

Annual Report

2013-14



National Institute of Public Cooperation
and Child Development

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Published by

Director

National Institute of Public Cooperation and Child Development

5, Siri Institutional Area Hauz Khas, New Delhi - 110 016



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From the Director's Desk







From the Director's Desk

It gives me immense pleasure to place before you the Annual Report of the Institute for the year 2013-14 – another remarkable year to report the Institute's glorious achievements in initiating innovative programmes and activities.

National Institute of Public Cooperation and Child Development (NIPCCD) is an autonomous organisation under the aegis of the Ministry of



Women and Child Development, Government of India. Established in the year 1966 under the Society Registration Act, 1860 in New Delhi, the Institute has by now set up four Regional Centres at Guwahati (1978), Bengaluru (1980), Lucknow (1982) and Indore (2001) to cater to the region-specific requirements across the country. The Institute has been functioning as an apex institution for training of the Integrated Child Development Services (ICDS) functionaries since 1975. ICDS Scheme represents one of the world's largest and most unique programmes for early childhood care and development. The Institute, as a nodal resource agency, has also been entrusted with the responsibility of training and capacity building of functionaries at the national and regional level under the new Integrated Child Protection Scheme (ICPS).

Women development and empowerment is an area, which of late has grabbed the much required attention of policy planners and makers. This area is covered through training, research and documentation focusing on gender planning and mainstreaming, gender budgeting, economic and political empowerment of women, prevention of sexual harassment at work place, prevention of gender-related violence such as female foeticide, female infanticide, domestic violence, trafficking of women and children, child marriage, etc.

The Institute has two main constitutional bodies namely, the General Body and the Executive Council. While the General Body is responsible for formulating overall policies of the Institute, the Executive Council is responsible for management and administration of the Institute. Both these bodies have representation of government and voluntary organisations. The Minister of Women and Child Development, under whose administrative control the Institute is placed, is the President of the General Body. The President of the General Body is also the Chairperson of the Executive Council.



The objectives of the Institute are to: develop and promote voluntary action in social development; promote and develop relevant need-based programmes in pursuance of the National Policy for Children; evolve measures for coordination between governmental and voluntary action in social development; develop framework and perspective for organising children's programmes through governmental and voluntary efforts; and establish liaison with international and regional agencies, research institutions, universities and technical bodies engaged in activities similar to those of the Institute.

The vision of the Institute is to be seen as an Institute of global repute in child rights, child protection and child development.

Important Activities

Before I present before you some of the important activities of the Institute, it would be worth mentioning that during the year 2013-14, the Institute organised a total of **350** training programmes which were attended by **10,935** participants. Out of these, 207 programmes were organised on issues relating to Women and Child Development, including Child Protection and Juvenile Justice Act and **143** training programmes for the functionaries of ICDS which were attended by **6,777** and **4,158** participants, respectively. Apart from this, Institute also completed **18** research studies on important issues relating to women and child development. Thus training and research go hand in hand with Institute's pursuit of academic excellence. Highlights of some of the important activities during 2013-14 are as follows.

At the behest of Government of Bhutan the Institute's Regional Centre, Bengaluru organised an **Orientation Training on Guidance and Counselling for School Counsellors of Bhutan** with the main objectives to: discuss and understand the needs and the problems of children; orient the participants on the need and importance of guidance and counselling; and expose them to the life skill education and career counselling.

Apart from this, a **Study Tour Programme of Emerging Women Leaders from El Salvador on Micro Finance and Micro Enterprise** was also organised by the Institute's Headquarters with the objectives to: orient the participants about micro finance and micro enterprise in Indian context and to observe best practices in these two areas in different parts of our country.

Southern Regional Conference on Protection of Children from Sexual Offences Act, 2012 was organised by Regional Centre, Bengaluru in collaboration with Tamil Nadu State Judicial Academy, Chennai with the objectives to: apprise the Judicial Officers about the salient features of the Protection of Children from Sexual Offences (POCSO) Act, 2012; enable Judicial Officers to effectively protect child rights in cases tried by them; and orient them about the roles and responsibilities of various stakeholders in protecting rights of children while dealing with them under various circumstances under the Act. The Conference was inaugurated by Hon'ble Chief Justice of India, Shri P. Sathasivam.

The National Commission for Protection of Child Rights (NCPCR) is a statutory body that focuses on vulnerable children and the children from backward communities, as well as children under difficult circumstances. The National Commission is supported by State Commissions for Protection of Child Rights (SCPCR) in all its



endeavours to protect rights of children across the country. To work towards this goal, a **Workshop on Child Rights for Chairpersons and Members of State Commissions for Protection of Child Rights** was organised by Institute's Headquarters with the main objectives to: sensitise the Chairpersons and Members towards child rights, developmental policies and programmes for children; discuss role of SCPCRs in protection of child rights and enhancing their access to child rights; and orient the participants towards provisions of law to protect children and prevent child abuse.

Apart from this, a **National Consultation on Revision of ICDS Training Programme** was also organised by Institute's Headquarters with the main objectives to: emerging training needs of different ICDS functionaries in view of ICDS restructuring; develop the strategy to orient the ICDS functionaries about the restructured ICDS programme; review the curriculum of different ICDS functionaries in the changed scenario; and develop mechanisms of training, tools and techniques relating to growth monitoring, counselling, social mobilisation, others soft skills and IT skill etc.

Violence against women and girls continue to be a global epidemic that kills, tortures women – physically, psychologically, sexually and economically. To effectively deal with the problem of violence against women, efforts are being made to strengthen the existing legislation through review and amendments and develop institutional mechanisms. To work towards this endeavour, a **Meeting on Ahimsa Messenger and Nutrition Issues** was organised by the Institute's Headquarters. The meeting sensitised the ICDS functionaries regarding their role as Master trainers of Ahimsa Messengers and other Nutrition Issues in ICDS.

Realising the importance of adolescent years, a **Workshop on Food Habits, Changing Lifestyle and Nutritional Needs of Adolescents** was organised by Regional Centre, Indore with the main objectives to: sensitise the participants about food habits and nutritional needs of the adolescents; sensitise the participants about the prevalence of life style-associated risk factors among adolescent; impart knowledge on the indicators of adequate nutrition of adolescents; apprise the participants on the specific interventions to be adopted to counter unhealthy food habits among adolescents; and promote healthy food habits and life style among adolescents.

The Government of India has initiated various schemes for the welfare, development and empowerment of women as well as children. These schemes are spread across a broad spectrum such as women's need for shelter, security, safety, legal aid, justice, information, maternal health, food, nutrition etc. as well as their need for economic sustenance through skill development, education, and access to credit and marketing. Keeping this in view, **Orientation Training programme on Women and Girls Specific Schemes of MWCD** was organised by Institute's Headquarters with the main objectives to: familiarise the participants on policy issues and programmes implemented by the Ministry of Women and Child Development; discuss the modalities for implementation of various schemes relating to women and girls; provide knowledge and skills on project formulation and planning; and deliberate strategies for networking among NGOs and Government for effective implementation of schemes.

The National Policy for the Voluntary Sector 2007 was formulated by the Planning Commission which affirms the growing need for collaboration with the voluntary sector by the Government, as well as by the private sector at the local, district, state and national levels. Keeping this in view, the Institute's Regional Centre, Lucknow



malnutrition; highlight long term effects of micronutrient malnutrition; evolve strategies for controlling and preventing micronutrient malnutrition. Besides these, two **Training Programmes on Ensuring /Maintaining Food Safety Standards in Supplementary Nutrition in ICDS** were also organised in the year to report.

In addition to these, a **Sensitisation Programme for Stakeholders on Effective Implementation of IMS Act** was organised by Institute's Headquarters with the main objectives to: discuss the significance and importance of IMS Act in child health and nutrition; familiarisation of the stakeholder with provisions of IMS Act and their implementation; and evolution of strategies for coordination and action by stakeholders for effective implementation of IMS Act towards optimal IYCF.

Besides this, a **Vertical Training Programme on Infant and Young Child Feeding and Exhibition** on the occasion of World Breastfeeding Week was also organised by Headquarters with the main objectives to: enhance the technical knowledge on IYCF of participants; build the counseling skills on exclusive breastfeeding and complementary feeding; and practice IYCF counselling.

The existing situation revealed that overall burden of reproductive ill health is very high among women due to complications of pregnancy and child birth. Taking view of this scenario, Regional Centre, Lucknow organised a **Training Programme on Reproductive Health and HIV/AIDS for Functionaries of Voluntary Organisations** with the main objectives to: enable the participants to understand reproductive health; enable them to understand basics of HIV/AIDS; discuss the existing strategies on reproductive health and HIV/AIDS; enable them to develop skills for effective communication; and facilitate them to develop holistic programmes on promoting safe reproductive health and preventing HIV/AIDS. Another programme on **Impact of HIV/AIDS on Nutritional Status of Women and Children for VOs** was organised by Regional Centre, Bengaluru.

One of the initiatives of the MWCD is the comprehensive scheme for Adolescent girls called 'The Rajiv Gandhi Scheme for Empowerment of Adolescent Girls – Sabla'. This aims at orienting adolescent girls on important issues like ARSH, Contraception, HIV/AIDS, life skill education, vocational skill and various other components of nutrition and health. This scheme is being implemented through the ICDS platform, thus the Institute's Headquarters organised a **Vertical Training Programme on Improving Adolescent Reproductive and Sexual Health for ICDS Functionaries** with the main objectives to: impart technical knowledge on ARSH and Life Skill Education; enhance their Counselling Skills on different aspects of ARSH; and guide them in making communication aids on ARSH.

Family is considered to be the primary unit to look after children. Family disintegration caused by parental death, desertion, divorce, separation or abandonment may precipitate situations such as deviant socialisation, truancy and vagrancy, bringing children onto the streets, away from the family to fend for themselves. All such children are urgently in need of special care and protection. Keeping this in view, the Institute's Headquarters organised a **Training Programme on Counselling Interventions for Children Affected by Trauma, Abuse and Neglect** with the main objectives to: raise the competency standards of the caregivers working in the 'Homes' for children and improve the quality of the psychosocial care being provided to the children.



Domestic violence has been recognised as a serious offence in recent years, leading to enactment of ‘Protection of Women from Domestic Violence Act, 2005’ and Notification of Rules in 2006 under the Act. The Institute organised several **Training Programmes for Protection Officers, Police Personnel and Service Providers on Implementation of PWDVA 2005** with the main objectives to: build capacity of Protection Officers, Police Personnel and Service Providers to develop clear perspectives about implementation of PWDVA 2005; enable them to acquire necessary knowledge about their roles and procedure for different stakeholder envisioned by the PWDVA, 2005; enhance knowledge of coordination roles, the need for inter-agency response for the implementation of PWDVA and the procedural silences in the law; and discuss problems, ways and means for effective implementation of PWDVA 2005. In addition to this one **Awareness Generation Camp for Volunteers of NGOs on Protection of Women from Domestic Violence Act, 2005** was also conducted.

Besides this, an **Orientation Training Programme on Prevention of Child Marriage, Female Foeticide and Infanticide for VOs** was also organised by Regional Centre, Indore with the main objectives to: sensitize the participants on issues of child marriages and gender violence with special reference to female foeticide and infanticide; discuss policies and legislations to curb female foeticide and infanticide; and analyze the current situation and provide suggestive strategies to minimize the problem and strengthen existing mechanism. During the year, the Regional Centre, Indore also organised **Training Programme on Prevention of Trafficking of Women and Children for Voluntary Organisations** with the main objectives to: analyze different forms of trafficking and prostitution of women and children in western region; create awareness about the problem and its magnitude; review the plans and programmes of the Government of India and State Governments for prevention and control of trafficking and commercial exploitation of women and children; and evolve action plan/role of NGOs in prevention, rescue and rehabilitation of the trafficking/trafficked.

Gender - based violence is based on unequal power relations between men and women. To effectively deal with the problem of violence against women, and to bridge the gap between public and private sector, there have been numerous governmental and non-governmental interventions. Gender sensitising training is essential to counter gender - based violence and capacity building of victim. Therefore the Institute organised several training programmes on **Gender Sensitisation, Domestic Violence Gender Planning and Mainstreaming, Gender Equality, Gender Inclusiveness, Gender Disparity** and programme on **Combating Gender Based Violence**.

Besides this, the Institute also organised few programmes on **Leadership Development for Women, Economic Empowerment of Women, Development of Entrepreneurial Skill and Promotion of Micro Enterprise for Women, and Formation of SHGs**, etc.

In addition to this, the Institute organised several training programmes aiming at capacity building of NGOs as well as enhancing professional and technical skills of functionaries of voluntary organisations. It focused on diverse topics like **Establishing and Managing a Voluntary Organisation; Planning and Designing and Resource Management of a Project; Fund Raising Techniques; Good Governance; Financial Management and Reporting; Research and Documentation Techniques in Social Development Project; and Mobilisation and Management of Community Resources**.



NIPCCD being the Nodal Resource Institution for Child Protection is engaged in capacity building of functionaries and other stakeholders dealing with the subject of child protection and juvenile justice. During the year Institute's Headquarter and its Regional Centres at Bengaluru, Guwahati, Lucknow and Indore organised several **Orientation Training programmes on ICPS & JJ Act 2000 and its Amendment Act 2006 for ICPS Personnel** with the main objectives to: enable the participants to develop understanding on various issues concerning children in need of care and protection and in conflict with law, the existing Juvenile Justice System and the prevailing laws concerning children; orientation on ICPS: its components and the role of various stakeholders under the JJ system and their inter-linkages; discuss their roles in implementation of ICPS; evolve strategy for networking, convergence and coordination mechanisms under ICPS; and build capacities to develop and implement child protection plan at the district level.

In addition to this, the Institute's Headquarters and Regional Centre, Bengaluru, Guwahati, Lucknow and Indore organised eight **Orientation Workshops for Chairpersons/ Members of CWCs and Members of JJBs** in order to sensitise and orient them to the Juvenile Justice (Care and Protection of Children) Act 2000 and its Amendment Act 2006; apprise them of the role of different stakeholders as provided in the Act; and to understand the mechanisms for speedy disposal of cases.

Further, during the year under report, the Institute also organised several Orientation Training Programmes on **Child Rights and Protection for Protection Officers (Institutional Care, Non-Institutional Care) of DCPUs, Programme Managers, DCPOs, Project Officers, Programme Officers, Legal-Cum-Probation officers (DCPU), Probation Officers (CCIs), Superintendents of CCIs, Programme Officers of SPSU, SCPS, SJPU and SARA and other functionaries under ICPS.**

Apart from this, Institute's Headquarters also organised a **Workshop on Child Rights, Child Protection, Counselling and Stress Management for Functionaries of Open Shelters** with the main objectives to: develop an understanding on the situation of children and their rights in India; sensitise and orient them to the Juvenile Justice (Care and Protection of Children) Act, 2000 and its Amendment Act 2006; discuss the role and responsibilities of functionaries of Open Shelters; deliberate upon the concerns and challenges in running Open Shelters; understand non-institutional and community-based services in order to mainstream children and facilitate their rehabilitation and reintegration to families and community; orient the participants to develop an understanding of the needs of children in terms of their care and protection especially child psychology and related issues; facilitate them to identify and analyse the problems of children in need of care and protection and children in conflict with law; and prepare them to effectively deal with the children in a child-friendly way.

Besides this, Institute's Headquarters and Regional Centre organised six **Trainers Training/Regional Workshops on POCSO Act and Rules 2012** with the main objectives to: orient the participants to the gender - based violence and rights of children; apprise them to the salient features of the 'Protection of Children from Sexual Offence' (POCSO) Act and Rules 2012; and orient them about the roles and responsibilities of various stakeholders in implementing the Act.



During the year, the Institute's Headquarters also organised two **Master Trainer's Workshop on Child Protection for Protection Officers, Probation Officers, Counsellors and Social Workers under Integrated Child Protection Scheme (ICPS)** on the request of Govt. of Madhya Pradesh with the main objectives to: familiarise the participants about rights, legislations and policies related to children; discuss the role and responsibilities of stakeholders with reference to ICPS; empower them to discharge their duties in well informed manner.

As an apex institution for training of the functionaries of Integrated Child Development Services (ICDS) programme, the Institute accomplished all the assigned tasks of planning, organising, coordinating and monitoring during the year. The Institute organised job training courses and refresher courses for CDPOs/ACDPOs. To build up the capabilities of institutions engaged in training, it organised several orientation, refresher and skill training of trainers. The Institute also organised several workshops/ consultation meets/ training programmes under ICDS during the year. The highlights of some of the major programmes are presented in the following paragraphs.

The Institute organised 18 **Vertical Training Programmes of Block Level ICDS Functionaries for Quality Improvement in ICDS Programme** with main objectives to: enhance the skills of CDPOs and Supervisors to act as a master trainer for providing continuing education to AWWs at project level; provide inputs to improve knowledge and skills of all ICDS functionaries at project level for quality improvement in ICDS services; and work jointly and formulate joint action plan at project level for quality improvement of delivery of ICDS services.

Child Development Project Officer (CDPO) is the block level officer responsible for organisation of services at the field. In order to equip the CDPOs to skillfully carry out their task, the Institute organised 13 **Job Training Courses** and 22 **Refresher Courses for CDPOs/ ACDPOs** with the objectives to apprise them on the recent developments and trends in ICDS programme; update their knowledge in the area of early childhood care and development; and provide a forum for sharing experience.

During the year, the Institute also organised 10 **Sensitisation Programmes for CDPOs on Prevention of Malnutrition in Women and Children** with the main objectives to: enhance the understanding of CDPOs with current situation of nutrition in the state; apprise them about the recent updates and development in the field of nutrition; and equip them with information and skills to develop plan of action to address malnutrition in the districts.

The Institute is also a nodal agency for training and capacity building under the schemes of Rajiv Gandhi Scheme for Empowerment of Adolescent Girls (SABLA) and Indira Gandhi Matritva Sahyog Yojana (IGMSY) and Use of MCP Card. During the period under report, the Institute's Headquarters and its four Regional Centres conducted five training programmes on these schemes. The main objectives of these training programmes were to: orient the Instructors of AWTCs/MLTCs about the Rajiv Gandhi Scheme for Empowerment of Adolescent Girls – SABLA and Indira Gandhi Matritava Sahyog Yojana (IGMSY) of MWCD, GOI; apprise them of their role and responsibility in creating awareness among AWWs and Supervisors; impart skills in assessment, interpretation of growth curves and counselling of mothers using MCP Card effectively for promotion of optimal growth and development of the child; and enable them to impart meaningful trainings to the Supervisors and AWWs in plotting and using the new Growth Chart.



In addition to this, Institute's Headquarters and its Regional Centres at Bengaluru, Guwahati, Lucknow and Indore also organised 19 Sensitisation Programmes for **Master Trainers of ICDS/Instructors of AWTCs/MLTCs/ Other State Level Official dealing with ICDS on Strengthening and Restructuring of ICDS Programme.** The main objectives of these programmes were to: sensitise the State level officials to the recent initiatives to strengthen and restructure the ICDS programme; acquaint them with the mechanisms evolved for implementation of ICDS in Mission mode; and enable them to contribute effectively for convergence of services of various departments/agencies for holistic development of women and children.

Further, Institute's Headquarter and its Regional Centre, Guwahati, Bengaluru and Lucknow also organised four **Cross Learning Workshops on Sharing Innovations & Potential Best Practices in ICDS** with the objectives to: share experiences and best practices between the States which would be beneficial for all the stakeholders resulting in enhancement of knowledge of methods and procedures that could be adopted for providing effective, efficient and appropriate services to the women and children beneficiaries under the ICDS Scheme and also share issues and challenges faced during the course of implementation of ICDS Scheme and to find out potential innovations which can be practiced in other States also.

During the year 2013-14, the Institute completed 18 research/evaluation studies/ documentation which are as follows:

- ❖ Training-cum-Awareness Kit on Adverse Sex Ratio
- ❖ (i) Parenting Education Guidebook, and (ii) Facilitator Handbook
- ❖ Knowledge and Practices of Adolescent Girls Regarding Reproductive Health with Special Emphasis on Hygiene during Menstruation – A Trend Analysis (between 2007-2012)
- ❖ Early Childhood Centres (ECC) in Delhi – A Critical Review
- ❖ A Booklet on Pre - school Activities for 3-6 Years Children
- ❖ Support Services for Women in Distress in Delhi – A Resource Directory
- ❖ Statistics on Women in India 2014
- ❖ Effect of NIPCCD Training on Functioning and Programme Implementation of NGOs
- ❖ Role Effectiveness of Care Givers of Child Care Institutions (CCIs): A Study of CCIs of Northern India
- ❖ Status of Functioning of CWCs under Juvenile Justice System in Northern Region (Himachal Pradesh, Punjab, Chandigarh, Uttarakhand)
- ❖ Capacity Building Needs of Voluntary Organisation: An Assessment
- ❖ Database of NGOs Participants from NIPCCD Training Programmes
- ❖ Updating the Manual on ICDS



- ❖ A Study of Mini AWCs in ICDS
- ❖ Status of Implementation of MCP Card for Ante-natal, Natal and Child Care Services
- ❖ An Exploratory Study of Working conditions of Women Engaged in Weaving Industry
- ❖ Children Infected and Affected with HIV/AIDS: A Study from Violation of Child Rights Perspective
- ❖ Mental Health Problems of Children Affected with Insurgency in the State of Chhattisgarh

In order to keep the faculty and staff updated on the latest knowledge in their field of expertise, from time to time, they were deputed to various programmes/seminars/workshops conducted by reputed professional institutions in India and abroad. To mention a few, during the year 2013-14, Director was deputed to participate in **IBSA Forum** from 29 April-2 May, 2013 at Brazil with Indian delegation led by Shri Sanyal, Special Secretary, Ministry of Women and Child Development, Government of India. Shri S.C. Srivastava, Joint Director was deputed to attend **Annual Training Conference** held on 06-07 February, 2014 organised by National Institute of Disaster Management, Ministry of Home Affairs New Delhi. Dr. D.D. Pandey, Deputy Director was deputed to attend two days sharing **Workshop on ECE Curriculum Piloted out by Government of West Bengal in two Districts** from 03-04 May, 2013 organised by Directorate of Social Welfare, Govt. of West Bengal, Kolkata. Shri B. Sahu, Assistant Director, Smt. Shanta Gopalkrishnan, Assistant Director, Smt. Manju Khanna, Assistant Director and Shri S.S. Senapati, Research Assistant were deputed to attend a one day paid programme on **Development of Leadership Quality & Stress Management** on 7 September, 2013 organised by The National Centre for Cooperative Education (National Cooperative Union of India) at NCCE, New Delhi. Ms. Parul Srivastava, Assistant Director was deputed to attend Workshop on **Poor Scholastic Performance Programme (PSPP)** held on 15 September, 2013 at BLK Super Specialty Hospital, Pusa Road, New Delhi, organised by Indian Academy of Paediatrics Delhi (IAP Delhi) and IAP Childhood Disability Group in collaboration with the Department of Neonatal, Paediatric and Adolescent Medicine. Shri P.R. Nath, Section Officer (Accts.) was deputed to attend Management Training Programme on **Accounting, Financial Management and Governance for Autonomous Bodies** from 9-12 September, 2013 organised by National Institute of Financial Management, Faridabad (Haryana).

The year also witnessed several promotions. Dr. Ashok Kumar was promoted to the post of Additional Director, Shri S.C. Srivastava and Dr. M. Bharat Kumar were promoted to the post of Joint Director, Shri S.K. Arvind and Smt. Poonam Sharma were promoted to the post of Assistant Director, Shri Jayant Mahajan and Shri K.P. Sarkar were promoted to the post of Assistant Administrative Officer, Shri Fateh Singh promoted to the post of Confidential Assistant, Smt. Poonam Verma was promoted to the post of Assistant. Smt. Suman Katoch, Smt. Rashmi Bhayana and Smt. Rupa Ghosh were promoted to the post of Steno Grade-I and Shri Dan Singh was promoted to the post of UDC. Dr. Tejinder Kaur and Dr. K.C. George also joined as Joint Director and Regional Director respectively. Further, during the year several new appointees joined NIPCCD family. Shri Sumit Duggal and Ms Manisha joined as Assistant Director and Steno Grade-II respectively in the Institute.

During this year only one officer viz. Dr. B. Bhuyan, Regional Director, Guwahati of the Institute has been given financial upgradation under MACP Scheme. During the year 2013-14, several faculty and staff members



after attaining the age of superannuation were relieved from the services of the Institute. These were Shri G.B. Srivastava, Joint Director (CS), Dr. Om Raj Singh, Assistant Director, Shri Jagmohan Sharma, Asstt. Admn. Officer, Smt. Poonam Verma, Assistant, Shri M. Rehman, Stenographer Grade-I, Shri P.K. Surendaran, LDC, Shri P.K. Behera, Daftary, Shri Gopal Singh, Chowkidar and Shri Dharam Singh, Farash. Whereas Smt. Kamlesh Batra, Steno Grade-I and Shri Sunil Gulati, Assistant took voluntary retirement from the services of the Institute.

During the year under report, Institute was awarded second prize for Encouraging Public Cooperation & Child Development in the Meri Dilli UTSAV organised by NNS, Media Group at Dilli Haat, Pitam Pura, New Delhi from 4-6 October, 2013. The Institute was conferred second prize for encouraging Child Rights, Child Protection and Child Development Programmes in Expo 2013 organised by NNS, Media Group at Pragati Maidan, New Delhi from 26-28 July, 2013. The Institute also received Certificate of Appreciation from BPNI for organising Training and Exhibition on the occasion of World Breast Feeding Week (5-7 August, 2013) and Domain 1 and 2 of Nutrition Resources Platform received Silver Award, under category 'Specific Sectoral Award (Focus Sector for 2013-14 Health)' for National Award on e-Governance 2013-14.

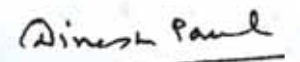
With a view to encourage the work culture, the Institute initiated from 2011, awarding Certificate of Honour each year to the Best Performer(s) of the Institute in recognition of one's contribution to the pursuits of the Institute. For the year 2013-14, this award was given to (i) Dr. K.C. George, Regional Director, Lucknow and (ii) Smt. Shanta Gopalakrishnan, Assistant Director, Headquarters.

On behalf of NIPCCD and on my personal behalf I extend special thanks and gratitude to all the officials of Ministry of Women and Child Development for their valuable guidance and support provided to us from time to time. I take this opportunity to welcome members of the General Body of the Institute and convey my sincere thanks and gratitude to the distinguished members of the General Body, Executive Council and Members of Institutional Review Board, who devoted their precious time in deliberations over various important issues of the Institute from time to time. A special word of thanks to Ministry of Women and Child Development, Government of India, State/UT Governments; UNICEF, CARE, World Bank, BPNI, WHO, WFP for their continued support to the Institute.

I am glad to mention that reaching to such heights is undoubtedly a result of hard work alongwith whole-hearted support extended by each and every member of NIPCCD faculty and staff. I earnestly thank all and wish them good luck for the efforts made towards achieving the targets set by the Institute.

We invite you to visit our website www.nipccd.nic.in for more information

With warm regards,


(Dinesh Paul)
Director



Chapter 1







Training Programmes/Consultation Meets/ Workshops

Training constitutes one of the major activities of the Institute. The training mandate of the Institute can be broadly classified into three categories, namely:

- I. Training Programmes on Issues relating to Women and Child Development
- II. Training on Child Protection and Juvenile Justice Act
- III. Training Programmes under Integrated Child Development Services (ICDS)

During the year 2013-14, the Institute organized a total of 350 training programmes which were attended by 10,935 participants. Out of these, 207 programmes were organized on issues relating to Women and Child Development, including Child Protection and Juvenile Justice Act and 143 training programmes for the functionaries of ICDS which were attended by 6,777 and 4,158 participants, respectively.

Under regular training programmes, the Institute organizes orientation/ training courses and workshops for representatives of voluntary organizations and officials of government departments engaged in implementation of programmes of child development, mother care and women's empowerment. The Institute also conducts programmes on subjects of topical interest in these fields to highlight the role of voluntary organizations and government departments in tackling emerging social problems, including those having a bearing on welfare and development of children and women.

The Institute is progressively extending its target groups and areas of concern and trying its best to maximise the outreach of its regular programmes for officials and non-officials engaged in the areas of women and child development. The highlights of some of the important programmes conducted by the Institute are given in subsequent paragraphs.

I. Training Programmes on Issues relating to Women and Child Development

Early Childhood Care and Development

Early childhood (from the prenatal period to eight years of age) is the most rapid period of development in a human life. Although individual children develop at their own pace, all children progress through an identifiable sequence of physical, cognitive, and emotional growth and change. The more stimulating the early environment, the more a child develops and learns. Language and cognitive development are especially important during the first six months to three years of life. When children spend their early years in a less stimulating, or less emotionally and physically un-supportive environment, brain development is affected and leads to cognitive, social and behavioural delays. Four risk factors that affect at least 20–25 percent of infants and young children in developing countries, are: malnutrition that is chronic and severe enough to cause growth stunting; inadequate stimulation or learning opportunities; iodine deficiency; and iron deficiency anaemia. Other important risk factors are malaria, intrauterine growth restriction, maternal depression, exposure to violence,



Dr. Ashok Kumar, Additional Director, NIPCCD interacting with the participants of Orientation Course on Early Childhood Care and Development



and exposure to heavy metals. Voluntary organisations play a significant role in promoting, supplementing and supporting programmes initiated by the Government. They are often the points of early contact with the family and a child, and can serve as gateways to other early childhood services. They are trusted sources of information for families and can give critical guidance about - how to communicate with infants and children; ways to stimulate children for better growth; how to handle common developmental problems such as sleep, feeding and discipline; and ways to reduce common childhood injuries. In order to enhance the capacity of voluntary organisations working with children/ providing crèche services, the Institute's Headquarters organised two **Orientation Courses on Early Childhood Care and Development** with the objectives to: orient the participants to the recent developments in early childhood care and development under the restructured ICDS; enable them to develop better understanding of various critical issues related to survival, growth and development of children; and help them to acquire skills for enhancing early childhood care and development. The contents of the course broadly covered: an orientation to Care for Child's Development; an overview of Early Childhood Care and Development (ECCE) Policy & Curriculum Framework; initiatives to Strengthen ECCED in Restructured ICDS: Anganwadi-cum-Crèche Centre; maternal and child health care including an orientation to the Mother and Child Protection Card; nutritional care of children including an orientation to the New WHO Child Growth Standards; early childhood stimulation and pre-school education: concept and significance; developmental milestones and early detection of childhood disabilities; learning and behavioural problems among pre-school children; activities for promoting physical and motor development in children; activities for promoting language and cognitive development in children; activities for promoting socio-emotional development and creative expressions among children; community participation and resource mobilisation for ECCD; and monitoring and evaluation of ECCD programmes.

Dates	No. of Participants	Venue
1-5 July, 2013	18	New Delhi
9-13 December, 2013	21	New Delhi

The **Sensitisation Programme on ECCE for Social Organisations** was organised by Regional Centre Bengaluru with the main objectives to: orient the National ECE Policy on ECE curriculum framework; sensitise the participants to the needs of children as well as role of caretaker in ECE centre; discuss the strengthening of services and effective functioning; apprise the participants to the minimum standards and stakeholders of ECE. The contents of the programme included: perspectives on child development, nature of services & their delivery systems, nutrition & health, importance of domains of holistic child development, creating learning environment, need for minimum standards of ECCE centres, assessment of children and emerging trends in ECCE.

Dates	No. of Participants	Venue
9-11 December, 2013	28	Bengaluru

Another, **Review Workshop on Development of Annual ECE Curriculum** was organised by Regional Centre, Bengaluru with the objectives to: orient to the National Policy on ECE; review the existing ECE practices in states of Karnataka, Kerala and Goa; develop a month's curriculum on ECE; discuss the plan of Action for ECE Annual Curriculum. The workshop contents broadly included: key issues to be incorporated while developing the curriculum; State presentations of ECCE Curriculum; quality standards; need and importance of school readiness; and modifications to strengthen the quality templates on ECCE Curriculum.

Dates	No. of Participants	Venue
17-18 February, 2014	39	Bengaluru



Nutrition and Health of Children and Women

Infant and Young Child Feeding

Nutritional status of child is determined by various interlinked factors. On one hand it has socio cultural, environmental factors and on the other hand policies and programmes that affect the nutrition of the child. The nutritional status of the child depends a lot on the knowledge, attitude and practices of the mother/ caregiver regarding Infant and Young Child Feeding (IYCF). In order to ensure nutrition security and healthy wellbeing of the child, activities should be delivered in a well-coordinated manner. As per NFHS 3, 42.5 per cent children under the age of five years are underweight, 48 percent are stunted and 19.8 per cent are wasted. One of the important contributing factor is sub optimal IYCF practices. Taking into consideration the current state of high malnutrition in the country, the Prime Minister’s Council on India’s Nutrition Challenges took various decisions to effectively combat the problem of undernutrition. One of the important recommendations included creating awareness through National Week IEC Campaign. In order to enhance skills of ICDS functionaries on IYCF, two **Vertical Training Programmes** were organised with the objectives to enhance the technical knowledge on IYCF; build the counselling skills on exclusive breastfeeding and complementary feeding; and practice IYCF counselling. The programme contents was built around the three-in-one training course prepared by Breastfeeding Promotion Network of India (BPNI). It covered all aspects of breastfeeding and complementary feeding which would help ICDS functionaries in counselling mothers. Also an exhibition on the occasion of World Breastfeeding Week was put up by different

ICDS Projects. NIPCCD has been given a Certificate of Appreciation for organising training and exhibition on the occasion of World Breastfeeding Week by BPNI.

Date	No. of Participants	Venue
05-07 August, 2013	50	New Delhi
17-19 October, 2013	42	New Delhi

Another, **Vertical Training on Care, Nutrition, Health Education and Counselling Skills** was organised by Institute’s Headquarters with main objectives to: understand and discuss the role of ICDS



A Practical Session of Vertical Training Programme for ICDS Functionaries on Care, Nutrition, Health Education and Counselling Skills is in Progress

functionaries as nutrition educator/counsellor; provide them the appropriate and adequate counselling skills for nutrition education; and familiarise them with the different critical contact points for nutrition education. The contents of the course broadly covered: details about the situation of children; adolescents and women in India and challenges faced by them; different types of communication and its importance; need of nutrition education in a community; behaviour Change Communication; critical Contact Points for Nutrition Education; education on improved infant and young child feeding practices; and promotion of local foods and dietary diversification.



Date	No. of Participants	Venue
23-27 September, 2013	45	New Delhi

Besides this, Regional Centre, Indore organised an **Orientation Training on Infant and Young Child Feeding and Counselling for Voluntary Organisations** with the objectives to: sensitise the participants about the optimal infant and young child feeding practices; create awareness about the policies and programmes for health and nutrition of women and children; highlight fundamental factors affecting feeding practices for infant and young children; enhance counselling skills on infants and young child feeding practices; and evolve



A View of Vertical Training Programme on Infant and Young Child Feeding and Exhibition

lactating mothers; and overview of HIV and Infant and Young Child Feeding Breastfeeding Option for HIV positive Mothers.

Date	No. of Participants	Venue
13-17 May, 2013	19	Indore

A Sensitisation Programme for Stakeholders on Effective Implementation of IMS Act

Even though India is considered to be a nation where breastfeeding is a norm, yet data shows that the national rates for initiation of breastfeeding within the first hour of the neonate's life is barely 24.5 per cent (NFHS-3, 2006). The rate of breastfeeding undergoes a decline over the first six months of the life of infants, with only 20 per cent infants being exclusively breastfed at six months of age. Only 21 per cent children aged 6-23 months are fed according to the recommended IYCF practices. Even today, nearly 20 of the 26 million children born each year in India are not exclusively breastfed and around 13 million of them do not get timely and age appropriate complementary feed. There has not been much of an improvement in the rates of



A View of Exhibition organized during Vertical Training Programme on Infant and Young Child Feeding

strategies to protect, promote and support optimal infant and young child feeding practices. The contents of the programme covered: optimal infant and young child feeding; importance of breast feeding works; assessing and observing breastfeeding; local situations of infant and young child; breastfeeding positioning; building confidence; giving support and checking understanding; preparation and conduct of clinical practice - observing Breastfeed; listening, learning and positioning - discussion on clinical practice; healthy nutrition for



exclusive breastfeeding during first six months of life, over the past two decades (NFHS-3, 2006). Appropriate Infant and Young Child Feeding (IYCF) practices are critical to improving nutrition, child survival and development. While on the programme front, adequate measures have been taken through the component of IYCF with the ICDS scheme, Indira Gandhi Matritva Sahyog Yojana (IGMSY) and SABLA programme, efforts are needed to strengthen the implementation of legislative measures under “The Infant Milk Substitutes, Feeding Bottles and Infant Foods (Regulation of Production, Supply and Distribution) Act, 1992 (as amended in 2003), in short, “The IMS Act”. In view of the above, the Institute’s headquarters organised a two-day **Sensitisation Programme** at its Regional Centre at Bengaluru with the specific objectives to: discuss the significance and importance of IMS Act in child health and nutrition; familiarise stakeholders with provisions of IMS Act and their implementation; evolve strategies for coordination and action by stakeholders for effective implementation of IMS Act towards optimal IYCF. The programme covered issues like: significance and importance of IMS Act in child health and nutrition; provisions of the Infant Milk Substitutes, Feeding Bottles and Infant Foods (Regulation of Production, Supply and Distribution) Act, 1992 as amended in 2003 and its status of implementation; role of Government Departments and Non-Governmental Sector to promote optimal IYCF through effective implementation of IMS Act; strengthening implementation of IMS Act with support of professional bodies; evolution of strategies for coordination and action by stakeholders for effective implementation of IMS Act towards optimal IYCF. The contents of the course broadly covered: objectives of the IMS Act; prohibitions under the Act; IYCF guidelines, penalties for contravention; role of the parents, health care institutions, community and industry in following the IMS Act.

Date	No. of Participants	Venue
12-13 June, 2013	21	Bengaluru

Consultation with Stakeholders on Experiences in Services Delivery under IGMSY in the Implementing Districts

Despite several interventions to bring down malnutrition over the decades, the infant and maternal mortality indicators remain much above the targeted levels. NFHS-3 data shows that every third woman in India suffers from malnutrition and they possess a sub-normal Body Mass Index (BMI). Towards the end of the Eleventh Five - Year Plan, the Government of India initiated Indira Gandhi Matritva Sahyog Yojana (IGMSY) on pilot basis, to support pregnant and lactating mothers through conditional maternity benefit to ensure child survival and adoption of optimal IYCF practices towards addressing the complex and multi-faceted problems related to maternal and child health and nutrition among the weaker sections of the society. The scheme was initiated in 52 selected districts in the country and is expected to be universalised during the present Plan period (2012-17). In view of the above, the Institute’s Regional Centre Bengaluru organised a two-day **Consultation** to have a dialogue with stakeholders on experiences in service delivery under IGMSY in implementing districts for generating feedback towards better implementation and monitoring of the Scheme, both quantitatively and qualitatively with the specific objectives to: share experiences during implementation of IGMSY at field-level; discuss perceived effectiveness of service delivery mechanisms and identify options for better implementation of IGMSY at field-level;



and generating feedback for better implementation of IGMSY for course correction in planning. The contents of the programme included: experiences of various departments and functionaries involved in service delivery under IGMSY; efficacy and pitfalls in mother-child cohort tracking mechanism; challenges in operationalising service delivery mechanism under IGMSY at field level; direct cash transfer issues with respect to incentives for beneficiaries and functionaries; nutrition counselling support and community initiative for better IYCF guidelines compliance; and the way forward.

Dates	No. of Participants	Venue
14-15 June, 2013	21	Bengaluru

New MIS and Use of MCP Card for Evaluation Officers/Regional Field Officers of Planning Commission

Growth Monitoring & promotion of children from birth to five years, using the weight-for-age indicator is one of the critical components of the ICDS programme. This helps in assessing the nutritional status of young children, detection of early growth faltering and enables early preventive action by health care workers and families. The new WHO child growth standards that are globally used, have unique features as they prescribe how children should grow whether the child's basic needs are being met in a nurturing environment. The standards provide strong evidence for the protection, promotion and support of the right of every child to develop to her or his full potential. The use of this tool enables taking timely corrective action at different level. The Mother and Child Protection (MCP Card) is a

tool for families to learn, understand and follow positive practices for achieving good health of pregnant women, young mothers and children. MCP Card helps families to know about various types of services which they need to access for the health and well being of women and children. This card also acts as a tracking tool to assess the conditions mentioned in the IGMSY scheme for availing conditional cash transfer to the eligible mothers. On the request of Planning Commission, the Institute's Headquarters organised a two day training **Programme for Evaluation Officers/Regional Field Officers of Planning Commission on New WHO Child Growth Standards, New MIS and Use of MCP Card** with the objective to: orient the PEOs/Regional Field Officers of Planning Commission on WHO Growth Standards, MCP Card and MIS. The training contents broadly covered discussion on WHO child growth standards; features of new WHO growth chart and procedures of filling the growth chart and its use for counselling mothers; exercises for using the new growth chart; filling up of the Mother and Child Protection Card; and the newly formatted Records and Registers.

Date	No. of Participants	Venue
15-16 February, 2014	25	New Delhi

Maternal, Child Health and Nutrition

India is home to roughly 159 million children (0-6 years) and 26 million are born every year- more than in any country. More than half of deaths in children (age <5 years) occur in the neonatal period due to; infections (including sepsis, pneumonia, diarrhoea, and tetanus), prematurity, and birth asphyxia. The remaining



45 per cent of deaths occur in children aged between 1 month and 59 months, and the major causes are pneumonia and diarrhoea. Nearly 30 per cent of all newborns have a low birth weight, making them vulnerable to further malnutrition and disease. Similarly, maternal deaths in India are also high. The leading causes of maternal deaths are haemorrhage, sepsis, complications of abortion and hypertensive disorders. The reasons for this are high mortality, non-availability and non-accessibility of services, under-utilisation of available services, lack of trained health personnel in far-flung areas, ignorance, superstitious beliefs, son preference leading to repeated pregnancies, unsafe abortions and female foeticide. In order to enhance the capabilities of functionaries of voluntary organisations in dealing with the health and nutritional needs of community, especially the vulnerable groups, the Institute's Headquarters organised an **Orientation Course on Maternal and Child Health and Nutrition** at its premises with the main objectives to: orient the participants on issues relating to maternal and child health and nutrition; and equip them with necessary skills for developing preventive strategies for dealing with issues relating to maternal and child health and nutrition. The contents of the course covered: nutritional & health status of women and children; health & nutritional needs of women; children and adolescents; programmes and schemes for women and children; critical issues in maternal health and nutrition; infant and Young Child Feeding; identification, management and prevention of common nutritional deficiency diseases; an orientation to Integrated Management of Neonatal and Childhood Illnesses (IMNCI); personal hygiene and environmental sanitation; Adolescent Reproductive and Sexual Health (ARSH); contraception and safe abortion; basic information on HIV/AIDS including RTI/STI;

orientation to Participatory Learning and Action (PLA) techniques for assessing health and nutritional needs of the community; and strategies for Social and Behaviour Change Communication (SBCC).

Date	No. of Participants	Venue
08-12 April, 2013	25	New Delhi

Traditional Herbs and Home - Based Remedies

The use and search for drugs and dietary supplements derived from plants have accelerated in recent years. Among the 120 active compounds currently isolated from the higher plants and widely used in modern medicine today, 80 percent show a positive correlation between their modern therapeutic use and the traditional use of the plants from which they are derived. More than two-thirds of the world's plant species - at least 35,000 of which are estimated to have medicinal value - come from the developing countries. There are many forms in which herbs can be administered, the most common of which is in the form of a liquid that is drunk by the patient—either a tisane or a (possibly diluted) plant extract. Whole herb consumption is also practiced either fresh, in dried form or as fresh juice. A significant number, however, have been demonstrated to effectively treat ailments such as sprains, minor lacerations, headaches, fevers, and even the common cold. Home remedies are made at home and work out to be less expensive than processed forms of medicines. Hence in view of the importance and utility of Traditional Herbs and Home-Based Remedies in treating the common ailments in women and children, there is a great need for creating awareness in the community. The volunteers of the non-governmental organisation, who work very closely



of good nutrition in HIV/AIDS; provide an insight on the Nutritional Care and Support for Pregnant/Lactating Women/Adolescent Girls Infected with HIV/AIDS; and sensitise the participants on Prevention of Mother-to-Child Transmission of HIV vis-à-vis the Nutritional Care of Infected Infants and Young Children. The issues discussed during the programme included: situation of HIV/AIDS in women and children; link between nutrition and HIV/AIDS; food security and food safety components in HIV/AIDS nutritional care and support; nutritional management of HIV/AIDS-related symptoms, nutritional care and support of pregnant or lactating women and adolescent girls infected with HIV/AIDS; wasting syndrome; therapeutic diets which can be recommended to women and children with HIV/AIDS; prevention of mother-to-child transmission of HIV and infant feeding and nutritional care for young children infected with HIV or born to HIV-infected Mothers and the importance of personal hygiene and active positive life in maintaining health during HIV/AIDS.

Dates	No. of Participants	Venue
19-21 August, 2013	50	Bengaluru

Prevention of Micronutrient Malnutrition

Micronutrients such as vitamins and minerals are nutrients required in small quantities and responsible for vital functions of the human body. The intake of micronutrients in daily diet is far from satisfactory and largely less than 50 per cent of RDA is consumed by over 70 per cent of Indian population. It has been estimated that the loss due to micronutrient deficiency costs India one per cent of its GDP. In order to combat iron, iodine and Vitamin A deficiency disorders, the Government of India initiated several intervention



Dr. Dinesh Paul, Director, NIPCCD interacting with the participants of Orientation Course on Prevention of Micronutrient Malnutrition

programmes in the last three-four decades. Evaluation of programme revealed that the biologic impact of these interventions has been unsatisfactory. Inadequate allocation of funds necessary to cover the enormous number of beneficiaries, poor orientation and non-adherence to the guidelines by the functionaries, lack of awareness among the community about the consequences of micronutrient deficiencies, etc. were the factors for inadequate and irregular coverage. In order to enhance the capabilities of functionaries of voluntary organisations about the dietary approaches, as also to orient them to other food-based strategies including food fortification and home gardening to prevent micronutrient disorders, the Institute's Headquarters organised an **Orientation Course on Prevention of Micronutrient Malnutrition** with the main objectives to: orient the participants to the extent, type and prevalence of micronutrient malnutrition; analyse causes of micronutrient malnutrition; highlight long term effects of micronutrient malnutrition; and evolve strategies for controlling and preventing micronutrient malnutrition. The contents of course broadly covered: nutritional and health status of children, adolescents and women; identification, management and prevention of common nutritional



deficiencies - Vitamin A deficiency, iron deficiency anaemia and iodine deficiency disorders; health and nutritional needs of adolescents; critical issues in maternal health and nutrition; mainstreaming gender in health and nutrition programmes; dietary diversification and modification to combat micronutrient deficiencies; orientation to PLA techniques; identifying critical issues in the community related to i) maternal health and nutrition, ii) feeding and care of young children; iii) adolescent health and nutrition using PLA technique; social and behaviour change communication (SBCC): values, principles, key concepts and strategic shifts; foundations of communication strategy design and effective planning and group work; identifying the appropriate communication strategy – from problems to objectives (group work and presentation); defining SMART objectives and indicators; developing and effective communication strategy - defining audiences, level of changes and communication approaches; and criteria for selecting media and channels—creative and strategic elements of message design and developing messages.

Dates	No. of Participants	Venue
20-24 May, 2013	16	New Delhi

Further, an **Orientation Course for VOs/Govt. Officials on Prevention of Malnutrition and Mortality among Women and Children of High Burdened Districts** was organised by Regional Centre, Guwahati of the Institute with the main objectives to: enable the Govt. officials and NGO representatives to develop a clear understanding about the issues of infant/ child and maternal malnutrition, and mortality; appreciate the association between malnutrition and maternal and child morbidity and mortality; and enable the participants to draw up plans for identification

and intervention programme for areas with higher incidences of malnutrition and mortality. The contents of the course were: importance of optimum nutrition and health care at various stages of life of women and children, need for regular monitoring of growth of the children; adverse consequences due to lack of timely and appropriate nutrition; causes, signs, symptoms and management of various malnutrition among women and children and developing strategies for improving the health and nutritional status of women and children.

Dates	No. of Participants	Venue
21-25, October 2013	25	Guwahati

Food Safety and Standards

The Supplementary Nutrition Programme of ICDS is one of the most pivotal interventions addressing child malnutrition in India and also a key service addressing food security. SNP has two broad components: morning snack and hot cooked meal provided to children between 3 to 6 years and for children between 6 months to 3 years and to pregnant and lactating mothers and severely malnourished children, Take Home Ration (THR) is provided. According to the Supreme Court guidelines the provision of supplementary food at Anganwadi Centres should be as per the safety norms of Prevention of Food and Adulteration Act 1954 and Integrated Food law. There is a dire need to develop a concrete quality assurance mechanism in the supplementary nutrition programme to assess the food safety for ensuring its microbial quality and presence of food adulterants. This mechanism should be enforced periodically at regular intervals to safeguard the health of the children. Responsibilities of ICDS functionaries particularly the District Level Officers like DPOs/CDPOs is very vital and significant as they ensure safety of supplementary nutrition at all levels of procurement, transport, handling, storage and



A view of Ensuring Food Safety and Maintaining Food Safety Standards in Supplementary Nutrition in ICDS

distribution. It is essential that these ICDS functionaries along with AWTC/MLTC Instructors are well sensitised and equipped with knowledge about food safety measures and laws regulating the food safety at AWCs. Keeping this in view, two programmes were organised on **Ensuring Food Safety and Maintaining Food Safety Standards in Supplementary Nutrition in ICDS** by Institute's headquarters and Regional Centre Indore with the objectives to: enable the participants to develop an understanding of safe food handling practices highlighting its importance in health and nutrition wellbeing orient the participants to the food safety measures for SNP of ICDS; get an insight into food adulteration and the laws regulating the food safety; and discuss the role of ICDS functionaries in ensuring food safety at AWCs. The course contents included: present scenario of food safety in India; concept of food safety and hygiene and its importance in SNP of ICDS; food - borne illnesses and their causes; food safety and interrelationship with malnutrition and infection; safe procurement and storage of food, safe food handling practices; personal hygiene and sanitation; water quality and purification; sources of nutrients and their conservation; value addition; food adulterants; laws and standards; development of action plan and role of ICDS functionaries in ensuring food safety measures.

Dates	No. of Participants	Venue
24-26 July 2013	21	New Delhi
25-27 September, 2013	18	Indore

Social and Behavior Change Communication

Social and Behavior Change Communication (SBCC) is one of the names used to define the inter-disciplinary areas of work also known as Communication for Development (C4D), Development Communication, Behaviour Change Communication, Communication for Social Change and many others. Over time the basic Sender-Message-Channel-Receiver (SMCR) model has been replaced with a more complex perspective in which communication is envisioned as a horizontal process aimed, first of all, at building trust, then at assessing risks, exploring opportunities and facilitating the sharing of knowledge, experiences and perceptions among stakeholders. The aim of this process is to probe each situation through communication in order to reduce or eliminate risks and misunderstandings that could negatively affect project design and its success. In order to acquaint and train the field functionaries to the paradigm shift in the field of communication, Institute's Headquarters organised an **Orientation Course on Social and Behaviour Change Communication (SBCC)** at Regional Centre Guwahati with the main objectives to: enhance the knowledge on the principles of social and behaviour change communication and setting up of communication objectives; enhance understanding related to strategic shifts in SBCC; and apply the SBCC planning process for developing strategic communication. The training contents included: overview of health and nutritional status of children; adolescents and women; communication: main types and functions; SBCC; values, principles, key concepts



and strategic shifts; defining change effectively; turning challenges/problems to communication objectives; four basic phases of SBCC: communication - based research; defining SMART objectives and indicators; defining-stakeholders and audiences; communication levels and communication approaches; criteria for selecting media and channels-creative and strategic elements of message design; accountability, monitoring and evaluation; and finalising the implementation plan.

Dates	No. of Participants	Venue
21-23 August, 2013	23	Guwahati

Counselling Interventions for Children Affected by Trauma, Abuse and Neglect

Growing in the surveillance of a family is essential for a child to develop into a healthy functional adult. Family is the place where the children enjoy close bonds with their parents, sibling and relatives, where they receive unconditional love, care and nurturance and develop the endurance to face the challenges of life and bloom to the best of their potential. However, many of these are abandoned by the parents, orphaned by the fate or situations where parents are unable to discharge their parental responsibility on account of reasons like extreme poverty, ill health or disturbed mental states. Family disintegration caused by parental death, desertion, divorce, separation or abandonment may precipitate situations such as deviant socialisation, truancy and vagrancy, bringing children onto the streets away from the family to fend for themselves. Physical or sexual abuse or traumas are other reasons which hit our children making them even more vulnerable. All such children are urgently in need of special care and protection. Keeping this in view, the Institute's

Headquarters organised a programme on **Counselling Interventions for Children Affected by Trauma, Abuse and Neglect** with the specific objective to: understand the linkages between neglect; abuse and trauma and its impact on the development of children; orient them to the various counselling interventions for addressing the psycho social needs of children; provide opportunities for hands-on-training to sharpen the skills and attitudes for working with children and expose them to the field situations and innovative approaches being tried out in the field. The contents of the course broadly focused on: developing an appreciative understanding of the developmental needs of children particularly in context of trauma; abuse and neglect; and socialisation issues of institutionalised children.

Date	No. of Participants	Venue
1-11 July, 2013	27	New Delhi

Information, Communication Technologies

In India improving the nutrition & health status of children and mother is a major challenge. One of the major interventions for the purpose in 12th Five - Year Plan period is restructuring ICDS into Mission mode for which a lot of programmatic, institutional and management reforms have been proposed for the improvement of ICDS. One such improvement envisaged is use of ICT in ICDS for improving service delivery. In the present scenario, ICT has peeped into all areas of human life and it can play an important role in promoting effective and speedy solutions for development through the delivery of public services. There is no doubt that ICT can contribute effectively to create an enabling environment for development, by enhancing transparency and accountability of the



government programmes. Rapid proliferation of digital technologies in the villagers' life has undoubtedly acclaimed ICT as a tool for rural empowerment and socio-economic development. With the convergence of technologies it has become imperative to take a comprehensive look at all possible information and communication technologies for improving health & nutrition situation in the country. In order to sensitise the ICDS Functionaries involved in implementation of the scheme, training on various ICT initiatives taken by MWCD and apprise them about the various State Governments' interventions, the Institute's Headquarters organised a **Sensitisation Programme for ICDS Functionaries on Information, Communication Technologies (ICT) and its Use in ICDS** with the main objectives to: orient the participants about the new initiatives and recent updates in ICT in ICDS; share and provide them the knowledge of good practices, existing knowledge, mechanisms and experiences in the field of ICT in ICDS; provide them the appropriate and adequate knowledge on Nutrition Resource Platform and its three domains; its importance and usage and equip them with the information and skills to use ICT in their counselling and other training and capacity building programmes. The contents of the training covered: understanding of current nutrition scenario; main features of ICDS strengthening and restructuring; concept and significance of ICT in ICDS; initiatives and interventions proposed by various State Governments, details about Nutrition Resource Platform, its three domains and demonstration of IVRS technology.

Date	No. of Participants	Venue
4-6 March,2014	39	New Delhi

Orientation to Teachers/Principals

Children in the contemporary society are facing unprecedented stress due to changing family structures and parental roles, pluralistic and materialistic orientation to life, increased pressure for achievement, conflicting values and influence of media & technology. Children today are peculiarly being raised in an era in which they are exposed to violence and peer pressure about sexual activity and drug use. The feeling that they are living in an unsafe world and they have to be better than the best is a constant source of stress for children. Thus, there has been a steady increase in psychological problems and pressures in school age children such as aggressive disruptive behaviours, frustration, truancy, substance abuse, social withdrawal, school phobia, anxiety reactions etc. For children to thrive in this matrix, they have to be equipped not only with the latest training and education but also be enabled to negotiate the progressively complex interpersonal demands placed in by increasingly globalized world. Teachers constitute the basic fabric of the school as an institution. Sensitive and aware teachers can identify children with inherent challenges, appreciate the differences and cater to them with personalized affective approach. In addition to the classroom processes, they can strengthen the home school link and support the parents by building their understanding about the child's difficulty and empowering them with the ways to support them at home and nurture their potential and prevent the disequilibrium. In context of the above, the Regional Centre, Lucknow of the Institute organised a **Supportive Interventions for Children with Learning and Behaviour Problems for Primary School Teachers** with the main objectives to: orient the teachers to the issues relating to the well-being of children so that they can support 'at risk children' manifesting learning and behaviour problems; enable



the participants to understand the challenges of children in contemporary society and the role of schools in supporting their development; orient them to the various learning and behaviour difficulties in children; enhance the ability of the participants to identify early symptoms of learning and behaviour problems in children; and critically apprise them with the strategies to promote emotional well-being and achievement in children. The intent of the course was to inspire the teachers to create safe and enabling environment in the classrooms where the child feels valued and good about him.

Date	No. of Participants	Venue
20-24 January 2014	24	Lucknow

Another, **Orientation Training on Guidance and Counselling for School Counsellors of Bhutan** was organised by Regional Centre, Bengaluru with the main objectives to: sensitise the problem of children and its management; orient the participants on Guidance and Counselling of children and adolescents, common behavioural problems, communicating, observing and understanding the behaviour of children; and update the leaning and achievement problems in children and conducting educational assessment. The programme contents included: need for guidance and counselling services in school; tools and techniques for identification 'at risk' children; classroom modification, life skill education; career counselling; child rights and protection which include service centers like mental health and rehabilitation.

Date	No. of Participants	Venue
24-28 June, 2013	12	Bengaluru

A Sensitisation Programme for School Principals of Greater Guwahati on Mental Health of Children

was also organised by the Institute's Regional Centre, Guwahati with the main objectives to: help the school principals to understand the concept of mental health and their implications on children; familiarise the principals with the various mental health issues children face; and acquaint them with various intervention strategies to be adopted for managing mental health of children. The course contents included: concept of mental Health and mental health needs of school children; determinants of children's mental health; common mental illnesses among children: identification and intervention; school principal as a leader: guiding school to better teaching and learning; pervasive developmental disorders; learning and intellectual disabilities among children: identification and intervention; life skill education in school: empowering children and adolescents; nature of mental health cases received and intervened at CGC and visit to CGC; strategies for promoting positive mental health of children in school setup and developing an action plan for maintaining positive mental health of children in school setup.

Date	No. of Participants	Venue
25-26 April, 2013	29	Guwahati

Apart from this, Regional Centre, Guwahati organised another **Workshop for School Teachers on Identification and Management of Children with Scholastic Problems** with the objectives to: help the teachers understand about the scholastic problems of children; familiarise the teachers with the processes/ methods of identification of children with scholastic problems; and build special skill and competencies in them required for detection of academic problems and providing assistance and need - based services at school setup. The broad contents of the programme included: nature, types of scholastic problems among



school children; causes and factors affecting children's academic pursuits; methods/processes in identifying children with scholastic problems; and hands on experience with psychological assessment tools for diagnosing children with Learning Disability.

Date	No. of Participants	Venue
8-9 October, 2013	35	Guwahati

Besides this, two **Sensitisation Programmes for School Principals and Teachers on Mental Health of Children** were organised by the Regional Centre, Guwahati and Lucknow (one each). The main objectives of these programmes were to: help the school principals to understand the concept of mental health and their implications on children; familiarise the principals with the various mental health issues children face; acquaint them with various intervention strategies to be adopted for managing mental health of children. The broad contents of the programme included: concept of mental health; nature of child development; causes and factors affecting children's mental health; identification of children with mental health problems; and introduction to the various practices/ strategies in maintaining mental health of children in school set up.

Date	No. of Participants	Venue
6-7 March, 2014	39	Guwahati
07-09 October, 2013	27	Lucknow

Similarly, an **Awareness Camp for Teachers/Principals on Managing Adolescent Behavioural Problems in School/Colleges** was organised by Regional Centre, Indore with the main objectives to: apprise Teachers/Principals about causes and consequences of behaviour problems in children/Adolescents; orient participants about detection,

prevention and management of the behavioural problems among children/ Adolescent; and develop strategy for improving the quality of education and its delivery system. The contents covered: creating awareness among the teachers/educationist, on 'behavioural patterns; mental and behavioural disorders of children and adolescence; and early detection and addressing the problems with proper care.

Date	No. of Participants	Venue
28 September, 2013	66	Indore

Another **Sensitization Programme for School Principals/Teachers on Nutrition and Health Care Needs of Adolescent Girls** was organised by Regional Centre, Indore of the Institute with the objectives to: orient the participants about the nutrition and health status of adolescent girls; develop positive attitudes, values and beliefs which facilitate their functioning with adolescent girls; enhance knowledge and understanding of counselling on health and nutrition of adolescent girls; and develop action plan to promote counselling services for adolescent girls in schools. The contents covered: health and nutritional status; problems and needs of adolescent girls; and managing behavioural problems among adolescent girls, etc.

Date	No. of Participants	Venue
05-07 November, 2013	11	Indore

Further, Regional Center Indore also organised a **Skill Training for School Teachers to Identify Developmental Delays in Children below six years** with the objectives to: impart knowledge on developmental milestones, developmental delays and interventions; acquaint the participants with the checklist on developmental delays; and facilitate



of Children with Scholastic Problems with the objectives to: acquaint the parents about the nature and magnitude of scholastic problems in children; and to sensitise them about their roles in providing a supportive environment to such children at home for better scholastic performance. The broad contents of the programme included: nature, types of scholastic problems of children; causes and factors affecting children’s academic pursuits; and helping the parents to create a supportive environment for providing guidance to their children at home.

Date	No. of Participants	Venue
5 February, 2014	124	Guwahati

Besides this, **Orientation Training on Identification, Prevention and Management of Early Childhood Disabilities for ICDS Functionaries and Representatives of Voluntary Organizations of Western States** was organised by Institute’s Regional Centre, Indore with the objectives to: sensitise participants about emerging need, magnitude and severity of issues relating to early childhood disabilities; orient participants on causes, prevention and management of early childhood disabilities; and promote coordination among ICDS, health functionaries and NGOs in management of early childhood disabilities. The course contents broadly covered: constitutional provisions, Acts, policies & programmes on disability; factors affecting various disabilities; approaches to prevention of early childhood disabilities; skills in prevention of early childhood disabilities (mental/learning, orthopedic, spastics, hearing, disabilities) with adequate emphasis on counselling and education to child care workers/AWWs & parents of children and community; rehabilitation

programmes for disabled children and strengthening referral service under ICDS; and field visit exposure.

Date	No. of Participants	Venue
27-31 May, 2013	43	Indore

Parental Education Workshop

Parenting is a natural instinct among all human beings. The pattern of parenting is mostly decided by the values, beliefs and practices of a society. Although it comes “naturally” and all parents make efforts to rear their children well, yet in many situations the parents are not able to provide the required support to the children. Confused and inappropriate parenting can affect not just a child’s formative years, but also their later life. In order to equip the parents with necessary information for enhancing their parenting skills particularly in dealing with children with behavioural problems, learning disabilities, crisis period during adolescence, etc., there is a need for providing some forums to the parents to discuss some common concerns pertaining to child care and development. Keeping this in view, Regional Centre, Guwahati organised six **Parental Education Workshops** with the objectives to: create a forum for parents to discuss shared concerns related to challenges of growing up; and facilitate them to explore attitudes and skills to address psycho-sexual concerns of adolescents. The contents of the workshops covered problems of High School children relating to school performance; role of parents in managing adolescents; supporting children with learning and behavioural problems; support during early and late childhood; enhancing parenting skills; and scholastic, social, behavioural and emotional problems in children, etc.



Dates	No. of Participants	Venue
11 June, 2013	146	Guwahati
30 August, 2013	102	Guwahati
4 October, 2013	117	Guwahati
29 November, 2013	106	Guwahati
31 January, 2014	121	Guwahati
22 March, 2014	103	Guwahati

Four **Workshops for Mothers of Child Care Centre** were also organised by Institute's Headquarters to enhance the knowledge of mothers of children enrolled in the Child Care Centre of the Institute in child development and improve their skills for holistic development of the child. Efforts were made to impart education to mothers about growth monitoring and promotion, childhood illnesses, toy-making and preparation of teaching aids. The workshops were organized as per details given below:

Date	No. of Participants	Venue
29 April, 2013	20	New Delhi
24 September, 2013	23	New Delhi
28 October, 2013	18	New Delhi
12 March, 2014	14	New Delhi

Adolescent Parenting and Health

In contemporary times 'parenting' has become truly challenging as even the construct of 'childhood' in the society is changing. The cultural and social values, norms and expectations that pervade parent-child interactions are rapidly altering in the context of globalisation, technological advances and culture of affluence that mark the lifestyle of urban population of the country. Unfortunately at the juncture, when

adolescents need support to make a smooth transition to adulthood, parents themselves find adolescent years the most difficult and challenging to handle. In this context parents need platforms to discuss their dilemmas, share experiences and gain insights about their roles as parents in the changing times. Parent Education refers to a systematic and conceptually based programme intended to impart information, awareness and skills on good parenting as well as expert guidance on the handling of children in specific situations. Recognising the support parents themselves would require in modern times to play a role of an architect in the overall healthy mental, career and social development of their adolescent children, the Institute's headquarters developed a **Training Protocol on 'Enhancing Life skills for Adolescent Parenting'** with the overall goal to promote family cohesion, connectedness and family adaptability and to address developmental needs of adolescents for smooth transition. Training was provided to Counsellors on various aspects of the module prepared by NIPCCD on 'Enhancing Life Skills for Adolescent.' with the specific objectives to: sensitise the participants to the needs of adolescent and the challenges faced by them; enable the participants to reflect on skills required for effective communication and conflict resolution with adolescents; enhance their skills to address developmental issues related to adolescents such as career planning and sex & sexuality; and enhance their skills to help parents to respond to their adolescent child in stress.

Date	No. of Participants	Venue
6-10 January, 2014	22	New Delhi

The Regional Centre, Indore organised another **Workshop on Food Habits, Changing Lifestyle and**



Nutritional Needs of Adolescents with the objectives to: sensitise the participants about food habits and nutritional needs of the adolescents; sensitize the participants about the prevalence of lifestyle-associated risk factors among adolescent; impart knowledge on the indicators of adequate nutrition of adolescents; aware the participants on the specific interventions to be adopted to counter unhealthy food habits among adolescents; and promote focus on healthy food habits and life style among adolescents. The contents covered: situational analysis of Adolescent girls; nutritional needs of adolescent girls; nutritional problems during adolescence; changing trends in food habits among the general population with special focus on adolescents; indicators of adequate nutrition for adolescents; strategies to deal with unhealthy food habits; changing life style of adolescents; role of media and electronic gadgets in changing life style of adolescents; latest research findings with regard to food and health; and guidelines for healthy living and nutrition.

Date	No. of Participants	Venue
19-20 September, 2013	45	Indore

Adolescent Reproductive and Sexual Health

Adolescence is a tender stage of life when a child transits from childhood to adulthood. During this age of 10-18 years there is rapid growth of the body and changes occur in the body. During this phase of life adolescent should be aware of these physiological and psychological changes occurring in the body so that they develop into more confident individuals. Often, young people are not informed and/or prepared for the rapid pace of physical, emotional and psychological changes that they undergo during adolescence.

Government of India realised this and launched a comprehensive scheme for Adolescent girls called ‘The Rajiv Gandhi Scheme for Empowerment of Adolescent Girls – Sabla’. This aims at orienting adolescent girls on important issues like ARSH, Contraception, HIV/AIDS, life skill education, vocational skill and various other components of nutrition and health. This scheme is being implemented through the ICDS platform and hence a need was felt to empower the ICDS functionaries with knowledge and skills required for issues related to adolescent reproductive and sexual health. With this view, the Institute’s Headquarters organised a **Vertical Training Programme on Improving Adolescent Reproductive and Sexual Health for ICDS Functionaries** with the objectives to: update the knowledge of ICDS functionaries on various components of adolescent reproductive and sexual health issues; impart technical knowledge on ARSH & Life Skill Education; enhance the counselling skills of ICDS functionaries on different aspects of ARSH; and guide them in making communication aids on ARSH. The contents of the programme included: nutritional and health status of women and children; health and



A View of Vertical Training Programme on Improving Adolescent Reproductive and Sexual Health for ICDS Functionaries



nutritional needs of women, children and adolescents in India and challenges faced by them; programmes and schemes for women and children (ICDS, NRHM, SABLA, IGMSY, JSY, JSSK, etc.); critical issues in maternal health and nutrition; critical issues in infant and young child feeding; identification, management and prevention of common nutritional deficiency diseases; Integrated Management of Neonatal and Childhood Illness (IMNCI); personal hygiene and environmental sanitation; Adolescent Reproductive and Sexual Health (ARSH); contraception and safe abortion; communication and its importance, need of nutrition education in a community; Behaviour Change Communication; critical contact points for nutrition education and improved feeding practices; and promotion of local foods and dietary diversification.

Date	No. of Participants	Venue
24-28 June 2013	42	New Delhi

Apart from this, another programme on **Holistic Development of Adolescent Girls for Representatives of Social Organisations** was organised by Regional Centre, Bengaluru of the Institute with the objectives to: help the participants understand the changing needs of adolescent girls in the context of liberalisation and globalisation; discuss recent developments in empowering adolescent girls; and highlight the importance of imparting life skills education to adolescent girls. The contents of the programme included: changing needs of adolescent girls in the context of liberalisation and globalisation; recent developments in empowering adolescent girls; and importance of imparting life skills education to adolescent girls.

Date	No. of Participants	Venue
16-18 December, 2013	19	Bengaluru

Similarly, Regional Centre, Lucknow of the Institute also organised a **Sensitisation Programme on Holistic Development of Adolescent Girls and Family Life Education for Functionaries of Voluntary Organisation** with the main objectives to: enable the participants to develop an understanding of the issues relating to adolescent health and family life education including HIV/AIDS; discuss the existing strategies on adolescent health and development; enable the participants to develop skills for effective communication; and facilitate the participants to develop holistic programmes/ project proposals for adolescent development. The contents broadly covered: adolescent development, approaches and strategies; growing up process in boys and girls including myths and misconceptions; psycho-social development of adolescents; parent-adolescent relationship and adolescent sexual abuse including gender-based violence; adolescent health including critical issues like safe sex, teenage pregnancies; unsafe abortions, and adolescent motherhood; self awareness, self esteem, inter-personal communication and counselling; life skill education; health and nutritional status of adolescent; need and importance of family life education; and basics of HIV/AIDS and referral services.

Dates	No. of Participants	Venue
04-06 September, 2013	31	Lucknow



Child and Adolescent Guidance and Counselling

Advanced Diploma in Child Guidance and Counselling

The Institute's Headquarters runs a one year regular **Advanced Diploma in Child Guidance and Counselling** with a vision to bridge the gap between need and availability of trained professionals for undertaking guidance and counselling interventions with children and their families in different settings. The course has been designed to enable the learners to assess and plan preventive, promotive and therapeutic need-based and milieu-specific mental health programmes in schools and communities with children and adolescents. The ninth batch of Advanced Diploma in Child Guidance and Counselling commenced in August, 2013 in affiliation with Guru Gobind Singh Indraprastha University, New Delhi. The ambit of academic activities includes: assessing the child to evaluate the nature and impact of problems (disabilities; behaviour, learning and developmental problems); trauma and abuse, etc. on psychosocial functioning of the child; carrying out psychosocial interventions such as counselling, crisis interventions, play therapy and environmental manipulation and working with child-related systems across different settings that include schools, child institutions, hospitals, clinics, etc. The Advance Diploma has been granted recognition by Rehabilitation Council of India. The recognition has provided students with opportunities for better paid jobs and also authorisation to certify nature and impact of the problem of the child.

Dates	No. of Participants	Venue
1 August, 2013 July 2014	20	New Delhi

Ahimsa Messenger – Empowering Women

Violence against women and girls continue to be a global epidemic that kills and tortures women-physically, psychologically, sexually and economically. Further, domestic violence against women though pervasive, is a largely invisible crime that goes unrecognized, especially since domestic violence is considered as a family matter having an unspoken sanction in patriarchal society. Domestic violence can be addressed by use of criminal provisions on cruelty within marriages (Section 498A of IPC) or the newly enacted Protection of Women from Domestic Violence Act (PWDVA) 2005, which is aimed at providing support and relief to women in all domestic relationships. To effectively deal with the problem of violence against women, efforts are being made to strengthen the existing legislation through review and amendments and developing institutional mechanisms. NIPCCD has been entrusted with the responsibility of Training Master Trainers on Ahimsa Messenger. As the programme is being run through ICDS, the Institute's Headquarters organised two, one day workshops on Ahimsa Messenger and Nutrition issues with the objectives to: create awareness about basic legal



Dr. Dinesh Paul, Director, NIPCCD interacting with the participant of Training Programme on Ahimsa Messenger



Orientation on Training Modules for Sakhi & Saheli

Rajiv Gandhi Scheme for Empowerment of Adolescent Girls (RGSEAG), popularly known as SABLA, was launched with the overall objective of holistic development and empowerment of Adolescent Girls. SABLA covers adolescent girls in two groups, aged 11-14 years and 15-18 years. Some of the interventions under the Scheme are age-specific and age-appropriate. The Scheme provides for formation of Kishori Samooh (KS) with a group of 15-20 adolescent girls from the village/area covered by the Anganwadi Centre. Each Kishori Samooh is headed by an adolescent girl called "Sakhi", who is supported by two "Sahelis". The Scheme provides for imparting training to *Sakhi* and *Saheli* through a training module that enables them to assume the roles of *Sakhi* and *Saheli*, as mandated under the Scheme. The need to build the capacity of *Sakhi* and *Saheli* under SABLA to undertake peer education of out-of-school adolescent girls with respect to the four modules covering life skills education, knowledge about rights of women and accessing public services; ARSH; health issues and nutrition concerns is essential for empowerment of adolescent girls. The Ministry of Women and Child Development, Government of India has accorded approval in principle to the training module developed by the Institute for the purpose, and the same was to be pre-tested for being finalised for capacity building of *Sakhi* and *Saheli* under SABLA. The experience of the Instructors of MLTC and AWTCs and insight by Programme Officers looking after the SABLA-implementing districts was envisaged to be of a great help in finalising the module and ensuring its simple language would be easily grasped by *Sakhi* and *Saheli*. Keeping this in view, the Institute's headquarters

organised an **Orientation Programme on Training Modules for Sakhi and Saheli under SABLA Scheme** with the main objectives to: discuss the basic contents of modules for use by *Sakhi* & *Saheli* under SABLA; discuss training techniques appropriate for training *Sakhi* & *Saheli* under SABLA; and plan training contents for Kishori Divas. The programme contents included: empowerment of *kishoris* under SABLA, and the deliberations included sharing the basic contents of modules developed for use by *Sakhi* & *Saheli* under SABLA; training techniques and alternate learning techniques to deliver the contents of module for *Sakhi/Saheli* for peer education; planning of training contents for *Kishori Divas*; and practical exercises on peer group education of *kishoris*.

Date	No. of Participants	Venue
18-20 December, 2013	25	New Delhi

Another **Workshop of ICDS Functionaries to Develop Training Aids for Sakhi & Saheli on Gender Issues under SABLA** was organised by Headquarters of the Institute to enable incorporation of field experiences in the process of development of training AIDS for *Sakhi* and *Saheli* on gender issues under SABLA. The main contents of the Workshop covered: discussion on gender issues and gender-related laws and basic minimum information that *Sakhi* & *Saheli* should know; planning for appropriate training aids; designing and preparation of training aids for peer education by *Sakhi* & *Saheli*; and documentation of training aids developed by ICDS functionaries for field testing.

Dates	No. of Participants	Venue
23-24 December, 2013	20	Lucknow



Date	No. of Participants	Venue
29-30 July, 2013	56	Indore
27 February-01 March 2014	11	Indore
12-14 March, 2014	12	Indore
25-27 March, 2014	24	Indore

Gender Sensitisation

Violence against women is global epidemic that kills, tortures and maims them physically, psychologically, sexually and economically. It is one of the most pervasive of human right violation, denying women and girl’s equality, security, dignity, self-worth and their right to enjoy fundamental freedoms. Violence against women is indeed the reflection of deep-rooted gender inequality. It is an expression of ‘gender ideology’ which systematically discriminates and suppresses women. Police officials posted to these cells require special training for handling the cases. The police personnel require a complete understanding of the complex issues involved both from an anti-violence as well as rehabilitation perspective. They should be well informed with women’s rights and mechanisms for redressal for women victims of violence as well as get involved in formulation of effective strategies. Keeping this in view, two **Training of Trainers** and one training programme on **Gender Sensitisation for Law Enforcement Machinery** were organised by the Institute’s Headquarters and Regional Centre Bengaluru with the objectives to: develop clear perspectives among participants about concept of gender and gender-based violence; provide insights on the legal safeguards to curb the problem; provide information about the existing support services for women in distress in Delhi; facilitate the participants to



Shri S.K. Srivastava, Additional Director, NIPCCD addressing the participants of Training of Trainers on Gender Sensitization for Law Enforcement Machinery

build capacities to organise training on gender issues; discuss counselling and Psychosocial interventions for women victims of violence; and evolve strategies for combating violence against women. The contents of the programme broadly covered: construction and basic concept of gender and gender-based violence in society, constitutional provisions and legal safeguards for women in distress, incorporating gender sensitivity in police system; support services for women in distress, methods and techniques of working with distressed women, steps and methods of Trainings, Management of Stress and Burnout among Care Givers, Role of Law Enforcement Agencies for combating violence against women; strategies for combating violence etc.

Date	No. of Participants	Venue
01-03 May, 2013	42	New Delhi
06-08 August, 2013	28	New Delhi
4-7 June, 2013	30	Bengaluru

Apart from this, a **Gender Sensitisation Training Programme for School Principals/Educationists** was also organised by the Regional Centre, Indore of the Institute with the objectives to: enable the participants



to develop a clear perspective of gender issues; enrich and strengthen their sensitivity and understanding about women's development and empowerment; provide information on policies and programmes for women's development; and equip participants with appropriate instruments and approach necessary for integrating women's concern in planning, designing, monitoring, implementation of programmes on gender sensitisation training. The contents covered: an overview of situation of women in the states of Western Region; construction of gender, important legislations and their reform to support women; investigation of women-related cases and gender justice; support services to women in distress provided by government and Non-governmental organisation etc.; women's issues; crimes against women; and other component like-communication skills for dealing with women in crisis.

Date	No. of Participants	Venue
05-07 August, 2013	22	Indore

Besides this, Regional Centre, Indore organised another **Training Programme on Gender Sensitisation for Principals/ Teachers of Minority Institutions of Madhya Pradesh** with the objectives to : enable the participants to develop a clear perspective of gender issues; enrich and strengthen their sensitivity and understanding about women's development and empowerment; enhance their knowledge about the importance of education of women for development of minority community; and provide information on policies and programmes for women's empowerment. The contents covered: current situation of women in Madhya Pradesh with special reference to minority community; construction of gender; importance of

girl child; important legislations and their reforms to support women, women issues, assessment and analysis of nutrition, health and hygiene conditions of minority community.

Date	No. of Participants	Venue
10-12 March, 2014	17	Indore

Empowerment of Women

In the 21 century, women will increasingly have to take on the burden of defining what a good and humane life is and how to achieve it, as they become players in a world that is increasingly integrated and complex. Though many NGOs are working on the issues related to women, especially on their leadership development, yet they need to be equipped with skills and knowledge for empowering women. With this view, the Institute's Headquarters organised an **Orientation Training on Leadership Development for Women** with the main objectives to: orient the participants about the facts of leadership among women; orient them about women's right and strategies for effective implementation by collating a priority list of leadership skills among women; and promote networking among NGOs working for women's leadership. The course contents included situational analysis of women; context and rationale for women empowerment; leadership skills among women; gender issues; policies and programmes for women; laws related to women issues; management capacity; communication skills; economic and social empowerment; and fundamental rights and various legislations for women.

Dates	No. of Participants	Venue
13-17 May, 2013	24	New Delhi



Orientation Training on Development of Entrepreneurial Skills and Promotion of Micro-Enterprise for Women

Micro-enterprise development is an emerging process which starts with low capital low risk and low profit at the initial stage. Women involved in micro enterprise are largely concerned with survival for their family or themselves rather than running a successful business. Voluntary agencies remain a powerful medium to promote micro-enterprise among poor women. They act as an important link between financial institutions and women for providing efficient credit service and support services for setting up micro-enterprise. Since credit alone can not generate income, voluntary agencies are in a better position to identify other gaps and work towards filling these gaps. With the increasing realisation that women's enterprises are important, it is necessary to develop and administering training programmes aimed at fulfilling women's specific requirements related to entrepreneurship development. Keeping this in view, the Institute's Headquarters organised an **Orientation Training on Development of Entrepreneurial Skills and Promotion of Micro-Enterprise for Women** with the objectives to: acquaint the participants about how to promote micro-enterprise for women; make them aware about developing entrepreneurship among women and management of micro-enterprises; impart knowledge and skill in selection of viable economic activities, credit, marketing and other support services for micro-enterprises; develop capabilities on preparation of business plan for starting micro-enterprise and; share the experience of participants on the management of micro-enterprise. The course contents included: livelihood promotion through macro-enterprise, developing entrepreneurship among women; basic managerial

skills for management of micro-enterprises; selection of viable economic activities for micro-enterprises and generation of business ideas, institutional support for micro-enterprises; and marketing the products produced by women entrepreneurs and preparation of business plan, etc.

Date	No. of Participants	Venue
17-21 June 2013	27	New Delhi

Apart from this, a **Study Tour Programme of Emerging Women Leaders from El Salvador on Micro Finance and Micro Enterprise** was organised by the Institute's Headquarters with the objectives to: orient the participants about micro finance and micro enterprise in Indian context and to observe best practices in these two areas in different part of our country. The course contents broadly covered: overview of status of women and children in India; programmes and policies related to women and children in India; micro finance: issues, challenges and opportunities; formation of self-help group and women empowerment; micro finance through Gramin Bank - A Bangladesh experience; empowerment of rural women: issues and challenges; empowering women through PRI; management of cooperative societies; socio economic development of rural people through professional management; federating SHGs and legislative support in formation of clusters and federations; and social interventions through SHGs movements in India. In order to observe the best practices on SHGs and micro finance in India, the participants visited SEWA in Gujarat; MYRADA in Karnataka; ASHADEEP and Pathways in Delhi; Shiv Shikshan Sansthan and National Institute of Agricultural Marketing in Jaipur; and Handicraft Marble Association in Agra.



Date	No. of Participants	Venue
19 February-14 March, 2014	10	New Delhi

The Institute's Headquarters organised another **Orientation Programme on Empowerment of Women** with the objectives to: enhance the understanding of the participants on women's empowerment including social, economic, political, legal empowerment etc.; apprise them about the policies and programmes of Government for women empowerment; sensitise the participants on gender issues and methodology for incorporating gender in the agenda of organisations; and provide knowledge and skills on project formulation with gender sensitivity to enlarge the scope of effective implementation of projects for empowerment of women. The programme broadly covered: policies for women's empowerment; situational analysis of women; basic concept on gender; economic, political, social and legal empowerment of women; government schemes and programmes for empowerment of women; project formulation and management of project; support services for women; developing leadership and communication skills and income generating proposals for economically poor women.

Date	No. of Participants	Venue
7-11 October 2013	30	New Delhi

Besides this, an **Orientation Training on Empowerment of Women for Representatives of Government and Voluntary Organisations** was also organised by the Institute's Headquarters with the objectives to enhance the understanding of the participants on women's empowerment including

social, economic, political, legal empowerment etc.; apprise them about the policies and programmes of Government for women empowerment; sensitise the participants on gender issues and methodology for incorporating gender in the agenda of organisations; and provide knowledge and skills on project formulation with gender sensitivity to enlarge the scope of effective implementation of projects for empowerment of women. The contents broadly covered: women's empowerment; situational analysis of women; basic concept on gender; economic, political, social and legal empowerment of women; government schemes and programmes for empowerment of women; project formulation and management of project; support services for women; developing leadership and communication skills and income generating proposals for economically poor women.

Date	No. of Participants	Venue
9-13 December, 2013	21	New Delhi

Gender Budgeting

There are a number of gender-specific barriers which prevent women from gaining access to their rightful share of the flow of public goods and services. Unless these gender requirements and their felt needs are incorporated and mainstreamed in the planning and development process, it is apprehended that the fruits of economic growth are likely to completely bypass a significant section of the country's population. The Ministry of Women and Child Development has been at the forefront of gender mainstreaming initiatives. The Ministry has a mandate to monitor the actions taken by different government agencies for the promotions of gender equality. In 2004-05 the Ministry adopted "Budgeting for Gender Equity" as a Mission Statement. Under this, government departments are



expected to undertake gender budgeting exercise for various programme and schemes by allocating resources meant for the benefit of women in two parts - women's specific budget provisions under the scheme in which 100 per cent provisions are meant for women and the schemes where such allocations constitute at least 30 per cent of the total provisions. Ministry of Women and Child Development has also been laying special emphasis on orienting officials of different Ministries on gender budgeting. With this view, the Institute's Regional Centre Bengaluru organised a **Sensitisation Programme on Gender Budgeting for Government Officials** with the objectives to: sensitise the participants to the concept of gender budgeting; apprise the participants of the need of gender responsive budgeting and gender mainstreaming; discuss the extent of gender issues being addressed through budgetary allocations; and develop a way forward for institutionalising Gender Budgeting. The contents covered: concept of gender; need and importance of gender budgeting; gender budgeting: framework, tools and steps; policy and programs for empowerment of women: challenges for convergence; gender budgeting and audit; and gender budget checklist.

Dates	No. of Participants	Venue
12-14 August, 2013	32	Bengaluru

Survival of Girl Child

The United Nations Convention on the Rights of the Child (UNCRC) defines a child as a human being below the age of 18 years unless, under the law applicable to the child, majority is attained earlier. India is home to about 43 crore children of which about 16 crore are in the age group of 0-6 years and about 27 crore are in the age group 6-18 years. Although the Constitution of India offers all citizens, including children, certain

basic fundamental rights such as the right to life and liberty, right to equality, right to freedom of speech and expression, right against exploitation, right to freedom of religion and the right to constitutional remedies for the enforcement of fundamental rights but the situation of children, particularly girls in India is far from satisfactory. The Census 2011 data not only indicates that female foeticide and infanticide remain rampant in our society but also draws attention to bias against the girl child which begins early in life or even before birth and deprives her of equal opportunities for survival and development. Keeping this in view the Institute's Headquarters organised an **Orientation Training on Survival and Development of Girl Child** with the objectives to: orient the participants about status of children, especially girl child in India; sensitise the participants about survival and development threats for girl child; declining sex ratio; female foeticide, girl child abuse/violence, child marriage and other social evil practices and its prevention; gender equality at early childhood and positive image of the girl child; Government policies, rights, legislations and schemes related to survival, protection and development of girl child; and evolving effective strategies for survival and



Dr. Dinesh Paul, Director, NIPCCD addressing the participants of Orientation Programme on Survival and Development of Girl Child



development of the girl child. The programme broadly covered: topics related to status of girl child; causes and consequences of gender discrimination at early childhood and remedial measures; prevention of sex determination, child marriage; prevention of violence/abuse of girl child; child trafficking; life skills for adolescent girls; communication strategy for survival and development; and child rights, legislations, policies and programmes for girl child, etc.

Date	No. of Participants	Venue
27-31 May, 2013	24	New Delhi

Female Foeticide and Infanticide

India is home to a large number of children in the world. As per Census 2011, the child population (0-6 years) stands at 164.5 million. Although, the child population has increased by 0.7 million in the country but there has been a considerable decline in the Child Sex Ratio from 927 (2001) to 919 in the year 2011. The Primary Census Abstract Report by Census of India revealed that the child sex ratio in rural India declined from 934 in 2001 to 923 in 2011 and in urban area from 906 in 2001 to 905 in 2011, reflecting the decline to be comparatively higher in rural areas than in urban areas. Also, according to the Sample Registration System (SRS) report, India's birth sex ratio has fallen to 893 girls registered for every 1,000 boys born which is lesser than the overall child sex ratio of India. The data not only indicates that female foeticide and infanticide remain rampant in our society but also draws attention to the deep rooted cultural beliefs leading to bias against the girl child and depriving her of the basic fundamental rights such as right to life; right against exploitation and right to equality,

as enshrined in the Constitution of India. Keeping this in view, the Institute's Headquarters organised an **Orientation Programme on Prevention of Female Foeticide and Infanticide** with the objectives to: orient the participants about status of girl child in India with emphasis on female foeticide and infanticide; sensitise the participants about the consequences of declining sex ratio and child sex ratio; familiarise the participants with various Government policies, rights, legislations and schemes related to girl child; discuss and evolve strategies for prevention of female foeticide and infanticide. The course contents broadly covered: status of the girl child; declining adult and child sex ratio; health status of Indian women; reproductive health issues and psychological and physiological impact of abortions on the health of women; female foeticide and infanticide; factors affecting female foeticide and infanticide and the consequences; tools and techniques of sex-determination; policies, rights, legislations, schemes related to the girl child and legislative methods for dealing with its offenders.

Date	No. of Participants	Venue
6-10 January, 2014	23	New Delhi

Empowerment of Adolescent Girls

Adolescents account for 1.2 billion of the world's population. The Census 2011 data (provisional) shows that there are more than 225 million adolescents in India, who account for almost 21 per cent of the country's population. Adolescents comprise of both girls and boys but in India, girls are deprived of equal opportunities and are subjected to neglect and inequality which is also reflective in the negative sex ratio of the country. Adolescent girls are subjected to



various gender based inequalities and are often forced into household work and sibling care, school dropout and low education attainment, child marriage and early child bearing, trafficking for sexual exploitation, risk of HIV/ AIDS and discrimination even in terms of nutrition and food. Keeping this in view the Institute's Headquarters organised an **Orientation Programme on Capacity Building and Empowerment of Adolescent Girls** with the objectives to: analyse the gender differentials and discrimination at adolescent stage and status of adolescent girls in the society; discuss problems faced by adolescent girls in family and society; assess overall development and empowerment needs of adolescent girls and various initiatives undertaken by the Government; and discuss the measures for capacity building and empowerment



A View of Orientation Programme on Capacity Building and Empowerment of Adolescent Girls

of adolescent girls. The programme broadly covered: status and needs assessment of adolescent girls; life skills training; vocational training; participation in decision making; awareness regarding the Government Schemes (SABLA, IGMSY); human rights; formation and management of Self Help Groups; social behaviour change communication and legal provisions for care and protection of adolescent girls.

Date	No. of participants	Venue
29 July-02 August 2013	27	New Delhi

Workshop on Gender Equality

Gender equality means that men and women have equal conditions for realising their full human rights and for contributing to, and benefiting from economic, social, cultural, and political development. Gender equality is, therefore, the equal valuing by society of the similarities and the differences of men and women, and the roles played by them. It is based on women and men being full partners in their home, their community and their society. Thus gender equality is both, a human rights principle and a precondition for sustainable, people-centred development. Keeping in view the need for in-depth understanding on the issues of gender equality, the Institute's Headquarters organised a **Workshop on Gender Equality** with the objectives to: basic gender concepts; basics of social construction and gender mainstreaming; develop capacity of participants on gender issues and gender mainstreaming; solicit their commitment and support on gender equality; assist participants in assessing both constraints and challenges of mainstreaming gender; and suggest ways of attaining gender equality. The workshop contents broadly included: context and rationale for women's empowerment; basic concepts of gender; gender analysis and planning; gender mainstreaming; gender and health; gender and education; good practices in gender equality; equality in decision making; and promoting gender equality.

Date	No. of Participants	Venue
12- 14 August, 2013	31	New Delhi



Gender Mainstreaming

Sustainable people-centered development is only possible when gender perspectives are identified and included as integral elements in all areas of the work of the Nation. The Constitution of India not only grants equality to women, but also empowers the state to adopt measures in favour of women. Within the framework of democratic policy, our laws, development policies, plans and programmes have aimed at women’s advancement in different spheres from the Fifth Five-Year Plan onwards. The efforts of Government have been directed towards mainstreaming gender in the social, economic, legal and political spheres through development plans, policies, programmes, legislations etc. While the Government is making all efforts in this direction, it is acknowledged that voluntary organisations who operate, especially at community level, can be effective partners in the endeavour. They can exercise strategic positioning, sensitise the community and work towards the goal of gender inclusiveness as they are recognised the catalyst of change closely linked to the community. Keeping in view the importance of the role of voluntary organisations, the Institute’s Headquarters organised an **Orientation Training on Gender Inclusiveness for the Functionaries of Voluntary Organisations** with the main objectives to develop understanding of the participants towards basic concepts and construction of gender; enable the participants to understand gender dynamics as well as incorporate gender issues in vision, mission, objectives and functions of the organisation to make it gender inclusive; and impart knowledge and skills relating to gender analysis, gender mainstreaming, and project planning and execution to reach the goal of gender inclusiveness and gender equality. The contents of the training included: situational analysis of women in India; basic concepts



A View of Orientation Training on Gender Inclusiveness for the Functionaries of Voluntary Organisation

and construction of gender; perspectives on gender inclusiveness; gender and development indicators, gender planning and mainstreaming; good practices for gender inclusivity at work place; building gender inclusive culture: issues & strategies; gender exclusion and violence against women: making cities gender inclusive; government initiatives towards gender equality: policies, programmes and schemes for women; constitutional provisions & legal safeguards for women; gender inclusive language: way forward to eliminate gender stereotypes; and NRP: a tool for women’s empowerment and gender mainstreaming through gender budgeting.

Dates	No. of Participants	Venue
9-13 September, 2013	32	New Delhi

Another **Orientation Programme on Gender Planning and Mainstreaming**” was organised by the Institute’s Headquarters with the main objectives to: enable the participants to develop clear perspectives on gender analysis and understand link between gender and development; enable them to acquire necessary knowledge and skills of gender planning; provide information on women’s rights, policies/



Dr. Dinesh Paul, Director, NIPCCD interacting with the participants of Orientation Programme on Gender Planning and Mainstreaming

programmes; discuss various ways and means of women’s empowerment; and workout strategies for gender mainstreaming. The contents of training broadly covered: basic concepts on gender; gender analysis; tools and techniques of gender planning; mainstreaming gender; gender indicators and gender budgeting; participatory approach in formulating project; incorporating gender in the agenda of an organisation; policies and programmes for advancement of women; and sectoral issues in gender planning and mainstreaming etc.

Date	No. of Participants	Venue
28 October-01 November, 2013	29	New Delhi

Besides, a **Training on Mainstreaming Gender in Planning and Management of Projects** was also organised by the Regional Centre, Indore with the main objectives to: create awareness among participants about basic concepts on gender and gender differentials, develop clear perspective about gender analysis and its importance in development programmes; enhance skills of participants in formulation and management

of projects with gendered approach and develop the skills for gender diagnosis of ongoing programmes. The contents of the programme included: social construction of gender; situational analysis of women in India; government initiatives towards gender equality; policies, programmes and schemes for women; constitutional provisions and legal safeguards for women; gender analysis and its importance and use in development programmes; an overview on gender mainstreaming, formulation and management of projects with gendered approach; gender diagnosis of existing programmes; and good practices for gender mainstreaming in an organisation and key challenges and gender mainstreaming through gender budgeting.

Date	No. of Participants	Venue
16-20 December, 2013	25	Indore

Economic Empowerment

Women’s economic empowerment is a prerequisite for sustainable development. Achieving women’s economic empowerment requires sound public policies, a holistic approach and long term commitment. Although many NGOs in our country are working for the economic empowerment of rural / tribal women, they need additional technical inputs on the concept of sustainable development, livelihood promotion for rural /tribal women, viable economic activities for women as well as generation of business plan. Keeping this in view, the Institute’s Headquarters organized an **Orientation Programme on Economic Empowerment of Rural / Tribal Women through Sustainable Development** at its premises in New Delhi with the main objectives to: familiarise the participants with the policies and programmes for empowerment of tribal / rural women; impart knowledge and skills in



viable economic activities for sustainable development; discuss the role of NGOs in empowerment of tribal / rural women with special reference to production and marketing; acquaint the participants about the concept of sustainable development; and promote networking among NGOs working for women economic empowerment. The course contents included: situational analysis of women in India with special reference to rural and tribal women; programmes and policies of MWCD; women empowerment with special reference to economic empowerment; project formulation and planning; SHGs and micro finance; livelihood promotion; generation of new business ideas; constitutional provisions and legal safeguard for women; and techniques for enhancing management capacity of women.

Date	No. of Participants	Venue
4- 8 November, 2013	27	New Delhi

Apart from this, a **Training Programme on Economic Empowerment of Women for Chief Functionaries of Voluntary organisation** was also organised by the Regional Centre, Indore with the main objectives to orient participants about latest policies and programmes on women empowerment; develop skills in organising and sustaining women's groups; and enhance capabilities of participants on convergence of services of women empowerment. The contents covered were: policies and programmes related to women; women empowerment: concept, need and importance; micro-enterprise activities for empowerment of women; economic empowerment through sustainable livelihood programmes: meaning, strategies and interventions; empowering women – initiatives of MWCD; livelihood programmes and upgradation of Skills; capacity Building of People's Organisations; schemes and

programmes for Micro Enterprises Development for empowering women; importance of monitoring and evaluation in assessment of livelihood programme for women; formation of strategies, guidelines and tips to field workers for economic empowerment of women; and selection of activities in micro enterprise development: concept, process, etc

Date	No. of Participants	Venue
19 – 23 August, 2013	50	Indore

Gender Disparity

Gender inequality refers to unequal treatment or perceptions of individuals based on their gender. It arises from differences in socially constructed gender roles as well as biologically through chromosomes, brain structure, and hormonal differences. The UN Gender Inequality Index has ranked India below several sub-Saharan African countries. Using data from 2011 Global Gender Gap report shows that India's score for women's economic participation and opportunity is worse than 95 per cent of all countries in the sample (vertical axis). Use of media in the required direction can promote gender equality and help dispel stereotypes and negativity. Media can also help to strengthen intergeneration bonds (biologically and psychologically) and provide individuals, families and groups with information, communication, educational and technology material which will give better understanding of the gender related issues and of ways to handle problems as they arise. It will be necessary to provide opportunities to media personnel to have access to information apart from their own independent sources of information and reporting of field situations. Keeping this in mind, Regional Centre Indore organised a **Workshop on Gender Disparity for Media Personnel and Law Enforcement Agencies**



at Bhopal with the main objectives to: sensitise the media personnel on gender; identify key flaws in the media reporting of women; review the gender sensitive code of ethics for media; and examine the key flaws in the reporting of the violence against women. The contents included: ‘Indian society-its gender disparity as reflected in the socio-economic and political spheres of life and limiting the types of roles and responsibilities women can undertake, etc.

Date	No. of Participants	Venue
31 August, 2013	62	Bhopal

Nutrition and Health

According to Article 342 of the Constitution of India, at present, there are 697 tribes as per the Central Government. Tribal women are particularly vulnerable in health and nutrition matters, as compared to their rural counterparts because of wide variation in culture, religion and levels of development among different Indian States. In this direction, Government/voluntary organisations have been playing a significant role in promoting and supporting the health and nutrition related activities of the government and reaching inaccessible tribal areas. They have the understanding of the beliefs, practices, opportunities and constraints at the grassroot level of these areas and can actively interface with the population groups. Keeping this in view, The Regional Centre Indore organised a **Training on Nutritional and Health Care Needs of Tribal Women for Government Officials and Voluntary Organisations** with objectives to: explore issues regarding tribal women’s nutrition and health status in the western region of the country; impart knowledge on the indicators of adequate women’s nutrition; educate the participants on the specific interventions to be adopted to counter malnutrition among tribal women;

develop action plan for prevention and management of micronutrient malnutrition among tribal women; and develop strategy to strengthen tribal health and nutrition care system. The contents included: causes of malnutrition: tribal areas; understanding nutrition through the intergenerational malnutrition cycle; interventions to break the malnutrition cycle among the tribal women; micronutrient needs at different stages in life; indicators of adequate women’s nutrition; and behaviour change communication in negotiating nutrition and health with women.

Dates	No. of Participants	Venue
17-20 February, 2014	26	Indore

Formation of Clusters and Federations

Emergence of cluster-level associations or federations of Self Help Groups (SHGs) seems to be quite a natural corollary to forming number of women SHGs in a given area. SHGs from the same village or panchayat or two or three neighbouring villages meet periodically in what may be termed as cluster meeting. This is the first stage of emergence of SHG clusters. Networking of SHGs was inspired by their felt need to be able to deal with issues beyond their reach. Inter-group and intra-group lending, ability to negotiate with high-level structures and increased bargaining power were the reasons for NGOs initiating SHG federations. Though many institutions, both Government and non-government, are experimenting with innovative approaches to develop clusters and federations of SHGs, it has been seen that the concept of cluster and federation is not clear amongst the functionaries who are vested with the responsibilities of forming SHGs. Keeping this in view, the Institute’s Headquarters organised **Training Programme on Formation of**



Clusters and Federations with the main objectives to: orient the participants to the concept and need of SHGs, clusters and federations; orient them to the techniques and steps in formation of cluster and federation; and acquaint them about the rules and regulations in forming federations and good practices relating to successful SHGs as clusters and federations. The broad contents of the training programme covered: situational analysis of women: empowerment of women focusing on economic empowerment; concept of SHG, cluster and federation; steps in formation of cluster and federation; functions of cluster and federation; different models of clusters and federations; convergence of services; sustenance of SHGs of women; and analysis of successful SHGs, etc.

Dates	No. of Participants	Venue
24 – 28 March, 2014	22	New Delhi

Counselling Skills and Support Services

Gender-based violence is the product of a deep-rooted gender ideology within patriarchal norms. However, over the past decade, there has been a growing awareness of this disturbing phenomenon and its long-term impact on the development and empowerment of women. In recent years counseling has become an important instrument towards women's empowerment. Counsellors play a major role in helping women at critical times. They need to be equipped with counselling techniques and should also have knowledge about various programmes and supportive services available for women in distress. Keeping this in view, the Institute's Headquarters organised a **Training on Counselling Skills and Support Services for Women in Distress** with the objectives to: sensitise the

participants about gender-based violence; familiarise about existing programmes and support services for women in distress; create awareness about identification and understanding the problems of distress women; develop communication, negotiation and counselling skills; familiarise with counselling methods, types, techniques & processes involved therein and promote networking among NGOs and institutions providing support services to women in distress. The contents covered in the training were: situational analysis of women in distress; gender-based violence; laws related to women in distress; domestic violence and atrocities against women; policies and programmes for empowerment of women in distress; identification, diagnosis and understanding the problems, role of different agencies/ organisations involved in cases related to women in distress; and ensuring minimum standard in delivery of services and institutional care, skills/techniques relating to communication and negotiation, counselling, networking among NGOs, etc.

Date	No. of Participants	Venue
25-29 November, 2013	24	New Delhi

The Family Counselling Centres (FCCs) are run by Voluntary organisations with the assistance from Ministry of Women and Child Development, Government of India and monitored by Central Social Welfare Board. The specific aim of the FCCs is to provide interventional services through systematic counselling inputs to women and families who are victims of atrocities and marital disputes. These services are provided by Counsellors of FCCs. It was found that a majority of the counsellors needed technical inputs in providing professional counselling to the client seeking assistances from the FCCs. In order to strengthen the counselling skills of counsellors,



an orientation programme for the **Counsellors of FCCs on Counselling Techniques** was organised by Regional Centre, Lucknow of the Institute with the objectives to: acquaint the trainees with essential elements of counselling; and equip them with techniques of counselling and to introduce to them to alternative approaches on counseling. The contents broadly covered: pre-counselling assessment and goal formulation; problem solving, thought management, positive self talk, group counselling, etc.

Date	No. of Participants	Venue
18-20 February, 2014	29	Lucknow

Gender-Based Violence

Gender-based violence is violence that is directed at individuals on the basis of their gender. In this category, both boys and men can also be the target, although women and girls tend to be the majority of victims. Violence against women and girls continues to be a global epidemic that kills, tortures, and maims physically, psychologically, sexually and economically. To effectively deal with the problem of violence against women, there have been numerous governmental and non-governmental interventions. Law Enforcement Agencies also play a very important role in curbing the problem. Keeping the above in view, Institute’s headquarters and Regional Centres at Lucknow and Guwahati organised four **Sensitisation Programmes for Police Officials on Combating Gender-Based Violence** with the objectives to: enable the participants to develop clear perspectives about gender-based violence and its causes, manifestations and consequences; create awareness about sexual violence and trafficking of women and girls; enable them to acquire necessary knowledge about laws relating to violence against women; and workout various ways and means of

capacity building of violence victims and evolve strategies for combating gender based violence. The contents of the programme included: gender-based violence; manifestation and strategies for combating violence; prevention of sexual harassment of women at work place; causes and consequences of trafficking; support services and capacity building of violence victims; counselling techniques; network and advocacy for combating violence; laws relating to violence against women; and policy, programmes, machinery for advancement of women, etc.

Date	No. of Participants	Venue
02-04 April, 2013	50	Lucknow
23-25 July, 2013	24	Guwahati
10-14 February, 2014	27	New Delhi
11-13 February, 2014	19	Guwahati

Safety and Security of Women

Over the last few years, the issue of safety of women has become a major focus of public attention and concern. In order to remove the prejudices and biases of the society and to develop in them the required knowledge, skills and attitudes for dealing with cases of violence more effectively, Standard Operating Procedures (SOPs) issued by police, court guidelines, Government orders need to be widely discussed. It is thus imperative that awareness workshops be organised at all levels, specially for the educators and caregivers of the society including school teachers. Keeping this, in view, Regional Centre, Lucknow organised an **Orientation Workshop for Safety and Security of Adolescent Girls for School Teachers** with the main objectives to: sensitise teachers of educational institutions towards gender and related issues; orient them about the nature, causes and consequences of



safety and security issues confronting school going girls; discuss and delineate preventive, procedural and management issues of safety and security interventions by educational institutions, Government bodies, police officials and civil society; discuss the mechanisms in practice to address the perceived threats of school going girls; discuss the role of various stakeholders such as school administration, educators, parents/family, police/ law enforcement agencies, girl children and others in prevention of crime against women and girls; and develop an action plan for ensuring safety and security of girls in educational institutions. The contents of the workshop broadly covered: gender sensitisation; nature, causes and consequences of safety and security threats to school going girls; strategies to promote safety of girls; existing mechanism for providing security to school going girls; preventive aspects of crime against women and girls; develop action plan strategies for safety and security of women and girls; and guidelines/Advisors of MHA, Police SOPs: legislative cover; and remedial measures.

Date	No. of Participants	Venue
15-17 January, 2014	30	Lucknow

Sexual Harassment

Sexual harassment of women at workplace is rapidly increasing as more women join the workforce in this era. Sexual harassment is defined as unwelcome behaviour of a sexual nature. Unwelcome sexual behaviour is a request for sexual favours, and other verbal or physical conduct of a sexual nature when submission to such conduct is made either explicitly or implicitly. There are evidences everywhere that a number of sexual harassment cases occurring in the workplace go unreported. Due to this reason, the women feel unsafe and afraid of working, losing their jobs. Most

of the victims of sexual harassment were prevented from raising the issue and therefore had to suffer in silence which adversely affects employee's morale and job performance. Victims may experiences severe emotional traumas, anxiety, nervousness, depression and feeling of low self-esteem. To prevent, handle and eradicate sexual harassment at the workplace, Ministry of Women and Child Development, Government of India has taken serious steps and placed the issue at high level forum to handle complaints / grievance. The Government enacted an Act called "Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressed) Act, 2013" and its rules on December, 2013. It has defined an explicit complaint mechanism to deal with complaints of sexual harassment of women at workplace, which include an Internal Complaints Committee at the workplace and a Local Complaints Committee at district /block level with a District Officer for facilitating and monitoring the implementation of the Act. As the legislation was enacted recently, there is a need to enhance the knowledge of its provisions among the institutions employing women. In view of this, the Institute's Headquarters and Regional Centre, Bengaluru organised two **Training Programmes on Sexual Harassment of Women at Workplace Act, 2013** with the objective to: enable the participants to acquire necessary knowledge about Sexual Harassment of Women at Workplace Act, 2013 and its rules and to understand the complains mechanism in the Act & Rules. The contents of the training programme included: status of women with reference to sexual harassment at workplace, Sexual harassment of Women at Workplace Act, 2013; an overview, role and responsibilities of implementing agencies; the terminology and definitions of various terms of sexual harassment at work place and category of offences; role play and exercises of cases by the participants; problems and remedial measures to prevent the sexual harassment at workplace; advocacy,



Dr. Dinesh Paul, Director, NIPCCD addressing the participants of Training Programme on Sexual Harassment of Women at Workplace Act, 2013

network and campaign against sexual harassment; psycho-support and counselling services for victims of sexual harassment; problems of various stakeholders in implementation programmes to protect the victims of sexual harassment at workplace.

Date	No. of Participants	Venue
20-21 June, 2013	32	Bengaluru
10-12 March, 2014	34	New Delhi

Micro - finance for Women

A variety of schemes in different sectors of development have been initiated by Rashtriya Mahila Kosh (RMK) to improve the quality of life of women and to raise their economic and social status. Over the years, the role of voluntary sectors in women's development and empowerment has increasingly been recognised. It is well realised that the success of RMK depends on creating awareness about self help groups, micro - credit and financial management. Keeping this in view, NIPCCD Headquarters and its four Regional Centres, in collaboration with RMK, organised five training programmes entitled **Orientation Training on Micro-Finance and Income Generation Issues**

for NGOs associated with RMK with objectives to: build capacity of NGOs/SHGs on micro finance and income generation issues for sustainable/intervention/strategy; provide them knowledge and skill for effective implementation of RMK programme; and provide a forum for sharing the experiences of participants on the issues of SHGs and micro - credit. The training broadly covered: RMK- objectives and scope; formation and management of SHGs; business development planning; SHGs and income generation activity and promotion of micro - enterprise through SHGs; financial management; financial statements and analysis;



A View of Orientation Programme on Micro Finance and Income Generation Issues

role of monitoring in micro credit; entrepreneurship development among women; domestic violence against women and children; policies and programmes for women; and developing leadership, communication and negotiation skill among women.

Date	No. of Participants	Venue
19-23 August, 2013	20	Guwahati
7-11 October, 2013	10	Bengaluru
21-25 October, 2013	18	Indore
16-20 December, 2013	19	Lucknow
31 March-4 April, 2014	19	New Delhi



Leadership Development

India has a long-standing and proud record of achievement in agricultural research leading to increased food production. It also has an outstanding record of nutrition research. And yet from all accounts, India's burden of chronic, endemic malnutrition and ill health continues to be unbearable. The problem of malnutrition is no longer considered a result of food deficiency or as a health problem but recognised as a multi-faceted problem interfering with all efforts for development of human resources. A striking feature in the manifestation of malnutrition is the convergence phenomenon, convergence of poverty and unemployment, diseases and illiteracy, rapid population growth and environmental degradation. These in turn are linked to cultural factors, economic distortions, human inequities and social injustices. The determinants of malnutrition are, therefore, many-including food factors, the non-food factors such as health care, hygiene, environmental sanitation etc. which have an important bearing on the nutritional status of the people. Government/voluntary organisations have been playing a significant role in promoting, supplementing and supporting the nutrition and health related activities of the government. They have the understanding of the beliefs, practices, opportunities and constraints at the grass-root level and can actively interface with the population. Keeping this in view, Regional Centre, Indore of the Institute organised a programme for **Capacity Building of Functionaries of Government and Voluntary Organisations on Leadership Development in Nutrition and Health Care for Women** with the objectives to: enable the participants to acquire necessary skills and knowledge for identification of issues on nutrition and health; enable them to develop clear perspectives on present

health and nutrition scenario; understand role, rights and responsibilities of women functionaries to develop capacity for active participation; and develop knowledge and skills about various training methods and techniques for effective organisation of capacity building training. The contents included: support systems for nutrition and health; analysis frameworks and their use in health and nutrition programmes; gender differentials and health and nutrition profiles; factors affecting health and nutritional needs of women and men; gender issues in reproductive health, food security, health care of women in difficult circumstances; training methods and techniques; health and nutrition programs and policies; gender diagnosis of health and nutrition programme; institutional mechanism for providing support services; and problems and constraints of implementing the schemes and networking with other agencies.

Date	No. of Participants	Venue
08-12 April, 2013	31	Indore

Child Marriage

Child marriage is recognised as an outdated practice that contributes to the large number of children entering into marriage and/or cohabitation each year before the age of 18 years for girls and 21 years for boys. It denies the child the basic right to good health, nutrition, education, protection and development. While child marriage affects both the girls and the boys, but girls are disproportionately affected due to deep-rooted beliefs of families which consider a girl as a liability or burden who should be married off as soon as possible. The tradition, religion, societal pressure and poverty perpetuate the practice of child marriage despite its strong association with adverse reproductive health problems, lack of education, personal growth



and development for girls. It is increasingly being acknowledged that prohibition of child marriage demands attention and needs to be addressed on priority basis by the different stakeholders. Keeping this in view, Regional Centre, Indore organised a **Workshop on Prevention of Child Marriage for the Functionaries of Voluntary Organisations and Government Officials** with the main objectives to: deliberate the situation and consequences of child marriage with reference to the girl child; discuss the existing constitutional and legal measures against child marriage and challenges on their implementation; understand the role of family and community in addressing the issue of child marriage and explore good practices involving various stakeholders for prevention of child marriage. The workshop contents covered: situational analysis of the girl child including gender discrimination in early childhood; an overview of status of child marriages in India; consequences of early marriage on adolescent reproductive health and education; economic, social and other dimensions of child marriages; human rights; strategies and future action for intervention to prevent child marriage; and stakeholders mechanisms to strengthen the existing legal framework, policies and programmes to combat child marriage.

Date	No. of Participants	Venue
24- 26 February 2014	20	Indore

Besides this, Regional Centre, Indore of the Institute also organised an **Orientation Training Programme on Prevention of Child Marriage, Female Foeticide and Infanticide for VOs** with the objectives to: sensitise the participants on issues of child marriages and gender violence with special reference to female foeticide and infanticide; discuss policies and

legislations to curb female foeticide and infanticide; and analyze the current situation and provide suggestive strategies to minimise the problem and strengthen existing mechanisms. The contents included: status of women in society, child marriage and its effect on women; various forms of violence against women specially female foeticide and infanticide; policies and legislation and other mechanisms providing support services; and strategies for curbing female foeticide and infanticide.

Date	No. of Participants	Venue
16-18 April, 2013	27	Indore

Prevention of Trafficking of Women and Children

Trafficking of women and children for sexual exploitation, bonded domestic labour, fraudulent marriages, sex tourism, organ trade, camel jockeying etc. is a growing scourge, an inhuman crime committed against the most helpless members of society. During the last decade, as more and more evidence has come to light, this issue is receiving serious attention at the national, international and societal level. Ministry of Women and Child Development, Govt. of India has been placing a special focus on this issue by implementing various programmes for prevention of trafficking in women and children. It is felt that representatives of non-governmental institutions can play an important role in combating trafficking, rescue and rehabilitation of trafficked victims. Keeping this in view the Institute's Headquarters organised an **Orientation Course on Combating Trafficking for NGOs** with the objectives to: familiarise the participants about trafficking in human beings with particular reference to women and children; impart knowledge on legal framework; familiarise the participants on rescue and rehabilitation



services; and orient them on the strategies that are required to be adopted for preventing and combating trafficking in women and children. The contents covered: definition of trafficking; trends of trafficking of women and children in the country; legal safeguards, rescue and rehabilitation services; trauma management and role of NGOs etc.

Date	No. of Participants	Venue
19-21 March, 2014	12	New Delhi

Another **Training Programme on Prevention of Trafficking of Women and Children for Voluntary Organisations** was organised by Regional Centre, Indore of the Institute with the main objectives to: analyse different forms of trafficking and prostitution of women and children in western region; create awareness about the problem and its magnitude; review the plans and programmes of the Govt. of India and State Governments for prevention and control of trafficking and commercial exploitation of women and children; and evolve action plan/role of NGOs in prevention, rescue and rehabilitation of victims of trafficking. The training programme broadly covered: destination section, impact of trafficking, legal framework for protection of trafficking, policies/programmes and initiatives of the Government; rehabilitation of trafficked victims and case study presentations.

Date	No. of Participants	Venue
05-07 June, 2013	25	Indore

Besides these, the Institute's Regional Centres at Bengaluru and Guwahati also organised two **Training Programmes on Prevention of Trafficking for NGOs Implementing of Ujjawala Scheme**. The main

objectives of these training programmes were to: equip the participants with information regarding human trafficking; provide a platform to evolve an advocacy tool to prevent trafficking; to orient them to rescue operations, rehabilitation and provide guidelines for the same; inform them about protective homes and how to run them; discuss the monitoring and networking system at state and national level. The contents of the programme broadly covered : concept, trends & dimension of trafficking; laws related to trafficking on women and children; guidelines for rescue operation, setting up of a protective home and its management; vocational training and income generation activities; setting up of halfway home, restore the victims to the family; procedure for repatriation of victims; importance and techniques of counselling; monitor and evaluate the programmes; form vigilance groups and make them a social change agents; role of Government, NGOs and family members in prevention, rescue, post - rescue and rehabilitation of trafficked women.

Date	No. of Participants	Venue
7-9 January, 2014	23	Guwahati
24-26 February, 2014	31	Bengaluru

Legal Rights and Entitlement

Legal rights of women refer to the social and human rights of women. The Constitution of India not only grants equality to women but also empowers the state to adopt measures of positive discrimination in favour of women for neutralising the cumulative socio economic, education and political disadvantages faced by them. Fundamental Rights, among others, ensure equality before the law and equal protection of law; prohibits discrimination against any citizen on grounds of religion, race, caste, sex or place of



birth, and guarantee equality of opportunity to all citizens in matters relating to employment. Like all other spheres of social change in India, there is an undeniable gap between policy and practice. Keeping the above in view, the Institute's Headquarters organised an **Orientation Training on Legal Rights and Entitlements for Women** with the main objectives to: sensitise the participants about women empowerment and women's rights and their effective implementation; make them aware about legislations and Acts relating to women; create awareness about constitutional provisions and legal rights for women; familiarise them about existing support services to get justice; and promote networking among NGOs and Institutions providing support services to women for their rights. The contents of training broadly covered topics relating to Constitutional provisions; Fundamental Rights and Directive Principles of State Policy relating to equality and special provisions; policies and programmes for empowerment of women; laws related to women, domestic violence and atrocities against women; legislations relating to dowry, property, marriage, trafficking, indecent representation; IPC relating to rape, dowry, sexual harassment; and Equal Remuneration Act, Minimum Wage Act, Maternity Benefit Act, state interventions and supportive services.

Date	No. of Participants	Venue
31 March-04 April 2014	22	New Delhi

Domestic Workers

Domestic Workers comprise a significant part of the global workforce in informal employment and are among the most vulnerable group of workers. They work for private households, often without clear terms of employment, unregistered in any book and excluded from the scope of labour legislation. Deplorable

working conditions, labour exploitation, and abuses of human rights are major problems being faced by domestic workers. The government has only taken some steps towards recognising the rights of these workers which include the Minimum Wage Notification 2004, the Draft Policy on Domestic Workers and the ILO Convention. The ILO Convention No. 189 on 'Decent Work for Domestic Workers' which was adopted at the International Labour Conference in 2011, is a comprehensive international labour standard which aims at making decent work a reality for domestic workers. Recognising the critical importance in organising domestic workers, the ILO has been working with its tripartite partners; Trade Unions in India, the Government of India through the Ministry of Labor and Employment, and Employers Organisations, to improve the working and living conditions of domestic workers. The plight of domestic workers is the same all over the country with some difference in connection with the legal mechanisms and political will to bring domestic workers out of the shadows. With this view, Regional Centre, Bengaluru of the Institute organised a **Review Meet on the Status of Domestic Workers in South India for Government/Academician** with the objectives to: review the current status of domestic workers; recognise and share concerns of domestic workers; discuss policy and legal framework for domestic workers; build advocacy for ensuring justice to domestic workers. The contents of review meet included: an overview of situation of domestic workers, concerns of domestic workers; policy framework for domestic workers; and advocacy for ensuring justice to domestic workers.

Date	No. of Participants	Venue
22-23 July, 2013	41	Bengaluru



Strengthening Social Organizations

Women and Girls Specific Schemes of Ministry of Women and Child Development

The Ministry of Women and Child Development, as the nodal agency for all matters pertaining to welfare, development and empowerment of women, has evolved schemes and programmes for their benefit. These schemes are spread across a broad spectrum such as women's need for shelter, security, safety, legal aid, justice, information, maternal health, food, nutrition etc. as well as their need for economic sustenance through skill development, education, and access to credit and marketing. The schemes of the Ministry like Swashakti, Swayamsidha, STEP and Swawlamban enable economic empowerment. The Ministry has also set up support systems like Working Women Hostels and crèches to help women in their struggle towards economic empowerment. Swadhar and Short Stay Homes provide protection and rehabilitation to women in difficult circumstances. The schemes for economic empowerment also include the Support for Training and Employment Programme (STEP) which aims to raise the incomes of rural women by updating their skills in the traditional sectors. Rajiv Gandhi Scheme for Empowerment of Adolescent Girls- SABLA is a scheme proposed by the Ministry for adolescent girls (11-18 years) by merging the erstwhile Nutrition Programme for Adolescent Girls (NPAG) and Kishori Shakti Yojana (KSY) schemes to address the multi dimensional needs of AGs. The Ministry also supports autonomous bodies like National Commission for women, Central Social Welfare Board and Rashtriya Mahila Kosh, which work for the welfare and development of women. 'Ujjawala' a comprehensive scheme to combat trafficking was launched by the Ministry on

4 December, 2007 and is being implemented mainly through NGOs. The scheme has five components viz. prevention, rescue, rehabilitation, re-Integration and repatriation of victims trafficked for commercial sexual exploitation. Indira Gandhi Matritva Sahyog Yojana (IGMSY) - a Conditional Maternity Benefit (CMB) scheme envisages cash incentive directly to P&L women in response to the individual, fulfilling the specific conditions. It is a mitigating measure to provide part compensation of wage loss as maternity benefit to women during pregnancy and lactation period. Voluntary organisations have also taken up various schemes relating to the empowerment of women. It is realised that they need to be apprised about various schemes to reach more women and empower them economically and socially. Keeping the above in view, the Institute's Headquarters organised an **Orientation Training on Women and Girls Specific Schemes of Ministry of Women and Child Development** with the objective to: familiarise the participants on policy and programmes implemented by the Ministry of Women and Child Development; discuss the modalities for implementation of various schemes relating to women and girls; provide knowledge and skills on project formulation and planning; and deliberate strategies for networking among NGOs and Government for effective implementation of schemes. The contents of training broadly covered: topics related to schemes, especially Grant-in-Aid of Ministry of Women & Child Development such as STEP, SWADHAR, UJJAWALA, NCF and Grant-in-Aid schemes run by RMK, FNB and CSWB; situation analysis of women; policy, programmes and legislative provisions concerning women and role of VOs; gender issues including budgeting, SHGs and Micro Finance issues; and project formulation etc.



Date	No. of Participants	Venue
19 - 23 August, 2013	19	New Delhi

Apart from this, Regional Centre, Lucknow of the Institute organised an **Orientation on Schemes/ Programmes of Ministry of Women and Child Development, Govt. of India for the Functionaries of Voluntary Organisations** with the objectives to: orient the participants programme schemes related to women and children; and enable the participants about procedures/ guidelines for getting financial assistance from Government. The contents covered were: mission, vision and objectives of MWCD; and schemes/programmes related to Women and Child Development such as STEP, RMK, Swadhar, Ujjawala, Women Helpline, NCF, Gender Budgeting, ICDS, SABLA and Child line etc.

Date	No. of Participants	Venue
24-26 July, 2013	30	Lucknow

Monitoring and Evaluation

Since independence Government of India has launched a number of programmes and schemes for the development of children and women. Most of these schemes/programmes are implemented with the active participation of voluntary organizations. The success of implementation of any programme or scheme largely depends on effective monitoring and evaluation by the implementing agencies. However, it has been noted that despite this important component being in - built in many schemes, the implementing agencies mainly the voluntary organisations lack enough knowledge and skills on monitoring and evaluation. Keeping this in view the Institute's Headquarters and Regional

centre Lucknow organised two **Orientation Courses for Functionaries of Voluntary Organisations on Monitoring and Evaluation of Developmental Programmes for Women and Children** with the main objectives to: orient the participants to the concept and importance of Monitoring and Evaluation in social developmental programmes; apprise them to the latest methods/techniques of monitoring and evaluation of the programmes; and enhance their skills for quality monitoring and supervision of women and child development programmes. The contents



A View of Orientation Course for Functionaries of Voluntary Organisations on Monitoring and Evaluation of Developmental Programme for Women and Children

of the programmes were: schemes and programmes for women and children; importance of monitoring and evaluation in programmes run by voluntary organisations; concepts of monitoring & evaluation in social development programme; designing proposal for evaluation of developmental programmes; techniques of monitoring of the project and developing design; sampling techniques; developing indicators for monitoring and evaluation; techniques for developing schedules and questionnaires; analysis and interpretation of data; descriptive and inferential statistics and report writing.



Date	No. of Participants	Venue
17-21 June, 2013	20	New Delhi
2-6 December, 2013	15	Lucknow

ICDS is a centrally sponsored scheme of Ministry of Women and Child Development (MWCD), Govt. of India, being implemented all over the country with the assistance of State Governments. In the State Monitoring Cell and office of the District Programme Officers and Child Development Programme Officers, Statistical Assistants are posted to assist the State level officers and DPOs/CDPOs in many States. Their role is to compile the information received from Supervisors/CDPOs/DPOs through the Monthly Progress Reports/Annual Status Reports at the Block/District/State level for further submission to the State Level Monitoring Cell/Central Monitoring Cell, Ministry of Women and Child Development, Govt. of India. One of the important functions and responsibility of Statistical Assistants is to check the accuracy and authenticity of the data received from the circle/project/district level. Since Statistical Assistants are required to collect, compile and update the information, they need exclusive training on Management Information System. Keeping this in view, the Institute's Headquarters organised two **Orientation Courses on Management Information System for Statistical Assistants** in order to acquaint the Statistical Assistants, a key person in the MIS under ICDS with the main objectives to: orient the participants on the revised MIS in ICDS; acquaint them of their role in the monitoring of achievements and goals; and equip them with skills in data management and analysis. The contents of the course covered: key features of revised MIS and its implications on ICDS programme monitoring; records and registers to be maintained at AWCs under revised MIS; revised

formats of Monthly Progress Report and Annual Summary Report; validation of data, compilation of data; use of computers in management of data; and analysis and presentation of exercises.

Date	No. of Participants	Venue
20-22 November 2013	28	New Delhi
24-26 February, 2014	28	New Delhi

The main functions of the Institute are research, training, Consultancy and documentation in the overall domain of women and child development. The Institute conducts research in the area of social sciences specifically on issues relating to development of women and children. In order to enhance the knowledge and understanding of the faculty in applying suitable statistical techniques and skills in data analysis by making use of Statistical Packages for Social Sciences, the Institute's Headquarters organised an **Orientation Course for NIPCCD Faculty on Statistical Methods and Statistical Package for Social Sciences (SPSS)** with the objectives to: upgrade the knowledge of the participants in the application of statistical techniques in social sciences research and enhance the skills of participants in data analysis by making use of Statistical Package for Social Sciences (SPSS). The contents of the course covered: monitoring and evaluation-statistical methods; study design; sampling; data collection formats; developing key indicators; statistical tests; data analysis and presentation of results; formulation of key questions for data analysis; use of SPSS to create data file; statistical computations using SPSS; data analysis using SPSS and test the hypothesis; control of bias - randomisation, measurement error; statistical interpretation – 'p' values and confidence interval.



Dates	No. of Participants	Venue
10-14 February, 2014	10	New Delhi

Vatsalya Mela, 2013

Vatsalya Mela, organised by the Ministry of Women and Child Development, Government of India, every year is a celebration of childhood and womanhood, inviting everyone to foster and engage in all that is nurturing, empowering, enlightening and enabling for the child and the woman to enjoy their rightful place in the family, the workplace and society, free from threat or fear of violence in any form.

The themes chosen for awareness generation through Vatsalya Mela 2013 were Ahimsa Messenger, POCSO Act, 2012 and Declining Child Sex Ratio. This year's edition of the Vatsalya Mela was bigger and grander than the previous years and was held between 14 to 30 November at two venues, Dilli Haat Pitampura and Dilli Haat INA, New Delhi. It provided a rich opportunity to get a glimpse of the schemes, policies, programmes, initiatives, projects and activities of the Ministry of Women and Child Development, its partner organizations and other autonomous bodies. It was a blend of ideas, IEC (Information, Education and Communication) activities, cultural programmes, participatory engagements, thematic exhibitions and display of services and products of states, NGOs and partners. Entry fee to visit the Mela at both Dilli Haats had been waived off by the Government of India to encourage the public.

The Exhibition Hall had series of display panels on the vision and mission of MWCD, on its various schemes and programmes such as the ICDS and its services, ICPS, Juvenile Justice, Adoption, SABLA, IGMSY and Ahimsa Messenger. It had panels on NIPCCD, FNB,

NCPCR alongwith panels on key issues of concern of MWCD, namely the declining sex ratio, girl child, early marriage, life skills, women empowerment, women's rights, violence against women, malnutrition-the micronutrient malnutrition, the new WHO Child Growth Standards, etc. displayed in the hall. The exhibition also had stalls on ICDS from the various States highlighting their success stories. The exhibition hall also had stalls depicting the following:

- 'Know Your Child's Growth' on the 'New WHO Child Growth Standards'
- 'Nutrition Counselling' by the Nutrition Resource Platform'
- 'Children Learning Competency Test' developed by NIPCCD which assesses the school readiness of a preschooler
- Child & Adolescent Counselling Services - display of information related to the Child & Adolescent Counselling Services offered at NIPCCD.
- BMI stall by FNB wherein weight, height, and BMI were being assessed through the day.

A model Anganwadi was set-up in one corner where children from nearby Anganwadi Centres attended the entire mela. The children watched cartoon film, magic show, sang songs, danced merrily together and went home happily.

Stalls were put up by Vatsalya Mela partners highlighting their activities namely NMEW, NCPCR, CARA, CSWB, RMK, NCW, NIPCCD, FNB, Salaam Baalak Trust, Delhi Police, CHILDLINE India Foundation, Expressions India, DAVP, DTTDC, Delhi Government, BPNI, in the Vatsalya Gram.

The Amphitheatre at both the places was full of life. Various activities in amphitheater included the following:



- Street play on Gender Equality and female foeticide
- Early in the morning anganwadi children did yoga and exercise
- The sound of nagada filled the air in the Vatsalya Gram
- The Kalbelia dance performance by the local artists, puppet shows, ghodi, joker, etc. enthralled the audience throughout the day
- Slogan writing competition on the theme 'gender equality' and 'female foeticide'
- Drawing/poster making competition
- Nutritious recipe for adolescent girls/pregnant and lactating mothers/ infant/young child competition' was organised by NRP, NIPCCD

Date	No. of Participants	Venue
14-30 November 2013	-	Dilli Haat, (Pitampura & INA) Delhi.

Capacity Building of NGOs

Community resource mobilisation is a process through which community as a whole realises the importance of its involvement in development process and gives away the conventional thought of community remaining only as 'recipient of services'. This process also creates will and determination among the members of the community to improve upon their present and future lives, thereby developing local resources to generate self-reliance among themselves. Some of the important factors which lead to the success of any effort in mobilising resources from the community include rapport building, efficient and experienced leadership

of voluntary organisation, well defined programmes and activities, effective skills of communication with community including right choice of the methods of communication alongwith accountability and transparency in utilisation of funds for the development of the community. Keeping this in view, four **Training Programmes on Mobilisation and Management of Community Resources** were organised by Institute's Headquarters and Regional Centres at Indore, Bengaluru and Guwahati with the objectives to: enhance the knowledge and understanding of the participants on the techniques for mobilising and managing community resources; reduce their dependency on donor agencies by developing necessary skills and awareness to adopt the techniques as a sustainable alternative for programme implementation; enable them to manage their financial matters and funds; and provide information on legal framework for voluntary organisations. The training contents broadly covered: need and importance of resources; method and techniques of resource mobilisation; developing a strategy for raising resources; SWOT analysis; resource mobilisation from the community; planning a campaign; communicating about the organisation; project accountability and transparency; tips on financial management and management of funds; and tax exemptions and legal frameworks for voluntary organisations.

Date	No. of Participants	Venue
08-12 April, 2013	27	New Delhi
06-10 May, 2013	31	Indore
24-27 June, 2013	33	Bengaluru
15-18 July, 2013	16	Guwahati

Another, **Orientation Training on Establishing and Managing a Voluntary Organisation** was organised



A view of Orientation Training on Establishing and Managing a Voluntary Organisation

by Institute's Headquarters with the objectives to share the concept and relevance of voluntary action and social development in India; orient the participants about how to establish a voluntary organisation, process of institution building, administration and management; help them learn planning and designing project proposals; orient them about ways and means of resource mobilisation from various sources and effective financial management; and discuss issues related to good governance, accountability and transparency in voluntary organisations. The contents included: conceptual framework of voluntary action and its relevance in social development; registration of voluntary organisations - rules and regulations under the Societies Registration Act, 1860, Companies Act, 1956, Public Trust Act, etc.; institution building and its management: setting organisational goals and operational goals (vision and mission), structure and function, role and responsibilities of Board Members; accounting, auditing and performance budgeting; taxation: norms and legal issues; leadership and team building for achieving organisational goals, managing conflicts; good governance, accountability and transparency in organisations; resource mobilisation and fund raising; organisational management;

mobilisation of resources; schemes of MWCD and Grant-in-Aid Schemes for NGOs; voluntary sector in the context of Corporate Social Responsibility; and planning and designing project proposals, etc.

Date	No. of Participants	Venue
6-10 May, 2013	28	New Delhi

Apart from this, two **Training Programmes on Conceptualising and Executing a Project for Functionaries of Voluntary Organisations** were organised by the Institute's Headquarters and Regional Centre, Guwahati with the objectives to: enable the participants to develop a perspective on the need and importance of a project; enhance the knowledge of the participants in conceptualizing and executing a project; and develop skills in cost estimation and working out mechanisms for monitoring, evaluation and sustainability of a project. The contents of the programme covered: voluntary action in India: current scenario; conceptualising a project: key steps; execution of project: working out implementing strategies, networking, advocacy and monitoring plan; execution of project: planning activities for the project; working out an action plan and use of scheduling techniques; estimating project cost; mechanisms for monitoring, evaluation and sustainability; legal and income tax regulations governing voluntary organisations; and group work on formulation of project proposals, etc.

Date	No. of Participants	Venue
21-24 May, 2013	24	Guwahati
27-31 May, 2013	26	New Delhi

Further, Regional Centre, Lucknow also organised two programmes on **Training on Planning and Designing a Project for Executives of Voluntary**



Organisations with the objectives to: enable the participants to develop a perspective on the need and importance of a project; enhance the knowledge base and skills of the participants to the techniques of planning, designing and presenting effective project proposals; develop skills in cost estimation and working out mechanisms for monitoring and sustainability for a project; and analyse pitfalls in planning and designing project proposals. The contents covered : conceptualising project; developing and designing a project proposal; working out an action plan and use of scheduling techniques; planning resource requirements; estimating budgetary requirements; mechanisms of monitoring and evaluation; working out strategies for sustainability of a project; exercises on formulation of project proposals; and do's and don'ts in writing and presenting project proposals.

Date	No. of Participants	Venue
13-17 May, 2013	23	Lucknow
25-29 November 2013	16	Lucknow

The essence of research lies in seeking answers to the true and useful information through structured procedures and conforming to rigours of research. Social research is an activity that is undertaken to find an answer or explanation regarding a particular social phenomenon. While there is no single formula to guide all researchers, a research project typically involves much planning and writing: from the choice of a problem, to the construction of questions or research objectives, to gathering data relevant to answering research questions, to analysing the data. Undoubtedly, academicians and researchers from universities and other research organisations, as a part of their academic activities, carry out major chunk of social science researches. Technical and academic

institutions/ organisations are involved in undertaking micro/ macro level research projects and supervising Masters/ Ph.D. dissertations. However, Government officials and voluntary organisations are typically not very much involved with in-depth analysis of survey and Census results and administrative data. They also need capability in doing research on methodologies to improve processes like addressing problems in survey design, index computations, etc. However, experience shows that Government, be it Central or State, sponsors research studies and scrutinizes project proposals (which too often comprises certain elements of research) as well as evaluates developmental schemes and programmes. On the other hand, many voluntary organisations are also engaged in conducting research studies, often on a smaller scale; in many cases these organisations do carry out different forms of survey for various purposes. In order to contribute significantly to the research and documentation work, it is necessary thus, to have excellent professional skills to produce quality research and documentation, particularly for those who are engaged in such tasks as one of their prime job responsibilities. There is



A view of Workshop on Research and Documentation Techniques in Social Development Projects for Representatives of Government and Voluntary Organisations



an urgent need, therefore, to keep the functionaries from Government and voluntary organisations abreast with contemporary changes and developments in the field of both quantitative and qualitative research, as well as expose them to different documentation techniques. In view of the above, the Institute's Headquarters organised a **Workshop on Research and Documentation Techniques in Social Development Projects for Representatives of Government and Voluntary Organisations** with the main objectives to: sensitise the participants to the significance of research and documentation in conceiving and implementing social development projects; orient them about various research and documentation techniques which could be adopted by the participants in designing/ scrutinising/ reviewing social development projects; and enhance their skills in applying these techniques in social development projects. The workshop broadly covered: understanding the concept of research in social milieu; different research methodologies and their relevance; techniques of developing research design; methods and techniques of data collection and analyses; techniques of writing research report; significance and types of documentation in social development projects; and techniques of developing different types of documentation required in social development projects, etc.

Date	No. of Participants	Venue
02-06 September 2013	40	New Delhi

Good Governance in Voluntary Organizations

Voluntary Organisations in our country have been playing a vital role in enhancing the governmental efforts towards providing services of welfare and

development to the vulnerable sections of the society. In the contemporary era, voluntary organisations play the role of promoters of development, catalyst of social changes, act as a motivators. With the growing recognition of voluntary organisations and an increasing emphasis on the need for their involvement as a significant aspect of people's participation. The performance of any voluntary organisation is directly dependent on aspects related to its governance. Good governance means effective management of a voluntary organisation's resources in a manner that is open, transparent, accountable, equitable and responsive to people's needs. The issue of governance is now widely regarded as a key ingredient for sustainable development as poor governance and poor management lead to organisational crisis and failure. Most of the voluntary organisations now aim to become self sufficient and therefore, good governance becomes a vital aspect of any voluntary organisation's existence. The Institute since its inception has been involved in promotion of voluntary action in social development through its endeavors of capacity building of the voluntary organisations. Realising the importance of good governance as vital to the success of implementation of programmes of welfare and development by voluntary sector, the Regional Centre, Guwahati organised a **Training on Good Governance in Voluntary Organisations** with the objectives to: develop professional skills among the participants for making their programmes sustainable at the field level; make them understand the essential features of appropriate/ good governance; apprise them of techniques of good governance; and enhance their capabilities to govern their organisations better. The contents of the course broadly covered: concept of governance, components of appropriate governance; actions need to tackle the problems arising for lack



of good governance; and evolving strategies for participatory governance etc.

Date	No. of Participants	Venue
7-10 May, 2013	14	Guwahati

Witch hunting has, of late, become a burning problem in many parts of India, particularly the eastern region of the country. Witch hunting simply refers to harassing, torturing and often killing individuals, couples or an entire family after branding them as ‘witches’ and accusing them of causing/inflicting harm, injury/diseases and death to others or targeted individuals by practicing black magic. In Eastern India, states like Assam, Bihar, Jharkhand, Odisha, West Bengal, etc. regularly witness horrific incidences of witch hunting which take the form of harassment, ostracising and driving out from villages, grabbing properties, physical punishment and often brutal killings. In the recent past the incidences of witch hunting have been rising alarmingly in these states. Fortunately, the government and the law enforcement agencies, civil society organisations, activists, academicians, women’s organisations, media etc. have all voiced their concern over the rising incidences of witch hunting and different initiatives have been launched to curb and root out this serious social evil. The voluntary organisations can particularly play a crucial role in fighting this social menace. While addressing the problem of witch hunting, it is crucial to understand the different dimensions of problem. The voluntary organisations should also be aware of the potential role that they can play in this regard. Keeping this in view, Regional Centre, Guwahati organized an **Orientation Training for NGOs on Prevention of Witch Hunting** with the objectives to: sensitise the NGO personnel to the problem of witch hunting, its causes and different

facets; familiarise them to the consequences of witch hunting; acquaint the participants with the existing legal provision and the roles to be played by NGOs for prevention of witch hunting. The contents included: situational analysis with regard to incidences of witch hunting in these states; causes and consequences of witch hunting vis-à-vis women and children; existing legal provisions; role of police and other government officials and functionaries of NGOs in prevention of witch hunting; and strategies for prevention of witch hunting.

Date	No. of Participants	Venue
6-7 August, 2013	29	Guwahati

An Orientation Course on Formation of SHGs for Representatives of Voluntary Organizations was organised by the Regional Centre, Lucknow with the objectives to: enable participants to understand the concept, importance, dynamics and objectives of SHGs for women; develop the skill of participants for formation, development and strengthening of SHGs; develop the skill of participants, train members of SHGs for its management; and help them understand the importance and benefit of networking of SHGs and role of members of SHGs as change agents. The contents covered: situation of women in India/State; need and importance of women empowerment; concept, importance and objectives of SHGs for women; formation of SHGs for women; management of SHGs; linking SHGs with banks; IGA and marketing of products; and networking of SHGs.

Date	No. of Participants	Venue
17-21 June, 2013	20	Lucknow

A large number of voluntary organisations throughout the country are today engaged in diverse fields of



women and child development. However, with the multiplicity in the number of VOs in the area, the resources and managerial capacities of many VOs has become an issue of concern. Thus, there is a need to provide technical training for functionaries of voluntary organisations to help them to develop their human resources and manpower in improving the performance and quality of services. Keeping this in view, Regional Centre, Lucknow organised an **Orientation Training Programme on Management of Voluntary Organisations** with the objectives to: orient the participants about how to establish a voluntary organisation, process of Institution building, administration and management; help them learn planning and designing project proposals; orient them about ways and means of resource mobilisation from various sources and effective financial management; and apprise them of techniques of good governance and to enhance their professional skills to make their programmes sustainable. The major contents covered in the training were: conceptual framework of voluntary action and its relevance in social development; registration of voluntary organisations – rules and regulations under the Societies Registration Act 1860, Companies Act 1956, Public Trust Act etc; institution building and its management; setting organisational goals and operational goals (vision and mission), structure and function, role and responsibilities of board members; accounting, auditing and performance budgeting; taxation: norms and legal issues; leadership and team building for achieving organizational goals (Managing Conflicts); good governance of organisations; resource mobilisation and fund raising; organisation management; management of resources; developing communication system in a voluntary organisation; accountability and transparency in organisations; and planning and designing project proposals.

Date	No. of Participants	Venue
16-20 December, 2013	26	Lucknow

Financial Management and Fund Raising

The NGOs have been playing major role in the field of development in the country since long time. As they are close to people and know their pulse, they have been associated with the implementation of programmes of social and economic development launched by government and private sector; the Government has always been focusing on the role of voluntary action in development process. As a result, today, a large number of voluntary organisations are engaged in diverse fields, bringing innovations in these sectors. With the expansion of their activities and with the growing need for adhering to the ever-changing statutory requirements, the major constraint experienced by voluntary organisations is the expertise in the area of financial management, recording and reporting systems in it. With this view, Regional Centre, Bengaluru organised a **Training on Financial Management and Reporting for Voluntary Organisations** with the objectives to discuss the agency’s obligations with regard to transparency; impart knowledge on need for developing effective internal controls and accounting systems; develop skills of functionaries in budgeting and maintaining books of accounts, and discuss Income tax rules and procedures. The programme focused on: financial planning and management; internal control procedures; FCRA; documentation at agency level, accounting procedures, audit compliances for NGOs; Income Tax Compliances, TDS procedures; compliance issues under Business Activities run by NGOs; Service Tax and Profession Tax issues; payment of gratuity and bonus to employees; and Employees Provident Fund Scheme, etc.



Date	No. of Participants	Venue
16 – 19 July, 2013	41	Bengaluru

Apart from this, two **Training Programmes on Fund Raising Techniques and Resource Management for Voluntary Organisations** were also organised by Regional Centres, Bengaluru and Lucknow with the objectives to: acquaint the representatives of voluntary organisations to fund raising know-how and techniques; impart knowledge on need for developing internal controls and accounting systems for effective utilisation and management of funds and discuss income tax rules and procedures. The contents covered: fund raising as an essential component for sustenance of an organisation; planning for fund raising; an overview of selected fund raising techniques; best practices in fund raising, communicating a fund raising message; developing internal controls and accounting systems for effective management of funds; and income tax rules and procedures and other legislation governing Voluntary organisations.

Date	No. of Participants	Venue
26-30 August, 2013	30	Bengaluru
24-28 February, 2014	20	Lucknow

Regional Centre, Indore organised another **Training on Project Formulation and Fund Raising Techniques for VOs** with the objectives to: update the participants about the project formulation techniques for development interventions; strengthen the knowledge base of participants in financial management and planning; orient the participants about fund raising techniques; and impart knowledge on internal control, accounting systems and income tax rules and procedures. The contents included: project formulation; fund raising as an essential component for sustenance of an organisation; planning for fund raising; an overview

of selected fund raising techniques; best practices in fund raising and communicating a fund raising messages; developing internal controls and accounting systems for effective management of funds; and income tax rules and procedures and other legislation governing VOs.

Date	No. of Participants	Venue
22-26 July, 2013	34	Indore

Grant Management System

Several Government agencies operate schemes for financial assistance to voluntary organisations. These schemes usually deal with activities such as conducting surveys, research, workshops, documentation, training and running of public welfare facilities and so on. Nevertheless, there are legitimate concerns regarding the effectiveness of Grant-in-aid schemes. Poor project formulation by NGOs, delay in processing and recommendation at various levels, poor quality of implementation and misuse of funds are some of the reasons for the possible defeat of the objectives of such funding. However, if the subject is to be looked at in its totality, there is a need for more meaningful and frequent dialogues, exclusively focused on the subject providing opportunity to grant giving and grant receiving agencies for a free and frank discussion on problems experienced by both, with a view to find their solutions and to put in place an effective grant management system. Keeping this in view, the Institute's Headquarters organised an **Orientation Training on Grant Management System for the Functionaries of Voluntary Organisations Receiving Grants from Ministry of Women and Child Development (MWCD)** with the objectives to: review the existing pattern, process and procedure of Grant-in-aid under different schemes; identify the complexities and challenges of disbursement of Grant-in-aid experienced by voluntary organizations and the



Dr. Dinesh Paul, Director, NIPCCD interacting with the participants of Orientation Training on Grant Management Systems for the Functionaries of Voluntary Organisations Receiving Grants from Ministry of Women and Child Development

Government agencies; bring about transparency and accountability at various levels; and suggest remedial measures for evolving an efficient Grant Management System to achieve GO-NGO cooperation and better services to the community. The course contents included: situational analysis of women and children; policies of government for welfare/development of women and children; support to training and employment; Rashtriya Manila Kosh; Rajiv Gandhi National Crèche Scheme; NCF; ICPS; Swadhar Greh; and project formulation.

Date	No. of Participants	Venue
27-31 January, 2014	36	Delhi

II. Training on Child Rights and Protection and Juvenile Justice Act

Child Rights and Protection

Child protection refers to protection from violence, exploitation, abuse and neglect. The Government of

India implemented various programmes and policies that address the child rights and protection issues. However, these suffered from certain shortcomings and gaps in the infrastructure, set up and outreach services for children. The Integrated Child Protection Scheme (ICPS) brings together multiple vertical schemes under one comprehensive child protection programme and integrates interventions for protecting children and preventing harm. The ICPS aims to promote the 'best interests' of the child and prevent violation of child rights through appropriate punitive measures against perpetrators of abuse and crimes against children and to ensure rehabilitation for all children in need of care and protection. There are various stakeholders like Government Departments, voluntary organisations and social activists who are playing an important role in promoting child rights in the country. Voluntary organisations work closely with people, as well as government machineries and have a significant role to play in promoting rights of children in India. The Juvenile Justice (Care & Protection of Children) Act 2000 envisaged the role of voluntary organisations in terms of establishment and management of institutions, receiving children on bail, preparing social investigating reports, running after care programmes and above all, active involvement in advisory bodies. Therefore, keeping in mind the crucial role played by the voluntary organisations in bringing new child-centred interventions, it is imperative to have a vibrant and responsive voluntary sector, which is fully sensitised to the needs of children and is well conversant with the various provisions of not only the Convention on the Rights of the Child (CRC) but also other legal provisions and their delivery mechanisms. Keeping this in mind, three **Orientation Programmes on Child Rights and Protection for the functionaries**



Dr. Ashok Kumar, Additional Director, NIPCCD addressing the participants of Orientation Programme on Child Rights and Protection for the Functionaries of Voluntary Organisations

of the Voluntary Organisations Working for Children were organised by Institute's headquarters and Regional Centre, Guwahati with the objectives to: orient the participants about the conceptual framework and context of child rights and Protection; orient the participants on Integrated Child Protection Scheme (ICPS); enable them to understand service delivery mechanisms and legal provisions; create an understanding of effective child protection initiatives in terms of legislations, policies and programmes; review good practices and develop an understanding of effective child protection initiatives; and foster networking and partnership between Government and NGOs in order to attain rights for children etc. The contents broadly covered: situational analysis of child rights and child protection programming in India; current child protection issues & challenges; salient features of JJ Act, 2006 and ICPS; institutional & non-institutional services etc. and other laws related to child rights and protection in the country and role of NGOs in child rights and protection as well as preparing an action plan at the State level for child protection etc.

Date	No. of Participants	Venue
29 April–3 May, 2013	28	New Delhi
23-27 September, 2013	28	New Delhi
10-14 March, 2014	20	Guwahati

Two **Master Trainers' Workshop on Child Protection for Protection Officers and Probation Officers and second for Counsellors and Social Workers under ICPS** were also organised by Institute's Headquarters with the objectives to: familiarise the participants with the rights, legislations and policies related to children; discuss the role and responsibilities of the participants with reference to ICPS & child-related laws; empower them to discharge their duties in well informed manner; and make the participants more child-sensitive and responsive to the needs of the children. The contents included: child rights and rights-based strategy for child protection; legislations & policies to protect rights of children; Juvenile Justice (Care & Protection of Children) Act, 2000, its amendments & rules; statutory bodies under Juvenile Justice Act (CWCs, JJBs, SJPU); Integrated Child Protection Scheme: structure and service delivery; functions of DCPUs and roles and responsibilities of protection officers & probation officers; institutional & non-institutional care under ICPS; community participation under ICPS; audio-visual films on child protection followed by discussion; missing children and child tracking : mapping and database on Children; POCSO Act & Rules; and preparation of District Plan of Action and District Needs Assessment for Child Protection.

Date	No. of Participants	Venue
4-6 September, 2013	36	New Delhi
6-8 September, 2013	29	New Delhi



Besides this, Institute’s Headquarters also organised a **Workshop on Child Rights & Child Protection, Counselling & Stress Management for Functionaries of Open Shelters** with the objectives to: develop an understanding on the situation of children in India and their rights; sensitise and orient them to the Juvenile Justice (Care and Protection of Children) Act 2000 and its Amendment Act 2006; discuss the role and responsibilities of functionaries of Open Shelters; deliberate upon the concerns and challenges in running Open Shelters; understand non-institutional and community-based services in order to mainstream children and facilitate their rehabilitation and reintegration to families and community; orient the participants to develop an understanding of the needs of children in terms of their care and protection especially, Child Psychology and related issues; and facilitate them to identify and analyse the problems of children in need of care and protection and children in conflict with law; and prepare them to effectively deal with the children in a child-friendly manner. The contents of the workshop included: street & vulnerable children-issues and challenges for a right - based strategy; Protection

of Children from Sexual Offences Act & Rules 2012 (POCSO); an overview of Juvenile Justice (Care & Protection of Children) Act 2000, its Amendment Act 2006/2011, with special reference to street and vulnerable children & Integrated Child Protection Scheme; operational issues of open shelters; process of counselling; methods and techniques of counselling to handle the children; common behavioural problems in children; symptoms of behavioural problems in children; impact of trauma and abuse in children; counselling methods & techniques of working with children; child rights and child protection; and understanding stress and its management.

Date	No. of Participants	Venue
17-19 July, 2013	40	New Delhi

Caring and nurturing of children entails commitment, concern and efforts towards facilitating and supporting their growth and development to realise their full potential as citizens of the country with asset potential in various sectors. The State owes to itself, the responsibility for care, nurture and growth of its citizens. It becomes a solemn duty of the State to safeguard rights of children and provide them with a safe and enabling environment to blossom into human beings with holistic development, enjoying all-round health. The National Commission for Protection of Child Rights (NCPCR) is a statutory body that focuses on vulnerable children and the children from backward communities, as well as children under difficult circumstances. The National Commission is supported by State Commissions for Protection of Child Rights (SCPCR) in all its endeavours to protect rights of children across the country. The recent enactment of Protection of Children from Sexual Offences (POCSO) Act, 2012 has placed an onerous responsibility of



Dr. Dinesh Paul, Director, NIPCCD addressing the participants of Workshop on Child Rights & Child Protection, Counselling & Stress Management for Functionaries of Open Shelters



monitoring the Act on NCPCR for its implementation. The National and State Commissions for Protection of Child Rights also have a significant responsibility towards effective access of children to their Right to Education (RTE), in terms of recent enactment of Right to Education Act. To say the least, the entire gamut of rights of a child in the sectors of survival, nutrition, health, education, skill training, care and protection are the concern of the National as well as State Commissions. In order to effectively discharge their duties and obligations towards protecting and promoting the rights of the children in all facets of life, it would be essential to sensitise the Chairpersons and Members of the SCPCRs, to the challenges awaiting them at various levels and to empower them to effectively discharge their duties regarding empowering children to access their 'Right to Education', monitoring of POCSO Act, 2012 to eliminate the instances of sexual offences against children, which are rampant and have led to the enactment of law to protect children. In view of the mandate of the SCPCRs, the Institute's Headquarters organised a **National Workshop on Child Rights for Chairperson and Members of SCPCRs**, in collaboration with NCPCR at New Delhi.



A View of Workshop on Child Rights for Chairpersons and Members of State Commissions for Protection of Child Rights

The objectives of the Workshop were to sensitize the Chairpersons and Members towards child rights, developmental policies and programmes for children; discuss role of SCPCRs in protection of child rights and enhancing their access to child rights; and orient the participants towards provisions of law to protect and care for children and prevent child abuse. The workshop contents included: Child Rights: An overview of the UN CRC, constitutional provisions and legislation to protect the rights of the child; Right to Education (RTE): Legislative intervention and ground realities; Juvenile Justice (Care and Protection of Children), Act 2000, its Amendments and Rules; Protection of Children from Sexual Offences (POCSO) Act, 2012 & POCSO Rules, 2012; Integrated Child Protection Scheme: Key features and operational issues; Integrated Child Development Scheme: Strengthening and restructuring; Child Labour - Policy, Legislation and the Scheme of National Child Labour Projects; and role of SCPCRs in protection of child rights.

Dates	No. of Participants	Venue
24-25 October, 2013	23	New Delhi

Apart from this, **Orientation Course on Development and Protection Issues of Children for Members of Panchayati Raj Institutions** was also organised by Regional Centre, Bengaluru with the objectives to: orient the participants on various issues affecting the development and protection of children; orient them on various policies and programme initiatives of Government relating to children, and discuss their role in accelerating the development process with regard to children. The programme focused on: situation of children in Karnataka and Government policies on children; rights of children and role of elected representatives in realising the rights, government



programmes for children; problems of foeticide and infanticide; issues relating to child marriage – laws, prevention strategies and; role of PRIs in prevention child labour, child trafficking – laws and prevention strategies; health programmes for children; and JJ system in the State and the programmatic arrangements for child protection as well as monitoring of programmes relating to women and children – role of elected members.

Date	No. of Participants	Venue
21 – 23 August, 2013	33	Bengaluru

Further, Regional Centre Indore organised an **Awareness Generation Camp for School Children on Child Rights and Protection** with the objectives to: discuss the problems and challenges faced by children and specific issues of child rights and protection; and aware the children on national initiatives for child rights and child protection including various legal instruments and services for child protection. The contents of the camp included: problems, needs and priorities of children on child rights; child rights and its implications; defining child rights and child protection; shift from need - based to right based approach; understanding child rights in the context of ICPS; policies and programmes/interventions on child protection, legislations in context of ICPS; salient features of J J Act and role and responsibilities of stakeholders under Juvenile Justice system.

Date	No. of Participants	Venue
19 November, 2013	107	Indore

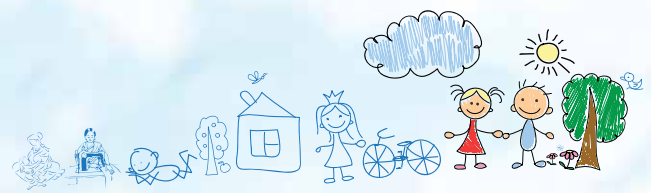
Apart from this, Regional Centre Indore organised another **Orientation Training on Child Rights and Child Protection for Superintendents of Homes/**

Probation/Welfare Officers/VOs with the objectives to: orient the participants about the conceptual framework of child rights and protection; enable them to understand service delivery mechanisms and legal provisions; and create an understanding of the good child protection practices including various legislations, policies and programmes etc. The contents included: programmes and schemes of government relating to women and children; constitutional provisions and legal Safeguards having bearing on welfare of children; National Policies for Children, Juvenile Justice (Care and Protection of Children) Act 2000 and Immoral Traffic Prevention Act; Convention on Rights of the Child; Child Rights projects in voluntary sector and Integrated Child Protection Scheme.

Date	No. of Participants	Venue
03-07 March, 2014	25	Indore

Orientation Workshop on Child Protection for District Child Protection Officers (DCPOs) of District Child Protection Units (DCPUs) and Senior Officers of Child Care Institutions (CCIs)

ICPS functions as a Government-Civil Society Partnership scheme under the direction and responsibility of the Central Government and State Governments. The Scheme is being implemented by setting up State and District Child Protection Societies/Units as the fundamental units at State and District levels. The District Child Protection Unit (DCPU) coordinates and implements all child rights and protection activities at district level. District Child Protection Officer (DCPO) plays a key role in effective implementation of ICPS at the district level.



DCPO coordinates and supervises implementation of the ICPS and all other child protection activities at district level including monitoring and supervision of all institutions/ agencies/ projects/ programmes/ NGOs. It is essential for the DCPO to develop an in-depth understanding of implementation framework of ICPS at State and district level to implement the scheme (ICPS) effectively. Hence, the DCPO needs comprehensive orientation on child protection issues like child rights, International Conventions, legal provisions concerning children including the Juvenile Justice (Care and Protection of Children) Act 2000 and Protection of Children from Sexual Offences (POCSO) Act 2012, networking and partnership with other stakeholders - JJBs, CWCs, Childline, NGOs, credible leaders and elected representatives, etc. Keeping this in view, the Institute's Headquarters organised an **Orientation Workshop on Child Protection for District Child Protection Officers of District Child Protection Units and Senior Officers of Child Care Institutions** with the objectives to enable the participants to develop understanding on various issues concerning children in need of care and protection and in children in conflict with law, the existing Juvenile Justice System and the prevailing laws concerning children; orient them to the main features of ICPS, its components and role of DCPOs in implementation of the Scheme; evolve strategies for networking, convergence and coordination mechanisms under ICPS; and build capacities of the DCPOs to develop and implement child protection plan at the district level. The contents of the orientation workshop included child rights - mechanisms for rights-based strategy; Juvenile Justice (Care and Protection of Children) Act, 2000; Protection of Children from Sexual Offences (POCSO) Act,

2012; Integrated Child Protection Scheme (ICPS) - its components, service delivery structures and monitoring mechanisms under ICPS at state and district levels; roles and responsibilities of DCPOs; networking and partnership with different stakeholders under JJ Act; community mobilisation and participation in child protection; developing district child protection plan; and leadership, motivation and team building.

Date	No. of Participants	Venue
31 March- 2 April, 2014	40	New Delhi

Juvenile Justice

The Ministry of Women and Child Development implements the Integrated Child Protection Scheme (ICPS) which includes CHILDLINE Service, working children, street and neglected children for their care and protection, Open Shelter and Child Care Institution (CCI) etc. at national level. Many a times, children come to the institutions with traumatic experiences. Therefore, there is a strong need of counselling to enable the child to deal with painful emotional issues and also help the child to change behaviour that has negative consequences, by the Counsellors/ Social Workers/ team mates and other professionals with professional and scientific manner. Keeping this in view, the Institute's Headquarters and Regional Centre, Guwahati organised **Orientation Workshops on Counselling Skills and Techniques for Personnel of CCIs / Open Shelters** with the main objectives to: orient the participants to develop an understanding of the needs of children in terms of their care and protection especially child psychology and related issues; facilitate them to identify and analyse the problems of children in need of care and protection and children in conflict with law; and prepare them to effectively deal with



the children in a child-friendly way. The contents of the workshops broadly covered: methods and process of counselling; need of counselling; role of counsellor in different settings; counselling skills for caregivers - methods and techniques of working with children; and crisis management and counselling.

Date	No. of Participants	Venue
10-11 May, 2013	28	Chandigarh
17-19 July, 2013,	46	Guwahati

Another, **Workshop on Juvenile Justice (Care and Protection of Children) Act 2000 and its Amendment Act 2006 and 2011 for Functionaries of Haryana** was organised by Institute's Headquarters with the objectives to: orient the participants to the JJ Act and ICPS and also help them to understand their roles and responsibilities in implementation of the Act and ICPS; apprise the participants of various institutional and non-institutional services for children. The contents of the Workshop broadly focused on: situational analysis of children in India, constitutional provisions and programmes for children vis-à-vis child rights; salient features of JJ Act 2000 and its Amendment Act 2006 and 2011; ICPS and roles and responsibilities of functionaries; and institutional and non-institutional care under JJ Act.

Date	No. of Participants	Venue
10 May, 2013	72	Panchkula

Apart from this, Institute's Headquarters also organised an **Orientation Workshop on JJ Act and ICPS for School Principals** with the objectives to: orient the participants to the JJ Act, 2006 and its amendment Act 2011 and ICPS; help them understand their roles and responsibilities in implementation of the JJ Act and ICPS in their respective fields; and apprise the participants

of various institutional and non-institutional services provided under ICPS. The contents broadly covered: situational analysis of children in India, constitutional provisions and programmes for children vis-à-vis child rights; salient features of JJ Act 2000 and its Amendment Act 2006 and 2011; ICPS and roles and responsibilities of functionaries; and institutional and non-institutional care under JJ Act.

Date	No. of Participants	Venue
10 May, 2013	101	Chandigarh

Police personnel have to play a very important role in the implementation of Juvenile Justice Act. The interaction between child and police has been recognised to be of importance as in most of the cases, it is the entry point for children who are in conflict with law as well as children in need of care and protection. Keeping this in view, Institute's Headquarters and Regional Centre, Guwahati organised four **Orientation Training Programmes on Juvenile Justice Act for Delhi Police Personnel** (two each) with the objectives to: orient the participants to develop an understanding of the Juvenile Justice System; facilitate them to identify and analyze the problems of children in need



Dr. Dinesh Paul, Director, NIPCCD interacting with the participants of Orientation Training on Juvenile Justice Act for Delhi Police Personnel



of care and protection and children in conflict with law; and prepare them to effectively deal with the children in a child-friendly way. The contents of the programmes broadly covered: role of police/SJPU in implementation of provisions of Juvenile Justice (Care & Protection of Children) Act, 2000 and Amendment Act, 2006; procedure of implementing the JJ Act and the need of sensitising police personnel; salient features of Juvenile Justice (Care & Protection of Children) Act 2000 and Amendment Act 2006; an overview of ICPS scheme; understanding self attitude and essentials of child psychology & child development; component of attitude and difference between 'Attitude and Behaviour' and how to cope with adverse situation; techniques of counselling; police skills and knowledge to deal with juveniles; protection of children from sexual offences Act & Rules 2012 (POCSO); role of JJBs and police in speedy disposal of cases; interface of police with different stakeholders; and role of police and need of training for Juvenile Welfare Officers; and problems faced by JWOs & SJPU.

Date	No. of Participants	Venue
20-21 June, 2013	23	New Delhi
25-27 June, 2013	23	Guwahati
6-8 November, 2013	22	Guwahati
3-5 March, 2014	30	New Delhi

Besides this, two **Orientation Training Programmes for Superintendents of Child Care Institutions and Project Coordinators/ Counsellors of Open Shelters** were also organised by Institute's Headquarter with the objectives to: examine the issue of child rights and protection in the Indian context; enable the participants to develop understanding of various issues concerning children; the existing Juvenile justice System and the prevailing laws concerning children; orient them about

ICPS, its components and the role of various stakeholders under the JJ system and ICPS and their inter linkages; ensure the compliance of minimum standards of care in institutions; and build managerial competencies among those managing CCIs. The contents of the programmes broadly included: constitutional provisions for children and child rights and its implications; an overview of Juvenile Justice (Care and Protection of Children) Act, 2000 and Amendment Act, 2006 and Integrated Child Protection Scheme; institutional and non institutional care services for children under JJ Act; management of child care institutions; role and responsibilities of superintendents of CCIs/ project coordinators – cum - counsellors of open shelters; an overview of the Protection of Children from Sexual Offences (POCSO) Act & Rules, 2012; methods of working with children and techniques and skills of counselling; working with HIV/ AIDS affected children; importance of life skill education; financial rules and procedures; and powers of Superintendent as Drawing & Disbursing Officer (DDO), etc.

Date	No. of Participants	Venue
24-26 July, 2013	33	New Delhi
3-5 March, 2014	32	New Delhi

The Institute's Headquarters organised another **Orientation Programme for Programme Managers and Programme Officers of State Child Protection Society, State Project Support Unit and State Adoption Resource Agency** with the objectives to: examine the issue of child rights and protection in Indian context; enable the participants to develop understanding on various issues concerning children in need of care and protection and children in conflict with law; the existing Juvenile Justice System and the prevailing laws concerning children; orient them to



the features of ICPS, its components and the role of various stakeholders under the JJ system and ICPS and their inter-linkages; discuss the role of Programme Managers and Programme Officers in implementation of ICPS in the state and the district; evolve strategies for networking, convergence and coordination mechanisms under ICPS; and build capacities of the participants to develop and implement a child protection plan. The content included: situation of children; legislation and national policies for children in India; child rights - mechanisms for rights-based Strategy; Juvenile Justice System in India; institutional and non - institutional care services for children under Juvenile Justice (Care and Protection of Children) Act; role of different stakeholders in Juvenile Justice System; Integrated Child Protection Scheme (ICPS) - its components, service delivery structures and monitoring mechanisms under ICPS at state and district levels; functions of different functionaries in SPSU, SCPS and SARA; role of adoption agencies in promoting in-country adoption and their linkages with ICPS; mechanisms for convergence, coordinating and liaison with different stakeholders, inter-departmental / inter-sectoral coordination; Child Tracking System; IEC, media advocacy and social marketing campaign for child rights/protection; developing state child protection plan; management of child care institutions; Protection of Children from Sexual Offences (POCSO) Act and Rules, 2012; counselling techniques for working with children; and leadership, motivation and team building.

Date	No. of Participants	Venue
16-20 September, 2013	27	New Delhi

Juvenile justice system in India is an offshoot of a long cherished dream of protecting the interests and rights of children. This has further gained momentum

after UN Convention on the Rights of the Child (UNCRC) and the new-look Juvenile Justice (Care and Protection of Children) Act, 2000 that came in place. In a landmark step, the Government of India, repealing the Juvenile Justice Act 1986, introduced Juvenile Justice (Care and Protection of Children) Act in 2000 and further, amended it on two occasions, so as to make it responsive to the emerging needs in the field of juvenile justice, and making it compatible with UNCRC standards. An important feature of the Act is the provision of the statutory bodies like Juvenile Justice Boards to handle the issues and concerns related to juveniles in conflict with law and handle allegations levelled against them in accordance with the JJ Act. The reality is that despite having a legal back-up system, Juvenile Justice System in India is faced with certain problems which need to be addressed in order to make the system stronger, resilient and relevant. Moreover, it is also important to share views and experiences among those who are instrumental in providing justice to the juveniles so that a strong mechanism to support the existing legal system emerges nationwide. Keeping this in mind, six **Orientation Workshops for the Members of the Juvenile Justice Boards (JJBs)** were organised by Institute's Headquarters and Regional Centres with the main objectives to: sensitise and orient participants to the Juvenile Justice (Care and Protection of Children) Act 2000 and its Amendment Act 2006; discuss the roles and responsibilities of members of JJBs and different personnel involved in the implementation of the Act; provide opportunity for sharing good practices for strengthening implementation of the Juvenile Justice Act; and discuss various provisions under POCSO Act, 2012. The contents broadly covered: situational analysis of children in India, constitutional provisions, policies & programmes for children; child rights and its implications and Integrated Child Protection Scheme



Dr. Dinesh Paul, Director, NIPCCD addressing the participants of Training of Trainers on JJ Act and ICPS

with the objectives to: sensitise participants to the Juvenile Justice (Care and Protection of Children) Act 2000 and its Amendment Act 2006; orient them about roles and responsibilities of different personnel involved in implementation of the Act/ICPS; and discuss good practices for strengthening implementation of the JJ Act and ICPS. The main contents of the training programmes were: situational analysis of children in India; constitutional provisions, policies and programmes for children; child rights and its implications and ICPS, salient features of JJ (Care and Protection of Children) Act 2000 and its Amendment Act 2006 and JJ Rules; role and responsibilities of different personnel involved in implementation of JJ Act and ICPS; provisions of POCSO Act, 2012, as applicable to ICPS machinery and services; convergence and networking among partners/stakeholders.

Date	No. of Participants	Venue
13-14 March, 2014	21	New Delhi

The Regional Centre, Bengaluru also organised four **Orientation Training Programmes for Superintendents of Child Care Institutions under ICPS** with the main objectives to orient the importance

of child rights and protection in the Indian context; enable the participants to develop understanding on various issues concerning children, the existing Juvenile justice; system and the prevailing laws concerning children; orient the features of ICPS, the linkages and importance of networking and partnership; discuss their role in implementation of ICPS; understand the importance of minimum standards of care in institutions; build managerial competencies among the participants for managing CCIs. The programme contents covered: child rights - mechanisms for 'Rights-based Strategy'; overview of Juvenile Justice (Care and Protection of Children) Act 2000, its Amendment Act 2006; institutional and non-institutional care services for children under JJ Act; management of child care institutions; methods of working with children in institutional settings; techniques and skills of counselling; working with HIV/AIDS - affected children; financial rules and procedures; and powers of superintendent as Drawing and Disbursing Officer including maintenance of records and registers and audit procedures.

Date	No. of Participants	Venue
1-3 April-2013	30	Bengaluru
3-5 April-2013	40	Bengaluru
21-23 January-2014	28	Bengaluru
18-20 February-2014	30	Bengaluru

Besides this, an **Orientation Training on ICPS and JJ Act for ICPS Personnel of Government of Puducherry** was organised by Regional Centre, Bengaluru with the objectives to: enable the participants to develop understanding on various issues concerning children in need of care and protection and in conflict with law; the existing Juvenile justice System and the prevailing laws concerning children; orient the



participants about ICPS, its components and the role of various stakeholders under the JJ system and ICPS and their inter-linkages; discuss their roles in implementation of ICPS in the district; evolve strategy for networking convergence and coordination mechanisms under ICPS; build capacities to develop and implement child protection plan at the district level. The training contents broadly covered: child rights and rights perspective in child protection, constitutional provisions for children, salient features of JJ Act and its rules; institutional and non-institutional services under the Act; standards of care prescribed for institutions, Integrated Child Protection Scheme (ICPS), role of State Child Protection Society (SCPS) and District Child Protection Unit (DCPU); role and responsibilities of ICPS functionaries at different level, linkages with other stakeholders – NGOs; child care institutions, Police/ SJPU, CWCs, JJBs, etc.; need assessment framework for developing District Child Protection Plan, and the ‘Track the Child’ Initiative.

Date	No. of Participants	Venue
16-17 April, 2013	25	Bengaluru

Apart from this, four **Orientation Training Programmes for Social Workers/ Counsellors/ Child Welfare Officers / Case Workers of District Child Protection Units under ICPS** were also organised by Regional Centre, Lucknow with the main objectives to: examine the issue of child rights and protection in the Indian context; enable the participants to develop understanding on various issues concerning children in need of care and protection and in conflict with law, the existing Juvenile Justice System and the prevailing laws concerning children; orient the features of ICPS, its components and the role of various stakeholders under the JJ system and ICPS and their inter-linkages; discuss the role of Social Workers, Counsellors, Child

Welfare Officers and Case Workers in implementation of ICPS in the district; evolve strategy for networking convergence and coordination mechanisms under ICPS; build capacities to develop and implement child protection plan at the district level; develop competencies to carry out the responsibilities as Social Workers, Counsellors, Child Welfare Officers and Case Workers. The contents covered in the programme were: situational analysis of children in India; legislation and National Policies relevant to children in India; Child Rights – National and International Perspective; Child Protection – issues and concerns; Juvenile Justice System in India; Integrated Child Protection Scheme (ICPS): Concept and philosophy, service delivery structure of ICPS, different stakeholders of ICPS; institutional and non - institutional care under Juvenile Justice (Care & Protection of Children) Act, 2000 and its Amendment Acts, ethical issues in dealing with children, etc.

Date	No. of Participants	Venue
27-31 May, 2013	30	Lucknow
17-21 February, 2014	24	Lucknow
17-21 February, 2014	21	Lucknow
03-07 March, 2014	15	Lucknow

Besides this, three **Orientation Programmes for District Child Protection Officers of District Child Protection Units under ICPS** were also organised by Regional Centre, Lucknow with the main objectives to: examine the issue of child rights and protection in the Indian context; enable the participants to develop understanding on various issues concerning children in need of care and protection and in conflict with law, the existing Juvenile justice System and the prevailing laws concerning children; highlight the features of ICPS, its components and the role of various stakeholders



under the JJ system and ICPS and their inter-linkages; discuss the role of DCPOs in implementation of ICPS in the district; evolve strategy for networking convergence and coordination mechanisms under ICPS; build capacities to develop and implement child protection plan at the district level; develop managerial competencies to carry out the responsibilities as DCPOs. The contents covered in the programmes were: international instruments on Child Rights such as UNCRC, HDI, MDGs; legal framework on Child Rights in India such as constitutional provisions, directive principles of state policy, IPC, SLL etc; national policies concerning children – NPC, NCC, NPAC, National Health Policy, National Nutrition policy etc; situational analysis of children in India with emphasis on the States (being covered in the training programme); Juvenile Justice System in India; children in need of care and protection and in conflict with law in India; issues and challenges components, district child protection plan and service; delivery structure of ICPS Institutional and non Institutional care services for children; role of different stakeholders in Juvenile Justice system; role of adoption agencies in promoting in-country; adoption and their linkages with ICPS mechanisms for convergence, coordinating and liaison with different stakeholders; inter-departmental/sectoral coordination child tracking system; developing a repository of IEC materials for resource repository district level monitoring and evaluating mechanism under ICPS.

The Regional Centre, Bengaluru organised three **Orientation Training Programmes for Protection/ Probation Officers under ICPS** with the objectives to : examine the issue of child rights and protection in the Indian context; enable the participants to develop understanding on various issues concerning children in need of care and protection and in conflict with law, the existing Juvenile justice System and the prevailing laws concerning children; brief the features of ICPS, its components and the role of various stakeholders under the JJ system and ICPS and their inter-linkages; discuss the role of DCPOs in implementation of ICPS in the district; evolve strategy for networking convergence and coordination mechanisms under ICPS; build capacities to develop and implement child protection plan at the district level; develop managerial competencies to carry out the responsibilities as DCPOs. The training contents included : international mandates on Child Rights such as UNCRC, HDI, MDGs; legal framework on child rights in India such as constitutional provisions; Directive Principles of State Policy, IPC, SLL etc.; National Policies concerning children – NPC, NCC, NPAC, National Health Policy, National Nutrition policy etc.; situational analysis of Children in India with emphasis on the States; Juvenile Justice System in India; children in need of care and protection and in conflict with law in India: issues and challenges; components, District Child Protection Plan and service delivery structure of ICPS; institutional and non - institutional Care services for children; role of different stakeholders in Juvenile Justice System; role of adoption agencies in promoting in-country adoption and their linkages with ICPS; mechanisms for convergence, coordinating and liaison with different stakeholders, inter-departmental/ sectoral coordination; Child Tracking System; developing a repository of IEC

Date	No. of Participants	Venue
24-28 June, 2013	29	Lucknow
29 July-02 August, 2013	42	Lucknow
03-07 February, 2014	33	Lucknow



materials for resource repository; and district level monitoring and evaluating mechanism under ICPS.

Date	No. of Participants	Venue
21-25 October, 2013	18	Bengaluru
25-29 November, 2013	25	Bengaluru
3-7 February, 2014	33	Bengaluru

Besides this, two **Orientation Training Programmes on Understanding Mental Health Problems of Children for Functionaries of Child Care Institutions/ Open Shelters** were also organised by Regional Centre, Guwahati with the objectives to help the functionaries of child care Institutions to understand the concept of mental health and their implications on children; orient the participants about learning, behavioural and emotional problems of children and other mental health issues children face; and acquaint them with various intervention strategies to be adopted for managing mental health problems of children. The broad contents covered: concept of mental health; causes and factors affecting children's mental health; identification of children with mental health problems, common behavioural problems of children; introduction to the various practices/ strategies in maintaining mental health of children in child care institutions etc.

Date	No. of Participants	Venue
26-28 August, 2013	41	Guwahati
11-13 March, 2014	24	Guwahati

Regional Centre Guwahati organised another **Orientation Training Programme for Protection Officers (Institutional Care, Non-Institutional Care) of DCPUs** with the main objectives to: sensitise the protection officers to the issue of child rights and protection in the Indian context; enable the

participants to the existing Juvenile Justice System and the prevailing laws concerning children; orient them to the features of ICPS, its components and the role of various stakeholders under the JJ system and ICPS and their linkages; discuss the role of POs in implementation of ICPS in the district; and build their capacities to develop and implement child protection plan at the district level. The contents of the course included: situational analysis of children in India with special reference to N E Region in respect to child protection; child rights - mechanisms etc.; an overview of Juvenile Justice (Care & Protection of Children) Amendment Act, 2006; various legislations for children; institutional and non-institutional care under JJ Act; roles and responsibilities of statutory bodies under JJ Act; constitutional provisions; policies and programmes for children; understanding child psychology; role of Adoption Agencies in promoting in-country adoption and their linkages with ICPS; community mobilisation and participation in child protection; mapping and data base on children; tools for tracking children; role and responsibilities of Protection Officers of DCPUs; supervision and monitoring of CCIs; ICPS: its components, service delivery structures at State and District levels; importance of IEC & advocacy in child protection; monitoring mechanisms under ICPS; and developing District Child Protection Plan and implementing strategy for capacity building of ICPS functionaries.

Date	No. of Participants	Venue
2-6 September, 2013	48	Guwahati

Apart from this, Regional Centre Guwahati and Lucknow also organised **two Orientation Training Programmes for Legal - cum - Probation Officers (DCPUs) and Probation Officers (CCIs)** with the main objectives to: develop knowledge base



of Probation Officers on the issue of child rights and protection in the Indian context; develop their understanding on various issues concerning Juveniles in Conflict with Law and the existing Juvenile Justice System; help them learn the main features of ICPS and its components; explain the specific role of Probation Officer as laid down in JJ Act & rules; and enhance their skills in effective implementation of JJ Act and understanding child psychology to deal with children effectively. The contents of the programmes covered: situational analysis of children in India with special reference to N E Region in respect to child rights & protection; constitutional provisions, policies & programmes for children, various legislations for children, conceptual framework of child rights and protection, review on the role of Probation Officers (CCIs) and Legal – cum - Probation Officers (DCPS), Juvenile Justice (Care and Protection of Children) Act, 2000, its Amendment Act, 2006: an overview; institutional and non - institutional care under Juvenile Justice (Care & Protection of Children) Act, 2000 and its Amendment Act, 2006; role and responsibility of SJPU under JJ Act; understanding child psychology; ICPS: its components, monitoring mechanisms under ICPS; intervention of abused and traumatised children; role and responsibilities of Legal - cum - Probation Officers (DCPU) and Probation Officers (CCIs); social case work: approaches and skills; role of different stakeholders in Juvenile Justice System and ICPS viz. civil society organisations, NGOs, CHILDLINE and Community; and best practices & strategies: group work for developing a District Child Protection Plan etc.

Date	No. of Participants	Venue
25-29 November, 2013	34	Lucknow
2-6 December, 2013	19	Guwahati

Besides this, Regional Centre Guwahati also organised two **Orientation Training Programmes on ICPS for District Child Protection Officers of DCPUs** with the objectives to : sensitise the District Child Protection Officers to the issues relating to child rights and protection; enable them to understand the provisions of existing Juvenile Justice System and the prevailing laws concerning children; orient them to the features of ICPS and its components; discuss the role of DCPOs in implementation of ICPS in the district; evolve strategy for networking convergence and coordination mechanisms under ICPS and build capacities to develop and implement child protection plan at the district level. The contents of the programmes covered: International and Indian legal instruments for protection of children; provisions and mechanisms under Juvenile Justice Act; rehabilitation and social re-integration issues including community - based support for children in need of care and protection and role of voluntary organisations in mainstreaming child rights; and ICPS and its various components etc.

Date	No. of Participants	Venue
29 April-3 May, 2013	39	Guwahati
18-22 November, 2013	18	Guwahati

Apart from this, Regional Centre Lucknow organised two **Orientation Training Programmes for Counsellors of District Child Protection Units** with the objectives to: examine the issue of child rights and protection in the Indian context; enable the participants to develop understanding on various issues concerning children in need of care and protection and in conflict with law, the existing Juvenile Justice System and the prevailing laws concerning children; orient the features of ICPS, its components and the role of various stakeholders under the JJ system and



ICPS and their interlink ages; discuss the role of Social Workers, Counsellors, Child Welfare Officers and Case Workers in implementation of ICPS in the district; evolve strategy for networking convergence and coordination mechanisms under ICPS; build capacities to develop and implement child protection plan at the district level; develop competencies to carry out the responsibilities as Social Workers, Counsellors, Child Welfare Officers and Case Workers. The contents covered in the programmes were: situational analysis of children in India; legislation and National policies relevant to, children in India, child rights - National and International perspective, child protection—issues and concerns; Juvenile Justice System in India; Integrated Child Protection Scheme (ICPS) - concept and philosophy, service delivery structure of ICPS, different stakeholders of ICPS; institutional and non - institutional care under Juvenile Justice (Care and Protection of Children), Act 2000 and its Amendment Act, 2006 and ethical issues in dealing with children etc.

Date	No. of Participants	Venue
10-14 March, 2014	29	Lucknow
10-14 March, 2014	13	Lucknow

Regional Centre, Lucknow also organised an **Orientation Training Programme for Superintendents of Child Care Institutions on Nutrition and Health Care of Children** with the main objectives to: orient the participants about the nutritional issues concerning to children; enhance the understanding of Superintendent of CCIs on basics of nutrition, malnutrition, micronutrient deficiencies and childhood illnesses etc; and equip the participants for formulating strategies to curb malnutrition among children in child care institutions. The contents broadly covered: situation analysis of children; nutrition



A view of Orientation Programme for Superintendents of Child Care Institutions & on nutrition and health care of children.

Policy for children; basics facts about nutrition and food component; standards of nutrition and diet for children in CCIs; malnutrition - life cycle effect; role of micronutrient and its consequences prevention and management; personal hygiene and sanitation; safe handling of food; immunisation schedule; and management of childhood illnesses.

Date	No. of Participants	Venue
11-13 March, 2014	19	Lucknow

Apart from this, another **Sensitisation Programme for the Members of SJPU and Probation Officers on J.J. System and ICPS** was organised by Regional Centre, Indore with the objectives to: orient the participants on UNCRC and constitutional safeguards for children; enable them to develop an understanding of the Juvenile Justice System; create clarity and understanding of their roles and responsibilities in the implementation of the Act; and orient them to the main features of ICPS: its components and approaches. The contents of the programme included: situation of children in difficult circumstances and perspectives on services of SJPU; concept of case interventions



and effective communication skills; and developing counselling skill.

Date	No. of Participants	Venue
16-18 September, 2013	36	Indore

POCSO ACT, 2012

The Juvenile Justice (Care and Protection of Children) Act 2000 introduced penal provisions for exploiting and abusing children for other than sexual purposes, under Sections 23 to 29 of JJ Act. Despite being heinous crimes, provisions in existing law under the Indian Penal Code (IPC) for sexual offences against children were considered inadequate. Thus, a specific law which deals with perpetrators of sexual offences against children was mooted. After due diligence and consultations, the Protection of Children against Sexual Offences (POCSO) Act was passed on 19 June 2012. Subsequently, after wide-ranging consultations among various stakeholders, the POCSO Rules were notified on 14 November 2012 by the Ministry of Women and Child Development. Major stakeholders for implementing the Act are the Police / Special Juvenile Police Unit (SJPU), Judiciary, District Child Protection Unit (DCPU) under the JJ Act, Probation Officers, Counsellors, Child Care Institutions (CCIs) personnel, interpreters / translators, the medical fraternity, the community, family and relatives of the victim child and the child himself. The Central and State Governments are charged with the responsibility to create awareness about POCSO Act 2012. Keeping this in view, the Institute's Headquarters organised a **Training of Trainers (ToT) on POCSO Act & Rules 2012 for NIPCCD Faculty** with the objectives to:

apprise the participants of the salient features of the Protection of Children from Sexual Offences (POCSO) Act, 2012 and its Rules, 2012; and orient them about the roles and responsibilities of various stakeholders in implementing the Act. The contents of the programme broadly included: Overview of POCSO Act & Rules 2012; field perspectives on POCSO Act & Rules, 2012; role of police in implementation of POCSO Act, 2012; operationalisation of POCSO: and experiences of Delhi Commission for Protection of Child Rights (DCPCR).

Date	No. of Participants	Venue
17 May, 2013	19	New Delhi

Apart from this, two **Regional Workshops on POCSO Act and Rules 2012** were organised by Regional Centres, Indore and Bengaluru with the objectives to: orient the participants to the gender - based violence and rights of children; apprise the participants of the salient features of the Protection of Children from Sexual Offences (POCSO) Act and its Rules 2012; and orient them about the roles and responsibilities of various stakeholders in implementing the Act. The contents included: situational analysis of children in India with special focus on violence against children; rights of children – an overview of UNCRC, salient features of POCSO, 2012, procedure & powers of Special Courts and responsibilities of Special Public Prosecutors; key issues for speedy trial, support & rehabilitation services to victims of sexual offences under the POCSO Act & Rules; role of DCPU; role of SJPU / police under POCSO Act & Rules 2012; overview of medical & forensic services for investigating sexual offences; and role and responsibilities of different stakeholders in implementing the Act etc.



Date	No. of Participants	Venue
12-13 August, 2013	30	Indore
2-3 September, 2013	22	Bengaluru

The Institute's Headquarters organised another **Workshop on Protection of Children from Sexual Offences (POCSO) Act and Rules, 2012 for ICPS Staff and SJPU of Haryana** with the objectives to: enhance the knowledge of the participants about salient features of POCSO Act and Rules, 2012; sensitise the participants about the sexual offences being committed against children and consequent trauma faced by them; and develop an understanding of their role in implementation of the Act. The programme contents covered: child sexual abuse – a violation of child rights; salient features of the Protection of Children from Sexual Offences (POCSO) Act and Rules, 2012; and role of DCPU, CWC and SJPU in Implementation of POCSO Act, 2012 – a discussion.

Date	No. of Participants	Venue
27 September, 2013	52	Panchkula

Besides this, Institute's Headquarters organised another **Sensitisation Workshop on POCSO Act, 2012 for Additional District Judges/ Additional Sessions Judges of Uttar Pradesh** in collaboration with Judicial Training Institute, Lucknow with the main objectives to: apprise the Judicial Officers about the salient features of the Protection of Children from Sexual Offences (POCSO) Act, 2012 and Rules there under; enable Judicial Officers to effectively protection of child rights in cases tried by them; and orient them about the roles and responsibilities of various stakeholders in protecting rights of children while dealing with them under various circumstances under the Act. The

workshop covered: provisions of POCSO Act, 2012 & POCSO Rules, 2012; understanding child psychology in reference to victims and witnesses of sexual offences; and role of medical professional, police and public prosecutors in implementing POCSO Act, 2012.

Date	No. of Participants	Venue
24 January, 2014	37	Lucknow

Another **TOT on POCSO Act and Rules 2012** was organised by Regional Centre, Bengaluru with the objectives to: orient the participants to the gender - based violence and rights of children; appraise the participants to the salient features of the Protection of Children from Sexual Offence (POCSO) Act and Rules 2012; orient the participants about the roles and responsibilities of various stakeholders in implementing the Act. The contents of the programme broadly included: salient features of Protection of Children from Sexual Offences Act, 2012; and role and responsibilities of different stakeholders in implementing the Act, etc.

Date	No. of Participants	Venue
2-3 September, 2013	22	Bengaluru

The Regional Centre, Bengaluru also organised a **Regional Conference for Spreading Awareness on Provisions of POCSO Act 2012** jointly with Tamil Nadu State Judicial Academy with the objectives to: apprise the Judicial Officer about the salient features of the Protection of Children from Sexual Offences (POCSO) Act, 2012; enable Judicial Officers to effectively protection of child rights incases tried by them; and orient them about the roles and responsibilities of various stakeholders in protecting rights of children while dealing with them under various circumstances under the Act. The contents included:



salient features of POCSO Act 2012; Criminal Law Amendment Act 2013 and related issues; consents and legal concepts; sexual violence against children; understanding trauma; prosecuting sexual offences; police accountability and role of prosecutors towards victims; medico-forensic evidence; child-friendly court procedure and judicial attitude; and sentencing including provisions of compensation under the Act.

Date	No. of Participants	Venue
16-17 November, 2013	160	Chennai

Apart from this, Regional Centre Guwahati organised another **Regional Workshop on POCSO Act and Rules, 2012 for ICPS Functionaries** with the objectives to: sensitize the District Child Protection Officers to the issues relating to child rights and protection; enable them to understand the provisions of existing Juvenile justice System and the prevailing laws concerning children; orient them to the features of ICPS and its components; discuss the role of DCPOs in implementation of ICPS in the district; evolve strategy for networking convergence and coordination mechanisms under ICPS and build capacities to develop and implement child protection plan at the district level. The contents included: situational analysis of children in India, especially in eastern region; child rights- mechanism for rights-based strategy & policies or children; legislations for children such as the POCSO Act, the Child Marriage Prohibition Act, the Immoral Traffic Prevention Act, the Child Labour Prohibition & Regulation Act etc.; salient features of

JJ Act, institutional and non institutional care services for children under JJ Act; and an overview of Integrated Child Protection Scheme (ICPS), etc.

Date	No. of Participants	Venue
10-11 September, 2013	49	Guwahati

Further, an **Orientation Workshop on Protection for Children from Sexual Offences Act, and its Rule, 2012** was also organised by Regional Centre, Lucknow with the main objectives to: review the situation of children in India with special focus on gender-based violence against children; orient on salient features of protection of children from sexual offences Act, 2012 and its Rule; discuss the role and responsibilities of various stakeholders under the act; and role and responsibilities of voluntary organisation in better implementation of POCSO Act, 2012. The contents covered: situational analysis of children in India with special focus on gender-based violence against children; rights of children – An Overview of UNCRC; salient features of protection of children from sexual offences Act, 2012; procedure & powers of special courts and responsibilities of special public prosecutors; key issues for speedy trial; support and rehabilitation services to victims of sexual offences under the POCSO Act & Rules; role of DCPU; role of SJPU / police under POCSO Act & Rules 2012; and an overview of medical & forensic services for investigating sexual offences.

Date	No. of Participants	Venue
09 October, 2013	64	Lucknow



Chapter 2





Training Programmes/Activities under ICDS

Training Programmes

NIPCCD is an apex organisation for training of functionaries of Integrated Child Development Services (ICDS) programme, hence the Institute is responsible for planning, organising, coordinating and monitoring training; building capabilities of various institutions engaged in training; organising training of trainers/programmes; designing, revising and standardising syllabi for training of all categories of ICDS functionaries; preparation of training modules and developing, procuring and distributing training materials including audio-visual aids. In the recent years, ICDS has witnessed significant reforms like restructuring and strengthening of ICDS by putting it into Mission mode, Cabinet approval for National Early Childhood Education Policy, Annual contextualisation of ECCE curriculum, Quality standards in ECCE, Food safety standards, Role delineation of frontline workers etc. This has also led to expanding the ambit of training activities in order to reach the grassroot level functionaries for effective service delivery. The Institute has also been providing technical support and feedback to Ministry of Women and Child Development (MWCD), Government of India, on various components of training of ICDS functionaries.

At the instance of MWCD, the Training Division is also monitoring Anganwadi Workers Training Centres/ Middle Level Training Centres (AWTCs/MLTCs) and ICDS projects for assessing and improving the overall quality of training centres, as well as services being rendered by ICDS projects.

The Headquarters and the four Regional Centres of NIPCCD located at Bengaluru, Guwahati, Lucknow and Indore organise training of District Programme

Officers (DPOs) and Child Development Project Officers (CDPOs)/ Assistant Child Development Project Officers (ACDPOs). The Headquarters and its Regional Centres also organise Training of Trainers (TOTs) of AWTCs and MLTCs. Supervisors and AWWs are trained at MLTCs and AWTCs respectively, which are identified and commissioned by the State Governments.

The activities of the Institute in the area of training of senior officials of ICDS including DPOs, CDPOs, ACDPOs, Trainers and other related tasks are presented in the following sections.

Training of ICDS Functionaries

Job Training Course (JTC) for Child Development Project Officer (CDPOs)/ Assistant Child Development Project Officers (ACDPOs)

The CDPOs/ACDPOs are provided initial Job Training at NIPCCD Headquarters and its Regional Centres.



A view of Skill Training of CDPOs/ACDPOs on Early Childhood Care & Development



The main objectives of the training are to: orient the trainee CDPOs/ACDPOs about ICDS programme – its vision, objectives, package of services and beneficiaries; familiarise them with their role and responsibilities vis-à-vis job responsibilities of other block functionaries in coordination, supervision, and management of ICDS project; share with them the need, importance and strategies for convergence of services at various levels of implementation; develop the skills required for guiding grass roots level functionaries in pre-school education, health & nutrition and community participation; and equip them with knowledge for effective leadership, supportive supervision and management of ICDS projects. In all, the Institute organised **13** Job Training Courses for CDPOs/ACDPOs during the year 2013-14 and trained **382** participants.



Dr. Dinesh Paul, Director, NIPCCD interacting with the participants of Job Training Courses for CDPOs/ACDPOs

18 July-16 August, 2013	27	Bengaluru
26 August-24 September, 2013	24	Bengaluru
29 August-27 September, 2013	33	Lucknow
02 September-01 October, 2013	31	Guwahati
30 September-29 October, 2013	25	Bengaluru
11 November-11 December, 2013	26	Lucknow
06 January-05 February, 2014	34	Indore
20 January-20 February, 2014	30	Bengaluru
27 January-25 February, 2014	35	New Delhi
10 February-11 March, 2014	35	Indore

Refresher Course for CDPOs/ACDPOs

The CDPOs/ACDPOs are project leaders responsible for managing the effective delivery of services under the ICDS. In order to share generic information as well as latest developments in the field of ICDS, Refresher Courses are organised for these personnel from time to time, in order to enhance their supervisory, monitoring and liaison skills for effective coordination and convergence of services at the Anganwadi Centres. During the year, **413** CDPOs/ACDPOs received Refresher Training through **22** courses organised at NIPCCD Headquarters and Regional Centres at Bengaluru, Guwahati, Indore and Lucknow.

Date	No. of participants	Venue
15 April-14 May, 2013	26	Bengaluru
22 April-22 May, 2013	28	Lucknow
06 May-05 June, 2013	28	Guwahati



Date	No. of Participants	Venue
08-12 April, 2013	22	Guwahati
06-10 May, 2013	12	Indore
27-31 May, 2013	28	Bengaluru
03-07 June, 2013	36	Bengaluru
03 -07 June, 2013	26	Lucknow
03-07 June, 2013	14	Indore
24-28 June, 2013	17	New Delhi
01-05 July, 2013	16	Guwahati
22- 26 July, 2013	26	Lucknow
19 -23 August, 2013	08	New Delhi
19 -23 August, 2013	28	Lucknow
19 -23 August, 2013	27	Guwahati
26-30 August, 2013	11	Indore
23-27 September, 2013	17	New Delhi
28 October-	16	New Delhi
01 November 2013		
02-06 December, 2013	20	Bengaluru
09-13 December, 2013	16	New Delhi
16 -20 December, 2013	13	Indore
06 -10 January, 2014	17	New Delhi
06 -10 January, 2014	17	Bengaluru
17-21 February, 2014	13	New Delhi
10-14 March, 2014	13	New Delhi

Training of Trainers and Other Training Programmes.

Orientation Meeting for Nodal Officers dealing with Training of ICDS Functionaries

In order to assist the Nodal officers of State ICDS Training cell in preparation and implementation of an effective training action plan and remove the procedural difficulties, the Institute's headquarters organised an **Orientation Meeting for Nodal Officers dealing with Training of ICDS Functionaries** with the objectives to: provide a common platform for exchange of ideas concerning ICDS training; share innovative training courses/ methodologies being adopted by different states; review the State Training Action Plans (STRAPs); identify the training gaps; discuss the repositioning of ICDS training in restructured ICDS programme and explore the problems and constraints related to ICDS training. The orientation training was attended by 35 participants.

Date	No. of Participants	Venue
26-27 August, 2013	35	New Delhi

Orientation Training on Social Behaviour Change Communication (SBCC) for Instructors of MLTCs

NIPCCD, Headquarters organised an **Orientation Training on Social Behaviour Change Communication (SBCC) for Instructors of MLTCs** with the objectives to discuss the mechanics of communication process; provide skills for effective value addition in communication process; enable trainees to develop communication materials for behaviour change; equip them with the training skills



Date	No. of Participants	Venue
08-10 April, 2013	19	Bengaluru
18-20 June, 2013	17	Guwahati
15-17 July, 2013	27	New Delhi
02-04 September, 2013	25	New Delhi
16-18 September, 2013	19	Indore
23-25 September, 2013	20	Guwahati
07-09 October, 2013	15	Indore
08-10 October, 2013	24	Bengaluru
22-24 October, 2013	27	Lucknow
06-08 November, 2013	16	New Delhi
10-12 December, 2013	22	Lucknow
10-12 December, 2013	20	Guwahati
08-10 January, 2014	11	Bengaluru
08-10 January, 2014	15	Guwahati
08-10 January, 2014	17	Lucknow
13-15 January, 2014	13	Indore
15-17 January, 2014	28	New Delhi
18-20 February, 2014	10	Lucknow
24-26 February, 2014	11	Indore
24-26 February, 2014	17	Bengaluru



A View of Sensitization Programme for Master Trainers of ICDS on Strengthening and Restructuring of ICDS Programme

of ICDS with a view to increase the effectiveness of services with improved quality. In order to increase the knowledge about core components of ICDS mission among ICDS functionaries, the Institute's headquarters and its four regional centers located at Bengaluru, Guwahati, Indore and Lucknow conducted **19 Sensitisation Programme for Master Trainers of ICDS on Strengthening and Restructuring of ICDS Programme** with the objectives to sensitise the State level officials on the recent initiatives to strengthen and restructure the ICDS programme; acquaint the officials with the mechanisms evolved for implementation of ICDS in Mission mode; and enable these officials to contribute effectively for convergence of services of these departments/agencies for holistic development of women and children. Altogether **479** participants attended these Sensitisation programmes.

Sensitisation Programme for Master Trainers of ICDS on Strengthening and Restructuring of ICDS Programme

The Ministry of Women and Child Development, Government of India has accorded the administrative and financial approval for restructuring and strengthening



Date	No. of Participants	Venue
15-17 April, 2013	16	Bengaluru
10-12 June, 2013	23	Bengaluru
05-07 August, 2013	37	New Delhi
05-07 August, 2013	17	Guwahati
12-14 August, 2013	28	Lucknow
09-11 September, 2013	39	New Delhi
18-20 September, 2013	12	Indore
07-09 October, 2013	34	New Delhi
07-09 October, 2013	25	Guwahati
29-31 October, 2013	28	Lucknow
11-13 November, 2013	27	Bengaluru
18-20 November, 2013	28	Bengaluru
19-21 November, 2013	30	Guwahati
03-05 December, 2013	29	Indore
11-13 December, 2013	23	Lucknow
20-22 January, 2014	28	Indore
04-06 February, 2014	15	Indore
03-05 March, 2014	15	Guwahati
19-21 March, 2014	25	Lucknow

Sensitisation Programme for CDPOs on Prevention of Malnutrition in Women and Children

NIPCCD headquarters and its Regional Centres located at Bengaluru, Guwahati, Indore and Lucknow organised **10 Sensitisation Programmes for CDPOs on Prevention of Malnutrition in Women and Children** with the objectives to: enhance the understanding of the CDPOs with regard to current situation of nutrition

in the state; apprise them about the recent updates and development in the field of nutrition; equip them with information and skills to develop plan of action to address malnutrition in the districts. Altogether **272** DPOs attended these Sensitisation training programmes.

Date	No. of Participants	Venue
15-17 April, 2013	30	New Delhi
11-13 June, 2013	37	Lucknow
15-17 July, 2013	10	Indore
12-14 August, 2013	31	New Delhi
11-13 September, 2013	19	Bengaluru
11-13 November, 2013	32	Guwahati
20-22 November, 2013	21	Lucknow
16-18 December, 2013	35	Bengaluru
08-10 January, 2014	28	Indore
17-19 February, 2014	29	Guwahati

Sensitisation Programme on Assessment of Child Learning Competency for ICDS Functionaries

Regional Centre, Bengaluru conducted four **Sensitisation Programmes on Assessment of Child Learning Competency for ICDS Functionaries** with the objectives to orient the participants to the National curriculum framework for ECCE; apprise the participants to the child learning competency within the ICDS setting; sensitise the participants to the assessment techniques for children in AWCs; discuss the strategies on child learning competencies in the AWCs. Altogether **117** participants attended these sensitisation programmes.



Date	No. of Participants	Venue
01-03 July, 2013	30	Bengaluru
08 -10 July, 2013	28	Bengaluru
15-17 July, 2013	30	Bengaluru
29-31 July, 2013	29	Bengaluru

Sensitisation Training Programme for ICDS Functionaries on Management of Severe Acute Malnourished (SAM) Children & their Follow up

Regional Centre, Bengaluru of the Institute organised a **Sensitisation Training Programme for ICDS Functionaries on Management of Severe Acute Malnourished (SAM) Children & their Follow-up**. The sensitisation training was organised with the objectives to sensitise the participants to the causes and consequences of severe malnutrition in children; apprise the participants to the critical issues of malnutrition; a lifecycle approach; orient the participants on the health and nutritional care given to SAM children at NRCs and highlight; and discuss the multidisciplinary approach in rehabilitation and follow - up of SAM cases. The training was attended by 30 participants.

Date	No. of Participants	Venue
08-10 July, 2013	30	Bengaluru

Sensitisation Programme for CDPOs on School Readiness of Anganwadi Children

Regional Centre of the Institute at Bengaluru organised four **Sensitisation Programmes for CDPOs on School Readiness of Anganwadi Children** with the objectives

to: review the role of workers for effective service delivery in the present context; acquaint the participants to the concept of School readiness activities; provide a perspective on the school readiness needs of children in the present context and discuss the strategies that facilitate age - specific school readiness programme. Altogether, **93** participants attended these programmes.

Date	No. of Participants	Venue
02-03 September, 2013	22	Bengaluru
05-06 September, 2013	16	Bengaluru
10-11 September, 2013	25	Bengaluru
26-27 December, 2013	30	Bengaluru

Orientation Training Programme for DPOs on Quality Assurance of Supplementary Nutrition Programme

Regional Centre, Bengaluru organised an **Orientation Training Programme for DPOs on Quality Assurance of Supplementary Nutrition Programme**. The orientation training programme was organised with the objectives to sensitize the participants about the importance of quality assurance in the Supplementary Nutrition Programme of ICDS; enhance the knowledge and understanding of the participants on the principles and tests of quality assurance to be adopted at AWCs; and orient the participants on minimum safety standards to be adopted in food handling according to Food Safety and Standard Act, 2011. The training was attended by **35** participants.

Date	No. of Participants	Venue
10-12 February, 2014	35	Bengaluru



Skill Training Programme

Skill Training on Early Childhood Care & Education (ECCE) for CDPOs

The Institute's Headquarters and its Regional Centres organised nine **Skill Trainings on ECCE for CDPOs** with the objectives to enlist the challenges in ECCD in the context of ICDS; review the expectations of the community with regard to ECCD; discuss the services & the effective functioning to suit the current trend; and build the capacity of CDPOs to effectively guide the grass root level functionaries on ECCD component. In all, **253** CDPOs were trained through these training programmes.



A view of Skill Training on ECCE for CDPOs

Date	No. of Participants	Venue
06-10 May, 2013	37	New Delhi
06-10 May, 2013	21	Lucknow

24-28 June, 2013	20	Guwahati
24-28 June, 2013	36	Indore
29 July-	40	New Delhi
02 August, 2013		
16-20 September, 2013	17	New Delhi
16-20 September, 2013	35	Guwahati
21-25 October, 2013	19	Indore
16-20 December, 2013	28	Lucknow

Vertical Training Programme of Block Level ICDS Functionaries for Quality Improvement in ICDS Programme

The Institute's Headquarters and its Regional Centres located at Bengaluru, Guwahati, Indore and Lucknow organised 18 **Vertical Training Programmes of Block Level ICDS Functionaries for Quality Improvement in ICDS Programme**. The main objectives of the training were to enhance the skills of CDPOs and Supervisors to act as master trainer for providing continuing education to AWWs at project level; provide inputs to improve knowledge and skills of all ICDS functionaries at project level for quality improvement in ICDS services; and work jointly and formulate joint action plan at project level for quality improvement of delivery of ICDS services. In all, **763** ICDS functionaries received training in these programmes.



Date	No. of Participants	Venue
22-26 April, 2013	39	Guwahati
29 April-03 May, 2013	41	Tehri Garhwal
27-31 May, 2013	41	Alwar
20-24 May, 2013	36	Bengaluru
20-24 May, 2013	40	Udhamsingh Nagar
03-07 June, 2013	45	New Delhi
17-21 June, 2013	45	Chandigarh
22-26 July, 2013	48	Guwahati
02-06 September, 2013	42	Bengaluru
24-28 September, 2013	40	Chhattisgarh
21-25 October, 2013	48	Bengaluru
26-30 November, 2013	36	Palampur
09-13 December, 2013	41	Diu
16-20 December, 2013	57	Guwahati
06-10 January, 2014	41	Lucknow
20-24 January, 2014	42	Guwahati
27-31 January, 2014	39	Bengaluru
10-14 February, 2014	42	Indore



Dr. Dinesh Paul, Director, NIPCCD interacting with the participants of Trainings of on Breast Feeding Nutrition, New WHO Child Growth charts for ICDS Supervisors, New MIS and Use of MCP Card

for Empowerment of Adolescent Girls - SABLA and Indira Gandhi Matritava Sahyog Yojana (IGMSY) of MWCD, GOI; acquaint them of their role and responsibility in creating the awareness among the AWWs and Supervisors; and impart skills in assessment, interpretation of growth curves and counselling of mothers using MCP Card effectively for promotion of optimal growth and development of the child. Altogether, **241** ICDS functionaries attended the training programmes.

Additional Training Programmes

Orientation Training Programme for ICDS Functionaries on SABLA and IGMSY and use of MCP card

The Institute's Headquarters and its regional centres located at Bengaluru, Guwahati, Indore and Lucknow conducted eight **Orientation Training Programmes for ICDS Functionaries on SABLA, IGMSY and Use of MCP Card** with the objectives to orient the ICDS functionaries about the Rajiv Gandhi Scheme

Date	No. of Participants	Venue
13-15 May, 2013	38	Guwahati
15-17 May, 2013	19	New Delhi
21-23 August, 2013	15	New Delhi
25-27 September, 2013	40	Lucknow
28-30 October, 2013	26	Bengaluru
10-12 February, 2014	21	Indore
29-31 October, 2013	44	New Delhi
16-18 December, 2013	38	New Delhi



Skill Training on ECCE for Instructors of AWTCs/MLTCs

The Institute's Regional Centre, Bengaluru organised two **Skill Training Programmes on ECCE for Instructors of AWTCs/MLTCs** with the objectives to enlist the challenges in ECCD in the context of ICDS; review the expectations of the community with regard to ECCD; discuss the services & the effective functioning to suit the current trend; and build the capacity of CDPOs to effectively guide the grass root level functionaries on ECCD component. In all, 45 Instructors of AWTCs/MLTCs received these training programmes.

Date	No. of Participants	Venue
08-10 April, 2013	18	Bengaluru
06-08 May, 2013	27	Bengaluru

Additional Training Programmes as per the Request of State Governments

Training on Breast Feeding, Nutrition, New WHO Child Growth Charts, New MIS and Use of MCP Card for ICDS Supervisors

As per the request of State Government of Uttarakhand, Headquarters of the Institute organised two **Training Programmes on Breast Feeding, Nutrition, New WHO Child Growth Charts, New MIS and Use of MCP Card for ICDS Supervisors** with the objectives to orient the ICDS Supervisors about causes and consequences of severe malnutrition in children; apprise the participants to the critical issues of malnutrition; a lifecycle approach; importance of breast feeding to children for fighting malnutrition & other related morbidity; orient the supervisors to new

WHO Child Growth Standards and new MIS in ICDS; develop necessary skills among the participants for using the New WHO Growth Chart, New MIS System and use of MCP Card; and enable participants to impart meaningful trainings to the AWWs in plotting and using the new Growth Chart, filling of new MIS formats and MCP Cards. Altogether, **147** ICDS functionaries attended the trainings.

Date	No. of Participants	Venue
27 February-01 March, 2014	74	Rudrapur
03-05 March, 2014	73	Rudrapur

Consultation Meets/Workshops

National Consultation on Revision of ICDS Training Programmes

The Headquarters of the Institute organised a two days **National Consultation on Revision of ICDS Training Programmes** with the objectives to identify opportunity of convergence as well as partnership with various institutions, departments, sectors, etc. to expand and strengthen training infrastructure of ICDS; to evolve mechanism of quality control of ICDS training as well as accreditation of training facilities; to discuss administrative measures needed to strengthen accountability system for management of ICDS training; to discuss strategies to strengthen resource base of trainers for ICDS training; to evolve strategies for smooth and uninterrupted fund flow mechanism for ICDS training; to evolve supplementary role of ICT based ICDS Training Strategies; and to recommend short term and long term strategies and action plan for restructuring, strengthening and expanding ICDS training. The consultation meet was attended by **280**



participants comprising senior officials of MWCD, State ICDS, Instructors of Training Centres, Members of Academic Institutions, and Development Partners such as UNICEF, USAID, CARE, Micronutrient Initiatives, and other line departments.

Date	No. of Participants	Venue
03-04 October, 2013	280	New Delhi

Cross Learning Workshop on Sharing Innovations & Potential Best Practices in ICDS

The Headquarter of the Institute and its Regional Centres at Guwahati, Bengaluru and Lucknow organised **four Cross Learning Workshop on Sharing Innovations & Potential Best Practices in ICDS** with the objectives to share experiences and best practices between the States which would be beneficial for all the Stakeholders resulting of enhancement of knowledge of methods and procedures that could be adopted for providing effective, efficient and appropriate services to the women and children beneficiaries under the ICDS Scheme and also share issues and challenges faced during the course of implementation of ICDS Scheme and to find out potential innovations which can be practiced in other States also. Altogether, **69** participants attended the above workshop.

Date	No. of Participants	Venue
25 September, 2013	10	New Delhi
04-05 December, 2013	28	Lucknow
16-17 December, 2013	12	Bengaluru
11 July, 2013	19	Guwahati

Regional Workshop on Reviewing the Training Curriculum of ICDS Functionaries

NIPCCD, Headquarters organised one **Regional Workshop on Reviewing the Training Curriculum of ICDS Functionaries** at its Regional Centre in Guwahati. The main objectives of regional workshop was to: orient the participants about the need for revision of syllabus in context to restructured ICDS and review ICDS training contents for various levels of functionaries and recommend changes to maximise programme effectiveness, particularly with regard to prioritisation of essential contents.

Date	No. of Participants	Venue
12-13 July, 2013	65	Guwahati

Consultation Meet with Technical Institutions for Strengthening ICDS Training

The Headquarters of the Institute, organised a **Consultation Meet with Technical Institutions for Strengthening ICDS Training at National Institute of Rural Development (NIRD), Hyderabad** with the objectives to develop training strategy due to emerging training needs of different ICDS functionaries in the light of strengthening & restructuring of ICDS programme; and to finalise the Terms of Reference (TOR) etc. for assigning the responsibility of different training institutions for imparting the training of ICDS functionaries. With the universalisation of ICDS, a huge manpower is required to be trained and accordingly, the Institute organised this consultative meet with SIRDs and SIHFWS to associate them with the training of ICDS functionaries. The Meet was attended by **30** senior level officials of these partner Institutions.



Date	No. of Participants	Venue
06 January, 2014	30	Hyderabad

Central Monitoring Unit for Strengthening Monitoring and Supervision System in ICDS Scheme

Monitoring is a systematic process for a continuous review of the flow of inputs and outcome indicators. The process also helps in introducing mid-course corrections, whenever necessary. The term monitoring has come into greater circulation in planning and management terminology in recent years. Earlier too, there was a system of progress reporting with regard to the implementation of schemes, but with the progress of Five - Year Plans, the role of monitoring has assumed a greater recognition for achieving greater effectiveness in programme implementation through prompt attention or by introducing mid-course modifications in the schemes necessitated by the realities of field situations. Monitoring, therefore, is a valuable tool for getting the feedback, necessary to spot out problems of logistics and defects or failures so as to bring improvement. Monitoring being a continuous process with both the project implementation and outcome indicators to be monitored on a regular basis, includes availability of a plan of action, continuous or periodical feedback information on actual performance, comparison of actual performance with planned course of action. Monitoring has to ensure significant improvement in the quality and flow of information and it essentially action oriented. The effectiveness of monitoring to a large extent depends on the available information system.

Ministry of Women and Child Development decided to set up a monitoring and supervision mechanism for

the ICDS scheme through the Institute in addition to the existing Monitoring and Evaluation Unit in the Ministry of Women and Child Development. The new monitoring set up has a three-tier system: monitoring at Community, State and National level. At the National level, a Central Monitoring Unit (CMU) has been set up at NIPCCD's Headquarters New Delhi wherein data received from State selected Institutions are analysed, interpreted and reports are generated. The performance of the scheme has been evaluated for quantitative and qualitative outcomes of the scheme on pre-determined set of indicators and for taking corrective steps. At the State level, various tasks relating to supervision and monitoring of the scheme were undertaken with the help of selected academic institutions including Medical Colleges, Home Science Colleges and Schools of Social Work.

So far, 171 Consultants/Faculty/Project staff have furnished total data from 1191 ICDS Projects, 6639 AWCs, 320 AWTCs and 21 MLTCs alongwith 549 detailed text reports (upto 31st March, 2014). The data thus received have been coded, tabulated, analysed and submitted to the MWCD.

Monitoring Visits of 810 ICDS Projects and 4423 AWCs

CMU has prepared monitoring reports of ICDS based on the data received from CMU consultants in respect of 810 ICDS Projects and 4423 AWCs located across 31 States/UTs.

Major Findings

- The location of AWCs in premises of primary school and in the buildings provided by community free of rent was 7 and 8 per cent, respectively. More than two-thirds (68%) of AWCs were located in Pucca buildings.



- 11 per cent of AWWs were below matric.
- 5 per cent of AWWs' positions and 25 per cent of ICDS Supervisors posts were lying vacant across the country.
- Training status of ICDS functionaries showed that 84 per cent of AWWs, 69 per cent of ICDS Supervisors and 77 per cent of CDPOs received job training.
- Take Home Ration (THR) for the children of 6 months to three years was being distributed in three-fourth (69%) of AWCs located across the country. About 52 per cent of the total selected AWCs were distributing HCF.
- New WHO Child Growth standards charts were available in substantial number (86%) of AWCs.
- It was observed that 69 per cent of pre-school children of the total population (3-6 years) were enrolled for availing pre-school education inputs under ICDS.
- About 44 per cent of ICDS projects were celebrating World Breast Feeding Week and National Nutrition Week.
- Lack of proper infrastructure (48%) and shortage of staff (36%) had been reported as the major problems/ constraints in proper implementation of ICDS.
- Based upon the composite value of ICDS Implementation Index, top five ranking states were Karnataka (Rank 1), Chandigarh (Rank 2), Kerala (Rank 3), Tamil Nadu (Rank 4) and Tripura (Rank 5).

Concurrent Independent Evaluation of ICDS in 100 Blocks of High Burden Districts

MWCD has entrusted the Central Monitoring Unit (CMU) of ICDS with the task of carrying out Concurrent Independent Evaluation of ICDS in 100 Blocks of High Burden Districts on key specific indicators. The specified indicators included per centage of children, pregnant and nursing mothers receiving SNP and other services provided to them.

- It was found that more than three-fourths (about 89%) of AWCs were located in Pucca buildings.
- The location of AWCs (100%) within village was reported in all blocks studied.
- Only 9 per cent of AWCs were having provision of separate toilet facility for boys and girls. This needs improvement by providing such facility in all AWCs.
- The appointment status of AWWs was found satisfactory with about 97 per cent of them in position.
- It was found that about 90 per cent of children in the age group of 6 months to 3 years were enrolled and about 94 per cent of them were actually availing the services related to supplementary nutrition.
- About 79 per cent of pregnant women were enrolled and about 94 per cent of them were actually availing the services related to supplementary nutrition.
- Take Home Ration (THR) to the children of six months to three years was being distributed in 90 per cent of AWCs located across the country. So far as the distribution of morning snacks is concerned, it was found that 84 per cent of AWCs were distributing morning snacks. The distribution of Hot Cooked Meal was found in majority (93%) of AWCs.



- The availability of New WHO Child Growth standards charts was found in 73 per cent of AWCs.
- It is evident from the data that 71 per cent of children (3-6 years) of the total population were enrolled for pre-school education under ICDS and about 72 per cent of them were actually attending pre-school education activities.

Training Centres

Anganwadi Worker's Training Centre

CMU had prepared and submitted monitoring reports of 268 AWTCs located in 26 States.

Major Findings

- More than half (63%) of AWTCs were being run by NGOs/private organisations. Government-run AWTCs were 22 per cent of the total strength of AWTCs, included in the study.
- About 13 per cent of ICDS Instructors' posts were lying vacant in AWTCs taken in the study.
- Less than half (43%) of Chief Instructors / Principals had received refresher training.
- The timely submission of SOEs had been reported from more than three-fourth (76%) of AWTCs.
- Availability of separate kitchen had been reported in more than three-fourths (79%) of AWTCs. Availability of separate dining hall had been reported in little more than half (53%) of AWTCs.
- Sizeable numbers of AWTCs (96%) had the availability of adequate number of classrooms.
- Sizeable numbers of AWTCs (89%) were making the preliminary arrangements for the course well in advance.

- Majority of instructors of AWTCs (95%) had reported that syllabus of ICDS training was well designed.

Middle Level Training Centres

Central Monitoring Unit has also prepared and submitted monitoring report of 15 MLTCs located across different States, namely Jammu & Kashmir, Punjab, Rajasthan, Uttar Pradesh, Bihar, Arunachal Pradesh, Gujarat, Maharashtra, Karnataka, Kerala and Tamil Nadu.

Major Findings

- Less than half of MLTCs (47%) were being run by NGOs/private organisations. Government - run MLTCs were 23 per cent of total strength of MLTCs taken in the study. Rest of the MLTCs was either run by trusts or by professional organisations.
- The timely receipt of funds was reported from only 27 per cent of MLTCs.
- The timely submission of SOEs had been reported from more than half (60%) of MLTCs.
- Availability of separate kitchen had been reported in sizable number (93%) of MLTCs.
- All MLTCs (100%) had adequate number of classrooms.
- About 87 per cent of MLTCs studied were being monitored periodically by different Monitoring Agencies, with 60 per cent being monitored by NIPCCD and the respective State Governments and 47 per cent by the parent body and 13 per cent by other officials.

Chapter 3







Research/Evaluation Studies and Other Projects

A brief account of the research/evaluation studies, compilations and other projects completed during the year 2013-14 is given in this chapter.

1. Training-cum-Awareness Kit on Adverse Sex Ratio

Sex ratio is a function of socio-cultural and economic compulsions of the society. The determinants of variation in sex ratio include differentials in mortality, sex selective migration, sex ratio at birth, pre-conceptional sex selection. The skewed sex ratio has its adverse impact on social and personal attributes of the society, leading to increased crime against girl children and women, rise in trafficking and exploitation of girl children and women. It is an important indicator of the gender equity in any society at any given point of time. The Child Sex Ratio (CSR) in reference to children under 6 years is a more sensitive indicator of status of the girl child as well as the situation of survival of the girl child in any society and the attitude towards girl children in the society. Prevalence of heinous practices of infanticide, sex selective abortions and pre-conceptional sex selection are significant contributors to a low child sex ratio in any community.

Keeping this in view the Institute's Headquarters had designed a Training-cum-Awareness Kit on Adverse Sex Ratio for use of stakeholders at the grassroots level in the governmental sector and NGOs for awareness generation activities and building capacity of these stakeholders to improve sex ratio. The kit items cover the areas of gender perspective of the problem of low sex ratio; sex selection and stopping its misuse; case studies on preventing female infanticide; public private partnership in raising sex ratio; demystified version of Pre-conception and Pre-natal Diagnostic Techniques

(Prohibition of Sex Selection) Act (PC & PNDDT); information on State-sponsored scheme supporting child survival and development of the girl child; and exercises related to sex ratio in 2011 and working towards improving it at the micro-level. The kit has been printed and circulated to stakeholders.

2. Parenting Education Guidebook and Facilitator Handbook

Expanding and improving comprehensive Early Childhood Education is the first goal of the six Goals of Educations For All. UNESCO Asia Pacific Regional Bureau for Education, as part of the Japanese Funds-in Trust project 'CLC Equivalency Programme and Life Long Learning to reach the unreached', took up a project to improve the quality of non-formal ECCE by supporting parenting education practice offered at the community learning centres. Two Handbooks namely Parenting Education Guidebook and Facilitator Handbook were developed for providing training on parenting education. After going through the booklets, it was felt by the Institute that both



The Institute Finalised Parenting Education Handbook and Facilitators Handbook for UNESCO



the documents were useful for training of ICDS and ICPS functionaries and these documents required adaptation to Indian scenario and translation in Hindi. Therefore, the Institute in collaboration with UNESCO, undertook a project with the objective to adapt the Parenting Education Guidebook and Facilitators Handbook into locally-relevant contents, contextualise and translate it into Hindi language. The above tasks consisted of the following:

- Adapting UNESCO's "Parenting Education Guidebook: and 'Facilitator's Handbook' and translating it into Hindi language.
- Preparing list of Review Committee Members.
- Organising two sessions of consultations/expert group meetings in consultation with UNESCO New Delhi – in the first meeting the translated and adapted versions of both documents were reviewed, followed by the finalisation of the adaptation of the two documents in the next meeting. During the meetings: (i) participants took stock of the adapted and translated version of both Handbook and Guidebook; (ii) reviewed the needs, expectations, and approaches in different contexts; and (iii) discussed and agreed on the design for the adapted version of "Handbook" and "Guidebook" as well as the approach for its successful dissemination.
- Incorporation of the outcomes of the meeting into the adapted and translated versions of two documents.
- Printing the adapted and translated versions of both the documents.

In order to accomplish the above task, a meeting of the in-house experts of the Institute was organised followed by the first Adaptation Review Meeting on 16-17 September, 2013, the report of which had already been

sent to UNESCO, New Delhi. The second meeting to finalize the documents was organised on 21-22 October, 2013 at NIPCCD. Both the documents were finalised and submitted to UNESCO.

3. Knowledge and Practices of Adolescent Girls Regarding Reproductive Health with Special Emphasis on Hygiene during Menstruation - a Trend Analysis (between 2007-2012)

In 2007, the Institute carried out a study to address the issue of understanding practices of adolescent girls regarding reproductive health and how adolescent girls maintain hygiene during menstruation and various consequences of poor menstrual hygiene that so greatly affect their life style. The study was conducted in one district each of Assam, Delhi, Karnataka, Madhya Pradesh and Uttar Pradesh.

With new interventions in the area of Reproductive and Sexual Health and other initiatives taken up by MOHFW and MWCD namely Rajiv Gandhi Scheme for Empowerment of Adolescent Girls (RGSEAG) - Sabla, Kishori Shakti Yojana, Adolescent Reproductive and Sexual Health (ARSH) and Menstrual Hygiene Programme, it was thought worthwhile to assess trends over a period of five years. Therefore, it was proposed to repeat the study, as designed earlier in 2007 for assessing changes over a period of five years with the following objectives:

- To assess present knowledge and ascertain practices adopted by adolescent girls regarding reproductive health with special emphasis on hygiene during menstruation and comparison with 2007 data;
- To find out the socio-cultural, health, nutrition, sanitation, education and related practices that



are considered essential for menarche and during menstruation by the community at present and differences, if any as compared to 2007 data;

- To study the source of information and health seeking behaviour of adolescent girls and effect of media with special emphasis on hygiene during menstruation and compare it with 2007 data; and
- To find out the effect of Menstrual Hygiene Programme under NRHM on practices of adolescent girls.

Data was collected from adolescent girls who had attained menarche, to ascertain hygienic practices adopted by them during menstruation and other relevant issues. Since this was a repeat assessment study, data was collected from the same projects with same sample size but different respondents from similar age group in ICDS rural projects studied earlier in 2007, in order to study changes in menstrual hygiene practices and reproductive health of women in general and of adolescent girls in particular in rural context and to ascertain changes if any, between 2007 and 2012.

Pre-designed, pre-tested and structured questionnaire as used in the study in 2007 were used for the study, so as to assess the changes over a period of five years. Privacy and confidentiality was maintained during each interview. The analysis of data was carried out and Chi-Square was applied for testing the significance with respect to categorical variables.

Around 500 Adolescent Girls and their mothers (500) along with 100 Women Opinion Leaders were interviewed for the study. In addition to this, 155 ICDS and health functionaries, including CPDOs (5), Supervisors (37), Anganwadi Workers (63), Medical Officers (18), Lady Health Visitors (3) and Auxiliary Nurse Midwives (29) were also interviewed.

Changes Observed Over a Period of Five Years Between 2007 and 2012.

Following changes were observed with respect to knowledge and practices of adolescent girls regarding reproductive health with special emphasis on hygiene during menstruation:

- There was a significant increase ($p < 0.05$) in literacy levels of AGs in 2012 as compared to 2007. There was a significant increase ($p < 0.01$) in AGs going to school in 2012 (67%) as compared to 2007 (49.2%). It was heartening to know that there was a significant decrease ($p < 0.01$) in the number of married AGs in 2012 (2%) as compared to 2007 (8.2%).
- There was a significant increase ($p < 0.001$) in AGs living in pucca houses in 2012 (84.8 %) as compared to 2007 (50.4 %). A significant increase ($p < 0.01$) was seen in toilet facility available in households of AGs (59% in 2007 and 67% in 2012).
- A significant increase ($p < 0.001$) in awareness about menstruation was seen in AGs of 2012 (72.6%) as compared to 2007 (29%). Perception of menstruation to be dirty and polluting was evident in all categories of respondents, but there was significant decrease in perception of AGs, Mothers of AGs, and WOLs and in general all women in 2012 as compared to 2007 study.
- In 2012, no AG reported any ceremony being performed on attainment of menarche as against 56.8 per cent in 2007 showing a positive change in terms of socio-cultural practices in the society regarding menstruation. It was surprising to note that 75 per cent of AGs in 2012 reported that they did not visit the temple/place of worship during menses as compared to 77.4 per cent in 2007 showing no significant change. As high as 90.9 per cent AGs in



- 2007 were not allowed to enter the kitchen which has reduced to as low as 2.9 per cent in 2012 ($p < 0.001$).
- In case of AGs, there was a significant increase ($p < 0.01$) in the use of sanitary napkins (23.8% 2007 & 74% in 2012); a significant decrease ($p < 0.01$) in the use clean cloth (84.0% 2007 & 14% in 2012) and a significant increase ($p < 0.001$) in use of indigenous pad made of cotton and gauze in 2012 (12%) as compared to 2007 (1.6%). About 94.5 per cent AGs reported changing the pad/cloth two to three times a day on the first two days of menstruation as against 72 per cent in 2007 data showing a significant change ($p < 0.001$). Similar significant changes were seen in mothers of AGs, WOLs and women functionaries ($p < 0.001$).
 - The awareness of AGs regarding pubertal changes in 2012 had significantly increased ($p < 0.001$) in comparison to the 2007 study especially with regard to gain in height (69.6% in 2007 and 96.6% in 2012) and weight (66.8% in 2007 and 94.6% in 2012), growth of auxiliary and pubic hair (64.2% in 2007 and 97.0% in 2012), onset of menstruation (68.8% in 2007 and 96.8% in 2012) and development of body contours.
 - Awareness regarding RTI/STI among AGs in 2012 revealed that only 41.0 per cent AGs across the study areas in the selected states had heard about RTI/STI. Knowledge on RTI/STI was poor both in 2007 and 2012 and no significant change seen in any of the attributes. Majority of the AGs, nearly 78.1 per cent in 2012 had approached Medical Officers for guidance and consultation regarding vaginal infection as compared to 7.9 per cent in 2007 showing significant change ($p < 0.001$).

- Regarding knowledge about HIV/AIDS among adolescent girls data of revealed that no significant change was seen in 2012 when compared to 2007 where 85 per cent AGs in 2007 and 87 per cent in 2012 mentioned that they had heard about HIV/AIDS, respectively.

4. Early Childhood Centres (ECC) in Delhi – A Critical Review

The Institute had undertaken the project with the objectives to prepare a database of all the ECE centres for 3 - 6 years children run by Govt. agencies in Delhi; make a critical review of the existing ECE centres run by various governmental agencies in terms in infrastructure, fee structure, age group of children, population coverage, teacher-pupil ratio, teacher qualifications/ training, teaching aids/play material and parental involvement etc.; review the existing curricula adopted by various government agencies running ECE centres in Delhi; and make recommendations on the basis of the findings of the study for improving the quality of ECE. A total number of 76 ECCE centres, including 10 AWCs from 05 ICDS Projects were selected as sample.

Recommendations

- ECCE centre buildings in dilapidated condition (in terms of leaking roofs/broken plaster in wall and floor) needed to be repaired keeping in view safety of children. Provision for adequate light in all ECCE Centre buildings must be ensured.
- The norms of one classroom measuring 35 square meters for a group of 30 children and availability of 30 square meters of outdoor space for a group of 30 children must be adhered to. The teacher/worker and child ratio should be 1:20 from the existing 1:32.



Salary/honorarium of ECCE teachers/AWWs should be paid on time.

- All ECCE centres should have provision to display activities done/materials prepared by children and efforts should be made (raising from 66 % to 100 %) to ensure that every ECCE centre has black board/white board/display board at low level (as per convenient height for children) to enable better visibility for children.
- Every ECCE centre should have separate toilets for girls and boys; every ECCE centre should be equipped with basic health care in terms of First Aid/Medical Kit.
- There should be provision of a Helper in every unit of ECCE centre.
- All existing ECCE teacher/workers should be properly trained in order to carry out appropriate activities and dealing with children and provided refresher training at regular interval. Every ECCE teacher/worker should also be oriented once in every 2 years on their role as facilitator (as suggested under Early Childhood Education Curriculum Framework, National ECCE Policy as well as on recent developments on ECCE).
- Every ECCE centre should have curriculum for addressing the interrelated domains of holistic development, i.e., physical and motor development, language development, cognitive development, social-personal and emotional development, sensory development and development of creative and aesthetic appreciation through an integrated and play-based approach which focuses on development of life skills as suggested under Early Childhood Education Curriculum Framework, National ECCE Policy.
- Activities should be planned keeping in view principles of programme planning as suggested under Early Childhood Education Curriculum Framework and National ECCE Policy.
- Local language should be used in ECCE Centres and it has to be ensured that language used by ECCE teacher/worker is understood by all children.
- Every ECCE centre should have a Weekly Plan indicating time for facilitating conduction of activities, which should be supported with essential play and learning materials.
- Every ECCE centres should organise parent orientation programme on role of parents once in a year.
- ECCE centres should assess the development of children twice a year, which may be used by teacher for further development of each child. Assessment of children should be shared with parents.
- A set of Indicators needs to be developed by each organisation running ECCE centres in order to monitor effective implementation of ECCE programme. Principal/ Headmistress/ Head of ECCE centre/ school should be provided with the specific role for monitoring.

5. A Booklet on Preschool Activities for 3-6 year Children

The Institute had undertaken the above documentation with the objectives to have a ready reference for planning and organising activities for 3-6 years children; to develop age-appropriate, theme - based activities catering to different aspects of development; and to develop an assessment plan to evaluate the activities and progress of children. The booklet contains age - specific activities based on various



themes such as Animal, Birds, Fruits, Vegetables, My Family & Neighbourhood, Environment around me, Me & Myself, Helpers around Us, and Transport. The booklet contains information related to importance of early years, principles of early learning, pre - school learning environment, pre-school programme planning on different themes, activity corners, suggested activities based on the above said themes addressing holistic development of children at pre-school stage, observation checklist for self assessment of workers at the child care centre and the assessment of school readiness amongst the children.

6. Support Services for Women in Distress in Delhi – A Resource Directory

It is unfortunate that women continue to face violence, discrimination and inequality from the 'womb to the tomb' in our country. They have been facing violence both inside and outside the home because of deep-rooted social & cultural norms and values that endorse male supremacy and authority over them in society. Gender - based violence is a manifestation of historically unequal power relations between men and women which have led to domination over and discrimination against women by men. In India where women constitute almost half the population, many of them are ill-treated and deprived of their right to life and personal liberty despite the provisions under the Constitution of India. According to National Crime Records Bureau, Delhi ranks highest among all the cities, in rape, kidnapping, abduction and domestic violence. Delhi reported the highest number of cases of spousal violence, the second highest number of rape cases and fifth highest number of dowry murders in the country. Women, who experience violence and discrimination, need a variety of support services, particularly in crisis situations. However more often,

they do not know whom they can approach for help. There are numerous organisations in Delhi that provide support services but information about them is not easily available and tends to be limited. In violent situation, at home or outside of home, women need information, counselling, legal aid etc to take timely legal action and same time safe shelter to stay away from home or societal & street hassles. Comprehensive and timely information become crucial to say 'No' to violence. The existence of support services and agencies and specific information in compiled form is not available.

The main objectives of preparing Resource Directory on support services for women facing violence in the State of Delhi were to: bridge the gap by pooling together information about the availability of support services in a handy format that women can keep with themselves at all times. It was an effort to provide easy access to information and assistance to women, as well as organisations working with them. The Directory includes information on Governmental and non-governmental agencies which provide support services to women in crisis in Delhi. The Directory gives detailed information about organisations - their activities including postal address, telephone, fax, website, e-mail address contact person etc. Information is also available on Women Helpline, Shelter Homes, Family Counselling Centres, Crisis Intervention Centres, Rape Crisis Cells, Crimes against Women Cells, Gender Resource Centres, Mahila Panchayat, Drug-De-addiction and Rehabilitation Centres, Institutions for aged women, Protection Officers, Legal Support, Media Contacts, and NGOs working for Women in Distress in Delhi.

7. Statistics on Women in India, 2014

The above documentation project was undertaken by the Institute as an effort to capture statistically



the situation of women and girls in India, on the basis of many social indicators which are available in widely scattered sources. This endeavour was aimed at strengthening the efforts of administrators, planners, researchers, academicians, media persons and others concerned with issues related to women's empowerment. Statistics is an important resource in the field of social sciences, and is essential for planning. The document provides information on demography and vital statistics, health and nutritional status, education, girl child, work participation of women and children, support measures for women, including women in distress, political participation of women and women in decision making, prevalence of disability, crime against women and children, women police in India, food security, household expenditure, budget outlays for women in the union budget and budget of the Ministry of Women and Child Development and voluntary organisations involved in the social development activities, related to women.

8. Effect of NIPCCD Training on Functioning and Programme Implementation of NGOs

Non-governmental organisations (NGOs) play an important role in enabling communities to develop and use their own initiative to develop themselves. NGOs have been particularly concerned with empowering the poor, the weak and the marginalised, encouraging people to take decisions themselves and become agents, rather than remaining as target groups or passive recipients of benefits. NGOs contribute towards new social movements through their intense campaigns, people's mobilisation programme and effective network.

Since its inception in the year 1966, the Institute has been organising training programme for the

functionaries of voluntary organisations, but impact of training on functioning and programme implementation of NGOs was never assessed, though there were few studies to see the impact of ICDS training. Keeping this in view, the Institute conducted research study entitled **Effect of NIPCCD Training on Functioning and Programme Implementation of NGOs** with the objectives to find out the effect of training on individual job performance, organisational performance and programme performance; assess new or improved KAS (Knowledge, Attitude and Skills) after attending NIPCCD's training and attitudinal transformation among functionaries; explore the problem areas adversely affecting the impact of training; and suggest corrective measures for strengthening the quality of training.

The universe of this study was those NGOs whose representatives received training in NIPCCD Headquarters and its four Regional Centres, i.e., Guwahati, Bengaluru, Lucknow and Indore during the last three years, i.e., 2008-09, 2009-10 and 2010-11. Participants from about 7,240 NGOs from all over the country were trained during these three years in NIPCCD Headquarters and its four Regional Centres. Ten per cent (724 NGOs) of these NGOs were taken as a sample for the study.

Major Findings

- ❖ Enhancing capacities of the functionaries was viewed as the main objective of the training by 41 per cent of NGOs rather than seeking funds. Sustainability was also a dominant concern of the NGOs (24%).
- ❖ About 60 per cent of NGOs indicated that their expectations were fulfilled to a considerable extent, while 38 per cent reported these to be fulfilled to some extent.



- ❖ Training programmes of NIPCCD were found to be very useful by 97 per cent of the respondents.
- ❖ One of the most important benefits of training for an organisation is that it provides skills within the organisation. It was found in the present study that a little less than one third of NGOs (31%) felt that after attending training in NIPCCD, their representatives mostly contributed in policy formulation. About one-fourth of NGOs (24%) indicated that their existing programmes were improved after attending NIPCCD training.
- ❖ Regarding training impact on Individual Job Performance after training, a little more than one third of representatives of NGOs (35.91%) had developed their skills and changed their attitude (20.16%). Their ability to work was improved (14.24 %), their knowledge was also found to be enhanced (13.95 %).
- ❖ NIPCCD training programmes were rated outstanding /very good by about 80 per cent of the respondents.
- ❖ The study revealed that 95.78 per cent of NGOs felt that training helped NGOs effectively in delivering services on the one hand, whereas on the other hand 4.22 per cent of respondents stated that training could not help in providing effective services.
- ❖ A little over one third of respondents (36.63%) felt that the contribution of NIPCCD training was outstanding in improving the work environment of their NGOs.

Suggestions and Recommendations

1. It was recommended that NIPCCD should organise more training programmes on fund-raising techniques and management of NGOs for

sustainability. Care needs to be taken to carry out training on these issues and funding agencies of National and International stature may be invited as resource persons to deliberate on the vision, mission and nature of funding on core areas of interventions pertaining to women and children.

2. The respondents felt that NIPCCD training helped them towards enhancing skills and managing the organisation. It was strongly realised that theoretical sessions coupled with practical exposure at the field are more beneficial. This enabled the participants to understand the field reality and practical application of the inbuilt theory in the field. It was therefore suggested to give substantial time for field visit.
3. The duration of the NIPCCD training is usually four or five days. During these days, heavy emphasis is laid on the technical sessions and introductory sessions on ice breaking gets less time which leaves little scope amongst them. It was suggested and felt essential to increase the duration of rapport building sessions in order to facilitate better interaction so that the participants know each other better, their areas of work and also share some of the best practices.
4. It was strongly recommended that topics such as community mobilisation, participation, fund raising, management of VOs, public private partnership, Social Audit and public disclosure would be included thereby harnessing the capabilities of NGOs for better sustainability.
5. New initiatives, programmes, policies and schemes of various ministries may be circulated during the training programmes. A separate session should be kept in all training programmes organised for NGOs so that representatives would be able to understand



the nature of the scheme and formulate area specific projects to get financial assistance for betterment in their target areas.

6. Keeping in view the large number of VOs, it was decided by the Institute that the representative of NGO will be eligible for the next training, only after two years of attending the first training programme. It was however suggested that a participant should be allowed to attend NIPCCD training at least biannually.
7. Apart from NIPCCD faculty members, experienced representatives of national or international voluntary organisations should also be invited for taking the sessions.
8. Programmes on topics like project formulation, community participation, grant management, micro-finance, and women empowerment should be organised twice in a year.
9. Some programmes should also be organised in remote areas of our country, particularly in tribal or rural areas by the Institute.
10. NGOs which are located in remote areas should be given preference for training programmes.
11. As globalisation has changed the scenario in the field of voluntary action, NIPCCD should also make efforts to organise international programmes so that voluntary organisations of our country can get better exposure.

9. Role Effectiveness of Care Givers of Child Care Institutions (CCIs): A Study of CCIs of Northern India

Children are among the most vulnerable sections of society and need utmost care and protection in all

spheres of their lives. The responsibility of child care institutions (CCIs) and role effectiveness / performance of their care-givers become more important in view of our commitment to child rights, best interest of the child, survival and overall development of children. Thus, it is considered necessary to find out how effective the care-givers of child care institutions, such as Probation Officer, Welfare Officer, Case Worker, House Father/ Mother and Caregivers of open shelter in discharging defined roles and tasks assigned to them. Studies showed that care-givers in the child care institutions are not performing their job responsibilities in an efficient manner due to various reasons. The studies also revealed that care givers are working in isolation due to lack of guidance and supervision, overburdened with work, lack of administrative support, lack of team work and lack of skills and knowledge. Effectiveness is considered as a positive phenomenon and therefore, it was thought appropriate to study the factors affecting role effectiveness/ performance of care givers such as gender, age, marital status, work experience, educational level, training, workload/ distribution of work, major responsibilities undertaken and time spent, distance travelled, etc. with the objectives to: study the performance of the caregivers in terms of their defined role and responsibilities; analyse factors influencing the role performance of care givers in child care institution; and suggest strategies for better management of child care institutions.

A sample of 29 child care institutions (CCIs) comprising of 20 per cent of 141 total registered CCIs in four States of Northern India, namely Haryana, Himachal Pradesh, Punjab and Rajasthan, were selected. Categories of care-givers included Probation Officer/ Welfare Officer/ Case Worker, House Father/Mother/Care Givers of



Open Shelter in each selected institution. As such a proportionate number of care-givers had been selected in accordance with the available number of care-givers.

Major Findings

- ❖ It was found that many child care institutions were overcrowded or with shortage of staff and the strength of children was not proportionate to the capacity of child care institutions. Therefore, accessibility of care givers in particular and supervisory staff, in general was missing in most of the CCIs.
- ❖ The study clearly indicated that the number of House Fathers/ Mothers and care givers of open shelters belonging to young age performed their tasks better than those belonging to middle and old age categories. Further, category of Probation Officer, Child Welfare Officer and Case Workers with higher educational qualifications, performed better. It is important, too, to note that in the category of house Mother/Father of Homes and care-givers of Open Shelters with low educational qualification performed better and experienced care givers performed more number of tasks. It was disappointing to note that CCIs were not maintaining records properly.
- ❖ It was revealed that most of the care-givers of CCIs in Haryana and Punjab had never allowed children to play and participate in meetings or express their concerns. A significant number of care givers in Rajasthan were found to be involved in ill-treatment and non-supportive behaviour towards children. Role confusion, lack of awareness about children's interest areas, and gender biases were some of the reasons for such kind of behaviour towards children.

Recommendations

- 1) State Government may ensure that no institution is over-crowded and in such situations, may explore alternate arrangement to accommodate children in other institutions which are under-populated or else set up new Child Care Institutions.
- 2) Fill up vacant posts in each category of staff with an emphasis on middle aged and married persons with higher educational qualifications, who can deal with child-related problems exclusively.
- 3) The State Governments should provide timely and adequate funds to CCIs, particularly to those run by NGOs.
- 4) Adhocism, as a strategy for management of CCIs should be discouraged.
- 5) Child care programme should be implemented as per the guidelines and indicators formulated in ICPS.

10. Status of Functioning of CWCs under Juvenile Justice System in Northern Region (Himachal Pradesh, Punjab, Chandigarh, Uttarakhand)

Child Welfare Committees (CWCs) and Juvenile Justice Boards (JJBs) are important adjudicating machineries under Juvenile Justice System. CWCs and JJBs are the entry points for the child in Juvenile Justice System. Positive approach and right attitude with sensitivity towards children's issues, proper training and enhanced knowledge of members are some of the pre-requisites for the effective functioning of these statutory bodies. The studies conducted by various organisations have also indicated the need to strengthen and streamline the functioning of CWCs at



the State level. Therefore, it becomes imperative to find out the gaps and the specific reasons responsible for sub-optimal functioning of CWCs and suggest options to improve the functioning of CWCs, which is crucial for shaping the future of children in need of care and protection. In view of the above, the Institute conducted the study on **the Status of Functioning of Child Welfare Committee under Juvenile Justice System in Northern Region (Himachal Pradesh, Punjab, Chandigarh, Uttarakhand)** to look into the structures and functioning of CWCs as per Juvenile Justice (Care and Protection) Act and Rules framed thereafter in the Northern Region in the States of Himachal Pradesh, Punjab, Chandigarh and Uttarakhand. The objectives were to: review the implementation of Juvenile Justice (Care and Protection of Children) Act, 2000 and Amendment Act, 2006 and Central/State Rules in terms of formation and functioning of CWCs in all districts of these States; study the awareness level of Chairperson/members of the CWCs in terms of their role, responsibilities, functions and powers; understand the procedures and Intervention followed by the CWCs in the process of rehabilitation of children, including inter-state transfers; document the child participation initiatives in the proceedings of CWCs; understand the hindrances/problems faced by CWC members in performing their role; identify monitoring mechanism for the functioning of CWCs; and suggest measures for better functioning of Child Welfare Committees. A Total of 46 CWCs were functioning in these States. For the study, 15 CWCs were selected as a sample. In order to collect required information and data for the study, appropriate schedules were devised for the following categories: 1) Schedule for Chairpersons/Members; 2) Schedule for Superintendents; 3) Schedule for Welfare Officer; 4) and Schedule for District Child Protection Officer.

Major Findings

- ❖ Minimum or no infrastructural facilities, no equipment on most occasions and bare minimum staff, all together showing the slow pace of implementation of JJ Act.
- ❖ Status of infrastructural facilities was very poor with almost 67 per cent CWCs having no separate office for their functioning. Basic facilities like waiting room for parents and safe drinking water were also lacking in the CWCs of States/UTs studied. Equipments like computer, printer, fax machine, telephone, internet connection, photocopier, etc. were required to maintain case files and data related to children. Despite provisions for setting up of a CWC under ICPS, huge shortage of required equipment was witnessed in the CWCs under study. No equipment was available in 93 per cent of CWCs.
- ❖ It was observed that out of 38 chairpersons/members interviewed, 17 were women (44.73%). Looking at the age wise distribution of members of CWC in these States, it was found that maximum number of members (44%) were above 50 years, followed by 23.68 per cent members in age group of 41-45 years.
- ❖ While observing the functioning of the CWCs in these States, it was revealed that in 60 per cent CWCs studied, there was no fixed day of meeting. The study also indicated that 80 per cent of CWCs did not have any fixed duration of meetings and it was entirely dependent on the work load.
- ❖ It was observed that 76 per cent members received Rs. 500/- as sitting allowance whereas 24 per cent of members did not get any allowance at all.
- ❖ It was observed that Children's Homes were headed by the Superintendent with no Welfare Officer appointed in these Homes.



- ❖ Eighty-five per cent of Homes were registered under the Juvenile Justice (Care & Protection of Children) Act 2000 in the four States/UTs under the study.
- ❖ In Punjab, both Children's Home and Observation Homes were in the same premises and the staff was being shared by both the Homes.
- ❖ It was observed that coordination among Special Juvenile Police Unit (SJPU), Voluntary Organisations (VOs) and Health Department was largely an ignored area.
- ❖ Even though the DCPUs are the most important bodies for coordinating various tasks with CWCs at the district level under ICPS, these were conspicuous by their absence in these four States/UTs. The work related to DCPUs was given to District Programme Officers as additional work, who were looking after the work related to child protection under ICPS.
- ❖ It was a matter of great concern that almost 72 per cent of Homes did not constitute Management and Children committees and a similar proportion of homes were found without Suggestion Boxes. About 60 per cent of CWCs did not ensure preparation of Individual Care Plan.
- ❖ The facility of free legal aid was largely ignored, as only 13 per cent of CWCs talked about this aspect. Only 13 per cent CWCs were recommending 'fit institutions' to State Government.
- ❖ It was also observed that half of the CWCs studied were being monitored either by State Government or any other Government unit like District Programme Officer, District Commissioner/Collector/Magistrate. As many as 47 per cent CWCs were not being monitored, which is likely to have an adverse effect on the situation of child protection in the State.

Recommendations

Major recommendations of the study were:

- I. Proper rules and procedure should be followed for the constitution and functioning of the Selection Committees as laid down by the Juvenile Justice (Care & Protection of Children) Act, 2000. Inadequacies in infrastructure, manpower and equipment should be addressed on a priority basis as far as the functioning of CWC is concerned.
- II. CWCs in all districts in the States need to be made fully functional. The State Government should allocate yearly budget for the functioning of the CWC alongwith clear guidelines as to how CWC should spend it. The Chairperson/members should be well informed about it.
- III. There should be regular payment of Honorarium and travel allowance to be paid to Chairperson/members.
- IV. There is a need for Standard Operating Procedures (SOPs) to be formulated for the functioning of CWC, with emphasis on the following points :
 - ❖ Day to day functioning of CWC.
 - ❖ Guidelines to deal with children of different categories from beginning to disposal of case.
 - ❖ Record keeping, as prescribed.
 - ❖ Computerisation of data for linkages between CWC, SJPU, VOs, DCPUs etc.
 - ❖ Maintaining case files and ensuring SIRs, Individual Care Plan, Case History and other requirements.
 - ❖ Category-wise maintenance of records.
 - ❖ Placing children in non-institutional care.



- ❖ Transfer of children and repatriation.
- ❖ Maintaining case files with full records, with a summary of events at the end.
- V. Proper follow-up without breaking continuity, at least on quarterly basis, for children placed in institutional as well as in non-institutional care.
- VI. Creation of resource directories of all bodies providing care and protection to children is essential.
- VII. Children to be included in the entire process from beginning till restoration, as well as ensuring their participation in the management of the Home.
- VIII. Developing SOPs to deal with cases of child abuse, as a matter of abundant precaution.
- IX. Ensuring Individual Care Plans to be prepared for all children in institutions, as per the format provided in the Juvenile Justice (Care & Protection of Children) Act, 2000.
- X. Regular interaction and coordination with all the stakeholders (DCPU, SJPU, NGOs etc.) as well as convergence of services for providing quality care to the child. Clear, step- to-step guidelines have to be framed to inform about areas where their intervention can be obtained like, enquiry, age-verification, medical examination, case history, home visit, filing FIRs and so forth, in order to ensure better interaction among CWCs and other stakeholders.
- XI. More interaction between police and NGOs is required in these States/UTs. The list of all SJPUs and NGOs should be with CWC to understand their roles in child protection.
- XII. Training of stakeholders is also required to understand their role in child protection.

- XIII. The role of CWC should be strengthened in the management of Children's Homes in order to supervise/monitor progress of children closely and to be close to children. CWC should facilitate:
 - ❖ Constitution of Management Committees.
 - ❖ Children's Committees for better child participation.
 - ❖ Setting-up Suggestion Box to address children's issues.
- XIV. Guidelines for informing, providing and encouraging free legal aid to children. List of lawyers to be maintained and step-by- step procedure to be followed.
- XV. Social Audit should be done on a regular basis. Such social audit should also deal inadequacies on the part of CWC members.

11. Capacity Building Needs of Voluntary Organisation: An Assessment

The Headquarters of the Institute undertook this study with the objectives of reviewing the current status of awareness, knowledge and skills of functionaries of voluntary organisations working in the field of women and child development and identifying their capacity building/training needs; assessing the efforts made by the voluntary organisations to address the capacity building/training needs of functionaries; analysing the job responsibilities/tasks of key functionaries associated with women and child development programmes of voluntary organisations; identifying barriers to workforce development in voluntary organisations; and suggesting areas in which capacity building needs of functionaries of voluntary organisations need to



be focused and strengthened. About 5000 voluntary organisations working in the field of women and child development representing all the regions of the country were requested to send information related to the study. A questionnaire was developed to facilitate the voluntary organisations to furnish the required information and sent to each of these organisations. These organisations were identified by consulting lists of voluntary organisations available with the Ministry of Women and Child Development, Planning Commission of India, NIPCCD and the internet. In response, 185 voluntary organisations sent back filled-in questionnaire to the Institute.

Major Findings

- ❖ Maximum number of voluntary organisations (85.41%) mentioned ‘social action’ to be their working area. This response was followed by ‘children of weaker sections’ (81.08%); ‘community participation’ (72.97%); ‘child rights, policies and legislations’ (54.05%); ‘child care - institutional’ (49.73%); ‘child care – non-institutional’ and ‘community resource mobilisation’ (48.65% each). Another significant response was given by 79 (42.7%) organisations which mentioned ‘project formulation and management’ to be their area of concern. Fifty-four (29.19%) organisations indicated they were engaged in ‘fund-raising’ activity.
- ❖ In response to a question as to whether capacity building is essential for key functionaries of voluntary organisations, 177 (95.68%) voluntary organisations responded in affirmation, only eight organisations responded in negative. As the findings revealed, the most required area of training for key functionaries was ‘fund- raising’ (75.14%). This was followed by ‘child right, policies and legislations’ (70.81%); ‘project formulation and management’ (66.49%); issues related to ‘children of weaker sections’ (62.16%); ‘community resources mobilisation’ (61.62%); ‘social action’ (58.38%); and ‘community participation’ (51.35%).
- ❖ Quite a few respondent voluntary organisations viewed that the key functionaries needed to be trained in the area of child care (both institutional and non-institutional). In the area of institutional child care, the respondent organisations opined that the key functionaries needed training specifically on the management of: ‘children’s home’ (49.19%); ‘orphanage’ (44.32%); ‘open shelter’ (43.78%); ‘drop-in-centre’ (35.68%); ‘shelter home’ (35.14%); ‘night shelter’ (30.81%); and ‘after care home’ (29.73%). The respondents who opted for training in non-institutional child care suggested areas such as ‘sponsorship’ (45.41%); ‘adoption’ (37.3%); and ‘foster care’ (35.14%).
- ❖ A very significant finding shared by seven organisations was that the workforce was required to help in determining what skills, knowledge and abilities an organisation needed and therefore, capacity building programme must aim for realising such a purpose effectively. The findings also pointed towards the areas that needed to be explored wherein workforce could be encouraged to become more involved with the organisational functioning. Therefore, workforce also needed to be trained to work for good governance in the organisation. Another finding was the need of training for the workforce to bridge the existing gaps that acted as barrier to growth of the organisation.



- ❖ Data clearly indicates that the respondent organisations, amongst various capacity building initiatives undertaken by outside agencies, preferred mostly to send the key functionaries for training programmes (72.43%). This was followed by workshops (63.24%) and seminars (57.3%). Twenty-one (11.85%) organisations, however, reported that they never deputed key functionaries for any capacity building programmes organised by an outside agency. On the other hand, in response to the query as to what types of capacity building initiatives were undertaken by the organisation itself for the key functionaries, most of the organisations (66.49%) reported that they conducted group discussion/talk as a measure to build up capacity of the key functionaries. This was followed by other measures such as ‘on the job training’ (52.97%); ‘exposure visit’ (49.73%); ‘self-study’ (42.16%), etc. Twelve organisations reported that they did not carry out any capacity building initiative for the key functionaries on its own.
- ❖ One hundred and twenty-seven (90.71%) organisations mentioned that they faced barrier in terms of ‘inadequate/lack of appropriate funds’. Other significant factors which acted as barriers to workforce development, as spelt out by the respondent organisations, included: ‘inadequate/lack of resources/equipment’ (61.43%); ‘inadequate/lack of training and capacity building need assessment’ (59.28%); and ‘inadequate/lack of awareness about services/schemes/programmes (50.71%), etc.
- ❖ As many as 135 (72.97%) organisations suggested need for training on ‘monitoring and evaluation’,

which, of course, an area wherein NIPCCD has been organising training programmes for the last several years. Another major suggestion put forth by 115 (62.16%) organisations was related to training programme on ‘organisation management’. This suggestion was closely followed by another area on ‘human resource management’ by 112 (60.54%) organisations.

- ❖ As many as 105 (56.76%) organisations strongly felt that training programme could be organised on ‘behaviour psychology of children’. Ninety-seven (52.43%) organisations suggested that training might be organised on ‘latest legislations concerning women and children’. ‘Counselling skills’ is another significant area of training suggested by as many as 85 (45.95%) organisations. Other significant areas of training, as suggested by the respondent organisations, included: ‘research and analysis skills’ (41.08%); ‘MIS and documentation’ (27.57%); ‘skill development techniques’ (22.7%); ‘managerial skills’ (18.92%); and ‘family counselling’ (10.81%). As many as 35 (18.92%) organisations did not give any suggestion in this regard.

The study, therefore, was of great importance to address the capacity building needs of the voluntary sector to strengthen developmental services for women and children.

12. Database of NGO's Participants from NIPCCD Training Programmes

The Institute carried out the above project with the objective to enumerate the details of all participants attending programmes in the Institute’s Headquarters and Regional Centres into an electronic database. The



Institute organises about 330 programmes with over 5000 participants every year both at Headquarters and Regional Centres. Of all the participants attending programmes, approximately 70 per cent represent the non-Governmental sector. At a time when the number of programmes is on the rise and the Institute is having a mandate to enlarge its operational base, including those from the non-governmental sector (Public Cooperation), it was proposed to compile a unified database of participants who attended programmes both at Headquarters and Regional Centres to cull out data including regional representatives, profile data and other information pertinent to Institute. The reference period for the database were 2011-12 and 2012-13. The details of the participants who attended the NGO programmes for the years 2011-12 and 2012-13 were gathered through registration forms, nomination forms and list of participants provided by the Programme Directors. The data of the participants were arranged state-wise (alphabetically) and year-wise in Microsoft Excel. The detailed profile of the participants was also reflected in the data base. The database has been made available to Divisions at Headquarters and Regional Centres in Compact Disc to avoid the duplication of the participants. Major findings drawn out on the basis of information collected by the data are summarised below:

Major Findings

- ❖ During the years 2011 to 2013, 90 programmes for capacity building were organised by the Headquarters and Regional Centres, among which 2542 participants from non-governmental organisations had participated.
- ❖ Out of 27 States and 4 UTs, highest number of non-governmental organisation participants attended the training programmes were from the States of Uttar Pradesh (17.7%) and Madhya Pradesh (12%) whereas participants from the States of Arunachal Pradesh (0.2%), Chandigarh (0.04%), Puducherry (0.2%) and Daman & Diu (0.04%) were less active in participation of training programmes during the years 2011 to 2013.
- ❖ Out of 2542 participants, women participants were 968 (38.08%) and male participants were 1574 (61.92%) who attended the training programmes. So there was a difference of 33.84 per cent in male participants as compared to the female participants, showing large difference between the male and female participation.
- ❖ The highest number of participants both, male and females were from the age group between 22-55 years (83.4%) only 4.1 per cent were below 21 years and 6.4 per cent above 56 years, attended the training programme.
- ❖ Majority of participants who attended the training programmes were Graduates (46.46%) and Post Graduates (37.2%). Only 1.3 per cent of participants were Ph.D. It was found that 8.5 per cent participants were intermediate who were not fulfilling the norms of the Institute.
- ❖ It was found that few participants attended more than one training programme within two years by providing different names of sponsoring organisations.
- ❖ It was recommended that only participants from the background of social work and community work should attend the training programmes whereas it was seen that officials designated on the post of receptionist, stenographer, attendant, trainer at Beauty Parlour, Clerk, and Computer Operators also attended the training programmes.



13. Updating the Manual on ICDS (1984)/ Implementation Manual on ICDS

'The ICDS Implementation Manual' which was first published in 1984, was revised in the light of restructured and strengthened ICDS. The manual has been prepared with a view to provide comprehensive set of ICDS implementation guidelines so as to make it easy to understand the implementation process of ICDS, not only by policy makers but by programme implementers as well. The manual begins with the background, leading to the introduction of the scheme. The major portion of the manual is devoted to different service delivery components-Supplementary Nutrition, Immunisation, Nutrition and Health Education, Referrals, Healthy checkup and Non-Formal Pre-school Education. The manual has taken into consideration the broad guidelines issued under restructured ICDS. It also deals with personnel management, supervision and monitoring & evaluation, training of ICDS functionaries, budgetary provisions under the scheme and other related concerns. The revised manual is under printing.

14. A Study of Mini AWCs in ICDS

The Institute had undertaken the above study with the objectives to evaluate the extent of delivery of ICDS services by Mini AWCs; assess the extent of benefit received by beneficiaries; assess the capability of beneficiary mothers on child care; ascertain involvement of community in implementation of ICDS programme; enlist problems/ challenges faced in implementation of ICDS programme; and suggest action points for effective functioning of Mini-AWCs. A total number of 60 Mini-AWWs, 20 CDPOs, 56 Supervisors, 60 ANMs, 60 PRI members, 105 pregnant women, 106 lactating mothers, 236 mothers of children

(up to 6 years) and 179 children in the age group of 3-6 years (around 3 children per Mini-AWC) from 05 states, 10 districts and 20 ICDS projects were taken as sample under the study.

Recommendation of the Study

- 1) Mini AWWs should be provided job training immediately after joining. The District Programme Officer should be made accountable in this regard.
- 2) Mini-AWC whose population is eligible for a full fledged AWC (presently 400 in case of rural and urban project and 300 for tribal project) should be considered for being converted into an AWC for getting all support/facilities to provide ICDS services effectively.
- 3) The study found that few beneficiaries approached the nearby fullfledged-AWC for availing some services of ICDS which were not available at Mini-AWCs. Therefore, it was recommended that the Mini-AWC in which population is more/ equivalent to Main-AWC, the implementation strategy may be developed for providing all ICDS services by Mini-AWCs. CDPOs should be made accountable for this.
- 4) Provision for the post of Helper at Mini-AWC should be considered prudently.
- 5) Separate implementation strategy for Mini-AWCs needs to be developed at project/ district level keeping in view problems experienced by Mini-AWWs. CDPOs should sort out implementation problems on priority and seek attention of DPO/ district official for resolving issues if not sorted out at project Level.
- 6) Separate monitoring strategy for effective imple-



mentation of Mini-AWCs should be developed at project Level.

- 7) The present provision of PSE kit @ Rs. 1500/- per Mini-AWC per year needs to be enhanced and be kept at par with the Main-AWC i.e. Rs. 3000/- per year. This would facilitate to have more PSE materials at Mini-AWC.
- 8) Every Mini-AWC should have adequate utensils for cooking and serving. The existing provision of Rs. 5000 per Mini-AWC for 5 years for equipment/furniture needs to be considered for enhancement at par with Main-AWC to ensure availability of adequate utensils and other necessary equipments.
- 9) The AWWs of Mini-AWCs may prepare a list of children completing six years of age and hand over the same to the nearby primary school teachers for children to be admitted in the primary schools.

15. Status of Implementation of MCP Card for Ante-natal, Natal and Child Care Services

Persistent high levels of undernutrition among women and children and its sluggish decline is a serious cause of concern. The role of health system in improving child malnutrition is well acknowledged and unless all the determinants are adequately addressed and complied meticulously with enhanced accountability, progress towards improving child malnutrition is likely to be slow, limited and iniquitous. Therefore existing policy and programme commitment to improve mother and child health needs a thorough understanding by all stake holders to provide necessary support and timely interventions at all critical points. MCP card is the

only tool that enables in guiding convergent action at appropriate stage. While the ground has been laid for rolling out of series of activities for implementation, no documentation or appraisal so far has been carried out to study the level of convergence, which is expected to be derived through MCP card. Efforts are yet to be made to sequentially look into the services vis-à-vis cardholders' behaviour. The efficacy at the field level with respect to its utility and demand for services is yet to be ascertained. The impact of the card on ANC/PNC and CCS need to be carried out to assess the extent of utility of the card. Keeping this as background, Institute's Regional Centre, Bangalore, carried out the study in two states i.e. Andhra Pradesh and Kerala. The main objectives were to: appraise the status of implementation of Mother & Child Protection Card; review the extent of functional convergence of the services provided for Maternal and Child Health; and document the community's perception on utilisation of services through MCP card.

The sample covered four districts from two states namely Nalgonda and West Godavari from Andhra Pradesh, Palakkad and Thiruvananthapuram from the state of Kerala, covering two ICDS projects from each district. From each of the selected ICDS projects, five sectors were selected and from each of them, two AWCs were selected randomly for collecting information at the village level. Thus, the study covered all eighty AWCs from eight ICDS projects. A total of 756 respondents formed the sample size comprising pregnant mothers, lactating mothers and mothers of 6 months-3 years old children. The following points were suggested:

- ❖ A comprehensive training on usage of this card is fundamental as per the time schedule, creating a relative cohesion between their lives and the direct effect of good health care practices and available services for logical continuum.



- ❖ The “Sneha Shivar” introduced under the restructured ICDS could be a potential catchment point for interactive sessions on health and well being of the child, as well as for advocacy on these issues.
- ❖ Joint trainings of AWWs and ANMs on holistic health of mother and child development, for improved commitment and mutual trust among these functionaries with more focus on communication skills to reach to maximum numbers of beneficiaries may be conducted.
- ❖ Documenting the information on services in a common register as a mandatory addition may be undertaken in order to retrieve loss of information in cases of lost cards.
- ❖ The depot-holding of the card should rest on both ANM & AWW to keep a record of storage of cards at various critical points and working out the actual assessment of quantity of cards needed.
- ❖ The MCP Card is an effective convergent tool for service delivery from the health and WCD sectors. The functionality in terms of their dual role requires more clarity. It was suggested to evolve guidelines that could strengthen the convergence mechanism both, inter- and intra-Department.
- ❖ Cash transfers to the individual beneficiary should be timely for realising the actual benefits that will be dividend both for mother and child health and MCP Card should navigate the process, which needs a close vigilance.
- ❖ For maximising the benefits to the individual beneficiary for realising the timely benefits, integrating Janani Sureksha Yojna through counselling the mothers using MCP Card will bring synergy,

and hence functional linkage could be established more systematically.

16. An Exploratory Study of Working Conditions of Women Engaged in Weaving Industry

Women in India have been contributing substantially to the economy of the country through their participation in both organised and unorganised sectors. Weaving is one of the sectors where participation of women is remarkable. In the state of Assam almost every household in rural areas possesses at least one loom. With its commercialisation, the weaving industry has opened up new avenues, giving employment opportunities to lakhs of women. These women are engaged either as weavers or spinners with weaving industry. In the recent years various initiatives have been taken up to study the techniques used, designs, shift from hand to machines, etc. However, no study has been done on the working conditions of the women workers who are the lifeline of this weaving industry. Keeping this in view, this study was carried out with the objectives to: find out the socio economic profile of the women engaged in weaving Industry in Assam; study the prevailing working conditions of women in the weaving sector and thereby understand the problems/constraints faced by the women weavers/spinners and to gather their suggestions for improvement; understand and examine the implementation of different schemes of government/voluntary bodies for strengthening the weaving sector; study the perception of employers regarding the problems and constraints of women and any change suggested by them; and suggest measures for improving the working conditions of the weavers and their overall status.

The universe of this study comprised of women who were engaged as workers in weaving industry in



Assam. It covered weavers/spinners/other workers from hand loom (traditional) industries focusing only at Kamrup, Lakhimpur, Kokrajhar, and Jorhat districts of the state. Total 500 women workers of 47 weaving units were interviewed for gathering information through interview schedules, observation checklists and focused group discussion. Secondary data was collected through records and reports of respective Government Departments and Cooperatives.

Major Findings

- ❖ It was found that out of all the 47 units visited, almost three-fourth (74.47%) were privately run. The rest (25.53%) were run by Self-Help Groups (SHGs). Most of the units (95.74%) were running in the buildings of the owners and a small number was located in Government buildings. More than 60 per cent industries were not spacious enough to carry out the activities comfortably.
- ❖ In majority (72.34%) of the cases, the condition of the toilet was hardly satisfactory. In most cases (82.98%), there was no provision of running water in the toilets.
- ❖ More than half of the women workers were in the age group of 21-30 years. Except in Dhakuakhana and other three areas, a small per centage of adolescent girls below the age of 16 years were also found engaged in weaving. Majority (65.2%) of the respondents were unmarried. As far as experience was concerned, highest number of respondents (21.0%) had experience between 1-3 years and others between 4-6, 7-9 and 10-12 years.
- ❖ The income varied between Rs. 1000 - 4000 per month. Around 30 per cent workers had a monthly income between Rs. 5000 - 8000. There was no set norm for increment of the wages of the workers. Most of the women workers (97.4%) did not have any other source of income other than weaving activities.
- ❖ Nearly 71 per cent workers worked for 7-10 hours per day. Some respondents (16.4%) were also found to be working for more than 10 hours per day. All workers used to receive at least one break every day during working hours. Some informed of receiving break more than once. A large majority reported about not getting any weekly off.
- ❖ Amongst the married workers with children, more than half did not bring their children to the work place. Nearly 20 per cent of women workers reported about the availability of crèche services in their areas. However, 22.4 per cent of them were not aware about the availability of crèches. In the areas where crèche services were available, only 40 per cent of them were availing crèche services. There were no separate rooms for feeding young children in weaving units.
- ❖ Out of 47 industries visited, 38 did not have a First Aid kit for the workers. The few industries where the First Aid kit was available included Dhakuakhana, Sualkuchi, Kokrajhar and Majuli. It was also found that in case of receiving help in emergency, only 36.2 per cent workers replied in affirmative. It is noteworthy that till the time of data collection none of the industries had any incidence of accidents.
- ❖ Out of 500 respondents, a large majority (91.2%) reported of having one or the other health problems. They complained about general weakness



(41.6%), weak vision (34.8%), neck pain (29.4%), head ache (21.4%), upper back pain (20.8%), joint pain (17%), lower back pain (12%), giddiness (10.6%) and blood pressure (6.6%). Many of the women workers had multiple problems.

- ❖ Out of 500 study population, 152 (30.4%) women workers had gone through pregnancy while working in the weaving industry, of which 78.95 per cent continued to work. Majority continued working till upto 6 months of pregnancy. Others continued till 7-9 months of their pregnancy, a small number of workers worked till delivery. A large majority (78.95%) of the women workers joined the same industry after their delivery. Majority returned to the workplace after 6-8 months of their deliveries, and a very small number after 12-14 months of child birth.

17. Children Infected and Affected with HIV/AIDS: A Study from Violation of Child Rights Perspective

HIV/AIDS is not merely a medical problem but it is the manner in which the virus is impacting upon society in an intricate way whereby the social, economic, cultural, political and legal factors act together to make certain sections of society more vulnerable. Various studies have shown that children affected with HIV/AIDS are living in neglect, in terms of health, nutrition, education, etc. Stigma and discrimination associated with HIV infection in children lead to violation of basic fundamental rights. The refusal of treatment, education, denial of access to essential drugs, discrimination in the healthcare, social organisation, etc. are some of its examples. There is inadequate data available to understand the perception of children infected and

affected with HIV/AIDS vis-à-vis their needs and rights. In order to have evidence-based information on this subject, Institute's Regional Centre, Lucknow conducted a study in the state of Uttar Pradesh with the main objective to: identify the types and causes of rights-based violation of children infected and affected with HIV/AIDS; assess the right-based needs of children infected and affected with HIV/AIDS; and suggest measures for dealing with children infected and affected by HIV/AIDS.

The study was conducted on 282 children from five of the Category A districts of Uttar Pradesh which included Allahabad, Banda, Deoria, Etawah and Mau. Probability Proportional to Size (PPS) was used in this study. A Design Effect of 1.5 has been also applied to maintain the uniformity in sampling. The district-wise catchment area of Category "A" districts and registered cases of 1875 PLHAs at Drop-in Centres (DICs) during the year 2010-11 was used for data collection. Since the study population is not static in terms of its numbers as the cases who were registered as infected at Drop-in Centres of five "Category-A" districts might have either died or lost or missing, hence 10 per cent cases of the available infected (on ART and not on ART) and affected children at DICs were selected as sample at the time of data collection.

Major Findings

- ❖ It was found that 50.9 per cent of infected and 59.8 per cent of the affected children shared age cohort of 10 to 15 years followed by 5 to 10 year (42.5% infected & 34.5% affected) and 15 to 18 years (6.6% infected & 5.7% affected), respectively.
- ❖ Study revealed that 84.2 per cent of infected and 87.8 per cent of affected children received education only upto the primary level. However,



2.5 per cent of infected and 5.0 per cent of affected children were educated upto Matriculation for reasons like deteriorating physical health, discrimination at school, coping up with family responsibility of taking care of sick parents, siblings, etc.

- ❖ About 58.3 per cent of the infected and 61.8 per cent of affected children stayed in a nuclear family set up. When probed for the reasons, it was found that their parents were denied property rights after disclosure of their HIV positive status. Besides, with parental death, children moved into reconfigured families and mostly to the families of relatives.
- ❖ With regard to economic status, it was found that majority of parents/ caregivers of the respondents were in category of “Any Other Occupation” which included taking up the job of driving, security guards, daily-wagers and labourers, etc. Thus unemployment at native place, long working hours, isolation from families were found to be major reasons for indulging in unsafe practices of sex and thus leading to transmission of HIV. The study also found that the monthly income of most of the households of the respondents was less than Rs. 3000. It clearly indicated their inability to avail the required life-long medication and supportive diet for HIV treatment.

18. Mental Health Problems of Children Affected with Insurgency in the State of Chhattisgarh

Insurgency exists in many States and cuts across boundaries of culture, class, education, income, ethnic origin and age in the matter of adverse impact. The insurgents create terror by way of killing, abduction,

extortion, destructing public property, etc. as a means to achieve their objectives. It leaves compounding effects in the mind of the child whose parents and family members encounter such heinous incidents. It is presumed that the child may develop some kind of psychotic and neurotic symptoms or some serious conduct disorders or learning problems because of loss of parents, faulty parenting styles, unhealthy interactions, undesirable dreams in the night, lack of concern or over-concern for the child. Severity of psychopathology or mental health problems may be a function of various compounding factors both internal and external, such as sex, age, family context, and other additional stressors. The state of Chhattisgarh, for the last three decades has been witnessing various forms of insurgency by certain unlawful establishments. These insurgent groups are engaged in killing of people; group killings by way of attack on villages and crowded places besides ethnic violence amongst various communities. The wounds caused by insurgency on children affect all aspects of child development. The Regional Centre Indore of the Institute conducted a research study on **Mental Health Problems of Children Affected with Insurgency in the State of Chhattisgarh** with the major objectives to: examine the mental health status of children affected with insurgency in Chhattisgarh; assess the social adjustment pattern of children affected with insurgency and compare it with the children not affected with insurgency; analyse the emotional problems of children affected with insurgency; and formulate effective intervention strategies for the betterment of children affected with insurgency.

Seventy - five children each were selected in the categories of affected and non-affected children of each district to conduct the study. Therefore, 150 children from each district were selected on a random basis from the three districts of Dantewada, Bijapur and



Narainpur and thus, making a total of 450 children. The test constructed and standardised by Shri M.S.L. Saxena, Department of Psychology, Banaras Hindu University, Varanasi was administered to the subjects. This inventory was used among the school going children between the age of 9-14 years and sought to discriminate with well-adjusted and poorly-adjusted students.

Major Findings

- ❖ Children affected with insurgency were found to have emotionally instable feelings with frequent mood fluctuations. The affected children were also found to be shy, introvert, and got frightened with the idea of sudden attack/violence.
- ❖ Significant differences were found among both groups of children with regard to overall adjustment. Children affected with insurgency were found to be poorly adjusted in maintaining harmonious balance in different health, social and emotional domains of adjustment, such as in home, school, social groups, etc.
- ❖ Both young (8-10) and old (11-13 years) age groups of children affected with insurgency did not differ significantly on mental health problems but mean score tilted in favour of younger age group. Young children experienced comparatively less mental health problems than older counterparts.
- ❖ Children affected with insurgency reported unhappy relations with parents as well as problems like sleep disturbances and fatigue.
- ❖ Mean differences between two groups of children were also found in all dimensions of adjustment

such as at home, health, social, emotional, educational and overall adjustment.

- ❖ Both groups of children differed significantly on the dimension of 'autonomy'. Children affected with insurgency were less autonomous, i.e., unable to regulate his/her behaviour without depending on parents or adult caregivers.
- ❖ Children affected with insurgency performed poorly in terms of intelligence quotient indicator. They were found lagging in general mental ability that helps the child to think rationally and behave purposefully in his/her environment to solve general problems according to his/her age.
- ❖ Significant gender difference was observed with regard to mental health status of children affected with insurgency. Girls were found to be more vulnerable than boys in adjusting with life.

On-Going Research/Evaluation Studies/ Documentation/Compilations

1. Evaluation of Usage of Mother and Child Protection Card by ICDS and Health Functionaries: A Study

The present study is an attempt to evaluate the usage of the MCP Card by ICDS and health functionaries. The objectives of the study are to: assess the knowledge and skills of AWW, ANM and ASHA on appropriate usage of MCP Card; find out the awareness of women (pregnant, lactating and mothers with children below 3 years) about the MCP card and its importance in maternal and child care; study the role perception of ICDS and Health functionaries with respect to MCP Card for better outreach of health and nutrition services; study the service utilisation by the pregnant women and



mothers with children below three years through the MCP Card; examine the existing interface between the ANM, AWW and ASHA with regard to the usage of MCP Card; and identify the problems and bottlenecks in effective utilisation of MCP cards. At present, data collection for the study from the States of Haryana, Jharkhand, Maharashtra, Kerala, Madhya Pradesh and Assam has been completed. In all, the sample comprised 155 ICDS functionaries (12 CDPOs, 24 Supervisor and 119 AWWs); 45 health functionaries (11 Medical Officers, 12 LHVs, 22 ANMs); 116 ASHAs; 540 beneficiaries (240 pregnant women, 120 mothers with children less than six month and 180 mothers with children between six month and three years); and 60 family members of selected beneficiaries with children between six months and three years.

2. Parent Guidance Material on Common Childhood Disorders

The Child Guidance Centre (CGC) of the Institute has been providing diagnostic and therapeutic services to families with children with developmental, learning and behaviour problems for over 30 years. The apparent manifestations of many of the most commonly reported disorders such as Attention Deficit Hyperactivity Disorder (ADHD), Autism Spectrum Disorder (ASD) and Learning Disability (LD) actually look like behaviour difficulties, poor social adaptation and below average academic performance. In this context, the Child Guidance Centre is developing Parent Guidance Booklets around the three key disorders frequently reported at the Child Guidance Centre. These include ADHD, ASD and LD. The contents of the booklets are being developed by reviewing 50 case studies of retrospective and current cases at CGC with these

disorders. The case studies have helped discerning parental concerns across social class and developmental stages of children. The booklets would contain useful key psycho- education messages across the disorders which would help parents discern the nature of disorder, its causes and the developmental trajectory across life stages. The contents would also decode the prevailing myths and misconceptions around the disorders leading to restrictive narrative in the minds of families and school personnel. This will facilitate parents to comprehensively understand the disorder and have reasonable expectations from the child. The booklets will also contain simple, easy to use strategies wherein the parents can be taken through a guided tour to discover inherent potential of their child. These areas could include interpersonal ability of the child, or the child's ability to positively interact with family members, hobbies and inherent talents, etc., with the hope that if parents are aware of the lesser known strengths of their children they will be better able to plan an alternative route maps to success. These strategies are likely to strengthen parent-child relationship as well. Writing work is in progress.



A View of Third Meeting of Institutional Review Board (IRB) of NIPCCD under the Chairpersonship of Dr. J. K. Das, Director, NIHFV



3. Practices Related to Water, Sanitation and Hygiene in Children Attending Anganwadi Centres of Delhi - A Survey

The Institute has undertaken this study with the objectives to: study the practices of children in AWCs related to water, sanitation and hygiene; assess the level of morbidity in children; assess institutional arrangements for provision of safe drinking water and maintenance of hygiene and sanitation in AWCs of NCR region; assess knowledge of AWWs on hand washing, hygiene and sanitation; and observe food safety practices with respect to distribution of supplementary nutrition. Report writing is in progress.

4. Guidebook on Food Safety and Hygiene Measures in ICDS

The Institute has initiated this project with the objectives to: develop an understanding of safe food handling practices highlighting its importance in health and nutrition wellbeing; develop insight of ICDS functionaries on food safety measures for SNP of ICDS; increase awareness on food adulteration and the laws regulating the food safety; and enhance the role of ICDS functionaries in ensuring food safety and hygiene measures at AWCs. Chapter writing is in progress.

5. A Compendium of Nutritious Recipes

A Compendium of Nutritious Recipes has been taken up in the academic year 2013-14 with the objective to collate region-wise recipes. State ICDS Directorates and Home Science Colleges were contacted for the same. Around 350 recipes are being compiled and categorised region-wise - North, East, West and South

6. Developing the Contents for Mobile Kunji/Academy with BBC World Service Trust

The project was envisaged in partnership with BBC World Service Trust wherein technical assistance was provided by NIPCCD. Under the Mobile Kunji and Mobile Academy project caregivers and ICDS functionaries were to be trained through the use of mobile phones. The preliminary work for the same has been started and the first in-house meeting with experts and consultants from Ministry of Women and Child Development was convened to finalise the technical contents with their inputs.

7. Health and Nutrition Issues for ICDS Functionaries - A Ready Reckoner

The project is an attempt to provide continuing capacity building and knowledge upgradation of ICDS functionaries with an appropriate and up-to-date knowledge on different aspects of the maternal and child health. The key objective is to formulate 50 Flyers on different subjects for different age groups. Other objectives are to: develop a handy and convenient resource material which can be disseminated to the ICDS functionaries during training programmes; impart knowledge on different indicators of nutrition and health; use these flyers as a communication tool during home visits and other counseling sessions; and equip the functionaries with a quick and accurate information on nutrition and health indicators. Formulation and development of Flyers would include identification & finalisation of appropriate subjects and topics. After finalisation of topics, efforts would be made to collect appropriate and up to date information. The technical messages would be finalised and prepared on the basis



of standardised technical documents that already exist. The messages would be developed keeping in mind the functionaries' level and illustrated using suitable pictorials and diagrams. The materials will be field-tested at the identified AWCs before being printed for dissemination.

8. Pattern of Offences Committed by Juveniles in Delhi

The Institute has undertaken an exploratory research study on **Pattern of Offences Committed by Juveniles in Delhi** with the objectives to: find out type of offences committed by Juveniles in Conflict with Law in Delhi; assess the pattern of offences committed by them with respect to their age and sex; find out major factors responsible for children coming in conflict with law; and suggest measures to prevent offences committed by juveniles in conflict with law. Data collection is in progress.

9. An Exploratory Study on Vocational Training in Child Care Institutions (CCIs) in Delhi

The present study was proposed by the Institute with the objectives to: explore the vocational training facilities, for both boys and girls from 14 to 18 years in need of care and protection in child care institutions with the objectives to: assess the present status of vocational training facilities provided to children from 14 to 18 years in child care institution; explore present networking / placement services being provided to children; assess the participation and interest of children in vocational training activities; and explore any changes required. The draft report of the study is under submission.

10. Assessment of Provision of Guidance and Counselling Services in Child Care Institutions (CCIs) in Delhi

The Headquarters of the Institute has undertaken this study with the objectives to: assess the availability of counselling services and service providers in CCIs; identify the gaps in the knowledge, skills and attitude of counsellors in these institutions; identify the needs and concerns of counsellors to provide counselling services to all children in the institution; identify gaps in providing counselling services in Institutions and suggest strategy for improvement of counselling services in the CCIs; and draw attention to the importance of strengthening counselling services in CCIs. The data of the study has been collected from 10 Child Care Institutions and the report writing is in progress.

11. SABLA Sakhi/Saheli Kit

The SABLA Sakhi/ Saheli Kit is being developed with the main objectives to: enable adolescent girls towards self-development and empowerment improve nutritional and health status of adolescent girls; promote



Third Meeting of Institutional Review Board (IRB) of NIPCCD is in Progress



awareness about health, hygiene, nutrition, adolescent reproductive and sexual health (i.e. ARSH) and family & child care; upgrade home-based skills, life skills and tie-up with National Skill Development Programme (NSDP) for vocational skills; mainstream out-of-school adolescent girls into formal/non-formal education; and provide information/guidance about existing public services such as PHC, CHC, Post Office, Bank, Police Station, etc. In order to impart peer education correctly and effectively, Sakhi and Saheli would require support material in simple language, presenting the conceptual information in an easy-to-comprehend manner. Thus, it was felt that specific training kit containing a manual and fliers need to be developed for Sakhi and Saheli under SABLA. This shall ensure consistency of contents for peer education across the country. The contents has been finalised while the illustrations are being designed.

12. Case Studies on Interventions by Government and the Civil Society to Improve Child Sex Ratio in Selected Districts of Punjab

The Institute has undertaken a project to develop Case Studies of selected districts in the state of Punjab with the specific objectives of identifying and studying specific interventions at the State and district level to improve sex ratio and discourage sex selective abortions in selected districts that have shown significant improvement in CSR; studying the role of Government and the civil society in improving sex ratio and discouraging sex-selective abortions in the selected districts; and developing case studies of selected districts in Punjab that have shown significant improvement in CSR in Census, 2011 as compared to Census, 2001. Three districts in Punjab, one each from the Majha, Doaba and Malwa regions of the State have been selected for developing case studies, from among

the district that have shown significant improvement in CSR in Census, 2011 after comparative assessment of socio-economic and developmental indicators. Data collection in all the three districts has been completed. Writing of case studies will be completed in the year 2014-15.

13. Modules and Manuals for Training of Stakeholders Implementing Protection of Children from Sexual Offences Act, 2012

The Headquarters of the Institute has initiated this documentation project with the objective to develop modules and manuals for training of personnel and stakeholders implementing Protection of Children from Sexual Offences Act, 2012. In all, eleven training modules were developed and as many number of training manuals are under preparation.

14. Availability of Services for Aged Women in Delhi – A Study

The above research is being conducted with the objectives to: study the profile of aged women staying at old age homes and with the families; document aspirations, feelings and attitudes of aged women and the environment in which they are living; find out the viability and utilisation of welfare programmes/ services/ schemes for aged women in Delhi; and Suggest appropriate interventions for improvement in the condition of aged women and support services for them in Delhi. The data collection work is in progress

15. Structural Constraints and Problems of Change among Tribal Women in Uttarakhand: Alternatives for Action

The Institute has undertaken this study with the objectives to: find out the socio economic and



educational background of tribal women; analyse the changing dimensions of tribal social structure and its impact upon women; analyse structural and cultural constraints that deprive women of availing opportunities of learning and training; find out indigenous crafts and other income generating activities in which women are engaged, and examine possibilities of innovations and adaptations to make them more productive; and assess tribal women's access to communication technology and health services; and also identify appropriate technologies that will reduce women's drudgery in household work and improve their life style. Data collection in three blocks namely Kalsi, Chakrata and Munsiri is in progress.

16. Support for School Going Adolescent Girls with Disabilities in NCR & Delhi – A Study

The Institute has undertaken this study with the objectives to: find out the level of awareness amongst different stakeholders in respect of policies, programmes, schemes and available support services for disabled adolescents girls; examine the extent of support services available in schools and community for school going disabled AGs; assess the involvement of school going disabled adolescent girls in social and recreational activities and characteristics of activities in which they are involved (i.e. types of activities, length of time spent participating in activities, and with whom they were participating); identify safe and supportive environment for them in respect of their legal, social, educational, health and special care and assistance; and suggest corrective measures for the betterment of such school going girls. Data collection is in process.

17. Safety and Security of Girls in Schools of Delhi – A Study

The Institute has undertaken this study with the objectives to: find out the perceptions of children in schools towards safety and security of girls; find out provisions/facilities designated for safety and security of girls in schools of Delhi; examine the implementation of operating procedures for safety and security of girls and recommend measures for strengthening the safety and security needs of girls in schools. The data collection is in process.

18. An Analysis of Levels and Trends in Infant and Child Mortality Rates in India

This project has been taken by the Institute with the objectives to: analyse the levels and trends in infant and child mortality available from the various surveys/sources and make it available at one place; and provide a reference tool to appraise the progress in infant and child mortality, as also, facilitate academicians, administrators, policy makers and programme planners at the central and state level to develop and implement initiatives with proven success to improve the status of the children in India. The data has been compiled and finalisation of report is in progress

19. Training of Trainers - A Handbook for Instructors of AWTCs/MLTCs

This task has been undertaken by the Institute with the objectives to: enable the Instructors of AWTCs/MLTCs to strengthen their knowledge about planning and organisation of effective training; provide them opportunity to acquire skills of various participatory



training techniques; and build up the requisite skills of the Instructors to be effective trainers. The contents of the handbook is being revised as per the suggestions received in line with restructured ICDS from MWCD.

20. Updating the Guidebook for Supervisors (1994)

The Institute has undertaken the above documentation project with the objectives to: provide updated information for facilitating the tasks of supervisors as also help the ICDS officials in providing required guidance to the supervisors. Updation of the chapters of the Guidebook for supervisors is in progress.

21. Initiatives Concerning Public-Private Partnership (PPP) in ICDS

The Institute has undertaken this study with the objectives to: provide a summary review with comprehensive insights into the experimental models of PPP in ICDS being adopted across various states, document various initiatives based on PPP model to strengthen ICDS as per the CSR enshrined under the new company bill, known as The Company Act, 2013. As per the guidelines issued from time to time, the Ministry of Corporate Affairs, Department of Public Enterprises, Ministry of Heavy Industries and Public Enterprises, etc., has to carry out CSR spending on various activities such as reducing child mortality, improving maternal and child health etc. After a handy collection of various initiatives on PPP in ICDS, it was inferred that basically four models of PPP are being adopted. These include providing man, material and financial resources for strengthening and supplementing government resources concerning ICDS; government funding and private players delivery of ICDS services; ICDS capacity building initiatives

and improving AWCs infrastructure and ICDS service delivery initiatives. The report is under finalisation.

22. A Quick Appraisal on the Implementation of New WHO Growth Standards in Growth Monitoring of Children in ICDS

The Institute has undertaken the study with the objectives to: assess the skills of trainers in imparting training to the ICDS functionaries on the New WHO Standards of Growth Monitoring at Anganwadi Training Centres, Middle level training Centres and in training institutes of medical functionaries; identify the gaps in imparting training on growth monitoring at the training centres and field level; assess the knowledge and practice of growth monitoring of trained AWWs, ANMs and Supervisors in using New WHO Growth Standards as a monitoring and counselling tool; explore and suggest concrete strategies of training for all stakeholders of ICDS and NRHM. The review of literature and preparation of tools has been initiated.

23. Impact of Life Skills Education on School Going Adolescent Girls in Bengaluru: An Action Research

The Institute undertook this project with the objectives to: understand the stresses and strains of the adolescent girls in schools of Bangalore; design and implement Life Skills Programme of the duration of thirty two hours stretched over four months; study the impact of Life Skills Education on adolescent girls. Presently, data analysis is in progress.

24. Status of Children in Child Care Institutions: An Exploratory Study

The above study was undertaken with the objectives to: investigate the quality of facilities available, conducive



to children living in child care institution; carry out empirical evaluation of the children's psycho-social status living in child care institution; suggest viable model to improve the psycho-social status of children. Ground work for data collection in two States i.e. Kerala and Tamil Nadu is being undertaken.

25. A Study on Status of Non-Institutional Services for Children in Need of Care and Protection in North Eastern Region

The study was undertaken with the main objectives to: find out the status of non-institutional care provided to children in need of care & protection in North Eastern region; find out the functioning of the mechanisms set up in the region for non-institutional care; and offer suggestions to the State Governments for improving the non-institutional services in the states. Data collection is in progress.

26. Traditional Child Protection Mechanisms in Tribal Societies of Arunachal Pradesh: An Exploratory Study

This study was undertaken by the institute with the objectives to: explore the existing traditional practices/mechanisms for child protection among selected tribal groups of Arunachal Pradesh; examine the efficacy/ loopholes of such mechanism in providing adequate protection to the children; find out ways and means to revive and strengthen such mechanisms to promote care of children in need of care and protection; and find out ways how these traditional mechanisms can be linked to the government-led child protection system. Data collection is in progress.

27. An Exploratory Study of Food Fads and Fallacies and Myths during Pregnancy and Lactation among the Tribes and Non-tribes of Assam

The Study was undertaken with the objectives to: identify various food fads, fallacies and myths among different community followed during pregnancy and lactation period; understand the reason of following the food fad, fallacies and myths; understand if any relationship exists between food fads, fallacies and myths with the people of different socio-economic strata; and gather information on the impact of information technology on the food fads, fallacies and myths. Report writing is in progress.

28. Study on Pattern of Trafficking by involving NGOs/ Institutions in Assam

The study was undertaken with the objectives to: present a comprehensive picture of the problem of trafficking; find out the background of the trafficked women and children; find out the measures adopted by various organisations in respect of reintegration/ repatriation and rehabilitation of rescued women and children; suggest the policy makers, planners with suitable strategies both for prevention and rescue and rehabilitation of trafficking of women and children; and document experiences of NGOs/Homes/Police in the whole process, particularly about their successes and failures. Data collection is in progress.

29. Documentation of Good Practices in respect of Nutritional Care of Children in North Eastern Region

The study was initiated with the objectives to: explore the best nutritional practices in North Eastern States;



document the best nutritional practices of this region, in terms of photograph, video graph, written documents (including recipe book), and find out the differences among various ethnic groups with regard to dietary practices if any. Draft report is under submission.

30. Developing a Data-base on NGOs Working in Eastern Region

The objectives of the database are to: present the widely scattered information on organisations working in the eastern region in a compact, ready to use format for the convenience of various stakeholders by compiling the information into one single directory; provide an opportunity to voluntary organisations to have the essential information about them which could be accessed by those who are interested in such information; and have an assorted list of voluntary organisations engaged in various fields of social development, particularly with focus on women and children. The project is at initial stage. The data entry is complete and verification of data is being done.

31. A Study on Children of Women Prisoners in Uttar Pradesh Jails

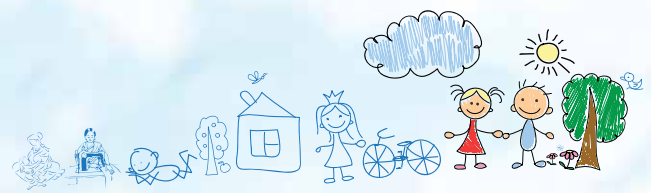
The Regional Centre, Lucknow has undertaken study with the objectives to: study the socio-economic background of the families of children living with their prisoner mothers; make an in-depth analysis of situation of children of women prisoners; study services available in prisons for the care and development of these children; know the views of mothers for suitable place for upbringing children in the jails or children's home; and suggest ways and means to improve their living conditions in jails. Report is being finalised.

32. Study on Understanding of Primary Caregivers on Early Childhood Care and Development of Under Two's in ICDS Area

The Regional Centre, Lucknow has undertaken study with the objectives to: study the knowledge of primary caregivers regarding early child care focusing on under twos; understand the application of knowledge by primary givers for proper early child care; identify the reasons resulting in knowledge gaps/barriers/malpractices of primary caregivers regarding proper child care of children under two years of age and suggest practical measures at family level and ICDS to improve child care of under twos. Report writing is in progress.

33. Status of Child Care Institutions in Bihar, Uttar Pradesh and Uttarakhand

The Regional Centre, Lucknow has undertaken study with the objectives to: study status of Children's Home and inmates therein in the context of JJ Act; assess adequacy of infrastructure vis-à-vis standard prescribed in the Act and rules framed under the Act by respective States; compare norms listed in the rules for the implementation of the Act in selected States for quality care and support children; and suggest corrective measures for effective implementation of services provided to children. Data collection has been completed from the state of Bihar, Uttar Pradesh and Uttarakhand. The report is being finalised.



34. Documentation on Best Practices in Community Participation in ICDS: A Case Study of Bahadurganj ICDS Block, Kishanganj, Bihar

It is necessary that child development programmes should be low cost in terms of government contribution and there should be larger contribution from the community. This would facilitate wider coverage of the programme with the same resources or with little increase in the resources. One form of community participation is the involvement of various leaders, functionaries and institutions in the community who can make useful contributions for effective implementation of the programme and ensure that the benefits of the programme flow really to the deserving sections of the community. Despite having a built in element of community participation and about 38 years of its operation, ICDS has not been able to involve the community to the desired level. Many surveys and research studies have provided empirical data on the status of community involvement in the programme which was found to be very low. However, there are many hidden pockets in the country where community made a difference by actively participating and contributing to the programme not only in south India but also in the northern parts of the country as well. In this context, the example of Bahadurganj ICDS block of Kishanganj, Bihar, is noteworthy, where out of 275 Anganwadi Centres, 103 centres were housed in pucca buildings built by the State Government on the land donated by Anganwadi Workers. This was a unique feature of this project. The AWC buildings were located in beautiful natural surroundings. This unique effort or the best practice by the Anganwadi Workers and the community was neither reported nor

is it documented. In order to document this unique practice of community contribution in Bahadurganj, ICDS block, a case study was undertaken with the following objectives to: study the procedure followed by the State Government to build the AWC buildings on the land donated by Anganwadi workers (AWWs); understand the motivation on the part of AWWs in donating a piece of their land for building AWCs; study the ownership issues of the functional buildings if any; and to document the unique practice to be used as advocacy for promoting community contribution. Report writing is in progress.

35. A Situational Analysis of Women Street Vendors

The Regional Centre Lucknow has undertaken the above study with the objectives to: understand the socio-economic background of women street vendors; study the access and utilisation of welfare schemes by street vending women; assess the situation of women vendors in terms of official stipulations & licensing, working conditions etc; suggest ways to improve the situation of women vendors. Data collection has been completed report writing is under progress.

36. Study on Status of Nutrition and Health Care Services Provided to Children in Child Care Institutions in Lucknow, Uttar Pradesh

The Regional Centre Lucknow has undertaken the above study with the objectives to: find out the status of nutrition services provided to children in Child Care Institutions; assess the status of sanitation, hygiene and health care facilities in Child Care Institutions; assess the cooking facilities by concerned staff of Child Care Institutions in preparation of food; identify nutritional gaps of children for both boys and girls with respect to



the recommended dietary allowances; suggest measures to stakeholders for overall improvement in nutritional and health care provided to children in Child Care Institutions. Data collection is under progress.

37. Implementation of Constitutional Policies, Acts and Programmes on Development of Tribal Women and Children in the State of Madhya Pradesh : An Impact Study

The Regional Center Indore has undertaken the study with the main objectives to: study the extent of awareness in the community on constitutional provisions, acts and programmes made for development of tribal women and children; assess the extent of benefits reaching to tribal community specially women and children; explore the bottlenecks involved in implementation of Government programmes; and suggest measures for effective implementation of the constitutional provisions, acts and programmes for development of tribal women and children. The writing work is in progress.

38. Determinants of High Malnutrition and Child Deaths in Tribal Areas of Madhya Pradesh : An Empirical Study

The Regional Centre Indore undertook this study to: assess the level of child malnutrition and related deaths in tribal areas of Madhya Pradesh; assess and analyse the coverage and outcome of nutrition-based programmes in tribal areas; analyse the processes and determinants of high malnutrition and related child deaths in tribal areas; suggest effective interventions in reduction of malnutrition among children. Report writing is under progress.

39. Analysis of Situation of Children in Insurgency Affected Areas of West Bengal

The Regional centre, Guwahati has undertaken this study with the objectives to: analyse the situation of children in the insurgent affected areas of West Bengal with reference to their nutritional status, immunization status, status of morbidity and mortality, school enrollment, regularity in attendance, school drop-outs etc.; assess the implementation of various schemes such as centrally sponsored, as well as state sponsored schemes meant for women and children whether effectively implemented or not, particularly to understand the regularity of services, quality of services, extent of coverage of intended beneficiaries as per their norms and their effect on the status of children in the affected areas of West Bengal; and understand the socio-emotional and adjustment and behavioural problems of children in insurgency areas. Report writing is in progress.

40. Factors Leading to Child Trafficking in Chhattisgarh and Jharkhand: A Study

The Regional Centre Indore has undertaken this study with the objectives to: identify the significant causes and factors leading to trafficking of children in tribal areas; find out the modus operandi employed by traffickers for trafficking of children from Jharkhand and Chhattisgarh; analyse the gender dimension in the child trafficking specific reference to girl child; assess the effectiveness of present schemes such as ICPS, Ujjawala and law and order enforcement machinery to combat trafficking and suggest corrective measures for reducing incidences of trafficking of children in the tribal areas. Report writing is under progress.



41. A Study of Civil Society Partnership in Child Care Institutions

The Regional Centre, Indore has undertaken this study with the objectives to: analyse the situation of children living in childcare institutions; assess the standard of care in childcare institutions; document the innovative methods of intervention for rehabilitation; suggest remedial measures to improve quality of services in childcare institutions. Report writing is under progress.

42. Best Practices in Economic Empowerment of Women through Self-Help Groups

The Regional Centre, Indore has undertaken this study with the objectives to: find out successful and sustainable SHGs working for economic empowerment of women; document successful stories of SHGs; and identify and analyse best practices and strategies adopted by sustainable and successful SHGs. Report writing is under progress.

Other On-going Important Projects

1. Childline

Childline is a National Project under the Ministry of Women and Child Development and is being implemented by Childline India Foundation. Since December 2001 the Regional Centre, Lucknow has been associated with Childline project as a Nodal Organisation. Human Unity Movement (HUM), a voluntary organisation working as collaborative organisation and carrying out Childline activities with the Nodal Organisation at the City-level by running a call centre, undertaking case intervention & follow ups, generating awareness in the community

and networking with Government Departments and voluntary organisations at city-level.

Childline, Lucknow

Childline is a National Project under the Ministry of Women and Child Development and is being implemented by Childline India Foundation. Since December 2001 the Regional Centre, Lucknow has been associated with Childline project as a Nodal Organisation. Human Unity Movement (HUM) a voluntary organisation working as collaborate organisation and carrying out Childline efforts with Nodal Organisation at City level by running a call centre undertaking, case intervention and follow ups, generating awareness in the community and networking with Government Departments and voluntary organisations at city level.

The call centre received a total number of 1121 calls during the year 2013–14 and all cases were provided services such as intervention, referrals, counselling and restoration of missing children. One hundred and fifty six (156) children were rescued from abuse.

Childline, Guwahati

NIPCCD, Regional Centre, Guwahati was appointed as Nodal Agency of Guwahati CHILDLINE by the CHILDLINE India Foundation (CIF) and the Regional Centre, Guwahati started its activities as Nodal Organisation with effect from January, 2002. On completion of its 12 years of service to the needy children of Guwahati City the CHILDLINE celebrated its thirteenth Foundation day of CHILDLINE Guwahati was observed on 10 February, 2014.

CHILDLINE, Guwahati along with Save the Children observed Children's Day as part of CHILDLINE se Dosti and CRC week from 14 to 20 November, 2013



with weeklong activities and programmes. A mass rally was taken out with the police marching band from Assam police. The rally was flagged off by Mr. Bhaskar Jyoti Mahanta, Additional Director General of Police, Guwahati.

In the week long activities, a workshop was organised by CHILDLINE, Guwahati & Save the Children in collaboration with District Child Protection Unit at Kalakhetra, Guwahati. The workshop was attended by 70 children.

An exhibition cum signature campaign on Child Rights was organised during 14-20 November 2013 at Santi Uddyan, Guwahati. Mr. Abir Patra, Mayor of the City Guwahati inaugurated the event. Ms. Varnali Deka, Additional Deputy Commissioner, Kamrup (Metro) and the Project Director, National Child Labour Project, Kamrup (Metro) took her chair as Guest of Honor and other Chief Guests were Mr. D. Goswami, Deputy Labour Commissioner. On the last day of the CRC week CHILDLINE, Guwahati and Save the Children in collaboration with Department of Labour and Employment, Govt. of Assam organised a Cultural/Musical Evening to promote rights of children at District Library, Guwahati. The Chief Guest to grace the occasion was- Shri Prithibi Majhi, Hon'ble Minister, Labour and Employment etc. As a gesture of solidarity to the cause of children, artists of Assam made courtesy performances. "I suggest..."- Audience Opinion to Eliminate Child Labour, were collected in forms, followed by a Drama performed by a group of children on child rights. NIPCCD, the Nodal Organisation CHILDLINE Guwahati, organised a training programme on Skills of Decision-making on 22 August, 2013 for the functionaries of CHILDLINE Guwahati. Altogether, 20 participants, including

functionaries from different projects (Open Shelter Home, Kalyani Niwas Girls' Shelter Home and Shishu Greh) run by ICCW, Assam State Branch attended the training programme.

2. Field Demonstration Services

i. Child Care Centre

- ❖ The Child Care Centre (CCC) aims at holistic development of the child. It follows play-way and activity approach to provide a stimulating environment for holistic, i.e., intellectual, social, emotional, physical and language development of the child. The ECE programme is planned taking into account the developmental needs of the children. The child-centred programmes at Child Care Centre reflect a balance between individual and group activities, free play and guided activities, active play, indoor and outdoor activities and activities to foster all aspects of development.
- ❖ To provide a variety of experiences to children, the Centre undertakes activities like free and structured conversation, rhymes, songs, story-telling, story making, music and movement, dramatisation, indoor play activities with blocks, beads, puzzles, etc., doll play, puppet play, clay modelling, outdoor games and activities like running, jumping, hopping, balancing, sand play, water play, gardening, nature walk, etc.
- ❖ Child Care Centre enrolled 28 children for the academic session April, 2013- March, 2014. Children belonging to the neighbouring localities like Shahpur Jat Village, Huaz Khas Police Colony and NIPCCD Campus. The centre is open for three hours every day from 9:30 a.m. to 12:30 p.m.



- ❖ During the year, the Centre celebrated festivals like Raksha Bandhan, Janmashtami, Holi, Diwali, Christmas, Eid, Universal Children's Day, Independence Day, Republic Day and birthdays of children attending the Centre.
- ❖ On the occasion of Children's Day, children of the Centre participated in a two-week long Vatsalya Mela organised by Ministry of Women and Child Development (from 14-30 November, 2013 at Dilli Haat, Pitampura and 14-29 November, 2013 at Dilli Haat, INA. Vatsalya Mela is a celebration of childhood and womanhood, inviting people to foster and engage in all that is nurturing, empowering, enlightening and enabling for the child and the woman to enjoy their rightful place in the family, the workplace and society, free from threat or fear of violence in any form. At Dilli Haat, INA, a model anganwadi was set-up, which was attended by the 28 children from Child Care Centre of NIPCCD from 14-30 November, 2013. On these days, the model anganwadi was buzzing with their day-to-day activities. The children watched cartoon film, magic shows, puppet shows, sang songs and danced merrily together. Children also participated in the various competitions like fancy dress competition, racing, drawing and painting competitions and won prizes.
- ❖ Four Mothers' Meetings were organised at the Child Care Centre on 29 April 2013, 24 September 2013, 28 October, 2013 and 12 March, 2014 on various themes, namely, orientation to the programmes and activities of the Child Care Centre; and importance of play and organising play activities at home; malaria and dengue and

its prevention; diarrhoea and its management; and making soft toys for children. A competition on toy-making was also organised for mothers of children attending the Child Care Centre.

ii. Child Guidance Centre

The Institute is running Child Guidance Centres (CGC) at its Headquarters, as well as at three Regional Centres located at Bengaluru, Guwahati and Lucknow.

Child Guidance Centre, Delhi

Despite the best effort of the families to give their child an accomplishing and joyous life, the journey of all children does not follow an expected pathway. Some children experience sadness, guilt, worthlessness, fear or respond to others in anger, may harm themselves or others and the like. Some children may be limited in their attention concentration, ability to stay focused, ability to learn academics, social skills and develop peer relationships. Yet all children deserve opportunities to dream for their lives, experience happy lives and reach their fullest potential.

Child Guidance Centre offers families comprehensive diagnostic assessments by qualified team of Child development professional, Child counselors, Psychiatrist, Psychologist and Speech therapist. It offers specialised screening and diagnosis of children suspected of, at risk of or showing learning, behaviour, attention and developmental difficulties.

The Centre offers the client and their families comprehensive diagnostic assessments by a qualified team of Child development professional, Child counsellors, Psychiatrist, Psychologist and Speech therapist. It offers specialised screening and diagnosis of children suspected of, at risk of or showing learning,



behaviour, attention and developmental difficulties. The Child Guidance Centre provides diagnostic, therapeutic and referral services to children upto age of 12 years. The major clientele of the Centre comprise children with developmental, learning and behavioural difficulties

Child Guidance Centre, Bengaluru

The Bangalore Center of the Institute runs the Child Guidance Centre in its outreach efforts, towards reaching the children and parents in the surrounding areas. The schools located in and around the Institute are availing the services of Child Guidance Centre. The services provided at the centre include educational assessment, remedial education, play observation and therapy, psychological assessments, medicinal intervention, counselling and guidance to children and their parents. The services are provided through a multi-disciplinary team including a psychiatrist, a psychiatric social worker and physiotherapist. The centre has developed a good infrastructure and a play room/educational material, according to the age and needs of children. The centre has built linkages with various schools in the city and the majority of the cases which come to the CGC are referred by the schools. During the year, a total number of **32** new cases were registered and as many as **601** old cases followed up. Majority of cases that reported at CGC were found to be related to learning problems, border intelligence, conduct disorder behavioral problems and Attention Deficit Hyperactivity Disorder (ADHD).

Child Guidance Centre, Lucknow

Child Guidance Centre was started at Regional Centre, Lucknow in February 2003 to provide services to the children upto 14 years of age having learning and

behavioural problems. The services provided at the centre include; educational assessments, remedial education, play observation and therapy, IQ testing and other psychological assessments, medicinal intervention, counselling and guidance to children and to their parents.

The services are provided through a multidisciplinary and a very experienced professional team comprising of psychiatric, clinical psychologist, social worker and special educator. The centre has developed a good infrastructure and a play room/educational materials according to the age and needs of children. Further, the centre accumulated a variety of psychological assessment tools including Sigum Forum Board, Standard Progressive Matrices, Malign Intelligence Scale, Vineland Social Maturity Scale, Draw-A-Man Test. The centre has built linkages with various schools in the city and majority of the cases which come to the CGC are referred by these. As of date, a total of **955** cases had been registered with the CGC for services.

Total numbers of cases registered at CGC (Diagnosis-wise) between 1 April, 2013 - 31 March, 2014 are as follows

SI No.	Problem	No. of Cases
1	Behavioural problem	8
2	Adolescent Related Problem	1
3	Learning Problem/Slow learner	6
4	Autism	5
5	Mental Retardation	9
6	Developmental Delay	17
Total		46

A total of **49** new cases were registered during the year 2013-14 and during the same period, a total of **352** old



cases were followed up. Majority of the cases reported at CGC were found to be related to behavioural problems, slow-learner, mental retardation, autism etc.

Consultation given by the professionals:

Cases handled by	New cases	Follow-up cases
Social Worker	49	55
Special Educator	49	87
Clinical Psychologist	46	170
Psychiatrist	30	40
Total	174	352

Child Guidance Centre, Guwahati

Regional Centre, Guwahati commissioned its Child Guidance Centre during the year 2003, with the objectives to: provide diagnostic, counseling therapeutic and referral services for children with developmental, behavioural and learning problem; to plan need-based preventive services for the target groups (from birth to 10 years); to empower the pre-schools and schools to integrate supportive mental health services; to create effective referral network for diagnostic, therapeutic and referral services for children with developmental, behavioural and learning problems; and to use as a demonstration centre related to these issues for the participants of the different training programme organised by the institute. Equipped with all modern amenities and manned by a team consisting of Paediatrician, Clinical Psychologist, Special Educator, Social Worker, Speech Therapist and Physiotherapist, this Child Guidance Centre is regularly serving children with behavioural problems, learning problems, speech problems, physical problems, mentally challenged, Down syndrome, Autism etc. from within and

outside Guwahati. A good number of children with such problems are now regularly being referred to CGC of Regional Centre Guwahati by psychiatrists, Psychologists, Special Schools, School Teachers, ICDS Functionaries and other physicians. The total number of cases registered in the centre is **159** from April, 2013 to March, 2014. Since its inception, altogether **1473** cases have been registered and provided services in the CGC upto 31 March, 2014.

iii. Adolescent Guidance Service Centre

The Adolescent Guidance Service Centre is striving towards promotion of mental health of adolescents, thereby preventing mental and behavioural problem amongst them by fostering growth, promoting childhood experiences and ensuring access to mental health services. The major objective of Adolescent Guidance Service Centre is to provide counselling and psycho-social care for adolescents through a comprehensive adolescent guidance programme. In the current year, the Adolescent Guidance Service Centre reached out to young adults in the age group of 12-19 years by adopting a two-fold strategy. On one hand the professionals ventured out to the nearby schools to undertake preventive and promotive and early identification activities, on the other hand the adolescents were encouraged to come to the Adolescent Guidance Service Centre in the Institute for Counselling Interventions.

Major Activities of AGSC

A. Clinical Activities

The AGSC had a multidisciplinary team comprising of Social Worker, Child Development Worker, Counsellor and Clinical Psychologist to provide counseling



services to adolescents within the age group of 12-19 years. Wherever required, the services of Psychiatrist and Speech Therapist were made available through referral at the Child Guidance Centre of the Institute.

Assessment and therapeutic services offered by the AGSC includes: (i) bio-psycho-social assessments (ii) guidance and counselling services to parents; (iii) academic counselling; (iv) referral services; (v) medicinal interventions; and (vi) supportive counselling and therapeutic interventions to adolescents. The process of Clinical Intervention at AGSC usually includes initial interviews with the parents and also with the child (separately) and Mental Status Examination. On the basis of the expectations of the clients and the requirement perceived by the team, an assessment plan is evolved. Assessment is then followed by developing an intervention plan. In most instances Parent Guidance and Adolescent Guidance sessions are conducted separately. However, wherever required, joint sessions are also conducted. The interventions too, are being tailored according to the problem of the child, whenever required environmental restructuring and referrals are carried out.

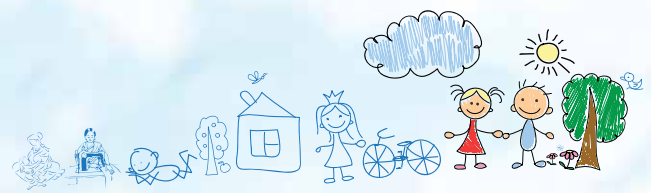
During the period from April, 2013 to March, 2014, services were provided to 207 new cases and another 60 old cases continued with the services. Age-wise distribution of the clients revealed that majority of them fall within the age range of 14-16 years. Though most of the cases were self-registered, some were provided services in their respective schools.

Over 1800 consultations were provided by the multidisciplinary team comprising Social Worker, Child Development Worker, Counsellor and Clinical Psychologist and wherever required, a referral was made to the psychiatrist and speech therapist who were visiting consultants at the Child Guidance Centre of the Institute. Further 181 cases were completed and 60

cases are in continuation, wherein 20 are continuing with long term follow-up cases and around 5 cases dropped out. Besides bio-psycho-social assessments, clients had been continuing with follow up services such as Parental Guidance and Counselling; Restructuring Home and School Environment; Individualised Educational Planning; Study Skill Training; Career Counselling and Supportive Counselling. Some of them were provided with Cognitive Behaviour Therapy and Medicinal Interventions.

The sources of referral for majority of adolescents were schools and special schools, followed by private practitioners and hospitals. Institute's own staff and old clients were another main source of referrals. Self-referrals and those who got to know about the AGSC through the media were also an additional source of referrals.

The basic reasons of referrals at the AGSC includes academic difficulties, behavioural & emotional problems, sensory and motor deficits, poor comprehension, delayed development and career assessment. The foremost reason for adolescents seeking services was overall poor performance in studies, followed by school-related problems such as bullying by peer group, restlessness and distractibility, and indisciplined behaviour, etc. Another presenting complaint pertained to behaviour problems such as aggression, defiance & stubborn behaviour, stealing & lying, substance abuse. Low self-esteem, withdrawal and lack of communication with parents and peers, disturbance in sleep (oversleep, sleeplessness, nightmare) and eating pattern (overeating, under eating, aversion towards food) were other complaints reported by the parents. Some complaints of sensory deficits such as hearing loss, partial visual impairment, gross and fine motor deficits, besides speech and language difficulties were also noted.



The client's profile according to the formal diagnosis revealed that most of the adolescents had multiple problems with learning disability and internalising problems such as depression and anxiety disorder on top of the list. Another sizeable number of children had externalizing problems such as attention deficit hyperactive disorder and conduct problems. A fewer children came with developmental problems such as mental retardation, minimal brain damage & cerebral palsy and autism spectrum disorders. Though the onset of many psychotic disorders such as schizophrenia, manic depressive psychosis, etc. is in adolescent years yet, the numbers of such cases in the AGSC were marginal.

B. Clinical Placement

i) Advanced Diploma in Child Guidance and Counseling

The AGSC is the major laboratory for students of Advanced Diploma in Child Guidance and Counselling for clinical exposure. The students are placed in the Adolescent Guidance Service Centre throughout the year. Based on the roster defining the specific assignments they are provided with opportunities, on rotation basis, for clinical work with adolescents and their parents. The students are given chance to develop and practice clinical skills such as case history taking, conducting adolescent interviews,

family assessments and educational assessments, administration of personality test, aptitude test and special diagnostic rating scales. They also conduct spot diagnosis; integrate assessments to reach at diagnostic workup and plan interventions for adolescents with different psychopathologies, to bring a fit between them and the environment. Besides this, they undertake social investigations, parental counselling, cognitive behaviour therapy, career guidance and restructuring of the child's environment

ii) Placement of Supervision of Students from other Universities

The AGSC has been providing clinical placement for Post Graduate students of Psychology and Child Development from IGNOU, Jamia Millia Islamia, Amity University, etc.

3. Facilitation Centre for Voluntary Organisations

A Facilitation Centre for Voluntary Organisations of the region has been started at Regional Centre, Guwahati in 2008. The Centre extends consultations, guidance and assistance to the voluntary organisations on planning and formulating programmes for women and children and also helps to acquaint the organisations about sources of finance and help in applying for funds and also provides tips for management of the voluntary organisations.

Chapter 4







Documentation and Publication

The Institute's Documentation Centre for Women and Children (DCWC) is engaged in identification, collection, documentation and dissemination of information on various subjects related to children and women. It has a special collection of unpublished documents, research, legislations and statistics on issues related to women, children and vulnerable groups. The library offers various services, i.e., reference, inter-library loan, issue of books, periodicals and magazines to the faculty of the Institute. Scholars from academic and professional institutions in India also avail reference facilities of the centre. DCWC is a member of Developing Libraries Network (DELNET) and can access the resources of other libraries to borrow books on Inter-library Loan. The following activities were undertaken by DCWC in the area of documentation and dissemination of information during the year 2013-14.

a. Collection, Documentation and Dissemination of Information

During the year 2013-14, DCWC had collected about 400 unpublished/ published documents, purchased 112 books in Library and subscribed to 10 foreign journals, 51 Indian journals, 19 magazines and 23 newspapers.

The Documentation Centre brought out the following documentation/publications on monthly/ quarterly basis under the project titled 'DCWC Regular Activities'.

DCWC Research Bulletin (A quarterly publication)

Research on women and children reveals that there are several areas which require the attention of planners and programme implementers. In order to support such information, Documentation Centre collects and documents relevant research studies and prepares small

abstracts of these research studies for the convenience of users alongwith the bibliographic details. These abstracts are arranged under three broad subject areas: (A) Research Abstracts on Child Development; (B) Research Abstracts on Child Protection; and (C) Research Abstracts on Women and Gender Issues.

All the issues of the publication were uploaded on NIPCCD website (nipccd.nic.in) in the slot dedicated for Documentation Centre for Women and Children for wider circulation among readers.

DCWC News clips: This **monthly publication** is a compilation of newspaper clippings from 23 newspapers (including 9 Hindi Newspapers) of different regions of the country, covering various social issues which are scanned and arranged subject-wise under broad heads and subheads. All the issues were uploaded on the website (nipccd.nic.in) pertaining to DCWC and also sent through e-mail to internal users. Efforts were made to make the document further user-friendly.

DCWC Contents Update: This **quarterly publication** is a classified compilation containing scanned/photocopies of the contents pages of journals received in the library during the quarter. The articles are arranged under various subjects of general interest to facilitate readers. This publication was also uploaded on NIPCCD website. The digital version of issues of document were e-mailed to internal users. Efforts were done to make the document further user-friendly.

DCWC New Additions Service: This **quarterly publication** is a subject-wise, classified publication containing a bibliographic record of books purchased by the Library and unpublished documents acquired



in the Documentation Centre. The digital version of the issues of the quarterly document were e-mailed to the internal users.

b. Databases

Database of Documents: All new documents were entered into the computerised Database of Documents using Libsys library software. The software provides facilities for users to get a computerised inventory of documents to refer from DCWC collection in response to their queries.

Database of Organisations: This Database contains information collected and updated about government departments, autonomous organisations, research institutes, home science colleges, school/ departments of social work, medical colleges, voluntary organisations, population research centres, international organisations, etc. Regular Updation of database was undertaken.

Publications

During the period April, 2013 to March, 2014, the Institute brought out publications comprising reports of research studies and training programmes undertaken by it, memoirs and other training material prepared for regular training programmes and programmes for training of ICDS functionaries. A list of publication brought out during this period, including the compendia and the mimeographs, is given below.

1. Programme Calendar 2013-14 (English)
2. Programme Calendar 2013-14 (Hindi)
3. Annual Report 2012-13 (English)
4. Annual Report 2012-13 (Hindi)

5. National Consultation on Strengthening Maternal and Childcare, Nutrition and Health Services in Urban Settings
6. National Workshop on use of ICT in ICDS
7. Potential Good Practices in ICDS
8. Annual Report 2011-12 of National Children's Fund (English)
9. Annual Report 2011-12 of National Children's Fund (Hindi)
10. Role Effectiveness of Care Givers of Child Care Institutions
11. Effect of NIPCCD Training on Functioning and Programme Implementation of NGOs
12. Parenting Education Guidebook (Hindi)
13. Facilitator's Handbook
14. Prospectus on Advance Diploma in Child Guidance and Counselling, 2013-14
15. Status of Functioning of CWCs under Juvenile Justice System in Northern Region (Himachal Pradesh, Punjab, Chandigarh and Uttrakhand)
16. Support Services for Women in Distress in Delhi
17. Doing Things Differently: An ICDS Experience
18. Assessment of ICDS Projects Implemented by Voluntary Organisations - A Case Study

On behalf of MWCD

19. National Award for Child Welfare, 2012
20. National Award for Exceptional Achievement, 2013
21. Rajiv Gandhi Manav Sewa Award, 2012-13 (Folder)



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| 22. Schemes for Women and Children (in English and Hindi) | 25. Anganwadi Workers' National Awards for Exceptional Achievement, 2006-07 to 2010-11 |
| 23. Ahimsa Messenger Kit (Hindi) | 26. Stree Shakti Puraskar, 2013 |
| 24. Vatsalya Mela Booklets | 27. Empowering Women and Nurturing Children |



Chapter 5







Organisation and Management

The Institute has two constitutional bodies, viz., the General Body and the Executive Council. The General Body formulates policies while the Executive Council is responsible for management and administration of the Institute. The Executive Council may set up Standing or Adhoc Committees from time to time to discharge certain specific functions. At present, an Adhoc Building Committee is in existence to oversee the construction of the buildings of the Regional Centres.

Meetings of the General Body and the Executive Council

The Forty-fifth Annual General Meeting of the General Body of the Institute was held on 11 December, 2013. It adopted the Annual Report of the Institute for the year 2012-13 and also approved Revised Estimates for the year 2013-14 and Budget Estimates for 2014-15. The General Body, besides adopting the Annual Report of the Institute for 2012-13, made general review of the programmes and activities of the Institute and offered its suggestions.

The Sixty-fifth and Sixty-sixth Meetings of the Executive Council of the Institute were held on 11

December, 2013 and 26 March, 2014 respectively. In addition to reviewing the programmes undertaken by the Institute during the year 2013-14, the Council considered and recommended the approval of the Annual Report of the Institute for the year 2012-13, Revised Estimates for 2013-14 and Budget Estimates for 2014-15 by the General Body. The Executive Council made a general review of the programmes organised by the Institute during the year 2013-14 and expressed its appreciation. In both the meetings, Executive Council considered and approved few proposals relating to the administrative and financial matters as well.



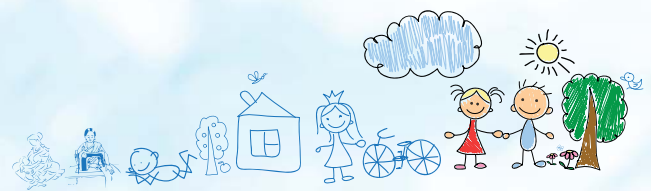
A view of Forty-fifth Meeting of the General Body of the Institute



Sixty-fifth Meeting of the Executive Council of the Institute is in progress

Funds from Government of India

Grant-in-Aid received from the Government of India continued to be the main source of funding the activities of the Institute. During the year 2013-14, the Institute received grant of Rs. 1850.00 lakh under Non-Plan and Rs. 1169.82 lakhs under Plan. An expenditure of Rs. 1993.48 lakh and Rs.1172.33 lakh were incurred under Non-Plan and Plan, respectively.



Accounts and Audit

The Institute maintains its accounts on the basis of Accrual System of Accounting, as provided in Bye-law 60 of its Bye-laws. The Audit of the Annual Accounts for 2013-14 was undertaken by M/s M.C. Maheshwaris & Company, who were appointed as Auditors by Executive Council. A copy of Audit Certificate and Annual Accounts of the Institute are available in the section on 'Audit Report and Annual Accounts 2013-14' of this Annual Report.

Personnel Matters

Promotions during the year 2013-14

Sl. No	Post Regularised/ Promoted to	No. of posts
1	Director	01
2	Additional Director	01
3	Joint Director/ Regional Director	02
4	Assistant Director	02
5	Assistant Administrative Officer	02
6	Confidential Assistant	01
7	Assistant	01
8	Steno Grade I	03
9	Upper Division Clerk	01

New appointments during the year 2013-14

Sl. No	Name of the post	No. of posts
1	Joint Director/ Regional Director	02
2	Assistant Director	01
3	Steno Gr. II	01

MACP Benefits during the year 2013-14

During the year only one officer, a Regional Director of the Institute has been given financial upgradation under MACP Scheme.

Superannuation during the year 2013-14

Sl. No	Name & Date of Retirement	Designation
1	Shri G.B. Srivastava 30.06.2013	Joint Director (CS)
2	Dr. Om Raj Singh 30.04.2013	Assistant Director
3	Shri Jagmohan Sharma 30.04.2013	Assistant Administrative Officer
4	Smt. Kamlesh Batra 30.04.2013 (voluntary Retirement)	Steno Grade-I
5	Shri Dharam Singh 30.06.2013	Farash
6	Shri Sunil Gulati 31.08.2013 (Voluntary Retirement)	Assistant
7	Shri Gopal Singh 31.08.2013	Chowkidar
8	Shri P.K. Surendaran 30.09.2013	LDC
9.	Shri S.K. Malhotra 31.10.2013	Account Clerk
10	Shri M. Rehman 31.01.2014	Stenographer Grade-I
11	Smt. Poonam Verma 31.03.2014	Assistant
12	Shri P.K. Behera 31.03.2014	Daftary



Implementation of Official Language Policy

With a view to implementing various Constitutional and the legal provisions under the Official Languages Act, 1963, the Institute set up a Hindi Section in 1980. This section is actively involved in promotion of use of Hindi at Headquarters and its Regional Centres. It also provides instant support for training programmes organised by the programme divisions and Regional Centres of the Institute as well as the research endeavours through translation of training material, various proforma, besides providing guidance in use of Hindi from time to time. The services rendered by Hindi Section include translation of NIPCCD Annual Report, Annual Audit Report, Course Designs/brochures of certain programmes and translation of various other official communications and documents.

The work undertaken by the Hindi Section during the period under report were as under:

I. Published Reports/Books/Pamphlets, etc.

1. Annual Report of the Institute (2012-13)
2. Calendar of Programmes (2013-2014)
3. Annual Audit Report (2012-13)
4. Highlights of Programmes organised during the year 2013-2014
5. Annual Report of National Children's Fund (2012-13)

II. Agenda/Agenda Notes and Minutes of various Meetings

1. Agenda Notes for 45th meeting of General Body held during 2013-14.
2. Agenda Notes for 65th and 66th meeting of Executive Council held during 2013-14.

3. Minutes of the Meetings of General Body and Executive Council.

III. Work relating to organisation of Courses/Workshops, etc.

1. Sensitisation Training for Protection Officers and Service Providers on Safety of Women from Domestic Violence
2. Orientation Training on Survival and Development of Girl Child
3. Consultation Meet with stakeholders on experience of service providing under IGMSY
4. Orientation Programme on strengthening and restructuring of ICDS
5. Vertical Training programme of Block Level ICDS Functionaries for Quality improvement in ICDS programme
6. Orientation Workshop on Gender Budgeting and its Indicators
7. Message of Hon'ble Minister of Women and Child Development
8. Sensitisation programme on Strengthening and Restructuring ICDS scheme for Master Trainers of ICDS
9. Workshop on Child Rights and Child Protection, Counselling and Stress Management for Functionaries of Open Shelters
10. Orientation Training for Programme Managers, Programme Officers of SPSU, SCPS and SARA
11. Orientation Meet for Nodal Officers of ICDS
12. Orientation Training on Gender Inclusiveness for Functionaries of Voluntary Organisations



13. Training on Ensuring Food safety and maintaining food safety standards in Supplementary Nutrition in ICDS
14. Material on Life Skill Education
15. Workshop on Developing Training-Aid material on Gender Issues under SABLA for 'Sakhi' and 'Saheli'
16. Ahinsa Messenger Programme – An Introduction
17. Sensitisation Programme on Protection of Children from Sexual Offences Act
18. Material on Parents Education Skill
19. Cabinet Note of Ministry of Women and Child Development
20. Translation of 16 Booklets:
 - Guide book for Parents Education
 - Booklet for Facilitator
 - Booklet on Learning and Teaching
 - Booklet on Guidelines Strategies for Organising Parents Education
 - Booklet on Child Birth
 - Booklet on Child Care
 - Booklet on Developing Child
 - Booklet on Health and Nutrition
 - Booklet on Role of Play in Child's Life
 - Booklet on Many Languages of Children
 - Booklet on Behaviours of Young Child
 - Booklet on Handicap Children
 - Booklet on Going to School
 - Booklet on Community - based Parent Education
21. Booklet on Parent Education Programme
22. Booklet on organising Workshop
23. Material regarding Vatsalya Mela, 2013
24. Workshop for Chairperson and Members of State Commissions for Protection of Child Rights
25. Welcome speech for Inauguration of Vatsalya Mela, 2013
26. Orientation Programme on Micro-Finance and Income Generating Issues
27. Orientation Workshop on Safety of Adolescents for School Teachers
28. Consultation Meet on Technical Problems of Strengthening of ICDS Training
29. Job Training Course for Child Development Project Officers and Assistant Child Development Project Officers
30. Training Programme on Combating Domestic and Gender Violence against Women
31. Orientation Training on Grant-in-Aid Management System
32. Material on Indigenous Technology and Knowledge
33. Workshop on prevention of Child Marriage for Functionaries of Voluntary Organisations
34. Workshop for DCPOs of DCPUs
35. Training of Trainers on JJ Act and ICPS
36. Safety and Security of School Girls in Delhi: A study
37. Training Programme on Formation of Self - Help Groups and Federation
38. Workshop for Civil Judges, Magistrates, Police Officers on POCSO Act, 2012



37. Orientation Programme on Empowerment and Development of Adolescents

IV. Miscellaneous/Administration Matters

1. Tender Notices

2. In order to promote use of Hindi during 2013-14, the following measures were also undertaken by the Institute:

- a. The Official Language Committee constituted during 1980-81 continued to function in the year of report. The meetings of the committee held every quarter reported upon the activities undertaken to promote the use of Hindi and meeting of the targets set for the purpose. The Official Language Implementation Committees of the Institute's Regional Centres organised meetings on quarterly basis for similar purpose.
- b. The following schemes were continued for promotion of use of Hindi:

- (i) Incentive scheme for Original Hindi Noting and drafting in official work;
 - (ii) Grant of 'Incentive allowance' to Stenographers and Typists for doing official work in Hindi, in addition to English; and
 - (iii) A Cash Award Scheme for Officers for giving dictation in Hindi.
- c. Hindi Fortnight was organised during the period 1-16 September, 2013. During this fortnight, a number of programmes were organised. The main function was organised on 16 September, 2013. Cash Awards were given to winners of competitions, including cash award for schemes of Rajbhasha Vibhag.
- d. During the period under report, Hindi Workshops were organised to promote use of Hindi in the Institute.



Annexures





List of Members of General Body of NIPCCD 2013-2014

PRESIDENT

1. Smt. Krishna Tirath President
Minister of State (Independent Charge)
Ministry of Women and Child
Development
and President, NIPCCD
Shastri Bhawan
New Delhi – 110001

VICE-PRESIDENT

2. Secretary Vice-President
Ministry of Women and Child
Development and
Vice- President, NIPCCD
Shastri Bhawan
New Delhi - 110001
3. Shri Vinod Shivaji Rao Gapat Vice-President
Gapat Niwas, Anand Nagar
P.O. Osmanabad, Talra District
Osmanabad - 413501
Maharashtra
4. Shri N.Vijaya Kumar Vice-President
R/o 314/2, 7th Cross,
3rd Main Domlur Layout
Bengaluru - 560071

MEMBERS

5. Smt. Sarita Mittal Member
Financial Adviser
Ministry of Women & Child
Development
Shastri Bhawan
New Delhi - 110 001

6. Secretary Member
Department of School
Education & Literacy
Ministry of Human Resource
Development
Shastri Bhawan
New Delhi - 110 001

7. Secretary Member
Department of Food & Public
Distribution
Ministry of Consumer Affairs,
Food and Public Distribution
Krishi Bhawan
New Delhi - 110 001

8. Secretary Member
Ministry of Health and Family
Welfare
Department of Health & Family
Welfare
Nirman Bhawan
New Delhi - 110011

9. Secretary Member
Ministry of Rural Development
Department of Rural Development
Krishi Bhawan
New Delhi - 110 001

10. Secretary Member
Ministry of Urban Development
Nirman Bhawan
New Delhi - 110 011

11. Senior Adviser (WC/VAC/HH) Member
Planning Commission
Yojna Bhawan
Parliament Street
New Delhi - 110 001



12. Smt. Sarada Ali Khan Joint Secretary Ministry of Women & Child Development Shastri Bhawan New Delhi - 110 001	Member	18. Principal Secretary Social Welfare Department Government of Assam Assam Secretariat Dispur, Guwahati - 781 006 Assam	Member
13. Secretary Ministry of Information & Broadcasting, Room No.654, 'A' Wing, Shastri Bhawan New Delhi - 110 001	Member	19. Principal Secretary Social Welfare Department Government of Bihar Main Secretariat Patna - 800 015 Bihar	Member
14. Secretary Ministry of Social Justice & Empowerment Shastri Bhawan New Delhi - 110 001	Member	20. Finance Secretary Department of Women & Child Development Room No.412 4th Floor, Union Territory Secretariat Deluxe Building, Sector-9A Chandigarh	Member
LIST OF STATE SECRETARY			
15. Commissioner-cum-Secretary Social Welfare Department Andaman & Nicobar Administration Secretariat, Port Blair - 744 101 Andaman & Nicobar	Member	21. Secretary Department of Women & Child Development Government of Chhattisgarh Room No.154, DK.S. Bhawan Mantralaya, Raipur - 492 001 Chhattisgarh	Member
16. Principal Secretary Government of Andhra Pradesh Deptt. of Women Development, Child Welfare & Disabled Welfare Room No.210, L Block A.P. Secretariat, Hyderabad - 500 022 Andhra Pradesh	Member	22. Secretary Administration of Dadar & Nagar Haveli Secretariat Silvassa - 396 230 Dadar & Nagar Haveli	Member
17. Commissioner Department of Social Welfare Women & Child Development Govt. of Arunachal Pradesh Civil Secretariat, Block-23 Itanagar - 791 119 Arunachal Pradesh	Member	23. Secretary-cum-Commissioner Department of Social Welfare & Women & Child Development UT Administration of Daman & Diu Secretariat, Moti Daman - 696210 Daman & Diu	Member



24. Secretary Department of Social Welfare & Women & Child Development GLNS School Complex Behind Ferozeshah Kotla Maidan Delhi Gate New Delhi	Member	30. Principal Secretary Department of Social Welfare Women & Child Development Government of Jharkhand Secretariat, Ranchi - 834 001 Jharkhand	Member
25. Secretary Department of Social Welfare Government of Goa Secretariat Complex Porvorim - 403 521 Goa	Member	31. Secretary Department of Social Welfare , Women & Child Development Government of Kerala Government Secretariat Thiruvanthapuram - 695 001 Kerala	Member
26. Secretary Department of Women & Child Development Block No.9, 6th Floor, Sachivalaya Gandhi Nagar - 382 010 Gujarat	Member	32. Secretary Department of Women & Child Development Government of Karnataka 2nd Floor, Multi Storeyed Building Dr. B.R. Ambedkar Veedhi Bengaluru - 560 001 Karnataka	Member
27. Principal Secretary Women & Child Development Government of Haryana, Room No.40, 7th Floor Haryana Civil Secretariat, Chandigarh - 160 017 Haryana	Member	33. Additional Secretary Department of Social Welfare & Culture Lakshadweep Administration, Secretariat Kavaratti - 682 555 Lakshadweep	Member
28. Principal Secretary Social Welfare Department Government of Himachal Pradesh Secretariat, Shimla -171 002 Himachal Pradesh	Member	34. Principal Secretary Department of Women & Child Development & Social Justice Government of Madhya Pradesh Mantralaya, Vallabh Bhawan Bhopal - 462 004 Madhya Pradesh	Member
29. Principal Secretary D/o Social Welfare & Women & Child Development Government of Jammu & Kashmir Civil Secretariat Srinagar, Jammu & Kashmir	Member		



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|---|---------------|---|---------------|
| <p>48. Secretary
Department of Women & Child
Development
Government of Uttarakhand
4, Subhash Road, Secretariat
Dehradun - 248 001
Uttarakhand</p> | <p>Member</p> | <p>54. Smt. Bina Jain
President
All India Women's Conference
Sarojini House
6, Bhagwan Das Road
New Delhi - 110 011</p> | <p>Member</p> |
| <p>49. Secretary
Department of Women & Child
Development & Social Welfare
Government of West Bengal
Writer's Building
Kolkatta - 700 001
West Bengal</p> | <p>Member</p> | <p>55. Shri R.K. Tripathi
General Secretary
All India Panchayat Parishad
368, Balwant Rai Mehta
Panchayat Bhawan
Panchayat Dham, Mayur
Vihar Phase I
Delhi - 110091</p> | <p>Member</p> |
| <p>INSTITUTIONAL MEMBERS</p> | | | |
| <p>50. Shri O.P. Misra
General Secretary
All India Boy Scouts Association
7, Mathura Road
Jangpura - B
New Delhi - 110 014</p> | <p>Member</p> | <p>56. Shri Laxmi Dass
Secretary
Harijan Sevak Sangh,
Kingsway Camp
Delhi - 110 009</p> | <p>Member</p> |
| <p>51. Smt. Alka Bipin Sharma
Secretary General
Association for Social
Health in India
ASHI-19, Rouse Avenue,
Institutional Area
New Delhi - 110 002</p> | <p>Member</p> | <p>57. Shri Mahesh Sharma
General Secretary
Central Bharat Sevak Samaj
Sadhu Samaj Bhawan
22, Sardar Patel Marg
New Delhi - 110 021</p> | <p>Member</p> |
| <p>52. Shri Rajesh Malviya
Secretary
Bhartiya Adimjati Sevak Sangh
Thakkar Bapa Smarak Sadan
Dr. Ambedkar Marg (Link Road)
New Delhi - 110 055</p> | <p>Member</p> | <p>58. Dr. J. S. Shanghavi
Secretary General
All India Balkan-ji-Bari
25, Juhu Road
Santa Cruz (West)
Mumbai - 400 054</p> | <p>Member</p> |
| <p>53. Shri Ram Kumar Singh
General Secretary
Association of Voluntary Agencies
for Rural Development
5 (FF), Institutional Area
Deen Dayal Upadhyay Marg
New Delhi - 110 002</p> | <p>Member</p> | <p>59. Chairperson
Bhartiya Grameen Mahila Sangh
Savitri Nagar, Panchsheel Park
Sheikh Sarai, Phase-I,
New Delhi - 110 017</p> | <p>Member</p> |



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|--|---------------|---|---------------|
| <p>60. Shri R.S. Soni
General Secretary
Federation of Organisations
Working for Children in India
7, Mathura Road, Jangpura -B
New Delhi - 110 014</p> | <p>Member</p> | <p>66. Shri K.C. Choudhary
General Secretary
Indian Adult Education Association
Shafiq Memorial
17-B, Indraprastha Marg
New Delhi - 110 002</p> | <p>Member</p> |
| <p>61. Shri Sreedharan Nair
Branch Manager
Family Planning Association
of India
New Delhi Branch, FPAI Bhawan
Sector IV, R.K. Puram
New Delhi - 110 022</p> | <p>Member</p> | <p>67. Smt. Gita Sidhartha
President
Indian Council for Child Welfare
4, Deen Dayal Upadhyay Marg
New Delhi - 110 002</p> | <p>Member</p> |
| <p>62. Smt. Himani Datar
Hon. Secretary
Guild of Services (Central)
28, Casa Major Road, Egmore
Chennai - 600 008</p> | <p>Member</p> | <p>68. Dr. R.N. Tondan
Joint Secretary
Indian Medical Association
IMA House
I.P. Marg
New Delhi - 110 002</p> | <p>Member</p> |
| <p>63. Dr. Shanthi Mathur
President
Federation for the Welfare of
Mentally Retarded (India)
Shaheed Jeet Singh Marg
Special Institutional Area
New Delhi - 110 067</p> | <p>Member</p> | <p>69. Shri Chatura Raskar
Secretary
Kasturba Trustee Gandhi National
Memorial Trust
Kasturbagram
Indore - 452 020
Madhya Pradesh</p> | <p>Member</p> |
| <p>64. Dr. Krishan Gopal
General Secretary
All India Centre for Urban and
Rural Development
16, Bhai Veer Singh Marg
Gole Market
New Delhi - 110 001</p> | <p>Member</p> | <p>70. Shri Hemant Takle
President
National Association for
the Blind, India
Bldg. No.11& 12
Khan Abdul Gaffar Khan Road
Next to Blue Sea Hotel
Worli Seaface
Near Bandra Worli Sea Link
Mumbai - 400 033</p> | <p>Member</p> |
| <p>65. Dr. Abdul Karim Mohd. Naik
Chairman
Indian Council for Mental
Health (Hygiene)
U.P.M. School Building, Khetwadi,
Ist Lane
S.V.P. Road, Girgaum
Mumbai - 400 004</p> | <p>Member</p> | | |



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|---|---------------|---|---------------|
| <p>71. Ms. Sudha Balachandra
Executive Secretary &
Director General
National Society for Equal
Opportunities for the Handicapped
Postal Colony Road
Chembur
Mumbai - 400 071</p> | <p>Member</p> | <p>77. Smt. Asha Ghambir
Secretary
All India Committee for
Eradication of Illiteracy
Among Women
Sarojini House, 6, Bhagwan
Dass Road
New Delhi - 110 011</p> | <p>Member</p> |
| <p>72. Dr. Madhu Chaturvedi
General Secretary
National Council for Women in India
Newal Kishore Residence
75, Hazratganj, Lucknow - 226 001
Uttar Pradesh</p> | <p>Member</p> | <p>78. Dr. Sailesh G.Gupta
Hon. Secretary General
Indian Academy of Paediatrics
Kailas Darshan, Kennedy Bridge
(Nana Chowk), Mumbai - 400 007</p> | <p>Member</p> |
| <p>73. Shri G. Sundersingh Barnabas
Secretary
National Programme & Media
National Council of YMCAs of India
Bharat Yuvak Bhawan
Jai Singh Road, Post Box - 14
New Delhi - 110 001</p> | <p>Member</p> | <p>79. Shri Ranjit S. Chavan
Director General
All India Institute of Local
Self-Government
M.N. Roy Human Development
Campus, Plot No. 6, 'F' Block,
Opposite, Govt. Colony
Bldg. No.326, TPS
Road No.12 (BKC)
Bandra (East)
Mumbai - 400 051</p> | <p>Member</p> |
| <p>74. Smt. Sheila Seda
Secretary General
The Trained Nurses Association
of India
L-17, Florence Nightingle Lane,
Green Park
New Delhi - 110 016</p> | <p>Member</p> | <p>80. Shri Ramendra Rai
General Secretary
Vidya Bharti Akhil Bhartiya
Shiksha Sansthan
Gandhi Marg Ring Road
(Compound of Saraswati Bal Mandir)
Nehru Nagar
New Delhi - 110 065</p> | <p>Member</p> |
| <p>75. Ms. Leila Passah
General Secretary
Young Women's Christian
Association of India
10, Sansad Marg
New Delhi - 110 001</p> | <p>Member</p> | <p>81. Sushri Veenita Dharam
Secretary
Matrashakti Sanvardhan
Shaugh Avam
Prashikshan Kendra
41, MOG Line, Behind
Gangwal Bus Stand
Indore
Madhya Pradesh</p> | <p>Member</p> |
| <p>76. Shri Prasad B. Hanchate
Chief Executive Officer
Youth Hostel Association of India
5, Nyaya Marg, Chankaya Puri
New Delhi - 110 021</p> | <p>Member</p> | | |



82. Director Indian Council for Social Science Research Aruna Asaf Ali Marg, Near J.N.U. New Delhi - 110 067	Member	88. Shri Jugal Kishore Sharma 447/2, Kashmiri Bagh Kishan Ganj New Delhi - 110 007	Member
83. Dr. Farida Lambay President, Association of Schools of Social Work in India and Vice-Principal College of Social Work Nirmala Niketan, 38 New Marine Line Mumbai - 400 020	Member	89. Smt. Geeta Mahour (Koli) C-568, Aman Vihar Kirari Suleman Nagar, Ward 35 Delhi - 110 086	Member
84. Shri Sohan Kumar Jha Executive Director Central Social Welfare Board Samaj Kalyan Bhawan B-12, Qutab Institutional Area South of I.I.T. New Delhi - 110 016	Member	90. Shri Rohtas Kumar C-1329, Jahangir Puri Delhi - 110 033	Member
		91. Shri Rajan Gautam E-376, Mangol Puri New Delhi - 110 083	Member
		92. Shri Sachin Yadav Village Khora, District Ghaziabad Uttar Pradesh - 201 309	Member
		93. Shri Naresh Gupta 52/38-D, Anand Parbat Street No. 6, Nai Basti New Delhi - 110 005	Member
NOMINATED MEMBERS			
85. Shri Daulat Ram 2/119 Daya Basti (Harijan Basti) New Rohtak Road New Delhi - 110 005	Member	94. Dr. Tejinder Kaur Joint Director NIPCCD New Delhi	Member
86. Shri Anil Khosla T-302, Road No. 20 Baljeet Nagar New Delhi - 110 008	Member	95. Shri S. K. Srivastava Additional Director (TC) NIPCCD New Delhi	Member
87. Shri Damodar Singhal H. No. 300, Street No. 9 Nehru Nagar (Near Prem Nagar) New Delhi - 110 008	Member	96. Dr. Dinesh Paul Director NIPCCD New Delhi	Member-Secretary



List of Members of Executive Council of NIPCCD 2013-2014

- | | | | |
|--|------------------|--|--------|
| <p>1. Smt. Krishna Tirath
Minister of State
(Independent Charge)
Ministry of Women and Child
Development and
Chairperson, NIPCCD,
Shastri Bhawan
New Delhi - 110 001</p> | Chairperson | <p>6. Secretary
Ministry of Health and
Family Welfare
Department of Health &
Family Welfare
Nirman Bhawan
New Delhi - 110 011</p> | Member |
| <p>2. Secretary and Vice-Chairperson
NIPCCD
Ministry of Women and Child
Development
Shastri Bhawan
New Delhi - 110 001</p> | | <p>7. Secretary
Department of Rural Development
Ministry of Rural Development
Krishi Bhawan
New Delhi - 110 001</p> | Member |
| <p>3. Smt. Usha S. Kakade
Vice-Chairperson
Kakade Capital
1205, Shirole Road
Shivaji Nagar
Pune - 411 004
Maharashtra</p> | Vice-Chairperson | <p>8. Smt. Sarita Mittal
Financial Advisor
Ministry of Women and Child
Development
Shastri Bhawan
New Delhi - 110 001</p> | Member |
| <p>Nominee from each of following Department/
Ministries of Government of India</p> | | <p>9. Shri Sohan Kumar Jha
Executive Director
Central Social Welfare Board
Samaj Kalyan Bhawan
B-12, Qutub Institutional Area
South of IIT
New Delhi - 110 016</p> | Member |
| <p>4. Senior Adviser (WC/VAC/HH)
Planning Commission
Yojna Bhawan, Parliament Street
New Delhi - 110 001</p> | Member | <p>10. Dr. Farida Lambay
President
Association of Schools of Social
Work in India and Vice-Principal
College of Social Work
Nirmala Niketan
38, New Marine Line
Mumbai - 400 020</p> | Member |
| <p>5. Secretary
Department of School Education
& Literacy
Ministry of Human Resource
Development
Shastri Bhawan,
New Delhi - 110 001</p> | Member | | |



State-wise Break-up of Participants in Various Training Programmes of the Institute during 2013-14

S. No.	States/UTs	No. of Participants
1	Andaman & Nicobar Islands	10
2	Andhra Pradesh	493
3	Arunachal Pradesh	107
4	Assam	1319
5	Bihar	391
6	Chandigarh	267
7	Chhattisgarh	265
8	Dadra & Nagar Haveli	1
9	Daman & Diu	47
10	Delhi	947
11	Goa	20
12	Gujarat	284
13	Haryana	324
14	Himachal Pradesh	235
15	Jammu & Kashmir	46
16	Jharkhand	213
17	Karnataka	638
18	Kerala	473
19	Madhya Pradesh	907
20	Maharashtra	503
21	Manipur	97
22	Meghalaya	110
23	Mizoram	42
24	Nagaland	96
25	Odisha	284
26	Puducherry	77
27	Punjab	124
28	Rajasthan	372
29	Sikkim	91
30	Tamil Nadu	530
31	Tripura	45
32	Uttar Pradesh	940
33	Uttarakhand	360
34	West Bengal	255
35	International Participants	22
	TOTAL	10935





List of Programmes Organised from 2013 April -2014 March

S. No	Title of the Course	Dates	No. of Participants	Venue
Headquarters				
Child Development				
1	Orientation Course on Health and Nutrition of Young Child and Women	8-12 April, 2013	25	New Delhi
2	Workshop for Mothers of Child Care Centre	29 April	20	New Delhi
3	Orientation Course on Prevention of Micronutrient Malnutrition	20-24 May, 2013	16	New Delhi
4	Workshop on Sensitisation Programme for Stakeholders on Effective Implementation of IMS Act	12-13 June, 2013	21	Bengaluru
5	Consultation with Stakeholders on Experiences in Services Delivery under IGMSY in the Implementing Districts	14-15 June, 2013	21	Bengaluru
6	Vertical Training Programme on Improving Adolescent Reproductive and Sexual Health for ICDS Functionaries	24-28 June, 2013	42	New Delhi
7	Orientation Course on Early Childhood Care and Development for ICDS Functionaries	1-5 July, 2013	18	New Delhi
8	Training Programme on Counselling Interventions for Children Affected by Trauma, Abuse and Neglect	1-11 July, 2013	27	New Delhi
9	Training on Ensuring Food Safety and Maintaining Food Safety Standards in Supplementary Nutrition in ICDS	24-26 July, 2013	21	New Delhi
10	Advanced Diploma in Child Guidance and Counselling	1 August, 2013-31 July, 2014	20	New Delhi



S. No	Title of the Course	Dates	No. of Participants	Venue
26	Training of Programme Evaluation Officers/ Regional Field Officers of Planning Commission on New WHO Child Growth Standards, New MIS and Use of MCP Card	15-16 February, 2014	25	New Delhi
27	Workshop for Mothers of Child Care Centre	12 March, 2014	14	New Delhi
28	Sensitisation Programme for ICDS Functionaries on ICT Information, Communication Technology and its use in ICDS	4-6 March, 2014	39	New Delhi
29	Sensitisation Programme on Family-Based Interventions for Children with Disabilities and Developmental Delays	24-28 March, 2014	20	New Delhi
Public Cooperation Division				
30	Training on Mobilization and Management of Community Resources for Voluntary Organisations	8-12 April, 2013	27	New Delhi
31	Orientation Programme on Child Rights and Protection for the Functionaries of Voluntary Organisations	29 April-3 May, 2013	28	New Delhi
32	Orientation Training on Establishing and Managing a Voluntary Organisation	6-10 May, 2013	28	New Delhi
33	Orientation Workshop on JJ Act & ICPS for Personnel of Haryana (SCPS, SPSU, DCPU, JJB CWC & SJPU)	10 May, 2013	72	Chandigarh
34	Orientation Workshop on Counselling Skills and Techniques for Personnel of CCIs/Open Shelters (in collaboration with Chandigarh Administration) (for the States of Punjab, Haryana, HP, J&K)	10-11 May, 2013	28	Chandigarh
35	Orientation Workshop on JJ Act & ICPS for Principals of Schools	11 May, 2013	101	Chandigarh



S. No	Title of the Course	Dates	No. of Participants	Venue
36	Training of Trainers on POCSO Act & Rules 2012	17 May, 2013	19	New Delhi
37	Training Programme on Conceptualizing and Executing a Project for Functionaries of Voluntary Organisations	27-31 May, 2013	26	New Delhi
38	Orientation Training on Juvenile Justice Act for Delhi Police Personnel	20-21 June, 2013	23	New Delhi
39	Workshop on Child Rights & Child Protection, Counselling & Stress Management for Functionaries of Open Shelters	17-19 July, 2013	40	New Delhi
40	Orientation Programme for Superintendent of CCIs & Project Coordinator/Counsellors of Open Shelters	24-26 July, 2013	33	New Delhi
41	Workshop on Research and Documentation Techniques in Social Development Projects for Representatives of Government and Voluntary Organisations	2-6 September 2013	40	New Delhi
42	Master Trainer's Workshop on Child Protection for Protection Officers & Probation Officers under Integrated Child Protection Scheme (ICPS)	4-6 September, 2013	36	Indore
43	Master Trainer's Workshop on Child Protection for Counsellors and Social Workers under Integrated Child Protection Scheme	6-8 September, 2013	29	Indore
44	Orientation Programme for Programme Managers and Programme Officers of State Child Protection Society, State Project Support Unit and State Adoption Resource Agency	16-20 September, 2013	27	New Delhi
45	Orientation Programme on Child Rights and Protection for the Functionaries of Voluntary Organisations	23-27 September, 2013	28	New Delhi



S. No	Title of the Course	Dates	No. of Participants	Venue
46	Workshop on POCSO Act and Rules, 2012 for ICPS Staff and SJPU's	27 September, 2013	52	New Delhi
47	Workshop on Child Rights for Chairpersons and Members of State Commissions for Protection of Child Rights	24-25 October, 2013	23	New Delhi
48	Orientation Programme on Training Modules for Sakhi & Saheli on Gender Issues under SABLA	18-20 December, 2013	25	New Delhi
49	Workshop of ICDS Functionaries to Develop Training Aids for Sakhi & Saheli on Gender Issues under SABLA	23-24 December, 2013	20	Lucknow
50	Orientation Workshop for Members of Juvenile Justice Boards	23-24 December, 2013	15	New Delhi
51	Orientation Workshop for Chairpersons/ Members of the Child Welfare Committees (CWCs)	26-27 December, 2013	27	New Delhi
52	Sensitisation Workshop on POCSO Act, 2012 for ADJs/ASJs of Uttar Pradesh	24 January, 2014	37	Lucknow
53	Orientation Training on Grant Management Systems for the Functionaries of Voluntary Organisations Receiving Grants from Ministry of Women and Child Development	27-31 January, 2014	36	New Delhi
54	Orientation Training on Juvenile Justice Act for Delhi Police Personnel	3-5 March, 2014	30	New Delhi
55	Orientation Programme for Superintendents of Child Care Institutions & Project Coordinators/ Counsellors of Open Shelters	3-5 March, 2014	32	New Delhi
56	Training of Trainers on JJ Act and ICPS	13-14 March, 2014	21	New Delhi
57	Orientation Workshop on Child Protection for District Child Protection Officers (DCPOs) of District Child Protection Units (DCPUs) and Senior Officers of Child Care Institutions (CCIs)	31 March- 2 April, 2014	40	New Delhi



S. No	Title of the Course	Dates	No. of Participants	Venue
71	Training Counselling Skills and Support Services for Women in Distress	25-29 November, 2013	24	New Delhi
72	Orientation Training on Empowerment of Women for Representatives of Government and Voluntary Organisations	9-13 December, 2013	21	New Delhi
73	Training on Mainstreaming Gender in Planning and Management of Projects	16-20 December, 2013	25	Indore
74	Orientation Programme on Prevention of Female Foeticide and Infanticide	6-10 January, 2014	23	New Delhi
75	Orientation Workshop for Safety and Security of Adolescent Girls for School Teachers	15-17 January, 2014	30	Lucknow
76	Training Programme on Combating Domestic and Gender - Based Violence Against Women	10-14 February, 2014	27	New Delhi
77	Orientation Programme on Micro Finance and Income Generation Issues	03-07 February, 2014	26	New Delhi
78	Workshop on Prevention of Child Marriages for the Functionaries of Voluntary Organisations and Government Officials	24-26 February, 2014	20	Indore
79	Study Tour Programme of Emerging Women Leaders from El-Salvador on Micro Finance and Micro Enterprise	19 February - 14 March, 2014	10	New Delhi
80	Training Programme on Sexual Harassment of Women in Workplace Act, 2013	10-12 March, 2014	34	New Delhi
81	Training Programme on Combating Trafficking of Women and Children	19-21 March, 2014	12	New Delhi
82	Training Programme on Formation of Clusters and Federations	24-28 March, 2014	22	New Delhi
83	Orientation Training Programme on Legal Rights and Entitlements for Women	31 March- 4 April, 2014	22	New Delhi
84	Orientation Trainings on Micro-finance and Income Generation Issues for NGOs Associated with RMK	31 March- 4 April, 2014	19	New Delhi



S. No	Title of the Course	Dates	No. of Participants	Venue
97	Orientation Training on Guidance and Counselling for School Counsellors of Bhutan	24-28 June, 2013	12	Bengaluru
98	Training on Mobilizing and Management of Community Resources for Voluntary Organisations	24-27 June, 2013	33	Bengaluru
99	Training on Financial Management and Reporting for Voluntary Organisations	16-19 July, 2013	41	Bengaluru
100	Review Meet on the Status of Domestic Workers in South India for Government/ Academician	22- 23 July, 2013	41	Bengaluru
101	Sensitisation Programme on Gender Budgeting for Government Officials	12-14 August, 2013	32	Bengaluru
102	Impact of HIV/AIDS on Nutritional Status of Women and Children A Sensitisation Training Programme for Representatives of Voluntary Organisations	19-21 August, 2013	50	Bengaluru
103	Orientation Course on Development and Protection Issues of Children for Members of Panchayati Raj Institutions	21-23 August, 2013	33	Bengaluru
104	Training on Fund Raising Techniques and Resource Management for Voluntary Organisations	26-30 August, 2013	30	Bengaluru
105	Regional Workshop on POCSO Act and Rules 2012	2-3 September, 2013	22	Bengaluru
106	Orientation Trainings on Micro-finance and Income Generation Issues for NGOs Associated with RMK	7-11 October, 2013	10	Bengaluru
107	Orientation Training Programme for Legal cum Probation Officers	21-25 October, 2013	18	Bengaluru
108	Southern Regional Conference on Protection of Children from Sexual Offences Act-2012	16-17 November, 2013	160	Bengaluru



S. No	Title of the Course	Dates	No. of Participants	Venue
109	Orientation Training for Protection Officers of DCPOs	25-29 November, 2013	25	Bengaluru
110	Sensitisation Programme on ECCE for Social Organisations	9-11, December 2013	28	Bengaluru
111	Orientation Programme on Holistic Development of Adolescent Girls for Representatives of Social Organisations	16-18 December, 2013	19	Bengaluru
112	Sensitisation Training Programme for Representatives of Voluntary Organisations on Traditional Herbs and Home Based Remedies	7-9 January, 2014	52	Bengaluru
113	Orientation Training Programme for Superintendents of Child Care Institutions of Tamil Nadu	21-23 January, 2014	28	Bengaluru
114	Training Programme for Protection Officers, Police Personnel and Service Providers on Protection of Women from Domestic Violence Act, 2005	27-29 January, 2014	33	Bengaluru
115	Orientation Training for DCPOs of ICPS	3-7 February, 2014	33	Bengaluru
116	Review Workshop on Development of Annual ECE Curriculum	17-18 February, 2014	39	Bengaluru
117	Orientation Training Programme for Superintendents of Child Care Institutions	18-20 February, 2014	30	Bengaluru
118	Training Programme on Prevention of Trafficking for NGOs Implementing Ujjawala Scheme	24-26 February, 2014	31	Bengaluru
Regional Centre, Guwahati				
119	Sensitisation Programme for School Principals of Greater Guwahati on Child Mental Health	25-26 April, 2013	29	Guwahati
120	Orientation Training Programme on ICPS for District Child Protection Officers of DCPUs	29 April- 3 May, 2013	39	Guwahati



S. No	Title of the Course	Dates	No. of Participants	Venue
121	Training on Good Governance in Voluntary Organisations	7-10 May, 2013	14	Guwahati
122	Orientation Training on Planning and Designing a Project for Executives of Voluntary Organisations	21-24 May, 2013	24	Guwahati
123	Parental Education Workshop	11 June, 2013	146	Guwahati
124	Orientation Workshop for Chairpersons & Members of CWCs	18-19 June, 2013	33	Guwahati
125	Training Programme on JJ Act for Police Personnel (SJPU)s	25-27 June, 2013	23	Guwahati
126	Training on Mobilisation and Management of Community Resources for Voluntary Organisations	15-18, July 2013	16	Guwahati
127	Orientation Training Programme for Counsellors/Social Workers/ Functionaries of Child Care Institutions/Open Shelters	17-19 July, 2013	46	Guwahati
128	Sensitisation Programme on Combating Gender Based Violence for Law Enforcement Agencies	23-25 July, 2013	24	Guwahati
129	Orientation Training on Prevention of Witch Hunting for NGOs	6-7 August, 2013	29	Guwahati
130	Orientation Programme on Micro-Finance and Income Generation Issues for NGOs Associated with RMK	19-23 August, 2013	20	Guwahati
131	Orientation Training on Understanding Mental Health Problems of Children for Functionaries of Child Care Institutions / Open Shelters	26-28 August, 2013	41	Guwahati
132	Parent Education Workshop on Importance of Parental Support during Adolescence Stage	30 August, 2013	102	Guwahati
133	Orientation Training Programme for Protection Officers (Institutional & Non-institutional) of DCPUs	2-6 September, 2013	48	Guwahati



S. No	Title of the Course	Dates	No. of Participants	Venue
148	Orientation Programme on Child Rights and Protection for Functionaries of Voluntary Organisations	10-14 March, 2014	20	Guwahati
149	Orientation Training on Understanding Mental Health Problems of Children for Functionaries of Child Care Institutions/Open Shelters	11-13 March, 2014	24	Guwahati
150	Parental Education Workshop	22 March, 2014	103	Guwahati
Regional Centre, Lucknow				
151	Sensitisation Programme for Police Officials on Combating Gender-Based Violence	2-4 April, 2013	50	Lucknow
152	Training Programme on Reproductive Health and HIV/AIDS for Functionaries of Voluntary Organisations	29 April to 3 May, 2013	16	Lucknow
153	Training on Planning and Designing a Project for Executives of Voluntary Organisations	13-17 May, 2013	23	Lucknow
154	Orientation Training Programme for Social Workers/Counsellors/ Child Welfare Officers/ Case Workers of District Child Protection Units under ICPS	27-31 May, 2013	30	Lucknow
155	Orientation Course on Formation of SHGs for Representatives of Voluntary Organisations	17-21 June, 2013	20	Lucknow
156	Orientation Programme for District Child Protection Officers of District Child Protection Units under ICPS	24-28 June, 2013	29	Lucknow
157	Orientation Training Programme for Members of Juvenile Justice Boards	2-3 July, 2013	15	Lucknow
158	Orientation on Schemes /Programme of Ministry of Women & Child Development, Govt. of India for the Functionaries of Voluntary Organisations	24-26 July, 2013	30	Lucknow
159	Orientation Programme for District Child Protection Officers of District Child Protection Unit	29 July - 02 August, 2013	42	Lucknow



S. No	Title of the Course	Dates	No. of Participants	Venue
172	Training on Counselling for the Counsellors of Family Counselling Centres	18-20 February, 2014	29	Lucknow
173	Orientation Workshop for Chairperson/ Members of Child Welfare Committees	24-25 February, 2014	31	Lucknow
174	Training on Fund Raising Techniques and Resource Management for Voluntary Organisations	24-28 February, 2014	20	Lucknow
175	Orientation Programme for District Child Protection Officers of District Child Protection Units under ICPS	3-7 March, 2014	15	Lucknow
176	Orientation Training Programme for Counsellors of District Child Protection Units	10-14 March, 2014	29	Lucknow
177	Orientation Training Programme for Social Workers of District Child Protection Units	10-14 March, 2014	13	Lucknow
178	Orientation Training Programme for Superintendents of Child Care Institutions on Nutrition and Health Care of Children	11-13 March, 2014	19	Lucknow
Regional Centre, Indore				
179	Capacity Building of Functionaries of Government and Voluntary Organisations on Leadership Development in Nutrition and Health Care for Women	8-12 April, 2013	31	Indore
180	Orientation Training Programme on Prevention of Child Marriage, Female Foeticide and Infanticide for Voluntary Organisations	16-18 April, 2013	27	Indore
181	Orientation Workshop for Chairpersons and Members of Child Welfare Committees (CWCs)	1-2 May, 2013	12	Indore
182	Orientation Workshop for Chairpersons and Members of Child Welfare Committees (CWCs)	3-4 May, 2013	10	Indore
183	Training Programme on Mobilization and Management of Community Resources for Voluntary Organisations	6-10 May, 2013	31	Indore



S. No	Title of the Course	Dates	No. of Participants	Venue
194	Sensitisation Programme for the Members of SJPU's and Probation Officers on J.J. System and ICPS	16-18 September, 2013	36	Indore
195	Workshop on Food Habits, Changing Lifestyle and Nutritional Needs of Adolescents	19-20 September, 2013	45	Indore
196	Awareness Camp for Teachers/Principals Managing Adolescent Behavioural Problems in School/Colleges	28 September, 2013	66	Indore
197	Orientation Trainings on Micro-finance and Income Generation Issues for NGOs Associated with RMK	21-25 October, 2013	18	Indore
198	Orientation Training Programme on Juvenile Justice (Care and Protection of Children) Amendment Act 2006 for Magistrates/Members of JJBs and Other Functionaries of Juvenile Justice Administration	29-30 October, 2013	20	Indore
199	Sensitisation Programme for School Principals/ Teachers on Nutrition and Health Care Needs of Adolescent Girls	05-07 November, 2013	11	Indore
200	Awareness Generation Camp for School Children on Child Rights and Protection	19 November, 2013	107	Indore
201	Skill Training for School Teachers to Identify Developmental Delays in Children below Six Years	11-13 December, 2013	32	Indore
202	Training on Nutritional and Health Care Needs of Tribal Women for Government Officials and Voluntary Organisations	17-20 February, 2014	26	Indore
203	Sensitisation Workshop for Police Officials on Protection of Women from Domestic Violence Act (PWDVA), 2005	27 February - 1 March, 2014	11	Indore



S. No	Title of the Course	Dates	No. of Participants	Venue
204	Orientation Training on Child Rights and Child Protection for Superintendents of Homes/ Probation/Welfare Officers/VOs	03-07 March, 2014	25	Indore
205	Training Programme on Gender Sensitisation for Principals/ Teachers of Minority Institutions of Madhya Pradesh	10 -12 March, 2014	17	Indore
206	Training Programme for Protection Officers, Police Personnel Officials and Service Provider on Protection of Women from Domestic Violence Act (PWDVA), 2005	12-14 March, 2014	12	Indore
207	Training Programme for Protection Officers, Police Personnel Officials and Service Provider on Protection of Women from Domestic Violence Act (PWDVA), 2005	25-27 March, 2014	24	Indore
Training Programme Under ICDS				
Headquarters				
208	Sensitisation Programme for CDPOs on Prevention of Malnutrition in Women and Children	15-17 April, 2013	30	New Delhi
209	Orientation Training on Social Behaviour Change Communication for Instructors of MLTCs	15-17 April, 2013	13	New Delhi
210	Vertical Training Programme of Block Level ICDS Functionaries for Quality Improvement in ICDS Programme	29 April- 3 May, 2013	41	Tehri
211	Skill Training of CDPOs/ACDPOs on Early Childhood Care & Development	6-10 May, 2013	37	New Delhi
212	Training of ICDS Functionaries on SABLA, IGMSY and MCP Card	15-17 May, 2013	19	New Delhi



S. No	Title of the Course	Dates	No. of Participants	Venue
213	Vertical Training Programme of Block Level ICDS Functionaries for Quality Improvement in ICDS Programme	27-31 May, 2013	41	Alwar
214	Vertical Training Programme of Block Level ICDS Functionaries for Quality Improvement in ICDS Programme	3-7 June, 2013	45	New Delhi
215	Vertical Training Programme of Block Level ICDS Functionaries for Quality Improvement in ICDS Programme	17-21 June, 2013	45	Chandigarh
216	Refresher Course for CDPOs/ACDPOs	24-28 June, 2013	17	New Delhi
217	Orientation Training for Instructors of MLTCs on Strengthening and Restructuring of ICDS Programme	26-28 June, 2013	23	New Delhi
218	Regional Workshop on Reviewing the Training Curriculum of ICDS Functionaries	12-13 July, 2013	65	Guwahati
219	Training of DPOs/Distt. Level Officials on New WHO Child Growth Standards, New MIS and Use of MCP Card	15-17 July, 2013	27	New Delhi
220	Skill Training on ECCE for CDPOs	29 July – 2 August, 2013	40	New Delhi
221	Sensitisation Programme for Master Trainers of ICDS on Strengthening and Restructuring of ICDS Programme	5-7 August, 2013	37	New Delhi
222	Sensitisation Programme for CDPOs on Prevention of Malnutrition in Women and Children	12-14 August, 2013	31	New Delhi
223	Refresher Course for CDPOs/ACDPOs	19-23 August, 2013	8	New Delhi
224	Training of ICDS Functionaries on SABLA, IGMSY and Mother and Child Protection Card	21-23 August, 2013	15	New Delhi



S. No	Title of the Course	Dates	No. of Participants	Venue
225	Orientation Meeting for ICDS Nodal Officers dealing with Training of ICDS Functionaries	26-27 August, 2013	35	New Delhi
226	Trainings of DPOs/Distt. Level Officials on New WHO Child Growth Standards, New MIS and Use of MCP Card	2-4 September, 2013	25	New Delhi
227	Sensitisation Programme for Master Trainers of ICDS on Strengthening and Restructuring of ICDS Programme	9-11 September, 2013	39	New Delhi
228	Skill Trainings on ECCE for CDPOs	16-20 September, 2013	17	New Delhi
229	Refresher Course for CDPOs/ACDPOs	23-27 September, 2013	17	New Delhi
230	Workshop on Sharing Potentially Good Practices and Cross Learning in ICDS	25 September, 2013	10	New Delhi
231	National Consultation on Revision of ICDS Training Programme	3-4 October, 2013	280	New Delhi
232	Sensitisation Programme for Master Trainers of ICDS on Strengthening and Restructuring of ICDS Programme	7-9 October, 2013	34	New Delhi
233	Training of ICDS Functionaries on SABLA, IGMSY and MCP Card	29-31 October, 2013	44	New Delhi
234	Refresher Course for CDPOs/ACDPOs	28 October - 1 November, 2013	16	New Delhi
235	Training of DPOs/Distt. Level Officials on New WHO Child Growth Standards, New MIS and Use of MCP Card	6-8 November, 2013	16	New Delhi
236	Refresher Course for CDPOs/ACDPOs	9-13 December, 2013	16	New Delhi
237	Training of ICDS Functionaries on SABLA, IGMSY and MCP Card	16-18 December, 2013	38	Sonepat



S. No	Title of the Course	Dates	No. of Participants	Venue
238	Consultation Meet with Technical Institutions for Strengthening ICDS Training	6 January, 2014	30	Hyderabad
239	Refresher Course for CDPOs/ACDPOs	6-10 January, 2014	17	New Delhi
240	Training Programme of DPOs/District Level Officials on New WHO Growth Standards, New MIS and Use of MCP Card	15-17 January, 2014	28	New Delhi
241	Job Training Course for CDPOs/ACDPOs	27 January-25 February, 2014	35	New Delhi
242	Refresher Course for CDPOs/ACDPOs	17-21 February, 2014	13	New Delhi
243	Training on Breast feeding, Nutrition, New WHO Growth Chart, New MIS & Use of MCP Card for ICDS Supervisors	27 Feb.-1 March, 2014	74	Uttarakhand
244	Training on Breast feeding, Nutrition, New WHO Growth Chart, New MIS & Use of MCP Card for ICDS Supervisors	3-5 March, 2014	73	Uttarakhand
245	Refresher Course for CDPOs/ACDPOs	10-14 March, 2014	13	New Delhi
Regional Centre, Bengaluru				
246	Training of DPOs/District Level Officials on New WHO Child Growth Standards, New MIS and Use of MCP Card	8-10 April, 2013	19	Bengaluru
247	Skill Training on ECCE for Instructors of MLTCs and AWTCs	8-10 April, 2013	18	Bengaluru
248	Job Training Course for CDPOs/ACDPOs of Andhra Pradesh	15 April-14 May, 2013	26	Bengaluru
249	Sensitisation Programme for State Level Officials of Different Departments (ICDS, Health, Education, Rural Development, PRIs. etc.) on Strengthening and Restructuring of ICDS Programme	15-17 April, 2013	16	Bengaluru



S. No	Title of the Course	Dates	No. of Participants	Venue
262	Sensitisation Programme for CDPOs on School Readiness of AW Children	2-3 September, 2013	22	Bengaluru
263	Vertical Training Programme of Block Level ICDS Functionaries for Quality Improvement in ICDS	2-6 September, 2013	42	Bengaluru
264	Sensitisation Programme for CDPOs on School Readiness of AW Children	5-6 September, 2013	16	Bengaluru
265	Sensitisation Programme for CDPOs on School Readiness of AW Children	10-11 September, 2013	25	Bengaluru
266	Sensitisation Programme for CDPOs on Prevention of Malnutrition in Women and Children	11-13 September, 2013	19	Bengaluru
267	Job Training Course for CDPOs	30 September-29 October, 2013	25	Bengaluru
268	Training of DPOs/District Level Officials on New WHO Growth Standards New MIS and Use of MCP Card	8-10 October, 2013	24	Bengaluru
269	Vertical Training Programme of Block Level ICDS Functionaries for Quality Improvement in ICDS Programme	21-25 October, 2013	48	Bengaluru
270	Orientation Training Programme for ICDS Functionaries on SABLA & IGMSY Scheme	28-30 October, 2013	26	Bengaluru
271	Sensitisation Programme for Master Trainers of ICDS on Strengthening and Restructuring of ICDS Programme	11-13 November, 2013	27	Bengaluru
272	Sensitisation Programme for Master Trainers of ICDS on Strengthening and Restructuring of ICDS Programme	18-20 November, 2013	28	Bengaluru
273	Refresher Course for CDPOs/ACDPOs	2-6 December, 2013	20	Bengaluru



S. No	Title of the Course	Dates	No. of Participants	Venue
274	Cross Learning Workshop on Innovation and Potential Best Practices in ICDS	16 -17 December, 2013	12	Bengaluru
275	Sensitisation Programme for CDPOs on Prevention of Malnutrition in Women and Children	16-18 December, 2013	35	Bengaluru
276	Sensitisation Programme for CDPOs on School Readiness of AW Children	26 -27 December, 2013	30	Bengaluru
277	Refresher Course for CDPOs/ACDPOs	6-10 January, 2014	17	Bengaluru
278	Vertical Training Programme of Block Level ICDS Functionaries for Quality Improvement in ICDS Programme	27-31 January, 2014	39	Bengaluru
279	Job Training Course for CDPOs/ACDPOs	20 January – 20 February, 2014	30	Bengaluru
280	Training of DPOs/District Level Officials on New WHO Growth Standards, New MIS and Use of MCP Card	8-10 January, 2014	11	Bengaluru
281	Orientation Programme for DPOs on Quality Assurance of SNP	10-12 February, 2014	35	Bengaluru
282	Training of DPOs/District Level Officials on New WHO Growth Standards, New MIS and Use of MCP Card	24-26 February, 2014	17	Bengaluru
Regional Centre, Guwahati				
283	Refresher Course for CDPOs/ACDPOs	8-12 April, 2013	22	Guwahati
284	Vertical Training Programme of Block Level ICDS Functionaries for Quality Improvement in ICDS Programme	22-26, April 2013	39	Guwahati
285	Job Training Course for CDPOs/ ACDPOs	6 May-5 June, 2013	28	Guwahati
286	Orientation Training Programme for ICDS Functionaries on SABLA & IGMSY	13-15 May, 2013	38	Guwahati



S. No	Title of the Course	Dates	No. of Participants	Venue
287	Training of DPOs/Dist. Level Officials on New WHO Child Growth Standards, New MIS and Use of MCP Card	18-20 June, 2013	17	Guwahati
288	Skill Training on ECCE for CDPOs	24-28, June 2013	20	Guwahati
289	Refresher Course for CDPOs/ ACDPOs	1-5 July, 2013	16	Guwahati
290	Workshop on Best Practices in ICDS	11 July, 2013	19	Guwahati
291	Vertical Training Programme of Block Level ICDS Functionaries for Quality Improvement in ICDS Programme	22-26 July, 2013	48	Guwahati
292	Sensitisation Programme for Master Trainers of ICDS on Strengthening and Restructuring of ICDS Programme	5-7 August, 2013	17	Guwahati
293	Refresher Course for CDPOs/ACDPOs	19-23 August, 2013	27	Guwahati
294	Job Training Course for CDPOs	2 September-1 October, 2013	31	Guwahati
295	Skill Training on ECCE for CDPOs	16-20 September, 2013	35	Guwahati
296	Training of DPOs/Distt. Level Officials on New WHO Child Growth Standards, New MIS and Use of MCP Card	23-25 September, 2013	20	Guwahati
297	Sensitisation Programme for Master Trainers of ICDS on Strengthening and Restructuring of ICDS Programme	7-9 October, 2013	25	Guwahati
298	Sensitisation Programme for CDPOs on Prevention of Malnutrition in Women & Children	11-13 November, 2013	32	Guwahati
299	Sensitisation Programme for Master Trainers of ICDS on Strengthening and Restructuring of ICDS Programme	19-21 November, 2013	30	Guwahati



S. No	Title of the Course	Dates	No. of Participants	Venue
300	Trainings of DPOs/District Level Officials on New WHO Growth Standards, New MIS and Use of MCP Card	10-12 December, 2013	20	Guwahati
301	Vertical Training Programme of Block Level ICDS Functionaries for Quality Improvement in ICDS Programme	16-20 December, 2013	57	Guwahati
302	Vertical Training Programme of Block Level ICDS Functionaries for Quality Improvement in ICDS Programme	20-24 January, 2014	42	Odisha
303	Training Programme of DPOs/District Level Officials on New WHO Growth Standards, New MIS and Use of MCP Card	8-10 January, 2014	15	Guwahati
304	Sensitisation Programme for CDPOs on Prevention of Malnutrition in Women & Children	17-19 February 2014	29	Guwahati
305	Sensitisation Programme for Master Trainers of ICDS on Strengthening and Restructuring of ICDS Programme	3-5 March, 2014	15	Guwahati
Regional Centre, Lucknow				
306	Job Training Course for CDPOs/ACDPOs	22 April-22 May, 2013	28	Lucknow
307	Skill Training on ECCE for CDPOs	6-10 May, 2013	21	Lucknow
308	Vertical Training Programme of Block Level ICDS Functionaries for Quality Improvement in ICDS Programme	20-24 May, 2013	40	Lucknow
309	Refresher Course for CDPOs/ACDPOs	3-7 June, 2013	26	Lucknow
310	Sensitisation Programme for CDPOs on Prevention of Malnutrition in Women & Children	11-13 June, 2013	37	Lucknow
311	Refresher Course for CDPOs/ ACDPOs	22-26 July, 2013	26	Lucknow



S. No	Title of the Course	Dates	No. of Participants	Venue
312	Sensitisation Programme for Master Trainers of ICDS on Strengthening and Restructuring of ICDS Programme	12-14 August, 2013	28	Lucknow
313	Refresher Course for CDPOs/ACDPOs	19-23 August, 2013	28	Lucknow
314	Job Training Course for CDPOs/ACDPOs	29 August – 27 September, 2013	33	Lucknow
315	Orientation Training Programme for ICDS Functionaries on SABLA and IGMSY Scheme	25-27 September, 2013	40	Lucknow
316	Trainings of DPOs/Distt. Level Officials on New WHO Child Growth Standards, New MIS and Use of MCP Card	22-24 October, 2013	27	Lucknow
317	Sensitisation Programme for Master Trainers of ICDS on Strengthening and Restructuring of ICDS Programme	29-31 October, 2013	28	Lucknow
318	Job Training Course for CDPOs/ACDPOs	11 Nov. – 11 Dec., 2013	26	Lucknow
319	Sensitisation Programme for CDPOs on Prevention of Malnutrition in Women & Children	20-22 November, 2013	21	Lucknow
320	Vertical Training Programme of Block Level ICDS Functionaries for Quality Improvement in ICDS Programme	26-30 November, 2013	36	Lucknow
321	Workshop on Best Practices in ICDS	4-5 December, 2013	28	Lucknow
322	Training of DPOs/District Level Officials on New WHO Growth Standards, New MIS and Use of MCP Card	10-12 December, 2013	22	Lucknow
323	Sensitisation Programme for Master Trainers of ICDS on Strengthening and Restructuring of ICDS Programme	11-13 December, 2013	23	Lucknow



S. No	Title of the Course	Dates	No. of Participants	Venue
336	Vertical Training Programme of Block Level ICDS Functionaries for Quality Improvement in ICDS Programme	24-28 September, 2013	40	Indore
337	Trainings of DPOs/Distt. Level Officials on New WHO Child Growth Standards, New MIS and Use of MCP Card	7-9 October, 2013	15	Indore
338	Skill Training on Early Childhood Care and Education (ECCE) for the CDPOs	21-25 October, 2013	19	Indore
339	Sensitisation Programme for Master Trainers of ICDS on Strengthening and Restructuring of ICDS Programme	3-5 December, 2013	29	Indore
340	Vertical Training Programme of Block Level ICDS Functionaries for Quality Improvement in ICDS Programme	9-13 December, 2013	41	Diu
341	Refresher Course for CDPOs/ACDPOs	16-20 December, 2013	13	Indore
342	Job Training Course for CDPOs/ACDPOs	6 January-5 February, 2014	34	Indore
343	Sensitisation Programme for CDPOs on Prevention of Malnutrition Women and Children	8-10 January, 2014	28	Indore
344	Training Programme of DPOs/District Level Officials on New WHO Growth Standards, New MIS and Use of MCP Card	13-15 January, 2014	13	Indore
345	Sensitisation Programme for Master Trainers of ICDS on Strengthening and Restructuring of ICDS Programme	20-22 January, 2014	28	Indore
346	Sensitisation Programme for Master Trainers of ICDS on Strengthening and Restructuring of ICDS Programme	4-6 February, 2014	15	Indore
347	Orientation Training Programme for ICDS Functionaries on SABLA, IGMSY Schemes	10-12 February, 2014	21	Indore



S. No	Title of the Course	Dates	No. of Participants	Venue
348	Vertical Training Programme on Quality Improvement in ICDS for Block Level ICDS Functionaries	10-14 February, 2014	42	Nashik
349	Job Training Course for CDPOs/ACDPOs	10 February-11 March, 2014	35	Indore
350	Training of DPOs/Distt. Level Officials on New WHO Child Growth Standards, New MIS and Use of MCP Card	24-26 February, 2014	11	Indore

The Institute continued to provide technical and logistic support to Ministry of Women and Child Development. During the year 2013-14 the Institute organised following programmes for MWCD

Sl. No.	Title of the Programme	Dates	Venue
1	A Three-day event: (i) Stakeholders' Consultations of IBSA Women's Forum 2013, (ii) Officer Level Meeting of the IBSA [India, Brazil, South Africa] Women's Forum, and (iii) Minister Level Meeting of IBSA Women's Forum 2013	14-16 May, 2013	New Delhi
2	Review Meeting on the Progress of Direct Benefit Transfer under Indira Gandhi Matritva Sahyog Yojana (IGMSY) and Dhanalakshmi Scheme	10 May, 2013	New Delhi
3	Consultation to Discuss Draft Model Guidelines under Section 39 of the POCSO Act, 2012	31 May, 2013	New Delhi
4	Regional Consultation on Draft Plan of Action on Child Marriage Prevention	8 July, 2013	Lucknow
5	National Consultation on Plan of Action for Prevention of Child Marriage	18 July, 2013	New Delhi
6	9th Government Achievements & Schemes Expo-2013 and Current Show Food and Technology Expo 2013	26-28 July, 2013	New Delhi



Sl. No.	Title of the Programme	Dates	Venue
7	Regional Conference on Protection of Children from Sexual Offences (POCSO) Act, 2012	30 July, 2013	New Delhi
8	Launch of Ahimsa Messenger: A Programme for Empowering Women against Violence	31 August, 2013	New Delhi
9	Meeting of the Empowered Programme Committee for Annual Programme Implementation Programme of ICDS	13-14 September, 2013	New Delhi
10	Regional Conference for Spreading Awareness on Provisions of POCSO Act 2012	24 September, 2013	Bengaluru
11	First Regional Conference for Generating Awareness about STEP Scheme	18 October, 2013	New Delhi
12	Review Meeting of Implementation of IGMSY	28 October, 2013	New Delhi
13	National Consultation on Revision of ICDS Training Programme	3 - 4 October, 2013	New Delhi
14	Vatsalya Mela	14-29 November, 2013 14-30 November, 2013	Delhi Haat Pitampura Delhi Haat INA
15	Annual Programmes Implementation Plan (APIP)	6-8 November, 2013	Bengaluru
16	Annual Programmes Implementation Plan (APIP)	11-13 November, 2013	Bengaluru
17	Annual Programmes Implementation Plan (APIP)	21-23 November, 2013	Bengaluru
18	Consultation Meet on STEP Scheme	14 December, 2013	Guwahati
19	Anganwadi Worker's National Award for Exceptional Achievement 2006-07 to 2010-11	27 February, 2014	Headquarters
20	Launch of Scheme of Adolescent Boys 'SAKSHAM'	27 February, 2014	Headquarters
21	Celebration of International Women's Day 2014 and Presentation of Stree Shakti Puraskar, 2013	8 March, 2014	Headquarters





Details of Academic Activities/ Participation of Faculty in Outside Programmes and Other Important Activities

I. Participation in Training Programmes/Workshops/ Seminars/ Consultation Meets/ Symposia & Visits

Arvind, S.K.

- Visited AWTCs at Harpanhalli, and Betmangala in Karnataka for monitoring visits on the request of Government of Karnataka on 11 and 18 May, 2013.
- Visited Tirumala Education and Social Welfare Society at Bijapur in connection with their proposal to start a new AWTC on 11 May, 2013.

Bhatia, Dr. Neelam

- Attended the Meeting on Mainstreaming and Institutionalising Capacity Development of Public Health Emergencies organised by National Disaster Management Authority at New Delhi on 30 April, 2013.
- Attended Launch of IDA assisted ICDS Systems Strengthening and Nutrition Improvement Project organised by MWCD & World Bank at New Delhi on 9 May, 2013.
- Participated in Stakeholders Consultation of IBSA Women's Forum organised by MWCD on 14 May, 2013 and 11 July, 2013.
- Attended Meeting of the Committee for Evaluating Technical Proposals for Study on Noteworthy Practices in ICDS in selected States organised by NCPCR on 4 July, 2013.
- Associated with Workshop on Sharing Potentially Good Practices in ICDS organised by NIPCCD in collaboration with MWCD at NIPCCD Regional Centre Guwahati on 11 July, 2013.
- Participated in the Stakeholders Consultation on new Scheme Ahimsa Messengers organised by NMEW, MWCD at New Delhi on 16 July, 2013.
- Associated with the Launch of Ahimsa Messenger organised by NMEW, Ministry of Women and Child Development on 31 August, 2013.
- Attended the National Consultation on Revision of ICDS Training Curriculum organised by Ministry of Women and Child Development at NIHFWD on 3-4 October, 2013.
- Attended the Meeting of Consultative Committee of Parliament attached to MWCD organised by Ministry of Women and Child Development at Parliament House Annexe on 29 October, 2013.



- Participated in Orientation Workshop on Pictorial Charts on ‘How to Do’ for Effective Use of Mother & Child Protection Card, organised by NMEW & NFI on 30 October, 2013.
- Associated with the Celebration of National Girl Child Day, Launch of Multisectoral Programme and Nutrition Resource Platform organised by Ministry of Women and Child Development at NASC, Pusa Complex, New Delhi on 24 January, 2014.
- Attended the Meeting of the Book Advisory Committee for Children Books at Delhi Public Library on 28 January, 2014.
- Participated in the State Level Review Meetings of SABLA and IGMSY organised by MWCD from 15-25 April, 2013 and 24-28 February, 2014.
- Attended the meeting of Technical Advisory Group to Review and Strengthen BPNI/IFBAN Asia’s Training Programme at New Delhi on 18 February, 2014.

Bhuyan, Dr. Bandana

- Attended the State Advocacy Workshop on IYCF organised jointly by NRHM, Assam and BPNI, Delhi at State Institute of Family Welfare on 12 August, 2013.
- Inaugurated the three day Workshop on Preparation of Parental Awareness Materials on ECCE jointly organised by Directorate of Social Welfare, Assam and UNICEF Assam on 19 August, 2013.
- Attended the meeting of the Empowered Programme Committee under ICDS to consider Annual Programme Implementation Plan APIP at Kolkata from 19-20 September, 2013.
- Attended the Workshop on Preparation of APIP and Sharing of Innovations in ICDS at Regional Centre, Bengaluru from 6-8 November, 2013.
- Attended the meeting, Dissemination of the State of the World’s Children (SOWC) Report of UNICEF on 27 November, 2013. Spoke on NIPCCD’s Role Towards Care and Rehabilitation of Disabled Children.
- Attended one day Consultation Meet of STEP Scheme organised by MWCD at NIPCCD, Regional Centre, Guwahati on 14 December, 2013.
- Attended the National Seminar on Status of Women in Assam: Issues and Solutions at Cotton College, Guwahati on 15 February, 2014.
- Attended the consultation meeting of the Core Team for Preparation of APIP for 2014-15 at the Department of Social Welfare, Govt. of Assam on 19 March, 2014.

Barik, Dr. S.

- Attended one day Consultation Meet on STEP Scheme organised by MWCD at NIPCCD, Regional Centre, Guwahati on 14 December, 2013.



Boruah, Kashmiri

- Assisted the Workshop on Preparation of Parental Awareness Materials on ECCE conducted by Directorate of Social Welfare, Govt. of Assam in collaboration with UNICEF Assam and Regional Center Guwahati from 19-21 August, 2013.

Chhabra, Satbeer

- Attended National Consultation on Draft National Plan of Action on Prevention of Child Marriage, organised by MWCD, GOI on 18 July, 2013.
- Attended Pre-screening Committee Meeting to consider the proposals for financial assistance to eligible organisations under the STEP Scheme, organised by MWCD, GOI on 27 August, 2013.
- Participated in a Meeting regarding Development of Training Modules and Materials for Elected Representatives of Panchayats in five key Sectors, organised by Ministry of Panchayati Raj, GOI on 25 November, 2013.

Dhundiya, Dr. Manju

- Attended review meeting of proposals received under Mission on Purna Shakti on 22 April, 2013 organised by DWCD, Government of Karnataka.
- Visited Sri Sharana Jyothi Vidya Samaste, Bijapur, Karnataka on 29 March, 2014 in connection with training and infrastructure facilities for opening an AWTC.

Dung Dung ,Tobias

- Attended a meeting with Mr. Lolichem P.J., Child Protection Specialist, Unicef, Bhopal regarding child protection on 04 July, 2013 at Regional Centre, Indore.
- Visited Chhattisgarh for Assessment of Training/Infrastructure facility for commissioning of Anganwadi Training Centre (Maha Kaushal Vikas Samiti, Kanker, Raipur, Chhattisgarh).

George, Dr. K.C.

- Attended the Selection Committee Meeting held for various posts under ICPS conducted by the Directorate of Mahila Kalyan , U.P. on 01 March, 2014.
- Participated in the Panel Discussion on Implementation of POCSO Act 2012, Role of Medical Professionals, Police and Public Prosecutors in the Sensitisation Workshop on POCSO Act, 2012 for ADJs/ASJs of Uttar Pradesh organised at Judicial Training Research Institute, U.P. on 24 January, 2014.

Gopalakrishnan, Shanta

- Attended the International Nurses Day Celebrations (Theme- Closing the Gap: MDG) on 12 May, 2013 at TNAI Headquarters, New Delhi.



- Participated in Strategic Framework for Joint Action in PH and PhiE in India-Multisectoral Consultation at Hotel Ambassador, Sujan Singh Park, New Delhi on 30 April, 2013.
- Attended National Mission Steering Group Meeting at Vigyan Bhawan on 4 July, 2013.
- Participated in National Consultation on Strengthening Training in ICDS from 3-4 October, 2013 at NIHF, New Delhi.
- Attended E-Governance National Award ceremony on 19 December, 2013 at the Civil Services Officer's Institute, Vinay Marg, Chanakyapuri, New Delhi.

Kumar, Dr. Ashok

- Attended Meeting on Multi Sectoral Consultation on Bal Badhu Scheme held under the Chairmanship of Member Planning Commission on 22 April, 2013 at Yojana Bhavan, New Delhi.
- Participated in Regional Consultation on Draft Plan of Action on Child Marriage Prevention organised by Ministry of Women and Child Development on 8 July, 2013 at Lucknow.
- Attended Regional Conference on the Protection of Child from Sexual Offences organised by Ministry of Women and Child Development on 30 July, 2013 at Vigyan Bhawan, New Delhi.
- Attended Launch of Ahimsa Messenger to address Violence Against Women on 31 August, 2013 at Rohini, New Delhi.
- Attended a meeting of Panel of Experts for Compilation of a Compendium on Good Practices organised by Ministry of Women and Child Development on 17 September, 2013 at Shastri Bhawan, New Delhi.
- Attended National Consultation on Revision of ICDS Training and Mechanism organised by Ministry of Women and Child Development held on 3-4 October, 2013 at NIHF, New Delhi.
- Attended Meeting of the Consultative Committee of Parliament attached to MWCD held on 29 October, 2013 at Parliament Annexe, New Delhi.
- Attended a National Conference on Track Child project under ICPS organised by Ministry of Women and Child Development on 12 December, 2013 Vigyan Bhawan Annexe, New Delhi.

Krishnamoorthy, Dr. P.

- Attended General Body Meeting of Central Government Employees Welfare Coordination Committee, Indore at CGI WCG Hall, Opp. GPO, Indore, MP on 04 April, 2013.
- Attended a meeting with Mr. Newton Isaac, Head-CHN India, World Vision, Hyderabad regarding Nutrition and Health Status of Children at Indore on 12 April, 2013.
- Attended Cultural Programme and Prize Distribution Ceremony organised by Central Government Employees Welfare Coordination Committee, Indore at CGEWCC, Committee room, CIA Building, Opp. GPO, Indore on 27 April, 2013.



- Attended a meeting with Mr. Pranav, Priyadarshi Manager, GRID, Price Water Hype Corporations Pvt. Ltd. DLF Cyber city, Gurgaon, Haryana and had discussions on ICDS monitoring system and training need at Indore on 18 June, 2013.
- Attended a meeting on “World Population Day” held on 11 July, 2013 at Central Library, RNT Marg, Indore.
- Attended a meeting with Mr. Lolichem P.J., Child Protection Specialist, Unicef, Bhopal regarding child protection at Indore on 04 July, 2013.
- Attended inauguration session of Police Bureau of MP and Women Cell on Gender Sensitization for Law Enforcement Agencies at APTC, Indore on 25 July, 2013.
- Attended two days workshop on Gender Awareness and Human Rights Sensitisation at Kendriya Vidhyalaya, Mhow, Indore as a chief guest and also took a session on Gender awareness and Human Rights from 30-31 July, 2013.
- Attended 58th Meeting of Hindi Raj Bhasha Karyanvayan Samiti at Income tax Office, CGO Complex, Indore on 21 August, 2013.
- Attended Scientific Series to End Malnutrition at Radisson Hotel, Indore organised by Global Alliance for Improved Nutrition (GAIN) and Department of Health, Madhya Pradesh on 24 August, 2013.
- Attended a meeting with Joint Director and Dy. Director, Dept. of Women and Child Development, Ujjain, MP regarding Developing State Plan Training at Indore on 28 August, 2013.
- Attended International Literacy Day at the Barli Development Institute for Rural Women, Indore as Chief Guest and delivered speech on women empowerment on 8 September, 2013.
- Attended Hindi Pakhwada as a Chief Guest at IARI, Indore on 28 September, 2013.
- Attended National Consultation on Revision of ICDS Training for 2-5 October, 2013 at NIHF, Munirka, New Delhi.
- Acted as a Chief Guest in Zonal School Competition of the Year 2013 organised by Teen Age of India, Mumbai at St Arnold’s School, Vijaynagar, Indore on 26 October, 2013.
- Visited Shivpuri as a Committee Member on 26-27 July 2013 to assess and analyse the situation in context with a news telecasted by India TV on 10 June, 2012 showing malnourished hungry children of village – Kakra, block-Pohri, Shivpuri, Madhya Pradesh hand picking food grain from cow dung and feeding themselves.

Khatoon, Dr. Naveeda

- Attended training programme on “The Procedure of sending online Hindi Quarterly Report” organised by Department of Official Language Information Management, Government of India on 16 May, 2013 at the Office of Commissioner of Income Tax, Government of Karnataka, Bengaluru.



- Visited Kundgol ICDS Project, Dharwad District from 17-21 February, 2014 in connection with the Monitoring and Supervision of ICDS Project.

Kumar, Sunil

- Attended Training on Rapid Survey of Children (RSOC) – ToT organised by UNICEF, India during 24 - 29 October, 2013.
- Attended meeting on monitoring plan as TPIM under RSOC at UNICEF Lucknow on 7 November, 2013.
- Attended meeting on Planning of Training on New MIS of ICDS Functionaries with Director, ICDS Uttar Pradesh on 26 February, 2014.
- Attended meeting on Recruitment of ICPS Functionaries with Director, Mahila Kalyan, Uttar Pradesh on 1 March, 2014.
- Visited “Bathkurd (Gorakhpur, Uttar Pradesh)” for monitoring the Main Survey Team as Third Party Independent Monitoring (TPIM) under Rapid Survey of Children (RSOC) conducted by MSCD, GoI and UNICEF on 13 December, 2013.
- Visited Kokata (Gorakhpur, Uttar Pradesh)” for Monitoring the Main Survey Team as Third Party Independent Monitoring (TPIM) under Rapid Survey of Children (RSOC) conducted by MSCD, GoI and UNICEF on 14 December, 2013.
- Visited Meerut District of Uttar Pradesh for Monitoring the Main Survey Team as Third Party Independent Monitoring (TPIM) under Rapid Survey of Children (RSOC) conducted by MWCD, GoI and UNICEF on 14 February, 2014.
- Visited Baghpat District of Uttar Pradesh for Monitoring the Main Survey Team as Third Party Independent Monitoring (TPIM) under Rapid Survey of Children (RSOC) conducted by MWCD, GoI and UNICEF on 15 February, 2014.

Kapur, Meenu

- Attended Law Enforcement Workshop on Combating Crime against Women and Children possible through Technology and Collaboration at Indian International Centre, New Delhi from 2-3 September, 2013.
- Attended Regional Conference on STEP organised by Ministry of Women and Child Development, at NIPCCD, New Delhi on 18 October 2013.

Kaur, Dr. Tejinder

- Attended Special General Body Meeting of CAPART at India Habitat Centre, New Delhi and contributed to discussion on action points for defining future of CAPART and not working it with existing programmes and structures on 14 October, 2013.



- Attended Southern Regional Conference on Protection of Children from Sexual Offences Act, 2012 at Tamil Nadu State Judicial Academy, Chennai and acted as resource person for the session on “POCSO Act, 2012 - An Overview from 16-17 November, 2013.
- Attended the Meeting of State Child Protection Society, NCT of Delhi and contributed to the discussions on activities of the society for the year 2014-15 on 29 January, 2014.

Khanna, Manju

- Participated in a Programme on Development of Leadership Quality and Stress Management organised by National Centre for Cooperative Education (National Cooperative Union of India) at NCCE, New Delhi on 7 September, 2013.

Kumari, Leena

- Attended Regional Consultation - Draft Plan of Action on Prevention of Child Marriage, on 8 July, 2013.

Kumari, Sonali

- Attended and made a presentation on Safety of Women: Causes, Precautions and Solutions at RRCAT, Rau Road, Indore on 18 April, 2013.

Mishra , Dr. S.

- Participated in celebration of International Women’s Day 2014 and Stree Shakti Puraskar 2013 in Rashtrapati Bhawan on 8 March, 2013.
- Attended Meeting of the Consultative Committee of Parliament at Parliament House Annexe, New Delhi on 29 October, 2013.
- Participated in launch of Ahimsa Manager to address Violence Against Women at Swaran Jayanti Park, Rohini, New Delhi on 31 August, 2013.
- Participated in the National Consultation on Review of ICDS Training organised by Ministry of Women and Child Development at NIHFW, New Delhi from 3-4 October, 2013.

Maurya, Mukesh Kumar

- Attended meeting of the State Consultation on Universal Salt Iodisation at NRHM Office, Lucknow on 13 June, 2013.
- Attended a Meeting with Chief Managing Director, Picaso International College of Animation regarding providing academic inputs in developing animation film on ICDS at Lucknow on 08 August, 2013.
- Attended a Three Day Training Programme for Master Trainers on Legal and Ethical issues in HIV/ AIDS organised by Saksham Project under Global Fund for AIDS, Tuberculosis and Malaria (GFATM) at Tata Institute of Social Sciences (TISS), Mumbai from 16-18 August 2013.



- Attended the National Consultation on Revision of ICDS Training organised by Ministry of Women & Child Development, Govt. of India at NIHFV, New Delhi from 03-04 October, 2013.
- Attended a Training on Rapid Survey on Children (RSOC) organised by UNICEF and MWCD at New Delhi from 23-29 October, 2013.
- Attended a Meeting on Road Map for Monitoring of Rapid Survey on Children (RSOC) as Third Party Independent Monitor (TPIM) organised at UNICEF, Lucknow on 07 November, 2013.
- Visited Training on Mapping and Listing of Household under Rapid Survey on Children (RSOC) as Third Party Independent Monitor (TPIM) organised by AMS, Lucknow on 10 November, 2013.
- Visited Training on Anthropometric Measurement in Rapid Survey on Children (RSOC) as Third Party Independent Monitor (TPIM) organised by AMS, Lucknow on 16 November, 2013.
- Visited Keontra and Turkipur Villages of Auraiya Districts of U.P. as Third Party Independent Monitor (TPIM) under Rapid Survey on Children (RSOC) from 09-10 December, 2013.
- Visited Basti district of U.P. as Third Party Independent Monitor (TPIM) under Rapid Survey on Children (RSOC) from 12-13 January, 2014.

Mishra , Dr. Rajesh

- Attended a workshop on Development of Training and IEC Material on Women and Child Development and Legal Literacy at SRC, Indore on 9 April, 2013.
- Attended a meeting with Mr. Newton Isaac, Head – CHN India, World Vision, Hyderabad regarding Nutrition and Health Status of Children at Indore on 12 April, 2013.
- Attended a meeting with Joint Director and Dy. Director, Department of Women and Child Development, Government of Madhya Pradesh regarding Developing State Plan Training at Indore on 28 August, 2013.
- Attended a Workshop on Planning and appraisal of State programme implementation plan under Strengthening and Restructuring of ICDS. Also delivered a lecture on different components of Strengthening and Restructuring of ICDS on 5 September, 2013 at Bhopal.
- Visited Shivpuri as a Committee Member to assess and analyze the situation in context with a news telecasted by India TV on 10 June, 2012 showing malnourished hungry children of village - Kakra, block-Pohri, Shivpuri, Madhya Pradesh hand picking food grain from cow dung and feeding themselves from 26-27 July 2013.
- Visited Surat, Gujarat for Assessment of opening of a new MLTC by Mahila Sahkari Udyog Mandit Ltd. on 30 July, 2013.
- Visited Ujjain, M.P. for evaluation of STEP Project implemented by Human Welfare Society on 18-19 March, 2014.



Paul, Dr. Dinesh

- Participated in a (i) **Stakeholders' Consultations of IBSA Women's Forum 2013**, (ii) **Officer Level Meeting of the IBSA [India, Brazil, South Africa] Women's Forum**, and (iii) **Minister Level Meeting IBSA Women's Forum 2013** from 14-16 May, 2013 at New Delhi.
- Visited Brazil from 29 April- 2 May, 2013 to participate in **IBSA Forum** at Brazil with Indian delegation lead by Shri Nilanjan Sanyal, Special Secretary, Ministry of Women and Child Development, Government of India.
- Chaired the Technical Session on Nutrition in Reproductive Child Health in Public Health Conference Organised by VMMC, Safdarjung Hospital, New Delhi on 22 December, 2013.
- Attended 2nd High Level Meeting on South-South Cooperation for Child Rights in Asia Pacific Region from 24-25 October, 2013 at Ashok Hotel, New Delhi.

Pandey, Dr. D.D.

- Attended brain storming session of resource persons held on 30 September, 2013 to provide Support by World Bank to MWCD on implementation of ECCE Policy.
- Attended Meeting of the Consultative Committee of Parliament at Parliament House Annexe, New Delhi on 29 October, 2013.

Patnaik , Dr. Rita

- Attended Meeting to discuss creative of Stage IV of the IEC Campaign against Malnutrition as part of the working group at Shastri Bhawan, New Delhi from 7-13 June, 2013.
- Attended workshop on National Consultation on Approaches and Models for Non- facility (Community)-based management of children with acute malnutrition organised by FLAIR and Save the Children at Speaker Hall, Constitution Club, Rafi Marg New Delhi on 25 February, 2014.
- Attended meetings on devising the operational framework for a more realistic delivery of health services especially streamlining the supply of IFA tablets for AGs under SABLAs as well as non-sabla districts organised by Ministry of Health and Family Welfare at Nirman Bhawan, New Delhi on 13 March, 2014.
- Attended the Workshop on MSME Virtual Clusters -A Web Based Platform to connect stake holders organised by Ministry of Micro-small and medium enterprises, Udyog Bhawan, New Delhi on 19 February, 2014.
- Attended Review Meetings under IGMSY with state government/UT administration officials organised by Ministry of Women & Child Development at Shastri Bhawan, New Delhi from 24-28 February 2014 on 24, 26 and 28 February, 2014.
- Attended National Consultation on Strengthening Training in ICDS organised by Ministry of Women and Child Development at NIHF, New Delhi from 3-4 October, 2013.



- Attended the meeting on Implementation Phase II of Direct Benefit Transfer (DBT) for IGMSY scheme organised by Ministry of Women & Child Development at NIPCCD, New Delhi on 10 May, 2013.
- Attended the stakeholders consultations of IBSA Women's Forum 2013 at Ashoka Hotel, New Delhi on 14 May, 2013.

Pandey, Prema

- Attended Regional Consultation on STEP organised by Ministry of Women & Child Development at NIPCCD, New Delhi on 18 October, 2013.
- Attended National Consultation on Safe Border, Safe Movement organised by SANLAAP, West Bengal and STOP, New Delhi at IIC (ANNEXE) New Delhi on 17 December, 2013.

Regon, Dr. Minakshi

- Attended the State Advocacy Workshop on IYCF organised jointly by NRHM, Assam and BPNI, Delhi at State Institute of Family Welfare on 12 August, 2013.
- Attended the meeting of the Empowered Programme Committee under ICDS to consider Annual Programme Implementation Plan APIP at Kolkata on 19-20 September, 2013.
- Attended the Workshop on preparation of APIP and sharing of innovations in ICDS organised by Ministry of Women & Child Development at Regional Centre, Bengaluru from 6-8 November, 2013.
- Attended one day Consultation Meet of STEP scheme organised by Ministry of Women & Child Development at NIPCCD, Regional Centre, Guwahati on 14 December, 2013.
- Attended a Meeting on Setting up of Nutrition Research and Training Centre under sponsorship of ICMR at Guwahati Medical College Hospital on 4 January, 2014.

Srivastava, S. C.

- Attended Meeting of the Consultative Committee of Parliament at Parliament House Annexe, New Delhi on 29 October, 2013.
- Attended Annual Training Conference of National Institute of Disaster Management at NIDM, New Delhi from 6-7 February, 2014.

Sharma, Dr. S.R.

- Attended closing ceremony of SATHI's Camp Ending Program at Satyagrah Mandap, Rajghat, New Delhi on 3 May, 2013.
- Attended Launch of Ahimsa Messenger to address Violence Against Women at Japanese Park, Rohini, Delhi on 31 August, 2013.



Singh, Rajvir

- Attended Regional Conference on STEP organised by Ministry of Women & Children Development at NIPCCD, New Delhi on 18 October, 2013.

Siwal, Vandana

- Attended meet on Strategic Framework for Joint Action in PH and PhiE in India-Multisectoral Consultation organised and made presentation on the group work on Capacity building in PHiE at Hotel Ambassador, Sujan Singh Park, New Delhi on 30 April, 2013.
- Attended meeting organised by The Institute of Development Studies (IDS), University of Sussex, UK, and International Food Policy Research Institute (IFPRI), Knowledge Mobilisation Workshop for Evidence-Informed Program and Policy Decisions at India Habitat Centre, New Delhi on 7 May, 2013.
- Attended National Mission Steering Group Meeting organised by Ministry of Women and Child Development at Vigyan Bhawan on 4 July, 2013.
- Attended National Consultation on Multi-stakeholder Action to Address Nutrition in Emergencies organised by National Disaster Management Authority and made a presentation on MWCD and NIPCCD initiatives to address Malnutrition as well as Nutrition in Emergencies in India and the areas that require reinforcement especially in the domain of nutrition in emergencies in India on 25 July, 2013.
- Attended National Consultation on Strengthening Training in ICDS organised by Ministry of Women and Child Development at NIHFW, New Delhi from 3-4 October, 2013.
- Attended E-governance National Award ceremony at the Civil Services Officer's Institute, Vinay Marg, Chanakya Puri, New Delhi on 19 December, 2013.

Sharma, Dr. Monika

- Attended Regional Consultation–Draft Plan of Action on Prevention of Child Marriage organised by Ministry of Women and Child Development at NIPCCD Regional Centre, Lucknow on 8 July, 2013.

Sharma, Mahak

- Attended conference on POCSO Act and Rules 2012 at Legal Academy, Bengaluru on 27 July, 2013.

Saikia, Dr. D. K.

- Attended Regional Conference on Restructuring of ICDS at Shillong, Meghalaya from 3-5 April, 2013.
- Attended National Consultation on Revision of ICDS Training organised by Ministry of Women and Child Development at NIHFW, New Delhi from 3-4 October, 2013.
- Attended One Day Consultation Meet of STEP Scheme organised by Ministry of Women and Child Development at NIPCCD, Regional Centre, Guwahati on 14 December, 2013.



- Attended the meeting of the Executive Committee of the State Child Protection Society, Assam at Guwahati on 18 January, 2014.
- Attended Celebration of Girl Child Day organised by Directorate of Social Welfare, Government of Assam at Guwahati on 20 January, 2014.

Seshadri, K. Sunita

- Attended one day Consultation Meet of STEP scheme organised by Ministry of Women and Child Development at NIPCCD, Regional Centre, Guwahati on 14 December, 2013.

Shinde, Nilesh M.

- Attended one day Consultation Meet of STEP scheme organised by Ministry of Women and Child Development at NIPCCD, Regional Centre, Guwahati on 14 December, 2013.

Srivastava, Smita

- Attended Regional Consultation-Draft Plan of Action on Prevention of Child Marriage organised by Ministry of Women and Child Development at NIPCCD Regional Centre, Lucknow on 8 July, 2013.

Tara, Dr. M.S.

- Took sessions in the Vertical Training Programme organised by Director Social Justice and Commissioner for Child Rights on Malnutrition at Trivandrum from 29 January to 1 February, 2014.

Tripathi, Dr. S.K.

- Facilitated Mid - Term Assessment of the Mega Rural Development Society (Regd.), Chikkaballapur Town, Karnataka on 6 November, 2013.
- Attended the Orientation Programme for the Administrative Heads/Chief Executives of all the member offices of Town Official Language Implementation Committee, Bengaluru Department of Space, New BEL Road, Bengaluru on 18 December, 2013.
- Participated as a panellist in the panel discussion organised as a part of the National Level Workshop on Current Research areas in Home Science Disciplines – focusing on Extension Education and Communication organised by Department of Collegiate Education, Smt. V.H.D Central Institute of Home Science, Bengaluru on 20 December, 2013.

Tripathi, Dr. S.K.

- Presented a paper 'Silent Violence as a Cause for Childhood Misbehaviour' in the National Seminar on Mental Health and Wellbeing organised by Department of Psychology, Calicut University, Kerala on 16 November, 2013.



Thakur, Purnima

- Attended the Training of Trainers on Rapid Survey on Children organised by MWCD & UNICEF at New Delhi from 24-29 October, 2013.

II Guest Lectures Delivered

Bhatia, Dr. Neelam

- Delivered a Lecture on Role of ICDS in Health Sector in 18th Professional Development Course (PDC) in Management, Public Health and Health Sector Reforms for District Medical Officer organised by NIHF, New Delhi on 12 August, 2013.
- Acted as Resource person in Orientation Workshop on Pictorial Charts on 'How to Do' for Effective Use of Mother & Child Protection Card organised by NMEW & NFI on 30 October, 2013.
- Delivered a Lecture on Role of ICDS in Health Sector in Training Course on Public Health Nutrition organised by NIHF, New Delhi on 28 March, 2014.

Bhuyan, Dr. Bandana

- Acted as a panelist and spoke on Food Security in a training programme of NIRD, Guwahati on Social Security for Rural Poor on 16 July, 2013.
- Acted as a resource person in Personality Development camp 'Inspire 2013' for students of Higher Secondary onwards organised by Akhil Bharatiya Vidyarthi Parishad (ABVP) at Guwahati on 9 August, 2013.

Barik, Dr. S.

- Delivered three talks in a programme on Crime and Violence against Women and Children organised by Meghalaya State Commission for Women at William Nagar, Meghalaya from 25-26 May, 2013.
- Delivered nine talks in Orientation Workshop for Police, Media, Principal Magistrates and CWC Members in Shillong organised by the Department of Social Welfare, Govt. of Meghalaya from 28-29 May, 2013.
- Delivered three talks at State level Workshop on Child Rights and Development organised by Department of Social Welfare, Govt. of Meghalaya at Secretariat Conference Hall, Shillong on 16 September, 2013.
- Acted as a Resource Person in the Orientation Training on Management of Child Care Institutions organised by Department of Social Welfare, Govt. of Nagaland in Kohima from 22-24 September, 2013.
- Acted as a Resource Person in an Orientation Workshop on ICPS for Magistrates, Press, Media and Stakeholders of JJ System and ICPS organised by Govt. of Meghalaya at Tura, West Garo Hills from 11-12 November, 2013.



- Delivered talks on Conceptual Framework of Child Rights and Protection in a Consultation on Child Protection and HIV/AIDS organised by CHILDLINE, Guwahati on 10 December, 2013.
- Took sessions on Relevant Legislation Protecting Interest of Women at Assam Social Welfare Board, Guwahati on 17 and 19 December, 2013.

Boruah, K.

- Took a session on Growth Monitoring and WHO New Growth Chart in the Orientation Programme for Young Child Survival Project Team, which is supported by UNICEF and implemented by ABITA, on April 18, 2013.
- Took a session on Growth Monitoring the Orientation training for the Project staff of North East Diocesan Social Forum, Guwahati, Assam on 17 June, 2013.

Dhundiya, Dr. Manju.

- Facilitated a session on Women and the Work place: Challenges and Redressal Mechanism with Specific Reference to Gender Relations in a Workshop on Gender Sensitisation and Investigation on Crimes Against women organised by CISF at Bengaluru on 17 May, 2013.

George, Dr. K.C.

- Delivered a talk on POCSO in the Sensitisation Workshop on POCSO Act, 2012 for ADJs/ASJs of Uttar Pradesh organised at Judicial Training Research Institute, U.P. on 24 January, 2014.

Gadkar, Dr. V.D.

- Took a session on Constitutional Provisions, Rights and Legislations Concerning Women and Children at AWTC organised by UPCCW in Lucknow on 11 June, 2013.
- Delivered a talk on Co-ordination with other Departments in the Orientation Course of Instructors of DMTT, organised by AMS, Lucknow on 20 July, 2013.
- Acted as a Chief Guest in the Workshop on Infant and Child Nutrition on the Occasion of World Breast Feeding Week organised by Food and Nutrition Board, Lucknow on 01 August, 2013.
- Took a session on Constitutional Provisions, Rights and Legislations Concerning Women and Children at AWTC organised by UPCCW in Lucknow on 12 August, 2013.
- Chaired the inaugural session of the Workshop on Infant and Child Nutrition, organised by Food and Nutrition Board, Lucknow on 6 September, 2013.
- Took a session on Constitutional Provisions, Rights and Legislations Concerning Women and Children at AWTC organised by UPCCW at Lucknow on 14 September, 2013.



- Took a session on Juvenile Justice Standard Operating Procedures in the training programme on Various Child Care Issues for Mothers of SOS Homes, Organised by SOS Children's Village, Varanasi at Sahabhagi Shikshan Kendra, Lucknow on 9 December, 2013.

Jyothi , Dr. Ganga

- Delivered a talk on Good Nutrition for women to the Wives of CISF Personnel under BHEL on 8 March, 2014.

Pandey, Dr. D.D.

- Acted as a resource person in two days ECE Curriculum Sharing Workshop organised by Directorate of Social Welfare in collaboration with UNICEF, Kolkata from 3-4 May, 2013.
- Acted as a member of the core committee constituted for finalisation of ECE Quality Document and attended its first meeting at UNICEF, New Delhi on 7 May, 2013.
- Acted as a resource person in 2nd Advisory Committee of CECDR, Jamia Millia Islamia, New Delhi on 15 July 2013.
- Acted as a resource person in two days State Level Review Meeting at Ranchi to finalise ECE Policy Documents of the State of Jharkhand from 18-19 July, 2013.

Patnaik , Dr. Rita

- Provided Inputs in preparation of Report of Ministry of Women & Child Development's on "Potential Innovative Practices - The ICDS Experience".

Regon, Dr. M.

- Acted as a resource person by deliberating on Breast feeding Practices and Prohibition of Commercial Feeding organised by Food Service Management of Down Town Hospital Ltd. Guwahati on 29 January, 2014.

Sharma, Dr. S.R.

- Delivered a talk on ICPS, Institutional, Non-Institutional & Specialised Services for Care of Children through different delivery Structures at HIPA, Gurgaon, Haryana on 24 July, 2013.

Sharma, Poonam

- Delivered a lecture on Protection of Children from Sexual Offences (POCSO) Act, 2012, in a Workshop on Safety, Security, Guidance & Counselling for Principals and Vice-Principals organised by Navodaya Leadership Institute, G.B. Nagar, U.P. on 26 September, 2013.



Saikia, Dr. D.K.

- Delivered a talk on IGMSY in an orientation programme for Project staff of North East Diocesan Social Forum, Guwahati, Assam on 18 June, 2013.

Seshadri, K. Sunita

- Took session on Counselling: Concept, Stages, Techniques of Counselling and Qualities of Good Counsellors and Role of Office Bearers in Effective Implementation of FCCs in training programme for Counsellors and office bearers of Family-Counselling Centres organised by Assam State Social Welfare Advisory Board, Assam on 17-19 December, 2013.
- Acted as a resource person in the Orientation Programme for Key Resource Persons of North Eastern States on Development of Individualised Education Programme in Schools for Special Children Organised by National Council of Educational Research and Training (NCERT) at SSA, Khalipara on 10 January, 2014.
- Acted as a expert in the interview Board of Kendriya Vidyalaya CRPF (G) for appointment of Counsellor in School on 20 February, 2014.

Shinde, Nilesh M.

- Took a session in Teacher Sensitization on Mental Health and Wellness of Children at Faculty Development Programme of Army Public School, Narengi on 1 June, 2013.

Sharma, Dr. Monika

- Delivered a lecture on Understanding Child Psychology in Reference to Victims and Witnesses of Child Sexual Abuse for Additional District Judges in the One Day POCSO Workshop in Lucknow, U.P. on 24 January, 2014.





Members of Faculty and Staff as on 31 March, 2014

Director

1. Paul, Dr. Dinesh

Additional Directors

1. Kumar, Dr. Ashok
2. Srivastava, S.K.

Joint Directors (Hqrs.)

1. Bhatia, Dr. Neelam
2. Srivastava, S.C.
3. Kaur, Dr. Tejinder
4. Kumar, Dr. M.Bharat

Regional Directors

1. Bhuyan, Dr. Bandana
2. George, Dr. K.C
3. Krishnamoorthy, Dr. P
4. Tara, Dr. M.S.

Editor

1. Barthwal, H.K.

Sr. Programmer

1. Goyal, A.K.

Publication Officer

1. Kaul, A.J.

Deputy Directors

1. Dung Dung, Tobias

2. Gadkar, Dr. Vidhyadhar

3. Mishra, Dr. Suryamani

4. Pandey, Dr. D.D.

5. Patnaik, Dr. Rita

6. Saikia, Dr. D.K.

7. Thapar, Vandana

8. Tripathi, Dr. S.K.

9. Vashist, S.K.

Assistant Directors

1. Arya, Dr. Alka

2. Arvind, S.K.

3. Babu, Dr. Aneel V.B.

4. Barik, Dr. Sanghmitra

5. Bodra, Shashi Kala

6. Chhabra, Satbeer

7. Dhoundiyal, Dr. Manju

8. Gangur, S.G.

9. Gopalakrishnan, Shanta

10. Goswami G, Ritu

11. Joshi, Dr. S.C.

12. Jyothi, Dr. Ganga

13. Khan, N.

14. Khaton, Dr. Naveeda



15. Khanna, Manju
16. Kumar, Anand
17. Kumar, Sunil
18. Mathur, Sunita
19. Maurya, Mukesh Kumar
20. Mishra, Dr. Rajesh
21. Philips, P.J.
22. Ray, Subhasis
23. Regon, Dr. M.
24. Sahu, B.
25. Sharma, Dr. Shish Ram
26. Sharma, Dr. Monika
27. Sharma, Poonam
28. Singh, Rajvir
29. Siwal, Vandana
30. Srivastava, Parul
31. Sunita, K.
32. Vijaylakshmi, D.R.

Associate Librarian

1. Sengar, Pushendra Pratap Singh

Hindi Officer

1. Juneja, Rekha

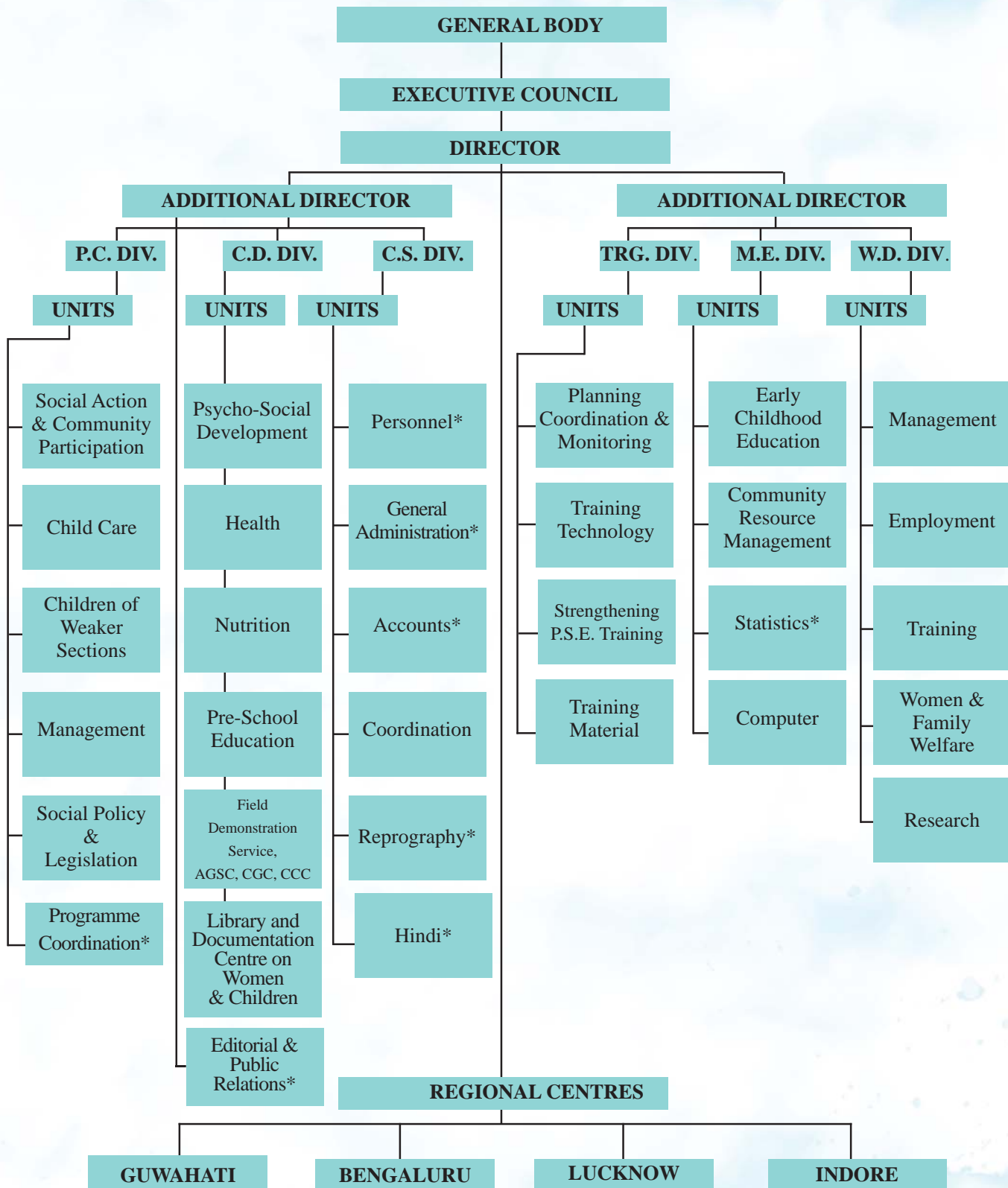
Research Assistants

1. Alam, Mushir
2. Boruah, Kashmiri
3. Choudhary, Krishna Chandra
4. Gupta, Seema
5. Jha, Meenakshi
6. Joshi, H.P.
7. Kapur, Meenu
8. Katta, Jaya Ranjani
9. Kumari, Leena
10. Kumari, Sonali
11. Mishra, Abhilasha
12. Pandey, Prema
13. Rekha
14. Senapati, Dr. S.S.
15. Sharma, Mahak
16. Shinde, Nilesh Mansingh
17. Srivastava, Smita
18. Tamuly, Khaund Pranami
19. Tayyaba, Aliya
20. Thakur, Purnima
21. Thapa, Guite T.

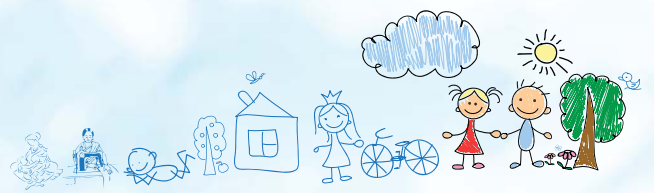
Note: The names have been given in alphabetic order in each category



Organisational Chart of the Institute



* These units cater to the requirements of the Institute as a whole.



Annexure VII

ANNUAL REPORT 2013-14
(as on 31.03.2014)
Representation of the Persons with Disabilities during 2013-14

Group	Number of Employees				Direct Recruitment				Promotion									
	Total	VH	HH	OH	No. of Vacancies reserved		No. of Appointment made		No. of vacancies reserved		No. of Appointment Made							
					VH	HH	OH	Total	VH	HH	OH	Total	VH	HH	OH			
NIPCCD	As on 31.03.2014																	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
Group 'A'	56	-	-	1	-	-	1	03	-	-	-	-	-	-	-	-	-	-
Group 'B'	70	-	-	-	-	-	-	02	-	-	-	-	-	-	-	-	-	-
Group 'C'	89	-	1	-	-	-	-	01	-	-	-	-	-	-	02	-	-	-
Group 'D' (upgraded to Group 'C')	57	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	272	-	1	3	-	-	1	06	-	-	-	-	-	-	02	-	-	-

Audit Report and Annual Accounts





NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE FORMING PART OF THE ACCOUNTS

SCHEDULE 31

SIGNIFICANT ACCOUNTING POLICIES & NOTES FORMING PART OF THE ACCOUNTS

A. SIGNIFICANT ACCOUNTING POLICIES

1. Accounting Convention

- (i) The financial statements are prepared on the basis of historical cost convention unless otherwise stated and on the accrual method of accounting.
- (ii) The accounts of the Institute are prepared as per proforma prescribed by the Government of India vide its letter dated 26th May, 1999 wherever applicable to that extent.
- (iii) The Financial Statements include the financial statements of Headquarter (Delhi) and Regional Centres at Guwahati, Bengaluru, Lucknow and Indore.

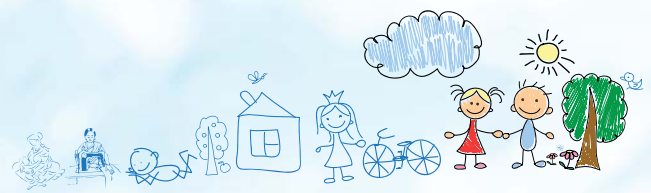
2. Revenue Recognition

- i) Grants in Aid are accounted on receipt basis, and the unspent balances of Grants and Miscellaneous Receipts (Non-Plan and Plan) are carried forward. The same is taken as income on the basis of approval of Ministry of Women and Child Development.
- ii) Interest received on Saving Bank accounts of the Institute, Hostel rent and Fees received from the participants as registration charges are treated as income of the Institute.
- iii) Interest on savings bank account has been accounted for on actual receipt basis.
- iv) Interest on investments of CPF/GPF Funds has been accounted for on accrual basis.

3. Fixed Assets and Depreciation

a) Fixed Assets

- i) The fixed assets are stated at cost. Cost of acquisition is inclusive of inward freight duties and taxes and other incidental expenses.
- ii) Assets acquired out of sponsored projects funds are treated as Institute's Assets.
- iii) Assets received as Gratis from the various agencies are treated as assets of the Institute and valued at cost, by corresponding credit to Capital Reserve.
- iv) No assets have been revalued during the year.



b) Depreciation

- i) Depreciation on Fixed Assets is charged at the rates prescribed under Income Tax Act, 1961 on written-down value method.
- ii) Assets costing less than ₹ 10,000 and Books & Periodicals – Depreciation is charged at the rate of 100% since 2003-2004.
- iii) Depreciation on various Fixed Assets received as Gratis is charged at the rate of 20% since 2003-2004 as decided by the Management.

4. Investment

Long term investments are carried at cost.

5. Retirement Benefits

The Institute's contribution to defined contribution schemes such as Contributory Provident Fund, Family Pension Fund and Superannuation Fund are charged to the Income and expenditure account as and when incurred. The Institute also provides gratuity benefits to the employees, which is funded through a Grant received from the Govt. of India under Non-Plan. As approved by the Executive Council in its Meeting held on 31st March, 2004, the liability in respect of gratuity, pension and leave encashment upto the year end is determined by actual valuation made by the Institute.

B. NOTES TO THE ACCOUNTS

1. **Contingent Liability:** An ex-employee of the institute has filed a case in the Delhi High court against his dismissal. Under directive issued by honorable High court of Delhi an amount of ₹ 7.26 Lacs has been deposited with the respective authorities till date and shown as **Deposit against Contingent Liability under Schedule 8 of Annual Accounts.**
2. During the financial year 2013-14, Govt. of India, Ministry of Women and Child Development has released following amounts under various budget and activities.

i) Non Plan	₹ 1,850.00 Lacs
ii) Plan	₹ 1,169.82 Lacs



3. The Institute has made the following provisions in the Books of Accounts under Non Plan:

Particulars	Amount (₹ in Lacs)
Provision for retirement benefits as on 31.3.2014	₹ 4,824.78

4. Details of prior period expenses and incomes are as under:

Budget head	Prior Period Expenses
a) Non Plan	₹ 00.00 Lacs
b) Plan	₹ 11.13 Lacs

Budget head	Prior Period Income
a) Non Plan	₹ 0.00 Lacs
b) Plan	₹ 0.00 Lacs

5. Central Project Support Unit (CPSU) of Rural Women's Development and Empowerment (Swa-Shakti) Project has been shifted to NIPCCD w.e.f. 01.07.2002. As per the agreement with Ministry of Women and Child Development the bank account related to CPSU would be maintained by the Institute. The Institute would release the funds to CPSU on receipt of funds from the Ministry of Women and Child Development, Govt. of India. Now the CPSU unit has been closed w.e.f. Dec. 2005 and unspent balance of ₹ 29,09,528.59 lying in the Bank of CPSU which will be transferred to NIPCCD Account on close of Account and receipt of approval from MWCD.

6. Revaluation of Fixed Assets (except Land, Building and Books) was carried out at New Delhi and Regional Centres Guwahati & Bengaluru as on 31st March 2004 and 31st March 2003 respectively by independent Valuers. Assets at Regional Centre Lucknow have been revalued by the Institute itself with reference to 31.3.2003. Due to revaluation, assets at HQ, New Delhi costing ₹ 172.79 Lacs had been revalued at ₹ 61.53 Lacs and the difference reduced from Schedule 7 (Fixed Assets) and Schedule 1 (Capital Funds) shown as amounts of Revaluation of Assets. In respect of other assets at HQ of ₹ 128.04 Lacs (other than land & building and books) no revaluation has been carried out. In respect of other assets not revalued at HQ and entire assets at Regional Centres, normal depreciation at the rates provided in note no.3 (b) of Accounting Policy, has been charged. However, reconciliation of valuation report with book value of assets (in the books of Institute) is yet to be carried out.



7. The Institute reduces the value of assets purchased from the Capital Grants received and treated as capital fund. However, to comply with the instructions received from Ministry of HRD vide D.O. Letter No. 1703/JS & FA (HRD)/2/2002 dated 19th March, 2002 the Institute has started charging depreciation on cost of assets (Refer Accounting Policy No. 3). The depreciation is not routed through Income and Expenditure as the entire cost of assets has already been reduced from grant received by it in the year of purchase. The above is only for disclosure purpose and has been shown by way of deduction from assets (Schedule No. 7 and 13) and from Capital Fund (Schedule 1& 5).

8. During the year following obsolete, unserviceable and discarded assets were disposed off:

a. Non Plan	Amount (₹ in Lacs)
i) Equipment	₹ 0.36
b. Plan	
i) Equipment	₹ 2.15
ii) Furniture & Fixture	₹ 0.43
iii) Building	₹ 1.60
iv) Motor/Scooter/Motor Cycle/Bi-cycl	₹ 3.96
iii) Computer & Peripherals	₹ 1.39
c. Projects	
i) Udisha Projects	₹ 0.21

9. **Taxation**

In view of there being no income taxable under the Income Tax Act 1961, no provision for Income tax has been considered necessary.

10. Provision for retirement benefits amounting to ₹ 4,824.78 Lacs has been made on estimated basis and certificate from Actuarial Valuers has not been obtained.

11. Provision has not been made in respect of demands outstanding for TDS defaults for late filing of TDS returns or interest on late payment of TDS at the regional centres and headquarters as per details given below.



Financial year	Quarter	Form No.	Headquarter	Guwahati	Bengaluru	Lucknow	Indore	Reason
2013-2014	Q1	24Q	800	-	-	5,600	8,400	Penalty for late filing of returns
		26Q	400	-	-	-	6,684	Penalty for late filing of returns
		26Q	-	-	-	120	-	Interest on late payment of TDS
	Q3	24Q	-	-	-	-	1,000	Penalty for late filing of returns
		26Q	-	-	-	-	1,000	Penalty for late filing of returns
	Q4	24Q	-	-	-	-	200	Penalty for late filing of returns
		26Q	-	-	-	-	200	Penalty for late filing of returns
	2012-2013	Q1	24Q	-	1,125	1,944	-	-
Q2		24Q	-	-	4,200	-	-	Penalty for late filing of returns
		26Q	-	-	4,200	-	-	Penalty for late filing of returns
TOTAL			1,200	1,125	10,344	5,720	17,484	

12. Schedule '1' to Schedule '31' form an integral part of Balance Sheet and Income and Expenditure Account and Receipt & Payment Account and have been duly authenticated.
13. Previous year figures have been regrouped, recasted and rearranged wherever considered necessary.

Sd/-
CHANDRAM
 ACCOUNTS OFFICER (I/C)

Sd/-
D K DUBEY
 DY. DIRECTOR (A/CS)

Sd/-
DR. (MRS.) NEELAM BHATIA
 JT DIRECTOR (CS)

Sd/-
S. K. SRIVASTAVA
 ADDL DIRECTOR (TC)

Sd/-
DR. DINESH PAUL
 DIRECTOR

FOR M.C. MAHESHWARI & CO.
 CHARTERED ACCOUNTANTS

Place: New Delhi
 Dated: 17th October, 2014

Sd/-
(CA M. C. Maheshwari)
 PARTNER
 M.No. 70421



AUDITOR'S REPORT

The General Body

National Institute of Public Cooperation and Child Development

5, Siri Institutional Area

Hauz Khas,

New Delhi

1. We have audited the attached Balance Sheet of National Institute of Public Cooperation and Child Development (hereinafter referred to as Institute) as on 31st March 2014 and also Income and Expenditure Account and Receipt and Payment Account of the Institute for the year ended on that date annexed thereto.

These financial statements are the responsibility of the Institute's Management. Our responsibility is to express an opinion on these financial statements based on our audit. Incorporated in the financial statements are accounts of Regional Centre, Guwahati, Regional Centre, Bengaluru, Regional Centre, Lucknow and Regional Centre, Indore as audited by us.

2. We conducted our audit in accordance with the Auditing Standards generally accepted in India. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatements. An audit also includes assessing the accounting principles used are significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis of our opinion.

3. Further we report that:

- a) **Subject to paragraph 4 below** we have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of audit.
- b) In our opinion, proper books of accounts have been kept by the Institute as far as appears from our examination of those books .
- c) The Balance Sheet, Income and Expenditure Account and Receipt & Payment Account dealt with by this report are in agreement with the books of account.
- d) In our opinion and to the best of our information and explanations given to us, the said financial statements together with the Notes thereon and attached thereto, **subject to the matters stated in paragraph 4 below**, give a true and fair view:
 - i. In the case of Balance Sheet of the state of affairs of the Institute as on 31st March 2014.
 - ii. In the case of Income and Expenditure Accounts of the excess of expenditure over income for the year ending 31st March 2014.
 - iii. In the case of Receipt and Payment Account of the Receipts and Payments for the year ending 31st March 2014.



4. (a) Non-adjustment of ₹ 1.82 lakhs appearing under the head 'Suspense Account'.
- (b) Non-adjustment/Non-confirmation of advance to CPWD given in earlier years amounting to ₹123.94 lacs and ₹ 5.65 lacs for Capital Work and Maintenance Work under Plan and Non-Plan respectively and ₹ 0.96 lakh for construction of building (Hq).
- (c) Non-confirmation of balances from Loans and Advances (Schedule 8) and Current Liability (Schedule 4) and other parties and any consequential effect that may arise on adjustment/reconciliation.
- (d) Investment pattern under CPF and GPF as specified by Government of India has not been followed to the extent of Investment in Equity's Market.
- (e) Note No.6 of notes to the accounts regarding non-reconciliation of assets as per valuation report with assets in the books of the Institute.
- (f) Note No.10 of notes to the accounts regarding provision for retirement benefits.
- (g) Note No.11 on non-provision of TDS defaults.

FOR M.C MAHESHWARI & Co.
CHARTERED ACCOUNTANTS

Sd/-
(CA.M.C.MAHESHWARI)
PARTNER
M. No. 070421
FIRM'S REG. NO. 003101N

PLACE: NEW DELHI

DATED: 17th October, 2014



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

BALANCE SHEET AS ON 31ST MARCH, 2014

AMOUNT IN ₹

CORPUS/CAPITAL FUND AND LIABILITIES	SCHEDULE NO.	CURRENT YEAR	PREVIOUS YEAR
LIABILITIES			
CAPITAL FUND/ASSETS ACQUIRED	1	144,840,231.55	158,938,586.95
EXCESS OF INCOME OVER EXPENDITURE	2	(455,071,948.96)	(334,306,443.96)
SUNDRY CREDITOR PROJECTS	3	128,013,873.80	371,050,174.58
CURRENT LIABILITIES AND PROVISIONS	4	505,574,547.34	460,094,990.00
AMOUNT OF GRATIS	5	12,972,857.91	16,222,472.91
LIABILITIES OF RETIREMENT BENEFITS	6	169,715,489.78	156,621,533.71
TOTAL		506,045,051.42	828,621,314.19
ASSETS			
FIXED ASSETS	7	144,840,231.55	158,938,586.95
LOANS AND ADVANCES	8	20,744,855.51	101,701,602.01
SUNDRY DEBTORS PROJECTS	9	9,699,366.51	13,169,210.51
CPF GPF AND OTHER INVESTMENT	10	170,322,708.07	157,310,164.00
CLOSING STOCK OF PUBLICATIONS	11	-	-
CLOSING BAL. OF SERVICE POSTAGE STAMP	12	19,267.95	98,674.95
CLOSING BALANCE GRATIS	13	12,972,857.91	16,222,472.91
CASH AND BANK BALANCES	14	147,264,168.92	380,999,007.86
SUSPENSE		181,595.00	181,595.00
TOTAL		506,045,051.42	828,621,314.19

SIGNIFICANT ACCOUNTING
POLICIES AND NOTES OF
ACCOUNTS 31

THE SCHEDULE REFERRED TO
ABOVE FORM AN INTEGRAL
PART OF THE BALANCE SHEET

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF M. C. MAHESHWARI & CO
CHARTERED ACCOUNTANTS

Sd/- CHAND RAM ACCOUNTS OFFICER (I/C)	Sd/- D K DUBEY DY. DIRECTOR (A/CS)	Sd/- DR. (MRS.) NEELAM BHATIA JT DIRECTOR (CS)	Sd/- S. K. SRIVASTAVA ADDL DIRECTOR (TC)	Sd/- DR. DINESH PAUL DIRECTOR	Sd/- CA. M.C. MAHESHWARI PARTNER M. NO. 70421
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NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

BALANCE SHEET AS ON 31ST MARCH, 2014

AMOUNT IN ₹

CORPUS/CAPITAL FUND AND LIABILITIES	SCHEDULE NO.	CURRENT YEAR HQ	CURRENT YEAR RC G	CURRENT YEAR R C B	CURRENT YEAR RCL	CURRENT YEAR R C I	TOTAL
LIABILITIES							
CAPITAL FUND/ ASSETS ACQUIRED	1	3,052,730.94	37,192,224.53	20,986,855.66	19,328,419.42	64,280,001.00	144,840,231.55
EXCESS OF INCOME OVER EXPENDITURE	2	(457,424,871.40)	(265,465.77)	(307,821.54)	(573,814.55)	3,500,024.30	(455,071,948.96)
SUNDRY CREDITOR PROJECTS	3	126,832,269.40	346,354.08	488,765.00	346,485.32	-	128,013,873.80
CURRENT LIABILITIES AND PROVISIONS	4	496,610,859.34	2,350,625.00	1,966,424.00	2,907,939.00	1,738,700.00	505,574,547.34
AMOUNT OF GRATIS	5	12,728,727.86	13,850.20	114,645.65	85,690.20	29,944.00	12,972,857.91
LIABILITIES OF RETIREMENT BENEFITS	6	167,046,561.59	707,622.35	99,606.75	1,556,299.79	305,399.30	169,715,489.78
TOTAL		348,846,277.73	40,345,210.39	23,348,475.52	23,651,019.18	69,854,068.60	506,045,051.42

ASSETS

FIXED ASSETS	7	3,052,730.94	37,192,224.53	20,986,855.66	19,328,419.42	64,280,001.00	144,840,231.55
LOANS AND ADVANCES	8	17,549,222.00	191,462.00	103,514.01	590,521.50	2,310,136.00	20,744,855.51
SUNDRY DEBTORS PROJECTS	9	8,056,254.54	224,625.74	641,906.18	639,904.05	136,676.00	9,699,366.51
CPF GPF AND OTHER INVESTMENT	10	167,653,779.88	707,622.35	99,606.75	1,556,299.79	305,399.30	170,322,708.07
CLOSING STOCK OF PUBLICATIONS	11	-	-	-	-	-	-
CLOSING BAL. OF SERVICE POSTAGE STAMP	12	15,570.95	2,752.00	423.00	522.00	-	19,267.95
CLOSING BALANCE GRATIS	13	12,728,727.86	13,850.20	114,645.65	85,690.20	29,944.00	12,972,857.91
CASH AND BANK BALANCES	14	139,608,396.56	2,012,673.57	1,401,524.27	1,449,662.22	2,791,912.30	147,264,168.92
SUSPENSE		181,595.00	-	-	-	-	181,595.00
TOTAL		348,846,277.73	40,345,210.39	23,348,475.52	23,651,019.18	69,854,068.60	506,045,051.42

SIGNIFICANT ACCOUNTING
POLICIES AND NOTES OF
ACCOUNTS

31

THE SCHEDULE REFERRED TO
ABOVE FORM AN INTEGRAL
PART OF THE BALANCE SHEET

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF M. C. MAHESHWARI & CO
CHARTERED ACCOUNTANTS

Sd/- CHAND RAM ACCOUNTS OFFICER (I/C)	Sd/- D K DUBEY DY. DIRECTOR (A/CS)	Sd/- DR. (MRS.) NEELAM BHATIA JT DIRECTOR (CS)	Sd/- S. K. SRIVASTAVA ADDL DIRECTOR (TC)	Sd/- DR. DINESH PAUL DIRECTOR	Sd/- CA. M.C. MAHESHWARI PARTNER M. NO. 70421
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**NATIONAL INSTITUTE OF PUBLIC COOPERATION
AND CHILD DEVELOPMENT**
RECEIPT AND PAYMENT FOR THE YEAR ENDED AS ON 31ST MARCH, 2014
PLAN

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
RECEIPTS						
OPENING BALANCE						
BANK BALANCES	74,609,891.07	8,357,656.05	421,296.60	9,967,744.23	9,941,314.59	103,297,902.54
POSTAGE STAMP		1,384.00	3,280.00			4,664.00
TOTAL	74,609,891.07	8,359,040.05	424,576.60	9,967,744.23	9,941,314.59	103,302,566.54
GRANT IN AID						
GRANT RECD FROM MWCD						
FOR NON NER	116,981,549.00	-	-	-	-	116,981,549.00
TRANSFER OF UNSPENT						
BAL & MISC. RECEIPT FOR 2007-08	-	-	-	-	-	-
GRANT RECEIVED FROM MWCD						
FOR CHILDLINE	-	-	-	-	-	-
TOTAL	116,981,549.00	-	-	-	-	116,981,549.00
GRANT RECEIVED FROM H Q	-	13,700,000.00	11,800,000.00	11,200,000.00	10,000,000.00	46,700,000.00
TOTAL	-	13,700,000.00	11,800,000.00	11,200,000.00	10,000,000.00	46,700,000.00
OTHER INCOME AND RECEIPTS						
SALE OF ASSETS	-	-	-	-	-	-
PRIOR PERIOD RECEIPTS	-	-	-	-	-	-
ADVANCE RENT OF BUILDING	-	-	-	-	-	-
ADJUSTED	-	-	-	-	-	-
EXCESS PROVISION WRITTEN	-	-	-	-	-	-
BACK 2007-08	-	-	-	-	-	-
RECEIVED FROM CPWD	-	-	-	-	-	-
AMOUNT RECD OF REPAIR &	-	-	-	-	-	-
MAINT. OF BUILDING	-	-	-	-	-	-
FUND TRANSFER TO NIPCCD	-	-	-	-	-	-
RC LUCKNOW PLAN	-	-	-	-	-	-
FUND TRANSFER TO NIPCCD	-	-	-	-	-	-
RC INDORE PLAN	-	-	-	-	-	-
RECOVERY OF LIBRARY BOOKS	-	-	-	-	-	-
ACCOUNTS PAYABLE	-	-	-	-	-	-
RECD. FROM HQ FOR TA/DA	-	-	-	-	-	-
REIMBURSEMENT	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-
GRAND TOTAL OF RECEIPTS	191,591,440.07	22,059,040.05	12,224,576.60	21,167,744.23	19,941,314.59	266,984,115.54



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
PAYMENTS						
TRAINING/SEMINAR/WORKSHOP/ EVALUATION/RESEARCH/ CONSULTANCY						
TRAINING	1,529,028.00	1,411,287.00	2,406,575.00	607,780.00	522,084.00	6,476,754.00
SEMINAR/WORKSHOP	751,100.00	214,477.00	366,772.00	-	198,394.00	1,530,743.00
RESEARCH/EVALUATION	5,305,502.00	1,133,650.00	486,640.00	956,527.00	303,191.00	8,185,510.00
CONSULTANCY	-	-	-	-	-	-
PUBLICATION	-	-	-	-	-	-
DOCUMENTATION	-	-	-	-	-	-
OTHER PROJECTS	-	-	-	-	-	-
i. RECURRING	2,212,679.00	1,270,527.00	604,407.00	707,996.00	30,532.00	4,826,141.00
ii. NON RECURRING	-	-	-	-	-	-
TRAINING DEV & CAPACITY BUILDING OF STAFF	-	-	-	-	-	-
DISSEMINATION OF INFORMATION THROUGH WEB SITES ETC.	546,366.00	-	-	-	-	546,366.00
ICPS	-	-	-	-	-	-
TRAINING OF ICDS FUNCTIONARIES	1,353,559.00	2,266,101.00	5,373,686.00	780,843.00	263,532.00	10,037,721.00
SETTING UP OF CENTRAL MONITORING UNIT TO STRENGTHEN OF ICDS	2,369,215.00	247,073.00	182,156.00	280,296.00	302,207.00	3,380,947.00
TOTAL	14,067,449.00	6,543,115.00	9,420,236.00	3,333,442.00	1,619,940.00	34,984,182.00

OTHER ADMINISTRATIVE EXPENSES

ELECTRICITY AND WATER CHARGES	5,613,977.00	1,058,716.00	432,080.00	1,013,855.00	708,650.00	8,827,278.00
POSTAGE, TELEPHONE AND COMMUNICATION	541,248.00	91,450.00	132,620.00	163,258.00	126,229.00	1,054,805.00
PRINTING AND STATIONERY	1,354,411.00	501,253.00	47,699.00	436,378.00	222,651.00	2,562,392.00
ADVERTISEMENT AND PUBLICITY	-	10,780.00	13,263.00	44,686.00	14,999.00	83,728.00
VEHICLE RUNNING & MAINTENANCE	922,941.00	68,527.00	29,638.00	272,301.00	-	1,293,407.00
LIVERIES	69,165.00	13,286.00	-	6,750.00	-	89,201.00
CONTINGENCIES	824,288.00	188,083.00	243,606.00	136,811.00	307,858.70	1,700,646.70



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
ANNUAL GROUND RENT AND TAXES	987,321.00	129,845.00	100,007.00	-	-	1,217,173.00
HIRING OF VEHICLE	213,116.00	-	-	-	145,500.00	358,616.00
HOSPITALITY	5,441.00	9,489.00	5,000.00	5,118.00	11,972.00	37,020.00
MAINTENANCE OF EQUIPMENT	654,057.00	162,233.00	124,212.00	286,945.00	144,209.00	1,371,656.00
AUDIT FEES	-	-	-	-	-	-
AUDIT EXPENSES	101,214.00	-	-	-	-	101,214.00
HIRING OF FURNITURE AND EQUIPMENT	-	-	-	-	-	-
RENT OF BUILDING	-	-	-	-	-	-
REPAIRS AND MAINTENANCE OF INSTITUTE BUILDING AND CAMPUS , HOSTEL	1,966,424.00	1,412,408.00	264,675.00	1,304,228.00	757,997.00	5,705,732.00
REPAIRS AND MAINTENANCE OF FURNITURE FURNISHING AND FIXTURE	80,807.00	16,605.00	21,642.00	-	600.00	119,654.00
INSURANCE	22,579.00	-	-	-	-	22,579.00
PERIODICAL	-	38,735.00	38,992.00	35,949.00	4,408.00	118,084.00
TOTAL	13,356,989.00	3,701,410.00	1,453,434.00	3,706,279.00	2,445,073.70	24,663,185.70
OTHER ADJUSTMENTS & RECOVERIES						
ADVANCE TO CIF	-	-	-	-	-	-
CONTINGENT ADVANCES	-	-	-	-	-	-
T A ADVANCES	-	-	-	-	-	-
L T C ADVANCE	-	-	-	-	-	-
ACCOUNTS PAYABLE	-	1,138,536.00	317,227.00	595,237.00	2,898,638.00	4,949,638.00
PRIOR PERIOD EXPENDITURE	14,539.00	-	9,785.00	3,750.00	-	28,074.00
PREPAID EXPENDITURE	182,914.00	8,261.00	14,403.00	-	6,264.00	211,842.00
ADVANCE TO CMU INSTITUTIONS	-	-	-	-	-	-
TDS PARTIES	-	-	-	-	33,995.00	33,995.00
AMOUNT OF C P W D	-	-	-	-	-	-
REMITTED TO H Q	-	-	-	-	-	-
PROV. FOR EQUIPMENT	-	-	-	-	-	-
PROV. FOR MAINT. & BUILDING	-	-	-	-	-	-
TOTAL	197,453.00	1,146,797.00	341,415.00	598,987.00	2,938,897.00	5,223,549.00
PURCHASE OF FIXED ASSETS						
VEHICLES	-	-	-	-	-	-
FURNITURE AND FIXTURE	659,588.00	312,680.00	316,441.00	76,196.00	43,000.00	1,407,905.00
OFFICE EQUIPMENT	243,434.00	7,025.00	235,953.00	315,310.00	150,056.00	951,778.00



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
COMPUTER AND PERIPHERAL	629,587.00	2,957.00	97,538.00	159,920.00	61,370.00	951,372.00
ELECTRIC INSTALLATION BUILDING	-	-	-	-	-	-
LIBRARY BOOKS	255,839.00	21,900.00	8,858.00	19,172.50	5,395.00	311,164.50
OTHER FIXED ASSETS	-	-	-	-	-	-
ADVANCE TO D A V P	-	-	-	-	-	-
CAPITAL FUND PLAN	-	-	-	-	-	-
TOTAL	1,788,448.00	344,562.00	658,790.00	570,598.50	259,821.00	3,622,219.50

WORK IN PROGRESS

EXPENDITURE ON CAPITAL

WORK IN PROGRESS	-	-	-	-	-	-
ADVANCES TO CPWD	-	1,134,445.00	-	-	-	1,134,445.00
BUILDING CAPITALISED	-	-	-	-	-	-
CAPITAL FUNDS	-	-	-	-	-	-
TOTAL	-	1,134,445.00	-	-	-	1,134,445.00

FUNDS TO REGIONAL CENTRES

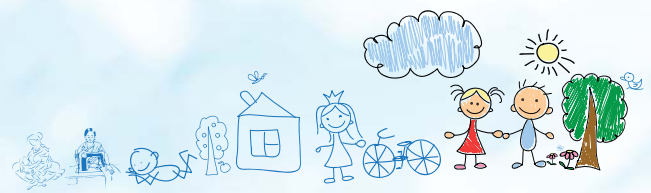
REGIONAL CENTRE GUWAHATI	13,700,000.00	-	-	-	-	13,700,000.00
REGIONAL CENTRE BENGALURU	11,800,000.00	-	-	-	-	11,800,000.00
REGIONAL CENTRE LUCKNOW	10,300,000.00	-	-	-	-	10,300,000.00
REGIONAL CENTRE INDORE	10,000,000.00	-	-	-	-	10,000,000.00
ACCRUED INTEREST ON SAVING BANK A/C	-	-	-	-	-	-
TOTAL	45,800,000.00	-	-	-	-	45,800,000.00

CLOSING BALANCES

CASH IN HAND	-	-	-	-	-	-
BANK BALANCES	116,381,101.07	9,185,959.05	350,278.60	12,958,437.73	12,677,582.89	151,553,359.34
POSTAGE STAMP	-	2,752.00	423.00	-	-	3,175.00
TOTAL	116,381,101.07	9,188,711.05	350,701.60	12,958,437.73	12,677,582.89	151,556,534.34
GRAND TOTAL OF PAYMENTS	191,591,440.07	22,059,040.05	12,224,576.60	21,167,744.23	19,941,314.59	266,984,115.54

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF M.C. MAHESHWARI & CO
CHARTERED ACCOUNTANTS

Sd/- CHAND RAM ACCOUNTS OFFICER (I/C)	Sd/- D K DUBEY DY. DIRECTOR (A/CS)	Sd/- DR. (MRS.) NEELAM BHATIA JT DIRECTOR (CS)	Sd/- S. K. SRIVASTAVA ADDL DIRECTOR (TC)	Sd/- DR. DINESH PAUL DIRECTOR	Sd/- CA. M.C. MAHESHWARI PARTNER M. NO. 70421
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**NATIONAL INSTITUTE OF PUBLIC COOPERATION
AND CHILD DEVELOPMENT**
INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 2014
PLAN

AMOUNT IN ₹

PARTICULARS	SCHEDULE NO.	CURRENT YEAR	PREVIOUS YEAR
INCOME			
GRANTS/SUBSIDIES	15	114,363,998.20	99,312,004.33
FUNDS RELEASE TO CENTRES	16	43,772,569.50	34,621,191.00
FEES/SUBSCRIPTION	17	-	-
OTHER INCOME	18	-	21,116.00
TOTAL (A)		158,136,567.70	133,954,311.33
EXPENDITURE			
TRAINING/SEMINAR/RESEARCH/ WORKSHOP ETC.	19	76,992,195.00	56,428,248.00
OTHER ADMINISTRATIVE EXPENSES	20	40,514,316.70	34,089,959.33
FUNDS RELEASE TO CENTRES	21	45,800,000.00	39,123,781.00
TOTAL (B)		163,306,511.70	129,641,988.33
BALANCE BEING EXCESS OF INCOME OVER EXPENDITURE (A-B)		(5,169,944.00)	4,312,323.00

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF M.C. MAHESHWARI & CO
CHARTERED ACCOUNTANTS

Sd/- CHAND RAM ACCOUNTS OFFICER (I/C)	Sd/- D K DUBEY DY. DIRECTOR (A/CS)	Sd/- DR. (MRS.) NEELAM BHATIA JT DIRECTOR (CS)	Sd/- S. K. SRIVASTAVA ADDL DIRECTOR (TC)	Sd/- DR. DINESH PAUL DIRECTOR	Sd/- CA. M.C. MAHESHWARI PARTNER M. NO. 70421
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NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 2014 PLAN

AMOUNT IN ₹

PARTICULARS	SCHEDULE NO.	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
INCOME							
GRANTS/SUBSIDIES	15	114,363,998.20	-	-	-	-	114,363,998.20
FUNDS RELEASE TO CENTRES	16	-	13,109,063.00	11,282,140.00	9,646,967.50	9,734,399.00	43,772,569.50
FEES/SUBSCRIPTION	17	-	-	-	-	-	-
OTHER INCOME	18	-	-	-	-	-	-
TOTAL (A)		114,363,998.20	13,109,063.00	11,282,140.00	9,646,967.50	9,734,399.00	158,136,567.70
EXPENDITURE							
TRAINING/SEMINAR/ RESEARCH/WORKSHOP ETC.	19	47,199,136.00	8,080,349.00	9,524,281.00	6,620,873.00	5,567,556.00	76,992,195.00
OTHER ADMINISTRATIVE EXPENSES	20	23,573,153.00	5,807,669.00	1,762,578.00	4,851,271.00	4,519,645.70	40,514,316.70
FUNDS RELEASE TO CENTRES	21	45,800,000.00	-	-	-	-	45,800,000.00
TOTAL (B)		116,572,289.00	13,888,018.00	11,286,859.00	11,472,144.00	10,087,201.70	163,306,511.70
BALANCE BEING EXCESS OF INCOME OVER EXPENDITURE (A-B)		(2,208,290.80)	(778,955.00)	(4,719.00)	(1,825,176.50)	(352,802.70)	(5,169,944.00)

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF M.C. MAHESHWARI & CO
CHARTERED ACCOUNTANTS

Sd/- CHAND RAM ACCOUNTS OFFICER (I/C)	Sd/- D K DUBEY DY. DIRECTOR (A/CS)	Sd/- DR. (MRS.) NEELAM BHATIA JT DIRECTOR (CS)	Sd/- S. K. SRIVASTAVA ADDL DIRECTOR (TC)	Sd/- DR. DINESH PAUL DIRECTOR	Sd/- CA. M.C. MAHESHWARI PARTNER M. NO. 70421
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NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

RECEIPT AND PAYMENT FOR THE YEAR ENDED 31ST MARCH, 2014 NON PLAN

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
RECEIPTS						
OPENING BALANCE						
BANK BALANCES	295,612,447.09	(5,628,918.48)	995,659.72	(8,811,931.01)	(7,306,518.59)	274,860,738.73
CASH IN HAND	-	-	30.00	5,000.00	-	5,030.00
POSTAGE STAMP	-	-	-	-	-	-
CHEQUE IN TRANSIT	-	-	-	-	-	-
TOTAL	295,612,447.09	(5,628,918.48)	995,689.72	(8,806,931.01)	(7,306,518.59)	274,865,768.73
GRANT IN AID						
GRANT RECEIVED FROM						
MWCD FOR SALARY	150,000,000.00	-	-	-	-	150,000,000.00
GRANT RECEIVED FROM MWCD						
FOR GENERAL PURPOSE	24,500,000.00	-	-	-	-	24,500,000.00
UNSPENT BALANCE & MISC						
RECEIPT OF PREVIOUS YEARS	-	-	-	-	-	-
TOTAL	174,500,000.00	-	-	-	-	174,500,000.00
GRANT RECEIVED FROM H Q						
CHEQUE IN TRANSIT	-	19,070,000.00	16,850,000.00	17,450,000.00	8,600,000.00	61,970,000.00
FEE RECEIVED FOR SERVICES	442,810.00	-	8,100.00	-	-	450,910.00
MEMBERSHIP FEES/ ANNUAL FEES	7,250.00	-	-	-	-	7,250.00
SEMINAR/COURSE /PROGRAME						
FEES	344,860.00	73,500.00	153,700.00	106,500.00	117,000.00	795,560.00
TOTAL	1,555,920.00	19,143,500.00	17,011,800.00	17,595,250.00	8,717,000.00	64,023,470.00
INCOME FROM INVESTMENT						
EARMARKED/ENDOWMENT FUNDS						
OWN FUNDS	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
INTEREST RECEIVED						
ON BANK DEPOSITS	11,975,772.59	118,481.00	90,427.95	82,165.00	139,782.00	12,406,628.54
LOANS AND ADVANCES	15,802.00	-	-	-	-	15,802.00
TOTAL	11,991,574.59	118,481.00	90,427.95	82,165.00	139,782.00	12,422,430.54
OTHER INCOME AND RECEIPTS						
LICENSE FEES	36,717.00	-	61,222.00	26,624.00	-	124,563.00
WATER CHARGES	2,457.00	-	54,501.00	1,354.00	-	58,312.00
CLASS ROOM & HOSTEL CHARGES	260,175.00	449,925.00	97,375.00	71,950.00	202,700.00	1,082,125.00
RECOVERY OF LIBRARY BOOKS	144.00	-	-	-	-	144.00
MISCELLANEOUS RECEIPTS	538,134.00	93,132.00	56,530.00	97,549.00	7,120.00	792,465.00
SALE OF EQUIPMENT / FURNITURE	-	-	-	-	7,710.00	7,710.00
SALE OF VEHICLE	45,200.00	-	-	-	-	45,200.00
PRIOR PERIOD RECEIPTS	-	-	-	-	-	-
TOTAL	882,827.00	543,057.00	269,628.00	197,477.00	217,530.00	2,110,519.00
OTHER RECOVERIES (LONG TERMS ADVANCES)						
MOTOR CYCLE ADVANCE	-	-	-	-	-	-
HOUSE BUILDING ADVANCE	-	-	-	-	-	-
FESTIVAL ADVANCE	-	-	57,000.00	32,325.00	-	89,325.00
COMPUTER ADVANCE	-	-	-	-	-	-
SALARY ADVANCE	-	-	-	-	-	-
CYCLE ADVANCE	-	-	-	-	-	-
TOTAL	-	-	57,000.00	32,325.00	-	89,325.00
OTHER ADJUSTMENTS & RECOVERIES						
INCOME TAX FROM PARTY	-	-	-	-	-	-
REC OF LIC	-	-	-	-	-	-
GENERAL PROVIDENT FUND	314,300.00	-	2,991,375.00	3,519,727.00	-	6,825,402.00
CONTRIBUTORY PROVIDENT FUND	-	27,900.00	223,850.00	350,400.00	-	602,150.00
GENERAL PROVIDENT FUND(DEPTT)	-	-	-	-	-	-
CONTRIBUTORY PROVIDENT FUND (DEPTT)	-	-	-	-	-	-
GSLI DEPTT.	-	-	-	-	-	-
G S L I	78,775.00	-	19,500.00	20,725.00	-	119,000.00
RECOVERY OF LICENCE FEE DEPUTIONIST	-	-	-	-	-	-
NEW PENSION SCHEME	48,558.00	-	-	261,348.00	-	309,906.00



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
RECOVERY ON BEHALF OF RC B	-	-	-	-	-	-
S S SCHEME	3,136.00	-	139,373.00	141,770.00	-	284,279.00
PROFESSIONAL TAX	-	-	82,200.00	-	-	82,200.00
INCOME TAX FROM SALARY	-	-	919,431.00	612,094.00	-	1,531,525.00
RECOVERY OF COURT ATTACHMENT	5,000.00	-	-	-	-	5,000.00
CONTINGENT ADVANCE	2,711,859.00	536,315.00	1,326,880.00	1,400,880.00	598,077.00	6,574,011.00
T A & L T C ADVANCE	149,108.00	280,590.00	416,946.00	594,691.00	16,917.00	1,458,252.00
C P W D ADVANCE	-	-	-	-	-	-
PERMANENT ADVANCE	1,207.00	-	-	-	2,000.00	3,207.00
ADVANCE RENT FOR HOSTEL	-	-	-	-	-	-
EARNEST MONEY	-	-	10,000.00	30,000.00	-	40,000.00
SECURITY REFUNDABLE	450,000.00	117,500.00	-	28,000.00	10,000.00	605,500.00
SECURITY DEPOSITS BY PROJECT STAFF	-	-	10,000.00	-	-	10,000.00
SECURITY DEPOSITS BY STUDENTS	61,000.00	-	-	-	-	61,000.00
REFUND OF SECURITY DEPOSITED BY INSTITUTE	-	-	-	-	-	-
SECURITY DEPOSIT FOR ACCOMMODATION	6,500.00	-	1,200.00	-	-	7,700.00
ADVANCE DIPLOMA - UNIVERSITY ENROLMENT FEE	210,000.00	-	-	-	-	210,000.00
ADVANCE DIPLOMA - GGSIPU - REMITTANCE	10,500.00	-	-	-	-	10,500.00
ADVANCE DIPLOMA - CGC RECEIPT FOR PRACTICAL EXAM	36,225.00	-	-	-	-	36,225.00
T D S CONTRACTORS	-	-	-	79,264.00	-	79,264.00
ACCOUNT PAYABLE	-	-	-	-	-	-
ADVANCE TO CIF, MUMBAI	-	-	-	-	-	-
ADVANCE TO CMU INSTITUTIONS	194,543.00	-	-	-	-	194,543.00
FULL AND FINAL PAYMENT OF G S L I	340,695.00	-	-	-	-	340,695.00
SALES TAX (VAT)	-	-	-	672.00	-	672.00
ADVANCE RECEIPT OF MEMBERS FEE	-	-	-	-	-	-
AMOUNT RECOVERABLE	-	-	-	-	-	-
STALE CHEQUE	-	37,602.00	-	-	-	37,602.00
UNPAID CASH A/C	589,400.00	-	-	-	-	589,400.00
PAYMENT TO PARTY	58,859.00	-	-	-	-	58,859.00
INTEREST ON GPF	354,000.00	-	-	-	-	354,000.00
ENCASHMENT OF INVESTMENT- MAURICE PATE AWARDS	125,000.00	-	-	-	-	125,000.00



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
NIPCCD EMPLOYEE COOPERATIVE						
T/C SOCIETY	-	-	60,000.00	20,000.00	-	80,000.00
HEADQUARTER ACCOUNT	-	-	-	20,520.00	-	20,520.00
OTHER RECOVERIES	-	-	-	-	-	-
TOTAL	5,748,665.00	999,907.00	6,200,755.00	7,080,091.00	626,994.00	20,656,412.00
AMOUNT OF PROJECT RECEIPTS	295,626,164.22	3,168,351.00	1,478,414.00	953,261.00	604,657.00	301,830,847.22
TOTAL	295,626,164.22	3,168,351.00	1,478,414.00	953,261.00	604,657.00	301,830,847.22
BANK BALANCE	-	7,173,285.48	-	11,513,775.51	9,885,670.59	28,572,731.58
GRAND TOTAL OF RECEIPTS	785,917,597.90	25,517,663.00	26,103,714.67	28,647,413.50	12,885,115.00	879,071,504.07
PAYMENTS						
ESTABLISHMENT EXPENSES						
SALARY AND WAGES	935,998.00	12,769,656.00	14,605,064.00	14,546,033.00	39,641.00	42,896,392.00
TOTAL	935,998.00	12,769,656.00	14,605,064.00	14,546,033.00	39,641.00	42,896,392.00
ALLOWANCES AND BONUS						
LEAVE TRAVEL CONCESSION	131,585.00	19,311.00	53,484.00	215,472.00	28,804.00	448,656.00
TRAVELING/ DAILY ALLOWANCES	137,092.00	9,566.00	38,681.00	21,574.00	-	206,913.00
OVERTIME ALLOWANCES	91,390.00	-	-	-	-	91,390.00
CHILDREN EDUCATION ALLOWANCES	767,157.00	270,718.00	219,373.00	279,681.00	93,034.00	1,629,963.00
REIMBURSEMENT OF MEDICAL CHARGES	7,791,723.00	567,134.00	380,077.00	556,009.00	116,395.00	9,411,338.00
LEAVE SALARY & PENSION CONTRIBUTION	-	-	-	-	-	-
INSTITUTE CONTRIBUTION ON C P F	200,431.00	146,906.00	47,176.00	31,348.00	-	425,861.00
GOVT CONTRIBUTION TO NEW PENSION SCHEME	597,526.00	283,841.00	94,495.00	261,348.00	312,872.00	1,550,082.00
BONUS	471,248.00	103,620.00	71,094.00	84,623.00	25,330.00	755,915.00
PENSION & OTHER RET., PENSION, GRATUTITY, COMMUTATION OF PENSION	28,326,682.00	-	-	1,498,670.00	-	29,825,352.00
PROVISION FOR RET., PENSION, GRATUTITY ETC.	-	-	-	-	-	-
INSTITUTE CONTRIBUTION TOWARDS EPF	-	-	-	-	-	-
FESTIVAL ADVANCES	116,250.00	66,000.00	52,500.00	45,000.00	11,250.00	291,000.00
HOUSE BUILDING ADVANCE	-	-	-	-	-	-
TOTAL	38,631,084.00	1,467,096.00	956,880.00	2,993,725.00	587,685.00	44,636,470.00



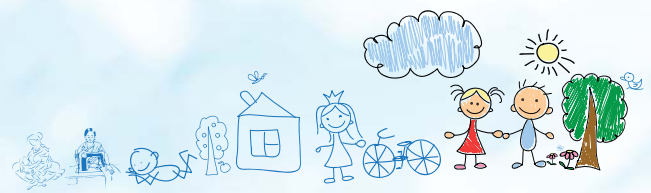
AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
OTHER ADMINISTRATIVE EXPENSES						
ELECTRICITY AND WATER CHARGES	-	-	-	-	-	-
POSTAGE, TELEPHONE AND COMMUNICATION	-	-	-	-	-	-
PRINTING AND STATIONERY	-	-	-	-	-	-
ADVERTISEMENT AND PUBLICITY	-	-	-	-	-	-
VEHICLE RUNNING & MAINTENANCE	-	-	-	-	-	-
LIVERIES	-	-	-	-	-	-
CONTINGENCIES	-	-	-	-	-	-
ANNUAL GROUND RENT AND TAXES	-	-	-	-	-	-
HIRING OF VEHICLE	-	-	-	-	-	-
HOSPITALITY	-	-	-	-	-	-
MAINTENANCE OF EQUIPMENT	-	-	-	-	-	-
AUDIT FEES	-	-	-	-	-	-
AUDIT EXPENSES	-	-	-	-	-	-
HOT & COLD WHETHER CHARGES	-	-	-	-	-	-
REPAIRS AND MAINTENANCE OF INSTITUTE BUILDING AND CAMPUS	-	-	-	-	-	-
REPAIRS AND MAINTENANCE OF FURNITURE	-	-	-	-	-	-
PERMANENT ADVANCE	14,000.00	-	-	-	-	14,000.00
PERIODICAL	-	-	-	-	-	-
CONTINGENT ADVANCES	17,990,849.00	2,544,207.00	1,325,780.00	4,569,280.00	3,637,790.00	30,067,906.00
T A /LTC ADVANCES	2,572,870.00	848,813.00	398,550.00	873,151.00	309,200.00	5,002,584.00
CONTINGENT LIABILITIES	-	-	-	-	-	-
TOTAL	20,577,719.00	3,393,020.00	1,724,330.00	5,442,431.00	3,946,990.00	35,084,490.00
OTHER PAYMENTS						
CAPITAL FUNDS	-	-	-	-	-	-
GENERAL PROVIDENT FUND	18,939,695.00	1,742,300.00	2,991,375.00	3,519,727.00	-	27,193,097.00
CONTRIBUTORY PROVIDENT FUND	834,000.00	567,000.00	223,850.00	350,400.00	-	1,975,250.00
GENERAL PROVIDENT FUND (DEPTT)	43,040.00	-	-	-	-	43,040.00
CONTRIBUTORY PROVIDENT FUND (DEPTT)	-	-	-	-	-	-
G S L I	187,300.00	24,400.00	19,500.00	20,725.00	-	251,925.00
GSLIS (DEPTT)	-	-	-	-	-	-
S S SCHEME	36,506.00	410,034.00	139,373.00	141,770.00	-	727,683.00



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
REC OF LIC	-	-	-	-	-	-
RECOVERY OF DEPUTIONIST	-	60,864.00	-	-	-	60,864.00
RECOVERY OF LICENCE FEE DEPUTIONIST	-	-	-	-	-	-
NEW PENSION SCHEME	646,084.00	310,391.00	-	261,348.00	-	1,217,823.00
PROFESSIONAL TAX	-	58,880.00	82,200.00	-	-	141,080.00
INCOME TAX FROM SALARY	4,942,075.00	765,950.00	919,431.00	612,094.00	-	7,239,550.00
RECOVERY ON BEHALF OF RCB REMITTED	-	7,140.00	-	-	-	7,140.00
RECOVERY OF COURT ATTACHMENT	30,000.00	-	-	-	-	30,000.00
C P W D ADVANCE	4,762,000.00	-	-	-	-	4,762,000.00
FESTIVAL ADVANCE IN R/O EX-STAFF TRNSRD.	-	-	-	-	-	-
EARNEST MONEY	-	-	10,000.00	35,000.00	-	45,000.00
SECURITY FROM PROJECT STAFF	-	-	-	-	-	-
SECURITY DEPOSITS REFUNDABLE	350,000.00	69,000.00	-	73,648.00	82,506.00	575,154.00
SECURITY DEPOSITS BY INSTITUTE	-	-	-	-	-	-
SECURITY REFUNDED TO STUDENT	46,500.00	-	-	-	-	46,500.00
SECURITY DEPOSIT FOR ACCOMMODATION	7,810.00	-	1,200.00	-	-	9,010.00
T D S PARTY	467,915.00	44,692.00	-	72,788.00	-	585,395.00
ADVANCE TO CIF, MUMBAI	-	-	-	-	-	-
ADVANCE TO DAVP	182,500.00	-	-	-	-	182,500.00
LEAVE SALARY ADVANCE	-	-	-	-	-	-
FULL AND FINAL PAYMENT OF G S L I	294,970.00	-	-	-	-	294,970.00
PREPAID EXPENSES	-	-	-	62,044.50	-	62,044.50
ACCOUNTS PAYABLE	9,883,234.00	26,550.00	191,157.00	-	32,289.00	10,133,230.00
SALARY PAYABLE	66,744,014.00	1,229,575.00	1,358,763.00	-	8,001,924.00	77,334,276.00
ADVANCE DIPLOMA - UNIVERSITY ENROLMENT FEE	210,000.00	-	-	-	-	210,000.00
ADVANCE DIPLOMA - GGSIPU - REMITTANCE	8,500.00	-	-	-	-	8,500.00
ADVANCE DIPLOMA - CGC RECEIPT FOR PRACTICAL EXAM	36,225.00	-	-	-	-	36,225.00
INTEREST ON GPF	354,000.00	-	-	-	-	354,000.00
PAYMENT TO PARTY	20,802,034.00	-	-	-	-	20,802,034.00
AMOUNT RECOVERABLE	-	-	-	-	-	-
MAURICE PATE AWARDS (EXP)	112,767.00	-	-	-	-	112,767.00
OTHER RECOVERIES	-	-	-	-	-	-
SALES TAX (VAT)	-	-	-	4,760.00	-	4,760.00
NIPCCD EMPLOYEE COOPERATIVE T/C SOCIETY	36,800.00	-	60,000.00	20,000.00	-	116,800.00



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
ADVANCE TO CMU						
INSTITUTION w.e.f.1.04.13	1,353,074.00	-	-	-	-	1,353,074.00
PRIME MINISTER RELIEF FUND	1,000.00					1,000.00
HEADQUARTER ACCOUNT	-	-	-	20,520.00	-	20,520.00
UNPAID CASH	587,045.00					587,045.00
STALE CHEQUE	-	4,213.00	-	-	-	4,213.00
TOTAL	131,899,088.00	5,320,989.00	5,996,849.00	5,194,824.50	8,116,719.00	156,528,469.50
AMOUNT OF PROJECT PAYMENTS	521,569,425.00	2,566,902.00	1,769,346.00	465,400.00	194,080.00	526,565,153.00
TOTAL	521,569,425.00	2,566,902.00	1,769,346.00	465,400.00	194,080.00	526,565,153.00
FUNDS TO REGIONAL CENTRES						
REGIONAL CENTRE GUWAHATI	19,070,000.00	-	-	-	-	19,070,000.00
REGIONAL CENTRE BENGALURU	16,850,000.00	-	-	-	-	16,850,000.00
REGIONAL CENTRE LUCKNOW	18,350,000.00	-	-	-	-	18,350,000.00
REGIONAL CENTRE INDORE	8,600,000.00	-	-	-	-	8,600,000.00
TOTAL	62,870,000.00	-	-	-	-	62,870,000.00
PRIOR PERIOD EXPENSES	-	-	-	-	-	-
INVESTMENT OF NEW PENSION SCHEME	-	-	-	-	-	-
INVESTMENT OF MAURICE PATE AWARD	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-
CLOSING BALANCES						
CASH IN HAND	-	-	-	5,000.00	-	5,000.00
BANK BALANCES	9,434,283.90	-	1,051,245.67	-	-	10,485,529.57
POSTAGE STAMP	-	-	-	-	-	-
TOTAL	9,434,283.90	-	1,051,245.67	5,000.00	-	10,490,529.57
GRAND TOTAL OF PAYMENTS	785,917,597.90	25,517,663.00	26,103,714.67	28,647,413.50	12,885,115.00	879,071,504.07

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF M.C. MAHESHWARI & CO
CHARTERED ACCOUNTANTS

Sd/- CHAND RAM ACCOUNTS OFFICER (I/C)	Sd/- D K DUBEY DY. DIRECTOR (A/CS)	Sd/- DR. (MRS.) NEELAM BHATIA JT DIRECTOR (CS)	Sd/- S. K. SRIVASTAVA ADDL DIRECTOR (TC)	Sd/- DR. DINESH PAUL DIRECTOR	Sd/- CA. M.C. MAHESHWARI PARTNER M. NO. 70421
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NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

RECEIPT AND PAYMENT OF PROJECTS FOR YEAR ENDED 31ST MARCH, 2014

NON PLAN

AMOUNT IN ₹

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
RECEIPTS						
MWCD - ALL INDIA CONFERENCE ON TRACK CHILD UNDER ICPS 12.12.13	30,917.00	-	-	-	-	30,917.00
MWCD - ALL INDIA SLOGAN WRITING COMP. 23-24 JAN 2013	4,391.00	-	-	-	-	4,391.00
MWCD - HELPLINE ON NUTRITION	522,031.00	-	-	-	-	522,031.00
MWCD - IMPLMN OF THE INFO. EDU & COMM (IEC) CAMPAIGN	270,595,123.00	-	-	-	-	270,595,123.00
MWCD - INTERNATIONAL WOMEN'S DAY ON 8 MARCH 2014	71,600.00	-	-	-	-	71,600.00
MWCD - LAUNCH OF AHIMSA MESSENGER TO ADD, VIOLENCE AGAINST WOMEN	5,154,465.00	-	-	-	-	5,154,465.00
MWCD - MEETING ON SOUTH CO. FOR CHILD RIGHT 23-25 OCT 13	86,933.00	-	-	-	-	86,933.00
MWCD - MEETING ON STATE PLAN OF WCD DEPTT 11-12 APR 13	52,488.00	-	-	-	-	52,488.00
MWCD - MEETING ON CAC TRAFFICKING 24.5.12	7,779.00	-	-	-	-	7,779.00
MWCD - MEETING ON CAC ON COM. TRAF. OF W & C 12.12.13	54,160.00	-	-	-	-	54,160.00
MWCD - MEETING OF CMC OF NMEW 09.07.2013	15,093.00	-	-	-	-	15,093.00
MWCD - MEETING OF CORE GROUP OF NCPCM ON 25.5.2012	7,222.00	-	-	-	-	7,222.00
MWCD - MEETING OF NATIONAL WOMEN HELPLINE 21 NOV 12	2,462.00	-	-	-	-	2,462.00
MWCD - NATIONAL BRAVERY AWARD 23.01.13	201,484.00	-	-	-	-	201,484.00
MWCD - NATIONAL CHILD AWARD 14.11.2013	800,000.00	-	-	-	-	800,000.00
MWCD - NATIONAL CONF. ON TRACT CHILD ICDS 12.12.13	38,678.00	-	-	-	-	38,678.00
MWCD - NATIONAL CONS. ON DRAFT ACTION PLAN PCM 18.7.13	100,640.00	-	-	-	-	100,640.00



AMOUNT IN ₹

PARTICULAR	HEADQUARTER	REGIONAL	REGIONAL	REGIONAL	REGIONAL	TOTAL
		CENTRE GUWAHATI	CENTRE BENGALURU	CENTRE LUCKNOW	CENTRE INDORE	
MWCD - NATIONAL GIRL CHILD DAY 24 JAN 2014	19,738.00	-	-	-	-	19,738.00
MWCD - NUTRITION RESOURCE PLATFORM (NRP)	5,392,135.00	-	-	-	-	5,392,135.00
MWCD - ONE DAY FUNCTION OF AWW 27.2.2014	3,000,000.00	-	-	-	-	3,000,000.00
MWCD - PRINTG & DISTB OF BOOKLET HIGH ACHEIV. OF WCD	1,820,240.00	-	-	-	-	1,820,240.00
MWCD - PRINTING OF BOOKLET - INF. ON PROG ON WOMEN & CHILD	1,863,750.00	-	-	-	-	1,863,750.00
MWCD - PRINTING OF WCD BOOKLET SCHEME FOR WOMEN & CHILD	308,490.00	-	-	-	-	308,490.00
MWCD - REG. CON ON PREV. OF CHILD MARRIAGE AT RCL 8.7.13	89,258.00	-	-	-	-	89,258.00
MWCD - REVIEW MEETING ON PROGRESS OF DBTS 10 MAY 13	41,800.00	-	-	-	-	-
MWCD - REVIEW OF IMPLEMENTATION OF IGMSY 28.10.13	19,716.00	-	-	-	-	-
MWCD - TRAINING PROG. FOR ORT. OF PERS. OF SRCW 19-20 DECEMBER 12	2,723.00	-	-	-	-	-
MWCD - VATSALYA MELA 14-19 NOV. 2013	838,668.00	-	-	-	-	-
MWCD - VATSALYA MELA 14-30 NOV. 2013	6,000.00	-	-	-	-	-
MWCD - WORLD BREASTFEEDING CONFERENCE 6 DEC 2012	27,898.00	-	-	-	-	-
NATIONAL CHILDREN FUND	2,452,305.00	-	-	-	-	2,452,305.00
NCF - SPONSORED PROJECT	777,530.00	-	-	-	-	777,530.00
PAID PROG OF ICSSR	316,376.00	-	-	-	-	316,376.00
PAID PROG. RMK ORT TRG ON MICRO FIN. 7-11 JAN 2013	10,514.00	-	-	-	-	10,514.00
PAID PROG.- RMK RECRUITMENT	109,000.00	-	-	-	-	109,000.00
MWCD- NATIONAL CHILD AWARD 14 NOV., 2011	-	-	-	-	-	-
UNESCO PROJECT	288,557.22	-	-	-	-	288,557.22
UNICEF PROJECT	496,000.00	-	-	-	-	496,000.00
MAURICE PATE AWARD EXP.	-	-	-	-	-	-
STATE GOVT. PROGRAMME	-	-	-	-	-	-
HEADQUARTER PROGRAMME	-	574,348.00	-	-	-	574,348.00



AMOUNT IN ₹

PARTICULAR	HEADQUARTER	REGIONAL	REGIONAL	REGIONAL	REGIONAL	TOTAL
		CENTRE GUWAHATI	CENTRE BENGALURU	CENTRE LUCKNOW	CENTRE INDORE	
CHILDLINE	-	115,390.00	-	-	-	115,390.00
NICP WORKSHOP	-	3,301.00	-	-	-	3,301.00
RMK	-	100,000.00	-	-	-	100,000.00
RESEARCH - AMBEDKAR UNIVERSITY	-	2,372,964.00	-	-	-	2,372,964.00
REFRESHER COURSE SUPPORT	-	-	-	-	-	-
PAID PROG: ASSAM POLICE	-	2,348.00	-	-	-	2,348.00
HEADQUARTER PROGRAMME	-	-	1,228,414.00	-	-	1,228,414.00
CAPACITY BUILDING TRAINING ON MICRO FINANCE FOR NGO'S WITH RMK	-	-	100,000.00	-	-	100,000.00
ORIENTATION TRG ON GUIDANCE & COUNSELLING FOR SCHL COUNSELLORS OF BHUTAN	-	-	150,000.00	-	-	150,000.00
UNICEF HEADQUARTER TRAINING PROGRAMME	-	-	-	546,845.00	-	546,845.00
NCF	-	-	-	4,977.00	-	4,977.00
UNICEF - ICPS	-	-	-	0.00	-	0.00
CHILDLINE PROJECTS	-	-	-	61,233.00	-	61,233.00
R M K	-	-	-	100,000.00	-	100,000.00
CMU	-	-	-	232,196.00	-	232,196.00
NICP	-	-	-	8,010.00	-	8,010.00
NATIONAL INSTT OF HEALTH & FAMILY WELFARE	-	-	-	-	-	-
HEADQUARTER PROGRAMME	-	-	-	-	505,596.00	505,596.00
RMK	-	-	-	-	99,061.00	99,061.00
TOTAL		295,626,164.22	3,168,351.00	1,478,414.00	953,261.00	300,744,042.22

PAYMENTS

MWCD - 1ST REG. CONF OF WCD ON STEP 18.10.13	1,150.00	-	-	-	-	1,150.00
MWCD - ALL INDIA SLOGAN WRITING COMP. 23-24 JAN 13	10,000.00	-	-	-	-	-
MWCD - CMU - 2010-11	307,797.00	-	-	-	-	307,797.00
MWCD - HELPLINE ON NUTRITION	318,162.00	-	-	-	-	318,162.00
MWCD - IBSA WOMEN'S FORUM 14-16 MAY 2013	383,133.00	-	-	-	-	383,133.00
MWCD - IMPLEMENTATION OF THE INFORMATION, EDUCATION & COMMUNICATION (IEC) CAMPAIGN	514,992,515.00	-	-	-	-	514,992,515.00



AMOUNT IN ₹

PARTICULAR	HEADQUARTER	REGIONAL	REGIONAL	REGIONAL	REGIONAL	TOTAL
		CENTRE GUWAHATI	CENTRE BENGALURU	CENTRE LUCKNOW	CENTRE INDORE	
MWCD - INTERNATIONAL WOMEN'S DAY ON 8 MARCH 2014	915.00	-	-	-	-	915.00
MWCD - INTERNATIONAL WOMEN'S DAY ON 8 MARCH 2013	29,247.00	-	-	-	-	29,247.00
MWCD - KISHORI SAMMELAN 24 DEC., 2011	1,109,480.00	-	-	-	-	1,109,480.00
MWCD - LAUNCH OF AHIMSA MESSENGER TO ADD., VIOLENCE AGAINST WOMEN	63,984.00	-	-	-	-	63,984.00
MWCD - MEETING ON STATE PLAN OF WCD DEPTT 11-12 APR 13	58,100.00	-	-	-	-	58,100.00
MWCD - MEETING OF CMC OF NMEW 09.7.13	15,093.00	-	-	-	-	15,093.00
MWCD - MEETING OF TASK FORCE ON NIRBHAYA FUND 27.5.13	6,820.00	-	-	-	-	6,820.00
MWCD - NATIONAL CHILD AWARD 14.11.2013	71,820.00	-	-	-	-	71,820.00
MWCD - NATIONAL CONS. ON DRAFT ACTION PLAN 18.7.13	103,306.00	-	-	-	-	103,306.00
MWCD - NATIONAL GIRL CHILD DAY 24 JAN 2014	1,747.00	-	-	-	-	1,747.00
MWCD - NATIONAL GIRL CHILD DAY 24 JAN 2013	4,434.00	-	-	-	-	4,434.00
MWCD - NUTRITION RESOURCE PLATFORM (NRP)	1,635,477.00	-	-	-	-	1,635,477.00
MWCD - ONE DAY FUNCTION OF AWW 27.2.2014	5,250.00	-	-	-	-	5,250.00
MWCD - PRINTING OF WCD BOOKLET SCHEME FOR WOMEN AND CHILD	308,490.00	-	-	-	-	308,490.00
MWCD - REG. CONFERENCE FOR SPREADING AWARENESS OF POCSO ACT 2012	32,070.00	-	-	-	-	32,070.00
MWCD - REVIEW MEETING ON PROGRESS OF DBTS 10 MAY 2013	37,600.00	-	-	-	-	37,600.00
MWCD - REVIEW OF IMPLEMENTATION OF IGMSY 28.10.13	350.00	-	-	-	-	350.00
MWCD - ROLE OF WOMEN PANCHAYATI RAJ MSW 08.03.2013	15,779.00	-	-	-	-	15,779.00
MWCD - VATSALYA MELA 14-30 NOV. 2013	45,429.00	-	-	-	-	45,429.00
NATIONAL CHILDREN FUND	424,919.00	-	-	-	-	424,919.00
NCF - SPONSORED PROJECT	1,374,015.00	-	-	-	-	1,374,015.00



AMOUNT IN ₹

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
PAID PROG. RMK RECRUITMENT	14,308.00	-	-	-	-	14,308.00
UNESCO PROJECT	24,906.00	-	-	-	-	24,906.00
UNICEF PROJECT	79,210.00	-	-	-	-	79,210.00
WHO - COLLABORATIVE PROJECT ON ECD 2012	85,599.00	-	-	-	-	85,599.00
PAID PROG.- ORT. TRAINING ON MICRO FINANCE I.G.I. FOR NGO 31.3. TO 4.4.14	8,320.00	-	-	-	-	8,320.00
HEADQUARTER PROGRAMME	-	373,523.00	-	-	-	373,523.00
CHILDLINE	-	170,018.00	-	-	-	170,018.00
NICP WORKSHOP	-	0.00	-	-	-	0.00
RESEARCH- AMBEDKAR UNIVERSITY	-	1,870,717.00	-	-	-	1,870,717.00
RMK	-	152,644.00	-	-	-	152,644.00
PAID PROG: ASSAM POLICE	-	0.00	-	-	-	0.00
HEADQUARTER PROGRAMME	-	-	1,506,478.00	-	-	1,506,478.00
CAPACITY BUILDING TRAINING ON MICRO FINANCE FOR NGO'S WITH RMK	-	-	100,000.00	-	-	100,000.00
ORIENTATION TRG ON GUIDANCE & COUNSELLING FOR SCHL COUNSELLORS OF BHUTAN	-	-	150,000.00	-	-	150,000.00
STATUS OF CHILDREN IN CCI: AN EXPLORATORY STUDY	-	-	12,868.00	-	-	12,868.00
HEADQUARTER TRAINING PROGRAMME	-	-	-	251,843.00	-	251,843.00
NMEW	-	-	-	49,569.00	-	49,569.00
NICP WORKSHOP	-	-	-	2,000.00	-	2,000.00
CHILDLINE PROJECTS	-	-	-	140,968.00	-	140,968.00
RMK	-	-	-	21,020.00	-	21,020.00
HEADQUARTER PROGRAMME	-	-	-	-	188,820.00	188,820.00
R M K PROGRAMME	-	-	-	-	5,260.00	5,260.00
TOTAL	521,569,425.00	2,566,902.00	1,769,346.00	465,400.00	194,080.00	525,379,076.00

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF M.C. MAHESHWARI & CO
CHARTERED ACCOUNTANTS

Sd/- CHAND RAM ACCOUNTS OFFICER (I/C)	Sd/- D K DUBEY DY. DIRECTOR (A/CS)	Sd/- DR. (MRS.) NEELAM BHATIA JT DIRECTOR (CS)	Sd/- S. K. SRIVASTAVA ADDL DIRECTOR (TC)	Sd/- DR. DINESH PAUL DIRECTOR	Sd/- CA. M.C. MAHESHWARI PARTNER M. NO. 70421
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NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 2014 NON PLAN

AMOUNT IN ₹

INCOME / EXPENDITURE	SCHEDULE NO	CURRENT YEAR	PREVIOUS YEAR
INCOME			
GRANTS/SUBSIDIES	22	181,855,657.46	175,065,566.86
FUNDS RELEASE TO CENTRES	23	62,870,000.00	55,956,613.00
FEES/SUBSCRIPTION	24	2,014,220.00	1,776,375.00
INCOME FROM INVESTMENT	25	-	-
INTEREST RECEIVED	26	12,406,628.54	2,836,407.14
OTHER INCOME	27	2,747,097.00	2,564,230.00
TOTAL (A)		261,893,603.00	238,199,192.00
EXPENDITURE			
ESTABLISHMENT EXPENSES	28	314,619,164.00	182,076,175.00
OTHER ADMINISTRATIVE EXPENSES	29	-	153,829.00
FUNDS RELEASE TO CENTRES	30	62,870,000.00	55,956,613.00
TOTAL (B)		377,489,164.00	238,186,617.00
BALANCE BEING EXCESS OF INCOME OVER EXPENDITURE (TOTAL A-B)		(115,595,561.00)	12,575.00

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF M.C. MAHESHWARI & CO
CHARTERED ACCOUNTANTS

Sd/- CHAND RAM ACCOUNTS OFFICER (I/C)	Sd/- D K DUBEY DY. DIRECTOR (A/CS)	Sd/- DR. (MRS.) NEELAM BHATIA JT DIRECTOR (CS)	Sd/- S. K. SRIVASTAVA ADDL DIRECTOR (TC)	Sd/- DR. DINESH PAUL DIRECTOR	Sd/- CA. M.C. MAHESHWARI PARTNER M. NO. 70421
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NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 2014 NON PLAN

AMOUNT IN ₹

INCOME/EXPENDITURE	SCHEDULE NO	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
INCOME							
GRANTS/SUBSIDIES	22	181,855,657.46	-	-	-	-	181,855,657.46
FUNDS RELEASE TO CENTRES	23	-	19,070,000.00	16,850,000.00	18,350,000.00	8,600,000.00	62,870,000.00
FEES/SUBSCRIPTION	24	1,554,920.00	73,500.00	161,800.00	106,500.00	117,500.00	2,014,220.00
INCOME FROM INVESTMENT	25	-	-	-	-	-	-
INTEREST RECEIVED	26	11,975,772.59	118,481.00	90,427.95	82,165.00	139,782.00	12,406,628.54
OTHER INCOME	27	1,155,164.00	816,814.00	287,728.00	237,666.00	249,725.00	2,747,097.00
TOTAL (A)		196,541,514.05	20,078,795.00	17,389,955.95	18,776,331.00	9,107,007.00	261,893,603.00
EXPENDITURE							
ESTABLISHMENT EXPENSES	28	250,784,381.00	19,986,089.00	17,130,958.00	17,771,809.00	8,945,927.00	314,619,164.00
OTHER ADMINISTRATIVE EXPENSES	29	-	-	-	-	-	-
FUNDS RELEASE TO CENTRES	30	62,870,000.00	-	-	-	-	62,870,000.00
TOTAL (B)		313,654,381.00	19,986,089.00	17,130,958.00	17,771,809.00	8,945,927.00	377,489,164.00
BALANCE BEING EXCESS OF INCOME							
OVER EXPENDITURE (TOTAL A-B)		(117,112,866.95)	92,706.00	258,997.95	1,004,522.00	161,080.00	(115,595,561.00)

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF M.C. MAHESHWARI & CO
CHARTERED ACCOUNTANTS

Sd/- CHAND RAM ACCOUNTS OFFICER (I/C)	Sd/- D K DUBEY DY. DIRECTOR (A/CS)	Sd/- DR. (MRS.) NEELAM BHATIA JT DIRECTOR (CS)	Sd/- S. K. SRIVASTAVA ADDL DIRECTOR (TC)	Sd/- DR. DINESH PAUL DIRECTOR	Sd/- CA. M.C. MAHESHWARI PARTNER M. NO. 70421
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NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

BALANCE SHEET OF CPF AS ON 31ST MARCH, 2014

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
LIABILITIES						
A. SUBSCRIPTION						
OPENING BALANCE	2,367,549.00	3,182,753.00	1,898,162.50	540,802.00	-	7,989,266.50
ADD RECOVERED FROM EMPLOYEES	915,000.00	567,000.00	223,850.00	317,400.00	-	2,023,250.00
LESS PAID TO EMPLOYEES	2,927,963.00	40,000.00	40,000.00	291,200.00	-	3,299,163.00
ADD INSTITUTE CONTRIBUTION	200,431.00	146,906.00	47,176.00	31,348.00	-	425,861.00
ADD/LESS ADJUSTMENT DURING THE YEAR	522,037.00	-	-	-	-	522,037.00
TOTAL	1,077,054.00	3,856,659.00	2,129,188.50	598,350.00	-	7,661,251.50
B. INTEREST ON EMPLOYEES A/C (SUBSCRIPTION)						
OPENING BALANCE	6,061,847.00	2,377,219.00	1,220,436.00	545,245.00	-	10,204,747.00
ADD RECEIVED DURING THE YEAR	725,953.00	505,584.00	258,903.00	80,361.00	-	1,570,801.00
ADD/LESS ADJUSTMENT DURING THE YEAR			(90,201.00)			(90,201.00)
TOTAL	6,787,800.00	2,882,803.00	1,389,138.00	625,606.00	-	11,685,347.00
SUB TOTAL A+B	7,864,854.00	6,739,462.00	3,518,326.50	1,223,956.00	-	19,346,598.50
AMOUNT RECD DURING THE YEAR FROM RC						
OPENING BALANCE	5,590,318.35	(2,656,305.25)	(1,963,178.10)	(970,835.00)	-	(0.00)
ADD RECEIVED DURING THE YEAR	985,000.00	-	-	250,000.00	-	1,235,000.00
LESS PAID DURING THE YEAR	250,000.00	700,000.00	285,000.00	-	-	1,235,000.00
ADD/LESS ADJUSTMENT DURING THE YEAR	-	-	-	-	-	-
TOTAL	6,325,318.35	(3,356,305.25)	(2,248,178.10)	(720,835.00)	-	(0.00)



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
EXCESS OF INCOME OVER EXPENDITURE						
OPENING BALANCE	10,781,190.72	(2,565,282.10)	(1,068,731.74)	57,671.21	-	7,204,848.09
ADD FROM INCOME/ EXPENDITURE ACCOUNT	335,002.51	-	-	-	-	335,002.51
ADD/LESS ADJUSTMENT	522,037.00	-	(90,201.00)	-	-	431,836.00
LESS EXCESS OF EXPENDITURE OVER INCOME	0.00	492,472.00	252,568.23	69,348.00	-	814,388.23
TOTAL	10,594,156.23	(3,057,754.10)	(1,231,098.97)	(11,676.79)	-	6,293,626.37
GRAND TOTAL	24,784,328.58	325,402.65	39,049.43	491,444.21	-	25,640,224.87
ASSETS						
INVESTMENT						
OPENING BALANCE	20,592,758.00	-	-	-	-	20,592,758.00
ADD INVESTED DURING THE YEAR	2,100,000.00	-	-	-	-	2,100,000.00
LESS ENCASHMENT DURING THE YEAR	1,600,000.00	-	-	-	-	1,600,000.00
LESS LOSS ON ENCASHMENT OF INVESTMENT	-	-	-	-	-	-
TOTAL	21,092,758.00	-	-	-	-	21,092,758.00
INTEREST ACCRUED ON INVESTMENT						
OPENING BALANCE	2,332,581.37	-	-	-	-	2,332,581.37
ADD INTEREST ACCRUED	2,023,523.37	-	-	-	-	2,023,523.37
ADD INTEREST DUE BUT NOT RECEIVED	214,560.00	-	-	-	-	214,560.00
LESS PRIOR PERIOD	2,332,581.37	-	-	-	-	2,332,581.37
LESS EXCESS PROVISION MADE IN PREV. YR	-	-	-	-	-	-
CLOSING BALANCE	2,238,083.37	-	-	-	-	2,238,083.37
CASH & BANK BALANCE	1,447,993.21	325,402.65	39,049.43	491,444.21	-	2,303,889.50
CLOSING BALANCE	1,447,993.21	325,402.65	39,049.43	491,444.21	-	2,303,889.50



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
INSTITUTE CONTRIBUTION RECEIVABLE						
OPENING BALANCE	5,494.00	-	-	-	-	5,494.00
ADD: RECEIVABLE DURING THE YEAR	-	-	-	-	-	-
TOTAL	5,494.00	-	-	-	-	5,494.00
SB INTEREST RECEIVABLE						
OPENING BALANCE	52,871.29	-	-	-	-	52,871.29
ADD: RECEIVABLE DURING THE YEAR	-	-	-	-	-	-
LESS: ADJUSTED DURING THE YEAR	52,871.29	-	-	-	-	52,871.29
TOTAL	24,784,328.58	325,402.65	39,049.43	491,444.21	-	25,640,224.87

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF M.C. MAHESHWARI & CO
CHARTERED ACCOUNTANTS

Sd/- CHAND RAM ACCOUNTS OFFICER (I/C)	Sd/- D K DUBEY DY. DIRECTOR (A/CS)	Sd/- DR. (MRS.) NEELAM BHATIA JT DIRECTOR (CS)	Sd/- S. K. SRIVASTAVA ADDL DIRECTOR (TC)	Sd/- DR. DINESH PAUL DIRECTOR	Sd/- CA. M.C. MAHESHWARI PARTNER M. NO. 70421
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NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

RECEIPTS AND PAYMENTS ACCOUNT OF CPF FOR THE YEAR ENDED 31ST MARCH, 2014

AMOUNT IN ₹

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
RECEIPTS						
OPENING BALANCE	1,817,200.41	338,384.65	86,688.66	172,883.21	-	2,415,156.93
EMPLOYEES CONTRIBUTION	915,000.00	567,000.00	223,850.00	317,400.00	-	2,023,250.00
INTEREST ON SAVING BANK ACCOUNT	-	-	-	-	-	-
RECEIVED AT HQ ACCOUNT	-	-	-	-	-	-
RECEIVED FROM RC'S ACCOUNT	103,454.25	13,112.00	6,334.77	11,013.00	-	133,914.02
INTEREST RECEIVED ON INVESTMENT	1,104,870.55	-	-	-	-	1,104,870.55
FUND RECEIVED FROM HQ	-	-	-	250,000.00	-	250,000.00
FUND RECEIVED FROM RCs	985,000.00	-	-	-	-	985,000.00
ENCASHMENT OF INVESTMENT	1,600,000.00	-	-	-	-	1,600,000.00
INSTITUTE CONTRIBUTION	200,431.00	146,906.00	47,176.00	31,348.00	-	425,861.00
TOTAL	6,725,956.21	1,065,402.65	364,049.43	782,644.21	-	8,938,052.50

PAYMENTS

ADVANCES TO STAFF	-	-	40,000.00	41,200.00	-	81,200.00
FINAL WITHDRAWAL	2,927,963.00	-	-	-	-	2,927,963.00
PART FINAL WITHDRAWAL	-	40,000.00	-	250,000.00	-	290,000.00
INVESTMENT OF FUNDS	2,100,000.00	-	-	-	-	2,100,000.00
RECEIVABLE FROM MAIN ACCOUNT	-	-	-	-	-	-
CLOSING BALANCE AT BANK	1,447,993.21	325,402.65	39,049.43	491,444.21	-	2,303,889.50
AMOUNT TRANSFERRED TO RC'S	250,000.00	-	-	-	-	250,000.00



AMOUNT IN ₹

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
AMOUNT TRANSFERRED						
TO HQR'S	-	700,000.00	285,000.00	-	-	985,000.00
FUND TRANSFERRED						
TO NSDL CRA	-	-	-	-	-	-
TOTAL	6,725,956.21	1,065,402.65	364,049.43	782,644.21	-	8,938,052.50

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF M.C. MAHESHWARI & CO
CHARTERED ACCOUNTANTS

Sd/- CHAND RAM ACCOUNTS OFFICER (I/C)	Sd/- D K DUBEY DY. DIRECTOR (A/CS)	Sd/- DR. (MRS.) NEELAM BHATIA JT DIRECTOR (CS)	Sd/- S. K. SRIVASTAVA ADDL DIRECTOR (TC)	Sd/- DR. DINESH PAUL DIRECTOR	Sd/- CA. M.C. MAHESHWARI PARTNER M. NO. 70421
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NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

INCOME AND EXPENDITURE ACCOUNT OF CPF FOR THE YEAR ENDED 31ST MARCH, 2014

AMOUNT IN ₹

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
INCOME						
INTEREST ON INVESTMENT						
ACTUAL	1,104,870.55	-	-	-	-	1,104,870.55
ADD: DUE BUT NOT RECEIVED	214,560.00	-	-	-	-	214,560.00
ADD: ACCRUED DURING THE YEAR	2,023,523.37	-	-	-	-	2,023,523.37
LESS: PRIOR PERIOD	2,332,581.37	-	-	-	-	2,332,581.37
NET: FOR THE YEAR	1,010,372.55	-	-	-	-	795,812.55
FROM SB ACCOUNT RC'S	50,582.96	13,112.00	6,334.77	11,013.00	-	81,042.73
FUND RECEIVED FROM HQ	-	-	-	-	-	-
EXCESS EXPENDITURE OVER INCOME	0.00	492,472.00	252,568.23	69,348.00	-	814,388.23
TOTAL	1,060,955.51	505,584.00	258,903.00	80,361.00	-	1,691,243.51
EXPENDITURE						
INTEREST PAID TO						
HQ'S EMPLOYEES	725,953.00	-	-	-	-	725,953.00
RC B EMPLOYEES	-	-	258,903.00	-	-	258,903.00
RC G EMPLOYEES	-	505,584.00	-	-	-	505,584.00
RC I EMPLOYEES	-	-	-	-	-	-
RC L EMPLOYEES	-	-	-	80,361.00	-	80,361.00
EXCESS INCOME OVER EXPENDITURE	335,002.51	-	-	-	-	335,002.51
TOTAL	1,060,955.51	505,584.00	258,903.00	80,361.00	-	1,905,803.51

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF M.C. MAHESHWARI & CO
CHARTERED ACCOUNTANTS

Sd/- CHAND RAM ACCOUNTS OFFICER (I/C)	Sd/- D K DUBEY DY. DIRECTOR (A/CS)	Sd/- DR. (MRS.) NEELAM BHATIA JT DIRECTOR (CS)	Sd/- S. K. SRIVASTAVA ADDL DIRECTOR (TC)	Sd/- DR. DINESH PAUL DIRECTOR	Sd/- CA. M.C. MAHESHWARI PARTNER M. NO. 70421
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NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

BALANCE SHEET OF CPF AS ON 31ST MARCH, 2014

AMOUNT IN ₹

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
LIABILITIES						
A. SUBSCRIPTION						
OPENING BALANCE	47,285,265.00	4,707,963.00	6,557,854.70	7,368,424.00	2,545,606.00	68,465,112.70
ADD RECD DURING THE YEAR	20,587,695.00	1,711,700.00	2,991,375.00	3,270,867.00	512,820.00	29,074,457.00
LESS PAID DURING THE YEAR	20,645,634.00	505,000.00	1,849,800.00	2,186,360.00	60,000.00	25,246,794.00
ADD/LESS ADJUSTMENT DURING THE YEAR	40,000.00	-	-	-	(1,000,000.00)	(960,000.00)
TOTAL	47,267,326.00	5,914,663.00	7,699,429.70	8,452,931.00	1,998,426.00	71,332,775.70
B. INTEREST ON EMPLOYEES A/C (SUBSCRIPTION)						
OPENING BALANCE	39,617,516.00	3,680,943.00	2,887,434.00	4,206,621.00	703,981.00	51,096,495.00
ADD RECEIVED/TR. DURING THE YEAR	7,241,762.00	752,948.00	855,676.00	866,505.00	184,772.00	9,901,663.00
ADD/LESS ADJUSTMENT DURING THE YEAR	-	-	-	-	-	-
TOTAL	46,859,278.00	4,433,891.00	3,743,110.00	5,073,126.00	888,753.00	60,998,158.00
SUB TOTAL A+B	94,126,604.00	10,348,554.00	11,442,539.70	13,526,057.00	2,887,179.00	132,330,933.70
INTEREST EARNED ON INVESTMENT						
OPENING BALANCE	22,059,442.76	(4,831,770.30)	(2,692,080.33)	(2,203,947.42)	(661,297.00)	11,670,347.71
ADD EXCESS OF INCOME OVER EXPENDITURE	3,381,937.84	-	(825,960.35)	(826,242.00)	(173,199.70)	1,556,535.79
LESS EXCESS OF EXPENDITURE OVER INCOME	-	736,681.00	-	-	-	736,681.00
ADD/LESS ADJUSTMENT DURING THE YEAR	(40,000.00)	-	-	-	-	(40,000.00)
TOTAL	25,401,380.60	(5,568,451.30)	(3,518,040.68)	(3,030,189.42)	(834,496.70)	12,450,202.50
AMOUNT RECEIVED FROM REGIONAL CENTRE						
OPENING BALANCE	20,290,119.70	(3,397,883.00)	(6,663,941.70)	(7,931,012.00)	(2,297,283.00)	-
ADD RECEIVED DURING THE YEAR	4,450,000.00	-	300,000.00	-	1,000,000.00	5,750,000.00
LESS TR. TO RCS	1,300,000.00	-	-	-	-	1,300,000.00
LESS FUNDS TR. TO HQ	-	1,000,000.00	1,500,000.00	1,500,000.00	450,000.00	4,450,000.00
ADD/LESS ADJUSTMENT DURING THE YEAR	-	-	-	-	-	-
TOTAL	23,440,119.70	(4,397,883.00)	(7,863,941.70)	(9,431,012.00)	(1,747,283.00)	-
GRAND TOTAL	142,968,104.30	382,219.70	60,557.32	1,064,855.58	305,399.30	144,781,136.20



AMOUNT IN ₹

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
ASSETS						
INVESTMENT						
OPENING BALANCE	115,968,700.00	-	-	-	-	115,968,700.00
ADD INVESTED DURING THE YEAR	9,860,734.72	-	-	-	-	9,860,734.72
LESS ENCASHMENT DURING THE YEAR	6,700,000.00	-	-	-	-	6,700,000.00
LESS ADJUSTMENT OF LAST YEAR	-	-	-	-	-	-
TOTAL	119,129,434.72	-	-	-	-	119,129,434.72
INTEREST RECEIVABLE ON SB A/C						
OPENING BALANCE	59,784.04	-	-	-	-	59,784.04
ADD: DURING THE YEAR	-	-	-	-	-	-
LESS: ENCASH DURING THE YEAR	59,784.04	-	-	-	-	59,784.04
ADD: ADJUSTMENT DURING THE YEAR	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-
CASH AT BANK	12,535,351.20	382,219.70	60,557.32	1,064,855.58	305,399.30	14,348,383.10
TOTAL	12,535,351.20	382,219.70	60,557.32	1,064,855.58	305,399.30	14,348,383.10
ACCRUED INTEREST IN INVESTMENT						
OPENING BALANCE	8,584,502.86	-	-	-	-	8,584,502.86
ADD ACCRUED DURING THE YEAR	10,864,878.38	-	-	-	-	10,864,878.38
ADD INTEREST DUE BUT NOT RECEIVED	438,440.00	-	-	-	-	-
LESS ENCASH/ADJUSTED DURING THE YEAR	8,584,502.86	-	-	-	-	8,584,502.86
CLOSING BALANCE	11,303,318.38	-	-	-	-	11,303,318.38
GRAND TOTAL	142,968,104.30	382,219.70	60,557.32	1,064,855.58	305,399.30	144,781,136.20

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF M.C. MAHESHWARI & CO
CHARTERED ACCOUNTANTS

Sd/- CHAND RAM ACCOUNTS OFFICER (I/C)	Sd/- D K DUBEY DY. DIRECTOR (A/CS)	Sd/- DR. (MRS.) NEELAM BHATIA JT DIRECTOR (CS)	Sd/- S. K. SRIVASTAVA ADDL DIRECTOR (TC)	Sd/- DR. DINESH PAUL DIRECTOR	Sd/- CA. M.C. MAHESHWARI PARTNER M. NO. 70421
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NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

RECEIPTS AND PAYMENTS ACCOUNT OF GPF FOR THE YEAR ENDED 31ST MARCH, 2014

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
RECEIPTS						
OPENING BALANCE	4,639,356.56	159,252.70	89,266.67	1,440,085.58	291,007.00	6,618,968.51
EMPLOYEES CONTRIBUTION	20,587,695.00	1,711,700.00	2,991,375.00	3,270,867.00	512,820.00	29,074,457.00
FUNDS RECEIVED FROM						
REGIONAL CENTRE 'S	-	-	-	-	-	-
GUWAHATI	1,000,000.00	-	-	-	-	1,000,000.00
BENGALURU	1,500,000.00	-	-	-	-	1,500,000.00
LUCKNOW	1,700,000.00	-	-	-	-	1,700,000.00
INDORE	250,000.00	-	-	-	-	250,000.00
ENCASHMENT OF INVESTMENT	6,700,000.00	-	-	-	-	6,700,000.00
INTEREST ON INVESTMENT	7,698,483.69	-	-	-	-	7,698,483.69
INTEREST ON SB A/C	266,184.67	16,267.00	29,715.65	40,263.00	12,481.00	364,911.32
INTEREST RECEIVED ON BEHALF OF CPF	-	-	-	-	-	-
FUND RECEIVED FROM HQR'S	-	-	300,000.00	-	-	300,000.00
TOTAL	44,341,719.92	1,887,219.70	3,410,357.32	4,751,215.58	816,308.00	55,206,820.52
PAYMENTS						
ADVANCES TO STAFF	2,597,000.00	210,000.00	740,800.00	673,090.00	60,000.00	4,280,890.00
FINAL WITHDRAWAL	6,205,634.00	-	-	419,870.00	-	6,625,504.00
PART FINAL WITHDRAWAL	11,843,000.00	295,000.00	1,109,000.00	1,093,400.00	-	14,340,400.00
INVESTMENT OF FUNDS	9,860,734.72	-	-	-	-	9,860,734.72
AMOUNT TRANSFERRED TO REGIONAL CENTRES	-	-	-	-	-	-
BENGALURU	300,000.00	-	-	-	-	300,000.00
LUCKNOW	-	-	-	-	-	-
INDORE	1,000,000.00	-	-	-	-	1,000,000.00
CONTINGENCIES	-	-	-	-	908.70	908.70
CLOSING BALANCE AT BANK	12,535,351.20	382,219.70	60,557.32	1,064,855.58	305,399.30	14,348,383.10



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
AMOUNT TRANSFERRED TO						
HQ BY THE CENTRE	-	-	-	-	-	-
GUWAHATI	-	1,000,000.00	-	-	-	1,000,000.00
BENGALURU	-	-	1,500,000.00	-	-	1,500,000.00
LUCKNOW	-	-	-	1,500,000.00	-	1,500,000.00
INDORE	-	-	-	-	450,000.00	450,000.00
TOTAL	44,341,719.92	1,887,219.70	3,410,357.32	4,751,215.58	816,308.00	55,206,820.52

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF M.C. MAHESHWARI & CO
CHARTERED ACCOUNTANTS

Sd/- CHAND RAM ACCOUNTS OFFICER (I/C)	Sd/- D K DUBEY DY. DIRECTOR (A/CS)	Sd/- DR. (MRS.) NEELAM BHATIA JT DIRECTOR (CS)	Sd/- S. K. SRIVASTAVA ADDL DIRECTOR (TC)	Sd/- DR. DINESH PAUL DIRECTOR	Sd/- CA. M.C. MAHESHWARI PARTNER M. NO. 70421
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NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

INCOME AND EXPENDITURE ACCOUNT OF GPF FOR THE YEAR ENDED 31ST MARCH, 2014

AMOUNT IN ₹

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
INCOME						
INTEREST RECEIVED						
A. FROM INVESTMENT						
ACTUAL	7,698,483.69	-	-	-	-	7,698,483.69
ADD: ACCRUED DURING THE YEAR	10,864,878.38	-	-	-	-	10,864,878.38
ADD: INTEREST DUE BUT NOT RECEIVED	438,440.00	-	-	-	-	-
LESS: ADJUSTED PRIOR PERIOD	8,584,502.86	-	-	-	-	8,584,502.86
ADD: PRIOR PERIOD INCOME	-	-	-	-	-	-
NETT FOR THE YEAR	10,417,299.21	-	-	-	-	10,417,299.21
B. FROM SB ACCOUNT						
ACTUAL	266,184.67	16,267.00	29,715.65	40,263.00	12,481.00	364,911.32
ADD: ACCRUE DURING THE YEAR	-	-	-	-	-	-
LESS: PRIOR PERIOD	59,784.04	-	-	-	-	59,784.04
NETT	206,400.63	16,267.00	29,715.65	40,263.00	12,481.00	305,127.28
EXCESS EXPENDITURE OVER INCOME						
	-	736,681.00	825,960.35	826,242.00	173,199.70	2,562,083.05
TOTAL	10,623,699.84	752,948.00	855,676.00	866,505.00	185,680.70	13,284,509.54
EXPENDITURE						
CONTINGENCIES (DD CHARGES)	-	-	-	-	908.70	908.70
INTEREST PAID TO						
HQ'S EMPLOYEES	7,241,762.00	-	-	-	-	7,241,762.00
RC B EMPLOYEES	-	-	855,676.00	-	-	855,676.00
RC G EMPLOYEES	-	752,948.00	-	-	-	752,948.00
RC I EMPLOYEES	-	-	-	-	184,772.00	184,772.00
RC L EMPLOYEES	-	-	-	866,505.00	-	866,505.00
EXCESS INCOME OVER EXPENDITURE	3,381,937.84	-	-	-	-	3,381,937.84
TOTAL	10,623,699.84	752,948.00	855,676.00	866,505.00	185,680.70	13,284,509.54

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF M.C. MAHESHWARI & CO
CHARTERED ACCOUNTANTS

Sd/- CHAND RAM ACCOUNTS OFFICER (I/C)	Sd/- D K DUBEY DY. DIRECTOR (A/CS)	Sd/- DR. (MRS.) NEELAM BHATIA JT DIRECTOR (CS)	Sd/- S. K. SRIVASTAVA ADDL DIRECTOR (TC)	Sd/- DR. DINESH PAUL DIRECTOR	Sd/- CA. M.C. MAHESHWARI PARTNER M. NO. 70421
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NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF CAPITAL FUNDS/ GRANTS FOR ASSETS ACQUIRED AS ON 31ST MARCH, 2014

SCHEDULE 1

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
NON PLAN						
OPENING BALANCE	10,158,652.82	1,233,496.60	1,577,378.47	1,925,788.24	-	14,895,316.13
ADD ASSETS ACQUIRED DURING THE YEAR	-	-	-	-	-	-
FURNITURE	-	-	-	-	-	-
EQUIPMENT	-	-	-	-	-	-
BOOKS AND PERIODICAL	-	-	-	-	-	-
LAND	-	-	-	-	-	-
SUB TOTAL	10,158,652.82	1,233,496.60	1,577,378.47	1,925,788.24	-	14,895,316.13
LESS ADJUSTMENT						
SALE OF PUBLICATION	-	-	-	-	-	-
FURNITURE WRITE OFF	-	-	-	-	-	-
EQUIPMENT WRITE OFF	-	35,795.75	-	-	-	35,795.75
LESS COST OF BOOKS RECOVERED	144.00	-	-	-	-	144.00
ADJUSTMENT WITH CAPITAL FUND PLAN	-	-	-	-	-	-
SUB TOTAL	144.00	35,795.75	-	-	-	35,939.75
TOTAL OF NON PLAN	10,158,508.82	1,197,700.85	1,577,378.47	1,925,788.24	-	14,859,376.38
PLAN						
OPENING BALANCE	45,101,365.70	85,339,848.27	45,717,273.21	48,357,492.09	7,925,380.41	232,441,359.68
ADD ASSETS ACQUIRED DURING THE YEAR	-	-	-	-	-	-
FURNITURE	659,588.00	441,263.00	175,511.00	97,696.00	43,000.00	1,417,058.00
EQUIPMENT	509,098.00	100,553.00	235,953.00	365,108.00	139,406.00	1,350,118.00
COMPUTER PERIPHERALS	803,499.00	2,957.00	97,538.00	143,520.00	72,520.00	1,120,034.00
BOOKS AND PERIODICAL	445,181.00	46,164.00	8,858.00	46,708.50	5,395.00	552,306.50
VEHICLE	452,037.00	-	-	-	-	452,037.00
BUILDING	-	-	-	-	68,816,159.00	68,816,159.00
SUB TOTAL	47,970,768.70	85,930,785.27	46,235,133.21	49,010,524.59	77,001,860.41	306,149,072.18



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
LESS ADJUSTMENT						-
EQUIPMENT WRITE OFF	39,126.00	122,525.00	-	-	53,570.00	215,221.00
FURNITURE & FIXTURES WRITE OFF	-	-	-	-	43,401.60	43,401.60
COMPUTER PERIPHERALS WRITE OFF	-	-	-	-	139,327.00	139,327.00
COST OF LIBRARY BOOKS RECOVERED / WRITE OFF	-	-	-	-	-	-
BUILDING	-	160,000.00	-	-	-	160,000.00
VEHICLE WRITE OFF	395,977.00	-	-	-	-	395,977.00
SUB TOTAL	435,103.00	282,525.00	-	-	236,298.60	953,926.60
TOTAL OF PLAN	47,535,665.70	85,648,260.27	46,235,133.21	49,010,524.59	76,765,561.81	305,195,145.58
CAPITAL WORK - IN PROGRESS						
OPENING BALANCE	-	-	-	-	69,179,128.00	69,179,128.00
ADD DURING THE YEAR	-	-	-	-	5,280.00	5,280.00
LESS CAPITALISED	-	-	-	-	68,816,159.00	68,816,159.00
TOTAL	-	-	-	-	368,249.00	368,249.00
PROJECTS						
ICDS	-	-	-	-	-	-
OPENING BALANCE	2,725,289.13	394,495.31	-	822,508.56	-	3,942,293.00
TOTAL	2,725,289.13	394,495.31	-	822,508.56	-	3,942,293.00
STEP						
OPENING BALANCE	79,841.31	-	-	-	-	79,841.31
TOTAL	79,841.31	-	-	-	-	79,841.31
MEDIA						
OPENING BALANCE	139,144.50	-	-	-	-	139,144.50
TOTAL	139,144.50	-	-	-	-	139,144.50
WORLD BANK ASSISTED ICDS PROG.						
OPENING BALANCE	1,970,834.70	-	-	633,243.00	-	2,604,077.70
TOTAL	1,970,834.70	-	-	633,243.00	-	2,604,077.70



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
A QUICK APPRAISAL REPORT						
OPENING BALANCE	53,558.40	-	-	-	-	53,558.40
TOTAL	53,558.40	-	-	-	-	53,558.40
PREPARATION OF SLIDE STORIES						
OPENING BALANCE	95,810.39	-	-	-	-	95,810.39
TOTAL	95,810.39	-	-	-	-	95,810.39
CAPITAL GRANTS TO MLTC'S						
OPENING BALANCE	55,147.19	-	-	-	-	55,147.19
LESS ITEMS WRITE OFF	-	-	-	-	-	-
TOTAL	55,147.19	-	-	-	-	55,147.19
WOMEN DEVELOPMENT PROJECTS						
OPENING BALANCE	59,137.16	-	-	-	-	59,137.16
TOTAL	59,137.16	-	-	-	-	59,137.16
U N I C E F						
OPENING BALANCE	40,222.67	-	-	-	-	40,222.67
LESS ITEMS WRITE OFF	-	-	-	-	-	-
TOTAL	40,222.67	-	-	-	-	40,222.67
RWDEP-SWA SHAKTI PROJECTS						
OPENING BALANCE	983,203.38	-	-	-	-	983,203.38
TOTAL	983,203.38	-	-	-	-	983,203.38
TRAINING OF ICDS						
OPENING BALANCE	-	-	-	6,850.00	-	6,850.00
LESS: WRITE OFF DURING THE YEAR	-	-	-	-	-	-
TOTAL	-	-	-	6,850.00	-	6,850.00
CHILDLINE PROJECTS						
OPENING BALANCE	-	60,603.00	-	-	-	60,603.00
TOTAL	-	60,603.00	-	-	-	60,603.00



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
NCF PROJECT						
OPENING BALANCE	-	-	-	-	-	-
ADD DURING THE YEAR	-	69,500.00	-	-	-	69,500.00
TOTAL	-	69,500.00	-	-	-	69,500.00
UDHISHA PROJECTS						
OPENING BALANCE	3,537,505.02	1,872,735.00	2,127,624.00	686,673.80	212,124.00	8,436,661.82
LESS ASSETS DISPOSED OFF	-	21,300.00	-	-	-	21,300.00
TOTAL	3,537,505.02	1,851,435.00	2,127,624.00	686,673.80	212,124.00	8,415,361.82
DWCD SAMPARK						
OPENING BALANCE	46,000.00	-	-	-	-	46,000.00
TOTAL	46,000.00	-	-	-	-	46,000.00
TOTAL OF PROJECTS	9,785,693.85	2,376,033.31	2,127,624.00	2,149,275.36	212,124.00	16,650,750.52
GRAND TOTAL OF NON PLAN, PLAN, CWIP AND PROJECT	67,479,868.37	89,221,994.43	49,940,135.68	53,085,588.19	77,345,934.81	337,073,521.48
OPENING BALANCE OF DEPRECIATION						
DEPRECIATION	61,468,248.25	47,881,094.08	26,780,452.02	32,084,703.62	5,965,269.41	174,179,767.38
ADD: DEPRECIATION DURING THE YEAR	3,336,332.95	4,469,467.57	2,172,828.00	1,672,465.15	7,334,130.00	18,985,223.67
ADD/LESS: ADJUSTMENT DURING THE YEAR	(377,443.77)	(320,791.75)	-	-	(233,465.60)	(931,701.12)
TOTAL	64,427,137.43	52,029,769.90	28,953,280.02	33,757,168.77	13,065,933.81	192,233,289.93
GRAND TOTAL	3,052,730.94	37,192,224.53	20,986,855.66	19,328,419.42	64,280,001.00	144,840,231.55

Sd/-
CHAND RAM
ACCOUNTS OFFICER (I/C)

Sd/-
D K DUBEY
DY. DIRECTOR (A/CS)

Sd/-
DR. (MRS.) NEELAM BHATIA
JT. DIRECTOR (CS)



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF EXCESS OF INCOME OVER EXPENDITURE AS ON 31ST MARCH, 2014

SCHEDULE 2

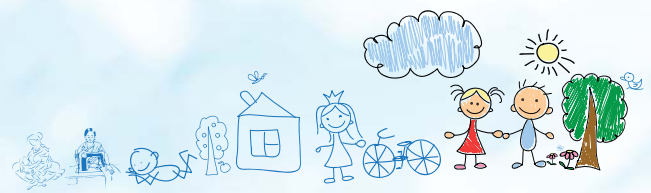
AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
NON PLAN						
OPENING BALANCE	(374,753,649.29)	(603,917.02)	(469,865.09)	(865,973.28)	1,793,114.96	(374,900,289.72)
ADD EXCESS OF INCOME OVER EXPENDITURE	-	92,706.00	258,997.95	1,004,522.00	161,080.00	1,517,305.95
LESS EXCESS OF EXPENDITURE OVER INCOME	117,112,866.95	-	-	-	-	117,112,866.95
TOTAL OF NON PLAN	(491,866,516.24)	(511,211.02)	(210,867.14)	138,548.72	1,954,194.96	(490,495,850.72)
PLAN						
OPENING BALANCE	36,649,935.64	1,024,700.25	(92,235.40)	1,112,813.23	1,898,632.04	40,593,845.76
ADD EXCESS OF INCOME OVER EXPENDITURE	-	-	-	-	-	-
LESS EXCESS OF EXPENDITURE OVER INCOME	2,208,290.80	778,955.00	4,719.00	1,825,176.50	352,802.70	5,169,944.00
TOTAL OF PLAN	34,441,644.84	245,745.25	(96,954.40)	(712,363.27)	1,545,829.34	35,423,901.76
GRAND TOTAL	(457,424,871.40)	(265,465.77)	(307,821.54)	(573,814.55)	3,500,024.30	(455,071,948.96)

Sd/-
CHAND RAM
ACCOUNTS OFFICER (I/C)

Sd/-
D K DUBEY
DY. DIRECTOR (A/CS)

Sd/-
DR. (MRS.) NEELAM BHATIA
JT. DIRECTOR (CS)



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF SUNDRY CREDITOR AS ON 31ST MARCH, 2014

SCHEDULE 3

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
WORLD BANK ASSISTED ICDS PROJECT						
OPENING BALANCE	83,379.70	-	-	-	-	83,379.70
TOTAL	83,379.70	-	-	-	-	83,379.70
MAURICE PATE AWARD						
OPENING BALANCE	750,064.74	-	-	-	-	750,064.74
ADD INTEREST RECEIVED	70,613.00	-	-	-	-	70,613.00
LESS EXP. DURING THE YEAR	183,380.00	-	-	-	-	183,380.00
TOTAL	637,297.74	-	-	-	-	637,297.74
TRAINING OF TRAINERS ON DEVELOPMENT LINKAGE BETWEEN STEP AND NORAD						
OPENING BALANCE	19,152.50	-	-	-	-	19,152.50
TOTAL	19,152.50	-	-	-	-	19,152.50
PRINTING OF ICDS PUBLICATION						
OPENING BALANCE	96,751.04	-	-	-	-	96,751.04
TOTAL	96,751.04	-	-	-	-	96,751.04
NATIONAL POLICY FOR EMPOWERMENT OF WOMEN						
OPENING BALANCE	13,831.41	-	-	-	-	13,831.41
TOTAL	13,831.41	-	-	-	-	13,831.41
TRAINING PROGRAMME FOR MIS STATISTICAL PROGRAMME						
OPENING BALANCE	39,282.45	-	-	-	-	39,282.45
TOTAL	39,282.45	-	-	-	-	39,282.45
PRINTING OF DOCUMENT OF DWCD						
OPENING BALANCE	601,397.68	-	-	-	-	601,397.68
TOTAL	601,397.68	-	-	-	-	601,397.68



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
UDISHA AT REGIONAL CENTRE (State)						
OPENING BALANCE	-	88,354.08	-	-	-	88,354.08
TOTAL	-	88,354.08	-	-	-	88,354.08
HEADQUARTER PROGRAMME						
OPENING BALANCE	-	-	-	59,001.00	26,402.00	85,403.00
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	59,001.00	26,402.00	85,403.00
ADD TRANSFERRED TO & FROM SCHEDULE - 9	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-
MWCD- KISHORI SAMMELAN 24 DEC., 2011						
OPENING BALANCE	1,109,480.00	-	-	-	-	1,109,480.00
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	1,109,480.00	-	-	-	-	1,109,480.00
TOTAL	-	-	-	-	-	-
MWCD-NATIONAL CHILD AWARD 14.11.2012						
OPENING BALANCE	35,071.00	-	-	-	-	35,071.00
ADD RECD DURING THE YEAR	-	-	-	-	-	-
TOTAL	35,071.00	-	-	-	-	35,071.00
MWCD- NATIONAL GIRL CHILD DAY 24.1.2013						
OPENING BALANCE	4,434.00	-	-	-	-	4,434.00
LESS REFUNDED TO CONCERNED MINISTRY	4,434.00	-	-	-	-	4,434.00
TOTAL	-	-	-	-	-	-
MWCD - CMU 2006-07 SETTING UP OF CENTRAL, MONTG. UNIT						
OPENING BALANCE	1,203,759.00	-	-	-	-	1,203,759.00
ADD RECD DURING THE YEAR	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
TOTAL	1,203,759.00	-	-	-	-	1,203,759.00



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
MWCD- LAUNCH OF AHIMSA MASSENGER TO ADDRESS VIOLENCE AGAINST WOMEN						
OPENING BALANCE	-	-	-	-	-	-
ADD RECEIVED DURING THE YEAR	5,154,465.00	-	-	-	-	5,154,465.00
LESS EXPENDITURE DURING THE YEAR	4,922,935.00	-	-	-	-	4,922,935.00
TOTAL	231,530.00	-	-	-	-	231,530.00
DWCD CONDUCTING GENDER ANALYSIS IN BUDGET IN 15 STATES						
OPENING BALANCE	5,527.00	-	-	-	-	5,527.00
TOTAL	5,527.00	-	-	-	-	5,527.00
C P S U RWDEP PROJECT						
OPENING BALANCE	603,278.56	-	-	-	-	603,278.56
TOTAL	603,278.56	-	-	-	-	603,278.56
AMBEDKAR UNIVERSITY (CECCED)						
OPENING BALANCE	-	120,721.00	-	-	-	120,721.00
ADD RECD DURING THE YEAR	-	2,372,964.00	-	-	-	2,372,964.00
LESS EXPENDITURE DURING THE YEAR	-	2,348,754.00	-	-	-	2,348,754.00
TOTAL	-	144,931.00	-	-	-	144,931.00
D W C D - N R C W PROJECTS						
OPENING BALANCE	76,784.00	-	-	-	-	76,784.00
LESS EXPENDITURE /ADJ. DURING THE YEAR	76,784.00	-	-	-	-	76,784.00
TOTAL	-	-	-	-	-	-
D W C D - ORGANISATION OF WORKSHOP BETWEEN C I N U 'S / AWW'S						
OPENING BALANCE	4,999.40	-	-	-	-	4,999.40
TOTAL	4,999.40	-	-	-	-	4,999.40
NCF - SPONSORED PROGRAMME						
OPENING BALANCE	1,485,000.00	-	-	-	-	1,485,000.00
ADD RECD DURING THE YEAR	909,622.00	-	-	-	-	909,622.00
LESS EXPENDITURE DURING THE YEAR	1,390,415.00	-	-	-	-	1,390,415.00
TOTAL	1,004,207.00	-	-	-	-	1,004,207.00



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
PAID PROG.- RMK- ORIENTATION TRAINING ON MICRO FINANCE 7-11 FEB., 2011						
OPENING BALANCE	38,536.00	-	-	-	-	38,536.00
ADD RECEIVED DURING THE YEAR	10,514.00	-	-	-	-	10,514.00
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
TOTAL	49,050.00	-	-	-	-	49,050.00
PAYMENT TO PARTY						
OPENING BALANCE	-	-	-	-	-	-
ADD RECEIVED DURING THE YEAR	22,476,854.00	-	-	-	-	22,476,854.00
LESS EXPENDITURE DURING THE YEAR	20,802,034.00	-	-	-	-	20,802,034.00
TOTAL	1,674,820.00	-	-	-	-	1,674,820.00
PAID PROG. RMK RECRUITMENT						
OPENING BALANCE	-	-	-	-	-	-
ADD RECEIVED DURING THE YEAR	109,000.00	-	-	-	-	109,000.00
LESS EXPENDITURE DURING THE YEAR	44,275.00	-	-	-	-	44,275.00
TOTAL	64,725.00	-	-	-	-	64,725.00
REGIONAL WORKSHOP ON EMPOWERMENT POLICY- PAID PROGRAMME						
OPENING BALANCE	1,161.00	-	-	-	-	1,161.00
TOTAL	1,161.00	-	-	-	-	1,161.00
UNESCO PROJECT						
OPENING BALANCE	-	-	-	-	-	-
ADD RECEIVED DURING THE YEAR	288,557.22	-	-	-	-	288,557.22
LESS EXPENDITURE DURING THE YEAR	274,806.00	-	-	-	-	274,806.00
TOTAL	13,751.22	-	-	-	-	13,751.22



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
MWCD- NATIONAL CONF ON TRACK CHILD-ICDS 12.12.13						
OPENING BALANCE	-	-	-	-	-	-
ADD RECEIVED DURING THE YEAR	38,678.00	-	-	-	-	38,678.00
LESS EXPENDITURE DURING THE YEAR	38,678.00	-	-	-	-	38,678.00
TOTAL	-	-	-	-	-	-
RMK PROGRAMME						
OPENING BALANCE	-	64,308.00	-	1,189.00	1,748.00	67,245.00
ADD RECEIVED DURING THE YEAR	-	100,000.00	-	100,000.00	99,061.00	299,061.00
LESS EXPENDITURE DURING THE YEAR	-	164,308.00	-	92,740.00	100,809.00	357,857.00
TOTAL	-	-	-	8,449.00	-	8,449.00
ABITA PROJECTS						
OPENING BALANCE	-	3,082.00	-	-	-	3,082.00
TOTAL	-	3,082.00	-	-	-	3,082.00
DWCD PRINTING OF HAND BOOK AWWS/HELPER 2003-04						
OPENING BALANCE	21,697.00	-	-	-	-	21,697.00
TOTAL	21,697.00	-	-	-	-	21,697.00
CPSU FUND TRANSFERRED						
OPENING BALANCE	572,231.54	-	-	-	-	572,231.54
TOTAL	572,231.54	-	-	-	-	572,231.54
ASSAM GOVT. PROGRAMME						
OPENING BALANCE	-	109,832.00	-	-	-	109,832.00
ADD RECD DURING THE YEAR	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
TOTAL	-	109,832.00	-	-	-	109,832.00
TRAINING OF ICDS FUNCTIONARIES 2006						
OPENING BALANCE	-	-	488,765.00	-	-	488,765.00
TOTAL	-	-	488,765.00	-	-	488,765.00



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
MWCD - CONSULTATION ON ICPS/STEP 2012-13						
OPENING BALANCE	388,749.00	-	-	-	-	388,749.00
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
TOTAL	388,749.00	-	-	-	-	388,749.00
A STUDY ON GROWTH PATTERN AND NUTRITIONAL STATUS OF CHILDREN IN ICDS PROJ. IN KARNATAKA						
OPENING BALANCE	-	-	12,868.00	-	-	12,868.00
LESS EXPENDITURE DURING THE YEAR	-	-	12,868.00	-	-	12,868.00
TOTAL	-	-	-	-	-	-
SWAYAMSIDHA PROJECTS						
OPENING BALANCE	848,549.06	-	-	-	-	848,549.06
TOTAL	848,549.06	-	-	-	-	848,549.06
MWCD- MEETING ON SOUTH COOPERATION FOR CHILD RIGHTS 23-25 Oct 2013						
OPENING BALANCE	-	-	-	-	-	-
RECEIVED DURING THE YEAR	86,933.00	-	-	-	-	86,933.00
LESS EXPENDITURE DURING THE YEAR	86,933.00	-	-	-	-	86,933.00
TOTAL	-	-	-	-	-	-
MWCD- NATIONAL CONSULTATION ON CIVIL SOCIETY ORGANISATIONS ON 25 NOV. 2011						
OPENING BALANCE	-	-	-	-	-	-
ADD RECEIVED DURING THE YEAR	800,000.00	-	-	-	-	800,000.00
LESS EXPENDITURE DURING THE YEAR	749,032.00	-	-	-	-	749,032.00
TOTAL	50,968.00	-	-	-	-	50,968.00



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
MWCD- REG CON ON PREV OF CHILD MARRIAGE AT RCL 8.7.2013	-	-	-	-	-	-
OPENING BALANCE	-	-	-	-	-	-
ADD RECEIVED DURING THE YEAR	89,258.00	-	-	-	-	89,258.00
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
TOTAL	89,258.00					89,258.00
MWCD - IMPLEMENTATION OF INFORMATION & EDUCATION CAMPAIGN (IEC) CAMPAIGN						
OPENING BALANCE	358,675,000.00	-	-	-	-	358,675,000.00
ADD RECEIVED DURING THE YEAR	270,595,123.00	-	-	-	-	270,595,123.00
LESS EXPENDITURE DURING THE YEAR	514,992,515.00	-	-	-	-	514,992,515.00
TOTAL	114,277,608.00					114,277,608.00
MWCD- ONE DAY FUNCTION OF AWW 27.2.14						
OPENING BALANCE	-	-	-	-	-	-
ADD RECEIVED DURING THE YEAR	3,000,000.00	-	-	-	-	3,000,000.00
LESS REFUNDED DURING THE YEAR	2,341,779.00	-	-	-	-	2,341,779.00
TOTAL	658,221.00					658,221.00
UDISHA PROJECT (TRAINING OF ICDS FUNCTIONARIES)						
OPENING BALANCE	3,001.35	-	-	338,036.32	-	341,037.67
TOTAL	3,001.35			338,036.32		341,037.67
STATE GOVT. - ASSAM POLICE (19-03-2013)						
OPENING BALANCE	-	-	-	-	-	-
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
ADD TRANSFER FROM SCHEDULE 9	-	155.00	-	-	-	155.00
TOTAL	-	155.00				155.00



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
UNICEF PROJECT						
OPENING BALANCE	247,563.96	-	-	-	-	247,563.96
ADD RECEIVED DURING THE YEAR	496,000.00	-	-	-	-	496,000.00
LESS EXPENDITURE DURING THE YEAR	79,210.00	-	-	-	-	79,210.00
LESS REFUND TO UNICEF	-	-	-	-	-	-
TOTAL	664,353.96	-	-	-	-	664,353.96
MWCD - LAUNCH OF IEC CAMPAIGN AT VIGYAN BHAWAN, 19.11.12						
OPENING BALANCE	968,026.00	-	-	-	-	968,026.00
TOTAL	968,026.00	-	-	-	-	968,026.00
CPSU						
OPENING BALANCE	1,702,852.79	-	-	-	-	1,702,852.79
ADD INTEREST RECD DURING THE YEAR	112,942.00	-	-	-	-	112,942.00
TOTAL	1,815,794.79	-	-	-	-	1,815,794.79
MWCD -MEETING OF CMC NMEW ON 23.5.2012						
OPENING BALANCE	671.00	-	-	-	-	671.00
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	671.00	-	-	-	-	671.00
MWCD- PRINTING & DISTRIBUTION OF BOOKLET HIGH ACHIEVEMENT						
OPENING BALANCE	-	-	-	-	-	-
ADD RECEIVED DURING THE YEAR	1,820,240.00	-	-	-	-	1,820,240.00
LESS EXPENDITURE DURING THE YEAR	1,774,500.00	-	-	-	-	1,774,500.00
TOTAL	45,740.00	-	-	-	-	45,740.00
MWCD- PRINTING OF WCD BOOKLET SCHEME FOR WOMEN & CHILD						
OPENING BALANCE	-	-	-	-	-	-
ADD RECEIVED DURING THE YEAR	308,490.00	-	-	-	-	308,490.00
LESS EXPENDITURE DURING THE YEAR	308,490.00	-	-	-	-	308,490.00
TOTAL	-	-	-	-	-	-



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
WHO - COLLABORATIVE PROJECT ON ECD 2012						
OPENING BALANCE	125,637.00	-	-	-	-	125,637.00
LESS EXPENDITURE DURING THE YEAR	85,599.00	-	-	-	-	85,599.00
TOTAL	40,038.00	-	-	-	-	40,038.00
MWCD - ALL INDIA SLOGAN WRITING COMPETION ON 23-24 JANUARY 2013						
OPENING BALANCE	10,000.00	-	-	-	-	10,000.00
ADD RECEIVED DURING THE YEAR	4,391.00	-	-	-	-	4,391.00
LESS EXPENDITURE DURING THE YEAR	10,000.00	-	-	-	-	10,000.00
TOTAL	4,391.00	-	-	-	-	4,391.00
MWCD- REVIEW MEETING ON PROGRESS OF DBTS 10 MAY 2013						
OPENING BALANCE	-	-	-	-	-	-
ADD RECEIVED DURING THE YEAR	41,800.00	-	-	-	-	41,800.00
LESS EXPENDITURE DURING THE YEAR	41,800.00	-	-	-	-	41,800.00
TOTAL	-	-	-	-	-	-
MWCD- REVIEW OF IMPLEMENTATION OF IGMSY 28.10.2013						
OPENING BALANCE	-	-	-	-	-	-
ADD RECEIVED DURING THE YEAR	19,716.00	-	-	-	-	19,716.00
LESS EXPENDITURE DURING THE YEAR	19,716.00	-	-	-	-	19,716.00
TOTAL	-	-	-	-	-	-
GRAND TOTAL	126,832,269.40	346,354.08	488,765.00	346,485.32	-	128,013,873.80

Sd/-
CHAND RAM
ACCOUNTS OFFICER (I/C)

Sd/-
D K DUBEY
DY. DIRECTOR (A/CS)

Sd/-
DR. (MRS.) NEELAM BHATIA
JT. DIRECTOR (CS)



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF CURRENT LIABILITIES AND PROVISIONS AS ON 31ST MARCH 2014

SCHEDULE 4

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
SECURITY DEPOSITS						
OPENING BALANCE	420,250.00	-	81,925.00	129,048.00	88,775.00	719,998.00
ADD: RECEIVED DURING THE YEAR	534,646.00	-	11,200.00	38,000.00	10,000.00	593,846.00
LESS: REFUNDED DURING THE YEAR	350,000.00	-	1,200.00	73,648.00	20,000.00	444,848.00
TOTAL	604,896.00	-	91,925.00	93,400.00	78,775.00	868,996.00
SECURITY DEPOSITS OF STUDENTS						
OPENING BALANCE	100,000.00	-	-	-	-	100,000.00
ADD: RECEIVED DURING THE YEAR	61,000.00	-	-	-	-	61,000.00
LESS: REFUNDED DURING THE YEAR	46,500.00	-	-	-	-	46,500.00
TOTAL	114,500.00	-	-	-	-	114,500.00
EARNEST MONEY						
OPENING BALANCE	40,457.00	-	-	39,000.00	-	79,457.00
ADD: RECEIVED DURING THE YEAR	-	-	-	30,000.00	-	30,000.00
LESS REFUNDED DURING THE YEAR	-	-	-	45,000.00	-	45,000.00
TOTAL	40,457.00	-	-	24,000.00	-	64,457.00
SECURITY DEPOSIT REFUNDABLE						
OPENING BALANCE	-	127,500.00	-	-	-	127,500.00
ADD RECEIVED DURING THE YEAR	-	117,500.00	-	-	-	117,500.00
LESS REFUNDED	-	70,000.00	-	-	-	70,000.00
TOTAL	-	175,000.00	-	-	-	175,000.00
CPF						
OPENING BALANCE	20,445.00	-	-	-	-	20,445.00
TOTAL	20,445.00	-	-	-	-	20,445.00
UNSPENT BALANCE OF GRANT						
OPENING BALANCE NON PLAN	(4,045,385.22)	-	-	-	-	(4,045,385.22)
OPENING BALANCE PLAN	18,450.92	-	-	-	-	18,450.92
ADD DURING THE YEAR UNDER NON PLAN	(901,042.68)	-	-	-	-	(901,042.68)



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
ADD DURING THE YEAR UNDER PLAN	(233,401.28)	-	-	-	-	(233,401.28)
LESS TRANSFERRED TO SCHEDULE- 22	(4,045,385.22)	-	-	-	-	(4,045,385.22)
LESS TRANSFERRED TO SCHEDULE -15	18,450.92	-	-	-	-	18,450.92
TOTAL	(1,134,443.96)	-	-	-	-	(1,134,443.96)
AMOUNT RECEIVED AGAINST FULL AND FINAL PAYMENT OF GSLI						
OPENING BALANCE	60,016.00	-	-	-	-	60,016.00
ADD RECEIVED DURING THE YEAR	340,695.00	-	-	-	-	340,695.00
LESS PAID DURING THE YEAR	316,416.00	-	-	-	-	316,416.00
TOTAL	84,295.00	-	-	-	-	84,295.00
ACCOUNTS PAYABLE (NON PLAN)						
OPENING BALANCE	3,769,013.00	75,527.00	191,157.00	150.00	10,091.00	4,045,938.00
ADD DURING THE YEAR	11,128,615.00	141,800.00	41,570.00	-	76,073.00	11,388,058.00
LESS ADJUSTED DURING THE YEAR	10,245,106.00	40,513.00	191,157.00	150.00	32,289.00	10,509,215.00
TOTAL	4,652,522.00	176,814.00	41,570.00	-	53,875.00	4,924,781.00
ACCOUNT PAYABLE (PLAN)						
OPENING BALANCE	-	1,280,964.00	317,227.00	1,647,694.00	328,337.00	3,574,222.00
ADD DURING THE YEAR	-	129,258.00	252,985.00	470,878.00	3,164,195.00	4,017,316.00
LESS ADJUSTED DURING THE YEAR	-	1,247,544.00	317,227.00	614,253.00	2,939,088.00	5,118,112.00
TOTAL	-	162,678.00	252,985.00	1,504,319.00	553,444.00	2,473,426.00
SALARY PAYABLE						
OPENING BALANCE	7,917,293.00	1,545,694.00	1,358,763.00	1,078,295.00	548,784.00	12,448,829.00
ADD OUTSTANDING DURING THE YEAR	67,644,623.00	1,740,733.00	1,579,944.00	1,279,114.00	8,717,837.00	80,962,251.00
LESS ADJUSTED DURING THE YEAR	66,814,897.00	1,545,694.00	1,358,763.00	1,078,295.00	8,582,264.00	79,379,913.00
TOTAL	8,747,019.00	1,740,733.00	1,579,944.00	1,279,114.00	684,357.00	14,031,167.00
PROVISIONS						
OPENING BALANCE	366,915,529.00	-	-	-	-	366,915,529.00
LESS ADJUSTED LAST YEAR PROVISION	366,915,529.00	-	-	-	-	366,915,529.00



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
ADD PROVISION FOR RETIREMENT BENEFITS AND LEAVE ENCASHMENT ETC. DURING THE YEAR	482,477,625.00	-	-	-	-	482,477,625.00
TOTAL	482,477,625.00	-	-	-	-	482,477,625.00
NIPCCD THRIFT & CREDIT SOCIETY LTD						
OPENING BALANCE	-	-	-	-	-	-
ADD RECOVERED DURING THE YEAR	36,800.00	-	-	-	-	36,800.00
LESS REMITTED DURING THE YEAR	36,800.00	-	-	-	-	36,800.00
TOTAL	-	-	-	-	-	-
PROVISION FOR REPAIR & MAINTENANCE OF BUILDING (NP)						
OPENING BALANCE	450,617.00	95,400.00	-	-	-	546,017.00
ADD DURING THE YEAR	-	-	-	-	-	-
LESS ADJUSTED DURING THE YEAR	-	-	-	-	-	-
TOTAL	450,617.00	95,400.00	-	-	-	546,017.00
PROVISION FOR CAPITALISATION OF ASSETS (PL)						
OPENING BALANCE	550,924.00	-	-	-	69,179,128.00	69,730,052.00
ADD DURING THE YEAR	-	-	-	-	5,280.00	5,280.00
LESS PROVISION SET OFF	-	-	-	-	68,816,159.00	68,816,159.00
TOTAL	550,924.00	-	-	-	368,249.00	919,173.00
PROVISION FOR CIF EXPENDITURE						
OPENING BALANCE	5,749,000.00	-	-	-	-	5,749,000.00
ADD DURING THE YEAR	-	-	-	-	-	-
LESS PROVISION SET OFF	5,749,000.00	-	-	-	-	5,749,000.00
TOTAL	-	-	-	-	-	-
COURT ATTACHMENT RECOVERIES						
OPENING BALANCE	-	-	-	-	-	-
RECOVERED DURING THE YEAR	30,000.00	-	-	-	-	30,000.00
LESS REMITTED DURING THE YEAR	30,000.00	-	-	-	-	30,000.00
TOTAL	-	-	-	-	-	-



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
CPF	-	-	-	-	-	-
OPENING BALANCE	-	-	-	-	-	-
RECOVERED DURING THE YEAR	834,000.00	-	-	-	-	834,000.00
LESS REMITTED DURING THE YEAR	834,000.00	-	-	-	-	834,000.00
TOTAL	-	-	-	-	-	-
CPF	-	-	-	-	-	-
OPENING BALANCE	-	-	-	-	-	-
RECOVERED DURING THE YEAR	18,939,695.00	-	-	-	-	18,939,695.00
LESS REMITTED DURING THE YEAR	18,939,695.00	-	-	-	-	18,939,695.00
TOTAL	-	-	-	-	-	-
SALES TAX (VAT)	-	-	-	-	-	-
OPENING BALANCE	-	-	-	4,088.00	-	4,088.00
RECEIVED DURING THE YEAR	-	-	-	672.00	-	672.00
ADJUSTED DURING THE YEAR	-	-	-	4,760.00	-	4,760.00
TOTAL	-	-	-	-	-	-
RECOVERY OF GSLI	-	-	-	-	-	-
OPENING BALANCE	203.30	-	-	-	-	203.30
RECEIVED DURING THE YEAR	187,100.00	24,400.00	-	20,725.00	-	232,225.00
ADJUSTED DURING THE YEAR	187,300.00	24,400.00	-	20,725.00	-	232,425.00
TOTAL	3.30	-	-	-	-	3.30
SALARY SAVING SCHEME	-	-	-	-	-	-
OPENING BALANCE	-	-	-	-	-	-
RECOVERED DURING THE YEAR	36,506.00	410,034.00	-	-	-	446,540.00
LESS REMITTED DURING THE YEAR	36,506.00	410,034.00	-	-	-	446,540.00
TOTAL	-	-	-	-	-	-
TDS SALARY	-	-	-	-	-	-
OPENING BALANCE	-	-	-	-	-	-
RECOVERED DURING THE YEAR	4,942,075.00	-	-	-	-	4,942,075.00
LESS REMITTED DURING THE YEAR	4,942,075.00	-	-	-	-	4,942,075.00
TOTAL	-	-	-	-	-	-
TDS PARTY	-	-	-	-	-	-
OPENING BALANCE	-	-	-	630.00	-	630.00
RECOVERED DURING THE YEAR	476,611.00	44,692.00	-	79,264.00	-	600,567.00
LESS REMITTED DURING THE YEAR	476,611.00	44,692.00	-	72,788.00	-	594,091.00
TOTAL	-	-	-	7,106.00	-	7,106.00



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
UNPAID CASH						
OPENING BALANCE						
RECEIVED DURING THE YEAR	591,425.00	-	-	-	-	591,425.00
LESS PAID DURING THE YEAR	591,425.00	-	-	-	-	591,425.00
TOTAL	-	-	-	-	-	-
INTEREST ON GPF (NP)						
OPENING BALANCE						
RECEIVED DURING THE YEAR	354,000.00	-	-	-	-	354,000.00
LESS PAID DURING THE YEAR	354,000.00	-	-	-	-	354,000.00
TOTAL	-	-	-	-	-	-
PRIME MINISTER RELIEF FUND						
OPENING BALANCE						
RECEIVED DURING THE YEAR	1,000.00	-	-	-	-	1,000.00
LESS PAID DURING THE YEAR	1,000.00	-	-	-	-	1,000.00
TOTAL	-	-	-	-	-	-
ADVANCE DIPLOMA IN CGC - GGSIPU- STUDENT WELFARE FUND						
OPENING BALANCE						
RECEIVED DURING THE YEAR	10,500.00	-	-	-	-	10,500.00
LESS PAID DURING THE YEAR	8,500.00	-	-	-	-	8,500.00
TOTAL	2,000.00	-	-	-	-	2,000.00
GRAND TOTAL	496,610,859.34	2,350,625.00	1,966,424.00	2,907,939.00	1,738,700.00	505,574,547.34

Sd/-
CHAND RAM
ACCOUNTS OFFICER (I/C)

Sd/-
D K DUBEY
DY. DIRECTOR (A/CS)

Sd/-
DR. (MRS.) NEELAM BHATIA
JT. DIRECTOR (CS)



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF GRATIS RECEIVED FROM VARIOUS SOURCES AS ON 31ST MARCH, 2014

SCHEDULE 5

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
UNICEF ASSISTANCE						
OPENING BALANCE	2,782,024.26	423,737.40	893,082.94	305,130.97	205,230.00	4,609,205.57
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-
LESS WRITE OFF DURING THE YEAR	-	53,029.00	-	-	2,676.00	55,705.00
TOTAL	2,782,024.26	370,708.40	893,082.94	305,130.97	202,554.00	4,553,500.57
F C W T C						
OPENING BALANCE	16,876.82	-	-	8,777.08	-	25,653.90
LESS WRITE OFF DURING THE YEAR	-	-	-	-	-	-
TOTAL	16,876.82	-	-	8,777.08	-	25,653.90
GRATIS RECD FROM OTHER SOURCES						
OPENING BALANCE	5,867.38	-	150,613.00	16.75	-	156,497.13
TOTAL	5,867.38	-	150,613.00	16.75	-	156,497.13
GRATIS RECD FROM OTHER SOURCES						
BOOKS OPENING BALANCE	-	2,893.85	-	-	-	2,893.85
LESS WRITE OFF DURING THE YEAR	-	-	-	-	-	-
TOTAL	-	2,893.85	-	-	-	2,893.85
BOOKS RECEIVED FROM M P O & OTHER SOURCES						
OPENING BALANCE	-	-	-	15,225.75	-	15,225.75
TOTAL	-	-	-	15,225.75	-	15,225.75
I L O PROJECTS						
OPENING BALANCE	225,680.00	-	-	-	-	225,680.00
TOTAL	225,680.00	-	-	-	-	225,680.00
RWDEP PROJECT						
OPENING BALANCE	381,214.40	-	-	-	-	381,214.40
TOTAL	381,214.40	-	-	-	-	381,214.40



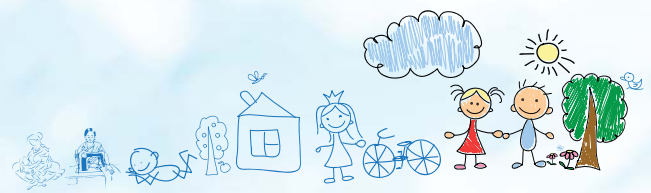
AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
UN AIDS PROJECTS						
OPENING BALANCE	84,436.00	-	-	-	-	84,436.00
TOTAL	84,436.00	-	-	-	-	84,436.00
I F A D						
OPENING BALANCE	120,646.00	-	-	-	-	120,646.00
TOTAL	120,646.00	-	-	-	-	120,646.00
CHILD LINE ASSISTANCE PROJECTS						
OPENING BALANCE	-	-	-	63,420.00	-	63,420.00
TOTAL	-	-	-	63,420.00	-	63,420.00
WORLD HEALTH ORGANISATION						
OPENING BALANCE	77,835.00	-	-	-	-	77,835.00
TOTAL	77,835.00	-	-	-	-	77,835.00
GRATIS RECD FROM CARE INDIA - NRP						
OPENING BALANCE	24,234,032.00	-	-	-	-	24,234,032.00
RECD DURING THE YEAR	-	-	-	-	-	-
TOTAL	24,234,032.00	-	-	-	-	24,234,032.00
GRAND TOTAL	27,928,611.86	373,602.25	1,043,695.94	392,570.55	202,554.00	29,941,034.60
OPENING BALANCE OF DEPRECIATION						
DEPRECIATION	12,017,702.00	408,040.05	900,389.29	285,457.35	162,678.00	13,774,266.69
ADJUSTMENT DURING THE YEAR	-	(51,751.00)	-	-	2,446.00	(49,305.00)
DEPRECIATION DURING THE YEAR	3,182,182.00	3,463.00	28,661.00	21,423.00	7,486.00	3,243,215.00
TOTAL	15,199,884.00	359,752.05	929,050.29	306,880.35	172,610.00	16,968,176.69
GRAND TOTAL	12,728,727.86	13,850.20	114,645.65	85,690.20	29,944.00	12,972,857.91

Sd/-
CHAND RAM
ACCOUNTS OFFICER (I/C)

Sd/-
D K DUBEY
DY. DIRECTOR (A/CS)

Sd/-
DR. (MRS.) NEELAM BHATIA
JT. DIRECTOR (CS)



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF LIABILITY OF RETIREMENT BENEFITS AS ON 31ST MARCH, 2014

SCHEDULE 6

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
C P F						
OPENING BALANCE	24,748,033.78	338,384.65	86,688.66	172,883.21	-	25,345,990.30
ADD: RECEIVED DURING THE YEAR	3,683,423.51	1,219,490.00	439,728.00	679,109.00	-	6,021,750.51
LESS: PAID DURING THE YEAR	3,914,560.00	1,232,472.00	487,367.23	360,548.00	-	5,994,947.23
TOTAL	24,516,897.29	325,402.65	39,049.43	491,444.21	-	25,372,793.58
G P F						
OPENING BALANCE	129,252,343.46	159,252.70	89,266.67	1,440,085.58	291,007.00	131,231,955.41
ADD: RECEIVED DURING THE YEAR	35,661,394.84	2,464,648.00	3,321,090.65	3,311,130.00	524,392.30	45,282,655.79
LESS PAID DURING THE YEAR	22,384,074.00	2,241,681.00	3,349,800.00	3,686,360.00	510,000.00	32,171,915.00
TOTAL	142,529,664.30	382,219.70	60,557.32	1,064,855.58	305,399.30	144,342,696.20
NEW PENSION SCHEME 2005						
OPENING BALANCE	43,588.00	-	-	-	-	43,588.00
ADD EMPLOYEE CONTRIBUTION	602,496.00	310,391.00	-	-	-	912,887.00
ADD GOVT. CONTRIBUTION	648,727.00	310,391.00	-	-	-	959,118.00
LESS AMOUNT TRANSFERRED TO NSDL	1,294,811.00	620,782.00	-	-	-	1,915,593.00
TOTAL	-	-	-	-	-	-
GRAND TOTAL	167,046,561.59	707,622.35	99,606.75	1,556,299.79	305,399.30	169,715,489.78

Sd/-
CHAND RAM
ACCOUNTS OFFICER (I/C)

Sd/-
D K DUBEY
DY. DIRECTOR (A/CS)

Sd/-
DR. (MRS.) NEELAM BHATIA
JT. DIRECTOR (CS)



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF FIXED ASSETS AS ON 31ST MARCH, 2014

SCHEDULE 7

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
NON PLAN						
FURNITURE FIXTURE FITTING						
OPENING PLAN	1,383,950.97	305,689.30	494,741.41	644,267.46	-	2,828,649.14
LESS WRITE OFF DURING THE YEAR	-	-	-	-	-	-
TOTAL	1,383,950.97	305,689.30	494,741.41	644,267.46	-	2,828,649.14
EQUIPMENT						
OPENING BALANCE	3,355,539.61	401,117.91	626,551.81	453,288.17	-	4,836,497.50
LESS WRITE OFF DURING THE YEAR	-	35,795.75	-	-	-	35,795.75
TOTAL	3,355,539.61	365,322.16	626,551.81	453,288.17	-	4,800,701.75
LAND						
OPENING BALANCE	574,769.10	-	-	-	-	574,769.10
TOTAL	574,769.10	-	-	-	-	574,769.10
BOOKS AND PERIODICALS						
OPENING BALANCE	3,613,571.26	526,689.39	84,935.25	828,232.61	-	5,053,428.51
ADD PURCHASED DURING THE YEAR	-	-	-	-	-	-
LESS WRITE OFF DURING THE YR	-	-	-	-	-	-
LESS COST OF BOOKS RECOVERED	144.00	-	-	-	-	144.00
TOTAL	3,613,427.26	526,689.39	84,935.25	828,232.61	-	5,053,284.51
MOTOR CAR/CYCLE						
OPENING BALANCE	1,230,821.88	-	371,150.00	-	-	1,601,971.88
TOTAL	1,230,821.88	-	371,150.00	-	-	1,601,971.88
TOTAL OF NON PLAN	10,158,508.82	1,197,700.85	1,577,378.47	1,925,788.24	-	14,859,376.38
PLAN						
FURNITURE FIXTURE FURNISHING						
OPENING BALANCE	4,969,048.33	3,005,865.37	1,442,633.46	1,714,989.46	4,250,868.41	15,383,405.03
ADD PURCHASE DURING THE YR	659,588.00	441,263.00	175,511.00	97,696.00	43,000.00	1,417,058.00
LESS FURNITURE WRITE OFF	-	-	-	-	43,401.60	43,401.60
TOTAL	5,628,636.33	3,447,128.37	1,618,144.46	1,812,685.46	4,250,466.81	16,757,061.43



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
EQUIPMENT						
OPENING BALANCE	13,723,791.92	4,738,307.57	795,978.26	3,404,808.73	2,786,213.00	25,449,099.48
ADD PURCHASED DURING THE YR	509,098.00	100,553.00	235,953.00	365,108.00	139,406.00	1,350,118.00
LESS WRITE OFF DURING THE YEAR	39,126.00	122,525.00	-	-	53,570.00	215,221.00
TOTAL	14,193,763.92	4,716,335.57	1,031,931.26	3,769,916.73	2,872,049.00	26,583,996.48
BOOKS AND PERIODICALS						
OPENING BALANCE	5,891,078.78	1,553,591.33	573,680.49	1,061,788.65	83,624.00	9,163,763.25
ADD PURCHASE DURING THE YR	445,181.00	46,164.00	8,858.00	46,708.50	5,395.00	552,306.50
LESS COST OF BOOKS RECOVERED	-	-	-	-	-	-
TOTAL	6,336,259.78	1,599,755.33	582,538.49	1,108,497.15	89,019.00	9,716,069.75
BUILDING						
OPENING BALANCE	11,843,175.41	74,840,301.00	40,274,153.00	41,063,515.20	-	168,021,144.61
DURING THE YEAR CAPITALISED	-	-	-	-	68,816,159.00	68,816,159.00
LESS WRITE OFF	-	160,000.00	-	-	-	160,000.00
TOTAL	11,843,175.41	74,680,301.00	40,274,153.00	41,063,515.20	68,816,159.00	236,677,303.61
TEACHING AIDS						
OPENING BALANCE	6,179.30	-	-	-	-	6,179.30
TOTAL	6,179.30	-	-	-	-	6,179.30
LAND						
OPENING BALANCE	-	-	2,242,500.00	149,490.50	40.00	2,392,030.50
TOTAL	-	-	2,242,500.00	149,490.50	40.00	2,392,030.50
MOTOR/SCOOTER/MOTOR CYCLE BI-CYCLE						
OPENING BALANCE	1,798,664.96	249,402.00	-	434,361.55	-	2,482,428.51
ADD PURCHASED DURING THE YEAR	452,037.00	-	-	-	-	452,037.00
LESS WRITE OFF DURING THE YEAR	395,977.00	-	-	-	-	395,977.00
ADD/LESS ADJUSTMENT DURING THE YEAR	-	-	-	-	-	-
TOTAL	1,854,724.96	249,402.00	-	434,361.55	-	2,538,488.51
COMPUTER AND PERIPHERALS						
OPENING BALANCE	6,869,427.00	952,381.00	388,328.00	528,538.00	804,635.00	9,543,309.00
ADD PURCHASED DURING THE YEAR	803,499.00	2,957.00	97,538.00	143,520.00	72,520.00	1,120,034.00
LESS WRITE OFF DURING THE YEAR	-	-	-	-	139,327.00	139,327.00
TOTAL	7,672,926.00	955,338.00	485,866.00	672,058.00	737,828.00	10,524,016.00
TOTAL OF PLAN	47,535,665.70	85,648,260.27	46,235,133.21	49,010,524.59	76,765,561.81	305,195,145.58



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
CAPITAL WORK-IN PROGRESS						
OPENING BALANCE	-	-	-	-	69,179,128.00	69,179,128.00
ADD DURING THE YEAR	-	-	-	-	5,280.00	5,280.00
LESS CAPITALISED DURING THE YEAR	-	-	-	-	68,816,159.00	68,816,159.00
TOTAL	-	-	-	-	368,249.00	368,249.00
PROJECTS						
ICDS	-	-	-	-	-	-
VEHICLE	-	-	-	-	-	-
OPENING BALANCE	17,711.92	-	-	822,508.56	-	840,220.48
LESS WRITTEN OFF DURING THE YEAR	-	-	-	-	-	-
TOTAL	17,711.92	-	-	822,508.56	-	840,220.48
FURNITURE AND EQUIPMENT						
OPENING BALANCE	2,707,577.21	112,200.00	-	633,243.00	-	3,453,020.21
LESS ITEMS WRITE OFF	-	-	-	-	-	-
TOTAL	2,707,577.21	112,200.00	-	633,243.00	-	3,453,020.21
LAND						
OPENING BALANCE	-	282,295.31	-	-	-	282,295.31
TOTAL	-	282,295.31	-	-	-	282,295.31
STEP						
FURNITURE FIXTURE FURNISHING						
OPENING BALANCE	67,983.31	-	-	-	-	67,983.31
TOTAL	67,983.31	-	-	-	-	67,983.31
EQUIPMENT						
OPENING BALANCE	11,858.00	-	-	-	-	11,858.00
TOTAL	11,858.00	-	-	-	-	11,858.00
MEDIA ACTIVITIES OF DEPTT						
EQUIPMENT						
OPENING BALANCE	139,144.50	-	-	-	-	139,144.50
LESS ITEMS WRITE OFF	-	-	-	-	-	-
TOTAL	139,144.50	-	-	-	-	139,144.50



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
A QUICK APPRAISAL REPORT:						
EQUIPMENT	-	-	-	-	-	-
A STUDY	-	-	-	-	-	-
OPENING BALANCE	53,558.40	-	-	-	-	53,558.40
TOTAL	53,558.40	-	-	-	-	53,558.40
WORLD BANK PROJECTS	-	-	-	-	-	-
EQUIPMENT AND FURNITURE	-	-	-	-	-	-
OPENING BALANCE	1,970,834.70	-	-	-	-	1,970,834.70
TOTAL	1,970,834.70	-	-	-	-	1,970,834.70
PREPARATION & DUPLICATION OF SLIDE STORIES	-	-	-	-	-	-
EQUIPMENT	-	-	-	-	-	-
OPENING BALANCE	85,871.91	-	-	-	-	85,871.91
TOTAL	85,871.91	-	-	-	-	85,871.91
FURNITURE FIXTURE FURNISHING	-	-	-	-	-	-
OPENING BALANCE	9,938.48	-	-	-	-	9,938.48
TOTAL	9,938.48	-	-	-	-	9,938.48
WOMEN DEVELOPMENT (DANIDA)	-	-	-	-	-	-
OPENING BALANCE	59,137.16	-	-	-	-	59,137.16
LESS WRITE OFF DURING THE YEAR	-	-	-	-	-	-
TOTAL	59,137.16	-	-	-	-	59,137.16
NCF PROJECT						
OPENING BALANCE	-	-	-	-	-	-
ADD DURING THE YEAR	-	69,500.00	-	-	-	69,500.00
LESS WRITE OFF DURING THE YEAR	-	-	-	-	-	-
TOTAL	-	69,500.00	-	-	-	69,500.00
CAPITAL GRANTS TO MLTC'S						
FURNITURE						
OPENING BALANCE	55,147.19	-	-	-	-	55,147.19
TOTAL	55,147.19	-	-	-	-	55,147.19
UNICEF PROJECTS- EQUIPMENT						
OPENING BALANCE	40,222.67	-	-	-	-	40,222.67
LESS WRITE OFF DURING THE YEAR	-	-	-	-	-	-
TOTAL	40,222.67	-	-	-	-	40,222.67



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
RWDEP-SWA SHAKTI PROJECTS-EQUIPMENT & FURNITURE	-	-	-	-	-	-
OPENING BALANCE	983,203.38	-	-	-	-	983,203.38
TOTAL	983,203.38	-	-	-	-	983,203.38
TRAINING OF ICDS UP	-	-	-	-	-	-
OPENING BALANCE	-	-	-	6,850.00	-	6,850.00
LESS WRITE OFF DURING THE YEAR	-	-	-	-	-	-
TOTAL	-	-	-	6,850.00	-	6,850.00
UDISHA PROJECTS-EQUIPMENT & FURNITURE	-	-	-	-	-	-
OPENING BALANCE	3,537,505.02	1,872,735.00	2,127,624.00	686,673.80	212,124.00	8,436,661.82
LESS WRITE OFF DURING THE YEAR	-	21,300.00	-	-	-	21,300.00
TOTAL	3,537,505.02	1,851,435.00	2,127,624.00	686,673.80	212,124.00	8,415,361.82
CHILDLINE PROJECTS	-	-	-	-	-	-
OPENING BALANCE	-	60,603.00	-	-	-	60,603.00
TOTAL	-	60,603.00	-	-	-	60,603.00
DWCD SAMPARK NEW LETTERS-COMPUTER	-	-	-	-	-	-
OPENING BALANCE	46,000.00	-	-	-	-	46,000.00
TOTAL	46,000.00	-	-	-	-	46,000.00
TOTAL OF PROJECTS	9,785,693.85	2,376,033.31	2,127,624.00	2,149,275.36	212,124.00	16,650,750.52
GRAND TOTAL OF NON PLAN , PLAN AND PROJECTS	67,479,868.37	89,221,994.43	49,940,135.68	53,085,588.19	77,345,934.81	337,073,521.48
OPENING BALANCE	61,468,248.25	47,881,094.08	26,780,452.02	32,084,703.62	5,965,269.41	174,179,767.38
ADD DEPRECIATION DURING THE YEAR	3,336,332.95	4,469,467.57	2,172,828.00	1,672,465.15	7,334,130.00	18,985,223.67
ADD/LESS: ADJUSTMENT DURING THE YEAR	(377,443.77)	(320,791.75)	-	-	(233,465.60)	(931,701.12)
TOTAL	64,427,137.43	52,029,769.90	28,953,280.02	33,757,168.77	13,065,933.81	192,233,289.93
GRAND TOTAL	3,052,730.94	37,192,224.53	20,986,855.66	19,328,419.42	64,280,001.00	144,840,231.55

Sd/-
CHAND RAM
ACCOUNTS OFFICER (I/C)

Sd/-
D K DUBEY
DY. DIRECTOR (A/CS)

Sd/-
DR. (MRS.) NEELAM BHATIA
JT. DIRECTOR (CS)



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF LOANS AND ADVANCES AS ON 31ST MARCH, 2014

SCHEDULE 8

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
FESTIVAL ADVANCE (NP)	-	-	-	-	-	-
OPENING BALANCE	112,915.00	27,720.00	32,250.00	28,500.00	5,250.00	206,635.00
ADD: PAID DURING THE YEAR	116,250.00	66,000.00	52,500.00	45,000.00	11,250.00	291,000.00
LESS: RECOVERED DURING THE YEAR	160,125.00	54,120.00	57,000.00	32,325.00	10,875.00	314,445.00
TOTAL	69,040.00	39,600.00	27,750.00	41,175.00	5,625.00	183,190.00
HOUSE BUILDING ADVANCE (NON PLAN)	-	-	-	-	-	-
OPENING BALANCE	-	40,615.00	-	-	-	40,615.00
ADD PAID DURING THE YEAR	-	-	-	-	-	-
LESS RECOVERED DURING THE YEAR	-	10,020.00	-	-	-	10,020.00
TOTAL	-	30,595.00	-	-	-	30,595.00
TA/LTC ADVANCE (NON PLAN)	-	-	-	-	-	-
OPENING BALANCE	286,063.00	-	29,196.00	14,520.00	-	329,779.00
ADD PAID DURING THE YEAR	2,572,870.00	849,297.00	398,550.00	873,151.00	-	4,693,868.00
LESS RECOVERED DURING THE YEAR	2,600,970.00	849,297.00	416,946.00	828,705.00	-	4,695,918.00
TOTAL	257,963.00	-	10,800.00	58,966.00	-	327,729.00
DEPOSIT ACCOUNT PAID TO DAVP (NON PLAN)	-	-	-	-	-	-
OPENING BALANCE	19,683.00	-	-	-	-	19,683.00
ADD PAID DURING THE YEAR	182,500.00	-	-	-	309,200.00	491,700.00
LESS ADJUSTED DURING THE YEAR	49,500.00	-	-	-	306,720.00	356,220.00
TOTAL	152,683.00	-	-	-	2,480.00	155,163.00
ADVANCE TO C P W D PLAN	-	-	-	-	-	-
OPENING BALANCE	8,505,780.00	842,936.00	-	1,439,156.00	70,941,490.00	81,729,362.00
PAID DURING THE YEAR	4,762,000.00	1,134,445.00	-	-	-	5,896,445.00
LESS ADJUSTED DURING THE YEAR	3,524,939.00	1,864,375.00	-	1,026,146.00	68,816,159.00	75,231,619.00
TOTAL	9,742,841.00	113,006.00	-	413,010.00	2,125,331.00	12,394,188.00



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
RECOVERY OF GSLI						
OPENING BALANCE	-	-	440.00	300.00	-	740.00
ADD PAID DURING THE YEAR	-	-	-	-	-	-
LESS RECOVERED DURING THE YEAR	-	-	-	-	-	-
ADD TRANSFER FROM BELOW / SCHEDULE 3	-	-	-	-	-	-
TOTAL	-	-	440.00	300.00	-	740.00
CONTINGENT ADVANCE NON PLAN						
OPENING BALANCE	927,361.90	-	1,100.00	-	3,230.00	931,691.90
ADD PAID DURING THE YEAR	17,990,849.00	2,544,257.00	1,325,780.00	4,569,280.00	3,657,790.00	30,087,956.00
ADD PAID DURING THE YEAR TO R C ,S	-	-	-	-	-	-
LESS ADJUSTED DURING THE YEAR	16,032,595.00	2,544,257.00	1,326,880.00	4,569,280.00	3,659,290.00	28,132,302.00
LESS ADJ. DURING THE YEAR AGAINST RCS	-	-	-	-	-	-
TOTAL	2,885,615.90	-	-	-	1,730.00	2,887,345.90
AMOUNT RECOVERABLE						
OPENING BALANCE	-	-	-	-	-	-
ADD PAID DURING THE YEAR	-	-	18,100.00	-	-	18,100.00
TOTAL	-	-	18,100.00	-	-	18,100.00
SECURITY DEPOSITS						
OPENING BALANCE	30,862.00	-	29,050.00	2,900.00	91,669.00	154,481.00
ADD PAID DURING THE YEAR	-	-	-	-	62,506.00	62,506.00
LESS RECOVERED DURING THE YEAR	-	-	-	-	-	-
TOTAL	30,862.00	-	29,050.00	2,900.00	154,175.00	216,987.00
ONE DAY SRP OP BALANCE						
OPENING BALANCE	-	-	2,971.01	-	-	2,971.01
TOTAL	-	-	2,971.01	-	-	2,971.01
MEDIA ACTIVITIES(D W C D)						
ADVANCE ACCOUNT	-	-	-	-	-	-
OPENING BALANCE	1,695.00	-	-	-	-	1,695.00
TOTAL	1,695.00	-	-	-	-	1,695.00



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
IMY/MSY CONTINGENT ADVANCE						
OPENING BALANCE	100.00	-	-	-	-	100.00
ADD PAID DURING THE YEAR	-	-	-	-	-	-
LESS ADJUSTED DURING THE YEAR	100.00	-	-	-	-	100.00
TOTAL	-	-	-	-	-	-
PREPAID EXPENDITURE PLAN						
OPENING BALANCE	232,539.00	7,069.00	9,489.00	85,317.00	5,657.00	340,071.00
ADD DURING THE YEAR	267,041.00	8,261.00	14,403.00	74,170.50	18,795.00	382,670.50
LESS ADJUSTED	253,450.00	7,069.00	9,489.00	85,317.00	5,657.00	360,982.00
TOTAL	246,130.00	8,261.00	14,403.00	74,170.50	18,795.00	361,759.50
STEP PROJECT CONTINGENT ADVANCE						
OPENING BALANCE	66,310.13	-	-	-	-	66,310.13
TOTAL	66,310.13	-	-	-	-	66,310.13
ADVANCE TO C.I.F. MUMBAI						
OPENING BALANCE	13,349,000.00	-	-	-	-	13,349,000.00
ADD PAID DURING THE YEAR	-	-	-	-	-	-
LESS ADJUSTED DURING THE YEAR	13,349,000.00	-	-	-	-	13,349,000.00
ADD ADJUSTMENT	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-
DWCD PRINTING OF SALIENT PROJECT DETAILS OF INTEGRATED WOMEN EMPOWERMENT PROGRAMME						
OPENING BALANCE	5,486.00	-	-	-	-	5,486.00
ADD PAID DURING THE YEAR	-	-	-	-	-	-
LESS RECOVERED DURING THE YEAR	5,486.00	-	-	-	-	5,486.00
TOTAL	-	-	-	-	-	-
ADVANCE TO CMU INSTITUTIONS						
OPENING BALANCE	2,275,675.00	-	-	-	-	2,275,675.00
ADD DURING THE YEAR	36,425.00	-	-	-	-	36,425.00
LESS ADJUSTED DURING THE YEAR	1,527,886.00	-	-	-	-	1,527,886.00
TOTAL	784,214.00	-	-	-	-	784,214.00



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
ADVANCE TO CMU INSTITUTIONS W.E.F 13-14						
OPENING BALANCE	-	-	-	-	-	-
ADD PAID DURING THE YEAR	1,492,883.00	-	-	-	-	1,492,883.00
LESS ADJUSTED DURING THE YEAR	205,955.00	-	-	-	-	205,955.00
TOTAL	1,286,928.00	-	-	-	-	1,286,928.00
ACCRUED INTEREST ON LONG TERM ADVANCES						
OPENING BALANCE	777,227.00	-	-	-	-	777,227.00
ADD DURING THE YEAR	4,718.00	-	-	-	-	4,718.00
LESS ADJUSTED DURING THE YR	221,585.00	-	-	-	-	221,585.00
TOTAL	560,360.00	-	-	-	-	560,360.00
DEPOSIT AGAINST CONTINGENT LIABILITY						
OPENING BALANCE	725,913.00	-	-	-	-	725,913.00
TOTAL	725,913.00	-	-	-	-	725,913.00
DWCD NATIONAL BRAVERY AWARD FOUNDATION						
OPENING BALANCE	1,500.00	-	-	-	-	1,500.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	1,500.00	-	-	-	-	1,500.00
TOTAL	-	-	-	-	-	-
DWCD PRINTING OF ANNUAL REPORTS OF DWCD						
OPENING BALANCE	8,825.00	-	-	-	-	8,825.00
TOTAL	8,825.00	-	-	-	-	8,825.00
PRINTING OF SCHEME ASSISTANT-A HAND BOOK						
OPENING BALANCE	68,841.00	-	-	-	-	68,841.00
TOTAL	68,841.00	-	-	-	-	68,841.00
C P W D ADVANCE FOR BUILDING						
OPENING BALANCE	96,030.97	-	-	-	-	96,030.97
TOTAL	96,030.97	-	-	-	-	96,030.97



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
C P W D ADVANCE (NON PLAN)						
OPENING BALANCE	564,970.00	-	-	-	-	564,970.00
LESS ADJUSTED DURING THE YEAR	-	-	-	-	-	-
TOTAL	564,970.00	-	-	-	-	564,970.00
PERMANENT ADVANCE						
OP BALANCE	-	-	-	-	4,000.00	4,000.00
PAID DURING THE YEAR	14,000.00	-	-	-	-	14,000.00
LESS ADJUSTED DURING THE YEAR	14,000.00	-	-	-	2,000.00	16,000.00
TOTAL	-	-	-	-	2,000.00	2,000.00
ACCRUED INTEREST OF SB ACCOUNT						
OP BALANCE	-	-	-	-	-	-
ADD RECEIVABLE DURING THE YEAR	-	-	-	-	-	-
LESS ADJUSTED DURING THE YEAR	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-
GRAND TOTAL	17,549,222.00	191,462.00	103,514.01	590,521.50	2,310,136.00	20,744,855.51

Sd/-
CHAND RAM
ACCOUNTS OFFICER (I/C)

Sd/-
D K DUBEY
DY. DIRECTOR (A/CS)

Sd/-
DR. (MRS.) NEELAM BHATIA
JT. DIRECTOR (CS)



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF SUNDRY DEBTORS PROJECTS AS ON 31ST MARCH, 2014

SCHEDULE 9

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
N C F						
OPENING BALANCE	1,277,818.00	-	-	4,977.00	-	1,282,795.00
ADD EXPENDITURE DURING THE YEAR	1,266,385.00	-	-	-	-	1,266,385.00
LESS RECEIVED DURING THE YEAR	2,452,305.00	-	-	4,977.00	-	2,457,282.00
TOTAL	91,898.00	-	-	-	-	91,898.00
MWCD- MEETING ON STATE PLAN OF WCD DEPT. 11-12 APRIL 2013						
OPENING BALANCE	-	-	-	-	-	-
ADD EXPENDITURE DURING THE YEAR	58,100.00	-	-	-	-	58,100.00
LESS RECEIVED DURING THE YEAR	52,488.00	-	-	-	-	52,488.00
TOTAL	5,612.00	-	-	-	-	5,612.00
STEP PROJECTS						
OPENING BALANCE	-	-	-	23,317.00	9,050.00	32,367.00
TOTAL	-	-	-	23,317.00	9,050.00	32,367.00
MWCD- MEETING OF CMC OF NMEW 14.7.2010						
OPENING BALANCE	6,595.00	-	-	-	-	6,595.00
TOTAL	6,595.00	-	-	-	-	6,595.00
N A C O PROJECTS						
OPENING BALANCE	2,762.00	-	-	-	-	2,762.00
LESS RECD DURING THE YEAR	2,762.00	-	-	-	-	2,762.00
TOTAL	-	-	-	-	-	-
HEADQUARTER PROGRAMME						
OPENING BALANCE	-	256,079.00	257,783.00	506,473.15	179,870.00	1,200,205.15
ADD EXPS DURING THE YEAR	-	439,567.00	295,030.00	587,384.00	127,626.00	1,449,607.00
LESS RECD DURING THE YEAR	-	574,348.00	16,966.00	850,878.00	179,870.00	1,622,062.00
TOTAL	-	121,298.00	535,847.00	242,979.15	127,626.00	1,027,750.15



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
WOMEN DEVELOPMENT						
DIV PROJECT						
OPENING BALANCE	298,957.49	-	-	-	-	298,957.49
TOTAL	298,957.49					298,957.49
MWCD- MEETING OF STATE SECRETARIES ON ICPS ON 15 & 23 JUNE 09						
OPENING BALANCE	38,852.00	-	-	-	-	38,852.00
TOTAL	38,852.00					38,852.00
GENDER BUDGET ANALYSIS CELL						
OPENING BALANCE	30,665.00	-	-	-	-	30,665.00
TOTAL	30,665.00					30,665.00
D W C D - PRINTING OF ANNUAL REPORTS OF D W C D 2001-02						
OPENING BALANCE	1,967,306.00	-	-	-	-	1,967,306.00
TOTAL	1,967,306.00					1,967,306.00
D W C D - PRINTING OF TASK FORCE ON W / CHILDREN'S						
OPENING BALANCE	9,984.00	-	-	-	-	9,984.00
TOTAL	9,984.00					9,984.00
U G C PROGRAMME ON COMPUTER APPLICATION						
OPENING BALANCE	25,585.00	-	-	-	-	25,585.00
TOTAL	25,585.00					25,585.00
CHILDLINE PROJECT						
OPENING BALANCE	-	19,630.50	-	30,271.90	-	49,902.40
ADD EXP DURING THE YEAR	-	198,991.00	-	154,834.00	-	353,825.00
LESS RECEIVED DURING THE YEAR	-	116,253.00	-	61,233.00	-	177,486.00
ADD TRANSFER TO SCHEDULE 3						-
TOTAL	-	102,368.50	-	123,872.90	-	226,241.40
DWCD WORKSHOP ON N R C W						
OPENING BALANCE	134,649.00	-	-	-	-	134,649.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
ADD RECEIVED/ADJ. DURING THE YEAR	134,649.00	-	-	-	-	134,649.00
TOTAL	-	-	-	-	-	-



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
MWCD- 1ST REG CONF OF MWCD ONSTEP 18.10.13						
OPENING BALANCE	-	-	-	-	-	-
ADD EXPENDITURE DURING THE YEAR	22,009.00	-	-	-	-	22,009.00
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	22,009.00	-	-	-	-	22,009.00
MWCD- CONFERENCE ON ISSUES OF ST WOMEN 30-31 MAY 2011						
OPENING BALANCE	189,392.00	-	-	-	-	189,392.00
ADD EXP DURING THE YEAR	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	189,392.00	-	-	-	-	189,392.00
MWCD- NATIONAL CONSULTATION CIVIL SOCIETY						
OPENING BALANCE	4,680.00	-	-	-	-	4,680.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS ADJUSTED DURING THE YEAR	-	-	-	-	-	-
TOTAL	4,680.00	-	-	-	-	4,680.00
DWCD W/SHOP ON CDCFEVOSAS AT R C B 30.3.05						
OPENING BALANCE	73,892.00	-	-	-	-	73,892.00
TOTAL	73,892.00	-	-	-	-	73,892.00
STATE GOVT PROGRAMME						
OPENING BALANCE	-	-	74,183.00	-	-	74,183.00
TOTAL	-	-	74,183.00	-	-	74,183.00
MWCD- NATIONAL GIRL CHILD DAY 24 JANUARY 2014						
OPENING BALANCE	-	-	-	-	-	-
ADD EXPENDITURE DURING THE YEAR	45,217.00	-	-	-	-	45,217.00
LESS ADJUSTED DURING THE YEAR	19,738.00	-	-	-	-	19,738.00
TOTAL	25,479.00	-	-	-	-	25,479.00
MWCD-ALL INDIA CONF. ON TRACK CHILD UNDER ICPS 12.12.13						
OPENING BALANCE	-	-	-	-	-	-
ADD EXPENDITURE DURING THE YEAR	87,095.00	-	-	-	-	87,095.00
LESS RECEIVED DURING THE YEAR	69,595.00	-	-	-	-	69,595.00
TOTAL	17,500.00	-	-	-	-	17,500.00



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
DWCD MEETS FOR NORTHERN REGION						
OPENING BALANCE	30,732.00	-	-	-	-	30,732.00
LESS RECEIVED/ ADJ. DURING THE YEAR	30,732.00	-	-	-	-	30,732.00
TOTAL	-	-	-	-	-	-
DWCD SCHEME FOR WELFARE & DEV OF CHILDRENS						
OPENING BALANCE	15,833.40	-	-	-	-	15,833.40
TOTAL	15,833.40	-	-	-	-	15,833.40
MWCD - CONFERENCE OF STATE SECRETARIES I/C OF WCD ON 02.03.2012						
OPENING BALANCE	95,481.00	-	-	-	-	95,481.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	95,481.00	-	-	-	-	95,481.00
MWCD - MEETING OF CAC ON COMBATING TRAFICKING 24.5.2012						
OPENING BALANCE	7,779.00	-	-	-	-	7,779.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	7,779.00	-	-	-	-	7,779.00
TOTAL	-	-	-	-	-	-
NICP WORKSHOP						
OPENING BALANCE	-	4,842.00	-	21,768.00	-	26,610.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	2,000.00	-	2,000.00
LESS RECEIVED DURING THE YEAR	-	4,842.00	-	8,010.00	-	12,852.00
TOTAL	-	-	-	15,758.00	-	15,758.00
STATE SUPERVISOR'S PROGRAMME						
OPENING BALANCE	-	959.24	-	-	-	959.24
TOTAL	-	959.24	-	-	-	959.24
D W C D GENDER BUDGET AND ISSUES						
OPENING BALANCE	8,250.00	-	-	-	-	8,250.00
LESS RECEIVED DURING THE YEAR	8,250.00	-	-	-	-	8,250.00
TOTAL	-	-	-	-	-	-



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
MWCD- IDENTIFY PROBLEM- SC WOMEN AND CHILD 18-19 JAN 2011						
OPENING BALANCE	318,715.00	-	-	-	-	318,715.00
TOTAL	318,715.00	-	-	-	-	318,715.00
MWCD- MEETING OF MOS, WCD WITH JOURNALIST BEAT ON 23 SEPT., 2011						
OPENING BALANCE	2,590.00	-	-	-	-	2,590.00
TOTAL	2,590.00	-	-	-	-	2,590.00
MWCD- MEETING OF CAC ON COM. TRAFFICKING ON WOMEN AND CHILD 12.12.2013						
OPENING BALANCE	-	-	-	-	-	-
ADD EXPENDITURE DURING THE YEAR	66,060.00	-	-	-	-	66,060.00
LESS RECEIPT DURING THE YEAR	54,160.00	-	-	-	-	54,160.00
TOTAL	11,900.00	-	-	-	-	11,900.00
MWCD - WORLD BREASTFEEDING CONFERENCE 6 DECEMBER 2012						
OPENING BALANCE	27,898.00	-	-	-	-	27,898.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS RECEIPT DURING THE YEAR	27,898.00	-	-	-	-	27,898.00
TOTAL	-	-	-	-	-	-
RWDEP SSP LTA PROJECT A/C						
OPENING BALANCE	123,455.65	-	-	-	-	123,455.65
TOTAL	123,455.65	-	-	-	-	123,455.65
AN EVALUATION STUDY OF CRECHE RUN UNDER THE CRECHE FUND						
OPENING BALANCE	17,361.00	-	-	-	-	17,361.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	17,361.00	-	-	-	-	17,361.00
TOTAL	-	-	-	-	-	-
DWCD CONFERENCE STATE SECRETARIES						
OPENING BALANCE	14,967.00	-	-	-	-	14,967.00
LESS RECEIVED DURING THE YEAR	14,967.00	-	-	-	-	14,967.00
TOTAL	-	-	-	-	-	-



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
DWCD CONCURRENT EVALUATION (STEP) OPENING BALANCE	40,828.00	-	-	-	-	40,828.00
TOTAL	40,828.00	-	-	-	-	40,828.00
MWCD- MEETING OF CMS OF NMEW 9.7.2013 OPENING BALANCE	-	-	-	-	-	-
ADD EXPENDITURE DURING THE YEAR	15,093.00	-	-	-	-	15,093.00
LESS RECEIVED DURING THE YEAR	15,093.00	-	-	-	-	15,093.00
TOTAL	-	-	-	-	-	-
MWCD- HELPLINE ON NUTRITION OPENING BALANCE	298,408.00	-	-	-	-	298,408.00
ADD EXPENDITURE DURING THE YEAR	376,780.00	-	-	-	-	376,780.00
TOTAL	153,157.00	-	-	-	-	153,157.00
PAID PROGRAMME OF ICSSR OPENING BALANCE	316,376.00	-	-	-	-	316,376.00
ADD RECEIVED DURING THE YEAR	316,376.00	-	-	-	-	316,376.00
TOTAL	-	-	-	-	-	-
MWCD-NATIONAL BRAVERY AWARD-23 JAN. 2013 OPENING BALANCE	201,484.00	-	-	-	-	201,484.00
ADD RECEIVED DURING THE YEAR	201,484.00	-	-	-	-	201,484.00
TOTAL	-	-	-	-	-	-
MWCD- TRAINING PROG. FOR ORIENTATION OF SRCW 19-20 DECEMBER, 2012 OPENING BALANCE	2,723.00	-	-	-	-	2,723.00
LESS RECEIVED DURING THE YEAR	2,723.00	-	-	-	-	2,723.00
TOTAL	-	-	-	-	-	-
MWCD - VATSALYA MELA 14-19 NOV., 2012 OPENING BALANCE	853,305.00	-	-	-	-	853,305.00
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
ADD RECEIVED DURING THE YEAR	853,305.00	-	-	-	-	853,305.00
TOTAL	-	-	-	-	-	-



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
MWCD- NATIONAL MISSION FOR EMPOWERMENT OF WOMEN						
OPENING BALANCE	3,370.00	-	-	-	-	3,370.00
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	3,370.00	-	-	-	-	3,370.00
MWCD- NATIONAL CHILD AWARD 14 NOV. 2010						
OPENING BALANCE	131,133.00	-	-	-	-	131,133.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	131,133.00	-	-	-	-	131,133.00
MWCD- PRINTING OF BOOKLET- INFORMATION ON PROGRAMME ON WOMEN & CHILD						
OPENING BALANCE	-	-	-	-	-	-
ADD EXPENDITURE DURING THE YEAR	1,863,750.00	-	-	-	-	1,863,750.00
LESS RECEIVED DURING THE YEAR	1,863,750.00	-	-	-	-	1,863,750.00
TOTAL	-	-	-	-	-	-
MWCD- NATIONAL RESOURCE PLATFORM (NRP)						
OPENING BALANCE	3,549,028.00	-	-	-	-	3,549,028.00
ADD EXPENDITURE DURING THE YEAR	2,891,465.00	-	-	-	-	2,891,465.00
LESS RECEIVED DURING THE YEAR	5,392,735.00	-	-	-	-	5,392,735.00
TOTAL	1,047,758.00	-	-	-	-	1,047,758.00
TRAINING OF ICDS FUNCTIONARIES						
OPENING BALANCE	1,054,616.00	-	-	-	-	1,054,616.00
EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS RECEIVED/ ADJUSTED DURING THE YEAR	1,054,616.00	-	-	-	-	1,054,616.00
TOTAL	-	-	-	-	-	-



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
MWCD- IBSA WOMEN'S FORUM 14-16 MAY 13						
OPENING BALANCE	-	-	-	-	-	-
ADD EXPENDITURE DURING THE YEAR	383,483.00	-	-	-	-	383,483.00
LESS RECEIVED DURING THE YEAR	383,483.00	-	-	-	-	383,483.00
TOTAL	-	-	-	-	-	-
MWCD - NMEW PROGRAMME						
OPENING BALANCE	-	-	-	184,408.00	-	184,408.00
EXPENDITURE DURING THE YEAR	-	-	-	49,569.00	-	49,569.00
TOTAL	-	-	-	233,977.00	-	233,977.00
DWCD NATIONAL CONFERENCE FSM FOR SJTWCCSE						
OPENING BALANCE	340.00	-	-	-	-	340.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS RECEIVED/ADJ. DURING THE YEAR	340.00	-	-	-	-	340.00
TOTAL	-	-	-	-	-	-
MWCD- REGARDING CONVERENCE FOR SPREADING AWARENESS OF POCSO ACT 2012						
OPENING BALANCE	-	-	-	-	-	-
ADD EXPENDITURE DURING THE YEAR	92,891.00	-	-	-	-	92,891.00
LESS RECEIVED/ADJ. DURING THE YEAR	-	-	-	-	-	-
TOTAL	92,891.00	-	-	-	-	92,891.00
MWCD- VATSALYA MELA 14-30 NOV. 2013						
OPENING BALANCE	-	-	-	-	-	-
EXPENDITURE DURING THE YEAR	655,757.00	-	-	-	-	655,757.00
LESS RECEIVED DURING THE YEAR	6,000.00	-	-	-	-	6,000.00
TOTAL	649,757.00	-	-	-	-	649,757.00
UDISHA PROJECT						
OPENING BALANCE	-	-	31,876.18	-	-	31,876.18
TOTAL	-	-	31,876.18	-	-	31,876.18



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
UGC- REF. CRS PROJ FORM SIST IN STSSFUNI. 5-24 JAN 04						
OPENING BALANCE	89,796.00	-	-	-	-	89,796.00
TOTAL	89,796.00	-	-	-	-	89,796.00
PAID PROG: ASSAM POLICE						
OPENING BALANCE	-	2,193.00	-	-	-	2,193.00
EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	2,348.00	-	-	-	2,348.00
ADD TRANSFER TO SCHEDULE 3	-	155.00	-	-	-	155.00
TOTAL	-	-	-	-	-	-
MWCD- NATIONAL CONSULTATION ON DRAFT ACT. PLAN PCM 18.7.2013						
OPENING BALANCE	-	-	-	-	-	-
ADD EXPENDITURE DURING THE YEAR	103,306.00	-	-	-	-	103,306.00
LESS RECEIVED DURING THE YEAR	100,640.00	-	-	-	-	100,640.00
TOTAL	2,666.00	-	-	-	-	2,666.00
MWCD- NATIONAL BRAVERY AWARD 22 JAN 2014						
OPENING BALANCE	-	-	-	-	-	-
ADD EXPENDITURE DURING THE YEAR	552,840.00	-	-	-	-	552,840.00
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	552,840.00	-	-	-	-	552,840.00
MWCD- INTERNATIONAL WOMEN'S DAY 08.03.2014						
OPENING BALANCE	-	-	-	-	-	-
ADD EXPENDITURE DURING THE YEAR	11,456.00	-	-	-	-	11,456.00
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	11,456.00	-	-	-	-	11,456.00
MWCD- MEETING OF TASK FORCE ON BIRBHAYA FUND 27.5.2013						
OPENING BALANCE	-	-	-	-	-	-
ADD EXPENDITURE DURING THE YEAR	6,820.00	-	-	-	-	6,820.00
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	6,820.00	-	-	-	-	6,820.00



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
MWCD - MEETING OF CORE GROUP OF NCPCM ON 25.5.2012						
OPENING BALANCE	7,222.00	-	-	-	-	7,222.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	7,222.00	-	-	-	-	7,222.00
TOTAL	-	-	-	-	-	-
MWCD - MEETING OF HIGH LEVEL COMMITTEE AT VIGYAN BHAWAN 24.7.2012						
OPENING BALANCE	142.00	-	-	-	-	142.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	142.00	-	-	-	-	142.00
MWCD - MEETING OF NATIONAL WOMEN HELPLINE 21 NOV., 2012						
OPENING BALANCE	2,462.00	-	-	-	-	2,462.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	2,462.00	-	-	-	-	2,462.00
TOTAL	-	-	-	-	-	-
MWCD - MEETING OF PILOT TESTING OF W/B MIS ON 23 NOVEMBER, 2012						
OPENING BALANCE	21,212.00	-	-	-	-	21,212.00
LESS RECEIVED DURING THE YEAR	21,212.00	-	-	-	-	21,212.00
TOTAL	-	-	-	-	-	-
MWCD - ROLE OF WOMEN IN PANCHAYATI RAJ MSW 03.03.2013						
OPENING BALANCE	23,745.00	-	-	-	-	23,745.00
ADD EXPENDITURE DURING THE YEAR	15,779.00	-	-	-	-	15,779.00
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	39,524.00	-	-	-	-	39,524.00
PAID PROG.- RMK- ORIENTATION TRG ON MICRO FINANCE I.G.I FOR NGO 31 MAR-4 APRIL 14						
OPENING BALANCE	-	-	-	-	-	-
ADD EXPENDITURE DURING THE YEAR	24,346.00	-	-	-	-	24,346.00
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	24,346.00	-	-	-	-	24,346.00



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
MWCD - INTERNATIONAL WOMEN'S DAY ON 08 MARCH 2013						
OPENING BALANCE	42,353.00	-	-	-	-	42,353.00
ADD EXPENDITURE DURING THE YEAR	29,247.00	-	-	-	-	29,247.00
LESS RECEIVED DURING THE YEAR	71,600.00	-	-	-	-	71,600.00
TOTAL	-	-	-	-	-	-
MWCD - CONFERENCE ON STATE SECRETARIES I/C OF WCD 02.03.2013						
OPENING BALANCE	12,848.00	-	-	-	-	12,848.00
TOTAL	12,848.00	-	-	-	-	12,848.00
MWCD- CMU 2010-11						
OPENING BALANCE	185,939.00	-	-	-	-	185,939.00
ADD EXPENDITURE DURING THE YEAR	1,671,027.00	-	-	-	-	1,671,027.00
LESS RECEIVED DURING THE YEAR	36,425.00	-	-	-	-	36,425.00
TOTAL	1,820,541.00	-	-	-	-	1,820,541.00
GRAND TOTAL	8,056,254.54	224,625.74	641,906.18	639,904.05	136,676.00	9,699,366.51

Sd/-
CHAND RAM
 ACCOUNTS OFFICER (I/C)

Sd/-
D K DUBEY
 DY. DIRECTOR (A/CS)

Sd/-
DR. (MRS.) NEELAM BHATIA
 JT. DIRECTOR (CS)



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF INVESTMENT UNDER CPF, GPF AND OTHER ACCOUNTS AS ON 31ST MARCH, 2014

SCHEDULE 10

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
G P F (INVESTMENT)						
OPENING BALANCE	124,612,986.90	-	-	-	-	124,612,986.90
ADD AMOUNT INVESTED	9,860,734.72	-	-	-	-	9,860,734.72
LESS INVESTMENT MATURED	6,700,000.00	-	-	-	-	6,700,000.00
ADD RECEIVABLE DURING THE YEAR	10,864,878.38	-	-	-	-	10,864,878.38
LESS ADJUSTED DURING THE YEAR	8,644,286.90	-	-	-	-	8,644,286.90
TOTAL	129,994,313.10	-	-	-	-	129,994,313.10
C P F (INVESTMENT)						
OPENING BALANCE	22,930,833.37	-	-	-	-	22,930,833.37
ADD AMOUNT INVESTED	2,100,000.00	-	-	-	-	2,100,000.00
LESS INVESTMENT MATURED	1,600,000.00	-	-	-	-	1,600,000.00
ADD RECEIVABLE DURING THE YEAR	2,023,523.37	-	-	-	-	2,023,523.37
LESS ADJUSTED DURING THE YEAR	2,385,452.66	-	-	-	-	2,385,452.66
TOTAL	23,068,904.08	-	-	-	-	23,068,904.08
CASH AT BANK						
GPF						
OPENING BALANCE	-	-	-	-	-	-
CLOSING BALANCE	12,535,351.20	382,219.70	60,557.32	1,064,855.58	305,399.30	14,348,383.10
C P F						
OPENING BALANCE	-	-	-	-	-	-
CLOSING BALANCE	1,447,993.21	325,402.65	39,049.43	491,444.21	-	2,303,889.50
TOTAL	13,983,344.41	707,622.35	99,606.75	1,556,299.79	305,399.30	16,652,272.60
MAURICE PATE AWARD (INVESTMENT)						
OPENING BALANCE	732,218.29	-	-	-	-	732,218.29
ADD AMOUNT INVESTED	-	-	-	-	-	-
LESS ENCASHMENT DURING THE YEAR	125,000.00	-	-	-	-	125,000.00
TOTAL	607,218.29	-	-	-	-	607,218.29
GRAND TOTAL	167,653,779.88	707,622.35	99,606.75	1,556,299.79	305,399.30	170,322,708.07

Sd/-
CHAND RAM
ACCOUNTS OFFICER (I/C)

Sd/-
D K DUBEY
DY. DIRECTOR (A/CS)

Sd/-
DR. (MRS.) NEELAM BHATIA
JT. DIRECTOR (CS)



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF CLOSING STOCK OF PUBLICATION AS ON 31ST MARCH, 2014

SCHEDULE 11

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
OPENING BALANCE	-	-	-	-	-	-
ADD CAPITALISED DURING THE YEAR	-	-	-	-	-	-
LESS SALE OF PUBLICATION	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-

Sd/-
CHAND RAM
ACCOUNTS OFFICER (I/C)

Sd/-
D K DUBEY
DY. DIRECTOR (A/CS)

Sd/-
DR. (MRS.) NEELAM BHATIA
JT. DIRECTOR (CS)



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF CLOSING BALANCE OF POSTAGE AND SERVICE STAMP AS ON 31ST MARCH, 2014

SCHEDULE 12

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
NON PLAN						
CLOSING BALANCE	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-
PLAN						
CLOSING BALANCE	15,570.95	2,752.00	423.00	522.00	-	19,267.95
TOTAL	15,570.95	2,752.00	423.00	522.00	-	19,267.95
GRAND TOTAL	15,570.95	2,752.00	423.00	522.00	-	19,267.95

Sd/-
CHAND RAM
ACCOUNTS OFFICER (I/C)

Sd/-
D K DUBEY
DY. DIRECTOR (A/CS)

Sd/-
DR. (MRS.) NEELAM BHATIA
JT. DIRECTOR (CS)



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF CLOSING BALANCE OF GRATIS RECEIVED FROM VARIOUS SOURCES AS ON 31ST MARCH, 2014

SCHEDULE 13

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
FCWTC						
OPENING BALANCE	16,876.82	-	-	8,777.08	-	25,653.90
LESS DISPOSE OFF DURING THE YEAR	-	-	-	-	-	-
TOTAL	16,876.82	-	-	8,777.08	-	25,653.90
UNICEF						
OPENING BALANCE	2,782,024.26	423,737.40	893,082.94	305,130.97	205,230.00	4,609,205.57
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-
LESS WRITE OFF DURING THE YEAR	-	53,029.00	-	-	2,676.00	55,705.00
TOTAL	2,782,024.26	370,708.40	893,082.94	305,130.97	202,554.00	4,553,500.57
GRATIS RECEIVED FROM OTHER SOURCES						
OPENING BALANCE	5,867.38	2,893.85	150,613.00	-	-	159,374.23
TOTAL	5,867.38	2,893.85	150,613.00	-	-	159,374.23
LIBRARY BOOKS RECEIVED FROM OTHER SOURCES						
OPENING BALANCE	-	-	-	16.75	-	16.75
TOTAL	-	-	-	16.75	-	16.75
BOOKS RECEIVED FROM ST XAVIERS						
OPENING BALANCE	-	-	-	-	-	-
LESS WRITE OFF DURING THE YEAR	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-
BOOKS RECEIVED FROM MPO						
OPENING BALANCE	-	-	-	15,225.75	-	15,225.75
TOTAL	-	-	-	15,225.75	-	15,225.75
I L O PROJECTS						
OPENING BALANCE	225,680.00	-	-	-	-	225,680.00
TOTAL	225,680.00	-	-	-	-	225,680.00



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
RWDEP SWA SHAKTI PROJECTS	-	-	-	-	-	-
OPENING BALANCE	381,214.40	-	-	-	-	381,214.40
TOTAL	381,214.40	-	-	-	-	381,214.40
UN AIDS PROJECTS	-	-	-	-	-	-
OPENING BALANCE	84,436.00	-	-	-	-	84,436.00
TOTAL	84,436.00	-	-	-	-	84,436.00
CHILDLINE ASSISTANCE	-	-	-	-	-	-
OPENING BALANCE	-	-	-	63,420.00	-	63,420.00
TOTAL	-	-	-	63,420.00	-	63,420.00
I F A D	-	-	-	-	-	-
OPENING BALANCE	120,646.00	-	-	-	-	120,646.00
TOTAL	120,646.00	-	-	-	-	120,646.00
WORLD HEALTH ORGANISATION	-	-	-	-	-	-
OPENING BALANCE	77,835.00	-	-	-	-	77,835.00
TOTAL	77,835.00	-	-	-	-	77,835.00
GRATIS RECD FROM CARE INDIA - NRP	-	-	-	-	-	-
OPENING BALANCE	24,234,032.00	-	-	-	-	24,234,032.00
RECD DURING THE YEAR	-	-	-	-	-	-
TOTAL	24,234,032.00	-	-	-	-	24,234,032.00
GRAND TOTAL OF GRATIS	27,928,611.86	373,602.25	1,043,695.94	392,570.55	202,554.00	29,941,034.60
AMOUNT OF VALUE REDUCED FROM ALL ASSETS	-	-	-	-	-	-
OPENING BALANCE	12,017,702.00	408,040.05	900,389.29	285,457.35	162,678.00	13,774,266.69
ADD/LESS CORRECTION/ADJUSTMENT	-	(51,751.00)	-	-	2,446.00	(49,305.00)
DEPRECIATION DURING THE YEAR	3,182,182.00	3,463.00	28,661.00	21,423.00	7,486.00	3,243,215.00
TOTAL DEPRECIATION	15,199,884.00	359,752.05	929,050.29	306,880.35	172,610.00	16,968,176.69
GRAND TOTAL	12,728,727.86	13,850.20	114,645.65	85,690.20	29,944.00	12,972,857.91

Sd/-
CHAND RAM
ACCOUNTS OFFICER (I/C)

Sd/-
D K DUBEY
DY. DIRECTOR (A/CS)

Sd/-
DR. (MRS.) NEELAM BHATIA
JT. DIRECTOR (CS)



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF CASH AND BANK BALANCES AS ON 31ST MARCH, 2014

SCHEDULE 14

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
NON PLAN						
CLOSING BALANCE	9,434,283.90	(7,173,285.48)	1,051,245.67	(11,513,775.51)	(9,885,670.59)	(18,087,202.01)
PLAN						
CLOSING BALANCE	116,381,101.07	9,185,959.05	350,278.60	12,958,437.73	12,677,582.89	151,553,359.34
CASH IN HAND NON PLAN	-	-	-	5,000.00	-	5,000.00
FUND IN TRANSIT	10,883,483.00	-	-	-	-	10,883,483.00
PROJECT						
NIPCCD-CPSU AC NO. 17052 (IOB)	2,909,528.59	-	-	-	-	2,909,528.59
GRAND TOTAL	139,608,396.56	2,012,673.57	1,401,524.27	1,449,662.22	2,791,912.30	147,264,168.92

Sd/-
CHAND RAM
ACCOUNTS OFFICER (I/C)

Sd/-
D K DUBEY
DY. DIRECTOR (A/CS)

Sd/-
DR. (MRS.) NEELAM BHATIA
JT. DIRECTOR (CS)



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF GRANTS/ SUBSIDIES: FORMING PART OF INCOME AND EXPENDITURE FOR THE YEAR ENDED 31ST MARCH, 2014

PLAN

SCHEDULE 15

AMOUNT IN ₹

PARTICULAR	HEADQUARTER	REGIONAL	REGIONAL	REGIONAL	REGIONAL	TOTAL
		CENTRE GUWAHATI	CENTRE BENGALURU	CENTRE LUCKNOW	CENTRE INDORE	
CENTRAL GOVERNMENT GRANT RECD FOR CIF PROGRAMMES	116,981,549.00	-	-	-	-	116,981,549.00
UNSPENT BALANCE OF PREVIOUS YEAR	18,450.92	-	-	-	-	18,450.92
SUB TOTAL	116,999,999.92	-	-	-	-	116,999,999.92
LESS: ASSETS CREATED						
BUILDING	-	-	-	-	-	-
VEHICLE	452,037.00	-	-	-	-	452,037.00
FURNITURE/ FIXTURE	659,588.00	-	-	-	-	659,588.00
OFFICE EQUIPMENT	509,098.00	-	-	-	-	509,098.00
COMPUTER AND PERIPHERALS	803,499.00	-	-	-	-	803,499.00
LIBRARY BOOKS	445,181.00	-	-	-	-	445,181.00
UNSPENT BALANCE FOR THE YEAR	(233,401.28)	-	-	-	-	(233,401.28)
SUB TOTAL	2,636,001.72	-	-	-	-	2,636,001.72
TOTAL	114,363,998.20	-	-	-	-	114,363,998.20

Sd/-
CHAND RAM
ACCOUNTS OFFICER (I/C)

Sd/-
D K DUBEY
DY. DIRECTOR (A/CS)

Sd/-
DR. (MRS.) NEELAM BHATIA
JT. DIRECTOR (CS)



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE FORMING PART OF INCOME AND EXPENDITURE FOR
THE YEAR ENDED 31ST MARCH, 2014

SCHEDULE OF FUNDS RECEIVED BY REGIONAL CENTRES

PLAN

SCHEDULE 16

AMOUNT IN ₹

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
FUNDS RECD. FROM						
HEADQUARTER	-	13,700,000.00	11,800,000.00	10,300,000.00	10,000,000.00	45,800,000.00
ADD: EXCESS WORK IN PROGRESS						
LESS: ASSETS CREATED						
BUILDING	-	-	-	-	-	-
VEHICLE	-	-	-	-	-	-
FURNITURE/ FIXTURE	-	441,263.00	175,511.00	97,696.00	43,000.00	757,470.00
OFFICE EQUIPMENT	-	100,553.00	235,953.00	365,108.00	139,406.00	841,020.00
COMPUTER AND PERIPHERALS	-	2,957.00	97,538.00	143,520.00	72,520.00	316,535.00
LIBRARY BOOKS	-	46,164.00	8,858.00	46,708.50	5,395.00	107,125.50
CAPITAL WORK IN PROGRESS	-	-	-	-	5,280.00	5,280.00
UNSPENT BALANCE OF						
GRANT IN AID	-	-	-	-	-	-
SUB TOTAL	-	590,937.00	517,860.00	653,032.50	265,601.00	2,027,430.50
TOTAL		13,109,063.00	11,282,140.00	9,646,967.50	9,734,399.00	43,772,569.50

Sd/-
CHAND RAM
ACCOUNTS OFFICER (I/C)

Sd/-
D K DUBEY
DY. DIRECTOR (A/CS)

Sd/-
DR. (MRS.) NEELAM BHATIA
JT. DIRECTOR (CS)



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR THE
PERIOD/YEAR ENDED 31ST MARCH, 2014

SCHEDULE OF FEES/ SUBSCRIPTIONS

PLAN

SCHEDULE 17

AMOUNT IN ₹

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
ANNUAL FEES/SUBSCRIPTIONS	-	-	-	-	-	-
SEMINAR /PROGRAMME FEES	-	-	-	-	-	-
CONSULTANCY FEES	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-

Sd/-
CHAND RAM
ACCOUNTS OFFICER (I/C)

Sd/-
D K DUBEY
DY. DIRECTOR (A/CS)

Sd/-
DR. (MRS.) NEELAM BHATIA
JT. DIRECTOR (CS)



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR THE
YEAR ENDED 31ST MARCH, 2014

SCHEDULE OF OTHER INCOME AND RECEIPTS

PLAN

SCHEDULE 18

AMOUNT IN ₹

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
FEES RECEIVED FOR SERVICES	-	-	-	-	-	-
RECOVERY OF COST OF BOOKS	-	-	-	-	-	-
RECEIPTS FROM DISPOSAL OF ASSETS	-	-	-	-	-	-
MISC RECEIPTS	-	-	-	-	-	-
PRIOR PERIOD INCOME	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-

Sd/-
CHAND RAM
ACCOUNTS OFFICER (I/C)

Sd/-
D K DUBEY
DY. DIRECTOR (A/CS)

Sd/-
DR. (MRS.) NEELAM BHATIA
JT. DIRECTOR (CS)



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR THE
YEAR ENDED 31ST MARCH, 2014

SCHEDULE OF TRAINING / SEMINAR/ WORKSHOP/ RESEARCH/ CONSULTANCY ETC.

PLAN

SCHEDULE 19

AMOUNT IN ₹

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
TRAINING PROGRAMME	8,010,075.00	1,778,261.00	2,418,905.00	2,042,645.00	1,478,973.00	15,728,859.00
SEMINAR/WORKSHOP MEETINGS	1,711,945.00	375,982.00	366,772.00	-	845,475.00	3,300,174.00
RESEARCH EVALUATION	6,186,671.00	1,262,229.00	508,451.00	1,093,544.00	479,686.00	9,530,581.00
PUBLICATION	2,883,423.00	-	-	-	-	2,883,423.00
DOCUMENTATION	-	-	-	-	-	-
OTHER PROJECTS	4,357,681.00	1,422,922.00	657,407.00	783,229.00	78,989.00	7,300,228.00
TRAINING DEV & CAPACITY BUILDING OF STAFF	-	-	-	-	-	-
DISSEMINATION OF INFORMATION THROUGH WEBSITE	2,813,371.00	-	-	-	-	2,813,371.00
TRAINING OF ICDS FUNCTIONARIES	7,948,800.00	2,983,536.00	5,373,816.00	2,401,159.00	2,270,435.00	20,977,746.00
ICPS - PROGRAMME ORGANISED BY CIF	10,214,827.00	-	-	-	-	10,214,827.00
CENTRAL MONITORING UNIT OF ICDS	3,072,343.00	257,419.00	198,930.00	300,296.00	413,998.00	4,242,986.00
TOTAL	47,199,136.00	8,080,349.00	9,524,281.00	6,620,873.00	5,567,556.00	76,992,195.00

Sd/-
CHAND RAM
ACCOUNTS OFFICER (I/C)

Sd/-
D K DUBEY
DY. DIRECTOR (A/CS)

Sd/-
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JT. DIRECTOR (CS)



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR THE
YEAR ENDED 31ST MARCH, 2014

OTHER ADMINISTRATIVE EXPENSES

PLAN

SCHEDULE 20

AMOUNT IN ₹

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
ELECTRICITY AND WATER CHARGES	5,468,562.00	1,023,996.00	477,844.00	1,040,206.00	820,231.00	8,830,839.00
POSTAGE TELEPHONE AND COMMUNICATION CHARGES	730,228.00	140,019.00	141,871.00	120,201.00	132,206.00	1,264,525.00
PRINTING AND STATIONERY CHARGES	1,089,095.00	296,122.00	51,851.00	80,922.00	183,880.00	1,701,870.00
ADVERTISEMENT & PUBLICITY CHARGES	-	10,780.00	13,263.00	44,686.00	14,999.00	83,728.00
VEHICLE RUNNING AND MAINT. LIVERIES	1,026,391.00	83,689.00	50,050.00	240,557.00	-	1,400,687.00
	70,395.00	34,226.00	-	19,442.00	1,453.00	125,516.00
CONTINGENCIES	1,615,269.00	230,561.00	269,145.00	132,188.00	526,601.70	2,773,764.70
ANNUAL GROUND RENT & TAX ON PROPERTY	987,321.00	138,968.00	100,007.00	-	-	1,226,296.00
HIRING OF VEHICLE	721,156.00	-	-	-	355,500.00	1,076,656.00
HOSPITALITY EXPENSES	9,450.00	10,483.00	5,000.00	5,118.00	11,972.00	42,023.00
MAINTENANCE OF EQUIPMENT CHARGES	1,372,791.00	173,925.00	133,168.00	395,254.00	180,837.00	2,255,975.00
AUDIT FEE	84,270.00	-	-	-	-	84,270.00
AUDIT EXPENSES	101,214.00	-	-	-	-	101,214.00
HIRING OF FURNITURE AND EQUIPMENT	-	-	-	-	-	-
RENT OF BUILDING	-	-	-	-	-	-
REPAIRS AND MAINTENANCE OF INSTITUTE BUILDING AND CAMPUS, HOSTEL	10,162,567.00	3,568,260.00	437,757.00	1,659,624.00	2,286,463.00	18,114,671.00
REPAIRS AND MAINTENANCE OF FURNITURE FIXTURE & FURNISHING	81,657.00	57,905.00	26,642.00	-	600.00	166,804.00
INSURANCE	22,579.00	-	-	-	-	22,579.00
PERIODICALS	-	38,735.00	45,615.00	40,284.00	4,903.00	129,537.00
PRIOR PERIOD EXPENDITURE	30,208.00	-	10,365.00	1,072,789.00	-	1,113,362.00
LOSS OF REVENUE	-	-	-	-	-	-
TOTAL	23,573,153.00	5,807,669.00	1,762,578.00	4,851,271.00	4,519,645.70	40,514,316.70

Sd/-
CHAND RAM
ACCOUNTS OFFICER (I/C)

Sd/-
D K DUBEY
DY. DIRECTOR (A/CS)

Sd/-
DR. (MRS.) NEELAM BHATIA
JT. DIRECTOR (CS)



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR THE
YEAR ENDED 31ST MARCH, 2014

SCHEDULE OF FUNDS RELEASED TO REGIONAL CENTRES

PLAN

SCHEDULE 21

AMOUNT IN ₹

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
REGIONAL CENTRE GUWAHATI	13,700,000.00	-	-	-	-	13,700,000.00
REGIONAL CENTRE BENGALURU	11,800,000.00	-	-	-	-	11,800,000.00
REGIONAL CENTRE LUCKNOW	10,300,000.00	-	-	-	-	10,300,000.00
REGIONAL CENTRE INDORE	10,000,000.00	-	-	-	-	10,000,000.00
TOTAL	45,800,000.00	-	-	-	-	45,800,000.00

Sd/-
CHAND RAM
ACCOUNTS OFFICER (I/C)

Sd/-
D K DUBEY
DY. DIRECTOR (A/CS)

Sd/-
DR. (MRS.) NEELAM BHATIA
JT. DIRECTOR (CS)



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE FORMING PART OF INCOME AND EXPENDITURE FOR THE
YEAR ENDED 31ST MARCH, 2014

SCHEDULE OF GRANTS/ SUBSIDIES

NON PLAN

SCHEDULE 22

AMOUNT IN ₹

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
CENTRAL GOVERNMENT	157,500,000.00	-	-	-	-	157,500,000.00
CENTRAL GOVERNMENT	27,500,000.00	-	-	-	-	27,500,000.00
UNSPENT BALANCE OF PREVIOUS YEAR	(4,045,385.22)	-	-	-	-	(4,045,385.22)
SUB TOTAL	180,954,614.78	-	-	-	-	180,954,614.78
LESS ASSETS CREATED						
LAND	-	-	-	-	-	-
VEHICLE	-	-	-	-	-	-
FURNITURE	-	-	-	-	-	-
EQUIPMENT	-	-	-	-	-	-
COMPUTER AND PERIPHERAL	-	-	-	-	-	-
LIBRARY BOOKS	-	-	-	-	-	-
UNSPENT BALANCE FOR THE YEAR	(901,042.68)	-	-	-	-	(901,042.68)
SUB TOTAL	(901,042.68)	-	-	-	-	(901,042.68)
TOTAL	181,855,657.46	-	-	-	-	181,855,657.46

Sd/-
CHAND RAM
ACCOUNTS OFFICER (I/C)

Sd/-
D K DUBEY
DY. DIRECTOR (A/CS)

Sd/-
DR. (MRS.) NEELAM BHATIA
JT. DIRECTOR (CS)



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE FORMING PART OF INCOME AND EXPENDITURE FOR THE
YEAR ENDED 31ST MARCH, 2014

SCHEDULE OF FUNDS RECEIVED BY REGIONAL CENTRES

NON PLAN

SCHEDULE 23

AMOUNT IN ₹

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
FUNDS RECEIVED	-	19,070,000.00	16,850,000.00	18,350,000.00	8,600,000.00	62,870,000.00
TOTAL	-	19,070,000.00	16,850,000.00	18,350,000.00	8,600,000.00	62,870,000.00

Sd/-
CHAND RAM
ACCOUNTS OFFICER (I/C)

Sd/-
D K DUBEY
DY. DIRECTOR (A/CS)

Sd/-
DR. (MRS.) NEELAM BHATIA
JT. DIRECTOR (CS)



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR THE
YEAR ENDED 31ST MARCH, 2014

SCHEDULE OF FEES & SUBSCRIPTIONS

NON PLAN

SCHEDULE 24

AMOUNT IN ₹

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
FEE RECD FOR SERVICES	442,810.00	-	8,100.00	-	-	450,910.00
FEE & SUBSCRIPTION	760,000.00	73,500.00	-	-	-	833,500.00
ANNUAL FEES/ SUBSCRIPTIONS	7,250.00	-	-	-	-	7,250.00
SEMINAR/COURSE/ PROGRAMME FEE	344,860.00	-	153,700.00	106,500.00	117,500.00	722,560.00
TOTAL	1,554,920.00	73,500.00	161,800.00	106,500.00	117,500.00	2,014,220.00

Sd/-
CHAND RAM
ACCOUNTS OFFICER (I/C)

Sd/-
D K DUBEY
DY. DIRECTOR (A/CS)

Sd/-
DR. (MRS.) NEELAM BHATIA
JT. DIRECTOR (CS)



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR THE
YEAR ENDED 31ST MARCH, 2014

SCHEDULE OF INCOME FROM INVESTMENT OF EARMARKED/ENDOWMENT FUNDS NON PLAN

SCHEDULE 25

AMOUNT IN ₹

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
EARMARKED/ENDOWMENT FUNDS	-	-	-	-	-	-
OWN FUNDS	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-

Sd/-
CHAND RAM
ACCOUNTS OFFICER (I/C)

Sd/-
D K DUBEY
DY. DIRECTOR (A/CS)

Sd/-
DR. (MRS.) NEELAM BHATIA
JT. DIRECTOR (CS)



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR THE
YEAR ENDED 31ST MARCH, 2014

SCHEDULE OF INTEREST RECEIVED BY THE INSTITUTE

NON PLAN

SCHEDULE 26

AMOUNT IN ₹

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
INTEREST RECEIVED						
1. ON BANK DEPOSITS						
INSTITUTE SAVING						
BANK ACCOUNT	-	-	-	-	-	-
ACTUAL RECEIVED	11,975,772.59	118,481.00	90,427.95	82,165.00	139,782.00	12,406,628.54
ADD: ACCRUE DURING THE YEAR	-	-	-	-	-	-
LESS: PRIOR PERIOD	-	-	-	-	-	-
NETT: FOR THE YEAR	11,975,772.59	118,481.00	90,427.95	82,165.00	139,782.00	12,406,628.54
2. ON LOANS AND ADVANCES						
INTEREST RECEIVED	-	-	-	-	-	-
TOTAL	11,975,772.59	118,481.00	90,427.95	82,165.00	139,782.00	12,406,628.54

Sd/-
CHAND RAM
ACCOUNTS OFFICER (I/C)

Sd/-
D K DUBEY
DY. DIRECTOR (A/CS)

Sd/-
DR. (MRS.) NEELAM BHATIA
JT. DIRECTOR (CS)



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR THE
YEAR ENDED 31ST MARCH, 2014

SCHEDULE OF OTHER INCOME AND RECEIPTS

NON PLAN

SCHEDULE 27

AMOUNT IN ₹

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
OTHER INCOME AND RECEIPTS						
RECEIPTS FROM DISPOSAL OF ASSETS	47,200.00	-	-	-	8,210.00	55,410.00
WATER CHARGES	56,645.00	19,020.00	54,501.00	1,354.00	-	131,520.00
RENTS OF BUILDING (LICENSE FEE)	225,199.00	52,380.00	61,222.00	26,624.00	-	365,425.00
HOSTEL RENT	262,125.00	449,925.00	115,475.00	104,850.00	229,000.00	1,161,375.00
ANY OTHER RECEIPTS	-	-	-	-	-	-
OTHER RECEIPTS	563,851.00	295,489.00	56,530.00	104,838.00	12,515.00	1,033,223.00
RECOVERY OF COST OF BOOKS	144.00	-	-	-	-	144.00
FURNITURE WRITE OFF	-	-	-	-	-	-
PRIOR PERIOD INCOME	-	-	-	-	-	-
TOTAL	1,155,164.00	816,814.00	287,728.00	237,666.00	249,725.00	2,747,097.00

Sd/-
CHAND RAM
ACCOUNTS OFFICER (I/C)

Sd/-
D K DUBEY
DY. DIRECTOR (A/CS)

Sd/-
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JT. DIRECTOR (CS)



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR THE
YEAR ENDED 31ST MARCH, 2014

SCHEDULE OF ESTABLISHMENT EXPENSES

NON PLAN

SCHEDULE 28

AMOUNT IN ₹

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
SALARY AND WAGES	92,330,903.00	18,383,438.00	16,185,008.00	14,718,196.00	8,188,013.00	149,805,558.00
LEAVE TRAVEL CONCESSION	1,681,069.00	116,668.00	53,484.00	279,837.00	185,130.00	2,316,188.00
TRAVELING / DAILY ALLOWANCE	137,092.00	9,566.00	38,681.00	39,906.00	-	225,245.00
OVERTIME ALLOWANCE	137,745.00	2,096.00	-	-	-	139,841.00
CHILDREN EDUCATION ALLOWANCE	767,157.00	282,492.00	252,127.00	279,681.00	93,034.00	1,674,491.00
REIMBURSEMENT OF MEDICAL CHARGES	8,308,457.00	630,023.00	388,893.00	556,009.00	116,395.00	9,999,777.00
LEAVE SALARY CONTRIBUTION INSTITUTE CONTRIBUTION TO NEW PENSION SCHEME	-	-	-	-	-	-
BONUS	648,727.00	311,280.00	94,495.00	283,539.00	338,025.00	1,676,066.00
EXPENSES ON RETIREMENT BENEFITS	467,794.00	103,620.00	71,094.00	84,623.00	25,330.00	752,461.00
INSTITUTE CONTRIBUTION TOWARDS C.P.F.	30,542,910.00	-	-	1,498,670.00	-	32,041,580.00
PROVISION OF EXPENSES ON RETIREMENT AND TERMINAL BENEFIT	200,431.00	146,906.00	47,176.00	31,348.00	-	425,861.00
	115,562,096.00	-	-	-	-	115,562,096.00
TOTAL	250,784,381.00	19,986,089.00	17,130,958.00	17,771,809.00	8,945,927.00	314,619,164.00

Sd/-
CHAND RAM
ACCOUNTS OFFICER (I/C)

Sd/-
D K DUBEY
DY. DIRECTOR (A/CS)

Sd/-
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JT. DIRECTOR (CS)



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR THE
YEAR ENDED 31ST MARCH, 2014

SCHEDULE OF OTHER ADMINISTRATIVE EXPENSES ETC.

NON PLAN

SCHEDULE 29

AMOUNT IN ₹

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
ELECTRICITY AND WATER CHARGES	-	-	-	-	-	-
POSTAGE TELEPHONE AND COMMUNICATION CHARGES	-	-	-	-	-	-
PRINTING AND STATIONERY CHARGES	-	-	-	-	-	-
ADVERTISEMENT & PUBLICITY CHARGES	-	-	-	-	-	-
VEHICLE RUNNING AND MAINTENANCE	-	-	-	-	-	-
LIVERIES	-	-	-	-	-	-
CONTINGENCIES	-	-	-	-	-	-
ANNUAL GROUND RENT & TAX ON PROPERTY	-	-	-	-	-	-
HIRING OF VEHICLE	-	-	-	-	-	-
HOSPITALITY EXPENSES	-	-	-	-	-	-
MAINTENANCE OF EQUIPMENT CHARGES	-	-	-	-	-	-
AUDIT FEE	-	-	-	-	-	-
AUDIT EXPENSES	-	-	-	-	-	-
REPAIRS AND MAINTENANCE OF INSTITUTE BUILDING AND CAMPUS	-	-	-	-	-	-
REPAIRS AND MAINTENANCE OF FURNITURE FIXTURE & FURNISHING	-	-	-	-	-	-
INSURANCE	-	-	-	-	-	-
PERIODICALS	-	-	-	-	-	-
PROVISION FOR EXPENSES ON REPAIR & MAINTENANCE OF BUILDING	-	-	-	-	-	-
PRIOR PERIOD EXPENSES	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-

Sd/-
CHAND RAM
ACCOUNTS OFFICER (I/C)

Sd/-
D K DUBEY
DY. DIRECTOR (A/CS)

Sd/-
DR. (MRS.) NEELAM BHATIA
JT. DIRECTOR (CS)



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR THE
YEAR ENDED 31ST MARCH, 2014

SCHEDULE OF EXPENDITURE ON GRANTS/SUBSIDIES ETC.

NON PLAN

SCHEDULE 30

AMOUNT IN ₹

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
EXPENDITURE ON GRANTS, SUBSIDIES ETC.						
GRANTS GIVEN TO REGIONAL CENTRES	-	-	-	-	-	-
REGIONAL CENTRE GUWAHATI	19,070,000.00	-	-	-	-	19,070,000.00
REGIONAL CENTRE BENGALURU	16,850,000.00	-	-	-	-	16,850,000.00
REGIONAL CENTRE LUCKNOW	18,350,000.00	-	-	-	-	18,350,000.00
REGIONAL CENTRE INDORE	8,600,000.00	-	-	-	-	8,600,000.00
TOTAL	62,870,000.00	-	-	-	-	62,870,000.00

Sd/-
CHAND RAM
ACCOUNTS OFFICER (I/C)

Sd/-
D K DUBEY
DY. DIRECTOR (A/CS)

Sd/-
DR. (MRS.) NEELAM BHATIA
JT. DIRECTOR (CS)



HEADQUARTERS

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Hauz Khas
New Delhi- 110 016
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E-Mail: nipccd_progu@yahoo.co.in
Website: www.nipccd.nic.in

REGIONAL CENTRES

Bengaluru

18, New Town
Yelahanka
Federal Mogul Ltd., Doddaballapur Road
Bengaluru- 560 106 (Karnataka)
Phone: (080) 28563796, 28461355, 28462818
Fax: (080) 28461793
E-Mail: nipccdbl@gmail.com

Guwahati

Jawahar Nagar
P.O. Khanapara
Guwahati- 781 022 (Assam)
Phone: (0361) 2301519, 2301843, 2301697, 2303049
Fax: (0361) 2301649
E-Mail: bhuyan_bandana@rediffmail.com

Lucknow

Adjoining Sports College
Kursi Road
P.O. Gudamaba
Lucknow- 226 026 (Uttar Pradesh)
Phone: (0522) 2960743, 2362643, 2960760, 2730435, 2730436,
2730420, 732816
Fax: (0522) 2361885
E-Mail: nipccdiko@gmail.com

Indore

Bada Bagarda
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Opposite MPSEB Office
Indore- 453112 (MP)
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National Institute of Public Cooperation and Child Development