follows.

- i. Eating Pattern of School Going Children
- ii. A Study on Mental Health Problems of Children Affected with Insurgency in Assam
- iii. Socio Cultural Practices Relating to the Girl Child in Arunachal Pradesh
- iv. Child Rearing Practices in North Eastern Region
- v. Impact of Self Help Groups (SHGs) on Status of Women in Assam
- vi. Research Abstracts on Issues Related to Women and Children
- vii. Research on ICDS - An Overview (volume 2 and 3)
- viii. Resource Directory of Lucknow Childline

We at NIPCCD firmly believe that an Institute's success rests largely on the competencies of its faculty. In order to develop the skills of Institute's faculty in the use of various statistical methods and statistical packages available, the Institute organised for its faculty, an **Orientation Course on Statistical Method and Statistical Package for Social Sciences (SPSS)** in collaboration with National Institute of Medical Science (NIMS), New Delhi.

The Institute is also making continuous efforts to develop the capacity of its faculty by sending them to various programmes/seminars/workshops organised by reputed professional institutions in the country and abroad. To mention a few, during the year 2008-09, Dr. Suryamani Mishra, Deputy Director, was deputed to attend a two-day Introductory Course on Performance Improvement Approach from 1-2 July 2008 at New Delhi. Dr. (Smt.) Sandhya Gupta was deputed to attend the Direct Trainers Skill from 14-18 July 2008 at Mysore. Dr. M.S. Tara, Regional Director, Bangalore was deputed to attend the Workshop on Youth Development Index from 16-17 July 2008 at Sriperambudur, Tamil Nadu. Dr. (Smt.) Manju Dhoundiyal, Assistant Director was deputed to attend the Basic Course on Transactional Analysis from 23-27 July 2008 at Bangalore. Smt. Poonam Sharma and Smt. Prema Pandey, Research Assistants were deputed to attend the Ching India Forum 2008 from 7-9 August 2008 at New Delhi. Shri. S. K. Srivastava, Joint Director (CS) attended the Management Development Programme on Contract Management from 11-13 August 2008 at New Delhi. Shri. Subhasis Ray, Assistant Director was deputed to attend Training Workshop on Building Juvenile Justice Information Systems from 4-7 November 2008 at Kathmandu, Nepal.

During the year, Shri Hussain Sharrif was appointed as Junior Hindi Translator. Dr. S. K. Tripathi and Dr. D.K. Saikia were promoted to the post of Deputy Director and posted at Regional Centre, Bangalore and Guwahati respectively. Besides, eleven staff/faculty members were given ACP benefits.

The year under report also witnessed superannuation of Dr. (Smt.) Putul Bose, Assistant Director.

On behalf of the Institute, I express my deep gratitude to President, Smt. Renuka Chowdhury, Hon'ble Minister of State with Independent Charge, Ministry of Women and Child Development, Vice Presidents Shri Anil Kumar, Smt. Munesh Nirwal, Smt. Shikha Kapur and Vice Chairperson Smt. Kamalakshi Sarma for their valuable guidance and support. I take this opportunity to welcome the newly nominated members of the General Body of the Institute. I convey my heartfelt thanks to the distinguished members of the General Body and Executive Council, who have devoted their precious time and given direction to the Institute, time and again.

In a nutshell, NIPCCD, in the recent years, has carved a niche for itself in the areas of guidance and counselling, early childhood care and development, child rights and child protection and



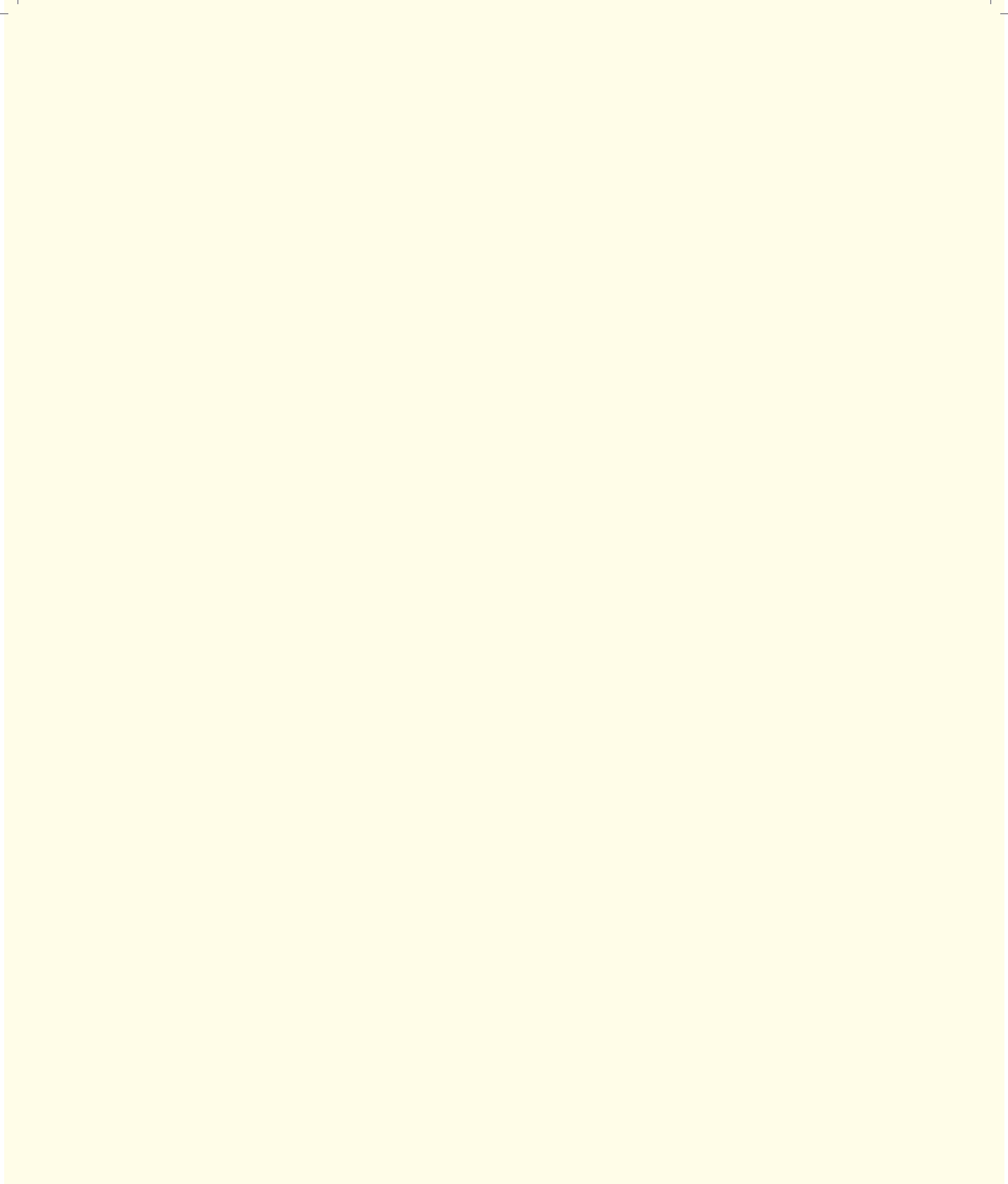
prevention of trafficking of women and children, and today, its expertise is being sought not only by the various organisations within the country but also from the countries of SAARC Region. I deeply appreciate the dedication and hard work of the Institute's faculty and staff members, which has made it happen. I take this opportunity to thank the members of Research/Project Advisory Committees formed at Divisional and Regional Centre levels to guide and support faculty members to undertake research studies and other important projects. I thank the various sponsors and collaborators for bestowing their confidence in NIPCCD. I am grateful to the professionals, experts, social workers and representatives of technical institutions and non-governmental organisations for their assistance and cooperation in conducting the programmes and activities of the Institute. This would not have been possible without the unstinted support and guidance of Ministry of Women and Child Development, Government of India, State Governments, UNICEF, UNESCO, UNODC, UNIFEM, WHO, CIF, etc. We at NIPCCD are confident that in coming years, the Institute will be able to contribute to its target audience in a more effective and useful manner.

A handwritten signature in black ink, appearing to read 'A. K. Gopal', written over a thin horizontal line.

(A. K. Gopal)
Director



CHAPTER 1



Training Programmes/ Consultation Meets/ Symposia

Training constitutes a major thrust area in the activities of the Institute. Training programmes of the Institute can be broadly classified into four categories namely,

- (i) Training Programmes on Issues relating to Women and Child Development,
- (ii) Training on Child Protection and Juvenile Justice Act,
- (iii) Training for Representatives from SAARC Countries on Child Rights and Prevention of Trafficking of Women and Children, and
- (iv) Training of ICDS Functionaries.

During the year 2008-09, the Institute organised 190 programmes related to the first three categories namely, Training Programmes on Issues relating to Women and Child Development; Training on Child Protection and Juvenile Justice Act; and Training for Representatives from SAARC Countries on Child Rights and Prevention of Trafficking of Women and Children. In all, 7132 participants mainly representing the voluntary sector attended these programmes. Besides these, the Institute also organised 278 programmes on Child Protection through Childline India Foundation (CIF) all over the country which were attended by 14,905 participants. Under the fourth category viz. Training of ICDS functionaries, the Institute organised 72 programmes which were attended by 1985 participants.

The highlights of some of the important programmes in the first three categories are presented in following paragraphs. Details of the fourth category viz. Training of ICDS functionaries are presented in the Chapter 2.

I. Training Programmes on Issues Relating to Women and Child Development

Prevention of Malnutrition and Micronutrient Deficiencies

Management of Anaemia

Adolescence is a crucial phase of growth in the life cycle of an individual. Due to rapid growth in this period there is an increase in iron requirement in both adolescent boys and girls. Although its exact prevalence has not been determined, the prevalence of anaemia in adolescent girls is alarmingly high. Anaemia not only affects the present health status of adolescents, but also has deleterious effects in the future. The rates of low birth weight, prematurity, neonatal and infant mortality among children born to undernourished adolescent girls is high. In India, one in five i.e. 20 per cent of all the maternal deaths are attributed to anaemia during pregnancy and in another 40 per cent anaemia is a contributory factor. In order to prevent high maternal mortality and high incidence of low birth weight babies in India, there is a need to combat anaemia during adolescence. With this in view, Regional Centre Lucknow organised a **Regional**



A view of Regional Workshop on Management of Anaemia held at Regional Centre, Lucknow

Workshop on Management of Anaemia among Adolescent Girls with the objectives to: orient the participants on prevalence of anaemia and its adverse effects on health of adolescents; review the existing best practices/models adopted by the organisations on management of anaemia among adolescent girls; and to develop viable strategies for management of anaemia. The documentation of the workshop covered: prevalence of anaemia among adolescents; best practices on management of anaemia; and developing viable strategies for management of anaemia.

Dates	No. of Participants	Venue
28.01.09 - 30.01.09	47	Lucknow

Obesity in Children and Adolescents

There is evidence that currently more children and adolescents of affluent families are overweight than in the past, possibly because of decreased physical activity, sedentary lifestyles, altered eating pattern and increased fat content in the diet. Obesity in childhood is associated with an increased incidence of hypertension, diabetes, coronary heart disease, osteoarthritis, overall increase in morbidity and mortality during adult life. National representative data for childhood obesity in India is unavailable; however studies in Chennai and Delhi have shown a prevalence of 6.2 per cent and 7.4 per cent respectively. About 50-80 per cent of obese adults are at-risk of diabetes, hypertension, coronary heart diseases and many more obesity-related diseases. Consequences of adult obesity are much severe if the obesity begins in early childhood. Also obesity is harder to treat in adults than in children. Thus, effective prevention of adult obesity will require the prevention and management of childhood obesity. To address these issues the Ministry of Women and Child Development in collaboration with the Institute organised a **Colloquium on Obesity in Children**

and Adolescents: Issues and Challenges. The major objectives of the Colloquium were to: understand the prevalence, trend and factors contributing to obesity and related problems in children and adolescents; and develop viable strategies for effective interventions to combat obesity in children and adolescents that has an impact on future generation as well.



Smt. Renuka Chowdhury, Hon'ble Minister of State (Independent Charge) Ministry of Women and Child Development addressing the participants of Colloquium on Obesity in Children and Adolescents: Issues and Challenges

Date	No. of Participants	Venue
24.04.08	101	New Delhi

Recognising the strong need for nutritional advocacy a **Regional Consultation Meet on Nutritional Advocacy for Urban School Children and Adolescents** was organised by Regional Centre, Bangalore with the objectives to: orient the participants about the situation of children and adolescents in southern India; make them conversant with the factors influencing the nutritional status of children and adolescents; provide insights on the impact of present day life style on the health and nutritional status of children and adolescents;



and discuss ways of maintaining good nutrition in school children and adolescents keeping in tune with the present day life style. The documentation of the meet covered: growth and nutrition profile of school children (6-16 years); life style-related health disorders in urban school children; programmes and initiatives for promotion of nutrition among school children; nutrient supplementation in school meal programme for children; towards nutritional advocacy for school children; revival of traditional health care for promoting nutrition status of children; and identifying strategies of nutritional advocacy for school children.



Dr. B Sesikeran, Director, National Institute of Nutrition delivering the inaugural address at the Regional Consultation Meet on Nutritional Advocacy for Urban School Children and Adolescents

Dates	No. of Participants	Venue
14.10.08 - 16.10.08	28	Bangalore

Prevention of Micronutrient Malnutrition

Malnutrition and micronutrient malnutrition is a matter of serious concern in our country as it affects more than a third of India's population. This drain on the country's human resource due to the problem of malnutrition and micronutrient deficiencies is unnecessary and is tragic. The extensive prevalence of the problem of micronutrient malnutrition calls for concerted efforts to strengthen, reorganise and expand interventions to prevent these deficiencies. Voluntary organisations

have been playing a significant role in prevention of micronutrient malnutrition. Keeping this in view, the Institute organised two **Orientation Courses on Prevention of Micronutrient Malnutrition** at its Headquarters in New Delhi and at its Regional Centre in Guwahati. The objectives of the programmes were to: sensitise the participants about the magnitude of the problem of micronutrient malnutrition; create awareness about the policies and programmes for the control of micronutrient deficiencies; highlight causes and consequences of micronutrient malnutrition; and evolve strategies for prevention and management of micronutrient malnutrition. The programme broadly covered: overview of micronutrient malnutrition in the country; policies and programmes for the control of micronutrient deficiencies; functions and sources of micronutrients; causes and consequences of micronutrient malnutrition; identification, prevention and management of micronutrient deficiency diseases; strategies to combat the problem of micronutrient malnutrition etc.

Dates	No. of Participants	Venue
04.08.08 - 08.08.08	24	New Delhi
29.09.08 - 01.10.08	18	Guwahati

A **Sensitisation Programme on Prevention of Malnutrition and Micronutrient Deficiencies for Representatives of Panchayati Raj Institutions of Andhra Pradesh** was also organised by Regional Centre Bangalore. The main objectives of this programme were to: sensitise the participants towards the magnitude of malnutrition and micronutrient deficiencies; enhance their awareness on the need and importance of macronutrients as well as micronutrients; orient them on their role and responsibilities in implementation of programmes related to nutrition; identify areas of intervention and develop strategies for prevention of malnutrition and micronutrient

deficiencies. The contents of the programme covered introduction to proper nutrition; nutritional status of women and children; prevalence of malnutrition and micronutrient deficiencies; various programmes and schemes related to nutrition; role and responsibilities of PRI members in implementation of programmes for women and children; and need and importance of nutritional advocacy.

Dates	No. of Participants	Venue
21.05.08 - 23.05.08	21	Bangalore

Nutrition and Health Education (NHED)

Nutrition and health education has been widely used in almost all parts of the world, both in developing and in developed countries, as a measure against both malnutrition and under-nutrition. Unlike the impact of other nutritional interventions like supplementary feeding, or prophylaxis with vitamin and mineral supplements, nutrition education has long-term effects. Most of the nutrition education programmes in the past were based on the so-called 'KABNS' (Knowledge, Attitude, Behaviour and Nutritional Status) model. The model itself is based on the idea that nutrition-related problems are mainly due to a lack of relevant knowledge and skills and if we transmit this knowledge (nutrition messages) successfully, it will lead to behavioural change, which will culminate into improved nutritional status. However, it is becoming increasingly clear that gain in knowledge may not necessarily lead to change in practice. Therefore, an alternate model, the behaviour change communication (BCC) model is being adopted. Behaviour change is defined as an individual changing from what are considered to be undesirable practices, from the point of view of being conducive to good nutritional status or good health, to desirable practices.

The social organisations have been a major partner in creating awareness on health and nutritional issues and implement integrated measures and behaviour change communication in promotion of health and nutritional status of the community. Realising this, a **Skill Training on Behaviour Change Communication in Nutrition and Health Education for Voluntary Organisations** was organised by Regional Centre, Bangalore with the objectives to: apprise the participants about the nutrition and health status of women and children; create awareness on the importance of macronutrients as well as micronutrients; discuss the health and nutrition behaviour of the community; identify the areas needed to bring about behaviour change; and build their capacity about behaviour change communication in identified areas of NHED. The course content covered health and nutritional status of women and children; an introduction to good nutrition; health and nutrition behaviour of the population groups; behaviour change communication – concept, methodology, process, etc.



Nutrition and health education material is being viewed by participants of Skill Training on Behaviour Change Communication in Nutrition and Health Education for Voluntary Organisations

Dates	No. of Participants	Venue
09.06.08 - 13.06.08	25	Bangalore



Nutrition Security

In India, 80 per cent of geographical area is vulnerable to disasters. One million houses are damaged annually besides huge human, economic, social and other loses. The combination of poor socio-economic conditions and disasters creates a vicious cycle of poverty and vulnerability. These natural calamities can be managed by what is called 'disaster preparedness', which means the state of readiness to deal with a threatening disaster situation or disaster and the effects thereof. As a consequence of disaster the first and the foremost need of the population is food and nutrition security. Hence access to adequate food during disasters is one of the foremost basic needs.

With a paradigm shift in the approach to disaster management from a relief-centric approach to a multi-dimensional, a multi-disciplinary and multi-sectoral approach with stress on building the capabilities of community to enable them to work towards their own risk reduction, NIPCCD, Regional Centre, Bangalore organised an **Orientation Programme on Food and Nutrition Security of Women and Children during Disasters** with the objectives to: understand the vulnerability of women and children during disasters and emergencies; understand the nutritional requirements of women and children viz. in disasters and emergencies; discuss the need and importance of nutritional preparedness; and orient them about the strategies for achieving nutritional fulfillment during disasters/emergencies.

The programme content included general orientation to disasters; types of disasters; food and nutrition security of women and children; nutrition assessment and analysis during disasters; standards in food security; nutrition and food aids during disasters; common nutritional deficiencies in vulnerable groups during disasters; and role of government and voluntary

organisations in ensuring food and nutrition security during disasters.



Dr. G. S. Narayana Swamy, Secretary, Department of Revenue, Government of Karnataka at the Orientation Programme on Food and Nutrition Security of Women and Children during Disasters

Dates	No. of Participants	Venue
25.08.08 - 29.08.08	49	Bangalore

Regional Centre, Bangalore organised a **Regional Consultation Meet on Strategies for Ensuring Food and Nutrition Security of Vulnerable Groups** with the objectives to: examine the present situation of food and nutrition security; review existing programmatic and operational directives to achieve food and nutrition security; discuss the challenges for achieving food and nutrition security among vulnerable groups; and work out strategies for improving nutrition security of women and children.

The programme content included food and nutrition security: conceptual framework; present situation of food and nutrition security; policies and programmes to combat food and nutrition insecurity; and work out strategies for interventions to improve the nutritional status of women and children.

Dates	No. of Participants	Venue
04.02.09 - 06.02.09	47	Bangalore

The Institute organised two more programmes entitled **Training on Achieving Institutional Linkages for Sustainable Nutritional Security and Role of Women** with the objectives to: create awareness about food and nutrition situation in the country; apprise the participants about the policies and programmes for improvement of food and nutrition situation; identify areas of convergence and coordination; and develop an action plan for identifying areas of linkages, cooperation and coordination for better implementation of the programmes at the grassroots level by emphasising role of women.

Dates	No. of Participants	Venue
25.06.08 - 29.06.08	43	Bhubaneswar
10.12.08 - 12.12.08	20	New Delhi

Nutrition and Health of Young Children and Women

Voluntary organisations have been playing a significant role in promoting, supplementing and supporting the nutrition and health-related activities of the Government, reaching inaccessible areas. In order to enhance the capabilities of functionaries of voluntary organisations in dealing with health and nutritional needs of community, especially of the vulnerable groups, the Institute organised an **Orientation Course for Personnel of Voluntary Organisations on Health and Nutrition of the Young Child and Women**. The contents of the course broadly included health and nutritional status of women and children; major health and nutrition programmes for women and children; health check-up and referral services for women and children with special reference to ante-natal and post-natal care; critical issues in health and nutrition – maternal nutrition, low birth weight babies; infant and young child feeding, child bearing and gender bias in health and nutrition; identification,

management and prevention of common nutritional deficiency diseases; common childhood diseases and immunisation; diarrhoea management; personal hygiene and environmental sanitation; strategies for effective communication; orientation to PLA techniques and developing health and nutrition messages.

Dates	No. of Participants	Venue
02.03.09 - 06.03.09	15	Lucknow

Infant and Young Child Feeding

The Global Strategy on Infant and Young Child Feeding, adopted by World Health Assembly (WHA), recognises that two-third of the deaths occurring during the first year are attributable to inappropriate infant feeding practices. Promotion of optimal infant and young child feeding practices is thus crucial for preventing early growth faltering and malnutrition; reducing malnutrition, infant and neonatal mortality; and promoting integrated early child development. Breastfeeding is a critical entry point for ensuring progressive fulfillment of children's rights to survive, grow and develop to their full potential, without discrimination. With this in view, a **Skill Training on Infant and Young Child Feeding for Social Organisations of Southern Region** was organised by Regional Centre Bangalore to orient participants about counselling mothers and care givers for enhancing optimal infant and young child feeding practices as per guidelines of the Global Strategy for Infant and Young Child Feeding; upgrade counselling skills on breastfeeding, complementary feeding, as also HIV and infant feeding; and to empower them with skills to counsel HIV positive mothers on optimal infant and young child feeding. The content of the programme included various components like general orientation to infant and young child feeding; an overview of HIV and infant feeding; clinical practice on breastfeeding



performance; complementary feeding; feeding techniques and strategies; managing breastfeeding problems etc.

Dates	No. of Participants	Venue
16.06.08 - 21.06.08	29	Bangalore

Reproductive Health and HIV/AIDS

Reproductive and Child Health, Family Life Education and HIV/AIDS

Reproductive tract infections (RTIs) pose grave threat to women's lives throughout the world because of the degree of morbidity and mortality they cause. There is well established evidence that it paves the way for transmission of HIV. It is estimated that one-third of the total disease burden of women in the age group of 15-44 years in developing countries is due to health problems related to pregnancy, childbirth, abortions, RTIs and HIV/AIDS. Taking view of this scenario, the Institute organised an **Orientation Course on Reproductive and Child Health, Family Life Education and HIV/AIDS**. The main objectives of the course were to: orient the personnel of voluntary organisations running Short-Stay Homes and implementing Swadhar scheme to the fundamental concepts of essential and emergency obstetric care, newborn care, infant and young child feeding, etc; and build the capacity of personnel of voluntary organisations with the necessary techniques and skills in nutrition and health education for dealing with issues related to family life education, reproductive and child health and HIV/AIDS. The course contents broadly covered health and nutritional status of children, adolescents and women; an overview of Reproductive and Child Health Programmes; psycho-social development of adolescents; contraception and safe abortion services; gender-based violence against adolescent girls/women; building self awareness,

self esteem and inter-personal communication and counselling adolescents; transacting family life education with adolescents; basic facts about HIV/AIDS; and strategies for effective communication.

Dates	No. of Participants	Venue
23.06.08 - 27.06.08	19	New Delhi

Adolescent Health and HIV/AIDS

Adolescence is not simply extension of childhood. It is characterised by major physical and psychosocial changes. It is a time for natural experimentation, abstract thought contemplating the future, empathy and idealism. Adolescent health, like adolescent development is a positive concept comprising physical, mental, and social well being and not merely the absence of diseases or infirmity, and like development it is closely related to adolescent behaviour. Adolescent health issues relate to the behaviour which include age at which sexual activity is initiated and whether protection is used; eating habits; levels of physical activity; and use of tobacco, alcohol and other proactive substances. Evidences show that the health problems of adolescents are interrelated. That is because the factors, which determine their health behaviour, are also interrelated. Adolescents who have had the safety, support and opportunity to develop their physical, psychological, social, moral, spiritual, artistic or vocational potential are more likely to have the self esteem, knowledge and skills to be healthy and behave in ways that avert life or health threatening problems. With this in view, the Institute organised two **Orientation Courses on Adolescent Health, Family Life Education and HIV/AIDS** one each at its Headquarters and in its Regional Centre at Lucknow for personnel of voluntary organisations. The objectives of the courses were to: enable them to develop an understanding of the issues relating to adolescent health and HIV/AIDS; discuss the

existing strategies for promoting adolescent health and development; develop their skills in communicating effectively with adolescents; and build their capacity with necessary techniques and skills for dealing with issues related to adolescent health and HIV/AIDS.

The course content broadly included health and nutritional status of children, adolescent and women: an overview; psycho-social development of adolescents; health and nutritional needs of adolescents; an analysis of critical issues in adolescent health such as safe sex, teenage pregnancies, unsafe abortions, adolescent motherhood, etc.; building self awareness, self esteem and inter-personal communication and counselling adolescents; life skills education and methodology of transacting life skills education with adolescents; basic facts about HIV/AIDS; an overview of National AIDS Control Programme; an orientation to laws related to HIV/AIDS and gender-based violence; contraception and safe abortion services; empowering adolescents to deal with violence; strategies for effective communication; and group exercises on developing messages on HIV/AIDS.

Dates	No. of Participants	Venue
09.06.08 - 13.06.08	20	Lucknow
03.11.08 - 07.11.08	20	New Delhi

A Training Programme on Life Skills Education (LSE) of Tribal Adolescent Girls was organised at Regional Centre, Indore with the objectives to: create awareness among the participants about situation of tribal adolescent girls, orient them to the need and importance of life skills education, equip them with the skills in imparting life skills education and develop an action plan to impart life skill education at grassroots level.

Dates	No. of Participants	Venue
10.06.08 - 14.06.08	26	Indore

Early Childhood Care and Development

Management of Creche Services

Early childhood care and education is considered now as an important input for the sound growth and development of children. Last few decades have seen an unprecedented expansion of early childhood care and education services and crèche services both in government and private sectors. In order to enhance the capabilities of functionaries in effective implementation and management of creche programme, the Institute organised an **Orientation Course on Management of Crèche Services for Voluntary Organisations** at the Headquarters. The objectives of the course were to: orient the participants about the role of crèches in providing early childhood care; develop better understanding of various aspects of child development; equip them with skills for effective management, supervision and monitoring of crèches. The course contents included early childhood care; growth and development; concept of pre-school education; supervision and monitoring; etc.



Dr. A. K. Gopal, Director, NIPCCD interacting with the participants of Orientation Course on Management of Creche Services for Voluntary Organisations

Dates	No. of Participants	Venue
05.05.08 - 09.05.08	21	New Delhi



Early Childhood Care and Development (ECCD)

The human child is the fastest learning creature on earth. The unique characteristic of a human child is her/his ability to learn rapidly from the moment it is born. The early years constitute the most crucial period in life because this is the time when the foundation is laid for motor, sensory, cognitive, language, social and personality development. A child's survival, growth and development depend on the quality of care as well as the child's health and nutritional status. Nutrition interventions such as growth promotion, nutritional counselling, education, food supplementation and micronutrient supplementation during prenatal and first few years of life can improve psychological development as well as reduce the prevalence of moderate and severe undernutrition.

In order to enhance the capabilities of functionaries implementing various programmes of child development in the voluntary sector, the Institute organised an **Orientation Course on Early Childhood Care and Development (ECCD) for Representatives of Voluntary Organisations** at its premises in New Delhi. The main objectives of the training programme were to: orient the participants to the concept and significance of ECCD; develop better understanding of various critical issues related to survival, growth and development of children; and facilitate them to develop viable strategies for promoting early childhood development.

The course content broadly covered policies and programmes for development of children; status of children in India; psycho-social needs of children; early stimulation and pre-school education; various aspects of development; health and nutritional needs of children; role of community in early childhood care and development; resource mobilisation; project formulation; etc.

Dates	No. of Participants	Venue
02.03.09 - 06.03.09	14	New Delhi

Regional Centre Bangalore organised an **Orientation Programme on Effective Management of ECCE Programme for Senior Personnel of Social Organisations**. The objectives of the programme was to: sensitise the participants to the needs of children; create awareness about the nature of services and its delivery; orient them on the effective organisation of ECE centres; and apprise them about the minimum standards for ECE centres. The broad content of the training programme included perspectives on child development; ECE services and their delivery systems, holistic child development; minimum standards of ECE centres, assessment of children, etc.

Dates	No. of Participants	Venue
27.05.08 - 29.05.08	25	Bangalore

Pre-school Education

In view of the benefits of pre-school education accruing to both for the individual and the society, the Government of India set out a challenging target of universalising quality pre-school education to eligible children, thus providing a good foundation for their future learning. The National Policy on Education, as revised in 1992, had emphasised the need for a substantial improvement in quality of education to achieve minimum levels of learning. There are a wide range of laws that guarantee children their rights and entitlements as provided in the Constitution and in the UN Convention. The Right to Education Bill 2005 also provides under Article 45 that the State shall endeavour to provide early childhood care and education for all children until they complete the age of six years. The purpose of pre-school education is to provide children with the best possible start to their

education. With this backdrop, the Institute organised an **Orientation Training on Pre-school Education for Voluntary Organisations** with the objectives to: orient the participants to the concept and significance of pre-school education; enable them to develop better understanding of various issues related to pre-school education; and provide them an exposure to pre-school programme.

Dates	No. of Participants	Venue
22.12.08 - 26.12.08	17	New Delhi

Prevention and Early Identification of Developmental Disabilities

According to one widely accepted estimate, one in every 10 children in India is born with or acquires physical, mental or sensory impairments. The estimate that 30 million Indian children between the ages of 5-15 years are disabled is considered to be a conservative one by many (RCI, 1996). Further, it is estimated that 70 per cent of the disabilities are preventable, if they are identified very early in childhood (WHO). Timely identification of impairments can reduce their impact on the functional level of the individual and also in checking the impairments from becoming a disabling condition.

While there has been an increase in the budgetary allocations for rehabilitation of the disabled in the successive Five-Year Plans of the country, the same has not been reflected in the expansion of services related to early detection and intervention of childhood disabilities. The community-based organisations working in the area of child development focus mainly on maternal and child health and education and for the ones working in the area of disability, the focus is primarily on rehabilitation. Needless to say, all these organisations have potential to play a vital role in checking the incidence of disability provided they

integrate the component of early detection within their programme activities. A logical corollary would be to build capacity of these organisations to detect children 'at-risk' and to plan intervention and referral services for them.

Keeping this in view, the Institute organised an **Orientation Training on Prevention and Early Detection of Childhood Disabilities** at its New Delhi Headquarters in collaboration with Action for Ability Development and Inclusion (AADI). The main objectives of the programme were to: orient the participants to the importance of prevention and early detection of childhood disabilities and to enable them to learn skills in screening of children with developmental delays and disabilities. The contents of the programme broadly covered understanding of developmental milestones of children; appraisal of disabilities in children; strategies of identification of 'at-risk' children at the community level; developmental screening of 'at-risk' children and sharing of experiences on early intervention. Since the focus of training was on developing skills in early identification, therefore the methodology focused on observations of young children with disabilities, live demonstration of screening children with developmental delays and practice sessions on use of developmental checklists to screen disabilities in children.



Orientation Programme on Prevention and Early Detection of Childhood Disabilities

Dates	No. of Participants	Venue
26.11.08 - 28.11.08	27	New Delhi



Regional Centre, Guwahati also organised a **Workshop on Prevention and Early Identification of Childhood Disabilities** with the objectives to review the existing measures for prevention of childhood disabilities; deliberate on services for early detection and rehabilitation of disabilities; discuss the role of rehabilitation professionals and community in prevention and identification of childhood disabilities; and formulate strategies for prevention and rehabilitation of the childhood disabilities. The documentation of the workshop covered an overview of common childhood disabilities with special reference to eastern region; a review of existing measures/mechanism for prevention of childhood disabilities; and role of developmental assessment in interventions.

Dates	No. of Participants	Venue
12.03.09 - 13.03.09	49	Guwahati

The community-based rehabilitation (CBR) strategy, initiated two and a half decades ago promotes collaboration among community leaders, people with disabilities, their families and other concerned citizens to provide equal opportunities for all people with disabilities in the community. CBR has emerged as an effective way of rehabilitation by focusing and involving the family and the community at large in the treatment and rehabilitation process. It is not based on charity; rather the approach aims at meeting the special needs of the community using community resources. This approach strengthens the community in supporting the family to meet the needs of the disabled and empowers the disabled to live as a contributing and participative member of the family. Keeping this in view, the Regional Centre Lucknow organised an **Orientation Training on Community-Based Rehabilitation for Persons with Disabilities for Voluntary Organisations**. The main objectives of the training were to: provide insight on various types of disabilities; give information on various legal provisions; and create awareness on the

community-based rehabilitation models to promote and protect the rights of people with disabilities. The broad contents of the training programme were: types of disabilities, constitutional and legal provisions for persons with disabilities, Persons with Disabilities Act 1995, Rehabilitation Council of India (RCI) Act, and National Trust Act etc.; concept, need and importance of community-based rehabilitation; and various models of community-based rehabilitation.

Dates	No. of Participants	Venue
24.11.08 - 27.11.08	18	Lucknow

Child and Adolescent Guidance and Counselling

Advanced Diploma in Child Guidance and Counselling

The demand for counselling interventions for children and adolescents in our country is growing considerably. This is because the children are being subjected to extremely stressful and life altering situations on account of misplaced emphasis on achievement; strains of modern living and social and economic disadvantages. Professional counselling and guidance of children therefore is the answer to help children cope up with these stressful situations. However unfortunately, the counselling and guidance services for children have not expanded in response to the demand. One of the key reasons for limited services has been lack of availability of trained mental health professionals in the country.

In order to bridge this gap the Institute at its Headquarters initiated a one-year regular **Advanced Diploma in Child Guidance and Counselling** with a vision to bridge the gap of trained professionals for undertaking guidance and counselling interventions with children and their families in different settings. The course has been designed to enable the learner to assess and plan

preventive, promotive and therapeutic need-based and milieu-specific mental health programmes in schools and communities with children and adolescents. The course is being transacted with emphasis on ‘development of self’ and ‘acquisition of skills’ through experiential and action learning.

The fourth one-year **Advanced Diploma in Child Guidance and Counselling** commenced on 15 September 2008 with the objectives to: explore and evolve attitudes, values and beliefs that facilitate work with children as mental health professionals; acquire knowledge and understanding of theoretical constructs and socio-cultural perspectives in the context of counselling; develop skills to plan, provide and monitor-counselling interventions for children and child-related systems; and develop skills of mobilising resources and networking and collaborating with stakeholders.



Group supervision in progress of students pursuing Advanced Diploma in Child Guidance and Counselling at the Headquarters

During the current year, as per the recommendations of the Executive Council, the Institute has been actively pursuing recognition for the Advanced Diploma in Child Guidance and Counselling by a University. The Guru Gobind Singh Indraprastha University, New Delhi has responded in affirmative to the Institute’s proposal.



Individual supervision in progress of students pursuing Advanced Diploma in Child Guidance and Counselling at the Headquarters

Dates	No. of Participants	Venue
15.09.08 - 15.09.09	21	New Delhi

Workshops for Parents on Quality Parenting

In the present social milieu, parenting is becoming a heavy responsibility for the parents and more particularly for the ones in the nuclear set ups. They often end up experimenting being a nurturing, friendly parent to being a strict disciplinarian. Coupled with this they are puzzled about their child’s growth and development. They want to know if the child is growing as he/ she should. Are they themselves being an appropriate parent? Do they know enough or do they need to consult a specialist? Parents today do need a forum where they can vent their concerns and can find answers to the development concerns of their child. Sensing the need of the hour, the Institute conducted 21 **Workshops for Parents on Quality Parenting** at the headquarters and Regional Centres. The various themes covered in these workshops included qualitative parenting for holistic growth and development of children, educating the girl child; issues pertaining to scholastic performance of children; challenges of learning disability; parental support during early and late childhood; and appropriate parenting skills to deal with the common problems during childhood. In all, 856 parents attended these programmes.



Parent Education Workshop in progress

Dates	No. of Participants	Venue
20.04.08	51	Bangalore
23.04.08	37	Lucknow
26.04.08	35	New Delhi
21.05.08	35	Lucknow
28.06.08	12	Bangalore
23.07.08	40	Bangalore
31.07.08	40	Lucknow
04.08.08	40	Bangalore
07.08.08	35	Lucknow
29.09.08	26	Lucknow
23.10.08	35	Lucknow
22.11.08	18	Lucknow
11.12.08	20	New Delhi
16.12.08	40	Lucknow
24.12.08	35	New Delhi
30.12.08	142	Guwahati
20.01.09	50	Lucknow
07.02.09	45	Lucknow
21.02.09	40	New Delhi
27.02.09	40	Lucknow
05.03.09	40	Lucknow

This apart, Regional Centre Bangalore organised a five-day **Orientation Course on Qualitative Parenting for Holistic Growth and Development of Children** with the objectives to: orient parents about the various facts and facets of parenting; sensitise them on the impact of parenting on growth and development of children; provide insights on the methods and techniques of qualitative parenting; and equip them with effective parenting skills for holistic growth and development of children. The course content broadly covered situation of children in India: an overview; programmes and policy for the welfare of children in India; growth and development of children: a life cycle approach; biological determinants of growth and development of children; nutrition and health care of children; socio-cultural determinants of growth and development of children; methods and techniques of qualitative parenting, etc.

Dates	No. of Participants	Venue
19.05.08 - 23.05.09	14	Bangalore

Parent Education Workshops on Adolescence

Adolescence is a crucial period in the life cycle of human development, marked by rapid physical and sexual changes that have far reaching effects on the life of adolescents. Moreover, the influence of globalisation and media and the changing values are pervading the experiences of adolescents. There is growing evidence that a significant number of adolescents are indulging in pre-marital sexual activity. Even more alarming is the widespread reporting of sexual abuse of girls within their own families. The looming threat of HIV/AIDS and other STD infections pose another challenge to be countered. Unfortunately, at the juncture when adolescents need support to make a smooth transition to adulthood, parents themselves find adolescent years most challenging and difficult. Parents for many reasons,

some personal and some societal, often find sexuality a difficult subject to approach. Discussing sexuality with one's child may make parents uncomfortable regardless of educational background, religious affiliations, beliefs or life experiences.

In this scenario, where parenting is becoming more and more complex, parents do require platforms to discuss their concerns, gain insights about their roles and develop confidence to perform their duties as parents. It was precisely due to the looming gap in the area of family life education that the Institute conducted 14 **Parent Education Workshops on Quality Parenting** on the theme of 'adolescence' at the headquarters and Regional Centres. The objectives of the workshops were to create a forum for parents to discuss concerns about their children; to facilitate parents to explore attitudes and skills related to family life education and to enable the parents to make better management decisions on specific issues. In all, 1,590 parents attended these workshops.

Participatory methodology was adopted throughout the workshops to encourage two-way communication and provide a forum for exchange of ideas. The workshops usually started with small group exercise that helped the parents to unwind and converge together on the common challenges that they were facing. Presentations were followed by discussion on common needs. Thereafter reflective exercises, guided imagery, film presentation, puppet presentations, etc. were planned. The intent was to let the parents review their own attitudes and beliefs as also to understand the perspective of adolescents. An open forum discussion at the end of the workshop was conducted with experts wherein parents were encouraged to share their opinions, clear their doubts and move towards finding solutions to their unique problems. The questions posed by the parents were answered and suggestions were given related to specific issues of parenting.

Dates	No. of Participants	Venue
23.04.08	22	Guwahati
31.05.08	163	Guwahati
28.06.08	71	Guwahati
26.07.08	55	Guwahati
23.08.08	627	Guwahati
13.09.08	75	Guwahati
23.10.08	126	Guwahati
24.10.08	34	New Delhi
22.11.08	88	Guwahati
12.12.08	46	Guwahati
30.01.09	142	Guwahati
27.02.09	60	Guwahati
21.03.09	57	Guwahati
30.03.09	24	New Delhi

Orientation to Teachers

In today's performance-based competitive school environment, schools are usually the first to recognise children's discrepancy between their intelligence versus poor academic performances. If children with learning and behavioural problems are diagnosed early and dealt with carefully, it can help develop better self-esteem in a child. Teachers play a crucial role in understanding these problems and help children overcoming these. In order to facilitate teachers towards their role in understanding and managing children, the Institute organised four one-day workshops at its Regional Centre Bangalore on the theme, **Identification and Management of Children Slow in Learning**. The main objectives of the workshops were to: provide theoretical framework for understanding the children's learning difficulties; orient the participants to age-specific psycho-social needs and scholastic problems in



children; and facilitate the participants in identification, assessment and management of children with learning difficulties.



Teacher Education Workshop in progress

Dates	No. of Participants	Venue
02.05.08	31	Bangalore
20.08.08	42	Bangalore
31.10.08	52	Bangalore
17.12.08	19	Bangalore

Orientation Training on Child Mental Health

Principals and school managements can play a major role in promotion of child mental health in schools. With this in view Regional Centre Guwahati organised two **Orientation Training on Mental Health Services for Counsellors and School Teachers** with the objectives to: sensitise them on the psycho-social needs of children; provide theoretical orientation and practical solution to the problems of school going children; equip them with special skills and competencies required for early detection of problems and for providing assistance and need- based services at the school level. The broad content of the programme included mental health services for development and psychological well being of children; stages of child development; impact of family, school and community on mental health of

children; importance of child- friendly and positive school environment for children, common behavioural problems among children; learning disabilities in children; an introduction to counselling; concept and issues in quality parenting; need and importance of life skills education; positive school mental health; and strategies for enhancing communication skills among the teachers.

Dates	No. of Participants	Venue
07.04.08 - 11.04.08	37	Guwahati
22.09.08 - 26.09.08	21	Guwahati

This apart, two **Orientation Programmes on Child Mental Health for School Teachers and Principals** were organised by Regional Centre Lucknow with the objectives to: sensitise the participants on the psycho-social needs of children; provide insight on learning and behavioural problems of children; equip them with skills in identification of children with problems; and enable them to develop strategies for seeking timely intervention from specialised agencies.



Teacher Education Workshop in progress at Regional Centre Bangalore

Dates	No. of Participants	Venue
29.04.08 - 30.04.08	25	Lucknow
03.06.08 - 04.06.08	19	Lucknow

Counselling of Children in Distress

All children are born to live, to grow, to develop; they need protection, love, care and nurturance but the very fact that they have to live without their families, the task is even more challenging. There is a need to understand how the caregivers need to supplement and sustain the care and nurturance these children need. Many children in the institutions require more personalised emotional support and guidance as a consequence of their past traumatic experiences, as also to face the fears of the present and challenges of future. In order to address these issues, an **Orientation Training on Counselling Intervention for Children Affected by Trauma, Abuse and Neglect** was organised by Headquarters with the objectives to: sensitise the participants to the need for counselling children at-risk; facilitate them to develop positive attitude for counselling children; and orient them to various approaches to counselling children. The major mandate of the course was on enhancing the competency standards of caregivers working with institutionalised children and improving the quality of psycho-social care being provided to children in need of care and protection, children who have been abandoned by the society, neglected by fate and exploited by the harshness of the mankind. The course was an initiative for deliberations on the issues related to children and how to reach out to them in both personal and professional capacity. It included revisiting the concepts of trauma, abuse and neglect to consolidate the understanding of the impact of trauma and abuse on children across various age epochs. Emphasis of the course was on helping the participants recognise how children pass through successive stages of deceit, loss and exploitation leading to psychological, physiological and emotional problems. Old problems were looked at from new angles; new questions were raised leading to recharging of commitments to find new possibilities.

Dates	No. of Participants	Venue
18.08.08 - 29.08.08	32	New Delhi

A programme for **Upgrading Counselling Skills of Counsellors Working with Children in Distress** was organised by Regional Centre, Bangalore with the objectives to: sensitise the participants to the needs and rights of children; explore and evolve attitude, values and beliefs that facilitate working with children; and enhance their skills of counselling. The course deliberated upon needs and rights of children in distress; concept, processes and technique of counselling; and developing right attitudes, values and beliefs that facilitate working with children.

Dates	No. of Participants	Venue
01.12.08 - 05.12.08	35	Bangalore

Training on Counselling for Functionaries of Childline Project

The major objective of all counselling is to help individuals to become self-sufficient, self-dependent, self-directed and to adjust themselves effectively to the demands of a better and meaningful life. Many a times, the functionaries of Childline Project do not have adequate understanding and skills of counselling. Taking view of this the Regional Centre, Guwahati organised an **Orientation Course on Counselling and Case Intervention for the Functionaries of Childline Project**. The objectives of the course were to: orient the participants on different needs of children; acquaint them with the concepts and techniques of counselling; make them aware of case intervention techniques; and acquaint them about their role in providing necessary relief to the children in need of care and protection. The contents of the programme broadly included introduction to counselling; techniques of counselling; role of counsellors; various therapeutic interventions;



dynamics of human behaviour; activities for developing listening, empathy building and communication skills, coordination with other NGOs and government agencies; etc.

Dates	No. of Participants	Venue
26.05.08 - 30.05.08	26	Guwahati

Besides, Regional Centre, Indore, also organised an **Orientation Training on Communication and Counseling Skills for the Functionaries of Childline** with the objectives to: discuss and analyse the needs and problems of children in difficult circumstances and role of Childline functionaries in dealing with children in difficult circumstances; and upgrade their communication and counselling skills for effective handling of children in distress.

Dates	No. of Participants	Venue
06.05.08 - 09.05.08	32	Indore

Child Abuse

Child abuse is a violation of the human rights of a child and is an outcome of a set of inter-related i.e. familial, social, psychological and economic factors. The problem of child abuse and human rights violations is one of the most critical matters on the international human rights agenda. Despite the legislations, policies on prevention of child abuse and the fact that the National Commission for Protection of Child Rights (NCPCR) had issued directives to all States, asking to strictly deal with cases of corporal punishment in schools, cases of child abuse have been steadily increasing in schools. Physical abuse in schools, referred to as 'corporal punishment' includes acts such as slapping, rapping on knuckles, making students kneel down or stand up for long hours, sitting like a chair and beating with a scale, canning, whipping, pinching and slapping, locking up students alone

in classrooms and making a child run in the school, etc. Besides punishing children physically, teachers also use foul and abusive language. Thus, children go through emotional and psychological trauma and social isolation in schools. Humiliation, unnecessary comparisons make children psychologically disturbed thereby drastically affecting their inclination to learn and perform better in school.

Keeping the above in view, NIPCCD Regional Centres, Guwahati and Lucknow organised two **Sensitisation Programmes on Prevention of Child Abuse** for District School Inspectors and Education Officers and representatives of Childline, respectively. The main objectives of the training programmes were to: orient the participants to the problem of child abuse; create awareness on existing policies and legislative measures pertaining to protection of children from abuse and enable them to take appropriate action for reducing the incidences of child abuse.

The programme content broadly included concept of child abuse; situational analysis of abused children in India; different needs of children; constitutional provisions and other statutory provisions relating to prevention of child abuse; personality development in children; various support services for children; and role of different stakeholders in prevention of child abuse.



Sensitisation Programme on Prevention of Child Abuse for District School Inspectors and Education Officers

Dates	No. of Participants	Venue
06.08.08 - 08.08.08	36	Lucknow
15.09.08 - 19.09.08	37	Guwahati

Child Marriage

It has been universally acknowledged that child marriage is a harmful customary practice that infringes the rights of children, and hence needed to be reformed. As per prevailing social customs, girls are forced to get married at an early age, often against their wishes. In fact, most young girls are not aware about the adverse impact of child marriage on their lives. The issue of child marriage is seldom examined from the human rights perspective. It is increasingly being acknowledged that the needs and rights of girl child deserve special attention. It is unfortunate that the practice of child marriage continues in some quarters despite existing laws prohibiting this practice.

In this background, the Headquarters and Regional Centre, Lucknow organised two **Sensitisation Programmes on Prevention of Child Marriages in India for the Functionaries of Voluntary Organisations**. The objectives of these programmes were to: create awareness among the participants about the consequences of child marriage on overall development of the girl child; discuss and analyse the existing constitutional and legal measures against child marriage and their implementation; and provide suggestive strategies to minimise the practice of child marriage. The programme content included status of women and child marriage in society; various forms of violence against women/girl child; legislations on child marriage and their implementation; available support services; and the suggested strategies and measures to curb the practice of child marriage.

Dates	No. of Participants	Venue
13.05.08 - 15.05.08	18	Lucknow
26.08.08 - 28.08.08	14	New Delhi

Prevention of Child Labour

A **Workshop on Prevention of Child Labour Strategies through ICDS and Sarva Shiksha Abhiyan (SSA) Programme** was organised by Regional Centre, Bangalore with the objectives to: disseminate the Prevention of Child Labour Strategy developed in Andhra Pradesh State-Based Project (APSBP) to the key stakeholders of the four southern states of India; and discuss the issue of mainstreaming prevention of child labour strategies through the ICDS Programme.

Dates	No. of Participants	Venue
10.07.08	34	Bangalore

Sensitisation Programmes on Issues Relating to Women and Children for Members of Panchayati Raj Institutions

Of late, there has been increasing focus on issues relating to women. The major issues, which need attention and focus, are status of women with special reference to early marriage in India, female foeticide and infanticide, dowry, discrimination against girl child, domestic violence, etc. In order to acquaint members of Panchayati Raj Institutions (PRIs) with the various issues relating to women and children and their role as elected representatives of panchayati raj bodies in improving the status of women and children, this year also the Institute organised two **Orientation Training Programmes for Elected Women Representatives of Panchayati Raj Bodies on Issues Related to Women and Children** at Regional Centre Bangalore and Indore. The main objectives of the programmes were to: develop clear perspective about situation of



women and children in their respective regions; create awareness about the existing policies and programmes for empowerment of women and development of children; provide information about the existing legislative measures for prevention of violence against women and children; and orient them to their role and responsibilities as elected representatives of people. The programme contents broadly covered: the situation of women and children in the region/state; government policies and programmes; discrimination against girl child; domestic violence; child labour; child marriage; migration; legislative support; role of community organisations in the prevention of violence against women and children; and role of elected women members in panchayati raj bodies.



Sensitisation Programmes on Issues Relating to Women and Children for Members of Panchayati Raj Institutions (PRIs)

Dates	No. of Participants	Venue
02.04.08-04.04.08	25	Bangalore
30.06.08-02.07.08	30	Indore

Similarly, Autonomous Councils have been created under the provisions of the Constitution of India particularly in the tribal dominated areas in order to safeguard the interests of the socio culturally distinct but disadvantaged ethnic groups and to ensure maximum benefits through the developmental inputs. These Autonomous Councils are bestowed

with the responsibility of planning, implementation and supervision and monitoring of developmental programmes for the people residing in a particular geographical area dominantly inhabited by certain ethnic groups. Keeping this in view, the Regional Centre, Guwahati organised an **Orientation Training for Representatives of Autonomous District Councils on Women and Child Development** with the main objectives to: create awareness among the participants about the situation of women and children in the community; provide insight on various development programmes for women and children; and orient them on their role and responsibilities as elected representatives of Autonomous Councils in effective implementation of the programmes.



Smt. Munesh Nirwal, Vice-President, NIPCCD at the inaugural session of Orientation Training for Representatives of Autonomous District Councils on Women and Child Development

Dates	No. of Participants	Venue
18.12.08-19.12.08	12	Guwahati

Gender Sensitisation

Despite the constitutional guarantee against discrimination on the basis of gender, in our daily lives, we come across instances of rampant gender inequality where the women usually get the raw deal. Women are subjected to deep-rooted discrimination at almost every step of their lives. Understandably, illiteracy and lack of awareness contributes to the widespread exploitation

of women at the lower economic strata of society, but even among the educated and economically privileged sections, gender inequality exists, though in a different form. With this in view Regional Centre, Lucknow organised a **Gender Sensitisation Programme for Voluntary Organisations** with the objectives to: create awareness about gender inequality and violence against women prevalent in the society and the need to deal with it sensitively; familiarise the participants with policies/programmes of women's development; sensitise them on gender issues and construction of gender; and discuss their role in women's empowerment.

The contents of the programme broadly covered: situational analysis of women; policies on empowerment of women; support services; confidence building; leadership building; government schemes/programmes of welfare/rehabilitation for women; and income-generation programmes for economically poor women.

Dates	No. of Participants	Venue
24.02.09 - 28.02.09	13	Lucknow

Three **Gender Sensitisation Workshop for Police Officers of Karnataka** were also organised by Regional Centre, Bangalore with the objectives to: provide an insight on violence against women and children in



Dr. D. G. Guruprasad, Additional Director General of Police, Karnataka State Police addressing the participants of Sensitisation Programme on Issues relating to Violence against Women and Children

Karnataka; sensitise them on role and responsibilities in providing gender justice; and identify strategies and approaches to counter gender-based violence.

Dates	No. of Participants	Venue
25.11.08 - 27.11.08	37	Bangalore
10.12.08 - 12.12.08	31	Bangalore
23.02.09 - 25.02.09	23	Bangalore

This apart, three **Gender Sensitisation Training Programme for Law Enforcement Agencies** were organised by Regional Centre, Indore with the objectives to: enable participants to develop a clear perspective on gender issues; sensitise them towards women's development and empowerment; equip them with appropriate skills necessary for developing alternate approaches regarding victims and perpetrators.

Dates	No. of Participants	Venue
26.08.08 - 28.08.08	46	Bilaspur
23.09.08 - 25.09.08	50	Ujjain
16.02.09 - 18.02.09	49	Nagpur

Prevention of Gender-Based Violence

Gender-based violence such as selective sex abortion, female infanticide, child marriage, child prostitution, sexual harassment at work place in schools and at home etc. manifest in different forms through the life cycle of women. There is no stage in the life cycle in which women are exempted from the threat of violence. In view of the impact of violence against women on the empowerment of women, the Institute organised an **Orientation Workshop on Combating Gender-Based Violence** with the objectives to: enable the participants to develop clear perspectives about domestic and gender-based violence its causes, manifestations and consequences; and workout strategies for combating gender-based violence.



Dr. Dinesh Paul, Additional Director, NIPCCD addressing the participants of Orientation Workshop on Domestic and Gender - Based Violence

Dates	No. of Participants	Venue
21.07.08 - 25.07.08	50	New Delhi

On similar theme, two **Sensitisation Programmes on Violence Against Women for the Functionaries of Development Programmes** were also organised by Headquarters and Regional Centre Indore with the objectives to: sensitise the participants on the concept of violence; types of violence and gender-based violence; provide them an overview of instruments to eliminate discrimination against women; discuss existing legislations to prevent/protect women against violence; and apprise them of existing support services for women in distress.



Sensitisation Programme on Violence against Women for the Functionaries of Development Programmes

Dates	No. of Participants	Venue
09.09.08 - 12.09.08	28	New Delhi
10.12.08 - 12.12.08	28	Indore

Prevention of Domestic Violence

Domestic violence has been recognised as a serious offence in recent years, leading to enactment of 'Protection of Women from Domestic Violence Act, 2005' and Notification of Rules in 2006 under the Act. But the legislation itself cannot be a penance to give relief to victims of domestic violence. There is a need to equip the NGOs working against domestic violence, as well as the service providers and the Protection Officers notified under the Act with the knowledge of the provisions of enforcement for effective implementation of the legislation and reduce incidence of domestic violence in the society. With this in view, the Institute organised two **Orientation Programmes for Government Officials and Non-Governmental Organisations on Protection of Women from Domestic Violence Act, 2005**. The objectives of the programmes were to: share provisions of 'Protection of Women from Domestic Violence Act, 2005' and Notification of Rules in 2006 under the Act; review trends in domestic violence and measures adopted to combat it; and discuss the roles and responsibilities of service providers in curbing domestic violence. The programme content covered concept of domestic violence; legislative measures related to domestic violence; support systems and institutional support for tackling violence within household; developing media campaign to raise awareness on domestic violence issues; and strategies to manage, prevent and curtail violence against women.

Dates	No. of Participants	Venue
01.12.08 - 03.12.08	40	Guwahati
10.02.09 - 12.02.09	34	Bangalore



Orientation Programme for Government Officials and Non-Governmental Organisations on Protection of Women from Domestic Violence Act, 2005

In addition a **Workshop on Domestic Violence for Personnel Involved in Implementation of Protection of Women from Domestic Violence Act, 2005** was organised by Regional Centre, Indore with the objectives to: enable the participants to acquire necessary knowledge about laws relating to violence; share problems /constraints faced in implementation of the law; workout strategies for combating gender-based violence; and discuss various ways and means of capacity building of victims of violence.



Workshop on Domestic Violence for Personnel Involved in Implementation of Protection of Women from Domestic Violence Act, 2005

Dates	No. of Participants	Venue
25.02.09 - 26.02.09	65	Udaipur

Prevention of Sexual Harassment at Work Place

Sexual harassment infringes the fundamental right of women to render equality under Article 14 of the Constitution of India and her right to life and live with dignity under Article 21 of the Constitution, which includes a right to a safe environment free from sexual harassment. The right to protection from sexual harassment and the rights of work with dignity are recognised as universal human rights by International Convention for Elimination of Discrimination against Women (CEDAW). The Supreme Court in Vishakha Vs State of Rajasthan (1997) (7) (SCC 323) has formulated guidelines to address sexual harassment until a suitable legislation is enacted in this respect. All government and private sector organisations, hospitals, universities and other responsible persons and the unorganised sector come under the purview of these guidelines.

Two **Sensitisation Programmes for Committee Members on Prevention of Sexual Harassment at Workplace** were organised by Headquarters and Regional Centre, Bangalore with the objectives to: sensitise the participants on manifestation of gender violence; discuss policies and legislative measures to curb atrocities against women especially at work place; analyse the problems and work out strategies



A view of Sensitisation Programme for Committee Members on Prevention of Sexual Harassment at Workplace held at New Delhi



for prevention of sexual harassment of women at work place; and discuss existing mechanism/support services and provide suggestions for strengthening them.

Dates	No. of Participants	Venue
07.01.09 - 09.01.09	25	New Delhi
20.01.09 - 22.01.09	33	Bangalore

This apart, the Institute conducted two **Orientation Programmes on Prevention of Sexual Harassment at Work Place for Senior Functionaries of Development Sector** at its Regional Centre, Bangalore and Guwahati with the objectives to: sensitise the participants on locus and manifestation of gender-based violence; create awareness about policies and legislative measures to curb atrocities against women especially at work place; discuss existing mechanisms and support services for dealing with the problem; and work out strategies for prevention of sexual harassment of women at work place.

Dates	No. of Participants	Venue
14.07.08 - 16.07.08	27	Guwahati
23.09.08 - 25.09.08.	64	Bangalore

Prevention of Female Foeticide and Infanticide

The sex composition is an important indicator and a measure of the equity between males and females prevailing in a particular society at that point of time. Changes in the sex ratio reflect the underlying changes (for better or for worse as regards women) in the socio-economic and cultural patterns of people. India's unfavourable sex ratio of 933 is considered by sociologists to be a handicap in their empowerment. Moreover, the developed States with a high per capita income have registered severe decline in the sex ratio. This situation can adversely affect the social balance and overall development of the society. Media and

research studies indicate that crime against women has increased by 15-20 per cent in Punjab and Haryana. Social repercussions of declining sex ratio are also being observed in the form of polyandry, bride purchase, trafficking and reverse dowry. The declining trend has to be arrested urgently in order to secure healthy population growth, which has ramification on overall social order. Since voluntary organisations, as well as paramedical & medical staff could play a vital role being close to the community, it becomes important for them to build their capacities in creating awareness among the community on declining sex ratio.

Accordingly, the Institute organised four **Sensitisation Programmes on Prevention of Female Foeticide and Infanticide for the Functionaries of Voluntary Organisations/Para-medical and Medical Personnel** one each at Headquarters and Regional Centre Indore and two at Regional Centre, Lucknow. The main objectives of the programmes were to: sensitise the participants on issues of gender-based violence with special reference to female foeticide and infanticide; create awareness about the magnitude of the problem and its overall impact on the status of women; provide insights on the policies and legislations to curb female foeticide and infanticide; and identify strategies for strengthening the existing mechanism to curb these practices.



Participants enacting a role play at the Sensitisation Programme on Prevention of Female Foeticide and Infanticide for the Functionaries of Voluntary Organisations

Dates	No. of Participants	Venue
28.04.08 - 30.04.08	22	Lucknow
04.06.08 - 06.06.08	25	New Delhi
22.12.08 - 24.12.08	26	Indore
03.03.09 - 05.03.09	20	Lucknow

Regional Centre Guwahati organised a **Sensitisation Programme on Female Foeticide and Enforcement of Pre-natal Diagnostic Techniques (PNDT) Act** with the objectives to: sensitise the participants on the gravity of the problem of foeticide; enable them to understand the contributing factors; and create awareness about PNDT Act and its enforcement. The programme contents broadly covered situational analysis of women and girls in India; policies, programmes and legal provisions for protection of girls and women from abuse; female foeticide and infanticide: causes, consequences and remedies; emerging trends and technologies for determination of sex of unborn child; Medical Termination of Pregnancy (MTP) Act; and provisions, conditions and regulations of PNDT Act 1994 and its Amendment (2003).

Dates	No. of Participants	Venue
02.12.08 - 04.12.08	24	Guwahati

Prevention of Trafficking of Women and Children

Trafficking of women and children has, of late, emerged as an issue of grave concern. Human trafficking is the third largest and fastest growing criminal syndicate in the world. The practice includes forced sex work, domestic servitude, unsafe agricultural labour, sweatshop labour, construction or restaurant work, and various forms of modern-day slavery. This global violation of human rights occurs within countries and across borders, regions, and continents. Trafficking in

simple terms means illegal transportation of women and children from their homes to other places for unlawful detention, exploitation and use for commercial purposes. The phenomenon has assumed an alarming proportion in recent years. Despite various legislations and programmes, the situation is not improving.

It was felt appropriate to have interactive dialogue with those concerned with the issue, particularly from voluntary and government sectors, law enforcement agencies, activists, etc. to evolve effective and meaningful strategies so as to prevent trafficking of women and children in the country. Keeping this in view, the Institute's Headquarters and Regional Centre Guwahati organised two **Orientation Courses on Prevention of Trafficking of Women and Children for Government Officials and Representatives of Voluntary Organisations**. The broad objectives of the programmes were to: discuss the magnitude, causes and consequences of trafficking of women and children; analyse various measures initiated to prevent the problem; discuss legal provisions and support services for rescue and rehabilitation of trafficked women and children; and suggest ways and means to prevent trafficking of women and children. The themes discussed during the programmes included: situational analysis of trafficking of women and children; causative factors of trafficking with special reference to socio-economic reasons; legal safeguards to prevent and combat trafficking; health ramifications of trafficking including HIV/AIDS; trauma management; and rehabilitation of victims of trafficking. Besides above, the role and responsibilities of different stakeholders in preventing and combating trafficking, as well as in rescuing and rehabilitating victims of trafficking were also discussed.

Dates	No. of Participants	Venue
08.07.08 - 10.07.08	24	New Delhi
25.11.08 - 28.11.08	33	Guwahati



Smt. Meenakshi Rajagopal, Special Secy, Dept. of Social Welfare, Govt. of Tamil Nadu, as Chief Guest being welcomed at the Sensitisation Programme for Police Officials on Prevention of Trafficking of Women & Children

Regional Centre Bangalore organised a **Sensitisation Programme for Police Officials on Prevention of Trafficking of Women and Children** with the objectives to: enable the participants to understand the magnitude of the problem; sensitise them to the legal framework and law enforcement machineries; and discuss strategies for prevention, protection and prosecution.

Dates	No. of Participants	Venue
14.05.08-16.05.08	32	Chennai

Similarly, Regional Centre Lucknow also organised **Sensitisation Programme on Prevention of Trafficking of Women and Children for the Functionaries of Childline** with the objectives to: enable the participants to address the root cause of trafficking and implement preventive rehabilitative strategies; provide information on the legal provisions for prevention of trafficking; and build their skills in providing counselling to the rescued victims.

Dates	No. of Participants	Venue
03.11.08-07.11.08	30	Lucknow

India has emerged as a source, destination and transit country for both in-country and cross-border trafficking. Keeping in view the complexity of the problem, Ministry of Women and Child Development has formulated a central scheme for 'Prevention of Trafficking for Rescue, Rehabilitation and Re-Integration of Victims of Trafficking for Commercial Sexual Exploitation - the Ujjawala'. The new scheme has been conceived primarily for the purpose of preventing trafficking on the one hand and rescue and rehabilitation of victims on the other. The Scheme is implemented through Social Welfare/Women and Child Welfare Departments of State Governments, Women's Development Corporations, Women's Development Centres, Urban Local Bodies or Voluntary Organisations. For effective implementation of the scheme, it was felt necessary to orient and sensitise the personnel engaged in implementation of Ujjawala Scheme. Keeping this in view, the Institute organised two **Training Programmes for Grant Receiving NGOs on the Scheme of Ujjawala**, with the objectives to: orient the participants about Ujjawala; equip the field practitioners with knowledge and skills to deal with trafficked women; provide them a platform to evolve an advocacy tool to prevent trafficking; orient them to rescue operations and provide guidelines for the same; inform them about protective homes and how to run them; enhance their skills in preparation of project proposal; and discuss the monitoring and networking system at the State and national level under the scheme

The contents of training broadly covered topics like how forming vigilance groups and making them social change agents; laws related to trafficking of women and children; guidelines for rescue operation, setting up of a protective home and its management; violation of training and income generation activities; setting up

of halfway home and restore the victims to the family; procedure for repatriation of victims; importance of counselling techniques; and role of government, family, police, health care providers in prevention, rescue, post-rescue and rehabilitation.

Dates	No. of Participants	Venue
15.09.08-19.09.08	28	New Delhi
16.03.09-20.03.09	32	New Delhi

Multi-Stakeholder Public Private Partnership to Combat Trafficking

Economic factors play an important role in the trafficking scenario. Several organisations such as International Organisation for Migration (IOM) and GAP have collaborated with NGOs and corporate houses and extended business opportunities/franchises to the beneficiaries and assisted them in providing business-specific training, marketing linkages and brand promotion services. Some of the State governments in turn provided infrastructural and financial support. One such project entitled Economic Rehabilitation of Rescued Victims of Trafficking was implemented by IOM. Under this project, NGOs such as STOP, Sanlap, Prerna were given assistance by IOM to have a tie-up with corporate sector and established business centres. The enterprises that have been initiated by IOM through corporate franchise include food making unit, fast food outlets, Amul food parlours, café kiosks, garment design & manufacturing unit and beauty care handicrafts emporium, travel agency, book printing and binding etc. These were designed and adopted on the basis of skills, available resources and market environment.

Keeping such innovative models, the Institute in partnership with the Ministry of Women and Child Development, Government of India organised a **Multi-Stakeholder Public Private Partnership**

Workshop to Combat Trafficking at Bangalore. The main objectives of the workshop were to: discuss and deliberate on Public Private Partnership for providing economic empowerment of survivors of trafficking; create linkages and strengthen alliances between the corporate and NGO sector; and lay foundation for a business coalition on anti-human trafficking initiatives. The documentation of the workshop covered: areas for employment opportunities; investing on entrepreneurship activities at community; role of corporate sector under ‘corporate social responsibility’ in providing alternate livelihood options for sustainability; developing of action plan by corporate sector; role of stakeholders in prevention, rescue and rehabilitation of victims, etc.



Shri. Narendraswami, Hon'ble Minister for Women and Child Development, Government of Karnataka and Dr. Manjula Krishnan, Economic Adviser, MWCD lighting the lamp during the inauguration of Multi Stakeholder Public Private Partnership Workshop to Combat Trafficking held at Regional Centre, Bangalore

Dates	No. of Participants	Venue
08.08.08	140	Bangalore

Counselling Skills and Support Services for the Counsellors of Helplines

The need to provide access to protection, rehabilitation, legal aid, counselling and other support services to women has been gaining importance in recent years.



Government and non-governmental organisations have started many programmes/services/schemes to ensure protection and rehabilitation of women in distress. Counsellors of women helplines providing these services do not have adequate orientation to the legal aid, rehabilitation and other support services available for women in distress. With this in view, the Headquarters organised **Orientation Training on Counselling Skills and Support Services for Women in Distress**. The objectives of the programme were to: sensitise the participants on gender issues and women empowerment, create awareness about problems faced by women in distress; familiarise them about existing support services for women in distress; provide insight on counselling, its need and techniques; orient them to processes involved in promoting networking among NGOs and Institutions providing support services to women in distress. The programme contents broadly covered situational analysis of women in distress; legislations related to women in distress; domestic violence and atrocities against women; introduction to counselling, its need and techniques; supportive services for women in distress; orientation to techniques relating to counselling, communication, negotiation, networking, etc.

Dates	No. of Participants	Venue
22.04.08-25.04.08	21	New Delhi

Gender Planning and Mainstreaming

Investment in people is an essential feature of development. It enables them to improve the quality of life. The goals of development cannot be achieved without focusing on the needs and problems of women, who comprise, about half the population. Discrimination against women and girls impinge upon their right to health and manifest itself in the form of worsening health and nutrition indicators. Thus, India

continues to grapple with unacceptably high MMR, IMR and increasing rates of anaemia, malnutrition, HIV/AIDS among women. A variety of programmes have been initiated to improve the health and nutritional status of women and young girls. However, there is a need for integrating gender perspectives in nutrition and health programmes to improve the quality and sustainability of the projects. Keeping the above in view, the Institute and its Regional Centre, Guwahati organised one training programme each on **Integrating Gender Perspectives in Health and Nutrition Programmes**.

The major objectives of the programmes were to: enable the participants to develop clear perspective about gender analysis and its importance in health and nutrition programmes; make them understand the interrelationship between biological, psychological and social factors that lead to distinct health and nutritional requirements of women and men; develop the skills for conducting gender diagnosis of existing health and nutrition programmes; provide skills for planning health and nutrition programmes/projects with gendered approach; and evolve an action plan to mainstream gender in health and nutrition programmes. The contents of the training programme included: basic concepts on gender, gender analysis framework and its use in health and nutrition programmes, gender differentials in health and nutrition status, factors affecting health and nutritional needs of women and men; gender issues in reproductive health; gender and HIV/AIDS; gender and food security; health care of women in difficult circumstances, health and nutrition programmes/policies; gender diagnosis of health and nutrition programmes; tools and techniques of gender planning; planning health and nutrition programmes/projects with gendered approach, etc.

Dates	No. of Participants	Venue
23.06.08-27.06.08	28	Guwahati
15.12.08-19.12.08	15	New Delhi

Training in gender mainstreaming and planning addresses the root causes of systemic inequalities between women and men in development process. It is also a practical tool for analysing gender differentiation. Keeping this in view, the Institute organised a **Training on Gender Planning and Mainstreaming** with the objectives to: enable the participants to develop clear perspective about gender analysis and understand link between gender and development; enable them to acquire necessary knowledge and skills of gender planning; work out strategies for gender mainstreaming; and discuss ways and means of women's empowerment. The contents of training broadly covered: basic concepts of gender; gender analysis; tools and techniques of gender planning; mainstreaming gender; gender indicators and gender budgeting; incorporating gender in the agenda of an organisation; policies and programmes for advancement of women; and sectoral issues in gender planning and mainstreaming.

Dates	No. of Participants	Venue
07.04.08-11.04.08	25	New Delhi

Regional Centre Guwahati also organised a **Sensitisation Programme on Mainstreaming Gender Issues in Development Programmes** with the objectives to develop a clear perspective on gender analysis and understand link between gender and development; enable them to acquire necessary knowledge and skills of gender planning; discuss various ways and means of women empowerment; and work out strategies for gender mainstreaming.

Dates	No. of Participants	Venue
17.11.08-21.11.08	37	Guwahati

Gender Budgeting

Gender budgeting means assessment of how allocation of funds for various development and social programmes addresses the needs of women. It does not seek to create a separate budget but advocates affirmative actions to address specific needs of women. The National Policy for Empowerment of Women 2001 envisaged introduction of a gender perspective in the budgeting process as an operational strategy. The Institute organised a **Regional Workshop on Gender Budgeting for North-Eastern States** on the theme 'Budget for Gender Equality'. The major objectives of the programme were to: sensitise the participants on the concept and the need for gender-based approach for budgeting; apprise them of its positive contributions to the economic and social development of the country; orient them on the tools of gender budgeting and the monitoring mechanism; and enable them to dovetail gender budget concept in all of the projects and programmes undertaken by them and disseminate information widely. The content of the programme included: what and why of gender budgeting; evaluation of the concept of gender budgeting; gender mainstreaming; gender commitments enshrined in policies; strategic framework of gender budgeting; tools for gender budgeting and analysis of impact of public expenditure and gender profile.

Dates	No. of Participants	Venue
20.08.08-22.08.08	28	New Delhi

Empowerment of Women

The Indian Constitution not only provides for equality to women, but also empowers the State to adopt measures of positive discrimination in favour of women. Government has initiated various development policies, plans, programmes and legislations aiming at women's advancement in different spheres. In



the consecutive Five-Year Plans there has been a marked shift in the approach to women's issues from welfare to development moving on to empowerment. Despite various inspiring initiatives towards women's empowerment there still exists a wide gap between the goals enunciated in the Constitution, legislations, policies, plans and programmes on the one hand and situational reality of status of women, on the other. Voluntary organisations can play a crucial role in translating some policies and programmes into reality, thereby work towards empowerment of women. With this in view, two **Sensitisation Programmes for Functionaries of Voluntary Organisations on Women's Empowerment** were organised. The objectives of the courses were to: familiarise the participants with the policies and programmes of women empowerment; sensitise the participants on gender issues and how to incorporate it in the agenda of voluntary agencies; provide information on availability of resources for women's programmes; discuss the role of voluntary organisations in empowerment of women; and orient them on project formulation with gender sensitivity. The programme content broadly covered programmes and policies for women's empowerment; situational analysis of women; basic concept of gender; economic, political and social empowerment of women; project formulation and management; support services; developing leadership, assertiveness and communication skills; and income generation activities for economically poor women.

Dates	No. of Participants	Venue
20.10.08-24.10.08	24	New Delhi
15.12.08-19.12.08	33	New Delhi

Economic Empowerment

An **Orientation Training on Economic Empowerment of Women for Voluntary Organisations** was organised

by Regional Centre, Indore with the objectives to: develop skills in formulation and management of livelihood programmes for economic empowerment; acquaint them with techniques in monitoring, evaluation and supervision of livelihood programmes for economic empowerment.

Dates	No. of Participants	Venue
20.10.08-24.10.08	27	Indore

Micro Enterprise Development and Small Business Development

An important characteristic of self-help group movement of women is the development of micro enterprise or income generating projects. Micro enterprise provides an opportunity to women to generate or increase their family income. In order to establish micro enterprise, women require a wide range of skills which also underwent changes overtime as the micro enterprise developed and grew. The set of skills required in initial phase are different from those required at later stage. The women wanting to set up and run an enterprise need to be equipped with skills such as marketing and selling, planning, financial planning etc. and business management skills such as production management, quality control, problem solving and leadership. This apart, women also need to have knowledge about networking and convergence at various levels. With this in view, the Institute's Headquarters organised one **Training Programme on Micro Enterprise Development** at New Delhi and one **Training Programme on Micro Enterprise Development and Small Business Development** at Indore for representatives of voluntary organisations and government departments. The objectives were to: acquaint the participants about how to promote micro-enterprise among women; creating awareness about developing entrepreneurship among women and management of micro-enterprises; impart knowledge

and skills in selection of viable economic activities; credit, marketing and other support services for micro-enterprise; develop capabilities on preparation of business plan for starting micro-enterprise; and sharing of experiences on the management of micro-enterprises. The contents of the programme broadly covered livelihood promotion through micro-enterprise; developing entrepreneurship among women; basic managerial skills for management of micro-enterprises; selection of viable economic activities for micro-enterprises; generation of business ideas; institutional support for micro-enterprises; marketing the products produced by women entrepreneurs; preparation of business plan, etc.

Dates	No. of Participants	Venue
13.10.08-17.10.08	18	New Delhi
23.02.09-27.02.08	39	Indore



Inaugural session of Training Programme on Micro Enterprise Development

Self-Help Groups

Formation and growth of Self-Help Groups (SHGs) is considered to be an important process of empowerment for women at the grassroots level. SHGs mostly starting with savings and credit activities provide women opportunities like finding time for self development, interacting with others, sense of belongingness, self

expression, seeking information, analysing and viewing problems of self and others in right perspective, decision making, etc. which are considered to be ingredients of empowerment. Presently important developmental programmes are planned and implemented by State and Central Government with the base component of formation and development of SHGs. In this backdrop, two **Orientation Courses on Formation of SHGs for Representatives of Voluntary Organisations** were organised, one each by Regional Centre Lucknow and Guwahati. The main objectives of these programmes were to: make the participants aware about the plans, policies and programmes of government for women with special reference to economic empowerment; develop skills in formation and management of SHGs; create awareness about finance and accounts management; and mobilise the functionaries as animators and catalysts in formation of SHGs. The broad contents of the training programmes were: empowerment of women with special reference to economic empowerment; policies and programmes for women's development; formation of SHGs - its need, importance and method; sources of credit; financial and accounts management; and linkages with the banks.

Dates	No. of Participants	Venue
12.05.08-16.05.08	25	Lucknow
25.08.08-29.08.08	32	Guwahati

A **Training Programme on Formation of Cluster and Federation for Voluntary Organisations on Promoting SHGs for Women Empowerment** was also organised by Regional Centre, Indore with the objectives to orient the participants to the concept, need and steps involved in formation of cluster level associations; enhance their knowledge on the diversified functions of clusters and federations; and orient them to various models of cluster and federations and their functioning.



Dates	No. of Participants	Venue
17.11.08-20.11.08	29	Indore

Orientation Programmes on Schemes Related to Women and Children

Various government schemes like Short-Stay Homes, Swadhar and Women Helplines have contributed significantly in improving the conditions of women populations. However, there is a large section of targeted population who has not been able to access these schemes due to limited coverage of the schemes. There is a growing realisation that NGOs can play a key role in enhancing the status of women in the society, as they have wider reach at the grassroots. To help these organisations perform their role effectively, it is necessary that the personnel engaged in implementation of programmes of women's development are oriented and sensitised towards various government schemes and their implementation procedures. Keeping this objective in view the Institute organised an **Orientation Course on Swadhar and Short-Stay Homes for NGOs**. The objectives of the orientation programme were to sensitise the participants on gender issues; enhance their skills in preparing project proposal of various schemes; analyse problems and constraints in implementing these schemes; and provide managerial skills for implementation, coordination, supervision and evaluation of the schemes. The programme content covered women empowerment and gender issues; policies and programmes for women; an orientation to schemes - Swadhar and Short-Stay Homes; steps involved in project formulation, implementation and supervision of schemes; problems and constraints in implementing the schemes; and the need for effective networking with other agencies.

Dates	No. of Participants	Venue
12.05.08-16.05.08	20	New Delhi

Constitutional Provisions and Safeguards for Women and Children

The police and the judiciary are not the only agencies to ensure safety and protection of children and women. A broader aspect of human development including nutrition, health, livelihoods and education for living a life of respect and dignity also has to be encompassed into the development scenario. The need to reflect on this aspect becomes pertinent given the present scenario of insecurity and injustice meted out to women and children.

There are several innovative alternatives that address the issues of safety and protection of women and children holistically. Often these best practices and initiatives are neither documented nor disseminated. Sharing such innovative actions will strengthen the effective formulation and implementation of strategies.

With this in view, Regional Centre Bangalore organised a **Consultation Meet on Effective Implementation of Constitutional Provisions for Safety, Protection and Development of Women and Children** with the objectives to: examine the implementation of constitutional provisions for women and children from the rights' perspective; explore socio economic and cultural context that influences the scope of these provisions; review strategies for safety, protection and development of women and children; discuss the convergence mechanism for effecting constitutional provisions for safety of women and children; and recommend strategies for effective implementation of constitutional provisions for women and children.

The documentation of the Consultation Meet covered: an appraisal of the constitutional provisions for safety, protection and development within a framework of

rights; analysis of the socio-cultural-economic situation in relation to the safety, protection and development of women and children; and strategies for convergence for effective implementation of constitutional provisions for safety, protection and development of women.

Dates	No. of Participants	Venue
16.03.09 - 18.03.09	34	Bangalore



Inaugural session of the Consultation Meet on Effective Implementation of Constitutional Provision for Safety, Protection and Development of Women and Children

This apart, an **Orientation Course on Legal Provisions and Safeguards for Protection of Women for Agencies Involved in Women's Issues** was organised by Regional Centre, Lucknow with the objectives to: create awareness among participants about legal provisions and safeguards for protection of women, provide information about legal machineries dealing with care, protection and justice; and facilitate participants to develop action plan for addressing women's issues/rights for justice.

Dates	No. of Participants	Venue
16.06.08-20.06.08	24	Lucknow

Integrated Micro Planning

Women and children belonging to social groups such as Scheduled Castes, Scheduled Tribes, minority

communities and backward classes need special attention because of their low social, economic and participatory indicators. Whether it is maternal and child mortality, size of agricultural holdings or access to drinking water and electricity, they lag far behind the general population. Modernisation and urbanisation seem to have made a direct impact on these groups in the country. There seems to be growing poverty among tribals and other underprivileged sections in particular. This is largely so because poverty has become a way of life among them, depriving these groups of the values and skills necessary to achieve success in amalgamating with the mainstream. Yet the most challenging task the nation is facing today is how to bring these groups in the mainstream so as to facilitate them to move along with the pace of development of the nation. In this regard, micro-planning process at the grassroots level assumes a crucial importance in bringing about all-necessary impetus to all underprivileged sections to look for a definite bright future.

Micro-planning is a process of designing at the lowest level of development. It brings the planning process to the lowest or grassroots level to tackle specific problems at the micro region. The main idea behind micro-planning is to establish a connection between governance and people. Here, people are the main stakeholder in the planning process wherein they would direct the process of their own development. People, in such a situation, being at the helm of affairs, would also plan for development of resources and provision of infrastructure facilities as also plan for utilising maximally the existing resources and infrastructure available at the grassroots level. A large number of voluntary organisations are closely working with tribals and other underprivileged sections at various places. These organisations are better placed than any other entities to sensitise and involve tribals and other underprivileged sections in community micro-



planning process in an integrated manner by holding a total perspective on the local scenario. In order to facilitate this process, the Institute organised a **Training Programme on Community Micro Planning for Development of Women and Children of Tribals and Other Underprivileged Sections of Society for the Functionaries of Voluntary Organisations** at its Headquarters.

The training programme broadly covered problems of women and children belonging to tribals and other underprivileged sections in the country; concept of community micro planning; significance of community micro planning to address the problems of women and children belonging to tribals and other underprivileged sections; need for sensitising the community and process of community mobilisation; approaches and strategies to mobilise community for evolving micro planning; working with community leaders; developing a module for micro planning involving the community; evolving a developmental action plan involving community, as also strategic planning with focus on specific problems and issues related to women and children of tribals and other underprivileged sections of society.



Training Programme on Community Micro Planning for Development of Women and Children of Tribals and Other Underprivileged Sections of Society for the Functionaries of Voluntary Organisations

Dates	No. of Participants	Venue
12.05.08-16.05.08	23	New Delhi

An Orientation Course for Officials and Non-Officials Engaged in Welfare and Development of Tribal Community was also organised by Regional Centre, Indore with the objectives to: sensitise the participants about constraints and problems faced by Scheduled Tribe women and children; provide information about the financial support and other government-run programmes for welfare and development of Scheduled Tribe women and children; and acquaint them with the tribal culture, traditions and life style etc.

Dates	No. of Participants	Venue
16.06.08-20.06.08	17	Indore

Strengthening Social Organisations

Voluntary organisations working at the grassroots level have little or no access to information regarding programmes and schemes of development for women and children. They also lack professional and technical skills. The Institute, with its mandate to promote and strengthen voluntary action in the country organised series of programmes at its Headquarters and Regional Centres. These programmes were organised in the diversified fields like establishing and managing a voluntary organisation; community mobilisation and participation; project formulation; legal regulations; financial management; procedures for seeking financial assistance; and good governance.

Establishing and Managing Voluntary Organisations

The Institute organised five training programmes on **Establishing and Managing a Voluntary Organisation** at the headquarters and the Regional Centres located at Bangalore, Guwahati, Lucknow

and Indore. The objectives of the training programmes were to: share the concept and relevance of voluntary action and social development; orient the participants on modalities of establishing a voluntary organisation, process of institution building, administration and management; build capacity in planning and designing project proposals; provide insights on resource mobilisation and effective financial management; and make them conversant with issues related to good governance, accountability and transparency in voluntary organisations.

Dates	No. of Participants	Venue
05.05.08-09.05.09	30	Guwahati
13.05.08-15.05.08	25	Indore
25.08.08-29.08.08	34	Lucknow
08.09.08-12.09.08	21	New Delhi
20.10.08-24.10.08	11	Bangalore

Financial Management and Financial Reporting

A sound financial system is essential for organisational sustainability. All the voluntary organisations require effective internal control and financial management



Inaugural session of Capacity Building of Voluntary Organisations on Financial Management and Financial Reporting held at Kolkata

system. Effective and systematic reporting by voluntary organisations not only helps in providing tangible proof of donor's contribution, utilisation of the funds and results achieved, but also builds its credibility for future support. Hence, while enhancing their resource base through various sources or raising funds through various techniques, it is equally important for these organisations to be able to use them strategically and manage its resources/finances effectively. Due to lack of knowledge about various reporting procedures and lack of requisite skills to manage their funds/finances, a large number of voluntary organisations, inspite of their dedicated services and best of intentions, lose credibility in the eyes of the donors and the community. Absence of such skills in functionaries of voluntary organisations also affects sustainability of projects.

Taking view of the need and importance of legal regulations and financial planning and management in voluntary organisations, the Institute organised six training programmes on **Capacity Building of Voluntary Organisations in Financial Management and Financial Reporting** one each at the Headquarters and Regional Centres located at Bangalore, Indore and Lucknow and two programmes by Regional Centre Guwahati at Guwahati and Kolkata. The objectives of training programmes were to: discuss the need and importance of financial planning and management; impart knowledge on various statues/acts under which voluntary organisations are registered; and orient about the rules and procedures for seeking exemptions/privileges under income tax and filing of returns by voluntary organisations.

The course content covered: establishing linkages between programme planning and budgeting; basic norms for submitting various reports; an overview on accounting and internal control procedures; managing funds and assets; role of sound financial and reporting systems in projecting transparency/accountability of an organisation; and role of auditing.



A view of Capacity Building of Voluntary Organisations on Financial Management and Financial Reporting

Dates	No. of Participants	Venue
23.05.08-25.05.08	50	Kolkata
24.06.08-27.06.08	24	Lucknow
24.06.08-27.06.08	20	Bangalore
19.08.08-22.08.08	32	Guwahati
24.09.08-27.09.08	23	Indore
03.03.09-06.03.09	22	New Delhi

Planning and Designing a Project Proposal

A skill-oriented training in project planning and designing can go a long way to help functionaries of voluntary organisations in making a realistic assessment of the situation, develop their perspective for planning viable projects and identify effective strategies for implementation and control, thereby enhancing their capabilities in effective management of projects/programmes.

With the above in view, five **Training Programmes on Planning and Designing a Project Proposal** were organised by Headquarters and its Regional Centres at Bangalore, Guwahati, Indore and Lucknow. Its objectives were to: enable the participants to develop a perspective on the need and importance of a project; enhance their knowledge-base and skills in techniques

of planning, designing and presenting effective project proposals; and develop skills in cost estimation and working out mechanisms for monitoring and sustainability for a project. The course content covered: understanding a project and its underlying concepts; developing a project proposal; an orientation to various steps in developing a project and key considerations; planning activities and working out an action plan; planning resource requirements and monitoring mechanisms for a result-oriented project (use of Result-Based Management Method); estimating project costs and assessing financial viability of the project.



Training Programme on Planning and Designing a Project

Dates	No. of Participants	Venue
27.05.08-30.05.08	29	New Delhi
27.05.08-30.05.08	27	Lucknow
19.08.08-22.08.08	34	Bangalore
13.10.08-16.10.08	26	Guwahati
17.02.09-20.02.09	40	Indore

Procedures for Seeking Financial Assistance

As a follow-up to the policy to support and encourage voluntary action, the Government of India had started a programme of providing financial assistance to voluntary organisations through grants-in-aid. With passage of time, provision of grants/financial assistance

has helped a number of organisations to augment their resources and undertake several welfare and development activities. The idea behind is, to encourage, among the voluntary organisations, innovation and experimentation and promote initiatives where such initiatives are non-existent; build upon organisational and administrative capability and make them financially independent. Providing financial assistance is a major purpose to foster partnership between Government and voluntary sector. To further promote voluntary action and strengthen the partnership with voluntary organisations, Government of India envisages the current schemes to consider the desirability of long-term support to voluntary organisations and to ensure that sustainability, monitoring and evaluation are main aspects of the scheme; use nodal agencies as instruments for providing coordination, technical and managerial support to field level voluntary organisations; fast tracking of proposals; schemes to be maximally flexible to encourage innovative, need-based, demand-driven and location-specific projects with budgetary norms serving as guidelines; and to adopt a simplified proforma for grant of financial assistance to voluntary organisations.

Keeping this in view, the Institute organised an **Orientation Course on Procedures for Seeking Financial Assistance from Government and Non-Governmental Sources** at its Regional Centres Guwahati. The objectives of the courses were to enhance the knowledge and understanding of the participants on: the process and procedure of seeking financial assistance through government and non-government sources of financial assistance; legal and financial regulations governing voluntary organisations for seeking financial assistance and develop their skills in writing proposals/applications for seeking assistance. The course content broadly covered procedure and criteria of seeking financial assistance from selected

government and non-government sources; legal and financial regulations; cost estimation; submission of utilisation certificate and records and registers.

Dates	No. of Participants	Venue
24.06.08-26.06.08	29	Guwahati

Good Governance for Voluntary Organisations

A key ingredient for sustainable development is the issue of governance, as poor governance and poor management lead to organisational crisis and failure. Today most of the voluntary organisations, endeavour to become self-sufficient and therefore, good governance becomes a vital aspect of its existence. Realising the importance of good governance as a vital tool to the success of implementation of programmes of welfare and development by voluntary sector, the Institute organised five **Training Programmes on Good Governance in Voluntary Organisation**, one each at its Headquarters and Regional Centres located at Bangalore, Guwahati, Lucknow and Indore for the representatives of voluntary organisations. The objectives of the programme were to: develop professional skills among participants for making programmes sustainable; make them conversant with the essential features of good governance; apprise them of techniques; and enhance their capabilities to tackle the problems of lack of good governance. The training programme covered: defining governance; components of appropriate governance; actions to be taken in order to tackle the problems of lack of good governance; evolving strategies for participatory governance etc.

Dates	No. of Participants	Venue
22.04.08-25.04.08	32	Guwahati
10.06.08-13.06.08	16	New Delhi
16.06.08-19.06.08	18	Lucknow
11.08.08-14.08.08	18	Indore
02.12.08-05.12.08	39	Bangalore



Mobilisation and Management of Community Resources

Community resource mobilisation is a process through which community as a whole could realise the importance of their involvement in development process and give away the conventional thought of remaining only as 'recipient of services'. This process also creates will and determination among the community to improve upon their present and future lives thereby developing local resources to generate self-reliance among them. Some of the important factors which make organisations successful in mobilising resources from the community include rapport building, efficient and experienced leadership of voluntary organisation, well defined programmes and activities, effective skills of communication with community about the aims and activities of the voluntary organisation, right choice of the methods of communicating with community and accountability and transparency of funds to the community.

Keeping this in view, Headquarters and the Regional Centres located at Bangalore, Guwahati, Indore and Lucknow organised one course each on **Training on Mobilising and Management of Community Resources for Voluntary Organisations** with the objectives to: enhance the knowledge and understanding of the participants on the techniques for mobilising and managing community resources; reduce their dependency on donor agencies by developing necessary skills and awareness to adopt the techniques as a sustainable alternative for programme implementation; enable them to manage their financial matters and funds; and provide information on legal framework for voluntary organisations. The course content covered: need and importance of resources; method and techniques of resource mobilisation; developing a strategy for raising resources; SWOT analysis; resource mobilisation from the community;

planning a campaign; communicating about the organisation; project accountability and transparency; tips on financial management and management of funds; tax exemptions and legal framework for voluntary organisations.

Dates	No. of Participants	Venue
21.04.08-24.04.08	40	Indore
12.05.08-15.05.08	26	Guwahati
23.06.08-27.06.08	19	New Delhi
30.06.08-.03.07.08	40	Bangalore
22.09.08-26.09.08	20	Lucknow

Participatory Learning and Action

A relatively novel concept, Participatory Learning and Action (PLA) is a flexible and non-structured method of planning and designing programmes, with ability to change attitudes and lives of people in the community. They are used for appraisal, analysis and research in the areas of agriculture, natural resource management, health and nutrition programmes, and other areas. These approaches are in sharp contrast to the one in which programmes and projects aimed at welfare and development of the poor are initiated, designed and implemented from top to down by implementing agencies without the involvement of the potential beneficiaries. In the context of NGOs, PLA techniques for empowering the community have been found as a crucial factor as these aim ultimately at changing level of knowledge, attitude and behaviour of the community. To build the capacity of NGOs in using PLA techniques, Regional Centre Bangalore and Guwahati organised two skill training programmes each on the **Techniques of PLA for the Functionaries of Voluntary Organisations**. The course content broadly covered: concept, philosophy and use of PLA; principles of PLA; tools, techniques and limitations of PLA; and planning programmes using PLA techniques.

Dates	No. of Participants	Venue
26.05.08-31.05.08	42	Bangalore
21.07.08-26.07.08	31	Guwahati

Communication and Negotiation Skills

Communication has a crucial role in different aspects of the lives of people. Modern concept of management considers communication as an important tool in the management process. In any organisation, the communication skills of the functionaries decide, to a large extent, the productivity and smooth management of the organisation. Effective communication skills is also linked to the ability of the personnel to negotiate their deals for the organisation, which, ultimately can contribute to the sustenance and development of the organisation. This is not only true for a highly structured government or corporate organisation, but is also equally applicable to the social organisations working in different fields of social development. The functionaries of voluntary organisations, who need to do a great deal of interactions in every aspect of planning, implementation and monitoring of their activities, are required to possess adequate communication skills. They are to convince people, seek their help and cooperation in carrying out the activities. However, the voluntary organisations who are usually manned by persons from diverse background and usually do not have highly qualified and trained personnel for management of the organisation, suffer from a lack of personnel with appropriate communication and negotiation skills.

Keeping this in view, the Regional Centre Guwahati organised an **Orientation Course on Communication and Negotiation Skills for Functionaries of Voluntary Organisations** with the objectives to orient the participants on importance of communication process and negotiation; equip them with effective

communication and negotiation skills for better work performance; and enable them to be a better negotiator in the dealings of their organisations. The course content broadly covered: concept and importance of communication process; types and factors affecting communication; role of communication in social development; why and when to negotiate; requirements for negotiation; styles of negotiation; setting the best deal; and improving the outcome by negotiation.

Dates	No. of Participants	Venue
06.01.09-08.01.09	35	Guwahati

Right to Information (RTI) Act

Right to information is a facet of the right of “speech and expression” as contained in Article 19(1) (a) of the Constitution. Right to information, thus, indisputably is a fundamental right. The freedom of speech and expression includes right to acquire information and to disseminate it. Freedom of speech and expression is necessary for self-expression it is an important means of free conscience and self-fulfillment. Keeping this in view, legislation on RTI was enacted in June 2005, which is considered to be a major breakthrough in seeking information from public offices on a variety of subjects/issues. Since voluntary organisations have a major role in social development, their access to information from public offices would help them to work effectively for the welfare of people. With this in view, an **Orientation Course on Awareness Building for Senior Representatives of Voluntary Organisations on Right to Information (RTI) Act** was organised by Regional Centre Lucknow with the objectives to: enable participants to understand various aspects of the RTI Act; acquaint the participants with the procedure and process of seeking information from public offices; and enable participants to disseminate information on RTI to the larger community.



Dates	No. of Participants	Venue
20.08.08-21.08.08	25	Lucknow

Monitoring and Evaluation

Numerous schemes/programmes are being sponsored by the Central/State Governments for development and welfare of women and children. Voluntary organisations play a significant role in supporting and supplementing the Government's initiatives in this regard. Different Ministries are giving grants-in-aid to the NGOs for implementing schemes/programmes for women and children. The success of implementation of these programmes/schemes largely depends on effective monitoring and evaluation by the implementing agencies. However, it has been noted that despite this important component being inbuilt in many schemes, the implementing agencies lack knowledge and skills on monitoring and evaluation. Keeping this in view, the Institute organised an **Orientation Course for the Functionaries of Voluntary Organisations on Monitoring and Evaluation of Developmental Programmes for Women and Children** at its Headquarters. The main objectives of the course were to: orient the participants to the concept and importance of monitoring and evaluation of the programmes; apprise them of the latest methods/techniques of monitoring and evaluation; and enhance their skills for quality monitoring and supervision of women and child development programmes.

The course contents broadly covered schemes and programmes for women and children; concepts of monitoring and evaluation in social development programmes; methods and techniques of monitoring and evaluation; identification of social indicators and their relevance in programme evaluation; role of voluntary organisations in monitoring and evaluation of developmental programmes for women and children.

Dates	No. of Participants	Venue
16.03.09-20.03.09	27	New Delhi

Identification of Training and Research Needs

A **Consultation Meet on Identification of Training and Research Needs** was organised by Regional Centre, Indore with the objectives to: discuss the situation of women and children in Western Region; identify the priority intervention areas of women and child development in Western Region; and assess the State-specific training/research needs.

Dates	No. of Participants	Venue
03.11.08-04.11.08	44	Indore

Upgrading the Skills of NIPCCD Faculty

In order to upgrade the skills of NIPCCD faculty for undertaking research and evaluation studies, an **Orientation Course for NIPCCD Faculty on Statistical Methods and Statistical Package for Social Sciences (SPSS)** was organised by Headquarters in collaboration with National Institute of Medical Science (NIMS), New Delhi. The main objective of the course was to develop the skills of NIPCCD faculty in the use of various statistical methods and Statistical Package for Social Sciences (SPSS). Twelve faculty members of the Institute (Headquarters and Regional Centres) attended the course.



A view of Orientation Course for NIPCCD Faculty on Statistical Methods and Statistical Package for Social Sciences (SPSS)

Dates	No. of Participants	Venue
20.10.08-24.10.08	12	New Delhi

Sponsored Training Programme

During the year, the Institute organised two programmes sponsored by Delhi Police on Counselling Skills and Support Services.

The need to provide access to protection, rehabilitation, legal aid, counselling and other support services to women has been gaining importance in recent years. Government and non-governmental organisations have started many programmes/services/schemes to ensure protection and rehabilitation of women in distress. Counsellors of women helplines providing these services do not have adequate orientation to the legal aid, rehabilitation and other support services available for women in distress. With this in view, the Institute organised two **Training Programmes on Counselling Skills and Support Services for Police Personnel of CAW (Crime against Women) Cells** at the headquarters. The objectives of the programmes were to: sensitise the participants on gender issues and women empowerment; create awareness about problems faced by women in distress; familiarise them to the existing support services for women in



Shri Sudhir Yadav, Joint Commissioner of Police, Crime Women Cell at the Inaugural Session of Training on Counselling Skills and Support Services for Police Personnel of CAW (Crime against Women) Cells

distress, and introduce them to the need for counselling women in distress; orient them to processes involved in promoting networking among NGOs and Institutions providing support services to women in distress. The programme contents broadly covered situational analysis of women in distress; domestic violence and atrocities against women; counselling - its need and techniques; supportive services for women in distress; and techniques relating to counselling, communication, negotiation, networking etc.

Dates	No. of Participants	Venue
14.07.08-17.07.08	37	New Delhi
23.08.08-27.08.08	30	New Delhi

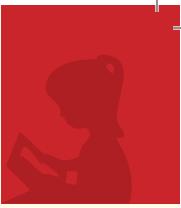
II. Training on Child Protection and Juvenile Justice Act

Child Rights and Child Protection

Certificate Course on Child Rights and Protection

A multitude of challenges are confronting children of which India has a large population. The realisation of child rights as India's international obligations and national priority has received increased impetus with the introduction of Integrated Child Protection Scheme (ICPS). The task of child protection and child rights is daunting since a large contingent of skilled personnel is needed to reach out to children needing care and protection. Recognising the need for trained personnel in the area of child protection, the Institute organised a four-week intensive **Certificate Course on Child Rights and Protection** at its Headquarters.

The main objectives of the course were to: build knowledge base of participants on child rights and child protection and rights-based approach for organising training and implementing ICPS programme; facilitate



improvement in quality and standards of services for children in need of special care; orient them about the procedures and provisions for children under Juvenile Justice (Care and Protection of Children) Amendment Act 2006; provide exposure to field situation and innovative approaches in the area of child protection with hands-on training to sharpen their skills; and create a cadre of functionaries to work in the area of child protection with requisite knowledge and skills on the subject. The course content broadly covered: issues and concerns of children; constitutional and legal provisions for children; international conventions and instruments for child rights; programmes and services for children; child development and adolescence; community mobilisation, networking and linkages; advocacy and documentation; counselling and communication skills, etc.

Dates	No. of Participants	Venue
23.03.09-17.04.09	23	New Delhi

The Institute organised a week long **Refresher Training on Child Protection for Existing Master Trainers**, which included NIPCCD faculty as also those trained earlier through NISD. The main objectives of the refresher training were: to orient the participants to issues relating to child rights and child protection; and create an understanding of components of Juvenile



Refresher Training on Child Protection for Existing Master Trainers

Justice System and Integrated Child Protection Scheme. The content of the programme covered: situational analysis of child rights and child protection programming in India, ICPS and its components, Juvenile Justice Act, institutional and non-institutional services, etc.

Dates	No. of Participants	Venue
30.06.08-04.07.08	21	New Delhi

Juvenile Justice System

The term juvenile justice implies meting fairness and justice to children and also an alternative system of dealing with children through laws. The idea of fairness concerning children is the fundamental premise of juvenile justice, which ensures that the mental and physical incapability of a child are taken into account. Fairness and justice not only demand that children's liability ought to be diminished but also ordain that they must be subject to such protective and restorative measures as are conducive to their reintegration into society.

In a landmark step, the Government of India, repealing the Juvenile Justice Act 1986, introduced Juvenile Justice (Care and Protection of Children) Amendment Act (JJ Act), 2006. The Act was amended in 2006, so as to make it responsive to the emerging needs in the field of juvenile justice, and making it compatible with UN Convention on the Rights of the Child (UNCRC) standards. The Act aims at consolidating and amending laws relating to juveniles in conflict with law, and children in need of care and protection – by providing proper care, protection and treatment by catering to their developmental needs, by adopting child-friendly approach in adjudication and disposition of matters in the best interest of children, and for their rehabilitation through various institutional mechanisms established under the enactment.

Consequent upon transferring of the subject and programmes relating to Juvenile Justice Act from Ministry of Social Justice and Empowerment to Ministry of Women and Child Development, NIPCCD has been entrusted with the responsibility of providing training to the functionaries and other stakeholders.

In pursuance of this, five **Sensitisation Programmes on Juvenile Justice (Care and Protection of Children) Amendment Act 2006** were organised by the Headquarters and Regional Centres with the objectives to: orient the participants to the Juvenile Justice (Care and Protection of Children) Amendment Act 2006; bring about clarity and understanding on the roles and responsibilities of different personnel involved in the implementation of the Act; facilitate sharing of best practices at regional level for strengthening implementation of the Juvenile Justice Act; create awareness on the role of voluntary agencies and community as provided in the Act; and facilitate the speedy disposal of cases.

The training content broadly covered: constitutional provisions for children; child rights and its implications in child protection; salient features of Juvenile Justice (Care and Protection of Children) Amendment Act, 2006; role, eligibility and powers of Juvenile Justice Board (JJB) and Child Welfare Committees (CWCs); role of police and Special Juvenile Police Units in implementation of JJ Act; monitoring of cases brought before the JJBs/CWCs; institutional and non-institutional services under the Act; understanding child psychology; role of community and voluntary organisations in Juvenile Justice System, etc. The participants of these sensitisation and training programmes included officials from the State Governments, Members of JJBs and CWCs, Probation Officers, Police, functionaries of juvenile institutions and voluntary organisations.

Dates	No. of Participants	Venue
10.06.08-12.06.08	35	Lucknow
16.09.08-18.09.08	32	Bangalore
14.10.08-16.10.08	35	Indore
11.02.09-13.02.09	29	Lucknow
02.03.09-04.03.09	20	Guwahati

An important feature of the Act is the provision of JJB which 'the State Government may, by notification in the Official Gazette, constitute for a district or a group of districts specified in the notification, one or more JJB for exercising the powers and discharging the duties conferred or imposed on such Boards in relation to the juveniles in conflict with law'. The composition of such JJB as mentioned in the Act is a Metropolitan Magistrate or a first class Judicial Magistrate and two social workers of whom at least one shall be a woman. It is thus obvious that the JJB holds a key position in providing justice to juveniles. The reality is that despite a legal back-up system, juvenile justice system in India is beset with certain problems that need to be addressed in order to make the system stronger and more relevant. Moreover, it is also felt important to share views and experiences among those who are instrumental in providing justice to the juveniles so that a strong mechanism to support the existing legal system emerges nationwide. In view of this, four **Regional Consultations for the Members of Juvenile Justice Boards (JJBs) on Juvenile Justice Act and Child Protection** were organised by Headquarters and Regional Centres located at Bangalore, Guwahati and Lucknow. The objectives of the Consultations were to: review the status of implementation of the Juvenile Justice (Care and Protection of Children) Amendment Act 2006; discuss the roles and responsibilities of Chairpersons/Members of JJBs; discuss the relevance of non-institutional services under the Act to facilitate effective rehabilitation and social integration of



children; and develop State-specific action plan for proper and effective implementation of the Act.



Inaugural Session of Regional Consultation for the Members of the Juvenile Justice Boards (JJBs) on Juvenile Justice Act and Child Protection

Dates	No. of Participants	Venue
11.12.08-12.12.08	26	Guwahati
18.12.08-19.12.08	33	Bangalore
22.12.08-23.12.08	16	New Delhi
10.02.09-11.02.09	43	Lucknow

Besides, five **Regional Consultation Meets for Members of CWCs** were also organised by Headquarters and Regional Centres. The main objectives of the Consultations were to: review the status of implementation of Juvenile Justice (Care and Protection of Children) Amendment Act 2006 by



A view of Regional Consultation Meet for the Members of Child Welfare Committees (CWCs) held at Regional Centre, Guwahati

States/UTs; discuss the roles and responsibilities of the members of CWC; highlight the importance of non-institutional services under the Act; and facilitate effective rehabilitation and social reintegration of children.

Dates	No. of Participants	Venue
28.08.08-29.08.08	39	Guwahati
27.08.08-28.08.08	12	New Delhi
14.10.08-15.10.08	18	Lucknow
22.10.08-23.10.08	34	Panchmarhi
18.03.09-19.03.09	31	Bangalore

Collaborative Programmes

NIPCCD being the Nodal Resource Agency for capacity building of all functionaries and other stakeholders dealing with the subject of child protection organised a number of programmes in collaboration with State Governments, Police Academies and NGOs working in the area of child protection. This apart, a number of programmes were also outsourced to Childline India Foundation (CIF), Mumbai, which is identified as nodal organisation for Childline Projects by Ministry of Women and Child Development, Government of India, to achieve the targets set for the current year. The details of the collaborative programmes and the outsourced programmes are presented in the following sections.

The Institute organised three **Sensitisation Programme for Police Officials on Juvenile Justice (Care and Protection of Children) Amendment Act 2006** in collaboration with Andhra Pradesh Police Academy, Maharashtra Police Academy and Biju Pattnaik State Police Academy in Hyderabad, Nasik and Bhubaneswar respectively. The objectives of the programmes were to orient participants to the Juvenile Justice (Care and Protection of Children) Amendment Act 2006; provide clarity on the roles and responsibilities of different

personnel involved in the implementation of the Act; create awareness on the role of voluntary agencies and community as provided for in the Act; enhance their understanding of the concept of rehabilitation and social reintegration; provide effective options assessment, and facilitate the speedy disposal of cases.

Dates	No. of Participants	Venue
17.11.08 – 19.11.08	24	Hyderabad
25.11.08 – 27.11.08	40	Nasik
28.01.09 – 30.01.09	42	Bhubaneswar

The Institute organised four **State-Level Training and Sensitisation Programmes on Juvenile Justice (Care and Protection of Children) Amendment Act 2006** in collaboration with NGOs recommended by the respective State Governments, namely, Satya, Jaipur, Prayas, Delhi, Bal Sakha, Patna and State Council for Child Welfare, Chennai. The objectives of the programmes were to orient participants to the Juvenile Justice (Care and Protection of Children) Amendment Act 2006; provide clarity on the roles and responsibilities of different personnel involved in the implementation of the Act; create awareness on the role of voluntary agencies and community as provided for in the Act; enhance their understanding of the concept of rehabilitation and social reintegration; provide effective options assessment, and facilitate the speedy disposal of cases.

Dates	No. of Participants	Venue
18.03.09-20.03.09	48	Patna
18.03.09-20.03.09	22	Chennai
25.03.09-27.03.09	50	Jaipur
30.03.09-01.04.09	48	New Delhi

Programmes Organised Through Childline India Foundation

In all, 269 **Sensitisation Workshops for the Members of Allied Systems on Child Protection** were organised by Childline India Foundation (CIF) in different cities of the country. The major objectives of the sensitisation workshops were to sensitise the members of allied systems on child rights and protection, ICPS and their roles and responsibilities in creation of protective environment for children at the grassroots level. The programme contents covered: understanding child rights and protection; understanding provisions laid down under the Juvenile Justice (Care and Protection of Children) Amendment Act 2006 for care and protection of children; understanding the objectives and programme framework and service delivery mechanism of ICPS; understanding roles and responsibilities of allied systems in creating protective environment for children; sensitising about the existing legal safeguards and emergency outreach services like Childline; and discussing other related and emerging issues relating to child rights and protection.

Dates	No. of Participants	Venue
01.04.08-31.03.09	14,327	In different cities of the country

A **National Partnership Meet of Childline Directors** was organised with the objectives to: identify issues for advocacy at the regional and national level; share best practices from all Childline cities; strengthen the network between the diverse partner organisations of Childline; enhance inter-regional coordination between the partners and Childline functionaries; facilitate peer learning among Childline Directors; provide a platform to deliberate on concerns relating to Childline; identify thrust areas for interventions; and advocacy for the service at the national level.



The content of the programme included: presentation of activities undertaken by Childline India Foundation; sharing of best practices by Childline partners; reviewing data trends; understanding of issues of national concerns and future thrust areas for Childline intervention; operational models in the evolving scenario; upscaling of various mechanisms of child protection including NICP workshops; and protocols on issue-based interventions.



A view of National Partnership Meet of Childline Directors Meet held at Chennai by Childline Foundation

Dates	No. of Participants	Venue
10.11.08-12.11.08	138	Chennai

Four **Regional Partnership Meets of Childline Coordinators** were also organised with the objectives to: provide opportunities for enhancement of skills and knowledge-base of grassroots level functionaries to equip them to respond to the emerging needs and issues concerning child protection; strengthen network between the diverse partner organisations of Childline within the region; improve interregional coordination between the partners and Childline functionaries; provide a forum to deliberate on concerns relating to child protection in the context of securing children their rights; facilitate peer learning among Childline Coordinators through sharing of best practices; identify issues for advocacy at the regional level; provide



A view of Regional Partnership Meet of Childline Coordinators held at Mumbai by Childline Foundation

a forum for Coordinators and Directors to jointly review operational practices and norms in Childline interventions and advocacy; facilitate understanding of evolving trends in issue-based interventions, regional networking and advocacy pertaining to child protection.

The contents of the programme included: existing mechanisms to ensure implementation of processes and adherence to protocols in issue-based interventions; understanding provisions laid down under the Juvenile Justice (Care and Protection of Children) Amendment Act, 2006 and other relevant legislations concerning child protection; operational models and documentation processes in renewed scenario; and sharing of best practices.

Dates	No. of Participants	Venue
18.09.08-20.09.08	30	Mumbai
07.01.09-09.01.09	63	Sriperumbudur, Tamil Nadu
20.01.09-22.01.09	82	Kolkata
01.02.09-04.02.09	33	Udaipur

Four **Regional Partnership Meets of Childline Para Professionals/Team Members** were organised

with the objectives to: provide opportunities for enhancement of skills and knowledge-base of Para Professionals/Team Members to equip them to respond to the emerging needs and issues concerning child protection; strengthen network between the diverse partner organisations of Childline within the region; provide a forum to deliberate on concerns relating to child protection in the context of securing children their rights; facilitate peer learning among Para Professionals/Team Members through sharing of best practices; identify issues for advocacy at the regional level; provide a forum for Para Professionals/Team Members to jointly review operational practices and norms in Childline interventions and advocacy; facilitate understanding of evolving trends in issue-based interventions, regional networking and advocacy pertaining to child protection.



A glimpse of Regional Partnership Meet of Childline Para-professionals/Team Members organised by Childline Foundation

The contents of the programme included: existing mechanisms to ensure implementation of processes and adherence to protocols in issue-based interventions; understanding provisions laid down under the Juvenile Justice (Care and Protection of Children) Amendment Act, 2006 and other relevant legislations concerning child protection; operational models and documentation processes in renewed scenario; and sharing of best practices.

Dates	No. of Participants	Venue
16.09.08-17.09.08	46	Mumbai
05.01.09-06.01.09	68	Chennai
17.01.09-19.01.09	68	Kolkata
30.01.09-01.02.09	50	Udaipur

III. Programmes for the Countries of SAARC Region

Child Rights and Child Protection

SAARC countries have a lot in common, both in terms of people and the culture as well as the problems that are faced by children. Therefore, there is a need for the SAARC countries to interact with each other, analyse and understand the problems of children as also get acquainted with the systems specially the legal safeguards and provisions available to address the issues of child protection and child rights in their respective countries. Such an interaction would also enable the representatives of these countries to identify and adopt best practices that exist in other countries of the Region. In order to implement policies and programmes that address the child rights and protection issues, various agencies, Government Departments and social activists have to play an important role. They need to be fully sensitised to the needs of children and remain well conversant with the various provisions of not only the CRC but also other legal provisions and their delivery mechanisms.

In view of this, the Institute at the behest of Ministry of Women and Child Development organised an **Orientation Programme on Child Rights and Child Protection for SAARC Countries** with the objectives to: enable the participants to develop a conceptual perspective of child rights including Rights-based Approach (RBA); promote discourse on good child



Dr. A. K Gopal, Director, NIPCCD delivering the inaugural address in the Orientation Programme on Child Rights and Child Protection for SAARC Countries

protection practices - policies, programmes legislations etc. and help them to develop framework for Regional and Country Plans of Action for Child Protection. Broadly, the programme covered international efforts for securing child rights including UNCRC; welfare-based vs rights-based approaches; Indian policy and programmes for child protection; needs and problems of children; parenting; mechanisms for juvenile justice systems; understanding aspirations of children through face-to-face dialogue (during exposure / field visits); child participation issues; institutional and non-institutional methods of care; adoption; role of key stakeholders including NGOs in

child care and protection; issues such as child abuse, child labour, trafficking of children and young persons, missing children, violence against children, childhood disability, etc.

Thirteen participants from six SAARC countries, namely Bangladesh (3), India (2), Maldives (1), Nepal (2), Pakistan (2) and Sri Lanka (3) attended the programme.

Dates	No. of Participants	Venue
03.11.08 – 13.11.08	13	New Delhi

Preventing and Combating Trafficking in Women and Children

Trafficking is the worst form of abuse that causes irregular migration for commercial sexual exploitation, forced labour or services, servitude, slavery or similar practices. Globally, the human trafficking has reached an alarming proportion in the past two decades particularly in the South Asian Region. Trafficking in women and children is an international phenomenon not restricted by boundary constraint or community profile. Like globalisation in trade and commerce, trading in human beings has become a trans-national crime, involving huge money. Trafficking not only violates the



Shri Anil Kumar, Secretary, Ministry of Women and Child Development addressing the participants of Orientation Programme on Child Rights and Child Protection for SAARC Countries



Shri Anil Kumar, Secretary, Ministry of Women and Child Development addressing the participants of Training Programme on Preventing and Combating Trafficking in Women and Children for SAARC Countries

fundamental rights of human beings to live in dignity but also the right to liberty, freedom from violence, cruelty and degradation. It denies children right to education and freedom to choose the way of life.

Most countries recognise that trafficking has serious medical, social, legal and economic effects on the victims. In the last 30 years trafficking in women and children for sexual exploitation in Asia alone has victimised more than 30 million people. UN estimates that four million people are traded against their will to work in some form of slavery. Unfortunately, many of them are children.

The Institute organised a **Training Programme for SAARC Countries on Preventing and Combating Trafficking in Women and Children** at the instance of SAARC Division of Ministries of External Affairs and Women and Child Development, Government of India. The main objectives of the training were to:

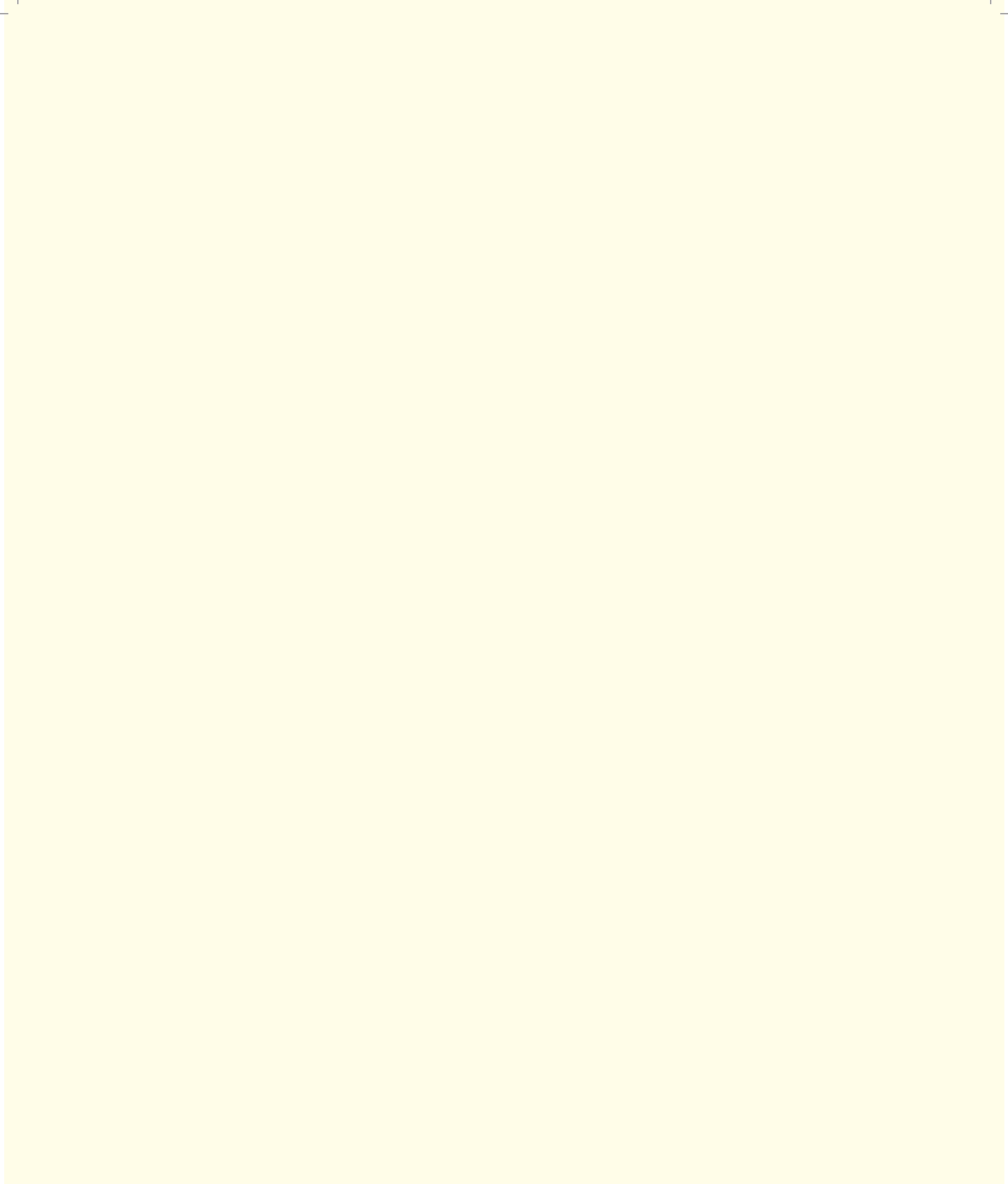
create awareness among the participants on the state of trafficking in human beings with particular reference to Asia and South Asia; make them aware of the extent of trafficking in women and children for commercial sexual exploitation; orient them on the strategies that are required to be adopted for preventing and combating trafficking of human beings; impart knowledge on legal structure and law enforcement measures adopted in India against trafficking and exploitation; familiarise them with relief and rehabilitation measures for victims rescued; and apprise them of health and social consequences of trafficking.

Representatives from Bhutan (2), India (3), Maldives (2), Nepal (3), Pakistan (2) and Sri Lanka (3) attended the training.

Dates	No. of Participants	Venue
21.05.08 – 31.05.08	15	New Delhi



CHAPTER 2



Training Programmes/Activities under ICDS

Training Programmes

Being an apex organisation for training of functionaries of Integrated Child Development Services (ICDS) programme, the Institute is responsible for planning, organising, coordinating and monitoring training; building capabilities of various institutions engaged in training; organising training of trainers; designing, revising and standardising syllabi for training of all categories of ICDS functionaries; preparation of training modules and developing, procuring and distributing training materials including audio-visual aids.

The Institute has also been providing technical support and feedback to Ministry of Women and Child Development (MWCD) on training of ICDS functionaries.

At the instance of the MWCD the Training Division is also monitoring Anganwadi Training Centres/Middle Level Training Centres (AWTCs/MLTCs) and ICDS projects for assessing and improving the overall quality of training centres as well as services being rendered by ICDS projects.

The Headquarters and the four Regional Centres of NIPCCD located at Bangalore, Guwahati, Indore, and Lucknow organise Training of Child Development Project Officers (CDPOs) and Assistant Child Development Project Officers (ACDPOs). The Headquarters and its Regional Centres also organise Training of Trainers of AWTCs and MLTCs. Supervisors and AWWs are trained at MLTCs and AWTCs respectively, which are identified and commissioned by the state governments and are located in different states.

The activities of the Institute in the area of training of CDPOs, ACDPOs, Trainers and other related tasks are presented in the following sections.

Training of ICDS Functionaries

Job Training Course (JTC) for Child Development Project Officers (CDPOs)/ Assistant Child Development Project Officers (ACDPOs)

The Institute's Headquarters and its Regional Centres provide initial Job Training to CDPOs/ACDPOs. The main objectives of the training are to: (i) orient CDPOs/ACDPOs to the various components of ICDS; (ii) enable them to develop skills necessary to become effective managers and implementers of ICDS programme; (iii) acquaint them with ways of eliciting community participation to maximise the reach of services of ICDS; and (iv) make them aware of their role and responsibilities and those of other ICDS and Block functionaries. The revised syllabus, which included supervised practice, additional mock sessions and practicals, were used for all the training courses.

In all, the Institute organised 13 Job Training Courses for CDPOs/ACDPOs during the year 2008-09 in which 323 CDPOs/ACDPOs were trained.

Dates	No. of Participants	Venue
07.07.08 – 05.08.08	25	Bangalore
07.07.08 – 05.08.08	12	Indore
07.07.08 – 05.08.08	30	Lucknow
09.07.08 – 07.08.08	14	Guwahati
06.08.08 – 05.09.08	45	New Delhi
25.08.08 – 23.09.08	15	Indore
14.10.08 – 12.11.08	29	Bangalore
17.11.08 – 17.12.08	16	Guwahati
01.12.08 – 01.01.09	33	Lucknow
05.01.09 – 02.02.09	34	New Delhi
05.01.09 – 04.02.09	17	Indore
28.01.09 – 26.02.09	24	Bangalore
04.02.09 – 06.03.09	29	Lucknow

Refresher Course for CDPOs/ACDPOs

In the ICDS set up, the CDPOs/ACDPOs are project managers entrusted with the responsibility of managing the delivery of services effectively. In order to share generic information as well as updates in the field of ICDS, refresher courses are organised with regular frequency with the objective to enhance their supervisory, monitoring and liaison skills for effective coordination and convergence of services at the Anganwadi Centres. During the year 2008-09, 523 CDPOs/ACDPOs received refresher training in 21 courses organised at the Headquarters and Regional Centres at Bangalore, Guwahati, Indore and Lucknow.

Dates	No. of Participants	Venue
21.04.08 – 25.04.08	27	New Delhi
28.04.08 – 02.05.08	23	Guwahati
26.05.08 – 30.05.08	27	New Delhi
02.06.08 – 06.06.08	20	Lucknow
23.06.08 – 27.06.08	34	Indore
14.07.08 – 18.07.08	11	Guwahati
04.08.08 – 08.08.08	32	Bangalore
04.08.08 – 08.08.08	27	Lucknow
18.08.08 – 22.08.08	27	Indore
22.09.08 – 26.09.08	36	Bangalore
13.10.08 – 17.10.08	27	New Delhi
20.10.08 – 24.10.08	20	Guwahati
03.11.08 – 07.11.08	23	New Delhi
17.11.08 – 21.11.08	32	Lucknow
15.12.08 – 19.12.08	24	Bangalore
15.12.08 – 19.12.08	16	Indore
05.01.09 – 09.01.09	19	Bangalore
05.01.09 – 09.01.09	36	Lucknow
05.01.09 – 09.01.09	25	Guwahati
09.02.09 – 13.02.09	17	Indore
02.03.09 – 06.03.09	20	Guwahati



Refresher Course for CDPOs/ACDPOs

Training of Trainers

Refresher Course for Instructors of MLTCs

A Refresher Course for Instructors of MLTCs was organised by the Headquarters with the objectives to: orient the instructors about the latest developments in ICDS programme; apprise them about the trends and challenges in health, nutrition and early childhood care and education (ECCE); update their knowledge and skills in innovative training techniques; and discuss the implementation of syllabus for Supervisors and problems and constraints in organising training of ICDS functionaries at MLTCs.



Dr. A. K. Gopal, Director, NIPCCD interacting with the participants of Refresher Course for Instructors of MLTCs

Dates	No. of Participants	Venue
23.03.09-27.03.09	15	New Delhi



Orientation of State Programme Officers and Deputy Directors

The Headquarters and its Regional Centres located at Bangalore, Guwahati, Indore and Lucknow organised five **Orientation Training of State Programme Officers and Deputy Directors Dealing with ICDS**. The objectives of the training were to: familiarise the participants about recent developments in ICDS programme; apprise them about various innovative practices/initiatives in ICDS; analyse the bottlenecks hindering successful implementation of the programme; and facilitate them in preparation of an action plan with a view to improve the quality of ICDS programme.

Dates	No. of Participants	Venue
22.04.08-24.04.08	19	Lucknow
22.10.08-24.10.08	28	New Delhi
10.11.08-12.11.08	20	Bangalore
24.02.09-26.02.09	22	Guwahati
03.03.09-05.03.09	15	Indore

Skill Training Programmes for Trainers

The Headquarters and Regional Centres of the Institute organised 17 skill training programmes for the Instructors of MLTCs/AWTCs in which 343 trainers of MLTCs/AWTCs were provided training in the areas described below:

Skill Training for Instructors of AWTCs/MLTCs on Integrated Management of Neonatal and Childhood Illnesses (IMNCI)

Regional Centre, Lucknow of the Institute organised a programme on **Skill Training for Instructors of AWTCs/MLTCs on IMNCI**. The objectives of the programme were to: train the Instructors on management of neonatal and childhood illnesses, viz acute respiratory infections (ARIs), diarrhoea,

malnutrition, fever and other common ailments in an integrated manner; equip the participants with technical and communication skills for assessment, classification and treatment of common childhood illnesses and ailments; build up their skills in counselling mothers and for providing home treatment to sick children; and strengthen their skills on suitable training techniques to impart IMNCI training effectively to Anganwadi Workers and Supervisors.

Dates	No. of Participants	Venue
21.07.08-25.07.08	16	Lucknow

Skill Training of Trainers of AWTCs/MLTCs on Recent Developments in Nutrition and Health Care of Children and Women

NIPCCD Headquarters organised a course for Trainers of AWTCs/MLTCs on **Recent Developments in Health and Nutrition Care of Children and Women**. Its main objectives were to: apprise the participants about the recent developments in the area of nutrition and health care of children and women; discuss the problems of malnutrition and community-based interventions; and make them aware of Government initiatives to improve the nutritional and health status of children and women.

Dates	No. of Participants	Venue
16.06.08-20.06.08	13	New Delhi

Skill Training of Trainers of AWTCs/MLTCs on Infant and Young Child Feeding (IYCF) and Counselling

During the year under report, Regional Centres, Lucknow and Indore organised a **Skill Training of Trainers of AWTCs/MLTCs on Infant and Young Child Feeding and Counselling**. The main objectives of the training were to: give an insight about the problem of malnutrition in under-threes; enhance the

basic knowledge of trainers about the concept and benefits of exclusive breastfeeding and complementary feeding, as well as, augment their skills in breastfeeding counselling.

Dates	No. of Participants	Venue
05.05.08-09.05.08	19	Lucknow
23.03.09-27.03.09	11	Indore

Training of Instructors on Prevention of Undernutrition with Special Emphasis on Prevention of Micronutrient Malnutrition

The Institute's Headquarters organised a **Training of Instructors of AWTCs/MLTCs on Prevention of Undernutrition with Special Emphasis on Prevention of Micronutrient Malnutrition** with the objectives to enhance their knowledge and understanding regarding prevalence, causes, consequences and prevention of micronutrient malnutrition prevalent among urban, rural and tribal populations; upgrade their capabilities in assessing nutritional themes to be addressed at the community, household and individual levels so as to prevent micronutrient malnutrition; and build-up skills to develop advocacy plans for creating awareness among the community in general and AWWs/ Supervisors, in particular.

Dates	No. of Participants	Venue
22.09.08-26.09.08	21	New Delhi

Skill Training on Nutrition and Health Education (NHED) for Instructors of AWTCs/MLTCs and ICDS Functionaries

Regional Centre, Guwahati organised a **Skill Training on Nutrition and Health Education (NHED) for Instructors of AWTCs/MLTCs and ICDS Functionaries** with the objectives to: discuss the need and importance of nutrition and health education in ICDS; apprise the participants about the recent

developments in health and nutrition; and enhance their skills in planning and organising nutrition and health education services.

Dates	No. of Participants	Venue
07.04.08-11.04.08	22	Guwahati

Skill Training of Trainers of AWTCs/MLTCs on Early Childhood Care and Education (ECCD)

A **Skill Training Programme on ECCD** was organised by Regional Centre located at Lucknow for trainers of AWTCs/MLTCs with the aim to: elucidate the concept, significance and organisation of activities related to various domains of child development; create better understanding of the concept, significance and future trends of ECCD component of ICDS; improve skills and knowledge of trainers in preparation and use of teaching aids for ECCD; strengthen communication and presentation skills of trainers; and equip them with necessary skills for evaluating and strengthening ECCD in ICDS.

Dates	No. of Participants	Venue
30.03.09-01.04.09	27	Lucknow

Orientation Training of Instructors of AWTCs/MLTCs on Counselling of Adolescent Girls on Life Skills Education

The Headquarters organised an **Orientation Training of Instructors of AWTCs/MLTCs on Counselling of Adolescent Girls on Life Skills Education** with the objectives to: apprise the participants about the concept and significance of adolescence and life skills education; orient them about various skills in imparting life skills education; strengthen their communication and counselling skills; and enable them to develop a strategic framework for life skills education of adolescent girls.



Dates	No. of Participants	Venue
01.09.08-05.09.08	18	New Delhi

Training of Trainers (TOT) of MLTCs/ AWTCs on Prevention of Child Marriage and Female Foeticide

The Headquarters organised a **Training of Trainers of AWTCs/MLTCs on Prevention of Child Marriage and Female Foeticide** with the objectives to: sensitise the participants on gender-based violence with special focus on child marriage and female foeticide; sensitise them about the magnitude of the problem and its overall impact on the status of girl children and women; and discuss related laws and strategies for bringing about attitudinal change to curb female foeticide and child marriage.

Dates	No. of Participants	Venue
01.12.08-03.12.08	22	New Delhi

Skill Training for Trainers of AWTCs/MLTCs on Prevention of Trafficking of Women and Children and HIV/AIDS

Regional Centre, Lucknow organised a **Training of Trainers of AWTCs/MLTCs on Prevention of Trafficking of Women and Children and HIV/AIDS** with the objectives to: create awareness among the participants about the magnitude of the problem of trafficking and HIV/AIDS; discuss the role and responsibilities of ICDS functionaries in prevention of trafficking among women and children; and sensitise them to the need for counselling children at every stage of rehabilitation process.

Dates	No. of Participants	Venue
15.09.08-19.09.08	16	Lucknow

Skill Training of Trainers of AWTCs/MLTCs on Participatory Learning and Action Techniques

A **Skill Training for Trainers of AWTCs/MLTCs on Participatory Learning and Action (PLA) Techniques** was organised by Regional Centre, Guwahati with the objectives to: develop understanding about the concept, principles and techniques of PLA; improve the quality of ICDS training by building up skills in need assessment, planning, organising, monitoring and evaluation of training programmes; and equip them with techniques of interacting with the community using different PLA techniques.

Dates	No. of Participants	Venue
20.10.08-24.10.08	20	Guwahati

Skill Training of Trainers of AWTCs/MLTCs on Training Technology

A **Skill Training of Trainers of AWTCs/MLTCs on Training Technology** was organised by Headquarters with the aim to: build up their skills in planning and organising quality training programmes; apprise them about the concept and stages of training cycle; familiarise them with various training approaches and methods; and equip them to select, prepare and use different training materials effectively.

Dates	No. of Participants	Venue
21.07.08-25.07.08	34	New Delhi

Skill Training for Instructors of AWTCs/MLTCs on Community Mobilisation and Participation

The Headquarters and Regional Centre, Bangalore organised two programmes each on **Skill Training for Instructors of AWTCs/MLTCs on Community Mobilisation and Participation** with the objectives

to: develop understanding of the participants on the concept and principles of community mobilisation and participation; and enhance their skills in eliciting community participation as well as in using other participatory techniques.



Skill Training of Instructors of AWTCs/MLTCs on Community Mobilisation and Participation

Dates	No. of Participants	Venue
05.05.08-09.05.08	21	New Delhi
14.07.08-18.07.08	22	Bangalore
19.01.09-23.01.09	20	New Delhi
16.02.09-20.02.09	26	Bangalore

Skill Training of Trainers of AWTCs/MLTCs on Communication and Counselling Skills

NIPCCD Headquarters at New Delhi organised a **Training of Instructors of AWTCs/MLTCs on Communication and Counselling Skills** with the objectives to: acquaint the participants about the concept of communication and counselling; and equip them with skills related to communication and counselling.

Dates	No. of Participants	Venue
28.07.08-01.08.08	15	New Delhi

Other Training Programmes

Skill Training on Growth Monitoring and Promotion for ICDS Functionaries

A **Skill Training on Growth Monitoring and Promotion for ICDS Functionaries** was organised by Institute's Regional Centre, Guwahati with the objectives to: share an update with the participants on 11th Five-Year Plan provisions on ICDS universalisation with quality for enhancing young child growth and development; sensitise them about the new WHO Child Growth Standards and the programme implications of introducing New WHO Child Growth Charts; and build-up their counselling skills for growth monitoring and promotion.

Dates	No. of Participants	Venue
02.02.09-04.02.09	39	Guwahati

Skill Training to ICDS Functionaries of Karnataka State on Infant and Young Child Feeding (IYCF)

At the request of Department of Women and Child Development, Government of Karnataka, NIPCCD Regional Centre, Bangalore organised two **Skill Training Programmes on IYCF** for ICDS Functionaries of Karnataka State. The main objectives of the training were to: impart knowledge, understanding and support regarding breastfeeding and complementary feeding issues; orient them about counselling mothers and caregivers for enhancing optimal infant and young child feeding practices as per guidelines of the Global Strategy for Infant and Young Child Feeding; and equip them with counselling skills on breastfeeding, complementary feeding, as also counselling HIV positive mothers on infant feeding.



Skill Training to ICDS Functionaries of Karnataka State on Infant and Young Child Feeding

Dates	No. of Participants	Venue
11.12.08-12.12.08	31	Bangalore
22.01.09-23.01.09	42	Bangalore

Training Programme on Accreditation System in ICDS for the Officers of Karnataka

At the request of Department of Women and Child Development, Government of Karnataka, NIPCCD Regional Centre, Bangalore organised four training programmes on **Accreditation System in ICDS** for the officials of Karnataka State. The objectives of the training programmes were to: orient the participants on accreditation system in ICDS, give exposure to them on grading/rating AWC and draw-up a district training action plan on accreditation system.

Dates	No. of Participants	Venue
05.01.09-06.01.09	42	Bangalore
07.01.09-08.01.09	42	Bangalore
12.01.09-13.01.09	48	Bangalore
19.01.09-20.01.09	37	Bangalore

Joint Training of ICDS and Health Functionaries on Issues Related to Women and Children

Institute's Regional Centre, Lucknow organised a **Joint Training of ICDS and Health Functionaries**

on **Issues Related to Women and Children** with the objectives to: review the existing status of coordination mechanism among the ICDS and health staff; and suggest ways and means for improving the coordination with ICDS and health staff for quality implementation of ICDS programme.

Dates	No. of Participants	Venue
12.01.09-16.01.09	49	Lucknow

Workshop to Document Best Practices in Nutrition and Health Education in ICDS

NIPCCD Headquarters at New Delhi organised a **Workshop to Document Best Practices in Nutrition and Health Education in ICDS** with the objectives to: identify the innovative practices being adopted by States/UTs to strengthen the quality of NHED under ICDS; and document the best practices so as to replicate them in other projects of ICDS.



Workshop to Document Best Practices in Nutrition and Health Education in ICDS

Dates	No. of Participants	Venue
10.06.08-11.06.08	34	New Delhi

Working Group Meeting for Training of ICDS and Health Functionaries on New WHO Child Growth Standards in ICDS

The Institute's Headquarters at New Delhi organised a **Working Group Meeting for Training of ICDS and**

Health Functionaries on New WHO Child Growth Standards in ICDS with the objectives to: finalise the strategies for Training of ICDS and Health Functionaries on the New WHO Child Growth Standards.

Date	No. of Participants	Venue
22.10.08	31	New Delhi

Regional Workshop on the Introduction of New WHO Child Growth Standards

NIPCCD Headquarters and its three Regional Centres located at Bangalore, Guwahati and Lucknow organised a **Regional Workshop on the Introduction of New WHO Child Growth Standards in ICDS** each with the objectives to: sensitise key State officials of Department of Women & Child Development and Health & Family Welfare about the New WHO Child Growth Standards; and facilitate State teams in identifying key actions required for operationalising the New WHO Child Growth Standards.



Regional Workshop on the Introduction of New WHO Child Growth Standards in ICDS

Dates	No. of Participants	Venue
21.11.08	53	Lucknow
28.11.08	65	Bangalore
08.12.08	63	Guwahati
12.12.08	64	New Delhi

Review Meet of Trainers of MLTCs/AWTCs of Karnataka

At the behest of Department of Women and Child Development, Government of Karnataka, the NIPCCD Regional Centre, Bangalore organised a **Review Meet of Trainers of MLTCs/AWTCs of Karnataka** with the objectives to: review the status of functioning of AWTCs/MLTCs in Karnataka State; share the experiences; and discuss the challenges and the constraints of the training centres.

Dates	No. of Participants	Venue
24.11.08	37	Bangalore

Research and Other Projects

Time and Work Study of Anganwadi Workers (AWWs)

The Institute had undertaken the above study with the objectives to: investigate the variability of time allocation system by AWWs for carrying out different tasks assigned to them; assess the actual amount of time spent by AWWs in performing the tasks directly connected with delivery of services as envisaged under ICDS; study the prioritisation of tasks by AWWs; explore the time being spent by AWWs for strengthening other developmental programmes; compare the time allocation and working pattern of AWWs serving under different settings of rural, urban and tribal ICDS projects; and to suggest ways/strategies for effective and efficient utilisation of time by AWWs. One hundred and forty-four AWCs were selected randomly from Assam, Maharashtra, Tamil Nadu and Uttar Pradesh. The data for the study was collected by interviewing AWWs, Supervisors, CDPOs and other stakeholders, as also through observation of AWCs.



Main Findings

- ❖ There was a marked difference in the time spent by the AWWs at the AWCs across states. The study revealed that 73 per cent of AWWs spent 7-8 hours a day at the AWCs in Tamil Nadu whereas majority of AWWs (93%) in Assam spent only 4 hours.
- ❖ On an average, AWWs spent 1-2 hours a day in organising pre-school education activities. Roughly one-fifth (20%) of AWWs also reported that they were not organising outdoor activities for children.
- ❖ More than half (57%) AWWs were spending less than an hour in organising supplementary nutrition services. About 62 per cent AWWs reported about their involvement in cooking and cleaning of utensils as well.
- ❖ Majority of AWWs (78%) reported that they were spending on an average one hour daily in conducting home visits. Majority of AWWs (68.5%) reported that they spent 10-20 minutes in each household.
- ❖ On an average it was found that an AWW had to maintain as many as 10 registers. Tamil Nadu (n=26) maintained the highest number of daily registers followed by Uttar Pradesh (n=9), Maharashtra (n=7) and Assam (n=3). As regards maintenance of periodic records and registers, it was again found that the AWWs of the State of Tamil Nadu were maintaining highest number of records and registers (n=33) followed by Maharashtra (n=21), Assam (n=16) and Uttar Pradesh, where the AWW had to maintain 14 periodic registers.
- ❖ Majority of the AWWs from Tamil Nadu (96%), Maharashtra (92%) and Uttar Pradesh (96%) reported spending 1-4 days for completing the work related to Monthly Progress Reports (MPRs). However, majority of AWWs across all states reported that they were not maintaining the Quarterly Progress Reports (QPRs).
- ❖ Nutrition and health education (NHED) sessions, growth monitoring sessions and immunisation camps were organised on a monthly basis in 62 per cent, 77 per cent and 87 per cent of AWWs respectively.
- ❖ Every seven out of nine AWWs (78%) reported that they were involved in the pulse polio campaign during the past one year. The study revealed that most of the AWWs (68%) were involved in the task for less than 10 days in a year. However, nearly one fifth of them were involved in the task for a duration varying from 10 to 60 days.
- ❖ More than 70 per cent of AWWs reported that they were not deputed for any non-ICDS duties during the past one year. Amongst AWWs who reported of having been deputed for non-ICDS duties, majority was deputed for only one to two days.
- ❖ Every nine out of ten AWWs reported that helpers were assisting them in bringing children, collecting mothers, and cleaning of AWCs. Sizeable number of AWWs (80%) also reported utilising the AWWs not only for distribution of supplementary nutrition to children, pregnant and lactating mothers but also in conducting pre-school education activities. Little less than half of the AWWs (41%) reported taking their help in cooking of supplementary nutrition. Majority of AWWs (69%) also reported

that in their absence, the helpers are performing the work of AWWs.

- ❖ Every four out of five AWWs reported that they were overburdened with work. High workload was voiced by majority of AWWs from Assam (96%) followed by Tamil Nadu (90%), Uttar Pradesh (71%) and Maharashtra (63%). Further, the AWWs working in urban projects complained about the heavy work load compared to their counterparts working in rural (75%) and tribal (71%) ICDS projects.

The draft report of the study is approved.

Best Practices in Nutrition and Health Education in ICDS

The Institute had undertaken the above documentation project with the objective to identify best practices related to Nutrition and Health Education (NHED) in ICDS; and document and disseminate the same among the ICDS functionaries in a user-friendly manner, for its adoption.

The work on the project was carried out in three phases. In the first phase information on innovative initiatives in NHED was collected from States/UTs. The information thus received from States/UTs were reviewed in-depth and the criteria for determining ‘best practices’ in NHED were worked out in a Workshop conducted in the second phase. The Workshop which was attended by officials of 16 State Governments/UTs of the country dealing with NHED in ICDS and representatives from national and international organisations had a major role to play in finalising the best practices. Documentation of best practices was done in the third phase with the ultimate aim to develop a user-friendly ready-referencer on ‘best practices on NHED in ICDS’ for the functionaries and trainers of ICDS.

The criteria for rating any NHED initiative as ‘best practice’, based on the consensus that emerged during workshop include: extent of coverage of the initiative at the initial stage; scope for scaling-up of the initiative with the gradual passage of time; overall impact at the initial stage and thereafter; cost effectiveness; community involvement and ownership; sustainability; and replicability of the initiative.

Using the above criteria, NHED initiatives of eight States were identified as ‘best practices in NHED’. They included: Nutrition and Health Day, Andhra Pradesh; Muskan – EkAbhiyan, Bihar; Dular, Jharkhand; Mangal Diwas, Madhya Pradesh; Godbharai and Annaprashan, Rajasthan; Mothers Support Group, Tamil Nadu; Kishori Uthan Project, Uttarakhand; and Kano Parbo Na, West Bengal.

Main Findings

- ❖ The basic premise of Nutrition and Health Day (NHD), Andhra Pradesh is the convergence of ICDS and health services at various levels, with focus on coordinated service delivery at the community level leading to full utilisation of the services provided at the AWC, at a convenient time, on a fixed day and at a fixed site by all the eligible children below three years; pregnant and lactating women. Involving groups of men and couples in the NHD is a unique endeavour.
- ❖ Muskan – EkAbhiyan, Bihar set out with the objectives to achieve hundred per cent immunisation of children and pregnant women; and ensure hundred per cent safe and institutional delivery. This campaign combines several immunisation strengthening initiatives to achieve cent per cent coverage of beneficiaries.
- ❖ Dular of Jharkhand and Bihar is a comprehensive



strategy for Early Childhood Care for Survival, Growth and Development (ECC-SGD). 'Care' is a major factor, which has a life-long impact on the growth, development and survival of an individual. The Dular strategy is based on the life cycle approach to break the vicious cycle of inter-generational disadvantage faced by the vulnerable groups. Special interventions are planned for, during infancy, early childhood, adolescence, pregnancy and lactation period under Dular.

- ❖ Under the Mangal Diwas, in Madhya Pradesh the first Tuesday of each month is kept for celebrating Godhbharai of pregnant women. The celebration takes place in a very traditional way along with distribution of folic acid tablets. Extremely poor women are also given an aid of Rs. 500/- for their delivery expenses. These women, along with their family members, are educated on complete care during pregnancy and institutional delivery. They are also educated on the significance of balanced diet, right age of marriage, birth spacing, etc. Similarly, on second Tuesdays of each month, the practice of introducing complementary foods to six-month old infants is celebrated as Annaprashan. All mothers who have six-month old infants are invited for the function along with their children and other family members including husband, mother and father-in-law, etc. They are given information on significance of initiation of complementary foods along with breast milk after six months and the necessity of doing it at the right time. All children are weighed and their weights are noted down in the registers to keep a track of their growth.
- To encourage others, all children who have been introduced to complementary foods that day are given a gift set of bowl and a spoon and their photographs are also pasted on the wall of the Centre.
- ❖ Under the Annaprashan in Rajasthan, initiation of complementary feeding is celebrated as Annaprashan for infants who have completed six months of age on Mother and Child Nutrition and Health Day. The families with such children are asked to attend the AWC. Beneficiary children and their mothers are welcomed with 'tilaks' and 'moli' and women sing 'bhajans' and give their blessings to them. Mothers and relatives of children are given information on complementary feeding (type, consistency, frequency, etc.). Auxiliary Nurse Midwife (ANM) and Supervisor give lectures as well organise demonstrations on preparation of semi-solid foods for the beneficiaries. Follow-up of feeding practice is done at the homes by Asha-Sahyogini.
- ❖ Rampant malnutrition among children and women of areas inhabited by scheduled tribes has led to the genesis of Project Shaktimaan of Madhya Pradesh. The AWCs in the project areas are kept open for six hours from 9.00 a.m. to 3.00 p.m. and children are fed supplementary nutrition thrice in a day. All pregnant and lactating women are identified and registered under AWC in order to provide them all the services. Further, health camps are organised in each of these villages at least once a month where free medicines are provided by PHCs.
- ❖ Mothers Support Groups (MSGs) in Tamil Nadu strive to 'reach the unreached' through home visits and bring about behavioural changes in the

feeding practices adopted by the family through the formation of MSGs and with the use of Mother and Child Protection Card. The key family practices are monitored by preparing the 'spider map-web diagram'. In this 'diagram', a circle is drawn with 9-10 divisions. Each division in the spider map denotes specific family practice, e.g., maternal diet, early initiation of breastfeeding, exclusive breastfeeding upto 6 months, complementary feeding at the appropriate time, quality, quantity and frequency of complementary feeding, feeding during illness, usage of iodised salt, hand washing, growth monitoring, etc. MSG draws this map whenever they meet and discuss and share to find out 'where they are' and 'where they should move'.

- ❖ Kishori Uthan Project of Uttarakhand recognises adolescence as a crucial phase in the life of a woman and therefore adopts strategies for empowering adolescent girls from Chamoli, Tehri and Uttarkashi districts of Uttarakhand through health, nutrition and overall development by creating an enabling environment for the girls to take initiatives for fulfilling their potential. Groups of 15-20 girls (Kishori Samooh) aged between 11-19 years have been formed at the village level. One leader called 'Sakhi' (the peer leader) is selected among the girls. For 20 such groups, there is one federation (Kishori Sangh) which is formed by a representative from Kishori Samooh. Kishori Samooh is the platform to meet and address various issues of importance to adolescents and for skill development.
- ❖ The basis of Kano Parbo Na in West Bengal is that it reiterates a positive social attitude: "why can't we do it?". The project aims to reduce and

prevent malnutrition among under-three children by focusing on local solutions and resources, local behaviours and practices. Behaviour change through participatory learning is the crux of the project. This is done by using positive deviant caregivers in the disadvantaged communities who through uncommon, beneficial practices, enhance their nutrition and health status. In this strategy, members of the community get ample opportunities to observe and learn from the positive deviant caregivers and practice positive deviant behaviours for improving the nutritional status of their children. Such behaviours are likely to be more acceptable to the larger community, as these are already being practiced with proven success. Similar strategy has been followed in Orissa as well.

From the analysis of best practices, it is concluded that all the above practices are replicable anywhere in the country wherever required.

The draft report of the study is approved.

Ongoing Research and Other Projects

Best Practices in Early Childhood Education (ECE) in ICDS

The Institute had undertaken the above project to identify and document the best practices of ECE in ICDS, and recommend how these successful experiments can be replicated and scaled up in larger settings across the country. Report is under finalisation.

Initiatives Concerning Public Private Partnership in ICDS

The objectives of the above project undertaken by the Institute include: identification and documentation of various Public Private Partnership (PPP) initiatives in



ICDS; studying the process and mechanisms involved in forging of these partnerships; analysing the extent to which these initiatives have succeeded in improving the delivery of services under ICDS; and examining the feasibility of replication of these initiatives across the country. Data collection of the project is in progress.

Revision of Growth Monitoring Manual

The Institute had undertaken the above project with the objectives to: review the content of the Manual on Growth Monitoring; and incorporate revisions based on the New WHO Growth Standards. The manual is under finalisation.

A Study on Monitoring Strategy of Pre-school Education (PSE) Component under ICDS

The above study has been undertaken by the Institute with the objectives to examine the existing monitoring mechanism of PSE component at the different administrative levels as well as assess the extent of its implementation; analyse the factors that facilitate or hinder effective monitoring of PSE component at different administrative levels; and identify good practices, if any, in monitoring; study the efforts made to involve the community in the monitoring process; and suggest specific recommendations for improving the monitoring process for ECCE/PSE. The research schedules of the study are under preparation.

Training of Trainers: A Handbook for Instructors of AWTCs/ MLTCs

The above task has been undertaken by the Institute with the objectives to: enable the Instructors of AWTCs/ MLTCs to strengthen their knowledge about planning and organisation of effective training; provide them opportunity to acquire skills of various participatory training techniques; and build up the requisite skills of the instructors to be an effective trainer. The document is under preparation.

Updating the Guidebook for Supervisors

The Institute has undertaken the above documentation project with the objectives to: provide updated information for facilitating the tasks of Supervisors as also help the ICDS officials in providing required guidance to the Supervisors. The work on the project is in progress.

Updating the Manual on ICDS

The above documentation project has been undertaken by the Institute with the objectives to: provide updated information incorporating changes made in the implementation of ICDS programme. The document is under preparation.

Central Monitoring Unit for Strengthening of Monitoring and Supervision System in ICDS Scheme

A monitoring and supervision mechanism for the ICDS scheme has been set up by Ministry of Women and Child Development (MWCD) through NIPCCD in addition to the existing Monitoring and Evaluation Unit in the Ministry of Women and Child Development. The new monitoring set up has a three-tier system – monitoring at the community, state and national level. At the national level, a Central Monitoring Unit (CMU) has been set up at NIPCCD Headquarters in New Delhi, wherein data received from selected institutions from States is analysed, interpreted and reports are generated. The performance of the scheme has been evaluated for quantitative and qualitative outcomes of the scheme on pre-determined set of indicators and for taking corrective steps. At the State level, various tasks relating to supervision and monitoring of the scheme were undertaken with the help of selected academic institutions viz. Medical Colleges, Home Science Colleges and Schools of Social Work.

The Institute had approached 56 academic institutions across the country to seek their willingness to be involved in the monitoring and supervision of the ICDS scheme. Out of these, 42 institutions in 25 States/UTs finally agreed to be associated with the monitoring project. In addition, four Regional Centres of NIPCCD were also associated with the project. The monitoring and supervision project thus became functional in October 2008 after signing the MOUs with these institutions. In each state, one institution among the selected institutions has been identified as lead institution which would be responsible for collecting information at the state level.

In order to orient representative of these institutions, two **Workshops on Monitoring and Supervision of ICDS Scheme for Selected Institutions** were organised by the Headquarters at New Delhi and Regional Centre, Bangalore. The main objectives of the workshops were to: discuss the tasks required to be performed by the selected Institutions as well as the consultants; and discuss the financial support available for the proposed monitoring system. In all, 62 representatives of the selected institutions attended these workshops.

The selected institutions were requested to depute their Consultants for field visits immediately on receipt of funds and submit reports to the respective Lead Institutions to enable them to prepare and submit consolidated report to the CMU. The selected institutions were also requested to furnish raw data collected by the Consultants during their field visits to CMU.

So far, 97 Consultants/project staff have furnished data of 92 ICDS Projects, 418 AWCs and 26 AWTCs. The raw data thus collected was coded, tabulated and a report on qualitative assessment - 'A Concurrent Evaluation' was submitted to the Ministry of Women and Child Development.

Based on the results of the concurrent evaluation, following broad recommendations were made by CMU for improving the functioning of ICDS Project, AWCs and AWTCs. The important suggestions and recommendations are as under:

ICDS Project and Anganwadi Centres (AWCs)

- ❖ Proper infrastructural facilities at project level as well as at AWC level to be provided
- ❖ Early convergence of services with health department for health check-up, immunisation and referral
- ❖ Filling up of vacant posts on priority basis
- ❖ Strict monitoring and supervision of delivery of services
- ❖ Regular monitoring of supply and quality of supplementary nutrition
- ❖ Availability of functional weighing scales for proper growth monitoring
- ❖ Ensuring availability and supply of medicine kit and vaccines at AWCs
- ❖ Pre-school Education (PSE)/ Nutrition and Health Education (NHED) kits to be made available at AWCs
- ❖ Village level involvement of Panchayati Raj Institutions (PRIs) for village level monitoring
- ❖ To bring about changes in the knowledge, attitude and practices of community it is essential that correct information is imparted through NHED

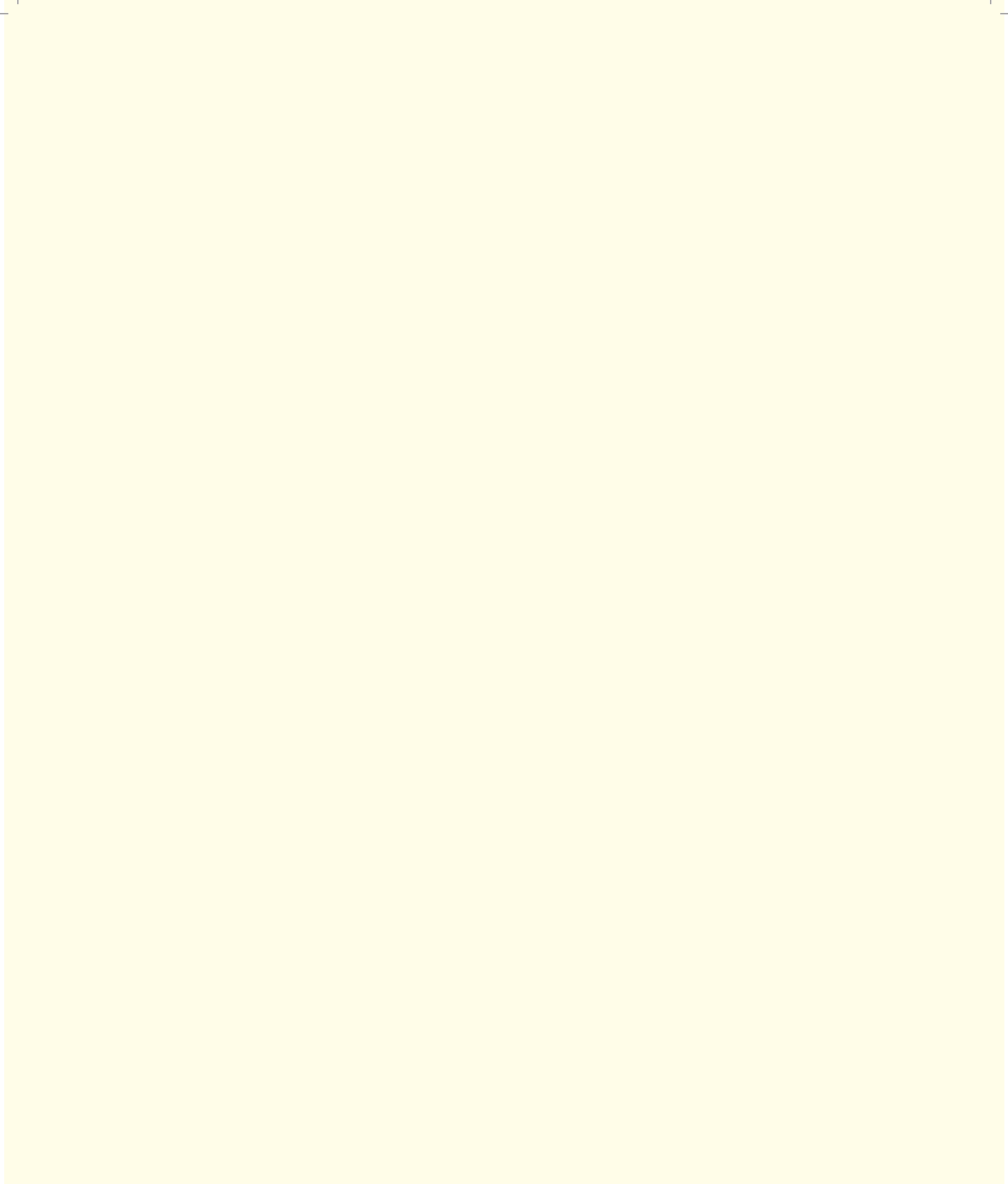
Anganwadi Training Centres (AWTCs)

- ❖ Availability of adequate physical infrastructure including classroom facilities is crucial for the



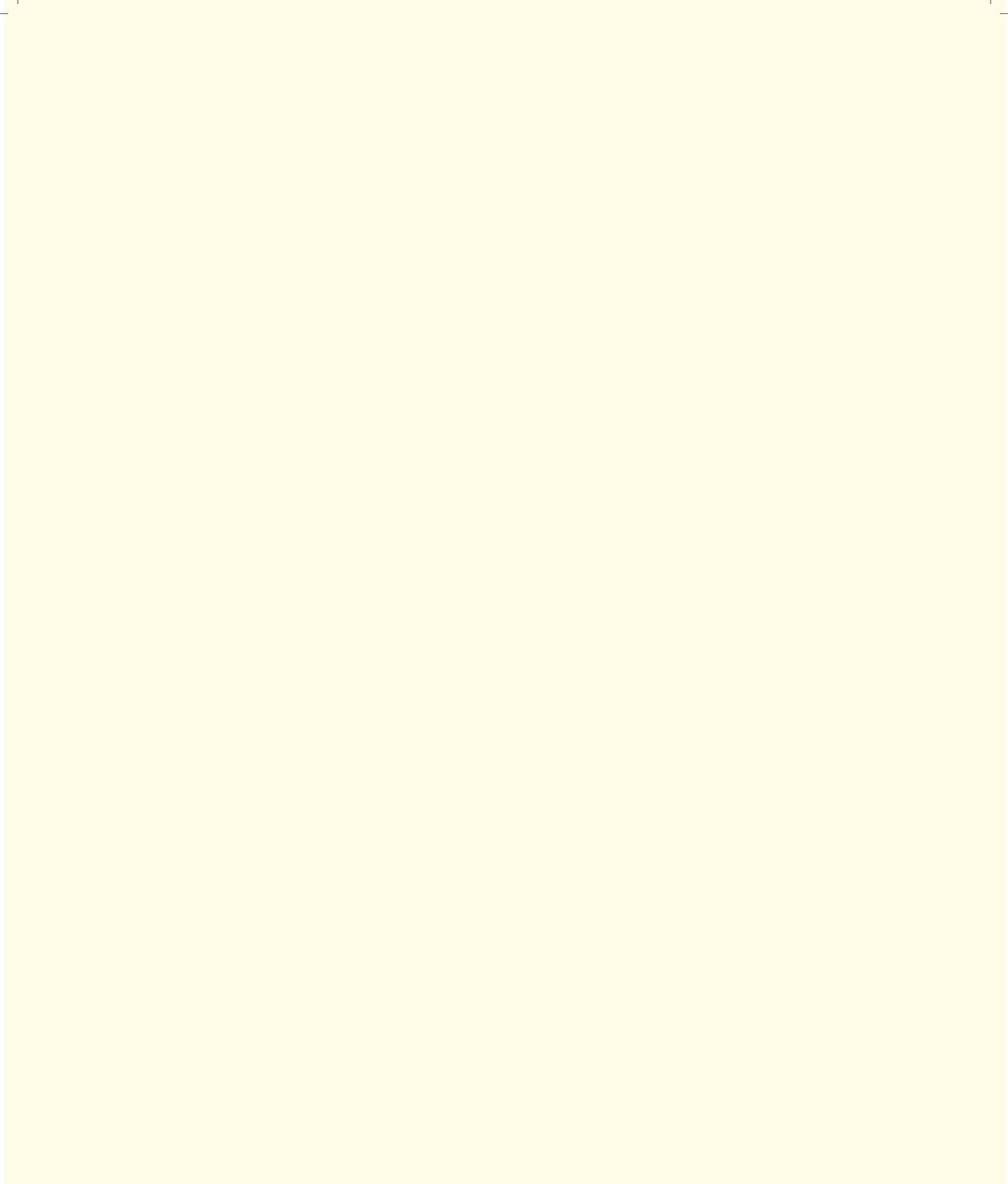
functioning of the training centres. Therefore more attention is required to be paid to this aspect.

- ❖ The training centres need to be well equipped with audio visual aids and reading material on issues concerning nutrition, health and preschool education. Basic training equipment like photocopier, OHP, VCR, television, tape recorder and slide projector etc. should be provided and instructors should be able to operate these aids.
- ❖ AWTCs should also be provided with a set of all other training materials like medicine kit, PSE kit, weighing scales, growth charts etc. required for training.
- ❖ State Government should release grants to the AWTCs on time. The financial norms under various budgetary allocations like building rent, electricity charges and other contingency also needs to be revised.
- ❖ Orientation training of newly appointed instructors and refresher training at regular intervals must be conducted to enhance the quality of training.
- ❖ There seems to be a scope for improvement in board and lodging facilities, maintenance of kitchen and hostel rooms at the AWTCs.
- ❖ AWTC instructors should undertake visits to a few ICDS projects at least once a year to undertake a follow-up of the training imparted to AWWs, as also update their knowledge about the field.
- ❖ Nodal Departments of the State Government should provide supportive supervision to the AWTCs and have closer interaction with them through regular meetings in order to solve the day-to-day problems of AWTCs.





CHAPTER 3



Research/ Evaluation Studies and Other Projects

In accordance with its mandate, the Institute undertakes Research and Evaluation studies as part of its academic activities. Guided by the Institute's research policy, research projects and evaluation studies are undertaken in different areas of voluntary action, women and child development.

Research Policy of NIPCCD: Thrust Areas

- ❖ Identification of needs and problems in the field of public cooperation, child development and women's empowerment;
- ❖ Providing information for policy formulation and programme development and serving as a clearing house for information and research;
- ❖ Developing empirically based training curricula and instructional material so as to enrich the training contents and methodology;
- ❖ Assessing the impact of ongoing programmes, identifying bottlenecks and undertaking mid-term corrections for promotion of voluntary action, mother care, child development; and women's empowerment;
- ❖ Establishing liaison with other research bodies/ institutions.

Research/Evaluation Studies, Documentation/Compilations

Research on areas falling within its mandate is conducted by the Headquarters and the Regional Centres of the Institute. Evaluation studies are undertaken to assess the impact of ongoing schemes of interventions or projects of Women and Child Development as an independent initiative, or at the request of sponsoring

Department/agency. Once complete, the research works are documented in the form of reports and compilations for wider dissemination.

A brief account of the research/evaluation studies, compilations and other projects completed during the year 2008-09 is given in the following paragraphs.

1. Eating Pattern of School Going Children

The Institute undertook this study with the objectives to: assess the eating pattern of school going children of all the districts of Delhi; explore the socio-economic, cultural, behavioural, environmental and psycho-social factors which affect the eating pattern of children; and study gender differences in food consumption. The study involved interview of a total of 2408 children (1171 boys and 1237 girls) from schools of Delhi and 86 mothers/caretakers. The sample for the study was drawn from Government schools, Government-aided schools, Private schools and Kendriya Vidyalayas from all the nine districts of Delhi.

Main Findings

- ❖ A little less than half (44.1%) of the children were in the age group 13-15 years.
- ❖ Majority of children were living in nuclear families.
- ❖ The family income of one-third of children was less than Rs. 5000/- per month
- ❖ Majority of the mothers (78.8%) of children were housewives and fathers (64.8%) were in service.
- ❖ As regards meal consumption pattern of children, it was heartening to note that almost 65.8 per cent of children took all three meals and two snacks in

- ❖ a day and a negligible per cent of children (1.2%) reported consuming only two meals in a day.
- ❖ However, mothers reported that all children take almost all meals at home.
- ❖ Majority of the children reported consuming about 7 glasses of water in a day.
- ❖ The study revealed that 6.8 per cent children either skipped lunch or dinner everyday.
- ❖ Further, 28.5 per cent children refrained from eating any meal atleast one day to five days in a month on account of religious fasts, family traditions, dieting, etc.
- ❖ As regards dietary habits, around 45.8 per cent children were vegetarian, 42.3 per cent non-vegetarian and 12.9 per cent children were eggetarian.
- ❖ The number of girls were more than boys among vegetarians.
- ❖ Egg was the most preferred food (79.9%), followed by chicken, mutton and seafoods, among the non-vegetarians.
- ❖ No major difference was observed in preference for non-vegetarian foods among boys and girls.
- ❖ Majority of children preferred spicy foods.
- ❖ Majority of girls preferred home-cooked food. They were found to be more particular about consuming all types of foods than boys.
- ❖ Nearly one-fourth of children reported that normally they did not take any meal with parents. Similar number of children reported having food with their family members occasionally.
- ❖ Majority of children (61.7%) reported that they generally have dinner alongwith their family members.
- ❖ About 85 per cent children were carrying tiffin/ lunch to school every day. Majority of children shared their food with other students. Besides this, more than half of children reported buying food from school canteen/vendors.
- ❖ Some times or the other, almost all children purchase eatables from hawkers.
- ❖ Most of the time mothers decided the menu. One-third children reported that they were consulted in planning the menu for the day.
- ❖ Nearly three-fourth of the mothers were of the opinion that choice of particular food affects the eating pattern of children.
- ❖ Most of the children reported that advertisements on the television have been one of the major influencing factors for trying out food, especially, junk and ready-to-eat foods. Most of the mothers (66.9%) agreed that they too were influenced by advertisements on the television.
- ❖ More than half of the children reported going out to eat with their family members, relatives or friends, once in a while. About one-fourth children eat out with their friends. Children preferred to eat foods that were not usually prepared at home.
- ❖ Most of the children reported consuming drinks for physical and mental development and few amongst them revealed that they were enticed by advertisements.
- ❖ Restrictions on eating spicy foods, non-vegetarian foods, sour foods, cold beverages etc. were imposed on adolescent girls by parents during menstruation.
- ❖ Majority of the parents forbade their children from taking fish and milk and milk products simultaneously.



- ❖ Majority of the children reported that their parents/ teachers guided them regarding healthy eating habits.
- ❖ As regards activity pattern of children, the study revealed that majority of children (70%) go for outdoor activities after coming back from schools and amongst them roughly 40 per cent spent more than an hour in outdoor activities.

2. A Study on Mental Health Problems of Children Affected with Insurgency in Assam

Regional Centre Guwahati undertook the above study with the objectives to: examine the mental health status of children affected with insurgency in Assam; compare the social adjustment pattern of children affected and those not affected, with insurgency; analyse the emotional problems of children affected with insurgency; and formulate effective intervention strategies for the betterment of children affected by insurgency. A total of 200 children in the age group of 9-13 years and 13-16 years, both affected and not affected with insurgency were selected for the study from seven relief camps located in Kokrajhar and Chirang districts of Assam, where the children affected with insurgent attacks and ethnic violence were placed.

Main Findings

- ❖ Children affected with insurgency were found to have poor mental health status as compared to the children not affected with insurgency.
- ❖ More than half the children affected with insurgency exhibited poor mental health. Among the children not affected with insurgency, 23 per cent reported of excellent mental health status, 34 per cent had good mental health status and 25 per cent had average mental health status.
- ❖ Significant differences between two groups of children were also found in all dimensions of mental health such as emotional stability, overall adjustment, autonomy, security, self-concept and intelligence quotient.
- ❖ Children affected with insurgency were found to have emotionally instable feelings i. e. they got more upset or angry very easily with minor provocation and had more frequent mood fluctuations without any concrete reasons than children not affected with insurgency. The affected children were also found to be shy, introvert, and got frightened with the idea of sudden attack/ violence.
- ❖ Significant differences were found among both groups of children with regard to overall adjustment dimensions. Children affected with insurgency were found to be poorly adjusted in maintaining harmonious balance in different health, social and emotional domains of adjustment such as in home, school, social groups, etc.
- ❖ Both groups of children differed significantly on the dimension of 'autonomy'. Children affected with insurgency were less autonomous i.e. unable to regulate his/her behaviour without depending on parents or adult caregivers.
- ❖ Children affected with insurgency were found to be emotionally more unstable than children not affected with insurgency. They had negative/ poor self-esteem about themselves and manifested social or self-alienation, powerlessness and desperation.
- ❖ Children affected with insurgency reported being emotionally insecure when their parents were absent or away from home and got anxious when

family members came back. They also reported feeling lonely amidst friends and were afraid to go out alone at night. They very often were depressed or down.

- ❖ Children affected with insurgency performed poorly in the intelligence quotient dimension. They were found lagging in general mental ability that helps the child to think rationally and behave purposefully in his/her environment to solve general problems according to his age.
- ❖ Both young (9-13 years) and old (13-16 years) age groups of children affected with insurgency did not differ significantly on mental health problems but mean score tilted in favour of younger age group. Young children experienced comparatively less mental health problems than older counterparts.
- ❖ Significant gender difference was observed with regard to mental health status of children affected with insurgency. Girls were found to be more vulnerable than boys in adjusting with life. Girls in general fared better than boys.
- ❖ Children affected with insurgency expressed unhappy relations with parents. They very often experienced problems like sleep disturbances and fatigue.

3. Socio Cultural Practices Relating to the Girl Child in Arunachal Pradesh

Regional Centre Guwahati undertook the study with the objectives to explore the values, beliefs and practices relating to upbringing of the girl children; examine the extent of gender bias in terms of providing health and nutritional care and education to the girl children; and analyse the status of girl child among selected tribes of Arunachal Pradesh in terms of select indicators.

Data was collected from four districts of Arunachal Pradesh amongst the Nishis, the Adis, the Apatanis and the Mishimis.

Main Findings

- ❖ The study has brought to light that majority of the parents in all the four tribes, viz. the Nishis, the Adis, the Apatanis and the Mishimis of Arunachal Pradesh desired for a male child to be born. The preference for son was particularly high in case of the first issue for all the Scheduled Tribes. The instances of son preference, went down with the subsequent pregnancies.
- ❖ Factors responsible for son preference were: boys are more useful for the family than girls; a kind of prestige tag attached by society to the parents having more boys in the family; to carry on the family name, etc.
- ❖ The study revealed that parents seek girl children mainly with the notion that they can be useful helping hands for household work till they are married off. However, girls are seldom sought as the first issue, they are expected only when the couples already have one or more sons. This proves, beyond doubt, the existing bias against the girl child among the tribes under study.
- ❖ It was found out that traditional practices for sex determination of the foetus in the womb are rarely carried out now-a-days. In fact, most of the respondents of the present study denied about any knowledge about existence of such practice among them.
- ❖ Among the Nishis more than one-fourth of the parents reported having used the test to know the sex of the unborn child, that too out of curiosity. A



- few parents belonging to other tribes who admitted to have undergone the test stated that it was done on the advice of the doctor for ruling out some medical problems and not for determining the sex of the child.
- ❖ A negligible per cent of Nishi mothers admitted that they got the pregnancy terminated; however none of them reported of getting the pregnancy terminated because it was a female foetus. The other tribes did not report use of modern sex determination tests and subsequent abortion of the female foetus.
 - ❖ The health and nutritional care of the boy and the girl child have revealed that although boys are preferred over the girls, yet, not much discrimination was made between the boy and the girl child, in terms of meeting their nutritional needs.
 - ❖ The present study has revealed that there is no difference in the number and duration of feeding among boys and girls.
 - ❖ The present study also looked into the parents' concern and practices for health care of the girl child and the boy. A number of issues like, vaccination of the children, visiting the doctor/hospital in times of illness of children, care during illness, etc. were examined. Across all the tribes, parents treated both the daughters and the sons equally when it comes to attending to health care needs of their children.
 - ❖ As regards education, the findings of the study revealed that the girls among all four tribes are provided with much less opportunities than the boys to pursue education.
 - ❖ Community leaders were strongly of the opinion that boys and girls should not study together in the same school and there should be a separate school for girls.
 - ❖ Community leaders among the four tribes voiced that parents assign more household chores to girls than to the boys.

4. Child Rearing Practices in North Eastern Region

Regional Centre, Guwahati had undertaken the above study with the main objectives to: identify the existing as well as traditional child rearing practices in terms of child birth, infant and young child feeding practices, related customs and beliefs among the tribes; assess health and nutritional status of children by various health parameters, such as-weight for age, height for age, immunisation status; frequency and types of illnesses, etc.; study the effect of modernisation in relation to the changing aspect of child rearing such as – feeding, child health care, play equipments, clothing, etc.; and find out the attributed differences and similarities of child rearing practices among the tribes. A total of 400 mothers having children below the age of three years were selected for the study from the four tribes namely, Khasis in Meghalaya, Konyaks in Nagaland, Mizos in Mizoram and Nyishis in Arunachal Pradesh.

Main Findings

- ❖ The study revealed that practices relating to child bearing among the four tribes were not alike, it exhibited a combination of both traditional, as well as modern practices.
- ❖ Only few mothers were availing health services or consulting health personnel, receiving tetanus

- ❖ vaccines and iron and folic acid (IFA) supplementation during pregnancy.
- ❖ More than half of mothers were delivering their babies at home by untrained person and were not using sterilised instrument for cutting the umbilical cord of the baby.
- ❖ Sizeable number of mothers were not consuming balanced diet during pregnancy and delivery. However, much food restrictions were not observed in the four tribes.
- ❖ Birth spacing was not proper as almost half of mothers had two children below three years.
- ❖ The study revealed that breastfeeding was initiated within an hour of birth of the baby; however more than half of the mothers did not give exclusive breastfeeding to their babies.
- ❖ Regarding feeding pattern, majority of the mothers followed ‘demand feeding’ while breastfeeding and ‘scheduled pattern’ of feeding for giving complementary foods.
- ❖ Majority of children was given home-made foods, especially rice. However, there ‘initiation ceremony’ was not performed for introducing solids to the child.
- ❖ Use of pulses, legumes, milk and milk products, was not very common among children. However, children were given non-vegetarian foods. Though alcohol in the form of rice/millet beer is a common drink of the tribal people, very few mothers reported having introduced this to their children.
- ❖ It was also found that most of them use detergent bar/ powder while washing utensils of the child and a large section of them also sterilise the utensils.

- ❖ The findings of the study revealed that the Mizos had better health and hygienic status than the other three tribes. The housing and immediate surroundings of the Mizo households were comparatively better than the other tribes.
- ❖ Mizos had better immunisation status, fewer childhood deaths, less frequency of children falling ill, higher number of children in the normal grade, etc.
- ❖ It was also found that although the children are not restricted from playing, learning, etc. yet, parents were not aware about the importance and benefits of these activities for holistic development of the child.

5. Impact of Self Help Groups (SHGs) on Status of Women in Assam

Regional Centre, Guwahati has undertaken the above study with the objectives to: analyse the criteria for selection of the beneficiaries including their socio-economic background; study the social mobilisation process and management of thrift of the SHGs in the State of Assam; find out the type of activities undertaken by the SHGs and problems they have been facing; identify the linkages of SHGs with other developmental programmes; and study the impact of SHG activities on the status of women especially in terms of economic, political and social empowerment. A total of 200 members of SHGs including their Presidents/Secretaries from the States of Assam, Manipur, Sikkim and Tripura States of NE region were selected for the study.

Main Findings

- ❖ The study revealed that majority of SHG members were in the age group 18 to 35 years.



- ❖ Ninety per cent of the women were literate. Majority of them were educated up to high school, followed by primary and middle school. Only 11.5 per cent of women were educated up to graduation or above.
- ❖ As far as social category of members was concerned, 31.5 per cent were from general category followed by Other Backward Classes (OBCs) (26.5%). The proportion of Scheduled Tribe was only 11 per cent.
- ❖ The study revealed that at the beginning i.e. while forming the SHGs, more than 50 per cent of the respondents were from below poverty line (BPL) category.
- ❖ About 39.5 per cent of the family members' occupation was petty business like tea vending, selling pan, tambul, cigarettes and vegetables etc., followed by agricultural activities (28.5%). Fewer number of the respondents (17.5%) were found in low paid jobs, either in the government or private sector.
- ❖ SHGs have certainly benefitted the women on the economic front as one-third respondents' family income was more than Rs.5000 per month, and of one-fifth were earning between Rs.2000 to Rs.2999.
- ❖ As regards formation of SHGs, majority (65.5%) were established by Government departments like Social Welfare and Rural Development. NGOs had helped in the establishment of 47.5 per cent SHGs in Manipur and 42.5 per cent in Tripura. A noteworthy feature in Assam was that 27.5 per cent of SHGs were established by village women themselves.
- ❖ Though most of the SHGs have been initiated and formed by the Government Departments, yet decision of inclusion of members in the SHGs was in the hands of women in 75.5 per cent of SHGs.
- ❖ As for the productive activities of the SHGs, 34 per cent were involved in handloom activities, 12 per cent in agricultural work and 12 per cent in inter-loaning. About 15 per cent had not started any activity.
- ❖ State-wise analysis revealed that in Sikkim and Tripura, most of the SHGs were engaged in agricultural work, whereas in Assam and Manipur, they were mostly involved in handloom work.
- ❖ In majority of SHGs (98.5%) the executive members were selected through election.
- ❖ Majority of SHGs were organising monthly meetings and 97.5 per cent of women members were attending these meetings regularly. Organisation and participation in these meetings is a positive sign that shows the process of social empowerment, awareness and democratic values.
- ❖ Though Government departments have formed most of the SHGs, yet only 26.5 per cent of them were linked with government programmes like Swayamsiddha, Support to Training and Employment Programme (STEP), Rashtriya Mahila Kosh (RMK) and District Rural Development Authority (DRDA). Sikkim was the only State where maximum linkage (87.5%) was seen between Government programmes and SHGs and in Tripura the link was abysmally low (2.5%).

- ❖ The pace of community mobilisation by SHGs was not up to the mark as only less than one-third of SHGs were mobilising the community.
- ❖ Roughly one-fourth of SHG members were tackling social problems in their respective society.
- ❖ The status of women on the economic front showed considerable improvement, as most of the women members were able to raise their family income level through income generation activities.
- ❖ The study further revealed that SHG members were sincerely engaged in thrift and credit through inter-loaning. Savings and recovery of loan was also not a problem among these members.
- ❖ As far as political empowerment was concerned, one-third of respondents were involved with various panchayat bodies and about 11 per cent of the respondents were affiliated to political parties.
- ❖ Most of the women members (98%) feel that not only their socio-economic status had risen after joining the SHGs but 95 per cent of the women stated that they were more confident and were in a position to face any challenge in life with more confidence.

6. Research Abstracts on Issues Related to Women and Children

During the year 'Research Abstracts on Health' and 'Research Abstracts on Child Welfare' were published covering the period 1998-2008. These were uploaded on website of NIPCCD for wider dissemination of research findings.

'Research Abstracts on Health' covered areas related to adolescent health, anaemia, childhood diseases,

child survival, deficiency diseases, health system, HIV/AIDS, mental health, reproductive and child health, tribal health, etc.

'Research Abstracts on Child Welfare' covered areas like adolescent, budget for children, child marriage, family life education, female foeticide, girl child and declining sex ratio, income generation and vocational training, children of migrant workers, poverty and children, rights of the child, status of children, violence against children, etc.

7. Research on ICDS – An Overview (volume 2 and 3)

Earlier in 1986, the Institute brought out a summary of researches conducted in the first decade of the implementation of the programme. As a further follow-up of this, the Institute has now completed collection of research studies on the scheme from 1986-2008. These studies have been abstracted and are prepared to be brought out in two volumes (2 & 3), Volume 2 will cover 68 studies and Volume 3 presents 78 studies on different aspects of the programmes.

8. Resource Directory of Lucknow Childline

Regional Centre, Lucknow has undertaken the above project with the objective to compile a list of organisations working in and around Lucknow, with details of the services provided along with their address/ telephone etc., to have easy and quick access to multi-dimensional quality services for children in need of care and protection. It is hoped to enhance efficiency level of Childline personnel in providing immediate services to children and to develop a network among institutions/organisations working for child protection. The resource directory has scope for updating, from time to time to accommodate changes and for developing a database.



Ongoing Research/ Evaluation Studies, Documentation/ Compilations

1. Initiatives in Anti-Trafficking: Some Selected Case Studies of Voluntary Organisations

The Institute has undertaken the study with the objectives of analysing the perspectives of selected voluntary organisations on anti-trafficking issues as a whole as also their views on such issues which have been taken up by them; assessing the nature and extent of measures taken by them in preventing trafficking of women and children, rescuing the victims and rehabilitating or repatriating them; identifying strategies deployed by them to work with the victims as well as to work with the community; documenting their experiences in the whole process particularly about their successes and failures; and drawing lessons from their experiences and work pattern.

During the year 2008-09, data from four voluntary organisations were collected. Draft reports of the first two case studies were discussed in a meeting of the Research Advisory Committee. Based on their suggestions, the reports of these studies are being revised and reports of the other two case studies are being prepared.

2. Database on Voluntary Organisations

The Institute has undertaken this project as one of its on-going activities. The objectives of the project are to provide an opportunity to voluntary organisations to have the essential information about them that could be accessed by those who are interested in such information; and have an assorted list of voluntary organisations engaged in various fields of social development, particularly with focus on women and child. During the year under report, information

received from 204 voluntary organisations working in different parts of the country is being compiled.

3. Scheme for Welfare of Working Children in Need of Care and Protection – An Evaluation

At the instance of the Ministry of Women and Child Development, Government of India, the Institute has undertaken the study. The objectives of the study are to: find out factors responsible for children entering into the work force; ascertain the number of children who have actually been inducted into the mainstream education system through bridge education; ascertain the number of parents who have actually withdrawn their children from a working life as result of the project; identify the types of children that are covered under the scheme and the extent to which facilities are being provided to them; find out the extent to which the programme components as envisaged in the scheme have been implemented; ascertain the benefits of the scheme; and identify gaps and lacunae prevalent in the scheme and accordingly suggest modifications so that the scheme becomes fully equipped to tackle the problems of working children in the country.

During the year 2008-09, the study design including drawing of samples was finalised. A detailed plan was also worked out for finalisation of schedules and data collection.

4. Manual on Management of Voluntary Organisations

The main objectives of the manual are to: develop an understanding of its users on various issues in management of voluntary organisations; and familiarise its users about various ways and means to strengthen capabilities of voluntary organisations and bring

efficiency in programme management. The Manual has been vetted professionally by experts and is being finalised.

5. Database on Orphanages under Women and Children Licensing (Act), 1956

The Institute has undertaken the project with the objectives to: prepare a database to serve as a reference document by other organisations; facilitate the process of building capacities of personnel involved in planning and execution of programmes for the care and protection of these children; promote coordination among different institutions with special reference to child protection. A proforma has been developed and mailed to these organisations to elicit requisite information.

6. Directories of Child Welfare Committees/ Juvenile Justice Boards/Institutions for Children in India under Juvenile Justice Act 2006 (in the form of webpages)

The Institute has undertaken the project with the objectives to: collect and collate information on Juvenile Justice Boards (JJBs), Child Welfare Committees (CWCs), Special Juvenile Police Units (SJPU) and Homes under the Act; and prepare a database of information for uploading it on the Institutes' website (<http://nipccd.nic.in>). Data collection is in progress).

7. Manual for Members of Special Juvenile Police Units (SJPU) / Police

The project on preparation of a Manual for Members of SJPU / Police in collaboration with Prayas Institute of Juvenile Justice, New Delhi has been undertaken by the Institute with the objective to: develop a user-friendly and comprehensive manual for SJPU/Police Officers and other stakeholders for dealing with children in distress. A Project Advisory Committee for the project has been constituted.

8. Group Work Intervention for Adolescents in Schools: Developing a Training Strategy

This project was conducted in collaboration with Pravah, a non-governmental organisation with expertise in the area of life skills education of adolescents. The project was also dovetailed with the Advanced Diploma in Child Guidance and Counselling wherein the student trainees of the course were trained to conduct group work interventions in schools.

The broad objective of the project was to develop training methodology to train facilitators for transacting Group Work Interventions for Life Skills Education for Adolescents in Schools. The specific objectives of the project were to: develop need-based group work interventions for life skills education for adolescents; document methodology of designing group work interventions for transacting life skills education for adolescents in schools; and delineate the strategies for developing facilitation skills for conducting group work interventions with adolescents.

The documentation of training methodology to train facilitators for transacting group work intervention was based on action projects in schools. The trainees were trained in skills of planning group work intervention and facilitation skills by a professional organisation, Pravah. Each trainee designed a group work intervention based on audience need analysis and carried out the intervention with a group of adolescents in schools.

Thirty trainees carried out the intervention in 15 schools for class VIII and class IX students during the years 2006-08. The trainees were evaluated both through the mock sessions in the classroom and through on-site supervision in the schools. During the current year the methodology of transaction was modified based on the feedback of trainees.



A Training Guide for Transacting Group Work Interventions for Life Skill Education for Adolescents is also under preparation.

9. Enhancing Life Skills for Adolescent's Parenting

Parents need support to address developmental concerns of children and adolescents and also develop confidence in their child rearing roles. Considering the need of the day, it is vital that forums for parents be provided to develop confidence in them to fulfill their roles in the changing socio-cultural context. While information, education and communication (IEC) material is available for adolescents and stakeholders within the school setting (teachers), there is hardly any available material for parents. Similarly, protocols for parent sensitisation, education and training are also not available. In view of evident gaps in the areas of parent education and training in family life education (FLE), the Institute has undertaken a project to develop modules for conducting parent education and training on FLE. The objectives of the project are to: build capacity of trainers to conduct parent education workshops on FLE for adolescents; and enhance communication skills of parents to relate with children, with ease on issues related to sexuality.

The project includes development of: modules for conducting parent education and training on FLE; and information booklets for parents on FLE. During the year, several parent education workshops were conducted to understand the parental concerns related to adolescence. An Advisory Committee was constituted comprising leading experts in the area of adolescent health, parenting and FLE. A meeting of the experts was held wherein context and framework, content and strategy for development of the module were discussed.

10. Case Study on 'Rambans (Sisal) Project' Implemented for Empowerment of Women in Uttarakhand

The Institute undertook a Case Study on 'Rambans (Sisal) Project' Implemented for Empowerment of Women in Uttarakhand with the objectives to: study the strategies adopted for socio-economic empowerment of women; the institutional mechanism, networking, advocacy and partnership process of the project with a view to examine the changes in socio-economic status of beneficiaries; and replicability of the project in other parts of the State/Country for empowering women. The report of the case study is under finalisation.

11. Traditional Beliefs and Maternal Child Health Practices among the Konda Reddis of Andhra Pradesh

The Institute has undertaken the study with the objectives to: understand the living conditions of the Konda Reddis, their linkages within and between the other communities; study their access to health and nutrition services; and analyse the existing traditional beliefs and practices influencing the maternal and child health. The report of the study is under finalisation.

12. Database on Protection Officers and Service Providers under the Protection of Women from Domestic Violence Act, 2005

The above project has been undertaken with the objectives to collect basic information and profile of the Protection Officers and Service Providers under the Protection of Women from Domestic Violence Act, 2005; develop a database for Protection Officers and Service Providers under the Protection of Women from Domestic Violence Act, 2005; and prepare and disseminate an inventory of the state machinery under the Protection of Women from Domestic Violence Act, 2005.

The information about the Protection Officers and Service Providers that have been notified so far by the State Governments/UT Administrations was collected from 21 States and UTs alongwith their jurisdictional details and contact details covering more than 2000 functionaries/agencies notified under the Act. The data is being scrutinised before being made available for sharing and dissemination for use by stakeholders.

13. Gender Training Needs Assessment for Capacity Building and Empowerment of Women: A Study of Haryana State

The main objectives of the study are to: study the existing institutional mechanisms, functionaries and their job responsibilities; analyse the job responsibilities of the key functionaries associated with the women's development/empowerment programmes and identify the problems and constraints faced by them; assess the current status of awareness, knowledge and skill of the women development functionaries to identify their training needs for capacity building; suggest gender training measures for women development functionaries in the context of improving their skills, attitude and knowledge for effective and efficient implementation of programmes; and develop training module/manual and material in order to impart effective gender training to various functionaries. The study has been undertaken in Haryana and data collection for the study has been completed. Analysis of the data and report writing is in progress.

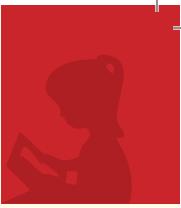
14. Status of Widows at Religious Places – A Study

In India, women generally marry at a very young age relative to men and are likely to experience widowhood much earlier than their male counterparts. They often face social, economic, psychological and cultural problems when their husbands are no more. More often

they are forced to live at religious places where they encounter immense hardship. There is a need to take measures to stop the flow of widows to Vrindavan and other religious places, as also to initiate rehabilitation programmes aimed at improving the overall plight of these women. With this in view, the Institute has undertaken the study with the objectives to: examine the causes of vulnerability and dependence among widows; assess the socio-economic conditions of widows; understand the socio-psychological status of widows; examine the measures taken by the government and NGOs towards the welfare of the widows and various support services available to them; highlight the issues which they feel are central to their experience; and make recommendations for improving the status of widows. Based on the suggestions of Research Advisory Committee (RAC), the study design has been revised and sent to Ministry of Women and Child Development, Government of India for approval.

15. Statistics on Women in India 2009

Successive Governments have launched programmes to bring about perceptible change in the situation of women. But after six decades, we need to evaluate our achievement, and look objectively at the available statistics, which are indicators of our achievements, and also highlight gaps where further efforts are required. Statistical information on various indicators is generated from various widely scattered sources, hence to give a comprehensive picture of women and girls, this information was collected and some statistical tables were updated. The document would provide information and statistics on various indicators depicting the situation of women and girls in India. It covers data on demography, infant mortality, maternal mortality, health, nutrition, early marriage, education, crimes against women, economy, disability, support services for women, participation of women in



governance and decision making, budgetary provisions for women, household consumer expenditure, etc.

16. Statistics on Children in India: Pocket Book 2009

The Institute has been bringing out a pocket book since 1990 as an effort to present a consolidated statistical database on child survival, protection and development. This endeavour is aimed at strengthening the efforts of policy planners, voluntary organisations, researchers and administrators towards holistic development of children.

The pocket book provides information on children covering the demographic profile, health status, nutritional status, information about various programmes for welfare and development of children, status of child labour etc. The information is collected from different sources like the Registrar General of India, National Sample Survey Organisation, National Institute of Nutrition, National Crime Records Bureau; international organisations like UNICEF and UNDP and different Ministries and Departments of Government of India.

The data contained in the pocket book is updated from time to time and revised editions are published. The 12th edition of the pocket book is under preparation.

17. Gender Issues in Food Processing Sector

The study has been undertaken by the Institute with the objectives to determine the current status and socio-economic conditions of women in food processing (fruits and vegetables) industries in small scale and medium scale industry; study employment/ income generating opportunities for women in the food processing sector; identify income generating projects aimed at creating sustainable income source for women entrepreneurs; and to determine the changes and interventions needed to improve employment/ income

opportunities for women employees/entrepreneurs, their productivity and socio-economic conditions. The draft design of the study has been prepared for discussion with the experts.

18. Maternal and Child Health and Nutrition Review: Vistaar Project

Vistaar is a five-year project funded by USAID to assist Government of India and State Governments of Uttar Pradesh and Jharkhand in 'knowledge to practice' for improved maternal and newborn and child health and nutritional status. Under the project, more than 70 documents have been received, which were classified, documented and made part of the 'Database of Documents' of Documentation Centre for Women and Children (DCWC). Abstracts of the research studies received have been prepared which have been included in the '*DCWC Research Bulletin*', as well as posted on the website of the Institute.

19. Impact Evaluation of Swayamsiddha Project

At the instance of the Ministry of Women and Child Development, Government of India, the Institute has undertaken the study. The objective of the impact evaluation would be to identify key areas of achievements, shortcomings and the lessons learnt under the project so as to evolve a suitable empowerment model for phase-II of Swayamsidha. Besides, the evaluation aims to compare the impact of Swayamsidha interventions in terms of social, political, economic, health, legal and other empowerment processes of women in Swayamsiddha blocks vis-à-vis the block /area which have not been brought under the ambit of Swayamsidha/Swashakti project/other SHG-based projects. The design of the impact evaluation has been prepared. Identification of an organisation for outsourcing the study is under way.

20. Development of Communication Material Targeting Adolescent Girls

Regional Centre, Bangalore has undertaken the study with the objectives to: conduct a survey of available communication materials relating to adolescent girls in the country; develop a catalogue of available material; identify gaps in the available communication materials; and develop a prototype for communication material for adolescent girls. Report writing of the study is in progress.

21. Sexual Harassment at Work Place: An Evaluation of the Working of Committees

Sexual harassment is the most pervasive form of violence against women. It affects women in all settings whether public or private and has psychological, medical, social, political, legal and economic implications. Despite this knowledge, it is not considered as a gendered aggression against the rights and dignity of women; rather, it is accepted as an inescapable part of their work life. The issue of sexual harassment has now been in the forefront of women's movements in the efforts to make institutions and work places safer. In 1997, the Supreme Court delivered a landmark judgment on sexual harassment in work places in case of *Visakha vs. State of Rajasthan*. The Supreme Court judgment requires all organisations to set up Complaints Committees to address problem of sexual harassment. The working of the committees, wherever constituted, has also not been studied extensively. It is in this backdrop that Regional Centre, Bangalore had undertaken a study to evaluate the working of the Committees on Sexual Harassment at Work Place in private, Government and public sectors, which are women intensive employers.

The evaluation has been undertaken by Regional Centre, Bangalore with the objectives to: understand the working of the Committees that have been constituted

in various sectors; study the nature of complaints received by the Committees; understand the manner in which the complaints have been dealt with; explore the effectiveness of monitoring mechanism effected by the State Women's Commission; and suggest measures to strengthen and improve the working of Committees. The report of the study is under finalisation.

22. A Study on Nutritional Status of Children in Karnataka

Regional Centre, Bangalore has undertaken the study in collaboration with Department of Women and Child Development, Government of Karnataka with the objectives to: assess the nutritional status of children in Karnataka; study the infant and young child feeding practices; and examine the factors that impact the nutritional status of children. Research tools of the study are under finalisation.

23. Behaviour Problems in Early Childhood: An Exploratory Study

The above study has been undertaken by Regional Centre, Bangalore with the objectives to: assess the nature and type of behaviour problems and other mental health problems as perceived by the parents in their children, study age and sex differentials of behaviour problems in children; and study the relationship between quality of parenting and incidence of behaviour problems in children. Data analysis of the study is in progress.

24. Study of Children's Institutions in Assam

Regional Centre, Guwahati has undertaken the above study. The main objectives of the study are to: study the basic infrastructural facilities made for children prescribed under the Juvenile Justice Act; understand the functioning and management of the institutions for children; assess the quality of different services



rendered to children; and identify gaps and problems in the implementation of the Act, and suggest strategies to the State Government for improving the conditions of the institutions. Research tools are being finalised.

25. ICDS in Tripura: An Evaluation

The Institute has undertaken the study with the objectives to: assess the existing status of implementation of ICDS programme in terms of coverage, outreach, coordination, and convergence; compare the differences in implementation of the ICDS programme in rural, urban and tribal areas; identify gaps and problems in the implementation of ICDS; find out the perception of community and local bodies about ICDS and the extent of support provided by them in implementation of the programme; explore the inter-linkages of ICDS with other development programmes and their role in improving the quality of services; and ascertain the benefits of the scheme on selected outcome indicators related to different services provided to children, women and adolescent girls. Data analysis of the study is in progress.

26. Socio-Cultural Barriers in Adopting Safe Reproductive and Child Health Practices in a Tribal Block of Uttarakhand

Regional Centre, Lucknow has undertaken the above study. The main objectives of the study are to: assess the knowledge, attitude, behaviour and practices of tribal women towards reproductive and child health; identify myths, misconception and barriers about safe reproductive and child health and care; recommend measures to government for re-shaping strategies in consonance with the tribal culture; and identify training needs of the functionaries. Report writing of the study is in progress.

27. Effect of Low Sex Ratio on Marriage Practices: A Study in Punjab

Regional Centre, Lucknow has undertaken the above study with the objectives to: examine the trend of declining sex ratio; study the impact of declining sex ratio on marriage patterns in the area; and highlight the social repercussions in emerging marriage pattern. Data collection of the study has been completed. Data analysis and report writing of the study is in progress.

28. Role of Panchayati Raj Institutions in the Implementation of ICDS

Regional Centre, Lucknow has undertaken the above study with the objectives to: study the extent of involvement of Panchayat in ICDS; identify facilitating factors for effective functioning of ICDS; examine the factors responsible for the non-involvement and involvement of panchayat in ICDS; and elicit the views of beneficiaries and functionaries on the role of Panchayat in ICDS.

Report writing of the study is in progress.

29. Family Counselling Centres: A Case Study

The scheme of Family Counselling Centres (FCCs) was started by Central Social Welfare Board (CSWB) in 1983 and it is being implemented by voluntary organisations across the country. The objective of these is to provide preventive and rehabilitative services to women and families who are victims of atrocities and family maladjustments through crisis intervention and systematic counselling.

In order to gain more insight into the functioning of Family Counselling Centres, a study has been undertaken by the Regional Centre, Lucknow with the objectives to: explore the extent to which the scheme has achieved

its objectives; assess the type of cases reported at FCCs and effectiveness of services provided; study the rate of success with respect to rehabilitation of aggrieved women; understand the problems and difficulties faced by voluntary organisations in effective implementation of the programme; and suggest ways and means for strengthening FCCs.

Report writing of the study is in progress.

30. Documentation of Activities of Child Guidance Centre (CGC)

Regional Centre, Lucknow has undertaken the study with the objectives to: analyse the cases registered at the CGCs; document processes involved in assessment, intervention and management of children with problems; and disseminate the documentation among other organisations working for promotion of child mental health. Report writing of the study is in progress.

Other Ongoing Important Projects

1. Childline

Childline is an all-India, 24 hours emergency outreach service, a free phone helpline for children in need of care and protection. It aims to reach out to the most marginalised children in the age group of 0-18 years. It responds to calls for medical assistance, shelter, and protection from abuse, restoration, death-related calls, emotional support and guidance, information and referral services. Childline operates through a network of organisations including NGOs in the city, which not only respond to the needs of the child but also plays a major role in crisis intervention, long-term care and rehabilitation.

Childline, Lucknow

NIPCCD Regional Centre, Lucknow is associated with the Childline project as nodal organisation since December 2001. Human Unity Movement (HUM) is working as support organisation, under the Childline project, at the city level by running a call centre, case follow-up, creating awareness in the community, networking with NGOs and other organisations etc. During the year, around 55,352 calls were received by Childline out of which 756 cases required interventions, referrals and restoration of missing children. These cases also included 20 newborn babies (17 girls, 3 boys), found in difficult circumstances. In a joint operation with Labour Department, Childline rescued 22 child labourers. GRP rescued and handed over 43 children to Lucknow Childline for further interventions. Of these, restoration of 23 children was done by Lucknow Childline.



A view of Workshop on National Initiatives for Child Protection for Functionaries of Department of Labour, Government of Uttar Pradesh held at Regional Centre, Lucknow

In order to bring about qualitative attitudinal change, Childline Lucknow organised NICP Workshop on Child Rights for the representatives of the allied systems,



functionaries of Department of Labour and ICDS which was attended by 131 participants.

During the year, a Childline Resource Directory was prepared by the Regional Centre Lucknow to support Childline related activities. A Talk Show on Child Abuse by Childline Coordinator was broadcast on radio. Recording of 'Awam ki awaz', 'Kajal' and 'Tara' were screened on television channel - Sahara India. A canopy at Lucknow Railway Station for 48 hours was displayed for creating awareness about childline.

Childline, Guwahati

During the year 2008-09, Guwahati Childline received a total of 13,181 calls including 364 intervention calls. The various categories of cases dealt by the Childline included repatriation, missing children, children requiring shelter, rescue and referral services, medical help and counselling, sponsorship, etc.

During the year, Childline organised a meeting of the City Advisory Board (CAB). On completion of eight years of service to the needy children of Guwahati city, Childline celebrated its Eighth Foundation Day on 10 February 2009 with a day-long programme at Shanti Uddyan, Guwahati. On this occasion, a special interactive session of working children with media persons was also organised. Twenty child labourers who were helped and rescued by Guwahati Childline, shared their traumatic experiences with the media persons which were highlighted in print and electronic media. It also organised a series of special awareness campaign against the engagement of child labourer in and around the city.

2. Field Demonstration Services

I. Child Care Centre

The Child Care Centre (CCC) aims at holistic development of the child. It follows play-way and

activity approach to provide a stimulating environment for intellectual, social, emotional, physical and language development of the child. The ECE programme is planned taking into account the developmental level and needs of the children. The child-centred programmes at CCC reflect a balance between individual and group activities, free play and guided activities, active play and quiet play, indoor and outdoor activities and activities to foster all aspects of development.

To provide a variety of experiences to children, the Centre undertakes activities like free and structured conversation, rhymes, songs, story telling, story making, music and movement, dramatisation, indoor play activities with blocks, beads, puzzles etc., doll play, puppet play, clay modelling, outdoor games and activities like running, jumping, hopping, balancing, sand play, water play, gardening and nature walk etc.

Child Care Centre enrolled 30 children in the age group of 2.5 to 5 years for the academic session April 2008-March 2009. These children belonged to neighbouring localities like Shahpur Jat Village, Hauz Khas Police Colony and NIPCCD Campus. The Centre is run for three hours everyday from 9.30 a.m. to 12.30 p.m.



Children and mother's of children of Child Care Centre on their way to visit Mughal Gardens, India Gate and Children's Park, New Delhi

During the year, the Centre celebrated various socio-cultural festivals and National Days like Raksha

Bandhan, Janmashtmi, Holi, Diwali, Universal Children's Day, Christmas, Eid, Independence Day and birthdays of children with active participation of children and their parents. Racing, drawing and painting competitions were organised for children to commemorate Universal Children's Day. Mothers of children also took part in the competition organised on nutritious recipes for pre-schoolers. Prizes were distributed to winners of the competitions. All children were given gifts on the occasion.

A visit to Mughal Gardens, India Gate and Children's Park was organised for children and mothers of children of Child Care Centre during the year. 'Hand Washing Day' at the Child Care Centre was also celebrated on 15th October 2008.

Besides, seven meetings of Mahila Mandal were organised during the year to impart health and nutrition education to mothers of children attending Child Care Centre. The various topics covered included nutritious recipes for pre-schoolers, healthy cooking for preserving nutritive value of food, management of diarrhoea and fever, basic food and its functions, growth monitoring for children, needs of children, importance of pre-school education and common behavioural problems among children.

During the year, students from various universities visited the Child Care Centre. The purpose of observational visit of students was to observe delivery of pre-school education to children and interact with the beneficiaries at CCC. Child Development Project Officers undergoing training at the Institute were placed at the Centre for hands-on experience.

II. Child Guidance Centre (CGC)

The Institute is running Child Guidance Centres (CGCs) at its Headquarters as well as its three Regional Centres located at Bangalore, Guwahati and Lucknow.

CGC at Headquarters

The Child Guidance Centre provides diagnostic, therapeutic and referral services to children upto 13 years of age with developmental, learning and behavioural problems including childhood disabilities. The Centre functions on a part time basis (15 hours in a week) and extends its services through a multidisciplinary team comprising counsellor, psychiatrist, child development worker, clinical psychologist and speech therapist.



Assessment of a child in progress at the Child Guidance Centre

During the year, 170 new cases were registered with various developmental, behavioural and learning problems. A perusal of the classification of these problems revealed that majority of children at the Centre reported with learning disability, dyslexia (42%), followed by mental retardation (30%), autism (12%), attention deficit hyperactivity disorder (ADHD) (8%) and a small percentage of children with developmental delays and epilepsy (8%). Further, perusal of the client profile revealed that about 80 percent of the clientele was school-aged children (6 to 13 years of age). These children were helped through extensive psycho-diagnostic assessment, parental counselling and reworking of school environment. Referrals were also provided for educational interventions. The remaining 20 per cent of the children registered during the period were in the pre-school age group (3 to 6 years). These



children had presenting complaints related to delayed development or specific delays in the areas of speech and language development. Many of these children were also brought by their parents with conditions such as epilepsy, ADHD, autism or early signs of learning difficulties. The CGC extended its services to this age group through a comprehensive psychiatric assessment, developmental assessment and speech and language assessment. Considering this to be developmentally a sensitive period, many of these children required regular monitoring, follow-ups and home-based intervention programmes along with parental counselling and referrals for early intervention programmes. Significant gender differentials were also observed with regards to utilisation of the clinical services. Seventy per cent of the clientele across ages included boys as opposed to 30 per cent of girls.

Over the years, the Centre is recognised for its diagnostic services for children with learning disabilities, autism and hearing impairment. Besides the diagnostic services, the Centre also provides several therapeutic interventions, though at a modest scale, such as speech therapy, language stimulation, individualised education planning for children with learning disability, play therapy and home-based interventions and supportive counselling to parents and teenagers.



Assessment of a child in progress at the Child Guidance Centre of Headquarters

The Centre has wide recognition among professionals, schools, special schools and hospitals. Its referral sources include schools, other mental health professionals and even specialised institutions such as AIIMS, Kalawati Saran Hospital and other Child Guidance Centres. Its clinical expertise is sought by professional institutions and NGOs in the field of child mental health.

Since the Institute runs one-year Advanced Diploma in Child Guidance and Counselling, the CGC of the Institute is actively capitalised as a training ground for honing the clinical skills of students of the course. The students learn several assessment skills such as undertaking case history, conducting play sessions, educational assessment, assessment of adaptive behaviour, family functioning assessment and social investigations along with several psycho-social interventions for children and adolescents. The Centre is also being used as a placement agency by students of other academic courses such as social work, psychology and child development/human development. Though the Centre mainly provides tertiary level clinical services, but of late has also started undertaking parent workshops on prevention and early identification of developmental problems especially for parents of pre-schoolers.

Child Guidance Centre, Bangalore

The Centre is successfully running the Child Guidance Centre in its outreach efforts towards reaching the children and parents in the surrounding areas of the Institute. The schools located around the Institute are availing the services of Child Guidance Centre. The facilities provided include psychological assessment/ diagnosis; counselling; speech therapy and psychotherapy.

As part of its extension activities, the Regional Centre organised four workshops for teachers and



View of a session at the Child Guidance Centre at Regional Centre, Bangalore

four workshops for the parents on Identification and Management of Slow Learners.

Child Guidance Centre, Lucknow

Child Guidance Centre was started at Regional Centre, Lucknow to provide services to children up to 14 years of age with learning and behavioural problems. The services include educational assessment, remedial education, play observation and therapy, IQ testing and other psychological assessments, medicinal intervention, counselling and guidance to children and referral services. The services of CGC are provided through multi disciplinary team viz. psychiatrist, clinical psychologist, social worker and special educator. The Centre has developed a good infrastructure and playroom (indoor and outdoor) for children with variety of play/educational materials. It has established linkages with 135 schools in the city and majority of the cases that come to CGC are referred by these schools for assessment and interventions. As of today, a total of 622 cases have been registered with CGC, Lucknow.

In the year 2008-09, a total of 110 new cases were registered. The dominant problems diagnosed were

learning disability, slow learning, behavioural problems, attention deficit hyperactivity disorder (ADHD), mentally challenged, phobia, autism and speech and language problems. The Centre also handled around 233 follow-up visits of both old and new cases.

Besides clinical services, the CGC Lucknow organised a series of sensitisation programmes for school principals, teachers and parents as part of advocacy to promote child mental health, which was appreciated by school management and principals as they realised the dire need for effective counselling and guidance services in school premises to promote mental health and healthy development of children. During the year, CGC organised 12 parent education workshops with the objective to promote child mental health. Around 19 principals from Navodaya Vidyalaya Samiti, 25 teachers from local schools and 465 parents were sensitised during the above programmes.

The common problems that the adolescents encountered were found to be substance abuse, examination phobia and behavioural problems. The registered cases of adolescents were given educational and vocational guidance, cognitive behaviour therapy and guidance on stress management. The Centre also provided assessment and intervention services to children living in shelter homes, like Don Bosco Ashalayam, Lucknow and Asha Ki Kiran, Lucknow as part of its extension work.

The Centre has wide recognition among professionals, schools, special schools and hospitals and is being extensively used as placement agency by Colleges of Social Work, Psychology and Child Development. During the current year, nine students were placed at CGC for training purposes.

Child Guidance Centre, Guwahati

The CGC at Regional Centre, Guwahati was started with the objectives to provide diagnostic, counselling,



therapeutic and referral services to children with developmental, behavioural and learning problem; to plan need-based preventive measures for the children below 10 years of age; to empower the pre-schools and other schools to integrate supportive mental health services; to create effective referral network for diagnostic, therapeutic and referral services for children with developmental, behavioural and learning problems; and to be used as a demonstration centre



Children participating in the activities during Children's Day Celebrations organised by Child Guidance Centre, Regional Centre, Guwahati

related to these issues for the participants of the different training programmes organised by the Institute.

Equipped with all modern amenities and manned by qualified psychologist, special educator, social worker, speech therapist and physiotherapist, the CGC is serving children with behavioural problems, learning difficulties, speech problems, physical problems, down syndrome, autism, mentally challenged, etc. A good number of children with such problems are now regularly being referred to CGC by the psychiatrists, psychologists, special schools, school teachers, ICDS functionaries and other physicians. As of today a total of 619 cases have been registered with CGC. During the year 2008-09, 134 new cases were registered.

III. Adolescent Guidance Service Centre

Addressing mental health needs of children and adolescents is an important thrust area of the Institute.

The Institute already has a Child Guidance Centre in place. With a view to give impetus to the hitherto neglected areas of planning for mental health of adolescents, the Institute had started an Adolescent Guidance Service Centre (AGSC) in 2003-04 to reach out to adolescents with counselling and psycho-social interventions through a comprehensive guidance programme.

During the year, AGSC to reach out the young adults in the age group of 10-19 years a two-fold strategy was adopted. The professionals visited the nearby schools to undertake preventive, promotive and early identification



Parent counselling in progress at the Child Guidance Centre at Headquarters

activities. On the other hand, the adolescents from the schools were encouraged to attend the AGSC in the Institute, for counselling interventions.

The AGSC reached out to different schools for school mental health activities. One school namely, Sarvodaya Government Co-educational Senior Secondary School, Shahpur Jat was adopted for comprehensive school mental health programme. In this school, the work was initiated after need assessments and activities were conducted during the entire year on regular basis. Following the WHO Model of School Mental Health, activities were organised to promote psycho-social competence in all children, provide mental health education to parents and teachers and conduct psycho-social interventions for children with problems.

Preventive Activities

The preventive activities in Sarvodaya School comprised organising 'Life Skills Education Programme' and 'Career Talks for Students'. In addition, workshops for teachers and parents were also conducted.

Life Skills Education Programme was conducted for students of class VIII from November 2008 to February 2009. The themes of Life Skills Education were: planning of life goals; motivation towards academics; taking responsibility; listening with concentration; self-awareness; self conflict and gender stereotype.

The career talks were conducted for class X, XI and XII students with the objective to understand the importance of career guidance and also for acquainting the students with various career options associated with different streams. The focus of the career talk was on empowering the students with awareness about different careers to make informed decisions in the future. Students were acquainted with careers in hotel management, defence services, etc.

The Institute organised three parent workshops in the school, two on adolescent issues and one related to scholastic backwardness in children. Parent workshops on 'Psycho-sexual Concerns of Adolescents and the Challenges of Growing-up' were conducted for parents of class VIII and class IX students. The objectives of these workshops were to sensitise the parents to the need for family life education for adolescents. Audio-visual presentations, interactive exercises, guided imagery and group discussion methods were used to bring home the needs of adolescents and to provide them with safe information related to sexuality.

The third workshop on 'Scholastic Backwardness' was conducted for the parents of class VI students. The main objectives of this workshop were to orient parents to the causal links of scholastic problems in

children and to sensitise them to the broad strategies of intervention. Thirty-five parents participated in the workshop. The participants were led to understand the different reasons or poor performance in children viz. learning disability; sub-average intelligence; poor foundation skills and socio emotional reasons. In the workshop the facilitators also brought to fore, that the children required different interventions to help them to cope with distinct individual problems. The importance of assessing the children to understand the causative factors was discussed.

In addition, a one-day Teacher Education Workshop was conducted in the beginning of the session to develop understanding of teachers on learning and behavioural problems of children and to address issues related to work-related burnouts. Teachers of secondary and senior secondary classes participated in the workshop. Experiential methodology was used extensively wherein meditation exercises and guided visualisations enabled teachers to relax and appreciate the power of this method for stress management. Further, interactive discussions followed by presentations on learning and behavioural problems of children served to sensitise the teachers to build understanding on functioning of AGSC and its role in the school.

Activities for Secondary Prevention

The AGSC also undertook screening of children with learning and behavior problems for class VI students of Sarvodaya Government Co-Educational Senior Secondary School with the help of 'Achievement Test for Evaluating Children in Primary School'. The results revealed that out of 158 students, 54 had global deficit in academic skills. The children requiring clinical assessments were referred to the AGSC of the Institute. This required extensive liaisoning and networking with parents and teachers. Further, the AGSC along with the teachers worked on building foundation skills of



students to bridge gaps in learning, reading and writing skills.

Clinical Activities

The AGSC has a multidisciplinary team comprising of Social Worker, Child Development Worker, Counsellor and Clinical Psychologist to provide counselling services to adolescents within the age group of 12-19 years. Wherever required, the services of Psychiatrist were made available through referral at the CGC of the Institute. In the current year the AGSC became fully functional for clinical work

During the year 145 new cases were registered. The age profile of the clients indicated that majority of the children who accessed services of the AGSC were in the age range of 11-15 years (36%) and 13-15 years (41%). One-third of the clinic population was above the age of 15 years. Further, significant gender differences were noted with 60 per cent young boys availing the services as compared to 40 per cent girls. The common problems of adolescents who accessed services comprised: disorders of conduct and socio-emotional development; scholastic backwardness due to socio-cultural factors; learning disability; and mental retardation. Further, over 1,300 consultations were planned by the multi-disciplinary team of the AGSC to provide assessment and counselling interventions.

The process of work usually included initial interviews with the parents and also with the client, separately for mental status examination. On the basis of the expectations of the clients and the requirement perceived by the team, an assessment plan was evolved. Assessment was followed by parent guidance and adolescent guidance sessions. In addition, some clients continued with follow up services such as career counselling; supportive counselling; cognitive behaviour therapy; relaxation therapy; medicinal intervention and educational planning.

3. Monitoring of Crèches running under Rajiv Gandhi National Crèche Scheme for Children of Working Mothers

The Ministry has identified State-wise independent monitoring agencies to monitor the Rajiv Gandhi National Crèche Scheme for Children of Working Mothers. NIPCCD being one of these agencies, was selected by the Ministry for monitoring of crèches for two years. Memorandum of Understanding between Ministry and the Institute was signed on 16 June 2006 for a period of two years.

The Institute was assigned the responsibility of monitoring 3099 creches in 11 States viz. Andhra Pradesh, Chandigarh, Delhi, Manipur, Mizoram, Nagaland, Puducherry, Punjab, Orissa, Sikkim and Tripura. The Institute's Headquarters and its Bangalore and Guwahati Regional Centres were involved in monitoring work.

The Institute's Headquarters monitored crèches in Delhi, Chandigarh and Punjab; Regional Centre, Bangalore in Andhra Pradesh and Puducherry; and Regional Centre, Guwahati in Manipur, Mizoram, Nagaland, Orissa, Sikkim and Tripura. The task of monitoring of crèches was completed during the year.

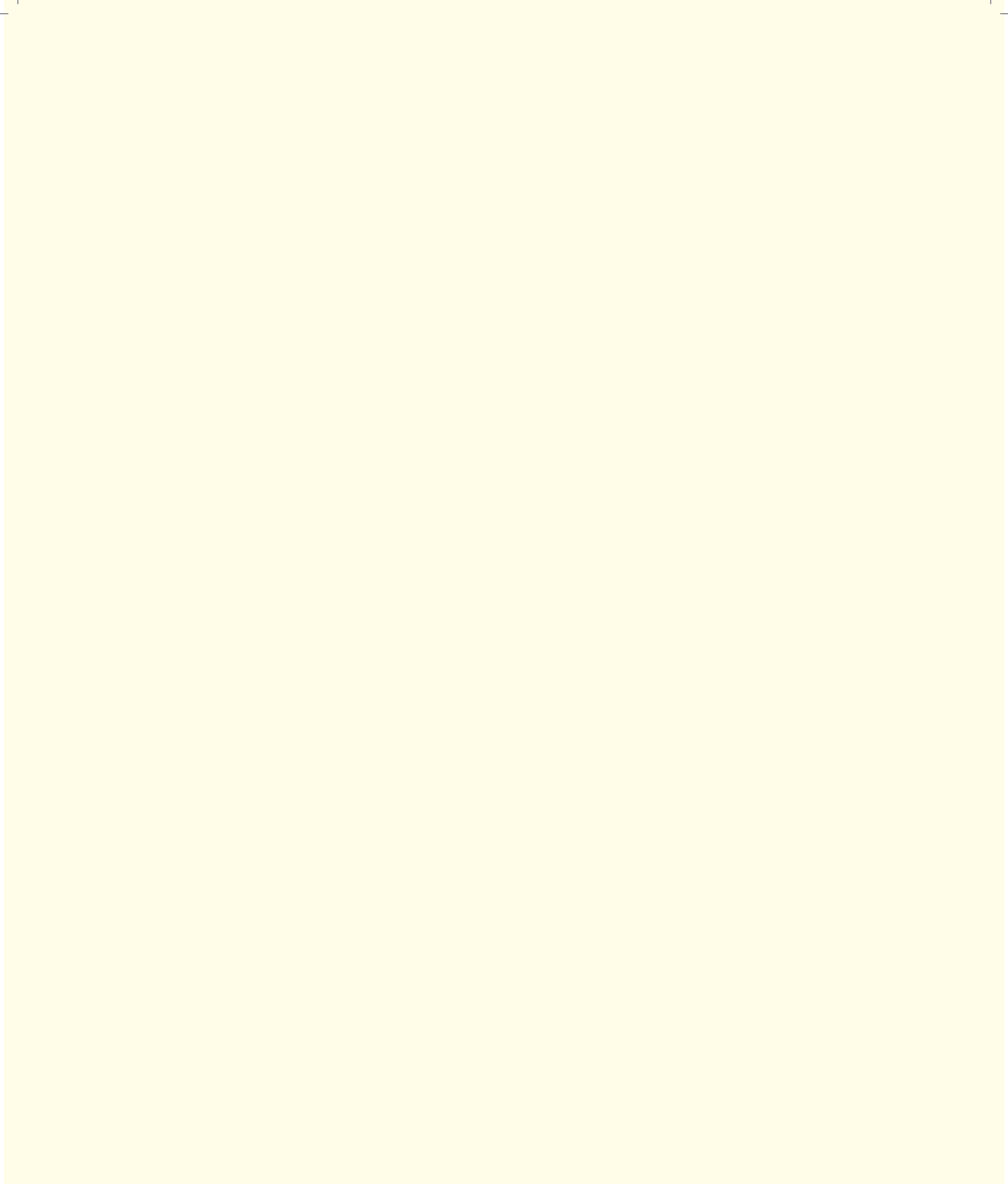
4. Facilitation Centre for Voluntary Organisations

A Facilitation Centre for Voluntary Organisations of the region has been initiated at Regional Centre, Guwahati. The Centre extends consultations, guidance and assistance to the voluntary organisations in planning and formulating programmes for women and children and acquaint the organisations about funding agencies and the modalities of applying for funds. The Centre also provides tips on management of the voluntary organisations.

During the year, representatives of 78 voluntary organisations visited the Centre. Information was provided to them on various training programmes and schemes of Ministry of Women and Child Development such as - Rashtriya Mahila Kosh (RMK), Support to Training and Employment Programme (STEP), Rajiv Gandhi National Creche Scheme for Children of Working Mothers, Swadhar, Scheme of Assistance to Homes for Children (Shishu Greh) to promote in-country adoption, etc.



CHAPTER 4



Documentation and Publications

Documentation Centre for Women and Children (DCWC) of the Institute is a computerised Information Centre, working for identification, collection, documentation and dissemination of information on issues related to women and children. It has a special collection of unpublished documents, research abstracts/summaries, legislations and statistics on issues related to women, children and weaker sections. DCWC is a member of Developing Libraries Network (DELNET) and can access the resources of other libraries to borrow books on Inter Library Loan. The documentation, compilation and dissemination activities were undertaken by DCWC in the year 2008-09 are outlined in following paragraphs.

a. Collection, Documentation and Dissemination of Information

During the year, DCWC collected 308 books and 400 unpublished documents. It subscribed to 13 foreign and 64 Indian journals. The Centre also subscribed to 40 magazines and 26 newspapers.

The Documentation Centre for Women and Children brings out the following publications on monthly / quarterly basis. DCWC Research Bulletin and DCWC New Additions Service are also uploaded on NIPCCD website for use of readers.

- ❖ *DCWC Newsclips* (monthly) – newspaper clippings from 15 national and regional newspapers from all over the country.
- ❖ *DCWC Research Bulletin* (quarterly) – bibliographic records of research studies collected during the quarter with abstracts arranged subject-wise.

- ❖ *DCWC Contents Update* (quarterly) – a subject-wise compilation of content pages of national and international journals.
- ❖ *DCWC New Additions Service* (quarterly) – bibliographic records of books, unpublished documents and statistics acquired by DCWC.

b. Database

DCWC maintained two 'Databases' viz. (i) Database of Documents, and (ii) Database of Organisations. All documents collected during the year are integrated into the 'Database of Documents', and users are able to get a computerised list in response to queries. The 'Database of Organisations' contains information about Government Departments, autonomous organisations, research institutes, home science colleges, schools/ departments of social work, medical colleges, voluntary organisations, population research centres, international organisations, etc. which is widely used. Information collected during the year in the above formats was processed and integrated into the two 'Databases'.

DCWC has also created a new Database of Resource Persons in the field of social sciences and health. Another new Database created during the year was a Database of Statistics on Women.

c. Other Projects

During the year DCWC has undertaken the following project.

Assigning Keywords to Database of Organisations

The Documentation Centre has a Database of Organisations working in many areas. Under this Project, keywords are being assigned to depict the activities and

programmes of different organisations. Information was collected and keywords were assigned to work areas of research institutes, social work departments, home science departments / colleges. These Directories have been uploaded on NIPCCD website.

Publications

During the year 2008-09, the Institute brought out publications comprising reports of research studies and training programmes undertaken by it, syllabi/ compendia and other training material prepared for regular training programmes and training of ICDS functionaries. A list of publication brought out during the year, excluding the compendia is given below.

- ❖ Study on Child Marriage in India - Situational Analysis in Three States (English and Hindi separately)
- ❖ A Socio Cultural Study of Declining Sex Ratio in Delhi and Haryana - A Report
- ❖ Integrated Programme for Street Children - An Evaluation (English and Hindi separately)
- ❖ Studies on Adolescent Girls - An Analytical Review
- ❖ Gender Framework Analysis of Empowerment of Women: A Case Study of Kudumbashree Programme



Publications of NIPCCD

- ❖ Data-base on Voluntary Organisations – A Compilation, Vol –II
- ❖ Existing Module on Corporate –Voluntary Organisation Partnership in Social Sector
- ❖ Directory of Voluntary Organisations - Social Welfare (Mimeograph)
- ❖ Directory of Voluntary Organisations - Health and Nutrition (Mimeograph)
- ❖ Directory of Voluntary Organisations - Child Welfare (Mimeograph)
- ❖ Directory of Voluntary Organisations - Child Labour (Mimeograph)
- ❖ Directory of Voluntary Organisations - Social Defence and Prevention of Trafficking (Mimeograph)
- ❖ Directory of Voluntary Organisations - Destitute, Adoption and Street Children (Mimeograph)
- ❖ Research Abstracts on Child Welfare 1998-2008 (Mimeograph)
- ❖ Research Abstracts on Health 1998-2008 (Mimeograph)
- ❖ Annual Report 2007-08 (English and Hindi separately)
- ❖ Programme Calendar 2008-09 (Hindi and English separately)
- ❖ Annual Reports 2006-07 and 2007-08 of NCF (Hindi and English separately)
- ❖ National Workshop on Public Private Partnership in ICDS – A Report

In addition to above, support services were provided to (i) DCWC in reproduction of *DCWC Newslip* (monthly), *DCWC Research Bulletin* (quarterly),



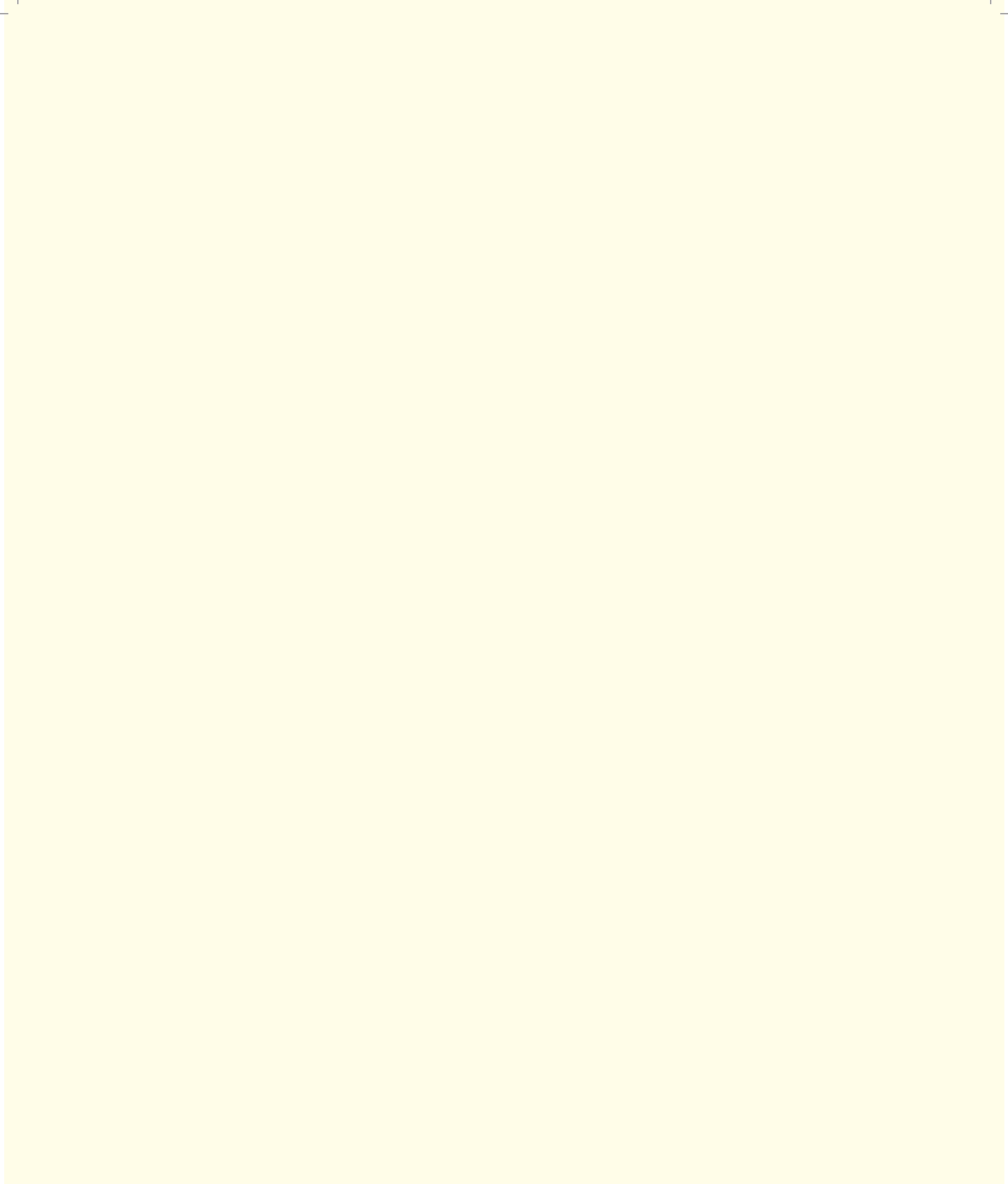
DCWC *Content Update* (quarterly), DCWC *New Additions Service* (quarterly).

Publications Brought out on behalf of MWCD

❖ *MWCD Newsletter Sampark*: Four issues
(i) January-March 2008 (ii) April - June

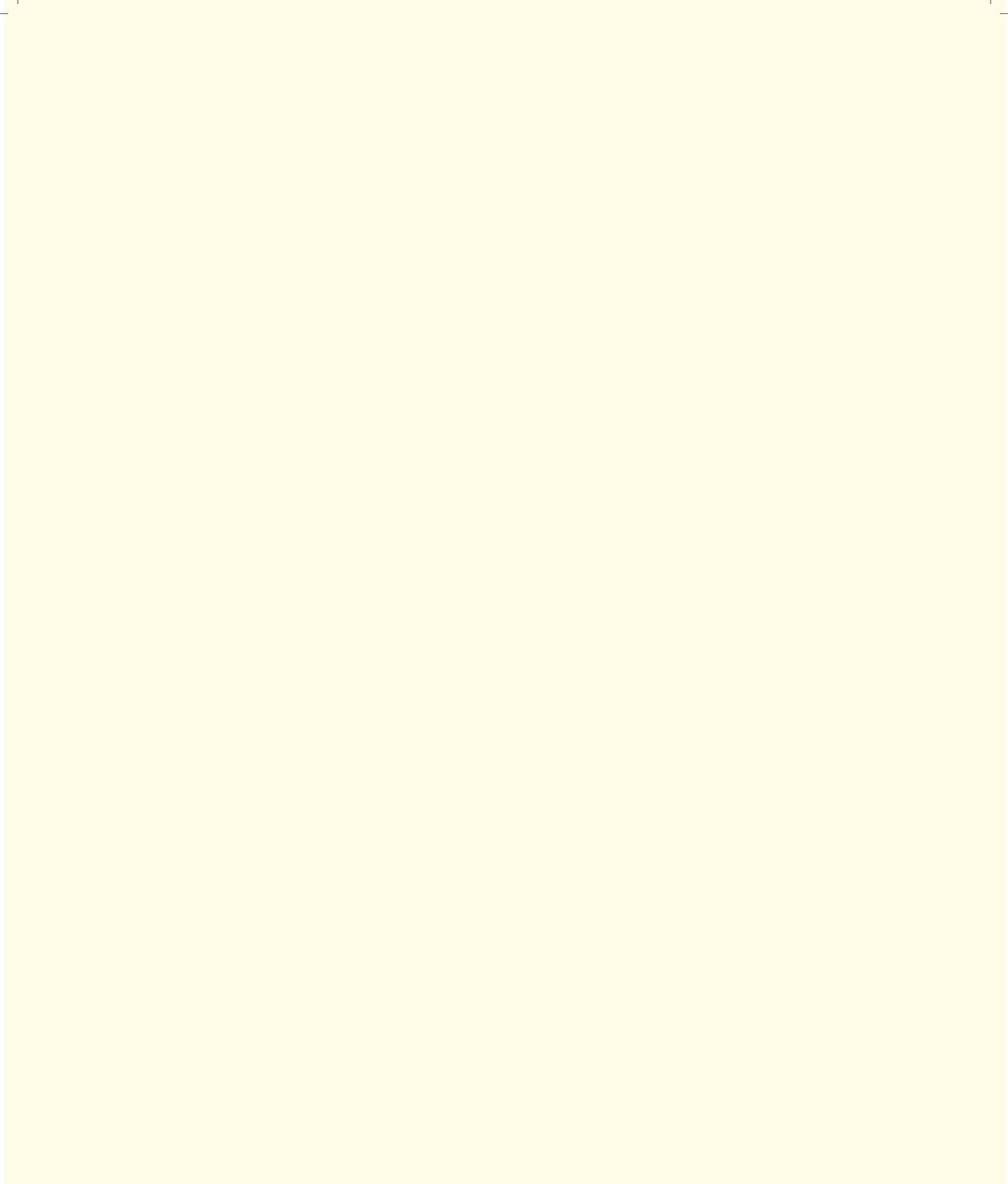
2008, (iii) July-September 2008 (iv) October-December 2008

❖ *Anganvarta*: Five issues starting from November 2008 to March 2009 – in English, Hindi and 11 regional languages were brought out.





CHAPTER 5



Organisation and Management

The Institute has two constitutional bodies, viz. the General Body and the Executive Council. The General Body formulates policies while the Executive Council is responsible for management and administration of the Institute. The Executive Council may set up Standing or Adhoc Committees from time to time to discharge certain specific functions. At present, an Adhoc Building Committee is in existence to oversee the construction of the buildings of the Regional Centres.

Meetings of the General Body and the Executive Council

The Fortieth Annual General Meeting of the General Body of the Institute was held on 24 March 2009. It adopted the Annual Report of the Institute for the year 2007–08, and also approved Revised Estimates for the year 2008–09 and Budget Estimates for 2009–10. The General Body, besides adopting the Annual Report of the Institute for 2007–08, made general review of the programmes and activities of the Institute and offered its suggestions.

The Sixtieth Meeting of the Executive Council of the Institute was held on 24 March 2009 in addition to reviewing the programmes undertaken by the



Shri Anil Kumar, Secretary, Ministry of Women and Child Development chairing the Meeting of Executive Council

Institute during 2007–08, the Council considered and recommended for approval by General Body the Annual Report of the Institute for the year 2007–08, Revised Estimates for 2008–09 and Budget Estimates for 2009–10. The Executive Council made a general review of the programmes organised by the Institute during the year 2007–08 and expressed its appreciation. The Executive Council considered some proposals relating to the administrative and financial matters and approved these.

Funds from Government of India

Grant-in-aid from the Government of India continued to be the main source of funding the activities of the Institute. During the year 2008–09, the Institute received a grant of Rs.1216.00 lakh under Non-Plan and Rs.764.74 lakh under Plan fund. An expenditure of Rs.1244.00 lakh and Rs.687.12 lakh was incurred under Non-Plan and Plan respectively.



A view of Annual General Meeting of the General Body under the Chairpersonship of Shri Anil Kumar, Secretary, Ministry of Women and Child Development

Accounts and Audit

The Institute maintains its accounts on the basis of Accrual System of Accounting as provided in Bye-law 60 of its Bye-laws. The Audit of the Annual Accounts for 2008-09 was undertaken by M/s M.C. Maheshwari

& Co., New Delhi who were appointed as Auditors by Chairperson-cum-MOS, NIPCCD, on behalf of the Executive Council. A copy of the Audit Certificate and Annual Accounts of the Institute are available in the section on 'Audit Report and Annual Accounts 2008-09' of this Annual Report.

Personnel Matters

The Institute convened meetings of Selection Committee in 2008-09 to fill-up posts through 'direct recruitment'.

Posts filled by Direct Recruitment during 2008-09

S. No.	Name of Post	No. of Posts
1.	Junior Hindi Translator	1

Promotions during the year 2008-09

In all two faculty members were given promotions during the year 2008-09.

S. No.	Post Promoted to	No. of Posts
1.	Deputy Director	2

Benefits of ACP Scheme during the year 2008-09

During the year 2008-09 eleven employees of Group A, B, C and D were given benefits of ACP Scheme. The details are as under:

S. No.	Name of Post	No. of Posts
1.	Publication Officer	1
2.	Section Officer(A/Cs)	1
3.	Assistant Librarian	1
4.	Lower Division Clerk	2
5.	Peon-cum-Messenger	4
6.	Chowkidar	1
7.	Hostel Attendant	1

Retirements

During the year 2008-09 following faculty member retired from the Institute on attaining the age of superannuation.

S. No.	Name and Date of Retirement	Designation
1.	Smt. Putul Bose 31.01.09	Assistant Director

Implementation of Official Language Policy

The Institute has a Hindi Section in existence since 1980 which monitors the use of Hindi with respect to various constitutional and legal provisions of Official Language Act, 1963. This section is actively involved in promotion of use of Hindi at Headquarters and its Regional Centres. It also provides required support to the training and other programme divisions in translation of training material, various proforma besides providing guidance in use of Hindi from time to time. During the year activities of Hindi Section included translation of Annual Report, Annual Audit Report, course designs/brochures of various programmes and translation of various other material/



A view of celebration of Hindi Pakhwara at the Headquarters at New Delhi



notes/letters etc. The list of major translation jobs performed during the year is shown below.

Published Reports/Books/Pamphlets etc.

- ❖ Review of Annual Report and Comments on Annual Audit Report.
- ❖ Calendar of Programme, 2008-09
- ❖ Annual Report of the Institute, 2007-08
- ❖ Annual Audit Report, 2007-08
- ❖ Highlights of Programmes, 2008-09
- ❖ Annual Report of National Children's Fund (NCF), 2006-07
- ❖ Annual Report of National Children's Fund (NCF), 2007-08

Agenda/Agenda Notes and Minutes of Various Meetings

- ❖ Agenda and Agenda Notes on Meeting of General Body held during 2008-09
- ❖ Agenda and Agenda Notes on Meeting of Executive Council held during 2008-09
- ❖ Minutes of the Meetings of General Body and Executive Council held during the year

Work Related to Training Programmes/ Workshops/Seminars

- ❖ Scheme of Administration of National Children's Fund (NCF)
- ❖ Guidelines and Project Proposals of National Children's Fund (NCF)
- ❖ Suggestions Received from Bureau Heads of MWCD/Members of Executive Council & General Body /State Govts. /NGOs for inclusion in the Annual Plan Proposals of the Institute for the year 2009-10

- ❖ State-Specific Observations of ICDS Projects
- ❖ Regional Consultation of the Members of the Juvenile Justice Boards (JJBs)
- ❖ Training Programme on Legal Matters and Counselling Pertaining to Women's Issues
- ❖ Sensitisation Programme on Prevention of Child Marriages in India for Voluntary Organisations
- ❖ Sensitisation Programme for the Functionaries of Voluntary Organisations and Government Officials on Women Empowerment
- ❖ Orientation Workshop on Domestic and Gender-Based Violence
- ❖ Directories of Voluntary Organisations
- ❖ Database on Protection Officers and Service Providers under Protection of Women from Domestic Violence Act (PWDVA), 2005
- ❖ Skill Training of Instructors of AWTCs/MLTCs on Community Mobilisation and Participation
- ❖ Sensitisation Programme for Instructors of MLTCs and AWTCs on Prevention of Micronutrient Malnutrition
- ❖ Documentation of Best Practices on Nutrition and Health Education
- ❖ Orientation Course on Interventions for Children Affected by Trauma, Abuse and Neglect
- ❖ Advanced Diploma in Child Guidance and Counselling

With the view to promote use of Hindi during 2008-09, following measures were taken by the Institute.

- ❖ Meetings of Official Language Committee were organised in each quarter of the year regularly.

All Regional Centres also have Official Language Implementation Committees and they also conducted meetings of these committees on quarterly basis.

- ❖ To promote use of Hindi, the Institute continued following schemes: (i) Incentive scheme for original Hindi noting and drafting in official work, (ii) Grant of 'Incentive allowance' to stenographers and typists for doing their official work in Hindi in addition to English, and (iii) Cash Award Scheme for officers for giving dictation in Hindi.
- ❖ 'Hindi Pakhwara' was celebrated during

1-15 September 2008. During this fortnight, a number of programmes were organised. The main function was organised on 15 September 2008 in which Shri Devender Kumar Choubey, Associate Professor, School of Languages, Literatures and Cultural Studies, Bharatiya Bhasha Kendra, Jawaharlal Nehru University (JNU) was the chief guest. Cash Awards were given to the winners of the competition and to officers for giving dictation in Hindi.

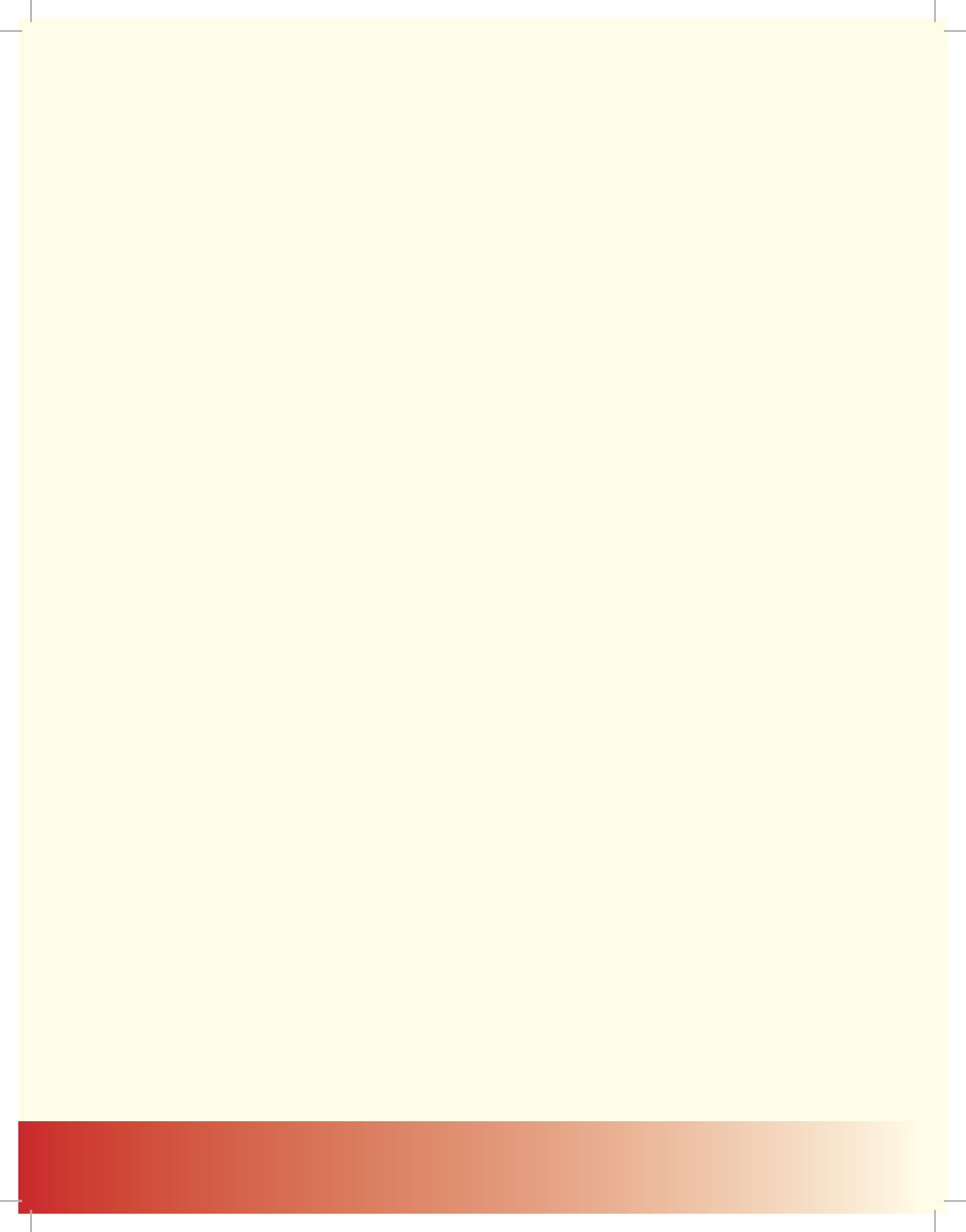
- ❖ Hindi Workshops to promote use of Hindi were organised regularly in the Institute.



A view of celebration of Hindi Pakhwara at Regional Centre Bangalore

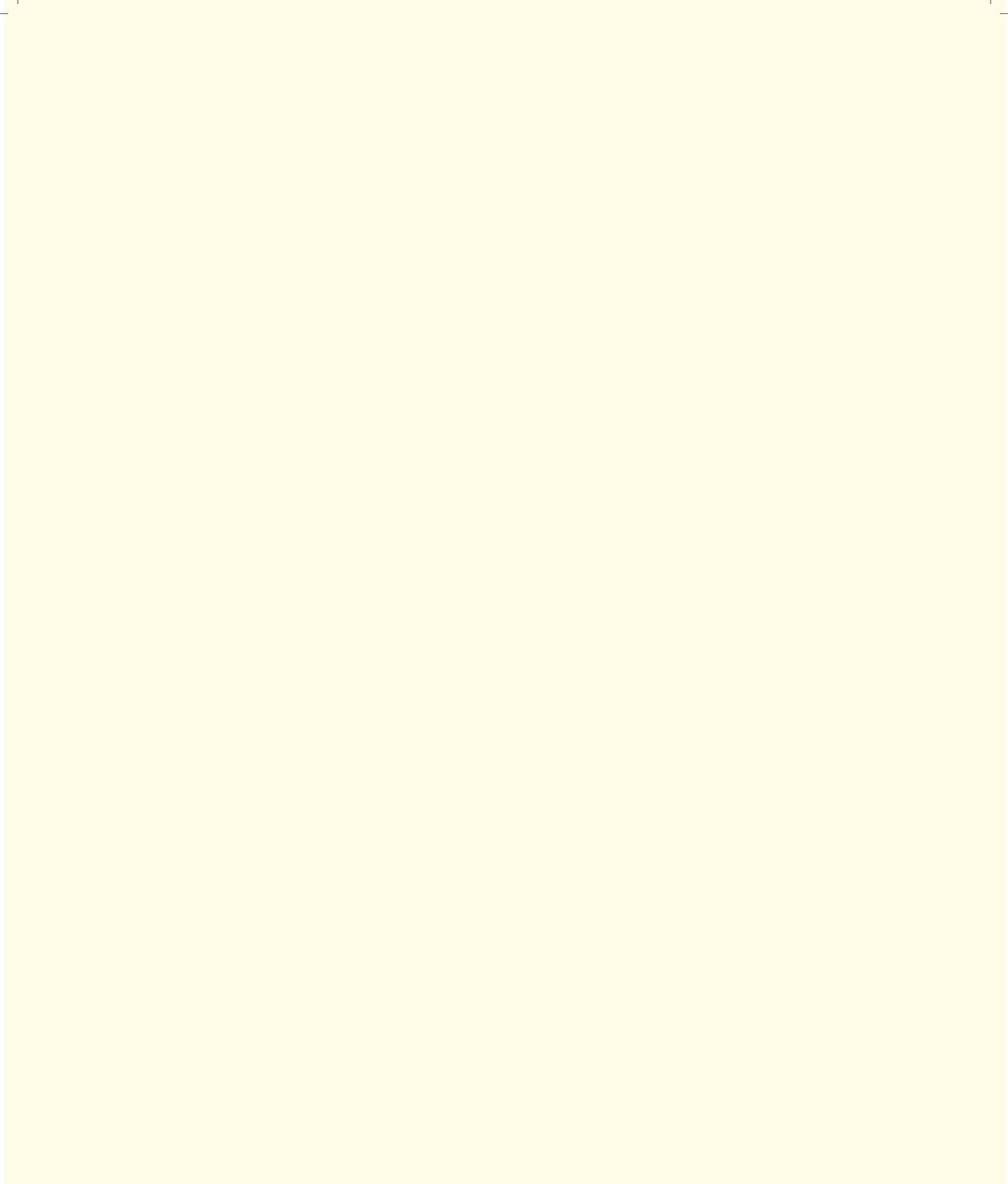


ANNEXURES



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List of Members of General Body of NIPCCD for the Year 2008-2009

- | | | | |
|--|----------------|---|--------|
| 1. Smt. Renuka Chowdhury
Minister of State
(Independent Charge)
Ministry of Women and Child
Development
Shastri Bhawan
New Delhi – 110 001 | President | A nominee from each of the following Ministries/
Departments of Govt. of India | |
| | | 6. Department of School Education
and Literacy
Ministry of Human Resource
Development
Shastri Bhawan
New Delhi – 110 001 | Member |
| 2. Shri Anil Kumar
Secretary
Ministry of Women and Child
Development
Shastri Bhawan
New Delhi – 110 001 | Vice-President | 7. Department of Food and
Public Distribution
Ministry of Consumer Affairs, Food
and Public Distribution
Krishi Bhawan
New Delhi – 110 001 | Member |
| 3. Smt. Munesh Nirwal
House No.420
East Bhatia Colony
Bhagat Singh Marg
Near Sector-2
(Nirwal High School)
Ballabgarh -121 004
Haryana | Vice-President | 8. Department of Health
and Family Welfare
Ministry of Health and Family
Welfare
Nirman Bhawan
New Delhi - 110 011 | Member |
| 4. Smt. Shikha Kapur
16, Chetna Apartment
Patpar Ganj
Mother Dairy Road
Delhi-110 092 | Vice-President | 9. Department of Rural Development
Ministry of Rural Development
Krishi Bhawan
New Delhi - 110 001 | Member |
| 5. Financial Adviser
Ministry of Women and Child
Development
Shastri Bhawan
New Delhi – 110 001 | Member | 10. Department of Urban Employment
and Poverty Alleviation
Ministry of Urban Affairs and
Employment
Nirman Bhawan
New Delhi – 110 011 | Member |
| | | 11. Planning Commission
Yojna Bhawan
Parliament Street
New Delhi – 110 001 | Member |

12. Ministry of Women and Child Development Shastri Bhawan New Delhi – 110 001	Member	18. Social Welfare Department Govt. of Assam Assam Sachivalaya, Dispur Guwahati –781 006 Assam	Member
13. Ministry of Information and Broadcasting Room No.753, ‘A’ Wing Shastri Bhawan New Delhi – 110 001	Member	19. Department of Social Welfare Govt. of Bihar Main Secretariat Patna Bihar	Member
14. Ministry of Social Justice and Empowerment (Formerly Ministry of Welfare) Shastri Bhawan New Delhi – 110 001	Member	20. Department of Women and Child Development Room No. 412, 4th Floor Union Territory Secretariat Deluxe Building, Sector-9A Chandigarh	Member
A representative from each of the State Governments and UTs (in the Department Dealing with Women and Child Development)		21. Department of Women and Child Development Govt. of Chhattisgarh Room No.154, D K S Bhawan Mantralaya Raipur – 492 001 Chhattisgarh	Member
15. Department of Women and Child Development Andaman and Nicobar Administration Port Blair -744 101 Andaman & Nicobar Island	Member	22. UT Administration of Dadra & Nagar Haveli Secretariat Silvasa – 396 230 Dadra & Nagar Haveli	Member
16. Women’s Development and Child Welfare Disabled Welfare Department Govt. of Andhra Pradesh Andhra Pradesh Secretariat Hyderabad -500 022 Andhra Pradesh	Member	23. Department of Social Welfare and Women & Child Development UT Administration of Daman & Diu Secretariat Moti Daman – 696 210	Member
17. Department of Social Welfare Women and Child Development Govt. of Arunachal Pradesh Civil Secretariat, Block-23 Itanagar - 791 119 Arunachal Pradesh	Member	24. Department of Social Welfare & Women and Child Development Govt. of NCT of Delhi GLNS School Complex Behind Feroze Kotla Maidan Delhi Gate New Delhi – 110 002	Member

25. Department of Social Welfare Govt. of Goa Secretariat Complex Porvorim – 403 521 Goa	Member	31. Department of Women & Child Development Govt. of Karnataka 2nd Floor, Multi Storeyed Building Dr. B.R. Ambedkar Veedhi Bangalore – 560 001 Karnataka	Member
26. Department of Women and Child Development Govt. of Gujarat Block No. 9th/6th Floor Sachivalaya Gandhinagar – 382 010 Gujarat	Member	32. Department of Social Welfare and Women and Child Development Govt. of Kerala Government Secretariat Thiruvananthapuram – 695 001 Kerala	Member
27. Women and Child Development Department Govt. of Haryana Room No. 40, 7th Floor Haryana Civil Secretariat Chandigarh – 160 017 Haryana	Member	33. Department of Social Welfare & Culture UT of Lakshadweep Administration Secretariat Kavarati - 682 555	Member
28. Social Welfare Department Govt. of Himachal Pradesh Secretariat Simla –171 002 Himachal Pradesh	Member	34. Women and Child Development Department and Social Justice Govt. of Madhya Pradesh Mantralaya, Vallabh Bhawan Bhopal-462 004 Madhya Pradesh	Member
29. Department of Social Welfare & Women & Child Development Govt. of Jammu & Kashmir Civil Secretariat Srinagar – 190 001 Jammu & Kashmir	Member	35. Department of Women and Child Development Govt. of Maharashtra Mantralaya Mumbai-400 032 Maharashtra	Member
30. Department of Social Welfare Women & Child Development Govt. of Jharkhand Secretariat Ranchi-834 001 Jharkhand	Member	36. Department of Social Welfare Women and Child Development Govt. of Manipur Old Secretariat Building Imphal – 795 001 Manipur	Member
		37. Department of Social Welfare Govt. of Meghalaya Shillong – 783 001 Meghalaya	Member

38. Department of Social Welfare Govt. of Mizoram Aizwal – 797 001 Mizoram	Member	45. Department of Social Welfare and Nutrition Meal Programme Govt. of Tamil Nadu Secretariat, Fort St. George Chennai-600 013 Tamil Nadu	Member
39. Department of Social Welfare and Women and Child Development Govt. of Nagaland Kohima – 797 001 Nagaland	Member	46. Department of Social Welfare and Social Education Govt. of Tripura, Agartala – 799 001 Tripura	Member
40. Women and Child Development Department Govt. of Orissa Bhubaneswar-751 001 Orissa	Member	47. Department of Women and Child Development Govt. of Uttar Pradesh 2nd Floor, Bapu Bhawan Lucknow-226 001 Uttar Pradesh	Member
41. Social Security and Women and Child Development Govt. of Punjab Mini Secretariat Chandigarh-160 017 Punjab	Member	48. Department of Women and Child Development Govt. of Uttarakhand 4, Subhash Road Dehradun -248 001 Uttarakhand	Member
42. Department of Women and Child Development Govt. of Puducherry Chief Secretariat Puducherry - 605 001	Member	49. Department of Women & Child Development and Social Welfare Govt. of West Bengal Writer's Building Kolkata – 700 001 West Bengal	Member
43. Department of Women and Child Development Govt. of Rajasthan Secretariat 2, Jalpath , Gandhi Nagar Jaipur – 302 015 Rajasthan	Member		
44. Social Justice, Empowerment & Welfare Department Govt. of Sikkim Lower Secretariat (Below Super Market) Gangtok – 737 101 Sikkim	Member		
		Institutional Members	
		50. All India Boy Scouts Association 7, Mathura Road Jangpura –B New Delhi – 110 014	Member
		51. Association for Social Health in India (ASHI) 19, Rouse Avenue, Institutional Area New Delhi – 110 002	Member

52. Bhartiya Adimjati Sevak Sangh Thakkar Bapa Smarak Sadan Dr. Ambedkar Marg (Link Road) New Delhi – 110 055	Member	61. Family Planning Association of India New Delhi Branch, FPAI Bhawan Sector IV, R.K. Puram New Delhi – 110 022	Member
53. Association of Voluntary Agencies for Rural Development 5 (FF), Institutional Area Deen Dayal Upadhyay Marg New Delhi – 110 002	Member	62. Guild of Services (Central) 28, Casa Major Road, Egmore Chennai – 600 008	Member
54. All India Women's Conference Sarojini House 6, Bhagwan Das Road New Delhi – 110 011	Member	63. Federation for the Welfare of Mentally Retarded (India) Shaheed Jeet Singh Marg Special Institutional Area New Delhi – 110 067	Member
55. All India Panchayat Parishad Pocket IV, Mayur Vihar, Phase I Delhi – 110091	Member	64. All India Centre for Urban and Rural Development 16, Bhai Veer Singh Marg Gole Market New Delhi – 110 001	Member
56. Harijan Sevak Sangh Kingsway Camp Delhi – 110 009	Member	65. Indian Council for Mental Health (Hygiene) UPM School Building Khetwadi, Ist Lane SVP Road, Girgaum Mumbai – 400 004	Member
57. Central Bharat Sevak Samaj Sadhu Samaj Bhawan 22, Sardar Patel Marg New Delhi – 110 021	Member	66. Indian Adult Education Association Shafiq Memorial 17-B, Indraprastha Marg New Delhi – 110 002	Member
58. All India Balkan-ji-Bari 25, Juhu Road, Santacruz (West) Mumbai – 400 054	Member	67. Indian Council for Child Welfare 4, Deen Dayal Upadhyay Marg New Delhi – 110 002	Member
59. Bhartiya Grameen Mahila Sangh Savitri Nagar, Panchsheel Park Sheikh Sarai, Phase-I, New Delhi – 110 017	Member	68. Indian Medical Association I.M.A. House, I.P Marg New Delhi – 110 002	Member
60. Federation of Organisations Working for Children in India 7, Mathura Road, Jangpura –B New Delhi – 110 014	Member		

69. Kasturba Gandhi National Memorial Trust Kasturbagram Indore - 452020 Madhya Pradesh	Member	77. All India Committee for Eradication of Illiteracy among Women Sarojini House, 6, Bhagwan Dass Road New Delhi – 110 011	Member
70. National Association for the Blind, India 11, Khan Abdul Gaffar Khan Road Worli Seaface Mumbai – 400 033	Member	78. Indian Academy of Paediatrics Kailash Darshan, Kennedy Bridge (Nana Chowk) Mumbai – 400 007	Member
71. National Society for Equal Opportunities for the Handicapped Postal Colony Road, Chembur Mumbai – 400 071	Member	79. All India Institute of Local Self-Government M.N. Roy Human Development Campus Plot No.6, 'F' Block, Opposite Govt. Colony Bldg. No.326, TPS Road No.12 (BKC) Bandra (East) Mumbai - 400051	Member
72. National Council for Women in India 'Pushpa Kamal' S.No. 245/104, Lane No. 3, Prabhat Road, Pune – 411004	Member	80. Vidya Bharti Akhil Bhartiya Shiksha Sansthan Gandhi Marg, Ring Road (Compound of Saraswati Bal Mandir) Nehru Nagar New Delhi – 110 065	Member
73. National Programme and Youth Work National Council of YMCAs of India Bharat Yuvak Bhawan Jai Singh Road, Post Box - 14 New Delhi – 110 001	Member	81. Matrashakti Sanvardhan Shaudh Avam Prashikshan Kendra 16, Lokmanya Nagar Indore Madhya Pradesh	Member
74. Trained Nurses Association of India L-17, Florence Nightingale Lane, Green Park New Delhi – 110 016	Member		
75. Young Women's Christian Association of India 10, Sansad Marg New Delhi – 110 001	Member	Others	
76. Youth Hostel Association of India 5, Nyaya Marg, Chanakya Puri New Delhi – 110 021	Member	82. Indian Council for Social Science Research Aruna Asaf Ali Marg, Near JNU New Delhi – 110 067	Member

83. Association of Schools of Social Work in India C/o Dr. Farida Lambay Vice-Principal, College of Social Work Nirmala Niketan, 38 New Marine Line Mumbai - 400 020	Member	90. Dr. Charu Mehrotra 35-A, Civil Lines Chowki Chauraha Bareilly-243001 Uttar Pradesh	Member
84. Central Social Welfare Board Samaj Kalyan Bhawan B-12, Qutab Institutional Area South of IIT New Delhi -110 016	Member	91. Dr. Arvind Kumar Srivastava J-100, Sector-41 On Dadri Road, Near Prayag Hospital Noida Uttar Pradesh	Member
Nominated Members			
85. Shri Balraj B. 310, 7th Main Road Vyalikaval Bangalore – 560 003	Member	92. Shri Kulwant Singh Bagga C-14/59-17-22, Sonian Varanasi Uttar Pradesh	Member
86. Shri Rajesh Singh 6, Valley Road New Katra Allahabad Uttar Pradesh	Member	93. Shri Harpal Singh Harpuria SD-31, Tower Apartment Pitampura Delhi-110088	Member
87. Dr. P. T. Sundari Krishna 5-10-197, Hill Fort Road Hyderabad – 500 004	Member	94. Dr. (Smt.) M.S. Tara Regional Director NIPCCD Regional Centre Bangalore	Member
88. Dr. Gayatri Krishna Brindavan Education Trust 456, 9th A Main, Second Block Jayanagar-560011 Bangalore	Member	95. Dr. (Smt.) Neelam Bhatia Joint Director (CD) NIPCCD New Delhi	Member
89. Shri Jagdish D-9, Adarsh Nagar Ballabgarh – 121 004 Haryana	Member	96. Dr. A.K. Gopal Director NIPCCD New Delhi	Member-Secretary

List of Members of Executive Council of NIPCCD for the Year 2008-2009

- | | | | |
|---|------------------|---|--------|
| <p>1. Smt. Renuka Chowdhury
Minister of State
(Independent Charge)
Ministry of Women and Child
Development
New Delhi – 110001</p> | Chairperson | <p>7. Department of Rural Development
Ministry of Rural Development
Krishi Bhawan
New Delhi – 110 003</p> | Member |
| <p>2. Shri Anil Kumar
Secretary
Ministry of Women and Child
Development
Shastri Bhawan
New Delhi – 110001</p> | Vice-Chairperson | <p>8. Financial Adviser
Ministry of Women and Child
Development
Shastri Bhawan
New Delhi – 110 001</p> | Member |
| <p>3. Smt. Kamalakshi Sarma
C-6/6445
Vasant Kunj
New Delhi – 110070</p> | Vice-Chairperson | <p>9. Central Social Welfare Board
Samaj Kalyan Bhawan
B-12, Qutub Institutional Area
South of IIT
New Delhi -110 016</p> | Member |
| <p>A nominee from each of following Department/
Ministries of Government of India</p> | | <p>10. Association of Schools of
Social Work in India
C/o Dr. Farida Lambay
Vice-Principal, College of Social Work
Nirmala Niketan,
38 New Marine Line
Mumbai - 400 020</p> | Member |
| <p>4. Planning Commission
Yojna Bhavan
Parliament Street
New Delhi – 110 001</p> | Member | <p>11. Bhartiya Adimjati Sevak Sangh
Thakkar Bapa Smarak Sadan
Dr. Ambedkar Marg (Link Road)
New Delhi -110 055</p> | Member |
| <p>5. Department of Secondary and
Higher Education
Ministry of Human Resource
Development
Room No. 315, 'C' Wing
Shastri Bhawan
New Delhi – 110 001</p> | Member | <p>12. Central Bharat Sevak Samaj
Sadhu Samaj Bhawan
22, Sardar Patel Marg
New Delhi -110 021</p> | Member |
| <p>6. Department of Family Welfare
Ministry of Health and Family
Welfare
Room No. 106 'D' Wing
Nirman Bhawan
New Delhi- 110011</p> | Member | <p>13. Bhartiya Grameen Mahila Sangh
Savitri Nagar, Opp. Panchsheel Park
Sheikh Sarai, Phase-I
New Delhi -110 017</p> | Member |

14. Family Planning Association of India New Delhi Branch, FPAI Bhawan Sector-IV, R.K. Puram New Delhi -110 022	Member	18. Smt. Daljeet Singh 8, Hailey Road New Delhi	Member
15. All India Centre for Urban and Rural Development 16, Bhai Veer Singh Marg New Delhi - 110 001	Member	19. Dr. Ashok Kumar Joint Director (PC) NIPCCD New Delhi	Member
16. Ms. Sangeeta Das No. 42, Pocket-E, Mayur Vihar, Phase-II Delhi -110091	Member	20. Dr. Dinesh Paul Additional Director (TC) NIPCCD New Delhi	Member
17. Prof. M. Sreedhara Murthy 22/15, MGK Layout, Appu Rao Road Chamarajapet Bangalore-560018	Member	21. Dr. A.K. Gopal Director NIPCCD New Delhi	Member-Secretary

State-wise Break-up of Participants in Various Training Programmes of the Institute during 2008-09

S. No.	States/UTs	No. of Participants
1.	Andhra Pradesh	431
2.	Arunachal Pradesh	50
3.	Assam	1928*
4.	Bihar	416
5.	Chhattisgarh	362
6.	Delhi	578
7.	Goa	16
8.	Gujarat	185
9.	Haryana	92
10.	Himachal Pradesh	70
11.	Jammu & Kashmir	74
12.	Jharkhand	187
13.	Karnataka	853
14.	Kerala	224
15.	Madhya Pradesh	517
16.	Maharashtra	396
17.	Manipur	157
18.	Meghalaya	87
19.	Mizoram	29
20.	Nagaland	48
21.	Orissa	323
22.	Punjab	63
23.	Rajasthan	170
24.	Sikkim	171
25.	Tamil Nadu	326
26.	Tripura	49
27.	Uttarakhand	101
28.	Uttar Pradesh	769
29.	West Bengal	392
30.	Andaman & Nicobar Islands	3
31.	Chandigarh	13
32.	Puducherry	9
33.	<i>International Participants</i>	28
	Total	<u>9917</u>

* Includes 1521 participants of Parents Education Workshops organised by Regional Centre, Guwahati.

List of Programmes Organised during 2008-2009

A. Regular Programmes

Headquarters

1. Training on Gender Planning and Mainstreaming (7-11 April, 2008)
2. Training on Counselling Skills and Support Services for the Counsellors Providing Services to Women in Distress (22-25 April, 2008)
3. Colloquium on Obesity in Children and Adolescents: Issues and Challenges (24 April, 2008)
4. Workshop on Parent Education (26 April, 2008)
5. Orientation Course on Management of Creche Services (5-9 May, 2008)
6. Training Programme on Community Micro Planning for Development of Women and Children of Tribals and Other Underprivileged Sections of Society for the Functionaries of Voluntary Organisations (12-16 May, 2008)
7. Orientation Course for NGOs on Swadhar and Short-Stay Homes (12-16 May, 2008)
8. Training on Planning and Designing a Project (27-30 May, 2008)
9. Training Programme on Preventing and Combating Trafficking in Women and Children for SAARC Countries (21-31 May, 2008)
10. Sensitisation Programme on Prevention of Female Foeticide and Infanticide for NGOs, Medical and Para-medical Personnel (4-6 June, 2008)
11. Training on Good Governance in Voluntary Organisations (10-13 June, 2008)
12. Orientation Course on Reproductive and Child Health, Family Life Education and HIV/AIDS (23-27 June, 2008)
13. Training on Mobilisation and Management of Community Resources for Voluntary Organisations (23-27 June, 2008)
14. Training on Achieving Institutional Linkages for Sustainable Nutritional Security and Role of Women (25-27 June, 2008)
15. Refresher Training of Trainers on Child Protection for Existing Master Trainers (30 June- 4 July, 2008)
16. Orientation Course on Prevention of Trafficking of Women and Children (8-10 July, 2008)
17. Orientation Workshop on Combating Gender Based Violence (21-25 July, 2008)

18. Orientation Course on Prevention of Micronutrient Malnutrition (4-8 August, 2008)
19. Multi Stakeholder Public Private Partnership Workshop to Combat Trafficking (8 August, 2008)
20. Counselling Intervention for Children Affected by Trauma, Abuse and Neglect (18-29 August, 2008)
21. Regional Workshop on Gender Budgeting for North Eastern States (20-22 August, 2008)
22. Sensitisation Programme for Voluntary Organisations on Prevention of Child Marriages in India (26-28 August, 2008)
23. Regional Consultation of the Members of the Child Welfare Committees (CWCs) (27-28 August, 2008)
24. Orientation Training Programme on Establishing and Managing a Voluntary Organisation (8-12 September, 2008)
25. Sensitisation Programme on Violence Against Women for the Functionaries of Development Programmes (9-12 September, 2008)
26. Advanced Diploma in Child Guidance and Counselling (15 September, 2008 -15 September, 2009)
27. Training of Grant Receiving NGOs on the Scheme of Ujjawala (15-19 September, 2008)
28. Training on Micro-Enterprise Development for Women for Western States (13-17 October, 2008)
29. Orientation Course for NIPCCD Faculty on Statistical Methods and Statistical Package for Social Sciences (SPSS) (20-24 October, 2008)
30. Sensitisation Programme for the Functionaries of Voluntary Organisations on Women Empowerment (20-24 October, 2008)
31. Workshop on Parent Education (24 October, 2008)
32. Course on Adolescent Health and HIV/AIDS (3-7 November, 2008)
33. Orientation Programme on Child Rights and Child Protection for SAARC Countries (3-13 November, 2008)
34. Sensitisation Programmes for Police Officials on Juvenile Justice (Care & Protection of Children) Amendment Act, 2006 (17-19 November, 2008)
35. Sensitisation Programmes for Police Officials on Juvenile Justice (Care & Protection of Children) Amendment Act, 2006 (25-27 November, 2008)
36. Orientation Programme on Prevention and Early Detection of Childhood Disabilities (26-28 November, 2008)
37. Training on Achieving Institutional Linkages for Sustainable Nutritional Security and Role of Women (10-12 December, 2008)
38. Workshop on Parent Education (11 December, 2008)

39. Training on Integrating Gender Perspectives in Health and Nutrition Programmes (15-19 December, 2008)
40. Sensitisation Programme for the Functionaries of Voluntary Organisations and Government Officials on Women's Empowerment (15-19 December, 2008)
41. Regional Consultation for the Members of the Juvenile Justice Boards (JJBs) on Juvenile Justice Act and Child Protection (22-23 December, 2008)
42. Orientation Training on Pre-school Education for Voluntary Organisations (22-26 December, 2008)
43. Workshop on Parent Education (24 December, 2008)
44. Sensitisation Programme for Committee Members on Prevention of Sexual Harassment at Workplace (7-9 January, 2009)
45. Sensitisation Programme for Police Officials on Juvenile Justice (Care & Protection of Children) Amendment Act, 2006 (28-30 January, 2009)
46. Workshop on Parent Education (21 February, 2009)
47. Sensitisation Programme on Juvenile Justice (Care and Protection of Children) Amendment Act, 2006 (11-13 February, 2009)
48. Orientation Course on Early Childhood Care and Development for Representatives of NGOs (2-4 March, 2009)
49. Training on Financial Management and Financial Reporting for the Functionaries of Voluntary Organisations (3-6 March, 2009)
50. Training of Grant Receiving NGOs on the Scheme of Ujjawala (16-20 March, 2009)
51. Orientation Course for the Functionaries of Voluntary Organisations on Monitoring and Evaluation of Development Programmes for Women and Children (16-20 March, 2009)
52. State Level Training and Sensitisation Programme on Juvenile Justice (Care and Protection of Children) Amendment Act, 2006 (18-20 March, 2009)
53. State Level Training and Sensitisation Programme on Juvenile Justice (Care and Protection of Children) Amendment Act, 2006 (18-20 March, 2009)
54. Certificate Course on Child Rights and Protection (23 March-17 April, 2009)
55. State Level Training and Sensitisation Programme on Juvenile Justice (Care and Protection of Children) Amendment Act, 2006 (25-27 March, 2009)
56. Workshop on Parent Education (30 March, 2009)
57. State Level Training and Sensitisation Programme on Juvenile Justice (Care and Protection of Children) Amendment Act, 2006 (30 March – 1 April, 2009)

Regional Centres

Regional Centre, Bangalore

58. Sensitisation Programme on Issues Concerning Women and Children for Elected Members of Zilla Panchayats in Karnataka (2-4 April, 2008)
59. Workshop on Parent Education (20 April, 2008)
60. Workshop for the School Teachers on Identification and Management of Children with Learning Difficulties (2 May, 2008)
61. Sensitisation Programme for Police Officials on Prevention of Trafficking of Women and Children (14-16 May, 2008)
62. Orientation Course on Qualitative Parenting for Holistic Growth and Development of Children (19-23 May, 2008)
63. Sensitisation Programme for Representatives of Panchayati Raj Institutions on Prevention of Malnutrition and Micronutrient Deficiencies (21-23 May, 2008)
64. Orientation Training on the Techniques of Participatory Learning and Action (PLA) for the Functionaries of Voluntary Organisations (26-31 May, 2008)
65. Training on Effective Management of Early Childhood Development Programmes for Senior Officials of Social Organisations (27-29 May, 2008)
66. Skill Training on Behaviour Change Communication in Nutrition and Health Education for Voluntary Organisations (9-13 June, 2008)
67. Skill Training on Infant and Young Child Feeding (IYCF) for Technical Institutions of Southern Region (16-21 June, 2008)
68. Training on Financial Management and Financial Reporting for the Functionaries of Voluntary Organisations (24-27 June, 2008)
69. Workshop on Parent Education (28 June, 2008)
70. Training on Mobilisation and Management of Community Resources for Voluntary Organisations (30 June – 3 July, 2008)
71. Workshop on Prevention of Child Labour Strategies through ICDS and Sarva Shiksha Abhiyan (SSA) Programme (10 July, 2008)
72. Workshop on Parent Education (23 July, 2008)
73. Workshop on Parent Education (4 August, 2008)
74. Training on Planning and Designing a Project (19-22 August, 2008)
75. Workshop for School Teachers (20 August, 2008)

76. Orientation Programme on Food and Nutrition Security of Women and Children during Disasters (25-29 August, 2008)
77. Sensitisation Programme on Juvenile Justice (Care and Protection of Children) Amendment Act, 2006 (16-18 September, 2008)
78. Orientation Programme on Prevention of Sexual Harassment at Work Places (23-25 September, 2008)
79. Regional Consultation Meet on Nutritional Advocacy for Urban School Children and Adolescents (14-16 October, 2008)
80. Orientation Training Programme on Establishing and Managing a Voluntary Organisation (20-24 October, 2008)
81. Workshop for School Teachers (31 October, 2008)
82. Gender Sensitisation Workshop for Police Officers of Karnataka (25-27 November, 2008)
83. Upgrading Counselling Skills of Counsellors Working with Children in Distress (1-5 December, 2008)
84. Training on Good Governance in Voluntary Organisations (2-5 December, 2008)
85. Gender Sensitisation Workshop for Police Officers of Karnataka (10-12 December, 2008)
86. Workshop for School Teachers (17 December, 2008)
87. Regional Consultation for the Members of the Juvenile Justice Boards (JJBs) on Juvenile Justice Act and Child Protection (18-19 December, 2008)
88. Sensitisation Programme for Committee Members on Prevention of Sexual Harassment at Workplace (20-22 January, 2009)
89. Regional Consultation Meet on Strategies for Ensuring Food and Nutrition Security of Vulnerable Groups (4-6 February, 2009)
90. Orientation Course on Implementation of Protection of Women from Domestic Violence Act, 2005 (10-12, February 2009)
91. Gender Sensitisation Workshop for Police Officers of Karnataka (23-25 February, 2009)
92. Effective Implementation of Constitutional Provisions for Safety, Protection and Development of Women and Children: A Consultation Meet (16-18 March, 2009)
93. Regional Consultation of the Members of the Child Welfare Committees (CWCs) (18-19 March, 2009)

Regional Centre, Guwahati

94. Orientation Training on Mental Health Services for School Teachers (7-11 April, 2008)
95. Training on Good Governance in Voluntary Organisations (22-25 April, 2008)
96. Workshop on Parent Education (23 April, 2008)

97. Orientation Training Courses on Establishing and Managing a Voluntary Organisation (5-9 May, 2008)
98. Orientation Training on Mobilisation and Management of Community Resources for the Functionaries of Voluntary Organisations (12-15 May, 2008)
99. Training on Financial Management and Reporting for Voluntary Organisations (23-25 May, 2008)
100. Training Programme on Counselling and Case Intervention for the Functionaries of Childline Project (26-30 May, 2008)
101. Workshop on Parent Education (31 May, 2008)
102. Training on Integrating Gender Perspectives in Health and Nutrition Programmes (23-27 June, 2008)
103. Orientation Course for Voluntary Organisations on Procedures for Seeking Financial Assistance (24-26 June, 2008)
104. Workshop on Parent Education (28 June, 2008)
105. Orientation Training on Prevention of Sexual Harassment at Work Places for Senior Functionaries of Developmental Sector (14-16 July, 2008)
106. Orientation Training on Techniques of Participatory Learning and Action (PLA) for Voluntary Organisations (21-26 July, 2008)
107. Workshop on Parent Education (26 July, 2008)
108. Training on Financial Management and Reporting for Voluntary Organisations (19-22 August, 2008)
109. Workshop on Parent Education (23 August, 2008)
110. Orientation Training on Formation and Mobilisation of Self Help Groups (SHGs) for Government and NGOs (25-29 August, 2008)
111. Regional Consultation Meet for Members of Child Welfare Committees (CWCs) (28-29 August, 2008)
112. Workshop on Parent Education (13 September, 2008)
113. Sensitisation Programme on Prevention of Child Abuse for District School Inspectors and Education Officers (15-19 September, 2008)
114. Orientation Training on Mental Health Services for Counsellors and Principals (22-26 September, 2008)
115. Sensitisation Training Programme on Prevention of Micronutrient Deficiencies for NGOs (29 September – 1 October, 2008)
116. Training on Planning and Designing a Project (13-16 October, 2008)
117. Workshop on Parent Education (23 October, 2009)
118. Sensitisation Programme on Mainstreaming Gender Issues in Development Programmes (17-21 November, 2008)

119. Workshop on Parent Education (22 November, 2008)
120. Orientation Course on Prevention of Trafficking of Women and Children for Government Officials and NGOs (25-28 November, 2008)
121. Orientation Programme for Government Officials and NGOs on Protection of Women from Domestic Violence Act, 2005 (1-3 December, 2008)
122. Sensitisation Programme on Female Foeticide and Enforcement of Pre-natal Diagnostic Techniques (PNDT), Act (2-4 December, 2008)
123. Regional Consultation for the Members of the Juvenile Justice Boards (JJBs) on Juvenile Justice Act and Child Protection (11-12 December, 2008)
124. Workshop on Parent Education (12 December, 2008)
125. Orientation Training for Representatives of Autonomous District Councils on Women and Child Development (18-19 December, 2008)
126. Workshop on Parent Education (30 December, 2008)
127. Orientation Course on Communication and Negotiation Skills for the Functionaries of Voluntary Organisations (6-8 January, 2009)
128. Workshop on Parent Education (30 January, 2009)
129. Workshop on Parent Education (27 February, 2009)
130. Sensitisation Programme on Juvenile Justice (Care & Protection of Children) Amendment Act, 2006 (2-4 March, 2009)
131. Workshop on Prevention and Early Identification of Childhood Disabilities (12-13 March, 2009)
132. Workshop on Parent Education (21 March, 2009)

Regional Centre, Lucknow

133. Workshop on Parent Education (23 April, 2008)
134. Sensitisation Programme on Prevention of Female Foeticide and Infanticide for Voluntary Organisations/Para-medical and Medical Personnel (28-30 April, 2008)
135. Orientation Programme for School Teachers on Child Mental Health (29-30 April, 2008)
136. Orientation Course on Formation of Self Help Groups (SHGs) for Voluntary Organisations (12-16 May, 2008)
137. Sensitisation Programme for Voluntary Organisations on Prevention of Child Marriages (13-15 May, 2008)
138. Workshop on Parent Education (21 May, 2008)

139. Training on Planning and Designing a Project (27-30 May, 2008)
140. Orientation Programme for School Principals on Child Mental Health (3-4 June, 2008)
141. Orientation Course on Adolescent Health, Family Life Education and HIV/AIDS for Executives of Voluntary Organisations (9-13 June, 2008)
142. Sensitisation Programme on Juvenile Justice (Care and Protection of Children) Amendment Act, 2006 (10-12 June, 2008)
143. Training on Good Governance in Voluntary Organisations (16-19 June, 2008)
144. Orientation Course on Legal Provisions and Safeguards for Protection of Women for the Agencies involved in Women's Issues (16-20 June, 2008)
145. Training on Financial Management and Reporting for Voluntary Organisations (24-27 June, 2008)
146. Workshop on Parent Education (31 July, 2008)
147. Workshop on Parent Education (7 August, 2008)
148. Sensitisation Programme on Prevention of Child Abuse for the Representatives of Childline (6-8 August, 2008)
149. Orientation Course on Awareness Building for Senior Representatives of Voluntary Organisations on Right to Information (RTI) Act (20-21 August, 2008)
150. Orientation Training on Establishing and Managing a Voluntary Organisation (25-29 August, 2008)
151. Orientation Course for Voluntary Organisations on Mobilisation and Management of Community Resources (22-26 September, 2008)
152. Workshop on Parent Education (29 September, 2008)
153. Regional Consultation of the Members of the Child Welfare Committees (CWCs) (14-15 October, 2008)
154. Workshop on Parent Education (23 October, 2008)
155. Sensitisation Programme on Prevention of Trafficking of Children for the Representatives of Childline (3-7 November, 2008)
156. Workshop on Parent Education (22 November, 2008)
157. Orientation Training on Community Based Rehabilitation for Persons with Disabilities for Voluntary Organisations (24-27 November, 2008)
158. Workshop on Parent Education (16 December, 2008)
159. Workshop on Parent Education (20 January, 2009)
160. Regional Workshop on Management of Anaemia (28-30 January, 2009)

161. Workshop on Parent Education (7 February, 2009)
162. Regional Consultation of the Members of the Juvenile Justice Boards (JJBs) (10-11 February, 2009)
163. Gender Sensitisation Programme for Voluntary Organisations (24-28 February, 2009)
164. Workshop on Parent Education (27 February, 2009)
165. Orientation Course on Health and Nutrition of Young Child and Women for Representatives of Voluntary Organisations (2-6 March, 2009)
166. Orientation Programme on Prevention of Female Foeticide and Infanticide for Voluntary Organisations/ Paramedical and Medical Personnel (3-5 March, 2009)
167. Workshop on Parent Education (5 March, 2009)

Regional Centre, Indore

168. Training on Mobilisation and Management of Community Resources for Voluntary Organisations (21-24 April, 2008)
169. Orientation Training on Communication and Counselling Skills for the Functionaries of Childline (6-9 May, 2008)
170. Orientation Training on Establishing and Managing a Voluntary Organisation (13-15 May, 2008)
171. Training on Life Skills Education (LSE) of Tribal Adolescent Girls (10-14 June, 2008)
172. Orientation Course for Officials and Non-Officials Engaged in Welfare and Development of Tribal Community (16-20 June, 2008)
173. Sensitisation Programme on Issues Relating to Women and Children for Representatives of Panchayati Raj Institutions (30 June-2 July, 2008)
174. Training on Good Governance in Voluntary Organisation (11-14 August 2008)
175. Gender Sensitisation Training for Law Enforcement Agencies of Chhattisgarh (26-28 August, 2008)
176. Gender Sensitisation Training for Law Enforcement Agencies of Madhya Pradesh (23-25 September, 2008)
177. Training on Financial Management and Financial Reporting for Voluntary Organisations (24-27 September, 2008)
178. Sensitisation Programme on Juvenile Justice (Care and Protection of Children) Amendment Act, 2006 (14-16 October, 2008)
179. Regional Consultation of the Members of the Child Welfare Committees (CWCs), Police Officials, Functionaries of Childline and Children Institutions (22-23 October, 2008)
180. Orientation Training on Economic Empowerment of Women for Voluntary Organisations (20-24 October, 2008)

181. Consultation Meet on Identification of Training and Research Need: A Consultation (3-4 November, 2008)
182. Training Programme on Formation of Cluster and Federation for Voluntary Organisations for Promoting SHGs for Women Empowerment (17-20 November, 2008)
183. Sensitisation Programme on Violence Against Women (10-12 December, 2008)
184. Sensitisation Programme on Prevention of Female Foeticide and Infanticide for NGOs (22-24 December, 2008)
185. Gender Sensitisation Training Programme for Law Enforcement Agencies (16-18 February, 2009)
186. Training on Planning and Designing a Project (17-20 February, 2009)
187. Training on Micro Enterprise and Small Business Development for Trainers of Self Help Groups (SHGs) (23-27 February, 2009)
188. Workshop on Prevention of Domestic Violence for Personnel Involved in Implementation of Domestic Violence Act, 2005 (25-26 February, 2009)

B. Sponsored

Headquarters

189. Training on Counselling Skills and Support Services for Police Personnel of Crime Against Women (CAW) Cells (14-17 July, 2008)
190. Training on Counselling Skills and Support Services for Police Personnel of Crime Against Women (CAW) Cells (23-26 September, 2008)

C. Training Programmes under ICDS

Headquarters

191. Refresher Course for CDPOs/ACDPOs (21-25 April, 2008)
192. Skill Training of Instructors of AWTCs/MLTCs on Community Mobilisation and Participation (5-9 May, 2008)
193. Refresher Course for CDPOs/ACDPOs (26-30 May, 2008)
194. Workshop to Document Best Practices in NHED in ICDS (10-11 June, 2008)
195. Training of Trainers of AWTCs/MLTCs on Recent Developments in Nutrition and Health Care of Children and Women (16-20 June, 2008)
196. Training of Trainers of AWTCs/MLTCs on Training Technology (21-25 July, 2008)
197. Training of Instructors of AWTCs/MLTCs on Communication and Counselling Skills (28 July – 1 August, 2008)

198. Job Training Course for CDPOs/ACDPOs (6 August – 5 September, 2008)
199. Orientation Training of Instructors of AWTCs/MLTCs on Counselling of Adolescent Girls on Life Skills Education (1-5 September, 2008)
200. Training of Instructors of AWTCs/MLTCs on Prevention of Undernutrition with Special Emphasis on Prevention of Micronutrient Malnutrition (22-26 September, 2008)
201. Refresher Course for CDPOs/ACDPOs (13-17 October, 2008)
202. Working Group Meeting for Training of ICDS and Health Functionaries on New WHO Child Growth Standards (22 October, 2008)
203. Orientation Training for State/District Programme Officers and Deputy Directors dealing with ICDS (22-24 October, 2008)
204. Refresher Course for CDPOs/ACDPOs (3-7 November, 2008)
205. Workshop on Introduction of New WHO Child Growth Standards in ICDS (21 November, 2008)
206. Workshop on Introduction of New WHO Child Growth Standards in ICDS (28 November, 2008)
207. Training of Trainers of AWTCs/MLTCs on Prevention of Child Marriage and Female Foeticide (1-3 December, 2008)
208. Workshop on Introduction of New WHO Child Growth Standards in ICDS (8 December, 2008)
209. Workshop on Introduction of New WHO Child Growth Standards in ICDS (12 December, 2008)
210. Job Training Course for CDPOs/ACDPOs (5 January-2 February, 2009)
211. Skill Training of Instructors of AWTCs/MLTCs on Community Mobilisation and Participation (19-23 January, 2009)
212. Refresher Course for Instructors of MLTCs (23-27 March, 2009)

Regional Centre, Bangalore

213. Job Training Course for CDPOs/ACDPOs (7 July, 2008-5 August, 2008)
214. Skill Training of Instructors of AWTCs/MLTCs on Community Mobilisation and Participation (14-18 July, 2008)
215. Refresher Course for CDPOs/ACDPOs (4-8 August, 2008)
216. Refresher Course for CDPOs/ACDPOs (22-26 September, 2008)
217. Job Training Course for CDPOs/ACDPOs (13 October – 12 November, 2008)
218. Orientation Training of State/District Programme Officers and Deputy Directors dealing with ICDS of Southern States (10-12 November, 2008)

219. Review Meeting of MLTCs/AWTCs (24 November, 2008)
220. Skill Training to ICDS Functionaries on Infant and Young Child Feeding (IYCF) and Counselling (11-12 December, 2008)
221. Refresher Course for CDPOs/ACDPOs (15-19 December, 2008)
222. Training Programme on Accreditation System in ICDS for the Officers of Karnataka (5-6 January, 2009)
223. Refresher Course for CDPOs/ACDPOs (5-9 January, 2009)
224. Training Programme on Accreditation System in ICDS for the Officers of Karnataka (7-8 January, 2009)
225. Training Programme on Accreditation System in ICDS for the Officers of Karnataka (12-13 January, 2009)
226. Training Programme on Accreditation System in ICDS for the Officers of Karnataka (19-20 January, 2009)
227. Skill Training to ICDS Functionaries on Infant and Young Child Feeding (IYCF) (22-23 January, 2009)
228. Job Training Course for CDPOs/ACDPOs (28 January-26 February, 2009)
229. Skill Training of Instructors of AWTCs/MLTCs on Community Mobilisation and Participation (16-20 February, 2009)

Regional Centre, Guwahati

230. Skill Training on NHED for the Instructors of AWTCs/MLTCs and ICDS Functionaries (7-11 April, 2008)
231. Refresher Course for CDPOs/ACDPOs (28 April-2 May, 2008)
232. Job Training Course for CDPOs/ACDPOs (9 July-7 August, 2008)
233. Refresher Course for CDPOs/ACDPOs (14-18 July, 2008)
234. Refresher Courses for CDPOs/ACDPOs (20-24 October, 2008)
235. Skill Training of Trainers of AWTCs/MLTCs on Participatory Learning and Action (PLA) Techniques (20-24 October, 2008)
236. Job Training Course for CDPOs/ACDPOs (17 November – 17 December, 2008)
237. Refresher Course for CDPOs/ACDPOs (5-9 January, 2009)
238. Skill Training on Growth Monitoring and Promotion for ICDS Functionaries (2-4 February, 2009)
239. Orientation Training of State/District Programme Officers and Deputy Directors dealing with ICDS (24-26 February, 2009)
240. Refresher Course for CDPOs/ACDPOs (2-6 March, 2009)

Regional Centre, Lucknow

241. Orientation of State Programme Officers and Deputy Directors Dealing with ICDS (22-24 April, 2008)
242. Skill Training for Trainers of AWTCs/MLTCs on Infant and Young Child Feeding (IYCF) and Counselling (5-9 May, 2008)
243. Refresher Course for CDPOs/ACDPOs (2-6 June, 2008)
244. Job Training Course for CDPOs/ACDPOs (7 July – 5 August, 2008)
245. Skill Training on Integrated Management of Neonatal and Childhood Illness (IMNCI) for Instructors of AWTCs/MLTCs (21-25 July, 2008)
246. Refresher Course for CDPOs/ACDPOs (4-8 August, 2008)
247. Skill Training for Trainers of AWTCs/MLTCs on Prevention of Trafficking and HIV/AIDS (15-19 September, 2008)
248. Refresher Course for CDPOs/ACDPOs (17-21 November, 2008)
249. Job Training Course for CDPOs/ACDPOs (1 December, 2008 to 1 January, 2009)
250. Refresher Course for CDPOs/ACDPOs (5-9 January, 2009)
251. Joint Training of ICDS and Health Functionaries on Issues Related to Women and Children (12-16 January, 2009)
252. Job Training Course for CDPOs (4 February – 6 March, 2009)
253. Training of Trainers of AWTCs/MLTCs on Early Childhood Care and Development (ECCD) (30 March-1 April, 2009)

Regional Centre, Indore

254. Refresher Course for CDPOs/ACDPOs (23-27 June, 2008)
255. Job Training Course for CDPOs/ACDPOs (7 July – 5 August, 2008)
256. Refresher Course for CDPOs/ACDPOs (18-22 August, 2008)
257. Job Training Course for CDPOs/ACDPOs (25 August – 23 September, 2008)
258. Refresher Course for CDPOs/ACDPOs (15-19 December, 2009)
259. Job Training Course for CDPOs/ACDPOs (5 January – 4 February, 2009)
260. Refresher Course for CDPOs/ACDPOs (9-13 February, 2009)
261. Orientation Course for State Programme Officers and Deputy Directors Dealing with ICDS (3-5 March, 2009)
262. Skill Training of Trainers of AWTC/MLTC on Infant and Young Child Feeding (IYCF) and Counselling (23-27 March, 2009)

Academic Activities/Participation of the Institute's Faculty and Staff in Various Programmes

Participation in Training Programmes/ Workshops/ Consultation Meets/ Seminars/ Symposia

Aggarwal, Dr. Madhu

- Attended a State Level Workshop on Breastfeeding organised by Directorate of Health and Family Welfare on 4 August 2008.
- Attended a Meeting on Homelink and Missing Children Search Network organised by Department of Women and Child Development, Government of Uttar Pradesh on 5 August 2008.
- Attended the Regional Consultation on the Abolition of Child Labour and Right to Education organised by Government of Uttar Pradesh, National Commission for Protection of Child Rights and UNICEF on 12 September 2008.
- Attended a Meeting on Operationalisation of AWTCs/MLTCs organised by Department of Women and Child Development, Government of Uttar Pradesh on 7 October 2008.
- Attended the National Partnership Meet of Childline Directors held at Chennai organised by Childline India Foundation, Mumbai from 10-12 November 2008.
- Attended the State Consultation Meeting on Maternal Health organised by A2Z on 2 December 2008.

Arvind, S.K.

- Attended the Workshop on Role of Women and Child Welfare Department in Eliminating Child Labour organised by Department of Women and Child Development, Government of Karnataka at Bangalore on 30 July 2008.
- Attended the Meeting on Monitoring and Supervision of the ICDS Scheme in the Office of the Director, Department of Women and Child Development, Government of Karnataka on 19 January 2009.

Babu, Dr.Aneel V.B.

- Attended the Workshop on Role of Women and Child Welfare Department in Eliminating Child Labour organised by Department of Women and Child Development, Government of Karnataka at Bangalore on 30 July 2008.

Barik, Dr. S.

- Attended the Workshop on Promotion of Women's Studies in Higher Education organised by the Faculty Enrichment Cell under Colleges with Potential for Excellence in collaboration with Women's Studies Cell Handique Girls College, Guwahati on 17 May 2008.

- Attended the Training of Trainers Programme on Juvenile Justice Act, 2000 and its Amendment Act, 2006 at Administrative Staff College, Guwahati organised by Directorate of Social Welfare, Government of Assam from 17 – 19 July 2008.
- Attended the Consultation Meeting on Finalisation of Draft State Juvenile Justice Rules organised by Directorate of Social Welfare, Government of Assam on 24 October 2008.
- Attended the National Seminar on Communities of Women organised by Women's Study Centre, Guwahati University, Guwahati on 4 January 2009.
- Attended a guest lecture on Gender and Disability: Issues of Violence organised by North East Network at Brahmaputra Ashok on 9 January 2009.
- Attended the Workshop to Finalise Compendium on Acts, Rules and Departmental Schemes under Central and State Government for Women organised by Law Research Institute, Guwahati High Court on 10 March 2009.

Bhuyan, Dr. B.

- Acted as Chief Guest at the State Level Kishori Convention on Girl Child Rights organised by Assam Mahila Samata Society, Guwahati on 25 July 2008.
- Attended the Consultation Meet on Finalisation of Draft State Juvenile Justice Rule organised by Directorate of Social Welfare, Government of Assam on 24 October 2008.
- Acted as a Chief Guest at the Inauguration of National Child Labour Project of Kamrup Metro District at Assam Administrative Staff College, Kamrup on 17 November 2008.

Dhoundiyal, Dr. Manju

- Attended the Basic Course on Transactional Analysis at Bangalore from 23-27 July 2009.

Gadkar, Dr. V.D.

- Attended a Meeting on PIP on ICDS-IV organised by CARE, Lucknow on 24 May 2008.
- Attended the Meeting on Missing Children organised by Don Bosco, Lucknow on 13 July 2008.
- Attended a Meeting on Homelink and Missing Children Search Network organised by Department of Women and Child Development, Government of Uttar Pradesh on 5 August 2008.
- Attended the Regional Consultation on Abolition of Child Labour and Right to Education organised by Government of Uttar Pradesh, National Commission for Protection of Child Rights and UNICEF on 12 September 2008.

Gupta, Dr. Sandhya

- Attended the Direct Trainers Skill (DTS) at Mysore from 14-18 July 2008.

Guite, T.

- Attended the Training on Direct Trainers Skill organised by Directorate of Personnel and Training at Assam Administrative Staff College from 8-12 September 2008.

Joshi, Dr. S.C.

- Attended the Workshop to Finalise Compendium of Acts, Rules and Departmental Schemes under Central and State Government for Women organised by Law Research Institute, Guwahati High Court on 10 March 2009.

Jyothi, Dr G.

- Attended a Meeting on Rules Formulation on Child Rights Commission organised by the Department of Women and Child Development, Government of Karnataka on 2 April 2008.
- Acted as an Evaluation Committee Member during Krishimela organised by University of Agricultural Sciences, GKVK, Bangalore on 14 November 2008.

Khatoon, Dr. Naveeda

- Acted as an Evaluation Committee Member during Krishimela organised by University of Agricultural Sciences, GKVK, Bangalore on 14 November 2008.
- Attended a Meeting to Roll Out the Training of AWWs, ASHAs, ANMs and Members of SHGs on HIV/AIDS at Hyderabad from 19-20 February 2009.

Khanna, Manju

- Attended a National Event “Towards Human Rights Education in All Schools” organised by Institute of Human Rights Education, Madurai at New Delhi on 15 October 2008.
- Attended the National Consultation on Mainstreaming Child Rights organised by CHETNA, Ahmedabad at New Delhi from 24 - 26 November 2008.

Kumar, Dr. Ashok

- Attended the National Seminar on Globalisation: A Social Democratic Perspective organised by Association for Democratic Socialism, India and Jean Jaures Foundation, Paris at Constitution Club, New Delhi from 18-19 September 2008.
- Attended the Interactive Session-cum-Training Programme for Stakeholders Involved in the Functioning of Special Juvenile Police Unit organised by Additional Deputy Commissioner of Police, New Delhi on 20 March 2009.

Kumar, Sunil

- Attended Performance Improvement Workshop organised by Vistaar at Lucknow from 13-14 November 2008.

Kumari, Leena

- Attended Performance Improvement Workshop organised by Vistaar at Lucknow from 13-14 November 2008.

Mishra, Dr. Suryamani

- Attended the Introductory Course on Performance Approach (PIA) at New Delhi from 1-2 July 2008.

Paul, Dr. Dinesh

- Attended the Sixth Meeting of Advisory Committee of CLICS organised by Mahatma Gandhi Institute of Medical Sciences, Wardha at National Institute of Health and Family Welfare, New Delhi on 17 April 2008.
- Attended the IDA Assisted ICDS Project IV: Preparation of the Project Implementation Plans: Review Meeting with Eight States, World Bank and Development Partners at New Delhi on 23 April 2008.
- Attended the Meeting of Lancet Series to Discuss Institutionally Released Series on Maternal and Child under Nutrition at India Habitat Centre, New Delhi on 13 May 2008.
- Attended High Level Consultation on Undernutrition in India organised by Planning Commission at New Delhi on 21 May 2008.
- Attended Gender Database – 2nd India Round Table Mission on 4 June 2008.
- Attended the Meeting of Sub Group Advisory Committee of Food and Nutrition Board on 5 June 2008.
- Attended the Technical Bid Evaluation Meeting for Procurement of Salt Testing Kits in Directorate General of Health Services, Ministry of Health on 16 June 2008 and 6 August 2008.
- Attended the Baby Friendly Hospital Initiatives Meeting at National Institute of Health and Family Welfare, New Delhi on 18 June 2008.
- Attended the Meeting to Discuss the Roll out Plan for the Training of Grassroots Level Functionaries on the Tool Kit on HIV/AIDS held at NACO on 2 July 2008.
- Attended Third Meeting of Executive Committee of National Nutrition Mission on 8 July 2008.
- Attended Third Meeting of PAC for the project Empowering Communities for Prevention of Drug Abuse and HIV in India and Reducing Substance Use Related HIV Vulnerability in Female Drug Users and Female Partners of Male Drug Users organised by UNODC on 29 July 2008.
- Attended a Meeting of Technical Committee of Deworming Guidelines for Use to Prevent and Treat Iron Deficiency Anaemia organised by Ministry of Health and Family Welfare on 30 July 2008.
- Attended a Meeting organised by Ministry of Health and Family Welfare on Medical Termination of Pregnancy Act 1971: Appraisal to Amend Act on 14 August 2008.
- Attended a Meeting on Health Hazards from Use of Chinese Water Balls at Ministry of Health and Family Welfare, New Delhi on 21 August 2008.

- Visited Indore as a Member of Fact Finding Mission of Government of India to Enquire into Child Malnutrition Deaths in Madhya Pradesh from 19 to 22 September 2008 and prepared a Report on Fact Finding Mission for Ministry of Women and Child Development.
- Attended the First Meeting of Technical Advisory Group of National Child Health Resource Centre at National Institute of Health and Family Welfare on 17 October 2008.
- Attended the Meetings of Task Force to Suggest Measures and Action to Overcome Micronutrient Malnutrition, organised by Ministry of Women and Child Development on 18 November 2008 and 28 January 2009.
- Attended the Meetings of Sub-committee on Fortification of Supplementary Nutrition Component of ICDS Scheme organised by Ministry of Women and Child Development on 2 December 2008, 17 February 2009 and 5 March 2009.
- Attended the Thematic Consultation on Integrated Child Development Services: Universalisation with Quality organised by Ministry of Women and Child Development, Government of India in collaboration with UNICEF at India Habitat Centre, New Delhi on 26 March 2009.

Pandey, Prema

- Attended the CHINH India Forum 2008: Kids Festival on Culture and Educational Development of Children at India Habitat Centre, New Delhi from 7-9 August 2008.

Ray, Subhasis

- Attended the Training Workshop on Building Juvenile Justice Information Systems jointly organised by UNICEF and UNODC at Kathmandu, Nepal from 4-7 November 2008.

Sandhu, Pritam

- Attended a Meeting of the City Advisory Board of Childline at Indore School of Social Work, Indore on 7 June 2008.

Sharma, Poonam

- Attended the CHINH India Forum 2008: Kids Festival on Culture and Educational Development of Children at India Habitat Centre, New Delhi from 7-9 August 2008.

Sharma, Dr. S.R.

- Attended a Seminar on International Scenario and Challenges for Voluntary Organisations organised by PRIYA on 9 September 2008.

Srivastava, S.K.

- Attended the Management Development Programme on Contract Management at New Delhi from 11-13 August 2008.

Sunita, K.

- Attended the Review cum Sharing Meeting on Draft Module of Life Skills Education Programme for Quality Managers and Sikshakarmis of Axom Sarba Siksha Abhijan Mission organised by Sarva Shiksha Abhiyan on 5 April 2008 and 18 April 2008.
- Attended the Training on Direct Trainers Skill organised by Directorate of Personnel and Training, Government of India at Assam Administrative Staff College, Guwahati during 8-12 September 2008.
- Attended the Seminar on Legal Safeguard and Rights of Mentally Ill Persons organised by Office of the District and Session Judge, Kamrup, Guwahati. at JB Law College on 5 November 2008.

Tara, Dr. M.S.

- Attended a Meeting on State Plan of Action for Children convened by the Chief Secretary at Vidhana Soudha, Bangalore on 5 May 2008.
- Attended the Task Force Meeting on State ICDS Programmes organised by Department of Women and Child Development, Government of Karnataka at Bangalore on 16 May 2008.
- Attended a Workshop on Youth Development Index at Sriperumbudur, Tamil Nadu from 16-17 July 2008.
- Participated in the Workshop on Role of Women and Child Welfare Department in Eliminating Child Labour organised by Department of Women and Child Development, Government of Karnataka at Bangalore on 30 July 2008.
- Attended the Meeting on Regular Monitoring and Supervision of the ICDS Scheme Department of Women and Child Development, Government of Karnataka at Bangalore on 19 January 2009.
- Attended the Programme on Release of “Anganvarta” by the Hon’ble Union Minister of State for Women and Child Development at Hyderabad from 3-5 February 2009.
- Acted as a Chief Guest for “Mithrostavā” convention on 7 November 2008.

Tripathi, Dr. S.K.

- Attended the Jiva National Seminar and Launch organised by Promise Foundation at Bangalore on 4 February 2009.

Vasudeven, Dr. Sulochana

- Participated in a Workshop on Not Ready Projects for Disseminating the Findings of the Study on Child Marriage organised by ICRW on 7 May 2008.
- Attended a Refresher Training Workshop for IFAD Project Functionaries organised by IFAD at Pune from 15-23 January 2009.
- Participated in Multi Stakeholders Workshop on GDI and GEM organised by Ministry of Women and Child Development and Indian Institute of Public Administration at IIPA, New Delhi on 20 February 2009.

Vijayalakshmi, D.R.

- Attended the Meeting on Professional Development for AWWs and Supervisors in Karnataka organised by Department of Women and Child Development, Government of Karnataka on 15 April 2008.
- Attended the Meeting on Modalities of the Satellite Programme on ICDS and Other Schemes and Programmes for Women and Children for ICDS Functionaries organised by Department of Women and Child Development, Government of Karnataka on 19 May 2008.

Guest Lectures Delivered**Barik, Dr. S.**

- Delivered a Lecture on “Juvenile Justice Act, 2000 and its Amendment Act, 2006” in the Caregivers Training Programme organised by Indian Council for Child Welfare, Assam Branch at State Home for Women, Jalukbari on 4 July 2008.
- Took a Session on “Gender and Health with Specific Reference to HIV/AIDS, TB and Malaria” in Consultation Meeting with Civil Society Organisations organised by National AIDS Control Organisation in collaboration with State AIDS Control Society, Assam, Guwahati on 3 October 2008.
- Delivered a Lecture on “Domestic Violence against Women and Children” in Orientation Training on Micro Finance and Income Generation for NGOs Availing Micro Credit Facility for Rashtriya Mahila Kosh (RMK) organised by RMK on 16 October 2008.
- Took a Session on “Salient Features of Juvenile Justice Act, Minimum Standards of Children Home under Juvenile Justice Act and Role of Caregivers” in Caregivers Training Programme organised by Indian Council for Child Welfare, Assam State Branch at Children Home, Ambari on 27 March 2009.

Dhoundiyal, Dr. Manju

- Took a Session on “Communications Skills and Official Language Implementation” at Indian Institute of Management, Bangalore on 1 September 2008.

Gadkar, Dr. V.D.

- Delivered a Session on “Community Participation in ICDS” in Professional Development Course on Management, Public Health Sector Reforms for Medical Officers of Uttar Pradesh, organised by SGPGI of Medical Sciences on 12 May 2008.
- Delivered a Lecture on “Role of Child Welfare Committees for Orphan and Abandoned Children” in Sensitisation Programme on Adoption, organised by CARA in collaboration with Dr. Ram Manoharlal Lohia National Law University on 23 October 2008.
- Took a Session on “Juvenile Justice System, Adoption and Non Institutional Services” in Sensitisation Programme on Adoption, organised by CARA in collaboration with Dr. Ram Manoharlal Lohia National Law University on 24 October 2008.

Joshi, Dr. S.C.

- Acted as a Resource Person in the “Workshop on Swayamsiddha and Capacity Building Training on PLA and SHGs” in Arunachal Pradesh from 4-7 June 2008.
- Delivered a Lecture on “SHGs and Income Generation Activity (IGA)” in Orientation Training on Micro Finance and Income Generation for NGOs availing Micro Credit Facility for RMK on 17 October 2008.

Jyothi, Dr. G.

- As a Chief Guest delivered a talk on Importance of ECCD and Nutrition for Pre-school Children at Gnana Jyothi Primary School, Yelahanka New Town on 14 June 2008.
- Acted as a Resource Person in the “Three in One Training Course on IYCF for Middle Level Trainers of Andhra Pradesh” organised by Breastfeeding Promotion Network of India, Andhra Pradesh at Hindupur District Hospital from 8-13 December 2008.
- Acted as a Resource Person in the “Three in one Training Course on IYCF for Middle Level Trainers of Andhra Pradesh” Breastfeeding Promotion Network of India, Andhra Pradesh at Hindupur District Hospital from 13-18 February 2009.

Khatoon, Dr. Naveeda

- Delivered a Lecture on “Infant and Young Child Feeding – Routine and during Disasters” at the State Level Symposium on Mother Support: Going for the Gold organised by Food and Nutrition Board in collaboration with Breastfeeding Promotion Network of India at Vani Vilas Hospital, Bangalore on 1 August 2008.
- Delivered a Lecture on “Nutrition Scenario of Children in India and Strategies for Prevention of Malnutrition in Children” during National Nutrition Week 2008 organised by Food and Nutrition Board at Kendriya Sadan, Bangalore on 6 September 2008.

Paul, Dr. Dinesh

- Delivered a Lecture on “ICDS and its Convergence in NRHM” in Professional Development Course on Management, Public Health and Health Sector Reforms for DMOs organised by National Institute of Health and Family Welfare, New Delhi on 1 August 2008.
- Delivered a Lecture on “Preventing Malnutrition: Role of ICDS” at NIHFW in the Training Programme on Public Health Nutrition organised by National Institute of Health and Family Welfare, New Delhi on 2 March 2009.

Regon, Dr. M.

- Took a Session on “Mobilising Teachers and Students for Adopting Hygiene Habits” in the Workshop on Inclusion of Hygiene Habits in Elementary School Curriculum organised by Sarva Shiksha Abhiyan in collaboration with UNICEF and SCERT, Assam from 18-19 June 2008.

Sandhu, Pritam

- Delivered a Lecture on “Child Labour and its Effects on the Overall Development of Children” in a Seminar organised by World Vision, India at Indore on 5 May 2008.

Sunita, K.

- Took a Session on “Common Behavioural Problems in Children and Learning Disabilities” at MIND India, Guwahati on 26 May 2008.
- Took a Session on “Definition on Autism, Characteristics, Associated Disorders for DPO and Consultants of Axom Sarva Siksha Abhiyan Mission, Kahilipara on 18 November 2008.
- Took a Session on “Need and Importance of Trauma Counselling for Victims of Trafficking ” in the Workshop on Prevention of Trafficking in Person for Commercial Sexual Exploitation organised by Global Organisation for Life Development (GOLD) with United Nations Fund for Women (UNIFEM) on 19 December 2008.
- Delivered a Lecture on “Developing Family Partnerships” at Shishu Sarathi Centre for Rehabilitation and Training for Multiple Disabilities under CRE programme sponsored by the National Trust with Voice and Vision, Mumbai on 20 February 2009.

Tara, Dr. M. S.

- Acted as a Resource Person for Satellite-based Training Programme for ICDS Functionaries and Presented a Perspective on Effective Strategies for NHED organised by Department of Women and Child Development, Government of Karnataka on 6 June 2008.

Vasudeven, Dr. Sulochana

- Took a Session on Economic Empowerment of Women in a Workshop organised by Sehkar Bharti Delhi Pradesh on 23 April 2008.
- Took a Session on Gender Budgeting and Entry Points in the Training Programme on Gender, Health and Development-Increasing Human Capacity to Address Gender Equity in Development organised by National Institute of Health and Family Welfare, New Delhi on 25 September 2008.
- Took Sessions on “Gender Concepts Analysis” and “Gender and Empowerment” in the International Programme on Gender Issues in Labour organised by V.V. Giri National Labour Institute, NOIDA on 5 January 2009 and 12 January 2009.
- Took a Session on “SHGs: A Tool for Women Economic Empowerment- Formation of SHGs and Linkages with Micro Finance in a Training of Trainers of Bidi Workers and Intervention for Alternate Vocations” organised by All India Women’s Conference on 18 February 2009.
- Delivered the Inaugural Address on “Domestic Violence Act and Health and Safety Related Issues” for Workers of Marks and Spencer at Mark and Spencer Factory, Gurgaon on 6 March 2009.

Vijayalakshmi, D.R.

- Delivered a Session on “Importance of ECCE in the AWCs for the Satellite Programme for ICDS Functionaries” organised by Department of Women and Child Development, Government of Karnataka on 6 June 2008.
- Took a Session on “Parenting Skills” at CRN School, Yelahanka on 6 February 2009.

Papers Presented**Gangur, S.G.**

- Presented a Paper on “Supplementary Nutrition Services under ICDS in Madhya Pradesh” in the Workshop on Finalisation of Supplementary Nutrition Recipes under the New SNP under ICDS held at Bhopal on 31 January 2009.

Paul, Dr. Dinesh

- Presented a Paper on “Adoption of New WHO Child Growth Standards in ICDS: Issues and Implications” in a Meeting with State ICDS Officers for Formulation of Strategy for Combating Malnutrition in 11 High Prevalence States held at New Delhi on 1 December 2008.
- Presented a Paper on “NIPCCD Activities in the Area of Maternal and Child Health” in a Seminar on Norwegian/ Institutional Collaboration to Further Operational Research within Norway India Partnership Initiative (NIPI)” held at National Institute of Health and Family Welfare, New Delhi from 9-10 February 2009.
- Presented a Paper entitled “Adoption of New WHO Child Growth Standards in ICDS: Issues and Implications in the Workshop on New WHO Child Growth Standards in ICDS on 16 March 2009 held at Pune.
- Presented a Paper on “Adoption of New WHO Child Growth Standards in ICDS: Issues and Implications” in the Workshop on New WHO Child Growth Standards held at Raipur from 19-20 March 2009.

Tara, Dr. M.S.

- Presented a Paper on “Contemporary Issues in Nutrition” in a Convention held at Department of Studies in Nutrition, University of Mysore, Manasagangothri on 8 November 2008.

Papers / Books Published**Joshi, Dr. S.C.**

- Published a Book on ‘Gandhian Social Work’.

Paul, Dr. Dinesh

- Adoption of New WHO Child Growth Standards in ICDS: Issues and Implications *In: Proceedings of Silver Jubilee Conference 2009 of the West Bengal Chapter of Indian Association of Preventive and Social Medicine, Bankura, B.S.Medical College, 2009.*

Saikia, Dr. D.K.

- Concept of Area God among the Dimasas of Assam *In: Intangible Cultural Heritage of Assam*, edited by K.K. Bassa and B.K. Medhi, New Delhi, Pratibha Prakashan, 2008.

Members of Faculty and Staff as on 31 March, 2009

Director

Gopal, Dr. A.K.

Additional Director

Paul, Dr. Dinesh

Joint Directors (HQrs.)

1. Bhatia, Dr. Neelam
2. Kumar, Dr. Ashok
3. Srivastava, S.K.
4. Vasudevan, Dr. Sulochana

Regional Directors

1. Aggarwal, Dr. Madhu (Regional Director I/c)
2. Bhuyan, Dr. Bandana
3. Sandhu, Pritam
4. Tara, Dr. M.S.

Deputy Directors

1. Barua, P. K.
2. Kaul, Manorama
3. Krishnamoorthy, Dr. P.
4. Kumar, M. Bharat
5. Kumar, Dr. Salil
6. Mishra, Dr. Suryamani
7. Pandey, Dr. D. D.
8. Saikia, Dr. D.K.
9. Siwal, B.R.

10. Sood, Meenakshi

11. Srivastava, G.B.

12. Srivastava, S.C.

13. Thapar, Vandana

14. Tripathi, Dr. S.K.

Editor

Barthwal, H.K.

Senior Programmer

Goyal, A.K.

Publication Officer

Kaul, A.J.

Assistant Directors

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2. Babu, Dr. Aneel V.B.
3. Dhoundiyal, Dr. Manju
4. Dung Dung, Tobias
5. Gadkar, Dr. Vidhyadhar
6. Gangur, S.G.
7. George, Dr. K.C.
8. Gopalakrishnan, Shanta
9. Gupta, Dr. Sandhya
10. Joshi, Dr. S.C.
11. Jyothi, Dr. G.
12. Khan, N.

13. Khanna, Manju
14. Khatoon, Dr. Naveeda
15. Mathur, Sunita
16. Maurya, Mukesh Kumar
17. Mishra, Dr. Rajesh
18. Philips, P.J.
19. Ray, Subhasis
20. Regon, Dr. Minakshi
21. Sahu, B.
22. Sharma, Dr. Sish Ram
23. Sharma, N.K.
24. Singh, Dr. Om Raj
25. Sunita, K.
26. Thopiah

Hindi Officer

Juneja, Rekha

Associate Librarian

Sobti, S.K.

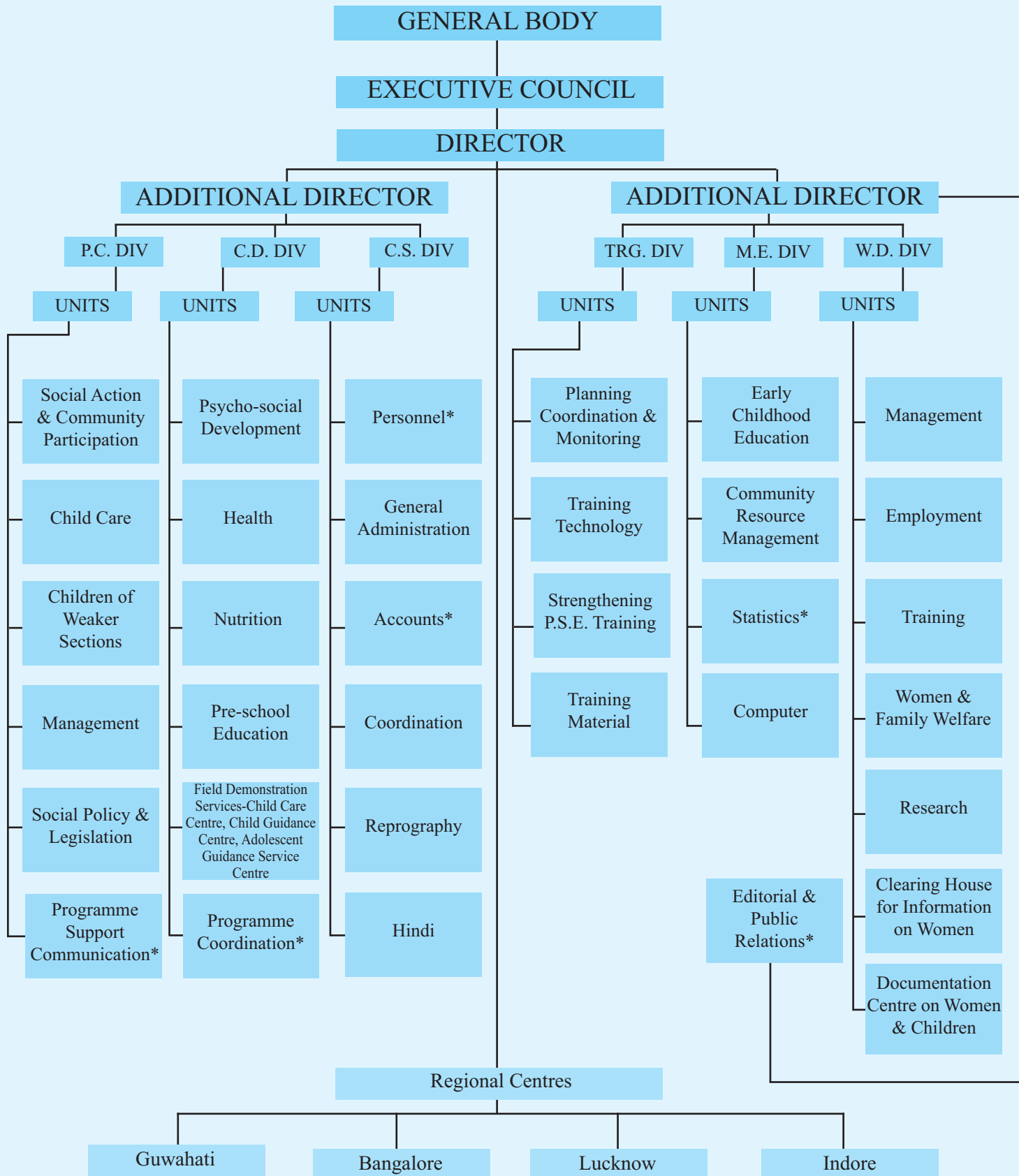
Research Assistants

1. Alam, Mushir

2. Arvind, S.K.
3. Barik, Dr. Sanghmitra
4. Bodra, Shashi Kala
5. Chhabra, Satbeer
6. Guite, Thanzamawi
7. Gupta, Seema
8. Joshi, H.P.
9. Kaur, Dr. Tejinder
10. Kumar, Anand
11. Kumar, Sunil
12. Kumari, Leena
13. Mohan, Chander
14. Pandey, Prema
15. Ranjani, Katta Jaya
16. Senapati, Sitanshu Shekar
17. Sharma, Poonam
18. Singh, Rajvir
19. Srivastava, Parul
20. Vijaylakshmi, D.R.

Note: The names have been given in alphabetic order in each category

Organisational Chart of the Institute for the Year 2008 - 2009



* These units cater to the requirements of the Institute as a whole.



AUDIT REPORT AND ANNUAL ACCOUNTS

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE FORMING PART OF THE ACCOUNTS

SCHEDULE 31

SIGNIFICANT ACCOUNTING POLICIES & NOTES FORMING PART OF THE ACCOUNTS

A. SIGNIFICANT ACCOUNTING POLICIES

1. Accounting Convention

The financial statements are prepared on the basis of historical cost convention unless otherwise stated and on the accrual method of accounting.

The accounts of the Institute are prepared as per Performa prescribed by the Government of India vide its letter dated 26th May, 1999 wherever applicable to that extent.

The Financial Statements include the financial statements of Headquarter (Delhi) and Regional Centres at Guwahati, Bangalore, Lucknow and Indore.

2. Revenue Recognition

- i) Grants-in-Aid are accounted on receipt basis, and the unspent balances of Grants and Miscellaneous Receipts (Non-Plan and Plan) are carried forward. The same is taken as income on the basis of approval of Ministry of Women and Child Development.
- ii) Interest received on Savings Bank accounts of the Institute, Hostel rent and Fees received from the participants as registration charges are treated as income of the Institute.
- iii) Interest on savings account is accounted for on actual receipt basis.
- iv) Income on investments of CPF/GPF Funds is being accounted on accrual basis.

3. Fixed Assets and Depreciation

a) Fixed Assets

- i) The fixed assets are stated at cost. Cost of acquisition is inclusive of inward freight, duties and taxes and other incidental expenses.
- ii) Assets acquired out of sponsored projects funds are treated as Institute's Assets.
- iii) Assets received as Gratis from the various agencies are treated as assets of the Institute and valued at cost, by corresponding credit to Capital Reserve.
- iv) No assets have been revalued during the year.

b) Depreciation

- i) Depreciation on Fixed Assets is charged at the rates prescribed under Income Tax Act, 1961 on written-down value method.
- ii) Assets costing less than Rs.10,000 and Books & Periodicals are charged in the year of purchase itself.
- iii) Depreciation on various Fixed Assets received from organizations on Gratis is charged at the rate of 20% since 2003-2004, as decided by the Management.

4. Investment

Long term investments under G.P.F and C.P.F are carried at cost.

5. Inventories

Stock of Publications is valued at Cost.

6. Retirement Benefits

The Institute's contribution to defined contribution schemes such as Contributory Provident Fund, Family Pension Fund and Superannuation Fund are charged to the Income and expenditure account as and when incurred. The Institute also provides gratuity benefits to the employees, which is funded through a Grant received from the Govt. of India under Non- Plan. As approved by the Executive Council in its meeting held on 31st March, 2003, the liability in respect of gratuity, pension and leave encashment upto the year end is determined by actuarial valuation.

NOTES TO THE ACCOUNTS

1. **Contingent Liability:** There are several cases filed by the employees against the Institute. Although no provision has been made in the accounts pending decision in these cases; however, an amount of Rs. 7.26 Lacs has been deposited with the respective authorities as per their directions till date.
2. During the financial year 2008-09, Govt. of India, Ministry of Women and Child Development has released following amounts under various budget and activities.

a) Non Plan	Rs.1216.00 Lacs
b) Plan	Rs. 764.74 Lacs

Ministry of Women and Child Development authorized the Institute to use the unspent balance of Grant and Miscellaneous receipts of previous year i.e. 2006-07 under Non Plan during the financial year 2008-09 as under:

Non Plan	Rs.28.03 Lacs
Plan	Rs.35.26 Lacs

3. The Institute has made the following provisions in the Books of Accounts under Non Plan:

S.No.	Particulars	Amount (Rs. Lacs)
a)	Provision for Leave Encashment	199.28
b)	Provision for Employees Retirements and Terminal Benefits	1,287.18
c)	Provision of payment of Gratuity	558.84
d)	Total provision in the books of accounts	2,045.30
e)	Payments made for Retirement Benefits	144.99
f)	Total Provision	<u>1,900.31</u>

4. Details of Prior Period Expenses are as under:-

Budget head	Prior Period Expenses
a) Non Plan	Rs.1.09 Lacs
b) Plan	Rs.0.22 Lacs
Budget head	Prior Period Income
a) Non Plan	Rs.1.12 Lacs
b) Plan	Rs.0.58 Lacs

5. Central Project Support Unit (CPSU) of Rural Women's Development and Empowerment (Swa-Shakti) Project has been shifted to NIPCCD w.e.f. 01.07.2002. As per the agreement the above unit would work under the administrative control of the Institute. The Institute would release the funds to CPSU on receipt of funds from the Ministry of Women and Child Development, Govt. of India and charge Overhead charges @6% on the amount released to CPSU/expenses incurred on behalf of CPSU. Now the CPSU unit has been closed w.e.f Dec. 2005 and unspent balance of Rs. 24,12,811.59 lying in the Bank of CPSU which will be transferred to NIPCCD Account on close of Account and receipt of approval from MWCD.
6. Revaluation of Fixed Assets (except Land, Building and Books) was carried out at New Delhi and Regional Centres Guwahati & Bangalore as on 31st March 2004 and 31st March 2003 respectively by independent Valuers. Assets at Regional Centre Lucknow have been revalued by the Institute itself with reference to 31.3.2003. Due to revaluation, assets at HQ, New Delhi costing Rs.172.79 Lacs had been revalued at 61.53 Lacs and the difference reduced from Schedule 7 (Fixed assets) and Schedule 1 (Capital Funds) shown as amounts of Revaluation of Assets. In respect of other assets at HQ of Rs.128.04 Lacs (other than land & building and books) no revaluation has been carried out. In respect of other assets not revalued at HQ and entire assets at Regional Centres, normal depreciation at the rates provided in note no. 3(b) of Accounting Policy, has been charged. However, reconciliation of valuation report with book value of assets (in the books of Institute) is yet to be carried out.

7. Schedule '1' to Schedule '31' form an integral part of Balance Sheet and Income and Expenditure Account & Receipt & Payment Account and have been duly authenticated.
8. The Institute reduces the value of assets purchased from the Capital Grants received and treated as capital funds with respect to gratis received free of cost. However, to comply with the instructions received from Ministry of H R D vide D.O. Letter No. 1703/JS & FA (HRD) /2/2002 dated 19th March, 2002 the Institute has started charging depreciation on cost of assets (Refer Accounting Policy No.3). The depreciation amounting to Rs.148.49 lakhs is not routed through Income and Expenditure and is reduced from the corresponding capital fund and fixed assets. Similarly for assets received free of cost, the depreciation amounting to Rs.0.19 lakhs is reduced from the corresponding capital fund and fixed assets. The above is only for disclosure purpose and has been shown by way of deduction from assets (Schedule No. 7 and 13) and from Capital Fund (Schedule 1 & 5).
9. **Taxation**
In view of there being no taxable income under the Income Tax Act 1961, no provision for Income tax has been considered necessary.
10. Provision for leave encashment, employee's retirement and terminal benefits and gratuity amounting to Rs.1,900.31 lakhs has been made on estimated basis and Certificate from Actuarial Valuers has not been obtained.
11. Previous year figures have been regrouped, recasted and rearranged wherever considered necessary in order to make them comparable with current years' figures.

Sd/-
(D. N. KOHLI)
ACCOUNTS OFFICER

Sd/-
(G. B. SRIVASTAVA)
DY. DIRECTOR (A/C)

Sd/-
(S. K. SRIVASTAVA)
JT. DIRECTOR (CS)

Sd/-
(A. K. GOPAL)
DIRECTOR

For M.C. Maheshwari & Co.
Chartered Accountants

Sd/-
(CA M.C. MAHESHWARI)
PARTNER
M.No. 70421

Place: New Delhi
Dated: 13th November, 2009

AUDIT REPORT

The General Body

National Institute of Public Cooperation and Child Development
5, Siri Institutional Area
Hauz Khas,
New Delhi

1. We have audited the attached Balance Sheet of National Institute of Public Cooperation and Child Development (hereinafter referred to as Institute) as on 31st March, 2009 and also Income and Expenditure Account and Receipt and Payment Account of the Institute for the year ended on that date annexed thereto.

These financial statements are the responsibility of the Institute's management. Our responsibility is to express an opinion on these financial statements based on our audit. Incorporated in the financial statements are accounts of Regional Centre Guwahati, Regional Centre Bangalore, Regional Centre Lucknow and Regional Centre Indore audited by us.

2. We conducted our audit in accordance with the Auditing Standards generally accepted in India. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatements. An audit also includes assessing the accounting principles used and significant estimates made by the management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis of our opinion.

3. **Further we report that:**

- a) **Subject to paragraph 4 below** we have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of audit.
- b) In our opinion, proper books of accounts have been kept by the Institute as far as appears from our examination of those books.
- c) The Balance Sheet, Income and Expenditure Account and the Receipt & Payment Account dealt with by this report are in agreement with the books of account.
- d) In our opinion and to the best of our information and explanations given to us, the said financial statements together with the Notes thereon and attached thereto, **subject to the matters stated in paragraph 4 below**, give a true and fair view:
 - i) In the case of Balance Sheet of the state of affairs of the Institute as on 31st March, 2009.
 - ii) In the case of Income and Expenditure Accounts of the excess of expenditure over income for the year ending 31st March, 2009.

- iii) In the case of Receipt and Payment Account of the receipts and payments for the year ending 31st March, 2009.
4. a) Non-adjustment of Rs.1.08 lacs (Dr.) appearing under the head 'Loans and advances' and Rs.1.82 lacs (Dr.) appearing under the head 'Suspense Account'.
- b) Non-adjustment/Non-reconciliation/Non-Confirmation of advances to CPWD given in earlier years amounting to Rs. 166.67 (net) Lacs for Capital Work under Plan and Rs.0.96 lacs for Construction of Building and Rs.14.76 lacs (net) for maintenance work given under Non-Plan.
- c) Non-confirmation of balances from Loans and Advances (Schedule 8) and Current Liability (Schedule 4) and other parties and any consequential effect that may arise on adjustment/reconciliation.
- d) Investment pattern under Contributory Provident Fund (CPF) and General Provident Fund (GPF) as specified by Government of India are partially followed.
- e) (i) The Institute, as per the bye-laws has not conducted physical verification of Fixed Assets in the current financial year.
- (ii) The details of Assets as per Fixed Assets Register and the Books of accounts are not reconciled and Note No. (6) regarding non-reconciliation of assets as per valuation report with assets in the books of the Institute.
- f) Note No. 10 regarding provision for leave encashment, employee's retirement and terminal benefits and gratuity.

For M.C. Maheshwari & Co.
Chartered Accountants

Sd/-
(CA M.C. MAHESHWARI)
PARTNER
M.No. 70421

Place: New Delhi
Dated: 13th November, 2009

**NATIONAL INSTITUTE OF PUBLIC COOPERATION
AND CHILD DEVELOPMENT
BALANCE SHEET AS ON 31ST MARCH 2009**

AMOUNT IN RS

CORPUS/ CAPITAL FUND AND LIABILITIES	SCHEDULE NO	CURRENT YEAR	PREVIOUS YEAR
LIABILITIES			
CAPITAL FUND/ASSETS ACQUIRED	1	184,286,901.12	184,290,792.36
EXCESS OF INCOME OVER EXPENDITURE	2	(486,772,068.96)	(293,986,833.96)
SUNDRY CREDITOR PROJECTS	3	10,123,397.57	26,864,529.02
CURRENT LIABILITIES AND PROVISIONS	4	541,261,714.56	339,463,855.51
AMOUNT OF GRATIS	5	1,759,829.71	2,327,773.71
LIABILITIES OF RETIREMENT BENEFITS	6	96,724,939.17	84,289,188.71
TOTAL		347,384,713.17	343,249,305.35
ASSETS			
FIXED ASSETS	7	184,280,104.53	184,275,502.24
LOANS AND ADVANCES	8	24,700,036.37	29,401,480.37
SUNDRY DEBTORS PROJECTS	9	7,032,797.02	6,590,102.02
CPF GPF AND OTHER INVESTMENT	10	97,236,318.80	84,844,057.51
CLOSING STOCK OF PUBLICATIONS	11	6,796.59	15,290.12
CLOSING BAL. OF SERVICE POSTAGE STAMP	12	45,672.95	40,587.95
CLOSING BALANCE GRATIS	13	1,759,829.71	2,327,773.71
CASH AND BANK BALANCES	14	32,141,562.20	35,572,916.43
SUSPENSE		181,595.00	181,595.00
TOTAL		347,384,713.17	343,249,305.35

SIGNIFICANT ACCOUNTING POLICIES
& NOTES OF ACCOUNTS 31

THE SCHEDULES REFERRED TO ABOVE FORM
AN INTEGRAL PART OF THE BALANCE SHEET

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF M.C. MAHESHWARI & Co.
CHARTERED ACCOUNTANTS

Sd/-	Sd/-	Sd/-	Sd/-	Sd/-
(D. N. KOHLI)	(G. B. SRIVASTAVA)	(S. K. SRIVASTAVA)	(A. K. GOPAL)	(CA M.C. MAHESHWARI)
ACCOUNTS OFFICER	DY. DIRECTOR (A/C)	JT. DIRECTOR (CS)	DIRECTOR	PARTNER
				M.No. 70421

**NATIONAL INSTITUTE OF PUBLIC COOPERATION
AND CHILD DEVELOPMENT
BALANCE SHEET AS ON 31ST MARCH 2009**

AMOUNT IN RS

CORPUS/ CAPITAL FUND AND LIABILITIES	SCHEDULE No	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
LIABILITIES							
CAPITAL FUND/ASSETS ACQUIRED	1	13,329,945.80	57,759,953.72	33,359,536.07	27,271,387.53	52,566,078.00	184,286,901.12
EXCESS OF INCOME OVER EXPENDITURE	2	(500,691,684.48)	1,871,084.77	3,567,207.76	2,792,760.94	5,688,562.05	(486,772,068.96)
SUNDRY CREDITOR PROJECTS	3	8,933,039.17	134,113.08	718,209.00	338,036.32	-	10,123,397.57
CURRENT LIABILITIES AND PROVISIONS	4	533,075,821.56	4,362,345.00	2,148,958.00	1,009,239.00	665,351.00	541,261,714.56
AMOUNT OF GRATIS	5	1,111,411.34	45,389.00	324,580.65	237,938.72	40,510.00	1,759,829.71
LIABILITIES OF RETIREMENT BENEFITS	6	95,116,219.46	622,210.35	132,274.40	799,826.79	54,408.17	96,724,939.17
TOTAL		150,874,752.85	64,795,095.92	40,250,765.88	32,449,189.30	59,014,909.22	347,384,713.17
ASSETS							
FIXED ASSETS	7	13,323,149.21	577,589,953.72	33,359,536.07	27,271,387.53	52,566,078.00	184,280,104.53
LOANS AND ADVANCES	8	10,848,021.36	3,349,980.00	3,415,610.01	1,915,450.00	5,170,975.00	24,700,036.37
SUNDRY DEBTORS PROJECTS	9	6,597,694.54	74,744.50	244,150.18	107,157.80	9,050.00	7,032,797.02
CPF GPF AND OTHER INVESTMENT	10	95,627,599.09	622,210.35	132,274.40	799,826.79	54,408.17	97,236,318.80
CLOSING STOCK OF PUBLICATIONS	11	6,796.59	-	-	-	-	6,796.59
CLOSING BAL. OF SERVICE POSTAGE STAMP	12	38,472.95	5,107.00	1,683.00	410.00	-	45,672.95
CLOSING BALANCE GRATIS	13	1,111,411.34	45,389.00	324,580.65	237,938.72	40,510.00	1,759,829.71
CASH AND BANK BALANCES	14	23,140,012.77	2,937,711.35	2,772,931.57	2,117,018.46	1,173,888.05	32,141,562.20
SUSPENSE		181,595.00	-	-	-	-	181,595.00
TOTAL		150,874,752.85	64,795,095.92	40,250,765.88	32,449,189.30	59,014,909.22	347,384,713.17

SIGNIFICANT ACCOUNTING POLICIES
AND NOTES OF ACCOUNTS AND 31

THE SCHEDULES REFERRED TO ABOVE FORM
AN INTEGRAL PART OF THE BALANCE SHEET

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF M.C. MAHESHWARI & CO.
CHARTERED ACCOUNTANTS

Sd/- (D. N. KOHLI) ACCOUNTS OFFICER	Sd/- (G. B. SRIVASTAVA) DY. DIRECTOR (A/C)	Sd/- (S. K. SRIVASTAVA) JT. DIRECTOR (CS)	Sd/- (A. K. GOPAL) DIRECTOR	Sd/- (CA M.C. MAHESHWARI) PARTNER
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M.No. 70421

**NATIONAL INSTITUTE OF PUBLIC COOPERATION
AND CHILD DEVELOPMENT**

**RECEIPT AND PAYMENT FOR THE YEAR ENDED AS ON 31ST MARCH 2009
PLAN**

AMOUNT IN RS

RECEIPTS	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
RECEIPTS						
OPENING BALANCE						
BANK BALANCES	1,187,554.39	2,059,394.98	607,679.60	828,041.23	535,691.59	5,218,361.79
POSTAGE STAMP						-
ADD TRANSFERRED FROM NON PLAN						-
TOTAL	1,187,554.39	2,059,394.98	607,679.60	828,041.23	535,691.59	5,218,361.79
GRANT IN AID						
DEPTT. OF WOMEN AND CHILD DEVELOPMENT						
	76,474,000.00					76,474,000.00
TRANSFER OF UNSPENT BAL & MISC. RECEIPT FOR 2007-08						-
TOTAL	76,474,000.00	-	-	-	-	76,474,000.00
GRANT RECEIVED FROM H Q						
	-	7,371,632.32	6,925,000.00	4,376,000.00	11,501,000.00	30,173,632.32
TOTAL	-	7,371,632.32	6,925,000.00	4,376,000.00	11,501,000.00	30,173,632.32
OTHER INCOME AND RECEIPTS						
RECOVERY OF COST OF BOOKS			190.00	-		190.00
ADJUSTMENT OF C P W D ADVANCE		-	-	2,401,132.00	9,851,785.00	12,252,917.00
PREPAID EXPENDITURE		24,415.00	-	-	2,683.00	27,098.00
PRIOR PERIOD RECEIPTS		-	-	-	-	-
ADVANCE RENT OF BUILDING ADJUSTED		-	-	-	104,000.00	104,000.00
EXCESS PROVISION WRITTEN BACK 2007-08		-	-	-	1,322.00	1,322.00
RECEIVED FROM CPWD		-	-	-	-	-
AMOUNT RECD OF REPAIR & MAINT. OF BUILDING		-	-	-	-	-
NCF DONATION		-	-	-	-	-
WRITE OFF EQUIPMENT		-	-	-	-	-
ACCOUNTS PAYABLE		-	-	12,170.00	-	12,170.00
TOTAL	-	24,415.00	190.00	2,413,302.00	9,959,790.00	12,397,697.00
GRAND TOTAL OF RECEIPTS	77,661,554.39	9,455,442.30	7,532,869.60	7,617,343.23	21,996,481.59	124,263,691.11
PAYMENTS						
TRAINING/SEMINAR/WORKSHOP/EVAL UATION/RESEARCH/CONSULTANCY						
TRAINING	3,192,197.00	2,183,486.00	2,018,506.00	1,201,669.00	1,716,650.00	10,312,508.00
SEMINAR/WORKSHOP	248,832.00	402,336.00	766,307.00	370,911.00	208,903.00	1,997,289.00
RESEARCH/EVALUATION	748,749.00	670,686.00	400.00	462,077.00	-	1,881,912.00
CONSULTANCY					-	-
PUBLICATION	2,648,422.00				-	2,648,422.00

AMOUNT IN RS

RECEIPTS	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
DOCUMENTATION				132,640.00	-	132,640.00
OTHER PROJECTS						-
i. RECURRING	6,749,764.00	529,773.00	1,075,409.00	362,806.00	-	8,717,752.00
ii. NON RECURRING		-	-	-	-	-
TRAINING DEV & CAPACITY BUILDING OF STAFF	22,000.00		-	-	-	22,000.00
DISSEMINATION OF INFORMATION THROUGH			-	-	-	-
WEB SITES ETC.	491,472.00		-	-	-	491,472.00
ICPS	412.00	-	-	-	-	412.00
TRAINING OF ICDS FUNCTIONARIES	821,504.00	804,518.00	1,102,846.00	1,186,488.00	541,152.00	4,456,508.00
TOTAL	14,923,352.00	4,590,799.00	4,963,468.00	3,716,591.00	2,466,705.00	30,660,915.00
OTHER ADMINISTRATIVE EXPENSES						-
ELECTRICITY AND WATER CHARGES		682,318.00	-	50,720.00	167,313.00	900,351.00
POSTAGE, TELEPHONE AND COMMUNICATION		108,745.00	-	-	69,391.00	178,136.00
PRINTING AND STATIONERY		188,899.00	-	-	45,961.00	234,860.00
ADVERTISEMENT AND PUBLICITY		82,652.00	-	-	8,556.00	91,208.00
VEHICLE RUNNING & MAINTENANCE		134,872.00	-	103,902.00	-	238,774.00
LIVERIES		7,373.00	-	-	100.00	7,473.00
CONTINGENCIES		214,831.23	-	-	444,914.00	659,745.23
ANNUAL GROUND RENT AND TAXES		129,845.00	-	-	-	129,845.00
HIRING OF VEHICLE			-	-	169,655.00	169,655.00
HOSPITALITY		5,696.00	-	-	10,295.00	15,991.00
MAINTENANCE OF EQUIPMENT	743,993.00	213,467.00	-	-	37,403.00	994,863.00
AUDIT FEES			-	-		-
HIRING OF FURNITURE AND EQUIPMENT			-	-		-
RENT OF BUILDING			-	-	395,200.00	395,200.00
REPAIRS AND MAINTENANCE OF INSTITUTE						
BUILDING AND CAMPUS , HOSTEL	210,793.00	953,711.00	-	2,627,564.00	-	3,792,068.00
REPAIRS AND MAINTENANCE OF FURNITURE					2,660.00	2,660.00
FURNISHING AND FIXTURE		84,395.00	25,657.00	-		110,052.00
INSURANCE		-	-	-	4,607.00	4,607.00
PERIODICAL	51,657.00	23,038.00	17,786.00	-	200.00	92,681.00
CONTINGENT ADVANCES			-	-		-
T A ADVANCES			-	-		-
L T C ADVANCE			-	-		-
ACCOUNTS PAYABLE		80,580.00	63,419.00		63,389.00	207,388.00
PRIOR PERIOD EXPENDITURE	375.00		-			375.00
PREPAID EXPENDITURE	206,272.00	11,297.00	9,702.00			227,271.00
NCF DONATION			-	-		-
AMOUNT RECOVERABLE FROM CPWD			-	-		-
AMOUNT OF C P W D REMITTED TO H Q			-	-		-
PROV. FOR EQUIPMENT		-	-	-		-
PROV. FOR MAINT. & BUILDING			-	-		-
TOTAL	1,213,090.00	2,921,719.23	116,564.00	2,782,186.00	1,419,644.00	8,453,203.23

AMOUNT IN RS

RECEIPTS	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
PURCHASE OF FIXED ASSETS						-
VEHICLES		2,700.00	-	-		2,700.00
FURNITURE AND FIXTURE	168,910.00	258,759.74	18,825.00	7,067.00	1,259,639.00	1,713,200.74
OFFICE EQUIPMENT	272,814.00	64,955.00	11,195.00	116,148.00	31,480.00	496,592.00
COMPUTER AND PERIPHERAL	153,020.00	127,740.00	-	120,595.00	3,600.00	404,955.00
ELECTRIC INSTALLATION			-	-	-	-
BUILDING			-	-	-	-
LIBRARY BOOKS	201,315.00	71,566.00	11,019.00	91,085.00	4,811.00	379,796.00
OTHER FIXED ASSETS			-	-	-	-
ADVANCE TO D A V P			-	-	-	-
CAPITAL FUND PLAN			-	-	-	-
TOTAL	796,059.00	525,720.74	41,039.00	334,895.00	1,299,530.00	2,997,243.74
WORK IN PROGRESS						-
EXPENDITURE ON CAPITAL						
WORK IN PROGRESS			-		9,851,785.00	9,851,785.00
ADVANCES TO CPWD	8,688,575.00	210,690.00	2,000,000.00	774,220.00	6,540,000.00	18,213,485.00
BUILDING CAPITALISED			-	-		-
CAPITAL FUNDS						
TOTAL	8,688,575.00	210,690.00	2,000,000.00	774,220.00	16,391,785.00	28,065,270.00
FUNDS TO REGIONAL CENTERS						-
REGIONAL CENTRE GUWAHATI	9,377,632.32				-	9,377,632.32
REGIONAL CENTRE BANGALORE	6,925,000.00					6,925,000.00
REGIONAL CENTRE LUCKNOW	4,376,000.00					4,376,000.00
REGIONAL CENTRE INDORE	10,901,000.00					10,901,000.00
ACCRUED INTEREST ON SAVING BANK A/C						
TOTAL	31,579,632.32	-	-	-	-	31,579,632.32
CLOSING BALANCES						-
CASH IN HAND	-					-
BANK BALANCES	20,460,846.07	1,206,513.33	411,798.60	9,451.23	418,817.59	22,507,426.82
POSTAGE STAMP						-
TOTAL	20,460,846.07	1,206,513.33	411,798.60	9,451.23	418,817.59	22,507,426.82
GRAND TOTAL OF PAYMENTS	77,661,554.39	9,455,442.30	7,532,869.60	7,617,343.23	21,996,481.59	124,263,691.11

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF M.C. MAHESHWARI & CO.
CHARTERED ACCOUNTANTS

Sd/- (D. N. KOHLI) ACCOUNTS OFFICER
Sd/- (G. B. SRIVASTAVA) DY. DIRECTOR (A/C)
Sd/- (S. K. SRIVASTAVA) JT. DIRECTOR (CS)
Sd/- (A. K. GOPAL) DIRECTOR
Sd/- (CA M.C. MAHESHWARI) PARTNER

M.No. 70421

**NATIONAL INSTITUTE OF PUBLIC COOPERATION
AND CHILD DEVELOPMENT**

**INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH 2009
PLAN**

AMOUNT IN RS

INCOME	SCHEDULE NO	CURRENT YEAR	PREVIOUS YEAR
INCOME			
GRANTS/SUBSIDIES	15	65,593,115.97	89,214,009.39
FUNDS RELEASE TO CENTRES	16	29,975,147.58	-
FEES/SUBSCRIPTION	17	57,683.00	1,795,747.00
OTHER INCOME	18	-	-
TOTAL (A)		95,625,946.55	91,009,756.39
EXPENDITURE			
TRAINING/SEMINAR/RESEARCH/WORKSHOP ETC.	19	36,179,883.00	25,360,681.39
OTHER ADMINISTRATIVE EXPENSES ETC	20	20,143,729.23	10,850,603.00
EXPENDITURE ON GRANT/ SUBSIDIES ETC	21	32,179,632.32	37,251,339.00
TOTAL (B)		88,503,244.55	73,462,623.39
BALANCE BEING EXCESS OF INCOME OVER EXPENDITURE (A-B)		7,122,702.00	17,547,133.00

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF M.C. MAHESHWARI & CO.
CHARTERED ACCOUNTANTS

Sd/-	Sd/-	Sd/-	Sd/-	Sd/-
(D. N. KOHLI)	(G. B. SRIVASTAVA)	(S. K. SRIVASTAVA)	(A. K. GOPAL)	(CA M.C. MAHESHWARI)
ACCOUNTS OFFICER	DY. DIRECTOR (A/C)	JT. DIRECTOR (CS)	DIRECTOR	PARTNER
				M.No. 70421

**NATIONAL INSTITUTE OF PUBLIC COOPERATION
AND CHILD DEVELOPMENT**
INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH 2009
PLAN

AMOUNT IN RS

INCOME/EXPENDITURE	SCHEDULE No	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
INCOME							
GRANTS/SUBSIDIES	15	65,593,115.97	-	-	-	-	76,878,978.10
FUNDS RELEASE TO CENTRES	16	-	8,851,911.58	6,880,661.00	4,041,105.00	10,201,470.00	29,975,147.58
FEES/SUBSCRIPTION	17	57,493.00	-	190.00	-	-	57,683.00
OTHER INCOME	18	-	-	-	-	-	-
TOTAL (A)		65,650,608.97	8,851,911.58	6,880,851.00	4,041,105.00	10,201,470.00	95,625,946.55
EXPENDITURE							
TRAINING/SEMINAR/RESEARCH /WORKSHOP ETC.	19	20,363,122.00	4,590,799.00	5,041,089.00	3,716,591.00	2,468,282.00	36,179,883.00
OTHER ADMINISTRATIVE EXPENSES ETC	20	12,723,936.00	3,125,125.23	51,067.00	2,782,186.00	1,461,415.00	20,143,729.23
EXPENDITURE ON GRANT/ SUBSIDIES ETC	21	32,179,632.32	-	-	-	-	32,179,632.32
TOTAL (B)		65,266,690.32	7,715,924.23	5,092,156.00	6,498,777.00	3,929,697.00	88,503,244.55
BALANCE BEING EXCESS OF INCOME OVER EXPENDITURE (A-B)		383,918.65	1,135,987.35	1,788,695.00	(2,457,672.00)	6,271,773.00	7,122,702.00

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF M.C. MAHESHWARI & CO.
CHARTERED ACCOUNTANTS

Sd/- (D. N. KOHLI) ACCOUNTS OFFICER	Sd/- (G. B. SRIVASTAVA) DY. DIRECTOR (A/C)	Sd/- (S. K. SRIVASTAVA) JT. DIRECTOR (CS)	Sd/- (A. K. GOPAL) DIRECTOR	Sd/- (CA M.C. MAHESHWARI) PARTNER M.No. 70421
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**NATIONAL INSTITUTE OF PUBLIC COOPERATION
AND CHILD DEVELOPMENT**

**RECEIPT AND PAYMENT FOR THE YEAR ENDED 31ST MARCH 2009
NON PLAN**

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
RECEIPTS						
OPENING BALANCE						
BANK BALANCES	22,503,505.28	1,362,358.02	1,943,043.97	1,807,790.32	430,563.46	28,047,261.05
CASH IN HAND	-	-	3,714.00	5,000.00	-	8,714.00
POSTAGE STAMP	30,834.95	5,999.00	1,908.00	1,846.00	-	40,587.95
CHEQUE IN TRANSIT	-	-	-	-	-	-
LESS TRANSFER TO PLAN	-	-	-	-	-	-
TOTAL	22,534,340.23	1,368,357.02	1,948,665.97	1,814,636.32	430,563.46	28,096,563.00
GRANT IN AID						
GRANT RECEIVED FROM MWCD DURING THE YEAR	121,600,000.00	-	-	-	-	121,600,000.00
UNSPENT BALANCE & MISC RECEIPT OF PREVIOUS YEARS	-	-	-	-	-	-
TOTAL	121,600,000.00	-	-	-	-	121,600,000.00
GRANT RECEIVED FROM H Q	-	10,355,000.00	10,703,000.00	10,901,000.00	5,348,350.00	37,307,350.00
CHEQUE IN TRANSIT	-	-	-	47,526.00	-	47,526.00
FEES AND SUBSCRIPTION	615,000.00	-	-	-	-	615,000.00
MEMBERSHIP FEES/ANNUAL FEES	8,250.00	-	-	-	-	8,250.00
SEMINAR/COURSE /PROGRAME FEES	303,500.00	283,000.00	195,500.00	201,000.00	157,500.00	1,140,500.00
TOTAL	926,750.00	10,638,000.00	10,898,500.00	11,149,526.00	5,505,850.00	39,118,626.00
INCOME FROM INVESTMENT EARMARKED/ ENDOWMENT FUNDS OWN FUNDS						
TOTAL						
INTEREST RECEIVED						
ON BANK DEPOSITS	644,211.66	57,325.00	52,845.00	70,084.00	33,890.00	858,355.66
LOANS AND ADVANCES	126,434.00	-	-	-	-	126,434.00
TOTAL	770,645.66	57,325.00	52,845.00	70,084.00	33,890.00	984,789.66
OTHER INCOME AND RECEIPTS						
PROFIT ON SALE OF PUBLICATION		-	-	-	-	-
SALE OF PUBLICATION	20,300.00	-	-	-	-	20,300.00
RECEIPTS AND DISPOSAL OF ASSETS	26,113.00	-	-	2,750.00	3,500.00	32,363.00
LICENSE FEES		40,191.00	55,311.00	18,000.00	-	113,502.00

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
WATER CHARGES		20,880.00	22,997.00	1,350.00	-	45,227.00
CLASS ROOM & HOSTEL CHARGES	83,050.00	331,893.00	204,228.00	436,900.00	7,575.00	1,063,646.00
SALE OF UNPRICED PUBLICATION	-	-	2,123.00	-	-	2,123.00
MISCELLANEOUS RECEIPTS	155,813.00	85,757.00	3,213.00	121,433.31	2,765.00	368,981.31
SALE OF EQUIPMENT		-	-	-	-	-
LEAVE SALARY CONTRIBUTION RECD.		-	-	-	-	-
PRIOR PERIOD RECEIPTS	4,250.00					4,250.00
TOTAL	289,526.00	478,721.00	287,872.00	580,433.31	13,840.00	1,650,392.31
OTHER RECOVERIES(LONG TERMS ADVANCES)						-
MOTOR CYCLE ADVANCE			-	4,900.00	-	4,900.00
HOUSE BUILDING ADVANCE	12,000.00	10,020.00	-	-	-	22,020.00
FESTIVAL ADVANCE		31,800.00	21,600.00	20,400.00		73,800.00
COMPUTER ADVANCE	12,300.00	-	-	-	-	12,300.00
CAR ADVANCE		-	-	-	-	-
CYCLE ADVANCE	-	-	-	-	-	-
TOTAL	24,300.00	41,820.00	21,600.00	25,300.00	-	113,020.00
OTHER ADJUSTMENTS & RECOVERIES						-
PREPAID EXPENDITURE	-		13,521.00	-	-	13,521.00
REC OF LIC	-	218,389.00	-	-	-	218,389.00
GENERAL PROVIDENT FUND	383,233.00	817,070.00	1,399,037.00	1,776,514.00	-	4,375,854.00
CONTRIBUTORY PROVIDENT FUND		348,440.00	119,790.00	119,976.00	-	588,206.00
GENERAL PROVIDENT FUND(DEPTT)		105,400.00	-	-	-	105,400.00
CONTRIBUTORY PROVIDENT FUND(DEPTT)	-	-	-	-	-	-
GSLI DEPTT.		-	-	-	-	-
G S L I	79,700.00	24,275.00	20,200.00	22,650.00	-	146,825.00
NEW PENSION SCHEME	558,614.01	46,316.00	-	128,973.00	-	733,903.01
RECOVERY ON BEHALF OF RC B	-	3,945.00	-	-	-	3,945.00
S S SCHEME		-	210,429.00	-	-	210,429.00
PROFESSIONAL TAX	-	56,459.00	73,760.00	-	-	130,219.00
INCOME TAX FROM SALARY		181,872.00	271,399.00	171,461.00	-	624,732.00
RECOVERY OF COURT ATTACHMENT		-	-	-	-	-
CONTINGENT ADVANCE	1,873,184.00	1,879,723.00	304,743.00	2,684,447.00	2,284,555.00	9,026,652.00
T A & L T C ADVANCE	54,749.00	352,876.00	236,605.00	224,873.00	103,441.00	972,544.00
C P W D ADVANCE		-	-	-	-	-
PERMANENT ADVANCE	688.00					688.00
ADVANCE RENT FOR HOSTEL		-	86,715.00	-	-	86,715.00
EARNEST MONEY	705,000.00	-	80,000.00		22,400.00	807,400.00
SECURITY REFUNDABLE		-	1,000.00	90,500.00	16,000.00	107,500.00
SECURITY DEPOSITS BY PROJECT STAFF	37,050.00	-	8,775.00	-	-	45,825.00
SECURITY DEPOSITS BY STUDENTS	46,000.00	-	-	-	-	46,000.00
PRICE PUBLICATION		-	-	-	-	-
T D S CONTRACTORS		11,745.00	-	33,812.00	-	45,557.00
ACCOUNT PAYABLE		-	-	888,069.00	-	888,069.00

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
SALE OF HQ PUBLICATION		14,489.00	-	1,200.00	-	15,689.00
FULL AND FINAL PAYMENT OF G S L I	200,724.00	-	-	-	-	200,724.00
ACCRUED INTT. ON S B A/C ADJUSTED		-	-	-	-	-
POSTAGE STAMP CLOSING BALANCE		-	-	-	-	-
LEAVE SALARY ADVANCE		-	-	-	-	-
SALARY PAYABLE		-	-	-	-	-
PROVISION FOR RET., PENSION, GRATUITY ETC.		-	-	-	-	-
ADJUSTMENT OF REGIONAL CENTRE ADVANCE		-	-	-	-	-
REGIONAL CENTRE GUWAHATI		-	-	-	-	-
REGIONAL CENTRE BANGALORE		-	-	-	-	-
REGIONAL CENTRE LUCKNOW		-	-	-	-	-
REGIONAL CENTRE INDORE		-	-	-	-	-
AMOUNT RECOVERABLE		-	-	-	-	-
STALE CHEQUE		23,469.00	-	-	-	23,469.00
ENCASHMENT OF INVESTMENT-NEW PENSION SCHEME	455,587.16	-	-	-	-	455,587.16
ENCASHMENT OF INVESTMENT-MAURICE PATE AWARDS	600,000.00					600,000.00
EXCESS PROVISION WRITTEN BACK	-	-	-	-	-	-
HEADQUARTER ACCOUNT	-	-	-	201,786.00	-	201,786.00
OTHER RECOVERIES	-	-	-	12,000.00	-	12,000.00
TOTAL	4,994,529.17	4,084,468.00	2,812,453.00	6,369,782.00	2,426,396.00	20,687,628.17
AMOUNT OF PROJECT RECEIPTS	15,947,088.00	883,568.00	1,320,869.00	369,303.00	75,218.00	18,596,046.00
TOTAL	15,947,088.00	883,568.00	1,320,869.00	369,303.00	75,218.00	18,596,046.00
GRAND TOTAL OF RECEIPTS	167,087,179.06	17,552,259.02	17,342,804.97	20,379,064.63	8,485,757.46	230,847,065.14

PAYMENTS

ESTABLISHMENT EXPENSES						
SALARY AND WAGES	902,514.00	9,502,772.00	8,387,286.00	9,220,282.00	4,972,347.00	32,985,201.00
TOTAL	902,514.00	9,502,772.00	8,387,286.00	9,220,282.00	4,972,347.00	32,985,201.00
ALLOWANCES AND BONUS						
LEAVE TRAVEL CONCESSION	144,007.00	63,959.00	72,097.00	107,366.00	13,729.00	401,158.00
TRAVELING/ DAILY ALLOWANCES	59,178.00		80,742.00	35,073.00	18,859.00	193,852.00
OVERTIME ALLOWANCES	142,024.00	6,103.00	-			148,127.00
CHILDREN EDUCATION ALLOWANCES	37,800.00	198,589.00	6,720.00	7,440.00	71,032.00	321,581.00
REIMBURSEMENT OF MEDICAL CHARGES	2,514,888.00	285,109.00	306,633.00	304,300.00	73,483.00	3,484,413.00
LEAVE SALARY & PENSION CONTRIBUTION	-	-	-	-	44,124.00	44,124.00
INSTITUTE CONTRIBUTION ON C P F	409,809.00	176,297.00	45,923.00	50,711.00	24,262.00	707,002.00
GOVT CONTRIBUTION TO NEW PENSION SCHEME		46,316.00	37,553.00	128,973.00	55,161.00	268,003.00

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
BONUS	660,860.00	134,669.00	96,674.00	122,457.00	23,247.00	1,037,907.00
PENSION & OTHER RET., PENSION, GRATUITY, COMMUTATION OF PENSION	11,433,545.00		164,479.00			11,598,024.00
PROVISION FOR RET., PENSION, GRATUTITY ETC.		-	-	-	-	-
INSTITUTE CONTRIBUTION TOWARDS EPF	-	-	-	-	-	-
LOANS AND ADVANCES TO STAFF	-	-	-	-	-	-
MOTOR CAR/ CYCLE ADVANCE	-	-	-	-	-	-
COMPUTER ADVANCES	-	-	-	-	-	-
BICYCLE ADVANCES	-	-	-	-	-	-
FESTIVAL ADVANCES	78,150.00	27,000.00	33,000.00	27,000.00	-	165,150.00
HOUSE BUILDING ADVANCE					-	-
TOTAL	15,480,261.00	938,042.00	843,821.00	783,320.00	323,897.00	18,369,341.00
OTHER ADMINISTRATIVE EXPENSES						-
ELECTRICITY AND WATER CHARGES	2,523,379.00	-	547,167.00	569,488.00	-	3,640,034.00
POSTAGE, TELEPHONE AND COMMUNICATION	743,210.95	-	35,962.00	158,442.00	-	937,614.95
PRINTING AND STATIONERY	382,105.00	-	32,639.00	65,719.00	-	480,463.00
ADVERTISEMENT AND PUBLICITY	66,006.00	-	18,849.00	-	-	84,855.00
VEHICLE RUNNING & MAINTENANCE	700,691.00	-	71,115.00	161,376.00	-	933,182.00
LIVERIES	35,744.00	-	-	14,294.00	-	50,038.00
CONTINGENCIES	614,282.00	-	191,977.00	120,668.00	-	926,927.00
ANNUAL GROUND RENT AND TAXES	334,505.00	-	99,407.00	-	-	433,912.00
HIRING OF VEHICLE	273,971.00	-	-	-	-	273,971.00
HOSPITALITY	16,842.00	-	9,907.00	4,999.00	-	31,748.00
MAINTENANCE OF EQUIPMENT	51,823.00	-	65,486.00	212,815.00	-	330,124.00
AUDIT FEES		-	-	-	-	-
AUDIT EXPENSES	119,240.00	-	-	-	-	119,240.00
HOT & COLD WHETHER CHARGES		-	-	-	-	-
REPAIRS AND MAINTENANCE OF INSTITUTE BUILDING AND CAMPUS	535,240.00	-	130,259.00	219,453.00	-	884,952.00
REPAIRS AND MAINTENANCE OF FURNITURE	-	-	-	-	-	-
PERMANENT ADVANCE	12,000.00	-	-	-	-	12,000.00
ADVANCE RENT OF BUILDING	-	-	-	-	-	-
PERIODICAL	-	-	-	22,532.00	-	22,532.00
CONTINGENT ADVANCES	8,231,484.00	1,855,723.00	304,743.00	2,738,197.00	2,284,555.00	15,414,702.00
T A /LTC ADVANCES	563,940.00	325,615.00	186,455.00	224,873.00	83,700.00	1,384,583.00
CONTINGENT LIABILITIES	258,189.00					258,189.00
TOTAL	15,462,651.95	2,181,338.00	1,693,966.00	4,512,856.00	2,368,255.00	26,219,066.95
OTHER PAYMENTS						-
CAPITAL FUNDS						-
GENERAL PROVIDENT FUND	11,374,213.00	817,070.00	1,399,037.00	1,776,514.00	-	15,366,834.00
CONTRIBUTORY PROVIDENT FUND	455,220.00	348,440.00	119,790.00	119,976.00	-	1,043,426.00

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
GENERAL PROVIDENT FUND(DEPTT)	111,500.00	105,400.00	-	-	-	216,900.00
CONTRIBUTORY PROVIDENT FUND (DEPTT)	-	-	-	-	-	-
G S L I	213,425.00	24,275.00	20,200.00	22,550.00	-	280,450.00
GSLIS (DEPTT)	-	-	-	-	-	-
S S SCHEME	65,350.00	-	197,929.00	-	-	263,279.00
REC OF LIC	-	218,389.00	-	-	-	218,389.00
NEW PENSION SCHEME	-	46,316.00	-	128,973.00	-	175,289.00
PROFESSIONAL TAX	-	56,459.00	73,760.00	-	-	130,219.00
INCOME TAX FROM SALARY	2,088,990.00	181,872.00	271,399.00	171,461.00	-	2,713,722.00
RECOVERY ON BEHALF OF RC B REMITTED	-	3,945.00	-	-	-	3,945.00
RECOVERY OF COURT ATTACHMENT	177,070.00	-	-	-	-	177,070.00
C P W D ADVANCE	-	-	-	-	-	-
AMOUNT RECOVERABLE	5,017.00	-	-	-	-	5,017.00
EARNEST MONEY	581,000.00	-	20,000.00	36,000.00	20,000.00	657,000.00
SECURITY FROM PROJECT STAFF	82,675.00	-	18,975.00	110,000.00	-	211,650.00
SECURITY DEPOSITS REFUNDABLE	21,450.00	-	200.00	-	27,800.00	49,450.00
SECURITY DEPOSITS BY INSTITUTE	-	-	-	25,000.00	-	25,000.00
T D S PARTY	-	11,745.00	-	33,812.00	-	45,557.00
SALE OF H Q PUBLICATION	-	14,489.00	-	1,200.00	-	15,689.00
LEAVE SALARY ADVANCE	-	-	-	-	-	-
ACCRUED INTEREST	-	-	-	12,194.00	-	12,194.00
FULL AND FINAL PAYMENT OF G S L I	228,466.00	-	-	-	-	228,466.00
SALARY PAYABLE	44,810,223.00	-	518,126.00	-	-	45,328,349.00
PREPAID EXPENSES	3,077.00	-	11,583.00	90,738.00	-	105,398.00
ACCOUNTS PAYABLE	4,150,580.00	587,075.00	80,224.00	698,057.00	13,453.00	5,529,389.00
HEADQUARTER ACCOUNT	-	-	-	201,786.00	-	201,786.00
ACCRUED INTEREST ON NEW PENSION SCH	-	-	-	-	-	-
STALE CHEQUE	-	-	-	-	-	-
OTHER RECOVERIES	-	-	-	12,000.00	-	12,000.00
ADVANCE RENT OF HOSTEL RENT ADJUSTED	-	-	79,050.00	-	-	79,050.00
CAPITAL FUND	-	-	-	-	-	-
SECURITY REFUNDED TO STUDENT	34,000.00	-	-	-	-	34,000.00
TOTAL	64,402,256.00	2,415,475.00	2,810,273.00	3,440,261.00	61,253.00	73,129,518.00
ADVANCES TO REGIONAL CENTRE'S						
REGIONAL CENTRE GUWAHATI		-	-	-	-	-
REGIONAL CENTRE BANGALORE	140,000.00	-	-	-	-	140,000.00
REGIONAL CENTRE LUCKNOW		-	-	-	-	-
REGIONAL CENTRE INDORE		-	-	-	-	-
TOTAL	140,000.00	-	-	-	-	140,000.00

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
AMOUNT OF PROJECT PAYMENTS	30,688,530.00	778,327.00	1,244,643.00	314,368.40	4,935.00	33,030,803.40
TOTAL	30,688,530.00	778,327.00	1,244,643.00	314,368.40	4,935.00	33,030,803.40
FUNDS TO REGIONAL CENTERS						
REGIONAL CENTRE GUWAHATI	10,355,000.00	-	-	-	-	10,355,000.00
REGIONAL CENTRE BANGALORE	10,703,000.00	-	-	-	-	10,703,000.00
REGIONAL CENTRE LUCKNOW	10,901,000.00	-	-	-	-	10,901,000.00
REGIONAL CENTRE INDORE	5,944,620.00	-	-	-	-	5,944,620.00
TOTAL	37,903,620.00	-	-	-	-	37,903,620.00
PROVISIONS						
PRIOR PERIOD EXPENSES	87,291.00	-	-	-	-	87,291.00
INVESTMENT OF NEW PENSION SCHEME	1,153,700.00	-	-	-	-	1,153,700.00
INVESTMENT OF MAURICE PATE AWARD	600,000.00	-	-	-	-	600,000.00
TOTAL	1,840,991.00	-	-	-	-	1,840,991.00
CLOSING BALANCES						
CASH IN HAND	-	-	250.00	5,000.00	-	5,250.00
BANK BALANCES	266,355.11	1,731,198.02	2,360,882.97	2,102,567.23	755,070.46	7,216,073.79
POSTAGE STAMP	-	5,107.00	1,683.00	410.00	-	7,200.00
CHEQUE IN TRANSIT	-	-	-	-	-	-
UNSPENT BALANCE	-	-	-	-	-	-
TOTAL	266,355.11	1,736,305.02	2,362,815.97	2,107,977.23	755,070.46	7,228,523.79
GRAND TOTAL OF PAYMENTS	167,087,179.06	17,552,259.02	17,342,804.97	20,379,064.63	8,485,757.46	230,847,065.14

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF M.C. MAHESHWARI & CO.
CHARTERED ACCOUNTANTS

Sd/-	Sd/-	Sd/-	Sd/-	Sd/-
(D. N. KOHLI)	(G. B. SRIVASTAVA)	(S. K. SRIVASTAVA)	(A. K. GOPAL)	(CA M.C. MAHESHWARI)
ACCOUNTS OFFICER	DY. DIRECTOR (A/C)	JT. DIRECTOR (CS)	DIRECTOR	PARTNER
				M.No. 70421

**NATIONAL INSTITUTE OF PUBLIC COOPERATION
AND CHILD DEVELOPMENT**

**RECEIPT AND PAYMENT OF PROJECTS FOR YEAR ENDED 31st MARCH 2009
NON PLAN**

AMOUNT IN RS

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
RECEIPTS						
MWCD - CHILD AWARDS	711,123.00	-	-	-	-	711,123.00
MWCD - CENTAL ADVISORY COMMITTEE	2,500.00	-	-	-	-	2,500.00
MWCD - CONFERENCE OF STATE MINISTERS & SECRETARIES OF WCD	452,811.00	-	-	-	-	452,811.00
MWCD - MEETING ON THE MONITORING OF CRECHES	7,167.00	-	-	-	-	7,167.00
MWCD - MONITORING OF CRECHES	1,078,620.00	-	-	-	-	1,078,620.00
MWCD - PRINTING OF ABRIDGED ANNUAL REPORT OF MWCD 08	88,400.00	-	-	-	-	88,400.00
MWCD - PUBLICATION OF MONTHLY MAGAZINE 'ANGANVARTA'	10,902,000.00	-	-	-	-	10,902,000.00
MWCD - SAMPARK NEWSLETTER	403,624.00	-	-	-	-	403,624.00
MWCD - BRAVERY AWARD FOR CHILDREN	173,081.00	-	-	-	-	173,081.00
MWCD - MEETING OF CENTRAL ADVISORY COMMITTEE	36,136.00	-	-	-	-	36,136.00
MWCD - VATSALYA MELA	76,000.00	-	-	-	-	76,000.00
NCF	765,847.00	-	-	-	-	765,847.00
PAID - ORIENTATION TRAINING PROG ON MICRO FINANCE & INCOME GENERATION	948.00	-	-	-	-	948.00
PAID - TRAINING PROGRAMME OF POLICE PERSONNEL	30,000.00	-	-	-	-	30,000.00
PAID - TRAINING PROGRAMME OF RMK	50,000.00	-	-	-	-	50,000.00
PAID - TRAINING OF CAW CELL PARLIAMENTARY STANDING COMMITTEE ON HRD	32,750.00	-	-	-	-	32,750.00
MWCD - REVIEW MEETING OF SWAYAMSIDHA	27,844.00	-	-	-	-	27,844.00
MWCD SWAYAMSIDHA - ENGAGEMENT OF CONSULTANT	447,000.00	-	-	-	-	447,000.00
UNESCO - MODULE ON ECCE	144,000.00	-	-	-	-	144,000.00
UNICEF - ASSESSMENT OF JUVENILE INSTITUTIONS BEING RUN UNDER (CARE & PROTECTION OF CHILDREN) AMENDMENT ACT 2006	119,250.00	-	-	-	-	119,250.00
UNODC	38,114.00	-	-	-	-	38,114.00
	30,000.00	-	-	-	-	30,000.00

AMOUNT IN RS

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
MAURICE PATE AWARDS - INTEREST EARN	128,045.00	-	-	-	-	128,045.00
MWCD- INTERNATIONAL WOMENS DAY	191,779.00	-	-	-	-	191,779.00
MWCD - REFRESHER TRAINING WORKSHOP 24.4.08	10,049.00	-	-	-	-	10,049.00
HEADQUARTER PROGRAMME CHILDLINE	-	613,308.00	-	-	-	613,308.00
NICP WORKSHOP	-	10,097.00	-	-	-	10,097.00
R M K	-	53,863.00	-	-	-	53,863.00
N R H M	-	99,385.00	-	-	-	99,385.00
HEADQUARTER PROGRAMME SKILL TRAINING OF ICDS FUNCTIONARIES ON IYCF	-	-	270,721.00	-	-	270,721.00
WORKSHOP FOR DISSEMINATING THE PREVENTION STRATEGY (ILO)	-	-	176,000.00	-	-	176,000.00
MONITORING OF CRECHE RUNNING UNDER RAJIV GANDHI CS	-	-	178,500.00	-	-	178,500.00
TRAINING ACTION PLAN 2008- ACCREDIATION SYSTEM IN ICDS	-	-	79,637.00	-	-	79,637.00
TRAINING ACTION PLAN 2008 REVIEW MEETING OF MLTC/AWTC	-	-	144,000.00	-	-	144,000.00
O T ON MICRO FINANCE & INCOME GEN. FOR NGOS	-	-	50,100.00	-	-	50,100.00
A STUDY ON GROWTH PATTERN AND NUTRITIONAL STATUS OF CHILDREN IN ICDS PROJECTS OF KARNATAKA	-	-	45,951.00	-	-	45,951.00
SEN. PROG. ON ISSUES RELATING TO VIOLENCE AGAINST WOMEN & CHILDREN	-	-	100,000.00	-	-	100,000.00
TRAINING OF ICDS FUNCTIONARIES	-	-	227,950.00	-	-	227,950.00
TRAINING OF ICDS FUNCTIONARIES RASHTRIYA MAHILA KOSH	-	-	48,010.00	-	-	48,010.00
CAPART	-	-	-	74,363.00	-	74,363.00
NICP	-	-	-	84,714.00	-	84,714.00
UNICEF PROGRAMME (JHARKHAND)	-	-	-	84,847.00	-	84,847.00
CHILDLINE PROJECTS	-	-	-	11,056.00	-	11,056.00
CIF	-	-	-	8,953.00	-	8,953.00
MP STUDY MID DAY MEAL SCHEME	-	-	-	105,370.00	-	105,370.00
	-	-	-	-	4,935.00	4,935.00
	-	-	-	-	70,283.00	70,283.00
TOTAL	15,947,088.00	883,568.00	1,320,869.00	369,303.00	75,218.00	18,596,046.00

PAYMENTS

CAPART	64,296.00	-	-	-	-	64,296.00
MWCD - MEETING OF STATE MINISTERS & SECRETARIES OF WCD	299,133.00	-	-	-	-	299,133.00
MWCD - BRAVERY AWARD	2,328.00	-	-	-	-	2,328.00
MWCD - CENTRAL MONITORING UNIT	3,509,378.00	-	-	-	-	3,509,378.00

AMOUNT IN RS

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
MWCD - CHILD AWARD	782,748.00	-	-	-	-	782,748.00
MWCD - MONITORING OF CRECHES	439,312.00	-	-	-	-	439,312.00
MWCD - NATIONAL CONVENTION OF AWWS	142,572.00	-	-	-	-	142,572.00
MWCD - PRINTING OF ABRIDGED ANNUAL REPORT OF MWCD 08	88,400.00	-	-	-	-	88,400.00
MWCD - PUBLICATION OF MONTHLY MAGAZINE 'ANGANVARTA'	9,495,158.00	-	-	-	-	9,495,158.00
MWCD - REFRESHER TRAINING WORKSHOP 24.4.08	9,516.00	-	-	-	-	9,516.00
MWCD - SAMPARK NEWSLETTER	756,645.00	-	-	-	-	756,645.00
MWCD - WOMEN EMPOWERMENT YEAR	90,000.00	-	-	-	-	90,000.00
MWCD - WORKSHOP ON SUPERVISOR & MONITORING OF ICDS	26,203.00	-	-	-	-	26,203.00
MWCD - MEETING ON THE MONITORING OF CREECHES	7,167.00	-	-	-	-	7,167.00
MWCD - NATIONAL CONVENTION OF AWWS	400.00	-	-	-	-	400.00
MWCD- REFRESHER TRAINING OF TRAINERS ON GENDER BUDGETING	533.00	-	-	-	-	533.00
NCF	90,400.00	-	-	-	-	90,400.00
PAID - ORIENTATION TRAINING ON MICRO FINANCE & INCOME GENERATION	17,901.00	-	-	-	-	17,901.00
PAID - TRAINING ON COUNSELLING SKILLS & SUPPORT SERVICES FOR POLICE PERSONNEL	36,518.00	-	-	-	-	36,518.00
PARLIAMENTARY STANDING COMMITTEE ON HRD	27,844.00	-	-	-	-	27,844.00
MWCD - SWAYAMSIDHA	14,607,298.00	-	-	-	-	14,607,298.00
UNESCO - MODULE OF ECCE	141,500.00	-	-	-	-	141,500.00
WORLD BANK ASSISTED ICDS PROJECT	41,482.00	-	-	-	-	41,482.00
MAURICE PATE AWARD EXP. STATE GOVT.	11,798.00	-	-	-	-	11,798.00
HEADQUARTER PROGRAMME CHILDLINE	-	542,887.00	-	-	-	542,887.00
NICP WORKSHOP	-	108,359.00	-	-	-	108,359.00
R M K	-	16,510.00	-	-	-	16,510.00
N R H M	-	53,863.00	-	-	-	53,863.00
HEADQUARTER PROGRAMME SKILL TRAINING OF ICDS FUNCTIONARIES ON IYCF	-	56,708.00	-	-	-	56,708.00
WORKSHOP FOR DISSEMINATING THE PREVENTION STRATEGY (ILO)	-	-	337,808.00	-	-	337,808.00
MONITORING OF CRECHE RUNNING UNDER RAJIV GANDHI CS	-	-	176,000.00	-	-	176,000.00
	-	-	178,500.00	-	-	178,500.00
	-	-	213,778.00	-	-	213,778.00

AMOUNT IN RS

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
TRAINING ACTION PLAN 2008- ACCREDIATION SYSTEM IN ICDS	-	-	144,000.00	-	-	144,000.00
TRAINING ACTION PLAN 2008 REVIEW MEETING OF MLTC/AWTC	-	-	50,100.00	-	-	50,100.00
O T ON MICRO FINANCE & INCOME GEN. FOR NGOS	-	-	45,951.00	-	-	45,951.00
A STUDY ON GROWTH PATTERN AND NUTRITIONAL STATUS OF CHILDREN IN ICDS PROJECTS OF KARNATAKA	-	-	3,400.00	-	-	3,400.00
SEN. PROG. ON ISSUES RELATING TO VIOLANCE AGAINST WOMEN & CHILDREN	-	-	-	-	-	-
TRAINING OF ICDS FUNCTIONARIES	-	-	95,106.00	-	-	95,106.00
C.M.U	-	-	-	20,323.00	-	20,323.00
NICP WORKSHOP	-	-	-	14,610.00	-	14,610.00
CAPART	-	-	-	84,847.00	-	84,847.00
RASHTRIYA MAHILA KOSH	-	-	-	84,714.00	-	84,714.00
UNICEF PROGRAMME	-	-	-	11,250.40	-	11,250.40
CHILDLINE PROJECT	-	-	-	92,409.00	-	92,409.00
NCF	-	-	-	6,215.00	-	6,215.00
CIF	-	-	-	-	4,935.00	4,935.00
TOTAL	30,688,530.00	778,327.00	1,244,643.00	314,368.40	4,935.00	33,030,803.40

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF M.C. MAHESHWARI & CO.
CHARTERED ACCOUNTANTS

Sd/-	Sd/-	Sd/-	Sd/-	Sd/-
(D. N. KOHLI)	(G. B. SRIVASTAVA)	(S. K. SRIVASTAVA)	(A. K. GOPAL)	(CA M.C. MAHESHWARI)
ACCOUNTS OFFICER	DY. DIRECTOR (A/C)	JT. DIRECTOR (CS)	DIRECTOR	PARTNER
				M.No. 70421

**NATIONAL INSTITUTE OF PUBLIC COOPERATION
AND CHILD DEVELOPMENT**

**INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH 2009
NON PLAN**

AMOUNT IN RS

INCOME/EXPENDITURE	SCHEDULE NO	CURRENT YEAR	PREVIOUS YEAR
INCOME			
GRANTS/SUBSIDIES	22	121,388,285.98	112,686,924.71
FUNDS RELEASE TO CENTRES	23	37,307,350.00	-
FEES/SUBSCRIPTION	24	1,872,110.00	1,595,463.00
INCOME FROM INVESTMENT	25	-	1,153,594.00
INTEREST RECEIVED	26	1,122,270.86	956,697.24
OTHER INCOME	27	2,223,218.36	1,603,557.00
TOTAL (A)		163,913,235.00	117,996,235.95
EXPENDITURE			
ESTABLISHMENT EXPENSES	28	306,311,038.00	144,573,651.50
OTHER ADMINISTRATIVE EXPENSES ETC	29	10,352,321.00	11,169,904.45
EXPENDITURE ON GRANT/ SUBSIDIES ETC	30	37,307,350.00	30,059,176.00
TOTAL (B)		353,970,709.00	185,802,731.95
BALANCE BEING EXCESS OF INCOME OVER EXPENDITURE (TOTAL A-B)		(190,057,474.00)	(67,806,496.00)

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF M.C. MAHESHWARI & CO.
CHARTERED ACCOUNTANTS

Sd/-	Sd/-	Sd/-	Sd/-	Sd/-
(D. N. KOHLI)	(G. B. SRIVASTAVA)	(S. K. SRIVASTAVA)	(A. K. GOPAL)	(CA M.C. MAHESHWARI)
ACCOUNTS OFFICER	DY. DIRECTOR (A/C)	JT. DIRECTOR (CS)	DIRECTOR	PARTNER
				M.No. 70421

**NATIONAL INSTITUTE OF PUBLIC COOPERATION
AND CHILD DEVELOPMENT**
INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH 2009
NON PLAN

AMOUNT IN RS

INCOME/EXPENDITURE	SCHEDULE NO	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
INCOME							
GRANTS/SUBSIDIES	22	121,388,285.98	-	-	-	-	121,388,285.98
FUNDS RELEASE TO CENTRES	23	-	10,355,000.00	10,703,000.00	10,901,000.00	5,348,350.00	37,307,350.00
FEES/SUBSCRIPTION	24	1,035,110.00	283,000.00	195,500.00	201,000.00	157,500.00	1,872,110.00
INCOME FROM INVESTMENT	25	-	-	-	-	-	-
INTEREST RECEIVED	26	943,638.66	52,659.00	41,770.00	46,039.00	38,164.00	1,122,270.66
OTHER INCOME	27	852,102.05	478,721.00	298,122.00	580,433.31	13,840.00	2,223,218.36
TOTAL (A)		124,219,136.69	11,169,380.00	11,238,392.00	11,728,472.31	5,557,854.00	163,913,235.00
EXPENDITURE							
ESTABLISHMENT EXPENSES	28	268,431,556.00	11,384,014.00	11,024,393.00	9,976,602.00	5,494,473.00	306,311,038.00
OTHER ADMINISTRATIVE EXPENSES ETC	29	7,462,503.00	-	1,298,365.00	1,591,453.00	-	10,352,321.00
EXPENDITURE ON GRANT. SUBSIDIES ETC	30	37,307,350.00	-	-	-	-	37,307,350.00
TOTAL (B)		313,201,409.00	11,384,014.00	12,322,758.00	11,568,055.00	5,494,473.00	353,970,709.00
BALANCE BEING EXCESS OF INCOME OVER EXPENDITURE (TOTAL A-B)		(188,982,272.31)	(214,634.00)	(1,084,366.00)	160,417.31	63,381.00	(190,057,474.00)

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF M.C. MAHESHWARI & CO.
CHARTERED ACCOUNTANTS

Sd/-	Sd/-	Sd/-	Sd/-	Sd/-
(D. N. KOHLI)	(G. B. SRIVASTAVA)	(S. K. SRIVASTAVA)	(A. K. GOPAL)	(CA M.C. MAHESHWARI)
ACCOUNTS OFFICER	DY. DIRECTOR (A/C)	JT. DIRECTOR (CS)	DIRECTOR	PARTNER
				M.No. 70421

**NATIONAL INSTITUTE OF PUBLIC COOPERATION
AND CHILD DEVELOPMENT**

BALANCE SHEET OF CPF AS ON 31ST MARCH 2009

AMOUNT IN RS

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
LIABILITIES						
A. SUBSCRIPTION						
OPENING BALANCE	8,039,665.12	417,848.65	(427,786.60)	443,266.03	-	8,472,993.20
ADD RECOVERED FROM EMPLOYEES	455,220.00	409,990.00	119,790.00	109,551.00	-	1,094,551.00
LESS PAID TO EMPLOYEES	110,000.00	179,250.00	125,774.00	161,000.00	-	576,024.00
ADD INSTITUTE CONTRIBUTION	409,809.00	176,297.00	45,923.00	50,711.00	-	682,740.00
ADD/LESS ADJUSTMENT DURING THE YEAR	5,692,114.12	(1,892,069.35)	(1,399,568.10)			2,400,476.67
TOTAL	3,102,580.00	2,716,955.00	1,011,720.50	442,528.03	-	7,273,783.53
B. INTEREST ON EMPLOYEES A/C (SUBSCRIPTION)						
OPENING BALANCE	4,054,602.00	348,960.00	414,611.00	172,369.00	-	4,990,542.00
ADD RECEIVED DURING THE YEAR	222,353.00	214,039.00	107,923.00	159,753.00	-	704,068.00
TOTAL	4,276,955.00	562,999.00	522,534.00	332,122.00	-	5,694,610.00
SUB TOTAL (A + B)	7,379,535.00	3,279,954.00	1,534,254.50	774,650.03	-	12,968,393.53
AMOUNT RECD DURING THE YEAR FROM RC						
OPENING BALANCE	117,201.00	(250,000.00)	386,390.00	(465,079.00)	-	(211,488.00)
ADD RECEIVED DURING THE YEAR	275,000.00	-	-	-	-	275,000.00
LESS PAID DURING THE YEAR		200,000.00	75,000.00		-	275,000.00
ADD/LESS ADJUSTMENT DURING THE YEAR	4,611,904.35	(2,602,592.25)	(1,399,568.10)	(398,256.00)		211,488.00
TOTAL	5,004,105.35	(3,052,592.25)	(1,088,178.10)	(863,335.00)	-	(0.00)
EXCESS OF INCOME OVER EXPENDITURE						
OPENING BALANCE	2,652,037.02	(326,648.00)	(284,177.00)	(77,334.82)	-	1,963,877.20
ADD FROM INCOME/EXPENDITURE ACCOUNT	950,834.46	-	-	-	-	954,424.46
ADD/LESS ADJUSTMENT	(1,080,209.77)	(710,522.90)		(398,256.00)	-	(2,188,988.67)
LESS EXCESS OF EXPENDITURE OVER INCOME	0.00	209,393.00	106,176.00	157,499.00	-	473,068.00
TOTAL	4,683,081.25	174,481.90	(390,353.00)	163,422.18	-	4,630,632.33
GRAND TOTAL	17,066,721.60	401,843.65	55,723.40	74,737.21	-	17,599,025.86

AMOUNT IN RS

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
ASSETS						
INVESTMENT						
OPENING BALANCE	12,400,250.00	-	-	-	-	12,400,250.00
ADD INVESTED DURING THE YEAR	1,504,880.00	-	-	-	-	1,504,880.00
LESS ENCASHMENT DURING THE YEAR	1,450,000.00	-	-	-	-	1,450,000.00
LESS LOSS ON ENCASHMENT OF INVESTMENT	118,800.00	-	-	-	-	118,800.00
TOTAL	12,336,330.00	-	-	-	-	12,336,330.00
INTEREST ACCRUED ON INVESTMENT						
OPENING BALANCE	1,953,693.00					1,953,693.00
INTEREST ACCRUED	2,356,352.44					2,356,352.44
LESS PRIOR PERIOD	1,953,693.00					1,953,693.00
LESS EXCESS PROVISION MADE IN PREV. YR						
CLOSING BALANCE	2,356,352.44					2,356,352.44
CASH & BANK BALANCE	2,374,039.16	394,453.65	55,723.40	74,737.21		2,898,953.42
CLOSING BALANCE	2,374,039.16	394,453.65	55,723.40	74,737.21		2,898,953.42
S.B. INTEREST RECEIVABLE						
OPENING BALANCE	3,590.00	1,826.00	367.00	-	-	5,783.00
ADD: RECEIVABLE DURING THE YEAR						
LESS: ENCASH DURING THE YEAR	3,590.00	1,826.00	367.00	-	-	5,783.00
ADD: ADJUSTMENT	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-
AMOUNT TR. TO GR RECEIVABLE FROM MAIN ACCOUNT	-	7,390.00	-	-	-	7,390.00
TOTAL	17,066,721.60	401,843.65	55,723.40	74,737.21	-	175,599,025.86

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF M.C. MAHESHWARI & CO.
CHARTERED ACCOUNTANTS

Sd/-
(D. N. KOHLI)
ACCOUNTS OFFICER

Sd/-
(G. B. SRIVASTAVA)
DY. DIRECTOR (A/C)

Sd/-
(S. K. SRIVASTAVA)
JT. DIRECTOR (CS)

Sd/-
(A. K. GOPAL)
DIRECTOR

Sd/-
(CA M.C. MAHESHWARI)
PARTNER

M.No. 70421

**NATIONAL INSTITUTE OF PUBLIC COOPERATION
AND CHILD DEVELOPMENT**

RECEIPT AND PAYMENTS ACCOUNT OF CPF FOR THE YEAR ENDED 31st MARCH 2009

AMOUNT IN RS

RECEIPTS	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
OPENING BALANCE	505,972.14	180,944.65	88,670.40	73,221.21	-	848,808.40
EMPLOYEES CONTRIBUTION AT HQRS	455,220.00	-	-	-	-	455,220.00
EMPLOYEES CONTRIBUTION FROM RC'S	-	409,990.00	119,790.00	109,551.00	-	639,331.00
SUBSCRIPTION RECEIVED IN R/O DR. BANDANA	-	-	-	142,831.00	-	142,831.00
INTEREST ON SAVING BANK ACCOUNT	-	-	-	-	-	-
RECEIVED AT HQ ACCOUNT	24,299.07	-	-	-	-	24,299.07
RECEIVED FROM RC'S ACCOUNT	-	6,472.00	2,114.00	2,254.00	-	10,840.00
INTEREST RECEIVED ON INVESTMENT	868,618.95	-	-	-	-	868,618.95
FUND RECEIVED FROM HQ	-	-	-	-	-	-
FUND RECEIVED FROM RCs	275,000.00	-	-	-	-	275,000.00
ENCASHMENT OF INVESTMENT	1,450,000.00	-	-	-	-	1,450,000.00
INSTITUTE CONTRIBUTION	409,809.00	176,297.00	45,923.00	50,711.00	-	682,740.00
TOTAL	3,988,919.16	773,703.65	256,497.40	378,568.21	-	5,397,688.42
PAYMENTS						
ADVANCES TO STAFF	110,000.00	69,250.00	49,870.00	1,000.00	-	230,120.00
FINAL WITHDRAWAL	-	-	5,904.00	-	-	5,904.00
PART FINAL WITHDRAWAL	-	110,000.00	70,000.00	160,000.00	-	340,000.00
INVESTMENT OF FUNDS	1,504,880.00	-	-	-	-	1,504,880.00
RECEIVABLE FROM MAIN ACCOUNT	-	-	-	-	-	-
CLOSING BALANCE AT BANK	2,374,039.16	394,453.65	55,723.40	74,737.21	-	2,898,953.42
AMOUNT TRANSFERRED TO HQR'S	-	200,000.00	75,000.00	-	-	275,000.00
TRANSFERRED IN R/O DR. BANDANA	-	-	-	142,831.00	-	142,831.00
FUND TRANSFERRED TO RCs	-	-	-	-	-	-
TOTAL	3,988,919.16	773,703.65	256,497.40	378,568.21	-	5,397,688.42

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF M.C. MAHESHWARI & CO.
CHARTERED ACCOUNTANTS

Sd/-	Sd/-	Sd/-	Sd/-	Sd/-
(D. N. KOHLI)	(G. B. SRIVASTAVA)	(S. K. SRIVASTAVA)	(A. K. GOPAL)	(CA M.C. MAHESHWARI)
ACCOUNTS OFFICER	DY. DIRECTOR (A/C)	JT. DIRECTOR (CS)	DIRECTOR	PARTNER

M.No. 70421

**NATIONAL INSTITUTE OF PUBLIC COOPERATION
AND CHILD DEVELOPMENT**

INCOME AND EXPENDITURE ACCOUNT OF CPF FOR THE YEAR ENDED 31ST MARCH 2009

AMOUNT IN RS

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
INCOME						
INTEREST ON INVESTMENT						
ACTUAL	868,618.95	-	-	-	-	868,618.95
ADD: ACCRUED DURING THE YEAR	2,356,352.44	-	-	-	-	2,356,352.44
LESS: PRIOR PERIOD	1,953,693.00	-	-	-	-	1,953,693.00
NET: FOR THE YEAR	1,271,278.39	-	-	-	-	1,271,278.39
FROM SB ACCOUNT						
ACTUAL	24,299.07	6,472.00	2,114.00	2,254.00	-	35,139.07
ADD: ACCRUE DURING THE YEAR			0.00		-	-
LESS: PRIOR PERIOD	3,590.00	1,826.00	367.00	-	-	5,783.00
NETT	20,709.07	4,646.00	1,747.00	2,254.00	-	29,356.07
FROM SB ACCOUNT RC'S	-	-	-	-	-	-
FUND RECEIVED FROM HQ	-	-	-	-	-	-
EXCESS EXPENDITURE OVER INCOME	0.00	209,393.00	106,176.00	157,499.00	-	473,068.00
TOTAL INCOME	1,291,987.46	214,039.00	107,923.00	159,753.00	-	1,773,702.46
EXPENDITURE						
INTEREST PAID TO						
HQ'S EMPLOYEES	222,353.00	-	-	-	-	222,353.00
RC B EMPLOYEES	-	-	107,923.00	-	-	107,923.00
RC G EMPLOYEES	-	214,039.00	-	-	-	214,039.00
RC I EMPLOYEES	-	-	-	-	-	-
RC L EMPLOYEES	-	-	-	159,753.00	-	159,753.00
LOSS ON ENCASHMENT OF INVESTMENT	118,800.00	-	-	-	-	118,800.00
EXCESS INCOME OVER EXPENDITURE	950,834.46	-	-	-	-	950,834.40
TOTAL EXPENDITURE	1,291,987.46	214,039.00	107,923.00	159,753.00	-	1,773,702.46

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF M.C. MAHESHWARI & CO.
CHARTERED ACCOUNTANTS

Sd/-	Sd/-	Sd/-	Sd/-	Sd/-
(D. N. KOHLI)	(G. B. SRIVASTAVA)	(S. K. SRIVASTAVA)	(A. K. GOPAL)	(CA M.C. MAHESHWARI)
ACCOUNTS OFFICER	DY. DIRECTOR (A/C)	JT. DIRECTOR (CS)	DIRECTOR	PARTNER

M.No. 70421

**NATIONAL INSTITUTE OF PUBLIC COOPERATION
AND CHILD DEVELOPMENT**

BALANCE SHEET OF GPF AS ON 31ST MARCH 2009

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
LIABILITIES						
A. SUBSCRIPTION						
OPENING BALANCE	40,922,590.65	(928,108.30)	(84,204.00)	1,186,487.43	625,334.00	41,722,099.78
ADD RECD DURING THE YEAR	11,595,591.00	985,445.00	1,414,551.00	1,792,514.00	469,320.00	16,257,421.00
LESS PAID DURING THE YEAR	9,772,514.00	457,900.00	944,679.00	1,301,427.00	208,000.00	12,684,520.00
LESS TR TO NHAI IN R/O DR. SAVITA BHAKHRY		-	-	-		-
ADD/LESS ADJUSTMENT DURING THE YEAR	(9,246,073.65)	4,774,201.30	2,717,479.70	3,850,588.15	1,213,382.00	3,309,577.50
CLOSING BALANCE	33,499,594.00	4,373,638.00	3,103,147.70	5,528,162.58	2,100,036.00	48,604,578.28
B. INTEREST ON EMPLOYEES A/C (SUBSCRIPTION)						
OPENING BALANCE	14,252,456.00	983,622.00	632,948.00	1,006,127.00	308,848.00	17,184,001.00
ADD RECEIVED/TR. DURING THE YEAR	3,651,294.00	408,219.00	267,659.00	416,870.00	160,506.00	4,904,548.00
ADD/LESS ADJUSTMENT DURING THE YEAR					1,528.00	1,528.00
TOTAL	17,903,750.00	1,391,841.00	900,607.00	1,422,997.00	470,882.00	22,090,077.00
SUB TOTAL A+B	51,403,344.00	5,765,479.00	4,003,754.70	6,951,159.58	2,570,918.00	70,694,655.28
INTEREST EARNED ON INVESTMENT						
OPENING BALANCE	11,626,353.50	(936,092.00)	(499,962.00)	(640,715.85)	(197,405.83)	9,352,177.82
ADD EXCESS OF INCOME OVER EXPENDITURE	2,198,434.34	(401,400.00)	(263,300.00)	(407,481.00)	(157,274.00)	968,979.34
LESS EXCESS OF EXPENDITURE OVER INCOME	-	-	-	-	-	-
ADD/LESS ADJUSTMENT DURING THE YEAR	2,681,429.05	1,379,371.30		(319,246.85)		3,741,553.50
ADD/LESS ADJUSTMENT DURING THE YEAR					376,770.00	376,770.00
TOTAL	11,143,358.79	(2,716,863.30)	(763,262.00)	(728,950.00)	22,090.17	6,956,373.66
AMOUNT RECEIVED FROM REGIONAL CENTRE						
OPENING BALANCE	1,050,408.00	1,016,581.00	51,235.00	(1,327,285.00)	(696,920.00)	94,019.00
ADD RECEIVED DURING THE YEAR			12,817.00		-	12,817.00
LESS TR. TO RCS	150,000.00	-	-	-	-	150,000.00
LESS FUNDS TR. TO HQ	(1,200,000.00)	450,000.00	510,514.00		250,000.00	10,514.00
ADD/LESS ADJUSTMENT DURING THE YEAR	11,927,502.70	(3,394,830.00)	(2,717,479.70)	(4,169,835.00)	(1,591,680.00)	53,678.00
TOTAL	14,027,910.70	(2,828,249.00)	(3,163,941.70)	(5,497,120.00)	(2,538,600.00)	(0.00)
GRAND TOTAL	76,574,613.49	220,366.70	76,551.00	725,089.58	54,408.17	77,651,028.94

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
ASSETS						
INVESTMENT						
OPENING BALANCE	64,901,350.00	-	-	-	-	64,901,350.00
ADD INVESTED DURING THE YEAR	6,430,680.00	-	-	-	-	6,430,680.00
LESS ENCASHMENT DURING THE YEAR	4,284,400.00	-	-	-	-	4,284,400.00
LESS ADJUSTMENT OF LAST YEAR		-	-	-	-	-
TOTAL	67,047,630.00	-	-	-	-	67,047,630.00
AMOUNT TRANSFERRED TO GR A/c	-	12,293.00	-	-	-	12,293.00
TOTAL	-	12,293.00	-	-	-	12,293.00
INTEREST RECEIVABLE ON SB A/C						
OPENING BALANCE	15,685.00	1,005.00	1,136.00	-	-	17,826.00
ADD: DURING THE YEAR	-	-	-	-	-	-
LESS: ENCASH DURING THE YEAR	15,685.00	1,005.00	1,136.00	-	-	17,826.00
TOTAL	-	-	-	-	-	-
CASH AT BANK	6,700,431.49	208,073.70	76,551.00	725,089.58	54,408.17	7,764,553.94
TOTAL	6,700,431.49	208,073.70	76,551.00	725,089.58	54,408.17	7,764,553.94
ACCRUED INTEREST IN INVESTMENT						
OPENING BALANCE	2,272,641.00	-	-	-	-	2,272,641.00
ADD DURING THE YEAR	2,826,552.00	-	-	-	-	2,826,552.00
LESS ENCASH DURING THE YEAR	2,272,641.00	-	-	-	-	2,272,641.00
CLOSING BALANCE	2,826,552.00	-	-	-	-	2,826,552.00
GRAND TOTAL	76,574,613.49	220,366.70	76,551.00	725,089.58	54,408.17	77,651,028.94

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF M.C. MAHESHWARI & CO.
CHARTERED ACCOUNTANTS

Sd/-	Sd/-	Sd/-	Sd/-	Sd/-
(D. N. KOHLI)	(G. B. SRIVASTAVA)	(S. K. SRIVASTAVA)	(A. K. GOPAL)	(CA M.C. MAHESHWARI)
ACCOUNTS OFFICER	DY. DIRECTOR (A/C)	JT. DIRECTOR (CS)	DIRECTOR	PARTNER
				M.No. 70421

**NATIONAL INSTITUTE OF PUBLIC COOPERATION
AND CHILD DEVELOPMENT**

RECEIPTS AND PAYMENTS ACCOUNT OF GPF FOR THE YEAR ENDED 31ST MARCH 2009

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
RECEIPTS						
OPENING BALANCE	662,132.15	122,704.70	98,881.00	224,613.58	39,856.17	1,148,187.60
EMPLOYEES CONTRIBUTION	11,595,591.00	985,445.00	1,414,551.00	1,792,514.00	469,320.00	16,257,421.00
FUNDS RECEIVED FROM REGIONAL CENTRE 'S						
GUWAHATI	450,000.00	-	-	-	-	450,000.00
BANGALORE	500,000.00	-	-	-	-	500,000.00
LUCKNOW		-	-	-	-	-
INDORE	250,000.00	-	-	-	-	250,000.00
ENCASHMENT OF INVESTMENT	4,284,400.00	-	-	-	-	4,284,400.00
INTEREST ON INVESTMENT RECEIVED FROM R C LUCKNOW	5,256,214.01	-	-	-	-	5,256,214.01
INTEREST ON SB A/C	89,688.33	7,824.00	5,495.00	9,389.00	3,857.00	116,253.33
INTEREST RECEIVED ON BEHALF OF CPF	-	-	-	-	-	-
FUND RECEIVED FROM HQR'S	-		12,817.00	-	-	12,817.00
TRANSFER OF SHARE IN R/ TN DWIVEDI & B.RAI	-	-	-	-	-	-
EXCESS PAYMENT RECOVERED						
TOTAL	23,088,025.49	1,115,973.70	1,531,744.00	2,026,516.58	513,033.17	28,275,292.94

PAYMENTS

ADVANCES TO STAFF	3,003,400.00	227,900.00	393,815.00	558,427.00	105,000.00	4,288,542.00
FINAL WITHDRAWAL	2,411,114.00	-	83,664.00	80,000.00	-	2,574,778.00
PART FINAL WITHDRAWAL	4,358,000.00	230,000.00	467,200.00	663,000.00	103,000.00	5,821,200.00
EXCESS AMOUNT SHOWN ON 11.04.2000	-	-	-	-	-	-
CONTRIBUTION TR TO NHRC OF MS. SAVITA BHAKHRY		-	-	-	-	-
INVESTMENT OF FUNDS	6,430,680.00	-	-	-	-	6,430,680.00
PAYMENT OF ACCRUED INTEREST ON PURCHASE OF INVESTMENT		-	-	-	-	-
AMOUNT TRANSFERRED TO REGIONAL CENTRES						-
GUWAHATI	150,000.00	-	-	-	-	150,000.00
LUCKNOW		-	-	-	-	-

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
CONTINGENCIES (DD CHARGES)	-	-	-	-	625.00	625.00
INTEREST TRANSFERRED TO HQ	-	-	-	-	-	-
LOSS ON ENCASHMENT OF INVESTMENT	34,400.00	-	-	-	-	34,400.00
CLOSING BALANCE AT BANK	6,700,431.49	208,073.70	76,551.00	725,089.58	54,408.17	7,764,553.94
AMOUNT TRANSFERRED TO HQ BY THE CENTRE						-
GUWAHATI	-	450,000.00	-	-	-	450,000.00
BANGALORE	-	-	510,514.00	-	-	510,514.00
LUCKNOW	-	-	-	-	-	-
INDORE	-	-	-	-	250,000.00	250,000.00
TOTAL	23,088,025.49	1,115,973.70	1,531,744.00	2,026,516.58	513,033.17	28,275,292.94

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF M.C. MAHESHWARI & CO.
CHARTERED ACCOUNTANTS

Sd/-	Sd/-	Sd/-	Sd/-	Sd/-
(D. N. KOHLI)	(G. B. SRIVASTAVA)	(S. K. SRIVASTAVA)	(A. K. GOPAL)	(CA M.C. MAHESHWARI)
ACCOUNTS OFFICER	DY. DIRECTOR (A/C)	JT. DIRECTOR (CS)	DIRECTOR	PARTNER
				M.No. 70421

**NATIONAL INSTITUTE OF PUBLIC COOPERATION
AND CHILD DEVELOPMENT**

INCOME AND EXPENDITURE ACCOUNT OF GPF FOR THE YEAR ENDED 31ST MARCH 2009

AMOUNT IN RS

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
INCOME						
INTEREST RECEIVED						
A. FROM INVESTMENT						
ACTUAL	5,256,214.01	-	-	-	-	5,256,214.01
ADD: ACCRUED DURING THE YEAR	2,826,552.00	-	-	-	-	2,826,552.00
LESS: ADJUSTED PRIOR PERIOD	2,272,641.00	-	-	-	-	2,272,641.00
LESS: ADJUSTMENT OF PREV. YEAR	-	-	-	-	-	-
LESS: ACCRUED INTEREST ON PURCHASE OF INVESTMENT	-	-	-	-	-	-
NETT FOR THE YEAR	5,810,125.01	-	-	-	-	5,810,125.01
B. FROM SB ACCOUNT HQ						
ACTUAL	89,688.33	7,824.00	5,495.00	9,389.00	3,857.00	116,253.33
ADD: ACCRUE DURING THE YEAR	-	-	-	-	-	-
LESS: PRIOR PERIOD	15,685.00	1,005.00	1,136.00	-	-	17,826.00
NETT	74,003.33	6,819.00	4,359.00	9,389.00	3,857.00	98,427.33
EXCESS EXPENDITURE OVER INCOME	-	401,400.00	263,300.00	407,481.00	157,274.00	1,229,455.00
TOTAL INCOME	5,884,128.34	408,219.00	267,659.00	416,870.00	161,131.00	7,138,007.34
EXPENDITURE						
INTEREST PAID TO						
HQ'S EMPLOYEES	3,651,294.00	-	-	-	-	3,651,294.00
RC B EMPLOYEES	-	-	267,659.00	-	-	267,659.00
RC G EMPLOYEES	-	408,219.00	-	-	-	408,219.00
RC I EMPLOYEES	-	-	-	-	160,506.00	160,506.00
RC L EMPLOYEES	-	-	-	416,870.00	-	416,870.00
CONTINGENCIES (DD CHARGES)	-	-	-	-	625.00	625.00
LOSS ON ENCASHMENT						
OF INVESTMENT	34,400.00	-	-	-	-	34,400.00
EXCESS INCOME OVER EXPENDITURE	2,198,434.34	-	-	-	-	2,198,434.34
TOTAL EXPENDITURE	5,884,128.34	408,219.00	267,659.00	416,870.00	161,131.00	7,138,007.34

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF M.C. MAHESHWARI & CO.
CHARTERED ACCOUNTANTS

Sd/-	Sd/-	Sd/-	Sd/-	Sd/-
(D. N. KOHLI)	(G. B. SRIVASTAVA)	(S. K. SRIVASTAVA)	(A. K. GOPAL)	(CA M.C. MAHESHWARI)
ACCOUNTS OFFICER	DY. DIRECTOR (A/C)	JT. DIRECTOR (CS)	DIRECTOR	PARTNER
				M.No. 70421

**NATIONAL INSTITUTE OF PUBLIC COOPERATION
AND CHILD DEVELOPMENT**

SCHEDULE OF CAPITAL FUNDS/ GRANTS FOR ASSETS ACQUIRED AS ON 31ST MARCH 2009

SCHEDULE 1

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
NON PLAN						
OPENING BALANCE	11,933,858.56	1,457,924.23	1,786,989.47	2,025,932.34	-	17,204,704.60
ADD ASSETS ACQUIRED DURING THE YEAR	-	-	-	-	-	-
FURNITURE	-	-	-	-	-	-
EQUIPMENT	-	-	-	-	-	-
BOOKS AND PERIODICAL	-	-	-	-	-	-
LAND	-	-	-	-	-	-
SUB TOTAL	11,933,858.56	1,457,924.23	1,786,989.47	2,025,932.34	-	17,204,704.60
LESS ADJUSTMENT						
SALE OF PUBLICATION	8,493.53	-	-	-	-	8,493.53
FURNITURE WRITE OFF	-	65,524.14	-	-	-	65,524.14
EQUIPMENT WRITE OFF	-	120,219.77	-	11,640.00	-	131,859.77
LESS COST OF BOOKS WRITE OFF	-	-	-	-	-	-
SUB TOTAL	8,493.53	185,743.91	-	11,640.00	-	205,877.44
TOTAL OF NON PLAN	11,925,365.03	1,272,180.32	1,786,989.47	2,014,292.34	-	16,998,827.16
PLAN						
OPENING BALANCE	37,679,842.05	82,450,166.53	45,521,262.76	46,632,019.54	2,032,278.41	214,315,569.29
ADD ASSETS ACQUIRED DURING THE YEAR	-	-	-	-	-	-
FURNITURE	241,428.00	258,759.74	22,125.00	7,067.00	1,259,639.00	1,789,018.74
EQUIPMENT	1,350,652.00	64,955.00	11,195.00	116,148.00	31,480.00	1,574,430.00
COMPUTER PERIPHERALS	661,222.00	127,740.00	-	120,595.00	3,600.00	913,157.00
BOOKS AND PERIODICAL	377,066.00	71,566.00	11,019.00	91,085.00	4,811.00	555,547.00
VEHICLE	490,327.00	2,700.00	-	-	-	493,027.00
BUILDING	-	-	-	-	-	-
SUB TOTAL	40,800,537.05	82,975,887.27	45,565,601.76	46,966,914.54	3,331,808.41	219,640,749.03
LESS ADJUSTMENT						
EQUIPMENT WRITE OFF	10,700.00	42,852.00	-	-	14,900.00	68,452.00
COST OF BOOKS RECEIVED WHICH PURCHASE LAST YR.	-	-	190.00	-	-	190.00
COST OF EQUIPMENT REDUCED EXCESS CAPITALIZED IN 2006-07	57,493.00	-	-	-	-	57,493.00
ADD LAST YEAR COMPUTER COST	-	-	-	-	-	-
SUB TOTAL	68,193.00	42,852.00	190.00	-	14,900.00	126,135.00
TOTAL OF PLAN	40,732,344.05	82,933,035.27	45,565,411.76	46,966,914.54	3,316,908.41	219,514,614.03

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
CAPITAL WORK - IN PROGRESS						
OPENING BALANCE	-	-	-	-	42,282,839.00	42,282,839.00
ADD DURING THE YEAR	-	-	-	-	9,851,785.00	9,851,785.00
TOTAL	-	-	-	-	52,134,624.00	52,134,624.00
PROJECTS						
ICDS						
OPENING BALANCE	3,393,740.12	746,021.31	-	822,508.56	-	4,962,269.99
ADD RECD DURING THE YEAR	-	-	-	-	-	-
LESS ITEMS WRITE OFF	-	-	-	-	-	-
TOTAL	3,393,740.12	746,021.31	-	822,508.56	-	4,962,269.99
S T E P						
OPENING BALANCE	79,841.31	-	-	-	-	79,841.31
TOTAL	79,841.31	-	-	-	-	79,841.31
M E D I A						
OPENING BALANCE	167,110.90	-	-	-	-	167,110.90
TOTAL	167,110.90	-	-	-	-	167,110.90
WORLD BANK ASSISTED ICDS PROG.						
OPENING BALANCE	1,970,834.70	-	-	633,243.00	-	2,604,077.70
TOTAL	1,970,834.70	-	-	633,243.00	-	2,604,077.70
A QUICK APPRAISAL REPORT						
OPENING BALANCE	53,558.40	-	-	-	-	53,558.40
TOTAL	53,558.40	-	-	-	-	53,558.40
PREPARATION OF SLIDE STORIES						
OPENING BALANCE	95,810.39	-	-	-	-	95,810.39
TOTAL	95,810.39	-	-	-	-	95,810.39
CAPITAL GRANTS TO MLTC'S						
OPENING BALANCE	111,079.99	-	-	-	-	111,079.99
TOTAL	111,079.99	-	-	-	-	111,079.99
WOMEN DEVELOPMENT PROJECTS						
OPENING BALANCE	59,137.16	-	-	-	-	59,137.16
LESS ITEMS WRITE OFF	-	-	-	-	-	-
TOTAL	59,137.16	-	-	-	-	59,137.16

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
UNICEF						
OPENING BALANCE	72,446.80	-	-	-	-	72,446.80
LESS ITEMS WRITE OFF	-	-	-	-	-	-
TOTAL	72,446.80	-	-	-	-	72,446.80
RWDEP-SWA SHAKTI PROJECTS						
OPENING BALANCE	983,203.38	-	-	-	-	983,203.38
TOTAL	983,203.38	-	-	-	-	983,203.38
TRAINING OF ICDS						
OPENING BALANCE	-	-	-	12,725.28	-	12,725.28
RECD DURING THE YEAR	-	-	-	-	-	-
TOTAL	-	-	-	12,725.28	-	12,725.28
CHILDLINE PROJECTS						
OPENING BALANCE	-	60,603.00	-	-	-	60,603.00
TOTAL	-	60,603.00	-	-	-	60,603.00
UDHISHA PROJECTS						
OPENING BALANCE	3,845,586.00	1,872,735.00	2,130,594.00	697,873.80	212,124.00	8,758,912.80
TOTAL	3,845,586.00	1,872,735.00	2,130,594.00	697,873.80	212,124.00	8,758,912.80
DWCD SAMPARK						
OPENING BALANCE	46,000.00	-	-	-	-	46,000.00
TOTAL	46,000.00	-	-	-	-	46,000.00
TOTAL OF PROJECTS	10,878,349.15	2,679,359.31	2,130,594.00	2,166,350.64	212,124.00	18,066,777.10
GRAND TOTAL OF NON PLAN, PLAN, CWIP AND PROJECT						
OPENING BALANCE OF DEPRECIATION	44,568,035.43	25,645,803.16	14,282,670.16	21,297,200.47	1,785,388.41	107,579,097.63
ADD: DEPRECIATION DURING THE YEAR	5,651,169.00	3,707,413.93	1,840,789.00	2,578,969.52	1,323,262.00	15,101,603.45
LESS: ADJUSTMENT DURING THE YEAR	13,092.00	228,595.91	-	-	11,072.00	252,759.91
TOTAL	50,206,112.43	29,124,621.18	16,123,459.16	23,876,169.99	3,097,578.41	122,427,941.17
GRAND TOTAL	13,329,945.80	57,759,953.72	33,359,536.07	27,271,387.53	52,566,078.00	184,286,901.12

Sd/-
(D. N. KOHLI)
ACCOUNTS OFFICER

Sd/-
(G. B. SRIVASTAVA)
DY DIRECTOR (A/C)

Sd/-
(S. K. SRIVASTAVA)
JT. DIRECTOR (CS)

**NATIONAL INSTITUTE OF PUBLIC COOPERATION
AND CHILD DEVELOPMENT**

SCHEDULE OF EXCESS OF INCOME OVER EXPENDITURE AS ON 31ST MARCH 2009

SCHEDULE 2

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
NON PLAN						
OPENING BALANCE	(328,136,653.22)	756,959.98	1,053,466.16	945,656.40	241,290.96	(325,139,279.72)
ADD EXCESS OF INCOME OVER EXPENDITURE	-	-	-	160,417.31	63,381.00	223,798.31
LESS EXCESS OF EXPENDITURE OVER INCOME	188,982,272.31	214,634.00	1,084,366.00	-	-	190,281,272.31
ADD ADJUSTMENTS	-	-	-	-	-	-
TOTAL OF NON PLAN	(517,118,925.53)	542,325.98	(30,899.84)	1,106,073.71	304,671.96	(515,196,753.72)
PLAN						
OPENING BALANCE	16,043,322.40	192,771.44	1,809,412.60	4,144,359.23	8,962,580.09	31,152,445.76
ADD EXCESS OF INCOME OVER EXPENDITURE	383,918.65	1,135,987.35	1,788,695.00	-	6,271,773.00	9,580,374.00
LESS EXCESS OF EXPENDITURE OVER INCOME	-	-	-	2,457,672.00	-	2,457,672.00
ADD ADJUSTMENTS	-	-	-	-	1,322.00	1,322.00
LESS TRANSFERRED TO CAPITAL WORK IN PROGRESS	-	-	-	-	9,851,785.00	9,851,785.00
TOTAL OF PLAN	16,427,241.05	1,328,758.79	3,598,107.60	1,686,687.23	5,383,890.09	28,424,684.76
GRAND TOTAL	(500,691,684.48)	1,871,084.77	3,567,207.76	2,792,760.94	5,688,562.05	(486,772,068.96)

Sd/-
(D. N. KOHLI)
ACCOUNTS OFFICER

Sd/-
(G. B. SRIVASTAVA)
DY DIRECTOR (A/C)

Sd/-
(S. K. SRIVASTAVA)
JT. DIRECTOR (CS)

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF SUNDRY CREDITOR AS ON 31ST MARCH 2009

SCHEDULE 3

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
WORLD BANK ASSISTED ICDS PROJECT						
OPENING BALANCE	124,861.70	-	-	-	-	124,861.70
LESS EXPS DURING THE YEAR	41,482.00	-	-	-	-	41,482.00
TOTAL	83,379.70	-	-	-	-	83,379.70
MAURICE PATE AWARD						
OPENING BALANCE	523,530.40	-	-	-	-	523,530.40
ADD INTEREST RECEIVED	128,045.00	-	-	-	-	128,045.00
LESS EXP. DURING THE YEAR	11,798.00	-	-	-	-	11,798.00
TOTAL	639,777.40	-	-	-	-	639,777.40
TRAINING OF TRAINERS ON DEVELOPMENT LINKAGE BETWEEN STEP AND NORAD						
OPENING BALANCE	19,152.50	-	-	-	-	19,152.50
TOTAL	19,152.50	-	-	-	-	19,152.50
PRINTING OF ICDS PUBLICATION						
OPENING BALANCE	96,751.04	-	-	-	-	96,751.04
TOTAL	96,751.04	-	-	-	-	96,751.04
NATIONAL POLICY FOR EMPOWERMENT OF WOMEN						
OPENING BALANCE	13,831.41	-	-	-	-	13,831.41
TOTAL	13,831.41	-	-	-	-	13,831.41
TRAINING PROGRAMME FOR MIS STATISTICAL PROGRAMME						
OPENING BALANCE	39,282.45	-	-	-	-	39,282.45
TOTAL	39,282.45	-	-	-	-	39,282.45
PRINTING OF DOCUMENT OF DWCD						
OPENING BALANCE	601,397.68	-	-	-	-	601,397.68
TOTAL	601,397.68	-	-	-	-	601,397.68

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
UDISHA AT REGIONAL CENTRE (State)						
OPENING BALANCE	-	88,354.08	-	-	-	88,354.08
LESS TRANSFER FROM SCHEDULE 9	-	-	-	-	-	-
TOTAL	-	88,354.08	-	-	-	88,354.08
CAPART- REF. TRG. YOUNG PCAPAR TECH. 29.1.07 TO 2.2.07						
OPENING BALANCE	177,460.00	-	-	-	-	177,460.00
LESS EXPENDITURE DURING THE YEAR	177,460.00	-	-	-	-	177,460.00
TOTAL	-	-	-	-	-	-
CAPART PROJECT						
OPENING BALANCE	-	-	-	-	-	-
ADD RECD DURING THE YEAR	-	-	-	84,847.00	-	84,847.00
LESS EXPENDITURE DURING THE YEAR	-	-	-	84,847.00	-	84,847.00
TOTAL	-	-	-	-	-	-
MWCD - CMU 2006-07 SETTING UP OF CENTRAL. MONTG. UNIT						
OPENING BALANCE	4,087,036.00	-	-	-	-	4,087,036.00
LESS EXPENDITURE DURING THE YEAR	3,897,696.00	-	-	-	-	3,897,696.00
TOTAL	189,340.00	-	-	-	-	189,340.00
MWCD- IMPACT EVA. PROJ. UDISHA- TRG. COMP- WB ASTD. ICDS 3						
OPENING BALANCE	756,936.00	-	-	-	-	756,936.00
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
TOTAL	756,936.00	-	-	-	-	756,936.00
DWCD WOMEN EMPOWERMENT YEAR ORG. OF 100 DISTRICT LEVEL CAMP IN CRIME PRONE DISTRICTS						
OPENING BALANCE	90,000.05	-	-	-	-	90,000.05
LESS REFUND/ADJUSTED DURING THE YEAR	90,000.05	-	-	-	-	90,000.05
TOTAL	-	-	-	-	-	-
DWCD CONDUCTING GENDER ANALYSIS IN BUDGET IN 15 STATES						
OPENING BALANCE	5,527.00	-	-	-	-	5,527.00
TOTAL	5,527.00	-	-	-	-	5,527.00

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
C P S U RWDEP PROJECT OPENING BALANCE	603,278.56	-	-	-	-	603,278.56
TOTAL	603,278.56	-	-	-	-	603,278.56
SWAYAMSIDHA PROJECT- LAUNCH CEREMONY OF PROJECTS OPENING BALANCE	52,070.00	-	-	-	-	52,070.00
TOTAL	52,070.00	-	-	-	-	52,070.00
WHO- ESTABLISHMENT OF ADOLESCENT GUIDANCE SERVICE CENTRE OPENING BALANCE	49,451.00	-	-	-	-	49,451.00
TOTAL	49,451.00	-	-	-	-	49,451.00
D W C D - N R C W PROJECTS OPENING BALANCE	76,784.00	-	-	-	-	76,784.00
TOTAL	76,784.00	-	-	-	-	76,784.00
D W C D - ORGANISATION OF WORKSHOP BETWEEN C I N U 'S / AWW'S OPENING BALANCE	4,999.40	-	-	-	-	4,999.40
TOTAL	4,999.40	-	-	-	-	4,999.40
MONITORING OF CRECHES RUNNING UNDER RAJIV GANDHI CRECHE CENTRE OPENING BALANCE		-	134,141.00	-	-	134,141.00
ADD RECEIVED DURING THE YEAR		-	79,637.00	-	-	79,637.00
LESS EXPENDITURE DURING THE YEAR		-	213,778.00	-	-	213,778.00
ADD TR. TO SCHEDULE 9		-	-	-	-	-
TOTAL	-	-	-	-	-	-
A STUDY OF INMU OPENING BALANCE	43,491.00	-	-	-	-	43,491.00
TOTAL	43,491.00	-	-	-	-	43,491.00
WFP- CAPACITY BUILDING OF ICDS MANPOWER OPENING BALANCE	1,062,399.33	-	-	-	-	1,062,399.33
TOTAL	1,062,399.33	-	-	-	-	1,062,399.33
SWAYAMSIDHA PROJECT- TRAINING NEEDS ASSESSMENT OPENING BALANCE	317,033.00	-	-	-	-	317,033.00
TOTAL	317,033.00	-	-	-	-	317,033.00

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
PAID PROGRAMME OF I C S S R						
OPENING BALANCE	164,950.00	-	-	-	-	164,950.00
TOTAL	164,950.00	-	-	-	-	164,950.00
PAID PROGRAMME OF I C S S R COURSE ON TRAINING METHODOLOGY OF FACULTY ON N E REGION						
OPENING BALANCE	38,949.00	-	-	-	-	38,949.00
TOTAL	38,949.00	-	-	-	-	38,949.00
REGIONAL WORKSHOP ON EMPOWERMENT POLICY- PAID PROGRAMME						
OPENING BALANCE	1,161.00	-	-	-	-	1,161.00
TOTAL	1,161.00	-	-	-	-	1,161.00
PAID PROGRAMME OF I C S S R ORT. COURSE ON RES. METHO. AND SOCIAL SC. AT ITANAGAR						
OPENING BALANCE	139,774.00	-	-	-	-	139,774.00
TOTAL	139,774.00	-	-	-	-	139,774.00
ABITA PROJECTS						
OPENING BALANCE		3,082.00				3,082.00
TOTAL	-	3,082.00	-	-	-	3,082.00
DWCD PRINTING OF HAND BOOK AWWS/HELPER 2003-04						
OPENING BALANCE	21,697.00	-	-	-	-	21,697.00
TOTAL	21,697.00	-	-	-	-	21,697.00
CPSU FUND TRANSFERRED						
OPENING BALANCE	572,231.54	-	-	-	-	572,231.54
TOTAL	572,231.54	-	-	-	-	572,231.54
N.R.M.M. PROGRAMME						
OPENING BALANCE	-	-		-	-	-
ADD RECD DURING THE YEAR		99,385.00		-	-	99,385.00
LESS EXPENDITURE DURING THE YEAR		56,708.00				56,708.00
TOTAL	-	42,677.00	-	-	-	42,677.00

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
TRAINING OF ICDS FUNCTIONARIES 2006						
OPENING BALANCE		-	440,755.00	-	-	440,755.00
ADD RECD DURING THE YEAR		-	48,010.00	-	-	48,010.00
LESS EXPENDITURE DURING THE YEAR		-		-	-	-
TOTAL	-	-	488,765.00	-	-	488,765.00
DWCD MEETING STATE SECRETARIES REVIEW ICDS						
OPENING BALANCE	738.00	-	-	-	-	738.00
TOTAL	738.00	-	-	-	-	738.00
A STUDY ON GROWTH PATTERN AND NUTRITIONAL STATUS OF CHILDREN IN ICDS PROJ. IN KARNATAKA						
OPENING BALANCE	-	-	-	-	-	-
ADD RECEIVED DURING THE YEAR	-	-	100,000.00	-	-	100,000.00
LESS EXPENDITURE DURING THE YEAR	-	-	3,400.00	-	-	3,400.00
TOTAL	-	-	96,600.00	-	-	96,600.00
SWAYAMSIDHA PROJECTS						
OPENING BALANCE	240,579.90	-	-	-	-	240,579.90
GRANT RECEIVED DURING THE YEAR	591,000.00	-	-	-	-	591,000.00
LESS EXPENDITURE DURING THE YEAR	243,298.00	-	-	-	-	243,298.00
TOTAL	588,281.90	-	-	-	-	588,281.90
UNESCO PROJECT						
OPENING BALANCE	115,727.00					115,727.00
ADD RECEIVED DURING THE YEAR	119,250.00	-	-	-	-	119,250.00
LESS EXPENDITURE DURING THE YEAR	141,500.00	-	-	-	-	141,500.00
TOTAL	93,477.00	-	-	-	-	93,477.00
WFP SETTING UP MODEL RESOURCE CENTRE						
OPENING BALANCE	16,242.00	-	-	-	-	16,242.00
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
TOTAL	16,242.00	-	-	-	-	16,242.00
MWCD- SWAYAMSIDHA (IWEP) - 2007-08						
OPENING BALANCE	14,374,000.00	-	-	-	-	14,374,000.00
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	14,374,000.00	-	-	-	-	14,374,000.00
TOTAL	-	-	-	-	-	-

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
UNICEF PROGRAMME JHARKHAND						
OPENING BALANCE	-	-	-	2,297.40	-	2,297.40
ADD RECEIVED DURING THE YEAR				8,953.00	-	8,953.00
LESS EXPENDITURE DURING THE YEAR	-	-	-	11,250.40	-	11,250.40
TOTAL	-	-	-	-	-	-
SENS. PROGRAMME ON ISSUES RELATING TO VIOLENCE AGAINST WOMEN & CHILDREN						
OPENING BALANCE	-	-	-			-
ADD RECEIVED DURING THE YEAR	-	-	227,950.00			227,950.00
LESS EXPENDITURE DURING THE YEAR	-	-	95,106.00			95,106.00
TOTAL	-	-	132,844.00	-	-	132,844.00
DWCD STATE PROFILE OF CHILDREN IN INDIA 2003						
OPENING BALANCE	36,218.00	-	-	-	-	36,218.00
LESS REFUND/ADJ. DURING THE YEAR	-	-	-	-	-	-
TOTAL	36,218.00	-	-	-	-	36,218.00
SWAYAMSIDHA - MEETING OF STATE NODAL OFFICER						
OPENING BALANCE	23,325.16	-	-	-	-	23,325.16
TOTAL	23,325.16	-	-	-	-	23,325.16
PAID PROG.- TRG. MICRO FIN. INCOME GEN. ISS. NGO RMK, 1-5 DEC,08						
OPENING BALANCE		-	-	-	-	-
ADD RECEIVED DURING THE YEAR	51,698.00	-	-	-	-	51,698.00
LESS EXPENDITURE DURING THE YEAR	51,698.00	-	-	-	-	51,698.00
TOTAL	-	-	-	-	-	-
UDISHA PROJECT (TRAINING OF ICDS FUNCTIONARIES)						
OPENING BALANCE	3,001.35	-	-	263,673.32	-	266,674.67
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
ADD RECEIVED DURING THE YEAR	-	-	-	74,363.00	-	74,363.00
TOTAL	3,001.35	-	-	338,036.32	-	341,037.67
UNDP-UNODC PROJECT - 5DAY TRG. PROG. MAST. TRAINERS RCG						
OPENING BALANCE	15,634.00	-	-	-	-	15,634.00
ADD RECEIVED DURING THE YEAR	30,000.00	-	-	-	-	30,000.00
LESS EXPENDITURE DURING THE YEAR	45,634.00	-	-	-	-	45,634.00
TOTAL	-	-	-	-	-	-

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
MWCD- PUBLICATION OF MONTHLY MAGAZINE 'ANGANVARTA'						
OPENING BALANCE	-	-	-	-	-	-
ADD RECEIVED DURING THE YEAR	10,902,000.00	-	-	-	-	10,902,000.00
LESS EXPENDITURE DURING THE YEAR	9,891,918.00	-	-	-	-	9,891,918.00
TOTAL	1,010,082.00					1,010,082.00
PAID PROG.- TRG. COUNS. SKILLS SS PP CAW CELLS 23-26 SEPT., 08						
OPENING BALANCE	-	-	-	-	-	-
ADD RECEIVED DURING THE YEAR	31,500.00	-	-	-	-	31,500.00
LESS EXPENDITURE DURING THE YEAR	30,112.00	-	-	-	-	30,112.00
TOTAL	1,388.00					1,388.00
UNICEF PROJECT						
OPENING BALANCE	165,847.96	-	-	-	-	165,847.96
ADD RECEIVED DURING THE YEAR	38,114.00	-	-	-	-	38,114.00
TOTAL	203,961.96					203,961.96
UNODC - TWO DAY WORKSHOP FOR SR. MASTER TRAINERS						
OPENING BALANCE	55,956.00	-	-	-	-	55,956.00
LESS EXPENDITURE DURING THE YEAR	55,956.00	-	-	-	-	55,956.00
TOTAL	-					-
UNICEF TRG. WORKSHOP FOR FPHDWVCT 25-26 AUG 06						
OPENING BALANCE	43,602.00	-	-	-	-	43,602.00
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	43,602.00					43,602.00
CPSU						
OPENING BALANCE	1,157,319.79	-	-	-	-	1,157,319.79
ADD INTEREST RECD DURING THE YEAR	161,758.00	-	-	-	-	161,758.00
TOTAL	1,319,077.79					1,319,077.79
GRAND TOTAL	8,933,039.17	134,113.08	718,209.00	338,036.32	-	10,123,397.57

Sd/-
(D. N. KOHLI)
ACCOUNTS OFFICER

Sd/-
(G. B. SRIVASTAVA)
DY DIRECTOR (A/C)

Sd/-
(S. K. SRIVASTAVA)
JT. DIRECTOR (CS)

**NATIONAL INSTITUTE OF PUBLIC COOPERATION
AND CHILD DEVELOPMENT**

SCHEDULE OF CURRENT LIABILITIES AND PROVISION AS ON 31ST MARCH 2009

SCHEDULE 4

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
SECURITY DEPOSITS						
OPENING BALANCE	45,761.00	-	99,245.00	118,500.00	63,800.00	327,306.00
ADD: RECEIVED DURING THE YEAR	-	-	9,775.00	90,500.00	16,000.00	116,275.00
LESS: REFUNDED DURING THE YEAR	10,000.00	-	19,175.00	110,000.00	27,800.00	166,975.00
TOTAL	35,761.00	-	89,845.00	99,000.00	52,000.00	276,606.00
SECURITY DEPOSITS OF STUDENTS						
OPENING BALANCE	24,000.00	-	-	-	-	24,000.00
ADD: RECEIVED DURING THE YEAR	46,000.00	-	-	-	-	46,000.00
LESS: REFUNDED DURING THE YEAR	24,000.00	-	-	-	-	24,000.00
TOTAL	46,000.00	-	-	-	-	46,000.00
EARNEST MONEY						
OPENING BALANCE	236,457.00	-	-	46,000.00	-	282,457.00
ADD: RECEIVED DURING THE YEAR	705,000.00	-	80,000.00	-	22,400.00	807,400.00
LESS REFUNDED DURING THE YEAR	581,000.00	-	20,000.00	36,000.00	20,000.00	657,000.00
TOTAL	360,457.00	-	60,000.00	10,000.00	2,400.00	432,857.00
SECURITY DEPOSIT REFUNDABLE						
OPENING BALANCE	261,375.00	10,000.00	-	-	-	271,375.00
ADD RECEIVED DURING THE YEAR	107,738.00	-	-	-	-	107,738.00
LESS REFUNDED	127,175.00	-	-	-	-	127,175.00
TOTAL	241,938.00	10,000.00	-	-	-	251,938.00
CPF						
OPENING BALANCE	20,445.00	-	-	-	-	20,445.00
TOTAL	20,445.00	-	-	-	-	20,445.00
UNSPENT BALANCE OF GRANT						
OPENING BALANCE NON PLAN	2,803,032.41	-	-	-	-	2,803,032.41
OPENING BALANCE PLAN	3,525,673.10	-	-	-	-	3,525,673.10
ADD DURING THE YEAR UNDER NON PLAN	3,014,746.43	-	-	-	-	3,014,746.43
ADD DURING THE YEAR UNDER PLAN	11,285,862.13	-	-	-	-	11,285,862.13

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
LESS TRANSFERRED TO SCHEDULE- 21	2,803,032.41	-	-	-	-	2,803,032.41
LESS TRANSFERRED TO SCHEDULE -15	3,525,673.10	-	-	-	-	3,525,673.10
TOTAL	14,300,608.56	-	-	-	-	14,300,608.56
AMOUNT RECEIVED AGAINST FULL AND FINAL PAYMENT OF GSLLI						
OPENING BALANCE	150,748.00	-	-	-	-	150,748.00
ADD RECEIVED DURING THE YEAR	200,724.00	-	-	-	-	200,724.00
LESS PAID DURING THE YEAR	334,304.00	-	-	-	-	334,304.00
TOTAL	17,168.00	-	-	-	-	17,168.00
ACCOUNTS PAYABLE (NON PLAN)						
OPENING BALANCE	3,160,159.00	52,126.00	80,224.00	116,825.00	13,453.00	3,422,787.00
ADD DURING THE YEAR	5,573,996.00	52,018.00	935,819.00	113,962.00	90,847.00	6,766,642.00
LESS ADJUSTED DURING THE YEAR	4,564,299.00	-	80,224.00	116,825.00	13,453.00	4,774,801.00
TOTAL	4,169,856.00	104,144.00	935,819.00	113,962.00	90,847.00	5,414,628.00
ACCOUNT PAYABLE (PLAN)						
OPENING BALANCE	-	2,120,000.00	63,419.00	-	63,389.00	2,246,808.00
ADD DURING THE YEAR	-	84,593.00	79,258.00	12,170.00	108,840.00	284,861.00
LESS ADJUSTED DURING THE YEAR	-	80,580.00	63,419.00	-	63,389.00	207,388.00
TOTAL	-	2,124,013.00	79,258.00	12,170.00	108,840.00	2,324,281.00
SALARY PAYABLE						
OPENING BALANCE	3,927,512.00	587,075.00	518,126.00	581,232.00	303,882.00	5,917,827.00
ADD OUTSTANDING DURING THE YEAR	49,567,150.00	941,651.00	971,536.00	774,107.00	411,264.00	52,665,708.00
LESS ADJUSTED DURING THE YEAR	48,096,001.00	587,075.00	518,126.00	581,232.00	303,882.00	50,086,316.00
TOTAL	5,398,661.00	941,651.00	971,536.00	774,107.00	411,264.00	8,497,219.00
PROVISIONS						
OPENING BALANCE	317,789,813.00	-	-	-	-	317,789,813.00
LESS EXP. ON RETIREMENT & TERMN. BENEFIT GRATUITY	-	-	-	-	-	-
ADD PROVISION FOR RETIREMENT BENEFITS AND LEAVE ENCASHMENT ETC.	190,030,357.00	-	-	-	-	190,030,357.00
TOTAL	507,820,170.00	-	-	-	-	507,820,170.00

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
INCOME TAX PARTY						
OPENING BALANCE	-	-	-	-	-	-
ADD RECOVERED DURING THE YEAR	-	11,745.00	-	33,812.00	-	45,557.00
LESS REMITTED DURING THE YEAR	-	11,745.00	-	33,812.00	-	45,557.00
TOTAL		-				-
PROVISION FOR REPAIR & MAINTENANCE OF BUILDING (NP)						
OPENING BALANCE	1,019,268.00	971,847.00	-	-	-	1,991,115.00
ADD DURING THE YEAR	-	210,690.00	-	-	-	210,690.00
LESS ADJUSTED DURING THE YEAR	905,435.00	-	-	-	-	905,435.00
TOTAL	113,833.00	1,182,537.00	-	-	-	1,296,370.00
PROVISION FOR CAPITALISATION OF ASSETS (PL)						
OPENING BALANCE	690,469.00	-	-	-	-	690,469.00
ADD DURING THE YEAR	-	-	-	-	-	-
LESS ADJUSTED DURING THE YEAR	139,545.00	-	-	-	-	139,545.00
TOTAL	550,924.00	-	-	-	-	550,924.00
COURT ATTACHMENT RECOVERIES						
OPENING BALANCE						-
RECOVERED DURING THE YEAR	179,490.00	-				179,490.00
LESS REMITTED DURING THE YEAR	179,490.00	-				179,490.00
TOTAL	-	-				-
CPF						
OPENING BALANCE						-
RECOVERED DURING THE YEAR	455,220.00	-				455,220.00
LESS REMITTED DURING THE YEAR	455,220.00	-				455,220.00
TOTAL	-	-				-
GPF						
OPENING BALANCE						-
RECOVERED DURING THE YEAR	11,318,761.00	-				11,318,761.00
LESS REMITTED DURING THE YEAR	11,318,761.00	-				11,318,761.00
TOTAL	-	-				-
GPF DEPTT.						
OPENING BALANCE						-
RECOVERED DURING THE YEAR	166,200.00	-				166,200.00
LESS REMITTED DURING THE YEAR	166,200.00	-				166,200.00
TOTAL	-	-				-

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
SALARY SAVING SCHEME						-
OPENING BALANCE						-
RECOVERED DURING THE YEAR	64,344.00	-	210,429.00			274,773.00
LESS REMITTED DURING THE YEAR	64,344.00	-	197,929.00			262,273.00
TOTAL	-	-	12,500.00			12,500.00
TDS SALARY						-
OPENING BALANCE						-
RECOVERED DURING THE YEAR	2,088,990.00	-				2,088,990.00
LESS REMITTED DURING THE YEAR	2,088,990.00	-				2,088,990.00
TOTAL	-	-				-
UNPAID CASH						-
OPENING BALANCE						-
RECEIVED DURING THE YEAR	421,839.00	-				421,839.00
LESS PAID DURING THE YEAR	421,839.00	-				421,839.00
TOTAL	-	-				-
GRAND TOTAL	533,075,821.56	4,362,345.00	2,148,958.00	1,009,239.00	665,351.00	541,261,714.56

Sd/-
(D. N. KOHLI)
ACCOUNTS OFFICER

Sd/-
(G. B. SRIVASTAVA)
DY DIRECTOR (A/C)

Sd/-
(S. K. SRIVASTAVA)
JT. DIRECTOR (CS)

**NATIONAL INSTITUTE OF PUBLIC COOPERATION
AND CHILD DEVELOPMENT**

SCHEDULE OF GRATIS RECEIVED FROM VARIOUS SOURCES AS ON 31st MARCH 2009

SCHEDULE 5

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
UNICEF ASSISTANCE						
OPENING BALANCE	3,327,141.74	694,047.60	1,087,567.94	874,759.12	154,530.00	6,138,046.40
LESS WRITE OFF DURING THE YEAR	-	270,310.20	-	19,115.00	-	289,425.20
TOTAL	3,327,141.74	423,737.40	1,087,567.94	855,644.12	154,530.00	5,848,621.20
F C W T C						
OPENING BALANCE	16,876.82	-	-	14,986.06	-	31,862.88
LESS WRITE OFF DURING THE YEAR	-	-	-	5,497.00	-	5,497.00
TOTAL	16,876.82	-	-	9,489.06	-	26,365.88
GRATIS RECD FROM OTHER SOURCES						
OPENING BALANCE	5,867.38	-	150,613.00	16.75	-	156,497.13
TOTAL	5,867.38	-	150,613.00	16.75	-	156,497.13
GRATIS RECD FROM OTHER SOURCES						
BOOKS OPENING BALANCE	-	2,893.85	-	4,673.24	-	7,567.09
ADD RECD DURING THE YEAR	-	-	-	-	-	-
TOTAL	-	2,893.85	-	4,673.24	-	7,567.09
BOOKS RECEIVED FROM M P O & OTHER SOURCES						
OPENING BALANCE	-	-	-	15,225.75	-	15,225.75
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	-	-	-	15,225.75	-	15,225.75
I L O PROJECTS						
OPENING BALANCE	225,680.00	-	-	-	-	225,680.00
TOTAL	225,680.00	-	-	-	-	225,680.00
DANIDA PROJECT						
OPENING BALANCE	254,109.00	-	-	-	-	254,109.00
LESS: WRITE OFF DURING THE YEAR	254,109.00	-	-	-	-	254,109.00
TOTAL	-	-	-	-	-	-

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
RWDEP PROJECT						-
OPENING BALANCE	381,214.40	-	-	-	-	381,214.40
TOTAL	381,214.40	-	-	-	-	381,214.40
UN AIDS PROJECTS						-
OPENING BALANCE	84,436.00	-	-	-	-	84,436.00
TOTAL	84,436.00	-	-	-	-	84,436.00
I F A D						-
OPENING BALANCE	120,646.00	-	-	-	-	120,646.00
TOTAL	120,646.00	-	-	-	-	120,646.00
CHILD LINE ASSISTANCE PROJECTS						-
OPENING BALANCE	-	-	-	63,420.00	-	63,420.00
TOTAL	-	-	-	63,420.00	-	63,420.00
WORLD HEALTH ORGANISATION						-
OPENING BALANCE	77,835.00	-	-	-	-	77,835.00
TOTAL	77,835.00	-	-	-	-	77,835.00
GRAND TOTAL	4,239,697.34	426,631.25	1,238,180.94	948,468.92	154,530.00	7,007,508.45
OPENING BALANCE OF DEPRECIATION	3,001,168.00	640,205.45	832,455.29	651,045.20	103,892.00	5,228,765.94
ADJUSTMENT DURING THE YEAR	(150,735.00)	(270,310.20)				(421,045.20)
DEPRECIATION DURING THE YEAR	277,853.00	11,347.00	81,145.00	59,485.00	10,128.00	439,958.00
TOTAL	3,128,286.00	381,242.25	913,600.29	710,530.20	114,020.00	5,247,678.74
GRAND TOTAL	1,111,411.34	45,389.00	324,580.65	237,938.72	40,510.00	1,759,829.71

Sd/-
(D. N. KOHLI)
ACCOUNTS OFFICER

Sd/-
(G. B. SRIVASTAVA)
DY DIRECTOR (A/C)

Sd/-
(S. K. SRIVASTAVA)
JT. DIRECTOR (CS)

**NATIONAL INSTITUTE OF PUBLIC COOPERATION
AND CHILD DEVELOPMENT**

SCHEDULE OF LIABILITY OF RETIREMENT BENEFITS AS ON 31ST MARCH 2009

SCHEDULE 6

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
CPF						
OPENING BALANCE	14,863,505.14	190,160.65	89,037.40	73,221.21	-	15,215,924.40
ADD: RECEIVED DURING THE YEAR	6,925,120.81	(1,802,266.25)	(1,125,932.10)	(78,241.00)	-	3,918,681.46
LESS: PAID DURING THE YEAR	4,721,904.35	(2,013,949.25)	(1,092,618.10)	(79,757.00)	-	1,535,580.00
LESS: ADJUSTMENT DURING THE YEAR	-	-	-	-	-	-
TOTAL	17,066,721.60	401,843.65	55,723.40	74,737.21	-	17,599,025.86
G P F						
OPENING BALANCE	67,851,808.15	136,002.70	100,017.00	224,613.58	39,856.17	68,352,297.60
ADD: RECEIVED DURING THE YEAR	17,445,319.34	992,264.00	1,431,727.00	1,801,903.00	472,552.00	22,143,765.34
LESS PAID DURING THE YEAR	8,722,514.00	907,900.00	1,455,193.00	1,301,427.00	458,000.00	12,845,034.00
TOTAL	76,574,613.49	220,366.70	76,551.00	725,089.58	54,408.17	77,651,028.94
NEW PENSION SCHEME 2005						
OPENING BALANCE	720,966.71	-	-	-	-	720,966.71
ADD CONTRIBUTION OF STAFF RECOVERED	753,917.66	-	-	-	-	753,917.66
ADD CONTRIBUTION OF INSTITUTE	-	-	-	-	-	-
LESS REMITTED TO HQ	-	-	-	-	-	-
TOTAL	1,474,884.37	-	-	-	-	1,474,884.37
GRAND TOTAL	95,116,219.46	622,210.35	132,274.40	799,826.79	54,408.17	96,724,939.17

Sd/-
(D. N. KOHLI)
ACCOUNTS OFFICER

Sd/-
(G. B. SRIVASTAVA)
DY DIRECTOR (A/C)

Sd/-
(S. K. SRIVASTAVA)
JT. DIRECTOR (CS)

**NATIONAL INSTITUTE OF PUBLIC COOPERATION
AND CHILD DEVELOPMENT**

SCHEDULE OF FIXED ASSETS AS ON 31ST MARCH 2009

SCHEDULE 7

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
NON PLAN						
FURNITURE FIXTURE FITTING						
OPENING PLAN	1,902,834.19	387,779.81	657,881.41	664,906.24	-	3,613,401.65
ADD PURCHASED DURING THE YEAR	-	-	-	-	-	-
LESS WRITE OFF DURING THE YEAR	-	65,524.14	-	-	-	65,524.14
TOTAL	1,902,834.19	322,255.67	657,881.41	664,906.24	-	3,547,877.51
EQUIPMENT						
OPENING BALANCE	4,719,240.08	543,455.03	673,022.81	532,793.49	-	6,468,511.41
LESS WRITE OFF DURING THE YEAR	-	120,219.77	-	11,640.00	-	131,859.77
TOTAL	4,719,240.08	423,235.26	673,022.81	521,153.49	-	6,336,651.64
LAND						
OPENING BALANCE	574,769.10	-	-	-	-	574,769.10
LESS TRANSFERRED TO PLAN	-	-	-	-	-	-
TOTAL	574,769.10	-	-	-	-	574,769.10
BOOKS AND PERIODICALS						
OPENING BALANCE	3,613,571.26	526,689.39	84,935.25	828,232.61	-	5,053,428.51
LESS COST OF BOOKS RECOVERED	-	-	-	-	-	-
TOTAL	3,613,571.26	526,689.39	84,935.25	828,232.61	-	5,053,428.51
MOTOR CAR/CYCLE						
OPENING BALANCE	1,230,821.88	-	371,150.00	-	-	1,601,971.88
TOTAL	1,230,821.88	-	371,150.00	-	-	1,601,971.88
TOTAL OF NON PLAN	12,041,236.51	1,272,180.32	1,786,989.47	2,014,292.34	-	17,114,698.64
PLAN						
FURNITURE FIXTURE FURNISHING						
OPENING BALANCE	4,142,485.33	2,272,073.63	1,349,203.46	1,671,080.06	886,675.41	10,321,517.89
ADD PURCHASE DURING THE YR	241,428.00	258,759.74	22,125.00	7,067.00	1,259,639.00	1,789,018.74
TOTAL	4,383,913.33	2,530,833.37	1,371,328.46	1,678,147.06	2,146,314.41	12,110,536.63

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
EQUIPMENT						
OPENING BALANCE	13,653,922.16	2,733,631.57	769,757.26	2,522,420.13	567,903.00	20,247,634.12
ADD PURCHASED DURING THE YR	1,350,652.00	64,955.00	11,195.00	116,148.00	31,480.00	1,574,430.00
LESS WRITE OFF DURING THE YEAR	10,700.00	8,490.00			14,900.00	34,090.00
LESS EXCESS CAPITALISED IN 2006-07	57,493.00	-		-	-	57,493.00
TOTAL	14,936,381.16	2,790,096.57	780,952.26	2,638,568.13	584,483.00	21,730,481.12
BOOKS AND PERIODICALS						
OPENING BALANCE	4,002,245.78	1,284,845.33	479,270.49	677,852.65	26,153.00	6,470,367.25
ADD PURCHASE DURING THE YR	377,066.00	71,566.00	11,019.00	91,085.00	4,811.00	555,547.00
LESS COST OF BOOKS RECOVERED			190.00			190.00
						-
TOTAL	4,379,311.78	1,356,411.33	490,099.49	768,937.65	30,964.00	7,025,724.25
BUILDING						
OPENING BALANCE	11,843,175.41	75,397,323.00	40,274,153.00	41,063,515.20	-	168,578,166.61
DURING THE YEAR CAPITALISED	-					-
LESS WRITE OFF BUILDING EQUIPMENT	-	33,022.00				33,022.00
TOTAL	11,843,175.41	75,364,301.00	40,274,153.00	41,063,515.20	-	168,545,144.61
TEACHING AIDS						
OPENING BALANCE	6,179.30	-	-	-	-	6,179.30
TOTAL	6,179.30	-	-	-	-	6,179.30
LAND						
OPENING BALANCE	-	-	2,242,500.00	149,490.50	40.00	2,392,030.50
TOTAL	-	-	2,242,500.00	149,490.50	40.00	2,392,030.50
MOTOR/SCOOTER/MOTOR CYCLE BI-CYCLE						
OPENING BALANCE	339,137.00	250,242.00	65,974.55	368,387.00	-	1,023,740.55
ADD PURCHASED DURING THE YEAR	490,327.00	2,700.00				493,027.00
LESS WRITE OFF DURING THE YEAR		1,340.00				1,340.00
TOTAL	829,464.00	251,602.00	65,974.55	368,387.00	-	1,515,427.55
COMPUTER AND PERIPHERALS						
OPENING BALANCE	3,570,029.00	512,051.00	340,404.00	179,274.00	551,507.00	5,153,265.00
ADD PURCHASED DURING THE YEAR	661,222.00	127,740.00		120,595.00	3,600.00	913,157.00
ADD ADJUSTMENT	-	-				-
TOTAL	4,231,251.00	639,791.00	340,404.00	299,869.00	555,107.00	6,066,422.00
TOTAL OF PLAN	40,609,675.98	82,933,035.27	45,565,411.76	46,966,914.54	3,316,908.41	219,391,945.96

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
CAPITAL WORK-IN PROGRESS						
OPENING BALANCE	-	-	-	-	42,282,839.00	42,282,839.00
ADD DURING THE YEAR	-	-	-	-	9,851,785.00	9,851,785.00
TOTAL	-	-	-	-	52,134,624.00	52,134,624.00
PROJECTS						
I C D S						
VEHICLE						
OPENING BALANCE	17,711.92	351,526.00	-	822,508.56	-	1,191,746.48
TOTAL	17,711.92	351,526.00	-	822,508.56	-	1,191,746.48
FURNITURE AND EQUIPMENT						
OPENING BALANCE	3,376,028.20	112,200.00	-	633,243.00	-	4,121,471.20
LESS ITEMS WRITE OFF	-	-	-	-	-	-
TOTAL	3,376,028.20	112,200.00	-	633,243.00	-	4,121,471.20
LAND						
OPENING BALANCE	-	282,295.31	-	-	-	282,295.31
TOTAL	-	282,295.31	-	-	-	282,295.31
S T E P						
FURNITURE FIXTURE FURNISHING						
OPENING BALANCE	67,983.31	-	-	-	-	67,983.31
TOTAL	67,983.31	-	-	-	-	67,983.31
EQUIPMENT						
OPENING BALANCE	11,858.00	-	-	-	-	11,858.00
TOTAL	11,858.00	-	-	-	-	11,858.00
MEDIA ACTIVITIES OF DEPTT						
EQUIPMENT						
OPENING BALANCE	167,110.90	-	-	-	-	167,110.90
TOTAL	167,110.90	-	-	-	-	167,110.90
A QUICK APPRAISAL REPORT: EQUIPMENT						
A STUDY						
OPENING BALANCE	53,558.40	-	-	-	-	53,558.40
TOTAL	53,558.40	-	-	-	-	53,558.40

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
WORLD BANK PROJECTS						
EQUIPMENT AND FURNITURE						
OPENING BALANCE	1,970,834.70	-	-	-	-	1,970,834.70
TOTAL	1,970,834.70	-	-	-	-	1,970,834.70
PREPARATION & DUPLICATION OF SLIDE STORIES						
EQUIPMENT						
OPENING BALANCE	85871.91	-	-	-	-	85,871.91
TOTAL	85871.91	-	-	-	-	85,871.91
FURNITURE FIXTURE FURNISHING						
OPENING BALANCE	9938.48	-	-	-	-	9,938.48
TOTAL	9938.48	-	-	-	-	9,938.48
WOMEN DEVELOPMENT (DANIDA)						
OPENING BALANCE	59,137.16	-	-	-	-	59,137.16
LESS WRITE OFF DURING THE YEAR	-	-	-	-	-	-
TOTAL	59,137.16	-	-	-	-	59,137.16
CAPITAL GRANTS TO MLTC'S						
EQUIPMENT						
OPENING BALANCE	55,932.80	-	-	-	-	55,932.80
TOTAL	55,932.80	-	-	-	-	55,932.80
FURNITURE						
OPENING BALANCE	55,147.19	-	-	-	-	55,147.19
TOTAL	55,147.19	-	-	-	-	55,147.19
UNICEF PROJECTS- EQUIPMENT						
OPENING BALANCE	72,446.80	-	-	-	-	72,446.80
LESS WRITE OFF DURING THE YEAR	-	-	-	-	-	-
TOTAL	72,446.80	-	-	-	-	72,446.80
RWDEP-SWA SHAKTI PROJECTS- EQUIPMENT & FURNITURE						
OPENING BALANCE	983,203.38	-	-	-	-	983,203.38
TOTAL	983,203.38	-	-	-	-	983,203.38
TRAINING OF ICDS UP						
OPENING BALANCE	-	-	-	12,725.28	-	12,725.28
TOTAL	-	-	-	12,725.28	-	12,725.28

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
UDISHA PROJECTS-EQUIPMENT & FURNITURE						
OPENING BALANCE	3,845,586.00	1,872,735.00	2,130,594.00	697,873.80	212,124.00	8,758,912.80
TOTAL	3,845,586.00	1,872,735.00	2,130,594.00	697,873.80	212,124.00	8,758,912.80
CHILDLINE PROJECTS						
OPENING BALANCE	-	60,603.00	-	-	-	60,603.00
TOTAL	-	60,603.00	-	-	-	60,603.00
DWCD SAMPARK NEW LETTERS-COMPUTER						
OPENING BALANCE	46,000.00	-	-	-	-	46,000.00
TOTAL	46,000.00	-	-	-	-	46,000.00
TOTAL OF PROJECTS	10,878,349.15	2,679,359.31	2,130,594.00	2,166,350.64	212,124.00	18,066,777.10
GRAND TOTAL OF NON PLAN PLAN AND PROJECTS	63,529,261.64	86,884,574.90	49,482,995.23	51,147,557.52	55,663,656.41	306,708,045.70
OPENING BALANCE	44,568,035.43	25,645,803.16	14,282,670.16	21,297,200.47	1,785,388.41	107,579,097.63
ADD DEPRECIATION DURING THE YEAR	5,651,169.00	3,707,413.93	1,840,789.00	2,578,969.52	1,323,262.00	15,101,603.45
LESS: ADJUSTMENT DURING THE YEAR	13,092.00	228,595.91			11,072.00	252,759.91
TOTAL	50,206,112.43	29,124,621.18	16,123,459.16	23,876,169.99	3,097,578.41	122,427,941.17
GRAND TOTAL	13,323,149.21	57,759,953.72	33,359,536.07	27,271,387.53	52,566,078.00	184,280,104.53

Sd/-
(D. N. KOHLI)
ACCOUNTS OFFICER

Sd/-
(G. B. SRIVASTAVA)
DY DIRECTOR (A/C)

Sd/-
(S. K. SRIVASTAVA)
JT. DIRECTOR (CS)

**NATIONAL INSTITUTE OF PUBLIC COOPERATION
AND CHILD DEVELOPMENT**

SCHEDULE OF LOANS AND ADVANCES AS ON 31ST MARCH 2009

SCHEDULE 8

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
NON PLAN						
FESTIVAL ADVANCE						
OPENING BALANCE	56,740.00	18,450.00	9,990.00	12,750.00	-	97,930.00
ADD: PAID DURING THE YEAR	78,150.00	27,000.00	33,000.00	27,000.00	-	165,150.00
LESS: RECOVERED DURING THE YEAR	73,200.00	31,800.00	21,600.00	20,400.00	-	147,000.00
TOTAL	61,690.00	13,650.00	21,390.00	19,350.00	-	116,080.00
MOTOR CAR/M-CYCLE/SCOOTER ADVANCE						
OPENING BALANCE	33,240.00	-	-	-	-	33,240.00
LESS RECOVERED DURING THE YEAR	17,880.00	-	-	-	-	17,880.00
TOTAL	15,360.00	-	-	-	-	15,360.00
COMPUTER ADVANCE						
OPENING BALANCE	12,600.00	-	-	-	-	12,600.00
LESS RECOVERED DURING THE YEAR	12,600.00	-	-	-	-	12,600.00
TOTAL	-	-	-	-	-	-
HOUSE BUILDING ADVANCE						
OPENING BALANCE	797,295.00	90,715.00	-	-	-	888,010.00
LESS RECOVERED DURING THE YEAR	262,956.00	10,020.00	-	-	-	272,976.00
TOTAL	534,339.00	80,695.00	-	-	-	615,034.00
TA/LTC ADVANCE						
OPENING BALANCE	122,609.00	33,426.00	69,650.00	-	19,741.00	245,426.00
ADD PAID DURING THE YEAR	563,940.00	325,615.00	186,455.00	224,873.00	83,700.00	1,384,583.00
LESS RECOVERED DURING THE YEAR	559,453.00	352,876.00	236,605.00	224,873.00	103,441.00	1,477,248.00
TOTAL	127,096.00	6,165.00	19,500.00	-	-	152,761.00

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
DEPOSIT ACCOUNT						
PAID TO DAVP						
OPENING BALANCE	22,508.00	-	-	-	-	22,508.00
TOTAL	22,508.00	-	-	-	-	22,508.00
PLAN						
ADVANCE TO C P W D PLAN						
OPENING BALANCE	6,879,053.00	1,021,483.00	1,309,964.00	3,351,324.00	8,472,115.00	21,033,939.00
PAID DURING THE YEAR	7,954,100.00	2,216,690.00	2,000,000.00	774,220.00	6,540,000.00	19,485,010.00
ADD RECOVERABLE FROM CPWD	-	-	-	-	-	-
LESS ADJUSTED DURING THE YEAR	11,598,837.00	-	-	2,401,132.00	9,851,785.00	23,851,754.00
LESS RECD FROM CPWD & REMITTED TO HQ	-	-	-	-	-	-
LESS RECD IN PREVIOUS YEAR FROM CPWD	-	-	-	-	-	-
TOTAL	3,234,316.00	3,238,173.00	3,309,964.00	1,724,412.00	5,160,330.00	16,667,195.00
RECOVERY OF GSLI						
OPENING BALANCE	496.70	-	-	400.00	-	896.70
ADD PAID DURING THE YEAR	213,425.00	-	-	22,550.00	-	235,975.00
LESS RECOVERED DURING THE YEAR	212,850.00	-	-	22,650.00	-	235,500.00
TOTAL	1,071.70	-	-	300.00	-	1,371.70
CONTINGENT ADVANCE NON PLAN						
OPENING BALANCE	1,030,484.90	24,000.00	-	-	-	1,054,484.90
ADD PAID DURING THE YEAR	8,240,066.00	1,855,723.00	304,743.00	2,738,197.00	2,284,555.00	15,423,284.00
ADD PAID DURING THE YEAR TO R C ,S	140,000.00	-	-	-	-	140,000.00
LESS ADJUSTED DURING THE YEAR	8,174,908.00	1,879,723.00	304,743.00	2,684,447.00	2,284,555.00	15,328,376.00
LESS ADJ. DURING THE YEAR AGAINST RCS	283,683.00	-	-	-	-	283,683.00
TOTAL	951,959.90	-	-	53,750.00	-	1,005,709.90
AMOUNT RECOVERABLE						
OPENING BALANCE	-	-	-	-	-	-
ADD PAID DURING THE YEAR	63,543.00	-	-	-	-	63,543.00
LESS ADJUSTED DURING THE YEAR	63,543.00	-	-	-	-	63,543.00
TOTAL	-	-	-	-	-	-
SECURITY DEPOSITS						
OPENING BALANCE	38,100.00	-	29,050.00	1,900.00	2,200.00	71,250.00
ADD PAID DURING THE YEAR	-	-	-	25,000.00	-	25,000.00
TOTAL	38,100.00	-	29,050.00	26,900.00	2,200.00	96,250.00

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
ONE DAY SRP OP BALANCE	-	-	2,971.01	-	-	2,971.01
TOTAL	-	-	2,971.01	-	-	2,971.01
MEDIA ACTIVITIES(D W C D)						
ADVANCE ACCOUNT						
OPENING BALANCE	1,695.00	-	-	-	-	1,695.00
TOTAL	1,695.00	-	-	-	-	1,695.00
CONTINGENT ADVANCE PROJECTS						
WORLD BANK ASSISTED ICDS PROJECTS						
OPENING BALANCE	107,686.66	-	-	-	-	107,686.66
TOTAL	107,686.66	-	-	-	-	107,686.66
PREPAID EXPENDITURE NON PLAN						
OPENING BALANCE	37,642.00	-	15,528.00	13,521.00	-	66,691.00
ADD DURING THE YEAR	13,172.00	-	12,583.00	90,738.00	-	116,493.00
LESS ADJUSTED	37,642.00	-	15,528.00	13,521.00	-	66,691.00
TOTAL	13,172.00	-	12,583.00	90,738.00	-	116,493.00
GROUP INSURANCE						
OPENING BALANCE	-	-	200.00	-	-	200.00
TOTAL	-	-	200.00	-	-	200.00
IMY/MSY CONTINGENT ADVANCE						
OPENING BALANCE	100.00	-	-	-	-	100.00
TOTAL	100.00	-	-	-	-	100.00
PREPAID EXPENDITURE PLAN						
OPENING BALANCE	217,957.00	24,415.00	9,287.00	-	2,683.00	254,342.00
ADD DURING THE YEAR	293,400.00	11,297.00	9,702.00	-	2,103.00	316,502.00
LESS ADJUSTED	254,398.00	24,415.00	9,287.00	-	2,683.00	290,783.00
TOTAL	256,959.00	11,297.00	9,702.00	-	2,103.00	280,061.00
STEP PROJECT CONTINGENT ADVANCE						
OPENING BALANCE	66,310.13	-	-	-	-	66,310.13
TOTAL	66,310.13	-	-	-	-	66,310.13

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
DWCD PRINTING OF SALIENT PROJECT DETAILS OF INTEGRATED WOMEN EMPOWERMENT PROGRAMME						
OPENING BALANCE	5,486.00	-	-	-	-	5,486.00
TOTAL	5,486.00	-	-	-	-	5,486.00
ADVANCE RENT OF BUILDING						
OPENING BALANCE	-	-	-	-	104,000.00	104,000.00
PAID DURING THE YEAR						-
LESS ADJUSTED DURING THE YEAR					104,000.00	104,000.00
TOTAL	-	-	-	-	-	-
ACCRUED INTEREST ON NEW PENSION SCHEME (NP)						
OPENING BALANCE	44,840.00					44,840.00
ADD DURING THE YEAR	88,188.00	-	-	-	-	88,188.00
LESS ENCASH DURING THE YEAR	44,840.00					44,840.00
TOTAL	88,188.00	-	-	-	-	88,188.00
ACCRUED INTEREST						
OPENING BALANCE	2,569,307.00	4,666.00	11,075.00	58,418.00	2,068.00	2,645,534.00
ADD DURING THE YEAR	173,765.00				6,342.00	180,107.00
LESS PRIOR PD. ADJUSTED DURING THE YR	172,163.00	4,666.00	11,075.00	58,418.00	2,068.00	248,390.00
TOTAL	2,570,909.00	-	-	-	6,342.00	2,577,251.00
DEPOSIT AGAINST CONTINGENT LIABILITY						
OPENING BALANCE	467,724.00	-	-	-	-	467,724.00
ADD DEPOSIT DURING THE YEAR	258,189.00					258,189.00
TOTAL	725,913.00	-	-	-	-	725,913.00
DWCD NATIONAL BRAVERY AWARD FOUNDATION						
OPENING BALANCE	1,500.00	-	-	-	-	1,500.00
TOTAL	1,500.00	-	-	-	-	1,500.00
DWCD PRINTING OF ANNUAL REPORTS OF DWCD						
OPENING BALANCE	8,825.00	-	-	-	-	8,825.00
TOTAL	8,825.00	-	-	-	-	8,825.00

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
PRINTING OF SCHEME ASSISTANT- A HAND BOOK						
OPENING BALANCE	68,841.00	-	-	-	-	68,841.00
TOTAL	68,841.00	-	-	-	-	68,841.00
ICSSR ORT. COURSE ON RESEARCH METHODOLOGY ON FACULTY OF SOCIAL SCIENCE OF NER						
OPENING BALANCE	373,700.00	-	-	-	-	373,700.00
TOTAL	373,700.00	-	-	-	-	373,700.00
C P W D ADVANCE FOR BUILDING						
OPENING BALANCE	96,030.97	-	-	-	-	96,030.97
TOTAL	96,030.97	-	-	-	-	96,030.97
C P W D ADVANCE (NON PLAN)						
OPENING BALANCE	1,617,054.00	-	-	-	-	1,617,054.00
ADD PAID DURING THE YEAR	884,475.00	-	-	-	-	884,475.00
LESS ADJUSTED DURING THE YEAR	1,025,264.00	-	-	-	-	1,025,264.00
TOTAL	1,476,265.00	-	-	-	-	1,476,265.00
PERMANENT ADVANCE						
OP BALANCE	-	-	-	-	-	-
PAID DURING THE YEAR	12,000.00	-	-	-	-	12,000.00
LESS ADJUSTED DURING THE YEAR	12,000.00	-	-	-	-	12,000.00
TOTAL	-	-	-	-	-	-
HOSTEL RENT RECEIVABLE						
OP BALANCE	-	-	7,665.00	-	-	7,665.00
ADD RECEIVABLE DURING THE YEAR	-	-	10,250.00	-	-	10,250.00
LESS ADJUSTED DURING THE YEAR	-	-	7,665.00	-	-	7,665.00
TOTAL	-	-	10,250.00	-	-	10,250.00
GRAND TOTAL	10,848,021.36	3,349,980.00	3,415,610.01	1,915,450.00	5,170,975.00	24,700,036.37

Sd/-
(D. N. KOHLI)
ACCOUNTS OFFICER

Sd/-
(G. B. SRIVASTAVA)
DY DIRECTOR (A/C)

Sd/-
(S. K. SRIVASTAVA)
JT. DIRECTOR (CS)

**NATIONAL INSTITUTE OF PUBLIC COOPERATION
AND CHILD DEVELOPMENT**

SCHEDULE OF SUNDRY DEBTORS PROJECTS AS ON 31ST MARCH 2009

SCHEDULE 9

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
NCF						
OPENING BALANCE	150,624.00	-	-	-	-	150,624.00
ADD EXPENDITURE DURING THE YEAR	685,529.00	-	-	6,215.00	-	691,744.00
LESS RECEIVED DURING THE YEAR	765,847.00	-	-	-	-	765,847.00
TOTAL	70,306.00	-	-	6,215.00	-	76,521.00
STEP PROJECTS						
OPENING BALANCE	-	-	-	-	9,050.00	9,050.00
TOTAL	-	-	-	-	9,050.00	9,050.00
MWCD- WORKSHOP ON CRC IN GUWAHATI, BANGALORE & LKO						
N A C O PROJECTS						
OPENING BALANCE	2,762.00	-	-	-	-	2,762.00
TOTAL	2,762.00	-	-	-	-	2,762.00
R M K PROGRAMME						
OPENING BALANCE	-	-	-	-	-	-
ADD RECEIVED DURING THE YEAR	-	-	-	84,714.00	-	84,714.00
LESS AMOUNT RECEIVED DURING THE YEAR	-	-	-	84,714.00	-	84,714.00
TOTAL	-	-	-	-	-	-
HEADQUARTER PROGRAMME						
OPENING BALANCE	-	91,350.00	-	24,369.15	-	115,719.15
ADD EXPS DURING THE YEAR	-	542,887.00	-	2,102,567.23	4,935.00	2,650,389.23
LESS RECD DURING THE YEAR	-	613,308.00	-	-	4,935.00	618,243.00
ADD TRANSFER TO PLAN EXPENSES	-	-	-	2,102,567.23	-	2,102,567.23
TOTAL	-	20,929.00	-	24,369.15	-	45,298.15
WOMEN DEVELOPMENT DIV PROJECT						
OPENING BALANCE	298,957.49	-	-	-	-	298,957.49
TOTAL	298,957.49	-	-	-	-	298,957.49

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
M.P. STUDY MID DAY MEAL SCHEME						
OPENING BALANCE	-	-	-	-	70,283.00	70,283.00
ADD TRANSFER FROM SCH. 3	-	-	-	-	-	-
LESS RECD DURING THE YEAR	-	-	-	-	70,283.00	70,283.00
LESS TRANSFERRED TO SCHEDULE - 3	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-
MWCD - MEETING OF CENTRAL ADVISORY COMMITTEE						
OPENING BALANCE	2,500.00	-	-	-	-	2,500.00
LESS BALANCE RECD DURING THE YEAR	2,500.00	-	-	-	-	2,500.00
TOTAL	-	-	-	-	-	-
PAID ICSSR ORT C RES METH. FSSNER, 24.11.03 TO 5.12.03						
OPENING BALANCE	286,349.00	-	-	-	-	286,349.00
TOTAL	286,349.00	-	-	-	-	286,349.00
SWAYAM SHIDHA PROJECTS ESTABLISHMENT MATTERS						
OPENING BALANCE	35,161.00	-	-	-	-	35,161.00
TOTAL	35,161.00	-	-	-	-	35,161.00
GENDER BUDGET ANALYSIS CELL						
OPENING BALANCE	30,665.00	-	-	-	-	30,665.00
LESS RECEIVED/ADJ. DURING THE YEAR	-	-	-	-	-	-
TOTAL	30,665.00	-	-	-	-	30,665.00
D W C D - PRINTING OF ANNUAL REPORTS OF D W C D 2001-02						
OPENING BALANCE	1,967,306.00	-	-	-	-	1,967,306.00
LESS RECEIVED/ADJ. DURING THE YEAR	-	-	-	-	-	-
TOTAL	1,967,306.00	-	-	-	-	1,967,306.00
D W C D - PRINTING OF TASK FORCE ON W / CHILDREN'S						
OPENING BALANCE	9,984.00	-	-	-	-	9,984.00
LESS RECEIVED/ADJ. DURING THE YEAR	-	-	-	-	-	-
TOTAL	9,984.00	-	-	-	-	9,984.00

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
U G C PROGRAMME ON COMPUTER APPLICATION						
OPENING BALANCE	25,585.00	-	-	-	-	25,585.00
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	25,585.00	-	-	-	-	25,585.00
CHILDLINE PROJECT						
OPENING BALANCE	-	42,213.50	-	61,101.65	-	103,315.15
ADD TRANSFER FROM SCH. 3	-	-	-	-	-	-
ADD EXP DURING THE YEAR	-	108,359.00	-	92,409.00	-	200,768.00
LESS RECEIVED DURING THE YEAR	-	106,915.00	-	105,370.00	-	212,285.00
TOTAL	-	43,657.50	-	48,140.65	-	91,798.15
DWCD WORKSHOP ON N R C W						
OPENING BALANCE	134,649.00	-	-	-	-	134,649.00
ADD RECEIVED/ADJ. DURING THE YEAR	-	-	-	-	-	-
TOTAL	134,649.00	-	-	-	-	134,649.00
SWAYAMSIDHA ENGAGEMENT OF CONSULTANT						
OPENING BALANCE	85,000.00	-	-	-	-	85,000.00
TOTAL	85,000.00	-	-	-	-	85,000.00
DWCD W/SHOP ON CDCFEVOSAS AT R C B 30.3.05						
OPENING BALANCE	73,892.00	-	-	-	-	73,892.00
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	73,892.00	-	-	-	-	73,892.00
STATE GOVT PROGRAMME						
OP BALANCE	-	-	3,916.00	-	-	3,916.00
TOTAL	-	-	3,916.00	-	-	3,916.00
EVALUATION OF CRECHE STUDY UNDER						
OPENING BALANCE	-	-	12,197.00	-	-	12,197.00
TOTAL	-	-	12,197.00	-	-	12,197.00
CMU PROJECT						
OPENING BALANCE	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	7,929.00	20,323.00	-	28,252.00
TOTAL	-	-	7,929.00	20,323.00	-	28,252.00

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
DWCD MEETS FOR NORTHERN REGION						
OPENING BALANCE	30,732.00	-	-	-	-	30,732.00
LESS RECEIVED/ADJ. DURING THE YEAR	-	-	-	-	-	-
TOTAL	30,732.00	-	-	-	-	30,732.00
DWCD SCHEME FOR WELFARE & DEV OF CHILDRENS						
OPENING BALANCE	15,833.40	-	-	-	-	15,833.40
LESS RECEIVED/ADJ. DURING THE YEAR	-	-	-	-	-	-
TOTAL	15,833.40	-	-	-	-	15,833.40
MWCD - CONDUCTING MONITORING OF CRECHE IN THE STATES						
OPENING BALANCE	279,127.00	-	-	-	-	279,127.00
LESS EXPENDITURE DURING THE YEAR	799,493.00	-	-	-	-	799,493.00
LESS RECEIVED DURING THE YEAR	1,078,620.00	-	-	-	-	1,078,620.00
TOTAL	-	-	-	-	-	-
APPRAISAL OF ICDS IN MIN. COC DISTT.						
OPENING BALANCE	-	-	-	-	-	-
ADD EXPENDITURE DURING THE YEAR	-	-	36,300.00	-	-	36,300.00
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	-	-	36,300.00	-	-	36,300.00
NICP WORKSHOP						
OPENING BALANCE	-	-	-	4,556.00	-	4,556.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	14,610.00	-	14,610.00
LESS RECEIVED DURING THE YEAR	-	-	-	11,056.00	-	11,056.00
TOTAL	-	-	-	8,110.00	-	8,110.00
D W C D GENDER SENSITISATION W/S OF DELHI POLICE						
OPENING BALANCE	4,785.00	-	-	-	-	4,785.00
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	4,785.00	-	-	-	-	4,785.00
D W C D GENDER BUDGET AND ISSUES						
OPENING BALANCE	8,250.00	-	-	-	-	8,250.00
LESS RECEIVED/ADJ. DURING THE YEAR	-	-	-	-	-	-
TOTAL	8,250.00	-	-	-	-	8,250.00

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
EVALUATION OF PILOT PROJECT						
OPENING BALANCE	-	-	34,857.00	-	-	34,857.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	-	-	34,857.00	-	-	34,857.00
ASST HOMES RUN UNDER JUVENILE JUSTICE						
OPENING BALANCE	-	-	3,010.00	-	-	3,010.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS RECEIPT DURING THE YEAR	-	-	-	-	-	-
TOTAL	-	-	3,010.00	-	-	3,010.00
TIME & WORK STUDY OF AWWS						
OPENING BALANCE	-	-	91,207.00	-	-	91,207.00
ADD EXPENDITURE DURING THE YEAR	-	-	22,858.00	-	-	22,858.00
LESS RECEIPT DURING THE YEAR	-	-	-	-	-	-
TOTAL	-	-	114,065.00	-	-	114,065.00
RWDEP SSP LTA PROJECT A/C						
OPENING BALANCE	123,455.65	-	-	-	-	123,455.65
TOTAL	123,455.65	-	-	-	-	123,455.65
AN EVALUATION STUDY OF CRECHE RUN UNDER THE CRECHE FUND						
OPENING BALANCE	17,361.00	-	-	-	-	17,361.00
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
TOTAL	17,361.00	-	-	-	-	17,361.00
DWCD CONFERENCE STATE SECRETARIES						
OPENING BALANCE	14,967.00	-	-	-	-	14,967.00
LESS RECEIVED/ADJ. DURING THE YEAR	-	-	-	-	-	-
TOTAL	14,967.00	-	-	-	-	14,967.00
DWCD CONCURRENT EVALUATION (STEP)						
OPENING BALANCE	40,828.00	-	-	-	-	40,828.00
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	40,828.00	-	-	-	-	40,828.00

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
NICP WORKSHOP						
OPENING BALANCE	-	3,745.00	-	-	-	3,745.00
ADD EXPENDITURE DURING THE YEAR	-	16,510.00	-	-	-	16,510.00
LESS RECEIVED DURING THE YEAR	-	10,097.00	-	-	-	10,097.00
TOTAL	-	10,158.00	-	-	-	10,158.00
MWCD- PRINTING OF ABRIDGED ANNUAL REPORTS, MWCD -07-08						
OPENING BALANCE	-	-	-	-	-	-
ADD EXPENDITURE DURING THE YEAR	88,400.00	-	-	-	-	88,400.00
LESS RECEIVED DURING THE YEAR	88,400.00	-	-	-	-	88,400.00
TOTAL	-	-	-	-	-	-
MWCD- MEETING STATE MINISTERS/ SECRETARY - WCD 28-2-9						
OPENING BALANCE	-	-	-	-	-	-
ADD EXPENDITURE DURING THE YEAR	849,968.00	-	-	-	-	849,968.00
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	849,968.00	-	-	-	-	849,968.00
MWCD- CONF.STATE MINISTERS INCHARGE WCD,28-29JAN08						
OPENING BALANCE	434,811.00	-	-	-	-	434,811.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	434,811.00	-	-	-	-	434,811.00
TOTAL	-	-	-	-	-	-
DWCD SWADHAR PROJECT						
OPENING BALANCE	17,929.00	-	-	-	-	17,929.00
LESS RECEIVED/ADJ. DURING THE YEAR	-	-	-	-	-	-
TOTAL	17,929.00	-	-	-	-	17,929.00
MWCD- PSC ON HRD EXAM DEMANDS GRANT 2008-09 IN WCD						
OPENING BALANCE	-	-	-	-	-	-
ADD EXPENDITURE DURING THE YEAR	27,844.00	-	-	-	-	27,844.00
LESS RECEIVED DURING THE YEAR	27,844.00	-	-	-	-	27,844.00
TOTAL	-	-	-	-	-	-
MWCD- REF. TRG. WORKSHOP ON 24 APRIL 08, NEW DELHI						
OPENING BALANCE	-	-	-	-	-	-
ADD EXPENDITURE DURING THE YEAR	10,049.00	-	-	-	-	10,049.00
LESS RECEIVED DURING THE YEAR	10,049.00	-	-	-	-	10,049.00
TOTAL	-	-	-	-	-	-

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
PAID PROG- TRG. COUNSEL S.SR. PP CAW CELL, 14-17 JULY 08						
OPENING BALANCE		-	-	-	-	-
ADD EXPENDITURE DURING THE YEAR	37,034.00					37,034.00
LESS RECEIVED DURING THE YEAR	32,750.00					32,750.00
TOTAL	4,284.00	-	-	-	-	4,284.00
ICPS - UNICEF - 2007-08						
OPENING BALANCE	41,029.00					41,029.00
EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
ADD RECEIPT DURING THE YEAR	-	-	-	-	-	-
TOTAL	41,029.00	-	-	-	-	41,029.00
MWCD- BRAVERY AWARD FOR CHILDREN 25.1.08 IIC,ND						
OPENING BALANCE	33,596.00					33,596.00
EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	33,596.00	-	-	-	-	33,596.00
TOTAL	-	-	-	-	-	-
TRAINING OF ICDS FUNCTIONARIES						
OPENING BALANCE	1,055,148.00					1,055,148.00
EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS RECEIVED/ADJUSTED DURING THE YEAR	532.00	-	-	-	-	532.00
TOTAL	1,054,616.00	-	-	-	-	1,054,616.00
MWCD- FINALISATION OF CRC REPORT MEETING 7.8.12.13.14.8.08						
OPENING BALANCE	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	6880.00	-	-	-	-	6880.00
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	6880.00	-	-	-	-	6880.00
MWCD- MEETING MONITORING OF CRECHES ON 4 AUGUST 08						
OPENING BALANCE		-	-	-	-	-
ADD EXPENDITURE DURING THE YEAR	7,167.00	-	-	-	-	7,167.00
LESS RECEIVED DURING THE YEAR	7,167.00					7,167.00
TOTAL	-	-	-	-	-	-

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
MWCD- NAT. AWARDS FOR CHILD WELFARE 2007-08 5 FEBRUARY 2009						-
OPENING BALANCE		-	-	-	-	-
EXPENDITURE DURING THE YEAR	711,123.00	-	-	-	-	711,123.00
LESS RECEIVED DURING THE YEAR	711,123.00	-	-	-	-	711,123.00
TOTAL	-	-	-	-	-	-
DWCD NATIONAL CONFERENCE FSM FOR SJTWCCSE						
OPENING BALANCE	340.00	-	-	-	-	340.00
LESS RECEIVED/ADJ. DURING THE YEAR	-	-	-	-	-	-
TOTAL	340.00	-	-	-	-	340.00
DWCD RAJIV GANDHI MANAV SEWA AWARDS						
OPENING BALANCE	1,285.00	-	-	-	-	1,285.00
LESS RECEIVED/ADJ. DURING THE YEAR	-	-	-	-	-	-
TOTAL	1,285.00	-	-	-	-	1,285.00
MWCD SAMPARK NEWS LETTER						
OPENING BALANCE	454,124.00	-	-	-	-	454,124.00
EXPENDITURE DURING THE YEAR	954,623.00	-	-	-	-	954,623.00
LESS RECEIVED DURING THE YEAR	403,624.00	-	-	-	-	403,624.00
TOTAL	1,005,123.00	-	-	-	-	1,005,123.00
MWCD- MEETING CENTRAL ADV. COMMITTEE COM. TRAFFICKING & C P , 13.8.08						
OPENING BALANCE		-	-	-	-	-
ADD EXP. DURING THE YEAR	36,136.00	-	-	-	-	36,136.00
LESS RECEIVED DURING THE YEAR	36,136.00	-	-	-	-	36,136.00
TOTAL	-	-	-	-	-	-
UDISHA PROJECT						
OPENING BALANCE	-	-	31,876.18	-	-	31,876.18
ADD EXP. DURING THE YEAR	-	-	-	-	-	-
LESS REIMB. RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	-	-	31,876.18	-	-	31,876.18

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
UGC- REF. CRS PROJ FORM SIST IN STSSFUNI. 5-24 JAN 04						
OPENING BALANCE	89,796.00	-	-	-	-	89,796.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	89,796.00	-	-	-	-	89,796.00
MWCD- NATIONAL BRAVERY AWARD 2008 , 19.01.2009						
OPENING BALANCE	-	-	-	-	-	-
ADD EXPENDITURE DURING THE YEAR	146,458.00	-	-	-	-	146,458.00
LESS RECEIVED DURING THE YEAR	139,485.00	-	-	-	-	139,485.00
TOTAL	6,973.00	-	-	-	-	6,973.00
MWCD- CHILDREN'S DAY 2007- RAJIV GANDHI CHILD AWARD						
OPENING BALANCE	147,760.00	-	-	-	-	147,760.00
EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	76,000.00	-	-	-	-	76,000.00
TOTAL	71,760.00	-	-	-	-	71,760.00
MWCD- NATIONAL CONVENTION OF AWWS 26-28 FEBRUARY 2009						
OPENING BALANCE	-	-	-	-	-	-
ADD EXPENDITURE DURING THE YEAR	-	170,883.00	-	-	-	170,883.00
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	-	170,883.00	-	-	-	170,883.00
MWCD- INTERNATIONAL WOMEN'S DAY CELEBRATION, 8 MAR 08						
OPENING BALANCE	191,779.00	-	-	-	-	191,779.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	191,779.00	-	-	-	-	191,779.00
TOTAL	-	-	-	-	-	-
GRAND TOTAL	6,597,694.54	74,744.50	244,150.18	107,157.80	9,050.00	7,032,797.02

Sd/-
(D. N. KOHLI)
ACCOUNTS OFFICER

Sd/-
(G. B. SRIVASTAVA)
DY DIRECTOR (A/C)

Sd/-
(S. K. SRIVASTAVA)
JT. DIRECTOR (CS)

**NATIONAL INSTITUTE OF PUBLIC COOPERATION
AND CHILD DEVELOPMENT**

SCHEDULE OF INVESTMENT UNDER CPF,GPF AND OTHER ACCOUNTS AS ON 31ST MARCH 2009

SCHEDULE 10

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
G P F (INVESTMENT)						
OPENING BALANCE	67,189,676.00	13,298.00	1,136.00	-	-	67,204,110.00
ADD AMOUNT INVESTED	6,430,680.00	-	-	-	-	6,430,680.00
LESS INVESTMENT MATURED	4,284,400.00	-	-	-	-	4,284,400.00
LESS ADJ. OF PREV. YEAR	-	-	-	-	-	-
ADD RECEIVABLE DURING THE YEAR	2,826,552.00	-	-	-	-	2,826,552.00
LESS ADJUSTED DURING THE YEAR	2,288,326.00	1,005.00	1,136.00	-	-	2,290,467.00
TOTAL	69,874,182.00	12,293.00	-	-	-	69,886,475.00
C P F (INVESTMENT)						
OPENING BALANCE	14,357,533.00	9,216.00	367.00	-	-	14,367,116.00
ADD AMOUNT INVESTED	1,504,880.00	-	-	-	-	1,504,880.00
LESS INVESTMENT MATURED	1,450,000.00	-	-	-	-	1,450,000.00
LESS ADJ. OF PREV. YEAR	118,800.00	-	-	-	-	118,800.00
ADD RECEIVABLE DURING THE YEAR	2,356,352.44	-	-	-	-	2,356,352.44
LESS ADJUSTED DURING THE YEAR	1,957,283.00	1,826.00	367.00	-	-	1,959,476.00
TOTAL	14,692,682.44	7,390.00	-	-	-	14,700,072.44
CASH AT BANK						
GPF	-	-	-	-	-	-
CLOSING BALANCE	6,700,431.49	208,073.70	76,551.00	725,089.58	54,408.17	7,764,553.94
C P F	-	-	-	-	-	-
CLOSING BALANCE	2,374,039.16	394,453.65	55,723.40	74,737.21	-	2,898,953.42
TOTAL	9,074,470.65	602,527.35	132,274.40	799,826.79	54,408.17	10,663,507.36
MAURICE PATE AWARD(INVESTMENT)						
OPENING BALANCE	600,000.00	-	-	-	-	600,000.00
ADDAMOUNT INVESTED	600,000.00	-	-	-	-	600,000.00
LESS ENCASHMENT DURING THE YEAR	600,000.00	-	-	-	-	600,000.00
TOTAL	600,000.00	-	-	-	-	600,000.00
NEW PENSION SCHEME						
OPENING BALANCE	675,835.51	-	-	-	-	675,835.51
INVESTED DURING THE YEAR	1,336,015.65	-	-	-	-	1,336,015.65
LESS ENCASH DURING THE YEAR	625,587.16	-	-	-	-	625,587.16
TOTAL	1,386,264.00	-	-	-	-	1,386,264.00
GRAND TOTAL	95,627,599.09	622,210.35	132,274.40	799,826.79	54,408.17	97,236,318.80

Sd/-
(D. N. KOHLI)
ACCOUNTS OFFICER

Sd/-
(G. B. SRIVASTAVA)
DY DIRECTOR (A/C)

Sd/-
(S. K. SRIVASTAVA)
JT. DIRECTOR (CS)

**NATIONAL INSTITUTE OF PUBLIC COOPERATION
AND CHILD DEVELOPMENT**
SCHEDULE OF CLOSING STOCK OF PUBLICATION AS ON 31ST MARCH 2009

SCHEDULE 11

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
OPENING BALANCE	15,290.12	-	-	-	-	15,290.12
ADD CAPITALISED DURING THE YEAR	-	-	-	-	-	-
LESS SALE OF PUBLICATION RECTIFIED	8,493.53	-	-	-	-	8,493.53
	-	-	-	-	-	-
TOTAL	6,796.59	-	-	-	-	6,796.59

Sd/-
(D. N. KOHLI)
ACCOUNTS OFFICER

Sd/-
(G. B. SRIVASTAVA)
DY DIRECTOR (A/C)

Sd/-
(S. K. SRIVASTAVA)
JT. DIRECTOR (CS)

**NATIONAL INSTITUTE OF PUBLIC COOPERATION
AND CHILD DEVELOPMENT**
SCHEDULE OF CLOSING BALANCE OF POSTAGE AND SERVICE STAMPS
AS ON 31ST MARCH 2009

SCHEDULE 12

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
NON PLAN						
CLOSING BALANCE	38,472.95	5,107.00	1,683.00	410.00	-	45,672.95
TOTAL	38,472.95	5,107.00	1,683.00	410.00	-	45,672.95
PLAN						
CLOSING BALANCE		-	-	-	-	-
TOTAL		-	-	-	-	-
GRAND TOTAL	38,472.95	5,107.00	1,683.00	410.00	-	45,672.95

Sd/-
(D. N. KOHLI)
ACCOUNTS OFFICER

Sd/-
(G. B. SRIVASTAVA)
DY DIRECTOR (A/C)

Sd/-
(S. K. SRIVASTAVA)
JT. DIRECTOR (CS)

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF CLOSING BALANCE OF GRATIS RECEIVED FROM VARIOUS SOURCES AS ON 31ST MARCH 2009

SCHEDULE 13

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
FCWTC						
OPENING BALANCE	16,876.82	-	-	14,986.06	-	31,862.88
LESS DISPOSE OFF DURING THE YEAR	-	-	-	5,497.00	-	5,497.00
TOTAL	16,876.82	-	-	9,489.06	-	26,365.88
UNICEF						
OPENING BALANCE	3,327,141.74	694,047.60	1,087,567.94	874,759.12	154,530.00	6,138,046.40
LESS WRITE OFF DURING THE YEAR	-	270,310.20	-	19,115.00	-	289,425.20
TOTAL	3,327,141.74	423,737.40	1,087,567.94	855,644.12	154,530.00	5,848,621.20
GRATIS RECEIVED FROM OTHER SOURCES						
OPENING BALANCE	5,867.38	2,893.85	150,613.00	-	-	159,374.23
TOTAL	5,867.38	2,893.85	150,613.00	-	-	159,374.23
LIBRARY BOOKS RECEIVED FROM OTHER SOURCES						
OPENING BALANCE	-	-	-	16.75	-	16.75
TOTAL	-	-	-	16.75	-	16.75
BOOKS RECEIVED FROM ST XAVIERS						
OPENING BALANCE	-	-	-	4,673.24	-	4,673.24
TOTAL	-	-	-	4,673.24	-	4,673.24
BOOKS RECEIVED FROM MPO						
OPENING BALANCE	-	-	-	15,225.75	-	15,225.75
ADD RECEIVED FROM HEADQUARTER	-	-	-	-	-	-
TOTAL	-	-	-	15,225.75	-	15,225.75
I L O PROJECTS						
OPENING BALANCE	225,680.00	-	-	-	-	225,680.00
TOTAL	225,680.00	-	-	-	-	225,680.00

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
DANIDA PROJECTS (VEHICLE)						
OPENING BALANCE	254,109.00	-	-	-	-	254,109.00
ADD PURCHASE DURING THE YEAR.	-	-	-	-	-	-
LESS WRITE OFF	254,109.00	-	-	-	-	254,109.00
TOTAL	-	-	-	-	-	-
RWDEP SWA SHAKTI PROJECTS						
OPENING BALANCE	381,214.40	-	-	-	-	381,214.40
TOTAL	381,214.40	-	-	-	-	381,214.40
UN AIDS PROJECTS						
OPENING BALANCE	84,436.00	-	-	-	-	84,436.00
ADD RECD DURING THE YEAR	-	-	-	-	-	-
TOTAL	84,436.00	-	-	-	-	84,436.00
CHILDLINE ASSISTANCE						
OPENING BALANCE	-	-	-	63,420.00	-	63,420.00
TOTAL	-	-	-	63,420.00	-	63,420.00
I F A D						
OPENING BALANCE	120,646.00	-	-	-	-	120,646.00
TOTAL	120,646.00	-	-	-	-	120,646.00
WORLD HEALTH ORGANISATION						
OPENING BALANCE	77,835.00	-	-	-	-	77,835.00
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	77,835.00	-	-	-	-	77,835.00
GRAND TOTAL OF GRATIS	4,239,697.34	426,631.25	1,238,180.94	948,468.92	154,530.00	7,007,508.45
AMOUNT OF VALUE REDUCED FROM ALL ASSETS						
OPENING BALANCE	3,001,168.00	640,205.45	832,455.29	651,045.20	103,892.00	5,228,765.94
CORRECTION/ADJ.	(150,735.00)	(270,310.20)	-	-	-	(421,045.20)
DEPRECIATION DURING THE YEAR	277,853.00	11,347.00	81,145.00	59,485.00	10,128.00	439,958.00
TOTAL	3,128,286.00	381,242.25	913,600.29	710,530.20	114,020.00	5,247,678.74
GRAND TOTAL	1,111,411.34	45,389.00	324,580.65	237,938.72	40,510.00	1,759,829.71

Sd/-
(D. N. KOHLI)
ACCOUNTS OFFICER

Sd/-
(G. B. SRIVASTAVA)
DY DIRECTOR (A/C)

Sd/-
(S. K. SRIVASTAVA)
JT. DIRECTOR (CS)

**NATIONAL INSTITUTE OF PUBLIC COOPERATION
AND CHILD DEVELOPMENT**

SCHEDULE OF CASH AND BANK BALANCES AS ON 31ST MARCH 2009

SCHEDULE 14

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
CASH AT BANK NON PLAN						-
CLOSING BALANCE	266,355.11	1731198.02	2360882.97	2102567.23	755,070.46	7,216,073.79
CASH AT BANK PLAN						-
CLOSING BALANCE	20,460,846.07	1,206,513.33	411,798.60	9,451.23	418,817.59	22,507,426.82
CASH IN HAND NON PLAN	-	-	250.00	5,000.00	-	5,250.00
CHEQUE IN TRANSIT (NP)		-	-	-	-	-
PROJECT						
NIPCCD-CPSU AC NO. 17052 (IOB)	2,412,811.59	-	-	-	-	2,412,811.59
GRAND TOTAL	23,140,012.77	2,937,711.35	2,772,931.57	2,117,018.46	1,173,888.05	32,141,562.20

Sd/-
(D. N. KOHLI)
ACCOUNTS OFFICER

Sd/-
(G. B. SRIVASTAVA)
DY DIRECTOR (A/C)

Sd/-
(S. K. SRIVASTAVA)
JT. DIRECTOR (CS)

**NATIONAL INSTITUTE OF PUBLIC COOPERATION
AND CHILD DEVELOPMENT**

**SCHEDULE FORMING PART OF INCOME AND EXPENDITURE FOR THE
YEAR ENDED 31ST MARCH 2009**

SCHEDULE 15

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
GRANTS/SUBSIDIES						
(IRREVOCABLE GRANTS & SUBSIDIES RECEIVED)						
1. CENTRAL GOVERNMENT	76,474,000.00	-	-	-	-	76,474,000.00
3 UNSPENT BALANCE OF 2007 -08	3,525,673.10	-	-	-	-	3,525,673.10
SUB TOTAL	79,999,673.10	-	-	-	-	79,999,673.10
LESS ASSETS CREATED						
BUILDING	-	-	-	-	-	-
VEHICLE	490,327.00	-	-	-	-	490,327.00
FURNITURE/ FIXTURE	241,428.00	-	-	-	-	241,428.00
OFFICE EQUIPMENT	1,350,652.00	-	-	-	-	1,350,652.00
COMPUTER AND PERIPHERALS	661,222.00	-	-	-	-	661,222.00
LIB BOOKS	377,066.00	-	-	-	-	377,066.00
COST OF BOOKS RECOVERED	-	-	-	-	-	-
EXCESS CAPITALISATION OF EQUIPMENT IN 2006-07	-	-	-	-	-	-
CAPITAL WORK IN PROGRESS	-	-	-	-	-	-
UNSPENT BALANCE OF GRANT IN AID	11,285,862.13	-	-	-	-	11,285,862.13
SUB TOTAL	14,406,557.13	-	-	-	-	14,406,557.13
TOTAL	65,593,115.97	-	-	-	-	65,593,115.97

Sd/-
(D. N. KOHLI)
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DY DIRECTOR (A/C)

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JT. DIRECTOR (CS)

**NATIONAL INSTITUTE OF PUBLIC COOPERATION
AND CHILD DEVELOPMENT**

**SCHEDULE FORMING PART OF INCOME AND EXPENDITURE FOR THE
YEAR ENDED 31ST MARCH 2009
PLAN**

SCHEDULE 16

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
FUNDS RELEASE TO CENTRES						
HEADQUARTER	-	9,377,632.32	6,925,000.00	4,376,000.00	11,501,000.00	32,179,632.32
LESS ASSETS CREATED	-	-	-	-	-	-
BUILDING	-	-	-	-	-	-
VEHICLE	-	2,700.00	-	-	-	2,700.00
FURNITURE/FIXTURE	-	258,759.74	22,125.00	7,067.00	1,259,639.00	1,547,590.74
OFFICE EQUIPMENT	-	64,955.00	11,195.00	116,148.00	31,480.00	223,778.00
COMPUTER AND PERIPHERALS	-	127,740.00	-	120,595.00	3,600.00	251,935.00
LIB BOOKS	-	71,566.00	11,019.00	91,085.00	4,811.00	178,481.00
COST OF BOOKS RECOVERED	-	-	-	-	-	-
EXCESS CAPITALISATION OF EQUIPMENT IN 2006-07	-	-	-	-	-	-
CAPITAL WORK IN PROGRESS	-	-	-	-	-	-
UNSPENT BALANCE OF GRANT IN AID	-	-	-	-	-	-
SUB TOTAL	-	525,720.74	44,339.00	334,895.00	1,299,530.00	2,204,484.74
TOTAL	-	8,851,911.58	6,880,661.00	4,041,105.00	10,201,470.00	29,975,147.58

Sd/-
(D. N. KOHLI)
ACCOUNTS OFFICER

Sd/-
(G. B. SRIVASTAVA)
DY DIRECTOR (A/C)

Sd/-
(S. K. SRIVASTAVA)
JT. DIRECTOR (CS)

**NATIONAL INSTITUTE OF PUBLIC COOPERATION
AND CHILD DEVELOPMENT**

**SCHEDULE FORMING PART OF INCOME AND EXPENDITURE FOR THE
YEAR ENDED 31ST MARCH 2009
PLAN**

SCHEDULE 17

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
FEES/ SUBSCRIPTIONS						
1. ENTRANCE FEES	-	-	-	-	-	-
2. ANNUAL FEES/SUBSCRIPTIONS	-	-	-	-	-	-
3. SEMINAR /PROGRAMME FEES	-	-	-	-	-	-
4. CONSULTANCY FEES	-	-	-	-	-	-
5. OTHERS	-	-	-	-	-	-
PRIOR PERIOD INCOME	57,493.00	-	190.00	-	-	57,683.00
TOTAL	57,493.00	-	190.00	-	-	57,683.00

Sd/-
(D. N. KOHLI)
ACCOUNTS OFFICER

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DY DIRECTOR (A/C)

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**NATIONAL INSTITUTE OF PUBLIC COOPERATION
AND CHILD DEVELOPMENT**

**SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR THE
YEAR ENDED 31ST MARCH 2009
PLAN**

SCHEDULE 18

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
OTHER INCOME AND RECEIPTS						
1. SALE OF PUBLICATION	-	-	-	-	-	-
2. RECEIPTS FROM DISPOSAL OF ASSETS	-	-	-	-	-	-
3. LICENCE FEES	-	-	-	-	-	-
4. WATER CHARGES	-	-	-	-	-	-
5. CLASS ROOM & HOSTEL CHARGES	-	-	-	-	-	-
6. FEES RECEIVED FOR SERVICES	-	-	-	-	-	-
7. RECOVERY OF COST OF BOOKS	-	-	-	-	-	-
8. BANK INTEREST	-	-	-	-	-	-
9. MISC RECEIPTS	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-

Sd/-
(D. N. KOHLI)
ACCOUNTS OFFICER

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(G. B. SRIVASTAVA)
DY DIRECTOR (A/C)

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**NATIONAL INSTITUTE OF PUBLIC COOPERATION
AND CHILD DEVELOPMENT**

**SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR THE
YEAR ENDED 31ST MARCH 2009
PLAN**

SCHEDULE 19

AMOUNT IN RS

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
TRAINING / SEMINAR/WORKSHOP/ RESEARCH/CONSULTANCY ETC.						
1. TRAINING PROGRAMME	5,236,318.00	2,183,486.00	2,018,506.00	1,201,669.00	1,716,650.00	12,356,629.00
2 SEMINAR/WORKSHOP MEETINGS	1,293,938.00	402,336.00	773,219.00	370,911.00	208,903.00	3,049,307.00
3. RESEARCH EVALUATION	2,288,371.00	670,686.00	16,409.00	462,077.00	-	3,437,543.00
4. OTHER PROJECTS	-	-	-	-	-	-
5. PUBLICATION	2,648,422.00	-	-	-	-	2,648,422.00
6. DOCUMENTATION	-	-	-	132,640.00	-	132,640.00
7 OTHER PROJECTS	3,100,380.00	529,773.00	850,505.00	362,806.00	-	4,843,464.00
8. TRAINING DEV & CAPACITY BUILDING OF STAFF	29,653.00	-	-	-	-	29,653.00
9. DISSEMINATION OF INFORMATION THROUGH WEBSITE	344,705.00	-	279,604.00	-	-	624,309.00
10. TRAINING OF ICDS FUNCTIONARIES	2,186,716.00	804,518.00	1,102,846.00	1,186,488.00	542,729.00	5,823,297.00
11. PROGRAMME ORGANISED BY CIF	3,234,619.00	-	-	-	-	3,234,619.00
TOTAL	20,363,122.00	4,590,799.00	5,041,089.00	3,716,591.00	2,468,282.00	36,179,883.00

Sd/-
(D. N. KOHLI)
ACCOUNTS OFFICER

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DY DIRECTOR (A/C)

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**NATIONAL INSTITUTE OF PUBLIC COOPERATION
AND CHILD DEVELOPMENT**

**SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR THE
YEAR ENDED 31ST MARCH 2009**

PLAN

SCHEDULE 20

AMOUNT IN RS

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
OTHERS ADMINISTRATIVE EXPS ETC						
1. ELECTRICITY AND POWER CHARGES	-	744,998.00	-	50,720.00	206,313.00	1,002,031.00
2. HOT AND COLD WEATHER CHARGES	-	-	-	-	-	-
3. POSTAGE TELEPHONE AND COMMUNICATION CHARGES	-	130,658.00	-	-	74,413.00	205,071.00
4. PRINTING AND STATIONERY CHARGES	-	188,899.00	-	-	45,961.00	234,860.00
5. ADVERTISEMENT & PUBLICITY CHARGES	-	82,652.00	-	-	8,556.00	91,208.00
6. VEHICLE RUNNING AND MAINT.	-	134,872.00	-	103,902.00	-	238,774.00
7 LIVERIES	-	7,373.00	-	-	100.00	7,473.00
8 CONTINGENCIES	-	214,831.23	-	-	478,402.00	693,233.23
9. ANNUAL GROUND RENT & TAX ON PROPERTY	-	129,845.00	-	-	9,353.00	139,198.00
10. HIRING OF VEHICLE	-	-	-	-	190,055.00	190,055.00
11. HOSPITALITY EXPENSES	-	5,696.00	-	-	10,295.00	15,991.00
12. MAINTENANCE OF EQUIPMENT CHARGES	797,909.00	213,467.00	-	-	35,450.00	1,046,826.00
13. AUDIT FEE	-	-	-	-	-	-
14. HIRING OF FURNITURE AND EQUIPMENT	-	-	-	-	-	-
15. RENT OF BUILDING	-	-	-	-	395,200.00	395,200.00
16 REPAIRS AND MAINTENANCE OF INSTITUTE BUILDING AND CAMPUS, HOSTEL	11,862,899.00	1,164,401.00	-	2,627,564.00	-	15,654,864.00
17. REPAIRS AND MAINTENANCE OF FURNITURE FIXTURE & FURNISHING	-	84,395.00	22,357.00	-	2,660.00	109,412.00
18 INSURANCE	-	-	-	-	4,607.00	4,607.00
19 DEPRECIATION ON FIXED ASSETS	-	-	-	-	-	-
20 PERIODICALS	41,420.00	23,038.00	28,710.00	-	50.00	93,218.00
21. PRIOR PERIOD EXPENDITURE	21,708.00	-	-	-	-	21,708.00
22. PROVISION FOR REPAIR & MAINTENANCE OF BUILDING	-	-	-	-	-	-
TOTAL	12,723,936.00	3,125,125.23	51,067.00	2,782,186.00	1,461,415.00	20,143,729.23

Sd/-
(D. N. KOHLI)
ACCOUNTS OFFICER

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(G. B. SRIVASTAVA)
DY DIRECTOR (A/C)

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**NATIONAL INSTITUTE OF PUBLIC COOPERATION
AND CHILD DEVELOPMENT**

**SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR THE
YEAR ENDED 31ST MARCH 2009
PLAN**

SCHEDULE 21

AMOUNT IN RS

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
EXPENDITURE ON GRANTS, SUBSIDIES ETC						
A. GRANTS GIVEN TO INSTITUTION	-					-
REGIONAL CENTRE GUWAHATI	9,377,632.32	-	-	-	-	9,377,632.32
REGIONAL CENTRE BANGALORE	6,925,000.00	-	-	-	-	6,925,000.00
REGIONAL CENTRE LUCKNOW	4,376,000.00	-	-	-	-	4,376,000.00
REGIONAL CENTRE INDORE	11,501,000.00	-	-	-	-	11,501,000.00
TOTAL	32,179,632.32	-	-	-	-	32,179,632.32

Sd/-
(D. N. KOHLI)
ACCOUNTS OFFICER

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(G. B. SRIVASTAVA)
DY DIRECTOR (A/C)

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(S. K. SRIVASTAVA)
JT. DIRECTOR (CS)

**NATIONAL INSTITUTE OF PUBLIC COOPERATION
AND CHILD DEVELOPMENT**

**SCHEDULE FORMING PART OF INCOME AND EXPENDITURE FOR THE
YEAR ENDED 31ST MARCH 2009
NON PLAN**

SCHEDULE 22

AMOUNT IN RS

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
GRANTS/SUBSIDIES (IRREVOCABLE GRANTS & SUBSIDIES RECEIVED)						
1. CENTRAL GOVERNMENT	121,600,000.00	-	-	-	-	121,600,000.00
2. TRANSFER FROM SCHEDULE -4- UNSP.. BAL	2,803,032.41	-	-	-	-	2,803,032.41
SUB TOTAL	124,403,032.41	-	-	-	-	124,403,032.41
7.LESS ASSETS CREATED						
LAND	-	-	-	-	-	-
VEHICLE	-	-	-	-	-	-
FURNITURE	-	-	-	-	-	-
EQUIPMENT	-	-	-	-	-	-
COMPUTER AND PERIPHERAL	-	-	-	-	-	-
LIBRARY BOOKS	-	-	-	-	-	-
UNSPENT BALANCE OF GRANT IN AID AND	3,014,746.43	-	-	-	-	3,014,746.43
MISC RECEIPTS OF PREVIOUS YEAR	-	-	-	-	-	-
SUB TOTAL	3,014,746.43	-	-	-	-	3,014,746.43
TOTAL	121,388,285.98	-	-	-	-	121,388,285.98

Sd/-
(D. N. KOHLI)
ACCOUNTS OFFICER

Sd/-
(G. B. SRIVASTAVA)
DY DIRECTOR (A/C)

Sd/-
(S. K. SRIVASTAVA)
JT. DIRECTOR (CS)

**NATIONAL INSTITUTE OF PUBLIC COOPERATION
AND CHILD DEVELOPMENT**

**SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR THE
YEAR ENDED 31ST MARCH 2009
NON PLAN**

SCHEDULE 23

AMOUNT IN RS

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
FUNDS RELEASE TO CENTRES	-	-	-	-	-	-
HEADQUARTER	-	10,355,000.00	10,703,000.00	10,901,000.00	5,348,350.00	37,307,350.00
TOTAL	-	10,355,000.00	10,703,000.00	10,901,000.00	5,348,350.00	37,307,350.00

Sd/-
(D. N. KOHLI)
ACCOUNTS OFFICER

Sd/-
(G. B. SRIVASTAVA)
DY DIRECTOR (A/C)

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**NATIONAL INSTITUTE OF PUBLIC COOPERATION
AND CHILD DEVELOPMENT**

**SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR THE
YEAR ENDED 31ST MARCH 2009
NON PLAN**

SCHEDULE 24

AMOUNT IN RS

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
FEE RECD FOR SERVICES	80860.00	-	-	-	-	80,860.00
FEE & SUBSCRIPTION	615,000.00	-	-	-	-	615,000.00
ANNUAL FEES/SUBSCRIPTIONS	8,250.00	-	-	-	-	8,250.00
SEMINAR/COURSE/PROGRAMME FEE	331,000.00	283,000.00	195,500.00	201,000.00	157,500.00	1,168,000.00
TOTAL	1,035,110.00	283,000.00	195,500.00	201,000.00	157,500.00	1,872,110.00

Sd/-
(D. N. KOHLI)
ACCOUNTS OFFICER

Sd/-
(G. B. SRIVASTAVA)
DY DIRECTOR (A/C)

Sd/-
(S. K. SRIVASTAVA)
JT. DIRECTOR (CS)

**NATIONAL INSTITUTE OF PUBLIC COOPERATION
AND CHILD DEVELOPMENT**

**SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR THE
YEAR ENDED 31ST MARCH 2009
NON PLAN**

SCHEDULE 25

AMOUNT IN RS

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
INCOME FROM INVESTMENTS (INCOME ON INVESTMENT FROM EARMARKED/ENDOWMENT FUNDS TRANSFERRED TO FUNDS)						
1. EARMARKED/ENDOWMENT FUNDS	-	-	-	-	-	-
2. OWN FUNDS						
TOTAL	-	-	-	-	-	-

Sd/-
(D. N. KOHLI)
ACCOUNTS OFFICER

Sd/-
(G. B. SRIVASTAVA)
DY DIRECTOR (A/C)

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**NATIONAL INSTITUTE OF PUBLIC COOPERATION
AND CHILD DEVELOPMENT**

**SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR THE
YEAR ENDED 31ST MARCH 2009
NON PLAN**

SCHEDULE 26

AMOUNT IN RS

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
INTEREST RECEIVED						
1. ON BANK DEPOSITS	-					-
INSTITUTE SAVING BANK ACCOUNT						-
ACTUAL	644,211.66	57,325.00	52,845.00	57,890.00	33,890.00	858,355.66
ADD: ACCRUE DURING THE YEAR				-	6,342.00	6,342.00
LESS: PRIOR PERIOD	172,163.00	4,666.00	11,075.00	16,751.00	2,068.00	206,723.00
NETT: FOR THE YEAR	472,048.66	52,659.00	41,770.00	41,139.00	38,164.00	645,780.05
2.ON LOANS AND ADVANCES						-
RECEIVED	299,427.00	-	-	4,900.00	-	476,490.00
ADD: ACCRUE DURING THE YEAR	172,163.00	-	-	-	-	172,163.00
LESS PRIOR PERIOD	-	-	-	-	-	-
NETT	471,590.00					471,590.00
TOTAL	943,638.66	52,659.00	41,770.00	46,039.00	38,164.00	1,122,270.66

Sd/-
(D. N. KOHLI)
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**NATIONAL INSTITUTE OF PUBLIC COOPERATION
AND CHILD DEVELOPMENT**

**SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR THE
YEAR ENDED 31ST MARCH 2009
NON PLAN**

SCHEDULE 27

AMOUNT IN RS

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
OTHER INCOME AND RECEIPTS						
SALE OF PUBLICATION	8,493.53		-	-	-	8,493.53
PROFIT ON SALE OF PUBLICATION	11,806.47	-	-	-	-	11,806.47
RECEIPTS FROM DISPOSAL OF ASSETS	26,113.00	-	-	2,750.00	3,500.00	32,363.00
WATER CHARGES	4,416.00	20,880.00	22,997.00	1,350.00	-	49,643.00
RENTS OF BUILDING (LICENSE FEE)	86,256.00	40,191.00	55,311.00	18,000.00	-	199,758.00
HOSTEL RENT	95,550.00	331,893.00	214,478.00	436,900.00	7,575.00	1,086,396.00
ANY OTHER RECEIPTS						
MISC RECEIPTS	507,912.05	85,757.00	3,213.00	121,433.31	2,765.00	721,080.36
LEAVE SALARY CONTRIBUTION FOR PREV. YEAR	-	-	-	-	-	-
SALE OF UNPRICED PUBLICATION	-	-	2,123.00	-	-	2,123.00
FURNITURE WRITE OFF	-	-	-	-	-	-
PRIOR PERIOD INCOME	111,555.00	-	-	-	-	111,555.00
TOTAL	852,102.05	478,721.00	298,122.00	580,433.31	13,840.00	2,223,218.36

Sd/-
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**NATIONAL INSTITUTE OF PUBLIC COOPERATION
AND CHILD DEVELOPMENT**

**SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR THE
YEAR ENDED 31ST MARCH 2009
NON PLAN**

SCHEDULE 28

AMOUNT IN RS

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
ESTABLISHMENT EXPENSES						
1. SALARY AND WAGES	59,859,508.00	10,444,423.00	9,358,822.00	9,220,282.00	5,079,729.00	93,962,764.00
2. ALLOWANCES AND BONUS						
LEAVE TRAVEL CONCESSION	339,563.00	76,940.00	72,097.00	107,366.00	13,729.00	609,695.00
TRAVELING / DAILY ALLOWANCE	96,896.00	-	81,342.00	35,073.00	18,859.00	232,170.00
OVERTIME ALLOWANCE	191,285.00	6,103.00	-	-	-	197,388.00
CHILDREN EDUCATION ALLOWANCE	37,800.00	198,589.00	56,720.00	7,440.00	71,032.00	371,581.00
REIMBURSEMENT OF MEDICAL CHARGES	3,202,521.00	285,109.00	306,633.00	304,300.00	83,375.00	4,181,938.00
LEAVE SALARY CONTRIBUTION INSTITUTE CONTRIBUTION TO NEW PENSION SCHEME	70,295.00	46,316.00	39,607.00	128,973.00	55,161.00	340,352.00
INSTITUTE CONTRIBUTION TO EPF	-	-	-	-	80,955.00	80,955.00
BONUS	660,860.00	134,669.00	96,674.00	122,457.00	23,247.00	1,037,907.00
EXPENSES ON RETIREMENT BENEFITS	13,532,662.00	-	966,575.00	-	-	14,499,237.00
3. INSTITUTE CONTRIBUTION TOWARDS C.P.F.	409,809.00	191,865.00	45,923.00	50,711.00	24,262.00	722,570.00
4. PROVISION OF EXPENSES ON RETIREMENT AND TERMINAL BENEFITS	190,030,357.00	-	-	-	-	190,030,357.00
TOTAL	268,431,556.00	11,384,014.00	11,024,393.00	9,976,602.00	5,494,473.00	306,311,038.00

Sd/-
(D. N. KOHLI)
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(G. B. SRIVASTAVA)
DY DIRECTOR (A/C)

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**NATIONAL INSTITUTE OF PUBLIC COOPERATION
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**SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR THE
YEAR ENDED 31ST MARCH 2009
NON PLAN**

SCHEDULE 29

AMOUNT IN RS

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
OTHERS ADMINISTRATIVE EXPS. ETC						
1. ELECTRICITY AND WATER CHARGES	2,618,290.00	-	616,736.00	569,488.00	-	3,804,514.00
2. HOT AND COLD WEATHER CHARGES		-	-	-	-	-
3. POSTAGE TELEPHONE AND COMMUNICATION CHARGES	797,180.00	-	44,075.00	158,442.00	-	999,697.00
4. PRINTING AND STATIONERY CHARGES	334,862.00	-	32,639.00	65,719.00	-	433,220.00
5. ADVERTISEMENT & PUBLICITY CHARGES	83,443.00	-	18,849.00		-	102,292.00
6. VEHICLE RUNNING AND MAINT.	719,348.00	-	80,967.00	161,376.00	-	961,691.00
7. LIVERIES	54,285.00	-	-	14,294.00	-	68,579.00
8. CONTINGENCIES	893,660.00	-	195,364.00	120,668.00	-	1,209,692.00
9. ANNUAL GROUND RENT & TAX ON PROPERTY	644,534.00	-	99,407.00	-	-	743,941.00
10. HIRING OF VEHICLE	411,027.00	-	-	-	-	411,027.00
11. HOSPITALITY EXPENSES	24,365.00	-	9,907.00	4,999.00	-	39,271.00
12. MAINTENANCE OF EQUIPMENT CHARGES	72,247.00	-	73,912.00	212,815.00	-	358,974.00
13. A) AUDIT FEE	77,210.00	-	-	-	-	77,210.00
B) AUDIT EXPENSES	93,013.00	-	-	-	-	93,013.00
14. HIRING OF FURNITURE AND EQUIPMENT	-	-	-	-	-	-
15. RENT OF BUILDING	-	-	-	-	-	-
16. REPAIRS AND MAINTNENANCE OF INSTITUTE BUILDING AND CAMPUS	565,874.00	-	126,509.00	219,453.00	-	911,836.00
17. REPAIRS AND MAINTENANCE OF FURNITURE FIXTURE & FURNISHING	6,240.00	-	-	-	-	6,240.00
18. INSURANCE	-	-	-	-	-	-
19. DEPRICIATION ON FIXED ASSETS	-	-	-	-	-	-
20. PERIODICALS	-	-	-	22,532.00	-	22,532.00
21. PROVISION FOR EXPENSES ON REPAIR & MAINTENANCE OF BUILDING	-	-	-	-	-	-
22. PRIOR PERIOD EXPENSES	66,925.00	-	-	41,667.00	-	108,592.00
23. LOSS ON REVENUE	-	-	-	-	-	-
TOTAL	7,462,503.00	-	1,298,365.00	1,591,453.00	-	10,352,321.00

Sd/-
(D. N. KOHLI)
ACCOUNTS OFFICER

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**NATIONAL INSTITUTE OF PUBLIC COOPERATION
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**SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR THE
YEAR ENDED 31ST MARCH 2009
NON PLAN**

SCHEDULE 30

AMOUNT IN RS

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BANGALORE	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
EXPENDITURE ON GRANTS, SUBSIDIES, ETC.						
A. GRANTS GIVEN TO INSTITUTION	-	-	-	-	-	-
REGIONAL CENTRE GUWAHATI	10,355,000.00	-	-	-	-	10,355,000.00
REGIONAL CENTRE BANGALORE	10,703,000.00	-	-	-	-	10,703,000.00
REGIONAL CENTRE LUCKNOW	10,901,000.00	-	-	-	-	10,901,000.00
REGIONAL CENTRE INDORE	5,348,350.00	-	-	-	-	5,348,350.00
TOTAL	37,307,350.00	-	-	-	-	37,307,350.00

Sd/-
(D. N. KOHLI)
ACCOUNTS OFFICER

Sd/-
(G. B. SRIVASTAVA)
DY DIRECTOR (A/C)

Sd/-
(S. K. SRIVASTAVA)
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National Institute of Public Cooperation and Child Development