



From the Director's Desk

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It is my privilege & pleasure to present the Annual Report of National Institute of Public Cooperation and Child Development (NIPCCD) for the year 2011-12. Annual Report will serve as a mirror reflecting the various achievements, aspirations and new initiatives of the Institute. Honest communication & practices that establish trust in the stakeholders have been the hallmark of the Institute. The Annual Report of this year has a new look and it presents information in accordance with the promise we made last year to focus more clearly on the priority areas.



National Institute of Public Cooperation and Child Development is an autonomous organisation under the aegis of the Ministry of Women and Child Development (MWCD), Government of India. Established in the year 1966 under the Society Registration Act, 1860 in New Delhi, the Institute has by now set up four Regional Centres at Guwahati (1978), Bengaluru (1980), Lucknow (1982) and Indore (2001) to cater to the region-specific requirements across the country. The Institute has been functioning as an apex institution for training of the Integrated Child Development Services (ICDS) functionaries since 1975. ICDS Scheme represents one of the world's largest and most unique programmes for early childhood development. The Institute as a nodal resource agency has also been entrusted with the responsibility of training and capacity building of functionaries at the national and regional level, under the new Integrated Child Protection Scheme (ICPS).

The Institute has two main constitutional bodies namely, the General Body and the Executive Council. While the General Body is responsible for formulating overall policies of the Institute, the Executive Council is responsible for management and administration of the Institute. Both these bodies have representation of government and voluntary organisations. The Minister of State for Women and Child Development under whose administrative control the Institute is placed is the President of the General Body. The President of the General Body is also the Chairperson of the Executive Council.

The objectives of the Institute are to: develop and promote voluntary action in social development; promote and develop relevant need-based programmes in pursuance of the National Policy for Children; evolve measures for coordination between governmental and voluntary action in social development; develop framework and perspective for organising children's programmes through governmental and voluntary efforts; and establish liaison with international and regional agencies, research institutions,



universities and technical bodies engaged in activities similar to those of the Institute.

The vision of the Institute is to be seen as an Institute of global repute in child rights, child protection and child development.

New Initiatives

In order to sustain and strengthen the Voluntary Organisations, the Institute besides other programmes organised two innovative programmes namely **Training Programme on Capacity Building of Functionaries of VOs on Conceptualising and Execute a Project & Training Programme on Leadership and Sustainability of NGOs** at Headquarters.

A **Sensitisation Programme for Nominated members of Executive Council and General Body of the Institute on Issues Related to Women and Children** was organised by Headquarters at Regional Centre, Indore on 26 November, 2011. The main objectives of the programme were to: orient the nominated members of the Executive Council and General Body of the Institute about NIPCCD, its genesis, vision, areas of concern, programme thrust areas and initiatives undertaken in the field of women and child development; acquaint them about policies and programmes for women and children initiated by MWCD, GOI; and make them aware about issues relating to women and children. Eleven nominated members attended this training programme.

In collaboration with Ministry of Women and Child Development, a **Programme-Direct Communication with Adolescents (Seedha Samwad) on Rajiv Gandhi Scheme for Empowerment of Adolescent Girls (SABLA)** was organised by the Institute on 11 May, 2011 at Rajiv Gandhi Stadium of ITI, Rae Bareli. The programme was presided by NAC Chairperson, Smt. Sonia Gandhi. A total number of 15,000 adolescent girls' and women attended the programme.

A **'Kishori Sammelan'** was organised by Ministry of Women and Child Development and NIPCCD on 24 December, 2011 at Swarna Jayanti Park, Rohini, Delhi. The main objective of this Sammelan were to: make adolescent girls aware about Rajiv Gandhi Scheme for Empowerment of Adolescent- SABLA. The Sammelan was presided by Smt. Krishna Tirath, Hon'ble MOS I/c, Ministry of Women and Child Development, GOI. About 10,000 adolescents and women attended the Sammelan.

Hon'ble MOS I/C (MWCD) and Chairperson, NIPCCD Smt. Krishna Tirath **inaugurated the Administrative Block Building of NIPCCD Regional Centre, Indore on 26 November, 2011.** On this occasion she expressed her happiness and congratulated all the people of India especially western region of our country as this centre particularly caters to the need of this area. She stated, "I commend the Institute's commitment to the remarkable pace which it has set for itself since its inception towards promoting voluntary action. Technical excellence and adherence to high ethical standards are essential conditions for growth and development of any profession. On this happy occasion it would be most appropriate for faculty and staff members of NIPCCD to reaffirm their commitment to the cause of excellence, independence, ethical conduct and highest standards of professional integrity".

Ministry of Women and Child Development had organised **Vatsalaya Mela** from 15-19 November, 2011 at Delhi Haat, New Delhi. A stall on Adolescent Guidance Service Centre (AGSC) was set up by the Institute wherein displays were designed for parents to understand the different requirements of adolescents and the services available for them. The team of the AGSC was available onsite for all the working hours to explain the working of the centre and also to respond to the queries of the parents. The prototype of life skills modules and other material on themes such as stress, sex education, career choices etc. were displayed. The stall was visited by parents, teachers and many workers from Non-governmental organisations and was appreciated by many. There were many requests for workshops for parents, career guidance workshops for adolescents on career guidance, training on life skills education and some specific queries related to adolescents with special needs. Wherever required, parents were referred to various centres including AGSC for counselling.

NIPCCD team has been working hard with dedication to strengthening its activities and focusing on its thrust areas. It is indeed a matter of great pleasure to inform you that in the year 2011–12, the Institute successfully organised a total of **314** training programmes which were attended by 10,717 participants. Out of it, **183** programmes were organised on issues relating to Women and Child Development including Child Protection and Juvenile Justice Act and **131** training programmes for functionaries of ICDS which were attended by **6,634** and **4,083** participants respectively. The Institute also completed **16** research studies/documentations during this year. Thus research and training activities go hand in hand with Institute's pursuit of academic excellence.

The **seventh** batch of **Advanced Diploma in Child Guidance and Counselling** commenced in August 2011 in affiliation with **Guru Gobind Singh Indraprastha University, New Delhi** with a vision to bridge the gap of trained professionals for undertaking guidance and counselling interventions with children and their families in different settings. The course has been designed to enable the learner to assess and plan preventive, promotive and therapeutic need-based and milieu-specific mental health programmes in schools and communities with children and adolescents. Twenty post graduate students from the disciplines of psychology, social work, and child development were enrolled during this year. Thus NIPCCD is proud to be able to guide these students and transform them into true professionals with the potential they have.

Early Childhood Care & Development (ECCD) plays an important role in the child's life. Significant changes occur in the child's behaviour, thought processes, emotions & attitudes during this period. Towards understanding the importance of ECCD and enhancing the capabilities of functionaries implementing various programmes of child development in the voluntary sector, the Institute organised four **Orientation Training Programmes on Early Childhood Care and Development (ECCD) for Voluntary Organisations** and two **Orientation Programme on Effective Management of ECCE for Senior Personnel of Social Organisations**.

Micronutrients such as vitamins and minerals are nutrients required in small quantities. These are



responsible for vital functions of the human body. Malnutrition and micronutrient deficiencies are a matter of serious concerns in our country. In order to combat iron, iodine and vitamin A deficiency disorders, the Government of India initiated several intervention programmes in the last three-four decades. With the view to educate the communities about the dietary approaches, as also to orient them to other food-based strategies including food fortification and home gardening to prevent micronutrient disorders, the Institute organised two **Orientation Courses on Prevention of Micronutrient Malnutrition** and three **Regional Consultations on Enhancing the Rates of Optimal IYCF** in collaboration with BPNI, India during the year under report. In addition to this, two **Orientation Trainings on Promotion of Infant and Young Child Feeding and Counselling for VOs** were also organised.

During this year, the Institute put emphasis on adolescent girls and issues related to them. Two **Orientation Courses on Adolescent Health and HIV/AIDS** were organised by the Institute. Another **Training on Trainers on Life Skills Education (LSE) of Tribal Adolescent Girls** was organised by Indore Regional Centre of the Institute. Besides these programmes, a **Sensitisation Programme for Promoting Reproductive Rights of Women and Adolescents for Agencies Working on Women Health Issues** was also organised by Headquarters.

Gender Budgeting is not an accounting exercise, it encompasses a gender perspective and sensitivity at all levels and stages of developmental planning, processes and implementation. Since the Government departments are expected to undertake gender budgeting exercise for various programmes and schemes by allocating resources meant for the benefit of women it was necessary to orient them to the concept and tools of gender budgeting. Therefore, the Institute organised one **State Regional Workshop on Gender Budgeting** for officials of Government Tamil Nadu.

Domestic violence has been recognised as a serious offence in recent years, leading to enacting of “Protection of Women from Domestic Violence Act (PWDVA) 2005” and Notification of Rules in 2006 under the act, but the legislation itself cannot be a substitute for giving relief to victims of domestic violence. There is a need to equip the NGOs working against domestic violence, as well as the service providers and the Protection Officers notified under the Act with the knowledge of the provisions of enforcement for effective implementation of the legislation and reduce incidents of domestic violence in the society. With this view, the Institute organised five **Sensitisation/Orientation Programmes on Effective Implementation of Protection of Women from Domestic Violence Act (PWDVA), 2005 for VOs/Law Enforcement Agencies/Protection Officers and Service Providers**. Again a **Sensitisation Training on Protection of Women from Domestic Violence Act for College/University Teachers** was organised by Regional Centre, Guwahati. Besides, above programmes three **Awareness Generation Camps for Volunteers of NGOs/PRI Members on Protection of Women from Domestic Violence Act (PWDVA) 2005** were also organised by the Institute’s Regional Centre, Indore.

A safe city is one that promotes the elimination of gender-based violence, while at the same time affords equal opportunities for men and women in all the spheres of social, economic, cultural and political



life. Making cities and communities safe for women and girls can expand their full social, economic, cultural and political participation as equal citizens. When they are safe and comfortable, public spaces in cities and communities offer countless possibilities for the participation of women and girls in the areas of work, education, politics, and recreation. The creation of safe cities and communities for women and girls depends on the elimination of the violence and insecurity that prevent women and girls from using public spaces freely as citizens with human rights to opportunity and safety. Police is excellent potential partners since their everyday work gives them a good perspective on the violence women often experience in the city. They also have a critical role to play by offering protection and support services, and by developing violence prevention initiatives. Police is key factor in creating safe cities for women and girls due to their responsibility to work to prevent and respond to violence in public spaces. In order to remove the prejudices and biases of police officers towards women and to develop in them the required professionalism (in terms of knowledge, skills and attitudes) for dealing with cases of violence against women more effectively, it is imperative that police should be suitably trained at all levels. In order to make police officers behave and act in a gender-sensitive manner in cases of violence against women and in the discharge of their duties in general, there is a need to conduct gender sensitisation training courses for police. Keeping the above in view the Institute organised an **Orientation Training for Law Enforcement Agencies on Safety and Security of Working Women and School/College going Girls in Delhi for Middle Level Police Officials (Inspectors and Sub Inspectors) of Delhi police.**

Social and Behaviour Change Communication (SBCC) is one of the names used to define the interdisciplinary areas of work also known as Communication for Development, Development Communication, Behaviour Change Communication, Communication for Social Change etc. That communication perspective is rooted in the basic Sender-Message-Channel-Receiver (SMCR) model, which has been shown to be useful in disseminating information rather than promoting behaviour changes. In order to acquaint and train the NIPCCD trainers to the paradigm shift in the field of communication, two **Training Programmes on Strategic Applications of Social and Behaviour Change Communication (SBCC)** were organised by Headquarters and Regional Centre, Indore during the year 2011-12.

NIPCCD continued to discharge its responsibility as a Nodal Resource Institution in capacity building of all functionaries and other stakeholders dealing with the subject of child protection and juvenile justice. Child protection refers to protection from violence, exploitation, abuse and neglect – all these are sheer violation of child rights in humanistic context. This year, the Institute organised a month-long **Certificate Course on Child Rights and Protection. Again a Orientation Training on Child Rights and Child Protection for Superintendents /Probation Officers/ for Homes.** The Institute also organised two **Orientation/Sensitisation Programmes on Child Rights and Protection for School Principals/ Teachers of Home Science Colleges/Department of Social Work.**

During the year under report the Institute organised eight **Orientation/ Sensitisation Training on Juvenile Justice Act and Integrated Child Protection Scheme (ICPS)** for JJBs, CWCs, SPSU, SCPS,



DCPS personnel, and other functionaries. Besides that, three **Consultations on Juvenile Justice (Care and Protection of Children) Act, 2000** and its **Amendment Act, 2006** were also organised with the help of Ministry of Women and Child Development, Government of India. A **Sensitisation Programme for Members of SJPU & Probation Officers on JJ System and ICPS** was organised by Regional Centre, Guwahati. Headquarters of the Institute organised a **Sensitisation of Police Officials on Juvenile Justice (Care & Protection of Children) Act, 2000** and **Amendment Act, 2006** (in collaboration with Haryana Police Academy). Apart from that two **Regional Consultations for Members of Child Welfare Committees (CWCs) and Members of Juvenile Justice Boards (JJBs)** were also convened at by Regional Centre, Guwahati.

The Institute's Headquarters and its Regional Centres located at Bengaluru, Guwahati, Indore and Lucknow organised twelve **Vertical Training Programme of Block Level ICDS Functionaries for Quality Improvement in ICDS Programme** in order to enhance the skills of CDPOs and Supervisors to enable them act as master trainer for providing continuing education to AWWs at project level; provide inputs to improve knowledge and skills of all ICDS functionaries at project level for quality improvement in ICDS services; work jointly and formulate joint action plan at project level for quality improvement of delivery of ICDS services. In all, **493** ICDS functionaries received training.

The Institute also organised four **Training of Instructors of AWTCs/MLTCs on New WHO Child Growth Standards in ICDS and Use of MCP Card** with the objectives to orient the Instructors of MLTCs and AWTCs to new WHO Child Growth Standards in ICDS and use of MCP Card. In all, 73 Instructors received training in these programmes.

Apart from this twenty-one Training of Trainers on Rajiv Gandhi Scheme for Empowerment of Adolescent Girls (RGSEAG) - SABLA, Indira Gandhi Matritava Sahyog Yojana (IGMSY) Schemes and Use of MCP Care were organised with the objectives to orient the trainers and other concerned functionaries about the SABLA and IGMSY Schemes of MWCD, GOI and use of Mother and Child Protection Care. In all 670 participants attended these trainings. Besides that a **Vertical Training of ICDS Functionaries on PWDV Act, 2005, Female Foeticide, PNDT Act and Age at Marriage** was organised by Headquarters.

During the year 2011–12, the Institute completed following sixteen research/evaluation studies, compilations and other important projects.

1. Study of Children's Institutions in Assam
2. Guidebook for Mother & Child Protection Card
3. Status of Food Safety Measures in ICDS in Southern Region
4. A Quick Appraisal of ICDS Awareness in National Capital Region
5. Module of Training of Trainers on SABLA: A Reference Document

6. Gender Training Module for Capacity Building and Empowerment of Women
7. Module on SABLA [Health, Nutrition, ARSH, Life Skill (Home Management)]
8. Study on Monitoring Strategy of Preschool Education Component under ICDS
9. Orientation Workshop for Members of Juvenile Justice Boards – Syllabi/Curriculum
10. Database on Orphanages under Women and Children Institutions Licensing Act, 1956
11. Designing Group Work intervention for Adolescents: A Training Strategy (PART A & B)
12. Health and Nutritional Status of Women and Children of Pahari Korwa Tribe in Chhattisgarh
13. Orientation Workshop for Chairpersons/Members of Child Welfare Committees – Syllabi/Curriculum
14. Rehabilitation of Juveniles in Conflict with Law and Children in Need of Care and Protection – A Study
15. Scheme of Project Assist to Children Affected by Communal, Caste, Ethnic and Terrorist Violence/Riots – An Evaluation
16. Data Base of Child Care Institutions Registered under Juvenile Justice (Care and Protection of Children) Act 2000 (as amended in 2006)

In order to keep the faculty and staff updated on the latest knowledge in their field of expertise, from time to time they were deputed to various programmes/seminars/workshops conducted by reputed professional institutions in India and abroad. To mention a few, during the year 2011-12 Dr. Dinesh Paul, Director was deputed to attend programme entitled **Regional Programme Managers on Scaling up on Adolescent Health Programme** at Bangkok, Thailand from 11-14 October, 2011 organised by WHO Regional Office for South-East Asia, New Delhi. Dr. Tejinder Kaur, Assistant Director was deputed to attend a training programme entitled **Inferior Health Status of Girls and Gender Issues and Girl Child, Malnutrition and ICDS Scheme** organised by Haryana Institute of Public Administration at Gurgaon on 23 June, 2011. Shri M. Bharat Kumar, Deputy Director was deputed to attend a training programme on **Combating Child Trafficking: Unravelling the Push and Pull Factors in the SAARC Region** in Islamabad at Pakistan from 18-23 July, 2011. Dr. (Smt.) Neelam Bhatia, Joint Director, Dr. Rita Patnaik, Deputy Director, Dr. Om Raj Singh, Assistant Director, Smt. Shanta Gopalakrishnan, Assistant Director, Dr. Tejinder Kaur, Assistant Director, Dr. S.C. Joshi, Assistant Director, Shri H.P. Joshi, Research Assistant, Smt. Poonam Sharma, Research Assistant, Smt. Sunita Mathur, Assistant Director and Smt. Pranami Khaund Tamuly, Research Assistant were deputed to attend programme entitled **Millennium Development Goals 4 and 5: Concerns, Constraints and Interventions** at New Delhi on 29 August, 2011. Smt. Shanta Gopalakrishnan, Assistant Director and Smt. D.R. Vijayalakshmi, Research Assistant were deputed to attend **Training on Demonstration of Health Child Package** at MGIMS Sewagram,



Maharashtra from 9-13 September, 2011. Shri K.C. George, Assistant Director was deputed to attend **Consultation Meet with the Support and Assistance of MPTAST** at Bhopal on 28 September, 2011. Shri B. Sahu, Assistant Director was deputed to attend seminar on **National Seminar on Quality Dimensions of Early Childhood Care and Education** at Bhubaneswar from 24-25 November, 2011. Dr. Rita Patnaik, Deputy Director and Ms. Meenu Kapur, Research Assistant were deputed to attend programme on **Promoting Adolescent Health & Prevention of HIV in Young People** in collaboration with the World Health Organisation (WHO) and London School of Hygiene and Tropical Medicine (LSHTM) at New Delhi from 5-16 December, 2011. Shri Rajinder Singh, Assistant attended a training programme, **Establishment Rules (ER)** at ISTM, New Delhi from 2-6 January, 2012. Shri Gopal Dutt, Assistant was deputed to attend training programme on **Reservation in Services for Scheduled Castes, Scheduled Tribes and OBCs (RIS), ISTM** at New Delhi from 20-23 February, 2012.

Shri M. Bharat Kumar, Deputy Director was awarded Ph. D on the topic **Profile and Job Satisfaction of Childline Project Personnel** by Department of Studies in Social Work, Karnatak University, Dharwad, Karnataka. Shri Krishna Chandra Choudhary, Research Assistant was also awarded Ph. D on the topic **Impact of Mass Media on Sexual Behaviour Across Generation** from Jamia Millia Islamia, New Delhi during the year under report.

The year also witnessed several promotions; Dr. Dinesh Paul, was promoted to the post of Director (Ad-hoc); Dr. Ashok Kumar, was promoted to the post of Additional Director (Ad-hoc); Shri. S.C. Srivastava was promoted to the post of Joint Director (Ad-hoc); Shri. G.B. Srivastava was promoted to the post of Joint Director (CS); Shri. B.R. Siwal was promoted to the post of Joint Director; Dr. T. Dung Dung was promoted to the post of Deputy Director; Ms. Shashi Kala Bodra and Shri Anand Kumar were promoted to the post of Assistant Director. Further, during the year several new appointees joined NIPCCD family: Dr. (Smt.) Rita Patnaik joined as Deputy Director whereas Ms. Ritu Geu Goswami joined as Assistant Director. Ms. Aliya Tayyaba, Smt. Pranami Khaund Tamuly, Ms. Smita Sinha, Smt. Abhilasha Mishra, Ms. Purnima Thakur, Ms. Meenu Kapur, Shri Nilesh Mansing Shinde joined as Research Assistant in the Institute. Shri Pankaj Kumar and Shri Tarun Kumar Rohella joined as Stenographer Grade-III.

During this year, 42 staff members of Group A, B, C and D have also been given benefit under the Modified Assured Career Progression Scheme.

During the year 2011-12, several faculty and staff members after attaining the age of superannuation were relieved from the services of the Institute. These were Shri Chandra Mohan, Research Assistant; Smt. Gindora Devi, PCM; Shri P.K. Barua, Joint Director; Smt. Alekutty Johnson, LDC/Typist; and Shri Om Prakash, Daftary. Dr. Sulochana Vasudevan, Joint Director took voluntary retirement from the services of the Institute.

During the year under report a **Brazilian Scholar, Prof. Leila Bijos**, visited the Institute on 24 January, 2012 and had an Interactive Meeting with Director and other senior faculty members about the programmes and activities of the Institute.

From the year 2011-12, the Institute started acknowledging the contribution of officials of the Institute for their outstanding efforts. This year the commendation went to Dr. P. Krishnamoorthy, Regional Director at Indore Centre of the Institute.

On behalf of NIPCCD and on my personal behalf I would like to express my full hearted thanks and gratitude to President, Smt. Krishna Tirath, Hon'ble Minister of State with Independent Charge, Ministry of Women and Child Development; Vice President, Shri D.K. Sikri & Smt. Neela Gangadharan, Vice Chairperson, Smt. Kamalakshi Sarma; and Dr. Shreerajan, Joint Secretary for their valuable guidance and support to us from time to time. I take this opportunity to welcome members of the General Body of the Institute. I convey my sincere thanks and gratitude to the distinguished members of the General Body and Executive Council, who devoted their precious time in deliberations over various important issues of the Institute from time to time. A special word of thanks is due to Ministry of Women and Child Development, Government of India, State Governments, UNICEF, CARE, World Bank, BPNI,WHO, WFP for their continued support to the Institute.

I must compliment the Senior Officers/ faculty members and all staff for carrying further the dreams and aspiration of the founding fathers of the Institute by involving themselves with devotion in the various activities of NIPCCD. I once again thank all and assure you of a challenging and vibrant environment an the institute where, together, many benchmarks are set to be made and many heights set to be scaled. We invite you to visit our website www.nipccd.nic.in for more information.

With warm regards,



(Dinesh Paul)
Director



Chapter 1

Training Programmes/ Consultation Meets/ Symposia/ Workshops

Training constitutes one of the major activities of the Institute. The training mandate of the Institute under this activity can be broadly classified into three categories namely:

- I. Training Programmes on Issues Relating to Women and Child Development
- II. Training on Child Protection and Juvenile Justice Act
- III. Training Programmes under Integrated Child Development Services (ICDS).

During the year 2011-12, the Institute organised a total of **314** training programmes which were attended by **10,717** participants. Out of these, **183** programmes were organised on issues relating to Women and Child Development including Child Protection and Juvenile Justice Act and **131** training programmes for functionaries of ICDS which were attended by **6,634** and **4,083** participants respectively.

Under regular training programmes, the Institute organises orientation/training courses and workshops/seminars for representatives of voluntary organisations and officials of government departments engaged in implementation of programmes of child development, mother care and women's empowerment. The Institute also conducts programmes on subjects of topical interest in these fields to highlight the role of voluntary organisations and government departments in tackling emerging social problems including those having a bearing on welfare and development of children and women.

The Institute is progressively extending its target groups and areas of concern and trying its best to maximise the outreach of its regular programmes for officials and non-officials engaged in the areas of women and child development. The highlights of some of the important programmes conducted by the Institute are given in following pages.

I. Training Programmes on Issues Relating to Women and Child Development

Prevention of Micronutrient Malnutrition

Micronutrients such as vitamins and minerals are nutrients required in small quantities and responsible for vital functions of the human body. The intake of micronutrients in daily diet is far from satisfactory and largely less than 50 per cent of Recommended Dietary Allowances (RDA) which is consumed by over 70 per cent of Indian population. It has been estimated that the loss due to micronutrient deficiency costs India one per cent of its Gross Domestic Product (GDP). In order to combat iron, iodine and vitamin 'A' deficiency disorders, the Government of India initiated several intervention programmes in the last three-four decades. Evaluations revealed that the biologic impact of these interventions has been unsatisfactory. Inadequate allocation of funds necessary to cover the enormous number of beneficiaries, poor orientation and non-adherence to the guidelines by the functionaries, lack of awareness among the community about the consequences of micronutrient deficiencies, etc. were the main factors responsible for inadequate and irregular coverage. This has been a strong pointer for an effective nutrition education programme that can increase the regular consumption of food, rich in micronutrients by all the members of the family, particularly, the vulnerable and high-risk groups, namely, children, adolescent girls and pregnant women. In order to enhance the capabilities of functionaries of voluntary organisations about the dietary approaches, as also to orient them to other food-based strategies



including food fortification and home gardening to prevent micronutrient disorders, the Institute organised two **Orientation Courses on Prevention of Micronutrient Malnutrition**. The main objectives of the course were to orient the participants to the extent, type and prevalence of micronutrient malnutrition; analyse causes of micronutrient malnutrition; highlight long-term effects of micronutrient malnutrition; and evolve strategies for controlling and preventing micronutrient malnutrition. The course content broadly included: nutritional and health status of children, adolescents and women; identification, management and prevention of common nutritional deficiencies-vitamin 'A' deficiency, iron deficiency anaemia and iodine deficiency disorders; health and nutritional needs of adolescents; critical issues in maternal health and nutrition; mainstreaming gender in health and nutrition programmes; dietary diversification and modification to combat micronutrient deficiencies; identifying critical issues in the community related to (i) maternal health and nutrition; (ii) feeding and care of young children; (iii) adolescent health and nutrition using PLA technique; social and behaviour change communication (SBCC).

Dates	No. of Participants	Venue
4-8 April, 2011	20	New Delhi
2-4 November, 2011	30	Lucknow

Nutrition and Health of Young Children and Women

Infant and Young Child Feeding

In India, around 26 million babies are born each year, of which about 2 million children under the age of five years die every year and more than 60 million in this age group are underweight. There are clear evidences that

exclusive breastfeeding for the first six months saves more lives than any other intervention while enhancing nutritional status. There is evidence that counselling and education can enhance rates of exclusive breastfeeding for the first six months significantly. However, according to National Family Health Survey (NFHS-3), the early initiation of breastfeeding is only 24.5 per cent, exclusive breastfeeding for six months is only 46.3 per cent and introduction of complementary feeding along with continued breastfeeding in 6-9 months age is only 55.8 per cent in our country. The major factors responsible for poor feeding are lack of maternity entitlements for women, inadequate skilled capacity of care providers to counsel women and their family members on optimal feeding practices and the most critical being the commercial influence of baby food industry. A recent assessment of Infant and Young Child Feeding (IYCF) policy and programmes in India has revealed coordination of IYCF, budgeting, limited scope of maternity protection and inadequate access to skilled counselling as the key areas that need policy attention. During the midterm assessment of the XI Five-Year Plan, it was observed that the key issue to tackle under-nutrition among children is early and exclusive breastfeeding for six months. In view of the fact that intervention is required at several levels to promote optimal IYCF practices, three **Regional Consultations on Enhancing the rates of Optimal IYCF** were organised in collaboration with Breastfeeding Promotion Network of India (BPNI) with major thrust on capacity development. These consultations were organised with the objectives to: sharing effective capacity building experience of states in promoting optimal IYCF practices; discussing issues related to convergence of action to promote optimal IYCF practices; and developing strategies and plans-of-action to promote optimal IYCF practices.



Regional Consultation on Enhancing Rates of Optimal IYCF

The contents of the regional consultations included: breastfeeding and infant and young child feeding; initiatives to improve IYCF Practices – IGMSY and growth monitoring; mainstreaming skilled IYCF training in ICDS; infant milk substitutes, feeding bottles and infant foods (Regulation of production, supply and distribution) Act, 1992; IMS Act: what we have achieved and what more needed to be done; and the group work on recommendations for rolling-out IYCF training and the effective implementation of IMS Act.

Dates	No. of Participants	Venue
21 November, 2011	31	Lucknow
12 December, 2011	41	Guwahati
19 December, 2011	42	Bengaluru

Optimal Infant and Young Child Feeding practices - especially early initiation and exclusive breastfeeding for the first six months of life - ensure young children the best possible start to life. Breastfeeding is nature's way of nurturing the child, creating a strong bond between the mother and the child. It provides development and learning opportunities to the infant, stimulating all five senses of the child – sight, smell, hearing, taste and touch. Breastfeeding fosters emotional security and affection, with a lifelong impact on psychosocial development. Special fatty acids in breast milk lead

to increased intelligence quotient (IQ) and better visual acuity. A breastfed baby is likely to have an IQ of around 8 points higher than a non-breastfed baby. Breastfeeding is not only important for young child survival, health, nutrition, the development of the baby's trust and sense of security – but it also enhances brain development and learning readiness as well. Promotion of optimal Infant and Young Child Feeding would certainly reduce malnutrition while exclusive breastfeeding for the first six months emerges as a single most effective intervention in reducing the risk of under 5 child mortality by 13-15 per cent and neonatal mortality rate by 22 per cent (Ref: Jones et al. *Lancet* 2003). But, this scientific knowledge on the issue is not fully transmitted to community. In recent years, voluntary organisations have made their contribution in each and every sector of development. They are directly dealing at grass root level and have accessibility in all types of communities. However, VOs already have a major role in implementing health related schemes funded by various government and non-government agencies and the knowledge of the above subject is very useful in promotion and strengthening IYCF. With this in view, two **Orientation Trainings on Promotion of Infant and Young Child Feeding (IYCF) and counselling for the Representatives of Voluntary Organisations** were organised at Regional Centre, Lucknow and Indore with the objectives to: orient participants regarding breastfeeding and complementary feeding issues; sensitise the participants on promotion of optimal infant and young child feeding as per guidelines of the global strategy for infant and young child feeding; orient participants to providing individual counselling to mothers and caregivers on breast feeding, complementary feeding, HIV and infant feeding in different conditions; and to facilitate participants to develop action plan on IYCF.



The training contents included: general orientation on infant and young child feeding; counselling skills; complementary feeding and feeding techniques; breastfeeding problems in different conditions including replacement feeding; an overview of HIV.

Dates	No. of Participants	Venue
1-5 August, 2011	17	Lucknow
5-9 September, 2011	25	Indore

Another Capacity Building on Counselling on Infant and Young Child Feeding Practice for Para-Medical Functionaries of Health Institutions in Private Sector

was organised by Regional Centre, Guwahati with the main objectives to: orient the participants about various aspects of infant and young child feeding; orient them to different steps of counselling; and build their capacity in infant and child feeding counselling. The content of the course broadly covered: health and nutritional status of women and children; status of infant feeding practices; breast feeding; complementing feeding; infant feeding counselling, clinical practice at hospital and rural areas on infant feeding counselling, etc.

Dates	No. of Participants	Venue
8-12 August, 2011	27	Guwahati

A Skill Training on Infant and Young Child Feeding for Nutrition Counsellors was also organised by Regional Centre, Bengaluru with the main objectives to: train the counsellors to provide knowledge, understanding and support regarding breastfeeding issues to mothers and families; orient the participants about counselling mothers and care givers to practice optimal infant and young child feeding as per guidelines of the Global Strategy for Infant and Young Child Feeding; orient them about providing individual counselling on breastfeeding,

complementary feeding, HIV and infant feeding; and orient the participants about how to empower HIV +ve mothers to choose and practice exclusively the most suitable feeding option for her infant. The contents of the training were: nutrition and health status of women and children; need and importance of optimal infant and young child feeding; advantages of breastfeeding; complementary feeding guidelines; problems in feeding; and child counselling techniques.

Dates	No. of Participants	Venue
27 February- 2 March, 2012	28	Bengaluru

Besides these programmes, another programme entitled **Capacity Building on Leadership Development in Nutrition and Health Care for Women** was also organised by Regional Centre, Indore with the objectives to: enable the participants to acquire necessary skills and knowledge for identification of issues on nutrition and health; discuss the methods/techniques to prepare regional and national level nutritional security status of women and children and formulate plans and strategies involving different institutions; identify joint action programme with outer line departments and implementing schemes and promote programme on the role of women; understand role, rights and responsibilities of women functionaries to develop capacity for active participation; and develop knowledge and skills about various training methods and techniques for effective organisation of capacity building training. The course content included: support systems for nutrition and health; analysis frameworks and their use in health and nutrition programmes; gender differentials and health and nutrition profiles; factors affecting health and nutritional needs of women and men; gender issues in reproductive health; food security; health care of women in difficult circumstances; training methods



and techniques; health and nutrition programmes; gender diagnosis of health and nutrition programme; institutional mechanism for providing support services; problems and constrains of implementing the schemes; and networking with other agencies.

Dates	No. of Participants	Venue
19-23 September, 2011	30	Indore

Protection of IMS Act

The National Committee on Infant & Young Child Feeding (IYCF) in its meeting held on 9 June, 2010 under the chairmanship of Joint Secretary, MWCD had constituted three Working Groups for Promotion, Protection and Support of IYCF: Promotion of IMS Act; Promotion of breastfeeding; and Breastfeeding support. The First meeting of the Working Group was organised on 25 April, 2011 under the chairmanship of Dr. Dinesh Paul, Director. The Terms of Reference (TORs) of the meeting included suggestive strategies for effective implementation of IMS Act; develop Action Plan for implementation of Monitoring; review the IMS Act and suggest amendments. Various suggestions were made with regard to sensitising and creating awareness regarding the IMS Act and implementation of IMS Act.



A view of Meeting of the Working Group for Promotion of IMS Act

Date	No. of Participants	Venue
25 April, 2011	11	New Delhi

Curriculum on Nutrition for School Children



A view of Meeting of Expert Committee on Designing Curriculum on Nutrition for School Children

The Ministry of Women and Child Development had set up an Expert Committee to “Design Curriculum on Nutrition for School Children” on 14 February, 2011 under the chairmanship of Director, NIPCCD. The Terms of Reference (TOR) for the Committee included suggestive regional nutritious recipes for the school tiffin, i.e., Northern Region, Southern Region, Western Region, Eastern Region and North-eastern Region; suggesting reward schemes for nutritious recipes; suggesting and designing a curriculum on nutrition for school children; and suggesting interventions to intensify nutrition awareness among school children. The first **Meeting of Expert Committee to Design Curriculum on Nutrition for School Children** was held at NIPCCD Headquarters. The members shared their research and other professional experiences related to the TORs, followed by discussion and also made several suggestions in reference to the terms assigned. Relevant material was collected and reviewed at the Institute during next few months. A



drafting committee comprising of professionals from the Institute and National Institute of Nutrition was assigned with the task to draft curriculum on nutrition for school children.

Date	No. of Participants	Venue
19 April, 2011	12	New Delhi

Maternal and Child Health and Nutrition

India is home to roughly 159 million children (0-6 years) and 26 million are born every year - more than in any other country. More than half of deaths in children (age <5 years) occur in the neonatal period. Infections including sepsis, pneumonia, diarrhoea and tetanus, prematurity, and birth asphyxia are the three major causes of death in this period. The remaining 45 per cent of deaths occur in children aged between 1 month and 59 months, and the major causes are pneumonia and diarrhoea. Nearly 30 per cent of all newborns have a low birth weight, making them vulnerable to further malnutrition and disease. Many young lives are lost due to parents failing to recognise the warning signs and sick children not being taken to a facility in time, and because many mothers do not have sufficient knowledge on the protective value of breastfeeding. Malnutrition is the underlying cause in most infant deaths. It is not affected by food intake alone, but access to health services, quality of care for the child and pregnant mother as well as good hygienic practices also contribute to it. Vitamin and mineral deficiencies also affect children's survival and development. Similarly, maternal deaths in India are also high. The leading causes of maternal deaths are haemorrhage, sepsis, complications of abortion and hypertensive disorders. The reasons for this high mortality are unavailability and inaccessibility of services, under-utilisation of

available services, lack of trained health personnel in far flung areas, ignorance, superstitious beliefs, and son preference leading to repeated pregnancies, unsafe abortions and female foeticide. In order to enhance the capabilities of functionaries of voluntary organisations in dealing with the health and nutritional needs of community, especially the vulnerable groups, the Institute organised an **Orientation Course on Maternal and Child Health and Nutrition** for voluntary organisations working in the area of maternal and child health and nutrition. The main objectives of the course were to: orient the participants on issues relating to maternal and child health and nutrition; and equip them with necessary skills for developing preventive strategies for dealing with issues relating to maternal and child health and nutrition. The main contents of the course were: nutritional and health status of women and children; health and nutritional needs of women, children and adolescents; programmes and schemes for women and children; critical issues in maternal health and nutrition; infant and young child feeding; identification, management and prevention of common nutritional deficiency diseases; an orientation to Integrated Management of Neonatal and Childhood Illness (IMNCI); personal hygiene and environmental sanitation; adolescent reproductive and sexual health (ARSH); contraception and safe abortion; basic information on HIV/AIDS including RTI/STI; an orientation to Participatory Learning and Action (PLA) techniques for assessing health and nutritional needs of the community; and strategies for social and behaviour change communication (SBCC).

Dates	No. of Participants	Venue
27 June- 1 July, 2011	14	New Delhi



Beside this, an **Orientation Training on Nutritional Care for Women and Children with HIV/AIDS for Representatives of Voluntary Organisations** was also organised by Regional Centre, Bengaluru with the main objectives to: appraise on the situation of HIV/AIDS in women and children; orient about the vital role of nutrition in HIV/AIDS; provide an insight on the nutritional care and support of pregnant/lactating women/adolescent girls infected with HIV/AIDS; and sensitise the participants on prevention of mother-to-child transmission of HIV vis-à-vis the nutritional care of infected infants and young children. The content of the programme included: causes and consequences of HIV/AIDS; situation of HIV/AIDS in women and children; importance of nutrition in HIV/AIDS; nutritional care and therapeutic diets of pregnant; lactating women and adolescent girls infected with HIV/AIDS; parent to child transmission of HIV during pregnancy and breastfeeding; counselling HIV +ve mothers for feeding options for infants, implication of HIV infection on nutritional status of children and adolescents; care and support for HIV children and adolescents; personal hygiene in HIV +ve Women and Children; and counselling skills for care and support of HIV positive women and children.

Dates	No. of Participants	Venue
12-16 December, 2011	14	Bengaluru

Nutrition Security

The importance of optimal nutrition for health and human development is well recognised. Improving nutrition is an issue of supreme importance to around 800 million people suffering from hunger and malnutrition in the world. In India 5-7 per cent children are suffering from vitamin A deficiency and two of

every three women of reproductive age suffer from iron deficiency anaemia. About 167 million people are at risk of Iodine Deficiency Disorders (IDD) and about 6.6 million with mild neurological disorders. The prevalence of nutritional anaemia varies between 47 per cent - 87 per cent in pregnant and lactating mothers and 70-75 per cent in children. There is ample research evidence that nutritional deficiencies acquired in the 0-5 age group are irreversible and cause permanent damage. It is, therefore, crucial to ensure that nutritional requirements of infants and children in the 0-5 age group are adequately met. Though optimum nutritional attainment is essential for all sections of population, nutrition for women assumes additional importance due to its critical but complex association with their well being and the implication it has for human development. Over the last three decades there has been substantial reduction in severe grades of under nutrition; however reduction in mild and moderate under nutrition and micronutrient deficiencies have been very slow. This is attributable to food and nutrition insecurity particularly chronic food insecurity at household and individual level. Members of Panchayat Raj Institutions play a very important role in implementation of various schemes and are a key link between various functionaries. However, more concerted efforts are needed to bring a positive change in the attitudes as they play a major role in promoting health and nutrition of the community. Hence, there is a need to re-appraise the members of Panchayat Raj Institutions for achieving food and nutrition security of vulnerable groups vis-à-vis supportive strategies to strengthen the system. In this context, NIPCCD, Southern Regional Centre, Bangalore organised **Sensitisation Training on Achieving Food and Nutrition Security of Vulnerable Groups for Representatives of Panchayat Raj Institutions of**



Karnataka. The main objectives of this programme were to: sensitise the participants on the present situation of food and nutrition security; acquaint the participants about the causes, effects of food and nutrition insecurity on vulnerable groups; and appraise about the existing programmatic and operational directives and their role in achieving food and nutrition security of vulnerable groups. The content of the programme included the food and nutrition security-conceptual framework; present situation of food and nutrition security; causes and effects of food and nutrition insecurity in women and children; advocacy skills in achieving food and nutrition security among vulnerable groups.

Dates	No. of Participants	Venue
28-30 November, 2011	16	Bengaluru

Another **Consultation Meet on Food Safety Standards in Supplementary Nutrition Programmes for Government Officials and Representatives of Voluntary Organisations** was also organised with the main objectives to: review the food safety measures adopted in supplementary nutrition programme of ICDS; identify the key issues for developing implementation guidelines; and discuss the core content for developing training module on effective implementation of food safety measures in ICDS. The agenda of the consultation meet was evolved from review of the work undertaken in the respective field as also from the perspectives of public Nutrition programmes. Thus some of the key concerns identified were considered for deliberations. Essentially the crucial issues for ensuring food safety, guidelines issued by Supreme Court of India with reference to food safety of SNP, key indicators for monitoring, water quality as a critical component in supplementary nutrition programme and

issues for capacity building of functionaries involved in food distribution system. In addition the presentation on food safety issues of different successful food aid models and supplementary nutrition programme by concerned agencies for capturing useful learning, added strength to the meet. There was also group work, which enabled for outlining the core issues for effective implementation of food safety as also content for training module on food safety.

Dates	No. of Participants	Venue
15-16 November, 2011	49	Bengaluru

Reproductive Health and HIV/AIDS

Reproductive health of women is a major concern for policy makers, developmental machinery of the Government and non-governmental agencies reaching out to women and children. Several other critical areas related to women's health, like antenatal and postnatal care, medical termination of pregnancy, abortions, menstruation, menopause and reproductive system likely to cause cancers are integral to the reproductive health of women and girls. Preventable causes of maternal mortality like anaemia, sepsis, unsafe abortions and toxemias have a bearing on reproductive health of women. Not only are the girls and women unaware of their reproductive health needs and the consequences of their poor reproductive health, but also their families are equally ignorant and insensitive to their reproductive health situation. Keeping this in view, the Institute organised a three-day **Sensitisation Programme for Promoting Reproductive Rights of Women and Adolescent Girls for Agencies Working on Women's Health Issues** for the agencies working on women's health issues. The specific objectives of the programme were: building the capacity of

stakeholders in promoting reproductive health and reproductive rights of women; sharing best practices in promoting reproductive rights of women; and designing campaigns to promote reproductive rights of women. The programme content included: situation of reproductive health of women and adolescent girls; recognition of reproductive health issues of women and adolescent girls; impediments in achieving sound reproductive health of women and girls and acknowledging their reproductive rights; policies & programmes supporting reproductive health of women; best practices in reproductive health; laws supporting reproductive health and rights of women & girls; acknowledging reproductive rights of women and girls; designing campaign to promote reproductive rights of women and girls.

Dates	No. of Participants	Venue
17-19 August, 2011	16	New Delhi

Adolescent Health

Adolescence is not simply extended childhood; it is characterised by major physical and psychosocial changes. It is a time for natural experimentation abstract thought contemplating the future, empathy and idealism. Adolescent health, like adolescent development, is a positive concept comprising physical, mental, and social well-being and not merely the absence of diseases or infirmity, and like development, it is closely related to adolescent behaviour. Adolescent health issues relate to the behaviour which includes age at which sexual activity is initiated and whether protection is used; eating habits, levels of physical activity, and use of tobacco, alcohol and other proactive substances. Evidences point out that the health problems of adolescents are interrelated. It is because the factors which determine their health

behaviour are also inter-related. Adolescents who have had the safety, support and opportunity to develop their physical, psychological, social, moral, spiritual, artistic or vocational potential are more likely to have the self-esteem, knowledge and skills to be healthy and behave in ways that avert life or health threatening problems. With this in view the Institute organised two **Orientation Courses on Adolescent Health and HIV/AIDS** for personnel of voluntary organisations with the objectives to: enable them develop an understanding of the issues relating to adolescent health and HIV/AIDS; discuss the existing strategies for promoting adolescent health and development; develop their skills in communicating effectively with adolescents; and build their capacity with necessary techniques and skills for dealing with issues related to adolescent health and HIV/AIDS. The course content broadly included: health and nutritional status of children, adolescents and women: an overview; health and nutritional needs of adolescents; National AIDS Control Programme: an overview; adolescent health: an analysis of critical issues (safe sex, teenage pregnancies, unsafe abortions, adolescent motherhood); psycho-social development of adolescents; building self-awareness, self-esteem and inter-personal communication and counselling adolescents; family life education (FLE): methodology of transacting FLE with adolescents; basic facts about HIV/AIDS; an orientation to laws related to HIV/



Orientation Course on Adolescent Health and HIV/AIDS



AIDS; gender-based violence; contraception and safe abortion services; empowering adolescents to deal with violence; strategies for behaviour change communication; and group exercises on developing strategy design on issues relating to adolescent health and HIV/AIDS.

Dates	No. of Participants	Venue
25-29 April, 2011	29	Lucknow
09-13 May, 2011	14	New Delhi

Another **Workshop for Counsellors on Enhancing Life Skills for Adolescent Parenting** was also organised with specific objectives to: sensitise the participants to the needs of adolescent and the challenges of adolescent- parenting; enable the participants to reflect on skills required for effective communication and conflicts resolution with adolescents; enhance their skills to address developmental issues related to adolescents such as career planning and sex & sexuality with parents; and enhance their skills to help parents to respond to their adolescent child in stress. The broad components of the programme included: needs of adolescents; self-concept and self-esteem; communicating with adolescents; handling conflicts with adolescent; exploring career pathways; sex & sexuality; and handling distress in adolescents.

Dates	No. of Participants	Venue
19-23 December, 2011	27	New Delhi

Training of Trainers on Life Skill Education of Tribal Adolescent Girls was also organised by Regional Centre, Indore with the main objectives to: sensitise participants about situation of tribal adolescent girls; orient them about need and importance of life skill education (LSE); equip the participants with technical skills in imparting LSE; and develop a plan of action to

carry forward training module on LSE to the grass root level. The contents of the programme were: situation of tribal women with emphasis on tribal adolescent girls in the western region; life skill education- an integrated approach to development of tribal girls; latest schemes on development of adolescent girls with emphasis on SABLA (RGSEAGs.); health needs of tribal adolescent girls; development/empowerment of tribal women & girls; nutritional needs of tribal adolescence girls; self help groups: its emergence, concept, need & importance for empowering adolescent girls etc.

Dates	No. of Participants	Venue
21-24 February, 2012	33	Indore

Early Childhood Care and Development

Early Childhood Care and Education (ECCE)

Early Childhood Care & Education plays an important role in the child's life. Significant changes occur in the child's behaviour, thought processes, emotions & attitudes during this period. Research has shown that the early childhood years in one's life are critical and it is necessary to optimise development at this stage. In the present times the nuclear families have a mushroom growth and the women have a greater responsibility both to support the family income as well as taking care of the children. Therefore the working women look forward to quality substitute care for their young children. However, women from the underprivileged groups do not even look out for such facilities because of lack of awareness. There has been an unprecedented expansion of ECCE programmes in the recent years supported both by government and private sectors. However, this does not include a very large number of children in the rural areas and



the quality outreach is a big challenge. While, ECCE programmes are well recognised and accepted they are designed and implemented in an isolated manner, offshooting the effort for holistic development of children. Although minimum standards for ECCE centres have been set-up, many of them are unaware of these standards and the stipulations. This is amply reflected in lack of infrastructure facilities, like dingy rooms, cramped spaces, and inadequate training of caretakers. In addition, a high parental expectation is another concern for ECCE managers. Many reports on ECCE have indicated that the functionaries, dealing with these children are constrained in using the innovations, because they lack proper information, innovative skills, opportunities, etc. It is also pragmatic, that the functionaries have very little opportunities to learn about nutrition, health and experiential learning for the children. Therefore they are unable to provide the quality nutrition health services and to organise innovative and experiential activities for the children. It is in this context that the need to build the capacity of ECCE managers is essential, which will enhance not only their knowledge but also sharpen their skills thereby enabling them to manage the ECCE centres more effectively. In view of this institute organised two **Orientation Programmes on Effective Management of ECCE for Senior Personnel of Social Organisation.**

The objectives of the programme were to: orient the participants to the needs of children; sensitise to the role of the caretaker of the ECCE centre; discuss the services and the effective functioning of ECCE centres; expose the participants to the Child-friendly activities; and apprise them about the minimum standard for ECCE centres. The broad contents of the training programme were: perspectives on child development; nature of services & their delivery systems; nutrition & health; importance of domains of holistic child development;,

creating learning environment; need for minimum standards of ECCE centres; assessment of children; and emerging trends in ECCE.

Dates	No. of Participants	Venue
20-24 June, 2011	25	Bengaluru
25-29 July, 2011	39	Bengaluru

Early Childhood Care and Development

The early years constitute the most crucial period in life because this is the time when the foundation is laid for motor, sensory, cognitive, language, social and personality development. A child's survival, growth and development depend on the quality of care as well as the child's health and nutritional status. Nutrition interventions such as growth promotion, nutritional counselling, education, food and micronutrient supplementation during prenatal and first few years of life can improve psychological development and also reduce the prevalence of moderate and severe under nutrition. In order to enhance the capabilities of functionaries implementing various programmes of child development in the voluntary sector, four **Orientation Training Programmes on Early Childhood Care and Development (ECCD)** for Voluntary Organisations were organised by Headquarters and Regional Centre, Lucknow with the objectives to: orient the participants to the concept and significance of ECCD; enable the participants to develop better understanding of various critical issues related to survival, growth and development of children; help participants acquire skills for enhancing early development; discuss the existing community resources for promoting early childhood care and development; and enable the participants to plan and prepare need-based integrated programme for all round development



of children. The course contents included: need and significance of early childhood care and development; early childhood stimulation and pre-school education to promote all round development in children; health and nutritional requirements of children; supervision, monitoring and qualitative evaluation of a child care services; role of NGOs, community and parents in ECCD.

Dates	No. of Participants	Venue
8-10 June, 2011	29	Lucknow
17-21 October, 2011	21	New Delhi
18-20 October, 2011	18	Lucknow
26-30 December, 2011	18	New Delhi

Management of Creche Services

The need for child care services has been emphasised in the National Policy for Children, 1974; National Policy for Education, 1986; National Policy for Empowerment of Women, 2001; and the National Plan of Action for Children, 2005. The Parliamentary Standing Committee on demand for grants for the year 2002-03 has also pointed out that all sections of the society should be allowed to avail the services of the crèches. Labour legislations also contain provisions for child care facilities for women workers. The National Common Minimum Programme also emphasises enhancement of child care and development services in the future. Thus there is need for an expanded and effective scheme for childcare facilities. The above initiatives have emerged on account of increased opportunities for employment for women and the need to supplement household income. More and more women are now entering the job market. With the breaking up of joint family system and the increased phenomenon of nuclear families, working women need support in terms of quality, substitute, and care for their young children while they are at work. There has, however, been very

slow growth of Crèche/Daycare facilities, resulting in failure to meet the needs of working mothers in terms of extent, content and quality of services. Crèche and Daycare Services are not only required by working mothers but also by women belonging to poor families, who require support and relief from childcare as they struggle to cope with burden of activities, within and outside the home. A cost effective day care system for young children is therefore essential. It is also a protection measure as it addresses issues such as child labour, school drop outs, child prostitution, outreach for medical and health programme, female literacy etc. Hence, there is an urgent need for improved quality and reach of child day care services for working women among all socio-economic groups in both the organised and unorganised sectors. In the context of the minimum requirements, functionaries often look for continuous guidance. Therefore the awareness on the managerial issues in such a setup is essential for the executives and middle level functionaries from non-governmental organisations who are involved in monitoring and supervision of Crèche services. In view of this NIPCCD, Regional centre Bengaluru, organised two **orientation programmes on Total Quality Management of Crèche Services for Executives and Middle Level Functionaries from Governmental & Non-governmental Organisations**. The objectives of the programme were to: acquaint the participants to the concept of total quality management in crèche services; provide a perspective on needs of the children; facilitate development of viable strategies for providing high quality crèche services; and discuss the role of management and the crèche workers for effective service delivery. The programme content included: an overview of crèche services; components of crèche services; minimum standards of crèche services; need and importance of building skills of crèche workers;

role and responsibilities of different functionaries for providing effective crèche services.

Dates	No. of Participants	Venue
5-9 September, 2011	37	Bengaluru
10-14 October, 2011	15	Bengaluru

A Sensitisation Programme for Officials of Child Care Institutions on Effective Management of Children was also organised with the objectives to: appraise the participants of the special emotional needs of children in distress; highlight the importance of weaving creativity into strategies for handling children in distress; creative strategies for handling children in distress; and hone the skills of the participants in handling children in distress. The course contents covered were: socio-psychological and emotional needs of children in institutional set-up; need and ways for weaving creative strategies for addressing special needs of children in institutional set-up; working through stressful emotions; working towards joyful emotions; and building activity bank to enhance life skills among children in institutional set-up.

Dates	No. of Participants	Venue
12-14 March, 2012	20	Bengaluru

Prevention of Disabilities

The developmental delays of the brain due to genetic reasons or environmental factors lead to inability of the child to acquire and use academic skills of reading, writing, spelling, arithmetic, language and spatial orientation. Children with learning disability generally demonstrate a discrepancy between expected and actual achievement. Children with learning disabilities are not mentally retarded but they exhibit serious problems like not performing well in the school, showing

erratic behaviour though child may be otherwise normal. About 10 per cent of school going children are estimated to suffer from one kind or other of specific learning disability. In surveys conducted earlier in schools, 4-5 per cent were found to be significantly disabled; these estimates are alarming because of the sheer force of numbers of children silently suffering from this invisible handicap. Learning disability is one of the major causes for poor school performance of our children. But due to our ignorance of this condition, we assume that children score poorly because they are 'lazy, stubborn, or unmotivated'. Many of them are pushed, punished, abused and ridiculed by peers, parents and teachers for a defect in their brain, which is none of their fault. In today's performance-based competitive school environment, the teachers are usually the first to recognise the discrepancy between good intelligence level yet poor academic performance of a child. These children feel miserable because they comprehend what is taught, but cannot express it. If Learning Disability is correctly diagnosed at right time, it restores the child's self-esteem to know that he is not a "bad, shameful child". Recognising these children will help teachers to benefit from the knowledge gained to teach these children with patience and perseverance, using definite "teaching strategies". Keeping this in view, the NIPCCD, Regional centre, Guwahati organised a **Workshop for Teachers on Early Identification and Management of Learning Disabilities** with the main objectives to: acquaint the teachers about the nature and magnitude of Learning Disability among children; familiarise the teachers with the process/methods of identification of children with Learning Disabilities; and help the teachers to build skills and competencies required for early detection of learning problems among children and providing assistance and need-based services at school level. The broad contents of the programme



were: nature, types of learning problems of children; causes and factors affecting children's academic pursuits; methods/processes in identifying children with learning disabilities; remedial intervention for children with learning disabilities; building special skills and competencies required for early identification of learning problems among children with the help of assessment tools; and providing assistance and need-based services at school level.

Dates	No. of Participants	Venue
1-3 June, 2011	45	Guwahati

Besides that an **Orientation Course on Identification and Prevention of Early Childhood Disabilities for Functionaries of NGOs & ICDS Trainers of Western Region** was also organised by Regional Centre, Indore with main objectives to: orient participants about international classification of impairments, disabilities and handicaps (ICIDH) as defined by WHO; sensitise them about the need for recognising the impact of a disorder on functions and capacities of individuals; and develop basic skills in identification and prevention of early childhood disabilities for parental counselling and necessary referral to rehabilitation centre on time. The contents of the programme included: constitutional provisions and disability acts relating to prevention of early childhood disabilities; international classification of impairments, disabilities and handicaps and global model to guide clinical thinking and practice in childhood disability; factors affecting various disabilities (hereditary/genetic, health, nutrition, environmental); approaches to prevention of childhood disabilities; skills in prevention of early childhood disabilities (mental/learning, orthopaedic, spastic, visual and hearing disabilities); counselling and education to childcare workers/AWWs and families

of children with developmental disabilities; and rehabilitation programmes of the Government of India for the disabled children and strengthening referral service under ICDS etc.

Dates	No. of Participants	Venue
2-6 May, 2011	22	Indore

Child and Adolescent Guidance and Counselling

Advance Diploma in Child Guidance and Counselling



Dr. Dinesh Paul, Director NIPCCD interacting with the students of Advanced Diploma in Child Guidance & Counselling

In recent years, there has been overwhelming demand for counselling interventions for children and adolescents. Children are being subjected to extremely stressful and life altering situations on account of misplaced emphasis on achievement; strains of modern living and social and economic disadvantages. All of these young people – those facing the brunt of new form of psycho-social trauma as well as those encountering exploitative situations such as general abuse, domestic violence etc. would benefit tremendously from professional counselling services. Unfortunately, the counselling services for children have not expanded in response to the demand. One of the key reasons for limited services has been lack of trained mental health professionals in the country.



The Institute at its Headquarters initiated a one year regular **Advanced Diploma in Child Guidance and Counselling** with a vision to bridge the gap of trained professionals for undertaking guidance and counselling interventions with children and their families in different settings. The course has been designed to enable the learner to assess and plan preventive, promotive and therapeutic need-based and milieu-specific mental health programmes in schools and communities with children and adolescent. Ninety-nine students have completed the course successfully during the years 2005-06, 2006-07, 2007-08, 2008-2009, 2009-2010 and 2010-2011. Almost all the students have been gainfully employed in lead schools in Delhi as School counsellors and in non-governmental organisations working in the area of Child Mental Health. It is encouraging to note that three students are working as Freelance counsellors across clinics, schools and NGOs.

The **seventh batch** of Advanced Diploma in Child Guidance and Counselling commenced in August 2011 in **affiliation with Guru Gobind Singh Indraprastha University, New Delhi**. Twenty post graduate students from the disciplines of psychology, social work, and child development were enrolled after an entrance examination and personal interview. The main objectives of the course were to: explore and evolve attitudes, values and beliefs that facilitate work with children as mental health professionals; acquire knowledge and understanding of theoretical constructs and socio cultural perspectives in the context of counselling; develop skills to plan, provide and monitor counselling interventions for children and child-related systems; and develop skills of mobilising resources and networking and collaborating with stakeholders.

Dates	No. of Participants	Venue
8 August, 2011-7 August, 2012	20	New Delhi

Workshops for Parents on Quality Parenting

Parental Education Workshops

Parenting is a natural instinct among all human beings. The pattern of parenting is mostly decided by the values, beliefs and practices of a society. Although it comes “naturally” and all parents make efforts to rear their children well, yet in many situations the parents are not able to provide the required support to the children. Confused and inappropriate parenting can affect not just a child’s formative years, but also their later life. In order to equip the parents with necessary information for enhancing their parenting skills particularly in dealing with children with behavioural problems, learning disabilities, crisis period during adolescence, etc. there is a need for providing some forum to the parents to discuss the common concerns pertaining to child care and development. Keeping this in view, NIPCCD Headquarters and its Regional Centres Bengaluru and Guwahati organised 15 **Parental Education Workshops**. The objectives of the workshops were to: create a forum for parents to discuss shared concerns related to challenges of growing up; and facilitate them to explore attitudes and skills to address psycho-sexual concerns of adolescents. The contents of the workshops were: problems of high school children relating to school performance; role of parents in managing adolescents; supporting children with learning and behavioural problems; support during early and late childhood; enhancing parenting skills; scholastic, social, behavioural and emotional problems in children, etc.



Dates	No. of Participants	Venue
21 May, 2011	57	Guwahati
18 June, 2011	37	Bengaluru
27 June, 2011	44	Ghaziabad
27 June, 2011	32	Ghaziabad
25 August, 2011	144	Guwahati
26 September, 2011	54	Guwahati
30 September, 2011	28	New Delhi
22 November, 2011	23	New Delhi
22 November, 2011	17	New Delhi
23 November, 2011	53	Guwahati
23 November, 2011	20	Jaipur
6 December, 2011	61	Guwahati
8 December, 2011	30	New Delhi
21 January, 2012	67	New Delhi
21 February, 2012	54	Guwahati

A Workshop for the Parents on Identification and Management of Behaviour Problem among children

was also organised by the Regional Centre, Bengaluru with the main objective to facilitate the participants in understanding the needs of children as well as the psychological problems which may hamper the learning and behaviour in early childhood. The programme discussed the issues related to theoretical framework for understanding the children with poor scholastic performance; the age-specific psycho social needs of children; scholastic problems of children; identification, assessment and management of children.

Date	No. of Participants	Venue
20 October, 2011	47	Bengaluru

Four Workshops for Mothers of Child Care Centre

were also organised by the Institute with objectives to: create a forum for parents to discuss shared developmental issues of pre-school children; and facilitate parents with supportive strategies to address challenges of growing up.

Dates	No. of Participants	Venue
29 June, 2011	21	New Delhi
7 September, 2011	25	New Delhi
25 January, 2102	14	New Delhi
16 March, 2012	18	New Delhi

Orientation to Teacher

Addressing the issue of classroom behaviour difficulties is important in imparting education. Some children who present major problems to teachers may appear to be 'developmentally delayed', 'unprepared for school' or even operating on a different value system. They may talk much or listen less, refuse to pay attention, may not find school work rewarding and may get into fights. Classroom behaviour difficulties represent an unpleasant emotion that reflects distress or apprehension of some type. These may be caused either by heredity which may add physical, emotional and nervous defects, or by environmental factors such as family issues, school environment or setting of classroom. Family issues such as divorce, illness, financial difficulties, death of a loved one or poor physical living may cause problem behaviour. School environment with poor support system of relationships with teachers, poor study habits, lack of coping strategies etc. may cause behavioural problems. Even physical issues such as lack of sleep, eating improperly and physical ailments may hamper functioning of child in class. A teacher plays the role of gardener looking after the growing plants and a guide for the route taken by the child's development. Positive schooling

suggests focusing on a teacher firstly providing care, trust and respect for diversity among children and in classrooms. A good teacher tries to understand the child at the individual and group tasks thus making them more active in class. A teacher must also understand that influence is bidirectional so that both the child and the teacher influence each other. A good teacher does not end with imparting information but extends beyond the syllabus and classroom walls. In this view, NIPCCD, Regional Centre Bengaluru organised **Workshop for School Teachers on Identification and Management of Classroom Behaviour** with the main objectives to: orient the participants towards the psychosocial needs of the children; sensitise the participants about the scholastic problems of children and its management; and orient the participants on the need and importance of early intervention. The content of the programme covered the following themes: specific delay in academic skill; delayed milestones of the brain development; scholastic backwardness of the under achievement; intelligence; the kind of behaviour that they are facing in the school.

Date	No. of Participants	Venue
17 September, 2011	27	Bengaluru

Another programme entitled **Supportive Interventions for Children with Learning and Behaviour Problems for Primary School Teachers** was also organised at the premises of the Institute in New Delhi. The major components of the programme included exposures through case studies, discussions and exercises to appreciate the factors that make it difficult for a child to be available in the classroom and to benefit from the learning experiences offered through the instructional procedures. It also enabled the teachers to recall and recognise various learning and behaviour issues they

encounter in the regular mainstream classroom. The cornerstone of the course was to reinstate in the teacher the will to make a difference to the life of a child by modifying his/her perceptions and redesigning the ways to reach out to the children. Workable strategies that may optimise the learning of children were exemplified through best practice models functional in the city. Along with learning the strategies for academic enhancement almost equal emphasis was laid on the emotional wellness of children in today's time. These included the need for circle time activities, identifying the inner resources of children in context of multiple intelligences and learning styles and restoring self-worth and self-esteem of the children.



Dr. Dinesh Paul, Director, NIPCCD addressing the participants of Sensitisation Programme on Supportive Intervention for Children with Learning Problems

Dates	No. of Participants	Venue
12-16 December, 2011	23	New Delhi

NIPCCD, Regional Centre, Bengaluru organised two **Sensitisation Programmes on Counselling and Guidance for Government School Teachers in Karnataka** with the objectives to: discuss and understand the needs and the problems of children; orient the participants on the need and importance of counselling; expose them to the principles, skills and procedures for providing counselling services;



and acquaint them with the issues concerning growth and development of the children. The content of the course broadly focused on developing an appreciative understanding of the developmental needs of children; developing life skills such as decision making, problem solving, negotiating solutions and handling inter-personal relationship.

Dates	No. of Participants	Venue
18-20 July, 2011	38	Bengaluru
8 -10 February, 2012	45	Bengaluru

Counselling of Children in Distress

Family is the place where the children enjoy close bonds with their parents, siblings and relatives, where they receive unconditional love, care and nurturance and develop the endurance to face the challenges of life and bloom to the best of their potential. However, a sizeable number of children in our country may be deprived of this basic emotional care. Many of these are abandoned by the parents, orphaned by the fate or situations where parents are unable to discharge their parental responsibility on account of reasons like extreme poverty, ill health or disturbed mental state. Family disintegration caused by parental death, desertion, divorce, separation or abandonment may precipitate conditions such as deviant socialisation, truancy and vagrancy, bringing children onto the streets away from the family to fend for themselves. Physical or sexual abuse or traumas are other reasons which hit our children making them even more vulnerable. All such children are urgently in need of special care and protection. Protecting children from suffering, harm, ill-treatment, abuse, neglect and deprivation, and ensuring they have the care and protection they need to keep them safe from harm is a major responsibility of the state. Priority is given to reintegration of the child into the

family either by repatriation, family sponsorship, and adoption or foster care. However, in many situations these children have to be provided institutional care. Government has assumed the responsibility for care of destitute and orphaned children creating structures of institutions or 'Homes'. All these children need supportive, protective and substitute quality care which may be a big challenge for the caretakers in the Homes. Each child feels like being one among many desiring the undivided attention of the adults. These children are lost in the numbers struggling to find their share of nurturance and care. Unlike parents the caretakers require intensive training to effectively handle their parenting responsibility. The caretakers require training so that they are comfortable in dealing with children's natural distress and recognise children who may need more specialised support. Also the caretakers need support to understand their own inner worlds and the impact the child's emotional pain may have on them and the opportunities they require to address their professional burn outs. In view of this, a nine-day **Training programme on Counselling Interventions for Children Affected by Trauma, Abuse and Neglect** was organised by the Institute. The specific objectives of the programme were to: enable the participants to understand the linkages between neglect, abuse and trauma and its impact on the development of children; orient them to the various counselling interventions for addressing the psychosocial needs of children; provide opportunities for hands-on training to sharpen the skills; and attitudes for working with children and expose them to the field situations and innovative approaches being tried out in the field. The content of the course broadly focused on developing an appreciative understanding of the developmental needs of children particularly in context of trauma, abuse and neglect so that the functionaries reconsider their responsibility as a caregiver.



Dates	No. of Participants	Venue
12-22 March, 2012	25	New Delhi

Another **Programme entitled Upgrading Counselling Skills of Counsellors Working with Children in Distress** was also organised by Regional Centre, Bengaluru. The main objectives of the programme were to: sensitise the participants to the needs and rights of women in distress; explore and evolve attitude, values and beliefs that facilitate working with women in distress; and enhance skills of counselling among participants. The content of the programme broadly covered theoretical approaches to counselling; micro skills in counselling; personal growth and development; grief management; anger management; movement therapy; care of care givers; and preparation of action plan towards being an effective counsellor.

Dates	No. of Participants	Venue
14-18 November, 2011	32	Bengaluru

The professionals working with Childline services often face difficulties in handling children with immense physical, emotional, mental trauma which impinges on their normal and happy life. Effective mental health services including psycho-social counselling is a possible way out for the child's successful placement into his natural home and rehabilitation. In Childline the Counsellors-cum-Professionals are engaged in providing this immediate and emergency support service to children who are victims of atrocities and family maladjustments. It was found that majority of these Counsellors-cum-Para Professionals of Childline often require additional professional training particularly on counselling in managing children who are in need of care and protection. Counselling in simple terms is a learning-oriented process carried out in a simple one to one social environment in

which the counsellor professionally competent in relevant psychological skills and knowledge seeks to assist the client by methods appropriate to the latter's needs. In order to fill up this knowledge gap and for strengthening the existing counselling skills of Counsellors-cum-Para Professionals of Childline, a three-day **Orientation Course on Counselling for Counsellors-cum-Para Professionals of Childline** was organised with the objectives to: acquaint the trainees with essential elements of counselling; equip them with techniques of counselling; and facilitate participants to acquire skills of counselling and strengthen their overall abilities for effective management of children in distress. The contents broadly covered: pre-counselling assessment and goal formulation; problem solving, thought management, positive self talk, group counselling etc.

Dates	No. of Participants	Venue
28-30 June, 2011	24	Lucknow

Child Abuse

Child abuse is a serious problem involving all societies across the globe. Child abuse is a state of emotional, physical, economic and sexual maltreatment meted out to a person below the age of eighteen years. However, in India, as in many other countries, there has been lack of adequate understanding of the extent, magnitude and trends of the problem. The growing complexities of life and the dramatic changes brought about by socio-economic transitions in India have played a major role in increasing the vulnerability of children to various forms of abuse. Child abuse has serious physical and psycho-social consequences which adversely affect the health and overall well-being of a child. According to WHO: "Child abuse or maltreatment constitutes all forms of physical and emotional ill-treatment, sexual abuse, neglect or negligent treatment, commercial or



other exploitation resulting in actual or potential harm to child's health, survival, development or dignity in the context of a relationship of responsibility, trust or power". A study conducted by an NGO Plan in India, on 1,500 students in 2007 found that many teachers take pride in striking terror in the hearts of their students-reinforcing the belief that inflicting pain can make children perform better; what's more alarming is that children have come to accept this as part and parcel of their school education. Similarly, sexual abuse in schools is increasing at an alarming rate. Teachers have often been charged with molestation of girl students in schools. A recent survey conducted by the Ministry of Women and Child Development found that of the 12,500 children interviewed, 53.22 per cent had faced at least one form of sexual abuse. This points out to the need of orienting the School Inspectors, Deputy Inspectors, faculties of SCERT, DIET and SSAs on prevention of Child abuse in schools. Keeping in view the above, NIPCCD, Regional Centre Guwahati organised a three-day **Sensitisation programme on Prevention of Child Abuse for Officials of Education Department, SCERT and SSA**. The main objectives of the training programme were to: sensitise the Officers of Education Department/Schools to the problem of child abuse; make the participants aware of existing policies and legislative measures pertaining to protection of children from abuse; and enable the participants to take appropriate action for reducing the incidences of child abuse in schools. The contents of the course broadly covered: concept of child abuse; situational analysis of abused children in India; different needs of children; constitutional provisions and other statutory provisions relating to prevention of child abuse, personality development of children, policies and support services for children and role of Education Officers and School Inspectors on prevention of child abuse in schools.

Dates	No. of Participants	Venue
7-9 June, 2011	43	Shillong

Child Marriage

The prevailing social customs force girls to not only get married at an early age but also against their wishes. There is not enough awareness about the adverse impact of child marriage on the lives of young girls. The issue of child marriage is seldom examined from the human rights perspective. It is increasingly being acknowledged in the international forum that the needs and rights of girl children demand particular attention, and the prohibition of child marriage in domestic settings is now gaining importance through television serials like *Balika Vadhu* and print media bringing out articles on the issue, yet there is a need to sensitise community on this issue. Keeping this in view, Institute organised two **Sensitisation Programmes on Prevention of Child Marriage and Sex-Selective Abortion for MLTCs and AWTCs**. The main objectives of the programmes were to: sensitise the participants on issues of gender violence with special reference to child marriage; female foeticide and infanticide; sensitise the participants to the magnitude of the problem and its overall impact on the status of women; discuss and analyse the existing constitutional and legal measures against child marriage; sex-selective abortions and their implementation; and identify strategies for strengthening the existing mechanism to curb these practices. The contents covered included: status of women and child marriage in society; forms of violence against women/girl child; available legislations on child marriage and their implementation; support services; suggestive strategies; and measures to curb the practice of child marriage.



Dates	No. of Participants	Venue
18-20 May, 2011	21	New Delhi
28-30 November, 2011	35	New Delhi

Another **Sensitisation Programme for Voluntary Organisations on Prevention of Child Marriages** was also organised by Regional Centre, Lucknow with the main objectives to: sensitise the participants on legal and constitutional rights related to adolescent/women; provide information about legal machineries dealing with care, protection and justice for adolescent/women; and facilitate participants to develop action plan for prevention of child marriages in the community. The major contents covered in the programme were: situational analysis of girl child; constitutional rights of adolescents; provisions under Child Restraint Marriage Act; criminal laws (crime against women including domestic violence); life skills for adolescent girls; advocacy for prevention of child marriages; and legal machineries involved in justice for women and children.

Dates	No. of Participants	Venue
1-3 June, 2011	17	Lucknow

Gender Sensitisation

Gender is learnt through a process of socialisation and culture of the particular society concerned. Children learn how they should behave in order to be perceived by others, and themselves, as either masculine or feminine. Throughout their life this is reinforced by parents, teachers, peers, their culture and society. Every society uses biological sex as one criteria for describing gender, but beyond that simple starting point, no two cultures could completely agree on what distinguishes one gender from another.

Therefore, there is a considerable variation in gender roles between cultures. In order to bring awareness on gender-specific issues so as to bring a gender-balanced society, NIPCCD Regional Centre Indore organised a **Gender Sensitisation Training programme for School Principals/Educationists** with the objectives to: enable the participants to develop a clear perspective of gender issues; enrich and strengthen their sensitivity and understanding about women's development and empowerment; provide information on policies and programmes for women's development; and equip participants with appropriate instruments and approach necessary for integrating women's concern in planning, designing, monitoring, implementation of programmes on gender sensitisation training. The course broadly covered construction of gender roles; overview of situation of women especially in Madhya Pradesh, Maharashtra and Chhattisgarh; construction of gender roles; important legislations and their reform to support women; investigation of women-related cases and gender justice; support services to women in distress provided by government and non-governmental organisations; women's issues; crimes on women; and communication skills for dealing with women in crisis.

Dates	No. of Participants	Venue
26-28 July, 2011	46	Indore

Two **Workshops on Gender Disparity for Media Personnel and Law Enforcement Agencies** were also organised by Regional Centre, Indore at Khandwa and Baroda with the objectives to: sensitise the media personnel on gender; identify key flaws in the media reporting of women; review the gender-sensitive code of ethics for media; and examine the key flaws in the reporting of the violence against women in India. The contents of the programme were: present scenario of



gender disparity in the society with special focus on western region of India; gender sensitisation need; strategies and role of civil society vis-a-vis law enforcement agency and media; and role of media in reducing gender disparity etc.

Dates	No. of Participants	Venue
31 July, 2011	76	Khandwa
17 December, 2011	58	Baroda

Prevention of Gender-Based Violence

Gender-based violence such as sex-selective abortion, female infanticide, child marriage, child prostitution, sexual harassment at work place, in schools and at home is manifest in different forms through the life cycle of women. There is no stage in the life cycle in which women are exempted from the threat of violence. In view of the magnitude and impact of violence against women in the context of empowerment of women, the Institute organised an **Orientation training Programme on Gender-Based Violence** with the objectives to: enable the participants to develop clear perspectives about domestic and gender-based violence; its causes, manifestations and consequences; and work out strategies for combating gender-based violence. The contents of training covered: gender-based violence; manifestation and strategies for combating violence; prevention of sexual harassment of women at work place; causes and consequences of trafficking; support services and capacity building of violence victims, circumstances; counselling techniques; network and advocacy for combating violence; laws relating to violence against women; and policy, programmes and machinery for advancement of women.

Dates	No. of Participants	Venue
1-5 August, 2005	28	New Delhi

Prevention of Domestic Violence

Domestic violence has been recognised as a serious offence in recent years, leading to enacting of 'Protection of Women from Domestic Violence Act, 2005' and notification of Rules in 2006 under the Act. But the legislation itself cannot be panache to give relief to victims of domestic violence. There is a need to equip the NGOs working against domestic violence, as well as the Service Providers and the Protection Officers notified under the Act with the knowledge of the provisions of enforcement for effective implementation of the legislation and reduce incidents of domestic violence in the society. In view of the above, the Institute organised four **Orientation/Sensitisation Programmes on Effective Implementation of PWDVA, 2005**. The objectives of the training are to: build capacity of the key stakeholders/implementing agencies to access the justice for women; develop coordination between different stakeholders envisioned by the PWDVA; capacity building of the various stakeholders to enhance knowledge of coordination roles, inter-agency response for the effective implementation of the PWDVA. The training content covered: status of women in society; violence against women and domestic violence; policies and programmes and institutional mechanisms for providing support services; constitutional provisions; legislations; and attitudinal patterns for curbing domestic violence.

Dates	No. of Participants	Venue
23-24 June, 2011	49	Guwahati
1-2 September, 2011	30	Delhi
14-15 December, 2011	31	Lucknow
19-20 January, 2012	50	Bengaluru



Another **Sensitisation Training on Protection of Women against Domestic Violence for College/ University Teachers** was also organised by Regional Centre, Guwahati with the main objectives to: discuss the trends in domestic violence over the past decade and the measures adopted to combat it; orient the participants on the provisions of the 'Protection of Women from Domestic Violence Act, 2005' and enable the college teachers to take a practice role in bringing an awareness among the students on the issue. The contents of the programme broadly covered: analysis of the situation of domestic violence in India; trends and laws relating to domestic violence; existing support systems and welfare services for tackling violence within households; role of Protection Officers, Police Personnel, Service Providers; awareness generation; and strategies to prevent Domestic Violence etc.

Dates	No. of Participants	Venue
21-23 September, 2011	31	Guwahati

Three **Awareness Generation Camps for Volunteers of NGOs/PRI Members on Protection of Women from Domestic Violence Act (PWDVA), 2005** were also organised by Regional Centre, Indore with the



Sensitisation Programme on Effective Implementation of Protection of Women under Domestic Violence Act (PWDVA), 2005

objectives to: orient the participants on the provisions of the 'Protection of Women from Domestic Violence Act, 2005', and discuss on the roles and responsibilities of the Protection Officers, service providers and other organisations in combating domestic violence. The contents of the programme included: situation of women and status of crime against women in the western region of India; rationale and backdrop of PWDVA 2005; role of civil society in curbing domestic violence; PWDVA 2005: from the lenses of layman; gender-based violence: causes, consequences and impact on women's psyche; legal safeguards for prevention of violence against women etc.

Dates	No. of Participants	Venue
29-30 April, 2011	49	Raipur
19-20 July, 2011	67	Indore
21 March, 2012	26	Indore

Besides these programmes, another **Workshop on Protection of Women from Domestic Violence Act 2005 for Law Enforcement Agencies, Protection Officers and Service Providers** was organised by Regional Centre, Indore with the objectives to: enable the participants to acquire necessary knowledge about laws relating to violence; share problems, constraints faced in implementation of the law; work out strategies for combating gender-based violence; and discuss various ways and means of capacity building of violence victims. The contents of workshop broadly covered: social construction of gender; laws relating to violence against women; policy, programmes and machinery for advancement of women; gender-based violence: manifestation and strategies for combating violence; counselling techniques, gender training techniques; and Domestic Violence Act 2005 etc.



Dates	No. of Participants	Venue
5-6 September, 2011	68	Ahmedabad

A Vertical Training of ICDS Functionaries on PWDV Act 2005, Female Foeticide, PNMT Act and Age at Marriage was also organised with the main objectives to: assess the perception of domestic violence, PWDVA 2005, female foeticide, PNMT Act and age at marriage; build capacity of officials and functionaries in effectively dealing with cases



Vertical Training of ICDS Functionaries on Protection of Women from Domestic Violence Act, 2005, Female Foeticide, PNMT Act & Age at Marriage

of domestic violence, female foeticide, practice of sex selection and age at marriage; and focus on coordination with machinery under PWDVA 2005 and PCMA 2006. The programme involved discussions and information sharing on perceptions on domestic violence and gender-based vulnerability to violence, female foeticide, sex selection and age at marriage; perceptions and practices in dealing with cases of domestic violence, sex selection and child marriage; coordination with machinery under PWDVA 2005 and PCMA 2006; dealing with the victims of domestic violence and violent family members and promoters of child marriage; role of various officers in reduction of domestic violence, sex selection and child marriages.

Dates	No. of Participants	Venue
27-28 June, 2011	39	New Delhi

Safety and Security of Women

A safe city is one that promotes the elimination of gender-based violence, while at the same time affords equal opportunities for men and women in all the spheres of social, economic, cultural and political life. Making cities and communities safe for women and girls can expand their full social, economic, cultural and political participation as equal citizens. When they are safe and comfortable, public spaces in cities and communities offer countless possibilities for the participation of women and girls in the areas of work, education, politics, and recreation. The creation of safe cities and communities for women and girls depends on the elimination of the violence and insecurity that prevent women and girls from using public spaces freely as citizens with equal human rights to opportunity and safety. Police is excellent potential partners since their everyday work gives them a good perspective on the violence women experience in the city. They also have a critical role to play by offering protection and support services, and by developing violence prevention initiatives. Police is key factor in creating safe cities for women and girls due to their responsibility to work to prevent and respond to violence in public spaces. In order to remove the prejudices and biases of police officers towards women and to develop in them the required professionalism (in terms of knowledge, skills and attitudes) for dealing with cases of violence against women more effectively, it is imperative that police should be suitably trained at all levels. In order to make police officers behave and act in a gender-sensitive manner in cases of violence against women and in the discharge of their



duties in general, there is a need to conduct gender sensitisation training courses for police. Keeping the above in view the Institute organised an **Orientation Training for Law Enforcement Agencies on Safety and Security of Working Women and School/College going Girls in Delhi for middle level police officials (Inspectors and Sub Inspectors) of Delhi police.**

The main objectives of the training were to: develop gender sensitivity in participants and strategy for gender justice; enable the participants to understand the problems related to women safety and security; discuss preventive aspects and gender-sensitive investigation related to crime against women and girls; and enable them to acquire necessary knowledge and skills on networking advocacy with other stake holders including the women's organisations for safety and security of women and girls. The contents of the course broadly covered these topics: gender sensitisation and strategy for gender justice; problems related to women safety and security in Delhi; gender-based violence; sexual harassment; preventive aspects of related crimes against women and girls; gender sensitive communication and investigations; networking advocacy for safety and security of women and girls etc.

Dates	No. of Participants	Venue
31 October- 2 November, 2011	28	New Delhi

Prevention of Trafficking of Women and Children

Trafficking of women and children for sexual exploitation, bonded domestic labour, fraudulent marriages, sex tourism, organ trade, camel jockeying etc. is growing scourge, an inhuman crime committed against the most helpless members of society that costs a shameful blot against society. During the last

decade, as more and more evidence is emerging the issue is receiving serious attention at the national, international and societal level. The Ministry of Women and Child Development, Govt. of India has been placing special focus on this issue by implementing various programmes for prevention of trafficking in women and children. It is felt that representatives of non-governmental institutions/GRP/Railway Police can play very important role in combating trafficking, rescue and rehabilitation of victims. Keeping above in view, the Institute organised three **Training Programmes on Prevention of Trafficking of Women and Children for representatives of NGOs/GRP Railway Personnel** with the objectives to: familiarise the participants on the state of trafficking in human beings with particular reference to women and children; make the participants aware of the extent of trafficking in women and children for commercial sexual exploitation; impart knowledge on legal framework and orient them on the strategies that are required to be adopted for preventing and combating trafficking in women and children. The contents covered included: definition of trafficking; trends of trafficking of women and children in the country; legal safeguards, rescue and rehabilitation services; issues related to health HIV/AIDS; role of NGOs/Railways in management of trauma.

Dates	No. of Participants	Venue
14-16 June, 2011	32	New Delhi
19-21 December, 2011	30	Guwahati
10-12 January, 2012	31	Lucknow

Counselling Skills and Support Services

Violence against women is a global epidemic that kills, tortures and maims women - physically,



psychologically, sexually and economically. It is one of the most pervasive of human rights violation, denying women and girls equality, security, dignity, self worth and their right to enjoy fundamental freedoms. Violence or the fear of violence prevents women's full participation in development. It is widely recognised that nations cannot reach their full potential as long as women's potential to participate fully in their society is denied. Women's participation is key to success of all social development programmes. Counselling support during the intervention period has helped in review and resolution. Psychosocial support and right type of need-based counselling is considered important for social rehabilitation of violence victims. Keeping the above factors in view, the Institute organised three **Training programmes on Counselling Skills and Support Services**. The objectives of the programme were to: develop clear perspectives among participants about gender-based violence; provide insights on the policies and legal safeguards to curb the problem; provide information about the existing support services for women in distress, facilitate the participants to build capacities to organise counselling and psychosocial interventions for women victims of violence; and evolve strategies for combating violence against women. The contents covered in the programme were: the magnitude, causes and consequences of violence against women; legislations related to women in distress, domestic violence and atrocities against women; introduction to counselling, its need and techniques; supportive services for women in distress; techniques relating to counselling through helplines; networking with voluntary agencies and professionals for combating crimes against women; role of law enforcement agencies for combating violence against women; strategies for combating violence etc.

Dates	No. of Participants	Venue
14-17 February, 2012	23	New Delhi
19-22 September, 2011	31	New Delhi
20-22 March, 2012	35	Lucknow

Gender Budgeting

Welfare programmes for women and girls alone may not lead to gender equality. Problems impeding gender equality are not linear but cut across sectors. Further, the bulk of the public expenditure and policy concerns lie in 'gender neutral' sectors like Power, Defence, Petroleum, Transport etc. and the implications for women in these sectors are not recognised or identified. It is increasingly being felt that unless gender concerns are also mainstreamed in these sectors, public expenditure will always be skewed disadvantageously towards women. Hence, the imperative need for gender mainstreaming as natural outcome of Gender Budgeting. Gender Budgeting is not an accounting exercise. It encompasses incorporating a gender perspective and sensitivity at all levels and stages of developmental planning, processes and implementation. Since the Government Departments are expected to undertake gender budgeting exercise for various programmes and schemes by allocating resources meant for the benefit of women it was necessary to orient them to the concept and tools of gender budgeting. Therefore, the Institute organised a **State Level Workshop on Gender Budgeting**. The main objectives of the programme were to: sensitise the participants on gender issues; appraise them to the concept and need of gender-responsive budgeting and gender mainstreaming and; make the participants understand the extent to which gender issues are being addressed through budgetary allocations and expenditure statement. The content

broadly covered: gender concepts; gender-responsive budgeting; causes consequences and solutions and impact indicators; gender budget statement, concept of outcome budget etc.

Dates	No. of Participants	Venue
19-21 April, 2011	56	Chennai

Empowerment of Women

The Indian Constitution not only provides equality to women, but also empowers the State to adopt measures of positive discrimination in favour of women. Government has initiated various development policies, plans, programmes and legislations aiming at women's advancement in different spheres. In consecutive Five-Year Plans, there has been a marked shift in the approach to women's issues from welfare to development and further moving on to empowerment. Despite various inspiring initiatives towards women's empowerment there still exists a wide gap between the goals enunciated in the Constitution, legislation, policies, plans and programmes on the one hand and the situational reality of the status of women, on the other. Voluntary organisations can play an important role in translating some policies and programmes into reality, thereby work towards empowerment of women. Keeping this in view the Institute organised two **Sensitisation Programmes for Functionaries of Voluntary Organisations on Women's Empowerment**. The objectives of the course was to: familiarise the participants with the policies and programmes of women empowerment; sensitise the participants on gender issues and how to incorporate it in the agenda of voluntary agencies; provide information on availability of resources for women's programmes; discuss the role of voluntary organisations in the empowerment of women; and



Sensitisation Programme for the Functionaries of Voluntary Organisation and Government Officials on Women's Empowerment

orient the participants to project formulation with gender sensitivity. The programme content broadly covered: programmes and policies for women's empowerment; situational analysis of women; basic concepts on gender; economic, political and social empowerment of women; project formulation and management; support services; developing leadership, assertive and communication skills; and income generation activities for economically poor women.

Dates	No. of Participants	Venue
8-12 August, 2011	36	New Delhi
16-20 January, 2012	25	New Delhi

Another **Orientation Programme on Women's Empowerment for Members of Women Group** was also organised by Regional Centre, Lucknow with the objectives to: create awareness among participants on aspects related to women rights, female foeticide and domestic violence; build capacity of participants on issues pertaining to women empowerment including SABLA and IGMSY; impart vocational skills among participants to enhance their family income through income generation activities. The content of the programme broadly covered: situation of women and children; rights and issues related to women:



View of Sensitisation Programme for the Functionaries of Voluntary Organisations and Govt. Officials on Women's Empowerment

female feotocides; domestic violence act, SABLA and IGMSY; soft toy making; garment making; beauty culture; basket and broom making; threading and facial, ceramic art and issues related to care and development of children etc.

Dates	No. of Participants	Venue
13-15 June, 2011	644	Banda

A Consultative Workshop for National Mission for Empowerment of Women (in collaboration with National Mission for Empowerment of Women) was also organised by Regional Centre, Lucknow with the objectives to: reach a common understanding of the vision, mandate and rationale of the programme; determine how institutional mechanisms such as the State Resource Centres and District Resource Centres will strengthen convergence within the government and between government and community; evolve guidelines for the State, District and the sub-district (Tehsil and Village level) Resource Centres to optimise convergence and coordinated response; develop the capacity building framework for frontline workers and community change agents; and to deliberate on the MIS to be developed and the communication strategies

and processes to be adopted for social mobilisation, building an enabling environment and strengthening public education on gender.

Date	No. of Participants	Venue
14 July, 2011	117	Lucknow

Economic Empowerment

Micro-enterprise plays a critical role in the economic development of any economy particularly in those economies that are undergoing a transition from the traditional subsistence to a modern industrial economy. In India, the micro and small industries sector has a long historical tradition and since independence has contributed significantly to the overall economic development of the country. Given its employment pattern, growth, geographical dispersion and contribution to total industrial output, the micro-enterprise sector will continue to play a significant role in eradicating poverty and promoting higher levels of gainful employment. In last couple of decades, NGOs have played a significant role in facilitating the poor to increase their income levels through micro-enterprises. Self-employment through micro-enterprise can play a considerable role in poverty alleviation for the millions of poor in our country. In view of the this, Regional Centre Indore organised a five-day **Training of NGOs on Economic Empowerment of Tribal/Rural Women Through Micro-enterprise** with the objectives to: orient participants on micro enterprises and small business development; orient the participants on existing support available for micro enterprise development programmes; orient participants in identifying local marketing awareness; draw the attention on critical issues and constraints in micro enterprise and small business development; and discuss the role of trainers for capacity building of SHG

members in identifying appropriate income generation activities for sustainable livelihood. The contents of the programme included: policies and programmes related to women; women empowerment: concept, need and importance; micro-enterprise activities for empowerment of women; economic empowerment through sustainable livelihood programmes: meaning, strategies and interventions; empowering women-initiatives of MWCD; livelihood programmes and up-gradation of skills; schemes and programmes for micro enterprises development for empowering women; importance of monitoring and evaluation in assessment of livelihood programme for women; and formation of strategies.

Dates	No. of Participants	Venue
23-27 May, 2011	34	Indore

Another programme entitled **Training on Micro-enterprise and Small Business Development for Trainers of SHGs of Western States** was organised by NIPCCD Regional Centre Indore with the objectives to: orient the participants on gender issues with special focus on economic empowerment; orient them on existing support available for micro enterprise and small business development by women groups; draw attention towards critical issues and constraints in micro-enterprise and small business development; and discuss the role of trainers for building the capacity of SHGs for women.

Dates	No. of Participants	Venue
12-16 September, 2011	35	Indore

Micro Finance for Women

Micro finance is often defined as financial services for poor and low income clients offered by different types

of service providers. More broadly, micro finance refers to a movement that envisions a world in which low income households have permanent access to a range of high quality and affordable financial services offered by a range of retail providers to finance income - producing activities, build assets, stabilise consumption, and protect against risks. These services include savings, credit insurance, remittances, payments and others. In India, in majority of cases, formal financial institutions have not been able to reach the poor households, particularly women in the unorganised sector. Structural rigidities and overheads lead to high cost of making small loans. Organisational philosophy has not been oriented towards recognising the poor as credit worthy. The problem has been compounded by low level of influence of the poor, either about their credit worthiness or their demand for savings services. Success stories in neighbouring countries, like Grameen Bank in Bangladesh, Bank Rakiat in Indonesia, Commercial & Industrial Bank in Philippines, etc. gave boost to the concept of Micro finance in India in the 1980s. Microcredit can provide a range of benefits that poor households highly value including long-term increases in income and consumption. A harsh aspect of poverty is that income is often irregular and undependable. A variety of schemes in different sectors of development



Orientation Training Programmes on Micro-finance and Income Generation Issues for NGOs associated with RMK



have been initiated by Rashtriya Mahila Kosh to improve the quality of life among women and to raise their economic and social status. Many voluntary organisations have taken up loans to improve the socio-economic conditions of women. Over the years, the role of voluntary sector in women's development and empowerment has increasingly been recognised. It is well realised that the success of Rashtriya Mahila Kosh (RMK) depends on creating awareness about self help groups, micro-credit and financial management. Keeping this in view, five training programmes entitled **Orientation Training on Micro-Finance and Income Generation Issues for NGOs** were organised with the objectives to: build capacity of NGOs/SHGs on micro finance and income generation issues; provide them knowledge and skill for effective implementation of RMK programme; provide a forum for sharing the experiences of participants on the issues of SHGs and micro-credit. The course contents included topics like Rastriya Mahila Kosh: objectives and loan schemes; formation and management of SHGs; business development planning; SHGs and income generation activities; financial management; entrepreneurship development among women; domestic violence against the women and children; policies and programmes for women; developing leadership, communication and negotiation skills among women; and field visit.

Dates	No. of Participants	Venue
10-14 October, 2011	7	Lucknow
14-18 November, 2011	34	Guwahati
19-23 December, 2011	18	New Delhi
16-20 January, 2012	22	Indore
27 February- 2 March, 2012	27	Bengaluru

Consultative Meet on Support to Training and Employment Programme (STEP)

The Ministry of Women and Child Development, Government of India, in association with the Institute organised a one day **Consultative Meet on STEP** with the objectives to: providing a platform to discuss the findings of the evaluation reports, the parameters on which the report has been generated by various evaluation agencies for the Ministry of Women and Child Development, Government of India; identifying the gaps in the implementation process; thresh out the ways and means of strengthening the programmatic inputs. During deliberation, issues such as criteria, parameter, methodology and coverage of evaluation were discussed in details. Moreover, the gaps in implementation process and ways and means to strengthen the programmatic outputs were also discussed. The major recommendations that emerged from the meeting included clarifications of parameters for undertaking concurrent and end-line evaluation. The topics of discussions included specific time frame for evaluation of the project, proper execution of the list of beneficiaries and timely receipt of the evaluation report. It was suggested that meeting with the Evaluation Agency (EA) and Implementing Agency (IA) should be convened once in a year. During the meeting, emphasis were laid on the duties of IA indicating the arrangement of training to the beneficiaries, having strong monitoring system to track and follow up the activities of each individual trainee and address his or her problems etc.

Date	No. of Participants	Venue
13 May, 2011	29	New Delhi

An **Orientation Training on Designing Proposals for STEP Project** was also organised by Regional



Centre Guwahati with the objectives to: develop an understanding amongst the participants about STEP project in detail; enable them to identify the areas keeping in mind the viability, effectiveness based on the local needs; help them to understand the steps in formulating the proposal and preparing effective project proposals; and analyse pitfalls in designing project proposals under STEP. The course contents of the programme broadly covered: introduction to STEP Schemes, objectives and provisions; conceptualising STEP project for economic empowerment of women; developing and designing a project proposal; working out an action plan and use of scheduling techniques; planning resource requirements, estimating budgetary requirements; mechanisms for monitoring and evaluation; working out strategies for sustainability of a project; practical exercises on formulation of STEP project proposals, do's and don'ts in writing and presenting project proposals.

Dates	No. of Participants	Venue
9-12 January, 201	27	Guwahati

Strengthening Social Organisations

Women and Girls specific Schemes of MWCD

The Ministry of Women and Child Development, as the nodal agency for all matters pertaining to welfare, development and empowerment of women, has evolved schemes and programmes for their benefit. These schemes are spread across a broader spectrum such as women's need for shelter, security, safety, legal aid, justice, information, maternal health, food, nutrition etc. as well as their need for economic sustenance through skill development, education, and access to credit and marketing. The schemes of the Ministry like Swashakti, Swayamsidha, STEP and Swawlamban

enable economic empowerment. The Ministry has also set up support systems like Working Women Hostels and crèches to help women in their struggle towards economic empowerment. Swadhar and Short Stay Homes provide protection and rehabilitation to women in difficult circumstances. A variety of schemes in different sectors of development have been initiated by government of India to improve the quality of life among women and to raise their economic and social status. Many voluntary organisations have taken up various schemes relating to the empowerment of women. Over the years, the role of voluntary sectors in women's development and empowerment has increasingly been recognised. It is well realised that the success of these schemes depends on creating awareness about these schemes among women more specifically the rural women and there is need for clear understanding of these schemes by the functionaries of voluntary organisations. In the Twelfth Plan, it is proposed to expand the scope and content of these schemes so as to reach more women and empower them economically and socially. The Institute organised an **Orientation Training on Women and Girls Specific Schemes of Ministry of Women and Child Development**. The main objectives of the training were to: familiarise the participants on policy and programmes implemented by the Ministry; discuss the various schemes relating to women and girls; discuss modalities for implementation of the schemes; and impart knowledge about administrative machinery for advancement of women. The contents of training broadly covered topics relating to status of women, empowerment framework, institutional mechanism for advancement of women, policy and programmes for women, Rajiv Gandhi Scheme for Empowerment of Adolescent Girls 'SABLA', Indira Gandhi Matritva Sahyog Yojana (IGMSY) – Swadhar, Ujjawala, STEP,



legislative provisions for women, schemes of CSWB, scheme of RMK on micro-credit etc.

Dates	No. of Participants	Venue
6-10 June, 2011	26	New Delhi

Besides that a **Training of Officials of Krishi Vigyan Kendras (under ICAR) on Issues relating to Women & Children** was also organised by Regional Centre, Guwahati with the objectives to: sensitise the KVK officials on emerging issues related to women and children; make them aware about different welfare policies, programmes and schemes related to women and children; and acquaint them to issues related to nutrition, health, education, rehabilitation and empowerment of women and children. The content of the programme broadly covered: situation of women and children; schemes and programmes for women and children; micro nutrient malnutrition; NHED; community participation; and micro financing.

Dates	No. of Participants	Venue
21-25 November, 2011	17	Guwahati

Training of Trainers for Circle Organisers of Village Defence Organisations

Village Defence Organisation (VDO) is a unique concept and endeavour of Assam Police under which voluntary forces from the villages are organised to mobilise the community to prevent and fight crimes in society. Constituted under a state legislation, the Village Defence Organisations of Assam are spread all over the state. Under the administrative control and guidance of Assam Police, the volunteers of Village Defence Organisation are rendering yeomen's service to the people of the state since its inception. The village defence parties of VDO work under the

supervision of a Circle Organiser who is a personnel of state Police Department. These village defence parties work in coordination with the Police and effectively contribute towards the prevention and detection of crimes, resolving of minor village land and other disputes and also render other social services to the community apart from their primary responsibility of guarding against the anti-social elements in society. Taking into consideration the fact that prevention of crimes, particularly, crime against women and children cannot be entirely left to the statutory law enforcement agencies like the police or para-military forces, the VDOs can be an effective force at the grass root level for protection of the interest of women and children. However, to realise this, it becomes necessary that the members of these voluntary forces are acquainted with the burning issues adversely affecting the status of women and children in our society. Keeping this in view, Assam Police had requested the Institute to sensitise the members of the VDOs to various issues relating to women and children. While on the one hand, the Institute recognises the need for training of the members of VDOs, on the other hand it is not viable to cover a very large contingent of the volunteers of VDOs directly. Therefore, NIPCCD Regional Centre, Guwahati organised a **Training of Trainers for Circle Organisers of Village Defence Organisations under Assam Police on issues relating to Women and Children**. The objectives of the programme were to: orient the participants to the situation of women and children in Assam with particular reference to crimes against women and children and the factors responsible for these; acquaint the participants with the various relevant legislations towards protection and rights of women and children; enable them to understand their role in prevention of these social evils; and enable the participants to act as trainers for sensitising the

functionaries of Village Defence Organisations on these issues. The content of the programme were: situational analysis of women and children in Assam in particular reference to crimes against women and children; aspects of trafficking, witch hunting, domestic violence and other crimes against women; problems of child labour, abuse and exploitation; overview of important legislations and other instruments like JJ Act 2000 and its amendment Act 2006, Protection of Women Against Domestic Violence Act, Child Labour (Prevention and Regulation) Act, Right to Education Act; roles and responsibilities of Village Defence Organisation functionaries in prevention of crimes against women and children and other social evils; organisation of training, etc.

Dates	No. of Participants	Venue
6-8 June, 2011	27	Guwahati

The Institute also organised a **Sensitisation Programme for Nominated Members of the Executive Council and General Body of NIPCCD on Activities of NIPCCD and Issues Related to Women and Children** with the main objectives to: orient the nominated members of the Executive Council and General Body of the Institute about NIPCCD, its genesis, vision, areas of concern, programme thrust areas and initiatives undertaken in the field of women and child development; acquaint the nominated members of Executive Council/General Body about policies and programmes for women and children initiated by MWCD, GOI; and make them aware about issues relating to women and children. The programme broadly covered the topics: an orientation to NIPCCD, its genesis, vision, programmes and activities, etc.; orientation to ICDS programme and ICPS programme and its scope, coverage, outreach and different components.

Dates	No. of Participants	Venue
26 November, 2011	27	Indore

Grant Management System in WCD Schemes

Voluntary Organisations are an inalienable part of the contemporary scene in India. The Government of India ever since it launched its First Five-Year Plan in the year 1951 expressed faith in the inherent potentialities of voluntary organisations and committed itself to actively support them, facilitating their participation in nation building. Recognising the important role of Voluntary Organisations, the National Policy for the Voluntary Sector 2007, was formulated by the Planning Commission which affirms the growing need for collaboration with the voluntary sector by the Government, as well as by the private sector, at the local, district, state and national level. In pursuance of its policy to support and encourage voluntary action, the Government of India initiated a programme of providing financial assistance to voluntary organisations through Grants-in-aid. Provision of Grants-in-aid had over the years helped a number of agencies to augment their resources and undertake several welfare and development activities. The purpose of Grants-in-aid is to encourage innovation and promote voluntary effort in areas where it is non-existent. A large number of Government agencies operate schemes for financial assistance to voluntary organisations. These schemes usually deal with activities such as conducting surveys, research, workshops, documentation, training and running of public welfare facilities and so on. Nevertheless, there are legitimate concerns regarding the effectiveness of Grant-in-aid schemes. Poor project formulation by NGOs, delay in processing and recommendation at various levels, poor quality of implementation and misuse of funds are some of the



reasons for the possible defeat of the objectives of such funding. However, if the subject is to be looked at its totality, there is a need for more meaningful and frequent dialogues exclusively focused on the subject providing opportunity to grant giving and grant receiving agencies for a free and frank discussion on problems experienced by both, with a view to finding their solutions to an effective grant management system. Keeping this in view, NIPCCD Headquarters organised a five-day training programme entitled **Orientation Training on Grant Management System for the Functionaries of Voluntary Organisations Receiving Grants from Ministry of Women and Child Development (MWCD)** with the main objectives to: review the



Orientation Training on Grant Management System for the Functionaries of Voluntary Organisations Receiving Grants from Ministry of Women and Child Development (MWCD)

existing pattern, process and procedure of Grant-in-aid under different schemes; identify the complexities and challenges of disbursement of Grant-in-aid experienced by voluntary organisations and the Government agencies; bring about transparency and accountability at various levels; and suggest remedial measures for evolving an efficient Grant Management System to achieve GO-NGO cooperation and better services to the community. The course contents included: situational analysis of women and children; policies of Government for welfare/development of women and children; Support

to Training and Employment; Rashtriya Mahila Kosh; Rajiv Gandhi National Crèche scheme; NCF; ICPS; Working Women Hostel and SWADHAR; Ujjawala; and project formulation.

Dates	No. of Participants	Venue
16 - 20 January, 2012	28	New Delhi

Establishing and Managing Voluntary Organisations

A host of voluntary organisations throughout the country are today engaged in diverse fields of women and child development such as health, nutrition, education, environment etc. However, there is still a need to widen the scope of the voluntary organisations in the sphere of development concerning women and children. Considering the ever increasing population coupled with problem of food, housing, health care, education, sanitation etc. there is growing need of starting more NGOs and also to develop the skill of managing the existing NGOs to reach out the unreached. It is also being strongly felt that there is a need to provide technical training to functionaries of voluntary organisations and help them develop their human resources and manpower for improving the performance and quality of services. Keeping this in view, the Institute organised three **Orientation Trainings on Establishing and Managing a Voluntary Organisation** with the objectives to: share the concept and relevance of voluntary action and social development in India; orient the participants about setting up a voluntary organisation, process of institution building, administration and management; help the participants to learn planning and designing project proposals; orient about ways and means of resource mobilisation from various sources and effective financial management; and discuss issues related to

good governance, accountability and transparency in voluntary organisations. The course content covered: voluntary action and social development; registration of voluntary organisations; establishing an organisation: institution building; organisational management: basic concept and process, definition and concept of good governance in organisation; leadership and team building for achieving organisational goals; resource mobilisation and fund raising; management of resources; taxation: norms and legal issues; planning and designing project proposals; accountability and transparency in organisation; and developing communication system in a voluntary organisations.

Dates	No. of Participants	Venue
25- April, 2011	23	New Delhi
25-29 April, 2011	20	Lucknow
2-6 January, 2012	29	Guwahati

Another programme entitled **Training Programme on Managing NGOs for Sustainable Development** was also organised in New Delhi with the main objectives to: strengthen the managerial capabilities of representatives of NGOs; develop skills for better management of the organisation and project which leads to sustainability of initiatives/project; and prepare the NGOs to face new emerging trends and enable them to cope up with the present scenario. The course contents broadly included: organisational development and behaviour, project cycle management; MIS and documentation; transparency and accountability, resource mobilisation and sustainability; financial and legal aspects of NGOs; and emerging trends in voluntary sector etc.

Dates	No. of Participants	Venue
23-27 May, 2011	26	New Delhi



Dr. Dinesh Paul, Director, NIPCCD interacting with the participants of Training Programme on Managing NGOs for Sustainable Development

Besides these programmes, the Institute organised a **Training Programme on Leadership and Sustainability of NGOs** with main objectives to: acquaint the participants about the key abilities of NGOs and orient them about balance leadership and management; make them understand the organisational competencies critical for the NGO's ability to deliver its mission and be sustainable; and develop their leadership skills at personal and organisational level, and also help them to learn how to prioritise different leadership styles. The course contents included: leadership skills at personal and organisational level; management capacity; support and partnership; evolving accountability of NGOs; capacity building of voluntary sector; and evaluating NGO performance etc.

Dates	No. of Participants	Venue
25-29 July, 2011	25	New Delhi

Financial Management

The voluntary sector has witnessed the maximum expansion during last decade as never seen earlier. Thousands of voluntary groups are registered every year in different parts of the country. This may be



attributed to the greater opportunities and openings for development partnership between government and voluntary sector. The volume of expansion of voluntary sector has brought certain challenges as well as threats. The voluntary organisations enjoy voluntarism but lack technical knowledge of legal regulations and financial management. As a result the voluntary organisations face difficulty in dealing with labour laws, income tax, FCRA, book keeping and accounting, budgeting etc. Keeping this in view Regional Centre Indore, organised a **Training on Project Formulation and Fund Raising Techniques for VOs** at NIPCCD, Indore with the objectives to: update the participants about the project formulation techniques for development interventions; strengthen the knowledge base of participants in financial management and planning; orient the participants about fund raising techniques; and impart knowledge on internal control, accounting systems and income tax rules and procedures. The training content included: getting to know each other's experiences on methods used by VOs for generating resources; introduction to fund raising and its techniques; strategies for raising funds; preparation of business plan on fund raising; transparency and credibility of an organisation; raising funds from community; and marketing linkages.

Dates	No. of Participants	Venue
30 January- 3 February, 2012	36	Indore

Planning and Designing a Project Proposal

The social organisations have been playing pioneering role in the field of welfare and development field in the country since long time. In the post-independence era, the planning process in the country has been consistently focusing on the role of voluntary action

in development process. As they are close to people and know their pulse, they are capable of translating policy and intent of government schemes in effective manner. Today voluntary organisations are engaged in diverse fields viz education, health, nutrition, development and empowerment, bringing innovations in these sectors. Their capacity to sensitise people is a key element in augmenting government's efforts to outreach these programmes to the marginalised sections of society. One of the major constraints experienced by voluntary organisations is the lack of expertise in the area of formulating viable projects, their effective implementation and monitoring. In view of the need for strengthening their capabilities, the Institute has been organising training for the functionaries of voluntary organisations on various issues of their concern, so that they can keep pace with the time and expectations of the society and also are better equipped with to manage new challenges in development sector. With this in view, the Institute organised two **Orientation Trainings on Planning, Designing and Resource Management of the Project**. The objectives of the programme were to: enable the participants to develop a perspective on the need and importance of a project; enhance the knowledge base and skills of the participants to the techniques of planning, designing and presenting effective project proposals; develop skills in cost estimation and working out mechanisms for monitoring and sustainability for a project; and analyse pitfalls in planning and designing project proposals. The course contents of the programme broadly covered: conceptualising a project; developing and designing a project proposal; working out an Action Plan and use of scheduling techniques; planning resource requirements; estimating budgetary requirements; mechanisms for monitoring and evaluation; working out strategies for sustainability of a project; practical exercises on



formulation of project proposals; do's and don'ts in writing and presenting project proposals.

Dates	No. of Participants	Venue
13-17 June, 2011	23	Bengaluru
12-16 March, 2012	25	Guwahati

Besides these two programmes, another **Training Programme on Capacity Building of Functionaries of VOs on Conceptualising and Executing a Project** was also organised by Headquarters with the objectives to: enable the participants to develop a concept of project based on need and importance; enhance their knowledge base and skills in conceptualising and executing a project; and develop their skills in cost estimation and working out mechanisms for monitoring and sustainability of a project. The contents of the programme focused on following aspects: conceptualising/planning a project; methods of conducting situational analysis and SWOT; framing objectives for the project; project need assessment; planning activities for the project and working out an action; planning resource requirements for project; and estimating project cost; planning for monitoring, evaluation and sustainability; and legal and statutory compliances for VOs.



Training Programme on Capacity Building of Functionaries of VOs on Conceptualising and Executing a Project

Dates	No. of Participants	Venue
23-27 May, 2011	22	New Delhi

Mobilisation and Management of Community Resources

Community resource mobilisation is a process through which community as a whole could realise the importance of their involvement in development process and gives away the conventional thought of community remaining only as 'recipient of services'. This process also creates will and determination among the community to improve upon their present and future lives thereby developing local resources to generate self-reliance among them. Some of the important factors which lead to the success of any effort in mobilising resources from the community include rapport building, efficient and experienced leadership of voluntary organisation, well defined programmes and activities, affective skills of communication with community about the aims and activities of the voluntary organisation, right choice of the methods of communicating with community and accountability and transparency of funds to the community. Keeping this in view, the Institute organised **Training on Mobilisation and Management of Community Resources for Voluntary Organisations** with the objectives to: enhance the knowledge and understanding of the participants on the techniques for mobilising and managing community resources; reduce their dependency on donor agencies by developing necessary skills and awareness to adopt the techniques as a sustainable alternative for programme implementation; enable them to manage their financial matters and funds; and provide information on legal framework for voluntary organisations. The training content broadly covered: need and importance of resources; method



and techniques of resource mobilisation; developing a strategy for raising resources; SWOT analysis; resource mobilisation from the community; planning a campaign; communicating about the organisation; project accountability and transparency; tips on financial management and management of funds; and tax exemptions and legal frameworks for voluntary organisations.

Dates	No. of Participants	Venue
2-6 May, 2011	21	New Delhi

Social and Behaviour Change Communication (SBCC)

In order to equip field level functionaries the Social and Behaviour Change Communication (SBCC) is one of the names used to define the inter-disciplinary areas of work also known as Communication for Development (CFD), Development Communication, Behaviour Change Communication, Communication for Social Change etc. In the initial stages, this area was characterised by the use of mass-media and considered people as audiences ready to be influenced by the messages they received through those media. The communication perspective is rooted in the basic Sender-Message-Channel-Receiver (SMCR) model, which has been shown to be useful in disseminating information rather than promoting behaviour changes. The overall effectiveness of this basic model, however, has been proven rather limited. Over time its linear flow has been replaced with a more complex perspective in which communication is envisioned as a horizontal process aimed, first of all, at building trust, then at assessing risks, exploring opportunities and facilitating the sharing of knowledge, experiences and perceptions among various stakeholders. The aim of this process is to probe each situation through communication in order

to reduce or eliminate risks and misunderstandings that could negatively affect project design and its success. To fully understand the way SBCC can be effectively applied to promote change, it is necessary to have clarity in mind how its scope has broadened. The practical differences are often significant and are rooted not only in the scope, functions, and applications of the different fields, but also in the theories behind those applications and the methods and techniques being used. Furthermore, the operational implications of the emerging development paradigm have gradually broadened the scope and functions of communication in a way not yet fully understood by all those concerned. In order to acquaint and train the field functionaries to the paradigm shift in the field of communication, Institute organised two **Training Courses on Social and Behaviour Change Communication (SBCC)** for ICDS functionaries/voluntary organisations. The



Orientation Course on Social and Behaviour Change Communication (SBCC)

main objectives of the courses were to: enhance the knowledge on the principles of social and behaviour change communication and setting of communication objectives; enhance understanding related to strategic shifts in SBCC and the basic steps in conducting a perceptions study; explain and apply the SBCC planning process for developing a strategic communication; and enhance understanding

of principles of monitoring and evaluation process to assess effectiveness of communication and application of the same. In order to achieve the learning objectives, the training content focused on: an overview of health and nutritional status of children, adolescents and women; communication; main types and functions; social and behaviour change communication (SBCC): values, principles, key concepts and strategic shifts; defining change effectively: turning challenges/problems to communication objectives; four basic phases of social and behaviour change communication; communication-based research; defining smart objectives and indicators; defining-stakeholders and audiences; communication level and communication approaches; criteria for selecting media and channels-creative and strategic elements of message design; accountability, monitoring and evaluation (indicators) and key principles in monitoring and evaluation; completing the communication puzzle-channels and messages; finalising the implementation plan-developing a work plan; a review of SBCC resources and activities planning: from production to strategic.

Date	No. of Participants	Venue
4-6 July, 2011	23	Indore
24-28 August, 2011	16	New Delhi

Monitoring and Evaluation

Since independence Government of India has launched a number of programmes and schemes for the development of children and women. Most of these schemes/programmes are implemented with the active participation of voluntary organisations. The success of implementation of any programme or scheme largely depends on effective monitoring and evaluation of these by the implementing agencies. However, it has been noted that despite this important component being inbuilt



Orientation Course for Functionaries of Voluntary Organisations on Monitoring and Evaluation of Developmental Programmes for Women and Children

in many schemes, the implementing agencies mainly the voluntary organisations lack enough knowledge and skills on monitoring and evaluation. Keeping this in view the Institute organised two **Orientation Courses for Functionaries of Voluntary Organisations on Monitoring & Evaluation of Developmental Programmes for Women and Children**. The main objectives of the courses were to: orient the participants to the concept and importance of monitoring and evaluation in social development programmes; apprise the participants to the latest methods/techniques of monitoring and evaluation of the programmes; and enhance the skills of participants for quality monitoring and supervision of women and child development programmes. The course contents included: schemes and programmes for women and children; importance of monitoring and evaluation in programmes run by voluntary organisations; concepts of monitoring & evaluation in social development programme; designing proposal for evaluation of developmental programmes; techniques of monitoring of the project and developing design; sampling techniques; developing indicators for monitoring and evaluation; techniques for developing schedules and questionnaires; budgeting and financial aspects of developmental projects; analysis and interpretation of data; descriptive and inferential statistics; and report writing.



Orientation Course for Functionaries of Voluntary Organisations on Monitoring and Evaluation of Developmental Programmes for Women and Children

Date	No. of Participants	Venue
5-9 September, 2011	24	New Delhi
9-13 January, 2012	25	New Delhi

Two Workshop of CMU Consultants and Officials of State government looking after Monitoring of ICDS were also organised by the Institute with the main objectives to: discuss the tasks required to be performed by the State Monitoring Units (SMUs) as well as by the consultants; and discuss the availability of the financial support. The recommendations of the workshop were forwarded to MWCD for taking necessary actions for improvement in monitoring mechanism of ICDS.

Dates	No. of Participants	Venue
24 September, 2011	24	Bengaluru
22 October, 2011	24	Lucknow

Vatsalaya Mela

With a view to draw the attention of lay people towards the children as also apprise them about the government and voluntary efforts for their proper growth and development, Ministry of Women and Child Development organised Vatsalaya Mela from

15-19 November, 2011 at Delhi Haat, New Delhi. A stall on Adolescent Guidance Service Centre (AGSC) was set up wherein displays were designed for parents to understand the different requirements of adolescents and the services available for them. The team of the AGSC was available onsite for all the working hours to explain the working of the centre and also to respond to the queries of the parents. The prototype of life skills modules and other material on themes such as stress, sexuality education, career choices etc. were displayed. The stall was visited by parents, teachers and many workers from non-governmental organisations and was appreciated by many. There were many requests for workshops for parents, career guidance workshops for adolescents on career guidance, training on life skills education and some specific queries related to adolescents with special needs. Wherever, it was required parents were referred to various centres including AGSC for counselling.

II. Training on Child Protection and Juvenile Justice Act

Child Rights and Child Protection

Child protection refers to protection from violence, exploitation, abuse and neglect – all these are sheer violation of child rights in humanistic context. It is about reducing their vulnerability to any kind of harm and protecting them from harmful situations. It is about ensuring that no child falls out of the safety net and, who do, receive necessary care, protection and support so as to bring them back into the safety net. While protection is a right of every child, some children are more vulnerable than others and need special attention. Child Protection is integrally linked to every other right of the child. The United Nations Convention on the Rights of the Child is a consensus and comprehensive document covering a broad spectrum of rights of children. The Convention on the Rights of the Child (CRC) 1989 recognises that children are entitled to



all the rights and freedoms without distinction of any kind such as race, colour, sex, language, religion, political or other opinion, national or social origin, property, birth or any other status. The Government of India has implemented various programmes and policies that address the child rights and protection issues. But these suffered from major shortcoming and gaps in the infrastructure, set up and outreach services for children. In view of this, Ministry has come out with a new scheme called Integrated Child Protection Scheme (ICPS) by combining its existing child protection schemes under this centrally sponsored scheme. The scheme brings together multiple vertical schemes under one comprehensive child protection programme and integrates interventions for protecting children and preventing harm. The ICPS is based on the cardinal principles of ‘protection of child rights’ and ‘best interests of the child’. The ICPS aims to promote the best interests of the child and prevent violation of child rights through appropriate punitive measures against perpetrators of abuse and crimes against children and to ensure rehabilitation for all children in need of care and protection. It aims to create a protective environment by improving regulatory frameworks, strengthening structures and professional capabilities at national, state and district levels so as to cover all child protection issues and provide child-friendly services at all levels. ICPS has put a lot of responsibility on established and functioning structures for delivery of statutory and support services to children in difficult circumstances. It further emphasises the importance of providing diversified institutionalised and non-institutionalised services, mobilise inter-sectoral response for strengthening child protection and set standards of care and services. To achieve this objective, partnership of different stakeholders including government departments, voluntary sector, community groups and academia is desired. In order to provide comprehensive services to children, training

is required for new recruits; also the sensitisation and capacity enhancement of existing manpower/personnel involved in child protection sector to the needs of children and adopting legal provisions of CRC and child-friendly approach is of first priority. Keeping this in view, the Institute organised **Orientation Training on Child Rights and Child Protection for Superintendents/Probation Officers of Homes for Children** with the objectives to: enable them to understand service delivery mechanisms and legal provisions; create an understanding of the good child protection practices including various legislations, policies and programmes etc. The content of the programme included: situational analysis of vulnerable children in India; policies, legislations on child protection; emerging issues in Juvenile Justice System; mental health issues in the institution; ICPS etc.



Orientation Training on Child Rights and Child Protection for Superintendents/Probation Officers of Homes for Children

Dates	No. of Participants	Venue
30 May-3 June, 2011	23	New Delhi

An Orientation Programme on Issues Relating to Child Rights and Protection for School Principals was organised by Regional Centre, Bengaluru with the main objectives to: orient the participants on child rights and its implications, policies and legislations



related to children; orient the participants on current child protection issues. The content of the programme included: child rights and its implications; policies, legislations, programmes/interventions on child protection; problems/issues in schools; impact on children; role of schools/administration in creating safe, learning environment; role of counsellors of school in dealing with children having behavioural problems; and corporal punishment & child abuse.

Dates	No. of Participants	Venue
17-18 November, 2011	29	Bengaluru

Another **Sensitisation Training for Teachers of Home Science Colleges/Department of Social Work on Issues relating to Child Rights and Protection** was also organised by Regional Centre Guwahati. The main objectives of training were to: orient the teachers of Colleges/Departments of Home Science and Social Work about the conceptual framework of child rights and Protection; enable them to understand service delivery mechanisms and legal provisions relating to the issues of child rights and protection; create a clear understanding of the provisions under the Juvenile Justice (Care and Protection of the Children) Act 2000; and sensitise the teachers about their role in orienting the students on issues relating to child rights and protection. The content of the course included: understanding child rights and its implications; policies and programmes/interventions on child protection; salient features of JJ Act and role and responsibilities of stakeholders under Juvenile Justice System; an overview of ICPS etc.

Dates	No. of Participants	Venue
7-9 December, 2011	24	Guwahati

Regional Centre Indore organised an **Awareness Generation Camp for School Children on Child Rights and Protection** with the main objectives to: discuss the problems and challenges faced by children to derive specific issues of child rights and protection to be focused; and educate the children on provisions of CRC and national initiatives for child rights and child protection including various legal instruments and services for child protection.

Dates	No. of Participants	Venue
14 November, 2011	225	Indore

Apart from these programmes, a one month **Certificate Course on Child Rights and Protection** was also organised by the Headquarters with the objectives to: build knowledge base of participants on child rights, child protection and rights-based approach for organising training and implementing ICPS programme; facilitate improvement in quality and standards of services for children in need of special care; sensitise them about the procedures & provisions for children under Juvenile Justice (Care & Protection of Children) Amendment Act 2006; expose the participants to field situations and innovative approaches in the area of child protection with hands-on training to sharpen the skills of participants and create a cadre of functionaries to work in the area of child protection with requisite knowledge and skills on the subject. The content of the programme covered: issues related to child rights and child protection; international instruments on child rights, trafficking, juvenile justice and constitutional provisions in the form of fundamental rights; state obligations and legislations concerning child protection etc; policy and services for children in need of care and protection.; institutional and non-institutional care; adoption, foster care, community mobilisation, counselling parenting, communications, listening skills etc.



Dates	No. of Participants	Venue
26 September- 25 October, 2011	16	New Delhi

Juvenile Justice System

In a landmark step, the Government of India, repealing the Juvenile Justice Act 1986, introduced Juvenile Justice (Care and Protection of Children) Act in 2000 and further, amended it in 2006, so as to make it responsive to the emerging needs in the field of juvenile justice, and making it compatible with UNCRC standards. The Act aims at consolidating and amending laws relating to juveniles in conflict with law, and children in need of care and protection – by providing proper care, protection and treatment by catering to their developmental needs, by adopting child-friendly approach in adjudication and disposition of matters in the best interest of children, and for their rehabilitation through various institutional mechanisms established under the enactment. The Juvenile Justice Boards (JJBs) and Child Welfare Committees (CWCs) are mandated to deal with children in conflict with law and children in need of care and protection. Therefore the functionaries need to be responsive to the child's care and developmental needs. They should not focus on the nature of the offence committed but on the root causes of the so-called offence and the circumstances of the child and his immediate people. The Chairpersons and Members of JJB and CWCs are appointed for a fixed tenure. It is necessary to build the capacities of personnel working in the JJ system and child protection mechanism to enhance their understanding of child rights and sensitivity towards children. Keeping this in view, the Institute organised eight **Orientation/Sensitisation Training**

on Juvenile Justice Act and Integrated Child Protection Scheme (ICPS) for JJBs, CWCs, SPSU, SCPS, DCPS personnel, and other functionaries. The objectives of the programme were to: orient the participants to JJ Act, 2006 and ICPS and also help them to understand their roles and responsibilities in implementation of the Act and ICPS; equip the personnel of SPSU, SCPS and DCPS to develop State/District child protection plan; enable them to deal and dispose cases speedily; facilitate them to appreciate the linkages between children in need of care and protection and the Juvenile Justice system with key stakeholders including Police. The major contents of the programme were: constitutional provisions, National Policy for Children and National Plan of Action for Children; child rights and its implications; salient features of Juvenile Justice Care and Protection of (Children) Amendment Act 2006; differential procedures for children in need of care & protection and children in conflict with law; role of Juvenile Justice Board and Child Welfare Committee; eligibility and power of members of Juvenile Justice Board and Child Welfare Committee; understanding JJ Formats and Monthly Progress Report; role of police and Special Juvenile Police Units; institutional and non-institutional services under the Act; procedures for speedy disposal of cases; role of community and voluntary agencies in the JJA 2000; understanding child psychology - institutionalised children and their socialisation process; special issues affecting children; emotional development of children; communicating with children effectively; rehabilitation and social reintegration - its concept & importance; monitoring and evaluation of implementation of JJA 2006.



Dates	No. of Participants	Venue
23-27 May, 2011	33	Lucknow
25-29 July, 2011	45	Lucknow
8-12 August, 2011	24	Lucknow
16-17 September, 2011	93	Panchkula
19-20 January, 2012	21	Goa
19-21 March, 2012	75	Lucknow
26-28 March, 2012	27	Lucknow
28-29 March, 2012	37	Panchkula

A Sensitisation of Police Officials on Juvenile Justice (Care & Protection of Children) Act, 2000 and Amendment Act, 2006 (in collaboration with Haryana Police Academy) was organised by Headquarters with the main objectives to: sensitise and orient participants to the Juvenile Justice (Care and Protection of Children) Act, 2000 and Amendment Act, 2006; acquaint the participants with centrally sponsored scheme i.e. Integrated Child Protection Scheme (ICPS); discuss the role of police & Special Juvenile Police Units in implementation of Juvenile Justice Act; and develop a clear understanding of the concept of rehabilitation and social reintegration of children under Juvenile Justice Act. The programme content broadly covered topics like: various constitutional provisions for children; rights of children; salient features of Juvenile Justice Act and ICPS; role, eligibility and powers of Juvenile Justice Board and Child Welfare Committee; role of police & Special Juvenile Police Units in Implementation of JJ Act; role of community and voluntary organisations in juvenile justice system; understanding child psychology; concept and importance of rehabilitation and social re-integration, monitoring of cases brought before JJB/CWC etc.

Dates	No. of Participants	Venue
21-23 July, 2011	32	Karnal (Haryana)

A Sensitisation Programme for Members of SJPU & Probation Officers on JJ System and ICPS was organised by Regional Centre, Guwahati with the main objectives to: sensitise and orient the Police Personnel and Probation Officers to the Juvenile Justice (Care & protection of Children) Act, 2000 and its Amendment Act, 2006 vis-à-vis ICPS; create a clarity and understanding in them about their roles and responsibilities in the implementation of the Act; sensitise the Police officers and Probation Officers to deal with children in conflict with law softly and sensitively; and facilitate the speedy disposal of cases. The content of the course broadly covered: situational analysis of children in eastern India; issues relating to child protection; constitutional provisions for children, rights of children as per CRC: its implications in child protection; provisions and mechanisms under the Juvenile Justice (Care & Protection of Children) Act, 2000 and its Amendment Act, 2006; panel discussion on role of Police & Probation officers in implementation of provisions of JJ Amendment Act, 2006; institutional and non-institutional services under J.J Amendment Act and minimum standards of Homes for children; salient features of Integrated Child Protection Scheme; understanding the institutionalised children and networking with other allied system.

Dates	No. of Participants	Venue
1-3 February, 2012	41	Guwahati

An Orientation Training on Counselling and Case Intervention for the functionaries of SJPU was organised by Regional Centre, Indore with the objectives to: discuss the role of SJPU functionaries

in dealing with children in conflict with law and in need of care and protection; orient on communication skills in dealing with children; make the participants aware on the concept and methods of case intervention; and impart knowledge to enhance counselling skills of participants. The programme contents included: needs of the children; situation of children in difficult circumstances and perspectives on services of SJPU; concept of case interventions and effective communication skills; and developing counselling skill.

Dates	No. of Participants	Venue
1-4 November, 2011	38	Nagpur

Beside that an **Orientation Course on Juvenile Justice and ICPS for Core Faculty of NIPCCD, ICPS Staff and CPSU Staff of MWCD** was organised with main objectives to: enable the participants to develop an understanding of the Juvenile Justice System; sensitise and orient them the main features of JJ Act and Integrated child Protection Scheme (ICPS); and



Dr. Dinesh Paul, Director, NIPCCD addressing the participants of Orientation Course on Juvenile Justice and ICPS for Core Faculty of NIPCCD, ICPS Staff and CPSU Staff of MWCD

their role and responsibilities in implementation of ICPS. The programme content broadly covered topics like: various constitutional provisions for children; rights of children; salient features of Juvenile Justice Act and ICPS; role, eligibility and powers of Juvenile

Justice Board and Child Welfare Committee; role of community and voluntary organisations in Juvenile Justice System; understanding child psychology; concept and importance of rehabilitation and social re-integration.

Dates	No. of Participants	Venue
2-3 August, 2011	21	New Delhi

At the instance of Ministry of Women and Child Development, Government of India, the Institute organised three **Consultations on Amendment of Juvenile Justice (Care & Protection of Children) Act, 2000 & its Amendment Act, 2006** with the objectives to: review the provisions of Juvenile Justice (Care and Protection of Children) Act, 2000 and its Amendment Act, 2006; deliberate on the challenges in implementation of the JJ Act; and suggest amendments to the Act in order to enhance child care and protection measures. The content of the consultation broadly covered: presentation and discussion on framework for amendment of Juvenile Justice (Care and Protection of children) Act, 2000 and its Amendment Act, 2006, which was followed by review of the Act in groups and presentations on group work.



Consultation on Amendment of the Juvenile Justice (Care and Protection of Children) Act 2006



Dates	No. of Participants	Venue
16-17 June, 2011	69	Bengaluru
29-30 September, 2011	66	Indore
3-4 November, 2011	30	Lucknow

Juvenile Justice Board conducts the inquiry against juvenile who is alleged to have acted in conflict with law. The procedure for dealing with juvenile is required to be child-friendly and rehabilitation-oriented and not adversarial. The board comprises of a judicial magistrate and two social workers, whose powers are co-extensive with the magistrate. The inquiry is required to be completed within 4 to 6 months and delay beyond this period leads to termination of proceedings in non-serious offences. The Board is the final authority to deal exclusively with all proceedings under the JJ Act 2000 and its Amendment Act 2006 relating to juvenile in conflict with law. Hence, the board members need a comprehensive training on child protection covering issues like situational analysis of children in India, child rights, child protection issues and concerns, legal provisions concerning children etc. Besides that, as the JJ Act is an important component of ICPS, the Board members should also be aware about the ICPS and its functioning that enables them to function professionally and effectively. In view of this sixteen **Orientation Training/Workshop for Members of Juvenile Justice Board** were organised with the objectives to: develop understanding among the participants about the situation of children in India and challenges faced by children for their holistic development; sensitise and orient participants to the Juvenile Justice (Care and Protection of Children) Act 2000, its amendment Act 2006 and ICPS; orient the participants about the functioning, roles and responsibilities of juvenile justice board; understand



Orientation Training Workshop for the Members of the Juvenile Justice Boards



Orientation Training Workshop for the Members of the Juvenile Justice Boards

and facilitate mechanisms for speedy disposal of cases; discuss the efficacy of Institutional & non-institutional services under the Act; develop understanding of the concept of rehabilitation and social reintegration and to enable effective assessment of options in the best interest of children; and understand the role of different stakeholders as provided in the Act. The major contents included: situational analysis of children in India with specific emphasis on the States (being covered in the training programme); juvenile justice system in India and the prevailing laws relating to children; children in need of care and protection and children in conflict with law in India: issues and challenges; components, implementation plan and service delivery structure of ICPS; institutional and non-institutional care services

for children; role of different stakeholders in juvenile justice system; role of adoption agencies in promoting in-country adoption and their linkages with ICPS; mechanisms for convergence, coordination and liaison with different stakeholders, inter-departmental/sectoral coordination; role and responsibilities of JJB.

Dates	No. of Participants	Venue
17-18 October, 2011	21	Guwahati
29-30 November, 2011	34	Lucknow
1-2 December, 2011	9	New Delhi
13-14 December, 2011	33	Lucknow
13-14 December, 2011	26	Bengaluru
14-15 December, 2011	16	New Delhi
20-21 December, 2011	27	Bengaluru
4-5 January, 2012	27	Guwahati
5-6 January, 2012	19	Lucknow
30-31 January, 2012	11	Lucknow
30-31 January, 2012	13	New Delhi
21-22 February, 2012	23	New Delhi
23-24 February, 2012	14	Guwahati
28-29 February, 2012	13	Lucknow
6-7 March, 2012	38	Bengaluru
12-13 March, 2012	12	Indore

Regional Centre, Guwahati also convened a **Regional Consultation Meet for the Members of the Juvenile Justice Boards** with the objectives to: review the status of implementation of JJ Act 2000 and its Amendment Act, 2006 by States/UTs; discuss the role and responsibilities of Principal Magistrates/Members of JJBs and State representatives; discuss the matters relating to speedy disposal of cases against children in conflict with law; and enable them to develop State-specific Action Plan for effective implementation of JJ Act 2000 and its Amendment Act 2006. The programme contents were: review of status of implementation of Juvenile Justice Act 2006; roles and responsibilities of the members of JJB under the Juvenile

justice (Care and Protection of Children) Act 2006, its amendment and the ICPS; sharing of experiences and best practices by the members; rehabilitation and social reintegration of children; developing the State-specific Action Plan for implementation; and presentation of State-specific Action Plans.

Dates	No. of Participants	Venue
10-11 May, 2011	47	Guwahati

The Institute, at the instance of Ministry of Women and Child Development, Government of India, made an attempt to develop curricula/syllabi for orientation training of different functionaries of State Child Protection Societies (SCPS) and District Child Protection Societies (DCPS). It was however important to seek views and inputs of experts/stakeholders and concerned state officials so as to assess relevance of various components ingrained in the curricula/syllabi more particularly as against training needs of different functionaries of SCPS and DCPS and strengthen coverage of various components. This process would have certainly led to finalising these curricula/syllabi more methodically and realistically. In view of this, the Institute organised three **Consultation Meets to Finalise Curricula/Syllabi for Different Functionaries of SCPS/DCPS**. The main objectives of the consultations were to: discuss the role and responsibilities of various categories of functionaries working at SCPS and DCPS; review the curricula/syllabi developed for training of different functionaries of SCPS and DCPS. The consultation meets broadly covered: role and responsibilities of different categories of functionaries working at SCPS and DCPS; review of curricula/syllabi for different functionaries of SCPS and DCPS in groups; and suggest modifications in the



following curricula/syllabi: Chairpersons/Members of Child Welfare Committees; Members of Juvenile Justice Boards; Protection Officers/Legal-cum-Probation Officers; Programme Managers of SCPS; Programme Officers of SCPS; District Child Protection Officers of DCPS; Social Workers; Frontline Workers (Outreach Workers; House Fathers/House Mothers; Care-givers); Training of Trainers for Master Trainers of Frontline Workers; Counsellors; Superintendents of Children's Homes; Probation Officers; Child Welfare Officers/Case Workers.

Dates	No. of Participants	Venue
20-21 October, 2011	36	Bangalore
22-23 November, 2011	39	Lucknow
13-14 December, 2011	41	Guwahati

An important feature of the JJ Act is the provision of Child Welfare Committees which State Government may constitute for every district one or more Child Welfare Committee (CWC) for exercising the powers and discharging the duties conferred on such Committees in relation to child in need of care and protection. The composition of such CWCs as mentioned in the Act is a Chairperson and four other members as the State Government may think fit to appoint, of whom at least one shall be a woman and another, an expert on matters concerning children. It is thus obvious that the Child Welfare Committees hold a key position in providing protection to children. Apart from this, launching of Integrated Child Protection Scheme (ICPS) by the Ministry of Women and Child Development, Government of India in the recent past has ushered in a new era in the broader ambit of child rights and protection in India as the Scheme intends to create a system that will efficiently and effectively protect children. All these issues need to be brought

into focus so far as the Chairpersons/Members of the Child Welfare Committees are concerned, particularly those who are new to their tasks of dealing with children so that their understanding and sensitivity towards children get enhanced. It was felt appropriate to orient and sensitise the Chairpersons/Members of the Child Welfare Committees towards different child protection measures in the country as well as various issues emerging out of the Juvenile Justice (Care and Protection of Children) Act 2000 and its Amendment Act 2006. Keeping this in mind, the Institute organised fourteen **Orientation Workshop/Training for the Chairpersons/Members of the Child Welfare Committees (CWCs)**. The objectives of the training were to: develop understanding among the participants on the situation of children in India and challenges faced by children for their holistic development; sensitise and orient participants to the Juvenile Justice (Care and Protection of Children) Act 2000 and its Amendment Act 2006; orient the participants about the functioning of CWCs and the role and responsibilities of Chairpersons and Members of CWCs; and create an understanding of the concept of rehabilitation and social reintegration as well as non-institutional Services under the Act. The contents of the programme covered: situational analysis of children in India; constitutional provisions, policies & programmes for children; child rights and its implications and Integrated Child Protection Scheme (ICPS); salient features of Juvenile Justice (Care and Protection of Children) Act 2000, its Amendment Act 2006 and JJ Rules; role and responsibilities of Child Welfare Committee (CWC); institutional and non-institutional Care under Juvenile Justice (Care & Protection of Children) Act 2000 and its Amendment Act 2006; and techniques of effective communication with children.



Dates	No. of Participants	Venue
12-13 September, 2011	40	Lucknow
15-16 September, 2011	53	Lucknow
26-27 September, 2011	47	Lucknow
12-13 October, 2011	25	Lucknow
18-19 October, 2011	29	Lucknow
8-9 November, 2011	22	Lucknow
24-25 November, 2011	21	Lucknow
19-20 December, 2011	25	Guwahati
20-21 December, 2011	18	Lucknow
9-10 January, 2012	31	Bengaluru
18-19 January, 2012	32	Lucknow
19-20 January, 2012	16	Guwahati
15-16 March, 2012	27	Guwahati
20-21 March, 2012	24	New Delhi

A **Regional Consultation of the Members of the Child Welfare Committees (CWCs)** was also organised by Regional Centre, Guwahati with the objectives to: review the status of implementation of Juvenile Justice Amendment Act 2006 by States/UTs; discuss the roles and responsibilities of the members of CWC; highlight the importance of non-institutional services under the Act to facilitate effective rehabilitation and social reintegration of children; identify the obstacles/difficulties in carrying out their (CWC) roles and responsibilities; and develop the State-specific Action Plan for implementation. The programme content covered were: review of status of implementation of Juvenile Justice Act 2006; roles and responsibilities of the members of CWC under the Juvenile Justice (Care and Protection of Children) Act 2006, its amendment and the ICPS; sharing of experiences and best practices by the members, non-institutional

services and their importance; rehabilitation and social reintegration of children, obstacles and difficulties in implementation; developing the State-specific Action Plan for implementation; and presentation of State-specific Action Plan.

Dates	No. of Participants	Venue
14-15 June, 2011	38	Guwahati

Regional Centre Guwahati organised **Capacity Building Training of State Level Master Trainers on Child Rights & Protection, JJ System & ICPS**. The main objectives of the programme were to: enable the participants to develop an understanding of the Juvenile Justice System; sensitise and orient them to the main features of Integrated Child Protection Scheme (ICPS) and their role and responsibilities in ICPS; and help them to administer the training manual on Juvenile System for Master Trainers developed for the purpose and practice training sessions with the help of the training manual. The content of the programme were: child welfare in India - a shift from custody to rehabilitation; child rights and its implications; training needs assessment and systematic approach to training; role and skills of a good trainer; process of training session planning and use of training techniques and methodologies; salient features of juvenile justice (Care and Protection of Children Amendment Act, 2006; role of police and special juvenile police units; institutional and non-institutional services under the act; procedures for speedy disposal of cases; understanding child psychology and an overview of ICPS.

Dates	No. of Participants	Venue
11-15 July, 2011	29	Guwahati

Regional Centre, Indore convened two **Consultation Meets on ICPS for Senior Government Officials/**



Nodal Officers with the objectives to: share the best practices and innovative measures adopted by nodal agencies/stakeholders in implementation of the project; orient the participants on the conceptual framework of child rights and protection; enable them to understand service delivery mechanisms of ICPS; identify issues and constraints in implementation of the programme; and evolve strategies and measures to combat the problems faced in implementations. The contents of the meets were: ICPS – a brief orientation; Childline – a brief orientation; role to be played by ICPS stake holders and operational issues of child line urban and rural; problems and constraints faced by nodal agencies, stake holders and service providers in implementation of ICPS; role of media in social reintegration of juveniles, magnanimity of the issue of trafficking of children and government. initiative and strategies adopted by law enforcement agency, PNDT Act and female foeticide: an analytical view in the context of ICPS; a review of JJ Act 2005 in the context of ICPS; innovative practices adopted by nodal agency/ stakeholders of ICPS etc.

Dates	No. of Participants	Venue
29-30 June, 2011	75	Indore
12-13 October, 2011	34	Indore

An **Orientation Training for Protection Officers of District Child Protection Society** was also organised by Regional Centre, Indore with the main objectives to: provide in depth understanding of ICPS programme framework and the respective roles and responsibilities of Protection Officer of District Child Protection Society; and facilitate them in effectively discharging their duties. The content of the course included: understanding child protection in India; constitutional provisions; legal safeguards;

international conventions and other instruments; understanding objectives, approach service delivery mechanism, programme components, output indicators and implementation strategies of ICPS; understanding role and responsibilities of SCPUs and DCPSs in effective implementation of ICPS; understanding provisions laid down under Juvenile Justice (care and Protection of Children) act 2000 for care and protection of children; developing skills for advocacy, communication, effective networking and linkages; skills to carry out district and state mapping of resources available for child.

Dates	No. of Participants	Venue
12-16 March, 2011	17	Indore

Sponsored Programme

Training on Juvenile Justice System for Police Personnel of Delhi Police

The Institute in collaboration with Delhi Police organised three **Training on Juvenile Justice System for Police Personnel of Delhi Police** with the main objectives to: orient the participants to develop an understanding of the Juvenile Justice System; facilitate them to identify and analyse the problems of children



Training on Juvenile Justice System for Juvenile Welfare Officers of Delhi Police

in need of care and protection and children in conflict with law; and prepare them to effectively deal with children in a child-friendly way. The content of the programme broadly covered the following aspects: understanding of self attitude; role of Police/SJPU in implementation of provisions of Juvenile Justice (Care & Protection of Children) Act 2000 and Amendment; salient features of Juvenile Justice (Care & Protection of Children) Act 2000 and Amendment Act 2006; role of JJBs and Police in speedy disposal of cases; essentials of child psychology and child development; and panel discussion on interface of police with different stakeholders.

Dates	No. of Participants	Venue
21-22 July, 2012	33	New Delhi
14-15 Feb, 2012	34	New Delhi
28-29 March, 2012	21	New Delhi

Programmes Organised Through Childline India Foundation

Childline India Foundation organised 254 programmes during the year 2011-12. Out of these programmes, 243 **Sensitisation Workshops for the members of Allied Systems on Child Protection** were organised in different cities of the country. The main objectives of the workshops were to: sensitise the members of allied systems on child rights and protection, ICPS; and their roles and responsibilities in creation of protective environment for children at the grassroots level. The contents of the programme included: understanding child rights and protection; provisions laid down under the Juvenile Justice (Care and Protection of Children) Act 2000 and Amendment Act 2006 for care and protection of children; the objectives and programme

framework and service delivery mechanism of ICPS; the roles and responsibilities of allied systems in creating protective environment of children; sensitising about the existing legal safeguards and emergency outreach services like Childline and discussing other related and emerging issues relating to child rights and protection.

Dates	No. of Participants	Venue
April, 2011 March, 2012	12150	In different cities of the country

A National **Partnership Meet of Childline Directors** was organised with the objectives: to identify issues for advocacy at the regional and national level; to share best practices from all Childline cities; to strengthen the network between the diverse partner organisations of Childline; to enhance interregional coordination between the partners and Childline functionaries; to facilitate peer learning among Childline Directors; to provide a platform to discuss issues and concerns relating to Childline and deliberate on policy decisions for national issues; to identify thrusts for Childline interventions & advocacy for the service at the national level. The content of the programme included: sharing of best practices by Childline partners; presentation of activities undertaken by Childline India Foundation; Childline India Data trends; issues of national concerns and future thrust areas for Childline intervention; Childline operational models in the evolving scenario, also based on the recommendations of Childline Task Forces; upscaling of various mechanisms of child protection including NICEP workshops based on developments; protocols in Childline issue-based intervention.



Dates	No. of Participants	Venue
3-4 January, 2012	309	New Delhi

The CIF organised four **Regional Partnership Meets of Childline Coordinators** with the main objectives to: provide opportunities for enhancement of skills and knowledge base of grassroots level functionaries; equip them to respond to the emerging needs and issues concerning child protection; strengthening network between the diverse partner organisations of Childline within the region; improve inter regional coordination between the partners and Childline functionaries; provide a forum to deliberate concerns relating to child protection in the context of securing children their rights; facilitate peer learning among Childline Coordinators through sharing of best practices; identify issues for advocacy at the regional level; provide a forum for Coordinators and Directors to jointly review operational practices and norms in Childline interventions and advocacy; facilitate understanding of evolving trends in issue-based interventions, regional networking and advocacy pertaining to child protection. The contents of the programme included: existing mechanisms to ensure implementation of processes and adherence to protocols in issue-based interventions; understanding provisions laid down under the juvenile justice (Care and Protection of Children) Amendment Act, 2006 and other relevant legislations concerning child protection; operational models and documentation processes in renewed scenario; and sharing of best practices.

Dates	No. of Participants	Venue
28-30 September, 2011	98	Dehradun
14-17 December, 2011	132	Puri
14-16 December, 2011	63	Pune

Four **Regional Partnership Meets of Childline Team Members** were organised with the objectives to: provide opportunities for enhancement of skills and knowledgebase of para-professional team members to equip them to respond to the emerging needs and issues concerning child protection; strengthen network between the diverse partner organisations of Childline within the region; provide a forum to deliberate on concerns relating to child protection in the context of securing children their rights; facilitate peer learning among para-professionals/team members through sharing of best practices; identify issues for advocacy at the regional level; provide a forum for para-professionals team members to jointly review operational practices and norms in Childline interventions and advocacy; facilitate understanding of evolving trends in issue-based interventions; regional networking and advocacy pertaining to child protection. The contents of the programme included: existing mechanisms to ensure implementation of processes and adherence to protocols in issue-based intervention; understanding provisions laid down under the Juvenile Justice (Care and protection of children) Act 2000 and Amendment Act 2006 and other relevant legislations concerning child protection; operational models and documentation processes in renewed scenario; and sharing of best practices.

Dates	No. of Participants	Venue
26-27 September, 2011	138	Dehradun
11-14 December, 2011	124	Puri
12-13 December, 2011	92	Pune

Two **Combined Regional Partnership Meets of Childline Team Members** were also organised simultaneously in Chennai from 17-21 October, 2011. Childline also organised a **Task Force Meeting of Childline Directors, Child Rights Experts and CIF Representatives on Advocacy Processes and**



Structures with the objectives: to provide a forum for sharing existing best practices in child protection advocacy processes; to evolve relevant processes to optimise existing Childline mechanisms to impact advocacy for child protection. The content of the programme covered sharing best practices in child protection advocacy processes; review of protection mechanisms built within Childline's current mandate and scope of activities and stakeholders within the circle of interaction of Childline.

Dates	No. of Participants	Venue
13-14 February, 2012	25	Mumbai

Another Task Force Meeting of Childline Directors, External Experts and CIF Representatives on NICP was organised with the objectives to: review and strengthen the present structure of sensitisation process with allied systems through NICP workshops, content and methodology; evolve mechanisms/indicators to measure impact of NICP. The content included review of existing NICP workshop structure - content and methodology.

Dates	No. of Participants	Venue
23-24 March, 2012	18	Mumbai



Chapter 2

Training Programmes/Activities under ICDS

Training Programmes

Being an apex organisation for training of functionaries of Integrated Child Development Services (ICDS) programme, the Institute is responsible for planning, organising, coordinating and monitoring training; building capabilities of various institutions engaged in training; organising training of trainers; designing, revising and standardising syllabi for training of all categories of ICDS functionaries; preparation of training modules and developing, procuring and distributing training materials including audio-visual aids. The Institute also provides technical support and feedback to Ministry of Women and Child Development (MWCD), Government of India as well as to state governments on various components of training of ICDS functionaries.

The Institute also monitors Anganwadi Workers Training Centres/Middle Level Training Centres (AWTCs/MLTCs) and ICDS projects for assessing and improving the overall quality of training centres as well as services being rendered by ICDS projects.

The Headquarters and the four Regional Centres of NIPCCD located at Bengaluru, Guwahati, Lucknow and Indore organise training of Child Development Project Officers (CDPOs)/Assistant Child Development Project Officers (ACDPOs). The Headquarters and its Regional Centres also organise Training of Trainers (TOTs) of AWTCs and MLTCs. Supervisors and AWWs are trained at MLTCs and AWTCs respectively, which are identified and commissioned by the state governments with the approval of Ministry of Women and Child Development, Government of India.

The activities of the Institute in the area of training of CDPOs, ACDPOs, trainers and other related tasks are presented in the following sections.

Training of ICDS Functionaries

Job Training Course (JTC) for Child Development Project Officer (CDPOs)/ Assistant Child Development Project Officers (ACDPOs)

The CDPOs/ACDPOs are provided initial Job Training at NIPCCD Headquarters and its Regional Centres. The main objectives of the training are to: orient the trainee CDPOs/ACDPOs about ICDS programme: its vision, objectives, package of services and beneficiaries; familiarise them with their role and responsibilities vis-à-vis job responsibilities of other block functionaries in coordination, supervision, and management of ICDS project; share with them the need, importance and strategies for convergence of services at various levels of implementation; develop the skills required for guiding grass roots level functionaries in pre-school education, health & nutrition and community participation; and equip them with knowledge for effective leadership, supportive supervision and management of ICDS projects. In all, the Institute organised 8 Job Training Courses for CDPOs/ACDPOs during the year 2011-12 and trained 246 participants.

Dates	No. of participants	Venue
06 April-05 May, 2011	26	Bengaluru
20 April-20 May, 2011	32	Guwahati
25 April-25 May, 2011	38	Lucknow
4 July-2 August, 2011	18	Bengaluru
4 August-3 September, 2011	42	Indore
22 August-21 September, 2011	22	Guwahati
23 August-22 September, 2011	24	New Delhi
1 September-30 September, 2011	44	Lucknow



Refresher Course for CDPOs/ACDPOs

Being the incharge of the ICDS programme at project level, the CDPOs/ACDPOs are responsible for effective management of the delivery of services under ICDS. In order to share generic information as well as latest developments in the field of ICDS, Refresher Courses are organised for these personnel from time to time keeping in view to enhance their supervisory, monitoring and liaison skills for effective coordination and convergence of services at the Anganwadi Centres level. During the year under report, Institute organised 16 Refresher Courses for CDPOs/ACDPOs. 373 CDPOs/ACDPOs attended the Refresher Courses organised at NIPCCD Headquarters at New Delhi and Regional Centres at Bengaluru, Guwahati, Indore and Lucknow.



Dr. Dinesh Paul, Director, NIPCCD addressing the participants of Refresher Course for CDPOs/ACDPOs

Dates	No. of Participants	Venue
23-27 May, 2011	23	Bengaluru
6-10 June, 2011	32	Lucknow
20-24 June, 2011	19	New Delhi
20-24 June, 2011	36	Indore
4-8 July, 2011	22	Lucknow
18-22 July, 2011	14	Lucknow

25-29 July, 2011	23	New Delhi
25-29 July, 2011	34	Guwahati
5-9 September, 2011	21	Lucknow
10-14 October, 2011	21	New Delhi
17-21 October, 2011	16	Bengaluru
31 October-4 November, 2011	21	Guwahati
19-23 December, 2011	30	Indore
6-10 February, 2012	33	Guwahati
13-17 February, 2012	22	Bengaluru
27 February-2 March, 2012	06	Indore

Refresher Course for Supervisors

On the specific request from State Governments of North-Eastern area two **Refresher Courses for Supervisors** were organised at Regional Centre, Guwahati. The main objectives of these courses were to: apprise them about the latest development in ICDS programme; review the problems and constraints in effective implementation of ICDS programme; and suggest the ways and means for quality improvement in ICDS programme.

Date	No. of Participants	Venue
23-27 May, 2011	27	Guwahati
21 -25 November, 2011	30	Guwahati

Training of Trainers

Refresher Course for Instructors of MLTCs

During the year the Institute organised two **Refresher Courses for Instructors of MLTCs**, one each at Institute's Headquarters at New Delhi and Regional Centre, Lucknow, with the objectives to: orient the Instructors about the latest developments in ICDS programme; apprise them about the trends and



A Session of Refresher Training for Instructors of MLTCs

challenges in health, nutrition and ECCE; update their knowledge and skills in innovative training techniques; discuss the implementation of syllabus for Supervisors; and resolve the problems and constraints in organising training of ICDS functionaries at MLTCs.

Date	No. of Participants	Venue
13-17 February, 2012	20	Lucknow
26-30 March, 2012	19	New Delhi

Orientation Training for Instructors of AWTCs

On specific requests from the State Governments of Assam, Gujarat, Madhya Pradesh, Maharashtra, Meghalaya, Manipur and Rajasthan, the Institute's Regional Centres located at Guwahati and Indore organised two **Orientation Training for Instructors of AWTCs**. The main objectives of the training were to: apprise the newly appointed Instructors of AWTCs about the ICDS programme and its services and issues related to early childhood care and development including child health, nutrition and education; familiarise them with the training syllabi of AWWs; and build up their training and communication skills.

Date	No. of Participants	Venue
13-21 April, 2011	23	Indore
20-28 February, 2012	17	Guwahati

Skill Training Programme for Trainers

The Headquarters and Regional Centres of the Institute organised **66** skill training programmes for the Instructors of MLTCs/AWTCs and different categories of ICDS functionaries. **1900** trainers of MLTCs/AWTCs and ICDS functionaries were provided these skill trainings in the following areas:

Training of Trainers of AWTCs/MLTCs on SABLA, IGMSY Schemes and Use of MCP Card

The Institute's Headquarters and its four Regional Centres organised 21 courses relating to Training of **Trainers of AWTCs/MLTCs on SABLA, IGMSY and Use of MCP Card** with an aim to: orient the Instructors of AWTCs/MLTCs about the Rajiv Gandhi Scheme for Empowerment of Adolescent Girls – SABLA and Indira Gandhi Matritva Sahyog Yojana (IGMSY) of MWCD, GOI; and appraise them of their role and responsibility in creating the awareness among the AWWs and Supervisors. In all, 670 Instructors of AWTCs/MLTCs attended these training programmes.

Dates	No. of Participants	Venue
6-8 April, 2011	58	Indore
13-15 April, 2011	40	Lucknow
18-20 April, 2011	25	New Delhi
26-28 April, 2011	29	Guwahati
10-12 May, 2011	40	Lucknow
18-20 May, 2011	37	New Delhi
24-26 May, 2011	31	Lucknow
1-3 June, 2011	17	New Delhi
6-8 June, 2011	27	Bengaluru
28-30 June, 2011	34	Guwahati
28-30 June, 2011	36	Bengaluru



13-15 July, 2011	57	Lucknow
20-22 July, 2011	51	Guwahati
1-3 August, 2011	13	Indore
2-4 August	28	Bengaluru
8-10 August, 2011	30	New Delhi
17-19 August, 2011	23	New Delhi
22-24 August, 2011	30	Guwahati
20-22 September, 2011	28	Bengaluru
26-28 September, 2011	15	Indore
4-6 January, 2012	21	Indore

Training of Instructors of AWTCs/MLTCs on New WHO Child Growth Standards in ICDS and Use of MCP Card

All the four Regional Centres organised **Training of Instructors of AWTCs/MLTCs on New WHO Child Growth Standards in ICDS and Use of MCP Card** with the objectives to orient the Instructors of MLTCs and AWTCs to new WHO Child Growth Standards in ICDS; develop necessary skills among the participants for using the new Growth Chart; enable the Instructors to impart meaningful training to the Supervisors and AWWs in plotting and using the new Growth Chart. In all, 73 Instructors attended these training programmes.

Dates	No. of Participants	Venue
19-21 April 2011	18	Lucknow
2-4 May 2011	20	Guwahati
22-24 June 2011	22	Bengaluru
5-7 March 2012	13	Indore

Skill Training for Instructors of AWTCs/MLTCs on Integrated Management of Neonatal and Childhood Illness (IMNCI) and Use of MCP Card

The Institute's Headquarters and its four Regional Centres organised nine **Skill Training Courses for**

Instructors of AWTCs/MLTCs on IMNCI and Use of MCP Card with an aim to build the capacity of trainers in management of neonatal and childhood illness in an integrated manner; familiarise them about the technique of assessment, classification and treatment of childhood illness; strengthen their communication and Counselling skills. In all, 191 Instructors attended these training programmes.

Dates	No. of Participants	Venue
25-29 April, 2011	24	Bengaluru
2-6 May, 2011	26	New Delhi
9-13 May, 2011	20	Indore
08-12 August, 2011	13	Bengaluru
12-16 September, 2011	32	Guwahati
12-16 December, 2011	31	Indore
02-06 January, 2012	13	New Delhi
06-10 February, 2012	18	Lucknow
13 –17 February, 2012	14	Guwahati

Skill Training of Trainers of AWTCs/MLTCs on Infant & Young Child Feeding and Counselling (IYCF)

The Institute's Headquarters and its four Regional Centres organised nine **Skill Training Courses for Trainers of AWTCs/MLTCs on Infant & Young Child Feeding and Counselling (IYCF)**. The main objectives of the training were to: train the participants to be able to provide knowledge, understanding and support regarding optimal infant feeding practices; enhance their skills in counselling mothers and care givers to practice optimal infant and young child feeding as per guidelines of the Global Strategy for Infant and Young Child Feeding. In all, **161** Instructors attended these training programmes.



Skill Training of Instructors of AWTCs/MLTCs on IYCF & Counselling

Dates	No. of Participants	Venue
09-13 May, 2011	18	Bengaluru
13-17 June, 2011	19	New Delhi
13-17 June, 2011	22	Indore
11-15 July, 2011	12	Indore
11-15 July, 2011	21	Bengaluru
12-16 September, 2011	21	New Delhi
19-23 September, 2011	18	Lucknow
14-18 November, 2011	15	Guwahati
12-16 March, 2012	15	Guwahati

Skill Training of Instructors of AWTCs/MLTCs on Strengthening ECCE Component in ICDS



Skill Training of Instructors of AWTCs/MLTCs on Strengthening of ECE Component in ICDS

The Institute’s Headquarters and its Regional Centres organised five programmes related to **Skill Training of Instructors of AWTCs/MLTCs on Strengthening ECCE Component in ICDS** to strengthen the knowledge and understanding of Instructors on importance of early years and need of ECCD; broaden understanding and skills of participants on activities of early childhood stimulation and PSE; and strengthen skill of participants on planning and organising PSE at AWC. 153 Instructors attended these training programmes.

Date	No. of Participants	Venue
27 June -1 July, 2011	22	New Delhi
21-25 November, 2011	50	Bengaluru
12-16 December, 2011	18	Lucknow
9-13 January, 2012	39	New Delhi
26-30 March, 2012	24	Indore

Skill Training on Community Participation and Participatory Learning and Action (PLA) Techniques for Instructors of AWTCs/MLTCs

Regional Centre, Lucknow of the Institute organised a programme related to **Skill Training on Community Participation and Participatory Learning and Action Techniques for Instructors of AWTCs/MLTCs** during the period, from 29 November - 1 December 2011 with the objectives to develop the understanding of the instructors with the concept and principles of community participation; to enhance the skills of the instructors on uses of PLA techniques including analysis and interpretation of data and reporting; to equip the trainers in application of PLA techniques in ICDS training for training need assessment, classroom teaching, interacting with the community and monitoring and evaluating the training programme. It was attended by **24** instructors of AWTCs/MLTCs.



Skill Training of Instructors of AWTCs/MLTCs on Planning and Organising

Community Education Sessions

NIPCCD Headquarters organised one **Skill Training of Instructors of AWTCs/MLTCs on Planning and Organising Community Education Sessions from 26-30 December 2011** with the objectives to: orient the participants about the overall concept and significance of community education sessions like NHED, Mother's Meeting, Community Meetings etc.; apprise them about the importance of crucial data of Anganwadi for the national importance; train the instructors on planning and organisation of community education sessions like NHED, Mother's Meetings, Home Visits, Community Meetings etc.; guide trainers of AWTCs/MLTCs in developing reporting skills of AWWs/Supervisors i.e. how to report daily activities on concerned registers; strengthen the skills of instructors on updating/mending deficiencies of records and registers maintained by AWWs and Supervisors. 22 participants attended the programme.

Skill Training for Instructors of AWTCs/MLTCs on Nutrition and Health Promotion Communication

NIPCCD Regional Centre, Lucknow organised a **Skill Training for Instructors of AWTCs/MLTCs on Nutrition and Health Promotion Communication during the period from 14-16 March 2012** with the objectives to: highlight the importance of health and nutrition education in promoting healthy living; increase the capacity of Instructors by inculcating nutrition and health-related communication skills; evolve specific and culturally based education and communication strategies to encourage appropriate eating practices and health care behaviours. This

training programme was attended by 31 instructors of AWTCs/MLTCs.

Training of Trainers of AWTCs/MLTCs on Strategic Application of Social Behaviour Change Communication (SBCC)

NIPCCD Regional Centres, Bengaluru and Lucknow organised two programmes on **Trainings of Trainers of AWTCs/MLTCs on Strategic Application of Social Behaviour Change Communication (SBCC)** with the objectives to: familiarise the trainers of AWTCs/MLTCs about main type and functions of communication; enable the trainers to formulate effective communication strategy based on evidence; enable trainees to develop communication materials for behaviour change; equip the trainers with the skills handle various training sessions and develop communication strategies to monitor the programmes. It was attended by **62** instructors of AWTCs/MLTCs.

Dates	No. of Participants	Venue
27-29 September, 2011	43	Bengaluru
10-12 January, 2012	19	Lucknow

Training of Trainers of AWTCs/MLTCs on Developmental Delays in Children

NIPCCD Regional Centre, Lucknow organised a **Training of Trainers of AWTCs/MLTCs on Developmental Delays in Children** from 15-17 November, 2011 with the objectives to: equip trainers with the information relating to developmental milestones, developmental delays and interventions; acquaint the participants with the checklist on screening developmental delays and facilitate trainers to incorporate contents of developmental delays in the existing syllabus/topic of the job training courses. This training programme was attended by **20** Instructors of AWTCs/MLTCs.

Vertical Training Programme for Block Level ICDS Functionaries for Quality Improvement in ICDS Programme

The Institute's Headquarters and its four Regional Centres organised twelve **Vertical Training Programmes for Block Level ICDS Functionaries for Quality Improvement in ICDS Programme**. The main objectives of the trainings were to: enhance the skills of CDPOs and Supervisors to act as master trainer for providing continuing education to AWWs at project level; provide inputs to improve knowledge and skills of all ICDS functionaries at project level for quality improvement in ICDS services; work jointly and formulate joint action plan at project level for quality improvement of delivery of ICDS services. In all, **493** ICDS functionaries received training in these programmes.

Dates	No. of Participants	Venue
23-27 May 2011	54	Guwahati
6-10 June 2011	38	Indore
27 June-1 July 2011	36	Bengaluru
16-20 August 2011	42	Mohali
22-26 August 2011	38	Bengaluru
5-9 September 2011	39	Guwahati
14-18 November 2011	41	Lucknow
30 January- 3 February 2012	41	Indore
21-23 March 2012	44	Lucknow
21-23 March 2012	41	Lucknow
26-28 March 2012	42	Bengaluru
26-28 March 2012	37	Lucknow

Other Training Programmes

Sensitisation Programme for Instructors of AWTCs/MLTCs on Prevention of

Micronutrient Malnutrition

The Headquarters and its four Regional Centres organised seven **Sensitisation Programmes for Instructors of AWTCs/MLTCs on Prevention of Micronutrient Malnutrition** with the objectives to sensitise the participants towards the problem of micronutrient deficiency disorders; enrich their knowledge on different aspects of micronutrient deficiency disorders; and develop lesson plan for training of AWWs on prevention and management of micronutrient malnutrition. In all, **147** Instructors attended these training programmes.

Dates	No. of Participants	Venue
2-4 August, 2011	21	Lucknow
18-20 October, 2011	16	Indore
2-4 November, 2011	28	Bengaluru
21-23 November, 2011	21	New Delhi
4-6 January, 2012	19	Bengaluru
30 January- 1 February, 2012	21	New Delhi
30 January- 1 February, 2012	21	Guwahati

Sensitisation Programme for District Programme Officers (DPOs) on Nutrition Issues with Special Focus on Prevention and Reduction of Malnutrition in Children

Regional Centre, Lucknow organised a **Sensitisation Programme for District Programme Officers on Nutrition Issues with Special Focus on Prevention and Reduction of Malnutrition in Children** with the objectives to enhance the understanding of the DPOs with regard to current situation of nutrition in the state; apprise them about the recent updates and developments in the field of nutrition; and equip them with information and skills to develop plan of action to address malnutrition in the districts.



Dates	No. of Participants	Venue
21-23 June, 2011	20	Lucknow

Orientation Training for State/District Programme Officers and Deputy Directors dealing with ICDS

The Institute Headquarters organised an **Orientation Training for State Programme Officers and Deputy Directors Dealing with ICDS** with the objectives to familiarise participants about recent developments in ICDS; apprise them about various innovations and new initiatives in ICDS; analyse problems hindering successful implementation of the programme; and facilitate them in preparation of an action plan whereby they could improve the quality of ICDS programme.

Dates	No. of Participants	Venue
31 October- 2 November, 2011	20	New Delhi

Programme of Leadership Development Training for CDPOs and District Programme Officers

Headquarters of the Institute organised two programmes on **Leadership Development Training for CDPOs and District Programme Officers** with the objectives to apprise participants about the qualities of effective leadership; develop requisite capabilities to become an effective leader for better supervision and monitoring of ICDS programme; help them to prepare effective plan of action for quality improvement in delivery of ICDS services.

Dates	No. of Participants	Venue
13-16 February, 2012	22	Indore
27 February- 1 March, 2012	29	Lucknow

Seminars/Workshops/Meets

Workshop on Developing Communication/ Advocacy Material for Prevention of Macro and Micronutrient Malnutrition for Instructors of AWTCs/MLTCs

Regional Centre, Bengaluru organised a three-day **Workshop on Developing Communication/ Advocacy Material for Prevention of Macro and Micronutrient Malnutrition for Instructors of AWTCs/MLTCs** with the objectives to orient the participants about the importance of prevention of macro and micro nutrient malnutrition; introduce the participants to the communication/advocacy material for behaviour change; and develop and prepare advocacy materials for prevention of macro and micro nutrient malnutrition.

Dates	No. of Participants	Venue
12-14 September, 2011	20	Bengaluru

Orientation Workshop on Change Management and Current Trends in ICDS

An **Orientation Workshop on Change Management and Current Trends in ICDS** was organised by Regional Centre, Bengaluru with the objectives to provide an overview that equips the officers to facilitate the change process; provide the methods and techniques that help them to lead the change process; and to make the participants to learn, to participate in/reinforce the change process to maximise the benefit for employees, stakeholders and beneficiaries at large.

Dates	No. of Participants	Venue
9-11 November, 2011	20	Bengaluru



Workshop of State Monitoring Units

Consultation Meet for Strengthening CDPOs Office as a Resource Centre

NIPCCD Regional Centre, Bengaluru organised a **Consultation Meet for Strengthening CDPOs Office as a Resource Centre** with the objectives to review the situation of CDPO office as resource centre; discuss the constraints and ways of developing CDPO office as a resource centre; and work out the implementation strategy to enhance the CDPO office as a resource centre.

Dates	No. of Participants	Venue
22-23 December, 2011	35	Bengaluru

Additional Training Programmes as per the request of State Governments

Training of Master Trainers on New WHO Growth Chart, MCPC, SABLA and IGMSY Scheme

As per the request of State government of Odisha and Odisha office of UNICEF, NIPCCD Headquarters organised five programmes for **Training of Master Trainers on New WHO Growth Chart, Use of MCP Card, SABLA and IGMSY Scheme** with the objectives to apprise the trainers about the adaptation of new Growth Chart in ICDS; develop necessary skills

in plotting and using the new Growth Chart; and orient the trainers about the new schemes such as SABLA and IGMSY and role and responsibility of ICDS and health department.

Dates	No. of Participants	Venue
22-24 April, 2011	29	Puri
25-27 April, 2011	32	Bhubaneswar
25-27 April, 2011	34	Bhubaneswar
28-30 April, 2011	34	Bhubaneswar
28-30 April, 2011	29	Bhubaneswar

Orientation Training for Master Trainers on SABLA Scheme for the State of Assam

As per the request of State Government of Assam, NIPCCD, Regional Centre, Guwahati organised three **Orientation Trainings for Master Trainers on SABLA Scheme** with the objective to orient the master trainers about the schemes, modalities of its implementation in different districts, role and responsibilities of ICDS functionaries in implementing the schemes and joint responsibilities of other allied departments like health, labour & employment etc. in implementing the same.

Dates	No. of Participants	Venue
26-30 September, 2011	42	Guwahati
10-14 October, 2011	31	Guwahati
10-14 October, 2011	34	Guwahati

Skill Training of Instructors of AWTCs/MLTCs and Master Trainers on New WHO Child Growth Standards, IMNCI and Use of MCP Card

As per the request of State Government of Goa, NIPCCD, Headquarters, New Delhi organised a **Skill Training of Instructors of AWTCs/MLTCs**



and Master Trainers on New WHO Child Growth Standards, IMNCI and Use of MCP Card with the objectives to enhance the necessary skills among the master trainers in plotting and using the new Growth Chart; and increase the knowledge in the use of MCP card and IMNCI.

Dates	No. of Participants	Venue
19-20 January, 2012	64	Goa

Workshop on SABLA Scheme for ICDS Officials of Raibareli District of Uttar Pradesh

As per the request of State Government of Uttar Pradesh, Lucknow Regional Centre of NIPCCD organised one day **Workshop on SABLA Scheme for ICDS Officials of Raebareli District of Uttar Pradesh** with the objective to orient the ICDS officials about the inception of the scheme and its modalities of implementation in the districts of Uttar Pradesh.

Dates	No. of Participants	Venue
3 May, 2011	94	Lucknow

State Level Planning Meeting on SABLA and IGMSY for Uttar Pradesh

As per the request of State Government of Uttar Pradesh, Regional Centre Lucknow conducted a **State Level Planning Meeting on SABLA and IGMSY for Uttar Pradesh** with the objective to orient the ICDS functionaries about SABLA scheme and its modalities of implementation in the State.

Dates	No. of Participants	Venue
3 June, 2011	87	Lucknow

Training Programme for CDPOs and Supervisors on SABLA

As per the request of State Government of Bihar, NIPCCD Regional Centre, Lucknow organised a Training Programme for CDPOs and Supervisors on SABLA with the objective to orient the ICDS functionaries about SABLA scheme and its modalities of implementation in the districts; and specific roles and responsibilities of ICDS functionaries as defined in the scheme.

Dates	No. of Participants	Venue
23-25 February, 2012	154	Lucknow

Regional Workshop for Training of Trainers on SABLA

As per the request of Government of Jharkhand, Regional Centre, Lucknow organised a three-day **Regional Workshop for Training of Trainers on SABLA** with the objective to apprise the trainers about the new scheme on SABLA; to orient them about the modalities of its implementation and training modules meant for conducting the training of Sakhi and Saheli.

Dates	No. of Participants	Venue
7-9 June, 2011	80	Lucknow

Training on SABLA and Use of MCP Card for the ICDS Functionaries and Trainers of Gujarat

As per the request of Government of Gujarat, Headquarters of the Institute organised two **Trainings on SABLA and Use of MCP Card for the ICDS Functionaries and Trainers of Gujarat** with the objectives to: orient the master trainers about the Rajiv Gandhi Scheme for Empowerment of Adolescent Girls – SABLA and Indira Gandhi Matritva Sahyog Yojana

(IGMSY) of MWCD, GOI; apprise them of their role and responsibility in creating the awareness among the AWWs and Supervisors; to make them understand the modalities of its implementation and uses of MCP card.

Dates	No. of Participants	Venue
11-13 July, 2011	42	Dahod
14-16 July, 2011	50	Dahod

Training of CDPOs/ACDPOs of Uttar Pradesh on SABLA, IGMSY Scheme and Use of MCP Card

As per the request of Government of Uttar Pradesh, Regional Centre, Lucknow of the Institute organised two **Trainings of CDPOs/ACDPOs of Uttar Pradesh on SABLA, IGMSY Scheme & Use of MCP Card** with the objectives to: orient the CDPOs/ACDPOs about the Rajiv Gandhi Scheme for Empowerment of Adolescent Girls – SABLA and Indira Gandhi Matritva Sahyog Yojana (IGMSY) of MWCD, GOI; apprise them of their role and responsibility in creating the awareness among the AWWs and Supervisors; to make them understand about the modalities of its implementation and uses of MCP card.

Dates	No. of Participants	Venue
6-8 July, 2011	102	Lucknow
18-20 July, 2011	112	Lucknow

Training of Trainers on SABLA, IGMSY and New WHO Growth Chart for the State of Goa

As per the request of State Government of Goa, Headquarters of the Institute organised a **Training of Trainers on SABLA, IGMSY and New WHO Growth Chart for the State of Goa** with the objective to enhance the necessary skills among the master trainers in plotting and using the new Growth

Chart; orient them about the Rajiv Gandhi Scheme for Empowerment of Adolescent Girls – SABLA and Indira Gandhi Matritva Sahyog Yojana (IGMSY) of MWCD, GOI; apprise them of their role and responsibility in creating the awareness among the AWWs and Supervisors; and to make them understand the modalities of its implementation.

Dates	No. of Participants	Venue
17-19 September, 2011	65	Panjim

Direct Communication with Adolescents (Seedha Samwad) on SABLA

At the instance of Ministry of Women and Child Development, Govt. of India NIPCCD organised a programme, Direct Communication with Adolescents (Seedha Samwad) on SABLA at Raibareli, Uttar Pradesh with the objectives to make the adolescent girls aware about the newly launched scheme namely Rajiv Gandhi Scheme for Empowerment of Adolescent Girls –SABLA; and inform the adolescent girls about different services available under the schemes. More than eight thousand participants attended the programme.

Dates	No. of Participants	Venue
11 May, 2011	-	Raebareli

Programme to Distribute Authorisation Slip of due Cash Benefit to the Beneficiaries of IGMSY

NIPCCD Regional Centre, Indore organised a **Programme to Distribute Authorisation Slip of Due Cash Benefits to the Beneficiaries of IGMSY in Chhindwara District (MP)** with the objective to provide Authorisation slip to the beneficiaries registered under Indira Gandhi Matritva Sahayog



Yojana (IGMSY) for obtaining cash benefit. More than fifteen thousand participants attended the programme.

Dates	No. of Participants	Venue
10 December, 2011	-	Chindewara

Kishori Sammelan on Rajiv Gandhi Scheme for Empowerment of Adolescent Girls SABLA

NIPCCD Headquarters organised a programme titled **Kishori Sammelan on Rajiv Gandhi Scheme for Empowerment of Adolescent Girls SABLA at New Delhi** with the objective to spread awareness amongst the adolescent girls the newly launched scheme namely Rajiv Gandhi Scheme for Empowerment of Adolescent Girls –SABLA; and inform the adolescent girls about different services available for them under the scheme. About 10,000 adolescent girls participated in Sammelan.

Dates	No. of Participants	Venue
24 December, 2011	-	New Delhi

Central Monitoring Unit for Strengthening of Monitoring and Supervision System in ICDS Scheme

Monitoring is a systematic process for a continuous review of the flow of inputs and outcome indicators. The process also helps in introducing mid-course corrections, whenever necessary. The term ‘monitoring’ has come into greater circulation in planning and management terminology in recent years. Earlier too, there was a system of reporting progress with regard to the implementation of schemes, but with the progressive of Five-Year Plans, the role of monitoring has assumed a greater recognition for achieving greater effectiveness in programme implementation

through prompt attention or by introducing mid-course modifications in the schemes necessitated by the realities of field situations. Monitoring, therefore, is a valuable tool for getting the feedback, necessary to spot out problems of logistics and defects or failures so as to bring improvements.

Monitoring being a continuous process with both the project implementation and outcome indicators to be monitored on a regular basis includes availability of a plan of action, continuous or periodical feedback information on actual performance, comparison of actual performance with planned course of action. Monitoring has to ensure significant improvement in the quality and flow of information and is essentially action-oriented. The effectiveness of monitoring to a large extent depends on the available information system.

The Ministry of Women and Child Development decided to set up a monitoring and supervision mechanism for the ICDS scheme through NIPCCD in addition to the existing Monitoring and Evaluation Unit in the Ministry of Women and Child Development. The new monitoring set up has a three-tier system: monitoring at Community, State and National level. At the National level, a Central Monitoring Unit (CMU) has been set up at NIPCCD HQs, New Delhi, wherein data received from selected Institutions from States are analysed, interpreted and reports are generated. The performance of the scheme has been evaluated for quantitative and qualitative outcomes of the scheme on pre-determined set of indicators and for taking corrective steps. At the State level, various tasks relating to supervision and monitoring of the scheme were undertaken with the help of selected academic institutions viz. Medical Colleges, Home Science Colleges and Schools of Social Work.

So far, 165 Consultants/Faculty/Project staff have furnished total data from 693 ICDS Projects, 3777 AWCs, 226 AWTCs and 17 MLTCs along with 370 detailed text reports (up to 31 March, 2012).

Monitoring and Supervision of AWTC: A Concurrent Evaluation

In continuation of series of submission of evaluation reports of AWTCs, a report pertaining to 159 AWTCs was sent to MWCD. These AWTCs were located in as many as 23 States namely Assam, Andhra Pradesh, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, J&K, Jharkhand, Karnataka, Kerala, Maharashtra, Manipur, MP, Meghalaya, Odisha, Punjab, Rajasthan, Tripura, Uttar Pradesh, Uttarakhand and West Bengal.

Findings

- ❖ It was brought out that slightly less than one-third of Instructors (30%) have not received orientation training which is mandatory for them to conduct training programme.
- ❖ Most of the instructors have not received refresher training.
- ❖ Almost half of the Part Time Instructors' posts are lying vacant.
- ❖ In a substantial number of AWTCs (25%), class rooms are also used as hostel.
- ❖ It was found that only few AWTCs get the grant in time. This irregular flow of funds affects the morale and quality of training. A large number of instructors reported that they had to borrow money and also purchase grocery on credit during a training course to run the same without interruption.

Monitoring and Supervision of ICDS Projects and AWCs- A Concurrent Evaluation

The above evaluation was based on the ICDS data received from CMU consultants for 433 ICDS projects and 2353 Anganwadi Centres located across States and UTs. These states include Assam, Andhra Pradesh, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, J&K, Jharkhand, Karnataka, Kerala, Maharashtra, Manipur, MP, Meghalaya, Odisha, Punjab, Rajasthan, Tripura, UP, Uttarakhand and WB.

Major Findings

- ❖ More than two-third (67.6%) of AWCs are located in Pucca buildings. A good number (52%) of AWCs are yet to be provided the availability of toilets. Less than half (45%) of AWCs have the availability of adequate cooking space. More than two-third (64.5%) of AWCs have the availability of adequate serving space.
- ❖ More than one-third (35%) of AWWs are either educated up to secondary or up to senior secondary level (34%).
- ❖ About 81 per cent of AWWs belong to the same area/locality where they are operating AWC.
- ❖ More than four fifths (84%) of AWWs have received job training. Only 63 per cent of AWWs have received refresher training.
- ❖ Majority of the CDPOs (57%) of the visited projects have been promoted from the post of ICDS Supervisors and ACDPOs.
- ❖ The data further depicts that Take Home Ration (THR) to the children of 6 months to three years is being distributed in about three-fourth (75.6%) of AWCs located across 24 States and UTs of the



country. Slightly less than three-fifth (57.5%) of the sampled AWCs are distributing HCF and one-fifth (19.6%) of AWCs are distributing RTE to children 3 to 6 years of age. Both type of supplementary nutrition is being given in one-fifth (20.2%) of AWCs taken in the study. It is further reported that 67.3 per cent of the total AWCs distribute THR to the pregnant and lactating mothers as per the guidelines issued by MWCD, GOI.

- ❖ The acceptability of supplementary nutrition by ICDS beneficiaries has been reported in majority (86.1%) of the AWCs. The quality of supplementary nutrition being distributed in three-fourth (75.4%) of the AWCs was rated as good by CMU consultants. The required quantity of supplementary nutrition as envisaged in ICDS guidelines is being distributed in substantial (86.2%) number of the AWCs.
- ❖ More than four-fifth (82%) of AWCs have reported that there are no interruption in distribution of supplementary nutrition to ICDS beneficiaries during the last six months.

Monitoring and Supervision of ICDS Projects, AWCs and AWTCs - Qualitative Observations

Qualitative observations of 195 ICDS projects, 1051 AWCs and 27 AWTCs were sent to MWCD. These ICDS Projects, AWCs and AWTCs were located in 22 States/UTs namely Assam, Andhra Pradesh, Bihar, Chandigarh, Chhattisgarh, Goa, Gujarat, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Maharashtra, Manipur, MP, Odisha, Punjab, Rajasthan, Tamil Nadu, Tripura, UP, Uttarakhand and WB.

Implementation Review and Monitoring Visits of ICDS

A combined report of visits of Officials of MWCD Food and Nutrition Board and CMU was prepared and sent to MWCD, GOI. The report was prepared based on the monitoring of ICDS data from 31 States/UTs namely Andaman & Nicobar Islands, Assam, Arunachal Pradesh, Andhra Pradesh, Bihar, Chandigarh, Chhattisgarh, Delhi, Goa, Gujarat, Haryana, Himachal Pradesh, Jammu & Kashmir, Jharkhand, Karnataka, Kerala, Maharashtra, Meghalaya, Manipur, Nagaland, MP, Odisha, Puducherry, Punjab, Rajasthan, Sikkim, Tamil Nadu, Tripura, UP, Uttarakhand and WB.



Chapter 3

Research/ Evaluation Studies and Other Projects

Research/Evaluation Studies and Other Projects

A brief account of the research/evaluation studies, compilations and other projects completed during the year 2011-12 is given in the following paragraphs.

1. Designing Group Work intervention for Adolescents: A Training Strategy (PART A & B)

The period of adolescence is of special significance in the life of an individual and it is marked by many important life transitions on various fronts. Trends reveal that adolescents are indulging in pre-marital sexual activity which in term leads to early pregnancy, STD infections including HIV/AIDS, maternal morbidity and mortality, unwanted pregnancies and unsafe abortions, thus endangering the physical and reproductive health and productivity of adolescents.

Keeping this in view, the Institute undertook this project. The module is an attempt to provide training content, tools and methods to design growth group interventions with adolescents. It also enables the learner to become sensitive to observing and modifying group dynamics in order to build a cooperative climate for learning and actualisation of potential. The emphasis is placed on both structuring of the content and facilitating the process of intervention. In addition the module has a component on theoretical base of group work which is again brought out through active learning methodologies.

The module is a comprehensive package comprising of Training Modules, Facilitator Guide, Information Sheets and a list of Resources for further reading and reference. The module has been divided into two parts - **Part A: Group Work Method: Principles and**

Practice, includes thirty-one hours of training agenda designed to experience Group Work Methodology and develop an understanding about its principles and practice. It also aims at developing among the participants the art of facilitation and observation of group dynamics and handling difficult behaviour. **Part B: Planning Group Work Interventions:** includes thirty-six hours of training agenda. It contains eight modules providing step by step instructions to the members of the Group to plan and structure Group Work Interventions based on the needs of a group of Adolescents from different backgrounds.

The developed module was field tested by conducting training for students of Advanced Diploma in Child Guidance and Counselling running at the Institute. The module was revised and modified based on the feedback and learning of the students and observations of the trainers.

The Group Work module is designed for counsellors, social workers and development workers, who are involved in designing and implementing group work interventions for young people. The module can be used in Training of counsellors for planning Developmental and Supportive Group Work Interventions; Teaching Group Work in the Post Graduate Courses of Social Work and NGOs training in Life Skill Education for teachers, development workers etc.

2. Database of the Institutions Licensed under Women's and Children's Institution (Licensing) Act, 1956

The project was undertaken by the Headquarters of the Institute with the major objectives of the database to: be used as a reference document by other organisations;



facilitate the process of building capacities of personnel involved in planning and execution of programmes for the care and protection of these children; and facilitate coordination among different institutions with special reference to child protection.

Major Findings

- ❖ It was seen that only 30 per cent of institutions were registered under this Act and these institutions were mainly dealing with orphan and destitute children while other type of children needing care and protection were also visible.
- ❖ Different institutions were catering to the needs of different age groups starting from 0 to 18 years of age. It was seen that to sustain their activities and providing care to children, these institutions were mostly relying on cash, kind, donations and government grants with an annual budget ranging from Rs. 1 lakh to Rs. 30 lakhs with few institutions having budget of Rs. 1-3 crore.
- ❖ Making orphan and destitute children independent and constructive citizens of the country as their main aim, these institutions provided them facilities and engaged them in various activities like education, vocational training, inculcating moral values and maintaining discipline etc.
- ❖ Managing Committees were found to be present with meetings of members at regular intervals in most of the institutions for effective functioning and management.
- ❖ It was astonishing to know that most of these institutions maintained the minimum standards of care for children in terms of having separate facilities of boys and girls, providing neat and hygienic food and meeting their medical requirements in the limited resources that they had. It indicated their

knowledge of managing the institutions as per prescribed rules.

- ❖ In case of girls, marriage was considered to be the good option for their settlement whereas boys were given the choice of being independent and make their life purposeful. Institutions also helped all the children to find jobs after being trained in trades of their choice. It was seen that most of the institutions practiced follow-up programme after the release of the child to see whether they are settled and stable. The information has also been uploaded on the website of the Institute.

3. Data Base of Child Care Institutions Registered under Juvenile Justice (Care and Protection of Children) Act 2000 (as amended in 2006)

The Juvenile Justice Act is to consolidate the law relating to juveniles in conflict with law and children in need of care and protection. The Act provides for proper care, protection and treatment of children by catering to their development needs; adopting a child-friendly approach in the settlement and disposition of matters in the best interest of children and for their ultimate rehabilitation through various established institutions under this Act. The Institute undertook this project with the main objectives to: take stock of Child Care Institutions (Govt. and Voluntary Organisations) registered under Juvenile Justice Act with the State Govt.; ascertain the status of Child Care Institutions in the context of minimum standard of care including their infrastructure, staff strength, health, education, recreational facilities etc; and have an assessment of the training needs of functionaries / frontline workers of these Child Care Institutions.

The present documentation is a compilation and analysis of the responses received from 185 Child



A view of First Meeting of Institutional Review Board (IRB) of Institute under the Chairpersonship of Dr. Deokinandan, Director, NIHFV

Care Institutions (CCIs) in India. It includes responses from 99 Voluntary Organisations and 86 Government run CCIs respectively. It is divided into two parts: Part A - *the Main Report* which focuses on Introduction, Overview of researches on children in need of care and protection, Status of CCIs, Summary and conclusions and Part B containing the profiles of 123 child care institutions registered under Sec 34 (3) of the JJ Act with their respective State Governments. Part C contains the profiles of all (185) respondent CCIs. It is felt that the document, besides the stakeholders of ICPS, will be of benefit to the training/research Institutes, funding agencies and other organisations dealing with children in their future work. The complete report has been uploaded on the website of the institute, [Database of Child Care Institutions Registered under Juvenile Justice (Care and Protection of Children) Act 2000 (as amended in 2006) - A Documentation of Responses].

4. Orientation Workshop for Chairpersons and Members of Child Welfare Committees – Syllabi Curriculum

The Institute undertook this project with the main objectives to: strengthen the work of Committee, Chairperson and Members of the Committee; need comprehensive training on child protection issues like situational analysis of children in India, child rights, child protection, legal provisions concerning children etc.; and make them aware of the Juvenile Justice (Care & Protection of children) Act 2000, amendment Act 2006 and its Rules 2007; and Integrated Child Protection Scheme (ICPS). A two-day syllabus of the orientation workshop was designed to sensitise the Chairpersons and Members of CWCs about JJ Act 2000, its Amendment Act 2006 and ICPS to enable them to function effectively in the best interest of children.

5. Orientation Workshop for Members of Juvenile Justice Boards– Syllabi/Curriculum

The Institute undertook this project with the main objectives to: strengthen the work of the Board, members of JJBs need comprehensive training on child protection covering issues like situational analysis of children in India, child rights, child protection issues and concerns, legal provisions concerning children etc. As the JJ Act is an important component of ICPS, the Child Welfare Committee; and aware them of the Juvenile Justice (Care & Protection of children) Act 2000, and Amendment Act 2006 and its Rules 2007; and Integrated Child Protection Scheme (ICPS). A two-day syllabus of the orientation workshop was designed to sensitise the Members of JJBs about JJ Act 2000 and its Amendment Act 2006 and ICPS to enable them to function professionally and effectively.



6. Gender Training Module for Capacity Building and Empowerment of Women

The Institute undertook this project with specific objectives to: enhance capacity of trainers/learners on practical gender analysis skills as a basis for identifying gender issues in different sectors of economy and society; provide gender mainstreaming competence development among trainers to increase common understanding among trainers—the ways in which gender perspectives are relevant to the subjects they address; and provide the trainer with background information on how to plan, organise and implement gender training programmes, improve facilitation skill and preparation of a training session: provide necessary training exercise in order to conduct gender training programme effectively. The overall objective of the module is to facilitate the learning on mainstreaming of the needs and concerns of women in all sectors of development.

7. Study on Monitoring Strategy of Preschool Education Component under ICDS

The above study was undertaken by the Institute with the objectives to: examine the existing monitoring mechanism of PSE component at different administrative levels as well as assess the extent of its implementation; analyse the factors that facilitate or hinder effective monitoring of PSE component at different administrative levels; identify good practices, if any in monitoring; study the efforts made to involve the community in the monitoring process; and make specific recommendations for improving the monitoring process for ECCE/PSE. The study used multistage random sampling procedure to select samples from 60 AWCs located in Himachal Pradesh and Uttar Pradesh.

Major Findings

- ❖ Almost all AWWs in HP and more than four-fifth of AWWs in UP (83.33%) assess the developmental progress of children from time to time to ascertain the effectiveness of PSE. However, it was observed to be random and there was no systematic, objective-based and uniform pattern of assessment.
- ❖ Fifty per cent AWWs of HP and slightly above one-fourth of AWWs in UP (26.66%) stated that school teachers made Supervision visits to AWC.
- ❖ Majority of Supervisors in HP (88.89%) and few of them in UP (11.11%) monitored PSE component through visit to AWCs.
- ❖ The average time spent by CDPOs at AWC in HP and UP was not uniform. The average time spent by CDPOs at AWC in HP was 1-2.5 hours and in case of UP, it was 0.5-3 hours.
- ❖ Involvement of teachers in monitoring was limited to aspects like opening of AWCs, presence of AWW, attendance of children, chart reading by children and children playing with play materials. All community leaders in HP and majority (96%) of them in UP were aware of PSE component under ICDS.
- ❖ Most of the community leaders (97%) in UP and 69 per cent of them in HP had knowledge on importance of PSE component.
- ❖ About all AWCs in HP had guidebook and none of the AWCs in UP had guidebook as observed at AWCs.
- ❖ Lack of proper organisation of PSE activities by AWWs, wrong parental expectations and inadequate efforts by ICDS functionaries for orienting parents on PSE were observed as factors for poor attendance of children under the study.

- ❖ Maximum of school teachers in HP (95%) and majority of them in UP (89.65%) had knowledge about role of school in implementing PSE.

Recommendations

- ❖ Every AWC should have a usable time table indicating the activities to be conducted with its objective under the broad aspect of development and its duration. Supervisors are to be made responsible to develop the skills of AWWs for development of time table. Time table should be used as a tool for monitoring PSE at AWC.
- ❖ Keeping in view development needs of children, every child at AWC should be provided with one work book/activity book. This work book/activity book prepared and used by some States needs to be developed /adopted in the light of the work book (in the process of finalisation) developed by NIPCCD.
- ❖ Faulty expectations of parents have been perceived as one of the factors for poor implementation of PSE component. AWWs should be made responsible to orient parents on objectives and activities of PSE under ICDS. Parental understanding of PSE component should be a monitoring indicator for PSE component. Performance of AWWs should be rated based on parental understanding of PSE component.

8. Module on SABLA [Health, Nutrition, ARSH, Life Skill (Home Management)]

This task on preparation of the above module was undertaken by the Institute with an objective to empower the adolescent girls and generate awareness among them by providing knowledge in Health, Nutrition, ARSH and Life Skills (Home management) Education. Through this model, the adolescent girls in the age group of 11-18 years would be provided leadership

and vocational training and skills development so that they can access public services, facilities, skills and opportunities collectively or individually. The module has been printed for wider circulation and used in various training programmes.

9. Module of Training of Trainers on SABLA: A Reference Document

The Institute undertook this project with the objectives to enable trainers to build up effective communication skills which could open the channels of communication with adolescent girls, to strengthen the training skills of trainers of AWW, Sakhi and Sahelis and equip them with the knowledge and application of various new participatory training techniques on community participation that would be useful for class and while educating Adolescent Girls. The trainers will have a comprehensive reference document related to SABLA Scheme which will in turn improve communication skills and help in eliciting the community participation in ICDS. The reference document has been finalised. The reference document is of immense help in creating awareness among the field trainers about various services incorporated in the SABLA module.

10. A Quick Appraisal of ICDS Awareness in National Capital Region

At the instance of the Ministry of Women and Child Development, Government of India, the Institute undertook the above study with the objectives to: assess the general awareness status of various services, provisions, entitlements and resources of ICDS programme among its functionaries (AWW, Supervisor and CDPO); assess the general awareness status of various services, provisions, entitlements and resources of ICDS programme among its beneficiaries



(women of 15-45 years of age, lactating and pregnant mothers and mothers of children 6 months to 3 years and 3 years to 6 years); and to recommend suitable measures/ strategies for creating general awareness about ICDS among its grass root functionaries and beneficiaries. A total of 3,966 ICDS functionaries and beneficiaries were interviewed and the findings of the study are as follows.

Major Findings

- ❖ Nearly two-third of AWWs (65.5%) and ICDS Supervisors (66%) were found aware about all the five objectives of ICDS. About three-fourth (74%) of AWWs and every eight out of ten (81%) ICDS Supervisors were found aware about all six services of ICDS.
- ❖ More than half (60%) of AWWs, ICDS Supervisors (70%) and CDPOs (67%) have correct knowledge about caloric nutritional norms of supplementary nutrition being given for different category of ICDS beneficiaries.
- ❖ The financial norms of supplementary nutrition for severely underweight children were known to more than half (56%) of AWWs, ICDS Supervisors (60%) and CDPOs (62%) taken in the study.
- ❖ Only little less than half of AWWs (46%), little less than two-third (64%) of ICDS Supervisors and little more than half (52%) of CDPOs taken in the study were aware about Anganwadi Karyakarti Bima Yojana Scheme.
- ❖ One-fourth (25%) of AWWs, ICDS Supervisors (22%) and little more than one-third of CDPOs (37%) in the study were aware about provision of flexi funds for AWC under ICDS.
- ❖ Sizeable numbers of AWWs (90%), ICDS Supervisors (96%) and CDPOs (97%) were aware about provision of Maternity/ Miscarriage Paid Absence to AWW/AWH.
- ❖ With regard to number of days for paid absence (leave entitlements) less than half (47%) of AWWs, 58 per cent of ICDS Supervisors and 52 per cent of CDPOs were found aware about the same.
- ❖ Slightly more than three-fifth (62%) of AWWs, 40 per cent of ICDS supervisors and 55 per cent of CDPOs were aware about provision of two pairs of uniform (saree/suite) every year to AWWs/AWHs.
- ❖ Three out of five (60%) AWWs, 59 per cent of Supervisors and 72 per cent of CDPOs were familiar about the target group of SABLA scheme. Only little more than one-third of CDPOs (38%) associated with implementation of SABLA Scheme in their ICDS projects were found aware about the required number of AGs in formation of Kishori Samooh.
- ❖ Only less than half of AWWs (49%) taken in the study were found aware about various financial and programmatic provisions of IGMSY. Though sizeable number of ICDS Supervisors (88%) were found aware about total cash incentive of Rs. 4,000/- per beneficiary of IGMSY, however, only three out of five ICDS Supervisors (62%) were found aware about the number of total installments in which such amount has to be disbursed to the beneficiaries.

11. Guidebook for Mother & Child Protection Card

The Institute has undertaken the project of Revising the Guidebook for Mother and Child Protection Card (MCPC) with the objectives to revise the existing Guide Book for MCP Card incorporating the latest changes/improvements made in the card so that the

card is used effectively by family members, ICDS and health functionaries in general and AWWs and ANMs in particular. The Guide Book has now been finalised and is under process of translation into Hindi and printing in both languages (Hindi and English) for use by ICDS and NRHM functionaries in general and AWWs and ANMs in particular. The Guide Book would be a useful reference and training material under ICDS and NRHM.

12. Status of Food Safety Measures in ICDS – A Study

The study was undertaken by the Regional Centre, Bengaluru with the main objectives to: examine the Food Safety Measures adopted in SNP component of ICDS Programme; analyse the foods provided in the Anganwadi Centre and undertake the testing of supplementary food for assessing its quality; assess the extent of knowledge, attitude and practice of the food handlers on food safety and hygiene; review the situation of supplementary nutrition programme in ICDS in the context of existing food laws and food standards; and suggest measures for strengthening food safety system in ICDS programme.

Major Findings

- ❖ The prime food handlers at AWC were the AWWs. The professional experience of AWWs ranged from 1 to 16+ years with more than half (61.7%) of the workers belonging to 16+ category. Besides majority (58.9%) of the AWWs were matriculates and the number of graduates and non-matriculates were equal in percentage (7.8%). These parameters reflect the potentialities of the personnel to deliver quality services.
- ❖ It was observed that majority (74.4%) of the centres were run in the own buildings followed by

community buildings (17.2%) and rented buildings (8.3%). The centres managed in the own 'building' had better facilities for storage, cooking and food service as compared to rented buildings, which denotes compliance of minimum standards for food safety. Majority of the Anganwadi Centres (60.6%) had pucca building, which goes to say that the remaining could not comply with the specified standards.

- ❖ The cleanliness of the surroundings of AWCs was rated as average (62.2%) to very poor (13.3%), which warrants improvements. Among the divisions, the data indicate that the Gulbarga Division had the highest AWCs rated as poor (51.1%), while Bangalore division (62.2%) was rated average and Belgaum division (51.1%) had good surroundings. The outdoor space was noted to be satisfactory only in 44 per cent of AWCs both in terms of outdoor space availability and cleanliness.
- ❖ The urban sector was found to have the highest number (60.9%) of Anganwadi Centres with poorly rated outdoor space. In addition only 40 per cent of AWCs had sufficient indoor space, which was rated as good. The guiding factor for indoors and outdoor space is not merely the ambience and functionality, but what governs safety or influences negatively adding risk factors for contamination and food hazards.
- ❖ The place of cooking was satisfactory only in 30 per cent of surveyed AWCs as regards its utility area and cleanliness. This observation was crucial in view of the fact that the place of cooking at AWCs is fundamental since it serves as a hub for the growth and multiplication of pathogens.



- ❖ As regards the place of toilet and place of defaecation in AWCs, 61 per cent rated as poor since there were no toilets or available but in non-usable condition. The observed situation warrants the dire need to provide usable toilets in the AWCs to prevent possible health hazards. This further aggravates with inappropriate drainage facilities. But as per the data obtained the open drainage system was rated as poor in 58.3 per cent of AWCs.
- ❖ It was observed that the available storage area was not satisfactory in majority of the AWCs and there were all chances of food becoming unsafe due to exposure to dust, dirt or other contaminations especially if the stored food was not properly covered. In 41.2 per cent of the AWCs of urban areas, the food bags were stored in a damp area/ against wall/window, which is likely to cause food spoilage particularly if stored for longer duration. The storing facilities available in 50 per cent of AWCs were not upto the mark in view of its non-conformity to the safety guidelines (Food Safety and Standard Act 2011). It was encouraging to note from the findings that in 63.3 per cent of AWCs the food and raw premixes were stored for less than two months, which is well within the safe period, since these mixes have a shelf life of only three months. However it was also noted that in some centres particularly in Belgaum rural the food is stored for more than three months, which indicates that there are chances that the beneficiaries may consume expired food, which may be unsafe. In addition 54.4 per cent of the AWCs were using a poor method of a pest control system i.e. using rat poison, which may pose a threat to the safety or suitability of food for consumption.
- ❖ As part of safe food handling procedures, the status of food packets arrived in the AWCs was studied which indicated that in majority of AWCs

(98.3%) the food arrived within one month of date of manufacture. A majority (85.6%) of AWCs had received adequate quantity of food as per the requirement of their beneficiaries and in a few AWCs (14.4%) the quantity of food received was inadequate to meet the demand, which denotes that there may be a compromise on the nutritional requirements. As per the findings in the present study, in majority (81.1%) of the AWCs the recipes were provided as per the schedule and the same was corroborated with actual observation on the day of the visit.

- ❖ It was observed that in 76.1 per cent AWCs the beneficiaries had received food as per the norms of SNP (300 days per year or 25 days in a month). The practice of handling of left-over premix was found to be poor in 38.9 per cent of the AWCs since the opened packets were stored as such. These poor practices may likely to harbor dirt, dust pathogens and breeding of pests in AWCs, which in turn may denigrate the quality of leftover food. It was also noted that the food cooked and served at a few AWCs (22.5%) of rural Belgaum, Gulbarga (6.7%) and Bangalore (4.4%) divisions were not in accordance with the safety norms (i.e. the foods had crossed the expiry date by 15 days) in view of the date of expiry of the same. As per the finding of the study a majority (92.2%) of AWCs had inadequate understanding about the safe disposal of expired food and only about 6.7 per cent of the workers disposed the expired food safely.

13. Rehabilitation of Juveniles in Conflict with Law and Children in Need of Care and Protection: A Study

The Regional Centre Lucknow has undertaken this study with the objectives to: study the type and quality

of services provided by the After-care Homes; assess the effectiveness of rehabilitative measures undertaken for the inmates of After-care Homes; identify the problems being faced by Aftercare Homes in rehabilitation of inmates; study the utilisation and effectiveness of the skills/trades learned in After-care Homes; and suggest some corrective measures for effective implementation of rehabilitation services through After-care Homes. The study was conducted in all seven After-Care Homes run in the State of Bihar (2) and Uttar Pradesh (5). All the inmates of these homes who were mentally sound and functionaries including superintendents, teachers, vocational teachers and district probation officers have been covered (census study). In the study five case studies of inmates discharged from After-care Homes have been documented to highlight the effectiveness of the retention in After-care Homes.

Major Findings

- ❖ Majority (93.44%) of the inmates comprised females. Out of 7 After-care Homes, 6 are earmarked for girls only.
- ❖ Largest single group (44.26%) has been formed by those who have been of 18 years of age followed by those who belonged to the age groups of 19 and 20 years (18.03% each), 21 years and above (17.21%) and 21 years (2.45%).
- ❖ Largest single group of inmates of After-care Homes (31.96%) has been comprised of illiterate, followed by those who have been just literate (23.77%), middle (15.37%), primary (14.75%), high school (7.37%) and above high school (6.55%).
- ❖ Majority of the inmates (55.73%) have been in the category of children in need of care and protection, with remaining (44.26%) of them in the category of juveniles in conflict with law.
- ❖ The largest single group inmates of After-care Homes (47.54%) has been drawn from rural areas, followed by those who did not know wherefrom they had come (27.86%). The percentage of urban area is 22.13 per cent and only 2.45 per cent of the inmates had come from semi urban areas.
- ❖ Majority of buildings (57.14%) in which After-care Homes have been located are of the Government.
- ❖ In 57.14 per cent of homes, more than four dormitories were available. Only 28.57 per cent of the homes have had dormitories as per the norms set under the JJ Act, 2000. In all the After-care Homes various facilities such as proper lighting, ventilation, heating during the winters, drainage system, disposal of the garbage and drying of bedding and clothing in the sun light were available.
- ❖ Majority of After-care Homes (57.14%) have had sufficient space for each inmate.
- ❖ All the inmates informed that they receive all three meals besides the snacks in the evening. It was found that the inmates got the varieties of meals. The inmate were satisfied with the meals and whenever they felt to have something special they were provided within the given budget.
- ❖ It has been observed by the study team that in all the After-care Homes there has been adequate water facility available.
- ❖ 99.18 per cent of the inmates stated that they have had facilities for the indoor and outdoor games.
- ❖ It has been found in the study that majority of After-care Homes (71.42%) had earmarked a room for sick inmates. Out of seven After-care Homes, five had visiting doctors. In one of the Homes there were two doctors, one gynaecologist and one general



- physician. These doctors were coming daily to the Home and were examining the health status of the inmates.
- ❖ An overwhelming majority (85.71%) of After-care Homes had no separate counselling and guidance room.
 - ❖ Majority of After-care Homes (71.42%) have no library facility. It has been only in case of 2 After-care Homes (28.57%) that library has been available which had some short story books and also some books on mythology.
 - ❖ In all the After-care Homes the educational facility has been limited up to primary education. The inmates were given basic education by the departmental teachers as well as teachers arranged by the Basic Shiksha Adhikari. There were no facilities for higher education.
 - ❖ Majority of After-care Homes (57.14%) had only one classroom and in case of 14.28 per cent After-care Homes each had two classrooms.
 - ❖ Fifty per cent of the teachers were graduates with B. Ed, 25 per cent were graduates without B. Ed and the rest were post graduates with B. Ed. The teachers in After-care Homes are by and large competent and trained. 75 per cent of the teachers have been engaged in teaching and rests of them (25%) have been engaged with library work and counselling of the inmates.
 - ❖ Above 69.67 per cent of the inmates informed that they had gone through trainings such as tailoring, stitching and embroidery. Besides this training, with the help of voluntary agencies also, the inmates have been imparted vocational training on beautician, toy making, candle, jewellery, hair cutting, painting and teaching dholak by skilled teachers.
 - ❖ 57.14 per cent of the DPOs have expressed the view that there is need to change the training programme as per the market demand.
 - ❖ 57.14 per cent of the Superintendents have informed that they settle the girls in marriage after finding suitable boys.
 - ❖ More than 65 per cent inmates have expressed the desire that they would like to get married and settled; 7.37 per cent of them have expressed the desire to secure a job; and 10.65 per cent of the inmates have expressed the desire to have self employment.
 - ❖ As many as 71.42 per cent superintendents have reported that they have had coordination and support from various NGOs/companies and factories to organise various skills and training programmes.
 - ❖ Majority of superintendents (71.42%) receive funds timely. Timely receipt of the funds enables the homes to function smoothly. However, 28.57 per cent of the superintendents revealed that they did not receive funds on time with the result the bills related to purchase of the food items, etc., remain pending for payment and thereby adversely affects the After-care Home's reputation.
 - ❖ 71.42 per cent superintendents have pointed out that they were facing some problems / difficulties in running the home. Some of the problems expressed by them include managing the mentally challenged, hearing impaired inmates and the inmates who, when brought to After-care home, were pregnant and who had their babies to be looked after, etc.
 - ❖ 71.42 per cent DPOs have told that they were effectively running the homes as per the objectives set in the Juvenile Justice Act, 2000 while remaining 28.57 per cent have averred that they were not able to function due to the lack of own building.



- ❖ An overwhelming majority (85.71%) of the DPOs expressed the view that there is no need for any alteration in the Juvenile Justice Act. They felt that it is one of the best Acts and every aspect of the child has been covered. Whereas 14.28 per cent of the DPOs have opined that though everything is elaborately mentioned in the Act, yet there is a need for some alteration, especially in the area of vocational training by emphasising computer and other job-oriented trainings to make the inmates self-dependent.
- ❖ 57.14 per cent of the respondents have been satisfied with the services rendered in the After-care Home, whereas 42.85 per cent have expressed the view that they were not satisfied at all with the services provided in the After-care Home.
- ❖ Presently the vocational training given to the inmates has little market value. It would be better if they are given training in mobile repairing, AC/ fridge repairing, TV repairing, auto repairing, tractor repairing, pumping set repairing, auto mobile repairing, catering and any other need-based training so that they will be benefited. Skills in the above trades would provide inmates a world of opportunities for earning livelihood.
- ❖ It has been found that the differently abled persons have also been kept in these After-care Homes who were above 21 years old, whereas the After-care services are only for 18 – 21 years old children / youth. Therefore there is a need to have separate home for these inmates as they have special needs and require training from expert professionals to rehabilitate them. This will facilitate the staff to rehabilitate both the inmates separately.

Recommendations

- ❖ It was found that there were three After-care Homes functioning in the rented buildings which lacked sufficient space and place. Therefore there is a need for construction of own building of these Aftercare Homes as per the norms with the necessary facilities.
- ❖ Education of children should be made compulsory and mandatory to ensure that every inmate gets good quality education through formal schooling as far as possible. The inmates have limited access to education in the After-care Homes at present. Even though mostly the inmates had spent many years either in the Children's Home or After-care Home but educational level of the inmates has been limited up to primary level. Therefore there is a need to provide educational facilities beyond primary level to all the inmates of the homes. Perhaps open schools could be one of the options.
- ❖ It was found that there were vacant posts of vocational teachers in three After-care Homes, therefore, there is an immediate need to fill in these posts to facilitate the imparting of vocational training in the homes in an effective manner.
- ❖ Rewarding the inmates and the staff for their excellent performance could be a good idea to boost their morale. This incentive is likely to improve performance of the inmates and the functionaries. The rewards may be given during special occasions, like Republic Day, Children's Day etc.
- ❖ The staff has to develop linkages with NGOs, factories, companies, hospitals and other agencies to train the inmates in various skills/trades, which will help them in job placement in the same or other organisations.



- ❖ While there were some success stories of inmates which were reintegrated with their families, the staff of the After-care Home is required to find out the correct addresses and the location of the inmates houses to reintegrate them with their families as most of the inmates family addresses were not traceable. This will enable the inmates' to have her/his own people whom they have left behind.
- ❖ The age 18 is a life stage during which one is still growing and becoming self-aware. At this age they search for inspiration, acceptance and guidance as they blossom into adulthood. During this period the inmates need psychological support through guidance and counselling. Therefore it is highly recommended to provide services of counsellor as well as part time psychiatrist in After-care Homes.
- ❖ Rehabilitation is ultimate goal of the Home. It was found in the study that in After-care Homes more emphasis was given on arranging marriage for girls than arranging job placement. These two are interlinked for proper rehabilitation. It is felt that side by side, depending upon the ability of inmates, the need-based vocational training may be imparted or they may be assisted to set up their own business with financial support so that the inmates are rehabilitated timely and properly. Further there is a need to enhance existing rehabilitation fund from Rs. 5,000/- to Rs. 25,000/- per child so that after completion of their period at After-care Home the inmates could have a decent beginning.
- ❖ It was found that there was delay in release of funds from the Department in two After-care Homes. The delay of the funds adversely affects the ongoing activities of the After-care Home. Timely release of the grant facilitates the functionaries in discharging their duties and promotes proper care of children at After-care Homes.

- ❖ There is a need of having transfers among the staff at least once in 5 years which will bring freshness to the activities, new ideas will emerge. The inmates too will see the new face after certain years.

14. Scheme of Project Assist to Children Affected by Communal, Caste, Ethnic and Terrorist Violence/Riot: An Evaluation

Regional Centre, Guwahati had undertaken this evaluation study on the request of National Council for Communal Harmony, Government of India with the main objectives to: elicit views of the destitute/orphan children, community and administrators on the Scheme; evaluate the extent to which the Project Assist has provided the physical and psychological rehabilitation of children, victims of violence with special reference to their care, education and training and also to understand the impeding factors in rehabilitation of children; examine the modalities of the implementation of the Scheme; suggest corrective measures; identify various socio-economic and cultural factors affecting national integration and communal harmony; and find out the factors inhibiting national integration and communal harmony.

Major Findings

Profile of Parents/Guardians and Families

The largest section of the beneficiary families belonged to general category (41%), followed by scheduled tribes (36%) and Other Backward Classes (21%) and there were only a few families of scheduled castes (2%). Religious affiliation wise majority of these respondent families were Hindus (67%) and smaller factions of Muslims (20%) and Christians (13%). A large chunk of the families of the victims were Assamese speaking



(48%), followed by Bodo speaking families (31%). It has been found that cultivation, engagement in low paying jobs, petty businesses, wage labour, etc. were the main occupations of the parents/guardians of the children. Thus, the study revealed that the income level of the families of the respondents came down drastically after the death of the main earning member and almost all the families were found to have gone below poverty line. In nearly 94 per cent of the cases the surviving mothers or other female members were acting as guardians of the children.

Profile of Affected Children

Amongst 124 respondent beneficiary children there were equal number of boys and girls (62 each). Age wise, a little more than half of these children (51%) were in the age group of 11-15 years. A sizable number (32%) of the children were in the age range of 16-18 years. Rests of the children (17%) were between 6 to 10 years of age. These children were studying in various classes of high school (40%), M.E. schools (30%), primary schools (15%) and the rest 15 per cent of these children were studying in intermediate classes or above. The bulk of the non-beneficiary respondents (92%) had attained the age of 18 years or more. Majority of the non-beneficiary children (54%) were continuing their studies, but a large section of the non-beneficiaries (44%) had dropped out of their studies.

Awareness about the Scheme

Only little more than 12 per cent of the parents and guardians were aware that the financial assistance for their wards was actually extended by NFCH. Large majority of the respondents (78%) thought that the assistance was being given by AASHWAS of Assam police. Like parents/guardians, 96 per cent beneficiary and 94 per cent non-beneficiary children also did not

know that they were receiving the financial assistance from NFCH. However, almost all the parents and guardians (98%) and the children (95%) were aware that the financial assistance was given mainly to enable them to meet expenses related to their education, training and other essential needs.

Usefulness of the Scheme

Although most of the respondent parents/guardians and children stated that the financial assistance received by them was useful and particularly enabled the children to continue with their education, yet, almost all the parents/guardians (97%) and the large majority of beneficiary (87%) and non-beneficiary (84%) children found the amount of assistance to be insufficient to meet the educational as well as other essential expenditures of the child. The bulk of the parents/guardians (97%), and beneficiary (91%) and non-beneficiary children (90.5%) desired enhancement of the present amount of assistance. It was found that for each child on an average Rs. 1,436/- is required to meet the minimum expenses for education, food, clothing and other miscellaneous needs.

Aspects of Mechanisms of Implementation of Project Assist

In Assam, AASHWAS, a project under Assam Police takes the lead role in identifying the eligible children to receive the financial assistance. Usually, at the initiative of AASHWAS, the officials at the different Police Stations identify and collect the details of eligible children from their records and help and guide the parents and guardians of these children to carry out the required procedures like filling and submission of the application forms. It also assists the parents/guardians to procure the necessary certificates and documents. After the applications are received, the Office of the



Deputy Commissioner sends these to the NFCH. A large number of the parents and guardians (42%) pointed out that they had difficulties in obtaining the Income Certificate from the concerned authorities. Parents/guardians also reportedly faced some other problems in one or other step of the process of application like filling-up the prescribed form, lack of adequate cooperation from some of the district officials and the police officials. Ideally, the financial assistance is to be paid in advance annually in the first quarter of the academic year as per the norms of Project Assist so that the parents/guardians can meet the expenditures of the child's education for the current year. However, in most cases the disbursement of the assistance is usually delayed by about six months or so. It could be learnt that the delay occurs due to some procedural reasons.

Views for Effective Implementation

Two major suggestions that came from the parents/guardians were enhancement of the amount of assistance (99%) and timely disbursement of the assistance amount (90%). There were also suggestions for checking red-tapism and procedural complications, increasing the upper age limit of eligibility, continuation of assistance for students upto post-graduate level, better disbursement procedure, employment opportunities for beneficiary children, etc. The officials and functionaries of AASHWAS including members of NGO involved with implementation of Project AASHWAS also made a few suggestions like increasing the upper age limit from 18 to 22-25 years and favoured continuation of the assistance as long as the beneficiary is pursuing his/her education.

Project Assist and AASHWAS

Implementation of Project Assist in Assam has been facilitated greatly by AASHWAS, which is a project

of Assam Police. One of the major landmarks of AASHWAS had been linking the orphan children whose parent(s) were killed during communal, ethnic or terrorist violence with Project Assist of NFCH to enable these children to avail financial assistance. AASHWAS identified such children all over the state and helped their existing parents/guardians to do the necessary formalities for availing the financial assistance under Project Assist.

Follow-up of Beneficiaries of Project Assist

Although under Project Assist there are no such built-in mechanisms for follow-up of beneficiary children, AASHWAS has initiated some steps to follow-up the children. Project AASHWAS has associated an NGO named Society to Save Victims of Violence and Terrorism in Kokrajhar district of Assam to keep in touch with the families and liaise between the functionaries of AASHWAS and the district officials. However, the activities of the NGO in this regard were sometimes hampered since Project Assist does not have any provision of financial support either to AASHWAS or this NGO for meeting some unavoidable essential expenditure like travel cost to interior areas. However, AASHWAS has been making efforts to compensate such expenses through different sources.

A very unique approach adopted by AASHWAS to follow-up the beneficiary children of Project Assist was organisation of *Sishu Shanti Samaroh* (Children's Peace Conclave) in different places of Assam. A variety of activities for children and parents and guardians were under taken during the three days *Samaroh*. Of late, AASHWAS mobilised some eminent and noted social activists, journalists, dramatists, actors and industrialists, etc. and motivated them to follow up beneficiary children in different parts of districts.

Academic Performance and Aspirations of Children

It was revealed during the present study that the bulk of the beneficiary children of Project Assist have done fairly well in their studies. Analysis of the average marks scored by these children in the last two qualifying examinations placed 44 per cent children in category 'good' (scoring 50-69% marks), five per cent in 'very good' (70-89% marks) and two per cent in 'excellent' category (90-100% marks). However, a large 48 per cent could be palced in 'average' category only who scored between 30 to 49 per cent marks.

Views on Communal/Ethnic and Armed Conflicts in Assam

The present study generated views of parents/guardians of the children and selected community leaders on various aspects of communal/ethnic/terrorist violence in Assam and the ways and means to prevent recurrence of such violent incidences. Both parents/guardians and community leaders had a common opinion that strong administrative and police action, spread of education, awareness generation among the community and economic security particularly among the youth, mutual respect and tolerance among communities, etc. can bring down the incidence of violence to a large extent.

15. Study of Children's Institutions in Assam

Regional Centre, Guwahati undertook this study with the main objectives to: study the basic infrastructural facilities made for children prescribed under the JJ Act (Central rule); understand the functioning and management of the Institutions for children; assess the appropriateness and quality of different services rendered to children and identify gaps and problems in the implementation of the Act; and offer suggestions to the State Government for improving the conditions of the institutions.

Major Findings

Accommodation

All the Children Homes and Observation Homes and the institutions for special children visited by the Research team have spacious accommodation. The kitchen, dining halls and the store rooms of the Homes were found appropriate. There is adequate indoor and outdoor space.

Enrolment of children in the institutions

In all, 600 children were enrolled in five Homes for children being run by Govt. of Assam under JJ Act in 10 months starting from April, 2008 to January, 2009. On an average, 60 new children were admitted every month in these five institutions. Average monthly figure was 12 for individual Home. In the three special schools there were altogether 339 children. Their enrolment figures remain almost static throughout an academic year and release or discharge occurs only at the end of their studies.

Occupancy pattern

Though, the number of children who were enrolled in five Children Homes between April, 2008 and January, 2009 was 600, however actual occupancy was much more than that. There were in all, 1983 number of children in 10 months in five Homes under JJ Rules. Since new arrival and discharge/restoration go on simultaneously and also because of children's running away from the Homes, the number of actual occupants vary frequently.

Age of Children

Only 27 per cent of the children were below 12 years of age and 69 per cent were between 12-18 years. A small percentage were found to be above 18 years also since there were no After-care Home for them.



Disabled children in the Homes

Physically and mentally challenged children were found to be present in these Homes at the time of visits. There were all together 23 children with special needs. Fifteen of them were mentally retarded and eight had physical disabilities. It is also noteworthy that none of the Homes has specially trained teacher/staff to look after such children, nor there is any facility to cater to the special needs of these children. As a result, these children do not get proper care in these Homes.

Children's opinion about the Institutions

Some selected children in every institution were asked whether they liked their stay there, if they were happy with the staff and whether they were satisfied with the services like food, health care, etc. The question evoked mixed responses. It was interesting to find that some children desired a longer stay in the Homes. At the same time, there were some who did not want to stay further.

Socialisation of Children

Most of the children were socialised; they made friends with fellow inmates. They liked to play in groups. They played indoor games like ludo, carrom, chess and outdoor games like kabaddi, kho kho, badminton, cricket and football in the evening. They liked the caretaking staff, warden or matron and stated them to be understanding, loving and caring. Some of the children wanted to stay in the Homes until they become self dependent.

Standard of Care

Educational facility

Of the five institutions under JJ rules, only two children's Homes at Nagaon and Ambari, Guwahati were found to have arranged educational facilities in a proper way.

Most of the children in these institutions were found to attend schools. Of the remaining, Jalukbari Children Home was providing only alternative schooling (SSA) to some of the children. While Observation Home, Jorhat was providing non-formal education and functional literacy classes, Observation Home Boko was found to have no arrangement at all.

Educational facilities in the Institutions for Disabled

Education in respect of type of schooling, enrolment of children in different classes in the institutions for special children was found to be appropriate. All the children in these institutions were attending different classes.

Vocational training

Except Observation Home Boko and Hearing Impaired School, Jorhat, all others impart vocational training to the inmates. However, there is great deal of variation in the manner this training is organised.

Health checkup

Only half of the institutions namely, Children Homes at Nagaon and Jalukbari and Deaf and Dumb school and Blind Institution reported to have regular health check-up for children. In rest of the institutions, health check-up does not take place regularly.

Emergency health care

All the institutions take appropriate measures whenever there is any sudden illness in children or there is an emergent situation. Whenever a child falls sick, he is taken to the nearby hospital or a doctor is called from outside. Since most of the institutions are located in district Headquarters, so, making a suitable arrangement for ailing children is usually not a problem.



Medical care unit

Except for the Children Home of Jalukbari, none of the other institutions has a Medical Care Unit. Children Home of Jalukbari has a medical care unit with facility of one bed and an in-house nurse to look into the health needs of the inmates.

Stock of Medicine

In regard to stock of medicine, barring Boko Observation Home, Fatasil Ambari Children Home and Hearing Impaired school at Jorhat, remaining five institutions had the stock of medicine for treating common ailments at the time of visits.

First - aid kit

All the institutions were found to have the First-aid kit; However, Observation Home, Boko did not have any medicine in the kit.

Immunisation

Only Children Home of Nagaon reported to have immunised their inmates. Children below the age of six years are immunised at the AWC which is located within the campus.

Health problem of children

The diseases of children as reported by the staff of visited institutions are mostly due to various viral and bacterial infections. Children mostly suffer from measles, diarrhoea, mumps, cough and cold, gastritis, abdominal pain and fever. A few cases of tuberculosis (TB) were also reported by a few institutions.

Nutrition

Menu

Almost all the institutions follow more or less similar kind of menu and similar meal pattern. Barring the

Institution for Hearing Impaired, which did not have residential facilities at the time of visit, others provided regular meals. Most of the institutions provided three meals – Lunch, Evening Snacks and Dinner.

Recreational facilities

Almost all the institutions provide some recreational facilities to children. Children are engaged in sports and cultural programmes. Children also watch TV. programmes regularly. Sports activities consist of both outdoor and indoor games. Outdoor games include playing foot ball/volley ball/ cricket/ kabbadi, etc. Indoor games include primarily luddo and carrom.

Provision of clothing, bedding and other miscellaneous items

Except Hearing Impaired school, all others provide these items. Blind school provides school uniform and shoes. Nagaon Children's Home provides Sanitary Napkins to the adolescent girls.

Management

Staff

Staff position was different in different institutions. There was no uniformity or proper procedure for recruitment of staff in the Child Care Institutions under JJ Rules. Most of the Homes did not have their own staff. They were using the staff of other institutions located in the same premises and being run by the parent (SW) Department.

Maintenance of Registers/ Records

In all the institutions covered by the present study registers are more or less maintained well. Registers such as Admission & Discharge, Individual Case File Register, Attendance Register, Visitors' Book, Stock Register are maintained by all regularly.



16. Health and Nutritional Status of Women and Children of Pahari Korwa Tribe in Chhattisgarh

Regional Centre, Indore conducted this study with the objectives to: study living conditions, social and cultural practices of Pahari Korwa Tribe; assess health and nutritional status of women and children in Pahari Korwa Tribe; and analyse factors responsible for high morbidity and mortality among women and children of Pahari Korwa Tribe.

Major Findings

The major findings of the study cover socio economic profile of Pahari Korwa tribe, their living conditions, health and nutritional status of Pahari Korwa women and children. The major findings of the present study are discussed below.

Socio Economic Profile of Pahari Korwa Tribe

- ❖ Majority of the women were in the age group of 20-25 years. The age-wise distribution of men shows that majority of them were in the age group of 25-30 years. The fertility behaviour is highest for women of age group 20-30 years. Most of the children (51.5%) were in the age group of 0-5 years. It can be attributed to the fact that majority of their parents were in the younger age group.
- ❖ Literacy rate of Pahari Korwa tribal women was found to be 13 per cent which is very low when compared with the literacy rate of Sarguja (50.88%) as per Census 2011. This shows that female literacy in Pahari Korwa tribe is very poor in comparison to other communities in the district. On the other hand literacy rate of men was around 33.3 per cent. This reveals a wide gap between male and female

literacy in the area. Out of total 333 children in the age group 5-15 years, only 40.8 per cent children were attending school and 53.8 per cent were not going to school and engaged in household activities and working as paid labour. It is vital to note that half of the children in the school going age have never been to school and are engaged in household activities.

- ❖ Child marriage was found to be common among Pahari Korwa tribe. The average age of marriage was found to be 15 years for girls and 19 years for boys, which are lower than the legal age of marriage for girls (18 years) and boys (21 years). It was interesting to note that 89.7 per cent females and 80 per cent males got married before attaining legal age at marriage.
- ❖ Nuclear family structure was found among Pahari Korwa tribe. The average family size was found to be five.

Living Conditions of Pahari Korwa Tribe

- ❖ Pahari Korwa tribe generally dwells in 'Kuchha' and temporary structures (99.4%). Normally the houses are made of mud with thatched or tiled roofs. There is no provision of window in houses for ventilation.
- ❖ Hand pump (56.6%) and well (33.4%) were found to be the major source of drinking water. On an average 23 minutes were spent by women to fetch water for daily use in a day.
- ❖ Toilet facility is widely not available in houses of Pahari Korwa tribe. Around 82 per cent families use open field as toilet. Open defaecation poses threats for safety, health and hygiene especially for women. Electricity was also not available in majority of the Pahari Korwa households (64%).

- ❖ Pahari Korwas generally do not own much of household durables and whatever they have are made by them or purchased from the weekly markets. Around 37 per cent of the respondents owned bicycle for commuting. Majority of the respondents sleep on the ground as cot was owned by only 15 per cent of the respondents.
 - ❖ It was encouraging to note that 80 per cent families under survey own land for agriculture purposes. Majority of the families (87%) were marginal farmers. Depending upon the availability of land holding with family, crops were grown such as Rice, Maize, Arhar, Sarso, Urad, Wheat etc. Rice, maize and Arhar are the main crops grown by Pahari Korwa tribe.
 - ❖ Livestock plays a significant role in the life of tribal community. Majority of families (70%) have bulls as they are used in ploughing the fields. Almost 69 and 55 per cent families domesticated hens and goats respectively in their houses.
 - ❖ Agriculture was found to be main occupation of Pahari Korwa tribe. In the slag season, they generally work as labourer. The average daily wages of women and men were Rs. 50/- and Rs. 80/- respectively. The average days of employment for women in a month was found to be 14 whereas men get work for 18 days on an average in a month in agriculture fields. About 69 per cent and 18 per cent children are engaged in household activities and cattle grazing respectively.
- Health and Nutritional Status of Pahari Korwa Women**
- ❖ Utilisation of ANC services by Pahari Korwa women was found to be satisfactory but it is lower than State and National averages. It was interesting to note that 61.3 per cent women had received antenatal checkup and almost 71.3 per cent of women had received tetanus toxid (TT) vaccination during their last pregnancy. Almost 42 per cent women reported consumption of IFA tablets during pregnancy.
 - ❖ Pahari Korwa women do not take any special care during pregnancy and consider it as a normal phenomenon. They continue all their routine activities, such as cooking, fetching water, bringing firewood, care of children and family etc. till labour pain starts.
 - ❖ About 58.3 per cent women worked as agriculture labourer even during their pregnancy. It is alarming to note that 66 per cent women performed heavy works during the last month of their pregnancy.
 - ❖ Around 35.3 per cent women consumed additional or special food during their pregnancy, which includes Dalia, locally available fruits, eggs, and green leafy vegetables. The per centage of consumption of food items other than rice and pulses was found to be relatively low. The diet of majority of women during pregnancy was deficient in micronutrients and it has direct bearing on the development of children.
 - ❖ About 41.6 per cent women faced complications during their last pregnancy. Excessive weakness (32%), swelling on face, feet and hands (28%), fever (28%), vaginal discharge (10%) were common complications reported by women. Interestingly 65 per cent women took treatment for the complication during pregnancy.
 - ❖ It is vital to note that more than half of women (55%) had experienced still births during their reproductive span.
 - ❖ About 91.7 per cent deliveries were conducted at home out of which 76 per cent were done by untrained Dai. Only 8.3 per cent deliveries were conducted in institutions.



- ❖ Safe delivery kits were used only in case of 21.6 per cent home deliveries. It is a matter of great concern that bamboo splinter was used to cut umbilical cord in case of 42.3 per cent deliveries.
- ❖ The aspect of post-natal care of mother and child was almost missing in the Pahari Korwa tribe. It was found that after delivery the mother and the child are given bath with warm water. The mother is then given turmeric powder mixed with water to drink and 'Kulthi Dal' (a local lentil) and rice to eat.
- ❖ About 33 per cent and 51.3 per cent of women took rest for less than 15 days and 15-30 days respectively after delivery. Most of them responded that they had not taken any additional or special food after delivery and resumed their routine activities after delivery.
- ❖ Around 64.7 per cent women carry their young children to worksite (agriculture fields), which is a major hurdle in providing complementary nutrition to children.
- ❖ It was found that 45.3 per cent women have fallen ill during last one year of the reference period. When enquired in detail regarding various health problems, it was found that fever, cough & cold and back pain were major health problems faced by women.
- ❖ Faith healers are first line health service providers in the area. In multiple responses, more than half of the women (52.9%) agreed to have consulted faith healers, followed by 42.7 per cent women consulting untrained doctors. About 29.4 per cent women went to government health centre for treatment followed by 21.3 per cent women preferring self treatment with the help of local herbs and home remedies.
- ❖ It is interesting to note that only 15 per cent women could take decisions on their health care needs. In 78.7 per cent cases, decision was taken by males (husband).
- ❖ The prevalence of reproductive tract infections among women is common in our country and it has ill effect on overall health of women. It was difficult to gather information on this issue due to poor education & awareness and hesitation in responding to such questions. Almost 41 per cent women responded on this subject. Vaginal discharge (40.3%) was most common symptom followed by urine infection (30.6%) among women. Other symptoms reported were itching, irregular periods and heavy bleeding during menstruation.
- ❖ Nutritional status of women was found to be poor. Approximately 74 per cent women were having weight less than 45 kg which shows that majority of women were underweight. Around 46.6 per cent women were under 145 cm in height which depicts stunting and long term deprivation. BMI analysis shows that only 26.4 per cent women were underweight with BMI less than 18.5 kg/m sq.
- ❖ Pahari Korwa women have low level of knowledge regarding family planning methods (16%) and its acceptability was also found to be very low. Only 7.3 per cent women had used any family planning method during their reproductive span.

Health and Nutritional Status of Children

- ❖ All the women under study had breastfed their child and majority (89.3%) of them initiated breast feeding within 24 hours after the birth of the child. It is also interesting to note that 88 per cent women gave colostrum (first milk) to their children. Majority of respondents (79%) adopted exclusive breast feeding of their children for six months but varied responses were received when asked about the duration of breast feeding.
- ❖ About 68 per cent children were given complementary nutrition after completion of 6 months of age whereas

in case of 27.4 per cent children, complementary nutrition was initiated before six months.

- ❖ It was encouraging to note that 51 per cent children below the age of 5 years were fully vaccinated as verified through vaccination cards of children.
- ❖ Malnutrition among children (0-5 years) was ascertained using New WHO Growth Standards. It is alarming to note that 37.3 per cent boys and 42 per cent girls of Pahari Korwa tribe fall under severely underweight category. On an average 60.7 per cent children are underweight in the area. The proportion of severely underweight children is higher than moderately underweight children.
- ❖ The health status of children in any society can be measured by morbidity, mortality, nutritional status and overall performance of children in day-to-day life. Regarding morbidity pattern of children it was found that 58.6 per cent children had fallen sick in last one year. Fever (51.3%) was the most common health problem faced by majority of the children followed by diarrhoea (12.7%) and pneumonia (11.7%).
- ❖ Minor ailments such as fever, cold and cough, skin and other infections, injury etc. are not taken seriously and proper treatment is not taken by the community. Most of the children who got treatment were taken to government hospital (40.3%) followed by the faith healers (33.5%). Distance, non-availability of health facilities, discrimination by health personnel, lack of transportation facilities, lack of time and money were major problems cited by respondents in seeking health treatment.
- ❖ Approximately 31.3 per cent women in the present study have experienced death of their child below five years of age and maximum death was reported

in first parity births. Low age at marriage, poor nutritional status of women, illiteracy, ignorance, poverty, poor utilisation of maternal and child health services, home delivery by untrained personnel etc. are some factors contributing towards high level of infant and child mortality in the area.

- ❖ It is alarming to note that 136 children died (15.9%) under 5 years of age out of total 852 live births registered during entire reproductive span of 300 women.
- ❖ Infant and child mortality with level 117 and 42 per 1000 live births respectively experienced by 300 women during their entire reproductive span shows a serious situation in the tribal area.
- ❖ Fever (44.8%) was the most common cause of death of child below five years of age as cited by respondents. Diarrhoea (20.5%), jaundice, pneumonia, malaria, premature birth and low birth weight were other causes for death of children.

Recommendations

The study directed towards assessing and analysing causes and consequences of poor health and nutrition conditions of women and children of Pahari Korwa Tribe in Chhattisgarh has provided interesting insights, facts and figures on living conditions, socio-economic status and health and nutrition conditions of the tribal community. Based on the findings, the present study makes following recommendations to improve health and nutrition of Pahari Korwa women and children in Chhattisgarh:

- ❖ The educational level of tribal women and men was found to be very low hence there is need to strengthen literacy campaigns and programmes in the tribal area especially for women and girl children.



- ❖ More than half of children (5-15 years) are not attending schools in the area. There is strong need to reinforce various literacy related government schemes for children such as Sarva Shiksha Abhiyan, Mid Day Meal Scheme to increase interest of children towards education. Though State Government has taken initiatives by opening special residential schools (Ashram Shala) in tribal areas, the response of the tribal community is not very encouraging.
- ❖ There is need to create awareness in the community towards education of children. Mobile education van could be an effective measure to provide education to out of school children in far-flung areas.
- ❖ Due to non-availability of toilets in the area open defecation was found to be common practice. Hence there is need to strengthen various sanitation programmes and to construct toilets at community and individual level. The community also needs to be educated about environmental sanitation and personal hygiene.
- ❖ Malnutrition is rampant among women and children of Pahari Korwa tribe. There is urgent need at the level of state government to reorganise and strengthen ICDS Services in the area to ensure effective implementation of complementary nutrition programme for women and children. There is need to launch special campaign for therapeutic treatment of large number of severely underweight children.
- ❖ Nutritional status of women was found to be poor. Approximately 74 per cent women were having weight less than 45 kg which shows that majority of women were underweight. Around 46.6 per cent women were under 145 cm in height which depicts stunting and long term deprivation. BMI analysis shows that 26.4 per cent women were underweight with BMI less than 18.5 kg/m sq. There is need of special nutrition programme for women of Pahari Korwa tribe.
- ❖ As emerged in the study, majority of women carry their young children to the work site or leave them at home in the supervision of older children. In both the cases, children are deprived of complementary nutrition provided at AWC. In this case it would be appropriate to provide Take Home Ration (THR) to children of age group 3-6 years also. Moreover, State Government should establish Jhula Ghar along with complementary nutrition in Pahari Korwa areas.
- ❖ Looking at the high malnutrition among women and children in the area, there is need to launch Nutrition Education Campaign in areas inhabited by Pahari Korwas.
- ❖ In Pahari Korwa tribe, deliveries are generally conducted at home under unhygienic condition by untrained dai which often leads to infection in mothers and newborn and caused high rate of infant mortality. Therefore, there is need to encourage institutional deliveries in Pahari Korwa Tribe. Home deliveries needs to be conducted in proper hygienic conditions under the supervision of trained health personnel to reduce maternal, neonatal and infant mortality.
- ❖ State Government should launch an awareness generation campaign for Pahari Korwa area to promote institutional delivery through Janani Suraksha Yojna and similar schemes under NRHM. Health Department, Government of Chhattisgarh should immediately provide training to all Traditional Birth Attendants (TBAs) of the area on safe delivery practices and provide them Dai Delivery kit.

- ❖ Post-natal care of mother was lacking among Pahari Korwa tribe. Hence there is need to generate awareness on the importance of post natal care of mother and its implications on the health and well being of mother and the child. The community needs to be educated on proper child rearing, breast feeding and weaning practices.
- ❖ Morbidity among children and women is also very high which is largely unattended due to lack of outreach health services in Pahari Korwa areas. Faith healers are found to be first line treatment for common ailments among Pahari Korwa tribe. There is an urgent need to impart health education besides increasing the reach, accessibility and quality of health services. Simultaneously PHC should be strengthened in terms of trained manpower and other facilities. Attitude of health personnel in PHC should be positive so that common people do not feel hesitant or reluctant to go to PHC for treatment and advice.
- ❖ There is high rate of infant and child deaths reported in the area which is a matter of great concern. It has to be dealt with multifaceted approach focusing on raising age at marriage, malnutrition mitigation, promoting institutional delivery and effective health care services. Looking at the remoteness of the area, mobile health van could be more effective in providing health care needs of women and children in the area.
- ❖ Use of alcohol and poverty are deep rooted in Pahari Korwa tribe and supplement each other. There is need to plan and initiate some concrete income generating activities for Pahari Korwa women using local resources.
- ❖ In view of deep rooted social customs and taboos, there is need to take up social awareness campaign



in the area which will help improve health and nutrition status of women and children of Pahari Korwa community.

On-Going Research/ Evaluation Studies, Documentation/Compilations

1. Training-cum-Awareness Kit on Prevention of Child Marriages in India

The Institute has undertaken this project with specific objectives to: generate grass root-friendly material to create awareness regarding factors leading to child marriages in our society and demystify the provisions of Prohibition of Child Marriage Act (PCMA) 2006 for stakeholders. The kit covers the entire gamut of issues related to genesis of the problem, present scenario, consequences of child marriage, schemes of the Govt. to discourage child marriage, role and responsibilities of the civil society, panchayat members and community and demystified form of the law to prevent child marriage, enacted in 2006. Kit was submitted for printing after its second field test with ICDS functionaries at post-illustration stage.

2. Training-cum-Awareness Kit on Adverse Sex Ratio

The project was undertaken by the Institute with the objectives to design kit items in the areas of gender perspective of the problem of low sex ratio; sex selection and stopping its misuse; case studies on preventing female infanticide; public-private partnership in raising sex ratio; demystified version of PC&PNDT Act; information on State-sponsored schemes supporting child survival and development of the girl child; exercises related to sex ratio in 2011 and working towards improving it at the micro-level.



A training-cum-awareness kit on adverse sex ratio is for use of stakeholders at the grassroots level, in the governmental sector and NGOs for awareness generation activities and building the capacity of these stakeholders to improve sex ratio. The draft kit was submitted and the suggestions elicited are to be incorporated before its field testing.

3. Evaluation of Functioning of Accredited Social Health Activities (ASHA) in ICDS-Related Activities: A Study

The study was undertaken by the Institute with the objectives to: assess the knowledge and skills of ASHA on issues relating to maternal and child health and nutrition and related ICDS Services; study the perception of ASHAs on their role with respect to ICDS related activities; study the perception of ICDS and health functionaries on the role of ASHA; study the perception of the community on the functioning of ASHA; examine the existing interface between the ANM, AWW and ASHA services; examine the contribution of ASHA in ICDS-related services; and identify the problems and bottlenecks in effective service delivery by ASHA.

During the year, the interview schedules of the study were prepared and pre-test of the schedules was conducted. Based on pre-test results the schedules have been finalised. Data collection was initiated in three out of five sample states, namely, Karnataka, Maharashtra and Uttar Pradesh.

4. Enhancing Capacity of Anganwadi Workers for Early Detection and Early Intervention for Children with Impairments/Disabilities

The project was undertaken by the Institute with the objectives to: train the Anganwadi Workers to screen children with impairments and disabilities; monitor

early development in children; endow psycho-social stimulation to children with impairments and disabilities and to make referrals for medical and paramedical interventions; and enhance the skills of AWWs for parent training to provide psycho-social stimulation to children with impairment and disabilities. Screening of available tools and test is in progress.

5. Enhancing Life Skills for Adolescents Parenting

This project was undertaken by the Institute with the objectives to: build capacity of trainers to conduct parent education workshops on Family Life Education (FLE) for adolescents; and enhance parents awareness, information and skills related to adolescents' parenting. The project includes development of modules for conducting parent education and training on Family Life Education and information booklets for parents on FLE. The module has been sent for the feedback of the experts.

6. Early Childhood Centres (ECC) in New Delhi – A Critical Review

The Institute has undertaken this project with the objectives to: prepare a database of all the ECE centres for 3-6 years children run by Government agencies in Delhi; make a critical review of the existing ECE centres run by various government agencies in terms of infrastructure, fee structure, age group of children, population coverage, teacher-pupil ratio, teacher qualifications/training, teaching aids/play material and parental involvement etc; review the existing curricula adopted by various government agencies running ECE centres in Delhi; make recommendations on the basis of the findings of the study for improving the quality of ECE. Tabulation of data has been completed and analysis of data is in progress.

7. Booklet on Pre-school Activities for Children 3-4 Years Age Group

This project has been taken by the Institute with the objectives to: have a ready reference for planning and organising activities for 3-4 years children; to develop age-appropriate, theme-based activities catering to different aspects of development; and develop an assessment plan to evaluate the activities and progress of children. The report writing work is in progress.

8. Statistics on Children in India: Hand Book 2012

The Institute has been bringing out pocket book/hand book since 1990 as an effort to present a consolidated statistical database on child survival, protection and development. This endeavour is aimed at strengthening the efforts of policy planners, voluntary organisations, researchers and administrators towards holistic development of children.

The pocket book/hand book provides information on children covering the demographic profile, health status, nutritional status, information about various programmes for welfare and development of children, status of child labour etc. The information is collected from different sources like the Registrar General of India, National Sample Survey Organisation, National Institute of Nutrition, National Crime Records Bureau; International Institute for Population Sciences, international organisations like UNICEF and UNDP and different Ministries and Departments of Government of India.

The data contained in the Hand book/hand book is being updated and revised 13th edition will be published in the year 2012-13.

9. Rehabilitation and Re-integration of Children affected with HIV/AIDS – A Case Study of NAZ Foundation (India) Trust

The study was undertaken by the Institute with the specific objectives to: understand the philosophy and in-depth functioning of the organisation, NAZ Foundation; highlight the activities/projects being implemented by NAZ Foundation; study the impact of the programmes and activities on rehabilitation and reintegration of children infected with HIV/AIDS; identify factors helping or hindering the process of rehabilitation and reintegration of children infected with HIV/AIDS; and suggest ways and means to improve the implementation process for its replicability on a larger scale. Data collection work has been completed.

10. Juvenile Justice Indicators in India: An Assessment

The Headquarters of the Institute undertook this study with the objectives of assessing the existing juvenile justice system in India vis-à-vis the quantitative and qualitative indicators; ascertaining the situation of juveniles who have entered into the juvenile justice system based on the indicators; and suggesting changes in policy matters concerning juvenile justice system in the country by measuring various indicators. The draft report of the study was under preparation.

11. Child Care Services provided by Government and NGO Run Homes: A Comparative Study

The study was undertaken by Headquarters of the Institute with the main objectives to: draw out comparison between Institutions run by Government and NGOs in respect of their activities/functions related to those children as defined in JJ Act 2000



and Amendment Act 2006; find out the differences in Government and NGO-run institutions in terms of implementation of prescribed standards, approaches adopted, procedures followed, catering needs of children, quality care and problems and difficulties faced; find out any innovative experiment/initiative made by Institutions both run by Government and NGOs and assess the impact of these experiments; and suggest measures to improve quality care in the institutions to be studied. Report writing work is in progress.

12. Directories of Child Welfare Committees/Juvenile Justice Boards/Institutions for Children in India under Juvenile Justice Act 2006 (in the form of webpages)

The Institute has undertaken this project with the objectives to: collect and collate information on Juvenile Justice Boards (JJBs), Child Welfare Committees (CWCs), Special Juvenile Police Units (SJPU) and Homes under the Act; and prepare a database of information for uploading it on the Institute's website. The project envisaged a periodical updation of information relating to all the institutions covered under the Juvenile Justice Act. The compiled information is uploaded to the Institute's website (<http://nipccd.nic.in.>); State-wise and institution-wise information has been uploaded for 28 States/UTs.

13. Effect of NIPCCD Training on Functioning and Programme Implementation of NGOs

The Institute undertook this study with the objectives to: find out the impact of training on individual job performance, organisational performance and programme performance; assess new or improved

KAS (knowledge, attitude and skills) after attending NIPCCD's training and attitudinal transformation among functionaries; explore the problem areas adversely affecting the impact of training; and suggest corrective measures for strengthening the quality of training. Data collection work is in progress.

14. Updating the Manual on ICDS (1984)/ Implementation Manual on ICDS

The above documentation project has been undertaken by the Institute with the objectives to: provide updated information incorporating changes made in the implementation of ICDS programme. Chapter writing is in progress.

15. Initiatives Concerning Public-Private Partnership (PPP) in ICDS

The Institute undertaken this project with the objectives to: identification and documentation of various Public-Private Partnership (PPP) initiatives in ICDS; studying the process and mechanisms involved in forging of these partnerships; analysing the extent to which these initiatives have succeeded in improving the delivery of services under ICDS; and examining the feasibility of replication of these initiatives across the country. All chapters of the manual has been finalised and would be submitted very soon.

16. Updating the Guidebook for Supervisors (1994)

The Institute has undertaken this documentation project with the objectives to: provide updated information for facilitating the tasks of supervisors as also help the ICDS officials in providing required guidance to the supervisors. Updating the chapters of the guidebook for supervisors is in progress.

17. Training of Trainers - A Handbook for Instructors of AWTCs/MLTCs

The Institute has undertaken this project with the objectives to: enable the Instructors of AWTCs/MLTCs to strengthen their knowledge about planning and organisation of effective training; provide them opportunity to acquire skills of various participatory training techniques; and build up the requisite skills of the Instructors to be effective trainers. The work of the handbook is completed and the comments/suggestions received from MWCD have been incorporated.

18. Status of MCP Card on Improved Antenatal, Natal and Child Care Services - An Appraisal

Regional Centre, Bengaluru of the Institute is conducting this study with the objectives to: appraise the status of implementation of MCP card; review the extent of functional convergence of the services provided by NRHM and DWCD; and document the community's perception on utilisation of services through MCP card. Data collection is in progress.

19. Knowledge, Attitude, Practices of Adolescent Girls regarding Health, Nutrition and Social Status in Medak District of Andhra Pradesh (in collaboration with Dangoria Charitable Trust)

Regional Centre, Bengaluru of the Institute is conducting this study with the objectives to: assess the knowledge, attitude and practice (KAP) regarding health, nutrition, education and social status of girls in selected villages of the Medak District of Andhra Pradesh; and develop educational and vocational intervention strategies to improve the situation. Education and training, and analysis of Initial KAP

survey was completed. At present the education on self esteem, health and nutritional care and intervention activities were completed. The analysis of the findings of the survey is being done.



A session is in progress on Counselling Skills of Counsellors Working with Children in Distress

20. Status Appraisal of Supplementary Nutrition Programme under ICDS in Uttar Pradesh

The Regional Centre Lucknow has undertaken study with the objectives to: study the status of supplementary nutrition provided to beneficiaries in the light of Supreme Court guidelines; find out whether the improved rates of supplementary nutrition has made any effect on quality and quantity of supplementary nutrition; suggest measures for further strengthening the supplementary nutrition services. Data analysis and report writing of the study is in progress.

21. Status of Childcare Institutions in Bihar, Uttar Pradesh and Uttarakhand

The Regional Centre Lucknow has undertaken this study with the objectives to: study status of Children's Home and inmates therein in the context of JJ Act; assess adequacy of infrastructure vis-à-vis standard



prescribed in the Act and rules framed under the Act by respective States; compare norms listed in the rules for the implementation of the Act in selected States for quality care and support children; and suggest corrective measures for effective implementation of services provided to children. Data collection has been completed from the state of Bihar and Uttar Pradesh. Data analysis is in progress.

22. Children Infected and Affected With HIV/AIDS: A Study from Violence of Child Rights Perspective

The Regional Centre Lucknow has undertaken this study with the objectives to: enlist the types and causes of Rights-based violation of children infected and affected with HIV/AIDS; describe the Right-based needs of children infected and affected with HIV/AIDS and suggest measures in dealing children infected and affected by HIV/AIDS. Preparation of tools for data collection is in progress.

23. Documentation of Good Practices in respect of Nutritional Care of Children in North Eastern Region

Regional Centre, Guwahati of the Institute has undertaken this project with the objective to: explore the best nutritional practices in North Eastern States; document the best nutritional practices of this region, in terms of photograph, video graph, written documents (including recipe book); and find out the differences among various ethnic groups with regard to dietary practices if any. Initial work is in progress.

24. Analysis of Situation of Children in Insurgency-Affected Areas of West Bengal

Regional Centre, Guwahati of the Institute has undertaken this study with the objective to: analyse

the situation of children in the insurgency-affected areas of West Bengal with reference to their nutritional status, immunisation status, morbidity and mortality, school enrollment, regularity in attendance, school drop-outs etc.; assess the implementation of various schemes such as centrally sponsored as well as state sponsored schemes meant for women and children - whether effectively implemented or not, particularly to understand the regularity of services, quality of services, extent of coverage of intended beneficiaries as per their norms and its effect on the status of children in the affected areas of West Bengal; and understand the socio-emotional and adjustment and behavioural problem of children in insurgency-affected areas. Schedules of the study are under preparation.

25. An Exploratory Study of Working Conditions of Women Engaged in Weaving Industry of Assam

Regional Centre, Guwahati of the Institute has undertaken this study with the objectives to: find out the socio economic profile of the women engaged in weaving industry in Assam; study the prevailing working conditions of women in the weaving sector and thereby understand the problems/ constraints faced by the women weavers/ spinners and together their suggestions for improvement; understand and examine the implementation of different schemes of government/ voluntary bodies for strengthening the weaving sector; study the perception of employers regarding the problems and constraints of women and any change suggested by them; and suggest measures for improving the working conditions of the weavers and their overall status. Report writing is in progress.



26. Developing a Data-base on NGOs Working in Eastern Region

Regional Centre, Guwahati of the Institute has undertaken this project with the Objectives to: present the widely scattered information on organisations working in the eastern region in a compact, ready to use format for the convenience of various stakeholders by compiling the information into one single directory; provide an opportunity to voluntary organisations to have the essential information about them which could be accessed by those who are interested in such information; and have an assorted list of voluntary organisations engaged in various fields of social development, particularly with focus on women and children. Data entry work of information received from NGOs is in progress.

27. Status of Child Care Institutions in the North Eastern Region

Regional Centre, Guwahati of the Institute has undertaken this study with the Objectives to: assess the existing status of child care institutions; assess adequacy of infrastructure prescribed in the Act and Rules framed under the Act by the respective states; study the budgetary provisions and Utilisation of budget; assess the appropriateness and quality of different services rendered to children; identify gaps and problems in the implementation of JJ Act; and offer suggestions to the State Government for improving the conditions of the institutions. Data entry is going on.

28. Study on Pattern of Trafficking by Involving NGOs/Institutions in Assam

Regional Centre, Guwahati undertook this study with the main objectives to: develop a comprehensive insight of the problem of trafficking; understand the background

of the trafficked women and children; understand the measures adopted by various organisations in respect of reintegration/repatriation and rehabilitation of rescued women and children; and suggest the policy makers, planners with suitable strategies for prevention, rescue and rehabilitation of trafficking of women and children. Development of tools is in progress.

29. Impact of Educational Level of AWWs on Delivery of ICDS Services: A Comparative Study in Rajasthan

The study has been undertaken by Regional Centre, Indore with the objectives to: study the extent of job performance of the AWWs at AWCs; ascertain the difficulties and problems associated with AWWs' educational level in delivery of services; and analyse correlation between educational level and effective delivery of services. Finalisation of report is in progress.

30. Study on Mental Health of Children Affected by Insurgency in Chhattisgarh

Regional Centre Indore of the Institute has taken up this study with the objectives to: examine the mental health status of children affected with insurgency in Chhattisgarh; assess the social adjustment pattern of children affected with insurgency and compare it with the children not affected with insurgency; analyse the emotional problems of children affected with insurgency; and formulate effective intervention strategies for the betterment of children affected with insurgency. Primary data collection completed; sorting and verification of data is in progress.



31. Gender Issues in Unorganised Sector

The study has been undertaken by the Institute with the objectives to determine the current status and socio-economic conditions of women in food processing (fruits and vegetables) industries in small scale and medium scale industry; study employment/ income generating opportunities for women in the food processing sector; identify income generating projects aimed at creating sustainable income source for women entrepreneurs; and to determine the changes and interventions needed to improve employment/ income opportunities for women employees/entrepreneurs, their productivity and socio-economic conditions. Development of tools is in progress.

32. Factors Leading to Child Trafficking in Chhattisgarh and Jharkhand: A Study

Regional Centre, Indore has been conducting this study with the objectives to: identify the causes and factors leading to trafficking of children; study the modus operandi employed by traffickers for trafficking; and offer suggestive measures for reducing incidences of trafficking of children. Field testing of tools is in progress.

33. A Study on Civil Society Partnership in Child Care Institutions

Regional Centre, Indore undertook this study with the main objectives to: analyse the situation of children living in childcare institutions; assess the standard of care in childcare institutions; document the innovative methods of intervention for rehabilitation; and suggest remedial measures to improve quality of services in childcare institutions. Review of literature is in progress.

34. Best Practices in Empowering Women through Self-Help Groups: A Documentation Study

The Regional Centre, Indore undertook this project with the objectives to: find out successful and sustainable Self-Help Groups (SHGs) working for economic empowerment of women; document successful stories of SHGs; and identify and analyse best practices and strategies adopted by sustainable and successful SHGs. Development of tools is in progress.

Other On-going Important Projects

1. Childline

Childline is an all-India, 24 hours emergency outreach service, a free phone helpline for children in need of care and protection. It aims to reach out to the most marginalised children in the age group of 0-18 years. It responds to calls for medical assistance, shelter and protection from abuse, restoration, death-related calls, emotional support and guidance, information and referral services. Childline operates through a network of organisations including NGOs in the city, which not only respond to the needs of the child but also play a major role in crisis intervention, long-term care and rehabilitation.

Childline Lucknow

Childline is a National Project under the Ministry of Women and Child Development and is being implemented by Childline India Foundation. Since December 2001 the Regional Centre, Lucknow has been associated with Childline project as a Nodal Organisation. Human Unity Movement (HUM) a voluntary organisation working as collaborative organisation and carrying out Childline efforts with



Nodal Organisation at city level by running a call centre, case intervention and follow-ups, awareness in the community and networking with Government Departments and voluntary organisations at city level. The call centre received a total number of 786 calls during the year 2011-12 and all cases were provided services such as intervention, referrals, counselling and restoration of missing children. Fifty-five children were rescued from abuse.

In order to bring about qualitative attitudinal change, Childline Lucknow organised two National Initiatives for Child Protection (NICP) Workshops on Child Rights for the functionaries of ICDS. These workshops were attended by 89 participants.

Childline Guwahati

NIPCCD, Regional Centre Guwahati was appointed as Nodal Agency of Guwahati childline by the childline India Foundation (CIF) and the Regional Centre, Guwahati started its activities as Nodal Organisation with effect from January, 2002. During the year 2011-12, childline organised meeting of City Advisory Board of Guwahati childline on 1-August, 2011. On completion of its 12 years of service to the needy children of Guwahati City the Eleventh Foundation day of childline Guwahati was observed on 10 February, 2012. On this occasion, an awareness rally was organised with the theme 'Ensure and Protect Child Rights'. Altogether 100 participants, comprising of beneficiaries from Shelter Home, Street Children Project, Open Shelter, staff and Executive Members of ICCW, functionaries of childline Guwahati, Nodal and Collaborative Directors took part in the programme. On 22 February 2012, Institute's Guwahati Regional Centre, the Nodal organisation of childline Guwahati organised a meeting with various stakeholders (Govt. Deptt and NGOs working for children) at Bishnu Nirmala Auditorium,

Guwahati. In this meeting different issues in respect of Child Rights and Protection was discussed with an emphasis on networking and to make a common working strategy to reach out all needy children.

Guwahati childline conducted two NICP workshops on 28 October, 2011 and 30 November, 2011 for the SJPU, Kamrup district of Assam on Role of SJPU in Child Protection and for School Teachers on Protection of Children from Abuse respectively.

2. Field Demonstration Services

i. Child Care Centre (CCC)

- ❖ The Child Care Centre (CCC) aims at holistic development of the child. It follows play-way and activity approach to provide a stimulating environment for holistic i.e. intellectual, social, emotional, physical and language development of the child. The ECE programme is planned taking into account the developmental needs of the children. The child-centred programmes at CCC reflect a balance between individual and group activities, free play and guided activities, active play, indoor and outdoor activities and activities to foster all aspects of development.
- ❖ To provide a variety of experiences to children, the Centre undertakes activities like free and structured conversation, rhymes, songs, story-telling, story making, music and movement, dramatisation, indoor play activities with blocks, beads, puzzles etc., doll play, puppet play, clay modeling, outdoor games and activities like running, jumping, hopping, balancing, sand play, water play, gardening, nature walk, etc.
- ❖ Child Care Centre enrolled 30 children for the academic session April 2011 - March 2012. These



children belonged to neighbouring localities like Shahpur Jat Village, Hauz Khas Police Colony and NIPCCD Campus. The Centre is run for three hours every day from 9.30 a.m. to 12.30 p.m.

- ❖ During the year, the Centre celebrated various socio-cultural festivals and National Days like Raksha Bandhan, Janmashtmi, Holi, Diwali, Universal Children's Day, Christmas, E-id, Independence Day and birthdays of children. Nutritious Meal Day was organised on 7 September, 2011. Child Care Centre activities were organised in Vatsalya Mela with active participation of children and their parents at Dilli Haat from 15 - 19 November, 2011. On the occasion of annual day various activities like fancy dress, sports and drawing competition were organised.
- ❖ Four Mothers Meetings were organised at the CCC on 29 June 2011; 7 September 2011, 25 January 2011 and 16 March 2012 on issues related to development of children. A competition on free conversation was also organised for mothers. During the year, social work students from various universities visited the Child Care Centre. The purpose of these visits was to observe the delivery of pre-school education being imparted to children and have interaction with the children at CCC.

ii. Child Guidance Centre

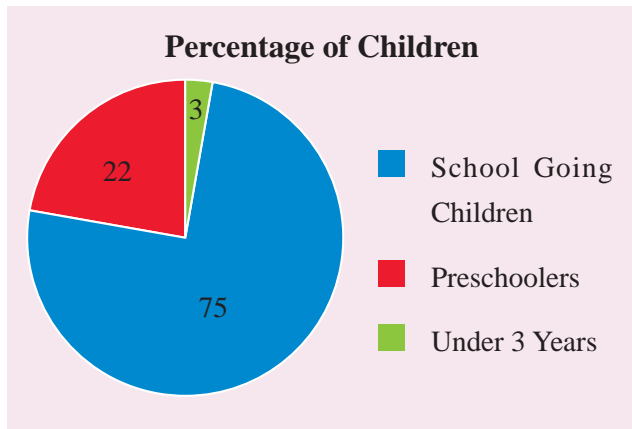
The Institute is running Child Guidance Centres (CGCs) at its Headquarters as well as its three Regional Centres located at Bengaluru, Guwahati and Lucknow.

Child Guidance Centre at Headquarters

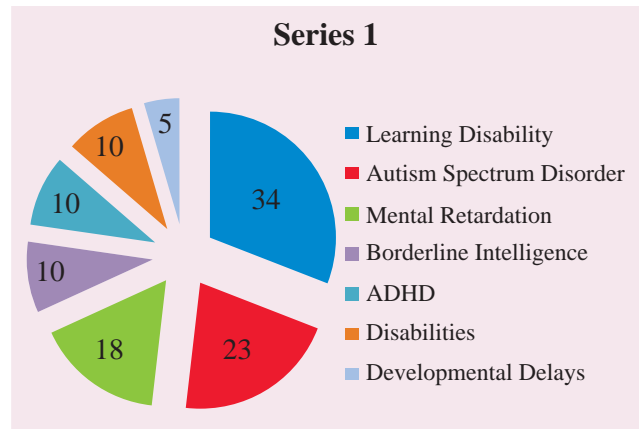
The **Child Guidance Centre** provides diagnostic, therapeutic and referral services to children up to age of 12 years. The major clientele of the centre comprise

children with developmental, learning and behavioural difficulties. The centre provides services through a multi-disciplinary team of psychiatrist, psychologist, child development worker, counsellor and a speech therapist. The Centre functions for three days in a week wherein two and half days are dedicated to assessment and different kinds of interventions for children and families and another half-a-day is dedicated to more intensive interventions such as play therapy or individualised counselling to children and parents.

During the period **160** children were registered for various assessments. The children were mainly referred for assessments by schools, special schools, hospitals and other mental health professionals such as counsellors, speech therapist or general practitioners. The client profile indicated that the majority (75%) were school going children in the age range of 6-12 years of age and about 22 per cent were preschoolers aged between 3 -6 years and a small proportion of children were below three years of age. Since the major proportion of the clientele was school going children therefore they were reported at the clinic for scholastic complaints, attention difficulties and behaviour problems. Younger children came in for developmental delays or other conditions such as epilepsy, hearing difficulties or minor congenital problems. Thus the common disorders diagnosed at the Centre during the year included Learning Disability, Autism Spectrum Disorder, specific disabilities including Mental retardation, Cerebral Palsy, Hearing and Visual impairment. This was followed by Attention Deficit Hyperactivity Disorder Borderline Intelligence. Thus the current trend indicates a rise in the reported cases of Autism Spectrum Disorder and more specifically Asperger Syndrome.



Around **2,521** consultations were provided during this period through various professionals of the team. 64 per cent of the professional time was devoted to providing various assessment services that included case history, psychiatric evaluation, psychological assessment comprising evaluation of intelligence, personality or developmental screening, speech and language assessment, educational assessment, or assessment of functional academics for children with Mental Retardation or Borderline Intelligence. Parent Counselling is conducted to enable parents to understand diagnosis and plan realistically for optimum development of children. Considering the age group of children, play is heavily used as a medium to relate to the child for both assessment and rapport formation. Gradually the clinical time invested in providing various intervention services is increasing that is nearly 35 per cent of the professional time. Parents have been maintaining follow-ups for a range of interventions and therapeutic services including speech therapy for children with dysfluent speech and misarticulated speech, language stimulation, home-based training programme for children with Autism and Developmental Delays, Supportive Counselling for parents, Play Therapy for children with emotional difficulty, Individualised Educational Planning for Children with Learning Problems.



In addition to the clinical activities, the centre is heavily utilised as training and placement ground. The students of Advanced Diploma in Child Guidance and Counselling were provided training experience for learning clinical protocols. Similarly the Lecturer of Psychology, Amity University, Noida and MA psychology student from TISS had Internship at Child Guidance Centre, NIPCCD.

Child Guidance Centre, Bengaluru

The Centre is successfully running the Child Guidance Centre in its outreach efforts towards reaching the children and parents in the surrounding areas of the Institute. The schools located in and around the Institute are availing the services of Child Guidance Centre. The facilities provided include psychological assessment/diagnosis; and psychotherapy.

As part of the extension activities of Child Guidance Centres, the Regional Centre has organised one **Teachers Workshop on Identification and Management of Class room Behaviour** and **Two Workshops for the Parents**. The number of new cases registered this year is 37 and follow-up were done for 20 cases.



Child Guidance Centre, Lucknow

Child Guidance Centre was started at Regional Centre, Lucknow in February 2003 to provide services to the children up to 14 years of age having learning and behavioural problems. The services provided at the centre include: educational assessment, remedial education, play observation and therapy, IQ testing and other psychological assessments, medicinal intervention, counselling and guidance to children and to their parents.

The services are provided through a multi disciplinary team viz. Psychiatrist, Clinical Psychologist, Social Worker and Special Educator. The centre has developed a good infrastructure and a play room (indoor and outdoor) for children with variety of play/educational materials according to the age and needs of children. It has built linkages with various schools in the city and majority of the cases which come to CGC are referred by these schools for assessment and interventional services. As of today a total of 841 cases have been registered with the CGC for services.

During the year a total number of 89 new cases were registered and 572 old cases followed up. Majority of the cases reported at CGC were found to be related to learning problems, behavioural problems and mental retardation.

Advocacy on Child Mental Health

Besides clinical services, the CGC, Lucknow has been organising Orientation Programmes for school teachers as part of its advocacy programmes for promoting child mental health through schools. These advocacy programmes were appreciated by school managements and principals and they realised that there is a need for effective counselling and guidance services in the school premises to promote mental health for healthy development of children. Apart from the above routine programmes the CGC also started a training programme on Developmental Delays for the ICDS stake holders.

Child Guidance Centre, Guwahati

Regional Centre, Guwahati commissioned its Child Guidance Centre during the year 2003 with the objectives to provide diagnostic, counselling therapeutic and referral services for children with developmental, behavioural and learning problem; to plan need-based preventive services for the target groups (from birth to 10 years); to empower the pre-schools and schools to integrate supportive mental health services; to create effective referral network for diagnostic, therapeutic and referral services for children with developmental, behavioural and learning problems; and to use as a demonstration centre related to these issues for the participants of the different training programme organised by the institute.

Equipped with all modern amenities and manned by a team consisting of Paediatrician, Clinical Psychologist, Special Educator, Social Worker, Speech Therapist and Physiotherapist, this Child Guidance Centre is regularly serving children with behavioural problems, learning problems, speech problems, physical problems, mentally challenged, Down syndrome, Autism etc. from within and outside Guwahati. A good number of children with such problems are now regularly being referred to CGC of Regional Centre Guwahati by psychiatrists, psychologists, special schools, school teachers, ICDS functionaries and other physicians. The total number of cases registered in the centre is 191 from April 2011 to March 2012.

iii. Adolescent Guidance Centre

A. Clinical Activities

The Adolescent Guidance Centre (AGSC) has a multidisciplinary team comprising of Social Worker, Child Development Worker, Counsellor and Clinical Psychologist to provide counselling services to



adolescents within the age group of 12-19 years. Wherever required, the services of Psychiatrist and Speech Therapist were made available through referral at the Child Guidance Centre of the Institute.

Assessment and therapeutic services offered by the AGSC includes (i) bio-psycho-social assessments (ii) guidance and counselling services to parents (iii) academic counselling (iv) referral services (v) medicinal interventions and (vi) supportive counselling and therapeutic interventions to adolescents. The process of Clinical Intervention at AGSC usually includes initial interviews with the parents and also with the client (separately) and Mental Status Examination. On the basis of the expectations of the clients and the requirement perceived by the team an assessment plan is evolved, which is then followed by developing an intervention plan. In most instances Parent Guidance and Adolescent Guidance sessions are carried out separately. However, wherever required joint sessions are also conducted.

During the year services were provided to 177 new cases and another 50 old cases continued with the services. Age-wise distribution of the clients revealed that majority of them fall within the age range of 14-16 years. Though most of the cases were self registered, some were provided services in their respective schools.

Over 1,608 consultations were provided by the multidisciplinary team comprising Social Worker, Child Development Worker, Counsellor and Clinical Psychologist and wherever required a referral was made to the psychiatrist and speech therapist who were visiting consultants at the Child Guidance Centre of the Institute. Further 120 cases were completed; 66 cases are in continuation wherein 25 are continuing with long term follow-up cases and around 10 cases dropped out. Besides bio psycho social assessments, clients had been

continuing with follow-up services such as Parental Guidance and Counselling; Restructuring Home and School Environment; Individualised Educational Planning; Study Skill Training; Career Counselling and Supportive Counselling. Some of them were provided with Cognitive Behaviour Therapy and medicinal interventions.

The sources of referral for majority of adolescents were leading schools and special schools followed by private practitioners and hospitals. Institute's own staff and old clients were another source of referrals. Self referrals and those who got to know about the AGSC through the media were also an additional source of referrals.

The basic reasons of referrals at the AGSC included academic difficulties, behavioural and emotional problems, sensory and motor deficits, poor comprehension, delayed development and career assessment. The foremost reason for adolescents seeking services was overall poor performance in studies followed by school-related problems such as bullying by peer group, restlessness, distractibility and indisciplined behaviour etc. Another presenting complaint pertained to behaviour problems such as aggression, defiance & stubborn behaviour, stealing & lying, substance abuse. Low self-esteem, withdrawal and lack of communication with parents and peers, disturbance in sleep (oversleep, sleeplessness, nightmare) and eating pattern (overeating, under eating, aversion towards food) were other complaints reported by the parents. Some complaints of sensory deficits such as hearing loss, partial visual impairment, gross and fine motor deficits and speech and language difficulties were also noted.

The client's profile according to the formal diagnosis revealed that most of the adolescents had multiple problems with learning disability and internalising



problems such as depression and anxiety disorder on top of the list. The externalising problems were: attention deficit hyperactive disorder and conduct problems. A few children came with developmental problems such as mental retardation, minimal brain damag, cerebral palsy and autism spectrum disorder. Though the onset of many psychotic disorders such as schizophrenia, manic depressive psychosis etc. is in adolescent years yet, the numbers of such cases in the AGSC were marginal.

B. Preventive Activities

During the year, AGSC undertook preventive activities in two Government Schools: Government Sarvodaya Sr. Secondary Co-Educational School, Shahpurjat and Gargi Government Sr. Secondary School, Green Park and four Private Schools viz. The Banyan Tree School, Lodhi Road, New Delhi; Army Public School, Dhaula Kuan, New Delhi; Ch. Chhabildas Public School, Ghaziabad and; St. Columbus School, Connaught Circus, New Delhi.

The following activities were carried out.

❖ *Career Talks and Career Workshops:* AGSC team participated in Career Mela of Sarvodaya Sr. Secondary Co-Educational School, Shahpurjat, where one day Career Talk was being conducted for class X and XI students with the objective to understand the importance of Career Guidance and also acquainting the students with various career options associated with different streams. The focus of the career workshops was on empowering the students with awareness about different careers to make informed decision in the future. In Gargi Government Sr. Secondary School and The Banyan Tree School the Career workshops were conducted for the students with the objective of developing self awareness and awareness of different careers to make informed decision in the future. The students

were encouraged to seek individual guidance.

❖ *Life Skill Education:* Life Skill Education was conducted for students of class VIII, IX and X for 16 months at Government Sarvodaya Sr. Secondary Co-Educational School, Shahpurjat and Gargi Government Sr. Secondary School, Green Park. The focus was on empowering the adolescents with better understanding about themselves (awareness about their bodily and emotional changes) and enhance their life skills related to academics. Six sessions were conducted on self-awareness and physical changes during adolescent period. In class X the focus of the sessions gravitated towards ‘Study Skill Training’ and ‘Time Management’ as the students were experiencing difficulties in preparing for the forthcoming board exams. Six sessions were conducted with students.

C. Clinical placement: Advanced Diploma in Child Guidance and Counselling

The AGSC is the major laboratory for students of Advanced Diploma in Child Guidance and Counselling for clinical exposure. The students are placed here throughout the year. Based on the roaster defining the specific assignments they are provided with opportunities on rotation basis for clinical work with adolescents and their parents. The students are given chance to develop and practice clinical skills such as case history taking, conducting adolescent interviews, family assessments and educational assessments, administration of personality test, aptitude test and special diagnostic rating scales. They also conduct spot diagnosis; integrate assessments to reach at diagnostic workup and plan interventions for adolescents with different psychopathologies, to bring a fit between them and the environment. Besides this they undertake social investigations, parental counselling, cognitive behaviour therapy, career guidance and restructuring of the child’s environment.



3. Facilitation Centre for Voluntary Organisations

A Facilitating Centre for Voluntary Organisations of the region has been started at Regional Centre, Guwahati. The Centre extends consultations, guidance and assistance to the voluntary organisations on planning and formulating programmes for women and children and also helps to acquaint the organisations about sources of finance and help in applying for funds and also provides tips for management of the voluntary organisations.

During the year representatives from voluntary organisations visited the Centre. Information was provided to them on various training programmes and schemes of Ministry of Women and Child Development such as - Rashtriya Mahila Kosh (RMK), Support to Training & Employment Programme (STEP), Rajiv Gandhi National Creche Scheme for Children of Working Mothers, Swadhar, Scheme of Assistance to Homes for Children (Shishu Greh) to promote in-country adoption.



Chapter 4

Documentation and Publication

The Institute's Documentation Centre for Women and Children (DCWC) is engaged in identification, collection and documentation of information on various subjects related to children and women. It has a special collection of unpublished documents, research, legislations and statistics on issues related to women, children and vulnerable groups. The Library offers various services i.e. reference, inter library loan, issue of books, periodicals and magazines to the faculty of the Institute and scholars from academic and professional institutions in India. DCWC is a member of Developing Libraries Network (DELNET) and can access the resources of other libraries to borrow books on Inter Library Loan. The following activities were undertaken by DCWC in the area of documentation and dissemination of information during the year 2011-12.

a. Collection, Documentation and Dissemination of Information

During the year 2011-12, DCWC had collected about 370 unpublished/ published documents and subscribed to 10 foreign journals, 58 Indian journals, 23 magazines and 28 newspapers.

The Documentation Centre brought out the following publications on monthly/ quarterly basis under the Project titled 'DCWC Regular Activities'.

DCWC Research Bulletin (quarterly publication)

Research on women and children reveals that there are several areas which require the attention of planners and programme implementers. Under this project Documentation Centre collects and documents valuable research studies and prepares small abstracts of these research studies for the convenience of users along with the bibliographic details. These abstracts are arranged

under three broad subject areas : (a) Research Abstracts on Child Development; (b) Research Abstracts on Child Protection; and (c) Research Abstracts on Women and Gender Issues.

All the issues of the publication were uploaded on NIPCCD website (www.nipccd.nic.in) on the slot dedicated for Documentation Centre for Women and Children for wider circulation among readers.

❖ ***DCWC Newsclips (monthly publication)*** – A compilation of newspaper clippings from 28 newspapers (including nine Hindi Newspapers) of different regions of the country covering various social issues which are arranged subject-wise. All the issues were uploaded on the website (www.nipccd.nic.in) on the slot dedicated for DCWC and also sent through e-mail to internal users.

❖ ***DCWC Contents Update (quarterly publication)*** – This document is a classified compilation containing photocopies of the content pages of journals received in the library during the quarter. This publication was also uploaded on Institute's website.

❖ ***DCWC New Additions Service (quarterly publication)*** – This is a subject-wise classified publication containing a bibliographic record of books purchased by the Library and unpublished documents acquired in Documentation Centre. The soft copy of the issues of the document was e-mailed to the internal users.

b. Databases

❖ **Database of Documents:** All new documents were entered into the computerised Database of



Documents using Libsys library software. The software provides facilities for users to get a computerised list in response to queries of users.

❖ **Database of Organisations :** This Database contains information collected and updated about government departments, autonomous organisations, research institutes, home science colleges, schools/ departments of social work, medical colleges, voluntary organisations, population research centres and international organisations, etc. Regular updates were done.

Four directories were brought out during the year.

1. Directory of Training Institutions
2. Directory of International Organisations
3. Directory of Libraries in India
4. Directory of University/ Departments : Education

Publications

During the period April 2011 to March 2012, the Institute brought out publications comprising reports of research studies and training programmes undertaken by it, memoirs and other training material prepared for regular training programmes and training of ICDS functionaries. A list of publication brought out during this period, including the compendia and the mimeographs, is given below:

1. Training Module for Development of Minority Women (English)
2. Booklets (13 Nos.) on Development of Minority Women (English)
3. Training Module for Development of Minority Women (Hindi)
4. Booklets (13 Nos.) on Development of Minority Women (Hindi)
5. Programme Calendar 2011-12 (English)
6. Programme Calendar 2011-12 (Hindi)
7. SABLA- Rajiv Gandhi Scheme for Empowerment of Adolescent Girls (Booklet- English)
8. SABLA- Rajiv Gandhi Scheme for Empowerment of Adolescent Girls (Brochure- English)
9. SABLA- Rajiv Gandhi Scheme for Empowerment of Adolescent Girls (Booklet- Hindi)
10. SABLA- Rajiv Gandhi Scheme for Empowerment of Adolescent Girls (Brochure -Hindi)
11. Building a Safety Net for Children in India (ICPS Brochure)
12. Annual Report of Institute 2010-11 (English)
13. Annual Report of Institute 2010-11 (Hindi)
14. Prospectus of Diploma Course on Child Guidance and Counselling, 2011-12
15. Module on Indira Gandhi Matritva Sahyog Yojana (English)
16. Module on Indira Gandhi Matritva Sahyog Yojana (Hindi)
17. Annual Report – NCF 2010-11 (English)
18. Annual Report – NCF 2010-11 (Hindi)
19. Design Group Work Interventions for Adolescents: A Training Strategy – Part A (Mimeograph)
20. Design Group Work Interventions for Adolescents: A Training Strategy – Part B (Mimeograph)
21. Directory of Institutions - Psychology (Mimeograph)



22. Data Base of Child Care Institutions (Care & Protection of Children Act 2000 and Amendment 2006) (Mimeograph)
23. Introduction (to the Institute) - in English and Hindi separately (Mimeograph)

In addition, support services were provided to (i) DCWC in reproduction of *DCWC News Clip* (monthly), *DCWC Research Bulletin* (quarterly), *DCWC Content Update* (quarterly), and *DCWC New Additions Service* (quarterly).

Publications brought out on behalf of MWCD

- ❖ Citation Booklet on National Child Award for Exceptional Achievement, 2011 (Hindi-English bilingual)
- ❖ National Award for Child Welfare 2010 (Hindi-English bilingual)

- ❖ Rajiv Gandhi Manav Sewa Award 2010 (Hindi-English bilingual)
- ❖ Rajiv Gandhi Scheme for Empowerment of Adolescent girls - SABLA (English)
- ❖ Rajiv Gandhi Scheme for Empowerment of Adolescent Girls (Hindi)
- ❖ Women Welfare Schemes
- ❖ Citizens' Charter of MWCD (English)
- ❖ Citizens' Charter of MWCD (Hindi)
- ❖ Mission Purna Shakti (English)
- ❖ Mission Purna Shakti (Hindi)
- ❖ Gender Budget Statement 2012-13
- ❖ Stree Shakti Puraskar 2011 (bilingual, Hindi-English)



Chapter 5

Organisation and Management

The Institute has two constitutional bodies, viz. the General Body and the Executive Council. The General Body formulates policies while the Executive Council is responsible for management and administration of the Institute. The Executive Council may set up Standing or Adhoc Committees from time to time to discharge certain specific functions. At present, an Adhoc Building Committee is in existence to oversee the construction of the buildings of the Regional Centres.

Meetings of the General Body and the Executive Council

The Forty-third Annual Meeting of the General Body of the Institute was held on 31 March 2012. It adopted the Annual Report of the Institute for the year 2010-11, and also approved Revised Estimates for the year 2011-12 and Budget Estimates for 2012-13. The General Body, besides adopting the Annual Report of the Institute for 2010-11, made general review of the programmes and activities of the Institute and offered its suggestions.



Smt. Krishna Tirath, Hon'ble Minister, Ministry of Women and Child Development and Chairperson, NIPCCD Chairing the Forty-third Meeting of General Body of the Institute held on 31st March, 2012

The Sixty-third Meeting of the Executive Council of the Institute was held on 31 March, 2012. In addition to reviewing the programmes undertaken by the Institute during 2011-12, the Council considered and recommended for approval by General Body the Annual

Report of the Institute for the year 2010-11, Revised Estimates for 2011-12 and Budget Estimates for 2012-13. The Executive Council made a general review of the programmes organised by the Institute during the year 2011-12 and expressed its appreciation. The Executive Council considered some proposals relating to the administrative and financial matters and approved these proposals.



Dr. Dinesh Paul, Director, NIPCCD Welcoming Smt. Krishna Tirath, Hon'ble Minister, Ministry of Women and Child Development & Chairperson, NIPCCD in Sixty-third Meeting of the Executive Council held on 31st March, 2012



The Business of the Sixty-third Meeting of the Executive Council held on 31st March, 2012 is in Progress



Smt. Krishna Tirath, Hon'ble Minister, Ministry of Women and Child Development and Chairperson, NIPCCD Chairing the Sixty-third Meeting of Executive Council of the Institute held on 31st March, 2012



Funds from Government of India

Grant-in-Aid received from the government of India continued to be the main source of funding the activities of the Institute. During the year 2011-12, the Institute received grant of Rs. 1,599.99 lakh under Non-Plan and Rs. 800.00 lakh under Plan. An expenditure of Rs. 1600.00* lakh and Rs. 800.00* lakh were incurred under Non-Plan and Plan respectively.

Personnel Matters

The Institute convened meeting of Selection Committee in 2011-12 to fill-up posts through promotions.

Promotions during the year 2011-12

Sl. No.	Post Promoted to	No of Posts
1.	Director (Ad-hoc)	1
2.	Additional Director (Ad-hoc)	1
3.	Joint Director (Ad-hoc)	1
4.	Joint Director	2
5.	Deputy Director	1
6.	Assistant Director	2

New Appointments during the year 2011-12

Sl. No.	Post Promoted to	No of Posts
1.	Deputy Director	1
2.	Assistant Director	1
3.	Research Assistant	7
4.	Stenographer Grade-III	2
5.	Assistant Accountant	1

MACP Benefits During the year 2011-12

During the year 2011-12, the staff members of Group A, B, C and D have been given benefits under the Modified Assured Career Progression (MACP) Scheme as per details in table below:

Sl. No.	Name of Post	No of Posts
1.	Joint Director	1
2.	Assistant Director	5
3.	Ex-Assistant Director	1
4.	Assistant	5
5.	Steno Gr. I	2
6.	Steno Gr. II	1
7.	Electrician	1
8.	UDC	1
9.	Steno Gr. III	5
10.	Technician	1
11.	Dispatch Rider	1
12.	Data Entry Operator	1
13.	LDC/Typist	2
14.	Head Mali	1
15.	Hindi Typist	1
16.	Sr. Hindi Translator	1
17.	Jr. Hindi Translator	1
18.	Library Assistant	1
19.	Accounts Officer	1
20.	Ex-Accounts Officer	1
21.	Staff Car Driver Gr. II	1
22.	Daftary	1
23.	Helper	1
24.	PCM	2
25.	Chowkidar	1
26.	Ex-Chowkidar	1

Superannuations

Sl. No.	Name and Date of Retirement	Designation
1.	Shri Chandra Mohan 31.05.2011	Research Assistant
2.	Smt. Gindora Devi 31.07.2011	PCM
3.	Shri Prakash 26.08.2011 (Voluntary Retirement)	Safai Karamchari
4.	Smt. Sulochana Vasudevan 01.09.2011 (Voluntary Retirement)	Joint Director
5.	Shri P.K. Barua 30.09.2011	Joint Director
6.	Smt. Alekutty Johnson 29.02.2012	LDC/ Typist
7.	Shri Om Prakash 31.03.2012	Daftary

Implementation of Official Policy

With a view to implementing various constitutional and legal provisions of Official Language Act, 1963, the Institute set up a Hindi Section in 1980. This section is actively involved in promotion of use of Hindi at Headquarters and its Regional Centres. It also provides instant support to the training and other programme divisions in translation of training materials, various proforma and providing guidance in use of Hindi from time to time. The services rendered by Hindi Section include translation of NIPCCD Annual Report, Annual Audit Report, Course Designs/Brochures of various

programmes and translation of various other materials/ notes/letters etc.

The works translated by the Hindi Section during the period under report, were as under:

Published Reports/Books/Pamphlets etc.

1. Review of Annual Report of the Institute
2. Calendar of Programmes (2011-12)
3. Annual Report of the Institute (2010-11)
4. Annual audit Report (2010-11)
5. Highlights of Programmes organised during the year (2011-12)
6. Annual Report of NCF (2010-11)
7. Revision of Guidelines of NCF

Agenda/Agenda Notes and Minutes of Various Meetings

1. Agenda Notes for Meeting of General Body held during 2011-12
2. Agenda Notes for Meeting of Executive Council held during 2011-12
3. Minutes of the meetings of General Body and Executive Council

Work Relating to Organisation of Courses/ Workshops etc.

1. Training programme on WHO Child Growth Standards and Use of MCP Card
2. Case Studies of Adolescents
3. Workshop on Child Rights & Protection
4. Message of State Minister on Protection of Women Against Domestic Violence Act, 2005



A view of celebration of Hindi Pakhwara at the Headquarters at New Delhi

5. Sensitisation Programme for Promoting Reproductive Rights of Women and Adolescent Girls for Agencies working on Women's Health Issues.
6. Case Studies on Juvenile Justice Act
7. Modules for Trainers regarding General health, Nutrition, Reproductive and Sexual Health and Life Skills (Four Volumes)
8. Orientation Course on Social and Behaviour Change Communication
9. Awareness on ICDS – A Quick Appraisal Schedule for AWW
10. Schedule for Multiple Intelligence Survey
11. Handouts on Social & Behaviour Change Communication
12. Analysing the Problem of under Nutrition in India – Handouts
13. Material Regarding Consultation Meet on Amendment of Juvenile Justice (Care & Protection of Children) Act, 2000 and its Amendment Act, 2006
14. Case Study on Female Foeticide and Malnutrition
15. Framework for Amendment of Juvenile Justice Act 2000 and its Amendment Act 2006
16. Introduction of Module for Training of Women of Minorities
17. Foreword for Modules for Training of Women of Minorities
18. Orientation Training Programme for Members of Juvenile Justice Boards
19. Skill Training of Instructors of MLTCs/AWTCs on Strengthening ECE component of ICDS
20. Material on Ceremonial Greetings for Brave Children on Occasion of Children's Day
21. Orientation Course on Grant-in-aid System for Functionaries of Voluntary Organisations receiving Grant-in-Aid from Ministry of Women & Child Development
22. Speech for Minister of State (MWCD) and Director (NIPCCD) on Inauguration Function of Building of NIPCCD, Regional Centre, Indore
23. Translation of NIPCCD Hostel Rules
24. Translation of Questionnaire for Consultants
25. Case Study on Prevention of Micro Nutrient Malnutrition
26. Training Programme on Effective Implementation of Protection of Women from Domestic Violence Act, 2005 for Protection Officers, Police Personnel and Service Providers
27. Schedules for the Study on Impact of NIPCCD Training on the Working and Programme Implementation of NGOs

In order to Promote use of Hindi During 2011-12, the following measures were also taken by the Institute:

1. The Official Language Committee constituted during 1980-81 continued to function during the year. The meetings of the Committee were held every quarter of period reported upon. Regional Centres also have Official Language Implementation Committees and they organised meetings of these Committees on quarterly bases besides organising Hindi Workshops for the Staff and observing the Hindi Fortnight.
2. Three ongoing schemes were continued: (a) Incentive Scheme for original Hindi Noting & drafting in official work (b) Grant of 'Incentive allowance' to Stenographers and typists for doing their official work in Hindi in addition to English (c) A Cash Award Scheme for Officers for giving dictation in Hindi.
3. Hindi Fortnight was organised during 1-15 September, 2011. During this fortnight, a number of programmes were organised. The main function was organised on 14 September, 2011. Cash Awards were given to the winners of the competition including cash award to officer for giving dictation in Hindi.
4. During the period under Report Hindi Workshops were organised regularly to promote use of Hindi in the Institute
5. Officers of Ministry of Women & Child Development inspected the Institute with regard to implementation of Official Language. They appreciated the work done by the Institute in this regard.
6. During the period provision of one Stenographer successfully completed Full time Hindi Stenography Training with second rank in merit.
7. Regional Centre, Guwahati was conferred the 3rd Regional Official Language Award in Rajbhasha Shield Yojana by Department of Official Language for its commendable work in Official Language Implementation.



A view of Hindi Workshop at Regional Centre Bengaluru



Annexures



List of Members of General Body of NIPCCD for the Year 2011-12

- | | | | |
|---|----------------|--|--------|
| 1. Smt. Krishna Tirath
Minister of State
(Independent Charge)
Ministry of Women and Child
Development
Shastri Bhawan
New Delhi - 110001 | President | 7. Department of Food and Public
Distribution
Ministry of Consumer Affairs
Food and Public Distribution
Krishi Bhawan
New Delhi - 110 001 | Member |
| 2. Smt. Neela Gangadharan
Secretary
Ministry of Women and Child
Development
Shastri Bhawan
New Delhi - 110001 | Vice-President | 8. Department of Health and
Family Welfare
Ministry of Health and
Family Welfare
Nirman Bhawan
New Delhi - 110011 | Member |
| 3. Mrs. Arifa Hasan
147, Nimri Colony
Old Ashok Vihar
Phase-IV
New Delhi -110 052 | Vice-President | 9. Department of Rural
Development
Ministry of Rural Development
Krishi Bhawan
New Delhi - 110 001 | Member |
| 4. Shri Digvijay Singh Chauhan
Flat No.81, Pocket D-10
Sector-7, Rohini
New Delhi-110 085 | Vice-President | 10. Department of Urban
Employment and Poverty
Alleviation
Ministry of Urban Affairs
and Employment
Nirman Bhawan
New Delhi - 110 011 | Member |
| 5. Financial Adviser
Ministry of Women and Child
Development
Shastri Bhawan
New Delhi - 110 001 | Member | 11. Planning Commission
Yojna Bhawan
Parliament Street
New Delhi - 110 001 | Member |
| A nominee from each of the following Ministries/
Departments of Govt. of India | | | |
| 6. Department of School
Education and Literacy
Ministry of Human Resource
Development
Shastri Bhawan
New Delhi - 110 001 | Member | 12. Ministry of Women and Child
Development
Shastri Bhawan
New Delhi - 110 001 | Member |



13. Ministry of Information and Broadcasting Room No.753, 'A' Wing Shastri Bhawan New Delhi - 110 001	Member	19. Department of Social Welfare Govt. of Bihar Main Secretariat Patna Bihar	Member
14. Ministry of Social Justice and Empowerment Shastri Bhawan New Delhi - 110 001	Member	20. Department of Women and Child Development Room No. 412, 4th Floor Union Territory Secretariat Deluxe Building, Sector-9A Chandigarh	Member
A representative from each of the State Governments and UTs (in the Department Dealing with Women and Child Development)			
15. Department of Women & Child Development Andaman and Nicobar Administration Port Blair -744 101 (Andaman & Nicobar Island)	Member	21. Department of Women and Child Development Govt. of Chhattisgarh Room No.154, DKS Bhawan Mantralaya Raipur - 492 001 Chhattisgarh	Member
16. Women's Development and Child Welfare Disabled Welfare Department Govt. of Andhra Pradesh Andhra Pradesh Secretariat Hyderabad -500 022 (Andhra Pradesh)	Member	22. Administration of Dadra & Nagar Haveli Secretariat Silvasa - 396 230 Dadra & Nagar Haveli	Member
17. Department of Social Welfare Women and Child Development Govt. of Arunachal Pradesh Civil Secretariat, Block-23 Itanagar - 791 119 (Arunachal Pradesh)	Member	23. Department of Social Welfare and Women & Child Development UT Administration of Daman & Diu Secretariat Moti Daman - 696 210	Member
18. Social Welfare Department Govt. of Assam Assam Sachivalaya, Dispur Guwahati -781 006 (Assam)	Member	24. Department of Social Welfare & Women and Child Development Govt. of NCT of Delhi GLNS School Complex Behind Feroze Kotla Maidan Delhi Gate New Delhi - 110 002	Member
		25. Department of Social Welfare Govt. of Goa Secretariat Complex Porvorim - 403 521 Goa	Member

26. Department of Women and Child Development Govt. of Gujarat Block No. 9 Sachivalaya Gandhinagar - 382 010 Gujarat	Member	32. Department of Social Welfare and Women and Child Development Govt. of Kerala Government Secretariat Thiruvananthapuram - 695 001 Kerala	Member
27. Women and Child Development Department Govt. of Haryana Room No. 40, 7th Floor Haryana Civil Secretariat Chandigarh - 160 017	Member	33. Department of Social Welfare & Culture UT of Lakshadweep Administration Secretariat Kavarati - 682 555	Member
28. Social Welfare Department Govt. of Himachal Pradesh Secretariat Simla - 171 002 Himachal Pradesh	Member	34. Women and Child Development Department and Social Justice Govt. of Madhya Pradesh Mantralaya, Vallabh Bhawan Bhopal - 462 004	Member
29. Department of Social Welfare & Women & Child Development Govt. of Jammu & Kashmir Civil Secretariat Srinagar - 190 001	Member	35. Department of Women and Child Development Govt. of Maharashtra Mantralaya Mumbai - 400 032	Member
30. Department of Social Welfare Women & Child Development Govt. of Jharkhand Secretariat Ranchi - 834 001 Jharkhand	Member	36. Department of Social Welfare Women and Child Development Govt. of Manipur Old Secretariat Building Imphal - 795 001 Manipur	Member
31. Department of Women & Child Development Govt. of Karnataka 2nd Floor, Multi Storeyed Building Dr. B.R. Ambedkar Veedhi Bengaluru - 560 001	Member	37. Department of Social Welfare Govt. of Meghalaya Shillong - 783 001 Meghalaya	Member
		38. Department of Social Welfare Govt. of Mizoram Aizwal - 797 00 Mizoram	Member



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|---|--------|--|--------|
| 39. Department of Social Welfare and Women and Child Development
Govt. of Nagaland
Kohima - 797 001
Nagaland | Member | 46. Department of Social Welfare and Social Education
Govt. of Tripura
Agartala - 799 001
Tripura | Member |
| 40. Women and Child Development Department
Govt. of Orissa
Bhubaneswar - 751 001
Orissa | Member | 47. Department of Women and Child Development
Govt. of Uttar Pradesh
2nd Floor, Babu Bhawan
Lucknow - 226 001 | Member |
| 41. Social Security and Women and Child Development
Govt. of Punjab
Mini Secretariat
Chandigarh - 160 017 | Member | 48. Department of Women and Child Development
Govt. of Uttarakhand
4, Subhash Road
Dehradun - 248 001
Uttarakhand | Member |
| 42. Department of Women and Child Development
Govt. of Puducherry
Chief Secretariat
Puducherry - 605 001 | Member | 49. Department of Women & Child Development and Social Welfare
Govt. of West Bengal
Writer's Building
Kolkata - 700 001 | Member |
| 43. Department of Women and Child Development
Govt. of Rajasthan
Secretariat
2, Jalpath, Gandhi Nagar
Jaipur - 302 015
Rajasthan | Member | Institutional Members | |
| 44. Social Justice, Empowerment & Welfare Department
Govt. of Sikkim
Lower Secretariat
Below Super Market
Gangtok - 737 101
Sikkim | Member | 50. All India Boy Scouts Association
7, Mathura Road
Jangpura -B
New Delhi - 110 014 | Member |
| 45. Department of Social Welfare and Nutrition Meal Programme
Govt. of Tamil Nadu
Secretariat, Fort St. George
Chennai - 600 013 | Member | 51. Association for Social Health in India (ASHI)
19, Rouse Avenue, Institutional Area
New Delhi - 110 002 | Member |
| | | 52. Bhartiya Adimjati Sevak Sangh
Thakkar Bapa Smarak Sadan
Dr. Ambedkar Marg (Link Road)
New Delhi - 110 055 | Member |
| | | 53. Association of Voluntary Agencies for Rural Development
5 (FF), Institutional Area
Deen Dayal Upadhyay Marg
New Delhi - 110 002 | Member |

54. All India Women's Conference Sarojini House 6, Bhagwan Das Road New Delhi - 110 011	Member	64. All India Centre for Urban and Rural Development 16, Bhai Veer Singh Marg Gole Market New Delhi - 110 001	Member
55. All India Panchayat Parishad Pocket IV, Mayur Vihar, Phase I Delhi - 110091	Member	65. Indian Council for Mental Health (Hygiene), UPM School Building Khetwadi, Ist Lane, SVP Road, Girgaum Mumbai - 400 004	Member
56. Harijan Sevak Sangh Kingsway Camp Delhi - 110 009	Member	66. Indian Adult Education Association, Shafiq Memorial 17-B, Indraprastha Marg New Delhi - 110 002	Member
57. Central Bharat Sevak Samaj Sadhu Samaj Bhawan 22, Sardar Patel Marg New Delhi - 110 021	Member	67. Indian Council for Child Welfare 4, Deen Dayal Upadhyay Marg New Delhi - 110 002	Member
58. All India Balkan-ji-Bari 25, Juhu Road, Santacruz (West) Mumbai - 400 054	Member	68. Indian Medical Association IMA House, I.P Marg New Delhi - 110 002	Member
59. Bhartiya Grameen Mahila Sangh Savitri Nagar, Panchsheel Park Sheikh Sarai, Phase-I New Delhi - 110 017	Member	69. Kasturba Gandhi National Memorial Trust, Kasturbagram Indore - 452020 Madhya Pradesh	Member
60. Federation of Organisations Working for Children in India 7, Mathura Road, Jangpura -B New Delhi - 110 014	Member	70. National Association for the Blind, India 11, Khan Abdul Gaffar Khan Road Worli, Seaface Mumbai - 400 033	Member
61. Family Planning Association of India, New Delhi Branch FPAI Bhawan, Sector IV, R.K. Puram, New Delhi - 110 022	Member	71. National Society for Equal Opportunities for the Handicapped Postal Colony Road Chembur Mumbai - 400 071	Member
62. Guild of Services (Central) 28, Casa Major Road, Egmore Chennai - 600 008	Member	72. National Council for Women in India, Newal Kishore Residency 75, Hazratganj Lucknow - 226001 Uttar Pradesh	Member



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|--|--------|--|--------|
| 73. National Programme and Youth Work
National Council of YMCAs of India
Bharat Yuvak Bhawan
Jai Singh Road, Post Box - 14
New Delhi - 110 001 | Member | 80. Vidya Bharti Akhil Bhartiya Shiksha Sansthan
Gandhi Marg, Ring Road
(Compound of Saraswati Bal Mandir)
Nehru Nagar
New Delhi - 110 065 | Member |
| 74. The Trained Nurses Association of India, L-17,
Florence Nightingale Lane
Green Park
New Delhi - 110 016 | Member | 81. Matrashakti Sanvardhan Shaudh
Avam Prashikshan Kendra
41 MOG Line, Behind Gangwal Stand
Indore
Madhya Pradesh | Member |
| 75. Young Women's Christian Association of India
10, Sansad Marg
New Delhi - 110 001 | Member | Others | |
| 76. Youth Hostel Association of India
5, Nyaya Marg, Chanakya Puri
New Delhi - 110 021 | Member | 82. Indian Council for Social Science Research
Aruna Asaf Ali Marg, Near JNU
New Delhi - 110 067 | Member |
| 77. All India Committee for Eradication of Illiteracy among Women
Sarojini House
6, Bhagwan Dass Road
New Delhi - 110 011 | Member | 83. Association of Schools of Social Work in India
C/o Dr. Farida Lambay
Vice-Principal, College of Social Work
Nirmala Niketan
38 New Marine Line
Mumbai - 400 020 | Member |
| 78. Indian Academy of Paediatrics
Kailash Darshan, Kennedy Bridge
Nana Chowk
Mumbai - 400 007 | Member | 84. Central Social Welfare Board
Samaj Kalyan Bhawan
B-12, Qutab Institutional Area
South of IIT
New Delhi - 110 016 | Member |
| 79. All India Institute of Local Self-Government
M.N. Roy Human Development Campus, Plot No.6, 'F' Block
Opposite Govt. Colony
Bldg. No.326, TPS Road No.12 (BKC)
Bandra (East)
Mumbai - 400051 | Member | Nominated Members | |
| | | 85. Shri Daulat Ram
2/119, Daya Basti
Harijan Basti
New Rohtak Road
New Delhi - 110005 | Member |

86. Shri Anil Khosla T-302, Road No. 20 Baljeet Nagar New Delhi - 110008	Member	91. Shri Inderjeet A-102, Saraswati Vihar Ground Floor New Delhi - 110034	Member
87. Shri Damodar Singhal H.No. 300, Street No. 9 Nehru Nagar (Near Prem Nagar) New Delhi - 110008	Member	92. Shri Pratap Singh H-549, Dariyapur Kalan Near Bawana Delhi - 110039	Member
88. Shri Jugal Kishore Sharma 447/2, Kashmiri Bagh Kishan Ganj New Delhi - 110007	Member	93. Ms. Anita Rathi H.No. 133, 134, Pocket 16 Ground Floor Sector 24, Rohini New Delhi - 110085	Member
89. Ms. Kiran Kapoor 626, Double Storey New Rajender Nagar New Delhi - 110060	Member	94. Dr. P. Krishnamoorthy Regional Director NIPCCD Regional Centre Indore	Member
90. Shri Ajesh Yadav 56, Laxmi Kunj Sector 13, Rohini New Delhi - 110085	Member	95. Dr. Ashok Kumar Additional Director (MC) NIPCCD New Delhi	Member
		96. Dr. Dinesh Paul Director NIPCCD New Delhi	Member-Secretary



List of Members of Executive Council of NIPCCD for the Year 2011-12

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|---|-------------------------|--|---------------|
| <p>1. Smt. Krishna Tirath
Minister of State
(Independent Charge)
Ministry of Women and
Child Development and
Chairperson NIPCCD
Shastri Bhawan
New Delhi - 110001</p> | <p>Chairperson</p> | <p>7. Department of Rural
Development
Ministry of Rural Development
Krishi Bhawan
New Delhi - 110 001</p> | <p>Member</p> |
| <p>2. Smt. Neela Gangadharan
Secretary
Ministry of Women and
Child Development and
Vice-Chairperson NIPCCD
Shastri Bhawan
New Delhi - 110001</p> | <p>Vice-Chairperson</p> | <p>8. Financial Adviser
Ministry of Women and
Child Development
Shastri Bhawan
New Delhi - 110 001</p> | <p>Member</p> |
| <p>3. Smt. Kamalakshi Sarma
Vice-Chairperson NIPCCD
C-6/6445, Vasant Kunj
New Delhi - 110070</p> | <p>Vice-Chairperson</p> | <p>9. Central Social Welfare Board
Samaj Kalyan Bhawan
B-12, Qutub Institutional Area
South of IIT
New Delhi -110 016</p> | <p>Member</p> |
| <p>A nominee from each of following Department/
Ministries of Government of India</p> | | <p>10. Association of Schools of
Social Work in India
Vice-Principal
College of Social Work
Nirmala Niketan,
38 New Marine Line
Mumbai - 400 020</p> | <p>Member</p> |
| <p>4. Planning Commission
Yojna Bhawan
Parliament Street
New Delhi - 110 001</p> | <p>Member</p> | <p>11. All India Women's Conference
Sarojini House
6, Bhagwan Das Road
New Delhi - 110011</p> | <p>Member</p> |
| <p>5. Department of School
Education & Literacy
Ministry of Human Resource
Development
Shastri Bhawan
New Delhi - 110 001</p> | <p>Member</p> | <p>12. Harijan Sevak Sangh
Kingsway Camp
Delhi - 110009</p> | <p>Member</p> |
| <p>6. Ministry of Health and
Family Welfare
Department of Health and
Family Welfare
Nirman Bhawan
New Delhi - 110011</p> | <p>Member</p> | <p>13. Family Planning Association
of India
New Delhi Branch, FPAI Bhawan
Sector - IV, R.K. Puram
New Delhi - 110022</p> | <p>Member</p> |

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|--|--------|--|------------------|
| 14. All India Centre for Urban and Rural Development
16, Bhai Veer Singh Marg
Gole Market
New Delhi - 110 001 | Member | 18. Shri Naresh Gupta
52/38-D, Anand Parbat
Street No. 16, Nai Basti
New Delhi - 110005 | Member |
| 15. Indian Academy of Paediatrics
Kailas Darshan, Kennedy Bridge
Nana Chowk
Mumbai - 400007 | Member | 19. Dr. Bandana Bhuyan
Regional Director
NIPCCD, Regional Centre
Guwahati | Member |
| Nominated Members | | 20. Shri S.K.Srivastava
Additional Director (TC)
NIPCCD
New Delhi | Member |
| 16. Shri Sushil Kumar Sharma
7, UA, Jawahar Nagar
New Delhi - 110007 | Member | 21. Dr. Dinesh Paul
Director
NIPCCD
New Delhi | Member-Secretary |
| 17. Mrs. Anita Karnavar
120, V.P. House
Rafi Marg
New Delhi - 110011 | Member | | |



State-wise Break-up of Participants in Various Training Programmes of the Institute during 2011-12

S. No.	States/UTs	No. of Participants
1.	Andhr Pradesh	325
2.	Arunachal Pradesh	39
3.	Assam	1021
4.	Bihar	374
5.	Chhattisgarh	302
6.	Delhi	568
7.	Goa	206
8.	Gujarat	478
9.	Haryana	113
10.	Himachal Pradesh	172
11.	Jammu & Kashmir	45
12.	Jharkhand	333
13.	Karnataka	722
14.	Kerala	172
15.	Madhya Pradesh	821
16.	Maharashtra	250
17.	Manipur	100
18.	Meghalaya	206
19.	Mizoram	120
20.	Nagaland	77
21.	Odisha	396
22.	Punjab	101
23.	Rajasthan	234
24.	Sikkim	78
25.	Tamil Nadu	455
26.	Tripura	94
27.	Uttarakhand	76
28.	Uttar Pradesh	2521
29.	West Bengal	215
31.	Chandigarh	38
32.	Puducherry	57
33.	Daman & Diu	5
34.	D & N Haveli	3
	Total	10717

List of Programmes Organised During 2011-2012

Sl. No.	Title of the Course	Dates	No. of Participants	Venue
Headquarters				
Child Development Division				
1.	First Meeting of Expert Committee to Design Curriculum on Nutrition for School Children	19 April, 2011	12	New Delhi
2.	Orientation Course on Prevention of Micronutrient Malnutrition	04-08 April, 2011	20	New Delhi
3.	Working Group Meeting for Protection of (Infant Milk Substitutes) IMS Act	25 April, 2011	11	New Delhi
4.	Orientation Course on Adolescent Health and HIV/AIDS	09-13 May, 2011	14	New Delhi
5.	Parents Education Workshop	27 June, 2011	44	New Delhi
6.	Parents Education Workshop	27 June, 2011	32	New Delhi
7.	Vertical Training of ICDS Functionaries on Protection of Women from Domestic Violence Act, 2005, Female Foeticide, PNDT Act and Age at Marriage	27-28 June, 2011	39	New Delhi
8.	Orientation Course on Maternal and Child Health and Nutrition	27 June-1 July, 2011	14	New Delhi
9.	Workshop for Mothers of Child Care Centre	29 June, 2011	21	New Delhi
10.	Advanced Diploma in Child Guidance and Counselling	08 August, 2011-7 August, 2012	20	New Delhi



Sl. No.	Title of the Course	Dates	No. of Participants	Venue
11.	Sensitisation Programme for Promoting Reproductive Rights of Women and Adolescent Girls for Agencies Working on Women's Health Issues	17-19 August, 2011	16	New Delhi
12.	Orientation Course on Social and Behaviour Change Communication (SBCC)	24-26 August, 2011	16	New Delhi
13.	Workshop for Mothers of Child Care Centre	07 September, 2011	25	New Delhi
14.	Parents Education Workshop	30 September, 2011	28	New Delhi
15.	Orientation Training on Early Childhood Care Development (ECCD)	17-21 October, 2011	21	New Delhi
16.	Vatsalya Mela	14-19 November, 2011	-	New Delhi (Delhi Haat)
17.	Regional Consultation on Enhancing the Rates of Optimal IYCF	21 November, 2011	31	Lucknow
18.	Parents Education Workshop	22 November, 2011	17	New Delhi
19.	Parents Education Workshop	22 November, 2011	23	New Delhi
20.	Parents Education Workshop	23 November, 2011	20	New Delhi
21.	Parents Education Workshop	08 December, 2011	30	New Delhi
22.	Regional Consultation on Enhancing the Rates of Optimal IYCF	12 December, 2011	41	Guwahati
23.	Supportive Intervention for Children and Learning and Behaviour Problems in Schools	12-16 December, 2011	23	New Delhi
24.	Regional Consultation on Enhancing the Rates of Optimal IYCF	19 December, 2011	42	Bengaluru
25.	Workshop for Counsellors on Enhancing Life Skills for Adolescent Parenting	19-23 December, 2011	27	New Delhi

Sl. No.	Title of the Course	Dates	No. of Participants	Venue
26.	Orientation Training on Early Childhood Care Development (ECCD)	26-30 December, 2011	18	New Delhi
27.	Parents Education Workshop	21 January, 2012	67	New Delhi
28.	Workshop for Mothers of Child Care Centre	25 January, 2012	14	New Delhi
29.	Training Programme on Counselling Interventions for Children Affected by Trauma, Abuse and Neglect	12-22 March, 2012	25	New Delhi
30.	Workshop for Mother of Child Care Centre	16 March, 2012	18	New Delhi
Public Cooperation Division				
31.	Orientation Training on Establishing and Managing a Voluntary Organisation	25-29 April, 2011	23	New Delhi
32.	Training on Mobilisation and Management of Community Resources for Voluntary Organisations	02-06 May, 2011	21	New Delhi
33.	Training Programme on Managing NGOs for Sustainable Development	23-27 May, 2011	26	New Delhi
34.	Training Programme on Capacity Building of Functionaries of VOs on Conceptualising and Executing a Project	23-27 May, 2011	22	New Delhi
35.	Orientation Training on Child Rights and Child Protection for Superintendents/Probation Officers of Homes for Children	30 May-3 June, 2011	23	New Delhi
36.	Consultation on Amendment to Juvenile Justice (Care and Protection of Children) Act 2006	16-17 June, 2011	69	Bengaluru
37.	Sensitisation Programme for Police Officials on Juvenile Justice (Care and Protection of Children) Amendment Act 2006 <i>(in collaboration with Police Training Institute)</i>	21-23 July, 2011	32	Karnal
38.	Training Programme on Leadership and Sustainability of NGOs	25-29 July, 2011	25	New Delhi



Sl. No.	Title of the Course	Dates	No. of Participants	Venue
39.	Orientation Course on Juvenile Justice and ICPS for Core Faculty of NIPCCD, ICPS Staff and CPSU Staff of MWCD	2-3 August, 2011	21	New Delhi
40.	Orientation Training on Juvenile Justice Act and Integrated Child Protection Scheme (ICPS) for JJBs, CWCs, SPSU, SCPS, DCPS Personnel	16-17 September, 2011	93	Panchkula
41.	Certificate Course on Child Rights and Child Protection	26 September-25 October, 2011	16	New Delhi
42.	Consultation on Amendment of the Juvenile Justice (Care and Protection of Children) Act 2006	29-30 September, 2011	66	Indore
43.	Consultation Meet to Finalise the Curricula/ Syllabi for different functionaries of SCPS/DCPS	20-21 October, 2011	36	Bengaluru
44.	Consultation on Amendment of Juvenile Justice (Care and Protection of Children) Act 2000 and its Amendment Act 2006	3-4 November, 2011	30	Lucknow
45.	Consultation Meet to Finalise Curriculum Syllabi for Different Functionaries of SCPS/DCPS	22-23 November, 2011	39	Lucknow
46.	Sensitisation Programme for Nominated Members of Executive Council and General Body of the Institute on Issues Related to Women and Children	26 November, 2011	11	Indore
47.	Orientation Training for the Members of the Juvenile Justice Boards	1-2 December, 2011	9	New Delhi
48.	Consultation Meet to Finalise Curricula/Syllabi for Different Functionaries of SCPS/DCPS	13-14 December, 2011	41	Guwahati
49.	Orientation Training Workshop for the Members of the Juvenile Justice Boards	14-15 December, 2011	16	New Delhi
50.	Orientation Training Programmes on Micro-finance and Income Generation Issues for NGOs associated with RMK	19-23 December, 2011	18	New Delhi
51.	Orientation Training on Grant Management System for the Functionaries of Voluntary Organisations Receiving Grants from Ministry of Women and Child Development (MWCD)	16-20 January, 2012	28	New Delhi

Sl. No.	Title of the Course	Dates	No. of Participants	Venue
52.	Orientation Training on Juvenile Justice Act and Integrated Child Protection Scheme (ICPS) for JJBs and CWCs	19-20 January, 2012	21	Goa
53.	Orientation Training Workshop for the Members of the Juvenile Justice Boards	30-31 January, 2012	13	New Delhi
54.	Orientation Training Workshop for the Members of the Juvenile Justice Boards	21-22 February, 2012	23	New Delhi
55.	Orientation Workshop for the Chairpersons/ Members of the Child Welfare Committees (CWCs)	20-21 March, 2012	24	New Delhi
56.	Orientation Training Programme on Integrated Child Protection Scheme and Juvenile Justice (Care & Protection of Children) Act, 2000 and its Amendment Act, 2006 for Personnel of SPSU, SCPS & DCPS of Haryana	28-29 March, 2012	37	Panchkula
Women's Development Division				
57.	State Level Workshop on Gender Budgeting for Officials of Government of Tamil Nadu	19-21 April, 2011	56	Chennai
58.	Consultative Meet on STEP	13 May, 2011	29	New Delhi
59.	Sensitisation Programme on Prevention of Child Marriage and Sex-Selective Abortion for MLTCs and AWTCs	18-20 May, 2011	21	New Delhi
60.	Orientation Training for Voluntary Agencies on Women-Specific Scheme of Ministry of Women and Child Development	6-10 June, 2011	26	New Delhi
61.	Training Programme on Prevention of Trafficking of Women and Children for Functionaries of NGOs	14-16 June, 2011	32	New Delhi
62.	Sensitisation Programme on Effective Implementation of PWDV Act, 2005	23-24 June, 2011	49	Guwahati
63.	Orientation Training on Domestic Gender-Based Violence	1-5 August, 2011	28	New Delhi
64.	Sensitisation Programme for the Functionaries of Voluntary Organisations and Government Officials on Women's Empowerment	8-12 August, 2011	36	New Delhi



Sl. No.	Title of the Course	Dates	No. of Participants	Venue
65.	Sensitisation Programme on Effective Implementation of Protection of Women under Domestic Violence Act (PWDVA), 2005 (Lawyers Collective, (Women's Rights Initiatives)	1-2 September, 2011	30	New Delhi
66.	Training on Counselling Skills and Support Services for the Counsellors of Women Help Lines	19-22 September, 2011	31	New Delhi
67.	Orientation Training for Law Enforcement Agencies on Safety and Security of Working Women and School/College going Girls in Delhi	31 October-2 November, 2011	28	New Delhi
68.	Sensitisation Programme on Prevention of Child Marriage and Sex Selective Abortions for AWTCs/MLTCs	28-30 November, 2011	35	New Delhi
69.	Sensitisation Programme for the Functionaries of Voluntary Organisation and Government Officials on Women's Empowerment	16-20 January, 2012	25	New Delhi
70.	Training on Counselling Skills and Support Services for the Counsellors Providing Services to Women in Distress	14-17 February, 2012	23	New Delhi
Monitoring and Evaluation Division				
71.	Orientation Course for Functionaries of Voluntary Organisations on Monitoring and Evaluation of Developmental Programmes for Women and Children	5-9 September, 2011	24	New Delhi
72.	Orientation Course for Functionaries of Voluntary Organisations on Monitoring and Evaluation of Developmental Programmes for Women and Children	9-13 January, 2012	25	New Delhi
Central Monitoring Unit				
73.	Workshop on Monitoring and Supervision of ICDS Scheme for the Consultants of Selected Institutions and SMU	24 September, 2011	24	Bengaluru
74.	Workshop on Monitoring and Supervision of ICDS Scheme for the Consultants of Selected Institutions and SMU	22 October, 2011	-	Lucknow

Sl. No.	Title of the Course	Dates	No. of Participants	Venue
Regional Centre, Bengaluru				
75.	Orientation Training on Planning, Designing and Resource Management of the Project	13-17 June, 2011	23	Bengaluru
76.	Parents Education Workshop	18 June, 2011	37	Bengaluru
77.	Orientation Programme on Effective Management of ECCE for Personnel of Social Organisations	20-24 June, 2011	25	Bengaluru
78.	Sensitisation Programme on Counselling and Guidance for Government School Teachers in Karnataka	18-20 July, 2011	38	Bengaluru
79.	Orientation Programme on Effective Management of ECCE for Personnel of Social Organisations	25-29 July, 2011	39	Bengaluru
80.	Orientation Programme on Total Quality Management of Creche Services for Executives and Middle Level Functionaries from Governmental and Non-Governmental Organisations	5-9 September, 2011	37	Bengaluru
81.	Workshop for School Teachers on Identification and Management of Classroom Behaviour Problems	17 September, 2011	27	Bengaluru
82.	Orientation Programme on Total Quality Management of Creche Services for Executives and Middle Level Functionaries from Governmental and Non-Governmental Organisations	10-14 October, 2011	15	Bengaluru
83.	Workshop for the Parents on Identification and Management of Behaviour Problem among Children	20 October, 2011	47	Bengaluru
84.	Upgrading Counselling Skills on Counsellors Working with Children in Distress	14-18 November, 2011	32	Bengaluru
85.	Consultation Meet on Food Safety Standards in Supplementary Nutrition Programmes for Government Officials and Representatives of Voluntary Organisations	15-16 November, 2011	49	Bengaluru



Sl. No.	Title of the Course	Dates	No. of Participants	Venue
86.	Orientation Training on Child Rights and Child Protection for School Principals	17-18 November, 2011	29	Bengaluru
87.	Sensitisation Training on Achieving Food and Nutrition Security of the Vulnerable Groups for Representatives of Panchayati Raj Institution/ Corporators of Karnataka	28-30 November, 2011	16	Bengaluru
88.	Orientation Training on Nutritional Care for Women and Children with HIV/ AIDS for Representatives of Voluntary Organisations	12-16 December, 2011	14	Bengaluru
89.	Orientation Training for Members of Juvenile Justice Boards	13-14 December, 2011	26	Bengaluru
90.	Orientation Training for Members of Juvenile Justice Boards	20-21 December, 2011	27	Bengaluru
91.	Orientation Training for Chairpersons and Members of CWCs	9-10 January, 2012	31	Bengaluru
92.	Orientation Programme on Implementation of Protection of Women under Domestic Violence Act, 2005	19-20 January, 2012	50	Bengaluru
93.	Sensitisation Programme on Counselling and Guidance for Government School Teachers in Karnataka	8-10 February, 2012	45	Bengaluru
94.	Skill Training on Infant and Young Child Feeding for Child Health/ Nutrition Counsellors	27 February 2 March, 2012	28	Bengaluru
95.	Orientation Training Programme on Micro-finance and Income Generation Issues for NGOs associated with RMK	27 February 2 March, 2012	27	Bengaluru
96.	Orientation Training of Members of CWCs and JJBs of Puducherry	6-7 March, 2012	38	Bengaluru
97.	Sensitisation Programme for Officials of Child Care Institutions on Effective Management of Children	12-14 March, 2012	20	Bengaluru
Regional Centre, Guwahati				
98.	Regional Consultation of the Members of Juvenile Justice Boards	10-11 May, 2011	47	Guwahati

Sl. No.	Title of the Course	Dates	No. of Participants	Venue
99.	Parent Education Workshop	21 May, 2011	57	Guwahati
100.	Workshop for Teachers on Early Identification and Management of Learning Disabilities	1-3 June, 2011	45	Guwahati
101.	Training of Trainers for Circle Organisers of Village Defence Organisations (VDOs) under Assam Police on issues relating to Women & Children	6-8 June, 2011	27	Guwahati
102.	Sensitisation Programme on Prevention of Child Abuse for Officials of Education Department SCERT and SSA	7-9 June, 2011	43	Guwahati
103.	Regional Consultation of the Members of the CWCs	14-15 June, 2011	38	Guwahati
104.	Capacity Building Training of State Level Master Trainers on Child Rights and Protection, J. J. System and ICPS	11-15 July, 2011	29	Guwahati
105.	Capacity Building on Counselling on IYCF Practices for Para-Medical Functionaries of Health Institutions in Private Sector	8-12 August, 2011	27	Guwahati
106.	Parents Education Workshop	25 August, 2011	144	Guwahati
107.	Sensitisation Training on Protection of Women Against Domestic Violence for College/ University Teachers	21-23 September, 2011	31	Guwahati
108.	Parents Education Workshop	26 September, 2011	54	Guwahati
109.	Orientation Training for Members of Juvenile Justice Boards	17-18 October, 2011	21	Guwahati
110.	Orientation Training Programme on Micro-finance and Income Generation Issues for NGOs associated with RMK	14-18 November, 2011	34	Guwahati
111.	Training of Officials of Krishi Vigyan Kendras on Issues Related to Women and Children	21-25 November, 2011	17	Guwahati
112.	Parents Education Workshop	23 November, 2011	53	Guwahati
113.	Parents Education Workshop	6 December, 2011	61	Guwahati



Sl. No.	Title of the Course	Dates	No. of Participants	Venue
114.	Sensitisation Training for Teachers of Home Science Colleges/Deptt. of Social Work on Issues relating to Child Rights and Protection	7-9 December, 2011	24	Guwahati
115.	Orientation Training for Chairpersons/Members of Child Welfare Committees	19-20 December, 2011	25	Guwahati
116.	Sensitisation Programme on Prevention of Trafficking of Women and Children for GRP and Railway Personnel	19-21 December, 2011	30	Guwahati
117.	Orientation Training on Establishing and Managing a Voluntary Organisation	2-6 January, 2012	29	Guwahati
118.	Orientation Training for Members of Juvenile Justice Boards	4-6 January, 2012	27	Guwahati
119.	Orientation Training on Designing Proposals for STEP Projects	9-12 January, 2012	27	Guwahati
120.	Orientation Training for Chairpersons/Members of Child Welfare Committees	19-20 January, 2012	16	Guwahati
121.	Sensitisation Programme for Members of SJPU's and Probation Officers on JJ System and ICPS	1-3 February, 2012	41	Guwahati
122.	Parents Education Workshop	21 February, 2012	54	Guwahati
123.	Orientation Training for Members of Juvenile Justice Boards	23-24 February, 2012	14	Guwahati
124.	Orientation Training on Planning, Designing and Resource Management of a Project	12-16 March, 2012	25	Guwahati
125.	Orientation Training for Chairpersons/Members of Child Welfare Committees	15-16 March, 2012	27	Guwahati
Regional Centre, Lucknow				
126.	Orientation Course on Adolescent Health, Family Life Education and HIV/AIDs for Functionaries of Voluntary Organisations	25-29 April, 2011	29	Lucknow
127.	Orientation Training on Establishing and Managing a Voluntary Organisation	25-29 April, 2011	20	Lucknow

Sl. No.	Title of the Course	Dates	No. of Participants	Venue
128.	Orientation Training Programme on Juvenile Justice (Care and Protection of Children) Amendment Act, 2006 for Chairman and Members of CWCs and other Functionaries of Juvenile Justice Administration	23-27 May, 2011	33	Lucknow
129.	Sensitisation Programme for Voluntary Organisations on Prevention of Child Marriages	1-3 June, 2011	17	Lucknow
130.	Orientation Programme on Early Childhood Care and Development (ECCD) for Head of Voluntary Organisations running Crèches	8-10 June, 2011	29	Lucknow
131.	Orientation Programme on Women's Empowerment for Members of Women Groups	13-15 June, 2011	644	Lucknow Banda
132.	Orientation Course on Counselling for the Counsellors cum-Para-Professionals of CHILDLINE	28-30 June, 2011	24	Lucknow
133.	Consultative Meet and Workshop on Operationalisation of National Mission for Women of Empowerment (in collaboration with national Mission for Empowerment of Women)	14 July, 2011	117	Lucknow
134.	Orientation Training Programme on Juvenile Justice (Care and Protection of Children) Amendment Act, 206 for Chairman and Members of CWCs and other Functionaries of Juvenile Justice Administration	25-29 July, 2011	45	Lucknow
135.	Orientation Programme on Promotion of Infant and Young Child Feeding (IYCF) and Counselling for the Representatives of Voluntary Organisations	1-5 August, 2011	17	Lucknow
136.	Sensitisation Training Programme on Juvenile Justice Act, 2006 for the Magistrate/Juvenile Justice Board Members and Other Functionaries of JJ Administration	8-12 August, 2011	24	Lucknow
137.	Orientation Training Programme for Chairperson/Members of CWCs	12-13 September, 2011	40	Lucknow
138.	Orientation Training Programme for Chairpersons Members of CWCs	15-16 September, 2011	53	Lucknow



Sl. No.	Title of the Course	Dates	No. of Participants	Venue
139.	Orientation Training Programme for Chairperson Members of CWCs	26-27 September, 2011	47	Lucknow
140.	Orientation Training Programme on Micro-finance and Income Generation Issues for NGOs associated with RMK	10-14 October, 2011	7	Lucknow
141.	Orientation Training for Chairpersons/Members of Child Welfare Committees	12-13 October, 2011	25	Lucknow
142.	Orientation Training for Chairpersons/Members of Child Welfare Committees	18-19 October, 2011	29	Lucknow
143.	Orientation Training on Early Childhood Care Development (ECCD) for Head of Voluntary Organisations running Creches	18-20 October, 2011	18	Lucknow
144.	Orientation Course on Prevention of Micronutrients Malnutrition for Representatives of Voluntary Organisations	2-4 November, 2011	30	Lucknow
145.	Orientation Training for Chairpersons Members of CWCs	8-9 November, 2011	22	Lucknow
146.	Orientation Training for Chairperson Members of CWCs	24-25 November, 2011	21	Lucknow
147.	Orientation Training for Members of Juvenile Justice Boards	29-30 November, 2011	34	Lucknow
148.	Orientation Training for Members of Juvenile Justice Boards	13-14 December, 2011	33	Lucknow
149.	Sensitisation Programme on Effective Implementation of Protection of Women from Domestic Violence Act (PWDVA), 2005 for Representatives of Voluntary Organisations	14-15 December, 2011	31	Lucknow
150.	Orientation Training for Chairpersons Members of Child Welfare Committees	20-21 December, 2011	18	Lucknow
151.	Orientation Training for Members of Juvenile Justice Boards	5-6 January, 2012	19	Lucknow
152.	Orientation Course on Prevention of Trafficking of Women and Children for Police Personnel (RPF/GRP)	10-12 January, 2012	31	Lucknow

Sl. No.	Title of the Course	Dates	No. of Participants	Venue
153.	Orientation Training for Chairpersons Members of Child Welfare Committees	18-19 January, 2012	32	Lucknow
154.	Orientation Training for Members of Juvenile Justice Board	30-31 January, 2012	11	Lucknow
155.	Orientation Training for the Members of Juvenile Justice Boards	28-29 February, 2012	13	Lucknow
156.	Sensitisation Programme on JJ Act (Care and Protection of Children) Amendment Act, 2006 for Police and other Functionaries of JJ System	19-21 March, 2012	75	Lucknow
157.	Orientation Course on Counselling for Counsellors of Family Counselling Centres and Family Courts	20-22 March, 2012	35	Lucknow
158.	Sensitisation Programme on JJ Act (Care and Protection of Children) Amendment Act, 2006 for Police and other Functionaries of JJ System	26-28 March, 2012	27	Lucknow
Regional Centre, Indore				
159.	Awareness Generation Camp for Volunteers of NGOs on Protection of Women from Domestic Violence Act (PWDVA), 2005	29-30 April, 2011	49	Indore
160.	Orientation Course on Identification and Prevention of Early Childhood Disabilities for Functionaries of VOs & ICDS Supervisors and Instructors of MLTCs/AWTCs	2-6 May, 2011	22	Indore
161.	Training of NGOs on Economic Empowerment of Tribal/Rural Women through Micro-Enterprise	23-27 May, 2011	34	Indore
162.	Consultation Meet on ICPS for Senior Government Officials/Nodal Officers	29-30 June, 2011	75	Indore
163.	Training Programme on Strategic Application of Social and Behaviour Change Communication for Government Officials and Voluntary Organisations	4-6 July, 2011	23	Indore
164.	Awareness Generation Camp for Volunteers of NGOs on Protection of Women from Domestic Act (PWDVA), 2005	19-20 July, 2011	67	Indore



Sl. No.	Title of the Course	Dates	No. of Participants	Venue
165.	Gender Sensitisation Training Programme for School Principals/Educationists	26-28 July, 2011	46	Indore
166.	Workshop on Gender Disparity for Media Personnel and Law Enforcement	31 July, 2011	76	Indore
167.	Workshop on Protection of Women from Domestic Violence Act 2005 for Law Enforcement Agencies, Protection Officers and Service Providers	5-6 September, 2011	68	Ahmedabad
168.	Orientation Training on Infant and Young Child Feeding and Counselling for Voluntary Organisations	5-9 September, 2011	25	Indore
169.	Training on Micro Enterprise and Small Business Development for Trainers of SHGs of Western States	12-16 September, 2011	35	Indore
170.	Leadership Development in Nutrition and Health Care for Women: Capacity Building of Functionaries of Government and Voluntary Organisations	19-23 September, 2011	30	Indore
171.	Consultation Meet on ICPS for Senior Government Officials/Nodal Officers	12-13 October, 2011	34	Indore
172.	Orientation Training on Counselling and Case Intervention for the Functionaries of SJPU	1-4 November, 2011	38	Nagpur
173.	Awareness Generation Camp for School Children on Child Rights and Protection	14 November, 2011	225	Indore
174.	Workshop on Gender Disparity for Media Personnel and Law Enforcement Agencies	17 December, 2011	58	Indore
175.	Orientation Training Programme on Micro-finance and Income Generation Issues for NGOs associated with RMK	16-20 January, 2012	22	Indore
176.	Training on Project Formulation and Fund Raising Techniques for VOs	30 January 3 February, 2012	36	Indore
177.	Training of Trainers on Life Skill Education of Tribal Adolescent Girl	21-24 February, 2012	33	Indore

Sl. No.	Title of the Course	Dates	No. of Participants	Venue
178.	Orientation Training for Members of the Juvenile Justice Boards (JJBs)	12-13 March, 2012	12	Indore
179.	Orientation Training for Protection Officers of District Child Protection Society	12-16 March, 2012	17	Indore
180.	Awareness Generation Camp on Protection of Women from Domestic Violence for Women Representatives of Panchayati Raj Institutions	21 March, 2012	26	Indore
Sponsored				
Headquarters				
181.	Training on Juvenile Justice System for Juvenile Welfare Officers of Delhi Police	21-22 July, 2011	33	New Delhi
182.	Training on Juvenile Justice System for Juvenile Welfare Officers of Delhi Police	14-15 February, 2012	34	New Delhi
183.	Training on Juvenile Justice System for Juvenile Welfare Officers of Delhi Police	28-29 March, 2012	21	New Delhi
Training Programmes Under ICDS				
Headquarters				
184.	Training of Trainers of AWTCs/MLTCs on SABLA, IGMSY Scheme and Use of MCP Card	18-20 April, 2011	25	New Delhi
185.	Training Programme for Trainers on Use of MCP Card, New WHO Child Growth Standards and Schemes of SABLA and IGMSY	22-24 April, 2011	29	Puri
186.	Training Programme for Trainers on Use of MCP Card, New WHO Child Growth Standards and Schemes of SABLA and IGMSY	25-27 April, 2011	32	Bhubaneswar
187.	Training Programme for Trainers on Use of MCP Card, New WHO Child Growth Standards and Schemes of SABLA and IGMSY	25-27 April, 2011	34	Bhubaneswar
188.	Training Programme for Trainers on Use of MCP Card, New WHO Child Growth Standards and Schemes of SABLA and IGMSY	28-30 April, 2011	34	Bhubaneswar
189.	Training Programme for Trainers on Use of MCP Card, New WHO Child Growth Standards and Schemes of SABLA and IGMSY	28-30 April, 2011	29	Bhubaneswar



Sl. No.	Title of the Course	Dates	No. of Participants	Venue
190.	Skill Training of Instructors of AWTCs/MLTCs on SABLA, IMNCI & Use of MCP Card	02-06 May, 2011	26	New Delhi
191.	Programme-Direct Communication with Adolescents (Seedha Samwad) on Rajiv Gandhi Scheme for Empowerment of Adolescent Girls (SABLA)	11 May, 2011	-	Rae Bareilly
192.	Training of Trainers of AWTCs/MLTCs on SABLA, IGMSY Scheme and Use of MCP Card	18-20 May, 2011	37	New Delhi
193.	Training of Instructors of AWTCs/MLTCs on New WHO Child Growth Standards in ICDS, SABLA and use of MCP Card	01 - 03 June, 2011	17	New Delhi
194.	Skill Training of Instructors of AWTCs/MLTCs on IYCF	13-17 June, 2011	19	New Delhi
195.	Refresher Course for CDPOs/ACDPOs	20-24 June, 2011	19	New Delhi
196.	Skill Training of Instructors of AWTCs/MLTCs on Strengthening of ECE Component in ICDS	27 June 1 July, 2011	22	New Delhi
197.	Training of Trainers on SABLA, IGMSY Scheme and Use of MCP Card	11-13 July, 2011	42	Dahod
198.	Training of Trainers on SABLA, IGMSY Scheme and Use of MCP Card	14-16 July, 2011	50	Dahod
199.	Refresher Course for CDPOs/ACDPOs	25-29 July, 2011	23	New Delhi
200.	Training of Trainers of AWTCs/MLTCs on SABLA, IGMSY and Use of MCP Card	8-10 August, 2011	30	New Delhi
201.	Vertical Training Programme of Block Level ICDS Functionaries for Quality Improvement in ICDS	16-20 August, 2011	42	Mohali (Punjab)
202.	Training of Trainers of AWTCs/MLTCs on SABLA	17-19 August, 2011	23	New Delhi
203.	Job Training Course for CDPOs/ACDPOs	23 August -22 September, 2011	24	New Delhi

Sl. No.	Title of the Course	Dates	No. of Participants	Venue
204.	Skill Training of Instructors of AWTCs/MLTCs on IYCF	12-16 September, 2011	21	New Delhi
205.	Training of Trainers on SABLA, IGMSY and New WHO Child Growth Standard	17-19 September, 2011	65	Goa
206.	Refresher Course for CDPOs/ACDPOs	10-14 October, 2011	21	New Delhi
207.	Orientation Training of State/District Programme Officers and Deputy Directors dealing with ICDS	31 October 2 November, 2011	20	New Delhi
208.	Sensitisation Programmes for Instructors of AWTCs/MLTCs on Prevention of Micronutrient Malnutrition	21-23 November, 2011	21	New Delhi
209.	Kishori Sammelan' on Rajiv Gandhi Scheme for Empowerment of Adolescent- SABLA	24 December, 2011	-	New Delhi (Rohini)
210.	Skill Training of Instructors of MLTCs/AWTCs on Planning & Organisation of Community Education Sessions	26-30 December, 2011	22	New Delhi
211.	Skill Training of Instructors of AWTCs/MLTCs on IMNCI & Use of MCP Card	2-6 January, 2012	13	New Delhi
212.	Skill Training of Instructors of AWTCs/MLTCs on Strengthening PSE Component in ICDS	9-13 January, 2012	39	New Delhi
213.	Skill Training of Instructors of AWTCs/MLTCs & Master Trainers on New WHO Child Growth Standards, IMNCI & Use of MCP Card in ICDS	19-20 January, 2012	64	Goa
214.	Sensitisation Programme for Instructors of AWTCs/MLTCs on Prevention of Micronutrient Malnutrition	30 January- 1 February, 2012	21	New Delhi
215.	Programme on Leadership Development Training for CDPOs and DPOs	13-16 February, 2012	22	Indore
216.	Programme on Leadership Development Training for CDPOs and DPOs	27 February, 1 March, 2012	29	Lucknow
217.	Refresher Training for Instructors of MLTCs	26-30 March, 2012	19	New Delhi
Regional Centre, Bengaluru				
218.	Job Training Course for CDPOs/ACDPOs	5 April-6 May, 2011	26	Bengaluru



Sl. No.	Title of the Course	Dates	No. of Participants	Venue
219.	Skill Training of Instructors of AWTCs/MLTCs on IMNCI and Use of MCP Card	25-29 April, 2011	24	Bengaluru
220.	Skill Training of Instructors of AWTCs/MLTCs on IYCF	9-13 May, 2011	18	Bengaluru
221.	Refresher Course for CDPOs/ACDPOs	23-27 May, 2011	23	Bengaluru
222.	Training of Trainers of AWTCs/MLTCs on SABLA, IGMSY Scheme and Use of MCP Card	6-8 June, 2011	27	Bengaluru
223.	Training of Instructors of AWTCs/MLTCs on New WHO Child Growth Standards in ICDS and Use of MCP Card	22-24 June, 2011	22	Bengaluru
224.	Vertical Training Programme of Block Level ICDS Functionaries for Quality Improvement in ICDS Programme	27 June-1 July, 2011	36	Bengaluru
225.	Training of Trainers of AWTCs/MLTCs on SABLA, IGMSY Scheme and Use of MCP Card	28-30 June, 2011	36	Bengaluru
226.	Job Training Course for CDPOs/ACDPOs	4 July-2 August, 2011	18	Bengaluru
227.	Skill Training of Instructors of AWTCs/MLTCs on IYCF	11-15 July, 2011	21	Bengaluru
228.	Training of Instructors of AWTCs/MLTCs on SABLA and IGMSY Scheme and Use of MCP Card	2-4 August, 2011	28	Bengaluru
229.	Skill Training of Instructors of AWTCs/MLTCs on IMNCI and Use of MCP Card	8-12 August, 2011	13	Bengaluru
230.	Vertical Training Programme of Block Level ICDS Functionaries for Quality Improvement in ICDS	22-26 August, 2011	38	Bengaluru
231.	Workshop on Developing Communication/ Advocacy Material for Prevention of Macro and Micronutrient Malnutrition for Instructors of AWTCs/MLTCs	12-14 September, 2011	20	Bengaluru

Sl. No.	Title of the Course	Dates	No. of Participants	Venue
232.	Training of Instructors of AWTCs/MLTCs on SABLA and IGMSY Scheme and Use of MCP Card	20-22 September, 2011	28	Bengaluru
233.	Training on Social and Behaviour Change Communication for Trainers of AWTCs / MLTCs	27-29 September, 2011	43	Bengaluru
234.	Refresher Course for CDPOs/ACDPOs	17-21 October, 2011	16	Bengaluru
235.	Sensitisation Programme for Instructors of AWTCs/MLTCs on Prevention of Micronutrient Malnutrition	2-4 November, 2011	28	Bengaluru
236.	Orientation Workshop on Change Management and Current Trends in ICDS	9-11 November, 2011	20	Bengaluru
237.	Skill Training of Instructors of AWTCs/MLTCs on Strengthening ECCE Components in ICDS	21-25 November, 2011	50	Bengaluru
238.	Consultation Meet for Strengthening CDPO Office as a Resource Centre	22-23 December, 2011	35	Bengaluru
239.	Sensitisation Programme for Instructors of AWTCs/MLTCs on Prevention of Micronutrient Malnutrition	4-6 January, 2012	19	Bengaluru
240.	Refresher Course for CDPOs/ACDPOs	13-17 February, 2012	22	Bengaluru
241.	Vertical Training Programmes of Block Level ICDS Functionaries for Quality Improvement in ICDS Programme	26-28 March, 2012	42	Bengaluru
Regional Centre, Guwahati				
242.	Job Training Course for CDPOs/ACDPOs	20 April-20 May, 2011	32	Guwahati
243.	Training of Trainers of AWTCs/MLTCs on SABLA, IGMSY Scheme and Use of MCP Card	26-28 April, 2011	29	Guwahati
244.	Sensitisation Programme for Instructors of AWTCs/MLTCs on SABLA, New WHO Growth Standards in ICDS and Use of MCP Card	02-04 May, 2011	20	Guwahati



Sl. No.	Title of the Course	Dates	No. of Participants	Venue
245.	Refresher Training for Supervisors	23-27 May, 2011	27	Guwahati
246.	Vertical Training Programme for Block Level ICDS Functionaries for Quality Improvement in ICDS	23-27 May, 2011	54	Guwahati
247.	Training of Trainer of AWTCs/MLTCs on SABLA, IGMSY and Use of MCP Card	28-30 June, 2011	34	Guwahati
248.	Training of Trainers of AWTCs/MLTCs on SABLA, IGMSY Scheme and Use of MCP	20-22 July, 2011	51	Guwahati
249.	Refresher Course for CDPOs/ACDPOs	25-29 July, 2011	34	Guwahati
250.	Training of Instructors of AWTCs/MLTCs on SABLA and IGMSY Scheme and Use of MCP Card	22-24 August, 2011	30	Guwahati
251.	Job Training Course for CDPOs/ACDPOs	22 August-21 September, 2011	22	Guwahati
252.	Vertical Training Programme for Block Level ICDS Functionaries for Quality Improvement in ICDS	5-9 September, 2011	39	Guwahati
253.	Skill Training of Instructors of AWTCs/MLTCs on IMNCI and Use of MCP Card	12-16 September, 2011	32	Guwahati
254.	Orientation Training for Master Trainers on SABLA Scheme in collaboration with Department of Social Welfare Govt. of Assam	26-30 September, 2011	42	Guwahati
255.	Orientation Training for Master Trainers on SABLA Scheme in collaboration with Department of Social Welfare, Govt. of Assam	10-14 October, 2011	34	Guwahati
256.	Orientation Training for Master Trainers on SABLA Scheme in collaboration with Department of Social Welfare Govt. of Assam	10-14 October, 2011	31	Guwahati
257.	Refresher Course for CDPOs/ACDPOs	31 October-4 November, 2011	21	Guwahati
258.	Skill Training of Instructors of AWTCs/MLTCs on IYCF	14-18 November, 2011	15	Guwahati

Sl. No.	Title of the Course	Dates	No. of Participants	Venue
259.	Refresher Training for ICDS Supervisor	21-25 November, 2011	30	Guwahati
260.	Sensitisation Programme for Instructors of AWTCs/MLTCs on Prevention of Micronutrient Malnutrition	30 January-1 February, 2012	21	Guwahati
261.	Refresher Course for CDPOs/ACDPOs	6-10 February, 2012	33	Guwahati
262.	Skill Training of Instructors of AWTCs/MLTCs on IMNCI and Use of MCP Card	13-17 February, 2012	14	Guwahati
263.	Orientation Training for Instructors of AWTCs	20-28 February, 2012	17	Guwahati
264.	Skill Training of Instructors of AWTCs/MLTCs on IYCF	12-16 March, 2012	15	Guwahati
Regional Centre, Lucknow				
265.	Job Training Course for CDPOs/ACDPOs	25 April-25 May, 2011	38	Lucknow
266.	Training of Trainers of AWTCs/MLTCs on SABLA, IGMSY Scheme and Use of MCP Card	13-15 April, 2011	40	Lucknow
267.	Training of Instructors of AWTCs/MLTCs on New WHO Child Growth Standards in ICDS	19-21 April, 2011	18	Lucknow
268.	Workshop on SABLA Scheme for ICDS Officials of Rai Bareilly	3 May, 2011	94	Rai Barielly
269.	Training of Trainers of AWTCs/MLTCs on SABLA, IGMSY Scheme and Use of MCP Card	10-12 May, 2011	40	Lucknow
270.	Training of Trainers of AWTCs/MLTCs on SABLA, IGMSY Scheme and Use of MCP Card	24-26 May, 2011	31	Lucknow
271.	State Level Planning Meeting on SABLA and IGMSY for Uttar Pradesh	3 June, 2011	87	Lucknow
272.	Refresher Course for CDPOs/ACDPOs	6-10 June, 2011	32	Lucknow
273.	Regional Workshop for Training of Trainers on SABLA	7-9 June, 2011	80	Jharkhand



Sl. No.	Title of the Course	Dates	No. of Participants	Venue
274.	Sensitisation Programme for DPOs on Nutrition issues with Special Focus on Prevention and Reduction of Malnutrition in Children	21-23 June, 2011	20	Lucknow
275.	Refresher Course for CDPOs/ACDPOs	04-08 July, 2011	22	Lucknow
276.	Training of CDPOs/ACDPOs of Uttar Pradesh on SABLA and IGMSY Scheme and Use of MCP Card	06-08 July, 2011	102	Lucknow
277.	Training of Trainers of AWTCs/MLTCs on SABLA, IGMSY Scheme and Use of MCP Card	13-15 July, 2011	57	Lucknow
278.	Training of CDPOs/ACDPOs of Uttar Pradesh on SABLA and IGMSY Scheme and Use of MCP Card	18-20 July, 2011	112	Lucknow
279.	Refresher Course for CDPOs/ACDPOs	18-22 July, 2011	14	Lucknow
280.	Sensitisation Programme for Instructors of AWTCs/MLTCs on Prevention of Micronutrient Malnutrition	02-04 August, 2011	21	Lucknow
281.	Job Training Course for CDPOs/ACDPOs	01-30 September, 2011	44	Lucknow
282.	Refresher Course for CDPOs/ACDPOs	05-09 September, 2011	21	Lucknow
283.	Skill Training of Instructors of AWTCs/MLTCs on IYCF	19-23 September, 2011	18	Lucknow
284.	Vertical Training Programme of Block Level ICDS Functionaries for Quality Improvement in ICDS Programmes	14-18 November, 2011	41	Lucknow
285.	Training of Trainers of AWTCs/MLTCs on Developmental Delays in Children	15-17 November, 2011	20	Lucknow
286.	Skill Training on Community Participation and PLA Technique for Instructors of AWTCs/MLTCs	29 November-1 December, 2011	24	Lucknow
287.	Skill Training of Instructors of AWTCs/MLTCs on Strengthening ECCE Component in ICDS	12-16 December, 2011	18	Lucknow

Sl. No.	Title of the Course	Dates	No. of Participants	Venue
288.	Training of Trainers of AWTCs/MLTCs on Strategic Application of Social Behaviour Change Communication (SBCC)	10-12 January, 2012	19	Lucknow
289.	Skill Training of Instructors of AWTCs/MLTCs on IMNCI and Use of MCP Card	6-10 February, 2012	18	Lucknow
290.	Refresher Course for Instructors of District Mobile Training Team (DMTT)	13-17 February, 2012	20	Lucknow
291.	Training Programme for CDPOs & Supervisors on SABLA (on the request of Govt. of Bihar)	23-25 February, 2012	154	Lucknow
292.	Skill Training of Instructors of AWTCs/MLTCs on Nutrition and Health Promotion Communication	14-16 March, 2012	31	Lucknow
293.	Vertical Training Programme of Block Level ICDS Functionaries for Quality Improvement in ICDS Programme	21-23 March, 2012	44	Lucknow
294.	Vertical Training Programme of Block Level ICDS Functionaries for Quality Improvement in ICDS Programme	21-23 March, 2012	41	Lucknow
295.	Vertical Training Programme of Block Level ICDS Functionaries for Quality Improvement in ICDS Programme	26-28 March, 2012	37	Lucknow
Regional Centre, Indore				
296.	Training of Trainers of AWTCs/MLTCs on SABLA, IGMSY Scheme and Use of MCP Card	6-8 April, 2011	58	Indore
297.	Orientation Training for Instructors of AWTCs	13-21 April, 2011	23	Indore
298.	Skill Training of Instructors of AWTCs/MLTCs on IMNCI & Use of MCP Card	09-13 May, 2011	20	Indore
299.	Vertical Training Programme of Block Level ICDS Functionaries for Quality Improvement in ICDS Programme	6-10 June, 2011	38	Indore



Sl. No.	Title of the Course	Dates	No. of Participants	Venue
300.	Skill Training of Instructors of AWTCs/MLTCs on IYCF	13-17 June, 2011	22	Indore
301.	Refresher Course for CDPOs/ACDPOs	20-24 June, 2011	36	Indore
302.	Skill Training of Instructors of AWTCs/MLTCs on IYCF	11-15 July, 2011	12	Indore
303.	Training of Instructors of AWTCs/MLTCs on SABLA and IGMSY Scheme and use of MCP Card	1-3 August, 2011	13	Indore
304.	Job Training Course for CDPOs/ACDPOs	4 August 3 September, 2011	42	Indore
305.	Training of Instructors of AWTCs/MLTCs on SABLA and IGMSY Scheme and Use of MCP Card	26-28 September, 2011	15	Indore
306.	Sensitisation Programme for Instructors of AWTCs/MLTCs on Prevention of Micronutrient Malnutrition	18-20 October, 2011	16	Indore
307.	Programme to Distribute Authorisation Slip of Cash Benefits to the Beneficiaries of IGMSY	10 December, 2011	-	Chhindwara
308.	Skill Training of Instructors of AWTCs/MLTCs and Master Trainers on IMNCI and Use of MCP Card including New WHO Growth Standards	12-16 December, 2011	31	Indore
309.	Refresher Course for CDPOs/ACDPOs	19-23 December, 2011	30	Indore
310.	Training of Instructors of AWTCs/MLTCs and Masters Trainers on New WHO Growth Standards, Use of MCP Card and SABLA	4-6 January, 2012	21	Indore
311.	Vertical Training Programme on Quality Improvement in ICDS for Block Level ICDS Functionaries of Goa State	30 January 3 February, 2012	41	Goa

Sl. No.	Title of the Course	Dates	No. of Participants	Venue
312.	Refresher Course for CDPOs/ACDPOs	27 February 2 March, 2012	6	Indore
313.	Training of State Level Master Trainers (CDPOs/Supervisors) and Instructors of AWTCs/MLCTCs on New WHO Child Growth Standards in ICDS and Use of MCP Cards	5-7 March, 2012	13	Indore
314.	Skill Training of Instructors of AWTCs/MLTCs on Strengthening PSE Component in ICDS	26-30 March, 2012	24	Indore

The Institute continued to provide technical and logistic support to Ministry of Women and Child Development. During the year 2011-12 the Institute organised following programmes for MWCD.

Sl. No.	Title of the Course	Dates	Venue
Assistance to MWCD Programmes			
1.	Ist Meeting of Expert Committee to Design Curriculum on Nutrition for School Children	19 April, 2011	New Delhi
2.	Working Group Meeting for Protection of (Infant Milk Substitutes) IMS Act	25 April, 2011	New Delhi
3.	Direct Communication with Adolescents (Seedha Samwad) on Rajiv Gandhi Scheme for Empowerment of Adolescent Girls (SABLA) at Rajiv Gandhi Stadium of ITI	11 May, 2011	Rae Bareli
4.	Consultative Meet on STEP at NIPCCD.	13 May, 2011	New Delhi
5.	Conference on Scheduled Tribe Women and Children: Issues and Challenges for Development.	30-31 May, 2011	New Delhi
6.	State Level Planning Meeting on SABLA and IGMSY.	3 June, 2011	Uttar Pradesh
7.	Meeting of Working Group on Child Rights for 12th Five-Year Plan at Vigyan Bhawan	23 June, 2011	New Delhi



Sl. No.	Title of the Course	Dates	Venue
8.	Meeting of Working Group on Nutrition for 12th Five-Year Plan at Vigyan Bhawan.	24 June, 2011	New Delhi
9.	Meeting on Strengthening and Restructuring of ICDS	25 June, 2011	New Delhi
10.	National Consultation on Social Security in the Unorganised Sector at Regional Centre.	14 July, 2011	Bengaluru
11.	First Meeting of Sub Group III on Meeting on Behaviour Change Communication and promotion of IYCF and IMS Act	15 July, 2011	New Delhi
12.	Meeting of State Ministers/State Secretaries dealing with ICDS on Restructuring of ICDS at Vigyan Bhawan.	20-22 July, 2011	New Delhi
13.	Two Meetings of Sub Group on Gender Mainstreaming an Effective Accountability, Mechanisms.	20 July, 2011 and 26 July, 2011	New Delhi
14.	Meeting of Sub Group V; Nutrition Surveillance, Mapping, Training and Capacity Building under Nutrition Working Group, 12th Five-Year Plan (2012-17)	26 July, 2011	New Delhi
15.	Regional Workshop (Southern & Western Region) on Scheme of 'Financial Assistance & Support Services to Victims of Rape' at Regional Centre.	on 22 July, 2011	Bengaluru
16.	First Meeting of Sub Group IV on Women as Prime Movers in Governance for Formulation of 12th Five-Year Plan.	27 July, 2011	New Delhi
17.	First Meeting of Subgroup on Child Survival and Development and ICDS.	30 July, 2011	New Delhi
18.	Meeting on Finalisation of Desk Calendar for ICDS Functionaries by FNB	1st August, 2011	New Delhi
19.	Meeting of Working Group on Girl Child for 12th Five-Year Plan	5 August, 2011	New Delhi
20.	National Nutrition Week	1-7 September, 2011	New Delhi
21.	A Meeting of the Core Group set up to discuss matters relating to findings of NCAER and allocation of food grains under WBNP	19 September, 2011	New Delhi

Sl. No.	Title of the Course	Dates	Venue
22.	Two Meetings on IEC Campaign organised at NIPCCD.	7 - 11 October, 2011	New Delhi
23.	Meeting of the National Core Group on ECCE at NIPCCD.	8 October, 2011	New Delhi
24.	Two Meetings of Working Group on Nutrition and Child Rights for Twelfth Five Year Plan at 10:00 A.M. and 3:00 P.M.	19 October, 2011	New Delhi
25.	'Vatsalya Mela' conducted during at Delhi Haat, INA.	14-19 November, 2011	New Delhi
26.	Meeting to discuss Amendment to the Juvenile Justice (Care & Protection of Children) Act, 2000.	1 November, 2011	New Delhi
27.	Workshop on Roll Out of Revised MPR in ICDS at Regional Centre,	17-18 November, 2011	Guwahati
28.	'Programme to Distribute Authorisation Slip of Cash Benefits to the beneficiaries of IGMSY' in Chhindwara District of M.P.	10 December, 2011	Chhindwara
29.	'Kishori Sammelan' at Swarnjayanti Park, Rohini.	24th December, 2011	New Delhi
30.	Meeting to discuss Amendment to Juvenile Justice (Care & Protection of Children) Act, 2000 at NIPCCD.	22 December, 2011	New Delhi
31.	National Girl Child Day at IARI, Campus, Pusa.	24 January, 2012	New Delhi
32.	A Interaction Meeting of Hon'ble MOS, MWCD I/C, Smt. Krishna Tirath with National Bravery Awardees.	20 January, 2012	New Delhi
33.	Working Group Meeting on IEC Campaign on Malnutrition	13-14 February, 2012	New Delhi
34.	Conference on Issues and Challenges in the Development of Women and Children of Backward Classes, including Backward Classes of Religious Minorities	2-3 March, 2012	New Delhi
35.	Celebration of International Women's Day 2012 and Presentation of Stree Shakti Puraskar, 2011 at Vigyan Bhawan.	7 March, 2012	New Delhi



Participation of the Institute's Faculty and Staff in Academic and other Programmes

Participation in Training Programmes/Workshops/Consultation Meets/Seminars/ Symposia & Visits

Agarwal, Dr. Madhu

- Attended Meeting on Hindi Rajbhasa at HAL, Lucknow on 14 February, 2012
- Attended Meeting to discuss an effective IEC strategy with IHBP (Improving Healthy Behaviours Programme) held under the Chairmanship of Principal Secretary, WCD, Government of U.P. on 29 February, 2012
- Visited Swadhar Homes situated in Raebareli and Lucknow with three members team from MWCD, Govt. of India from 2-4 January, 2012

Arvind, S.K.

- Accompanied Mr. Dhiraj Srivastava, Personal Secretary to Chairperson, NAC New Delhi during his visit to NGOs and ICDS projects at Bengaluru, Mysore and Mandya on 7 - 8 May, 2011
- Visited Chennai as part of team of Government of India (MWCD) for evaluation of ICDS in Tamil Nadu from 30 May-2 June 2011
- Attended Meetings on Rationalisation of Children's Homes in Karnataka organised by Department of Women and Child Development on 28 July, 2011 and 10 August 2011
- Attended Meeting on Addressing Malnutrition in Karnataka at KSCPR on 10 August, 2011
- Visited NGOs in Ooty, Mysore and Hassan along with MHRD Audit party for ascertaining of quality of training imparted to them from 20-22 October, 2011
- Attended Meeting on 'APIP-Karnataka' on 22 December, 2011 and 4 January, 2012
- Attended Meeting on "ICPS- Karnataka" on 16 January, 2012

Barik, Dr. S.

- Attended Workshop on 'Alternative Care' organised by Department of Social Welfare, Government of Assam and UNICEF on 30 July, 2011

Babu, Dr. Aneel

- Attended State Level 'Gender Budgeting Workshop' for Officials of Government of Tamilnadu at Chennai from 19-21 April, 2011

Bhatia, Dr. Neelam

- Visited Tamil Nadu to study the functioning of AWCs and crèches at Chennai from 5-6 April, 2011
- Attended NAC Consultation on ICDS Reforms organised by National Advisory Council at Pusa, New Delhi from 11 April, 2011
- Visited to Delhi ICDS and ICCW Creches on request from MWCD on 15 April, 2011
- Attended Conference on Schedule Tribe, Women & Children: Issues and Challenges at Vigyan Bhawan, New Delhi from 30-31 May, 2011
- Attended Meeting chaired by Joint Secretary, MWCD on Issues Related to Training and MLTCs at Shastri Bhawan on 1 June, 2011
- Attended Meeting to Discuss Desk Calendar for ICDS Functionaries organised by FNB at Jeevan Deep Building on 2 June, 2011
- Attended Consultation on Multi-sectoral Programme for Maternal and Child Health and Nutrition, Alwar organised by MWCD from 3-4 June, 2011
- Attended SABLA Review Meeting at MWCD on 15 June, 2011
- Attended conference of State Ministers to Discuss Issues on Re-Structuring of ICDS at Vigyan Bhawan, New Delhi from 20-22 June, 2011
- Attended Meeting on Working Group on Nutrition for XIIth Five-Year Plan organised by FNB at Vigyan Bhawan, New Delhi on 24 June, 2011
- Attended Calendar Meeting with FNB at Jeevan Deep Building, New Delhi on 1 August, 2011
- Attended Meeting on Girl Child at Shastri Bhawan, New Delhi under the Chairpersonship of Joint Secretary, MWCD on 5 August, 2011
- Attended Meeting on Training Plan of SABLA at Shastri Bhawan, New Delhi on 11 January, 2012
- Attended Workshop to Review ICDS Scheme from a Gender Lens by UN Women at IIPM on 29 February, 2012
- Attended Training Workshop on Nutrition Resource Platform - Website Administration organised by MWCD from 10-11 March, 2012

Bhuyan, Dr. B.

- Attended Seminar on 'Tobacco Control Initiatives-Multidisciplinary Efforts' organised by NRHM, Assam on 8 June, 2011
- Attended Meeting of the RAC of the study Exploring impact of Quality Variation in PSE on Educational and Behavioural Outcomes along the Primary Stage at the Delhi University on 16 July, 2011
- Attended State Partners meeting of the Study of Impact of Early Learning, Socialisation and School Readiness Experience in Pre-School Settings on Educational and Behavioural Outcomes along the Primary Stage from 7-9 December, 2011
- Attended State Ministers Conference on ICDS and Mal nutrition at Vigyan Bhawan, New Delhi from 20-21 July, 2011



- Attended meeting of the State Child Protection Society, Assam on 12 September, 2011
- Attended Meeting of the State Monitoring Committee on Child Labour at the office of the Labour Commissioner, Govt. of Assam on 22 November, 2011
- Attended the State Partners meeting and case study workshop in connection with the study, Exploring Impact of Early Learning, Socialisation and School Readiness Experiences in Preschool Settings on Educational and Behavioural Outcomes along the Primary Stage from 7-9 December, 2011

Bodra, S.K.

- Attended workshop on 'Prevention of Sexual Harassment at Workplace' organised by Tata Institute of Social Science NE Regional Centre at Guwahati from 2-3 February, 2012

Boruah, K.

- Attended training programme 'Negotiation Skills' at Assam Administrative Staff College, Guwahati from 1-3 June, 2011
- Attended a State Level Workshop on Use of Soy for Health and Wellness- Emerging Opportunities for Capacity and Trade Building Organised by NERAMAC (North Eastern Regional Agricultural Marketing Corporation Ltd.) at Guwahati on 15 July, 2011
- Attended the WCD Workshop on Roll out of Revised MPR in ICDS on 17-18 November, 2011

Dhoundiyal, Dr. Manju

- Attended the Core Committee Meeting on 'Prevention of Child Marriage' organised by Department of Women and Child Development, Government of Karnataka on 12 May, 2011
- Attended the Sub Committee Meeting on 'Training and IEC for Prevention of Child Marriage' in Karnataka on 21 May, 2011
- Attended 'Consultation Meet on JJA' organised by DWCD, Government of Karnataka and UNICEF on 9 June 2011
- Attended Meeting on 'SABLA' organised by Department of Women and Child Development Govt. of Karnataka on 21 June, 2011
- Visited Tamil Nadu with regard to 'Quick Appraisal on the System of Training of ICDS Functionaries in Tamil Nadu' from 14- 15 September, 2011

Dung Dung, T.

- Attended an 'Orientation Course on Juvenile Justice & ICPS for Core Faculty of NIPCCD, ICPS Staff of MWCD' at New Delhi from 2-3 August, 2011

Gangur, S.G.

- Attended workshop to prepare Module on SABLA organised by SRC, Indore in collaboration with UNICEF, Bhopal at Indore on 17-18 October, 2011

George, Dr. K.C.

- Attended State Level Workshop on 'Health and Nutrition Education' organised by WFP in association with DWCD Bhopal, MP on 1-2 April, 2011
- Attended Meeting for Menu of Mid-Day Meal Programme at Commissioner Office, Panchayat Evam Gramin Vikas Vibhag, Bhopal on 19 August, 2011

Gopalakrishnan, Shanta

- Attended a One-day Workshop on 'Understanding the Barriers to Social Inclusion among SC and ST' organised by UNICEF at IIC, New Delhi on the 30 August, 2011
- Attended the 'Demonstration Course on WHO/ Intervida collaborative ECD Package on 'Caring for the Child's Healthy Growth and Development' at the Mahatma Gandhi Institute of Medical Sciences, Sewagram, Wardha, Maharashtra from 10-14 September, 2011
- Attended Training of Trainers Course on Indian Adaptation Package and facilitated few sessions in the 'Caring for the Child's Healthy Growth and Development' at the Mahatma Gandhi Institute of Medical Sciences, Sewagram, Wardha, Maharashtra from 22-27 November, 2011

Goswami, Ritu G.

- Attended training on 'Direct Trainers Skills' at Assam Administrative Staff College, Guwahati from 12-16 September, 2011

Jyothi, Dr. Ganga

- Attended District Level Consultation Meet for 'Developing Multi Sectoral Programme on Maternal and Child Undernutrition' organised by MWCD and DWDCW, Andhra Pradesh at Warangal, Andhra Pradesh from 28-29 April, 2012

Kaur, Dr. Tejinder

- Attended Conference on 'ST Women & Children : Issues & Challenges for Development' organised at Vigyan Bhawan, New Delhi from 30-31 May, 2011; Rapporturing of proceedings of the Working Group on Atrocities on ST Women & Children; contributed to Group Discussion on 'Atrocities (Physical, Mental and Sexual Oppression)' and assisted in preparation of the Group Report
- Attended NAMS Golden Jubilee Northern Region Symposium on 'Millennium Development Goals 4 & 5: Concerns, Constraints and Interventions' at Nutrition Foundation of India, Delhi on 29 August, 2011
- Attended Symposium on 'Nutrition Interventions in the New Decade', organised by Nutrition Foundation of India, Delhi on 30 November, 2011
- Attended Conference on Issues & Challenges in the Development of Women & Children of Backward Classes, including Backward Classes of Religious Minorities at PHD House, New Delhi from 2-3 March, 2012
- Rapporturing of proceedings of the Session on 'Brief Outline of the Situation of Socially and Educationally Backward Classes' and contributed to Group Discussion on 'Employment & Economic Development in Non-agricultural Sectors (including Workers in organised and unorganised sectors, credit facilities, skill training, entrepreneurship development)' assisted in preparation of the Group Report



- Participated in International Women's Day celebrations on 7 March, 2012, including distribution of Stree Shakti Puraskars, 2011 by Hon'ble President of India, followed by Panel Discussion on 'Women and Law'.

Kumar, Dr. Ashok

- Attended a Consultation Meet on Distt. Need Assessment Formats for ICPS organised by MWCD at Vigyan Bhavan on 27 July, 2011
- Attended Capacity Development Workshop on Child Rights at NIPCCD, New Delhi on 4 October, 2011 (The workshop was organised to sensitise the key officials handling CRC issues with the various provisions under CRC)
- Attended ICDS Review Meeting on its Implementation on 9 November, 2011 at Vigyan Bhawan, New Delhi
- Attended a Consultation/Workshop to finalise the recommendations for the revision of ICPS on 8 February, 2011 at Vigyan Bhawan, New Delhi
- Attended a meeting to Review the Functioning of CWC at NCPCR New Delhi on 10 February, 2012 and presented a Consultation Paper
- Attended a Conference on Issues & Challenges in the Development of Women & Child Development of Backward Classes organised by MWCD at PHD House, New Delhi on 2-3 March, 2012
- Participated and made a country presentation in CEDAW Committee's Asian Pacific Regional Consultation for the Proposed General Recommendation on Human Rights of Women in Situations of Conflict and Post Conflict held from 26-28 March, 2012 in Bangkok, Thailand facilitated by International Women's Rights Action Watch Asia Pacific, Kuala Lumpur, Malaysia (also represented Govt. of India in the above said Regional Consultation)

Krishnamoorthy, Dr. P.

- Attended meeting on Nursing on Mental Health Alliance as part of Mental Health Week, organised by Choithram College on 15 October, 2011
- Attended summit on International Women's Day on the 'Role of Effective Administration and Management of Women Owned & Managed SHGs and SHGs Federation in Financial Inclusion in Madhya Pradesh organised by Priya Sakhi Mahila Sangh, Indore at Gandhi Hall, Indore (M.P.) on 25 February, 2012
- Attended Sanskratik Sandhya and Paritoshik Vitaran Samaroha organised by Central Government Welfare Coordination Committee, Indore on 7 January, 2012
- Attended meeting on 'Mental Health Alliance' organised by Choithram College for Nursing at Indore on 21 January, 2012

Khan, N.

- Attended Workshop on 'Revised ICDS, MIS Formats' MWCD, Govt. of India, at Lucknow from 23-24 September, 2011

Maurya, Mukesh Kumar

- Attended Workshop on 'Revised ICDS MIS Formats' organised by MWCD, Govt. of India, at Lucknow from 23-24 September, 2011

Mishra, Dr. Rajesh

- Attended 'State Level Monitoring Committee Meeting (IGMSY)' convened by DWCD, Govt. of Gujarat, at Gandhinagar, Gujarat on 7 December, 2011
- Visited for spot assessment of opening of New AWTC in Rewa by Savyasanchi Centre (NGO) at Rewa and Siddhi, Madhya Pradesh from 9-10 January, 2012

Paul, Dr. Dinesh

- Participated in Meeting of Regional Programme Manager on Scaling up of Adolescent Health Programme and presented a paper 'Convergence of ARSH and Rajiv Gandhi Scheme for Empowerment of Adolescent Girls in India' at Bangkok, Thailand, 11-14 October, 2011

Regon, Dr. M.

- Attended a 'State Level Workshop on Use of Soy for Health and Wellness- Emerging Opportunities for Capacity and Trade Building' organised by NERAMAC (North Eastern Regional Agricultural Marketing Corporation Ltd) on at Guwahati 15 July, 2011
- Attended a meeting in connection with scrutiny and finalisation of the panel of NGOs for conducting training under Rajiv Gandhi Scheme for Empowerment of Adolescent Girls (RGSEAG) - SABLA- on 22 and 23 September, 2011 in the Deptt. of Social Welfare, Govt of Assam

Saikia, Dr. D.K.

- Attended 'State Consultation Workshop on National Mission for Empowerment of Women' on 21 July, 2011

Sheshadri, K. Sunita

- Attended Regional Workshop on Centrally sponsored 'Scheme for Rape Victims' organised by MWCD at Hindustan International Hotel on August 8, 2011

Shinde, Nilesh Mansingh

- Attended a Seminar on 'Specific Learning Disabilities at Sishu Sarothi' Guwahati on 30 January, 2012
- Attended Training on 'Presentation and Communication Skills' at Assam Administrative Staff College, Guwahati from 13-15 February, 2012

Srivastava, Parul

- Attended 'The Reinventing Education' organised by IBM, New Concept Information systems & EZ Vidya at India International Centre, New Delhi on 5 October, 2011
- Attended Professional development course on 'Creative Approaches to the Family Therapy: Play Techniques for Hearing the Voices of the Children in Family Therapy' (Children's First Institute of Child and Adolescent Mental Health) at New Delhi on 21 and 28 January, 2012

Tara, Dr. M.S.

- Attended District Level Consultation Meet for 'Developing Multi Sectoral Program on Maternal and Child Undernutrition' organised by MWCD and DWDCW at Warangal, Government of Andhra Pradesh from 28-29 April, 2011



- Attended ‘National Advisory Council Working Group - Regional Consultation’ at NIRD, Hyderabad on 4-5 May, 2011
- Attended ‘Consultative Meet on STEP’ at New Delhi on 13 May, 2011
- Attended Meeting to ‘Chalk out Plan of Action for Enhancing the Quality Service in ICDS’ convened by KSCPR on 3 June, 2011
- Attended Meeting to ‘Review and Discuss the PPP for Enhancing the Department Activities’ convened by Honorable Minister of State for Women and Child, Government of Karnataka on 22 June, 2011
- Attended ‘Consultation Meet on JJA’ organised by DWCD, Government of Karnataka and UNICEF on 9 June, 2011
- Attended the Karnataka State Plan of Action for Children 2011- 2020 on 10 August, 2011
- Attended Meeting to address the malnutrition in Karnataka convened by Secretary, DWCD, Government of Karnataka on 10 November, 2011

Tayyaba, Aliya

- Attended Training on ‘SABLA’ organised by State Government of Gujarat and UNICEF in Dahod, Gujarat from 10-16 July, 2011
- Attended ‘Orientation Course on Social Behaviour Change Communication (SBCC)’ at NIPCCD Headquarters, New Delhi from 24-26 August, 2011

Vijayalakshmi, .D.R.

- Attended Demonstration Course on ‘Early Childhood Stimulation for Child’s Healthy Growth and Development’ organised by MGMS, Sevagram, Wardha, Maharashtra from 10-14 September, 2011

Guest Lectures Delivered

Agarwal, Dr. Madhu

- Took a session on ‘Nutrition Counselling in the Refresher Training for ICTC Counsellors of U.P.’ organised by an NGO ‘SAKSHAM’ on 9 February, 2012

Arvind, S.K.

- Took a Session on ‘Training of Trainers on SABLA’ organised by DWCD, Karnataka at Chitradurga on 3 August, 2011
- Took a session on ‘Training of Trainers on SABLA’ organised by KHPT, Karnataka on 10-11 October, 2011

Barik, Dr. S.

- Acted as a Resource Person to NICP Workshop organised by Guwahati Childline on 28 October, 2011

Bhuyan, Dr. B.

- Inaugurated and took a session on 'SABLA IGMSY', two-day workshop organised by the Director of Social Welfare on Assam on 17-18 June, 2011

Boruah, K.

- Acted as a Resource Person in the training programme for 'State level Training of Trainers on Use of MCP Card, New WHO Child Growth Standards, Schemes of SABLA & IGMSY' at Odisha from 22- 30 April, 2011

Chhabra, Satbeer

- Delivered lectures on 'An Introduction and Modalities for Implementation of SABLA Scheme'; 'Discussion on Modules for Capacity Building of Adolescent Girls: Nutrition and Health'; 'Life Skills Education for Adolescent Girls'; Home Management'; and 'Gender Sensitivity'; in Training of Trainers and State Level Planning Meeting on Implementation of SABLA organised by Govt. of Jharkhand and UNICEF at Ranchi, Jharkhand from 7-9 June, 2011
- Took sessions on 'Situational Analysis of Women and Children'; 'An Introduction to IGMSY Scheme & Implementation Guidelines'; 'Maintenance of Records and Registers'; 'Use of MCP Card'; and 'Role & Responsibilities of ICDS Functionaries in Implementation of IGMSY' in Training of ICDS Officials on IGMSY Scheme and Use of MCP Card' organised by Govt. of Uttarakhand at Dehradun, from 3-4 February, 2012
- Acted as resource person in 'An Introduction and Modalities for Implementation of SABLA Scheme'; 'Discussion on Modules for Capacity Building of Adolescent Girls: Nutrition and Health'; 'Life Skill Education for Adolescent Girls'; Home Management'; and 'Gender Sensitivity'; 'Maintaining Records and Registers and Filling up MPRs' in State Level Training of ICDS Officials on SABLA Scheme organised at Patna, Bihar from 23-25 February, 2012

Dhoundiyal, Dr. Manju

- Took a session on 'Leadership Skills for Trade Union leaders' organised by V.V. Giri National Labour Institute at New Delhi on 3 October, 2011
- Took a session on 'Training of Trainers on SABLA' organised by DWCD, Karnataka at Kolar on 3 August, 2011

Gadkar, Dr. V.D.

- Delivered a lecture on 'Child Mental Health' at Rotary Club of Bhagalpur, Bihar on 8 July, 2011
- Delivered a lecture on 'Constitutional Provisions, Rights and Legislations concerning Women and Children at AWTC' organised by UPCCW, Lucknow on 24 August, 2011
- Took a session on 'Institutional and Non-Institutional Services for Juvenile/Children in the Induction Training Programme for Newly Appointed Civil Judges at Judicial Training and Research Institute' at Lucknow on 13 September, 2011
- Took a session on 'Child Rights and Protection in the Induction Training Programme for Newly Appointed Civil Judges at Judicial Training and Research Institute' at Lucknow on 13 September, 2011



- Delivered a lecture on ‘Constitutional Provisions, Rights and Legislations concerning Women and Children at AWTC’ organised by UPCCW at Lucknow on 24 September, 2011
- Delivered a lecture on ‘Constitutional Provisions, Rights and Legislations concerning Women and Children at AWTC’ organised by UPCCW at Lucknow on 19 November, 2011
- Took a session on ‘Role of Community in Efficient of Mid-Day Meal Scheme in the Orientation Training Programme for Block Education Officers under Mid-Day Meal Project at Literacy House’ organised by Mid-Day Meal Authority, Govt. of Uttar Pradesh, Lucknow on 1 December, 2011

Gangur, S.G.

- Acted as a resource person on ‘IGMSY for the ICDS and IGMSY Functionaries of Bharuch and Patan District’ at Environment Sanitation Institutions (ESI), Gandhinagar, Gujarat from 14-15 February, 2012

George, Dr. K.C.

- Delivered lecture on Reducing Gender Disparity on the Occasion of Diamond Jubilee Celebration of Indore School of Social Work on 12 November, 2011

Gopalakrishnan, Shanta

- Acted as a resource person in ‘Training of Trainers on Use of MCP Card, New WHO Child Growth Standards and Schemes of SABLA and IGMSY’ at Puri and Odisha from 22-24 April, 2011
- Acted as a resource person in ‘Training of Trainers on Use of MCP Card, New WHO Child Growth Standards and Schemes of SABLA and IGMSY’ at Bhubaneswar, Odisha from 25-27 April, 2011

Jyothi, Dr. Ganga

- Acted as a Examiner for the Dissertation of M.Sc. Students of IGNOU at Mount Carmel College, Bengaluru on 21 October, 2011

Kaur, Dr. Tejinder

- Took sessions on ‘Training Modules under Sabla Scheme, Guidelines of Implementing SABLA & IGMSY, Evolution of New WHO Growth Standards, ECCD in State level TOTs on Use of MCP Card, New WHO Growth Standards and Schemes of SABLA & IGMSY’, in two programmes at Puri and Bhubaneswar sponsored by Govt. of Odisha and UNICEF from 22-27 April, 2011
- Took a session on ‘Inferior Health Status of Women & Girls : Role of Gender and Human Rights’ in Role of Education in Promoting and Protecting Human Rights as Women’s Rights in India, sponsored by DOPT, Govt. of India, organised by HIPA, Gurgaon from 25-29 April, 2011
- Took a session on ‘Assessment of Health and Nutritional Needs of Adolescents using PLA Techniques’ in Reproductive Health-care & Life Skills Education for Adolescents, sponsored by DOPT, Govt. of India, organised by HIPA, Gurgaon from 16-20 May, 2011
- Took a session on ‘Life Skill Approaches for Adolescents’ in Reproductive Health-care & Life Skills Education for Adolescents, sponsored by DOPT, Govt. of India, organised by HIPA, Gurgaon on 16-20 May, 2011

- Took a session on 'Inferior Health Status of Girls & Issues' in Status of Girl Child & Declining Sex Ratio in Haryana, sponsored by DOPT, Govt. of India, organised by HIPA, Gurgaon from 20-24 June, 2011
- Took a session on 'Girl Child, Malnutrition & ICDS Schemes' in Status of Girl Child & Declining Sex Ratio in Haryana, sponsored by DOPT, Govt. of India, organised by HIPA, Gurgaon from 20-24 June, 2011
- Took a session on various topics related to SABLA & IGMSY as member of Resource Team of Master Trainers in two State level Programmes on Capacity Building of Gujarat State Officials, ICDS Functionaries and NGOs for Providing Services under SABLA, at Dahod, Gujarat from 11-13 & 14-16 July, 2011
- Took a session on 'Counselling Issues Related to Diet/ Nutrition (Importance of Counselling related to nutrition & role of counseling in enhancing the nutrition)' in Training Programme on Maternal & Child Care Counselling organised at NIHFW, Delhi, for Health Personnel of Sri Lanka from 17-21 October, 2011
- Took Sessions on 'Consequences of Malnutrition & Prevalence of Low Birth Weight and its Management' and 'Education of Adolescent Girls & Newly Married Women on Community & Family Support on Early Initiation of Breastfeeding and Support for Lactating Mothers' at Orientation Training Courses for Grassroot-level Workers, Pregnant & Lactating Women and Adolescent Girls at Chaupal, Lado Sarai, Delhi on 26 and 29 March, 2012

Khatoon, Dr. Naveeda

- Took a session on 'Growth Monitoring Using New WHO Child Growth Standards' at a quarterly meeting of ACDPOs and Supervisors of Bengaluru Urban at office of Deputy Director, Bengaluru Urban on 20 October, 2011

Kumar, Dr. Ashok

- Took two sessions in Course on Juvenile Justice, Care and Protection of Children sponsored by DOPT and organised by Haryana Institute of Public Administration (HIPA), Gurgaon on 'Child Care and Protection through programmes, Activities' and 'Service delivery Structure through Juvenile Justice System' from 9-11 January, 2012
- Acted as a Chief Guest in connection with the book release function for the book entitled 'Resource Book on Child Care Institutes working for the Children in the State of Odisha' organised by BASUNDHARA, Bidanasi, Cuttack, Odisha on 18 January, 2012 at Hotel Marion, Bhubaneswar

Krishnamoorthy, Dr. P.

- Acted as a Resource Person in the programme, 'Child Psychology and Child Welfare including Social Reintegration' organised by Gujarat Judicial Academe at Ahmedabad, Gujarat on 1 August, 2011
- Acted as a Resource Person in Seminar, Life Time Discrimination and Deprivation amongst Female Population, at Govt. Maharani Laxmibai Girls PG College, Fort, Indore, from 8-9 February, 2012

Maurya, Mukesh Kumar

- Delivered Session on 'Training Module of SABLA Scheme for the Instructors of DMTT' organised by AMS at Lucknow from 16-17 October, 2011



- Delivered lecture on ‘Legal and Ethical Issues in HIV/AIDS in the Induction Training for STI Counselors’ organised by Uttar Pradesh State AIDS Control Society along with Department of Psychology, University of Lucknow on 18 February, 2012
- Delivered Session on ‘Training Module of SABLA Scheme for the CDPOs of Bihar’ organised by ICDS Directorate, Govt. of Bihar from 23-25 February, 2012
- Delivered lecture on ‘Legal and Ethical Issues in HIV/AIDS in the Induction Training for ICTC Counsellors’ organised by Uttar Pradesh State AIDS Control Society along with Department of Psychology, University of Lucknow on 4 March, 2012
- Delivered lecture on ‘Legal and Ethical Issues in HIV/AIDS in the Induction Training for STI Counsellors’ organised by Uttar Pradesh State AIDS Control Society along with Department of Psychology, University of Lucknow on 15 March, 2012

Regon, Dr. M

- Acted as a Resource Person in the training programme ‘State Level Training of Trainers on Use of MCP Card, New WHO Child Growth Standards, Schemes of SABLA & IGMSY’ at Odisha from 22-30 April, 2011

Philips, P.J.

- Acted as a Resource Person for ‘Orientation Training on JJ Act 2000 and ICPS’ organised by Samajik Nyay Avam Adhikarita Vibhaag, Government of Rajasthan from 15-17 April, 2011

Saikia, Dr. D.K

- Acted as a resource person in ‘IGMSY Workshop’ organised by Directorate of Social Welfare, Assam in collaboration with UNICEF on 8 July, 2011
- Acted as a Resource Person in ‘Workshop on Fund Raising for NGOs’ organised by NEDSS, Guwahati on 8 July, 2011
- Acted as Expert on ‘Child Rights’ for Doordarshan Programme on 9 February, 2012
- Acted as a Resource Person for Workshop on Identification of Children with Acute Severe Malnutrition organised by NRHM, Assam on 26 March, 2012

Papers Presented

Paul, Dr. Dinesh

- Presented a Paper on “Initiatives to Improve IYCF Practices - IGMSY and Growth Monitoring” in Regional Workshop organised by BPNI at Lucknow on 21 November, 2011

Papers/Books Published

Joshi, Dr. S.C.

- Published a book entitled “Global Trends in Human Rights Education” by Forward Books, Darya Ganj, New Delhi, 2011-12, 232 pp

Members of Faculty and Staff as on 31 March, 2012

Director

Paul, Dr. Dinesh

Additional Director

1. Kumar, Dr. Ashok
2. Srivastava, S.K.

Joint Directors (Hqrs.)

1. Bhatia, Dr. Neelam
2. Siwal, B.R.
3. Srivastava, G.B.
4. Srivastava, S.C.

Regional Directors

1. Aggarwal, Dr. Madhu
2. Bhuyan, Dr. Bandana
3. Krishnamoorthy, Dr. P.
4. Tara, Dr. M.S.

Deputy Directors (CS Division)

1. Vashist, S. K.

Deputy Directors (Programme Division)

1. Dung Dung, Tobias
2. Gadkar, Dr. V.D.
3. Kumar, Dr. M. Bharat
4. Mishra, Dr. Suryamani
5. Pandey, Dr. D.D.
6. Patnaik, Dr. Rita

7. Saikia, Dr. D.K.

8. Thapar, Vandana

9. Tripathi, Dr. S.K.

Editor

1. Barthwal, H.K.

Senior Programmer

1. Goyal, A.K.

Publication Officer

1. Kaul, A. J.

Assistant Directors

1. Arya, Dr. Alka
2. Babu, Dr. Aneel V.B.
3. Barik, Dr. S.
4. Bodra, Shashi Kala
5. Chhabra, Satbeer
6. Dhoundiyal, Dr. Manju
7. Gangur, S.G.
8. George, K.C.
9. Gopalakrishnan, Shanta
10. Goswami, Ritu Geu
11. Gupta, Dr. Sandhya
12. Joshi, Dr. S.C.
13. Jyothi, Dr. G.
14. Kaur, Dr. Tejinder
15. Khan, N.



16. Khanna, Manju
17. Khatoon, Dr. Naveeda
18. Kumar, Anand
19. Mathur, Sunita
20. Maurya, Mukesh Kumar
21. Mishra, Dr. Rajesh
22. Philips, P.J.
23. Ray, Subhasis
24. Regon, Dr. Minakshi
25. Sahu, B.
26. Sharma, Dr. Sish Ram
27. Sharma, N.K.
28. Singh, Dr. Om Raj
29. Singh, Rajvir
30. Srivastava, Parul
31. Sunita, K.

Hindi Officer

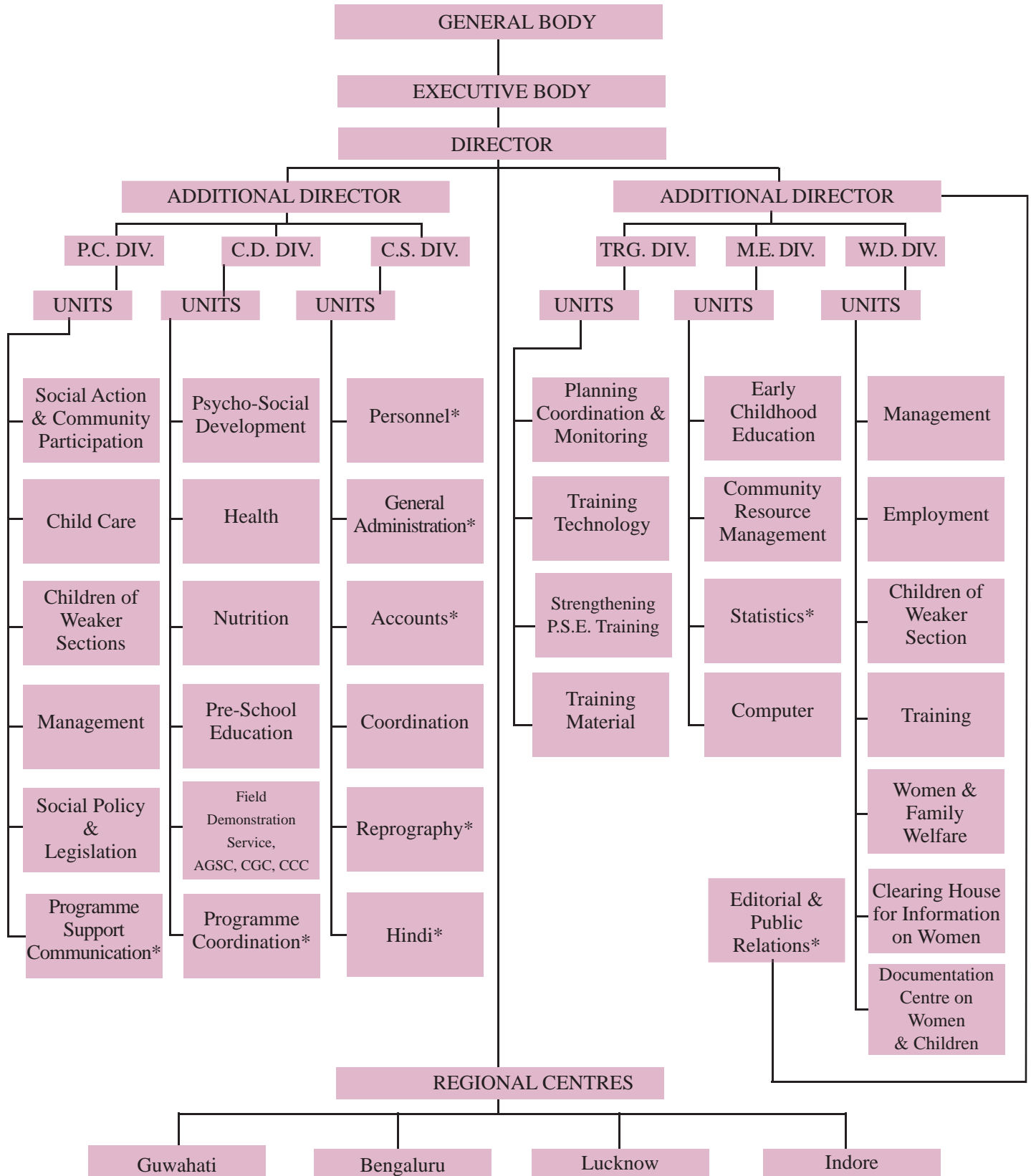
1. Juneja, Rekha

Research Assistants

1. Alam, Mushir
2. Arvind, S. K.
3. Choudhary, Dr. Krishna Chandra
4. Guite, Thanzamawi
5. Gupta, Seema
6. Joshi, H.P.
7. Mishra, Abhilasha
8. Kapur, Meenu
9. Kumari, Leena
10. Kumar, Sunil
11. Pandey, Prema
12. Ranjani, Katta Jaya
13. Senapati, Sitanshu Shekar
14. Sharma, Poonam
15. Sinha, Smita
16. Vijaylakshmi, D.R.
17. Tamuly, Pranami Khaund
18. Tayyaba, Aliya
19. Thakur, Purnima

Note: In each category, all the names have been given in alphabetic order.

Organisational Chart of the Institute for the year 2011-2012



* These units cater to the requirements of the Institute as a whole.





Audit Report and Annual Accounts



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE FORMING PART OF THE ACCOUNTS

SCHEDULE 31

SIGNIFICANT ACCOUNTING POLICIES & NOTES FORMING PART OF THE ACCOUNTS

A. SIGNIFICANT ACCOUNTING POLICIES

1. Accounting Convention

- (i) The financial statements are prepared on the basis of historical cost convention unless otherwise stated and on the accrual method of accounting.
- (ii) The accounts of the Institute are prepared as per proforma prescribed by the Government of India vide its letter dated 26th May, 1999 wherever applicable to that extent.
- (iii) The Financial Statements include the financial statements of Headquarter (Delhi) and Regional Centres at Guwahati, Bengaluru, Lucknow and Indore.

2. Revenue Recognition

- i) Grants in Aid are accounted on receipt basis, and the unspent balances of Grants and Miscellaneous Receipts (Non-Plan and Plan) are carried forward. The same is taken as income on the basis of approval of Ministry of Women and Child Development.
- (ii) Interest received on Saving Bank accounts of the Institute, Hostel rent and Fees received from the participants as registration charges are treated as income of the Institute.
- (iii) Interest on savings bank account and income on investments of CPF/GPF Funds is being accounted on actual and accrual basis respectively.

3. Fixed Assets and Depreciation

a) Fixed Assets

- i) The fixed assets are stated at cost. Cost of acquisition is inclusive of inward freight, duties and taxes and other incidental expenses.
- ii) Assets acquired out of sponsored projects funds are treated as Institute's Assets.
- iii) Assets received as Gratis from the various agencies are treated as assets of the Institute and valued at cost, by corresponding credit to Capital Reserve.
- iv) No assets have been revalued during the year.



b) Depreciation

- i) Depreciation on Fixed Assets is charged at the rates prescribed under Income Tax Act, 1961 on written-down value method.
- ii) Assets costing less than Rs.10,000 and Books & Periodicals are charged in the year of purchase itself. Depreciation charged at the rate of 100% on the above assets since 2003-2004.
- iii) Depreciation on various Fixed Assets received as Gratis is charged at the rate of 20% since 2003-2004 as decided by the Management.

4. Investment

Long term investments are carried at cost.

5. Retirement Benefits

The Institute's contribution to defined contribution schemes such as Contributory Provident Fund, Family Pension Fund and Superannuation Fund are charged to the Income and expenditure account as and when incurred. The Institute also provides gratuity benefits to the employees, which is funded through a Grant received from the Govt. of India under Non- Plan. As approved by the Executive Council in its meeting held on 31st March, 2003, the liability in respect of gratuity, pension and leave encashment upto the year end is determined by actual valuation made by the Institute.

B. NOTES TO THE ACCOUNTS

1. Contingent Liability: There are several cases filed by the employees against the Institute. Although no provision has been made in the accounts pending decision in these cases; however, an amount of Rs. 7.26 Lacs has been deposited with the respective authorities as per their directions till date and shown as **Deposit against Contingent Liability under Schedule 8 of Annual Accounts.**
2. During the financial year 2011-12, Govt. of India, Ministry of Women and Child Development has released following amounts under various budget and activities.

a) Non Plan	₹ 1,600.00 Lacs
b) Plan	₹ 800.00 Lacs

The Ministry of Women and Child Development authorized the Institute to use the unspent balance of Grant and Miscellaneous receipts of previous year i.e. 2010-11 under Non Plan during the financial year 2011-12 as under:

a) Non Plan	₹ 0.01 Lacs
b) Plan	₹ Nil

3. The Institute has made the following provisions in the Books of Accounts under Non Plan:

Particulars	Amount (₹ in Lacs)
Provision for retirement benefits as on 31.3.2012	8,474.16

4. Details of Prior Period Expenses and Incomes are as under:

Budget head	Prior Period Expenses
a) Non-Plan	₹ 5.81 Lacs
b) Plan	₹ 0.09 Lacs

Budget head	Prior Period Income
a) Non-Plan	₹ 0.20 Lacs
b) Plan	₹ 0.37 Lacs

5. Central Project Support Unit (CPSU) of Rural Women's Development and Empowerment (Swa-Shakti) Project has been shifted to NIPCCD w.e.f. 01.07.2002. As per the agreement with Ministry of Women and Child Development the bank account related to CPSU would be maintained by the Institute. The Institute would release the funds to CPSU on receipt of funds from the Ministry of Women and Child Development, Govt. of India. Now the CPSU unit has been closed w.e.f. Dec.2005 and unspent balance of Rs. 26.88 lakhs lying in the Bank of CPSU which will be transferred to NIPCCD Account on close of Account.
6. Revaluation of Fixed Assets (except Land, Building and Books) was carried out at New Delhi and Regional Centres Guwahati & Bengaluru as on 31st March 2004 and 31st March 2003 respectively by independent Valuers. Assets at Regional Centre Lucknow have been revalued by the Institute itself with reference to 31.3.2003. Due to revaluation, assets at HQ, New Delhi costing Rs.172.79 Lacs had been revalued at 61.53 Lacs and the difference reduced from Schedule 7 (Fixed assets) and Schedule 1 (Capital Funds) shown as amounts of Revaluation of Assets. In respect of other assets at HQ of Rs.128.04 Lacs (other than land & building and Books) no revaluation has been carried out. In respect of other assets not revalued at HQ and entire assets at Regional Centres, normal depreciation at the rates provided in note no. 3(b) of Accounting Policy, has been charged. However, reconciliation of valuation report with book value of assets (in the books of Institute) is yet to be carried out.
7. Schedule '1' to Schedule '31' form an integral part of Balance Sheet and Income and Expenditure Account and Receipt & Payment Account and have been duly authenticated.
8. The Institute reduces the value of assets purchased from the Capital Grants received and treated as capital fund. However, to comply with the instructions received from Ministry of H R D vide D.O. Letter No. 1703/JS & FA (HRD)/2/2002 dated 19th March, 2002 the Institute has started



charging depreciation on cost of assets (Refer Accounting Policy No.3). The depreciation is not routed through Income and Expenditure as the entire cost of assets has already been reduced from grant received by it in the year of purchase. The above is only for disclosure purpose and has been shown by way of deduction from assets (Schedule No. 7 and 13) and from Capital Fund (Schedule 1 & 5).

9. During the year following obsolete, unserviceable and discarded assets were disposed off:

a) Non Plan	Amount (₹ in Lacs)
ii) Furniture	₹ 0.74
iii) Equipment	₹ 13.05
b. Plan	
i) Furniture	₹ 0.30
ii) Equipment	₹ 31.88
c. Projects	
i) Furniture and Equipment	₹ 09.16

10. Taxation

In view of there being no income taxable under the Income Tax Act 1961, no provision for Income tax has been considered necessary.

11. Provision for retirement benefits amounting to Rs. 8,474.16 lacs has been made on estimated basis and certificate from Actuarial Valuers has not been obtained.

12. Previous year figures have been regrouped and rearranged wherever necessary.

Sd/-
CHAN RAM
SECTION OFFICER (A/Cs)

Sd/-
G. B. SRIVASTAVA
JT. DIRECTOR (CS)

Sd/-
S. K. SRIVASTAVA
ADDL. DIRECTOR (TC)

Sd/-
DR. DINESH PAUL
DIRECTOR

FOR M.C. MAHESHWARI & CO.
CHARTERED ACCOUNTANTS

Place: New Delhi
Dated: 6. 12. 12

Sd/-
(CA M. C. Maheshwari)
PARTNER
M.No. 70421

AUDIT REPORT

The General Body

National Institute of Public Cooperation and Child Development

5, Siri Institutional Area

Hauz Khas,

New Delhi

1. We have audited the attached Balance Sheet of National Institute of Public Cooperation and Child Development (hereinafter referred to as Institute) as on 31st March 2012 and also Income and Expenditure Account and Receipt and Payment Account of the Institute for the year ended on that date annexed thereto.

These financial statements are the responsibility of the Institute's Management. Our responsibility is to express an opinion on these financial statements based on our audit. Incorporated in the financial statements are accounts of Regional Centre, Guwahati, Regional Centre, Bengaluru, Regional Centre, Lucknow and Regional Centre Indore as audited by us.

2. We conducted our audit in accordance with the Auditing Standards generally accepted in India. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatements. An audit also includes assessing the accounting principles used are significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis of our opinion.

3. Further we report that:

- a) **Subject to paragraph 4 below** we have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of audit.
- b) In our opinion, proper books of accounts have been kept by the Institute as far as appears from our examination of those books.
- c) The Balance Sheet, Income and Expenditure Account and Receipt & Payment Account dealt with by this report are in agreement with the books of account.
- d) In our opinion and to the best of our information and explanations given to us, the said financial statements together with the Notes thereon and attached thereto,

4. Subject to the matters stated in paragraph below, give a true and fair view :

- i. In the case of Balance Sheet of the state of affairs of the Institute as on 31st March 2012.
- ii. In the case of Income and Expenditure Accounts of the excess of expenditure over income for the year ending 31st March 2012.
- iii. In the case of Receipt and Payment Account of the Receipts and Payments for the year ending 31st March 2012.



5. Non-adjustment of Rs.1.82 lakh appearing under the head 'Suspense Account'.
6. Non-adjustment/Non-confirmation of advance to CPWD given in earlier years amounting to Rs. 845.47 lacs and Rs.5.65 lacs for Capital Work and Maintenance Work under Plan and Non-Plan respectively and Rs.0.96 lakh for construction of building (Hq).
7. Non-confirmation of balances from Loans and Advances (Schedule 8) and Current Liability (Schedule 4) and other parties and any consequential effect that may arise on adjustment/reconciliation.
8. Investment pattern under CPF and GPF as specified by Government of India has not been followed to the extent of Investment in Equity's Market.
9. Note No. (6) of Notes to the Accounts regarding non-reconciliation of assets as per valuation report with assets in the books of the Institute.
10. Note no. 18 of Notes to the Accounts regarding provision for retirement benefits.

FOR M.C MAHESHWARI & Co.
CHARTERED ACCOUNTANTS
Firm's Reg. No. 003101N

Sd/-
(CA.M.C.MAHESHWARI)
PARTNER
Membership No. 070421

PLACE: NEW DELHI

DATED: 6th December, 2012

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

BALANCE SHEET AS ON 31ST MARCH, 2012

CORPUS/CAPITAL FUND AND LIABILITIES	SCHEDULE NO.	CURRENT YEAR	AMOUNT IN ₹ PREVIOUS YEAR
LIABILITIES			
CAPITAL FUND/ ASSETS ACQUIRED	1	162,199,509.01	177,536,000.82
EXCESS OF INCOME OVER EXPENDITURE	2	(819,131,429.96)	(252,281,111.96)
SUNDRY CREDITOR PROJECTS	3	12,503,905.71	12,775,941.36
CURRENT LIABILITIES AND PROVISIONS	4	941,385,380.89	365,273,944.49
AMOUNT OF GRATIS	5	20,285,524.23	1,122,872.23
LIABILITIES OF RETIREMENT BENEFITS	6	139,937,480.43	124,797,839.56
TOTAL		457,180,370.31	429,225,486.50
ASSETS			
FIXED ASSETS	7	162,199,509.01	177,536,000.82
LOANS AND ADVANCES	8	98,139,557.71	89,266,765.71
SUNDRY DEBTORS PROJECTS	9	8,875,292.61	7,718,981.27
CPF GPF AND OTHER INVESTMENT	10	140,534,372.43	125,457,436.58
CLOSING STOCK OF PUBLICATIONS	11	-	-
CLOSING BAL. OF SERVICE POSTAGE STAMP	12	2,374.00	40,289.95
CLOSING BALANCE GRATIS	13	20,285,524.23	1,122,872.23
CASH AND BANK BALANCES	14	26,962,145.32	27,901,544.94
SUSPENSE		181,595.00	181,595.00
TOTAL		457,180,370.31	429,225,486.50

SIGNIFICANT ACCOUNTING
POLICIES AND NOTES OF
ACCOUNTS

31

THE SCHEDULE REFERRED TO
ABOVE FORM AN INTEGRAL
PART OF THE BALANCE SHEET

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF M. C. MAHESHWARI & CO
CHARTERED ACCOUNTANTS

Sd/-
CHAND RAM
SECTION OFFICER (A/Cs)

Sd/-
G. B. SRIVASTAVA
JT DIRECTOR (CS)

Sd/-
S. K. SRIVASTAVA
ADDL DIRECTOR (TC)

Sd/-
DR. DINESH PAUL
DIRECTOR

Sd/-
CA. M.C. MAHESHWARI
PARTNER
M. NO. 70421



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

BALANCE SHEET AS ON 31ST MARCH, 2012

AMOUNT IN ₹

CORPUS/CAPITAL FUND AND LIABILITIES	SCHEDULE NO.	CURRENT YEAR HQ	CURRENT YEAR RC G	CURRENT YEAR R C B	CURRENT YEAR RCL	CURRENT YEAR R C I	TOTAL
LIABILITIES							
CAPITAL FUND/ ASSETS ACQUIRED	1	4,728,341.89	44,308,208.34	24,936,362.66	21,922,696.12	66,303,900.00	162,199,509.01
EXCESS OF INCOME OVER EXPENDITURE	2	(828,895,792.15)	518,771.51	4,022,996.73	212,913.95	5,009,680.00	(819,131,429.96)
SUNDRY CREDITOR PROJECTS	3	11,332,794.21	309,061.08	515,689.00	341,862.42	4,499.00	12,503,905.71
CURRENT LIABILITIES AND PROVISIONS	4	863,323,014.89	4,008,072.00	1,413,601.00	2,849,703.00	69,790,990.00	941,385,380.89
AMOUNT OF GRATIS	5	19,888,637.86	23,239.00	198,633.65	121,824.72	53,189.00	20,285,524.23
LIABILITIES OF RETIREMENT BENEFITS	6	137,791,424.98	369,282.35	166,438.31	1,530,621.79	79,713.00	139,937,480.43
TOTAL		208,168,421.68	49,536,634.28	31,253,721.35	26,979,622.00	141,241,971.00	457,180,370.31
ASSETS							
FIXED ASSETS	7	4,728,341.89	44,308,208.34	24,936,362.66	21,922,696.12	66,303,900.00	162,199,509.01
LOANS AND ADVANCES	8	21,687,995.70	2,050,611.00	149,011.01	1,426,861.00	72,825,079.00	98,139,557.71
SUNDRY DEBTORS PROJECTS	9	6,765,796.54	661,822.74	276,710.18	407,945.15	763,018.00	8,875,292.61
CPF GPF AND OTHER INVESTMENT	10	138,388,316.98	369,282.35	166,438.31	1,530,621.79	79,713.00	140,534,372.43
CLOSING STOCK OF PUBLICATIONS	11	-	-	-	-	-	-
CLOSING BAL. OF SERVICE POSTAGE STAMP	12	-	121.00	892.00	1,361.00	-	2,374.00
CLOSING BALANCE GRATIS	13	19,888,637.86	23,239.00	198,633.65	121,824.72	53,189.00	20,285,524.23
CASH AND BANK BALANCES	14	16,527,737.71	2,123,349.85	5,525,673.54	1,568,312.22	1,217,072.00	26,962,145.32
SUSPENSE		181,595.00	-	-	-	-	181,595.00
TOTAL		208,168,421.68	49,536,634.28	31,253,721.35	26,979,622.00	141,241,971.00	457,180,370.31

SIGNIFICANT ACCOUNTING
POLICIES AND NOTES OF
ACCOUNTS 31

THE SCHEDULE REFERRED TO
ABOVE FORM AN INTEGRAL
PART OF THE BALANCE SHEET

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF M. C. MAHESHWARI & CO
CHARTERED ACCOUNTANTS

Sd/-
CHAND RAM
SECTION OFFICER (A/Cs)

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DR. DINESH PAUL
DIRECTOR

Sd/-
CA. M.C. MAHESHWARI
PARTNER
M. NO. 70421

**NATIONAL INSTITUTE OF PUBLIC COOPERATION
AND CHILD DEVELOPMENT**
RECEIPT AND PAYMENT FOR THE YEAR ENDED AS ON 31ST MARCH, 2012
PLAN

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
RECEIPTS						
OPENING BALANCE						
BANK BALANCES	39,821,488.07	3,326,255.33	3,132,887.60	5,475,095.23	4,745,312.59	56,501,038.82
POSTAGE STAMP		3,993.00	4,486.00			8,479.00
TOTAL	39,821,488.07	3,330,248.33	3,137,373.60	5,475,095.23	4,745,312.59	56,509,517.82
GRANT IN AID						
MINISTRY OF WOMEN AND CHILD DEVELOPMENT						
	80,000,000.00					80,000,000.00
TOTAL	80,000,000.00	-	-	-	-	80,000,000.00
GRANT RECEIVED FROM H Q						
	-	11,850,000.00	5,935,360.00	8,541,000.00	7,925,000.00	34,251,360.00
TOTAL	-	11,850,000.00	5,935,360.00	8,541,000.00	7,925,000.00	34,251,360.00
OTHER INCOME AND RECEIPTS						
RECOVERY OF COST OF BOOKS	-	-	-	-	-	-
ADJUSTMENT OF C P W D ADVANCE	-	-	-	-	-	-
PREPAID EXPENDITURE	-	-	-	-	-	-
PRIOR PERIOD RECEIPTS	13,570.00	-	-	-	-	13,570.00
ADVANCE RENT OF BUILDING ADJUSTED	-	-	-	-	-	-
EXCESS PROVISION WRITTEN BACK 2007-08	-	-	-	-	-	-
RECEIVED FROM CPWD	-	226,884.00	-	-	-	226,884.00
AMOUNT RECD OF REPAIR & MAINT. OF BUILDING	-	-	-	-	-	-
TOTAL	13,570.00	226,884.00	-	-	-	240,454.00
GRAND TOTAL OF RECEIPTS	119,835,058.07	15,407,132.33	9,072,733.60	14,016,095.23	12,670,312.59	171,001,331.82



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
PAYMENTS						
TRAINING/SEMINAR/WORKSHOP/ EVALUATION/RESEARCH/ CONSULTANCY						
TRAINING	1,607,146.00	997,897.00	1,292,377.00	818,531.00	370,015.00	5,085,966.00
SEMINAR/WORKSHOP	951,131.00	303,603.00	232,216.00	-	726,088.00	2,213,038.00
RESEARCH/EVALUATION	2,338,110.00	964,660.00	728,848.00	625,899.00	190,390.00	4,847,907.00
CONSULTANCY	-	-	-	-	-	-
PUBLICATION	2,573,078.00	-	-	-	-	2,573,078.00
DOCUMENTATION	-	-	-	-	-	-
OTHER PROJECTS	-	-	-	-	-	-
i. RECURRING	2,407,758.00	685,456.00	594,566.00	546,933.00	39,890.00	4,274,603.00
ii. NON RECURRING	-	-	-	-	-	-
TRAINING DEV & CAPACITY BUILDING OF STAFF	-	-	-	-	-	-
DISSEMINATION OF INFORMATION THROUGH WEB SITES ETC.	604,538.00	-	-	-	-	604,538.00
ICPS	-	-	-	-	-	-
TRAINING OF ICDS FUNCTIONARIES	1,783,861.00	1,687,206.00	2,852,971.00	1,097,569.00	602,420.00	8,024,027.00
TOTAL	12,265,622.00	4,638,822.00	5,700,978.00	3,088,932.00	1,932,837.00	27,627,191.00
OTHER ADMINISTRATIVE EXPENSES						
ELECTRICITY AND WATER CHARGES	3,107,975.00	1,001,606.00	321,255.00	630,806.00	638,937.00	5,700,579.00
POSTAGE, TELEPHONE AND COMMUNICATION	650,591.00	97,924.00	72,317.00	218,434.00	106,337.00	1,145,603.00
PRINTING AND STATIONERY	1,045,722.00	500,841.00	53,710.00	539,030.00	134,326.00	2,273,629.00
ADVERTISEMENT AND PUBLICITY	-	13,600.00	5,549.00	4,597.00	26,158.00	49,904.00
VEHICLE RUNNING & MAINTENANCE	951,220.00	64,876.00	41,720.00	241,672.00	-	1,299,488.00
LIVERIES	38,666.00	15,576.00	-	-	-	54,242.00
CONTINGENCIES	918,640.00	119,762.00	289,483.00	36,123.00	593,922.00	1,957,930.00
ANNUAL GROUND RENT AND TAXES	799,190.00	148,092.00	100,007.00	-	-	1,047,289.00
HIRING OF VEHICLE	224,171.00	-	-	-	177,300.00	401,471.00
HOSPITALITY	59,133.00	8,319.00	9,955.00	-	7,100.00	84,507.00
MAINTENANCE OF EQUIPMENT	1,263,408.00	154,695.00	100,792.00	-	63,545.00	1,582,440.00
AUDIT FEES	-	-	-	-	-	-
HIRING OF FURNITURE AND EQUIPMENT	-	-	-	463,328.00	-	463,328.00
RENT OF BUILDING	-	-	-	-	-	-
REPAIRS AND MAINTENANCE OF INSTITUTE BUILDING AND CAMPUS , HOSTEL	1,377,249.00	867,132.00	219,043.00	790,191.00	1,110,522.00	4,364,137.00

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
REPAIRS AND MAINTENANCE OF FURNITURE FURNISHING AND FIXTURE		62,077.00	7,000.00	-	4,424.00	73,501.00
INSURANCE	-	-	-	-	-	-
PERIODICAL	19,998.00	24,942.00	31,598.00	29,602.00	-	106,140.00
TA/DA AGAINST REIMBURSEMENT FROM HQ	-	-	-	-	-	-
CONTINGENT ADVANCES	-	-	-	-	-	-
T A ADVANCES	-	-	-	-	-	-
L T C ADVANCE	-	-	-	-	-	-
ACCOUNTS PAYABLE	-	78,432.00	219,128.00	202,861.00	340,833.00	841,254.00
PRIOR PERIOD EXPENDITURE	1,720.00	-	7,700.00	-	-	9,420.00
PREPAID EXPENDITURE	200,155.00	8,567.00	19,675.00	-	4,473.00	232,870.00
TOTAL	10,657,838.00	3,166,441.00	1,498,932.00	3,156,644.00	3,207,877.00	21,687,732.00
PURCHASE OF FIXED ASSETS						
VEHICLES	-	-	-	-	-	-
FURNITURE AND FIXTURE	69,634.00	30,216.00	13,543.00	-	21,091.00	134,484.00
OFFICE EQUIPMENT	712,090.00	30,470.00	31,508.00	4,453.00	78,290.00	856,811.00
COMPUTER AND PERIPHERAL	704,260.00	86,100.00	11,991.00	-	84,700.00	887,051.00
ELECTRIC INSTALLATION	-	-	-	-	-	-
BUILDING	-	-	-	-	-	-
LIBRARY BOOKS	133,380.00	41,303.00	19,967.00	28,729.00	965.00	224,344.00
OTHER FIXED ASSETS	-	-	-	-	-	-
ADVANCE TO D A V P	-	-	-	-	-	-
CAPITAL FUND PLAN	-	-	-	-	-	-
TOTAL	1,619,364.00	188,089.00	77,009.00	33,182.00	185,046.00	2,102,690.00
WORK IN PROGRESS						
EXPENDITURE ON CAPITAL WORK IN PROGRESS						
ADVANCES TO CPWD	5,195,329.00	656,700.00	-	1,033,441.00	-	6,885,470.00
BUILDING CAPITALISED	-	-	-	-	-	-
CAPITAL FUNDS	-	-	-	-	-	-
TOTAL	5,195,329.00	656,700.00	-	1,033,441.00	-	6,885,470.00



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
FUNDS TO REGIONAL CENTRES						-
REGIONAL CENTRE GUWAHATI	11,850,000.00				-	11,850,000.00
REGIONAL CENTRE BENGALURU	6,060,000.00					6,060,000.00
REGIONAL CENTRE LUCKNOW	8,541,000.00					8,541,000.00
REGIONAL CENTRE INDORE	9,942,888.00					9,942,888.00
ACCRUED INTEREST ON SAVING BANK A/C						-
TOTAL	36,393,888.00	-	-	-	-	36,393,888.00
CLOSING BALANCES						-
CASH IN HAND	-					-
BANK BALANCES	53,703,017.07	6,756,959.33	1,794,922.60	6,703,896.23	7,344,552.59	76,303,347.82
POSTAGE STAMP		121.00	892.00			1,013.00
TOTAL	53,703,017.07	6,757,080.33	1,795,814.60	6,703,896.23	7,344,552.59	76,304,360.82
GRAND TOTAL OF PAYMENTS	119,835,058.07	15,407,132.33	9,072,733.60	14,016,095.23	12,670,312.59	171,001,331.82

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF M.C. MAHESHWARI & CO
CHARTERED ACCOUNTANTS

Sd/-
CHAND RAM
SECTION OFFICER (A/Cs)

Sd/-
G. B. SRIVASTAVA
JT DIRECTOR (CS)

Sd/-
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ADDL DIRECTOR (TC)

Sd/-
DR. DINESH PAUL
DIRECTOR

Sd/-
CA. M.C. MAHESHWARI
PARTNER
M. NO. 70421

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 2012 PLAN

			AMOUNT IN ₹
PARTICULARS	SCHEDULE NO.	CURRENT YEAR	PREVIOUS YEAR
INCOME			
GRANTS/SUBSIDIES	15	77,894,862.26	72,147,835.66
FUNDS RELEASE TO CENTRES	16	33,471,173.00	19,392,794.00
FEES/SUBSCRIPTION	17	-	12,070.00
OTHER INCOME	18	37,408.00	-
TOTAL (A)		111,403,443.26	91,552,699.66
EXPENDITURE			
TRAINING/SEMINAR/RESEARCH/ WORKSHOP ETC.	19	40,014,293.00	46,608,033.00
OTHER ADMINISTRATIVE EXPENSES	20	29,088,169.26	22,727,652.66
FUNDS RELEASE TO CENTRES	21	36,500,737.00	30,219,475.00
TOTAL (B)		105,603,199.26	99,555,160.66
BALANCE BEING EXCESS OF INCOME OVER EXPENDITURE (A-B)		5,800,244.00	(8,002,461.00)

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF M.C. MAHESHWARI & CO
CHARTERED ACCOUNTANTS

Sd/-
CHAND RAM
SECTION OFFICER (A/Cs)

Sd/-
G. B. SRIVASTAVA
JT DIRECTOR (CS)

Sd/-
S. K. SRIVASTAVA
ADDL DIRECTOR (TC)

Sd/-
DR. DINESH PAUL
DIRECTOR

Sd/-
CA. M.C. MAHESHWARI
PARTNER
M. NO. 70421



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 2012 PLAN

AMOUNT IN ₹

PARTICULARS	SCHEDULE NO.	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
INCOME							
GRANTS/SUBSIDIES	15	77,894,862.26	-	-	-	-	77,894,862.26
FUNDS RELEASE TO CENTRES	16	-	11,529,886.00	5,858,351.00	8,476,731.00	7,606,205.00	33,471,173.00
FEES/SUBSCRIPTION	17	-	-	-	-	-	-
OTHER INCOME	18	37,408.00	-	-	-	-	37,408.00
TOTAL (A)		77,932,270.26	11,529,886.00	5,858,351.00	8,476,731.00	7,606,205.00	111,403,443.26
EXPENDITURE							
TRAINING/SEMINAR/ RESEARCH/WORKSHOP ETC.	19	17,677,205.00	6,006,091.00	5,753,035.00	6,333,467.00	4,244,495.00	40,014,293.00
OTHER ADMINISTRATIVE EXPENSES	20	16,275,568.95	4,392,336.26	1,374,190.00	3,571,560.00	3,474,514.05	29,088,169.26
FUNDS RELEASE TO CENTRES	21	36,500,737.00	-	-	-	-	36,500,737.00
TOTAL (B)		70,453,510.95	10,398,427.26	7,127,225.00	9,905,027.00	7,719,009.05	105,603,199.26
BALANCE BEING EXCESS OF INCOME OVER EXPENDITURE (A-B)		7,478,759.31	1,131,458.74	(1,268,874.00)	(1,428,296.00)	(112,804.05)	5,800,244.00

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF M.C. MAHESHWARI & CO
CHARTERED ACCOUNTANTS

Sd/-
CHAND RAM
SECTION OFFICER (A/Cs)

Sd/-
G. B. SRIVASTAVA
JT DIRECTOR (CS)

Sd/-
S. K. SRIVASTAVA
ADDL DIRECTOR (TC)

Sd/-
DR. DINESH PAUL
DIRECTOR

Sd/-
CA. M.C. MAHESHWARI
PARTNER
M. NO. 70421

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

RECEIPT AND PAYMENT FOR THE YEAR ENDED 31ST MARCH, 2012 NON PLAN

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
RECEIPTS						
OPENING BALANCE						
BANK BALANCES	(22,734,016.45)	(2,499,110.98)	872,396.52	(2,961,618.02)	(4,199,870.54)	(31,522,219.47)
CASH IN HAND	-	-	74,952.00	5,000.00	-	79,952.00
POSTAGE STAMP	-	-	-	273.00	-	273.00
CHEQUE IN TRANSIT	-	-	-	-	-	-
TOTAL	(22,734,016.45)	(2,499,110.98)	947,348.52	(2,956,345.02)	(4,199,870.54)	(31,441,994.47)
GRANT IN AID						
GRANT RECEIVED FROM						
MWCD DURING THE YEAR	159,999,000.00	-	-	-	-	159,999,000.00
TOTAL	159,999,000.00	-	-	-	-	159,999,000.00
GRANT RECEIVED FROM H Q						
CHEQUE IN TRANSIT	256,200.00	-	-	-	-	256,200.00
FEES AND SUBSCRIPTION	600,000.00	-	-	125,650.00	-	725,650.00
FEE RECEIVED FOR SERVICES	113,250.00	-	-	-	-	113,250.00
MEMBERSHIP FEES/ ANNUAL FEES	6,500.00	-	-	-	-	6,500.00
SEMINAR/COURSE /PROGRAMME FEES	304,300.00	69,650.00	96,500.00	-	104,000.00	574,450.00
TOTAL	1,280,250.00	15,801,650.00	15,568,500.00	14,333,650.00	7,201,000.00	54,185,050.00
INCOME FROM INVESTMENT						
EARMARKED/ ENDOWMENT FUNDS						
OWN FUNDS						
TOTAL	-	-	-	-	-	-
INTEREST RECEIVED						
ON BANK DEPOSITS	632,973.23	100,824.00	198,731.42	112,575.00	19,981.95	1,065,085.60
LOANS AND ADVANCES	-	-	-	-	-	-
TOTAL	632,973.23	100,824.00	198,731.42	112,575.00	19,981.95	1,065,085.60



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
OTHER INCOME AND RECEIPTS						-
LICENSE FEES	19,760.00	-	67,751.00	24,571.00	-	112,082.00
WATER CHARGES	2,000.00		103,974.00	1,356.00	-	107,330.00
CLASS ROOM & HOSTEL CHARGES	167,110.00	137,625.00	230,600.00	36,300.00	73,050.00	644,685.00
SALE OF UNPRICED PUBLICATION		-	-	-	-	-
MISCELLANEOUS RECEIPTS	304,586.00	21,367.00	81,833.00	82,399.01	5,730.00	495,915.01
SALE OF EQUIPMENT	74,000.00	-	-	-	-	74,000.00
SALE OF VEHICLE	11,000.00	-	-	-	-	11,000.00
PRIOR PERIOD RECEIPTS	21,961.00	-	-	-	-	21,961.00
TOTAL	600,417.00	158,992.00	484,158.00	144,626.01	78,780.00	1,466,973.01
OTHER RECOVERIES(LONG TERMS ADVANCES)						-
MOTOR CYCLE ADVANCE			-	-	-	-
HOUSE BUILDING ADVANCE	12,000.00	-	-	12,000.00	-	24,000.00
FESTIVAL ADVANCE	300.00	-	44,265.00	45,900.00		90,465.00
COMPUTER ADVANCE	-	-	-	-	-	-
SALARY ADVANCE	-	-	12,682.00	-	-	12,682.00
CYCLE ADVANCE	-	-	-	-	-	-
TOTAL	12,300.00	-	56,947.00	57,900.00	-	127,147.00
OTHER ADJUSTMENTS & RECOVERIES						-
INCOME TAX FROM PARTY	-			-	-	-
REC OF LIC	-	-	-	-	-	-
GENERAL PROVIDENT FUND	540,528.00	72,000.00	2,167,540.00	3,231,975.00	-	6,012,043.00
CONTRIBUTORY PROVIDENT FUND	-	-	224,400.00	288,000.00	-	512,400.00
GENERAL PROVIDENT FUND(DEPTT)	-	-	-	-	-	-
CONTRIBUTORY PROVIDENT FUND (DEPTT)	-	-	-	-	-	-
GSLI DEPTT.	-	-	-	-	-	-
G S L I	79,300.00	-	19,700.00	22,675.00	-	121,675.00
RECOVERY OF LICENCE FEE DEPUTIONIST	522.00					522.00
NEW PENSION SCHEME			-	134,074.00	-	134,074.00
RECOVERY ON BEHALF OF RC B	-	-	-	-	-	-
S S SCHEME	5,144.00		171,663.00	152,832.00	-	329,639.00
PROFESSIONAL TAX	-	-	76,600.00	-	-	76,600.00
INCOME TAX FROM SALARY	-	59,850.00	535,232.00	433,251.00	-	1,028,333.00
RECOVERY OF COURT ATTACHMENT		-	16,000.00	-	-	16,000.00

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
CONTINGENT ADVANCE	2,999,995.00	495,789.50	645,138.00	1,969,631.00	827,707.00	6,938,260.50
T A & L T C ADVANCE	181,514.00	140,742.00	438,053.00	421,173.00	43,348.00	1,224,830.00
C P W D ADVANCE	-	-	-	-	-	-
PERMANENT ADVANCE	-	-	-	-	787.00	787.00
ADVANCE RENT FOR HOSTEL	-	-	25,000.00	-	-	25,000.00
EARNEST MONEY	36,000.00	-	25,000.00	35,000.00	-	96,000.00
SECURITY REFUNDABLE	65,000.00	-	-	-	-	65,000.00
SECURITY DEPOSITS BY PROJECT STAFF	100,000.00	95,000.00	10,000.00	24,000.00	35,000.00	264,000.00
SECURITY DEPOSITS BY STUDENTS	50,000.00	-	-	-	-	50,000.00
REFUND OF SECURITY DEPOSITED BY INSTITUTE	-	-	-	25,000.00	-	25,000.00
SECURITY DEPOSIT FOR ACCOMMODATION	500.00	-	-	-	-	500.00
ADVANCE DIPLOMA - GGSIPU - REMITTANCE	200,000.00	-	-	-	-	200,000.00
T D S CONTRACTORS	-	2,401.00	-	112,232.00	-	114,633.00
ACCOUNT PAYABLE	76,871.00	-	-	-	-	76,871.00
ADVANCE TO CIF, MUMBAI	883,778.00	-	-	-	-	883,778.00
ADVANCE TO CMU INSTITUTIONS	59,960.00	-	-	-	-	59,960.00
FULL AND FINAL PAYMENT OF GSLI	343,884.00	-	-	-	-	343,884.00
LEAVE SALARY ADVANCE	-	-	-	-	-	-
ADVANCE RECEIPT OF MEMBERS FEE	-	-	-	-	-	-
AMOUNT RECOVERABLE	-	-	-	-	-	-
STALE CHEQUE	-	8,880.00	-	-	-	8,880.00
CONTINGENT LIABILITIES	20,338.00	-	-	-	-	20,338.00
NPS ADJUSTED DURING THE YEAR	-	-	2,580.00	-	-	2,580.00
ENCASHMENT OF INVESTMENT- MAURICE PATE AWARDS	159,597.02	-	-	-	-	159,597.02
NIPCCD EMPLOYEE COOPERATIVE T/C SOCIETY	-	-	60,000.00	48,000.00	-	108,000.00
HEADQUARTER ACCOUNT	-	-	-	-	-	-
OTHER RECOVERIES	-	-	20,000.00	-	-	20,000.00
TOTAL	5,802,931.02	874,662.50	4,436,906.00	6,897,843.00	906,842.00	18,919,184.52
AMOUNT OF PROJECT RECEIPTS	19,112,521.25	3,192,644.00	1,793,704.00	5,860,151.00	1,167,475.00	31,126,495.25
TOTAL	19,112,521.25	3,192,644.00	1,793,704.00	5,860,151.00	1,167,475.00	31,126,495.25
GRAND TOTAL OF RECEIPTS	164,706,376.05	17,629,661.52	23,486,294.94	24,450,399.99	5,174,208.41	235,446,940.91



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
PAYMENTS						
ESTABLISHMENT EXPENSES						
SALARY AND WAGES	2,740,134.00	10,591,568.00	11,821,622.00	12,140,826.00	105,279.00	37,399,429.00
TOTAL	2,740,134.00	10,591,568.00	11,821,622.00	12,140,826.00	105,279.00	37,399,429.00
ALLOWANCES AND BONUS						
LEAVE TRAVEL CONCESSION	107,393.00	43,380.00	65,620.00	147,630.00	32,188.00	396,211.00
TRAVELING/ DAILY ALLOWANCES	37,222.00	132,083.00	90,236.00	16,590.00	48,285.00	324,416.00
OVERTIME ALLOWANCES	88,697.00	3,944.00	-	-	-	92,641.00
CHILDREN EDUCATION ALLOWANCES	935,333.00	240,018.00	237,783.00	80,063.00	145,908.00	1,639,105.00
REIMBURSEMENT OF MEDICAL CHARGES	5,743,160.00	677,946.00	219,803.00	140,060.00	60,170.00	6,841,139.00
LEAVE SALARY & PENSION CONTRIBUTION	-	-	-	-	-	-
INSTITUTE CONTRIBUTION ON C P F	243,002.00	196,806.00	67,704.00	24,216.00	-	531,728.00
GOVT CONTRIBUTION TO NEW PENSION SCHEME	221,926.00	84,636.00	34,376.00	134,074.00	165,330.00	640,342.00
BONUS	484,121.00	103,620.00	65,626.00	89,804.00	10,362.00	753,533.00
PENSION & OTHER RET., PENSION, GRATUITY, COMMUTATION OF PENSION	17,223,168.00	-	3,720.00	-	-	17,226,888.00
PROVISION FOR RET., PENSION, GRATUITY ETC.	-	-	-	-	-	-
INSTITUTE CONTRIBUTION TOWARDS EPF	-	-	-	-	-	-
FESTIVAL ADVANCES	129,000.00	68,250.00	52,500.00	42,000.00	-	291,750.00
HOUSE BUILDING ADVANCE	-	-	-	12,000.00	-	12,000.00
TOTAL	25,213,022.00	1,550,683.00	837,368.00	686,437.00	462,243.00	28,749,753.00
OTHER ADMINISTRATIVE EXPENSES						
ELECTRICITY AND WATER CHARGES	-	-	-	-	-	-
POSTAGE, TELEPHONE AND COMMUNICATION	89.00	-	-	11,329.00	-	11,418.00
PRINTING AND STATIONERY	-	-	-	7,281.00	-	7,281.00
ADVERTISEMENT AND PUBLICITY	-	-	-	-	-	-
VEHICLE RUNNING & MAINTENANCE	-	-	-	25,497.00	-	25,497.00

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
LIVERIES	8,436.00	-	-	1,390.00	-	9,826.00
CONTINGENCIES	44,950.00	-	-	65,404.00	-	110,354.00
ANNUAL GROUND RENT AND TAXES	-	-	-	-	-	-
HIRING OF VEHICLE	-	-	-	-	-	-
HOSPITALITY	465.00	-	-	2,721.00	-	3,186.00
MAINTENANCE OF EQUIPMENT	-	-	-	86,909.00	-	86,909.00
AUDIT FEES	-	-	-	-	-	-
AUDIT EXPENSES	7,705.00	-	-	-	-	7,705.00
HOT & COLD WEATHER CHARGES	-	-	-	-	-	-
REPAIRS AND MAINTENANCE OF INSTITUTE BUILDING AND CAMPUS	-	-	-	10,101.00	-	10,101.00
REPAIRS AND MAINTENANCE OF FURNITURE	-	-	-	11,639.00	-	11,639.00
PERMANENT ADVANCE	7,000.00	-	-	-	6,000.00	13,000.00
PERIODICAL	-	-	-	-	-	-
CONTINGENT ADVANCES	11,565,282.00	2,055,092.00	625,138.00	6,049,218.00	3,685,143.00	23,979,873.00
T A /LTC ADVANCES	1,472,803.00	1,095,372.00	479,635.00	663,514.00	231,044.00	3,942,368.00
CONTINGENT LIABILITIES	-	-	-	-	-	-
TOTAL	13,106,730.00	3,150,464.00	1,104,773.00	6,935,003.00	3,922,187.00	28,219,157.00

OTHER PAYMENTS

CAPITAL FUNDS				-		-
GENERAL PROVIDENT FUND	19,229,228.00	1,612,905.00	2,167,540.00	3,231,975.00	-	26,241,648.00
CONTRIBUTORY PROVIDENT FUND	946,000.00	605,000.00	224,400.00	288,000.00	-	2,063,400.00
GENERAL PROVIDENT FUND(DEPTT)	66,760.00	-	-	-	-	66,760.00
CONTRIBUTORY PROVIDENT FUND (DEPTT)	-	-	-	-	-	-
G S L I	202,500.00	23,475.00	19,700.00	22,675.00	-	268,350.00
GSLIS (DEPTT)	-	-	-	-	-	-
S S SCHEME	60,428.00	244,756.00	171,663.00	152,832.00	-	629,679.00
REC OF LIC	-	-	-	-	-	-
RECOVERY OF DEPUTIONIST	11,644.00	-	-	-	-	11,644.00
RECOVERY OF LICENCE FEE DEPUTIONIST	1,392.00	-	-	-	-	1,392.00
NEW PENSION SCHEME	230,507.00	91,346.00	-	134,074.00	-	455,927.00
PROFESSIONAL TAX	-	58,752.00	76,600.00	-	-	135,352.00
INCOME TAX FROM SALARY	3,385,189.00	531,610.00	535,232.00	433,251.00	-	4,885,282.00
RECOVERY ON BEHALF OF RC B REMITTED	-	-	-	-	-	-
RECOVERY OF COURT ATTACHMENT	143,564.00	-	14,000.00	-	-	157,564.00



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
C P W D ADVANCE		-	-	-	-	-
FESTIVAL ADVANCE IN R/O						
EX-STAFF TRNSRD.		-	240.00	-	-	240.00
EARNEST MONEY	82,935.00	-	25,000.00	-	-	107,935.00
SECURITY FROM PROJECT STAFF	342,125.00	25,000.00	46,050.00	22,000.00	34,000.00	469,175.00
SECURITY DEPOSITS REFUNDABLE	51,000.00	-	-	-	-	51,000.00
SECURITY DEPOSITS BY INSTITUTE	-	-	-	-	-	-
SECURITY REFUNDED TO STUDENT	8,000.00	-	-	-	-	8,000.00
T D S PARTY	-	39,096.00	-	98,139.00	-	137,235.00
ADVANCE TO CIF, MUMBAI	5,749,000.00	-	-	-	-	5,749,000.00
SALE OF H Q PUBLICATION	-	-	-	-	-	-
LEAVE SALARY ADVANCE	-	-	-	-	-	-
FULL AND FINAL PAYMENT						
OF G S L I	343,884.00	-	-	-	-	343,884.00
PREPAID EXPENSES	354.00	-	-	26,144.00	-	26,498.00
ACCOUNTS PAYABLE	7,471,106.00	13,650.00	55,082.00	1,315,202.00	117,324.00	8,972,364.00
SALARY PAYABLE	56,169,978.00	870,583.00	1,011,104.00	-	5,666,007.00	63,717,672.00
ADVANCE DIPLOMA - GGSIPU						
- REMITTANCE	200,000.00	-	-	-	-	200,000.00
AMOUNT RECOVERABLE	5,500.00	-	-	-	-	5,500.00
OTHER RECOVERIES		135,409.00	20,000.00	-	-	155,409.00
ADVANCE RENT OF HOSTEL RENT ADJUSTED			25,000.00	-	-	25,000.00
NIPCCD EMPLOYEE COOPERATIVE						
T/C SOCIETY	226,200.00	-	60,000.00	48,000.00	-	334,200.00
ADVANCE TO CMU INSTITUTION	2,221,046.00	-	-	-	-	2,221,046.00
STALE CHEQUE	-	1,000.00	-	-	-	1,000.00
TOTAL	97,148,340.00	4,252,582.00	4,451,611.00	5,772,292.00	5,817,331.00	117,442,156.00
AMOUNT OF PROJECT PAYMENTS	13,628,262.00	2,717,974.00	1,540,170.00	4,151,960.00	994,649.00	23,033,015.00
TOTAL	13,628,262.00	2,717,974.00	1,540,170.00	4,151,960.00	994,649.00	23,033,015.00
FUNDS TO REGIONAL CENTRES						-
REGIONAL CENTRE GUWAHATI	15,732,000.00	-	-	-	-	15,732,000.00
REGIONAL CENTRE BENGALURU	15,472,000.00	-	-	-	-	15,472,000.00
REGIONAL CENTRE LUCKNOW	14,208,000.00	-	-	-	-	14,208,000.00
REGIONAL CENTRE INDORE	7,097,000.00	-	-	-	-	7,097,000.00
TOTAL	52,509,000.00	-	-	-	-	52,509,000.00

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
PRIOR PERIOD EXPENSES	123,909.00	-	-	-	-	123,909.00
INVESTMENT OF NEW PENSION SCHEME	-	-	-	-	-	-
INVESTMENT OF MAURICE PATE AWARD	100,000.00					100,000.00
TOTAL	223,909.00	-	-	-	-	223,909.00
CLOSING BALANCES						-
CASH IN HAND	-	-	464.00	5,000.00	-	5,464.00
BANK BALANCES	(39,863,020.95)	(4,633,609.48)	3,730,286.94	(5,241,118.01)	(6,127,480.59)	(52,134,942.09)
POSTAGE STAMP		-	-	-	-	-
TOTAL	(39,863,020.95)	(4,633,609.48)	3,730,750.94	(5,236,118.01)	(6,127,480.59)	(52,129,478.09)
GRAND TOTAL OF PAYMENTS	164,706,376.05	17,629,661.52	23,486,294.94	24,450,399.99	5,174,208.41	235,446,940.91

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF M.C. MAHESHWARI & CO
CHARTERED ACCOUNTANTS

Sd/-
CHAND RAM
SECTION OFFICER (A/Cs)

Sd/-
G. B. SRIVASTAVA
JT DIRECTOR (CS)

Sd/-
S. K. SRIVASTAVA
ADDL DIRECTOR (TC)

Sd/-
DR. DINESH PAUL
DIRECTOR

Sd/-
CA. M.C. MAHESHWARI
PARTNER
M. NO. 70421



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

RECEIPT AND PAYMENT OF PROJECTS FOR YEAR ENDED 31ST MARCH, 2012

NON PLAN

AMOUNT IN ₹

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
RECEIPTS						
MWCD- CELEBRATION OF INTERNATIONAL WOMEN'S DAY 8.3.11	298,599.00	-	-	-	-	298,599.00
MWCD- CONFERENCE ON ISSUES AND CHALLENGES OF WOMEN AND CHILD 2-3 MARCH 12	1,200,000.00	-	-	-	-	1,200,000.00
MWCD- KISHORI SAMMELAN 24 DEC., 2011	1,744,750.00	-	-	-	-	1,744,750.00
MWCD- NATIONAL MISSION FOR EMPOWERMENT OF WOMEN	160,220.00	-	-	-	-	160,220.00
MWCD- CELEBRATION OF INTERNATIONAL WOMEN DAY 7 MARCH 12	1,275,000.00	-	-	-	-	1,275,000.00
MWCD- CMU 2010-11	5,144,500.00	-	-	-	-	5,144,500.00
MWCD- CMU 2006-07 SETTING OF CMU	18,614.00	-	-	-	-	18,614.00
MWCD- CONFERENCE ON ISSUES OF ST WOMEN 30-31 MAY 2011	400,000.00	-	-	-	-	400,000.00
MWCD- CONFERENCE OF STATE MINISTER OF WCD ON 28 JAN 11	24,080.00	-	-	-	-	24,080.00
MWCD- CONSULTATION MEET ON DNA AND ICPS 27 JULY 11	16,590.00	-	-	-	-	16,590.00
MWCD- CONSULTATION WITH STATE/ UT ON ICPS ON 17 MAR 11	5,775.00	-	-	-	-	5,775.00
MWCD- MEETING OF WORKING GROUP WOMEN EMPOWERMENT 23 SEPT, 2011	24,030.00	-	-	-	-	24,030.00
MWCD- MEETING OF MOS, WCD WITH JOURNALIST ON 23 SEPT., 2011	123,160.00	-	-	-	-	123,160.00
MWCD- MEETING ON EVALUATION OF STEP 13 MAY 2011	136,654.00	-	-	-	-	136,654.00
MWCD- NATIONAL BRAVERY AWARD 2010. 24 JAN 2011	43,145.00	-	-	-	-	43,145.00
MWCD- NATIONAL CHILD AWARD 14 NOV., 2010	473.00	-	-	-	-	473.00
MWCD- NATIONAL CHILD AWARD 14 NOV., 2011	1,026,870.00	-	-	-	-	1,026,870.00

AMOUNT IN ₹

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
MWCD- NATIONAL CONSULTATION ON IMPLEMENTATION OF PWDVA 11-12 JAN., 12	124,920.00					124,920.00
MWCD- PRINTING OF BROCHURES ON SCHEME OF MWCD	262,500.00	-	-	-	-	262,500.00
MWCD- RAJIV GANDHI SCHEME FOR EMPOWERMENT OF ADOLESCENT GIRLS/SABLA 19 NOV. 10	29,259.00	-	-	-	-	29,259.00
MWCD- SEEDHA SAMVAD AT RAEBARELI 11 MAY 11	2,722,584.00					2,722,584.00
MWCD- STATE LEVEL GENDER BUDGETING WORKSHOP FOR TAMIL NADU 19-21 APRIL 2011	373,400.00					373,400.00
NATIONAL CHILDREN FUND PAID PROG.- DELHI POLICE- ORIENTATION TRAINING ON JJ (CPC) ACT 14-15 FEB., 2012	28,700.00	-	-	-	-	28,700.00
PAID PROG.- DELHI POLICE- TRAINING ON JJ SYSTEM FOR JWO, DELHI POLICE 21-22 JULY., 2012	28,202.00	-	-	-	-	28,202.00
PAID PROG.- BPNI- REGIONAL CONSULTATION ON ENH. OF OPTIMAL IYCF 2011-12	200,000.00					200,000.00
PAID PROG.- RMK- ORT. TRAINING ON MICRO FINANCE 19-23 DEC., 2011	125,000.00					125,000.00
UNICEF- ICPS MAURICE PATE AWARD EXP.	2,617,725.00 17,923.25					2,617,725.00 17,923.25
STATE GOVT. PROGRAMME		8,600.00				8,600.00
HEADQUARTER PROGRAMME		786,885.00	-	-	-	786,885.00
CHILDLINE		168,085.00	-	-	-	168,085.00
NICP WORKSHOP		26,896.00	-	-	-	26,896.00
SURVEY SHELTERLESS		140,926.00	-	-	-	140,926.00
RMK		150,750.00	-	-	-	150,750.00
RESEARCH - AMBEDKAR UNIVERSITY		1,811,480.00	-	-	-	1,811,480.00
REFRESHER SUPPORT		17,200.00	-	-	-	17,200.00
REFRESHER COURSE SUPPORT		81,822.00	-	-	-	81,822.00
HEADQUARTER PROGRAMME	-	-	1,625,443.00	-	-	1,625,443.00



AMOUNT IN ₹

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
CAPACITY BUILDING TRAINING ON MICRO FINANCE FOR NGO'S WITH RMK	-	-	150,000.00	-	-	150,000.00
REIMBURSEMENT RECEIVED FROM DIRECTOR, DWCD	-	-	18,261.00	-	-	18,261.00
UNICEF	-	-	-	21,143.00	-	21,143.00
HEADQUARTER TRAINING PROGRAMME	-	-	-	943,159.00	-	943,159.00
SEEDA SAMVAD	-	-	-	4,115,372.00	-	4,115,372.00
UNICEF - ICPS	-	-	-	414,181.00	-	414,181.00
CHILDLINE PROJECTS	-	-	-	98,136.00	-	98,136.00
R M K	-	-	-	107,500.00	-	107,500.00
CMU	-	-	-	155,019.00	-	155,019.00
NCF	-	-	-	5,641.00	-	5,641.00
HEADQUARTER PROGRAMME RMK	-	-	-	-	1,066,475.00	1,066,475.00
	-	-	-	-	101,000.00	101,000.00
TOTAL	19,112,521.25	3,192,644.00	1,793,704.00	5,860,151.00	1,167,475.00	31,126,495.25

PAYMENTS

MODULE FOR LEADERSHIP DEV. FOR MINORITY WOMEN	2,050,462.00	-	-	-	-	2,050,462.00
MWCD- CONFERENCE ON ISSUES AND CHALLENGES OF WOMEN AND CHILD 2-3 MARCH 12	1,035,769.00	-	-	-	-	1,035,769.00
MWCD- CONSULTATION MEET TO REVIEW ICPS 9 NOV., 2011	38,065.00	-	-	-	-	38,065.00
MWCD- KISHORI SAMMELAN 24 DEC., 2011	1,586,253.00	-	-	-	-	1,586,253.00
MWCD- NATIONAL MISSION FOR EMPOWERMENT OF WOMEN	163,590.00	-	-	-	-	163,590.00
MWCD- NUTRITION RESOURCE PLATFORM (NRP)	92,894.00	-	-	-	-	92,894.00
MWCD- SEEK SUPPORT OF NIPCCD FOR ORGANISE CONSULTATION MEET ON 8.2.2012	4,725.00	-	-	-	-	4,725.00
MWCD- CELEBRATION OF INTERNATIONAL WOMEN DAY 7 MARCH 12	1,223,000.00	-	-	-	-	1,223,000.00
MWCD- CMU - 2010-11	1,821,053.00	-	-	-	-	1,821,053.00
MWCD- CONFERENCE ON ISSUES OF ST WOMEN 30-31 MAY 2011	425,054.00	-	-	-	-	425,054.00
MWCD- CONSULTATION MEET ON DNA AND ICPS 27 JULY 11	16,590.00	-	-	-	-	16,590.00

AMOUNT IN ₹

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
MWCD- MEETING OF WORKING GROUP WOMEN EMPOWERMENT 23 SEPT, 2011	24,030.00	-	-	-	-	24,030.00
MWCD- MEETING OF MOS, WCD WITH JOURNALIST ON 23 SEPT., 2011	6,750.00	-	-	-	-	6,750.00
MWCD- MEETING OF WORKING GROUP WOMEN AGENCY 10 JUNE 2011	5,055.00	-	-	-	-	5,055.00
MWCD- MEETING ON EVALUATION OF STEP 13 MAY 2011	11,941.00	-	-	-	-	11,941.00
MWCD- NATIONAL CHILD AWARD 14 NOV., 2011	942,431.00	-	-	-	-	942,431.00
MWCD- NATIONAL CONSULTATION ON IMPLEMENTATION OF PWDVA 11-12 JAN., 12	124,920.00	-	-	-	-	124,920.00
MWCD- NATIONAL GIRL CHILD DAY 24 JAN 12	6,797	-	-	-	-	6,797.00
MWCD- NATIONAL CONSULTATION ON CIVIL SOCIETY ORGANISATION ON 25 NOV., 2011	42,452.00	-	-	-	-	42,452.00
MWCD- SEEDHA SAMVAD AT RAEBARELI 11 MAY 11	63,644.00	-	-	-	-	63,644.00
MWCD- STATE LEVEL GENDER BUDGETING WORKSHOP FOR TAMIL NADU 19-21 APRIL 2011	195,284.00	-	-	-	-	195,284.00
NATIONAL CHILDREN FUND PAID PROG.- DELHI POLICE- TRAINING ON JJ SYSTEM JWO DELHI POLICE 28-29 MARCH 2012	184,382.00	-	-	-	-	184,382.00
PAID PROG.- DELHI POLICE- ORIENTATION TRAINING ON JJ (CPC) ACT 14-15 FEB., 2012	11,622.00	-	-	-	-	11,622.00
PAID PROG.- DELHI POLICE- TRAINING ON JJ SYSTEM FOR JWO, DELHI POLICE 21-22 JULY., 2012	19,305.00	-	-	-	-	19,305.00
PAID PROG.- CARA- WORKSHOP ON PCA	28,202.00	-	-	-	-	28,202.00
PAID PROG.- BPNI- REGIONAL CONSULTATION ON ENH. OF OPTIMAL IYCF 2011-12	375,177.00	-	-	-	-	375,177.00
PAID PROG.- RMK- ORT. TRAINING ON MICRO FINANCE 19-23 DEC., 2011	121,895.00	-	-	-	-	121,895.00
PAID PROG.- RMK- ORIENTATION TRAINING ON MICRO FINANCE 7-11 FEB, 2011	108,050.00	-	-	-	-	108,050.00
	82,233.00					82,233.00



AMOUNT IN ₹

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
MAURICE PATE AWARD EXP.	10,000.00	-	-	-	-	10,000.00
UNICEF- ICPS	2,806,637.00					2,806,637.00
HEADQUARTER PROGRAMME	-	826,889.00	-	-	-	826,889.00
CHILDLINE	-	219,244.00	-	-	-	219,244.00
NICP WORKSHOP	-	16,500.00	-	-	-	16,500.00
RESEARCH- AMBEDKAR UNIVERSITY	-	1,375,168.00	-	-	-	1,375,168.00
SURVEY SHELTERLESS	-	8,500.00	-	-	-	8,500.00
RMK	-	107,351.00	-	-	-	107,351.00
REFRESHER SUPPORT COURSE	-	164,322.00	-	-	-	164,322.00
						-
HEADQUARTER PROGRAMME	-	-	1,303,792.00	-	-	1,303,792.00
CAPACITY BUILDING TRAINING ON MICRO FINANCE FOR NGO'S WITH RMK	-	-	135,944.00	-	-	135,944.00
A STUDY ON GROWTH PATTERN AND NUTRITIONAL STATUS OF CHILDREN IN ICDS PROJECTS OF KARNATAKA	-	-	80,820.00	-	-	80,820.00
MONITORING OF STEP RASS TIRUPATHI	-	-	6,692.00	-	-	6,692.00
KARNATAKA MILK FEDERATION	-	-	12,922.00	-	-	12,922.00
UNICEF	-	-	-	20,555.00	-	20,555.00
HEADQUARTER TRAINING PROGRAMME	-	-	-	172,926.00	-	172,926.00
SEEDHA SAMVAD	-	-	-	3,067,472.00	-	3,067,472.00
CARA	-	-	-	20,369.00	-	20,369.00
CHILDLINE PROJECTS	-	-	-	110,068.00	-	110,068.00
UNICEF - ICPS	-	-	-	439,462.00	-	439,462.00
CMU	-	-	-	175,447.00	-	175,447.00
RMK	-	-	-	145,661.00	-	145,661.00
HEADQUARTER PROGRAMME	-	-	-	-	954,144.00	954,144.00
R M K PROGRAMME	-	-	-	-	40,505.00	40,505.00
TOTAL	13,628,262.00	2,717,974.00	1,540,170.00	4,151,960.00	994,649.00	23,033,015.00

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF M.C. MAHESHWARI & CO
CHARTERED ACCOUNTANTS

Sd/-
CHAND RAM
SECTION OFFICER (A/Cs)

Sd/-
G. B. SRIVASTAVA
JT DIRECTOR (CS)

Sd/-
S. K. SRIVASTAVA
ADDL DIRECTOR (TC)

Sd/-
DR. DINESH PAUL
DIRECTOR

Sd/-
CA. M.C. MAHESHWARI
PARTNER
M. NO. 70421

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 2012

NON PLAN

			AMOUNT IN ₹
INCOME / EXPENDITURE	SCHEDULE NO	CURRENT YEAR	PREVIOUS YEAR
INCOME			
GRANTS/SUBSIDIES	22	159,999,582.34	148,021,600.64
FUNDS RELEASE TO CENTRES	23	52,476,456.00	45,535,558.00
FEES/SUBSCRIPTION	24	1,422,500.00	1,764,975.00
INCOME FROM INVESTMENT	25	-	-
INTEREST RECEIVED	26	1,084,754.65	1,227,819.04
OTHER INCOME	27	2,477,341.01	2,140,558.32
TOTAL (A)		217,460,634.00	198,690,511.00
EXPENDITURE			
ESTABLISHMENT EXPENSES	28	734,123,814.00	165,717,177.00
OTHER ADMINISTRATIVE EXPENSES	29	3,510,926.00	8,583,334.00
FUNDS RELEASE TO CENTRES	30	52,476,456.00	45,535,558.00
TOTAL (B)		790,111,196.00	219,836,069.00
BALANCE BEING EXCESS OF INCOME OVER EXPENDITURE (TOTAL A-B)		(572,650,562.00)	(21,145,558.00)

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF M.C. MAHESHWARI & CO
CHARTERED ACCOUNTANTS

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CHAND RAM
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CA. M.C. MAHESHWARI
PARTNER
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NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 2012 NON PLAN

AMOUNT IN ₹

INCOME/EXPENDITURE	SCHEDULE NO	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
INCOME							
GRANTS/SUBSIDIES	22	159,999,582.34	-	-	-	-	159,999,582.34
FUNDS RELEASE TO CENTRES	23	-	15,732,000.00	15,472,000.00	14,208,000.00	7,064,456.00	52,476,456.00
FEES/SUBSCRIPTION	24	1,026,700.00	69,650.00	96,500.00	125,650.00	104,000.00	1,422,500.00
INCOME FROM INVESTMENT	25	-	-	-	-	-	-
INTEREST RECEIVED	26	634,066.23	100,824.00	198,731.42	112,575.00	38,558.00	1,084,754.65
OTHER INCOME	27	1,434,477.00	276,062.00	484,158.00	173,014.01	109,630.00	2,477,341.01
TOTAL (A)		163,094,825.57	16,178,536.00	16,251,389.42	14,619,239.01	7,316,644.00	217,460,634.00
EXPENDITURE							
ESTABLISHMENT EXPENSES	28	683,062,069.00	16,861,137.00	13,784,617.00	14,055,605.00	6,360,386.00	734,123,814.00
OTHER ADMINISTRATIVE EXPENSES	29	3,220,761.00	-	1,700.00	288,465.00	-	3,510,926.00
FUNDS RELEASE TO CENTRES	30	52,476,456.00	-	-	-	-	52,476,456.00
TOTAL (B)		738,759,286.00	16,861,137.00	13,786,317.00	14,344,070.00	6,360,386.00	790,111,196.00
BALANCE BEING EXCESS OF INCOME							
OVER EXPENDITURE (TOTAL A-B)		(575,664,460.43)	(682,601.00)	2,465,072.42	275,169.01	956,258.00	(572,650,562.00)

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF M.C. MAHESHWARI & CO
CHARTERED ACCOUNTANTS

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CHAND RAM
SECTION OFFICER (A/Cs)

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DR. DINESH PAUL
DIRECTOR

Sd/-
CA. M.C. MAHESHWARI
PARTNER
M. NO. 70421

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

BALANCE SHEET OF CPF AS ON 31ST MARCH, 2012

AMOUNT IN ₹

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
LIABILITIES						
A. SUBSCRIPTION						
OPENING BALANCE	1,522,168.00	4,968,277.00	1,354,207.50	347,904.00	-	8,192,556.50
ADD RECOVERED FROM						
EMPLOYEES	946,000.00	602,000.00	224,400.00	288,000.00	-	2,060,400.00
LESS PAID TO EMPLOYEES	1,512,422.00	221,900.00	50,000.00		-	1,784,322.00
ADD INSTITUTE CONTRIBUTION	248,496.00	196,806.00	67,704.00	24,216.00	-	537,222.00
ADD/LESS ADJUSTMENT DURING THE YEAR	-	-	-	-		-
TOTAL	1,204,242.00	5,545,183.00	1,596,311.50	660,120.00	-	9,005,856.50
B. INTEREST ON EMPLOYEES A/C (SUBSCRIPTION)						
OPENING BALANCE	4,897,391.00	1,306,020.00	800,437.00	377,747.00	-	7,381,595.00
ADD RECEIVED DURING THE YEAR	533,683.00	527,390.00	182,684.00	76,052.00	-	1,319,809.00
TOTAL	5,431,074.00	1,833,410.00	983,121.00	453,799.00	-	8,701,404.00
SUB TOTAL	6,635,316.00	7,378,593.00	2,579,432.50	1,113,919.00	-	17,707,260.50
AMOUNT RECD DURING THE YEAR FROM RC						
OPENING BALANCE	6,086,605.35	(4,302,592.25)	(1,413,178.10)	(370,835.00)	-	(0.00)
ADD RECEIVED DURING THE YEAR	1,950,000.00	-	-	-	-	1,950,000.00
LESS PAID DURING THE YEAR	-	900,000.00	250,000.00	800,000.00	-	1,950,000.00
ADD/LESS ADJUSTMENT DURING THE YEAR	-	-	-	-	-	-
TOTAL	8,036,605.35	(5,202,592.25)	(1,663,178.10)	(1,170,835.00)	-	(0.00)
EXCESS OF INCOME OVER EXPENDITURE						
OPENING BALANCE	7,308,037.57	(1,469,715.10)	(660,483.85)	186,379.21	-	5,364,217.83
ADD FROM INCOME/ EXPENDITURE ACCOUNT	1,274,794.68	-	-	-	-	1,274,794.68
ADD/LESS ADJUSTMENT	-	-	-	-	-	-
LESS EXCESS OF EXPENDITURE OVER INCOME	0.00	515,163.00	176,645.96	48,090.00	-	739,898.96
TOTAL	8,582,832.25	(1,984,878.10)	(837,129.81)	138,289.21	-	5,899,113.55
GRAND TOTAL	23,254,753.60	191,122.65	79,124.59	81,373.21	-	23,606,374.05



AMOUNT IN ₹

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
ASSETS						
INVESTMENT						
OPENING BALANCE	18,591,658.00	-	-	-	-	18,591,658.00
ADD INVESTED DURING THE YEAR	7,104,719.40	-	-	-	-	7,104,719.40
LESS ENCASHMENT DURING THE YEAR	4,998,469.40	-	-	-	-	4,998,469.40
LESS LOSS ON ENCASHMENT OF INVESTMENT	-	-	-	-	-	-
TOTAL	20,697,908.00	-	-	-	-	20,697,908.00
INTEREST ACCRUED ON INVESTMENT						
OPENING BALANCE	694,778.00	-	-	-	-	694,778.00
INTEREST ACCRUED	906,210.00	-	-	-	-	906,210.00
LESS PRIOR PERIOD	694,778.00	-	-	-	-	694,778.00
LESS EXCESS PROVISION MADE IN PREV. YR	-	-	-	-	-	-
CLOSING BALANCE	906,210.00	-	-	-	-	906,210.00
CASH & BANK BALANCE	1,645,141.60	191,122.65	79,124.59	81,373.21	-	1,996,762.05
CLOSING BALANCE	1,645,141.60	191,122.65	79,124.59	81,373.21	-	1,996,762.05
INSTITUTE CONTRIBUTION RECEIVABLE						
OPENING BALANCE	-	-	-	-	-	-
ADD: RECEIVABLE DURING THE YEAR	5,494.00	-	-	-	-	5,494.00
LESS: ENCASH DURING THE YEAR	-	-	-	-	-	-
NETT	5,494.00	-	-	-	-	5,494.00
TOTAL	5,494.00	-	-	-	-	5,494.00
GRAND TOTAL	23,254,753.60	191,122.65	79,124.59	81,373.21	-	23,606,374.05

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF M.C. MAHESHWARI & CO
CHARTERED ACCOUNTANTS

Sd/-
CHAND RAM
SECTION OFFICER (A/Cs)

Sd/-
G. B. SRIVASTAVA
JT DIRECTOR (CS)

Sd/-
S. K. SRIVASTAVA
ADDL DIRECTOR (TC)

Sd/-
DR. DINESH PAUL
DIRECTOR

Sd/-
CA. M.C. MAHESHWARI
PARTNER
M. NO. 70421

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

RECEIPTS AND PAYMENTS ACCOUNT OF CPF FOR THE YEAR ENDED 31ST MARCH, 2012

AMOUNT IN ₹

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
RECEIPTS						
OPENING BALANCE	527,765.92	501,989.65	80,982.55	541,195.21	-	1,651,933.33
EMPLOYEES CONTRIBUTION AT HQRS	946,000.00	-	-	-	-	946,000.00
EMPLOYEES CONTRIBUTION FROM RC'S	-	602,000.00	224,400.00	288,000.00	-	1,114,400.00
-						
INTEREST ON SAVING BANK ACCOUNT						-
RECEIVED AT HQ ACCOUNT	64,182.71	-	-	-	-	64,182.71
RECEIVED FROM RC'S ACCOUNT	-	12,227.00	6,038.04	27,962.00	-	46,227.04
-						
INTEREST RECEIVED ON INVESTMENT	1,532,862.97	-	-	-	-	1,532,862.97
-						
FUND RECEIVED FROM HQ	-	-	-	-	-	-
-						
FUND RECEIVED FROM RC'S	1,950,000.00	-	-	-	-	1,950,000.00
-						
ENCASHMENT OF INVESTMENT	4,998,469.40	-	-	-	-	4,998,469.40
-						
INSTITUTE CONTRIBUTION	243,002.00	196,806.00	67,704.00	24,216.00	-	531,728.00
TOTAL	10,262,283.00	1,313,022.65	379,124.59	881,373.21	-	12,835,803.45
PAYMENTS						
ADVANCES TO STAFF	-	121,900.00	-	-	-	121,900.00
FINAL WITHDRAWAL	1,512,422.00	100,000	-	-	-	1,612,422.00
PART FINAL WITHDRAWAL	-	-	50,000.00	-	-	50,000.00
INVESTMENT OF FUNDS	7,104,719.40	-	-	-	-	7,104,719.40
RECEIVABLE FROM MAIN ACCOUNT	-	-	-	-	-	-



AMOUNT IN ₹

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
CLOSING BALANCE AT BANK	1,645,141.60	191,122.65	79,124.59	81,373.21	-	1,996,762.05
AMOUNT TRANSFERRED TO HQ'S	-	900,000.00	250,000.00	800,000.00	-	1,950,000.00
TOTAL	10,262,283.00	1,313,022.65	379,124.59	881,373.21	-	12,835,803.45

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF M.C. MAHESHWARI & CO
CHARTERED ACCOUNTANTS

Sd/-
CHAND RAM
SECTION OFFICER (A/Cs)

Sd/-
G. B. SRIVASTAVA
JT DIRECTOR (CS)

Sd/-
S. K. SRIVASTAVA
ADDL DIRECTOR (TC)

Sd/-
DR. DINESH PAUL
DIRECTOR

Sd/-
CA. M.C. MAHESHWARI
PARTNER
M. NO. 70421

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

INCOME AND EXPENDITURE ACCOUNT OF CPF FOR THE YEAR ENDED 31ST MARCH, 2012

AMOUNT IN ₹

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
INCOME						
INTEREST ON INVESTMENT						
ACTUAL	1,532,862.97	-	-	-	-	1,532,862.97
ADD: ACCRUED DURING THE YEAR	906,210.00	-	-	-	-	906,210.00
LESS: PRIOR PERIOD	694,778.00	-	-	-	-	694,778.00
NET: FOR THE YEAR	1,744,294.97	-	-	-	-	1,744,294.97
FROM SB ACCOUNT RC'S	-	12,227.00	6,038.04	27,962.00	-	46,227.04
FUND RECEIVED FROM HQ	64,182.71	-	-	-	-	64,182.71
EXCESS EXPENDITURE OVER INCOME	0.00	515,163.00	176,645.96	48,090.00	-	739,898.96
TOTAL	1,744,294.97	527,390.00	182,684.00	76,052.00	-	2,594,603.68
EXPENDITURE						
INTEREST PAID TO						
HQ'S EMPLOYEES	533,683.00	-	-	-	-	533,683.00
RC B EMPLOYEES	-	-	182,684.00	-	-	182,684.00
RC G EMPLOYEES	-	527,390.00	-	-	-	527,390.00
RC I EMPLOYEES	-	-	-	-	-	-
RC L EMPLOYEES	-	-	-	76,052.00	-	76,052.00
EXCESS INCOME OVER EXPENDITURE	1,274,794.68	-	-	-	-	1,274,794.68
TOTAL	1,808,477.68	527,390.00	182,684.00	76,052.00	-	2,594,603.68

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF M.C. MAHESHWARI & CO
CHARTERED ACCOUNTANTS

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CHAND RAM
SECTION OFFICER (A/Cs)

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DR. DINESH PAUL
DIRECTOR

Sd/-
CA. M.C. MAHESHWARI
PARTNER
M. NO. 70421



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

BALANCE SHEET OF GPF AS ON 31ST MARCH, 2012

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
LIABILITIES						
A. SUBSCRIPTION						
OPENING BALANCE	43,985,263.00	3,857,487.00	4,248,254.70	6,369,444.00	1,102,001.00	59,562,449.70
ADD RECD DURING THE YEAR	19,229,228.00	1,596,905.00	2,173,440.00	3,221,975.00	347,808.00	26,569,356.00
LESS PAID DURING THE YEAR	18,231,531.00	1,580,000.00	1,199,190.00	1,653,850.00	200,000.00	22,864,571.00
ADD/LESS ADJUSTMENT DURING THE YEAR	(1,084,511.00)	69,296.00	-	124,026.00	891,189.00	-
CLOSING BALANCE	43,898,449.00	3,943,688.00	5,222,504.70	8,061,595.00	2,140,998.00	63,267,234.70
B. INTEREST ON EMPLOYEES A/C (SUBSCRIPTION)						
OPENING BALANCE	26,957,121.00	2,386,209.00	1,675,270.00	2,483,725.00	580,643.00	34,082,968.00
ADD RECEIVED/TR. DURING THE YEAR	5,663,439.00	530,523.00	510,512.00	806,382.00	183,605.00	7,694,461.00
ADD/LESS ADJUSTMENT DURING THE YEAR	189,423.00	113,172.00	-	-	(302,595.00)	-
TOTAL	32,809,983.00	3,029,904.00	2,185,782.00	3,290,107.00	461,653.00	41,777,429.00
SUB TOTAL A+B	76,708,432.00	6,973,592.00	7,408,286.70	11,351,702.00	2,602,651.00	105,044,663.70
INTEREST EARNED ON INVESTMENT						
OPENING BALANCE	16,097,804.17	(3,682,260.30)	(1,512,118.09)	(662,672.42)	(655,374.83)	9,585,378.53
ADD EXCESS OF INCOME OVER EXPENDITURE	2,919,227.51	-	(494,913.19)	(664,263.00)	(175,480.17)	1,584,571.15
LESS EXCESS OF EXPENDITURE OVER INCOME	-	515,289.00	-	-	-	515,289.00
ADD/LESS ADJUSTMENT DURING THE YEAR	41,006.00	-	-	-	405,200.00	446,206.00
TOTAL	19,058,037.68	(4,197,549.30)	(2,007,031.28)	(1,326,935.42)	(425,655.00)	11,100,866.68
AMOUNT RECEIVED FROM REGIONAL CENTRE						
OPENING BALANCE	12,863,011.70	(2,115,415.00)	(4,313,941.70)	(4,951,492.00)	(853,489.00)	628,674.00
ADD RECEIVED DURING THE YEAR	5,050,000.00	-	-	-	-	5,050,000.00

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
LESS TR. TO RCS	-	-	-	-	-	-
LESS FUNDS TR. TO HQ	-	300,000.00	1,000,000.00	3,500,000.00	250,000.00	5,050,000.00
ADD/LESS ADJUSTMENT DURING THE YEAR	854,082.00	(182,468.00)	-	(124,026.00)	(993,794.00)	(446,206.00)
TOTAL	18,767,093.70	(2,597,883.00)	(5,313,941.70)	(8,575,518.00)	(2,097,283.00)	182,468.00
GRAND TOTAL	114,533,563.38	178,159.70	87,313.72	1,449,248.58	79,713.00	116,327,998.38
ASSETS						
INVESTMENT						
OPENING BALANCE	92,104,700.00	-	-	-	-	92,104,700.00
ADD INVESTED DURING THE YEAR	22,207,500.00	-	-	-	-	22,207,500.00
LESS ENCASHMENT DURING THE YEAR	7,200,000.00	-	-	-	-	7,200,000.00
LESS ADJUSTMENT OF LAST YEAR	-	-	-	-	-	-
TOTAL	107,112,200.00	-	-	-	-	107,112,200.00
CASH AT BANK	1,269,393.38	178,159.70	87,313.72	1,449,248.58	79,713.00	3,063,828.38
TOTAL	1,269,393.38	178,159.70	87,313.72	1,449,248.58	79,713.00	3,063,828.38
ACCRUED INTEREST IN INVESTMENT						
OPENING BALANCE	5,085,736.00	-	-	-	-	5,085,736.00
ADD ACCRUED DURING THE YEAR	6,151,970.00	-	-	-	-	6,151,970.00
LESS ENCASH/ADJUSTED DURING THE YEAR	5,085,736.00	-	-	-	-	5,085,736.00
CLOSING BALANCE	6,151,970.00	-	-	-	-	6,151,970.00
GRAND TOTAL	114,533,563.38	178,159.70	87,313.72	1,449,248.58	79,713.00	116,327,998.38

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF M.C. MAHESHWARI & CO
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DR. DINESH PAUL
DIRECTOR

Sd/-
CA. M.C. MAHESHWARI
PARTNER
M. NO. 70421



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

RECEIPTS AND PAYMENTS ACCOUNT OF GPF FOR THE YEAR ENDED 31ST MARCH, 2012

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
RECEIPTS						
OPENING BALANCE	2,712,763.87	446,020.70	97,464.91	3,239,004.58	173,780.17	6,669,034.23
EMPLOYEES CONTRIBUTION	19,229,228.00	1,596,905.00	2,173,440.00	3,221,975.00	347,808.00	26,569,356.00
FUNDS RECEIVED FROM REGIONAL CENTRE 'S						
GUWAHATI	300,000.00	-	-	-	-	300,000.00
BENGALURU	1,000,000.00	-	-	-	-	1,000,000.00
LUCKNOW	3,500,000.00	-	-	-	-	3,500,000.00
INDORE	250,000.00	-	-	-	-	250,000.00
ENCASHMENT OF INVESTMENT	7,200,000.00	-	-	-	-	7,200,000.00
INTEREST ON INVESTMENT	7,399,062.02	-	-	-	-	7,399,062.02
INTEREST ON SB A/C	117,370.49	15,234.00	15,598.81	142,119.00	9,000.00	299,322.30
INTEREST RECEIVED ON BEHALF OF CPF	-	-	-	-	-	-
FUND RECEIVED FROM HQR'S	-	-	-	-	-	-
TOTAL	41,708,424.38	2,058,159.70	2,286,503.72	6,603,098.58	530,588.17	53,186,774.55

PAYMENTS

ADVANCES TO STAFF	5,688,000.00	225,000.00	368,890.00	370,890.00	80,000.00	6,732,780.00
FINAL WITHDRAWAL	2,886,531.00	-	-	-	-	2,886,531.00
PART FINAL WITHDRAWAL	9,657,000.00	1,355,000.00	830,300.00	1,282,960.00	120,000.00	13,245,260.00
INVESTMENT OF FUNDS	22,207,500.00	-	-	-	-	22,207,500.00
AMOUNT TRANSFERRED TO REGIONAL CENTRES						-
BENGALURU	-	-	-	-	-	-
LUCKNOW	-	-	-	-	-	-
INDORE	-	-	-	-	-	-
CONTINGENCIES (DD CHARGES)	-	-	-	-	875.17	875.17

DESCRIPTION	HEADQUARTER	AMOUNT IN ₹				TOTAL
		REGIONAL CENTRE	REGIONAL CENTRE	REGIONAL CENTRE	REGIONAL CENTRE	
		GUWAHATI	BENGALURU	LUCKNOW	INDORE	
CLOSING BALANCE AT BANK	1,269,393.38	178,159.70	87,313.72	1,449,248.58	79,713.00	3,063,828.38
AMOUNT TRANSFERRED TO HQ BY THE CENTRE						
GUWAHATI	-	300,000.00	-	-	-	300,000.00
BENGALURU	-	-	1,000,000.00	-	-	1,000,000.00
LUCKNOW	-	-	-	3,500,000.00	-	3,500,000.00
INDORE	-	-	-	-	250,000.00	250,000.00
	-	-	-	-	-	-
TOTAL	41,708,424.38	2,058,159.70	2,286,503.72	6,603,098.58	530,588.17	53,186,774.55

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF M.C. MAHESHWARI & CO
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CA. M.C. MAHESHWARI
PARTNER
M. NO. 70421



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

INCOME AND EXPENDITURE ACCOUNT OF GPF FOR THE YEAR ENDED 31ST MARCH, 2012

AMOUNT IN ₹

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
INCOME						
INTEREST RECEIVED						
A. FROM INVESTMENT						
ACTUAL	7,399,062.02	-	-	-	-	7,399,062.02
ADD: ACCRUED DURING THE YEAR	6,151,970.00	-	-	-	-	6,151,970.00
LESS: ADJUSTED PRIOR PERIOD	5,085,736.00	-	-	-	-	5,085,736.00
LESS: ACCRUED INTEREST ON PURCHASE OF INVESTMENT	-	-	-	-	-	-
NETT FOR THE YEAR	8,465,296.02	-	-	-	-	8,465,296.02
B. FROM SB ACCOUNT HQ						
ACTUAL	117,370.49	15,234.00	15,598.81	142,119.00	9,000.00	299,322.30
NETT	117,370.49	15,234.00	15,598.81	142,119.00	9,000.00	299,322.30
EXCESS EXPENDITURE OVER INCOME						
	-	515,289.00	494,913.19	664,263.00	175,480.17	1,849,945.36
TOTAL	8,582,666.51	530,523.00	510,512.00	806,382.00	184,480.17	10,614,563.68
EXPENDITURE						
CONTINGENCIES (DD CHARGES)	-	-	-	-	875.17	875.17
INTEREST PAID TO						
HQ'S EMPLOYEES	5,663,439.00	-	-	-	-	5,663,439.00
RC B EMPLOYEES	-	-	510,512.00	-	183,605.00	694,117.00
RC G EMPLOYEES	-	530,523.00	-	-	-	530,523.00
RC I EMPLOYEES	-	-	-	-	-	-
RC L EMPLOYEES	-	-	-	806,382.00	-	806,382.00
EXCESS INCOME OVER EXPENDITURE	2,919,227.51	-	-	-	-	2,919,227.51
TOTAL	8,582,666.51	530,523.00	510,512.00	806,382.00	184,480.17	10,614,563.68

IN TERM OF OUR REPORT OF EVEN DATE
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CA. M.C. MAHESHWARI
PARTNER
M. NO. 70421

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF CAPITAL FUNDS/ GRANTS FOR ASSETS ACQUIRED AS ON 31ST MARCH, 2012

SCHEDULE 1

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
NON PLAN						
OPENING BALANCE	11,764,531.12	1,233,496.60	1,786,989.47	2,014,292.34	-	16,799,309.53
ADD ASSETS ACQUIRED DURING THE YEAR	-	-	-	-	-	-
FURNITURE	-	-	-	-	-	-
EQUIPMENT	-	-	-	-	-	-
BOOKS AND PERIODICAL	-	-	-	-	-	-
LAND	-	-	-	-	-	-
SUB TOTAL	11,764,531.12	1,233,496.60	1,786,989.47	2,014,292.34	-	16,799,309.53
LESS ADJUSTMENT						-
SALE OF PUBLICATION	-	-	-	-	-	-
FURNITURE WRITE OFF	73,864.10	-	-	-	-	73,864.10
EQUIPMENT WRITE OFF	1,304,708.95	-	-	-	-	1,304,708.95
LESS COST OF BOOKS WRITE OFF	-	-	-	-	-	-
SUB TOTAL	1,378,573.05	-	-	-	-	1,378,573.05
TOTAL OF NON PLAN	10,385,958.07	1,233,496.60	1,786,989.47	2,014,292.34	-	15,420,736.48
PLAN						
OPENING BALANCE	44,293,887.01	83,560,413.27	45,854,930.76	47,976,457.54	3,459,657.41	225,145,345.99
ADD ASSETS ACQUIRED DURING THE YEAR						
FURNITURE	69,634.00	71,010.00	13,543.00	13,068.00	2,044,616.00	2,211,871.00
EQUIPMENT	1,088,259.00	102,692.00	31,508.00	18,748.00	78,290.00	1,319,497.00
COMPUTER PERIPHERALS	704,260.00	85,450.00	11,991.00	-	84,700.00	886,401.00
BOOKS AND PERIODICAL	311,306.00	60,962.00	19,967.00	63,942.00	965.00	457,142.00
VEHICLE	-	-	(65,974.55)	65,974.55	-	-
SUB TOTAL	46,467,346.01	83,880,527.27	45,865,965.21	48,138,190.09	5,668,228.41	230,020,256.99
LESS ADJUSTMENT						
EQUIPMENT WRITE OFF	3,188,198.50	-	-	-	-	3,188,198.50
FURNITURE & FIXTURES WRITE OFF	18,258.00	-	-	-	12,151.00	30,409.00
VEHICLE WRITE OFF	-	-	-	-	-	-
COST OF LIBRARY BOOKS RECOVERED	2,308.00	-	-	-	-	2,308.00
SUB TOTAL	3,208,764.50	-	-	-	12,151.00	3,220,915.50
TOTAL OF PLAN	43,258,581.51	83,880,527.27	45,865,965.21	48,138,190.09	5,656,077.41	226,799,341.49



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
CAPITAL WORK - IN PROGRESS						
OPENING BALANCE	-	-	-	-	68,489,484.00	68,489,484.00
ADD DURING THE YEAR	-	-	-	-	1,212,724.00	1,212,724.00
LESS EXCESS CAPITALISED					884,612.00	884,612.00
TOTAL	-	-	-	-	68,817,596.00	68,817,596.00
PROJECTS						
ICDS						
OPENING BALANCE	3,316,884.12	394,495.31		822,508.56		4,533,887.99
LESS ITEMS WRITE OFF	580,206.00	-	-	-	-	580,206.00
TOTAL	2,736,678.12	394,495.31	-	822,508.56	-	3,953,681.99
STEP						
OPENING BALANCE	79,841.31	-	-	-	-	79,841.31
TOTAL	79,841.31	-	-	-	-	79,841.31
MEDIA						
OPENING BALANCE	167,110.90	-	-	-	-	167,110.90
LESS ITEMS WRITE OFF	27,966.40					27,966.40
TOTAL	139,144.50	-	-	-	-	139,144.50
WORLD BANK ASSISTED ICDS PROG.						
OPENING BALANCE	1,970,834.70	-	-	633,243.00	-	2,604,077.70
TOTAL	1,970,834.70	-	-	633,243.00	-	2,604,077.70
A QUICK APPRAISAL REPORT						
OPENING BALANCE	53,558.40	-	-	-	-	53,558.40
TOTAL	53,558.40	-	-	-	-	53,558.40
PREPARATION OF SLIDE STORIES						
OPENING BALANCE	95,810.39	-	-	-	-	95,810.39
TOTAL	95,810.39	-	-	-	-	95,810.39
CAPITAL GRANTS TO MLTC'S						
OPENING BALANCE	111,079.99	-	-	-	-	111,079.99
LESS ITEMS WRITE OFF	55,932.80					55,932.80
TOTAL	55,147.19	-	-	-	-	55,147.19
WOMEN DEVELOPMENT PROJECTS						
OPENING BALANCE	59,137.16	-	-	-	-	59,137.16
TOTAL	59,137.16	-	-	-	-	59,137.16

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
UNICEF						
OPENING BALANCE	72,446.80	-	-	-	-	72,446.80
LESS ITEMS WRITE OFF	32,224.13					32,224.13
TOTAL	40,222.67	-	-	-	-	40,222.67
RWDEP-SWA SHAKTI PROJECTS						
OPENING BALANCE	983,203.38	-	-	-	-	983,203.38
TOTAL	983,203.38	-	-	-	-	983,203.38
TRAINING OF ICDS						
OPENING BALANCE	-	-	-	12,725.28	-	12,725.28
RECD DURING THE YEAR						
TOTAL	-	-	-	12,725.28	-	12,725.28
CHILDLINE PROJECTS						
OPENING BALANCE	-	60,603.00	-	-	-	60,603.00
TOTAL	-	60,603.00	-	-	-	60,603.00
UDHISHA PROJECTS						
OPENING BALANCE	3,845,586.00	1,872,735.00	2,130,594.00	686,673.80	212,124.00	8,747,712.80
LESS ASSETS DISPOSED OFF	308,080.98			-		308,080.98
TOTAL	3,537,505.02	1,872,735.00	2,130,594.00	686,673.80	212,124.00	8,439,631.82
DWCD SAMPARK						
OPENING BALANCE	46,000.00	-	-	-	-	46,000.00
TOTAL	46,000.00	-	-	-	-	46,000.00
TOTAL OF PROJECTS	9,797,082.84	2,327,833.31	2,130,594.00	2,155,150.64	212,124.00	16,622,784.79
GRAND TOTAL OF NON PLAN, PLAN, CWIP AND PROJECT	63,441,622.42	87,441,857.18	49,783,548.68	52,307,633.07	74,685,797.41	327,660,458.76
OPENING BALANCE OF DEPRECIATION						
DEPRECIATION	58,549,077.60	37,938,554.00	22,311,976.56	28,403,797.23	3,321,928.41	150,525,333.80
ADD: DEPRECIATION DURING THE YEAR	3,486,930.01	5,195,094.84	2,593,943.00	1,922,406.18	5,072,120.00	18,270,494.03
ADD/LESS: ADJUSTMENT DURING THE YEAR	(3,322,727.08)	-	(58,733.54)	58,733.54	(12,151.00)	(3,334,878.08)
TOTAL	58,713,280.53	43,133,648.84	24,847,186.02	30,384,936.95	8,381,897.41	165,460,949.75
GRAND TOTAL	4,728,341.89	44,308,208.34	24,936,362.66	21,922,696.12	66,303,900.00	162,199,509.01

Sd/-
CHAND RAM
SECTION OFFICER (A/Cs)

Sd/-
G. B. SRIVASTAVA
JT DIRECTOR (CS)



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF EXCESS OF INCOME OVER EXPENDITURE AS ON 31ST MARCH, 2012

SCHEDULE 2

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
NON PLAN						
OPENING BALANCE	(283,103,872.08)	(635,877.02)	93,812.71	795,159.71	88,385.96	(282,762,390.72)
ADD EXCESS OF INCOME OVER EXPENDITURE	-	-	2,465,072.42	275,169.01	956,258.00	3,696,499.43
LESS EXCESS OF EXPENDITURE OVER INCOME	575,664,460.43	682,601.00	-	-	-	576,347,061.43
						-
TOTAL OF NON PLAN	(858,768,332.51)	(1,318,478.02)	2,558,885.13	1,070,328.72	1,044,643.96	(855,412,952.72)
PLAN						
OPENING BALANCE	22,393,781.05	705,790.79	2,732,985.60	570,881.23	4,077,840.09	30,481,278.76
ADD EXCESS OF INCOME OVER EXPENDITURE	7,478,759.31	1,131,458.74	-	-	-	8,610,218.05
LESS EXCESS OF EXPENDITURE OVER INCOME	-	-	1,268,874.00	1,428,296.00	112,804.05	2,809,974.05
						-
TOTAL OF PLAN	29,872,540.36	1,837,249.53	1,464,111.60	(857,414.77)	3,965,036.04	36,281,522.76
GRAND TOTAL	(828,895,792.15)	518,771.51	4,022,996.73	212,913.95	5,009,680.00	(819,131,429.96)

Sd/-
CHAND RAM
SECTION OFFICER (A/Cs)

Sd/-
G. B. SRIVASTAVA
JT DIRECTOR (CS)

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF SUNDRY CREDITOR AS ON 31ST MARCH, 2012

SCHEDULE 3

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
WORLD BANK ASSISTED ICDS PROJECT						
OPENING BALANCE	83,379.70	-	-	-	-	83,379.70
TOTAL	83,379.70	-	-	-	-	83,379.70
MAURICE PATE AWARD						
OPENING BALANCE	622,553.52	-	-	-	-	622,553.52
ADD INTEREST RECEIVED	17,923.25	-	-	-	-	17,923.25
LESS EXP. DURING THE YEAR	10,000.00	-	-	-	-	10,000.00
TOTAL	630,476.77	-	-	-	-	630,476.77
CHILDLINE PROJECT						
OPENING BALANCE	-	-	-	-	-	-
ADD TRANSFERRED FROM SCHEDULE 9	-	-	-	2,637.10	-	2,637.10
LESS ADJUSTED DURING THE YEAR	-	-	-	-	-	-
TOTAL	-	-	-	2,637.10	-	2,637.10
TRAINING OF TRAINERS ON DEVELOPMENT LINKAGE BETWEEN STEP AND NORAD						
OPENING BALANCE	19,152.50	-	-	-	-	19,152.50
TOTAL	19,152.50	-	-	-	-	19,152.50
PRINTING OF ICDS PUBLICATION						
OPENING BALANCE	96,751.04	-	-	-	-	96,751.04
TOTAL	96,751.04	-	-	-	-	96,751.04
NATIONAL POLICY FOR EMPOWERMENT OF WOMEN						
OPENING BALANCE	13,831.41	-	-	-	-	13,831.41
TOTAL	13,831.41	-	-	-	-	13,831.41



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
TRAINING PROGRAMME FOR MIS STATISTICAL PROGRAMME						
OPENING BALANCE	39,282.45	-	-	-	-	39,282.45
TOTAL	39,282.45	-	-	-	-	39,282.45
PRINTING OF DOCUMENT OF DWCD						
OPENING BALANCE	601,397.68	-	-	-	-	601,397.68
TOTAL	601,397.68	-	-	-	-	601,397.68
UDISHA AT REGIONAL CENTRE (State)						
OPENING BALANCE	-	88,354.08	-	-	-	88,354.08
TOTAL	-	88,354.08	-	-	-	88,354.08
HEADQUARTER PROGRAMME						
OPENING BALANCE	-	-	-	-	-	-
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
ADD TRANSFERRED TO & FROM SCHEDULE - 9	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-
MWCD- KISHORI SAMMELAN 24 DEC., 2011						
OPENING BALANCE	-	-	-	-	-	-
ADD RECEIVED DURING THE YEAR	1,744,750.00	-	-	-	-	1,744,750.00
LESS EXPENDITURE DURING THE YEAR	1,586,253.00	-	-	-	-	1,586,253.00
TOTAL	158,497.00	-	-	-	-	158,497.00
MWCD- STATE LEVEL GENDER BUDGETING WORKSHOP FOR TAMIL NADU 19-21 APRIL 2011						
OPENING BALANCE	-	-	-	-	-	-
ADD RECD DURING THE YEAR	373,400.00	-	-	-	-	373,400.00
LESS EXPENDITURE DURING THE YEAR	373,400.00	-	-	-	-	373,400.00
TOTAL	-	-	-	-	-	-

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
MODULE FOR LEADERSHIP DEV. FOR MINORITY WOMEN						
OPENING BALANCE	2,069,449.00	-	-	-	-	2,069,449.00
RECEIVED DURING THE YEAR	-	-	-	-	-	-
LESS REFUNDED TO CONCERNED MINISTRY	2,069,449.00	-	-	-	-	2,069,449.00
TOTAL	-	-	-	-	-	-
MWCD - CMU 2006-07 SETTING UP OF CENTRAL. MONTG. UNIT						
OPENING BALANCE	1,185,145.00	-	-	-	-	1,185,145.00
ADD RECD DURING THE YEAR	18,614.00	-	-	-	-	18,614.00
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
TOTAL	1,203,759.00	-	-	-	-	1,203,759.00
MWCD- CMU 2010-11						
OPENING BALANCE	2,235,249.00	-	-	-	-	2,235,249.00
RECEIVED DURING THE YEAR	5,144,500.00	-	-	-	-	5,144,500.00
LESS EXPENDITURE DURING THE YEAR	3,226,739.00	-	-	-	-	3,226,739.00
TOTAL	4,153,010.00	-	-	-	-	4,153,010.00
MWCD- NATIONAL CONSULTATION ON IMPLEMENTATION OF PWDVA 11-12 JANUARY 2012						
OPENING BALANCE	-	-	-	-	-	-
ADD RECEIVED DURING THE YEAR	124,920.00	-	-	-	-	124,920.00
LESS EXPENDITURE DURING THE YEAR	124,920.00	-	-	-	-	124,920.00
TOTAL	-	-	-	-	-	-
DWCD CONDUCTING GENDER ANALYSIS IN BUDGET IN 15 STATES						
OPENING BALANCE	5,527.00	-	-	-	-	5,527.00
TOTAL	5,527.00	-	-	-	-	5,527.00
C P S U RWDEP PROJECT						
OPENING BALANCE	603,278.56	-	-	-	-	603,278.56
TOTAL	603,278.56	-	-	-	-	603,278.56
REMITTANCE OF FEE TO GGSIP IN R/O ADVANCE DIPLOMA						
OPENING BALANCE	-	-	-	-	-	-
ADD RECEIVED FROM STUDENTS	200,000.00	-	-	-	-	200,000.00
LESS REMITTED TO GGSIP	200,000.00	-	-	-	-	200,000.00
TOTAL	-	-	-	-	-	-



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
AMBEDKAR UNIVERSITY (CECCED)						
OPENING BALANCE	-	-	-	-	-	-
ADD RECD DURING THE YEAR	-	1,811,480.00	-	-	-	1,811,480.00
LESS EXPENDITURE DURING THE YEAR	-	1,728,979.00	-	-	-	1,728,979.00
TOTAL	-	82,501.00	-	-	-	82,501.00
D W C D - N R C W PROJECTS						
OPENING BALANCE	76,784.00	-	-	-	-	76,784.00
TOTAL	76,784.00	-	-	-	-	76,784.00
D W C D - ORGANISATION OF WORKSHOP BETWEEN C I N U ' S / AWW'S						
OPENING BALANCE	4,999.40	-	-	-	-	4,999.40
TOTAL	4,999.40	-	-	-	-	4,999.40
PAID PROG.- CARA- WORKSHOP ON PCA						
OPENING BALANCE	418,232.00	-	-	-	-	418,232.00
ADD RECD DURING THE YEAR	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	418,232.00	-	-	-	-	418,232.00
TOTAL	-	-	-	-	-	-
ON MICRO FINANCE 7-11 FEB., 2011						
OPENING BALANCE	82,233.00	-	-	-	-	82,233.00
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	82,233.00	-	-	-	-	82,233.00
TOTAL	-	-	-	-	-	-
PAID PROGRAMME OF I C S S R						
OPENING BALANCE	164,950.00	-	-	-	-	164,950.00
TOTAL	164,950.00	-	-	-	-	164,950.00
PAID PROGRAMME OF I C S S R COURSE ON TRAINING METHODOLOGY OF FACULTY ON N E REGION						
OPENING BALANCE	38,949.00	-	-	-	-	38,949.00
TOTAL	38,949.00	-	-	-	-	38,949.00

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
REGIONAL WORKSHOP ON EMPOWERMENT POLICY- PAID PROGRAMME						
OPENING BALANCE	1,161.00	-	-	-	-	1,161.00
TOTAL	1,161.00	-	-	-	-	1,161.00
PAID PROGRAMME OF I C S S R ORT. COURSE ON RES. METHO. AND SOCIAL SC. AT ITANAGAR						
OPENING BALANCE	139,774.00	-	-	-	-	139,774.00
TOTAL	139,774.00	-	-	-	-	139,774.00
RMK PROGRAMME						
OPENING BALANCE			-	92,927.00		92,927.00
ADD RECEIVED DURING THE YEAR		150,750.00		107,500.00	100,000.00	358,250.00
LESS EXPENDITURE DURING THE YEAR		125,458.00	-	199,238.00	95,501.00	420,197.00
TOTAL	-	25,292.00	-	1,189.00	4,499.00	30,980.00
ABITA PROJECTS						
OPENING BALANCE		3,082.00				3,082.00
TOTAL	-	3,082.00	-	-	-	3,082.00
DWCD PRINTING OF HAND BOOK AWWS/HELPER 2003-04						
OPENING BALANCE	21,697.00	-	-	-	-	21,697.00
TOTAL	21,697.00	-	-	-	-	21,697.00
CPSU FUND TRANSFERRED						
OPENING BALANCE	572,231.54	-	-	-	-	572,231.54
TOTAL	572,231.54	-	-	-	-	572,231.54
ASSAM GOVT. PROGRAMME						
OPENING BALANCE	-	-			-	-
ADD RECD DURING THE YEAR		140,926.00			-	140,926.00
LESS EXPENDITURE DURING THE YEAR		9,322.00			-	9,322.00
LESS TRANSFER FROM SCHEDULE 9		21,772.00				21,772.00
TOTAL	-	109,832.00	-	-	-	109,832.00
TRAINING OF ICDS FUNCTIONARIES 2006						
OPENING BALANCE		-	488,765.00	-	-	488,765.00
TOTAL	-	-	488,765.00	-	-	488,765.00



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
A STUDY ON GROWTH PATTERN AND NUTRITIONAL STATUS OF CHILDREN IN ICDS PROJ. IN KARNATAKA						
OPENING BALANCE	-	-	75,427.00	-	-	75,427.00
ADD RECEIVED DURING THE YEAR	-	-	18,261.00	-	-	18,261.00
LESS EXPENDITURE DURING THE YEAR	-	-	80,820.00	-	-	80,820.00
TOTAL	-	-	12,868.00	-	-	12,868.00
SWAYAMSIDHA PROJECTS						
OPENING BALANCE	848,549.06	-	-	-	-	848,549.06
TOTAL	848,549.06	-	-	-	-	848,549.06
RMK - CAPACITY BUILDING TRAINING ON MICRO-FINANCE FOR NGO'S ASSOCIATED WITH RMK						
OPENING BALANCE	-	-	-	-	-	-
ADD RECEIVED DURING THE YEAR	-	-	150,000.00	-	-	150,000.00
LESS EXPENDITURE DURING THE YEAR	-	-	135,944.00	-	-	135,944.00
TOTAL	-	-	14,056.00	-	-	14,056.00
PAID PROG.- DELHI POLICE- TRAINING OF JJ SYSTEM FOR JWO 21-22 JULY 2011						
OPENING BALANCE	-	-	-	-	-	-
RECEIVED DURING THE YEAR	28,202.00	-	-	-	-	28,202.00
LESS EXPENDITURE DURING THE YEAR	28,202.00	-	-	-	-	28,202.00
TOTAL	-	-	-	-	-	-
PAID PROG.- BPNI- REGIONAL CONSULATATION ON ENHANCEMENT OF OPTIMAL IYCF 2011-12						
OPENING BALANCE	-	-	-	-	-	-
ADD RECEIVED DURING THE YEAR	279,984.00	-	-	-	-	279,984.00
LESS EXPENDITURE DURING THE YEAR	279,984.00	-	-	-	-	279,984.00
TOTAL	-	-	-	-	-	-

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
PAID PROG.- RMK- ORIENTATION TRAINING ON MICRO FINANCE						
19-23 DECEMBER 2011 OPENING BALANCE	-	-	-	-	-	-
ADD RECEIVED DURING THE YEAR	125,000.00	-	-	-	-	125,000.00
LESS EXPENDITURE DURING THE YEAR	125,000.00	-	-	-	-	125,000.00
TOTAL	-	-	-	-	-	-
PAID PROG.- DELHI POLICE- ORIENTATION TRAINING ON JJ (CPC) ACT 14-15 FEB 2012						
OPENING BALANCE	-	-	-	-	-	-
ADD RECEIVED DURING THE YEAR	28,700.00	-	-	-	-	28,700.00
LESS REFUNDED DURING THE YEAR	19,305.00	-	-	-	-	19,305.00
TOTAL	9,395.00	-	-	-	-	9,395.00
UDISHA PROJECT (TRAINING OF ICDS FUNCTIONARIES)						
OPENING BALANCE	3,001.35	-	-	338,036.32	-	341,037.67
TOTAL	3,001.35	-	-	338,036.32	-	341,037.67
PAID - TRG. COUNS. SKILLS SS PP CAW CELL, 14-17 JULY 2008						
OPENING BALANCE	1,388.00	-	-	-	-	1,388.00
TOTAL	1,388.00	-	-	-	-	1,388.00
UNICEF PROJECT						
OPENING BALANCE	247,563.96	-	-	-	-	247,563.96
TOTAL	247,563.96	-	-	-	-	247,563.96
CPSU						
OPENING BALANCE	1,492,839.79	-	-	-	-	1,492,839.79
ADD INTEREST RECD DURING THE YEAR	101,168.00	-	-	-	-	101,168.00
TOTAL	1,594,007.79	-	-	-	-	1,594,007.79
GRAND TOTAL	11,332,794.21	309,061.08	515,689.00	341,862.42	4,499.00	12,503,905.71

Sd/-
CHAND RAM
SECTION OFFICER (A/Cs)

Sd/-
G. B. SRIVASTAVA
JT DIRECTOR (CS)



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF CURRENT LIABILITIES AND PROVISIONS AS ON 31ST MARCH 2012

SCHEDULE 4

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
SECURITY DEPOSITS						
OPENING BALANCE	266,761.00	-	126,950.00	116,400.00	67,775.00	577,886.00
ADD: RECEIVED DURING THE YEAR	130,040.00	-	10,000.00	24,000.00	55,000.00	219,040.00
LESS: REFUNDED DURING THE YEAR	61,000.00	-	46,050.00	22,000.00	34,000.00	163,050.00
TOTAL	335,801.00	-	90,900.00	118,400.00	88,775.00	633,876.00
SECURITY DEPOSITS OF STUDENTS						
OPENING BALANCE	80,000.00	-	-	-	-	80,000.00
ADD: RECEIVED DURING THE YEAR	50,000.00	-	-	-	-	50,000.00
LESS: REFUNDED DURING THE YEAR	8,000.00	-	-	-	-	8,000.00
TOTAL	122,000.00	-	-	-	-	122,000.00
EARNEST MONEY						
OPENING BALANCE	87,392.00	-	-	22,000.00	-	109,392.00
ADD: RECEIVED DURING THE YEAR	36,000.00	-	-	35,000.00	-	71,000.00
LESS REFUNDED DURING THE YEAR	82,935.00	-	-	-	-	82,935.00
TOTAL	40,457.00	-	-	57,000.00	-	97,457.00
SECURITY DEPOSIT REFUNDABLE						
OPENING BALANCE	232,125.00	80,000.00	-	-	-	312,125.00
ADD RECEIVED DURING THE YEAR	110,000.00	95,000.00	-	-	-	205,000.00
LESS REFUNDED	342,125.00	25,000.00	-	-	-	367,125.00
TOTAL	-	150,000.00	-	-	-	150,000.00
CPF						
OPENING BALANCE	20,445.00	-	-	-	-	20,445.00
TOTAL	20,445.00	-	-	-	-	20,445.00

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
UNSPENT BALANCE OF GRANT						
OPENING BALANCE NON PLAN	763.98	-	-	-	-	763.98
OPENING BALANCE PLAN	(730.49)	-	-	-	-	(730.49)
ADD DURING THE YEAR UNDER NON PLAN	181.64	-	-	-	-	181.64
ADD DURING THE YEAR UNDER PLAN	(66,743.75)	-	-	-	-	(66,743.75)
LESS TRANSFERRED TO SCHEDULE- 22	763.98	-	-	-	-	763.98
LESS TRANSFERRED TO SCHEDULE -15	(730.49)	-	-	-	-	(730.49)
	-	-	-	-	-	-
TOTAL	(66,562.11)	-	-	-	-	(66,562.11)
AMOUNT RECEIVED AGAINST FULL AND FINAL PAYMENT OF GSLI						
OPENING BALANCE	17,168.00	-	-	-	-	17,168.00
ADD RECEIVED DURING THE YEAR	343,884.00	-	-	-	-	343,884.00
LESS PAID DURING THE YEAR	343,884.00	-	-	-	-	343,884.00
	-	-	-	-	-	-
TOTAL	17,168.00	-	-	-	-	17,168.00
ACCOUNTS PAYABLE (NON PLAN)						
OPENING BALANCE	3,213,749.00	57,219.00	55,082.00	353,102.00	111,981.00	3,791,133.00
ADD DURING THE YEAR	9,216,776.00	27,931.00	5,457.00	280,060.00	57,822.00	9,588,046.00
LESS ADJUSTED DURING THE YEAR	7,591,242.00	30,409.00	55,082.00	353,102.00	117,424.00	8,147,259.00
	-	-	-	-	-	-
TOTAL	4,839,283.00	54,741.00	5,457.00	280,060.00	52,379.00	5,231,920.00
ACCOUNT PAYABLE (PLAN)						
OPENING BALANCE	-	117,852.00	219,128.00	202,296.00	195,361.00	734,637.00
ADD DURING THE YEAR	-	1,223,520.00	142,574.00	1,351,673.00	642,026.00	3,359,793.00
LESS ADJUSTED DURING THE YEAR	-	84,432.00	219,128.00	202,296.00	457,133.00	962,989.00
	-	-	-	-	-	-
TOTAL	-	1,256,940.00	142,574.00	1,351,673.00	380,254.00	3,131,441.00
SALARY PAYABLE						
OPENING BALANCE	10,673,246.00	1,113,357.00	1,011,104.00	961,342.00	379,510.00	14,138,559.00
ADD OUTSTANDING DURING THE YEAR	60,836,065.00	1,363,338.00	1,172,670.00	1,028,477.00	5,738,483.00	70,139,033.00
LESS ADJUSTED DURING THE YEAR	61,912,046.00	1,113,357.00	1,011,104.00	961,342.00	5,666,007.00	70,663,856.00
	-	-	-	-	-	-
TOTAL	9,597,265.00	1,363,338.00	1,172,670.00	1,028,477.00	451,986.00	13,613,736.00



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
PROVISIONS						
OPENING BALANCE	274,810,975.00	-	-	-	-	274,810,975.00
LESS ADJUSTED LAST YEAR PROVISION	274,810,975.00	-	-	-	-	274,810,975.00
ADD PROVISION FOR RETIREMENT BENEFITS AND LEAVE ENCASHMENT ETC. DURING THE YEAR	847,415,617.00	-	-	-	-	847,415,617.00
TOTAL	847,415,617.00	-	-	-	-	847,415,617.00
NIPCCD THRIFT & CREDIT SOCIETY LTD						
OPENING BALANCE	-	-	-	-	-	-
ADD RECOVERED DURING THE YEAR	226,200.00	-	-	-	-	226,200.00
LESS REMITTED DURING THE YEAR	226,200.00	-	-	-	-	226,200.00
TOTAL	-	-	-	-	-	-
PROVISION FOR REPAIR & MAINTENANCE OF BUILDING (NP)						
OPENING BALANCE	450,617.00	1,187,916.00	-	-	-	1,638,533.00
ADD DURING THE YEAR	-	-	-	-	-	-
LESS ADJUSTED DURING THE YEAR	-	4,863.00	-	-	-	4,863.00
TOTAL	450,617.00	1,183,053.00	-	-	-	1,633,670.00
PROVISION FOR CAPITALISATION OF ASSETS (PL)						
OPENING BALANCE	550,924.00	-	-	-	68,489,484.00	69,040,408.00
ADD DURING THE YEAR	-	-	-	-	1,212,724.00	1,212,724.00
LESS EXCESS PROVISION MADE	-	-	-	-	884,612.00	884,612.00
TOTAL	550,924.00	-	-	-	68,817,596.00	69,368,520.00
ADVANCE RECEIPT OF LICENCE FEE AND WATER CHARGES						
OPENING BALANCE	-	-	-	-	-	-
ADD DURING THE YEAR	-	-	-	-	-	-
LESS ADJUSTED DURING THE YEAR	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
COURT ATTACHMENT RECOVERIES						-
OPENING BALANCE						-
RECOVERED DURING THE YEAR	143,564.00	-	2,000.00			145,564.00
LESS REMITTED DURING THE YEAR	143,564.00	-				143,564.00
TOTAL	-	-	2,000.00	-	-	2,000.00
CPF						-
OPENING BALANCE						-
RECOVERED DURING THE YEAR	946,000.00	-				946,000.00
LESS REMITTED DURING THE YEAR	946,000.00	-				946,000.00
TOTAL	-	-				-
GPF						-
OPENING BALANCE						-
RECOVERED DURING THE YEAR	19,229,228.00	-				19,229,228.00
LESS REMITTED DURING THE YEAR	19,229,228.00	-				19,229,228.00
TOTAL	-	-				-
GPF DEPTT.						-
OPENING BALANCE						-
RECOVERED DURING THE YEAR	66,760.00	-				66,760.00
LESS REMITTED DURING THE YEAR	66,760.00	-				66,760.00
TOTAL	-	-				-
ADVANCE RECEIPT OF SEMINAR/COURSE FEE						
OPENING BALANCE	2,400.00					2,400.00
RECEIVED DURING THE YEAR	-	-				-
ADJUSTED DURING THE YEAR	2,400.00	-				2,400.00
TOTAL	-	-				-
ADVANCE RECEIPT OF MEMBERSHIP FEE						
OPENING BALANCE	250.00		-			250.00
RECEIVED DURING THE YEAR	-	-	-			-
ADJUSTED DURING THE YEAR	250.00	-	-			250.00
TOTAL	-	-	-			-



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
SALARY SAVING SCHEME						-
OPENING BALANCE				-		-
RECOVERED DURING THE YEAR	60,428.00	244,756.00		-		305,184.00
LESS REMITTED DURING THE YEAR	60,428.00	244,756.00		-		305,184.00
TOTAL	-	-		-		-
TDS SALARY						-
OPENING BALANCE						-
RECOVERED DURING THE YEAR	3,385,189.00					3,385,189.00
LESS REMITTED DURING THE YEAR	3,385,189.00					3,385,189.00
TOTAL	-	-				-
TDS PARTY						
RECOVERED DURING THE YEAR		39,096.00		112,232.00		151,328.00
LESS REMITTED DURING THE YEAR		39,096.00		98,139.00		137,235.00
TOTAL	-	-		14,093.00	-	14,093.00
UNPAID CASH						-
OPENING BALANCE						-
RECEIVED DURING THE YEAR	739,704.00					739,704.00
LESS PAID DURING THE YEAR	739,704.00					739,704.00
TOTAL	-	-				-
GRAND TOTAL	863,323,014.89	4,008,072.00	1,413,601.00	2,849,703.00	69,790,990.00	941,385,380.89

Sd/-
CHAND RAM
SECTION OFFICER (A/Cs)

Sd/-
G. B. SRIVASTAVA
JT DIRECTOR (CS)

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF GRATIS RECEIVED FROM VARIOUS SOURCES AS ON 31ST MARCH, 2012

SCHEDULE 5

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
UNICEF ASSISTANCE						
OPENING BALANCE	2,782,024.26	423,737.40	1,138,267.94	855,644.12	205,230.00	5,404,903.72
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-
LESS WRITE OFF DURING THE YEAR	-	-	-	-	-	-
TOTAL	2,782,024.26	423,737.40	1,138,267.94	855,644.12	205,230.00	5,404,903.72
F C W T C						
OPENING BALANCE	16,876.82	-	-	9,489.06	-	26,365.88
TOTAL	16,876.82	-	-	9,489.06	-	26,365.88
GRATIS RECD FROM OTHER SOURCES						
OPENING BALANCE	5,867.38	-	150,613.00	16.75	-	156,497.13
TOTAL	5,867.38	-	150,613.00	16.75	-	156,497.13
GRATIS RECD FROM OTHER SOURCES						
BOOKS						
OPENING BALANCE	-	2,893.85	-	4,673.24	-	7,567.09
TOTAL	-	2,893.85	-	4,673.24	-	7,567.09
BOOKS RECEIVED FROM M P O & OTHER SOURCES						
OPENING BALANCE	-	-	-	15,225.75	-	15,225.75
TOTAL	-	-	-	15,225.75	-	15,225.75
I L O PROJECTS						
OPENING BALANCE	225,680.00	-	-	-	-	225,680.00
TOTAL	225,680.00	-	-	-	-	225,680.00
RW DEP PROJECT						
OPENING BALANCE	381,214.40	-	-	-	-	381,214.40
TOTAL	381,214.40	-	-	-	-	381,214.40



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
UN AIDS PROJECTS						
OPENING BALANCE	84,436.00	-	-	-	-	84,436.00
TOTAL	84,436.00	-	-	-	-	84,436.00
IFAD						
OPENING BALANCE	120,646.00	-	-	-	-	120,646.00
TOTAL	120,646.00	-	-	-	-	120,646.00
CHILD LINE ASSISTANCE PROJECTS						
OPENING BALANCE	-	-	-	63,420.00	-	63,420.00
TOTAL	-	-	-	63,420.00	-	63,420.00
WORLD HEALTH ORGANISATION						
OPENING BALANCE	77,835.00	-	-	-	-	77,835.00
TOTAL	77,835.00	-	-	-	-	77,835.00
GRATIS RECD FROM CARE INDIA - NRP						
OPENING BALANCE	-	-	-	-	-	-
RECD DURING THE YEAR	24,234,032.00	-	-	-	-	24,234,032.00
TOTAL	24,234,032.00	-	-	-	-	24,234,032.00
GRAND TOTAL	27,928,611.86	426,631.25	1,288,880.94	948,468.92	205,230.00	30,797,822.97
OPENING BALANCE OF						
DEPRECIATION	3,067,815.00	397,582.25	1,040,589.29	796,188.20	138,744.00	5,440,918.74
ADJUSTMENT DURING THE YEAR	-	-	-	-	-	-
DEPRECIATION DURING THE YEAR	4,972,159.00	5,810.00	49,658.00	30,456.00	13,297.00	5,071,380.00
TOTAL	8,039,974.00	403,392.25	1,090,247.29	826,644.20	152,041.00	10,512,298.74
GRAND TOTAL	19,888,637.86	23,239.00	198,633.65	121,824.72	53,189.00	20,285,524.23

Sd/-
CHAND RAM
SECTION OFFICER (A/Cs)

Sd/-
G. B. SRIVASTAVA
JT DIRECTOR (CS)

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF LIABILITY OF RETIREMENT BENEFITS AS ON 31ST MARCH, 2012

SCHEDULE 6

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
C P F						
OPENING BALANCE	19,814,201.92	501,989.65	80,982.55	541,195.21	-	20,938,369.33
ADD: RECEIVED DURING THE YEAR	4,952,973.68	1,326,196.00	474,788.00	388,268.00	-	7,142,225.68
LESS: PAID DURING THE YEAR	1,512,422.00	1,637,063.00	476,645.96	848,090.00	-	4,474,220.96
TOTAL	23,254,753.60	191,122.65	79,124.59	81,373.21	-	23,606,374.05
G P F						
OPENING BALANCE	99,903,199.87	446,020.70	97,464.91	3,239,004.58	173,780.17	103,859,470.23
ADD: RECEIVED DURING THE YEAR	32,861,894.51	2,127,428.00	2,189,038.81	3,364,094.00	355,932.83	40,898,388.15
LESS PAID DURING THE YEAR	18,231,531.00	2,395,289.00	2,199,190.00	5,153,850.00	450,000.00	28,429,860.00
TOTAL	114,533,563.38	178,159.70	87,313.72	1,449,248.58	79,713.00	116,327,998.38
NEW PENSION SCHEME 2005						
OPENING BALANCE	-	-	-	-	-	-
ADD EMPLOYEE CONTRIBUTION	233,615.00	91,346.00	-	-	-	324,961.00
ADD GOVT. CONTRIBUTION	248,346.00	91,346.00	-	-	-	339,692.00
LESS AMOUNT TRANSFERRED TO NSDL	478,853.00	182,692.00	-	-	-	661,545.00
TOTAL	3,108.00	-	-	-	-	3,108.00
GRAND TOTAL	137,791,424.98	369,282.35	166,438.31	1,530,621.79	79,713.00	139,937,480.43

Sd/-
CHAND RAM
SECTION OFFICER (A/Cs)

Sd/-
G. B. SRIVASTAVA
JT DIRECTOR (CS)



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF FIXED ASSETS AS ON 31ST MARCH, 2012

SCHEDULE 7

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
NON PLAN						
FURNITURE FIXTURE FITTING						
OPENING BALANCE	1,768,361.51	305,689.30	657,881.41	664,906.24	-	3,396,838.46
LESS WRITE OFF DURING THE YEAR	73,864.10	-	-	-	-	73,864.10
TOTAL	1,694,497.41	305,689.30	657,881.41	664,906.24	-	3,322,974.36
EQUIPMENT						
OPENING BALANCE	4,699,675.44	401,117.91	673,022.81	521,153.49	-	6,294,969.65
LESS WRITE OFF DURING THE YEAR	1,304,708.95	-	-	-	-	1,304,708.95
TOTAL	3,394,966.49	401,117.91	673,022.81	521,153.49	-	4,990,260.70
LAND						
OPENING BALANCE	574,769.10	-	-	-	-	574,769.10
TOTAL	574,769.10	-	-	-	-	574,769.10
BOOKS AND PERIODICALS						
OPENING BALANCE	3,613,571.26	526,689.39	84,935.25	828,232.61	-	5,053,428.51
TOTAL	3,613,571.26	526,689.39	84,935.25	828,232.61	-	5,053,428.51
MOTOR CAR/CYCLE						
OPENING BALANCE	1,230,821.88	-	371,150.00	-	-	1,601,971.88
TOTAL	1,230,821.88	-	371,150.00	-	-	1,601,971.88
TOTAL OF NON PLAN	10,508,626.14	1,233,496.60	1,786,989.47	2,014,292.34	-	15,543,404.55
PLAN						
FURNITURE FIXTURE FURNISHING						
OPENING BALANCE	4,891,993.33	2,891,319.37	1,498,409.46	1,678,147.06	2,175,263.41	13,135,132.63
ADD PURCHASE DURING THE YR	69,634.00	71,010.00	13,543.00	13,068.00	2,044,616.00	2,211,871.00
LESS FURNITURE WRITE OFF	18,258.00	-	-	-	12,151.00	30,409.00
TOTAL	4,943,369.33	2,962,329.37	1,511,952.46	1,691,215.06	4,207,728.41	15,316,594.63

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
EQUIPMENT						
OPENING BALANCE	15,252,283.16	3,390,102.57	880,617.26	3,315,080.13	613,083.00	23,451,166.12
ADD PURCHASED DURING THE YEAR	1,088,259.00	102,692.00	31,508.00	18,748.00	78,290.00	1,319,497.00
LESS WRITE OFF DURING THE YEAR	3,188,198.50	-	-	-	-	3,188,198.50
TOTAL	13,152,343.66	3,492,794.57	912,125.26	3,333,828.13	691,373.00	21,582,464.62
BOOKS AND PERIODICALS						
OPENING BALANCE	5,201,663.78	1,446,197.33	538,292.49	943,299.65	30,964.00	8,160,417.25
ADD PURCHASE DURING THE YEAR	308,998.00	60,962.00	19,967.00	63,942.00	965.00	454,834.00
LESS COST OF BOOKS RECOVERED		-	-	-	-	-
TOTAL	5,510,661.78	1,507,159.33	558,259.49	1,007,241.65	31,929.00	8,615,251.25
BUILDING						
OPENING BALANCE	11,843,175.41	74,840,301.00	40,274,153.00	41,063,515.20	-	168,021,144.61
TOTAL	11,843,175.41	74,840,301.00	40,274,153.00	41,063,515.20	-	168,021,144.61
TEACHING AIDS						
OPENING BALANCE	6,179.30	-	-	-	-	6,179.30
TOTAL	6,179.30	-	-	-	-	6,179.30
LAND						
OPENING BALANCE	-	-	2,242,500.00	149,490.50	40.00	2,392,030.50
TOTAL	-	-	2,242,500.00	149,490.50	40.00	2,392,030.50
MOTOR/SCOOTER/MOTOR CYCLE BI-CYCLE						
OPENING BALANCE	1,099,196.96	249,402.00	65,974.55	368,387.00	-	1,782,960.51
ADD PURCHASED DURING THE YEAR	-	-	-	-	-	-
LESS WRITE OFF DURING THE YEAR		-	-	-	-	-
ADD/LESS ADJUSTMENT DURING THE YEAR			(65,974.55)	65,974.55		-
TOTAL	1,099,196.96	249,402.00	-	434,361.55	-	1,782,960.51
COMPUTER AND PERIPHERALS						
OPENING BALANCE	5,876,727.00	743,091.00	354,984.00	458,538.00	640,307.00	8,073,647.00
ADD PURCHASED DURING THE YEAR	704,260.00	85,450.00	11,991.00	-	84,700.00	886,401.00
TOTAL	6,580,987.00	828,541.00	366,975.00	458,538.00	725,007.00	8,960,048.00
TOTAL OF PLAN	43,135,913.44	83,880,527.27	45,865,965.21	48,138,190.09	5,656,077.41	226,676,673.42



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
CAPITAL WORK-IN PROGRESS						
OPENING BALANCE	-	-	-	-	68,489,484.00	68,489,484.00
ADD DURING THE YEAR	-	-	-	-	1,212,724.00	1,212,724.00
LESS EXCESS WORK IN PROGRESS					884,612.00	884,612.00
TOTAL	-	-	-	-	68,817,596.00	68,817,596.00
PROJECTS						
I C D S						
VEHICLE						
OPENING BALANCE	17,711.92	-	-	822,508.56	-	840,220.48
LESS WRITTEN OFF DURING THE YEAR		-				-
TOTAL	17,711.92	-	-	822,508.56	-	840,220.48
FURNITURE AND EQUIPMENT						
OPENING BALANCE	3,299,172.20	112,200.00	-	633,243.00	-	4,044,615.20
LESS ITEMS WRITE OFF	580,206.00	-	-	-	-	580,206.00
TOTAL	2,718,966.20	112,200.00	-	633,243.00	-	3,464,409.20
LAND						
OPENING BALANCE	-	282,295.31	-	-	-	282,295.31
TOTAL	-	282,295.31	-	-	-	282,295.31
S T E P						
FURNITURE FIXTURE FURNISHING						
OPENING BALANCE	67,983.31	-	-	-	-	67,983.31
TOTAL	67,983.31	-	-	-	-	67,983.31
EQUIPMENT						
OPENING BALANCE	11,858.00	-	-	-	-	11,858.00
TOTAL	11,858.00	-	-	-	-	11,858.00
MEDIA ACTIVITIES OF DEPTT						
EQUIPMENT						
OPENING BALANCE	167,110.90	-	-	-	-	167,110.90
LESS ITEMS WRITE OFF	27,966.40					27,966.40
TOTAL	139,144.50	-	-	-	-	139,144.50

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
A QUICK APPRAISAL REPORT:						
EQUIPMENT A STUDY						
OPENING BALANCE	53,558.40	-	-	-	-	53,558.40
TOTAL	53,558.40	-	-	-	-	53,558.40
WORLD BANK PROJECTS						
EQUIPMENT AND FURNITURE						
OPENING BALANCE	1,970,834.70	-	-	-	-	1,970,834.70
TOTAL	1,970,834.70	-	-	-	-	1,970,834.70
PREPARATION & DUPLICATION OF SLIDE STORIES						
EQUIPMENT						
OPENING BALANCE	85,871.91	-	-	-	-	85,871.91
TOTAL	85,871.91	-	-	-	-	85,871.91
FURNITURE FIXTURE FURNISHING						
OPENING BALANCE	9,938.48	-	-	-	-	9,938.48
TOTAL	9,938.48	-	-	-	-	9,938.48
WOMEN DEVELOPMENT (DANIDA)						
OPENING BALANCE	59,137.16	-	-	-	-	59,137.16
LESS WRITE OFF DURING THE YEAR	-	-	-	-	-	-
TOTAL	59,137.16	-	-	-	-	59,137.16
CAPITAL GRANTS TO MLTC'S						
EQUIPMENT						
OPENING BALANCE	55,932.80	-	-	-	-	55,932.80
LESS WRITE OFF DURING THE YEAR	55,932.80	-	-	-	-	55,932.80
TOTAL	-	-	-	-	-	-
FURNITURE						
OPENING BALANCE	55,147.19	-	-	-	-	55,147.19
TOTAL	55,147.19	-	-	-	-	55,147.19
UNICEF PROJECTS- EQUIPMENT						
OPENING BALANCE	72,446.80	-	-	-	-	72,446.80
LESS WRITE OFF DURING THE YEAR	32,224.13	-	-	-	-	32,224.13
TOTAL	40,222.67	-	-	-	-	40,222.67
RWDEP-SWA SHAKTI PROJECTS-						



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
EQUIPMENT & FURNITURE						
OPENING BALANCE	983,203.38	-	-	-	-	983,203.38
TOTAL	983,203.38	-	-	-	-	983,203.38
TRAINING OF ICDS UP						
OPENING BALANCE	-	-	-	12,725.28	-	12,725.28
TOTAL	-	-	-	12,725.28	-	12,725.28
UDISHA PROJECTS-EQUIPMENT & FURNITURE						
OPENING BALANCE	3,845,586.00	1,872,735.00	2,130,594.00	686,673.80	212,124.00	8,747,712.80
LESS WRITE OFF DURING THE YEAR	308,080.98	-	-	-	-	308,080.98
TOTAL	3,537,505.02	1,872,735.00	2,130,594.00	686,673.80	212,124.00	8,439,631.82
CHILDLINE PROJECTS						
OPENING BALANCE	-	60,603.00	-	-	-	60,603.00
TOTAL	-	60,603.00	-	-	-	60,603.00
DWCD SAMPARK						
NEWS LETTERS-COMPUTER						
OPENING BALANCE	46,000.00	-	-	-	-	46,000.00
TOTAL	46,000.00	-	-	-	-	46,000.00
TOTAL OF PROJECTS	9,797,082.84	2,327,833.31	2,130,594.00	2,155,150.64	212,124.00	16,622,784.79
GRAND TOTAL OF NON PLAN, PLAN AND PROJECTS						
	63,441,622.42	87,441,857.18	49,783,548.68	52,307,633.07	74,685,797.41	327,660,458.76
OPENING BALANCE	58,549,077.60	37,938,554.00	22,311,976.56	28,403,797.23	3,321,928.41	150,525,333.80
ADD DEPRECIATION DURING THE YEAR	3,486,930.01	5,195,094.84	2,593,943.00	1,922,406.18	5,072,120.00	18,270,494.03
ADD/LESS: ADJUSTMENT DURING THE YEAR	(3,322,727.08)	-	(58,733.54)	58,733.54	(12,151.00)	(3,334,878.08)
TOTAL	58,713,280.53	43,133,648.84	24,847,186.02	30,384,936.95	8,381,897.41	165,460,949.75
GRAND TOTAL	4,728,341.89	44,308,208.34	24,936,362.66	21,922,696.12	66,303,900.00	162,199,509.01

Sd/-
CHAND RAM
SECTION OFFICER (A/Cs)

Sd/-
G. B. SRIVASTAVA
JT DIRECTOR (CS)

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF LOANS AND ADVANCES AS ON 31ST MARCH, 2012

SCHEDULE 8

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
FESTIVAL ADVANCE (NP)						
OPENING BALANCE	96,040.00	27,900.00	24,540.00	35,400.00	1,800.00	185,680.00
ADD: PAID DURING THE YEAR	129,000.00	68,250.00	52,500.00	42,000.00	-	291,750.00
LESS: RECOVERED DURING THE YEAR	145,200.00	60,225.00	44,265.00	45,900.00	1,800.00	297,390.00
TOTAL	79,840.00	35,925.00	32,775.00	31,500.00	-	180,040.00
MOTOR CAR/M-CYCLE/SCOOTER ADVANCE(NP)						
OPENING BALANCE	-	-	-	-	-	-
LESS RECOVERED DURING THE YEAR	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-
HOUSE BUILDING ADVANCE (NON PLAN)						
OPENING BALANCE	34,260.00	60,655.00	-	-	-	94,915.00
ADD PAID DURING THE YEAR	-	-	-	-	-	-
LESS RECOVERED DURING THE YEAR	30,260.00	10,020.00	-	-	-	40,280.00
TOTAL	4,000.00	50,635.00	-	-	-	54,635.00
TA/LTC ADVANCE (NON PLAN)						
OPENING BALANCE	154,609.00	10,285.00	22,518.00	42,416.00	10,000.00	239,828.00
ADD PAID DURING THE YEAR	1,472,803.00	1,095,372.00	479,635.00	663,514.00	231,044.00	3,942,368.00
LESS RECOVERED DURING THE YEAR	1,497,449.00	1,082,657.00	438,053.00	650,595.00	241,044.00	3,909,798.00
TOTAL	129,963.00	23,000.00	64,100.00	55,335.00	-	272,398.00
DEPOSIT ACCOUNT PAID TO DAVP (NON PLAN)						
OPENING BALANCE	19,683.00	-	-	-	-	19,683.00
TOTAL	19,683.00	-	-	-	-	19,683.00



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
ADVANCE TO C P W D PLAN						
OPENING BALANCE	7,634,826.00	1,505,636.00	-	201,673.00	72,394,954.00	81,737,089.00
PAID DURING THE YEAR	5,695,329.00	656,700.00	-	1,033,441.00	-	7,385,470.00
LESS ADJUSTED DURING THE YEAR	4,344,145.00	231,747.00	-	-	-	4,575,892.00
TOTAL	8,986,010.00	1,930,589.00	-	1,235,114.00	72,394,954.00	84,546,667.00
RECOVERY OF GSLI						
OPENING BALANCE	221.70	-	-	300.00	-	521.70
ADD PAID DURING THE YEAR	202,500.00	-	-	22,675.00	-	225,175.00
LESS RECOVERED DURING THE YEAR	202,700.00	-	-	22,675.00	-	225,375.00
	-	-	-	-	-	-
TOTAL	21.70	-	-	300.00	-	321.70
CONTINGENT ADVANCE NON PLAN						
OPENING BALANCE	1,156,324.90	-	20,000.00	23,207.00	29,152.00	1,228,683.90
ADD PAID DURING THE YEAR	11,765,282.00	2,058,540.00	625,138.00	6,070,273.00	4,109,143.00	24,628,376.00
ADD PAID DURING THE YEAR TO R C'S	-	-	-	-	-	-
LESS ADJUSTED DURING THE YEAR	11,755,422.00	2,058,540.00	645,138.00	6,066,316.00	3,734,815.00	24,260,231.00
LESS ADJ. DURING THE YEAR AGAINST R C'S	-	-	-	-	-	-
TOTAL	1,166,184.90	-	-	27,164.00	403,480.00	1,596,828.90
AMOUNT RECOVERABLE						
OPENING BALANCE	-	-	-	-	-	-
ADD PAID DURING THE YEAR	5,680.00	-	-	-	-	5,680.00
LESS ADJUSTED DURING THE YEAR	5,500.00	-	-	-	-	5,500.00
TOTAL	180.00	-	-	-	-	180.00
SECURITY DEPOSITS						
OPENING BALANCE	30,862.00	-	29,050.00	27,900.00	2,200.00	90,012.00
ADD PAID DURING THE YEAR	-	-	-	-	-	-
LESS RECOVERED DURING THE YEAR	-	-	-	25,000.00	-	25,000.00
TOTAL	30,862.00	-	29,050.00	2,900.00	2,200.00	65,012.00
ONE DAY SRP OP BALANCE	-	-	2,971.01	-	-	2,971.01
TOTAL	-	-	2,971.01	-	-	2,971.01
MEDIA ACTIVITIES (D W C D)						
ADVANCE ACCOUNT						
OPENING BALANCE	1,695.00	-	-	-	-	1,695.00
TOTAL	1,695.00	-	-	-	-	1,695.00

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
CONTINGENT ADVANCE PROJECTS						
WORLD BANK ASSISTED ICDS PROJECTS						
OPENING BALANCE	-	-	-	-	-	-
LESS ADJUSTED DURING THE YEAR	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-
PREPAID EXPENDITURE NON PLAN						
OPENING BALANCE	17,845.00	-	1,700.00	77,356.00	-	96,901.00
ADD DURING THE YEAR	354.00	-	-	74,548.00	-	74,902.00
LESS ADJUSTED	17,845.00	-	1,700.00	77,356.00	-	96,901.00
TOTAL	354.00	-	-	74,548.00	-	74,902.00
GROUP INSURANCE						
OPENING BALANCE	-	-	2,780.00	-	-	2,780.00
ADD FESTIVAL ADV ADJ. IN R/O EX-STAFF			240.00			240.00
LESS ADJUSTED DURING THE YEAR			2,580.00			2,580.00
TOTAL	-	-	440.00	-	-	440.00
IMY/MSY CONTINGENT ADVANCE						
OPENING BALANCE	100.00	-	-	-	-	100.00
TOTAL	100.00	-	-	-	-	100.00
PREPAID EXPENDITURE PLAN						
OPENING BALANCE	226,466.00	6,428.00	23,544.00	-	15,469.00	271,907.00
ADD DURING THE YEAR	205,194.00	10,462.00	19,675.00	-	6,197.00	241,528.00
LESS ADJUSTED	231,505.00	6,428.00	23,544.00	-	15,469.00	276,946.00
TOTAL	200,155.00	10,462.00	19,675.00	-	6,197.00	236,489.00
STEP PROJECT CONTINGENT ADVANCE						
OPENING BALANCE	66,310.13	-	-	-	-	66,310.13
TOTAL	66,310.13	-	-	-	-	66,310.13
ADVANCE TO C.I.F. MUMBAI						
OPENING BALANCE	883,778.00	-	-	-	-	883,778.00
ADD PAID DURING THE YEAR	5,749,000.00	-	-	-	-	5,749,000.00
LESS ADJUSTED DURING THE YEAR	883,778.00	-	-	-	-	883,778.00
ADD ADJUSTMENT	-	-	-	-	-	-
TOTAL	5,749,000.00	-	-	-	-	5,749,000.00



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
DWCD PRINTING OF SALIENT PROJECT DETAILS OF INTEGRATED WOMEN EMPOWERMENT PROGRAMME						
OPENING BALANCE	5,486.00	-	-	-	-	5,486.00
TOTAL	5,486.00	-	-	-	-	5,486.00
SALARY ADVANCE						
OPENING BALANCE	-	-	12,682.00	-	-	12,682.00
ADD PAID DURING THE YEAR	-	-	-	-	-	-
LESS RECOVERED DURING THE YEAR	-	-	12,682.00	-	-	12,682.00
TOTAL	-	-	-	-	-	-
ADVANCE TO CMU INSTITUTIONS						
OPENING BALANCE	844,427.00	-	-	-	-	844,427.00
ADD DURING THE YEAR	2,365,046.00	-	-	-	-	2,365,046.00
LESS ADJUSTED DURING THE YEAR	796,039.00	-	-	-	-	796,039.00
TOTAL	2,413,434.00	-	-	-	-	2,413,434.00
ACCRUED INTEREST ON LONG TERM ADVANCES						
OPENING BALANCE	1,641,536.00	-	-	-	-	1,641,536.00
ADD DURING THE YEAR	1,093.00	-	-	-	-	1,093.00
LESS ADJUSTED DURING THE YEAR	647,692.00	-	-	-	-	647,692.00
TOTAL	994,937.00	-	-	-	-	994,937.00
DEPOSIT AGAINST CONTINGENT LIABILITY						
OPENING BALANCE	725,913.00	-	-	-	-	725,913.00
TOTAL	725,913.00	-	-	-	-	725,913.00
DWCD NATIONAL BRAVERY AWARD FOUNDATION						
OPENING BALANCE	1,500.00	-	-	-	-	1,500.00
TOTAL	1,500.00	-	-	-	-	1,500.00
DWCD PRINTING OF ANNUAL REPORTS OF DWCD						
OPENING BALANCE	8,825.00	-	-	-	-	8,825.00
TOTAL	8,825.00	-	-	-	-	8,825.00

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
PRINTING OF SCHEME ASSISTANT- A HAND BOOK						
OPENING BALANCE	68,841.00	-	-	-	-	68,841.00
TOTAL	68,841.00	-	-	-	-	68,841.00
ICSSR ORT. COURSE ON RESEARCH METHODOLOGY ON FACULTY OF SOCIAL SCIENCE OF NER						
OPENING BALANCE	373,700.00	-	-	-	-	373,700.00
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	373,700.00	-	-	-	-	373,700.00
C P W D ADVANCE FOR BUILDING						
OPENING BALANCE	96,030.97	-	-	-	-	96,030.97
TOTAL	96,030.97	-	-	-	-	96,030.97
C P W D ADVANCE (NON PLAN)						
OPENING BALANCE	564,970.00	-	-	-	-	564,970.00
LESS ADJUSTED DURING THE YEAR	-	-	-	-	-	-
TOTAL	564,970.00	-	-	-	-	564,970.00
PERMANENT ADVANCE						
OPENING BALANCE	-	-	-	-	-	-
PAID DURING THE YEAR	7,000.00	-	-	-	6,000.00	13,000.00
LESS ADJUSTED DURING THE YEAR	7,000.00	-	-	-	6,000.00	13,000.00
TOTAL	-	-	-	-	-	-
ACCRUED INTEREST OF SB ACCOUNT						
OPENING BALANCE	-	-	-	-	-	-
ADD RECEIVABLE DURING THE YEAR	-	-	-	-	18,248.00	18,248.00
LESS ADJUSTED DURING THE YEAR	-	-	-	-	-	-
TOTAL	-	-	-	-	18,248.00	18,248.00
GRAND TOTAL	21,687,995.70	2,050,611.00	149,011.01	1,426,861.00	72,825,079.00	98,139,557.71

Sd/-
CHAND RAM
SECTION OFFICER (A/Cs)

Sd/-
G. B. SRIVASTAVA
JT DIRECTOR (CS)



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF SUNDRY DEBTORS PROJECTS AS ON 31ST MARCH, 2012

SCHEDULE 9

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
N C F						
OPENING BALANCE	82,067.00	-	-	5,641.00		87,708.00
ADD EXPENDITURE DURING THE YEAR	1,036,394.00	-	-	-	-	1,036,394.00
LESS RECEIVED DURING THE YEAR	939,848.00	-	-	5,641.00	-	945,489.00
TOTAL	178,613.00	-	-	-	-	178,613.00
MWCD- CELEBRATION OF INTERNATIONAL WOMEN'S DAY 7TH MARCH 2012						
OPENING BALANCE	-	-	-	-	-	-
ADD EXPENDITURE DURING THE YEAR LESS RECEIVED DURING THE YEAR	1,275,000.00	-	-	-	-	1,275,000.00
	1,275,000.00	-	-	-	-	1,275,000.00
TOTAL	-	-	-	-	-	-
STEP PROJECTS						
OPENING BALANCE	-	-	-	23,317.00	9,050.00	32,367.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
TOTAL	-	-	-	23,317.00	9,050.00	32,367.00
MWCD- MEETING OF CMC OF NMEW 14.7.2010						
OPENING BALANCE	6,595.00	-	-	-	-	6,595.00
TOTAL	6,595.00	-	-	-	-	6,595.00
N A C O PROJECTS						
OPENING BALANCE	2,762.00	-	-	-	-	2,762.00
TOTAL	2,762.00	-	-	-	-	2,762.00
MWCD- MEETING MONITORING OF RGNCs ON 21.10.09						
OPENING BALANCE	-	-	-	-	-	-
ADD RECEIVED DURING THE YEAR	5,055.00	-	-	-	-	5,055.00
LESS AMOUNT RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	5,055.00	-	-	-	-	5,055.00

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
HEADQUARTER PROGRAMME						
OPENING BALANCE	-	229,929.00	481,625.00	182,956.15	402,270.00	1,296,780.15
ADD EXPS DURING THE YEAR	-	1,074,104.00	564,681.00	1,499,393.00	1,443,631.00	4,581,809.00
LESS RECD DURING THE YEAR	-	786,885.00	866,718.00	1,627,325.00	1,091,933.00	4,372,861.00
ADD TRANSFER FROM BELOW	-	-	65,246.00	237,039.00	-	302,285.00
TOTAL	-	517,148.00	244,834.00	292,063.15	753,968.00	1,808,013.15
WOMEN DEVELOPMENT DIV PROJECT						
OPENING BALANCE	298,957.49	-	-	-	-	298,957.49
TOTAL	298,957.49					298,957.49
MWCD- MEETING OF STATE SECRETARIES ON ICPS ON 15 & 23 JUNE 09						
OPENING BALANCE	38,852.00	-	-	-	-	38,852.00
TOTAL	38,852.00					38,852.00
PAID ICSSR ORT C RES METH. FSSNER, 24.11.03 TO 5.12.03						
OPENING BALANCE	286,349.00	-	-	-	-	286,349.00
TOTAL	286,349.00					286,349.00
MWCD- CONFERENCE ON ISSUES & CHALLENGES OF WOMEN & CHILD 2-3 MARCH 2012						
OPENING BALANCE	-	-	-	-	-	-
ADD EXPENDITURE DURING THE YEAR	1,200,000.00	-	-	-	-	1,200,000.00
LESS RECEIVED DURING THE YEAR	1,200,000.00	-	-	-	-	1,200,000.00
TOTAL	-	-	-	-	-	-
GENDER BUDGET ANALYSIS CELL						
OPENING BALANCE	30,665.00	-	-	-	-	30,665.00
TOTAL	30,665.00					30,665.00
D W C D - PRINTING OF ANNUAL REPORTS OF D W C D 2001-02						
OPENING BALANCE	1,967,306.00	-	-	-	-	1,967,306.00
TOTAL	1,967,306.00					1,967,306.00



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
D W C D - PRINTING OF TASK FORCE ON W/CHILDREN'S						
OPENING BALANCE	9,984.00	-	-	-	-	9,984.00
TOTAL	9,984.00					9,984.00
U G C PROGRAMME ON COMPUTER APPLICATION						
OPENING BALANCE	25,585.00	-	-	-	-	25,585.00
TOTAL	25,585.00					25,585.00
CHILDLINE PROJECT						
OPENING BALANCE	-	13,555.50	-	54,342.90	-	67,898.40
ADD EXP DURING THE YEAR	-	230,781.00	-	122,465.00	-	353,246.00
LESS RECEIVED DURING THE YEAR	-	168,085.00	-	179,445.00	-	347,530.00
ADD TRANSFER TO SCHEDULE 3				2,637.10		2,637.10
TOTAL	-	76,251.50	-	(0.00)	-	76,251.50
DWCD WORKSHOP ON N R C W						
OPENING BALANCE	134,649.00	-	-	-	-	134,649.00
TOTAL	134,649.00					134,649.00
MWCD- CELEBRATION OF INTERNATIONAL WOMEN'S DAY 8 MARCH 2011						
OPENING BALANCE	298,599.00	-	-	-	-	298,599.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	298,599.00	-	-	-	-	298,599.00
TOTAL	-	-	-	-	-	-
MWCD- CONFERENCE ON ISSUES OF ST WOMEN 30-31 MAY 2011						
OPENING BALANCE	-	-	-	-	-	-
ADD EXP DURING THE YEAR	589,392.00	-	-	-	-	589,392.00
LESS RECEIVED DURING THE YEAR	400,000.00	-	-	-	-	400,000.00
TOTAL	189,392.00	-	-	-	-	189,392.00
MWCD- NATIONAL CONSULTATION CIVIL SOCIETY						
OPENING BALANCE	-	-	-	-	-	-
ADD EXPENDITURE DURING THE YEAR	42,452.00	-	-	-	-	42,452.00
LESS ADJUSTED DURING THE YEAR	-	-	-	-	-	-
TOTAL	42,452.00	-	-	-	-	42,452.00

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
DWCD W/SHOP ON CDCFEVOSAS AT R C B 30.3.05						
OPENING BALANCE	73,892.00	-	-	-	-	73,892.00
TOTAL	73,892.00	-	-	-	-	73,892.00
STATE GOVT PROGRAMME						
OPENING BALANCE	-	21,772.00	-	-	-	21,772.00
ADD EXPENDITURE DURING THE YEAR		-	-			-
LESS ADJUSTED DURING THE YEAR		-	-			-
LESS TRANSFER TO SCHEDULE 3		21,772.00				21,772.00
TOTAL	-	-	-	-	-	-
MWCD- NATIONAL GIRL CHILD DAY 24 JANUARY 2012						
OPENING BALANCE	-	-	-	-	-	-
ADD EXPENDITURE DURING THE YEAR	146,164.00					146,164.00
LESS ADJUSTED DURING THE YEAR	-		-			-
TOTAL	146,164.00	-	-	-	-	146,164.00
CMU PROJECT						
OPENING BALANCE	-	-	18,058.00	118,910.00	-	136,968.00
LESS TRANSFER TO HEADQUARTER PROG. ABOVE	-	-	18,058.00	118,910.00	-	136,968.00
TOTAL	-	-	-	-	-	-
DWCD MEETS FOR NORTHERN REGION						
OPENING BALANCE	30,732.00	-	-	-	-	30,732.00
TOTAL	30,732.00	-	-	-	-	30,732.00
DWCD SCHEME FOR WELFARE & DEV OF CHILDRENS						
OPENING BALANCE	15,833.40	-	-	-	-	15,833.40
TOTAL	15,833.40	-	-	-	-	15,833.40
MWCD-CONSULTATION MEET ON DNA AND ICPS 27 JULY 2011						
OPENING BALANCE	-	-	-	-	-	-
ADD EXPENDITURE DURING THE YEAR	16,590.00	-	-	-	-	16,590.00
LESS RECEIVED DURING THE YEAR	16,590.00	-	-	-	-	16,590.00
TOTAL	-	-	-	-	-	-



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
NICP WORKSHOP						
OPENING BALANCE	-	10,396.00	-	21,846.00	-	32,242.00
ADD EXPENDITURE DURING THE YEAR	-	16,500.00	-	16,406.00	-	32,906.00
LESS RECEIVED DURING THE YEAR	-	26,896.00	-	17,542.00	-	44,438.00
TOTAL	-	-	-	20,710.00	-	20,710.00
STATE SUPERVISOR'S PROGRAMME						
OPENING BALANCE	-	-	-	-	-	-
ADD EXPENDITURE DURING THE YEAR	-	176,045.24	-	-	-	176,045.24
LESS RECEIVED DURING THE YEAR	-	107,622.00	-	-	-	107,622.00
TOTAL	-	68,423.24	-	-	-	68,423.24
D W C D GENDER SENSITISATION W/S OF DELHI POLICE						
OPENING BALANCE	4,785.00	-	-	-	-	4,785.00
TOTAL	4,785.00	-	-	-	-	4,785.00
D W C D GENDER BUDGET AND ISSUES						
OPENING BALANCE	8,250.00	-	-	-	-	8,250.00
TOTAL	8,250.00	-	-	-	-	8,250.00
MWCD- IDENTIFY PROBLEM- SC WOMEN AND CHILD 18-19 JAN 2011						
OPENING BALANCE	318,715.00	-	-	-	-	318,715.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	318,715.00	-	-	-	-	318,715.00
MWCD- MEETING OF MOS, WCD WITH JOURNALIST BEAT ON 23 SEPT., 2011						
OPENING BALANCE	-	-	-	-	-	-
ADD EXPENDITURE DURING THE YEAR	125,750.00	-	-	-	-	125,750.00
LESS RECEIPT DURING THE YEAR	123,160.00	-	-	-	-	123,160.00
TOTAL	2,590.00	-	-	-	-	2,590.00
MWCD- CONSULTATION MEET TO REVIEW ICPS ON 9 NOV 2011						
OPENING BALANCE	-	-	-	-	-	-
ADD EXPENDITURE DURING THE YEAR	38,065.00	-	-	-	-	38,065.00
LESS RECEIPT DURING THE YEAR	-	-	-	-	-	-
TOTAL	38,065.00	-	-	-	-	38,065.00

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
MONITORING OF STEP RASS, TIRUPATHI						
OPENING BALANCE	-	-	47,188.00	-	-	47,188.00
ADD DURING THE YEAR	-	-	-	-	-	-
LESS TRANSFER TO HEADQUARTER PROG. ABOVE	-	-	47,188.00	-	-	47,188.00
TOTAL	-	-	-	-	-	-
RWDEP SSP LTA PROJECT A/C						
OPENING BALANCE	123,455.65	-	-	-	-	123,455.65
TOTAL	123,455.65	-	-	-	-	123,455.65
AN EVALUATION STUDY OF CRECHE RUN UNDER THE CRECHE FUND						
OPENING BALANCE	17,361.00	-	-	-	-	17,361.00
TOTAL	17,361.00	-	-	-	-	17,361.00
DWCD CONFERENCE STATE SECRETARIES OPENING BALANCE						
	14,967.00	-	-	-	-	14,967.00
TOTAL	14,967.00	-	-	-	-	14,967.00
DWCD CONCURRENT EVALUATION (STEP) OPENING BALANCE						
	40,828.00	-	-	-	-	40,828.00
TOTAL	40,828.00	-	-	-	-	40,828.00
MWCD- IGMSY SAMVAD AT CHHINDWARA ON 10 DEC 2011						
OPENING BALANCE	-	-	-	-	-	-
ADD EXPENDITURE DURING THE YEAR	28,570.00	-	-	-	-	28,570.00
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	28,570.00	-	-	-	-	28,570.00
PAID PROG.- CARA						
OPENING BALANCE	-	-	-	-	-	-
ADD EXPENDITURE DURING THE YEAR	-	-	-	71,855.00	-	71,855.00
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	-	-	-	71,855.00	-	71,855.00
MWCD- HELPLINE ON NUTRITION						
OPENING BALANCE	-	-	-	-	-	-
ADD EXPENDITURE DURING THE YEAR	8,387.00	-	-	-	-	8,387.00
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	8,387.00	-	-	-	-	8,387.00



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
MWCD-CONF. OF STATE MINISTER OF WCD ON 28.1.11						
OPENING BALANCE	24,080.00	-	-	-	-	24,080.00
ADD EXPENDITURE DURING THE YEAR LESS RECEIVED DURING THE YEAR	24,080.00	-	-	-	-	24,080.00
TOTAL	-	-	-	-	-	-
MWCD- NATIONAL BRAVERY AWARD 2010 - 24.1.2011						
OPENING BALANCE	43,145.00	-	-	-	-	43,145.00
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
ADD RECEIVED DURING THE YEAR	43,145.00	-	-	-	-	43,145.00
TOTAL	-	-	-	-	-	-
MWCD- PRINTING OF BROCHURES ON SCHEME OF MWCD						
OPENING BALANCE	262,500.00	-	-	-	-	262,500.00
LESS RECEIVED DURING THE YEAR	262,500.00	-	-	-	-	262,500.00
TOTAL	-	-	-	-	-	-
MWCD- CONSULTATION WITH STATE/ UT ON ICPS ON 16.3.2011						
OPENING BALANCE	5,775.00	-	-	-	-	5,775.00
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
ADD RECEIVED DURING THE YEAR	5,775.00	-	-	-	-	5,775.00
TOTAL	-	-	-	-	-	-
MWCD- NATIONAL MISSION FOR EMPOWERMENT OF WOMEN						
OPENING BALANCE	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR ADD RECEIVED DURING THE YEAR	163,590.00	-	-	-	-	163,590.00
	160,220.00	-	-	-	-	160,220.00
TOTAL	3,370.00	-	-	-	-	3,370.00
MWCD- NATIONAL CHILD AWARD 14 NOV. 2010						
OPENING BALANCE	131,606.00	-	-	-	-	131,606.00
ADD EXPENDITURE DURING THE YEAR LESS RECEIVED DURING THE YEAR	473.00	-	-	-	-	473.00
TOTAL	131,133.00	-	-	-	-	131,133.00

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
PAID PROG- TRG. COUNSEL S.SR. PP CAW CELL, 14-17 JULY 08						
OPENING BALANCE	4,284.00	-	-	-	-	4,284.00
TOTAL	4,284.00	-	-	-	-	4,284.00
ICPS - UNICEF - 2007-08						
OPENING BALANCE	41,029.00					41,029.00
TOTAL	41,029.00					41,029.00
MWCD- NATIONAL RESOURCE PLATFORM (NRP)						
OPENING BALANCE	-					-
ADD EXPENDITURE DURING THE YEAR	235,215.00	-	-	-	-	235,215.00
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	235,215.00	-	-	-	-	235,215.00
TRAINING OF ICDS FUNCTIONARIES						
OPENING BALANCE	1,054,616.00	-	-	-	-	1,054,616.00
TOTAL	1,054,616.00	-	-	-	-	1,054,616.00
MWCD- SEEDHA SAMVAD AT RAEBARELI 11 MAY 2011						
LESS EXPENDITURE DURING THE YEAR	2,722,584.00	-	-	-	-	2,722,584.00
ADD RECEIVED DURING THE YEAR	2,722,584.00	-	-	-	-	2,722,584.00
TOTAL	-	-	-	-	-	-
MWCD- MEETING CODEX SHADOW COMMITTEE (CCNFSDU) 30.9.2009						
OPENING BALANCE	3,636.00	-	-	-	-	3,636.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	3,636.00	-	-	-	-	3,636.00
MWCD - MEETING ON EVALUATION STEP 13 MAY 2011						
OPENING BALANCE		-	-	-	-	-
EXPENDITURE DURING THE YEAR	136,654.00	-	-	-	-	136,654.00
LESS RECEIVED DURING THE YEAR	136,654.00	-	-	-	-	136,654.00
TOTAL	-	-	-	-	-	-



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
DWCD NATIONAL CONFERENCE FSM FOR SJTWCCSE						
OPENING BALANCE	340.00	-	-	-	-	340.00
TOTAL	340.00	-	-	-	-	340.00
MWCD- RAJIV GANDHI SCHEME FOR EMPOWERMENT OF ADOLESCENT GIRLS/ SABLA 19.11.11						
OPENING BALANCE	29,259.00	-	-	-	-	29,259.00
EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS RECEIVED/ADJ. DURING THE YEAR	29,259.00	-	-	-	-	29,259.00
TOTAL	-	-	-	-	-	-
MWCD- MEETING WORKING GROUP WOMEN EMPOWERMENT ON 27 SEPT., 2011						
OPENING BALANCE	-	-	-	-	-	-
EXPENDITURE DURING THE YEAR	24,030.00	-	-	-	-	24,030.00
LESS RECEIVED DURING THE YEAR	24,030.00	-	-	-	-	24,030.00
TOTAL	-	-	-	-	-	-
MWCD- NATIONAL BRAVERY AWARD 20 JANUARY 2012						
OPENING BALANCE	-	-	-	-	-	-
EXPENDITURE DURING THE YEAR	35,410.00	-	-	-	-	35,410.00
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	35,410.00	-	-	-	-	35,410.00
UDISHA PROJECT						
OPENING BALANCE	-	-	31,876.18	-	-	31,876.18
TOTAL	-	-	31,876.18	-	-	31,876.18
UGC- REF. CRS PROJ FORM SIST IN STSSFUNI. 5-24 JAN 04						
OPENING BALANCE	89,796.00	-	-	-	-	89,796.00
TOTAL	89,796.00	-	-	-	-	89,796.00
UNICEF - ICPS						
OPENING BALANCE	406,864.00	-	-	118,129.00	-	524,993.00
ADD EXPENDITURE DURING THE YEAR LESS RECEIVED DURING THE YEAR LESS TRANSFER TO HQ PROG. ABOVE	3,241,395.00 2,625,525.00	-	-	-	-	3,241,395.00 2,625,525.00
				118,129.00		118,129.00
TOTAL	1,022,734.00	-	-	-	-	1,022,734.00

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
MWCD- NATIONAL CHILD AWARD 14 NOV., 2011						
OPENING BALANCE	-	-	-	-	-	-
EXPENDITURE DURING THE YEAR	1,026,870.00	-	-	-	-	1,026,870.00
LESS RECEIVED DURING THE YEAR	1,026,870.00	-	-	-	-	1,026,870.00
TOTAL	-	-	-	-	-	-
MWCD- SEEKING SUPPORT OF NIPCCD FOR ORGANISING CONSULTATION MEET ON 3 FEB., 2012						
OPENING BALANCE	-	-	-	-	-	-
ADD EXPENDITURE DURING THE YEAR	4,725.00	-	-	-	-	4,725.00
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	4,725.00	-	-	-	-	4,725.00
MWCD- WORKING GROUP MEETING GENDER 20 JULY & 19 OCTOBER 2011						
OPENING BALANCE	-	-	-	-	-	-
ADD EXPENDITURE DURING THE YEAR	24,521.00	-	-	-	-	24,521.00
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	24,521.00	-	-	-	-	24,521.00
PAID PROG.- DELHI POLICE- TRAINING ON JJ SYSTEM JWO 28-29 MARCH 2012						
OPENING BALANCE	-	-	-	-	-	-
ADD EXPENDITURE DURING THE YEAR	25,176.00	-	-	-	-	25,176.00
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	25,176.00	-	-	-	-	25,176.00
GRAND TOTAL	6,765,796.54	661,822.74	276,710.18	407,945.15	763,018.00	8,875,292.61

Sd/-
CHAND RAM
SECTION OFFICER (A/Cs)

Sd/-
G. B. SRIVASTAVA
JT DIRECTOR (CS)



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF INVESTMENT UNDER CPF, GPF AND OTHER ACCOUNTS AS ON 31ST MARCH, 2012

SCHEDULE 10

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
G P F (INVESTMENT)						
OPENING BALANCE	97,190,436.00	-	-	-	-	97,190,436.00
ADD AMOUNT INVESTED	22,207,500.00	-	-	-	-	22,207,500.00
LESS INVESTMENT MATURED	7,200,000.00	-	-	-	-	7,200,000.00
ADD RECEIVABLE DURING THE YEAR	6,151,970.00	-	-	-	-	6,151,970.00
LESS ADJUSTED DURING THE YEAR	5,085,736.00	-	-	-	-	5,085,736.00
TOTAL	113,264,170.00	-	-	-	-	113,264,170.00
C P F (INVESTMENT)						
OPENING BALANCE	19,286,436.00	-	-	-	-	19,286,436.00
ADD AMOUNT INVESTED	7,104,719.40	-	-	-	-	7,104,719.40
LESS INVESTMENT MATURED	4,998,469.40	-	-	-	-	4,998,469.40
ADD RECEIVABLE DURING THE YEAR	911,704.00	-	-	-	-	911,704.00
LESS ADJUSTED DURING THE YEAR	694,778.00	-	-	-	-	694,778.00
TOTAL	21,609,612.00	-	-	-	-	21,609,612.00
CASH AT BANK						
GPF		-	-	-	-	-
CLOSING BALANCE	1,269,393.38	178,159.70	87,313.72	1,449,248.58	79,713.00	3,063,828.38
C P F		-	-	-	-	-
CLOSING BALANCE	1,645,141.60	191,122.65	79,124.59	81,373.21	-	1,996,762.05
TOTAL	2,914,534.98	369,282.35	166,438.31	1,530,621.79	79,713.00	5,060,590.43
MAURICE PATE AWARD						
(INVESTMENT) OPENING BALANCE	659,597.02	-	-	-	-	659,597.02
ADD AMOUNT INVESTED	100,000.00	-	-	-	-	100,000.00
LESS ENCASHMENT DURING THE YEAR	159,597.02	-	-	-	-	159,597.02
TOTAL	600,000.00	-	-	-	-	600,000.00
GRAND TOTAL	138,388,316.98	369,282.35	166,438.31	1,530,621.79	79,713.00	140,534,372.43

Sd/-
CHAND RAM
SECTION OFFICER (A/Cs)

Sd/-
G. B. SRIVASTAVA
JT DIRECTOR (CS)

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF CLOSING STOCK OF PUBLICATION AS ON 31ST MARCH, 2012

SCHEDULE 11

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
OPENING BALANCE	-	-	-	-	-	-
ADD CAPITALISED DURING THE YEAR	-	-	-	-	-	-
LESS SALE OF PUBLICATION	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-

Sd/-
CHAND RAM
SECTION OFFICER (A/Cs)

Sd/-
G. B. SRIVASTAVA
JT DIRECTOR (CS)



**NATIONAL INSTITUTE OF PUBLIC COOPERATION
AND CHILD DEVELOPMENT**
SCHEDULE OF CLOSING BALANCE OF POSTAGE AND SERVICE STAMP AS ON
31ST MARCH, 2012

SCHEDULE 12

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
NON PLAN						
CLOSING BALANCE		121.00	892.00	1,361.00	-	2,374.00
TOTAL	-	121.00	892.00	1,361.00	-	2,374.00
PLAN						
CLOSING BALANCE		-	-	-	-	-
TOTAL		-	-	-	-	-
GRAND TOTAL	-	121.00	892.00	1,361.00	-	2,374.00

Sd/-
CHAND RAM
SECTION OFFICER (A/Cs)

Sd/-
G. B. SRIVASTAVA
JT DIRECTOR (CS)

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF CLOSING BALANCE OF GRATIS RECEIVED FROM VARIOUS SOURCES AS ON 31ST MARCH, 2012

SCHEDULE 13

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
FCWTC						
OPENING BALANCE	16,876.82	-	-	9,489.06	-	26,365.88
TOTAL	16,876.82	-	-	9,489.06	-	26,365.88
UNICEF						
OPENING BALANCE	2,782,024.26	423,737.40	1,138,267.94	855,644.12	205,230.00	5,404,903.72
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-
LESS WRITE OFF DURING THE YEAR	-	-	-	-	-	-
TOTAL	2,782,024.26	423,737.40	1,138,267.94	855,644.12	205,230.00	5,404,903.72
GRATIS RECEIVED FROM OTHER SOURCES						
OPENING BALANCE	5,867.38	2,893.85	150,613.00	-	-	159,374.23
TOTAL	5,867.38	2,893.85	150,613.00	-	-	159,374.23
LIBRARY BOOKS RECEIVED FROM OTHER SOURCES						
OPENING BALANCE	-	-	-	16.75	-	16.75
TOTAL	-	-	-	16.75	-	16.75
BOOKS RECEIVED FROM ST XAVIERS						
OPENING BALANCE	-	-	-	4,673.24	-	4,673.24
TOTAL	-	-	-	4,673.24	-	4,673.24
BOOKS RECEIVED FROM MPO						
OPENING BALANCE	-	-	-	15,225.75	-	15,225.75
TOTAL	-	-	-	15,225.75	-	15,225.75
I L O PROJECTS						
OPENING BALANCE	225,680.00	-	-	-	-	225,680.00
TOTAL	225,680.00	-	-	-	-	225,680.00



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
RWDEP SWA SHAKTI PROJECTS						
OPENING BALANCE	381,214.40	-	-	-	-	381,214.40
TOTAL	381,214.40	-	-	-	-	381,214.40
UN AIDS PROJECTS						
OPENING BALANCE	84,436.00	-	-	-	-	84,436.00
TOTAL	84,436.00	-	-	-	-	84,436.00
CHILDLINE ASSISTANCE						
OPENING BALANCE	-	-	-	63,420.00	-	63,420.00
TOTAL	-	-	-	63,420.00	-	63,420.00
IFAD						
OPENING BALANCE	120,646.00	-	-	-	-	120,646.00
TOTAL	120,646.00	-	-	-	-	120,646.00
WORLD HEALTH ORGANISATION						
OPENING BALANCE	77,835.00	-	-	-	-	77,835.00
TOTAL	77,835.00	-	-	-	-	77,835.00
GRATIS RECD FROM CARE INDIA - NRP						
OPENING BALANCE	-	-	-	-	-	-
RECD DURING THE YEAR	24,234,032.00	-	-	-	-	24,234,032.00
TOTAL	24,234,032.00	-	-	-	-	24,234,032.00
GRAND TOTAL OF GRATIS	27,928,611.86	426,631.25	1,288,880.94	948,468.92	205,230.00	30,797,822.97
AMOUNT OF VALUE REDUCED FROM ALL ASSETS						
OPENING BALANCE	3,067,815.00	397,582.25	1,040,589.29	796,188.20	138,744.00	5,440,918.74
CORRECTION/ADJ.	-	-	-	-	-	-
DEPRECIATION DURING THE YEAR	4,972,159.00	5,810.00	49,658.00	30,456.00	13,297.00	5,071,380.00
TOTAL DEPRECIATION	8,039,974.00	403,392.25	1,090,247.29	826,644.20	152,041.00	10,512,298.74
GRAND TOTAL	19,888,637.86	23,239.00	198,633.65	121,824.72	53,189.00	20,285,524.23

Sd/-
CHAND RAM
SECTION OFFICER (A/Cs)

Sd/-
G. B. SRIVASTAVA
JT DIRECTOR (CS)

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF CASH AND BANK BALANCES AS ON 31ST MARCH, 2012

SCHEDULE 14

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
NON PLAN						
CLOSING BALANCE	(39,863,020.95)	(4,633,609.48)	3,730,286.94	(5,241,118.01)	(6,127,480.59)	(52,134,942.09)
PLAN						
CLOSING BALANCE	53,703,017.07	6,756,959.33	1,794,922.60	6,703,896.23	7,344,552.59	76,303,347.82
CASH IN HAND NON PLAN	-	-	464.00	5,000.00	-	5,464.00
CHEQUE IN TRANSIT (NP)	-	-	-	100,534.00	-	100,534.00
PROJECT						
NIPCCD-CPSU AC NO. 17052 (IOB)	2,687,741.59	-	-	-	-	2,687,741.59
GRAND TOTAL	16,527,737.71	2,123,349.85	5,525,673.54	1,568,312.22	1,217,072.00	26,962,145.32

Sd/-
CHAND RAM
SECTION OFFICER (A/Cs)

Sd/-
G. B. SRIVASTAVA
JT DIRECTOR (CS)



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF GRANTS/ SUBSIDIES: FORMING PART OF INCOME AND EXPENDITURE FOR THE YEAR ENDED 31ST MARCH, 2012

PLAN

SCHEDULE 15

AMOUNT IN ₹

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
CENTRAL GOVERNMENT	80,000,000.00	-	-	-	-	80,000,000.00
UNSPENT BALANCE OF PREVIOUS YEAR	(730.49)	-	-	-	-	(730.49)
SUB TOTAL	79,999,269.51	-	-	-	-	79,999,269.51
LESS: ASSETS CREATED						
BUILDING	-	-	-	-	-	-
VEHICLE	-	-	-	-	-	-
FURNITURE/ FIXTURE	69,634.00	-	-	-	-	69,634.00
OFFICE EQUIPMENT	1,088,259.00	-	-	-	-	1,088,259.00
COMPUTER AND PERIPHERALS	704,260.00	-	-	-	-	704,260.00
LIB BOOKS	308,998.00	-	-	-	-	308,998.00
UNSPENT BALANCE	(66,743.75)	-	-	-	-	(66,743.75)
SUB TOTAL	2,104,407.25	-	-	-	-	2,104,407.25
TOTAL	77,894,862.26	-	-	-	-	77,894,862.26

Sd/-
CHAND RAM
SECTION OFFICER (A/Cs)

Sd/-
G. B. SRIVASTAVA
JT DIRECTOR (CS)

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE FORMING PART OF INCOME AND EXPENDITURE FOR
THE YEAR ENDED 31ST MARCH, 2012

SCHEDULE OF FUNDS RECEIVED BY REGIONAL CENTRES

PLAN

SCHEDULE 16

AMOUNT IN ₹

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
FUNDS RECD. FROM HEADQUARTER	-	11,850,000.00	5,935,360.00	8,572,489.00	10,142,888.00	36,500,737.00
ADD: EXCESS WORK IN PROGRESS					884,612.00	884,612.00
LESS: ASSETS CREATED						
BUILDING		-	-	-	-	-
VEHICLE		-	-	-	-	-
FURNITURE/ FIXTURE		71,010.00	13,543.00	13,068.00	2,044,616.00	2,142,237.00
OFFICE EQUIPMENT		102,692.00	31,508.00	18,748.00	78,290.00	231,238.00
COMPUTER AND PERIPHERALS		85,450.00	11,991.00	-	84,700.00	182,141.00
LIBRARY BOOKS		60,962.00	19,967.00	63,942.00	965.00	145,836.00
CAPITAL WORK IN PROGRESS				-	1,212,724.00	1,212,724.00
UNSPENT BALANCE OF GRANT IN AID		-	-	-	-	-
SUB TOTAL	-	320,114.00	77,009.00	95,758.00	3,421,295.00	3,914,176.00
TOTAL	-	11,529,886.00	5,858,351.00	8,476,731.00	7,606,205.00	33,471,173.00

Sd/-
CHAND RAM
SECTION OFFICER (A/Cs)

Sd/-
G. B. SRIVASTAVA
JT DIRECTOR (CS)



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR THE
PERIOD/YEAR ENDED 31ST MARCH, 2012

SCHEDULE OF FEES/ SUBSCRIPTIONS

PLAN

SCHEDULE 17

AMOUNT IN ₹

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
ANNUAL FEES/SUBSCRIPTIONS	-	-	-	-	-	-
SEMINAR /PROGRAMME FEES	-	-	-	-	-	-
CONSULTANCY FEES	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-

Sd/-
CHAND RAM
SECTION OFFICER (A/Cs)

Sd/-
G. B. SRIVASTAVA
JT DIRECTOR (CS)

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR THE
YEAR ENDED 31ST MARCH, 2012

SCHEDULE OF OTHER INCOME AND RECEIPTS PLAN

SCHEDULE 18

AMOUNT IN ₹

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
SALE OF PUBLICATION	-	-	-	-	-	-
RECEIPTS FROM DISPOSAL OF ASSETS	-	-	-	-	-	-
LICENCE FEES	-	-	-	-	-	-
WATER CHARGES	-	-	-	-	-	-
CLASS ROOM & HOSTEL CHARGES	-	-	-	-	-	-
FEES RECEIVED FOR SERVICES	-	-	-	-	-	-
RECOVERY OF COST OF BOOKS	-	-	-	-	-	-
BANK INTEREST	-	-	-	-	-	-
MISC RECEIPTS	-	-	-	-	-	-
PRIOR PERIOD INCOME	37,408.00	-	-	-	-	37,408.00
TOTAL	37,408.00	-	-	-	-	37,408.00

Sd/-
CHAND RAM
SECTION OFFICER (A/Cs)

Sd/-
G. B. SRIVASTAVA
JT DIRECTOR (CS)



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR THE
YEAR ENDED 31ST MARCH, 2012

SCHEDULE OF TRAINING / SEMINAR/ WORKSHOP/ RESEARCH/ CONSULTANCY ETC.

PLAN

SCHEDULE 19

AMOUNT IN ₹

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
TRAINING PROGRAMME	3,548,683.00	1,438,227.00	1,292,377.00	2,560,418.00	969,422.00	9,809,127.00
SEMINAR/WORKSHOP/MEETINGS/	1,209,883.00	375,219.00	232,216.00	-	1,367,270.00	3,184,588.00
RESEARCH/EVALUATION	2,837,216.00	1,117,029.00	737,105.00	896,731.00	214,054.00	5,802,135.00
PUBLICATION	2,573,078.00	-	-	-	-	2,573,078.00
DOCUMENTATION	-	-	-	-	-	-
OTHER PROJECTS	3,542,173.00	699,359.00	638,366.00	618,081.00	101,691.00	5,599,670.00
TRAINING DEV & CAPACITY BUILDING OF STAFF	-	-	-	-	-	-
DISSEMINATION OF INFORMATION THROUGH WEBSITE	1,009,373.00	-	-	-	4,034.00	1,013,407.00
TRAINING OF ICDS FUNCTIONARIES	2,956,799.00	2,376,257.00	2,852,971.00	2,258,237.00	1,588,024.00	12,032,288.00
ICPS - PROGRAMME ORGANISED BY CIF	-	-	-	-	-	-
TOTAL	17,677,205.00	6,006,091.00	5,753,035.00	6,333,467.00	4,244,495.00	40,014,293.00

Sd/-
CHAND RAM
SECTION OFFICER (A/Cs)

Sd/-
G. B. SRIVASTAVA
JT DIRECTOR (CS)

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR THE
YEAR ENDED 31ST MARCH, 2012

OTHER ADMINISTRATIVE EXPENSES

PLAN

SCHEDULE 20

AMOUNT IN ₹

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
ELECTRICITY AND POWER CHARGES	3,258,356.00	1,024,085.00	399,682.00	623,142.00	730,614.00	6,035,879.00
POSTAGE TELEPHONE AND COMMUNICATION CHARGES	760,459.95	109,369.00	83,830.00	192,442.00	119,794.00	1,265,894.95
PRINTING AND STATIONERY CHARGES	966,718.00	136,097.76	53,710.00	32,504.00	126,437.00	1,315,466.76
ADVERTISEMENT & PUBLICITY CHARGES	-	13,600.00	5,549.00	4,597.00	38,116.00	61,862.00
VEHICLE RUNNING AND MAINT. LIVERIES	1,069,736.00	93,231.00	43,607.00	186,423.00	-	1,392,997.00
LIVERIES	47,102.00	26,614.00	-	-	1,265.00	74,981.00
CONTINGENCIES	1,214,286.00	169,938.50	290,060.00	41,828.00	596,495.05	2,312,607.55
ANNUAL GROUND RENT & TAX ON PROPERTY	799,190.00	148,092.00	100,007.00	-	-	1,047,289.00
HIRING OF VEHICLE	333,760.00	-	-	-	236,400.00	570,160.00
HOSPITALITY EXPENSES	66,439.00	9,107.00	9,955.00	-	7,100.00	92,601.00
MAINTENANCE OF EQUIPMENT CHARGES	1,401,185.00	162,567.00	105,942.00	464,616.00	69,154.00	2,203,464.00
AUDIT FEE	84,270.00	-	-	-	-	84,270.00
AUDIT EXPENSES	7,705.00	-	-	-	-	7,705.00
HIRING OF FURNITURE AND EQUIPMENT	-	-	-	-	-	-
RENT OF BUILDING	-	-	-	-	-	-
REPAIRS AND MAINTENANCE OF INSTITUTE BUILDING AND CAMPUS, HOSTEL	6,079,063.00	2,396,113.00	219,043.00	1,992,792.00	1,544,715.00	12,231,726.00
REPAIRS AND MAINTENANCE OF FURNITURE FIXTURE & FURNISHING	165,581.00	76,112.00	7,000.00	-	4,424.00	253,117.00
INSURANCE	-	-	-	-	-	-
PERIODICALS	19,998.00	27,410.00	48,105.00	33,216.00	-	128,729.00
PRIOR PERIOD EXPENDITURE	1,720.00	-	7,700.00	-	-	9,420.00
TOTAL	16,275,568.95	4,392,336.26	1,374,190.00	3,571,560.00	3,474,514.05	29,088,169.26

Sd/-
CHAND RAM
SECTION OFFICER (A/Cs)

Sd/-
G. B. SRIVASTAVA
JT DIRECTOR (CS)



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR THE
YEAR ENDED 31ST MARCH, 2012

SCHEDULE OF FUNDS RELEASED TO REGIONAL CENTRES

PLAN

SCHEDULE 21

AMOUNT IN ₹

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
REGIONAL CENTRE GUWAHATI	11,850,000.00	-	-	-	-	11,850,000.00
REGIONAL CENTRE BANGALURU	5,935,360.00	-	-	-	-	5,935,360.00
REGIONAL CENTRE LUCKNOW	8,572,489.00	-	-	-	-	8,572,489.00
REGIONAL CENTRE INDORE	10,142,888.00	-	-	-	-	10,142,888.00
TOTAL	36,500,737.00	-	-	-	-	36,500,737.00

Sd/-
CHAND RAM
SECTION OFFICER (A/Cs)

Sd/-
G. B. SRIVASTAVA
JT DIRECTOR (CS)

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE FORMING PART OF INCOME AND EXPENDITURE FOR THE
YEAR ENDED 31ST MARCH, 2012

SCHEDULE OF GRANTS/ SUBSIDIES NON PLAN

SCHEDULE 22

AMOUNT IN ₹

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
CENTRAL GOVERNMENT	159,999,000.00	-	-	-	-	159,999,000.00
UNSPENT BALANCE OF PREVIOUS YEAR	763.98	-	-	-	-	763.98
SUB TOTAL	159,999,763.98	-	-	-	-	159,999,763.98
LESS ASSETS CREATED						
LAND	-	-	-	-	-	-
VEHICLE	-	-	-	-	-	-
FURNITURE	-	-	-	-	-	-
EQUIPMENT	-	-	-	-	-	-
COMPUTER AND PERIPHERAL	-	-	-	-	-	-
LIBRARY BOOKS	-	-	-	-	-	-
UNSPENT BALANCE FOR THE YEAR	181.64	-	-	-	-	181.64
SUB TOTAL	181.64	-	-	-	-	181.64
TOTAL	159,999,582.34	-	-	-	-	159,999,582.34

Sd/-
CHAND RAM
SECTION OFFICER (A/Cs)

Sd/-
G. B. SRIVASTAVA
JT DIRECTOR (CS)



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE FORMING PART OF INCOME AND EXPENDITURE FOR THE
YEAR ENDED 31ST MARCH, 2012

SCHEDULE OF FUND RECEIVED BY REGIONAL CENTRES

NON PLAN

SCHEDULE 23

AMOUNT IN ₹

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
FUNDS RECEIVED	-	15,732,000.00	15,472,000.00	14,208,000.00	7,064,456.00	52,476,456.00
TOTAL	-	15,732,000.00	15,472,000.00	14,208,000.00	7,064,456.00	52,476,456.00

Sd/-
CHAND RAM
SECTION OFFICER (A/Cs)

Sd/-
G. B. SRIVASTAVA
JT DIRECTOR (CS)

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR THE
YEAR ENDED 31ST MARCH, 2012

SCHEDULE OF FEES & SUBSCRIPTIONS

NON PLAN

SCHEDULE 24

AMOUNT IN ₹

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
FEE RECD FOR SERVICES	113,250.00	-	-	-	-	113,250.00
FEE & SUBSCRIPTION	600,000.00	-	-	-	-	600,000.00
ANNUAL FEES/SUBSCRIPTIONS	6,750.00	-	-	-	-	6,750.00
SEMINAR/COURSE/PROGRAMME FEE	306,700.00	69,650.00	96,500.00	125,650.00	104,000.00	702,500.00
TOTAL	1,026,700.00	69,650.00	96,500.00	125,650.00	104,000.00	1,422,500.00

Sd/-
CHAND RAM
SECTION OFFICER (A/Cs)

Sd/-
G. B. SRIVASTAVA
JT DIRECTOR (CS)



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR THE
YEAR ENDED 31ST MARCH, 2012

SCHEDULE OF INCOME FROM INVESTMENT OF EARMARKED/ENDOWMENT FUNDS NON PLAN

SCHEDULE 25

AMOUNT IN ₹

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
EARMARKED/ENDOWMENT FUNDS	-	-	-	-	-	-
OWN FUNDS	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-

Sd/-
CHAND RAM
SECTION OFFICER (A/Cs)

Sd/-
G. B. SRIVASTAVA
JT DIRECTOR (CS)

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR THE
YEAR ENDED 31ST MARCH, 2012

SCHEDULE OF INTEREST RECEIVED BY THE INSTITUTE NON PLAN

SCHEDULE 26

AMOUNT IN ₹

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
INTEREST RECEIVED						
1. ON BANK DEPOSITS	-					
INSTITUTE SAVING BANK ACCOUNT						-
ACTUAL RECEIVED	632,973.23	100,824.00	198,731.42	112,575.00	38,558.00	1,083,661.65
2. ON LOANS AND ADVANCES						
INTEREST RECEIVED	1,093.00	-	-	-	-	1,093.00
TOTAL	634,066.23	100,824.00	198,731.42	112,575.00	38,558.00	1,084,754.65

Sd/-
CHAND RAM
SECTION OFFICER (A/Cs)

Sd/-
G. B. SRIVASTAVA
JT DIRECTOR (CS)



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR THE
YEAR ENDED 31ST MARCH, 2012

SCHEDULE OF OTHER INCOME AND RECEIPTS

NON PLAN

SCHEDULE 27

AMOUNT IN ₹

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
OTHER INCOME AND RECEIPTS						
RECEIPTS FROM DISPOSAL OF ASSETS	85,000.00	-	-	-	-	85,000.00
WATER CHARGES	52,303.00	19,214.00	103,974.00	1,356.00	-	176,847.00
RENTS OF BUILDING (LICENSE FEE)	171,294.00	74,385.00	67,751.00	24,571.00	-	338,001.00
HOSTEL RENT	167,610.00	137,625.00	230,600.00	62,250.00	103,800.00	701,885.00
ANY OTHER RECEIPTS	-	-	-	-	-	-
OTHER RECEIPTS	938,617.00	44,838.00	81,833.00	84,837.01	5,730.00	1,155,855.01
LEAVE SALARY CONTRIBUTION FOR PREV. YEAR	-	-	-	-	-	-
PRIOR PERIOD INCOME	19,653.00	-	-	-	100.00	19,753.00
TOTAL	1,434,477.00	276,062.00	484,158.00	173,014.01	109,630.00	2,477,341.01

Sd/-
CHAND RAM
SECTION OFFICER (A/Cs)

Sd/-
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NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR THE
YEAR ENDED 31ST MARCH, 2012

SCHEDULE OF ESTABLISHMENT EXPENSES NON PLAN

SCHEDULE 28

AMOUNT IN ₹

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
ESTABLISHMENT EXPENSES						
SALARY AND WAGES	79,890,848.00	15,137,130.00	12,994,292.00	13,179,771.00	5,845,562.00	127,047,603.00
LEAVE TRAVEL CONCESSION	603,900.00	211,969.00	65,620.00	-	32,188.00	913,677.00
TRAVELING / DAILY ALLOWANCE	53,955.00	132,083.00	90,236.00	17,590.00	48,285.00	342,149.00
OVERTIME ALLOWANCE	120,467.00	3,944.00	-	-	-	124,411.00
CHILDREN EDUCATION ALLOWANCE	894,291.00	274,401.00	237,783.00	266,828.00	145,908.00	1,819,211.00
REIMBURSEMENT OF MEDICAL CHARGES	6,844,382.00	703,406.00	222,328.00	184,046.00	97,377.00	8,051,539.00
LEAVE SALARY CONTRIBUTION	-	-	-	-	-	-
INSTITUTE CONTRIBUTION TO NEW PENSION SCHEME	248,346.00	97,778.00	37,308.00	145,456.00	180,704.00	709,592.00
INSTITUTE CONTRIBUTION TO EPF	-	-	-	-	-	-
BONUS	484,121.00	103,620.00	65,626.00	89,804.00	10,362.00	753,533.00
EXPENSES ON RETIREMENT BENEFITS	21,074,115.00	-	3,720.00	147,894.00	-	21,225,729.00
INSTITUTE CONTRIBUTION TOWARDS C.P.F.	243,002.00	196,806.00	67,704.00	24,216.00	-	531,728.00
PROVISION OF EXPENSES ON RETIREMENT AND TERMINAL BENEFIT	572,604,642.00	-	-	-	-	572,604,642.00
TOTAL	683,062,069.00	16,861,137.00	13,784,617.00	14,055,605.00	6,360,386.00	734,123,814.00

Sd/-
CHAND RAM
SECTION OFFICER (A/Cs)

Sd/-
G. B. SRIVASTAVA
JT DIRECTOR (CS)



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR THE
YEAR ENDED 31ST MARCH, 2012

SCHEDULE OF OTHER ADMINISTRATIVE EXPENSES ETC.

NON PLAN

SCHEDULE 29

AMOUNT IN ₹

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
OTHER ADMINISTRATIVE EXPS. ETC						
ELECTRICITY AND WATER CHARGES	-	-	-	-	-	-
POSTAGE TELEPHONE AND COMMUNICATION CHARGES	-	-	-	12,399.00	-	12,399.00
PRINTING AND STATIONERY CHARGES	-	-	-	7,281.00	-	7,281.00
ADVERTISEMENT & PUBLICITY CHARGES	-	-	-	-	-	-
VEHICLE RUNNING AND MAINTENANCE	-	-	-	28,648.00	-	28,648.00
LIVERIES	-	-	-	24,933.00	-	24,933.00
CONTINGENCIES	962.00	-	-	91,467.00	-	92,429.00
HIRING OF VEHICLE	-	-	-	-	-	-
HOSPITALITY EXPENSES	-	-	-	2,721.00	-	2,721.00
MAINTENANCE OF EQUIPMENT CHARGES	-	-	1,700.00	86,909.00	-	88,609.00
AUDIT FEE	-	-	-	-	-	-
AUDIT EXPENSES	-	-	-	-	-	-
REPAIRS AND MAINTENANCE OF INSTITUTE BUILDING AND CAMPUS	2,639,226.00	-	-	19,068.00	-	2,658,294.00
REPAIRS AND MAINTENANCE OF FURNITURE FIXTURE & FURNISHING	-	-	-	15,039.00	-	15,039.00
INSURANCE	-	-	-	-	-	-
PERIODICALS	-	-	-	-	-	-
PRIOR PERIOD EXPENSES	580,573.00	-	-	-	-	580,573.00
TOTAL	3,220,761.00	-	1,700.00	288,465.00	-	3,510,926.00

Sd/-
CHAND RAM
SECTION OFFICER (A/Cs)

Sd/-
G. B. SRIVASTAVA
JT DIRECTOR (CS)

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR THE
YEAR ENDED 31ST MARCH, 2012

SCHEDULE OF EXPENDITURE ON GRANTS/SUBSIDIES ETC.

NON PLAN

SCHEDULE 30

AMOUNT IN ₹

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
EXPENDITURE ON GRANTS SUBSIDIES ETC.						
GRANTS GIVEN TO REGIONAL CENTRES						
REGIONAL CENTRE GUWAHATI	15,732,000.00	-	-	-	-	15,732,000.00
REGIONAL CENTRE BANGALURU	15,472,000.00	-	-	-	-	15,472,000.00
REGIONAL CENTRE LUCKNOW	14,208,000.00	-	-	-	-	14,208,000.00
REGIONAL CENTRE INDORE	7,064,456.00	-	-	-	-	7,064,456.00
TOTAL	52,476,456.00	-	-	-	-	52,476,456.00

Sd/-
CHAND RAM
SECTION OFFICER (A/CS)

Sd/-
G. B. SRIVASTAVA
JT DIRECTOR (CS)



HEADQUARTERS

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REGIONAL CENTRES

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Indore

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National Institute of Public Cooperation and Child Development