

Annual Report 2015-16



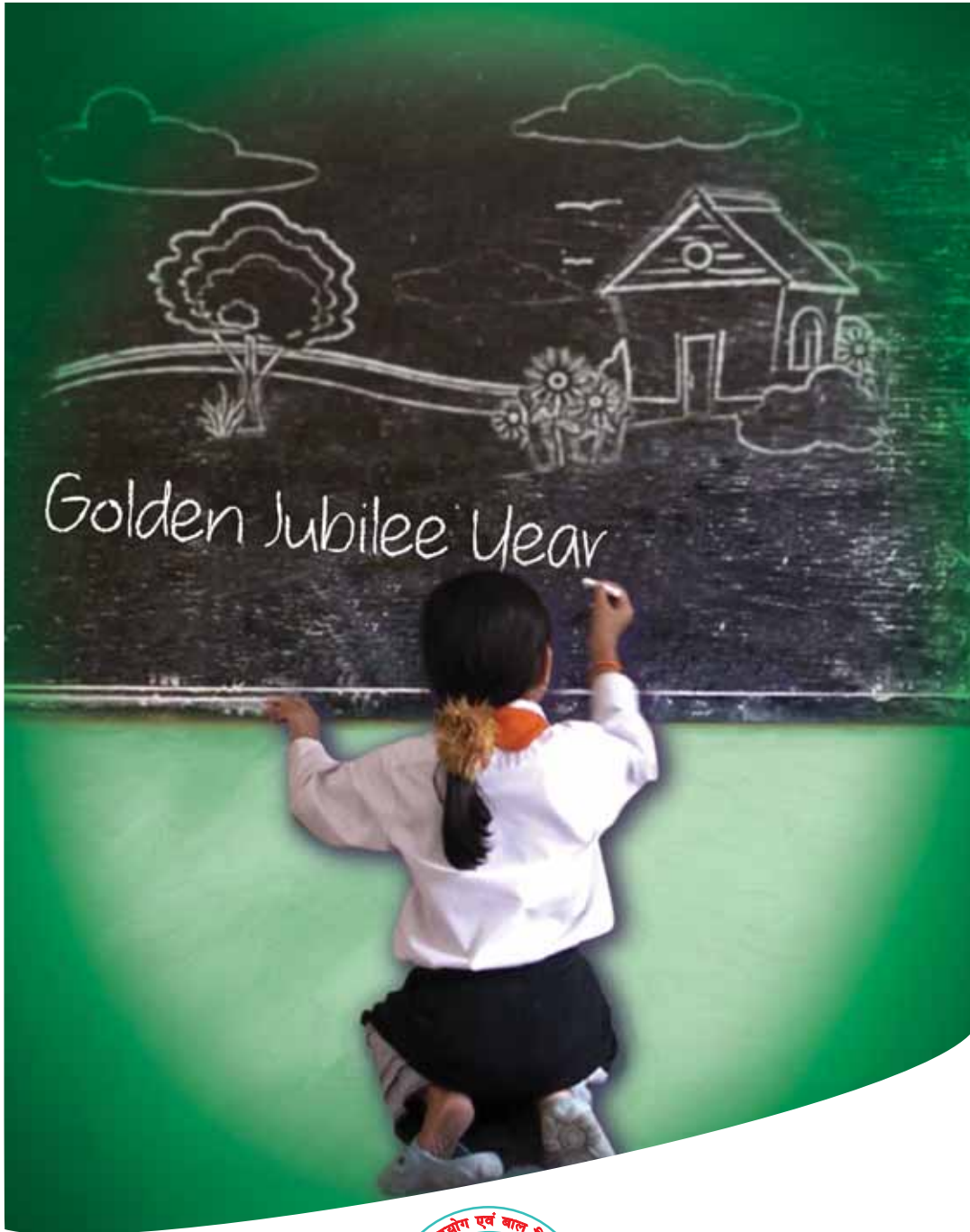
Golden Jubilee Year



National Institute of Public
Cooperation and Child Development



Annual Report 2015-16



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Published by

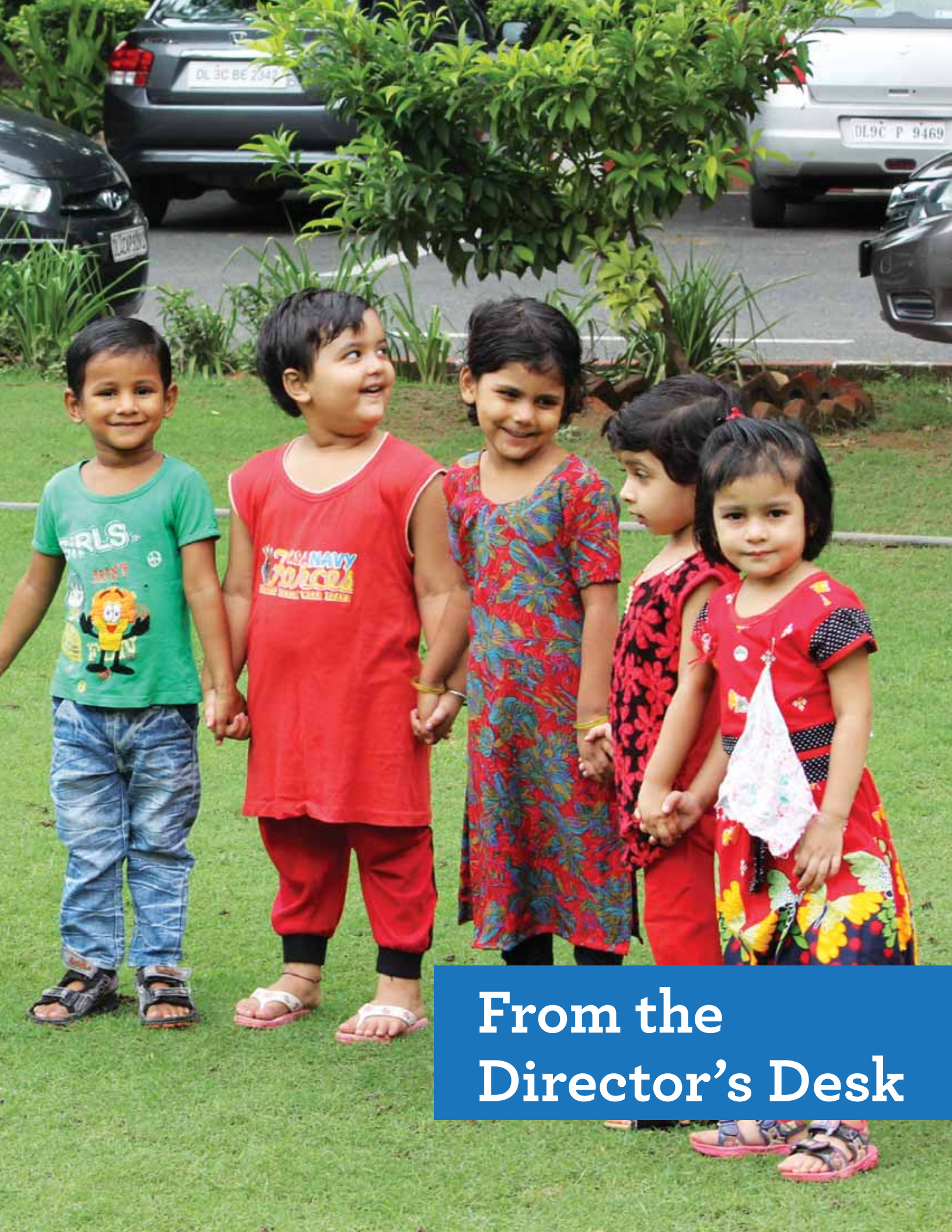
Director

National Institute of Public Cooperation and Child Development

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From the Director's Desk

From the Director's Desk

The year 2015–16 marked a major milestone in the history of the Institute. The National Institute of Public Cooperation and Child Development (NIPCCD) celebrated its 50th Anniversary in the year of report. The Golden Jubilee Year of the Institute witnessed the initiation of many innovative programmes and activities.



An autonomous organization under the aegis of the Ministry of Women and Child Development, Government

of India, NIPCCD was established in the year 1966 under the Society Registration Act, 1860 in New Delhi. The Institute has set up four Regional Centres at Guwahati (1978), Bengaluru (1980), Lucknow (1982), and Indore (2001) to cater to region-specific requirements across the country. It has been functioning as an apex Institution for training of Integrated Child Development Services (ICDS) functionaries since 1975. The ICDS Scheme represents one of the world's largest and most unique programmes for early childhood care and development. The Institute, as a nodal resource agency, has also been entrusted with the responsibility of training and capacity-building of functionaries at the national- and regional-level under the new Integrated Child Protection Scheme (ICPS).

The Institute has two main constitutional bodies namely, the General Body and the Executive Council. While the General Body is responsible for formulating overall policies of the Institute, the Executive Council is responsible for management and administration of the Institute. Both these bodies have representation of government and voluntary organizations. The Minister of Women and Child Development, under whose administrative control the Institute is placed, is the President of the General Body. The President of the General Body is also the Chairperson of the Executive Council.

The objectives of the Institute are to: develop and promote voluntary action in social development; promote and develop relevant need-based programmes in pursuance of the National Policy for Children; evolve measures for coordination between governmental and voluntary action in social development; develop framework and perspective for organizing children's programmes through governmental and voluntary efforts; and establish liaison with international and regional agencies, research institutions, universities and technical bodies engaged in activities similar to those of the Institute.

The vision of the Institute is to emerge as an Institute of global repute in child rights, child protection and child development.

Another area that has been warranting attention is that of women development and empowerment. NIPCCD has effectively covered this area through training, research and documentation focusing on gender planning and mainstreaming; gender budgeting; economic and political empowerment of women; prevention of sexual harassment at workplace; prevention of gender-related violence such as female foeticide, female infanticide, domestic violence; trafficking of women and children; and child marriage; etc.

Important Activities during 2015–16

During the year 2015–16, the Institute organized a total of **378** training programmes which were attended by **12,574** participants. Of these, **243** programmes were organized on issues relating to Women and Child Development, including Child Protection and Juvenile Justice Act, and **135** training programmes for the functionaries of ICDS which were attended by **8,939** and **3,635** participants, respectively. Apart from this, the Institute also completed **20** research/evaluation studies/documents on important issues relating to women and child development. Training and research go hand in hand in the Institute's pursuit of academic excellence.

It is worth mentioning here that during the year 2015–16, the Institute was awarded the Education Leadership Award by ABP News, in appreciation of the work being done by the Institute. The Institute was also felicitated with the Prajavani Excellence Award as a recognition in the field of education, training and human resource development.

The Institute, during the year under report, has started functioning through e-office, paving the way towards a paperless system and also for better accountability and transparency. In addition, the Institute also initiated the task of developing an E-Archive Portal to make available various documents, research studies, training syllabi and other reference material pertaining to women and child development at one place.

Besides, an e-Learning portal was also initiated by NIPCCD for carrying out training of various functionaries. Using a mixed learning approach in training and knowledge dissemination for better retention of concepts and ease of facilitation for the beneficiaries and learners, courses are being planned to suit CDPOs, Supervisors and AWWs, and to support job enrichment.

Highlights of the Year

During the year 2015–16, the Institute organized a number of programmes on **Beti Bachao Beti Padhao Scheme (BBBP)** which was launched by the Hon'ble Prime Minister of India, Shri Narendra Modi. The objectives of the Programme were to: improve the current statistics of the declining child sex ratio; promote the importance of

girl child, ensure her survival and protection; and highlight the benefits of educating the girl child by providing them various opportunities to empower themselves.

The Institute is also actively involved in the **Bal Swachhta Mission**, under the **Swachh Bharat Abhiyan**, wherein the Institute organized **11** training programmes, involving the faculty of the Institute, at the Headquarters and the Regional Centres at Bengaluru, Guwahati, Lucknow, and Indore. The theme of the Mission included Clean Anganwadis, Clean Surroundings (e.g., playgrounds), Clean Self (personal hygiene/child health), Clean Food, Clean Drinking Water, and Clean Toilets.

A very important highlight of the year was the convening of the High-level Meeting of the **Working Group on Addressing Consumption of Foods High in Fat, Salt and Sugar (HFSS) and Promotion of Healthy Snacks in the Schools in India**, under the able guidance of the Ministry of Women and Child Development, Government of India. Subsequently, “Guidelines” to regulate consumption of junk food were drafted which, in due course, shall be forwarded to be implemented in all the schools in India.

The health and nutritional status of women and children in our country calls for adequate awareness and deliberation. The Institute, in this regard, organized three **Refresher Training Programmes on Women and Child Development** with the main objectives to: orient the participants regarding the BBBP Programme, POCSO Act, 2012; and other Acts pertaining to women and girl child.

Taking into account, the changes that happen during the adolescence period, the Institute’s Regional Centre, Guwahati organized two **Training Programmes on Holistic Development of Adolescents for the Officials of Education Department** with the main objective to: orient the participants about physical and psychological changes during adolescence and sensitize the participants about their role in the healthy development of adolescents in schools.

Mental health is often defined as “the successful performance of mental function, resulting in productive activities, fulfilling relationships with other people and the ability to adapt to change and to cope with adversity”. Recognizing the importance of maintaining a stable mental health, the Institute organized four **Advocacy Workshops on Child Mental Health for School Principals/Teachers and Parents** with the main objectives to understand the importance of mental health needs of children through developing positive mental health attitudes, values and beliefs and promote counselling services for children in schools.

Technological developments related to communication have brought people closer. It has, in fact, created a virtual world with no boundaries and gives people ample opportunities to ameliorate both personal and professional relationships across borders. Unfortunately, cyberspace is not always a safe place for youngsters to visit, if left unsupervised. Cyber-crimes against women are also on the rise and women have been drastically victimized

in the cyberspace. Thus, it is important to understand the kind of risks involved with respect to women and children in cyberspace and the precautions one could take against them and understand the legal provisions available and learning of the ways to manage or overcome such a situation. Keeping all these factors in mind, the Institute organized a number of programmes on **Misuse of Social Media Networking and Protection of Young and Adolescents from Visual Media** with the objectives to apprise the participants of the advantages and the disadvantages of Social Media Networking and suggest ways for minimizing the adverse effects of social media networking.

The 11th batch of the **Advanced Diploma in Child Guidance and Counselling**, in affiliation with Guru Gobind Singh Indraprastha University, New Delhi, commenced on 3rd August, 2015. The course has been designed to enable the learner to assess and plan preventive, promotive and therapeutic need-based and milieu-specific mental health programmes in schools and communities with children and adolescents. A total of 20 post-graduate students from the disciplines of psychology, social work, and child development were enrolled during the year. The course is being transacted with emphasis on ‘development of self’ and ‘acquisition of skills’ through experiential and action learning.

During the year under report, the **‘Women in India Exhibition’** with the theme *“Women and Organic Products”*, was organized by the Ministry of Women and Child Development from 13th to 23rd November, 2015 at New Delhi. The exhibition provided a platform to women entrepreneurs to showcase and sell different organic products. The exhibition was organized in collaboration with Navdanya, Organic Farming Association of India (OFAI) and PR Grid. In addition to the exhibition, there were different informative programmes, like slogan-writing, quiz, painting competition, etc., to create awareness regarding organic products. A total of 323 women entrepreneurs participated in the Mela.

Domestic violence has been recognized as a serious offence in recent years, leading to enactment of the ‘Protection of Women Domestic Violence Act, 2005’ and Notification of Rules in 2006 under the Act. The Institute organized several Training Programmes for various stakeholders in this regard with the main objective to make them aware of the basic provisions of Protection of Women from Domestic Violence Act (PWDVA), 2005 and evolve effective strategies for combatting violence against women and girls.

Besides, the Institute organized three **Training Programmes on Issues Affecting Women for NCW Officials** with the main objective to develop clear perspective among participants about violence against women and orient them on administrative procedures including noting, drafting, record keeping, report writing, etc.

Gender-based violence is based on unequal power relations between men and women. To effectively deal with the problem of violence against women, and to bridge the gap between public and private sector, there have been numerous governmental and non-governmental interventions. Training on gender-sensitization is essential

to counter gender-based violence and capacity-building of the victim. Therefore, the Institute organized several training programmes on **Combatting Violence against Women and Girls, Gender Sensitization, Empowerment of Women and Adolescent Girls, Micro Finance and Income Generation Issues and Gender Budgeting**, etc.

In addition to this, the Institute also organized a **Workshop on Prevention of Gender Biased Sex Selective Elimination and Female Infanticide** with the main objective to orient the participants about the status of girl child in India with emphasis on gender biased sex selective elimination and female infanticide and provide a forum to discuss and evolve strategies for prevention of gender biased sex selective elimination.

The Institute also organized five training programmes on **Prevention of Trafficking of Women and Children** with the main objective to create awareness among the participants about the magnitude of the problem, its modus operandi and consequences and familiarize them about the Governmental initiatives to address the problem.

Counselling has become an important instrument for social rehabilitation of women affected by violence and their empowerment. A counsellor plays a vital role in supporting women in difficult circumstances by helping the aggrieved women understand the various aspects related to her safety, well-being and rights. Keeping this in view, the Institute organized a number of programmes on **Counselling Skills for Institutions providing Care to Distressed Women** with the objectives to: sensitize the participants about magnitude, causes, nature and manifestation of violence against women in India; develop understanding about the trauma faced by distressed women; provide insight on the policies, existing support services and legal safeguards for women in distress; promote networking among NGOs and institutions providing support services to women in distress; and enhance communication and counselling skills for providing psychosocial support to distressed women.

Besides, the Institute also organized two **Consultation Meets on Safety and Security of Girls in Schools** at Regional Centres in Indore and Bengaluru with the main objectives to: sensitize the participants on safety and security of school-going girls and evolve strategies and interventions for ensuring safety of school-going girls.

Violence stands as a major obstacle in the welfare and development of women. In order to strengthen the institutional emergency response and support system for it to be able to effectively respond to the needs of the survivors of violence and prevent them from dropping out or withdrawing from the justice process, One Stop Centres (OSCs) were set up in every State, initially, and later in every district to support women/girls affected by violence in private and public spaces, within the family, community, and also at the workplace. Therefore, in order to build the capacities of the functionaries associated with the implementation of these One Stop Centres, the Institute's Headquarters organized three **Training Programmes for Master Trainers on One Stop Centre Scheme** with the main objective to orient Master Trainers on issues related to VAW and Constitutional and legal provisions thereof and enhance their knowledge and skills in providing medico-legal and psychosocial support to aggrieved women.

A majority of women face sexual harassment at some point of time in their work lives making the work environment discriminatory for women. The sexual harassment of women at workplace (Prevention, Prohibition and Redressal) Act received the President's assent on 22 April, 2013. The Institute organized several training programmes on **Prevention of Sexual Harassment at Workplace for Government and Voluntary Organizations** with the main objective to orient the participants to the provisions of the Sexual Harassment Act and Rules and discuss the measures to be undertaken by organizations for a safe and harassment-free workplace as is provided in the SHA and its Rules.

In addition to this, the Institute has organized several training programmes aiming at capacity-building of NGOs as well as for enhancing professional and technical skills of functionaries of voluntary/social organizations. It has focussed on diverse topics like **Research and Documentation Techniques in Social Development Projects for Representatives of Government and Voluntary Organizations; Establishing and Managing a Voluntary Organization; Mobilizing and Management of Community Resources for Voluntary Organizations; Project Planning and Resource Management; Conceptualizing, Planning and Executing a Project for Functionaries of Voluntary Organizations; Fund Raising Techniques/Project Formulation and Resource Management and Financial Management; and Reporting for Voluntary Organizations.**

The Institute has also organized various programmes on the schemes launched by the Government of India. These included **Orientation Programmes on Schemes/Programmes of the Ministry of Women and Child Development for the Functionaries of Voluntary Organizations.**

NIPCCD, being the nodal resource Institution for Child Protection, is actively engaged in capacity-building of functionaries and other stakeholders dealing with the subject of child protection, Juvenile Justice and POCSO Act, 2012. During the year under report, the Institute organized several Orientation **Training programmes on ICPS and JJ Act 2000 and its Amendment Act 2006 for ICPS Personnel** with the main objective to enable the participants develop an understanding on the various issues concerning children in need of care and protection and in conflict with law and build capacities to develop and implement the child protection plan at the district level.

In this series, the Institute's Headquarters organized a series of **Workshops/Orientation Programmes on Critical Issues** in dealing with various Functionaries of ICPS (DCPOs, Legal-cum-Probation Officers (LPOs) and Protection Officers, Social Workers, Counsellors and Child Welfare Officers, Police Officers and Superintendents and Care Givers) with the main objective to enable the participants to develop understanding of the existing Juvenile Justice System and the prevailing laws concerning children and to orient them to the main features of ICPS, its components and role of DCPOs in implementation of the scheme. The Institute also seeks to build capacities of the DCPOs to develop and implement child protection plan at the district-level.

In addition to this, the Institute has organized a series of **Orientation Training/Sensitization Programmes/Workshops on Child Protection for Various Functionaries of ICPS.**

Besides, the Institute also organized two **Training Programmes on Capacity-Building of Stakeholders on Child Protection at Pune** in collaboration with SOSVA Promotion and Training Institute. The main objectives of these programmes were to orient the participants about the conceptual framework of child rights and protection and enable them to understand the salient features of Juvenile Justice (Care & Protection of Children) Act & POCSO Act.

The Institutes Regional Centre, Bengaluru, organized a **Regional Consultation Meet on Strengthening Non-Institutional Services for Child Protection and Institutional Mechanism for Child Protection** with the main objective to provide a forum for presenting the existing best practices in institutional and non-institutional mechanism for child protection in southern states and discuss and suggest the modalities for strengthening non-institutional and institutional services under ICPS.

In order to enable the stakeholders to effectively discharge their duties and obligations towards protecting the rights of the missing children, and to bridge the gaps in their knowledge and skills, the Institute organized a **Workshop on Experiences in using the Track Child Portal for Child Protection** with the main objective to enhance the knowledge-base and skills of the participants to 'Track Child Portal for Child Protection' and deliberate upon the issues and challenges in using the Track Child Portal.

Additionally, the Institute has organized a total of **10 Orientation Training Programmes/Workshops for the Chairpersons/Members of the Child Welfare Committees (CWCs)** with the main objective to develop an understanding among the participants on the situation of children in India including the challenges faced by children for their holistic development, and to sensitize and orient the participants to the Juvenile Justice (Care and Protection of Children) Act 2000 and its Amendment Act 2006.

Similarly, four other **Orientation Training/Workshops for the Members of the Juvenile Justice Boards (JJBs)** were organized by the Institute. The Regional Centre, Bengaluru, also organized two **Orientation Programmes on Protection Issues of Children for District/Block Level PRI Members** with the main objective to orient the participants on various factors affecting the development of women and children and appraise the participants about child protection issues.

During the year, the Institute organized a total of **38 Orientation/Sensitization Programmes/ Workshops/ Awareness Camps on the POCSO Act, 2012 for ICPS Functionaries/Police Officers/NGOs.** The main objectives of these programmes were to sensitize the participants about the sexual offences being committed against children and apprise the participants about the salient features of the 'Protection of Children from Sexual Offences' (POCSO) Act, 2012.

As an apex institution for training of the functionaries of Integrated Child Development Services (ICDS) programme, the Institute has accomplished all the assigned tasks of planning, organizing, coordinating and monitoring during the year. The Institute also organized job training courses and refresher courses for CDPOs/ACDPOs. In order to build up the capabilities of institutions engaged in training, NIPCCD organized several orientation, refresher and skill training programmes for Trainers. The Institute also organized several workshops/consultation meets/ training programmes under ICDS during the year. The highlights of some of the major programmes are presented in the following paragraphs.

The Child Development Project Officer (CDPO) is the Block Level officer responsible for organization of services at the field. In order to equip the CDPO to skilfully carry out their task, the Institute organized **12** Job Training Courses for CDPOs/ACDPOs and **20** Refresher Courses with the objectives to apprise them on the recent developments and trends in ICDS programme and update their knowledge in the area of early childhood care and development.

Apart from this, the Institute also organized eight **Skill Training Programmes on ECCE for DPOs/CDPOs** with the main objective to discuss the challenges in ECCE in the context of ECE policy and review the skills needed in implementation of ECCE in the light of restructured ICDS.

Further, the Institute organized **15 Vertical Training Programmes of Block Level ICDS Functionaries for Quality Improvement in ICDS Programme** as well. The main objective of the training programmes were to enhance the skills of CDPOs and Supervisors to act as master trainers for providing continuing education to AWWs at project level and to formulate a joint action plan at the project level for quality improvement of delivery of ICDS services.

In addition to this, the Institute organized **11 Skill Training Programmes on Community Mobilization, Advocacy, Awareness and IEC campaign on the Issues relating to Child Development** with the main objective to orient the participants to the concept and importance of community mobilization and participation and to enable the participants to elicit community participation, awareness and campaign for implementing the ICDS programme effectively.

NIPCCD Headquarters and its four Regional Centres, located at Bengaluru, Guwahati, Indore and Lucknow, organized seven **Skill Training for ICDS Functionaries on Social Behaviour Change Communication (SBCC)** with the main objective to orient the ICDS functionaries to the principles of Social and Behaviour Change Communication and enable the trainees to develop communication materials for behaviour change.

The Institute also conducted two **Sensitization Programmes on Assessment of Child Learning Competency for ICDS Functionaries** with the main objective to orient the participants to the National Curriculum Framework for ECCE and apprise the participants to the child learning competency within the ICDS setting.

During the year 2015–16, the Institute completed 20 research/evaluation studies/documentation which are as follows:

1. *An Analysis of Levels and Trends in Maternal Health and Maternal Mortality Ratio in India*
2. *Ready Reckoner on Health and Nutrition Issues for ICDS Functionaries (45 in nos.)*
3. *Evaluation of Practices Related to Water, Sanitation and Hygiene in Children Attending Anganwadi Centres of National Capital Region (NCR)*
4. *Capacity Building of Anganwadi Workers for Early Detection and Early Intervention for Children with Impairment and Disabilities*
5. *Modules for Stakeholders on Protection of Children with HIV/AIDS*
6. *Modules for Master Trainers on One Stop Centre*
7. *Leadership Development of Minority Women and Women Empowerment*
8. *Gender Champions*
9. *An Analysis of Levels and Trends in Infant and Child Mortality Rates In India*
10. *Statistics on Children in India: Handbook 2014*
11. *Traditional Child Protection Mechanisms in Tribal Societies of Arunachal Pradesh: An Exploratory Study*
12. *A Study on Status of Non-Institutional Services for Children in Need of Care and protection in N.E. Region*
13. *Study on Pattern of Trafficking by involving NGOs/Institutions*
14. *Facilitators' Guidelines on Food Safety and Hygiene Measures in ICDS*
15. *An Exploratory Study of Food Fads and Fallacies and Myth during Pregnancy and Lactation among the Tribes and Non-tribes of Kamrup Districts*
16. *Status of Child Care Institutions in Uttar Pradesh, Bihar and Uttarakhand*
17. *Determinants of High Malnutrition and Child Deaths in Tribal Areas of Madhya Pradesh: An Empirical Study*
18. *A Quick Appraisal on the Implementation of New WHO Growth Standards in Growth Monitoring of Children in ICDS*

19. *A Study on Dietary Intake of Pre-school Children attending Anganwadi Centres*

20. *Status of Children in Child Care Institutions: An Empirical Study*

In order to keep the faculty and staff updated on the latest knowledge in their field of expertise from time to time, they were deputed to various programmes/seminars/workshops conducted by reputed professional institutions in India and abroad. To mention a few, during the year 2015–16, Dr Dinesh Paul attended the ‘First Meeting of the Advisory Panel (2015–16) on 7 October, 2015 at NIHFW. Dr Tejinder Kaur, Joint Director, attended the ‘National Conference on Implementation of POCSO Act, 2012’ at the India Habitat Centre on 14 January, 2016. Dr D.D. Pandey, Regional Director, Lucknow participated in a ‘Round Table on Education for All in India: Progress, Challenges and Priorities for Post-2015 EFA Agenda’ organized by MHRD, GOI; UNESCO and NUEPA on 9 April, 2015 at New Delhi. Dr Pandey also attended the ‘National Briefing Workshop of 9th CRM Review Mission under National Health Mission’ organized by the National Health Mission, MOH & FW at NIHFW on 30 October, 2015 at New Delhi. Dr S S Senapati, Assistant Director, attended a Seminar on ‘Learning at Early Year: Opportunity & Challenges’ organized by Ambedkar University, Delhi, in collaboration with Care India at the India Habitat Centre on 29 May, 2015.

The year also witnessed several promotions. Dr D.D. Pandey was promoted to the post of Regional Director at Lucknow; Shri Subhasis Ray, Dr Aneel V.B. Babu, Dr Manju Dhoundiyal, Shri A. S. Mehta and Shri E. P. Simon were promoted to the post of Deputy Directors; Shri R.K. Tiwari was promoted to the post of Assistant Administrative Officer; and Smt. Sujata Chawla was promoted to the post of Steno Gr. I. Further, during the year, several new appointees joined the NIPCCD family. Smt. Hemambika Varma was appointed as Editor; Shri Aditya Naithani and Ms Isha Sharma were appointed as Steno Gr. II at the Headquarters; and Ms Shweta Rai was appointed as Steno Gr. II at the Regional Centre, Lucknow. Shri Manoj Saini was appointed as Accounts Clerk at the Regional Centre, Lucknow.

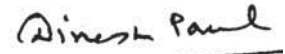
During the year 2015–16, several faculty and staff members after attaining the age of superannuation were relieved from the services of the Institute. These included: Dr Shish Ram Sharma, Assistant Director; Shri Ram Singh, MTS; Shri Fateh Singh, Confidential Assistant; Shri Balwan Singh, LDC; Shri N. Tulsi Raman, LDC; Shri M.P. Singh, Assistant Administrative Officer; Shri S.K. Vashist, Deputy Director (Admn.); Shri Dan Singh, UDC; Dr Ashok Kumar, Additional Director; Shri E.P. Simon, Deputy Director (Accts.); and Shri Ram Singh, LDC. Smt. Prabha Bangia, Steno Gr. I, took voluntary retirement from the services of the Institute.

With a view to encourage the work culture, the Institute has been awarding Certificate of Honour each year (initiated from 2011) to the Best Performer(s) of the Institute in recognition of one’s contribution to the pursuits of the Institute. For the year 2015–16, this award was given to (i) Dr D. D. Pandey, Regional Director, Lucknow; (ii) and Ms Parul Srivastava, Deputy Director; Dr Rita Patnaik, Deputy Director; and Shri Subhasis Ray, Deputy Director also received the Certificate of Appreciation during the year under report.

On behalf of NIPCCD and on my personal behalf, I extend special thanks and gratitude to the President, Secretary, and Hon'ble Minister of Women and Child Development, Ministry of Women and Child Development, Smt. Maneka Sanjay Gandhi, for her valuable guidance and support she lends us from time to time. I take this opportunity to welcome all the members of the General Body of the Institute and convey my sincere thanks and gratitude to the distinguished members of the General Body, Executive Council and Members of the Institutional Review Board, who have devoted their precious time in deliberations over various important issues of the Institute time and again. A special word of thanks is due to the Ministry of Women and Child Development, Government of India, State/UT Governments; UNICEF, CARE, World Bank, BPNI, WHO, WFP for their continued support to the Institute.

The growth trajectory of NIPCCD clearly indicates the hard work and support extended by each and every member of the NIPCCD faculty and staff. I earnestly thank all members of the NIPCCD family and wish them good luck for the efforts made towards achieving the targets set by the Institute.

We invite you to visit our website <www.nipccd.nic.in> for more information on the work we do.



(Dinesh Paul)

Director



Chapter 1

Training Programmes/Consultation Meets/Workshops

Social and Behaviour Change Communication (SBCC)

Social and Behaviour Change Communication (SBCC) is a term used to define the inter-disciplinary areas of work also known as Communication for Development (C4D), Development Communication, Behaviour Change Communication, Communication for Social Change and others. The aim of this process is to probe each situation through communication in order to reduce or eliminate risks and misunderstandings that could negatively affect developmental process and positive outcomes. In order to acquaint and train the field functionaries to the paradigm shift in the field of communication, the Institute organized an **Orientation Course on Social and Behaviour Change Communication (SBCC) for Trainers of ICDS Functionaries**. The main objectives of the course were to: enhance the knowledge on the principles of social and behaviour change communication and setting of communication objectives; enhance understanding related to strategic shifts in SBCC; and apply the SBCC planning process for developing strategic communication. In order to achieve the learning objectives, the training content focused on—an overview of health and nutritional status of children, adolescents and women; communication: main types and functions; SBCC: values, principles, key concepts and strategic shifts; defining change effectively: turning challenges/problems to communication objectives; four basic phases of SBCC; communication-based research; defining SMART objectives and indicators; defining stakeholders and audiences; communication level; and communication approaches; criteria for selecting

media and channels—creative and strategic elements of message design; accountability, monitoring and evaluation; and finalizing the implementation plan.

Date	No. of Participants	Venue
22–24 April, 2015	19	New Delhi

Early Childhood Care and Development

Early Childhood Development (ECD) remains one of the most powerful levers for accelerating Education for All (EFA) and meeting the Millennium Development Goals for reducing poverty. The 12th Five Year Plan strengthened and restructured the ICDS and envisages the AWC as the Early Childhood Development Centre, with an enabling environment for promotion of early childhood development. Beyond ICDS, crèches fill up the gap of child support in early years. In order to enhance the capacities of voluntary organizations working with children/ providing crèche services, the Institute's Headquarters and Regional Centre, Bengaluru, organized two **Orientation Courses on Early Childhood Care and Development for Functionaries of Voluntary Organizations** with the objectives to: orient the participants to the recent developments in early childhood care and development; orient the participants to the various critical issues related to survival, growth and development of children; and help them acquire skills for enhancing early childhood care and development. The contents of course included: health and nutritional status of women and children; an orientation to child's development; ECCE Policy and Curriculum Framework;

new initiatives under RCH and the restructured ICDS (JSY, JSSK, Sneha Shivar, NRP, etc.); initiatives to strengthen ECCED in restructured ICDS; maternal and child health care including an orientation to the Mother and Child Protection Card; nutritional care of children and an orientation to the New WHO Child Growth Standards; early childhood stimulation and pre-school education: concept and significance; developmental milestones and early detection of childhood disabilities; learning and behavioural problems among pre-school children; activities for promoting physical and motor development in children; activities for promoting language and cognitive development in children; activities for promoting socio-emotional development and creative expressions among children; preparation of low cost play material; prevention of illness (vaccination, hand washing, use of insecticide treated bed nets, injury prevention) and responding to illness (identifying danger signs and assist in referral); community participation and resource mobilization for ECCD; and monitoring and evaluation of ECCD programmes.

Date	No. of Participants	Venue
25–29 April, 2015	16	New Delhi
15–17 April, 2015	17	Bengaluru

Care of Children Under-Two

Undernutrition remains a leading cause of death of young children throughout the world. For infants and children under the age of two, the consequences of undernutrition are particularly severe, often irreversible, and reach far into the future. Its manifestations including fetal growth restriction, stunting, wasting, and deficiency of essential vitamins and minerals along with sub-optimal breastfeeding adversely impacts child survival. This apart, Government of India has launched several schemes, all geared towards bringing down the undernutrition levels, including those impacting the MMR and IMR in the country. Keeping this in view, the Institute's Headquarters organized an **Orientation Course on the Care of Children Under-**

Two for Functionaries of Voluntary Organizations running Government Programmes with the main objectives to: orient the participants on issues relating to health, nutrition and psycho-social development of children under-two; and equip them with necessary skills for dealing with issues relating to health, nutrition and psycho-social development of children under-two. The course broadly covered: an orientation to care for child's development; an overview of early childhood care and development—ECCE Policy and Curriculum Framework; nutritional care of children including



A view of the Training of Supervisors of Delhi on Implementation of Annual Contextualized ECCE Curriculum

an orientation to the New WHO Child Growth Standards; early childhood stimulation and pre-school education: concept and significance; developmental milestones and early detection of childhood disabilities; learning and behavioural problems among pre-school children; activities for promoting physical and motor development in children; activities for promoting language and cognitive development in children; activities for promoting socio-emotional development and creative expressions among children; community participation and resource mobilization for ECCD; and monitoring and evaluation of ECCD programmes.

Date	No. of Participants	Venue
15–19 June, 2015	19	New Delhi

Mother and Child Protection Card

Growth monitoring and protection of children from birth to five years, using the weight-for-age indicator, is one of the critical components of the

ICDS programme. The MCPC is a maternal and child care entitlement card, a counselling and family empowerment tool, which would ensure tracking of mother child cohort for health purposes. The MCPC would enable gender disaggregated tracking, to ensure optimal care of the child. In order to enhance the capabilities of functionaries of MNGOs/FNGOs designated under the Ministry of Health and Family Welfare for implementing the RCH programme, the Institute's Headquarters organized three **Orientation Programmes for Mother NGOs of Health Ministry on Growth Monitoring and Usage of Mother and Child Protection Card** with the main objectives to: orient the functionaries of MNGOs/FNGOs to the New WHO Child Growth Standards and the joint MCP Card; and equip them with necessary skills to use the new WHO growth chart, and joint MCP card in ICDS. The contents of the courses broadly covered: nutritional and health status of women and children; policies, programmes and schemes for improving child survival and development; IYCF: an analysis of critical issues

(advantages of breastfeeding, breastfeeding positions, correct attachment, breast engorgement, not enough milk, refusal to breastfeed, breast conditions, feeding during illness/ LBW babies, maternal nutrition, etc.); complementary feeding: foods to fill the nutrient gap; orientation to the MCP Card; introduction of New WHO Child Growth Standards: its evolution, concept and implication; steps in growth monitoring—determining the



A view of the Orientation Programme for Mother NGOs of Health Ministry on Growth Monitoring and Usage of Mother and Child Protection Card

correct age of the child; accurate and safe weighing of infants and children; plotting the weight accurately on the growth chart of appropriate gender and interpreting the direction of growth curve including exercises on plotting and its interpretation; exercises on weight plotting and its interpretation; discussing the child's growth and follow-up action with the mother; role play on counselling mothers of underweight children; and an orientation to NRC and Sneha Shivir (community-based care for management of undernutrition).

Date	No. of Participants	Venue
22–24 July, 2015	26	New Delhi
7–9 September, 2015	28	New Delhi
16–18 February, 2016	18	New Delhi

Japanese Encephalitis/Acute Encephalitis Syndrome

Japanese Encephalitis (JE) is the leading viral cause of Acute Encephalitis Syndrome (AES) in Asia. The disease primarily affects children under the age of 15 years. It is estimated that about 25 per cent of affected children die and 32–40 per cent of those who survive develop a long-term neurological disability (physical and mental impairment). Keeping in view the importance of prevention of JE, the Institute's Regional Centre, Guwahati, organized a **Sensitization Workshop on Japanese Encephalitis/Acute Encephalitis Syndrome for Master Trainers of ICDS** with the main objectives to: discuss the major causes, signs and symptoms, prevention and management of JE/AES; prepare action plans and micro planning procedures for combating JE/AES at various levels; and discuss roles and responsibilities of various ICDS functionaries in prevention of JE/AES. The

workshop covered: understanding of current nutrition scenario of JE, its major causes, signs, symptoms and prevention and management strategies; action plans and micro planning procedures for combating AES at various levels; and main roles and responsibilities of ICDS functionaries and social mobilization techniques for its prevention. It also covered the concept of Sneha Shivir in prevention and control of JE/AES.

Date	No. of Participants	Venue
02–04 December, 2015	17	Guwahati

SABLA, IGMSY and MCP Card

In addition to the above workshop, in order to sensitize the ICDS Functionaries on SABLA, IGMSY and usage of MCP Card, the Institute's Headquarters organized a **Training Programme for ICDS Functionaries on SABLA, IGMSY and MCP Card** with the main objectives to: orient the participants about Rajiv Gandhi Scheme for Empowerment of Adolescent Girls-SABLA, Indira Gandhi IGMSY to tackle the inter-generational cycle of malnutrition effectively; apprise them of their role and responsibility in creating the awareness among the ICDS functionaries as trainers; enhance the capabilities of participants in counseling through MCP Card; and strengthen the monitoring and supervision aspect of SABLA and IGMSY. The training programme covered: details about SABLA, IGMSY scheme, its objectives, services, target group, provisions etc.; and role and responsibilities of various ICDS functionaries to create awareness about the scheme: counselling techniques using MCP Card and its utilization in IGMSY were also discussed during the training programmes. Special emphasis was given on monitoring and evaluation aspects of both the



Orientation Training Programme for ICDS Functionaries on SABLA and IGMSY Schemes and Mother & Child Protection Card

schemes, which included filling up registers, MPRs and financial aspects including budget, Quarterly and Annual Statement of Expenditures, etc.

Date	No. of Participants	Venue
28–30 April, 2015	25	New Delhi

Food Safety and Standards

The supplementary Nutrition Component under ICDS is one of the most significant interventions addressing child malnutrition in India. There is a dire need to develop a concrete quality assurance mechanism for the supplementary nutrition under ICDS to assess food safety for ensuring its microbial quality and presence of food adulterants. In view of the fact that ICDS functionaries have a vital role in ensuring safety of supplementary nutrition at all levels of procurement, transport, handling, storage and distribution, a training programme on **Ensuring Food Safety and Maintaining Food Safety Standards**

in Supplementary Nutrition in ICDS was organized by the Headquarters with the objectives to: enable the participants to develop an understanding of safe food handling practices highlighting its importance in health and nutrition well being; orient the participants to the food safety measures for SNP of ICDS; get an insight into food adulteration and the laws regulating the food safety; to discuss the role of ICDS functionaries in ensuring food safety at AWCs. The contents of course included: present scenario

of food safety in India, concept of food safety and hygiene and its importance in SNP of ICDS; food-borne illnesses and their causes; food safety and inter-relationship with malnutrition and infection; safe procurement and storage of food; safe food handling practices; personal hygiene and sanitation; water quality and purification including sources of nutrients and their conservation, value addition; food adulterants, laws and standards; development of action plan and role of ICDS functionaries in ensuring food safety measures.

Date	No. of Participants	Venue
05–07 May, 2015	22	New Delhi

Beti Bachao, Beti Padhao Scheme

The Hon'ble Prime Minister launched the Beti Bachao, Beti Padhao (BBBP) scheme on 22 January, 2015 at Panipat, Haryana through a national-level media

campaign and multi-sectoral action in 100 low CSR districts with objectives to improve CSR, promote the importance of girl child and highlight the benefit of educating the girl child. To facilitate capacity-building of stakeholders, the Institute organized several training programmes for **Master Trainers on Beti Bachao, Beti Padhao Scheme** with the objectives to: provide guidance and awareness about the various schemes, policies and Acts for education and safety of the girl child; sensitize the functionaries as catalysts for social change and to mobilize the community for its engagement for improving the CSR, Sex Ratio at Birth (SRB) and enrolment and retention of girl child in schools; provide information and training for better inter-sectoral and inter-institutional convergence at district/block/grass-root levels; and orient the trainers about the planning process of advocacy campaign for social and behaviour change. The programme content included: important aspects of schematic interventions for survival and education of girl child; policies and legislations related to safety and empowerment of girl child; and advocacy for social and behaviour change, and defined roles of various Line Ministries.



Dr. Dinesh Paul interacting with the Master Trainers of Beti Bachao, Beti Padhao Scheme

Date	No. of Participants	Venue
08–10 April, 2015	120	Chandigarh
28–30 April, 2015	70	Guwahati
4–5 June, 2015	125	Raipur
11–12 June, 2015	106	Jaipur
25–26 June, 2015	61	Bengaluru
20–21 July, 2015	101	Lucknow
6–7 August, 2015	27	New Delhi
20–21 August, 2015	49	Pune
16–17 October, 2015	97	Chandigarh

Women and Child Development

Besides, the Institute's Headquarters organized three **Refresher Training Programmes on Women and Child Development** with the main objectives to: orient the participants regarding BBBP Programme, POCSO Act, 2012 and other laws pertaining to women and girl child; enhance revision of participants regarding food safety measures in ICDS; give an insight about Swachh Bharat Abhiyan and Bal Swachhta Mission; and refresh IYCF Practices among the participants. In all, 284 participants attended the training programmes. The contents included: salient features along with implementation guidelines and district Action Plan on Beti Bachao Beti Padhao Programme. Also Domestic Violence Act & Other laws related to Girls/Women and Protection of Children from Sexual Offences Act (POCSO) 2012 was aptly covered. Also special emphasis was given on Food Safety and Hygiene Management and Bal Swachhta Mission in ICDS and its importance including roles and responsibilities of ICDS functionaries. Also a session on optimal Infant and Young Child Feeding (IYCF) practices was also included as was requested by WCD Haryana.

Date	No. of Participants	Venue
14 October, 2015	87	Panchkula
15 October, 2015	96	Panchkula
16 October, 2015	101	Panchkula

Infant and Young Child Feeding

The Integrated Child Development Services (ICDS), one of the largest programmes being run in India, is managed through a network of Anganwadi centres across the length and breadth of the country. In order to improve Infant & Young Child Feeding practices, ICDS mission has laid emphasis on undertaking home visits by the Anganwadi workers to improve child care behaviour of caregivers. Within ICDS there are three core set of functionaries that roll out the programme, namely Child Development Project Officer (CDPO), Supervisors and Anganwadi Workers who require regular training for exchange of ideas, joint problem solving to find solutions to common problems. Keeping this in view, the Institute's Headquarters and Regional Centre, Indore organized two **Training Programmes on Infant and Young Child Feeding for ICDS functionaries** in collaboration with Department of Pediatrics with the objectives to: enhance the technical knowledge on IYCF; build the counselling skills on exclusive breastfeeding and complementary feeding; and practice IYCF counselling. The course content was based on the BPNI training module for frontline workers which covered important aspects of IYCF and hands-on field practice of IYCF counselling.

Date	No. of Participants	Venue
8–10 April, 2015	34	New Delhi
26–29 October, 2015	25	Indore

Advanced Diploma in Child Guidance and Counselling

The Institute at its Headquarters kickstarted the next session of the one year Advanced Diploma in Child Guidance and Counselling to bridge the gap between trained professionals for undertaking guidance and counselling interventions with children and their families in different settings. The course has been designed to enable the learner to assess and plan preventive, promotive and therapeutic need-based and milieu specific mental health programmes in schools and communities with children and adolescents.

A total of 20 post-graduate students from the disciplines of psychology, social work, and child development were enrolled in this Diploma course. The Diploma course is affiliated to **Guru Gobind Singh Indraprastha University, New Delhi** and recognized by the **Rehabilitation Council of India, (RCI)** the students are educated in assessing a child for various disabilities, behaviour, learning and developmental problems, trauma and abuse etc., on psychosocial functioning of the child; carrying out psychosocial interventions such as counselling, crises interventions, play therapy, environmental manipulation and working with child-related systems across different settings that include schools, children institutions, hospitals, clinics, etc.

Date	No. of Participants	Venue
3 August, 2015 to 31 July, 2016	20	New Delhi

In addition to this, Institute's Headquarters organized a Programme on **Supportive Interventions for Children with Learning and Behaviour Problems** at Regional Centre, Indore with the main objectives to: enable the teachers to understand the challenges

of children in contemporary society and the role of schools in supporting their development; orient them to the various learning and behaviour difficulties in children; enhance the ability of the teachers to identify early symptoms of learning and behaviour problems in children; and critically apprise them with strategies to promote emotional well-being and achievement in children. The training programme focused on: appraising the school counsellors, social workers or teachers about common learning and behaviour difficulties in children during primary school years, including learning disability (Dyslexia), Attention Deficit Hyperactive Disorder (ADHD) and other school adjustment difficulties. The course also focused on identification assessment and intervention techniques for supporting children within the mainstream school.

Date	No. of Participants	Venue
20–24 April, 2015	28	Indore

Besides, Institute’s Regional Centre, Bengaluru, organized another **Training Programme on Counselling Interventions for Children Affected by Trauma, Abuse and Neglect** with the objectives to: enable the participants to understand the linkages between neglect, abuse and trauma and its impact on the development of children; orient them to the basic counselling interventions for addressing the psychosocial needs of children; and provide opportunities for hands-on training to sharpen the skills and attitudes for working with children. The course focused on: building knowledge and perspective on issues relating to neglect, abuse or trauma affecting the children and assessment of impact, needs and services for these children. The approaches, techniques and tools for reaching out to children at different stages of rehabilitation process

from the immediate trauma and crisis to long term rehabilitation and reintegration was covered during the training. Furthermore, the programme also focussed on psychological support and counselling interventions for dealing with the children at different levels (individual, group context, family and the larger community).

Date	No. of Participants	Venue
29 February, 2016	25	Bengaluru
4 March, 2016		

Management of Malnourished Children

Undernourished children have significantly higher risk of mortality and morbidity. Besides increasing the risk of death and disease, undernutrition also leads to growth retardation and impaired psychosocial and cognitive development. The new WHO Child Growth Standards enhances the number of reported malnourished children and thereby leads to earlier detection of malnutrition and in a less severe state; thereby providing an opportunity for faster recovery and lower case fatality rates. Thus, recognizing the importance of prevention and management of severe acute malnutrition, it is important to share views and experiences among those who are instrumental in reducing and prevention of malnutrition so that a strong mechanism to support the existing system to tackle the undernutrition would be strengthened in their respective states. With this view, the Regional Centre, Bengaluru, organized a **Regional Meet on Management of Severe Acute Malnourished Children** with the objectives to: take stock of recent developments and initiatives taken by the state governments in prevention of Macro and

Micronutrient deficiencies; review the implementation of existing nutritional policies and programmes and suggest ways of strengthening them; discuss the role and coordination between DWCD and Department of H&FW in strengthening the existing mechanism of management of SAM children; and draw strategies for prevention and management of severe acute malnutrition. The programme content included: ill effects of malnutrition in children and also its causes and prevention; the inter-generational life cycle issues that have an implication at various stages of life leading to Severe Acute Malnutrition; role of multidisciplinary approach in prevention, rehabilitation and follow-up of SAM cases; the role of district and block level officials in prevention of malnutrition in children.

Date	No. of Participants	Venue
11–12 January, 2016	34	Bengaluru

Cognitive Development in Early Childhood

Cognition is a psychological concept which basically aims at assessing the child's ability to differentiate 'Spatial Relationships' (a mental process). It also affects perception, emotional, physical and social aspects. Across this time period, children learn to use symbolic thought, the hallmarks of which are language and symbol use, along with more advanced pretend play in the environment. The cognitive milestones, developmentally appropriate activities and learning materials are very crucial to assess learning outcomes among these children. Realizing the importance of participation of NGOs and ICDS functionaries in promoting early childhood education, Regional Centre, Indore organized a **Skill Training on Identification**

Problems & Promotion of Cognitive Development in Early Childhood years for ICDS Officials and Civil Society Organization with the objectives to: sensitize participants about growing importance of cognitive development among early childhood children; orient them about factors affecting cognitive development with emphasis on heredity, nutrition, health, school and home environment; and develop strategies for promoting cognitive development during early childhood years. The broad content of the training programme was: need and importance of cognitive development in early childhood years, major factors affecting cognition in early years (Nutrition, Health, Environment and Heredity), planning and conducting play activities, preparation of appropriate play materials and management of children with poor cognition and nutrition, cognitive development leading to holistic development of a child with special emphasis on child rights, development milestones and learning outcomes, creating awareness on play materials in the community and intervention of NGOs and parents in convergence of service in Early Childhood Care and Education.

Date	No. of Participants	Venue
17–19 February, 2016	29	Indore

Development of Adolescents

'Adolescents' as defined by the United Nations are persons between the ages of 10 and 19 years and these account for 1.2 billion of the world population. Holistic development among adolescents includes cognitive, social, cultural, physical, emotional, psychological and spiritual dimensions of human development, which are integrally interwoven. In meeting the challenges of the adolescence, the Education department has a major role

to play in educating the adolescents about physical, psychological, nutrition and health issues. They can provide consultative and advisory service in holistic development of the adolescents in schools and Junior colleges and also can organize different programmes in the field of school health. In view of the above, the Institute’s Regional Centre, Guwahati, organized two **Training Programmes on Holistic Development of Adolescents for Officials of Education Department** with the objectives to: orient the participants about physical and psychological changes during adolescence and challenges of adolescents; apprise the participants to reproductive health issues and nutritional needs of adolescents; and sensitize the participants about their role in healthy development of adolescents in schools. The Programme content included: adolescent health in India; emerging issues and challenges; understanding adolescence; health and nutritional needs and problems among adolescents; STD/STI and other reproductive health issues of children, prevention, treatment and management of problems; role of officials of Education Department in healthy development of adolescents.

Date	No. of Participants	Venue
2–4 September, 2015	16	Guwahati
10–12 February, 2016	33	Guwahati

Another **Sensitization Programme on Holistic Development of Adolescent Girls and Family Life Education for Functionaries of Voluntary Organizations** was organized by the Institute’s Regional Centre, Lucknow, with the objectives to: enable the participants to develop an understanding of the issues relating to adolescent health and family life education including HIV/AIDS; discuss the existing strategies on adolescent health and development; enable the participants to develop skills for effective

communication; and facilitate the participants to develop holistic programmes/project proposals for adolescent development. The programme broadly covered: adolescent development and approaches and strategies, growing up process in boys and girls including myths and misconceptions; psychosocial development of adolescents; parent-adolescent relationship and adolescent sexual abuse including gender-based violence; adolescent health including critical issues like safe sex, teenage pregnancies; unsafe abortions, and adolescent motherhood; self-awareness, self-esteem, inter/personal communication and counselling; life skill education; health and nutritional status of adolescent; need and importance of family life education; basics of HIV/AIDS and referral services.

Date	No. of Participants	Venue
15–17 December, 2015	38	Lucknow

In addition to this, Regional Centre Indore organized two **Awareness Camps on Life Skill Education for Parents and Adolescent Girls** with the objectives to: sensitize growing problems and challenges of adolescent girls; orient parents about coping with problems of adolescent girls and their management; and acquaint participants with skills in Life Skill Education for holistic development. The content included: family life education—role of family and school; causes and effects of pressure on adolescent girls (emotional and academic); causes and effects of parents’ pressure—myths and realities; and understanding Adolescent Reproductive Sexual Health (ARSH).

Date	No. of Participants	Venue
02 July, 2015	95	Indore
21 December, 2015	53	Indore

The Regional Centre, Indore, also organized a **Workshop on Food Habits, Changing Lifestyle and Nutritional needs of Adolescents** with the objectives to: sensitize the participants about food habits and nutritional needs of the adolescents; impart knowledge on the indicators of adequate nutrition of adolescents; make aware the participants on the specific interventions to be adopted to counter unhealthy food habits among adolescents; and promote focus on healthy food habits and life style among adolescents. The content of the programme included: situational analysis of adolescent girls, nutritional needs of adolescent girls, nutritional problems during adolescence, the changing trends in food habits among the general population with special focus on adolescents; indicators of adequate nutrition for adolescents; strategies to deal with unhealthy food habits; changing lifestyle of adolescents, role of media and electronic gadgets in changing lifestyle of adolescents, latest research findings with regard to food and health; guidelines for healthy living and nutrition.



Parental Workshop conducted at NPS International School in Guwahati

consists of the fact that the child's performance at school falls below the expectations, i.e., according to the level of intelligence. Poor scholastic performance is a common problem faced by schools, parents and physicians. It is reported that around 20 per cent of school children have scholastic backwardness (Karande S, Kulkarni M. *Poor School Performance*; 2005). Poor scholastic performance is usually a reflection of a larger underlying problem in children. Hence, scholastic backwardness should be analysed scientifically. The underlying cause should be identified and the appropriate remedy given soon so that the academic performance of such children can be improved. Keeping this in view, the Regional Centre, Guwahati, organized a **Workshop for Teachers on Identification and Management of Scholastic Problems of Children** with the main objectives to: develop among the teachers an understanding of scholastic problems of children; familiarize them with the processes/methods of identification of children with scholastic problems and train the teachers to build special skill and competencies required for early detection of academic problems and

Date	No. of Participants	Venue
18–19 November, 2015	40	Indore

Orientation to Teachers

Scholastic Problems of Children

Scholastic backwardness is one of the most common educational problems encountered in children and

providing assistance and need-based services at school set-up. The broad content of the programme included: the nature, types of scholastic problems among school children, causes and factors affecting children's academic pursuits, methods/processes in identifying children with scholastic problems, hands-on experience with psychological assessment tools for diagnosing children with Learning Disability.

Date	No. of Participants	Venue
23–24 November, 2015	36	Guwahati

Child Mental Health

Mental health is defined as “the successful performance of mental function, resulting in productive activities, fulfilling relationships with other people, and the ability to adapt to change and to cope with adversity”. It is not only absence of mental illness but also the possession of skills necessary cope with life's challenges. Children's mental health problem is linked to poor academic performance, behaviour problems, school violence, dropping out, substance abuse, suicide, and criminal activity. It has to be noted that services provided for students with mental health issues are often fragmented in nature and there is a lack the collaboration among professionals from different disciplines. Also, the involvement of families in planning and implementing interventions, and school-wide approaches to support students' emotional and behavioural needs is important and therefore, necessary that school principals develop an understanding of the mental health issues of students to be able to take necessary action for addressing these. Keeping this in view, the Regional Centres at Guwahati and Lucknow organized two **Sensitization**

Programmes for School Principals/ Vice Principals of Greater Guwahati on Mental Health of Children

with the objectives to: help the Heads of the schools to understand the concept of mental health and their implications on children; familiarize them with the various mental health issues children face; and acquaint them with various intervention strategies to be adopted for managing mental health of children. The course content included: concept of mental health and mental health needs of school children; understanding the needs of children at different age group in the context of mental health development; understanding attention difficulties in children and other spectrum disorders—manifestation and management; learning problems in children and modifications in school processes for children with learning problems: gaining perspectives; life skill education in school: empowering children and adolescents with reference to school mental health activities; panel discussion on common mental health problems in children; supportive interventions for promoting positive mental health of children in school set-up; emerging role of the school principals in context of Child Mental Health; guiding schools to better teaching and learning and evaluation parameters and strategies for promoting positive mental health of children in school set-up and drawing up an action plan and presentation.

Date	No. of Participants	Venue
18–19 May, 2015	49	Guwahati
11–13 August, 2015	30	Lucknow

In addition to this, the Regional Centre Indore, organized four **Advocacy Workshops on Child Mental Health**

for School Principals/Teachers and Parents with the main objectives to: understand the importance of mental health needs of children; develop positive mental health attitudes, values and beliefs which facilitate their functioning with children; identify the Learning and Behavioural Problems among Children; and promote counselling services for children in schools. The Workshop broadly covered: issues related to psychological well-being of children; identifying learning and common behavioural problems among children; address these issues with the help of parent-teacher partnership; and role of different stakeholders in promoting child mental health and various dimensions of counselling with specific reference to counselling in the institutions will also be covered.

Date	No. of Participants	Venue
10 July, 2015	56	Indore
31 August, 2015	131	Indore
27 November, 2015	71	Indore
19 January, 2016	17	Indore

Protection of Young and Adolescents from Visual Media

Technological developments related to communication have developed a communion among the people, who live far apart. With the advent of internet, the whole world has become a global village. It has created a virtual world with no boundaries, which give people ample opportunities to ameliorate both personal and professional relationships across borders. Unfortunately, cyberspace is not always a safe place for youngsters to visit. Cyber-crimes against children and women are on the rise and these vulnerable groups of population are

being victimized in the cyberspace. Thus, it is important to understand the kind of risks involved for women and children in cyberspace and what precautions could be taken, understand the legal provision to combat cyber-crimes against them and learning how to help them to overcome such situations. Keeping this in view, the Institute's Regional Centre Lucknow organized a three-day **Sensitization Programme on Protection of Young and Adolescents from Visual Media for Representatives of Voluntary Organization** with the objectives to: apprise participants about the adverse effects of visual media on children; discuss the learning and behavioural problems among adolescents; and enable participants to focus on educating the community and parents about the harmful effects of visual media and suggesting alternatives. The Programme broadly covered: modes of communications and its effectiveness; media messages: good or bad; use of media and parenting; case studies on learning and behavioural problems among children; alternative for visual media and role of voluntary organizations in minimizing adverse effects of visual media.

Date	No. of Participants	Venue
26–28 May, 2015	24	Lucknow

Besides, the Institute's Regional Centre, Lucknow also organized three **One-Day Sensitization Programmes on Misuse of Social Media Networking** with the objectives to: apprise participants about advantages and disadvantages of Social Media Networking; discuss psychosocial impact of social media on children; and suggest ways for minimizing the adverse effects of social media networking. The content of the programme

included: provisions of Information Technology Act, psychosocial impact of Misuse of Social Media on Young and Adolescents, good or bad use of media, learning and behavioural problems among young and adolescents.

Date	No. of Participants	Venue
28 November, 2015	142	Lucknow
4 December, 2015	94	Lucknow
12 January, 2016	111	Lucknow

Reproductive Health and HIV/AIDS

An overview of the existing situation revealed that an overall burden of reproductive ill health is very high and many women die every year due to the complications of pregnancy and child birth. Maternal mortality which continues to remain unacceptably high glaringly reflects the inequity in women’s access to basic life-saving interventions. It is observed that one of the key reasons is lack of education on safe reproductive health practices including, nutrition, age at marriage and first pregnancy, hygiene, immunization, safe motherhood, reproductive health rights, sexuality and sexual responsibility and HIV/AIDS prevention. Voluntary organizations have played a significant role in articulating the sexual and reproductive health needs and rights of adolescents and young people, and in designing programmes that respond to young people’s diverse needs. In order to extend the existing efforts, the Institute’s Regional Centre, Lucknow, organized a **Training Programme on Reproductive Health and HIV/AIDS for the functionaries of voluntary organizations** with the objectives to: enable the participants to understand reproductive health; understand basics of HIV/AIDS;

discuss the existing strategies on reproductive health and HIV/AIDS; enable the participants to develop skills for effective communication; and facilitate the participants to develop holistic programmes on promoting safe reproductive health and preventing HIV/AIDS. The contents broadly covered: adolescence and its development; health and nutritional status of adolescent; age at marriage and first pregnancy, hygiene, immunization, reproductive tract infection (RTIs)/sexually transmitted diseases (STDs), family planning, safe motherhood, adolescent health and gender perspective reproductive health rights; HIV/AIDS—prevention and importance of education.

Date	No. of Participants	Venue
17–19 June, 2015	17	Lucknow

Swachh Bharat Abhiyan

The Government of India launched a national campaign called the ‘Clean India Campaign’ with the objective to clean the streets and roads of India. In the context, the Regional Centre, Indore, organized a **Training Programme on Swachh Bharat Abhiyan for Civil Society Organizations and PRIs** with the objectives to: apprise participants about objectives of Swachh Bharat Abhiyan; discuss the role and responsibilities of voluntary organizations and PRI representatives; and sensitize participants for greater community involvement and participation in Swachh Bharat Abhiyan. The content included: Clean India Campaign objectives; general and special children’s health and nutrition at the community and the positive impact of improved sanitation and hygiene; Clean India Campaign community participation; role of Panchayati

Raj Institutions and (PRIs) NGOs in the campaign; and Clean India to achieve the objectives of the campaign to keep the village clean and service convergence strategy.

Date	No. of Participants	Venue
24–25 February, 2016	27	Indore

Parental Education Workshops

Parenting is a natural instinct among all human beings. The pattern of parenting is mostly decided by the values, beliefs and practices of a society. Although, it comes “naturally” and all parents make efforts to rear their children well, yet, in many situations the parents are not able to provide the required support to the children. Confused and inappropriate parenting can affect not just a child’s formative years, but also their later lives. In order to equip the parents with necessary information for enhancing their parenting skills, particularly in dealing with children with behavioural problems, learning disabilities, crisis period during adolescence, there is a need for providing a forum to the parents to discuss some common concerns pertaining to child care and development. Keeping this in view, the Regional Centres, Guwahati and Indore, organized eight **Parental Education Workshops** with the objectives to: create a forum for parents to discuss shared concerns related to challenges of growing up; and facilitate them to explore attitudes and skills to address psycho-sexual concerns of adolescents. The content covered: problems of high school children relating to school performance; role of parents in managing adolescents; supporting children with learning and behavioural problems; support during early and late childhood; enhancing

parenting skills; and scholastic, social, behavioural and emotional problems in children, etc.

Date	No. of Participants	Venue
14 May, 2015	155	Guwahati
19 August, 2015	50	Guwahati
01 August, 2015	187	Indore
26 September, 2015	220	Guwahati
18 November, 2015	62	Guwahati
28 January, 2016	117	Guwahati
30 January, 2016	83	Indore
30 March, 2016	83	Guwahati

Survival and Development of Girl Child

According to Census data, there has been a considerable fall in the child sex ratio from 927 in the year 2001 to 919 in the year 2011. The data not only indicates that Gender-Biased Sex Selective Elimination and female infanticide remain rampant in our society, but also draws attention to bias against the girl child which begins early in life or even before birth and deprives her of equal opportunities for survival and development. It is realized that despite various initiatives at the legal, policy and programme level, the condition of girl child remains a cause of concern in the country. Further, it is accepted that the Government and Voluntary organizations can together play a vital role in ensuring protection of the rights of the girl child. Keeping this in view, the Institute’s Headquarters organized an **Orientation Programme on Survival and Development of Girl Child** with the objectives to: orient the participants

about the status of children, especially the girl child in India; sensitize them about survival and development threats for girl child as well as international instruments like CRC, etc.; familiarize the participants with various Government Policies, Rights, Legislations and Schemes related to survival, protection and development of girl child; and evolve effective strategies for survival and development of the girl child. The content of the programme included: status of children in India with special emphasis on girl child; causes and consequences of gender discrimination at early childhood and remedial measures; prevention of sex determination; child marriage; prevention measures on violence/abuse of girl child; child trafficking; life skills for adolescent girls; communication strategy for survival and development; child rights; legislations; and policies/ programmes for girl child.



A view of the Orientation Training Programme on Gender Equality and Empowerment of Women

Date	No. of Participants	Venue
11–15 May, 2015	23	New Delhi

Gender Equality and Empowerment of Women

India has made significant economic progress but as far as the status of women is concerned, gender inequality still remains a major challenge to be addressed. One of the aspects of promoting gender equality is empowerment of women, absence of which has repercussions on society at large. It is realized that both Government and

voluntary organizations can together play a vital role in bringing the concerns and perspective of women into the agenda of development and help in realizing their rights and improving their status. Keeping this in view, the Institute’s Headquarters organized two **Orientation Programmes on Gender Equality and Empowerment of Women** with objectives to: enhance the understanding of the participants on women’s empowerment including social, economic, political, legal empowerment etc.; apprise them about the policies and programmes of Government for women empowerment; sensitize the participants on gender issues and methodology for incorporating gender in the agenda of organizations; and provide knowledge and skills on project formulation with gender sensitivity to enlarge the scope of effective implementation of projects for empowerment of women. The course content included: situational analysis for women; basic concept on gender, policies for women’s empowerment; economic, political, social and legal empowerment of women; Government schemes and

programmes for empowerment of women; developing leadership and communication skills; support services for women; project formulation and management; and developing income generating proposals for economically poor women.

Date	No. of Participants	Venue
18–22 May, 2015	17	New Delhi
11–15 January, 2016	23	New Delhi

Training Programme for NCW Officials

The National Commission for Women (NCW) was constituted on 31st January, 1992 as a statutory body of the Government of India at the national level, in

accordance with the National Commission for Women Act, 1990. The Commission is generally concerned with advising the government on all policy matters affecting women. It has a mandate to: investigate and examine the legal safeguards provided for women under the Constitution; recommend government measures for their effective implementation; recommend amendments in the existing laws to meet any lacunae; probe into complaints and take sue moto notice of matters relating to deprivation of women's rights and so on. In keeping with the mandate, the Commission has initiated various steps to improve the status of women and worked for their empowerment. In order to facilitate this process and for capacity-building of staff members of the Commission, the Institute's



Dr. Dinesh Paul interacting with the NCW officials participating in a Training Programme on Issues Affecting Women

Headquarters organized three **Training Programmes on Issues Affecting Women for NCW Officials** with the objectives to: develop clear perspective among participants about violence against women; provide an insight on the existing support services and legal safeguards for women and girls facing violence; enhance the skills of participants to provide counselling services to survivors of violence; and orient them on administrative procedures including noting, drafting, record keeping, report writing, etc.

Date	No. of Participants	Venue
30–31 May, 2015	16	New Delhi
10 July, 2015	12	New Delhi
11 July, 2015	15	New Delhi

Violence against Women and Girls

Violence against women and girls is a global problem that exterminates, tortures and hurts them physically, psychologically, sexually and economically. It is one of the most pervasive forms of human rights violation, denying women and girls' equality, security, dignity, self-worth and their right to enjoy fundamental freedom. It negatively affects women's general well-being and prevents them from fully participating in social development programmes. Violence not only has negative consequences for women but also their families, community and country at large. Voluntary organizations, being close to the community, play a very important role in combating the problem of violence along with government machinery. These organizations need to be acquainted with latest knowledge and skill to combat the problem of violence. Keeping this in

view, the Institute's Headquarters and Regional Centre, Bengaluru, organized two **Orientation Programmes on Combating Violence against Women and Girls** with the objectives to: develop clear perspective among participants about gender a based violence; provide insight on the policies, existing support services and legal safeguards for women and girls to curb the problem; build capacities to provide services to survivors of violence including counselling, livelihood and rehabilitation and to evolve strategies for combating violence against women and girls. The course covered: situational analysis of women and girls in India, magnitude, causes, consequences and manifestation of violence against women and girls; health consequences of violence against women and girls throughout the life-cycle, Constitutional provisions and legal safeguards for women and girls, support services for women and girl survivors of violence, psychosocial support and counselling of survivors of violence, role of various stakeholders in combating the problem, strategies for combating violence against women and girls, etc.

Date	No. of Participants	Venue
15–19 June, 2015	40	New Delhi
28 March–1 April, 2016	28	Bengaluru

Counselling Services to Distressed Women

In addition to this, five **Orientation Programmes on Counselling Skills for Institutions Providing Care to Distressed Women** were organized by the Institute's Headquarters and Regional Centre, Bengaluru, with the objectives to: sensitize the participants on the

magnitude, causes, nature and manifestation of violence against women in India; develop understanding about the trauma faced by distressed women; provide insight on the policies, existing support services and legal safeguards for women in distress; promote networking among NGOs and institutions providing support services to women in distress; and enhance communication and counselling skills for providing psychosocial support to distressed women. The content included: situational analysis of women with special reference to violence against women; causes, consequences and manifestation and magnitude of violence against women; problems faced by distressed women; policies, programmes and support services for distressed women; laws related to women in distress; psychosocial support and counselling of women affected by violence; role of various stakeholders providing support services to women and networking among them; rehabilitation and empowerment of women in difficult circumstances.

Date	No. of Participants	Venue
06–10 July, 2015	34	New Delhi
31 August– 04 September, 2015	32	New Delhi
12–16 October, 2015	70	Bengaluru
29 February– 04 March, 2016	25	New Delhi
07–11 March, 2016	22	New Delhi

Gender Perspectives in Planning and Management

The goal of integrating gender perspectives in planning is to ensure that women, through empowering

themselves, achieve equality and equity with men in developing societies. Gender planning and development focuses on the inter-relationship between gender and development, the formulation of gender policy and the implementation of gender planning practice. Both, government and voluntary organizations, can together play a vital role in bringing the concerns and perspective of women into the agenda of development and help in integrating Gender Perspectives in Planning and Management of Projects. Keeping this in view, the Institute's Headquarters organized an **Orientation Programme on Integrating Gender, Perspectives in Planning and Management of Projects** at its Regional Centre, Lucknow. The main objectives of the programme were to: sensitize the participants on gender issues and methodology for incorporating gender in the agenda of organizations; identify approaches to strategically integrate gender perspective in planning and management of projects of the organizations; prepare indicators on integrating gender that can be used in planning of the projects; apprise them about the policies and programmes of Government for gender mainstreaming; and improve knowledge and skills on planning and management of project. The content of the training programme were: situational analysis of women: basic concept on gender; gender and development; gender perspective in planning; gender budgeting; government schemes and programmes for women; project formulation and management; preparation of indicators for planning; and networking among the organization.

Date	No. of Participants	Venue
13–17 July, 2015	25	Lucknow

Gender Biased Sex Selective Elimination and Female Infanticide

The data from Census 2011 highlights that gender biased sex selective elimination and female Infanticide remains rampant in our society. It is accepted that efforts cannot take place in isolation and spreading awareness through cohesive and concerted efforts by all the stakeholders among the families and communities can go a long way in saving the girl child. The Government and Voluntary Organizations can together play a vital role in educating people regarding the rights of the girl child and improve their status in society. Keeping this in view, the Institute's headquarters organized a **Workshop on Prevention of Gender Biased Sex Selective Elimination and Female Infanticide** with the objectives to: orient the participants about status of girl child in India with emphasis on gender biased sex selective elimination and female infanticide; sensitize the participants about the consequences of declining sex ratio and child sex ratio; familiarize the participants with various Government policies, rights, legislations and schemes related to girl child; and provide a forum to discuss and evolve strategies for prevention of gender biased sex selective elimination. The workshop covered: status of children in India with emphasis on girl child; declining child sex ratio; health status of Indian women; an analysis of critical issues; factors affecting gender biased sex selective elimination and female infanticide and its consequences; tools and techniques of sex-determination and policies, rights, legislations; and schemes related to the girl child.

Date	No. of Participants	Venue
28–30 July, 2015	42	New Delhi

Trafficking of Women and Children

Trafficking of women and children for sexual exploitation, bonded domestic labour, fraudulent marriages, sex tourism, organ trade, camel jockeying etc., are growing scourge of inhuman crimes committed against the most vulnerable members of society that casts a shameful blot against society. Realizing the importance of engaging representatives of non-governmental institutions in combating trafficking, rescue and rehabilitation of trafficked victims, the Institute's Headquarters and Regional Centres located at Bengaluru, Guwahati, and Lucknow organized five **Orientation Programmes on Prevention of Trafficking of Women and Children** with the objectives to: create awareness among the participants about the magnitude of the problem, its modus operandi and consequences; familiarize them about the Governmental initiatives to address the problem; sensitize them about the rehabilitation and repatriation of woman/child survivors of trafficking; and analyse the role of NGOs in prevention of trafficking of women and children. The programmes covered: definition of trafficking; trends of trafficking of women and children in the country; legal safeguards, rescue and rehabilitation services; trauma management, role of NGOs, etc.

Date	No. of participants	Venue
1–3 July, 2015	40	Lucknow
10–13 August, 2015	25	New Delhi
13–14 October, 2015	35	Guwahati
22–24 February, 2016	45	Lucknow
22–26 February, 2016	30	Bengaluru

Another **Sensitization Training Programme on Prevention of Child Abuse for Officials of Education Department** was organized by the Institute's Regional Centre, Guwahati, with the objectives to: sensitize the Officers of Education Department/schools to the problem of child abuse; make the participants aware of existing Policies and legislative measures pertaining to protection of children from abuse; and enable the participants to take appropriate action for reducing the incidences of Child abuse in Schools. The content of the course were: conceptual framework of child abuse: its different forms and impact on children, analysis of the situation of child abuse with special reference to N.E. Region, corporal punishment: definition, forms and existing directives for preventions of corporal punishment in schools, rights of children and legal safeguards for prevention of child abuse, an overview of POCSO Act & Rules, 2012, need of providing a conducive environment to children at home and school, methods and techniques of handling children with unwanted/ undesired behaviour, role of officials of SSA, SCERT and School Inspectors in prevention of child abuse: A Panel discussion, etc.

Date	No. of participants	Venue
6–8 July, 2015	55	Guwahati

In addition to this, Institute's Regional Centre, Indore, organized a training programme on **Counselling Skills for the Counsellors of Family Counselling Centres** with the objectives to: sensitize the participants on the provisions of the 'Protection of Women from Domestic Violence' Act, 2005; provide counselling skills to participants to enhance their capacity in running FCCs;

and discuss the functions of family counselling centres and coordination among different stakeholders. The programme covered: Constitutional Provisions, Laws and Legislation for Protection of Women, domestic violence, forms and trend of domestic violence; field experiences in combating domestic violence; counselling methods and techniques; role of family counselling centres and counsellors, field strategies to manage, prevent and curtail violence against women.

Date	No. of Participants	Venue
21–23 September, 2015	19	Indore

Socio-Economic Development

Development of entrepreneurship among women is a major step to increase women participation in the process of economic development. It speeds up economic growth, and provides self-employment opportunities for women resulting in improving the economic independence. The emergence of women on the economic scene as entrepreneurs is a significant development in emancipation of women and securing them a place in the society, which they have all along deserved. The hidden entrepreneurial potential of women has gradually emerged with the growing sensitivity to their role and economic status in the society. Though many NGOs and government departments are engaged in development of entrepreneurial skills and socio-economic development of women, the need to discuss and address implementation, coordination and networking issues among implementing agencies is felt. Keeping this in view, the Institute's Headquarters organized two **Regional Workshops on Socio-**

Economic Development of Women through Micro Entrepreneurship at its Regional Centres, Guwahati and Lucknow. The objectives of the workshops were to: discuss the concept of empowerment of women with emphasis on socio-economic development of women; provide a forum for sharing the experiences and good practices on the issues of micro-enterprise for women; discuss the issues related with entrepreneurial skills and promotion of micro-enterprise with special reference to women; discuss entrepreneurship opportunities for women and management of micro enterprises; and formulate strategies for preparation of business plan for starting micro enterprises. The workshop content broadly included: economic empowerment of women; promoting income generation activities; entrepreneurship among women for promotion of livelihood; promotion of micro-enterprise through self-help group; generating business idea; support services for promotion of micro-enterprises for women and marketing the products produced by the women entrepreneurs.

Date	No. of Participants	Venue
22–24 September, 2015	21	Guwahati
15–17 March, 2016	37	Lucknow

Another **Training Programme on Economic Empowerment of Women for Chief Functionaries of Voluntary organization of Western States** was organized by the Regional Centre, Indore with the objectives to: orient participants about latest policies and programmes on women empowerment; develop skills in organizing and sustaining women's groups; and enhance capabilities of participants on convergence

of services of women empowerment. The content included: policies and programmes related to women; women empowerment: concept, need and importance; micro-enterprise activities for empowerment of women; economic empowerment through sustainable livelihood programmes: meaning, strategies and interventions; empowering women – initiatives of MWCD; livelihood programmes and upgradation of skills: capacity building of people's organizations; schemes and programmes for micro-enterprises development for empowering women; importance of monitoring and evaluation in assessment of livelihood programme for women, formation of strategies; guidelines and tips to field workers for economic empowerment of women, and selection of activities in micro enterprise development.

Date	No. of Participants	Venue
05–09 October, 2015	30	Indore

Micro-Enterprise/Micro Finance/Income Generation

In addition to this, the Institute's Regional Centres at Bengaluru, Lucknow and Indore organized four **Orientation Programmes on Empowerment of Women through Micro-Enterprise for Functionaries of Voluntary Organizations** with the main objectives to: orient the participants about the concept, need and scope of micro enterprise; inform the participants on organizing women into SHGs, clusters and federations; discuss their role of trainers for capacity-building of SHG Members in identifying appropriate income generation activities for sustainable livelihood; discuss forward/backward linkages while implementing schemes for economic empowerment of women; and

provide a forum for sharing the experiences and good practices on for economic empowerment of women. The content of the training programmes included: livelihood promotion through macro-enterprise; developing entrepreneurship among women; basic managerial skills for management of micro-enterprises; selection of viable economic activities for micro-enterprises and generation of business ideas; institutional support for micro-enterprises; and marketing the products produced by women entrepreneurs, preparation of business plan.

Date	No. of Participants	Venue
27–31 July, 2015	35	Indore
10–14 August, 2015	19	Bengaluru
4–8 January, 2016	24	Lucknow
29 February, 2016	25	Lucknow
4 March, 2016		

The Regional Centre Indore organized another **Training Programme on Skill Development, Marketing and Income Generation Activities for NGOs and ICDS Functionaries of Western Region** with the objectives to: sensitize participants about skill development training and income generation activities for development of women; develop skill among participants in convergence of services with vocational training institutions; and enhance capabilities of participants in marketing skills and networking through information technology and indigenous resources. The content of

training programme included: community needs based assessment through participatory approach; schemes on skill development employment, generation and convergence with marketing and government technical institutions and non-governmental organizations for promoting skill training and development activities for women; and promotion and transfer of easy skills and techniques on production; marketing and linkages with production units (Packaging, Electrical appliances, Khadi production units and other issues).

Date	No. of Participants	Venue
1–5 June, 2015	22	Indore

Safety and Security of Girls

The safety and security of children in general and that of school-going girls in particular is an issue of grave concern, especially in the context of their right to education. Both school-going girls and boys can be the victims of violence but girls are more likely to be the victims of eve teasing and sexual harassment. Hence, provision of safe and secure environment in schools



Workshop on POCSO Act, 2012 for Police Officials of Northern States

must be made an integral part of school development policies, plans and programmes. It is important to prevent any kind of crime /threat of abuse to school-going girls by creating awareness among different stakeholders. Keeping this in view, the Institute’s Headquarters organized two **Consultation Meet on Safety and Security of Girls in Schools** at its Regional Centres at Indore and Bengaluru with the objectives to: sensitize the participants on safety and security of school-going girls; share government and non-government initiatives for safety of school girls; discuss the role of stakeholders in prevention of violence and protection of school-going girls and; evolve strategies and interventions for ensuring safety of school-going girls. The Consultation Meet focused on: nature, causes and consequences of safety and security threats to school-going girls; existing mechanisms for providing safety to school-going girls; preventive aspects of crime against girls; role of school administrators, educators, parents/family, police/law and enforcement agencies, etc., in prevention of crime against school-going girls and strategies to ensure safety of school-going girls.

Date	No. of Participants	Venue
29–30 September, 2015	39	Indore
28–29 January, 2016	34	Bengaluru

In addition to this, the Regional Centre Indore, organized a **Sensitization Programme on Empowering Women for Self Defence for Representatives of Civil Society Organization, Women’s Colleges, Community Defence Committees for Women and Social Workers** with the main objectives to: sensitize participants on gender discrimination and gender-based

violence; make aware the participants on different constitutional provisions and legal regulation for protection of women (DV Act, 2005, POCSO Act 2012 etc.); sensitize participants on potential threats and rescue management delivery system for women in danger; and discuss role and responsibilities of different stakeholders for protection of women. The programme covered: situational analysis of women in India with special emphasis on gender-based violence; concept and trend of gender-based violence; POCSO Act, 2012; Domestic Violence Act, 2005; factors responsible for gender-based violence; potential threats and rescue management delivery system for women in danger, various legislations for combating the issue; existing support services for women who are the victims of violence; role of VO’s, Community Defence Committees for Women and Social Workers in protection and combating gender-based violence in their respective areas.

Date	No. of Participants	Venue
11–12 September, 2015	71	Indore

Leadership Development

Despite many new local, national and international laws focusing on development, equality and human rights and reports of positive change in actions and attitude on the part of Governments and other institutions, it is necessary, when looking at the key development issues, to look at these through leadership development and a gender-perspective to understand how development decisions and practices affect both men and women. Though many NGOs are working on the issues related to women, especially on their

leadership development, they need to be equipped with skills and knowledge for empowering women. With this view, the Institute's headquarters organized an **Orientation Programme on Capacity-Building of Women through Leadership Development** with the objectives to: orient the participants about the facts of leadership among women; orient them about women's right and strategies for effective implementation by collating a priority list of leadership skills among women; and promote networking among NGOs working for women's leadership. The content of the training programme included: leadership in Indian context: an analytical view; Constitutional provisions and legal safeguards; issues and challenges of prevalent social practices against women and girls; demystifying gender during infancy, childhood and adolescence; violation of rights—a hindrance to women leadership; enhancing leadership skills through team building; strategies, interventions and challenges in developing leadership; management techniques and decision making capacity; communication and negotiation skills; preparing women for facing challenges of contemporary social adversities—a life skill approach; and Government schemes and programmes.

Date	No. of Participants	Venue
12–16 October, 2015	17	New Delhi

One Stop Centre Scheme

Violence is a major obstacle to welfare and development of women. Despite several efforts, the low rate of conviction in cases of VAW, as reflected in the National Crime Records Bureau annual statistics, clearly points out that besides the insufficiency of evidence, women

generally do not associate with the trial proceedings. Women victims of violence are not provided due support at one place and they have to run pillar to post for various services and recording of offence. It is in this context, a need was felt to work towards strengthening the institutional emergency response and support system, so as to effectively respond to the needs of the survivors of violence and prevent them from dropping out/ withdrawing from the judicial process. The result has been the setting up of One Stop Centre (OSC) to assist the survivors of violence by providing full range of services and responses, including police and judicial responses, legal and health care services, psychosocial counselling and other support services. The Ministry of Women and Child Development (MWCD), has set up OSCs in one district of every State initially as a pilot activity to support women/girls affected by violence in private and public spaces, within the family, community and at the work place. Capacity-building of functionaries associated with the implementation of One Stop Centre Scheme can effectively help in achieving the mandate of newly launched scheme of OSC. Keeping the above in view, the Institute's Headquarters organized three **Training Programmes for Master Trainers on One Stop Centre Scheme** with the objectives to: orient Master Trainers on issues related to VAW and Constitutional and legal provisions thereof; enhance their knowledge and skills in providing medico-legal and psychosocial support to aggrieved women; help them to develop skills in imparting training to functionaries/stakeholders and provide a tool for capacity-building of all stakeholders to perform tasks together through convergence at various levels. The content of the training programme included: an

Introduction to One Stop Centre (OSC) Scheme and Components of Training Module on OSC; planning training activities for various components including Violence Against Women in India; constitutional provisions and legal safeguards for women affected by violence; medico-legal care to women affected by violence; support of law enforcement agencies to women affected by violence; counselling the women affected by violence and psychosocial support; roles and responsibilities of stakeholders in dealing with women affected by violence.

Date	No. of Participants	Venue
19–20 October, 2015	17	Lucknow
26–27 October, 2015	15	Bengaluru
16–17 November, 2015	33	Delhi

Project Formulation, Management and Sustainability

Training on project formulation, management and sustainability helps to develop sense of team work, team spirit, create learning culture within the organization. In this regard, voluntary organizations are required to develop their knowledge and skills in formulation of projects, management, sustainability and execution of various programmes. It has also been observed that the Government officials face difficulties while examining and recommending the project proposals from State Government to Central Government. There is also a need to enhance the skills of officials in terms of grant in aids or implementing the government schemes and programmes. Keeping the above in view, the Institute's headquarters organized an **Orientation**

Course on Project Formulation, Management and Sustainability of Programmes related to Women/ Girls. The objectives of the programme were to: familiarize the participants with policy and programmes for women and children; discuss the various schemes relating to women and girls, including grant-in-aid to NGOs; and impart knowledge about project formulation, management methods, sustainability, documentation, and MIS, etc. The contents of the programme included project formulation; project management; execution of project; various schemes of Ministry of Women and Child Development such as Support for Training and Employment Programmes for Women (STEP); Ujjawala; Rashtriya Mahila Kosh (RMK); National Children's Fund (NCF) etc.

Date	No. of Participants	Venue
30 November–04 December, 2015	23	New Delhi

Gender Issues in Disaster Management

Disasters and related risks and vulnerabilities have social as well as physical dimensions. The Government of India has taken a series of significant all round initiatives, from the relief-centric outlook to a holistic perspective covering the entire cycle of disaster management encompassing prevention, mitigation, preparedness, response, relief and rehabilitation. As women and children are even more vulnerable in any disaster situation, the disaster risk reduction (prevention, mitigation and preparedness), response, and recovery initiatives need to examine differential

impact of disasters on men and women and identify key issues to consider, and take action in all phases of disaster management. To build gender-sensitive strategies and initiatives in disaster management process, it is necessary to address the gender needs of both women and men during and after disasters. Government officials and non-government organizations need to be well-versed with incorporating gender perspective in the overall planning and practices of disaster management. Keeping the above in view, the Institute's Headquarters organized an **Orientation Programme on Incorporating Gender Issues in Disaster Management** with the objectives to: enhance understanding of participants about basic gender concepts and gender differentiation; develop clear perspective of the differential impact of disasters on women and children; underscore the importance of gender analysis of relief interventions and coping strategies; identify key gender related issues to be considered in disaster management phases; and evolve strategies for integrating gender perspective in the overall planning of disaster management. The programme content included: an overview of disaster risk and vulnerability in the Indian context; basic concepts of gender, gender planning and gender mainstreaming; institutional and legal framework for disaster management; initiatives of Government of India; conceptual understanding and approach for disaster management; differential Impact of disasters on women, men and children; priorities for the survivors including food and nutrition, health, shelter, WASH, livelihood, psychosocial care; frameworks for gender analysis and gender planning; post-disaster gender need assessment and redressal; networking with supportive

agencies and stakeholders for rehabilitation of women; role of NGOs during different phases of disaster management; psycho-social support and counselling women survivors of disaster; mainstreaming gender in disaster response frameworks.

Date	No. of Participants	Venue
01–05 February, 2016	26	New Delhi

SHGs/ Clusters and Federations

Self Help Groups (SHGs) are a viable alternative to achieve the objectives of rural development and to get community participation in all rural development programmes. Many institutions, both Government and non-government, are experimenting with innovative approaches to develop clusters and federations of SHGs. But, it has been seen that although there are many SHGs in our country, the concept of cluster and federation is not clear amongst the functionaries who are vested with the responsibilities of forming SHGs. Keeping this in view, the Institute's Headquarters organized an **Orientation Programme on Formation and Management of Women's SHGs/Clusters and Federations** with the main objectives to: orient the participants to the concept and need of SHGs, clusters and federations; orient them to the techniques and steps in formation of cluster and federation; and acquaint them with the rules and regulations in forming federations and good practices relating to successful SHGs as clusters and federations. The broad contents of the training programme were: situational analysis of women: empowerment of women focusing on economic empowerment; concept of SHG, cluster and federation; steps in formation of cluster and federation; functions

of cluster and federation; different models of clusters and federations; convergence of services; sustenance of SHGs of women; and analysis of successful SHGs, etc.

Date	No. of Participants	Venue
14–18 March, 2016	28	New Delhi

Schemes of the Ministry of Women and Child Development

The Institute's Headquarters organized a two-day Orientation Programme at the instance of the Ministry of Women and Child Development for the Assistant Section Officers (ASOs), who were newly recruited by the Ministry, on "Programmes and Schemes of Ministry of Women and Child Development". An Orientation of Assistant Section Officers to the mandate and activities of the Ministry was conducted to enhance their knowledge and skills about tasks in hand and increase their work productivity, quality of work and positive attitudes towards their responsibilities. The objectives of the programme were to: familiarize the



A view of the Orientation Programme for Assistant Section Officers on Programmes and Schemes of the Ministry of Women and Child Development

participants with the mandate of Ministry of Women and Child Development; enhance the knowledge of the participants about the programmes and schemes of the Ministry of Women and Child Development; equip the participants with information on different organizations working under the aegis of the Ministry of Women and Child Development and; enable the participants to develop a perspective on issues related to women and children. The contents broadly covered: mandate of Ministry of Women and Child Development, ICDS, NCPCR, ICPS, BBBP, IGMSY, SABLA, STEP, NCW, NCF, CARA, RMK, CSWB, gender budgeting scheme; family counselling centres; working women hostel; One Stop Centre, women helpline; swadhar and Ujjawala.

Date	No. of Participants	Venue
22–23 March, 2016	17	New Delhi

In addition to this, two **Orientation Programmes on Schemes/Programmes of Ministry of Women and Child Development for the Functionaries of**

Voluntary Organizations were organized by Institute's Regional Centres at Lucknow and Indore with the objectives to: orient the participants about the schemes related to women and children; and enable the participants about procedures/ guidelines for getting financial assistance from Government. The content of the programme covered: mission, vision and objectives of MWCD; schemes/programmes related to women and child development such as STEP, RMK, SWADHAR, UJJAWALA, Women Helpline, NCF, Gender Budgeting, ICDS,

SABLA, Childline, etc. The contents broadly covered: mission, vision and objectives of MWCD; and schemes/programmes related to women and child development such as STEP, RMK, SWADHAR, UJJAWALA, Women Helpline, NCF, Gender Budgeting, ICDS, and SABLA Child Line etc.

Date	No. of Participants	Venue
20–24 April, 2015	24	Lucknow
08–10 June, 2015	17	Indore

Gender Sensitization

In addition to this, the Institute's Regional Centre, Indore, organized a **Gender Sensitization Programme for Principals/Teachers of Minority Institutions of Western Region** with the objectives to: enable the participants to develop a clear perspective of gender issues; enrich and strengthen their sensitivity and understanding about women's development and empowerment; enhance their knowledge about the importance of education of women for development

of minority community; and provide information on policies and programme for women's development. The course broadly covered: current situation of women in the Western Region with special reference to minority community, construction of gender, importance of girl child, importance legislations and their reforms to support women, women issues, assessment and analysis of nutrition, health and hygiene conditions of the minority community, educational empowerment of women for development of minority community.

Date	No. of Participants	Venue
20–22 April, 2015	19	Indore

Gender Budgeting

Besides, a training programme on **Gender Budgeting for Officials and Non-officials of Western Region** was organized by the Regional Centre Indore with the main objectives to: sensitize participants about issues of women empowerment; orient participants about concept, need and importance of gender budgeting; and

improve skills in planning for gender budgeting in Government and voluntary sector. The content included: Situational analysis of women in India and the need for gender budgeting; programmes and schemes for empowerment of women and gaps therein; concept, need and importance of gender budgeting for



A view of the Workshop on Prevention of Women against Domestic Violence (PWDV), 2005 for college/university teachers

development and empowerment of women; and skills for developing gender budgeting.

Date	No. of Participants	Venue
28–30 April, 2015	22	Indore

Protection of Women

PWDV Act, 2005

Domestic violence is defined as all actions against the wife (victim) by her present husband (perpetrator) that threatens the life, body, psychological integrity and restricts her liberty. In order to generate awareness about **PWDV Act, 2005**, the Institute's Regional Centres, at Bengaluru, Guwahati and Indore organized five **Sensitization Programmes on Implementation of 'Protection of Women from Domestic Violence Act, 2005** with the objectives to: sensitize the participants on locus and manifestation of gender violence; discuss policies and legislative measures to curb atrocities against women specially on domestic violence; analyse the problem and work out strategies for addressing the problem of domestic violence of women; and discuss existing mechanisms/ support services and offer suggestions towards strengthening them. The course content broadly covered: domestic violence, forms and trend of domestic violence; field experiences in combating domestic violence; provisions and guidelines/rules in reference to the Domestic Violence Act, 2005; roles of police officials and other stakeholders; and field strategies to manage, prevent and curtail violence against women.

Date	No. of Participants	Venue
20–22 May, 2015	43	Indore
15–17 June, 2015	59	Bengaluru
24–26 August, 2015	41	Guwahati
09–11 September, 2015	36	Indore
21–23 September, 2015	39	Bengaluru

Prevention of Sexual Harassment at Work Place

While women have moved on from the role of homemakers to that of bread winners, the organizations employing them still work in the patriarchal framework with respect to women and their gender identities. Women may face sexual harassment at some point of time in their work lives, making the work environment uncomfortable for women. The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 received the President's assent on April 22, 2013. With this view, Institute's Regional Centres at Bengaluru and Indore organized three **Sensitization Programmes on Prevention of Sexual Harassment at Work Place for Government and Voluntary Organizations** with the objectives to: orient the participants to the provisions of the Sexual Harassment Act and Rules; discuss the measures to be undertaken by organizations for a safe and harassment free work place as provided in the SHA and its Rules; discuss the recent amendments of CCS Rules in line with SHA and its Rules; help the participants understand the modalities, functions, mechanisms and procedures of Sexual Harassment Committee; develop perspective

for evolving and maintaining women friendly work places. The course covered: the present scenario of women in society and violence against women, gravity of the problem and appraising them the sexual harassment at work place; Vishaka Judgement and other important court verdict, policies and programmes and institutional mechanism for providing support services, Constitutional Provisions and legislations.

Date	No. of Participants	Venue
22–24 June, 2015	23	Bengaluru
25–26 August, 2015	23	Indore
28–29 January, 2016	26	Indore

Besides, the Regional Centre Indore organized another **Orientation Training Programme on Prevention of Child Marriage, Female Foeticide and Infanticide for VOs** with the objectives to: sensitize the participants on issues of child marriages and gender violence with special reference of female foeticide and infanticide; discuss policies and legislations to curb female foeticide and infanticide; and analyse the current situation and provide suggestive strategies to minimize the problem and strengthen existing mechanism. The content included: status of women in society; child marriage and its effect on women; various forms of violence against women especially female foeticide and infanticide; policies and legislation and

other mechanisms providing support services; and strategies for curbing female foeticide and infanticide.

Date	No. of Participants	Venue
9–11 February, 2016	39	Indore

Monitoring and Evaluation

The Government of India has launched a number of programmes of schemes for the development of children and women. Most of these schemes/programmes are implemented with the active participation of voluntary organizations. The success of implementation of any programme or scheme largely depends on effective monitoring and evaluation of these by the implementing agencies. However, it has been noted that despite this important component being inbuilt in many schemes, the implementing agencies mainly the voluntary organizations lack enough knowledge and skills on monitoring and evaluation. Keeping this in view, the Institute organized two **Orientation Courses**



Dr. Dinesh Paul interacting with the participants of Orientation Course on Management Information System for Statistical Assistants

for Functionaries of Voluntary Organizations on Monitoring and Evaluation of Developmental Programmes for Women and Children with the main objectives to: orient the participants to the concept and importance of Monitoring and Evaluation in social developmental programmes; apprise them to the latest methods/techniques of monitoring and evaluation of the programmes; and enhance their skills for quality monitoring and supervision of women and child development programmes. The content of the programme included: schemes and programmes for women and children; importance of monitoring and evaluation in programmes run by voluntary organizations; concepts of monitoring and evaluation in social development programme; designing proposal for evaluation of developmental programmes; techniques of monitoring of the project and developing design; sampling techniques; developing indicators for monitoring and evaluation; techniques for developing schedules and questionnaires; analysis and interpretation of data; descriptive and inferential statistics and report-writing.

Date	No. of participants	Venue
14–18 September, 2015	17	Indore
16–20 November, 2015	17	New Delhi

ICDS is a centrally-sponsored scheme of the Ministry of Women and Child Development (MWCD), Government of India, being implemented all over the country with the assistance of State Governments. In the State Monitoring Cell and office of the District Programme Officers and Child Development Programme Officers, Statistical Assistants are posted to assist the State level officers and DPOs/CDPOs in many States. Their role is

to compile the information received from Supervisors/ CDPOs/DPOs through the Monthly Progress Reports/ Annual Status Reports at the Block/District/State level for further submission to the State Level Monitoring Cell/Central Monitoring Cell, Ministry of Women and Child Development, governments of India. One of the important functions and responsibility of Statistical Assistants is to check the accuracy and authenticity of the data received from the circle/project/district level. Since Statistical Assistants are required to collect, compile and update the information, they need exclusive training on Management Information System(MIS) but hardly any training programme has been scheduled for all the Statistical Assistants. Therefore, the Institute being the apex body for training of ICDS functionaries organized a total of three; three-day **Orientation Courses on Management Information System for Statistical Assistants** in order to acquaint the Statistical Assistants, a key person in the MIS under ICDS. The main objectives of the courses were to: orient the participants on the revised MIS in ICDS; acquaint them of their role in the monitoring of achievements and goals; and equip them with skills in data management and analysis. The course covered: key features of revised MIS and its implications on ICDS programme monitoring; records and registers to be maintained at AWCs under revised MIS; revised formats of Monthly Progress Report and Annual Summary Report; validation of data, compilation of data; use of computers in management of data; analysis and presentation of exercises.

Date	No. of participants	Venue
13–15 July, 2015	26	New Delhi
3–5 August, 2015	38	Lucknow
21–23 December, 2015	19	New Delhi

During the year under report, ‘**Women in India Exhibition**’ was organized by the Ministry of Women and Child Development from 13 to 23 November, 2015 at Dilli Haat, INA, New Delhi. The theme for this year was “Women and Organic Products”. The exhibition of India provided a platform to women entrepreneurs of organic products to showcase and sell different organic products. The exhibition was organized in collaboration with Navdanya, Organic Farming Association of India (OFAI) and PR Grid. In addition to the exhibition, there were different informative programmes to create awareness regarding organic products like slogan-writing, quiz, painting competition, etc. In all, 323 women entrepreneurs participated in the *Mela*.

Capacity-Building of Voluntary Organizations/NGOs

Orientation Programme on Mobilization and Management of Community Resources for Voluntary Organizations

A large number of voluntary organizations, throughout the country, are today engaged in diverse fields of women and child development, such as health, nutrition, education, social development, environment, etc. Undoubtedly, community resource mobilization is a process in which individuals and families assume responsibilities for their own development. Some of the important factors which lead to the success of any effort in mobilizing resources from the community include, rapport building, efficient and experienced leadership of voluntary organizations, well defined programme and activities, effective skills of communication, methods

of communicating with community, accountability of funds and transparency. In view of above, the Institute Headquarters and Regional Centres at Bengaluru, Guwahati and Indore organized four **Orientation Programmes on Mobilization and Management of Community Resources for Voluntary Organizations** with the objectives to: enhance the knowledge and understanding of the participants to the techniques for mobilizing and managing community resources; and reduce their dependency on donor agencies by developing necessary skills and awareness to adopt the techniques that are sustainable alternatives for programme implementation. The programmes broadly covered the following aspects: need and importance of resources; method and techniques of resource mobilization; developing a strategy for raising resources; resource mobilization from the community; planning campaign; communicating about the organization; project accountability and transparency; tips on financial management and management of funds; tax exemptions and legal frameworks for voluntary organizations and use of internet / IT by NGOs.

Date	No. of participants	Venue
11–15 May, 2015	17	New Delhi
16–20 November, 2015	33	Bengaluru
01–04 March, 2016	23	Guwahati
14–18 March, 2016	37	Indore

Research and Documentation

Social research is an activity that is undertaken to find an answer or explanation to a particular social

phenomenon. However, Government officials and voluntary organizations are typically not very much involved with in-depth analysis of survey and Census results and administrative activity-based data. Data analysis for the purpose of improving data quality and processes is required to be undertaken by them. Experience shows that Government, be it Central or State, sponsors research studies and scrutinizes project proposals (which too often comprises certain elements of research), as well as evaluates developmental schemes and programmes. On the other hand, a number of voluntary organizations are engaged in conducting research studies, often on a smaller scale; in many cases these organizations do carry out different forms of survey for various purposes. Apart from carrying out such activities which call for in-depth knowledge about and aptitude towards research, Government and voluntary organizations are also engaged in bringing out a variety of documents including research study reports, annual report, information brochure, advocacy material and so on. This calls for good writing and presentation skills on the part of the functionaries who are engaged in this process. In view of the above, the Institute organized a **Workshop on Research and Documentation Techniques in Social Development Projects for Representatives of Government and Voluntary Organizations**. The main objectives of the Workshop were to: discuss the significance of research and documentation in conceptualizing and implementing social development projects; expose them to various research and documentation techniques which could be adopted by the participants in designing/scrutinizing/reviewing social development

projects; and facilitate them to enhance their skills in applying these techniques in social development projects. The Workshop broadly covered the areas of: understanding the concept of research in social milieu; different research methodologies and their relevance; techniques of developing research design; methods and techniques of data collection and analyses; techniques of writing research report; significance and types of documentation in social development projects; techniques of developing different types of documentation required in social development projects, etc.

Date	No. of Participants	Venue
18–22 May, 2015	24	New Delhi

In addition to this, an **Orientation Programme on Research Methodology and Statistical Analysis in Social Sciences for Academicians, Research Scholars and Research Organizations** was organized by Regional Centre Indore with the objectives to: orient participants on latest trends in use of research methodology and statistical analysis in social sciences; enhance their knowledge and skill on different components of research methodology; and sharpen their understanding on appropriate use of statistical tools and techniques. The programme content included: concept of research, need and importance of research in social sciences, different stages of research, designing a research study, types of research including empirical, case study analysis, focus group discussion, PRA/PLA, etc.; components of research methodology with focus on preparation of survey schedule, sampling

techniques, field survey, data compilation and analysis, major statistical tools and techniques, interpretation of statistical tests (t-test, chi-square test, F-test) and use of latest statistical packages.

Date	No. of Participants	Venue
14–16 December, 2015	58	Indore

Financial Management/Fund Raising/Resource Management

It has been seen that the major constraint experienced by voluntary organization is the expertise in the area of financial management, recording and reporting. Basic financial management includes the critical areas of cash management and book-keeping generating financial statements and analysis of financial statements to help understand the financial condition of the organization. In order to develop the capacities of voluntary organizations, the Institute's Headquarters and Regional Centres located at Bengaluru, Guwahati and Indore organized six **Orientation Programmes on Financial Management and Reporting for Functionaries of Voluntary Organizations** with the main objectives to: discuss the need and importance of financial planning and reporting; impart knowledge on need for developing effective internal controls and accounting systems; develop skills of functionaries in budgeting and maintaining books of accounts; and discuss Income Tax rules, procedures and compliance to the reporting stipulations. The content of the programmes included: fund raising: purposes and processes; organizational SWOT analysis: planning a strategy for fund raising; an overview on selected

fund raising techniques; fund support to voluntary organizations from corporate sector: issues and prospects; strategies for building strong corporate-VO partnership; effective communication and lobbying for fund raising by voluntary organizations; maintaining and sustaining assets through consistent fund flow; legal and ethical issues concerning voluntary organizations.

Date	No. of Participants	Venue
20–24 April, 2015	25	Bengaluru
27–28 May, 2015	27	Indore
19–21 August, 2015	38	Guwahati
28–30 October, 2015	20	New Delhi
08–12 February, 2016	23	Bengaluru
07–11 March, 2016	17	Indore

In addition to this, Institute's Headquarters and Regional Centres, Guwahati and Lucknow, organized three **Orientation Training Programmes on Establishing and Managing a Voluntary Organization for the Functionaries of Voluntary Organizations** with the main objectives to: orient the participants towards establishing a voluntary organization, process of Institution building, and its administration and management; help them to learn planning and designing project proposals ways and means of resource mobilization; discuss issues related to good governance, accountability and transparency in voluntary organizations. The main contents of the programmes were: conceptual framework of voluntary action and its relevance in social development; registration of voluntary organizations—rules and regulations under the Societies Registration

Act, 1860, Companies Act, 1956, Public Trust Act, etc.; institution building and its management: setting organizational goals and operational goals (vision and mission), structure and function, role and responsibilities of Board Members; accounting, auditing and performance budgeting; taxation norms and legal issues; FCRA regulations, ITR returns and use of internet for various purposes; leadership and team-building for achieving organizational goals, managing conflicts; good governance of organizations; organizational management; management of resources; developing communication system in a voluntary organization; accountability, transparency and ethical issues in organizations; and planning and designing project proposals.

Date	No. of Participants	Venue
12–16 October, 2015	17	Guwahati
08–12 February, 2016	18	Lucknow
28 March–01 April, 2016	12	New Delhi

Conceptualizing and Executing a Project

The credibility and success of voluntary organizations depend on how successfully or constructively their functionaries manage newer challenges of development. In order to keep pace with the uncompromising spirit of voluntarism and the unique capacity to motivate and reach out to communities, it is important that functionaries who are responsible for designing the project possess requisite technical knowledge, professional skills and expertise to perform these critical tasks. The organization, thereby

can conceptualize, design and manage projects by itself and achieve its mission effectively. Keeping the above in view, the Institute’s Headquarters and Regional Centres at Bengaluru, Guwahati and Lucknow organized five **Orientation Training Programmes on Conceptualizing and Executing a Project for Functionaries of Voluntary Organizations** with the objectives to: enable the participants to develop a perspective on the need and importance of a project; enhance the knowledge of the participants in conceptualizing and executing a project; and develop skills in cost estimation and working out mechanisms for monitoring, evaluation and sustainability of a project. The content broadly covered: voluntary action in India: current scenario; conceptualizing a project: key steps; execution of project: working out implementing strategies; networking, advocacy and monitoring plan; execution of project: planning activities for the project; working out an action plan and use of scheduling techniques; estimating project cost; mechanisms for monitoring, evaluation and sustainability; legal and Income Tax Regulations governing voluntary organizations; and group work on formulation of project proposals.

Date	No. of Participants	Venue
06–10 July, 2015	18	New Delhi
31 August–4 September, 2015	33	Bengaluru
02–04 September, 2015	30	Guwahati
15–19 February, 2016	17	Lucknow
14–18 March, 2016	13	Lucknow

Grant Management System

The purpose of grants-in-aid is to encourage innovation and promote voluntary effort in areas where it is non-existent. A large number of Government agencies operate schemes for financial assistance to voluntary organizations to undertake various activities like conducting surveys, research, workshops, documentation, imparting training, running public welfare facilities and so on. Nevertheless, there are legitimate concerns regarding the effectiveness of Grant-in-aid schemes. Poor project formulation by NGOs, delay in processing and recommendation at various levels, poor quality of implementation and misuse of funds are some of the reasons for the possible defeat of the objectives of such funding. However, if the issue is to be looked at in its totality, there is a need for more meaningful and frequent dialogues, exclusively focused on the issue of effective outcome of grant giving and grant receiving by agencies for a free and frank discussion on problems experienced by both, with a view to finding their solutions to an effective grant management system. Keeping this in view, a **Workshop**

on Grant Management System for Functionaries of Voluntary Organizations Receiving Grant from MWCD was organized by the Institute's Headquarters with the main objectives to: review the existing pattern, process and procedure of grant-in-aid under different schemes for women and children; identify the complexities and challenges of disbursal/receipt of grant-in-aid experienced by VOs and the government agencies; discuss the means for transparency and accountability at various levels; and suggest remedial measures for evolving an efficient Grant Management System to achieve improved GO-NGO Cooperation and better services to the community. The workshop broadly covered: Grant Management System under different schemes of MWCD; transparency and accountability among NGOs; grievance redressal mechanisms in grant-in-aid schemes of MWCD and effective delivery of services to the community; rendering account to MWCD and furnishing periodic/final reports.

Date	No. of Participants	Venue
06-08 January, 2016	17	New Delhi



A view of the Workshop on Grant Management System for Functionaries of Voluntary Organizations which receive Grant from MWCD

II. Training on Child Rights and Protection and Juvenile Justice

In 2012 “The Protection of Children from Sexual Offences Act” was enacted by the Government of India. The Act recognizes and defines sexual offences against children provides a framework to address the problem of child sexual abuse in the country. The role of police is of key importance in addressing Child Sexual Abuse under the Act. Despite the

commitment of State to the welfare of children, they are still suffering from various social problems due to lack of sensitivity and desirable attention to child protection issues on the part of the stakeholders. These interactions bring out the importance of training and capacity building of the police personnel, who may be the first person a child could possibly come in contact with when in distress or in conflict with law. On the request from the Delhi Special Police Unit (Women and Children), the Institute organized a three-day **Training Programme on Juvenile Justice System for Juvenile Welfare Officers (JWOs) of Delhi Police** at its premises in New Delhi. The main objectives of the training programme were to: orient the participants to develop an understanding of the Juvenile Justice System; facilitate them to identify and analyse the problems of children in need of care and protection and children in conflict with law; and prepare them to effectively deal with the children in a child-friendly

way. The content of the training programme included: understanding self-attitude; impact of sexual abuse on physical and mental state of the child; salient features of protection of children from Sexual Offences (POCSO) Act and Rules, 2012; child rights and principles of juvenile justice; child and the juvenile justice law in India; child in need of care and protection; children in conflict with law.

Date	No. of Participants	Venue
05-07 May, 2015	40	Delhi

Child Rights and Protection

Capacity-Building of Functionaries under ICPS

ICPS functions as a Government-Civil Society Partnership scheme under the direction and responsibility of the Central Government and State Governments. The

Scheme is being implemented by setting up State and District Child Protection Societies/ Units as the fundamental units at State and District levels. The District Child Protection Unit (DCPU) coordinates and implements all child rights and protection activities at district level. District Child Protection Officer (DCPO) plays a key role in effective implementation of ICPS at the district level. DCPO coordinates and supervises implementation of the ICPS



Dr. Dinesh Paul interacting with the participants of Workshop on Critical Issues in dealing with Children in Need of Care and Protection for Juvenile Justice Boards (JJBs)

and all other child protection activities at district level including monitoring and supervision of all institutions/ agencies/ projects/ programmes/ NGOs. It is essential for the DCPO to develop an in-depth understanding of implementation framework of ICPS at State and district level to implement the scheme (ICPS) effectively. Hence, the DCPO needs comprehensive orientation on child protection issues like child rights, International Conventions, legal provisions concerning children including the Juvenile Justice (Care and Protection of Children) Act 2000 and Protection of Children from Sexual Offences (POCSO) Act 2012, networking and partnership with other stakeholders—SJPU, JJBs, CWCs, Childline, NGOs, credible leaders and elected representatives, etc. Keeping this in view, the Institute's Headquarters and Regional Centre Lucknow organized a series of **Workshops/Orientation Training Programmes on Critical Issues in dealing with various Functionaries of ICPS (DCPOs, Legal-cum-Probation Officers (LPOs) and Protection Officers, Social Workers, Counsellors and Child Welfare Officers, Police Officers and Superintendents and Care Givers)** with the objectives to: enable the participants to develop understanding on various issues concerning children in need of care and protection and in children in conflict with law, the existing Juvenile Justice System and the prevailing laws concerning children; orient them to the main features of ICPS, its components and role of DCPOs in implementation of the Scheme; evolve strategies for networking, convergence and coordination mechanisms under ICPS; and build capacities of the DCPOs to develop and implement child protection plan at the district level. The content of these workshops included: child rights:

mechanisms for rights-based strategy; Juvenile Justice (Care and Protection of Children) Act, 2000; Protection of Children from Sexual Offences (POCSO) Act, 2012; Integrated Child Protection Scheme (ICPS): its components, service delivery structures and monitoring mechanisms under ICPS at state and district levels; roles and responsibilities of DCPOs; discussion on emerging issues and preparation of District Child Protection Plan; networking and partnership with different stakeholders under JJ Act; community mobilization and participation in child protection; developing district child protection plan; and leadership, motivation and team-building; strategies and solutions for effective child care, Protection and Rehabilitation: Group work; safety and security of children against child sexual abuse in CCIs—way forward; documentation on ICPS in CCIs (case records, individual care plan, etc.); rehabilitation and reintegration of children through Institutional Mechanisms: role of Superintendents and care givers; and come out with effective strategies for implementation of JJ Act/ICPS.

Date	No. of Participants	Venue
23–24 June, 2015	35	New Delhi
10–11 September, 2015	61	New Delhi
22–23 September 2015	36	New Delhi
19–20 November 2015	39	New Delhi
03–04 December, 2015	27	New Delhi
22–23 December, 2015	15	New Delhi
25–26 February, 2016	13	New Delhi

Besides this, Institute's Regional Centres Lucknow and Indore organized five **Orientation Workshops on**

Child Rights and Child Protection for Magistrate/ Members of Juvenile Justice Board/SJPU/CWCs/

Child line with the objectives to: develop understanding among the participants about the situation of children in India and challenges faced by children for their holistic development; sensitize and orient participants to the Juvenile Justice (Care and Protection of Children) Act, 2000 its Amendment Act, 2006 and ICPS; orient the participants about the functioning, roles and responsibilities of Child Welfare Committees; understand and facilitate mechanisms for speedy disposal of cases; discuss the efficacy of Institutional and Non-Institutional Services under the Act; develop understanding of the concept of rehabilitation and social reintegration and to enable effective assessment of options in the best interest of children and; understand the role of different stakeholders as provided in the Act. The content of the programmes included: situational analysis of Children in India with specific emphasis on the States (being covered in the Training programme); Juvenile Justice System in India and the prevailing Laws relating to children; children in need of care and protection and children in conflict with law in India; issues and challenges, components, implementation plan and service delivery structure of ICPS; institutional and non-institutional care services for children; role of different stakeholders in Juvenile Justice System; role of adoption agencies in promoting In-country Adoption and their linkages with ICPS; mechanisms for convergence, coordinating and liaison with different stakeholders; inter-departmental/sectoral coordination; and Role and responsibilities of CWC Chairperson and members and speedy disposal of cases.

Date	No. of Participants	Venue
04–05 June, 2015	25	Lucknow
28–30 September, 2015	34	Indore
21–22 January, 2016	24	Lucknow
02–03 February, 2016	31	Lucknow
21–22 March, 2016	14	Lucknow

The Institute's Headquarters also organized two One day **Workshops on Integrated Child Protection for Superintendents and Care Givers** of homes of Delhi with the main objectives to: share the present status of child protection under Juvenile Justice System and ICPS in the States; discuss the experiences in providing care and protection to children and share challenges at Child Care Institution (CCI) level; and come out with effective strategies for enhancing child care and protection services under revised ICPS. The content of the workshops included: provisions under revised ICPS and share experiences and challenges faced in giving care and protection to children in CCIs; update relating to laws and policies, including discussion on emerging issues and evolving strategies for enhancing child care and protection under revised ICPS.

Date	No. of Participants	Venue
19 February, 2016	19	Delhi
20 February, 2016	15	Delhi

In addition to this, Institute's Regional Centres located at Bengaluru, Lucknow and Indore organized ten **Orientation Training Programmes for Superintendents/Social Workers/Counsellors of Child Care Institutions under ICPS** with the

objectives to: focus on the need and importance of Child Care Institutions; orient on the role of superintendents of Child Care Institution; know about the ICPS Structure, Policies and Acts; sensitize the functions the functions of Child Care Institutions; facilitate adequate understanding about the needs and the psychological problems of children. The content broadly covered: legal framework on child rights in India such as Constitutional Provisions, Directive Principles of State Policy, IPC, SLL, etc.; National policies concerning children – NPC, NCC, NPAC, National Health Policy, National Nutrition Policy, etc.; situational analysis of children in India with emphasis on the States; Juvenile Justice System in India; children in need of care and protection and in conflict with law in India: issues and challenges; institutional and non-institutional care services for children; role of adoption agencies in promoting in-country adoption and their linkages with ICPS; and mechanisms for convergence, coordinating and liaison with different stakeholders, inter-departmental/ sectoral coordination.

Date	No. of Participants	Venue
06–08 April, 2015	14	Bengaluru
27 April–01 May, 2015	20	Lucknow
11–15 May, 2015	9	Lucknow
21–23 September, 2015	24	Bengaluru
28–30 October, 2015	37	Bengaluru
07–11 December, 2015	17	Lucknow
18–22 January, 2016	33	Lucknow
08–12 February, 2016;	32	Indore
29 February– 04 March, 2016	29	Indore
14–18 March, 2016	16	Lucknow

Besides, Regional Centre, Bengaluru also organized two **Orientation Programmes on Identification and Management of Behaviour Problems of Children for Functionaries of CCIs** with the objectives to: sensitize the participants on psycho social needs of children; orient the role of Superintendents of Child Care Institutions; know about the ICPS Structure, Policies and Acts; sensitize the function of Child Care Institutions; and facilitate adequate understanding about the needs and the behaviour problems of children. The programmes broadly covered: theoretical framework for understanding growth the development of children; age specific psychosocial needs and behaviour problems of institutional children; identification, assessment and management of children with behaviour problems.

Date	No. of Participants	Venue
26–28 August, 2015	23	Bengaluru
19–21 October, 2015	23	Bengaluru

Regional Centre, Bengaluru, too organized a series of **Training Programmes for the functionaries of DCPUs** with the main objectives to: examine the issue of child rights and protection in the Indian context; enable the participants to develop understanding on various issues concerning children in need of care and protection and in conflict with law, the existing Juvenile justice system and the prevailing laws concerning children; orient the features of ICPS, its components and the role of various stakeholders under the JJ system and ICPS and their inter-linkages; discuss the role of POs in implementation of ICPS in the district; evolve strategy for networking convergence and coordination mechanisms under ICPS; build capacities to develop

and implement child protection plan at the district level; and Develop managerial competencies to carry out the responsibilities as DCPOs. The programmes broadly covered: situational analysis of children in India, with special reference to Southern region in respect to child rights and protection; constitutional provisions, policies & program for children; various legislations for children; Juvenile Justice (Care and Protection of Children) Act; ICPS; role and responsibilities of functionaries of DCPUs.

Date	No. of Participants	Venue
27 April–01 May, 2015	50	Bengaluru
25–29 May, 2015	26	Lucknow
20–24 July, 2015	18	Bengaluru

Date	No. of Participants	Venue
13–17 July, 2015	57	Bengaluru
17–21 August, 2015	40	Indore
05–09 October, 2015	21	Bengaluru
19–21 October, 2015	40	Bengaluru
26–30 October, 2015	67	Bengaluru
02–06 November, 2015	19	Guwahati
16–20 November, 2015	23	Bengaluru
14–18 December, 2015	40	Bengaluru

Capacity-Building of Stakeholders on Child Protection

The cases of crimes against children, including sexual violence and abuse, has increased over the years. According to NCRB report, 58, 224 cases of crimes against children were reported in the country during

the year 2013, including a total of 12,363 cases of penetrative sexual abuse of children. According to NCRB Report, 2013, Maharashtra witnessed maximum such cases (1,546). Also Maharashtra had a high proportion of children in conflict with law (15, 708). Despite the implementation of the schemes and legislations concerning children, it has also been observed that physical and sexual abuse of children in institutions is rampant. Thousands of children go missing from homes, either to escape from the abuses and/or being victims of trafficking, not being cared for properly, and subjected to torture and ill treatment, apart from being forced on certain occasions to live in inhuman conditions. Minimum standards of care are not maintained by some homes as per prescribed provisions. To ensure that children in child care institutions receive the best of care, and are not subjected to abuse and neglect, it was considered essential that all functionaries of Child Care Institutions of the State of Maharashtra, such as Superintendents, Care Givers, and Counsellors of Children Homes' be sensitized to various issues relating to child protection. Keeping this in view, the Institute organized a total of two, three-day **Training Programmes on Capacity-Building of Stakeholders on Child Protection at Pune in collaboration with SOSVA Promotion and Training Institute**. The main objectives of the programmes were to: orient the participants about the conceptual framework of child rights and protection; enable them to understand salient features of Juvenile Justice (Care & Protection of Children) Act & POCSO Act; and develop an Action Plan for the Stakeholders for effective child care and protection in the State. The content of the training

programmes covered: discussion on child rights and protection in India and Maharashtra; an overview of Juvenile Justice (Care & Protection of Children) Act; Integrated Child Protection Scheme: service delivery structures and operational issues; institutional & non-institutional care under JJ Act including preparation of Individual Care Plan; the Protection of Children from Sexual Offences (POCSO) Act; Standards of Care in CCIs and child participation; current child protection issues and challenges in institutional settings; locating the missing children: Track Child Portal; role of functionaries of CCIs in care and protection of children: making CCIs child friendly and, developing an action plan for better care, protection and rehabilitation of children in the State (group work).

Date	No. of Participants	Venue
03–05 August, 2015	31	Pune
15–17 February, 2016	27	Pune

Besides, Institute's Headquarters and Regional Centre, Guwahati organized two **Orientation Training Programmes on Child Rights and Protection for Representatives of Voluntary Organizations** with the main objectives to: discuss the conceptual framework of Child Rights and Protection; share information about the Revised Integrated Child Protection Scheme (ICPS); and evolve strategies for effective child protection with support of voluntary organizations. The programme covered topics like: Child Rights: Constitutional provisions & commitments under UNCRC; National Policy for Children and legislations concerning children; salient features of Juvenile Justice (Care &

Protection of Children) Act; Integrated Child Protection Scheme (ICPS) and its service delivery mechanisms; an overview of the Protection of Children from Sexual Offences (POCSO) Act, 2012; rehabilitation of children through institutional and non-institutional mechanisms; realizing child rights through restructured and strengthened ICDS; 'Beti Bachao and Beti Padhao'; Track Child Portal for Missing Children including Khoya Paya and Operation "Muskan"; accreditation/registration of Child Care Institutions (CCIs) under JJ Act; making CCIs safe for children; field visit to Child Care Institution and role of NGOs in protection and promotion of child rights in cases of child sexual abuse, malnutrition, female feticide, and child labour.

Date	No. of participants	Venue
12–15 May, 2015	30	Guwahati
02-06 November, 2015	24	New Delhi

In addition to this, Regional Centre Bengaluru organized a **Regional Consultation Meet on Strengthening Non-Institutional Services for Child Protection and Institutional Mechanism for Child Protection** with the objectives to: provide forum for presenting the existing best practices in institutional and non-institutional mechanism for child protection in southern states; discuss strategies for linking non-institutional services to child protection service under ICPS; discuss and suggest the modalities for strengthening non-institutional and institutional services under ICPS. The content of the workshop included: The content of the programme included: overview of institutional and non-institutional services under JJ System and ICPS;

adoption services – role of DCPUs in promotion of in – country adoption; Child Line Services–service network and coordination with DCPUs; and promotion of foster care services as a strategy for rehabilitation of children; sponsorship services under ICPS.

Date	No. of participants	Venue
18–19 May, 2015	32	Bengaluru

The Regional Centre Bengaluru also organized a **Regional Meet on Child Protection Issues for Civil Society Organizations** with the objectives to: discuss various policy and programme initiatives of Government relating to child protection; discuss various protection issues affecting the of children in the southern states; provide a forum for presenting the civil society initiatives in the area of child protection; and discuss the role of civil society organizations in promoting child protection initiatives. The content covered: issues of child protection at the field level; good practices at the civil society organization level; role of CSOs in the child protection issues.

Date	No. of participants	Venue
07–08 January, 2016	34	Bengaluru

Open Shelters under ICPS

The largest number of homeless children, pavement dwellers, street and working children, child substance abusers and child beggars, left on their own and in need of care and support, reside in urban areas. Inhuman and violent life conditions turn many of these children into law offenders, criminals and exploiters themselves.

ICPS also caters to the needs of such children including, prevention, treatment and rehabilitation through services of these Open shelters. This flexible mechanism of Open Shelters is catering to the unique needs of these children particularly in urban areas and aims to harness their talent and potential, thus giving them the opportunity to become productive citizens. The Open Shelters, run by both NGOs and State Governments/UTs, are not meant to provide permanent residential facilities for children but complement the existing institutional care facilities. These open shelters are established under ICPS as an outsourced activity to the civil society organizations. With this view, The Regional Centre Bengaluru organized two **Orientation Programmes on Child Protection for Project Coordinators of Open Shelters under ICPS** with the objectives to: orient the importance of child rights and protection in the Indian context; enable the participants to develop understanding on various issues concerning children; existing Juvenile justice system and the prevailing laws concerning children; orientation about ICPS; linkages and importance of networking and partnership; discuss the role of open shelters in ICPS; understand the importance of Minimum Standards of care in open shelters; and build managerial competencies among the participants for managing open shelters. The programme covered topics such as: orientation to child rights and protection; J. J. Act and role and responsibilities of various stakeholders under Juvenile Justice System; role and responsibilities of functionaries of open shelters in effective implementation of ICPS.

Date	No. of participants	Venue
27–29 July, 2015	38	Bengaluru
08–10 February, 2016	32	Bengaluru

Track Child Portal for Child Protection

Missing children are a cause of deep concern not only for the Government but also for the child protection institutions, society and above all for the parents of such children. One of the tasks entrusted under ICPS to the State Governments is the setting up of a Child Tracking System, to facilitate data entry and matching of missing and found children, and also enable follow-up of children in need of care, protection, rehabilitation and restoration. A unique public interface in the form of “Khoya Paya” site on Track Child helps families to trace their children who go missing. In order to upload the data of missing children in the portal, taking legal recourse and for their care, protection and rehabilitation, the responsibilities lie on different stakeholders such as police, Child Care Institutions, Child Welfare Committees, Juvenile Justice Boards, Specialized Adoption Agencies, Anti Human Trafficking Units, State Legal Services Authorities, State Child Protection Societies and District Child Protection Units. In order to enable the Stakeholders to effectively discharge their duties and obligations towards protecting the rights of the missing children, and to bridge the gaps in their knowledge and skills, the Institute organized a two-day **Workshop on Experiences in using Track Child Portal for Child Protection** at its Headquarters. The objectives of the Workshop were to: enhance the

knowledge-base and skills of the participants to ‘Track Child Portal for Child Protection’; deliberate upon the issues and challenges in using the Track Child Portal; and suggest ways and means for evolving mechanism for more effective problem resolution in use of Track Child portal. The workshop covered topics like missing children in India: situational analysis (trend of missing children, mapping of vulnerability, exploitation of missing children, reporting of cases); an overview of recent developments in ‘Track Child’ reporting system; legal safeguards to protect missing children: an update; review of Standard Operating Procedure on track child and sharing of status of data in information system; issues and challenges in implementation of Track Child Portal for Child Protection in States: group exercise; convergence and coordination with the stake holders and inter-departmental/inter-sectoral coordination for care, protection & rehabilitation of missing children and making reporting on “Track Child” more effective.

Date	No. of Participants	Venue
16–17 February, 2016	53	New Delhi

The Regional Centre, Lucknow, also organized three **Refresher/Orientation Training Programmes for Protection Officers under ICPS** with the objectives to: enable the participants to develop understanding on various issues concerning children in need of care and protection and in conflict with law, the existing juvenile system and the prevailing laws concerning children; orient the features of ICPS, its components and role of various stakeholders under JJ system and ICPS and their inter-linkages; discuss the role

of POs (non-institutional care) in implementation of ICPS in the district; build capacities to develop and implement child protection plan at district level; and develop managerial competencies to carry out the responsibilities as protection officers. The contents included: legal framework on Child Rights in India; National Policies and Legislations concerning children; situational analysis of children in India; children in need of care and protection and in conflict with Law in India: issues and challenges; non-institutional care services for children; role of adoption agencies in promoting in country adoption and their linkages with ICPS; and mechanisms for convergence, coordinating and liaison with different stakeholders, inter-departmental/sectoral coordination.

Date	No. of Participants	Venue
08–12 June, 2015	29	Lucknow
24–28 August, 2015	20	Lucknow
01–05 February, 2016	24	Lucknow

In addition to this, Regional Centre Indore organized an **Awareness Generation Camp for School Children on Child Rights and Protection** with the objectives to: discuss the problems and challenges faced by children to derive specific issues of child rights and protection to be focussed; and to make aware the children on provisions of CRC and national initiatives for child rights and child protection including various legal instruments and services for child protection. The content included: Problems, needs and priorities of children on child rights, child rights and its implications; defining child rights and child protection; shift from need based to

right based approach; understanding child rights in the context of ICPS; policies and programmes/interventions on child protection, legislations in context of ICPS; salient features of J J Act and role and responsibilities of stakeholders under Juvenile Justice System.

Date	No. of participants	Venue
20 November, 2015	51	Indore

Child Welfare Committee

The Child Welfare Committee (CWC) is a statutory body that deals with children and passes necessary orders for their care and protection from time to time. Few studies conducted on CWCs provide an insight into the functioning of CWCs and field realities, including the system's strengths, gaps and challenges and indicate need for intervention at different levels. There is a scope to improve the capacities of CWC members in handling CNCP for optimal outcomes. With this backdrop, the Institute's Headquarters and Regional Centres Bengaluru, Guwahati, Lucknow and Indore organized ten **Workshops for Child Welfare Committees (CWCs)** with the objectives to: share the present status of child protection and ICPS in the States; analyse the relevance and utilization of knowledge gained in previous programmes in their work situations; share experiences and challenges faced by them; and coming out with effective strategies for implementation of JJ Act/ ICPS. The content discussed during the workshops included: details of revised ICPS Scheme and sharing experiences and challenges faced at field-level and during hearings; update relating to laws and policies, besides discussion on emerging issues and evolving

strategies/suggestions for effective implementation of provisions of juvenile justice law and ICPS.

Date	No. of participants	Venue
07–08 May, 2015	28	Guwahati
28–29 May, 2015	23	Bengaluru
08–09 June, 2015	36	Bengaluru
07–11 September, 2015	23	Indore
26–27 October, 2015	14	Lucknow
26–27 November, 2015	21	Guwahati
17–18 December, 2015	18	New Delhi
27–28 January, 2016	28	Bengaluru
18–19 February, 2016	30	Bengaluru
10–11 March, 2016	22	Lucknow

Juvenile Justice Board

The Juvenile Justice (Care and Protection of Children) Act, 2015 came into force with effect from 15 January, 2016. The new law changes the nomenclature from “juvenile” to “child” to avoid stigmatization of the child in conflict with law. The offences now stand classified into petty, serious and heinous offences. The timelines for inquiry by JJBs have been specified and a monitoring mechanism for JJBs is provided for. Special provisions have now been made to deal with children above 16 years allegedly associated with heinous offences. The fact remains that despite having a legal back-up system, juvenile justice system in India is facing certain problems which need to be addressed in order to make the system stronger, resilient and relevant. Accordingly, these issues need to be brought into focus, as far as the members of the Juvenile Justice Boards are concerned,

particularly those who are new to task of dealing with such children, so that their understanding and sensitivity towards children gets enhanced. In this context, the Institute’s Regional Centres located at Bengaluru, Guwahati and Indore organized four **Orientation Training Programmes on Juvenile Justice (Care and Protection of Children) Act for Magistrates/ Members of JJBs** with the main objectives to: sensitize and orient participants to the Juvenile Justice (Care and Protection of Children) Act; create clarity and understanding of the roles and responsibilities of JJBs and other personnel involved in the implementation of the Act; facilitate sharing of best practices at regional level for strengthening implementation of the Juvenile Justice Act; create awareness on the role of voluntary agencies and community as provided for in the Act; create an understanding of the concept of rehabilitation and social reintegration and to enable effective options assessment; and facilitate the speedy disposal of cases. The programme content included: Constitutional Provisions, National Policy for Children and National Plan of Action for Children; Child Rights and its implications; salient features of Juvenile Justice Care and Protection of (Children) Act 2015; differential procedures for children in need of care and protection and children in conflict with law; role of Juvenile Justice Board and Child Welfare Committee; eligibility and power of members of Juvenile Justice Board and Child Welfare Committee; understanding JJ Formats and Monthly Progress Report; Role of Police and special juvenile police units; Institutional and non-institutional services under the Act; procedures

for speedy disposal of cases; role of community and voluntary agencies in the JJAct 2015; understanding child psychology – institutionalized children and their, socialization process; special issues affecting children; emotional development of children; communicating with children effectively; rehabilitation and social reintegration – its concept and importance; monitoring and evaluation of implementation of JJA 2015 and POCSO Act, 2012.

Date	No. of participants	Venue
07–08 May, 2015	9	Bengaluru
30–31 July, 2015	15	Bengaluru
06–08 October 2015	21	Indore
07–08 March 2016	27	Guwahati

PRI Members

Realizing the importance of members of Panchayat Raj Institutions(PRI) in implementation of various schemes at District/Block level and an important key link between various functionaries, the Institute’s Regional Centre Bengaluru organized two **Orientation programmes on Protection Issues of Children for District/Block Level PRI Members** with the objectives to: orient the participants on various factors affecting the development of women and children; appraise the participants about the child protection issues; orient the participants on various policy and programme initiatives of Government relating to protection of children; discuss the role of elected members in promoting and effective implementation of child protection programmes. The content included:

The program focuses on situational analysis of children; major issues concerning development and protection of children – child marriage, social problems, gender issues, child labour, AIDS; policies, constitutional provisions, legislations and programs for children; and role of people’s representatives in protecting the interest of children, convergence and networking with other stakeholders.

Date	No. of participants	Venue
01–03 February, 2016	11	Bengaluru
15–17 February, 2016	11	Bengaluru

Besides, a **Training Programme on Developing Counseling Skills for Middle Level Functionaries of Child Care Institutions** was organized by Regional Centre, Guwahati with the main objectives to: orient the counsellors of Child Care Institutions to definition, principles, elements and stages of counselling; enable them to develop communication skills required in counselling process; acquaint them to various techniques of counselling for their application in their work situations; and make the participants aware regarding the ethics in counselling and in providing necessary relief to the children in need of care and protection and traumatized children. The content covered: situational analysis of children in need of care and protection in India with special reference to eastern region; meaning, definition, elements and stages of counselling; various techniques of counselling; counselling to the parents of the children in need of care and protection; and role of counsellors in rehabilitation of children in need of care and protection.

Date	No. of participants	Venue
14–18 March, 2016	33	Guwahati

POCSO ACT, 2012

Sexual offences are a violation of human rights. They are condemnable, reprehensive and repugnant to what we stand for—human dignity and rights of individuals. These are acts of perversion, perpetuated with feelings of hatred, intended to hurt and are an unsolicited gratification of personal needs by insensitive and self-centered individuals. Child sexual abuse can result in both short term and long term harm to the child, including psychopathology in later life. It has been found that abused and neglected children are more likely to experience problems such as delinquency, teen pregnancy, drug use or mental health problem. Similarly, certain other child sexual offences were also dealt under IPC but all forms of child sexual offences were neither defined nor dealt with under the available laws of the land. Thus, a law which deals with perpetrators of sexual offences against children was mooted after taking a holistic view of the issues related to child sexual offences, after elaborate rounds of consultations with stakeholders and experts. The Protection of Children against Sexual Offences (POCSO) Act was notified on 19 June, 2012. The objective of the POCSO Act is to protect children from (a) sexual assault; (b) sexual harassment; and (c) pornography. This casts a legal duty upon a person who has knowledge that a child has been sexually abused to report the offence, and failure to do so is punishable. In view of the above, the Institute’s Headquarters

and its four Regional Centres, Bengaluru, Guwahati, Lucknow and Indore organized a series of **Orientation/Sensitization Programme/ Workshop/Awareness Camp on POCSO Act, 2012 for ICPS Functionaries/Police Officers/NGOs**. The main objectives of these programmes were to: sensitize the participants about the sexual offences being committed against children and consequent trauma faced by them; apprise the Judicial and Police Officers about the salient features of the ‘Protection of Children from Sexual Offences’ (POCSO) Act, 2012; and orient the participants about their roles and responsibilities in protecting rights of children while dealing with them under various circumstances under the Act. The workshop discussed issues related to: sexual violence against children; provisions of POCSO Act, 2012 & POCSO Rules, 2012; Criminal Law Amendment Act, 2013; child-friendly court procedures; police accountability and role of public prosecutors towards victims; and responsive medical and forensic services; etc.

Date	No. of Participants	Venue
8 April, 2015	54	Guwahati
24 April, 2015	39	Bhopal
26 May, 2015	28	Indore
01–02 June, 2015	37	New Delhi
03–05 June, 2015	26	New Delhi
08–09 June, 2015	39	New Delhi
12 June, 2015	99	Gujarat
06–07 July, 2015	36	Indore
16 July, 2015	30	Lucknow
22–23 July, 2015	60	Indore

30–31 July, 2015	38	New Delhi
03–04 August, 2015	25	New Delhi
07 August, 2015	18	New Delhi
10–11 August, 2015	34	Indore
17–18 August, 2015	30	Delhi
20–21 August, 2015	44	Bengaluru
01–02 September, 2015	35	Lucknow
09–11 September, 2015	29	Bengaluru
05–06 October, 2015	25	New Delhi
03–04 November, 2015	39	Lucknow
18–19 November, 2015	59	Bengaluru

Date	No. of Participants	Venue
23–24 November, 2015	18	Bengaluru
26–27 November, 2015	40	Bengaluru
26–27 November, 2015	7	Lucknow
01–02 December, 2015	29	New Delhi
01–02 December, 2015	40	Bengaluru
02–04 December, 2015	40	Guwahati
09 December, 2015	34	Indore
08 January, 2016	29	Guwahati
20 January, 2016	39	Guwahati
02–04 February, 2016	25	Guwahati
25–26 February, 2016	24	Lucknow
05 February, 2016	24	Delhi
02–03 March, 2016	19	Lucknow
11 March, 2016	28	Guwahati

In addition to this, the Institute's Regional Centre Lucknow organized three **Regional Workshops on POCSO Act 2012 for School Principals and Teachers and Medical Professionals** with the objectives to: enhance the knowledge of the participants about salient features of POCSO Act, 2012; sensitize the participants about the sexual offences being committed against children and consequent trauma faced by them; develop an understanding of their role in implementation of the Act; enable them to understand and contextualize the rights of children; orient them about different support and rehabilitation services available for victims of sexual offence under POCSO Act & Rules 2012; and discuss about difficulties/problems encountered in the implementation of the Act and skills required in solving these problems. The topics covered during the discussion included: child rights: an overview; abuse and violence against children: a situational analysis; understanding child sexual abuse; children's consequential trauma and its impact on them; salient features of Protection of Children from Sexual Offences (POCSO) Act and Rules, 2012; an overview of medical and forensic services for investigating sexual offence; and role of medical/health professionals in implementation of POCSO Act and Rules, 2012.

Date	No. of Participants	Venue
02–03 July, 2015	44	Lucknow
16–17 December, 2015	14	Lucknow
17–18 December, 2015	16	Lucknow



Chapter 2

Training Programmes/Activities under ICDS

Training Programmes

NIPCCD, being an apex organization under the aegis of the Ministry of Women and Child Development (MWCD), conducts training for functionaries of Integrated Child Development Services (ICDS) programme. It serves to be the nodal Institute responsible for planning, organizing, coordinating, training and monitoring; building capabilities of various institutions engaged in imparting training; organizing training of trainers; designing, revising and standardizing syllabi for training of all categories of ICDS functionaries; preparation of training modules as well as developing, procuring and distributing training materials including audio-visual aids.

In the recent years, ICDS has witnessed significant reforms like restructuring and strengthening of the Programme by putting it into Mission mode, rolling out of National Early Childhood Education Policy, Annual Contextualized ECCE curriculum, quality standards in Early Childhood Care and Education (ECCE), creation of National Early Childhood Care and Development (ECCD) Centre, food safety standards, role delineation of frontline workers, etc., for bringing visible changes in terms of quality at the field-level. The ICDS Mission also has provisions for appointment of additional AWWs, ECCE coordinators, etc., and has introduced new interventions like monthly organization of ECCE Day and planning of SNEHA SHIVIR for high burden districts. All these efforts have led to expanding the ambit of training to reach the grassroots-level functionaries for effective service delivery. The Institute has also been

providing technical support and feedback to the Ministry of Women and Child Development, Government of India, on various components of training of ICDS functionaries and design training strategies for vast number of ICDS functionaries from the top to bottom.

The Training Division is also monitoring Anganwadi Workers Training Centres (AWTCs)/Middle-Level Training Centres (MLTCs) and ICDS projects for assessing and improving the overall quality of training centres as well as the services rendered through ICDS projects.

The NIPCCD Headquarters and its four Regional Centres, located at Bengaluru, Guwahati, Lucknow, and Indore, organize training of District Programme Officers (DPOs), and Child Development Project Officers (CDPOs)/Assistant Child Development Project Officers (ACDPOs). The Institute also prepares State Level Master Trainers (SLMTs) to impart training in the areas of ECCE, MIS, New WHO Child Growth Standards, SNEHA SHIVIR, Mother & Child Protection (MCP) Card, Communitization of ICDS, and Village Convergence and Facilitation Service (VCFS), etc. The Training of Trainers (TOTs) of AWTCs and MLTCs are also organized by the Headquarters and the Regional Centres. Supervisors and AWWs are trained at MLTCs and AWTCs respectively, which are identified and commissioned by the state governments.

The activities of the Institute in the area of training of Senior Officials of ICDS, DPOs, CDPOs, ACDPOs, Trainers and other related tasks are presented in the following sections.

Training of ICDS Functionaries

Job Training Course (JTC) for CDPOs/ACDPOs

The Child Development Project Officers (CDPOs)/ Assistant Child Development Project Officers (ACDPOs) are provided initial job training at NIPCCD Headquarters and its Regional Centres. The main objectives of the training are to: orient the trainee CDPOs/ACDPOs about the ICDS programme – its vision, objectives, package of services and beneficiaries; familiarize them with their role and responsibilities *vis-à-vis* job responsibilities of other block functionaries in coordination, supervision, and management of ICDS project; share with them the need, importance and strategies for convergence of services at various levels of implementation; develop the skills required for guiding grassroots-level functionaries in pre-school education, health and nutrition and community participation; and equip them with knowledge for effective leadership, supportive supervision and management of ICDS projects. In all, the Institute organized **12** Job Training Courses for CDPOs/ACDPOs during the year 2015–16 and trained **343** participants.

Date	No. of participants	Venue
14 May–12 June, 2015	36	Lucknow
01 June–30 June, 2015	35	Bengaluru
22 June–21 July, 2015	25	Guwahati
06 July–4 August, 2015	29	Bengaluru
10 August–9 September, 2015	34	Bengaluru
17 August–17 September, 2015	29	New Delhi

21 September–22 October, 2015	35	Lucknow
16 November–16 December, 2015	14	Indore
23 November–23 December, 2015	15	Lucknow
04 January–3 February, 2016	28	Indore

Date	No. of Participants	Venue
01 February–1 March, 2016	43	New Delhi
01 February–1 March, 2016	20	Guwahati

Refresher Course for CDPOs/ACDPOs

The CDPOs/ACDPOs are project leaders who are assigned the responsibility of managing the effective delivery of services under the ICDS. In order to share generic information as well as latest developments in the field of ICDS, Refresher Courses are organized for these personnel from time to time, keeping in view to enhance their supervisory, monitoring and liaison skills for effective coordination and convergence of services at the Anganwadi Centres. During the year,



A view of the Training Programme

422 CDPOs/ACDPOs received Refresher Training in **20 courses** organized at NIPCCD Headquarters and Regional Centres located at Bengaluru, Guwahati, Indore and Lucknow.

Dates	No. of Participants	Venue
06 April–10 April, 2015	39	Lucknow
11–15 May, 2015	18	Bengaluru

Date	No. of Participants	Venue
18–22 May, 2015	19	Lucknow
25–29 May, 2015	22	Bengaluru
25–29 May, 2015	18	Indore
08–12 June, 2015	21	New Delhi
15–19 June, 2015	17	Indore
29 June–03 July, 2015	18	Bengaluru
20–24 July, 2015	27	Guwahati
14–18 September, 2015	21	Lucknow
05–09 October, 2015	24	New Delhi
26–30 October, 2015	20	New Delhi
02–06 November, 2015	10	Indore
07–11 December, 2015	14	Guwahati
07–11 December, 2015	18	Lucknow
14–18 December, 2015	11	New Delhi
04–08 January, 2016	38	Bengaluru
04–08 January, 2016	22	Lucknow
22–26 February, 2016	22	Guwahati
29 February– 04 March, 2016	23	Lucknow

Other Training Programmes

Orientation Course for Instructors of AWTCs

The Institute's Regional Centres, located at Guwahati and Indore, conducted two **Orientation Courses for Instructors of AWTCs** with the objectives to: apprise the newly appointed Instructors of AWTCs about the ICDS programme and its services and issues related to early childhood care and development including child health, nutrition and education; familiarize them with the training syllabi of AWWs; and build up their training and communication skills. A total of **34** Instructors of AWTCs received training in these programmes.

Date	No. of Participants	Venue
20–28 April, 2015	28	Guwahati
11–19 May, 2015	06	Indore

Skill Training on Early Childhood Care and Education (ECCE) for DPOs/CDPOs

The Institute's Headquarters and its Regional centres organized eight **Skill Training Programmes on ECCE for CDPOs/DPOs** with the objectives to: discuss the challenges in ECCE in the context of ECE policy; review the skills needed in implementation of ECCE in the light of restructured ICDS, build the capacity of DPOs and CDPOs to guide the grassroots-level functionaries on effective implementation of ECCE component and their roles in monitoring. A total of **151** CDPOs and DPOs received training in these programmes.

Date	No. of Participants	Venue
29 June–01 July, 2015	12	Indore
13–15 July, 2015	25	New Delhi
03–07 August, 2015	21	Guwahati
07–09 September, 2015	24	Bengaluru
28–30 September, 2015	19	New Delhi
06–08 October, 2015	19	Lucknow
03–05 November, 2015	09	Lucknow
16–20 November, 2015	22	Guwahati

Skill Training on Community Mobilization, Advocacy, Awareness and IEC campaign on Issues relating to Child Development

The Institute's Headquarters and its Regional Centres, located at Bengaluru, Guwahati, Indore and Lucknow, organized 11 **Skill Training Programmes on Community Mobilization, Advocacy, Awareness and IEC campaign on Issues relating to Child Development**. The main objectives of the training were to: orient the participants to the concept and importance of community mobilization, participation; advocacy, awareness and IEC campaign; improve skills of the



A Skill Training Programme in progress

participants in methods and techniques of motivating and mobilizing community for awareness generation and IEC campaign; and enable the participants to elicit community participation, awareness and campaign for implementing ICDS programme effectively. In all, **283** ICDS functionaries received training in these programmes.

Date	No. of Participants	Venue
25–29 May, 2015	22	New Delhi
20–24 July, 2015	17	New Delhi
03–07 August, 2015	36	Bengaluru
14–18 September, 2015	45	Guwahati
12–16 October, 2015	18	New Delhi
02–06 November, 2015	18	New Delhi
30 November–04 December, 2015	16	Indore
07–11 December, 2015	30	Bengaluru
18–22 January, 2016	26	New Delhi
01-05 February, 2016	31	Lucknow
15–19 February, 2016	24	Lucknow

Skill Training on Community Mobilization, Advocacy, Awareness and IEC campaign on Issues relating to Child Development for Instructors of AWTCs/MLTCs

The Institute's Regional Centre at Bengaluru organized a **Skill Training Programme on Community Mobilization, Advocacy, Awareness and IEC campaign on Issues relating to Child Development for Instructors of AWTCs/MLTCs** with the objectives

to: orient the participants to the concept and importance of community mobilization, participation; advocacy, awareness and IEC campaign; improve skills of the participants in methods and techniques of motivating and mobilizing community for awareness generation and IEC campaign; and enable the participants to elicit community participation, awareness and campaign for implementing ICDS programme effectively. A total of **38** Instructors of AWTCs/MLTCs attended the training programme.

Date	No. of Participants	Venue
22–26 February, 2016	38	Bengaluru

Skill Training on ECCE for Instructors of AWTCs/MLTCs

The Institute's Headquarters and its Regional Centres, located at Guwahati, Indore and Lucknow, organized five **Skill Training Programmes on ECCE for Instructors of AWTCs/MLTCs** with the objectives to: develop a better understanding of the concepts of early childhood years, ECD, ECCD, ECCE and linkages with one another among the trainees; make them understand the issues relating to ECCE in the light of



A view of the Training Programme

national policy of ECCE and restructured ICDS, and enable the Instructors to impart effective training on ECCE and guide the AWWs and Supervisors for proper delivery of ECCE programme to ensure optimum early childhood development in children. A total of **114** Instructors of AWTCs/MLTCs received training in these training, programmes.

Date	No. of Participants	Venue
08–10 April, 2015	22	New Delhi
06–08 May, 2015	20	Guwahati
24–26 June, 2015	25	Indore
11–13 August, 2015	28	Lucknow
01–03 December, 2015	19	Lucknow

Vertical Training Programme of Block Level ICDS Functionaries for Quality Improvement in ICDS Programme

The Institute's Headquarters and its Regional Centres located at Bengaluru, Guwahati, Indore and Lucknow organized 15 **Vertical Training Programmes of Block Level ICDS Functionaries for Quality Improvement in ICDS Programme**. The main objectives of the training were to: enhance the skills of CDPOs and Supervisors to act as a master trainer for providing continuing education to AWWs at the project level; provide inputs to improve knowledge and skills of all ICDS functionaries at the project level for quality improvement in ICDS services; work jointly and formulate joint action plan at project level for quality improvement of delivery of ICDS services. In all, **675** ICDS functionaries received training in these programmes.

Date	No. of Participants	Venue
27 April–1 May, 2015	47	HQ at Punjab
08–12 June, 2015	45	Bengaluru
15–9 June, 2015	40	Lucknow
15–19 June, 2015	60	Guwahati
22–26 June, 2015	39	Lucknow
13–17 July, 2015	38	Lucknow
20–24 July, 2015	40	Indore
27–31 July, 2015	38	Lucknow
7–11 December, 2015	50	Bengaluru
11–15 January, 2016	51	HQ at Punjab
27–31 January, 2016	39	Indore
08–10 February, 2016	45	Bengaluru
15–19 February, 2016	60	Guwahati
23–27 February, 2015	40	Indore
29 February– 4 March, 2016	43	Bengaluru

Vertical Training Programme of Block Level ICDS Functionaries of High Burden District on Health and Nutrition

The Institute's Regional Centre, Guwahati, organized one **Vertical Training Programme of Block Level ICDS Functionaries of High Burden District on Health and Nutrition** with the objectives to: enhance the knowledge of the district officials on different health and nutritional issues of women and children; enable them to gain knowledge, understanding regarding optimal infant and young child feeding practices; develop their skill in identification of signs and

symptoms of malnutrition and the ways to prevent it; and to enable them to supervise nutrition component of ICDS effectively and help the functionaries in developing strategies for improvement of health and nutritional status of women and children. A total of **59** officials of ICDS attended the Orientation Programme.

Date	No. of Participants	Venue
27 April – 01 May, 2015	59	Guwahati

Skill Training for ICDS Functionaries on Social and Behaviour Change Communication (SBCC)

NIPCCD Headquarters and its Regional Centres, located at Indore and Lucknow, organized **seven Skill Training Programmes for ICDS Functionaries on Social and Behaviour Change Communication (SBCC)** with the objectives to: orient the ICDS functionaries to the principles of Social and Behaviour Change Communication and setting of communication objectives for ICDS; develop skills for effective value addition in communication process; enable trainees to develop communication materials for behaviour change; and enrich the participants develop need-based model for social and behaviour change communication in their respective work places. It was attended by **161** ICDS Functionaries.

Date	No. of Participants	Venue
06–08 May, 2015	35	New Delhi
06–08 May, 2015	22	Indore
27–29 July, 2015	25	New Delhi

22–24 September, 2015	32	Lucknow
14–16 October, 2015	11	Lucknow
13–15 January, 2016	13	New Delhi
02–04 March, 2016	23	New Delhi

Sensitization Programme on Assessment of Child Learning Competency for ICDS Functionaries

The Institute's Headquarters and its Regional Centre, Indore, conducted two **Sensitization Programmes on Assessment of Child Learning and Outcomes for ICDS Functionaries** with the objectives to: orient the participants to the National curriculum framework for ECCE; apprise the participants to the child learning competency within the ICDS setting; sensitize the participants to the assessment techniques for children in AWCs; discuss the strategies on child learning competencies in the AWCs. A total of **40** participants attended these sensitization programmes.



PRI members preparing the Action Plan during the training on Sensitization Programme on Prevention of Trafficking of Women and Children for PRIs and NGOs from High Burden Districts of Eastern Region

Date	No. of Participants	Venue
22–24 June, 2015	17	Indore
28–30 December, 2015	23	New Delhi

Sensitization Programme for Instructors of AWTCs/MLTCs on Strengthening and Restructuring of ICDS Programme

The Ministry of Women and Child Development, Government of India, has accorded the administrative and financial approval for restructuring and strengthening of ICDS with a view to increase the effectiveness of services with quality. In order to increase the knowledge about core components of ICDS mission among ICDS functionaries, the Institute's Regional Centres Guwahati and Lucknow, conducted three **Sensitization Programmes for Instructors of AWTCs/MLTCs on**

Strengthening and Restructuring of

ICDS Programme

with the objectives to: sensitize the Instructors to the recent initiatives to strengthen and restructure the ICDS programme; acquaint the Instructors with the mechanisms evolved for implementation of ICDS in Mission mode and enable the Instructors to act as a trainer for orienting the AWWs/ Supervisors on the restructured ICDS programme. The orientation training was attended by **66** Instructors of AWTCs/ MLTCs.

Date	No. of Participants	Venue
15–17 June, 2015	10	Lucknow
15–17 June, 2015	27	Guwahati
16–18 February, 2016	29	Lucknow

Training Programme on Infant and Young Child Feeding (IYCF) for MLTCs/AWTCs

The Restructuring and Strengthening of ICDS under its Nutrition Care and Counselling Components has laid greater emphasis on promotion of IYCF Practices. The IYCF practices have been accorded high importance for child survival and development. In order to build the capacity of mothers and care-givers about importance of IYCF, the Institute Headquarters and its Regional Centre, Indore, organized five **Training Programmes on Infant & Young Child Feeding (IYCF) for MLTCs/AWTCs** with the objectives to: enhance the technical knowledge on Infant and Young Child Feeding; build counselling skills on exclusive breastfeeding and complementary feeding; learn growth monitoring and measuring; and practice IYCF counselling with emphasis on correct positioning and helping mothers to breastfeed through clinical practice. The Training was attended by **101** trainers of MLTCs/AWTCs.

Date	No. of Participants	Venue
22–25 June, 2015	14	New Delhi
10–13 August, 2015	30	HQs at Indore
21–24 September, 2015	18	New Delhi
08–11 February, 2016	26	New Delhi
15–18 February, 2016	13	Indore

Orientation Course for DPOs and Officials of NHM on Prevention of Malnutrition and Mortality among Women and Children of High Burden Districts

The Institute's Regional Centre, Guwahati, conducted an **Orientation Course for DPOs and Officials of National Health Mission (NHM) on Prevention of Malnutrition and Mortality among Women and Children** with the objectives to: enable Government officials to develop a clear understanding about the issues of infant/child and maternal malnutrition, and mortality; help them appreciate the association between malnutrition and maternal and child morbidity and mortality; and enable the participants to draw up plans for identification and intervention programme for areas with higher incidences of malnutrition and mortality. A total of **24** Government Officials attended the above orientation course.

Date	No. of Participants	Venue
14–18 December, 2015	24	Guwahati

Orientation Course for CDPOs on Prevention of Malnutrition and Mortality among Women and Children of High Burden Districts

The Institute's Headquarters conducted an **Orientation Course for CDPOs on Prevention of Malnutrition and Mortality among Women and Children** with the objectives to: enhance the understanding of the CDPOs with regard to current situation of nutrition in the states; apprise them about the recent updates and development in the field of nutrition; and equip them to draw up plans

for identification and intervention programme for areas with higher incidences of malnutrition and mortality. A total of **20** CDPOs attended the orientation course.

Date	No. of Participants	Venue
14–18 March, 2016	20	New Delhi

Orientation Programme on Management of Malnutrition for Functionaries of ICDS and NRHM of Western States

The Institute's Regional Centre, Indore, conducted an **Orientation Programme on Management of Malnutrition for Functionaries of ICDS and NRHM of Western States** to: sensitize participants about severity and magnitude of malnutrition among women and children; orient them about programmes and schemes of Government on eradication of malnutrition; develop skills in coordination and convergence for prevention of malnutrition and referral of severely malnourished; and to develop strategy on effective home visits and counselling for positive behavioural change. A total of **25** Government officials of ICDS and NRHM attended the orientation programme.

Date	No. of Participants	Venue
01–04 September, 2015	25	Indore

Orientation Meeting for Nodal Officers dealing with Training of ICDS Functionaries

In order to assist the Nodal officers of State ICDS Training Cell in preparation and implementation of an effective training action plan and remove the procedural

difficulties, the Institute's Headquarters at New Delhi organized **one** Orientation Training Programme with the objectives to: provide a common platform for exchange of ideas concerning ICDS training; share innovative training courses/methodologies being adopted by different states; review the State Training Action Plans (STRAPs); identify the training gaps; discuss the repositioning of ICDS training in restructured ICDS programme and explore the problems and constraints related to ICDS training. The orientation training was attended by **37** participants.

Date	No. of Participants	Venue
03–04 August, 2015	37	New Delhi

Skill Training on New MIS and Use of MCP Card for Instructors of AWTCs and MLTCs

The Institute's Headquarter and its Regional Centre, Indore, conducted **two Skill Training Programmes on New MIS and Use of MCP Card for the Instructors of AWTCs and MLTCs** with the objectives to: orient the participants to the concept of new MIS and use of MCP card; familiarize the participants with issues relating to MIS-related procedures, activities; health and nutrition issues linked to MCP card its usage and implementation; and enable participants to impart meaningful trainings to the Supervisors and AWWs on new MIS and MCP Card. A total of **31** participants attended these programmes.

Date	No. of Participants	Venue
01–03 July, 2015	07	New Delhi
22–24 September, 2015	24	Indore

Skill Training for CDPOs on New MIS and Use of MCP Card

The Institute's Regional Centre, Guwahati, conducted one **Skill Training Programme for CDPOs on New MIS and Use of MCP Card** with the objectives to: acquaint the CDPOs with the new MIS in ICDS and Mother and Child Protection Card; enable them to develop understanding about correct method of maintenance of different records and registers of new MIS; and to develop the skill of the CDPOs on use of MCP cards. A total of **26** participants attended the programme.

Date	No. of Participants	Venue
24–26 June, 2015	26	Guwahati

Orientation Training Programme for ICDS Functionaries on SABLA and IGMSY Schemes

The Institute's Headquarters and its Regional Centres, located at Bengaluru, Guwahati, Indore and Lucknow, conducted five **Orientation Training Programmes for ICDS Functionaries on SABLA, IGMSY Schemes** with the objectives to: orient the ICDS Functionaries about the Rajiv Gandhi Scheme for Empowerment of Adolescent Girls – SABLA and Indira Gandhi Matritava Sahyog Yojana (IGMSY) of MWCD, Government of India; apprise them of their role and responsibility in creating the awareness among the AWWs and Supervisors; impart skills in assessment, interpretation of growth curves and counselling of mothers using MCP Card effectively for promotion of optimal growth and development of the child. A total

of **132** participants attended these orientation training programmes.

Date	No. of Participants	Venue
14–16 July, 2015	11	Lucknow
10–12 August, 2015	36	Guwahati
24–26 August, 2015	37	Indore
01–03 February, 2016	30	Bengaluru
02–04 March, 2016	18	New Delhi

Training of Trainers on Training Technology for Instructors of AWTCs/MLTCs

The NIPCCD Regional Centre, Lucknow, organized two **Training Programmes of Trainers on Training Technology for Instructors of AWTCs/MLTCs** with the objectives to: orient the participants on adult learning cycle; enable participants for Training Need Assessment (TNA); and equip the participants with various training technologies. The training was attended by **31** participants.

Date	No. of Participants	Venue
11–15 May, 2015	14	Lucknow
03–07 August, 2015	17	Lucknow

Skill Training on Preparation of Teaching Aids for Instructors of AWTCs/MLTCs

The Institute's Regional Centre, Lucknow, organized three **Skill Training Programmes on Preparation of Teaching Aids for Instructors of AWTCs/MLTCs** with the objectives to: strengthen the knowledge and

understanding of Instructors of AWTCs/MLTCs on importance of early years in child's life; acquaint the participants about contextualization of Early Childhood Education Curriculum; strengthen the understanding of participants on theme-based approach in PSE effectively guide the supervisors and AWWs; and strengthen the skills on preparing theme-based low cost and no cost PSE materials for effective transaction of PSE activities in AWCs. The training programme was attended by **64** Instructors.

Date	No. of Participants	Venue
02–04 June, 2015	11	Lucknow
02–04 September, 2015	27	Lucknow
10 – 12 February, 2016	26	Lucknow

Sensitization Training Programme for DPOs/CDPOs and Master Trainers on Sneha Shivir

The Institute's Headquarters organized two **Sensitization Training Programmes for DPOs/CDPOs and Master Trainers on Sneha Shivir** with the objectives to: support development of skills that



A view of a Training Programme in progress

assist in assessment and analysis of nutritional status of children; orient community mobilization techniques; help them in planning of nutritional counselling sessions for their community; and explain about the follow-up and monitoring formats of Sneha Shivir. A total of **79** participants attended these sensitization training programmes.

Date	No. of Participants	Venue
02–04 June, 2015	47	New Delhi
16–18 March, 2016	32	HQ at Bengaluru

Orientation Training Programme for Newly Appointed District Programme Officers

The NIPCCD Regional Centre, Lucknow, organized an **Orientation Training Programme for Newly Appointed District Programme Officers (DPOs)** with the objectives to: familiarize participants about recent developments in ICDS; appraise them about various innovations and new initiatives in ICDS; analyse problems hindering successful implementation of the programme; and facilitate them in preparation of an action plan whereby they could improve the quality of ICDS programme. The training was attended by **14** participants.

Date	No. of Participants	Venue
17–22 August, 2015	14	Lucknow

Vertical Training Programme of Block Level ICDS Functionaries on Early Childhood Care and Education (ECCE)

The NIPCCD Regional Centre Guwahati, organized two **Vertical Training Programmes of Block Level**

ICDS Functionaries on Early Childhood Care and Education (ECCE) with the objectives to: enhance the capacity of CDPOs and supervisors to act as a master trainer for providing continuing education on ECCE to AWWs at the project-level; provide inputs to improve knowledge and skills of all ICDS functionaries at the project-level for quality improvement in ECCE services; and work jointly and formulate action plan at the project-level for quality improvement of delivery of ECCE services. These training programmes were attended by **85** participants.

Date	No. of Participants	Venue
30 November–01 December, 2015	40	Guwahati
18–22 January, 2016	45	Guwahati

Additional Training Programmes

Orientation of State/UT Level Officials on Implementation of the Annual Contextualized ECCE Curriculum

The Headquarters organized one **Programme on Orientation of State/UT-Level Officials on Implementation of the Annual Contextualized ECCE Curriculum** with the objectives to: orient the State-level Officials on National ECCE Policy including National Curriculum Frameworks, Quality Standards and Child Assessment Card; and make a perspective plan to roll out Annual contextualized ECCE Curriculum as per the core parameters envisioned under National ECCE Policy. A total of **six** State/UT officials attended the orientation meeting.

Date	No. of Participants	Venue
4 January, 2016	06	HQ at Indore

Training of State-Level Master Trainers (SLMTs) on Implementation of the Annual Contextualized ECCE Curriculum

The Institute's Headquarters organized **one Training of State Level Master Trainers (SLMTs) on Implementation of the Annual Contextualized ECCE Curriculum** with the objectives to: familiarize the participants on the concept, significance, principles and domains of child development; orient participants on the National ECCE Policy including curriculum framework and quality standards; develop knowledge, understanding and skills of participants in rolling out contextualized ECCE curriculum at AWCs and preparing plan of actions; develop the required training skills in imparting training of District Level Master Trainers (DLMTs) on rolling out of annual contextualized ECCE curriculum at AWCs; and develop proper understanding and skills of participants on supportive supervision, formative and continuous assessment of implementation of ECCE as well as progress of children at AWCs. A total of **17** State/UT officials attended these orientation meeting.

Date	No. of Participants	Venue
05–09 January, 2016	17	HQ at Indore

Training of Supervisors of Delhi on Implementation of Annual Contextualized ECCE Curriculum

As per the request of State Government of Delhi, the Institute's Headquarters organized two

Training Programmes of Supervisors of Delhi on Implementation of the Annual Contextualized ECCE Curriculum with the objectives to: familiarize the participants on the concept, significance, principles and domains of child development; orient participants on the National ECCE Policy including curriculum framework and quality standards; develop knowledge, understanding the skills of participants in rolling out contextualized ECCE curriculum at AWCs and preparing plan of actions; develop the required training skills in imparting training of District Level Master Trainers (DLMTs) on rolling out of annual contextualized ECCE curriculum at AWCs; develop proper understanding and skills of participants on supportive supervision, formative and continuous assessment of implementation of ECCE and as well as progress of children at AWCs. A total of **71** Supervisors attended these training programmes.

Date	No. of Participants	Venue
11–15 May, 2015	34	New Delhi
18–22 May, 2015	37	New Delhi

Training of Trainers on Communitisation of ICDS and Village Convergence and Facilitation Service (VCFS)

In order to strengthen the ICDS delivery system and improve its implementation in high burden districts, the Ministry of Women and Child Development, Government of India, has directed NIPCCD to undertake training and capacity-building of State Level officials on Communitisation of ICDS and



Training of Trainers on Communitisation of ICDS and VCFS

VCFS through SIRDs. The Institute's Headquarters conducted **two Training Programmes of Trainers on Communitisation of ICDS and Village Convergence and Facilitation Service (VCFS)** with the objectives to: develop understanding about ICDS—its provisions and components to address the nutrition and health issues of women and children; know about inter-sectoral convergence with ICDS, NHM and other allied departments; provide inputs to improve knowledge and skills regarding Village Convergence and Facilitation Service (VCFS) and communitisation of ICDS for accessing quality ICDS Services; and formulate Training Action Plan for communitisation of ICDS and VCFS for generating demand for ICDS and other services. A total of **63** officials of NIRD and PR, SIRDs and ICDS attended these training programmes.

Date	No. of Participants	Venue
11–14 January, 2016	31	HQ Rajasthan
16–18 March, 2016	32	HQ at Bengaluru

Training of Trainers on Implementation of ECCE Curriculum

The Institute's Headquarters organized a **Training of Trainers on Implementation of ECCE Curriculum on pilot basis** with the main objectives to: familiarize the participants on the concept, significance, principles and domains of child development; orient participants on the National ECCE Policy including Curriculum Framework and Quality Standards; develop knowledge, understanding and skills of participants in rolling out contextualized ECCE Curriculum at AWCs and preparing Plan of Action; develop the required training skills in participants, supervisors and AWWs on rolling out contextualized ECCE Curriculum on pilot basis at selected AWCs; develop proper understanding and skills of participants on supportive supervision, formative and continuous assessment of implementation of ECCE as well as progress of children at AWCs. A total of **28** participants attended the training programmes.

Date	No. of Participants	Venue
13–17 April, 2015	28	New Delhi

Sensitization Programme on Recent Developments and Communitisation in ICDS

The Institute's Regional Centre, Lucknow, organized **one Sensitization Programme on Recent Developments and Communitisation in ICDS** with the objectives to: enhance skills of CDPOs and Supervisors as master trainers to provide continuing education to AWWs; provide inputs to improve knowledge and skills regarding Village Convergence and Facilitation Service (VCFS) and communitisation of ICDS for accessing

quality ICDS Services; and apprise block level ICDS functionaries about recent developments for quality improvement in ICDS. A total of **59** State officials attended the sensitization programme.

Date	No. of Participants	Venue
01–03 February, 2016	59	Lucknow

Training of ICDS Functionaries on Swachh Evam Swasth Bachpan

The Institute's Headquarters, New Delhi, conducted **11 Training Programmes for ICDS Functionaries on Swachh Evam Swasth Bachpan** with the objectives to: develop insight of participants regarding assessment of nutritional status of children along with practical session on growth monitoring, weighing and plotting of children; apprise the participants regarding Swachh Bharat Abhiyan and Bal Swachhata Mission; highlight the importance of IYCF for survival, growth and development of children; apprise the participants regarding community-based management of moderate to severely underweight children through Sneha Shivir; equip the trainees with the skills to organize mothers' meeting for educating about healthy child care practices. A total of **285** ICDS functionaries attended these training programmes.

Date	No. of Participants	Venue
17–18 August, 2015	31	Bengaluru
24–25 August, 2015	41	Lucknow
27–28 August, 2015	24	Guwahati
4–5 September, 2015	18	Indore
7–8 September, 2015	22	Guwahati

Date	No. of Participants	Venue
14–15 September, 2015	33	Bengaluru
14–15 September, 2015	16	Guwahati
15–16 September, 2015	26	Lucknow
28–29 September, 2015	17	Bengaluru
19–20 October, 2015	22	Indore
30–31 October, 2015	35	Indore

Seminars/Workshops/Meets

Regional-level Workshop for DPOs and CDPOs on Recent Developments and Best Practices in ICDS

The Institute's Regional Centre at Lucknow, organized two **Regional-Level Workshops for DPOs and CDPOs on Recent Developments and Best Practices in ICDS** with the objectives to: share experiences of different states in view of Institute's restructuring and strengthening ICDS; share best practices in use at various states; and enable the participants for initiation of innovative ways to implement best practices. The Regional Workshops were attended by **51** ICDS officials.

Date	No. of Participants	Venue
08–09 September, 2015	17	Lucknow
11–12 January, 2016	34	Lucknow

Strengthening of Monitoring and Supervision System in ICDS Scheme—through Central Monitoring Unit (CMU) of NIPCCD

Monitoring is a systematic process for a continuous review of the flow of inputs and outcome indicators.

The process also helps in introducing mid-course corrections, whenever necessary. The term monitoring has come into greater circulation in planning and management terminology in recent years. Earlier also, there was a system of reporting on progress with regard to the implementation of schemes, but with the progress of Five-Year Plans, the role of monitoring has assumed greater recognition for achieving greater effectiveness in programme implementation through prompt action or by introducing mid-course modifications in the schemes necessitated by the realities of field situations. Monitoring, therefore, is a valuable tool for getting the feedback, necessary to spot out problems of logistics and defects or failures so as to bring improvement. Monitoring being a continuous process with both the project implementation and outcome indicators to be monitored on a regular basis includes availability of a plan of action, continuous or periodical feedback on actual performance, comparison of actual performance with planned course of action. Monitoring has to ensure significant improvement in the quality and flow of information and it is essentially action-oriented. The effectiveness of monitoring to a large extent depends on the available information system.

The Ministry of Women and Child Development decided to set up a monitoring and supervision mechanism for the ICDS scheme through NIPCCD in addition to the existing Monitoring and Evaluation Unit in the Ministry of Women and Child Development. The new monitoring set up has a three-tier system—monitoring at community-, state- and national-level. At the National-level, a Central Monitoring Unit (CMU) has been set up at the NIPCCD Headquarters wherein data received from State selected Institutions is analysed, interpreted and reports are generated. The

performance of the scheme has been evaluated for quantitative and qualitative outcomes of the scheme on pre-determined set of indicators and for taking corrective steps. At the State-level, various tasks relating to supervision and monitoring of the scheme were undertaken with the help of selected academic institutions, viz., Medical Colleges, Home Science Colleges and Schools of Social Work.

So far, 186 Consultants/Faculty/Project staff have furnished total data from 1,600 ICDS Projects, 8,864 AWCs, 420 AWTCs and 23 MLTCs (upto 31st March, 2016). The data thus received has been coded, tabulated, analysed and submitted to the MWCD.

Evaluation Report of ICDS based on the Monitoring Data received from CMU Consultants in respect of 115 ICDS Projects and 605 AWCs

The Central Monitoring Unit (CMU) has prepared monitoring reports of ICDS based on the data received from CMU consultants in respect of 115 ICDS Projects and 605 AWCs located across 19 States/UTs. The findings of the evaluation are as follows:

Major Findings

- Take Home Ration (THR) for children of six months to three years was being distributed in 67.3 percent of AWCs located across the country. Around 65.8 per cent of AWCs were distributing HCF while 63.6 percent of AWCs were distributing morning snacks to children of 3 to 6 years of age. About 46.6 per cent of AWCs were distributing THR to pregnant and lactating

mothers as recommended in the ICDS guidelines issued by MWCD, Government of India.

- Acceptability of supplementary nutrition by ICDS beneficiaries has been reported in majority (89.2%) of the AWCs. The quality of supplementary nutrition being distributed in about 84.8 per cent of the AWCs has been rated as good by CMU consultants. It was also found that the required quantity of supplementary nutrition as envisaged in ICDS guidelines is being distributed in substantial (80.2%) number of the AWCs.
- Utensils for serving and cooking of supplementary nutrition were respectively adequately available in 66.8 per cent and 80 per cent of AWCs.
- In the year of 2010–11, a new variable regarding availability of New WHO Child Growth Standards in ICDS was added in the CMU data capture format. The study reveals the availability of New WHO Child Growth standards charts in large number (79%) of AWCs.
- The observations made by CMU consultants show that 73.4 per cent of AWWs were able to accurately plot the weight on the New WHO Child Growth charts. The status of organization of Counselling Sessions based on Growth Monitoring shows that 67.4 per cent of AWWs organized counselling sessions with mothers on growth monitoring.
- The most discussed topics during NHED sessions were importance of ICDS and its services (30.5%), followed by IFA and use of

iodized salt (29.1%), immunization (27.1%), personal hygiene/ sanitation (24.2%). The NHEd areas which had been reported of receiving comparatively lesser attention were Breastfeeding (17.1%), Nutritious Food/Recipes and Balanced Diet (14%), Health Care of Pregnant Women and Adolescent girls, institutional delivery, ANC and Menstrual Hygiene (13.4%), Nutrition and Health Care of Infants/children (8.3%), etc. The least discussed topic during NHEd sessions were Common diseases and HIV AIDS (3.5%) and Child marriage/Female foeticide, Women Helpline (2.2%).

- The data on health check-up shows that health check-up of all children were being carried out in 50.7 per cent of AWCs on monthly basis. The data on status of ante-natal check of pregnant women shows that only 30.9 per cent of the AWCs conducted three ante-natal check-up of pregnant women.
- It is observed that 78 per cent of children of the total population taken in the study (3-6 years) are enrolled at AWCs for availing pre-school education inputs under ICDS. The enrollment data shows that close to 46.5 per cent of enrolled children were attending pre-school education activities at the AWCs.
- The availability of adequate PSE material has been observed in 73.9 per cent of AWCs and about 69.4 per cent of AWCs have reported adequate availability of PSE Kit for children. Around 64.5 per cent of AWWs were aware of different aspects of celebration of ECCE day. However, those

AWWs who were aware about it, majority of them (89.5%) were also celebrating the ECCE day.

- The average of all States taken in the study reveals that only 30.7 per cent of AWWs prepared the low cost teaching and learning material for conducting pre-school education sessions.
- So far as educational background of AWWs was concerned, it was found that only 9.3 per cent of AWWs were below matric or Tenth standard, whereas 31.9 per cent were Matric pass, i.e., Tenth pass. About 28.6 per cent of AWWs were senior secondary pass outs, i.e., 12th pass. A total of 19.2 per cent of AWWs were Graduates whereas only 9.3 per cent of AWWs were found to be Post-Graduates.
- The training status of ICDS functionaries shows that 80.2 per cent of AWWs, 88.9 per cent of ICDS supervisors and 73.3 per cent of CDPOs have received job training. Refresher training has been received by 60.9 per cent of AWWs, 77.5 per cent of supervisors, and 53.5 per cent of CDPOs.
- Considerable number of ICDS Projects (80.9%) were found organizing IEC activities. About 91 per cent of ICDS projects were celebrating World Breastfeeding Week and National Nutrition Week and 79 per cent of ICDS projects were organizing the Village Health and Nutrition Day. Around 36 per cent of ICDS projects were distributing Communication Material under IEC activities.
- About 4 out of 5 CDPOs (79.2%) were visiting the AWCs to monitor and supervise them. A total of 61.4 per cent of CDPOs were found using

checklist as a monitoring method. MPR was used for monitoring and supervising AWCs by 76.2 per cent of CDPOs.

- In a total of 80 per cent of ICDS projects, demonstration sessions were organized by CDPOs. Demonstration sessions were being organized by CDPOs in ICDS projects on topics like WHO Growth Chart (80.4%) followed by new ECCE curriculum (51.1%) and New Revised Records and Registers (76.1%).
- Around 73.9 per cent of the ICDS projects have received the revised MIS guidelines and formats, 61.7 percent have received revised records and registers and in about 67.8 per cent of ICDS Projects Revised MPR formats were found available.
- The deputation in election duties have been reported as one of the major additional tasks performed by CDPOs (65.6%) during the past one year.
- It was observed that 89.4 per cent of AWCs were located in *pucca* building. A total of 53.4 per cent of AWCs were found located in the building either provided by state government or constructed by the state government utilizing the provisions available in various other schemes. Very few numbers of AWCs (8.1%) were found located in premises of primary school. The percentage of AWCs running in building provided by the community was found to be less (11.9%). Very few AWCs (18%) were functioning in rented buildings. In 66.6 per cent of AWCs adequate indoor and outdoor space was available.

- Nearly 46.6 per cent of AWCs have tap water facility in the AWC campus. Around 14.9 per cent of AWCs were using hand-pump available at AWC campus as a source of drinking water.
- A total of 50.7 per cent of AWCs reported availability of toilets. In 47.9 per cent of AWCs, adequate cooking space was found available. It is also observed that 47.3 per cent of AWCs were availing separate storage space.

Qualitative Reports Based on Monitoring Visits of CMU Consultants (ICDS projects)

The CMU prepared qualitative assessment reports based on the data of 117 ICDS Projects, 614 AWCs received from NIPCCD faculty/project staff and consultants of selected institutions during the year under report. These are located in the 20 States/UTs (Andhra Pradesh, Arunachal Pradesh, Assam, Dadra & Nagar Haveli, Daman and Diu, Delhi, Gujarat, Haryana, Himachal Pradesh, Karnataka, Kerala, Madhya Pradesh, Manipur, Mizoram, Nagaland, Punjab, Rajasthan, Uttar Pradesh, Uttarakhand and West Bengal).

Visit of Faculty Members and Consultants to ICDS Projects and Training Centre

During the year 2015-16, Faculty Members of Headquarters and Regional Centres visited 45 ICDS Projects and 166 AWTCs and four MLTCs in respect of monitoring of activities pertaining to ICDS Projects and Training Centres. A total of 145 ICDS Projects, 178 AWTCs and six MLTCs have been monitored by

the Faculty Members of NIPCCD and Consultants of CMU for the year 2015-16.

Training of ICDS Functionaries on the E-learning Portal of NIPCCD

The e-learning portal was initiated by NIPCCD for carrying out training of various functionaries. In the current era, education needs to be balanced with ICT for developing easy and convenient ways to increase knowledge and literacy among people. An e-learning platform serves to be a convenient mode for access to knowledge and skills as well its upgradation anytime and anywhere. It provides a customized package of education about key thematic areas, through a self-guided process. NIPCCD, in its continuous endeavour, to upgrade the knowledge and skills of functionaries regarding maternal and child development has developed a series of courses that are easy and promotes learning in an easy and interactive manner.

The e-Learning website is user-friendly, provides a self-study platform, is interactive in nature and has been created to offer Job Training Course, refresher courses for ICDS Functionaries like CDPOs, Supervisors

and AWWs along with other theme-based courses like IYCF, Basic Course of Nutrition, and Course on Integrated Child Development, the objectives included:

- Providing an opportunity and access to technical concepts, knowledge and being able to communicate to a much wider audience at a faster pace.
- Widespread distribution and being able to cover more beneficiaries via modules that are standardized and not dependent upon the delivery of the trainers.

Using a mixed learning approach in training and knowledge dissemination for better retention of concepts and ease of facilitation for the beneficiaries and learners. Courses are being structured to suit CDPOs, Supervisors and AWWs and support job enrichment. It will also increase digital literacy among the government functionaries.

Any user registered on the site shall receive a digital certificate which shall be generated for the concerned user. NIPCCD also plans to hold contact programmes for all the enrolled students, and on completion, the learners will be provided with the final certificate.



Chapter 3

Research/Evaluation Studies and Other Projects

A brief account of the research/evaluation studies, compilations and other projects completed during the year 2015–16 is as given in this chapter.

1. An Analysis of Levels and Trends in Maternal Health and Maternal Mortality Ratio in India

The Institute's Headquarters undertook the above-mentioned documentation with the objectives to: analyse the levels and trends in maternal health and maternal mortality available from the various surveys/sources in India; and review the progress in maternal health and maternal mortality, as also, facilitate academicians, administrators, policy-makers and programme planners at the central- and state-level to develop and implement initiatives with proven success to improve the status of the maternal health in India. The major sources of the data, such as the Sample Registration System (SRS), NFHS (three rounds), District Level Household Surveys (DLHS), Coverage Evaluation Survey (CES), and Annual Health Surveys (AHS) were used to examine the issues in depth. In addition to providing analysis of the levels and trends in maternal health and maternal mortality, it also presented the initiatives undertaken by the government to improve the status of the maternal health in India. The current maternal mortality estimates in India confirmed that the number of women dying in pregnancy and childbirth was declining. Rapid progress demonstrated that when governments take a strategic approach to the safe motherhood challenge—by deploying trained midwives, ensuring adequate essential supplies, making

family planning accessible and providing timely obstetric care to women with complications, it yielded better results. Cost-effective interventions are needed at the community-level for accelerating the reduction in maternal mortality by expanding preventative and curative interventions that target the most vulnerable women. The Report has been uploaded on the NIPCCD website for wider dissemination.

2. Ready Reckoner for ICDS Functionaries

The Institute's Headquarters undertook this project with the objectives to: develop a handy and convenient resource material which can be disseminated to the ICDS functionaries during training programmes; impart knowledge on different indicators of nutrition and health; use these flyers as a communication tool during home visits and other counseling sessions; equip the functionaries with a quick and accurate information on nutrition and health indicators. A total of 45 flyers have been prepared on various topics of ICDS and these flyers have been translated in 11 major languages including Hindi.

3. Evaluation of Practices Related to Water, Sanitation and Hygiene in Children Attending AWCs of NCR Region

The Institute's Headquarters undertook the above-mentioned study to address issues related to water, sanitation and hygiene in children attending Anganwadi Centres in Rural ICDS projects in the NCR region with

the objectives to: study the practices of children in AWCs related to water, sanitation and hygiene; assess institutional arrangements for provision of safe drinking water and maintenance of hygiene and sanitation in AWCs of NCR region; assess knowledge of AWWs on hand washing, hygiene and sanitation; and observe food safety practices with respect to distribution of supplementary nutrition.

Major Findings

- It was found that drinking water facility was available within the premises of 90 per cent of AWCs. The main source of drinking water in 35 per cent of AWCs was piped tap water, followed by hand pump (32%). A total of 36 per cent of AWCs had running water available for consumption whereas 32 per cent of the AWCs stored water for consumption.
- Around 56 per cent toilets at AWCs were in serviceable or usable condition in Delhi (73%) and Uttar Pradesh (68%), followed by Rajasthan where only 33 per cent AWCs with toilets were usable.
- In 92 per cent of AWCs, the surroundings of the food unit and its internal space was observed to be unclean and covered with dust.
- In 86 per cent of AWCs, waste disposal was not done in a prescribed manner. It was observed that bins with loose or no lids were used at AWCs for disposal of garbage and other waste material. In 89 per cent of the AWCs, cleanliness in terms of sweeping and mopping of floor was not being maintained before serving food.

Major Recommendations

- Children need to be sensitized about cleanliness and sanitation to further spread the message among community.
- All AWCs should have separate kitchen, safe drinking water facility, well-maintained child-friendly toilets, pucca building comprising ceiling of permanent nature, pucca floor with windows and wire mesh, fans and adequate lighting and ventilation facilities. Control of pests (mainly rodents and insects) in AWCs should also be emphasized upon. Economically feasible water filters should be provided in all the AWCs with proper instructions to use them. AWCs utilizing earthen pots for storing drinking water should keep the earthen pots clean and germ free.
- The Booklets on *Bal Swachhta Mission*, *Swachh Bharat Swachh Anganwadi* could be useful for maintaining cleanliness in AWCs. These booklets could also be translated into local language and used as a reference material for water, hygiene and sanitation. Besides, Health, Nutrition and Sanitation education sessions should be specifically planned and conducted for AWWs, Supervisors and CDPOs.
- A checklist should be provided to AWWs in order to monitor WASH practices at AWCs. Additionally, ICDS functionaries should be trained to periodically utilize this checklist.

4. Facilitators' Guidebook on Food, Food Safety and Hygiene Measures in ICDS

The Facilitators' Guidebook on "Food, Food Safety and Hygiene Measures in ICDS" was prepared by the Institute's Headquarters in order to enhance the role of ICDS functionaries in ensuring food safety and hygiene measures at AWCs. The Guidebook contained information on food in general along with various issues related to food quality and food security. It provided information on food handling and safety measures to be undertaken in AWCs along with emphasis on personal hygiene and sanitation measures. The roles and responsibilities of ICDS functionaries for ensuring food safety and handling emergencies in AWCs had also been detailed in this book.

5. Capacity of Anganwadi Workers for Early Detection and Early Interventions for Children with Impairments

The study was undertaken by the Institute's Headquarters with the objectives to: train the Anganwadi workers to identify children with impairments/disabilities; make referrals for medical and paramedical interventions; provide psycho-social stimulation to children with impairments and disabilities; and monitor development of children. A total of 11 Anganwadi Centres were randomly selected from each of the two projects for intervention, adding to a total of 22 centres. The Intervention package comprised enhanced training and capacity building of Anganwadi workers and Supervisors, conducted in three phases on Screening, Developmental Monitoring and

Psychosocial Stimulation of children with impairment and disabilities. During each of the phases of the training, the following tools and training aids were either identified or developed during the course of implementing the action project:

- 1) Disability Screening Tool developed by Dr Geeta Chopra for Screening.
- 2) A *Flip Booklet* (training aid) titled 'Tracking Development for Appropriate Stimulation' for Developmental Monitoring.
- 3) Training aid titled '*Activity Help-Booklets for Psychosocial Stimulation*' for identifying activities to stimulate development of children.

Upon completion of each of the training sessions, functionaries performed:

- Screening of all children in their respective Anganwadis and referral for assessments and intervention.
- Conducted developmental monitoring of all available children with impairments and disabilities.
- Provided psychosocial stimulation by including children in the Anganwadis for pre-school education and parent education.

6. Training Module on Children Affected by HIV/AIDS for ICPS Functionaries

The Institute's Headquarters developed this module with an objective to: understand who are the children "affected by HIV/AIDS"; what are the needs and requirements of children "affected by HIV/AIDS"; why

are they different from other categories of vulnerable children; and how can ICPS platform, i.e., the District Child Protection Unit address the needs of affected children and how best the child protection functionaries can play their role to ensure rights of children affected by HIV and AIDS are protected. The Training Module on HIV/AIDS was prepared through a consultative process by organizing two Workshops on Preparation of the Module on HIV/AIDS for Functionaries of ICPS like: DCPOs, Protection officers (institutional and non-institutional care), Members of sponsorship and Foster care Committee, Members of JJBs and CWCs and functionaries of Child Care Institutions at Bengaluru and New Delhi, respectively. The stakeholders who will receive training through these training modules include: Staff of District Child Protection Units (DCPUs), i.e., District Child Protection Officers, Protection Officers, Legal cum Probation Officers, Front Line Workers etc.; Chairperson and Members of Child Welfare Committees (CWCs) and Members of Juvenile Justice Boards (JJBs); Superintendents of Child Care Institutions; Juvenile Child Welfare Officers/SJPOs; CHILDLINE Team; NGOs working on Child Rights and Protection; Staff of Adoption Agencies (SAAs); Members of Sponsorship and Foster Care Approval Committee

7. Modules for Master Trainers on One Stop Centre

The Institute's Headquarters developed the 'Training Module for Master Trainers on One Stop Centre' to build the capacities of functionaries associated with the implementation of the newly launched One Stop Centre Scheme. The Ministry of Women and Child Development (MWCD), has set up OSCs in

various states/UTs to support women/girls affected by violence in private and public spaces, within the family, community and at the work place to provide an integrated range of services including medical, legal and psychological support under one roof to the women and girls who face violence. The major objectives of preparing the training module were to: orient Master Trainers on issues related to VAW and Constitutional and Legal Provisions therein; enhance their knowledge and skills in providing medico-legal and psycho-social support to aggrieved women; help the Master Trainers to develop skills in awareness generation at the grassroot-level so that the aggrieved women get support and redressal of their problems under one roof; and provide a tool for capacity-building of all stakeholders to perform tasks together through convergence at various levels. The training module is structured around three basic themes as to: i) understand the magnitude of the problem of VAW, its forms, causes, consequences and manifestations; ii) medico-legal interventions to assist women affected by violence; and iii) psycho-social support to reinstate the women affected by violence. The module covers topics like: overview of violence against women in India, its causes and consequences including physical, psychological, sexual, legal, social and economic impact; Constitutional Safeguards for women and various Acts including Protection of Women from Domestic Violence Act, 2005; The Prohibition of Child Marriage Act, 2006; The Immoral Traffic (Prevention) Act, 1956; Protection of Children from Sexual Offences Act (POCSO), 2012; Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013; and property right of women and the Criminal Law Amendment Act, 2013 etc. The roles

and responsibilities of functionaries of OSC were also included in the module.

8. Gender Champion Module

Gender socialization of both boys and girls begins early, and it is important to initiate change processes at a young age to shape attitudes and transform behaviours. Engaging with these young boys and girls is crucial to help them critically assess notions of masculinity and questions related to prevailing gender inequities. To increase the outreach for creating an environment that fosters equal treatment of both genders in the society, the Ministry of Women and Child Development envisaged engagement of gender champions in all schools and colleges across the country. Gender champions are both boys and girls above 16 years of age, enrolled in educational institutions. It is a joint initiative of the Ministry of Women and Child Development and Ministry of Human Resource Development. The broad mandate of a Gender Champion is to provide an integrated and interdisciplinary approach to understand the social and cultural constructions of gender that shape the experiences of women and men in society. The aim is to make the young boys and girls gender-sensitive and create positive social norms that value the girls and their rights.

9. Leadership Development of Minority Women and Women Empowerment

The above-mentioned document was developed by the Institute's Headquarters with an objective to empower and instill confidence among the minority women to develop skills and deal with government systems for their day-to-day work under the scheme—leadership

development among minority women—“*Nai Roshni*”. The training module created by the Institute aimed at encapsulates the local needs/issues of the minority women and highlights the following thematic areas: leadership; government mechanisms and systems; education, health and nutrition; Swachh Bharat; violence against women; rights and legal provisions for women; life skills; financial systems; community mobilization; SBCC; and advocacy. The training module was structured in such a manner that it would allow the participants to understand various concepts through the medium of activities, games, audio-visual aids, case stories, etc. It is a complete guide in itself, providing a picture of the current status of women in our country, their problems and relevant solutions as well as assistances available for them. The module can be seen as an effort in the direction of empowering women from the minority communities and encouraging them to move out of the four walls of their houses and assume leadership roles to assert their rights, collectively or individually, for accessing services, facilities, skills, and opportunities besides claiming their due share of development for improving their lives and living conditions.

10. An Analysis of Levels and Trends in Infant and Child Mortality Rates in India

This project was undertaken by the Institute's Headquarters with the objectives to: analyse the levels and trends in infant and child mortality available from the various surveys/sources and make it available at one place; and provide a reference tool to appraise the progress in infant and child mortality, as also, facilitate academicians, administrators, policy-makers and

programme planners at the Central and State-level to develop and implement initiatives with proven success to improve the status of children in India. The document contains levels and trends of infant and child mortality rates, maternal determinants of infant and child mortality, socio-economic determinants of infant and child mortality, environmental determinants of infant, and child mortality. The document has been uploaded on the Institute's website for wider dissemination.

11. Statistics on Children in India: *Hand Book 2014*

The Institute has been bringing out pocket book/hand book on *Statistics on Children in India*, since 1990, as an effort to present a consolidated statistical database on child survival, protection and development. This endeavour is aimed at strengthening the efforts of policy planners, voluntary organizations, researchers and administrators towards holistic development of children. The *Handbook* provides information on children covering the demographic profile, health status, nutritional status, information about various programmes for welfare and development of children, status of child labour, etc. The information has been collected from different sources like the Registrar General of India, National Sample Survey Organization, National Institute of Nutrition, National Crime Records Bureau; International Institute for Population Sciences, international organizations like UNICEF and UNDP and different Ministries and Departments of the Government of India.

The revised 14th edition of the *Handbook* has been published and is also uploaded on the Institute's website for wider dissemination.

12. Traditional Child Protection Mechanisms in Tribal Societies of Arunachal Pradesh: An Exploratory Study

The study was undertaken by the Institute's Regional Centre, Guwahati, with the objectives to: explore the existing traditional practices/mechanisms for child protection among selected tribal groups of Arunachal Pradesh; examine the efficacy/loopholes of such mechanism in providing adequate protection to the children; find out ways and means to revive and strengthen such mechanisms to promote care of children in need of care and protection; and find out ways how these traditional mechanisms can be linked to the government-led child protection system. A total of 1,395 and 1,397 parents from the Adi and the Mishimi tribes were taken, respectively, including about 70 Community Leaders and 40 Anganwadi Workers, who were randomly selected for data collection. Besides, focus group discussions were held with large number of adolescent boys and girls among these two tribes.

Major Findings

- It was observed that among both the Adi and the Mishimi tribes, the Village Councils were an important community-based traditional institution and their authority was overarching in almost all the aspects of lives of the people, including child protection issues.
- It was observed that both the parents assumed equal responsibility for protection of children, yet, the mother was considered more accountable for it.
- The traditional practice of child marriage among these tribes was observed to be a potent detrimental factor with regard to child protection.

- A large section of parents of both the tribes showed apprehension towards influence of modern and western elements of culture, urbanization, migration, etc., making girl children more vulnerable to sexual abuse.
- It was found that both the Adi and the Mishimi tribes believed in effective traditional systems to take care of orphans and destitute, including children born out of wedlock.
- It was observed that there was no community-based protective net for the working children, as well as children with disabilities. Such children were stigmatized due to certain misconceptions / superstitions among the large section of members of the tribes about causes of disabilities.
- It was found that majority of the parents and community leaders among both the Adi and the Mishimi tribes considered sexual abuse, early marriage and child labour as the most potential risks for their children.

13. A Study on Status of Non-Institutional Services for Children in Need of Care and Protection in North-East Region

The study on status of Non-institutional Services in North-East (N.E.) Region assumes significance due to the fact that despite having an adequate system in place, the scenario of the delivery of non-institutional services for children in need of care and protection is blurred. It has been seen that unlike central legislations, especially, the Juvenile Justice Act, the customary laws followed in the North-East Region do not take

care of all the rights of children. Children adopted under the customary laws are not provided property rights of adoptive parents on reaching adulthood. As the north-eastern region is governed mainly by Customary Laws, and carry out more private adoptions as per customary practice, there are very few Adoption Agencies functioning under JJ System and ICPS. In order to revitalize the non-institutional services a study of this nature was significant. Therefore, the Institute undertook a study to assess non-institutional care for Children in Need of Care and Protection in North-East region. The main objectives of the study were to: find out the status of non-institutional care provided to children in need of care and protection in N.E Region; assess the functioning of the mechanisms (adoption agencies/institutions) set up in the region for non-institutional care; assess adequacy of infrastructure of the Institutions and Agencies and quality of different non-institutional services provided to children; and offer suggestions to the State Governments for improving the non-institutional services in the states. Data was collected from different Adoption Agencies/ Institutions set up under the JJ System and ICPS for delivering non-institutional services to the Children in Need of Care and Protection from all eight States of N.E Region. The sample included the Members/ functionaries of State Adoption Resource Agencies (SARAs), District Child Protection Units (DCPUs), Specialized Adoption Agencies (SAAs), Recognized Indian Placement Agencies (RIPAs), Child Welfare Committees (CWCs), foster parents, adoptive parents, parents of children availing sponsorship facilities including District Courts handling adoption cases, etc. Data was also collected from Nodal Departments

of the States implementing JJ Act and ICPS to have detail information relating to the subject of the study.

Major Findings

- It was observed that out of 314 adoption cases registered in Family Courts and District Courts for both in-country and inter-country adoption, 268 cases (85.3%) were disposed of and 46 cases (14.7%) were pending.
- It was found that a total of 506 children were given sponsorship to families to prevent destitution (preventive sponsorship) and to take care of health and educational needs of children in the North-eastern States, especially, in the states of Meghalaya, Mizoram and Nagaland during the year 2013–July 2014.
- It was seen that only 99 children were given for both pre-adoption foster care and foster care. Physical Infrastructure in terms of rooms was found to be not up to the mark in some of the Adoption Agencies.
- Adoption rate was slow in the states of Manipur, Sikkim and Meghalaya, etc. The concerned State Government should take necessary action to promote legal adoption.
- It was observed that except few cases of pre-adoption foster care, long-term foster care have not been provided to children. Foster parents were not identified yet in the states of Assam, Meghalaya, Arunachal Pradesh, Manipur, Sikkim, etc.
- It was suggested that the State Government should take the initiative in promoting foster care for

better care and protection of children. The option of sponsorship should be explored in case of children placed in Child Care Institutions and also in appropriate cases of those who are in family. During the field visits, it was observed that some states like Assam, Sikkim, Arunachal Pradesh, Manipur and Tripura were yet to work in this area. However, only one state namely, Mizoram, had provided rehabilitative sponsorship to children placed in Child Care Institutions.

14. Study on Pattern of Trafficking by involving NGOs/Institutions

The Institute's Regional Centre, Guwahati, undertook this study with the objectives to: present a comprehensive picture of the problem of trafficking; find out the background of the trafficked women and children; find out the measures adopted by various organizations in respect of reintegration/ repatriation and rehabilitation of rescued women and children; suggest the policy-makers, planners with suitable strategies both for prevention and rescue and rehabilitation of trafficking of women and children; and document experiences of NGOs/Homes/Police in the whole process, particularly about their successes and failures. The study covered 14 NGOs, two State Homes and 12 Police Stations as also an Anti-Trafficking squad of Assam (CID) for understanding the problems such as family background; experiences of child/women survivors; modus operandi of traffickers; health aspects; behaviour manifestations; rehabilitation; and problems and constraints faced by Government and NGOs during rescue, rehabilitation and restoration of the trafficked children and women. Multi-stage random sampling method was used to select

the sample and interview, focus group discussions were used to collect the data.

Major Findings

- The study found that girls were extremely vulnerable during natural calamities, insurgency, armed conflict and ethnic violence in the region.
- Trans-border trafficking was another challenge for the region as Assam is also a destination for most of the North-Eastern states.
- Majority of survivors were in the age group of 15–20 years (35.5%), followed by 10–15 years (27.4%) at the time of trafficking.
- Majority (58.8%) of survivors were illiterate and helping in household chores. The average family income was below Rs 5,000.
- The study also projected that the children were lured on the pretext of getting jobs as domestic servants or in companies and or in the film world in the metropolitan cities.
- It was observed that survivors attending school faced insulting behaviour.
- It was found that majority of the rescued victims were suffering from poor health, skin infections, anaemia, eye infection, anxiety, neurosis, depression, STDs, STIs and UTIs, etc. Few mentioned about AIDS and TB as well.
- Maximum number of interviewed respondents (83.9%) had been subjected to inter-district trafficking, indicating the trend of women and children being lured for jobs in the metropolitan cities.

- It was found that a large number of family members and relatives were responsible for trafficking for children (58.82 %).
- Majority of the survivors wanted traffickers to be punished as a solution to trafficking.

15. An Exploratory Study of Food Fads and Fallacies and Myth during Pregnancy and Lactation among the Tribes and Non-tribes of Kamrup District of Assam

The study was undertaken by the Institute's Regional Centre, Guwahati, to know food fads, fallacies and beliefs in the tribes and non-tribes of Kamrup District of Assam with the objectives to: identify various food fads, fallacies and myths followed during pregnancy and lactation period among different communities of Kamrup district; understand the reason behind the food fad, fallacies and myths; understand if any relationship exists between food fads, fallacies and myths with the people belonging to different socio-cultural and economic groups, and gather information (if any) on the impact of information technology on the food fads, fallacies and myths. Sample was taken from seven ICDS projects (Tribal-4; Rural-3), seven PHCs/CHCs and four Hospitals (Govt-2; Pvt-2). The total sample consisted of 300 mothers. Multi-stage random sampling method was used to select the sample. Interview and focus group discussions (FGDs) were used to collect the data.

Major Findings

- It was found that the traditional rituals observed during pregnancy like *panchamrit*, *jeura*, *sat khuwa*, *phalpakkhar*, *sat posotia*, *simantan*, *godhbharai*, etc.,

were very good as nutritious foods were included during these rituals. Similarly, special foods such as *soisristi*, *jhaal*, chutney of onion seeds, fish with herbs, etc., were also provided after delivery. These special foods included mostly herbs and spices which had healing properties.

- Early initiation of breastmilk was found among the population studied and lactating mothers did not introduce pre-lacteal food. Exclusive breastfeeding rate was found to be good (84.84%).
- It was observed that more than half of the nursing mothers introduced complementary foods on completion of six months and majority of the mothers continued breastfeeding up to two years and beyond.
- *Pica* is a common practice among pregnant mothers of eating non-food items like mud, clay, chalk, potteries, etc. However, most pregnant mothers did not have the craze for *pica*.

16. Status of Child Care Institutions in Bihar, Uttar Pradesh and Uttarakhand

The Institute's Regional Centre, Lucknow, conducted this study with the main objectives to: study the status of Children's Homes and inmates therein in the context of JJ Act; assess adequacy of infrastructure *vis-à-vis* standard prescribed in the Act; compare norms listed in the rules for the implementation of the Act in selected states for quality care and support children; and suggest corrective measures for effective implementation of services provided to children. The study covered all 20 State Governments run Child Care Institutions housing

children of both the sexes in the age group between 10–18 years (10–14 years and 15–18 years) for in-depth study. Through random sampling method, 353 children sheltered in these Child Care Institutions from both age groups were personally interviewed.

Major Findings

Bihar

- It was found that in all the three children's homes, there was no residential facility for superintendents.
- In all the three children's homes, bedding items provided to children were woefully inadequate and less in quantity in comparison to articles mentioned under Rule 41, Schedule-I.
- It was seen that there was no facility available for disposal of garbage in all the three children's homes and 65 per cent respondents were involved in cleaning bathroom and toilets.
- Further, there was no schedule for daily activities in these homes.
- A routine monthly medical check-up of all the children was conducted in children's homes. However, no record was maintained at both the children's homes of Patna. At the children's home for boys (Begusaria) partially maintained medical records of children were available.
- The counsellor's post in all the three children's home was vacant since the last few years. There was no collaboration with external agencies for specialized and regular individual therapy for children. About, 73 per cent respondents were

receiving education according to their age and ability, both inside the children's home and outside as per the requirement. However, about 27 per cent respondents were not enrolled in any type of educational programme.

- It was found that the opportunities for gaining vocational training was considerably limited. However, both the children's home for boys and children's home for girls developed networking with Jan Shikshan Sansthan (JSS) and Institute of technical instruction for providing vocational training respectively.
- About 3 per cent of respondents (children) opined that prohibited substances such as tobacco, *bhang*, *ganja* were seen to be used within the campus by the staff members and as well as by children.
- It was found that the Management Committee and Children's Committee were not formed in any of the children's homes.
- It was seen that 48.33 per cent respondents opined that they were abused within the children's home. It was reported that 68.97 per cent of them abused by peers and 31.03 per cent by staff members.
- In all the children's homes, 23.04 per cent children were found to be of special needs.

Uttar Pradesh

- It was observed that basic facilities like adequate beddings, etc., were not provided. As a result, children were forced to share the bed.
- Majority of Child Care Institutions were not following any schedule for daily routine activities.

- Children were involved in cooking procedures from preparation to serving in all Child Care Institutions.
- The health check-up of children were conducted periodically in all Child Care Institutions.
- In majority of Child Care Institutions (78.57%) the facility of trained counsellor was not available.
- Majority of children (75.49%) were attending classes inside the Child Care Institutions only.
- Vocational training facility for eligible children was available in 92.86 per cent Child Care Institutions.
- About 54.15 per cent children reported prohibited articles being used within the premises of Child Care Institutions.
- The Management Committee was not constituted in 85.71 per cent Child Care Institutions.
- The Children's Committee was also not constituted in 57.14 per cent Child Care Institutions.
- About 51.38 per cent children were abused within the Child Care Institutions.
- Suggestion book was not available in any Child Care Institution.
- The overall number of children with special needs was significantly high (20.91 %) in Child Care Institutions.

Uttarakhand

- During data collection, it was found that most of the bedding articles were being provided to children as per standards mentioned in the rules.

- All the Child Care Institutions had proper drainage system, appropriate arrangements for disposal of garbage and separate space for washing clothes.
- The schedule of daily routine was developed in all the Child Care Institutions. However, it was not displayed at any place within the Child Care Institute.
- Food items like cereals, pulses, fats and oils, and milk and milk products were provided to children daily but in significantly less quantity than as mentioned in rules.
- Medical records of children were available and maintained in all the Child Care Institutions. Almost 95 per cent children opined that the medical check-up was done occasionally.
- The service of trained counsellor was not available in any Child Care Institution.
- All the children were going outside the Child Care Institutions for attending classes in regular schools.
- The Vocational Training opportunities for children were available in all the Child Care Institutions.
- Inadequate space and equipment were the major constraints for conducting recreational activities in all the Child Care Institutions.
- Management and children's committees were not formed in any Child Care Institution.
- The Suggestion Book for complaints was not available in any Child Care Institution.

17. Determinants of High Malnutrition and Child Deaths in Tribal Areas of Madhya Pradesh: An Empirical Study

The Regional Centre, Indore, undertook this study with the objectives to: assess the effective coverage of nutrition-based programmes in tribal areas specially SNP under ICDS; assess the level of child malnutrition in tribal areas of Madhya Pradesh; analyse the causes of high malnutrition and related child deaths in tribal areas; and suggest measures for reduction of malnutrition and deaths among tribal children. Three tribal districts severely affected with malnutrition deaths of children were selected using purposive sampling. One ICDS project was randomly selected from each of the three tribal districts, and a set of five AWCs from each ICDS Project covering a sample of 15 AWCs from three ICDS Projects.

Major Findings

Socio-Economic Status and Living Standards

- During the analysis of the schooling pattern for tribal children (5–15 years) it was found that 73 per cent of children were attending schools and rest were engaged in either paid labour or household activities.
- It was found that early marriages and child marriages were highly prevalent in these tribal areas. Out of 294 women respondents, about 60 per cent got married before the age of 18 years.

- Literacy level was found to be quite low. Only 30 per cent females and 48 per cent males were found to be literate in three tribal districts.
- It was encouraging to note that about 70 per cent tribal families had access to proper drinking water facilities (tap water/hand-pump). Similarly, it was seen that about 94.2 per cent tribal families had electricity in their houses.
- It was observed that the Bhilala tribe was comparatively more developed than Bhils. Overall, the economic condition of tribal families was found to have improved over time, with basic facilities like toilets, etc. Families were found to have other facilities like fans, televisions and scooter/motorcycle, etc. However, majority of tribals (95.9 per cent) were fond of using firewood for cooking.
- It was seen that agriculture was found to be the main occupation of tribals in the area. About 71 per cent of the sample households under the survey, owned land for agriculture purposes. They cultivated one crop. Only 60 per cent households cultivated two crops and 31 per cent of households cultivated three crops. Major crops grown in the area were corn, millet, cotton, soya bean, wheat and pulses. During the non-production times, they generally worked as agricultural or casual wage labourers.

Infant and Young Child Feeding (IYCF) Practices

- It was encouraging to note that 91.5 per cent of children were administered mother's first milk (colostrum). Similarly 93.2 per cent of children were breastfed within 0–12 hours of their birth. About 94.6 per cent of children were given exclusive breastfeeding for six months. In case of 54.4 per cent of children, breastfeeding was continued for one year and only 20.7 per cent of children were breastfed up to two years.
- It was found that only 58.2 per cent of children were initiated supplementary nutrition on completion of six months. About 80.2 per cent and 95.3 per cent of children (3–5 years) received breakfast and hot cooked meal, respectively from AWCs. Similarly 96.3 per cent children (6 months–3 years) received Take Home Ration (THR) from AWCs.

Growth Monitoring, Nutrition and Health Status

- Growth monitoring was found to be the neglected area during data collection. Out of 70 children of SUW category, only 16 children (22.9%) were referred to NRC for health check-up. It was observed that Nutrition Rehabilitation Centre (NRCs) were not utilized optimally in tribal areas of Madhya Pradesh.
- It was very discouraging to note that vaccination cards were not found available in case of 43 per cent children. The coordination between AWWs and ANM was missing and MCP Cards were not in use.
- It was found that children suffered from fever, diarrhoea and pneumonia and accessibility to Government health services was poor. Only 20.9 per cent of sick children approached the Government hospital for treatment.

Nutrition and Health Status of Women affecting Children

- It was found that about 44.4 per cent of women were underweight (BMI below 18.5) and 37.1 per cent of women reported complications during pregnancy. Only 21.4 per cent women approached Government hospitals for their treatment. It was found that there were only 53 per cent institutional deliveries and rest (46.6%) deliveries were conducted at home.

ICDS Services in Reduction of Malnutrition

- During data collection, it was found that only 17.8 per cent malnourished children transitioned to normal category in the last two years for all the three districts. Similarly, 26.7 per cent of normal children converted into SUW/MUW category. Thus, looking at the data, there seems to be virtually no impact of AWC services in reduction of malnutrition of children enrolled at AWCs.
- About 46 per cent children who were not utilizing supplementary nutrition were found malnourished against 41 per cent children utilizing supplementary nutrition from AWCs.
- Major causes of child deaths were fever (37.5%), pneumonia (25 %), diarrhoea (12.5 %) and malnutrition (12.5 %).
- NRCs were needed to be more active as retention rate for NRC admissions was only 65.9 per cent.

18. A Quick Appraisal on the Implementation of WHO Growth Standards in Growth Monitoring of Children in ICDS

The Institute's Regional Centre, Bengaluru, undertook the above study with the objectives to: assess the skills of trainers in imparting training to the ICDS functionaries on the New WHO Standards of Growth Monitoring at Anganwadi Training Centres, Middle Level Training Centres and in Training Institutes of medical functionaries; identify the gaps in imparting training on growth monitoring at the training centres and field level; assess the knowledge and practice of growth monitoring of trained AWWs, ANMs and Supervisors in using New WHO Growth Standards as a monitoring and counselling tool and; explore and suggest concrete strategies of training for all stakeholders of Integrated Child Development Scheme and National Health Mission. The study was conducted in five states namely Karnataka, Andhra Pradesh, Kerala, Tamil Nadu, and Telangana covering 260 AWCs, 24 AWTCs, five MLTCs located in 29 districts of five states.

Major Findings

- It was found that with respect to the infrastructure facilities and teaching aids, the availability was almost same in Kerala (57.7%), Karnataka (55.5%) and Andhra Pradesh (50%). It was also observed that the quality of training in MLTCs of all the states except Telangana, was good.
- In cases of 89 per cent (26 out of 29) training centres had growth chart. However, teaching aids

were not adequate in most of the training centres particularly in the state of Tamil Nadu.

- It was observed that only 62 per cent of the trainers were able to explain the difference between old and new growth standards, 89 per cent of trainers followed the sequence in proper order, 75 per cent of trainers explained the accurate method of plotting, but none of the trainers mentioned about interpreting growth curve of children with clinical signs.
- It was seen that majority (>75) of the trainers were not highlighting the importance of growth chart as a monitoring and educational tool in the community, which was a matter of concern. However, in majority (93.1%) of the training centres, the AWWs and Supervisors had a free interaction with the instructors, which helped in answering their queries.
- Around 60 per cent of the trainers required training, especially in growth monitoring. Only 20 per cent of the interviewed AWWs were trained by the Instructors, 78 per cent by ICDS. It was observed that all the AWWs were aware of the new WHO growth standards and about one-third, i.e., 33 of the AWWs of Telangana reported the old growth chart to be more useful than the WHO growth chart.
- With respect to using growth chart as an educational/ counselling tool, it was observed that among the states about 95 per cent of AWWs from the state of Andhra Pradesh, 94 per cent of Karnataka, 66 per cent of Tamil Nadu, and 56 per cent of Telangana stated that they used the growth chart for counselling the mothers about the nutritional status of children.
- It was observed that 95 per cent of AWCs had the weighing scales and about 89 per cent of AWWs adjusted the pointer to zero prior to reading the child's weight. The WHO Growth Chart register was available in 90 per cent of the AWCs.
- It was observed that around 75 per cent of the AWWs were able to calculate the age of children in completed months accurately.
- It was found that identification of SAM children was done almost in all AWCs.
- It was found that AWWs expressed the need for training on growth monitoring using WHO Growth Standards, especially in the states of Kerala (93.5%), Karnataka (88.6%), Telangana (83.3%) and Andhra Pradesh (70%). Though, it was seen that CDPOs also supervised and monitored the functioning of AWWs in the area of growth monitoring, calculation of age of the child and prevention of malnutrition among children, etc.
- The study has also shown that there is scope and need for improvement for better implementation of WHO growth standards in order to assess and prevent undernutrition in children. There should be joint training programmes of ICDS and health functionaries on usage of growth chart for assessment of underweight, MAM and SAM children, as well as the institutional and community management of these children to prevent malnutrition in children. Further, ICDS and NHM should together work closely for community health and welfare, using growth

monitoring as a convergent tool for assessment, reduction and prevention of undernutrition in children.

19. A Study on Dietary Intake of the Pre-school Children Attending Anganwadi Centres

The study was undertaken by the Institute's Regional Centre, Bengaluru, with the objectives to: know the dietary pattern of pre-school children aged between 3–5 years who are beneficiaries of Supplementary Nutrition Service in Anganwadi Centres. The study was conducted in two districts of Tamil Nadu namely, Madurai and Karur. The sample was selected from three ICDS projects in each of the above-mentioned districts. Thus, there were 50 children from each project and a total of 150 children represented each district, i.e., Madurai and Karur, and a total of 300 children formed the sample for study from the state of Tamil Nadu.

Major Findings

It was observed that majority of respondents were from nuclear and extended families. The literacy level among respondents was low. The heads of the households were mainly engaged in the unorganized sector.

- The data regarding the food frequency showed that the cereals were consumed daily by 79 and 88 per cent pre-school children in Madurai and Karur districts, respectively. The pulses/legumes were consumed twice in a week by 46 per cent in Madurai and four times in a week in Karur district by 40 per cent pre-school children. Only 50 per cent of the pre-school children had daily consumption of vegetables which was highest

in Karur district and consumption was lower in Madurai district.

- It was found that in Madurai and Karur districts, the average intake of energy component through supplementary food at Anganwadis was around 357k calories, and 900k calories from the food consumed at home. The average intake of protein was 12 gm from the food consumed at Anganwadis and 10 gm from the food intake at home. There is no difference observed between boys and girls regarding average nutrient intake.
- The nutrients were adequate in more than 70 per cent cases. The prevalence of underweight (moderate and severe) was 26 per cent in Madurai and 30 per cent in Karur. The prevalence of stunting (moderate and severe) was 35 per cent and 29 per cent in Madurai and Karur, respectively, and prevalence of wasting was 15 per cent and 13 per cent in Madurai and Karur districts, respectively.

20. Status of Children in Child Care Institutions: An Exploratory Study

The above study was undertaken by Regional Centre, Bengaluru, with the objectives to: investigate the quality of facilities available to children living in Child Care Institution; carry out empirical evaluation of the psychosocial status of children living in Child Care Institution; suggest viable model to improve the psycho-social status of children. Two Child Care Institutions were selected which were run by the State Government of Karnataka and had minimum of 30 inmates for the last three years.

Major Findings

- The caretakers were staying outside the home since accommodation facilities were quite poor for the staff.
- In most of the Child Care Institutions there were more number of children staying than the sanctioned number.
- CCI has a provision of Rs 5 per month as pocket money for the inmates.
- The dormitories of CCIs had poor ventilation and lighting.
- Most of the CCIs had sufficient staff.
- Institutional care of young children need to be reviewed periodically.
- Young children in the institution developed behaviour problems due to inadequate care.
- Majority of the children manifested medium conduct disorder. About 18 per cent of boys and 16 per cent of girls were found to be under high group whereas 60 per cent of boys and 61 per cent of girls fell under the medium group.
- As far as attention disorder was concerned it was high among females as compared to male inmates.
- High incidence of aggressive behaviour problem was found among males. At the same time about 59 per cent of the girls showed medium aggression.
- As far as the prevalence of anxiety was concerned, female children had severe anxiety and the incidence of medium anxiety was more among male children.

Ongoing Research/Evaluation Studies/ Documentation/Compilations

1. *Women and Child Related Information and Data Sources- A Resource Directory*
2. *Resource Document on Newborn and Neonatal Care of Children*
3. *A Study on Support for School-going Adolescent Girls with Disabilities in NCR and Delhi*
4. *A Study on Safety and Security of Girls in Government Schools*
5. *Use and Effectiveness of Mother and Child protection Card in ICDS Projects in Delhi.*
6. *A Study on Socio-economic factors responsible for Low Birth Weight Babies delivered in Safdarjung Hospital, New Delhi*
7. *Gender Bias in Feeding and Health Care Practices of Infants*
8. *Assessment of Psycho-social Problems of Children in Need of Care and Protection in Child Care Institutions (CCIs) of Delhi*
9. *Guidebook for Planning and Organization of Pre-school Education in Anganwadi Centres*
10. *Case Studies on Interventions by Government and the Civil Society to Improve Child Sex Ratio in Selected Districts of Punjab*
11. *Parent Guidance Material on Common Childhood Disorders*

12. *A Compendium of Nutritious Recipes from Across India*
13. *Information Kit of POCSO Act for NGOs*
14. *Study on Cases under POCSO Act, 2012 dealt by Delhi Courts*
15. *Information Kit of POCSO Act for PRIs*
16. *Information Kit on Children in Need of Care and Protection: Issues, Programmes and Services*
17. *Information Kit on POCSO Act for Media & Medical Officers*
18. *Judicial Interventions to Protect and Promote Child Rights-Abstracted Compilation*
19. *Updation of Frequently Asked Questions (FAQs) on Protection of Women from Domestic Violence Act, 2005*
20. *Study on Functioning of Selected District Child Protection Units (DCPUs) Implementing Integrated Child Protection Scheme (ICPS)*
21. *Manual on Conceptualising and Writing Proposals for Social Development Projects*
22. *Study of Selected Special Juvenile Police Units (SJPUs) in Delhi Handling Children in Need of Care and Protection and Juveniles in Conflict with Law*
23. *Study on Awareness about Child Protection Issues and Services Available at the Panchayat Level*
24. *Booklets for School Children to Generate Awareness on Child Sexual Abuse (CSA)*
25. *Structural Constraints and Problems of Change among Tribal Women in Uttarakhand: Alternatives for Action*
26. *Updating the Guidebook for Supervisors*
27. *Training of Trainers-A Handbook for Instructors of AWTCs/MLTCs.*
28. *An Assessment of Services by Nutrition Rehabilitation Centres (NRCs) In South India – A Study*
29. *Support and Rehabilitation of Trafficked Women in Institutions in Southern States – A Study*
30. *Optimal Nutritional Requirements of Children in Child Care Institutions – A Study*
31. *Situation of HIV/ AIDS Affected Children in N.E. Region*
32. *Scholastic Backwardness in children: An analysis of the cases at the Regional Centre Guwahati's Child Guidance Centre*
33. *Documentation of indigenous plays and play materials for children up to eight years of age in North-east Region*
34. *A Study on Supply and Use of MCP Card in ICDS in N.E. India*
35. *Study on the Counselling Services in the Child Care Institutions of Meghalaya and Tripura*

36. *Implementation of Constitutional Policies, Acts and Programmes on Development of Tribal Women and Children in Madhya Pradesh: An Impact Study*
37. *An Exploratory Study on Status and Functioning of Child Care Institutions (CCIs) in Madhya Pradesh*
38. *Effect of Mass Media on Reproductive Sexual Health and Aggression among Adolescent*
39. *Best Practices in Empowering Women through Self Help Groups: A Documentation Study*
40. *A Study on Civil Society Partnership in Child Care Institutions*
41. *Analysis of Situation of Children in Insurgency Affected Areas of West Bengal*
42. *Status of Enrollment of Children for Pre-School Education in Anganwadi Centres Kumaon Regions of Uttarakhand- A Study*
43. *A Study on Role of Nutrition Rehabilitation Centre (NRC) in dealing Malnutrition among Children under ICDS in Selected High Burden districts of Uttar Pradesh*
44. *A Study on Status of Nutrition and Health Care Services Provided to children in Child Care Institution of Lucknow, Uttar Pradesh*
45. *A Study on Status of Divorced and Separated Women in the State of Uttar Pradesh*

46. *An Insight into Situation of Children with Disabilities in Childcare Institutions: A Study in Context of Child Rights*
47. *Study on Understanding of Primary Caregivers on Early Childhood Care and Development of Under Two in ICDS Areas*
48. *An Assessment of Cognitive Skills of Pre-school children of Anganwadi Centers*
49. *Access to Justice: A Study of Legal Aid for the Juveniles in Conflict with Law in Uttar Pradesh*
50. *Working Women's Hostel: A Status Appraisal*
51. *A Study of Ujjawala Scheme*

Other Ongoing Projects

Lucknow CHILDLINE

Childline is a National Project under the Ministry of Women and Child Development and is being implemented by the Childline India Foundation. Since December 2001, the Regional Centre Lucknow has been associated with the Childline project as a Nodal Organization in Lucknow. Human Unity Movement (HUM), a voluntary organization, is working as a collaborate organization and carrying out Childline efforts with this nodal organization at the City-level by running a call centre, case intervention and follow ups, awareness in the community and networking with Government Departments and voluntary organizations at the City-level.

The Call Centre received a total number of 1711 calls during the year 2015–16 and all the reported cases were provided services such as intervention, referrals, counselling and supported with restoration of missing children.

Under the advocacy and networking building initiative at the city-level, 137 outreach activities, 23 special days celebration, seven camps at different places at Lucknow, nine open house meetings, four *Nukad Nataks*, and one free health check-up of children were organized. The major training programmes for various stakeholders of ICPS were also conducted.

During the year, two Railway Stations were selected for implementing the Railway Childline on a Pilot Project basis. The Regional Centre also coordinated with a voluntary organization, named AHSAAAS, and provided support for training, guidance, documentation and conducting awareness activities. The monitoring and supervision activities were also carried out periodically.

Meeting of Resource Organizations

The Childline also worked as a Childline protection unit and was entrusted with the responsibilities of sensitizing such personnel who are in direct/indirect contact with children. To sensitize and orient stakeholders/individuals on the rights of children to achieve the above objective, a meeting of resource organizations was organized by the Regional Centre, Lucknow, with the objectives to: provide information on child rights and protection; provide an insight into the functioning of Childline as a Child Protection Unit; create clarity and understanding of the roles and responsibilities of the personnel involved in child protection system; and facilitate smooth functioning

of Childline in the city. The contents of the workshop included: an introduction to child sexual abuse; child rights and protection; and the functioning of Childline, and the role and responsibilities of the allied system.

Workshops

The Regional Centre, Lucknow, also organized an orientation workshop on the Child Labour (Prohibition and Regulation) Act, 1986, the POCSO Act, 2012 for SJPU, AHTU, DCPU, Labour Enforcement Officers, and Childline Team members with the main objectives to: orient allied system about Child Labour (Prohibition and Regulation) Act, 1986, the POCSO Act, 2012 and role and responsibilities of stakeholders to tackle the cases as per law. The contents of the workshop included: Child Labour (Prohibition and Regulation) Act, 1986, the POCSO Act, 2012, convergence and coordination with stakeholders.

Guwahati CHILDLINE

The CHILDLINE Guwahati, in partnership with World Vision India, My City Initiative chapter in the year 2015-16, observed the “CHILDLINE se Dosti week” and Child Rights Week from 14-20 November, 2015 with a series of events planned across the city of Guwahati, highlighting the issues of child rights and protection. The initiative falls in line with the observance of the 25th anniversary of the United Nations Convention on the Rights of the Child (UNCRC). The event kickstarted with a recreational celebration for children from different communities and shelter homes on the 14th of November, 2015 at Nehru Park. The events for the Child Rights Week included sensitization campaigns in Police stations, Guwahati Railway station, Shopping Malls, Govt. Institutes and

Offices, College and school-level consultations in few schools across the city.

The present CAB of CHILDLINE Guwahati was held on 9 October, 2015. The meeting was chaired by Mr F Ahmed, Additional Deputy Commissioner, Kamrup (M).

CHILDLINE Guwahati has launched its website (www.childlineguwahati.com) on October 9, 2015. Mr F Ahmed, Additional Deputy Commissioner, Kamrup (M) launched the website officially in the presence of CAB members and representatives from various allied departments.

During the year 2015–16, the Institute’s Regional Centre Guwahati, the Nodal Organization for CHILDLINE Guwahati, organized an Orientation Training on 10th March, 2016 on “Child Rights and CHILDLINE” & “Juvenile Justice (Care and Protection of Children) Act, 2015” for the functionaries of CHILDLINE Guwahati, Railway CHILDLINE Guwahati and CHILDLINE Kamrup (Rural).

During the year under report, CHILDLINE Guwahati had celebrated its 15th Foundation Day on 10th February, 2016 at its premises with the children of Kalyani Niwas Girls’ Shelter Home and Amoya Chaliha Open Shelter Home for Boys’, and Government Children’s Home for Boys’.

During the year under report, CHILDLINE Guwahati observed the World Day against Child Labour on 12th June, 2015 by conducting some awareness programmes in the market places, Malls, Government offices and Hospitals through poster display against child labour. Some slides with audio-visuals on the issues of child protection and CHILDLINE Services

were screened in a road side park of Ambari-Guwahati Club area for three hours in the evening. On 14 March, 2016, a sensitization programme on child rights and child protection and the services of CHILDLINE was organized by CHILDLINE Guwahati among the students and teachers of the Department of the Journalism and Communication of the Guwahati University. CHILDLINE Guwahati sought support and cooperation from the students and the Department towards acting upon the issues of child protection in future.

1. Field Demonstration Services

i. Child Care Centre

- The Child Care Centre (CCC) aims at holistic development of the child. It follows play-way and activity approach to provide a stimulating environment for holistic (i.e., intellectual, social, emotional, physical and language) development of the child. The ECE programme is planned taking into account the developmental needs of the children. The child-centered programmes at CCC reflect a balance between individual and group activities, free play and guided activities, active play, indoor and outdoor activities and activities to foster all aspects of development.
- Child Care Centre enrolled 31 children for the academic session April, 2015–March, 2016. Children belonging to the neighbouring localities like Shahpur Jat Village, Hauz Khas Police Colony, AIIMS campus, Safdarjung Development Area and NIPCCD Campus. The Centre functioned for three hours every day from 9:30 a.m. to 12:30

p.m. for five days a week. To provide a variety of experiences to children, the Centre undertook activities like free and structured conversation, rhymes, songs, story-telling, story making, music and movement, dramatization, indoor play activities with blocks, beads, puzzles, etc., doll play, puppet play, clay modelling, outdoor games and activities like running, jumping, hopping, balancing, sand play, water play, gardening, nature walk, etc.

- During the year 2015-16, the Centre celebrated festivals like Raksha Bandhan, Janmashtami, Holi, Diwali, Christmas, Eid, Universal Children's Day, Independence Day, Republic Day and birthdays of children attending the CCC.
- A total of four parent workshops were organized at the CCC on 8 May, 2015; 11 September, 2015; 25 and 26 November, 2015; and 26 March 2016 on various themes, namely, importance of play way method of learning for pre schoolers; malaria and dengue and its prevention; nutritious recipes for preschoolers; and campaign on '*swachh bharat sundar bharat*', personal hygiene and hand washing, and making teaching aids/ play material for children. A competition on making teaching aids/ play material for children was also organized for mothers of children attending the CCC.
- During the year, there was placement of trainee CDPOs attending the 'Job Training Course for CDPOs/ACDPOs (17 August–17 September, 2015)' at the Child Care Centre for skill practice of PSE activities.

ii. Child Guidance Centre

Restoring and Strengthening Emotional Wellbeing of Children and Families

For over three decades, the Institute has been reaching out to the community for promoting emotional wellness and mental health of children. NIPCCD has five **Child Guidance Centres** across the major zones of the country functioning through its Regional Centres and Headquarters. The Regional Centre at Indore launched their CGC quite recently in April 2015 itself. All the five Centres provide centre-based holistic diagnostic assessment services. The Child Guidance Centre continued to offer families comprehensive diagnostic assessments through specialized screening and diagnosis of children up to 12 years of age, suspected of, at risk of or showing learning, behaviour, attention, and developmental difficulties with diagnostic, therapeutic and referral services.

Child-Centered Family Focused Services

During the year, **181 new cases** were registered for assessments. Along with these, nearly 50 cases also maintained follow-ups for different interventions.

The age profile of children revealed almost 70 per cent of school age population between 6-12 years of age. Of the remaining 30 per cent majority were in the age group of 3-6 years, referred by hospital or through acquaintances.

During the year under report, 6602 consultations were provided to children and families with different developmental Disorders and Disabilities. Out of these consultations nearly 3,900 were for carrying out multi-

disciplinary assessments and about 2,700 consultations were carried out for different interventions such as occupational therapy, speech therapy, special education, supportive counselling and medicinal interventions. Each Centre has crafted its assessment and intervention services in tandem with the needs of the community. Thus at the CGC at Guwahati the clientele comprised a large number of children with speech and language delays, mental retardation and borderline intelligence. Therefore, the Centre had to design early intervention services for stimulating the development of these children. Delhi-based CGC was known in the community for its comprehensive assessment services for children with learning problems and autism thus the Centre had to shoulder volume of referral for assessment. Both Bengaluru and Lucknow based CGC were catering to schools from neighbourhood catchment area due to their location in the city.

Other than providing Centre based tertiary-level clinical services, the CGCs were reaching out to the community by carrying out community awareness professional colleges activities in ICDS area, preschools, schools and other mental health agencies by conducting workshops for medical professionals, teachers and parents. Awareness generation on mental health issue of children was a rigorous activity undertaken by newly launched CGC at Indore to augment its liaisoning and referral network.

The Child Guidance Centre at the Headquarters has acquired **ISO Certification 9001:2008**. The Certification has endorsed the quality services offered for Comprehensive Diagnostic and Evaluation of child's (up to 12 years of age) cognitive abilities,

social adaptation, behaviour, skills, talents, interests and academic learning, personality characteristics and empower parents in restoring and strengthening emotional well-being of the child and the family.

Placement and Internship Facilities for Students at CGC

The CGC has been providing clinical exposure to the students of Advanced Diploma in Child Guidance and Counselling throughout the academic year. During the year, 10 students from University of Delhi and outside availed the internship opportunities.

iii. Adolescent Guidance Service Centre

The Adolescent Guidance Service Centre of the Institute strives towards promotion of mental health of adolescents, thereby preventing mental and behavioural problem amongst them by fostering growth, promoting healthy childhood experiences and ensuring access to mental health services. In the current year, the Centre continued to reach out to children and young adults in the age group of 12-19 years by adopting a two-fold strategy. On one hand, the professionals ventured out to the nearby schools and children's institutions to undertake preventive, promotive and early identification activities, and on the other, the adolescents were encouraged to come to the Adolescent Guidance Service Centre in the Institute for counselling interventions.

During the period from April 2015 to March 2016, services were provided to 205 new cases and another 100 old cases continued at the Centre. Age-wise distribution of the clients revealed that majority of them were in the range of 14-16 years. Though most

of the cases were provided services at the Centre itself, few outreach clinical services were conducted in the schools as well. Of these, 200 cases were completed; 101 cases are in continuation and around four cases dropped out. Overall, 1,800 sessions were conducted by the multidisciplinary team.

Supportive Counselling and Parent Training were taken up for restructuring the home environment of adolescence.

The client's profile according to the formal diagnosis revealed that most of the adolescents had multiple problems with learning disability and internalizing problems, such as depression and anxiety disorder on top of the list. Another sizeable number of children had externalizing problems such as Attention Deficit Hyperactive Disorder (ADHD) and conduct problems. A fewer number of children came with developmental problems such as mental retardation, minimal brain damage and cerebral palsy and autism spectrum disorder. Though the onset of many psychotic disorders such as schizophrenia, manic depressive psychosis, etc., was observed in the adolescent years yet, the number of such reported cases in the AGSC was marginal.

During the current year, the AGSC undertook preventive activities:

- *Life Skill Education:* Life Skill Education workshops for class VIII and IX students in six schools across Delhi including St. Mary School, Safdarjung

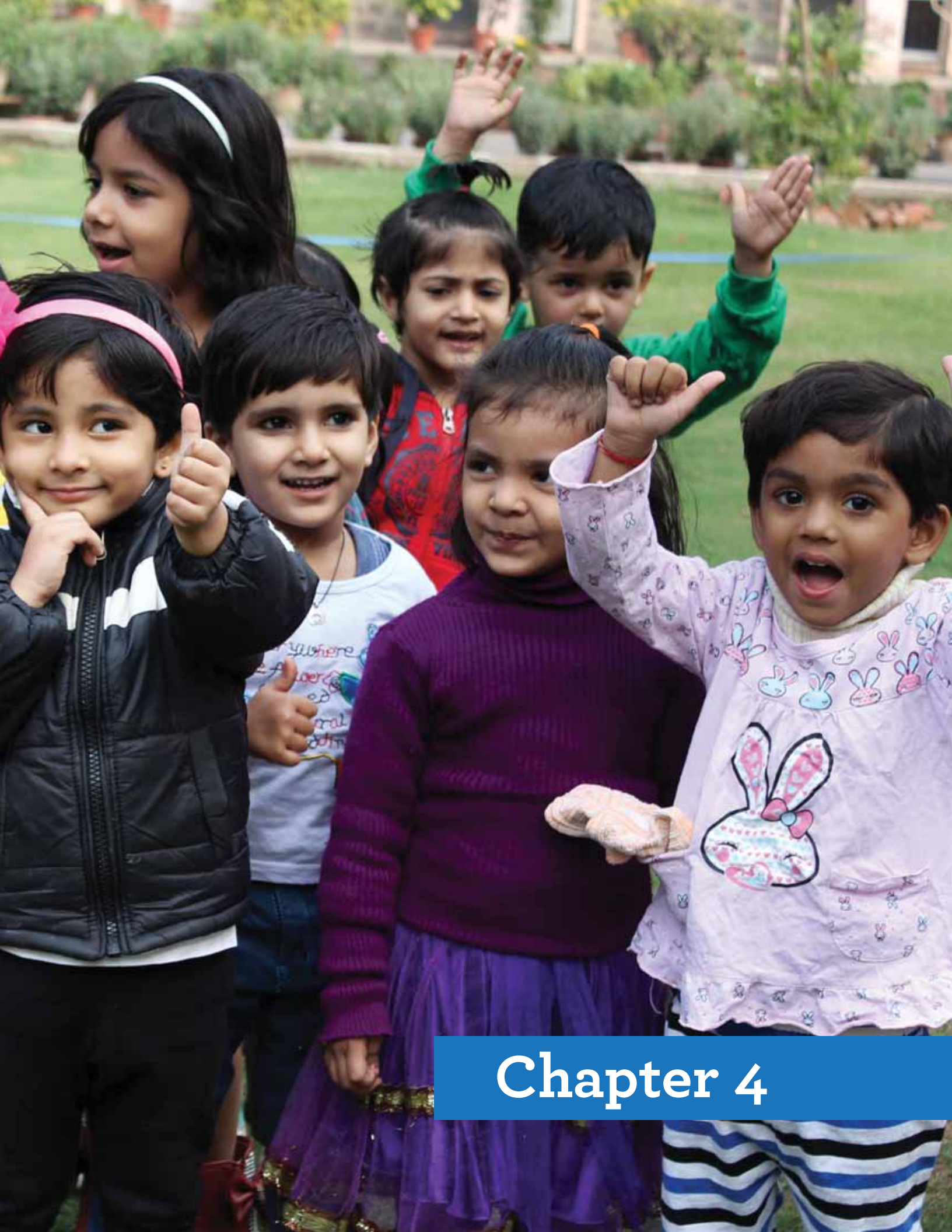
Enclave; Ramjas School, R.K. Puram; Delhi Police Public School, Safdarjung Enclave; Gargi Sarvodaya Kanya Vidyalaya, Green Park Extension; Sher Singh Memorial Academy, G.K. Part-II; and Salwan Public School, Old Rajinder Nager etc.

- Career workshop for Class X student, career profiling of 60 children of Delhi Police Public School.

Clinical Placement

The AGSC continued to be a laboratory for clinical exposure for students of Advanced Diploma in Child Guidance. The students developed and practiced clinical skills, such as case history taking, conducting adolescent interviews, family assessments and educational assessments, administration of personality test, aptitude test and special diagnostic rating scales. They also conducted spot diagnosis; integrated assessments to reach at diagnostic workup and planned interventions for children to enable them to respond appropriately to their environment as also to restructure their environment.

In addition, the Centre has been providing clinical placement opportunities to Post-Graduate students of Psychology, Social Work and Child Development from IGNOU, Jamia Millia Islamia, University of Delhi (South and North Campus), Govt. Home Science College Chandigarh, Central University of Himachal Pradesh, etc.



Chapter 4

Documentation and Publication

The National Institute of Public Cooperation and Child Development (NIPCCD) has a full-fledged Library and a Documentation Centre for Women and Children (DCWC) which caters to the academic and research needs of the Institute's staff as well as the students of Advanced Diploma course run by the Institute. Various other students and academicians also get access to information from DCWC. A Children's Corner has also been developed in the Library. This Corner has an artistic feel which has been specifically created to attract children and stacks many books and magazines for children. The children visiting the Child Guidance Centre (CGC) and Adolescent Guidance Centre (AGC) love to spend time at the Children's Corner.

DCWC is a member of Developing Libraries Network (DELNET) and has access to resources of other libraries for borrowing books on Inter-Library Loan. All the books in the library have also been entered into the Libsys software. In addition to this, all the books in the library are bar coded as well.

This DCWC is constantly engaged in collating information and cataloguing it according to pre-identified fields primarily related to women and children. The Documentation Centre is a rich storehouse of information which includes research, legislations, statistics, and policy matters. The information is kept in the form of hard as well as soft copy. During the year 2015–16, the Centre had organized a display to showcase the new additions especially training manuals, educational videos, and IEC materials sourced by the Centre from various organizations. The display was seen by the faculty members and it provided a good opportunity for interaction with members of library and DCWC.

In 2015–16, the Institute's Library offered a variety of services like the inter-library loan, issue of books, periodicals and magazines to the faculty of the Institute and also served the referencing needs of scholars from academic and professional institutions in India.

In the area of documentation and dissemination of information, the following activities were undertaken by DCWC, during the year 2015-16.

1. Collection, Documentation and Dissemination of Information

DCWC had collected about 300 unpublished/ published documents, Video CD, purchased 45 books in Library and subscribed to 13 foreign journals, 53 Indian journals, 20 magazines and 22 newspapers.

The Documentation Centre brings out the following publications on monthly/ quarterly basis under the project titled 'DCWC Regular Activities'.

- **DCWC Research Bulletin** (*A quarterly publication*)

Under this project, the Documentation Centre collects and documents valuable research studies and prepares small abstracts of these research studies for the convenience of users along with the bibliographic details. These abstracts are arranged under three broad subject areas: A) Research Abstracts on Child Development; B) Research Abstracts on Child Protection; and C) Research Abstracts on Women and Gender Issues.

All the issues of the publication are uploaded on NIPCCD's website (nipccd.nic.in), under the slot dedicated for Documentation Centre for Women

and Children, for wider circulation among readers. These research abstracts are helpful in keeping the faculty members well-informed about the latest developments in the field of research.

- **DCWC Newsclips**

This *monthly publication* is a compilation of newspaper clippings from 21 newspapers (including nine Hindi newspapers) of different regions of the country covering various social issues which are scanned and arranged subject-wise under broad heads and subheads. All the issues are uploaded on the NIPCCD website (nipccd.nic.in), under the slot dedicated for DCWC, and is also sent through e-mail to internal users. Efforts were made to make the document more user-friendly. A special edition of 'packed food' was also compiled during the year under report.

- **DCWC Contents Update**

This *quarterly publication* is a classified compilation, containing *scanned/photocopies* of the content pages of journals received in the library in a quarter. The articles are arranged under various subjects of general interest to facilitate readers. This publication is also uploaded on the NIPCCD website. The digital version of the issue is also sent to internal users through email. Efforts were done to make the document more user-friendly.

- **DCWC New Additions Service**

This quarterly publication is a subject-wise classified publication containing a bibliographic record of books purchased by the library

and unpublished documents acquired by the Documentation Centre. The digital version of different issues of the document are e-mailed to the internal users.

2. Databases

- **Database of Documents:** All new documents are entered into the computerized Database of Documents using Libsys library software. The software provides easy access to information and a computerized list can be easily generated using keywords.

- **Database of Organizations:** This Database contains information collected and updated about government departments, autonomous organizations, research institutes, home science colleges, school/ departments of social work, medical colleges, voluntary organizations, population research centres and international organizations, etc. Regular updates are also done.

Current Awareness Service (regular fortnightly update of Journals) and New Documents from Internet

- DCWC also scans the cover page and the contents of the latest issues of the journals and e-mails them to its users at Headquarters and Regional Centres. This is being done to generate awareness among the readers to the issues of the subscribed journals received by the NIPCCD library in a current fortnight.

- DCWC downloads the latest documents/ reports/ important circulars from Internet in the PDF

format and prepares brief abstracts which are e-mailed to NIPCCD faculty.

Women and Child-related Information and Data Sources: A Resource Directory (New Project)

Voluntary Organizations (VOs) perform a variety of services and humanitarian functions which help in drafting policies and taking policy decisions. The VOs/ organizations, working in their own selected thrust areas, develop and document a lot of information on various issues. This information is available in the form of publications, research/ evaluation studies, scholarly articles and vital statistics (data sheets/ survey/ statistical reports, etc.). A lot of information related to education and communication material, including documentaries of best practices, films on generating awareness among masses, etc., is also developed and made available on their respective websites. However, information available, is widely scattered, owing to multiple sources, and is not available at one single place. Therefore, in order to collate this information, a project was undertaken by the DCWC at Headquarters to compile a Resource Directory of VOs/ Autonomous Institutes and Organizations with the objective to search, collect and document such web links/ gateways to provide user-friendly access to information and data relating to women and children.

Information about 350 organizations were compiled, which included 250 national and 50 international organizations, in the form of a Resource Directory. This Resource Directory contains profiles of VOs/ Autonomous Organization including the contact details, their thrust area, activities with a brief account

of the organization, along with a gist of the documents, reports and their regular publications. The documents and the publications listed are enabled with respective hyperlinks allowing hassle-free access to the user and provide him/her with a platform wherein details of any documents listed may be checked through just one click. Moreover, the entire Resource Directory is arranged alphabetically, and an index has been provided to facilitate retrieval.

NIPCCD, being a premier Institute for training of ICDS, ICPS and VO functionaries, organizes regular training programmes in the field of women and child development. This document will certainly be helpful to the faculty of the Institute in culling out relevant information and resources like videos, best practices, and research articles for enriching the training programmes. Besides, scholars visiting the Institute for various academic purposes would also have an easy access to information.

E-Archive Portal of the Institute

The Ministry of Women and Child Development, being a nodal Ministry, develops certain innovative programmes for the holistic development of women and children and makes concerted efforts to implement different policies, schemes, rules, Acts, programmes, etc., for optimal development of women and children. The planning, designing, coordination and implementation of such initiatives often lead to piles of paper documents. The hard copy or manuscript of the rules, Acts, policies, programmes, etc., are most often kept in different paper files with assigned codes. With the passage of time, these paper documents become obsolete, the text becomes illegible, paper becomes brittle, and the

user finds it difficult to refer to it. Moreover, locating a particular document and mishandling of a document often leading to destruction of the same, also create trouble for a user.

Under the Digital India Programme of the Government of India, the Ministry of Women and Child Development, decided to establish an E-Archive Portal to serve as a full-fledged electronic library and resource centre that helps in storing, accessing and dissemination of documents, reports, etc., to the authorized users. E-Archive would have different resource units like books, presentations, periodicals, research publications, and Government's orders, compendium of research articles, and reports, etc., to provide a multifaceted approach to the library which can be downloaded for reference as well. Through E-Archive one can retrieve stored electronic documents by simply entering keywords that have been defined in the index, and then it would be sorted and drilled down to the exact documents needed. Once a user selects a document, she/he would be able to view, print, download, email or fax the original electronic version.

The aim of E-Archive is to create a paperless environment which is the first step towards e-government and manage huge flow of documents among different departments/divisions/ units and persons and find a fast way to retrieve and disseminate information anytime and anywhere. The Institute has put various documents, research studies, training syllabi and other reference materials pertaining to women and child development in E-Archive.

The Institute had initiated the task of developing an E-Archive Portal to make available various documents, research studies, training syllabi and other reference

material pertaining to women and child development at one place.

Publications

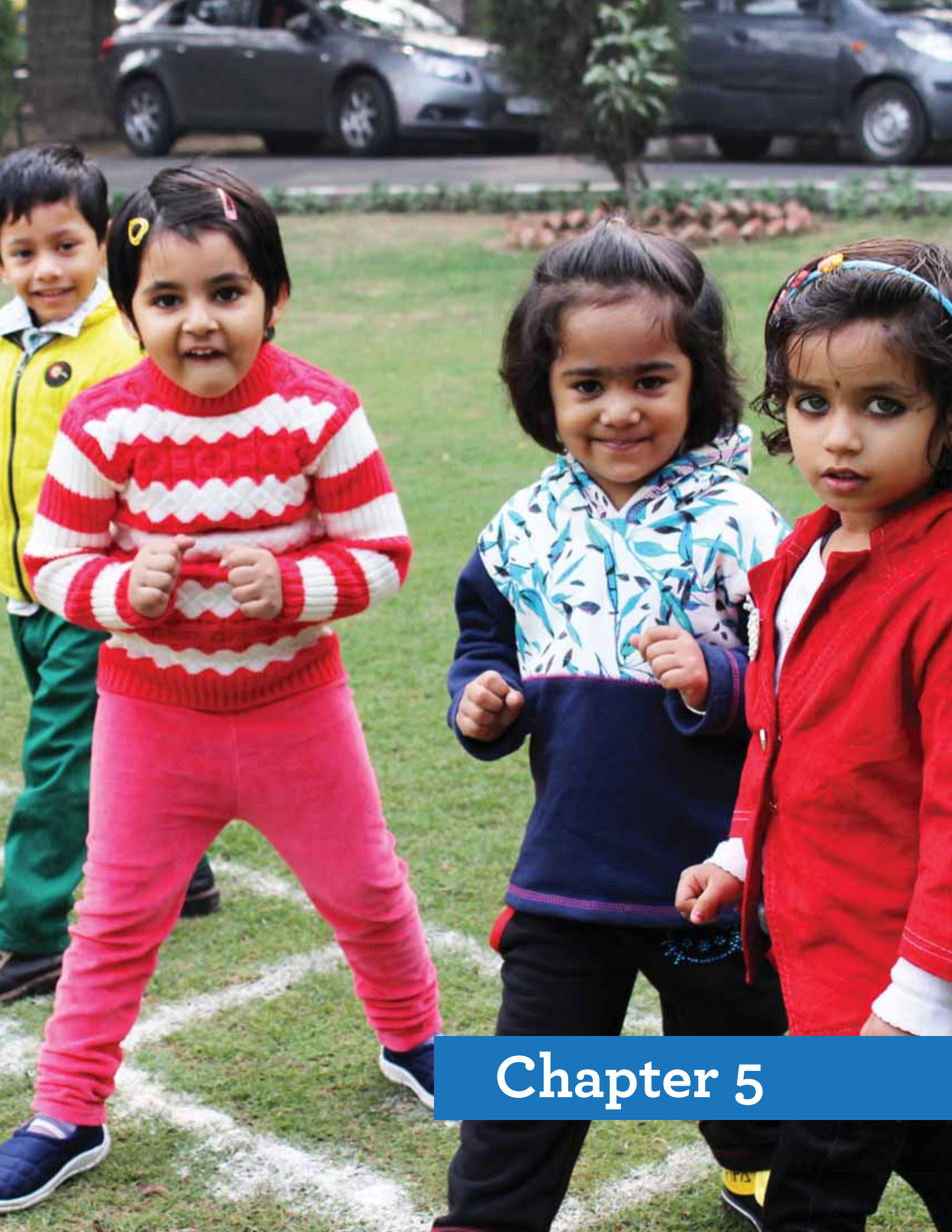
During the period from April, 2015 to March, 2016, the Institute brought out publications comprising reports of research studies and training programmes undertaken by it, memoirs and other training materials prepared for regular training programmes and training of ICDS/ ICPS functionaries. A list of publication brought out during this period, including the compendia and the mimeographs, is as follows:

1. *Programme Calendar 2015–16* (English)
2. *Programme Calendar 2015–16* (Hindi)
3. *Annual Report (2014–15)* (English)
4. *Annual Report (2014–15)* (Hindi)
5. *Statistics on Children in India 2014* (Bilingual)
6. *Statistics on Women in India (2014)* (English)
7. *Statistics on Women in India (2014)* (Hindi)
8. *Module on Beti Bachao Beti Padhao* (English)
9. *Module on Beti Bachao Beti Padhao* (Hindi)
10. Folder on Beti Bachao Beti Padhao (English)
11. Folder on Beti Bachao Beti Padhao (Hindi)
12. *Evaluation of Usage of Mother and Child Protection Card by ICDS and Health Functionaries*
13. *Nine Comprehensive Training Module under the Scheme of Nai Roshni* (Hindi)
14. *Nine Comprehensive Training Module under the Scheme of Nai Roshni* (English)

15. *Training Module for Master Trainers on One Stop Centre*
16. *Capacity-Building of Anganwadi Workers for Early Detection and Early Intervention for Children with Impairments and Disabilities*
17. *NIPCCD Introduction (English)*
18. *NIPCCD Introduction (Hindi)*
2. National Award for Child Welfare 2015 (Hindi-English Bilingual)
3. Rajiv Gandhi Manav Sewa Award 2015 (Hindi-English Bilingual)
4. *Booklet on Significant Achievement of Ministry of Women and Child Development*
5. *Booklet on Organization of Women in India Exhibition 2015*

For MWCD:

1. *National Child Citation Booklet on National Award for Exceptional Achievement, 2015 (Hindi-English Bilingual)*



Chapter 5

Organization and Management

The National Institute of Public Cooperation and Child Development (NIPCCD) has two constitutional bodies, viz., the General Body and the Executive Council. The General Body formulates policies while the Executive Council is responsible for management and administration of the Institute. The Executive Council may set up standing or adhoc committees from time to time to discharge certain specific functions. At present, an adhoc building committee is in existence to oversee the construction of buildings of the Regional Centres. The Institute is organized into various Divisions and Units, as has been indicated in **Annexure-VI**.

Meetings of the General Body and the Executive Council

The 47th Annual General Meeting of the General Body of the Institute was held on 9th February, 2016. It adopted the Annual Report of the Institute for the year



A view of the 47th Annual General Meeting of the Institute



A view of the 68th meeting of the Executive Council of the Institute

2014–15 and also approved Revised Estimates for the year 2015–16 and Budget Estimates for 2016–17. The General Body, besides adopting the Annual Report of the Institute for 2014–15, made general review of the programmes and activities of the Institute and offered its suggestions.

The 68th Meeting of the Executive Council of the Institute was held on 9th February, 2016. In addition to reviewing the programmes undertaken by the Institute during 2015–16, the Council considered and recommended for approval by General Body the Annual Report of the Institute for the year 2014–15, Revised Estimates for 2015–16 and Budget Estimates for 2016–17. The Executive Council made a general review

of the programmes organized by the Institute during the year 2015–16 and expressed its appreciation. The Executive Council considered some proposals relating to administrative and financial as well.

Funds from the Government of India

The Grant-in-Aid received from the Government of India continued to be the main source funding the activities of the Institute. During the year 2015–16, the Institute received a grant of Rs 2330.00 lakh under Non-Plan and Rs1699.97 lakh under Plan. An expenditure of Rs 2386.14 lakh and Rs. 1667.65 lakh (including Rs 500.00 lakh advance paid to NBCC) were incurred under Non-Plan and Plan respectively.

Accounts and Audit

The Institute maintains its accounts on the basis of Accrual System of Accounting as provided in Bye-laws 60 of the Bye-laws. The Audit of the Annual Accounts for 2015–16 was undertaken by M/s M.C. Maheshwari & Co., New Delhi. The Audit Certificate and Annual Accounts of the Institute have been reproduced in the section of “Audit Report and Annual Accounts 2015-16” of this *Annual Report*.

Personnel Matters

Promotions during the year 2015–16

Sl. No.	Post Promoted to	No. of posts
1.	Regional Director	1
2.	Deputy Directors	5
3.	Confidential Assistant	1
4.	Assistant Administrative Officer	1
5.	Steno Gr. I	1

New Appointments during the year 2015–16

Sl. No	Name of the post	No. of posts
1.	Editor	1
2.	Steno Gr. II	3
3.	Accounts Clerk	1

Superannuation during the year 2015–16

Sl. No	Name & Date of retirement	Designation
1.	Dr. Sishram Sharma 30.04.2015	Assistant Director
2.	Smt. Prabha Bangia 01.05.2015 (Voluntary Retirement)	Steno Gr.I
3.	Sh. Ram Singh 30.06.2015	MTS
4.	Sh. Fateh Singh 31.07.2015	Confidential Assistant
5.	Sh. Balwan Singh 31.07.2015	LDC
6.	Sh. N. Tulsi Raman 31.08.2015	LDC
7.	Sh. M.P. Singh 30.09.2015	Assistant Administrative Officer
8.	Sh. S.K. Vashist 31.12.2015	Deputy Director (Admn.)
9.	Sh. Dan Singh 31.12.2015	UDC
10.	Dr. Ashok Kumar 31.01.2016	Additional Director
11.	Sh. E.P. Simon 31.01.2016	Deputy Director (Accts.)
12.	Sh. Ram Singh 29.02.2016	LDC

Implementation of Official Language Policy

With a view to implementing various constitutional and legal provisions of Official Language Act, 1963, the Institute set up a Hindi Section in 1980. This section is actively involved in promotion of use of Hindi at Headquarters and its Regional Centres. It also provides instant support to the training and other programme divisions for translation of training materials, various proforma and providing guidance in use of Hindi from time to time. The services rendered by Hindi Section include translation of the NIPCCD *Annual Report*, *Annual Audit Report*, Course Designs/brochures of various programmes and translation of various other material/notes/letters, etc.

The tasks undertaken by the Hindi Section during the period under reference are as indicated:

I. Published Reports/Books/Pamphlets, etc.

1. *Review of Annual Report of the Institute*
2. *Programme Calendar (2015–2016)*
3. *Annual Report (2014–2015) of the Institute*
4. *Annual Audit Report (2014–2015)*
5. *Highlights of Programmes organized during the year 2015–2016.*
6. *Annual Report of National Children's Fund (2014–2015)*

II. Preparation of Agenda/Agenda Notes and Minutes of various Meetings in Hindi

1. Agenda Notes for 47th meeting of General Body held during 2015–2016.

2. Agenda Notes for 68th meeting of Executive Council held during 2015–2016.
3. Minutes of the Meetings of General Body and Executive Council.

III. Various Tasks relating to organization of following Courses/Workshops designs, letters and reports' etc.

1. Training Programme for Master Trainers on *Beti Bachao Beti Padhao*
2. Orientation Training on Juvenile Justice Act for Delhi Police Personnel
3. Case Study on Nutrition and Health of Children and Women
4. Sensitization Programme on Prevention of Trafficking of Women and Children
5. Workshop on POCSO Act 2012 for Child Care Institutions
6. Workshop on POCSO Act 2012 for Police Officers of Northern States
7. Training Programme on Infant & Young Child Feeding (IYCF) for MLTCs/AWTCs functionaries
8. Orientation Training On Counselling Skills for Institutions Providing Care to Distressed Women
9. Orientation Course on Care and Protection of Children
10. Sensitization Programme for DPOs/CDPOs on *Sneh Shivir*

11. Consultation Meet on safety and security of Girls in schools.
12. Workshop on Fund Raising and Building Public-Private Partnership for Functionaries of Voluntary Organizations
13. Questionnaire on Bridging the Learning Gaps
14. Workshop for Police Officers on Critical Issues in Dealing with Victims of Child Sexual Abuse
15. Orientation Training on Child Rights and Protection for Representatives of Voluntary Organizations
16. Workshop on Critical Issues dealing with the Children in Need of Care and Protection for Social Workers, Counsellors and Child Welfare Officers
17. Orientation Course on Project Formulation, Management and Sustainability of programmes related to Women and Girls
18. Workshop on handling Children in Need of Care and Protection for Superintendents and Care-givers
19. Study to find out Socio-economic Factors of Low Birth Weight babies
20. Regional Workshop on POCSO Act 2012 for Medical Professionals
21. Workshop on POCSO Act 2012 for School Principals and Teachers.
22. Workshop on experiences in using Track Child Portal for Child Protection
23. Training of State Level Master Trainers on Implementation of Annual Contextual ECCE curriculum
24. Regional Workshop on Socio-economic Development of women through Micro-entrepreneurship
25. Data Collection for study on functioning of District Child Protection Units implementing ICPS
26. Interview schedule for Panchayat members for study on awareness about child protection issues and services available at Panchayat level
27. Recruitment Rules of various posts of the Institute.

Measures Initiated to Promote the Use of Hindi Language

1. The following schemes continued during the period under reference for promotion of use of the Hindi language:
 - (i) Incentive scheme for Original Hindi Noting and drafting in official work
 - (ii) Grant of 'Incentive allowance' to Stenographers and typists for doing their official work in Hindi in addition to English.
 - (iii) Cash Award Scheme for Officers for giving dictation in Hindi.
2. Hindi Fortnight was organized from 01–15 September, 2015. During the period, a number

of programmes were organized by the Institute with the objective to promote Hindi. The main function was organized on 15th September, 2015 wherein Cash Awards were given to the winners of various competitions held including cash award for schemes of RajbhashaVibhag.

3. During this period, Hindi Workshops were also organized to promote use of Hindi in the Institute.

Implementation of the “Sexual Harassment of Women at Workplace (Prevention and Prohibition and Redressal) Act, 2013” in the Institute

The Institute has constituted Internal Complaints Committee under the “Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013” at its Headquarters and Regional Centres. The status of implementation of the Act is given at Annexure-VIII.



Annexures

Annexure I

General Body List of Members 2015–16

PRESIDENT

1. Smt. Maneka Sanjay Gandhi
Cabinet Minister of Women and Child
Development
Shastri Bhawan
New Delhi–110 001

VICE-PRESIDENT

2. Shri V. Somasundaran
Secretary
Ministry of Women and Child Development,
and Vice-President, NIPCCD
Shastri Bhawan
New Delhi–110 001
3. Shri Vinod Shivaji Rao Gapat
Gapat Niwas, Anand Nagar
P.O. Osmanabad, Talra District
Osmanabad–413 501
Maharashtra
4. Shri N. Vijaya Kumar
R/o 314/2, 7th Cross
3rd Main Domlur Layout
Bengaluru–560 071

MEMBERS

5. Smt. Sarita Mittal
Financial Advisor
Ministry of Women and Child Development
Shastri Bhawan
New Delhi–110 001

6. Secretary
Department of School Education and Literacy
Ministry of Human Resources and Development
Shastri Bhawan
New Delhi–110 001
7. Secretary
Department of Food and Public Distribution
Ministry of Consumer Affairs, Food and Public
Distribution
Krishi Bhawan
New Delhi–110 001
8. Secretary
Ministry of Health and Family Welfare
Department of Health & Family Welfare
Nirman Bhawan
New Delhi- 110011
9. Secretary
Department of Rural Development
Ministry of Rural Development
Krishi Bhawan
New Delhi–110 001
10. Secretary
Ministry of Urban Development
Nirman Bhawan
New Delhi–110 011
11. Dr RVP Singh
Senior Research Officer
NITI Aayog (National Institution for
Transforming India Aayog)
NITI Bhawan, Parliament Street
New Delhi–110 001

12. Dr Rajesh Kumar
Joint Secretary
Ministry of Women and Child Development
Shastri Bhawan
New Delhi-110 001
13. Secretary
Ministry of Information and Broadcasting
Room No.654
'A' Wing, Shastri Bhawan
New Delhi-110 001
14. Secretary
Ministry of Social Justice and Empowerment
Shastri Bhawan
New Delhi-110 001
15. Commissioner-cum-Secretary
Social Welfare Department, Andaman
and Nicobar Administration
Secretariat, Port Blair-744 101
Andaman & Nicobar
16. Principal Secretary
Government of Andhra Pradesh
Department of Women Development, Child
Welfare and Disabled Welfare
Room No.210, L Block, A P Secretariat
Hyderabad-500 022
Andhra Pradesh
17. Commissioner
Department of Social Welfare
Ministry of Women and Child Development
Government of Arunachal Pradesh
Civil Secretariat, Block-23
Itanagar-791 119
Arunachal Pradesh
18. Principal Secretary
Social Welfare Department
Government of Assam
Assam Secretariat
Dispur, Guwahati-781 006
Assam
19. Principal Secretary
Social Welfare Department
Government of Bihar
Main Secretariat
Patna-800 015
Bihar
20. Finance Secretary
Department of Women and Child Development,
Room No.412
4th Floor, Union Territory Secretariat
Deluxe Building, Sector-9A
Chandigarh
21. Secretary
Department of Women and Child Development
Government of Chhattisgarh
Room No.154, DKS Bhawan
Mantralaya, Raipur-492 001
Chhattisgarh
22. Secretary
Administration of Dadar and Nagar Haveli
Secretariat
Silvassa-396 230
Dadar and Nagar Haveli
23. Secretary-cum-Commissioner
Department of Social Welfare
Ministry of Women and Child Development
UT Administration of Daman and Diu
Secretariat,
Moti Daman-696210
Daman and Diu

24. Secretary
Department of Social Welfare
Ministry of Women and Child Development
GLNS School Complex
Behind Ferozeshah Kotla Maidan
Delhi Gate
New Delhi
25. Secretary
Department of Social Welfare
Government of Goa
Secretariat Complex
Porvorim-403 521
Goa
26. Secretary
Department of Women and Child Development,
Block No.9, 6th Floor, Sachivalaya,
Gandhi Nagar-382 010
Gujarat
27. Principal Secretary
Ministry of Women and Child Development
Government of Haryana, Room No.40,
7th Floor,
Haryana Civil Secretariat, Chandigarh-160 017
Haryana
28. Principal Secretary
Social Welfare Department
Government of Himachal Pradesh
Secretariat, Shimla-171 002
Himachal Pradesh
29. Principal Secretary
Department of Social Welfare
Ministry of Women and Child Development
Government of Jammu and Kashmir, Civil
Secretariat
Srinagar, Jammu and Kashmir
30. Principal Secretary
Department of Social Welfare,
Ministry of Women and Child Development
Government of Jharkhand
Secretariat, Ranchi-834 001
Jharkhand
31. Secretary
Department of Social Welfare
Ministry of Women and Child Development
Government Secretariat
Government of Kerala
Thiruvananthapuram-695 001
Kerala
32. Secretary
Department of Women and Child Development
Government of Karnataka
2nd Floor, Multi-storeyed Building
Dr BR Ambedkar Veedhi
Bengaluru-560 001
Karnataka
33. Additional Secretary
Department of Social Welfare and Culture
Lakshadweep Administration, Secretariat,
Kavaratti-682 555
Lakshadweep
34. Principal Secretary
Department of Women and Child Development
and Social Justice
Government of Madhya Pradesh
Mantralaya, Vallabh Bhawan
Bhopal-462 004
Madhya Pradesh

35. Secretary
Department of Women and Child Development
Government of Maharashtra
Mantralaya
Mumbai-400 032
Maharashtra
36. Secretary
Department Social Welfare and Women and
Child Development
Government of Manipur
Old Secretariat
Imphal-795 001
Manipur
37. Secretary
Department of Social Welfare
Government of Meghalaya
Shillong-783 001
Meghalaya
38. Commissioner-cum-Secretary
Department of Social Welfare
Government of Mizoram
Aizwal-796 001
Mizoram
39. Secretary
Department of Social Welfare and Women and
Child Development
Government of Nagaland
Kohima-797 001
Nagaland
40. Commissioner-cum-Secretary
Department of Women and Child Development
Government of Orissa
Bhubaneswar-751 001
Orissa
41. Secretary
Department Women and Child Development
Government of Puducherry
Chief Secretariat
Puducherry-60 501
42. Secretary
Social Security and Women and Child
Development
Government of Punjab
Mini Secretariat
Chandigarh-160 017
Punjab
43. Secretary-cum-Commissioner
Department of Women and Child Development
Government of Rajasthan
Secretariat
2, Jalpath, Gandhi Nagar
Jaipur-302 015
Rajasthan
44. Secretary
Social Justice, Empowerment and Welfare
Department
Government of Sikkim
Lower Secretariat (Below Super Market)
Gangtok-737 101
Sikkim
45. Secretary-cum-Commissioner
Department of Social Welfare and Social
Education
Government of Tripura
Agartala-799 001
Tripura

46. Principal Secretary
Department of Social Welfare and Nutrition
Meal Programme
Government of Tamil Nadu
Secretariat, Fort St. George
Chennai-600 013
Tamil Nadu
47. Secretary
Department of Women and Child Development
Government of Uttar Pradesh
2nd Floor, Bapu Bhawan,
Lucknow-226 001
Uttar Pradesh
48. Secretary
Department of Women and Child Development
Government of Uttaranchal
4, Subhash Road, Secretariat
Dehradun-248 001
Uttaranchal
49. Secretary
Department of Women and Child Development
& Social Welfare
Government of West Bengal
Writer's Building
Kolkata-700 001
West Bengal
50. Principal Secretary to Government
Department for Women and Children
Disabled & Senior Citizens, Telangana
Secretariat
Hydrabad-500 022
Telangana

INSTITUTIONAL MEMBERS

51. Shri O. P. Misra
General Secretary
All India Boy Scouts Association
7, Mathura Road
Jangpura-B
New Delhi-110 014
52. Mrs Alka Bipin Sharma
Secretary-General
Association for Social Health in India, ASHI-19,
Rouse Avenue, Institutional Area
New Delhi-110 002
53. Shri Rajesh Malviya
Secretary
Bhartiya Adimjati Sevak Sangh
Thakkar Bapa Smarak Sadan
Dr Ambedkar Marg (Link Road)
New Delhi-110 055
54. Dr B. Mishra
General Secretary
Association of Voluntary Agencies for Rural
Development
5, (FF), Institutional Area
Deen Dayal Upadhyay Marg
New Delhi-110 002
55. Smt. Veena Kohli
President
All India Women's Conference
Sarojini House
6, Bhagwan Dass Road
New Delhi-110 011

56. Shri D. Dubey
Executive Secretary
All India Panchayat Parishad
368, Balwant Rai Mehta Panchayat Bhawan
Panchayat Dham, Mayur Vihar Phase-I
New Delhi-110 091
57. Shri Laxmi Dass
Secretary
Harijan Sevak Sangh, Kingsway Camp
New Delhi-110 009
58. Shri Mahesh Sharma
General Secretary
Central Bharat Sevak Samaj
Sadhu Samaj Bhawan
22, Sardar Patel Marg
New Delhi-110 021
59. Dr J. S. Shanghavi
Secretary-General
All India Balkan-ji-Bari
25, Juhu Road
Santacruz (West),
Mumbai-400 054
60. Chairperson
Bhartiya Grameen Mahila Sangh
Savitri Nagar, Panchsheel Park
Sheikh Sarai, Phase-I,
New Delhi-110 017
61. Shri Sreedharan Nair
Branch Manager
Family Planning Association of India,
New Delhi Branch,
FPAI Bhawan
Sector IV, RK Puram
New Delhi-110 022
62. Smt. Himani Datar
Hon. Secretary
Guild of Services (Central)
28, Casa Major Road, Egmore
Chennai-600 008
63. Dr R. P. Sharma
President
Federation for the Welfare of Mentally Retarded
(India)
Shaheed Jeet Singh Marg
Special Institutional Area
New Delhi-110 067
64. Dr Krishan Gopal
General Secretary
All India Centre for Urban and Rural
Development
16, Bhai Veer Singh Marg
Gole Market
New Delhi-110 001
65. Dr Abdul Karim Mohd. Naik
Chairman
Indian Council for Mental Health
UPM School Building, Khetwadi, Ist Lane,
SVP Road, Girgaum
Mumbai-400 004
66. Shri K. C. Choudhary
General Secretary
Indian Adult Education Association,
Shafiq Memorial
17-B, Indraprastha Marg
New Delhi-110 002

67. Smt. Gita Sidhartha
President
Indian Council for Child Welfare
4, Deen Dayal Upadhyay Marg
New Delhi-110 002
68. Dr K. K. Aggarwal
(Padma Shree Awardee)
Hony. Secretary General
Indian Medical Association
IMA House, IP Marg
New Delhi-110 002
69. Shri Chatura Raskar
Secretary
Kasturba Trustee Gandhi National Memorial
Trust
Kasturbagram
Indore-452 020
Madhya Pradesh
70. Shri Hemant Takle
President
National Association for the Blind, India
Bldg. No.11 & 12,
Khan Abdul Gaffar Khan Road
Next to Blue Sea Hotel
Worli Seaface
Near Bandra Worli Sea Link
Mumbai-400 033
71. Ms Sudha Balachandra
Executive Secretary and Director-General,
National Society for Equal Opportunities for the
Handicapped,
Postal Colony Road, Chembur
Mumbai-400 071
72. Dr Madhu Chaturvedi
General Secretary
National Council for Women in India
Newal Kishore Residence
75, Hazratganj
Lucknow-226 001
Uttar Pradesh
73. Shri P. John George
Secretary
National Programme and Media
National Council of YMCAs of India
Bharat Yuvak Bhawan
Jai Singh Road, Post Box-14
New Delhi-110 001
74. Mrs Sheila Seda
Secretary-General
The Trained Nurses Association of India,
L-17, Florence Nightingale Lane, Green Park
New Delhi-110 016
75. Ms Vinodhini Moses
General-Secretary
Young Women's Christian Association of India,
10, Sansad Marg
New Delhi-110 001
76. Shri Yudhisthir Sharma
Chief Executive Officer
Youth Hostel Association of India
5, Nyaya Marg, Chankaya Puri
New Delhi-110 021

77. Dr Upasana Singh
Secretary
All India Committee for Eradication of Illiteracy
Among Women
Sarojini House,
6, Bhagwan Dass Road
New Delhi-110 011
78. Dr Pravin J. Mehta
Hon. Secretary-General
Indian Academy of Paediatrics
Kailas Darshan, Kennedy Bridge
(Nana Chowk), Mumbai-400 007
79. Shri Ramanath Jha
Director-General
All India Institute of Local Self-Government
M.N. Roy Human Development Campus,
Plot No.6, 'F' Block, Opposite Govt. Colony
Bldg. No.326, TPS Road No.12 (BKC), Bandra
(East)
Mumbai-400051
80. Shri Lalit Mohan
General Secretary
Vidya Bharti Akhil Bhartiya Shiksha Sansthan,
Gandhi Marg Ring Road
(Compound of Saraswati Bal Mandir),
Nehru Nagar
New Delhi-110 065
81. Sushri Veenita Dharam
Secretary
Matrashakti Sanvardhan Shaudh
Avam Prashikshan Kendra
41, MOG Line, Behind Gangwal Bus Stand
Indore
Madhya Pradesh
82. Director
Indian Council for Social Science Research,
Aruna Asaf Ali Marg, Near JNU
New Delhi-110 067
83. Dr Farida Lambay
President
Association of Schools of Social Work in India,
and Vice-Principal, College of Social Work
Nirmala Niketan,
38, New Marine Line,
Mumbai-400 020
84. Smt. Neelam Bhardwaj
Executive Director
Central Social Welfare Board
Samaj Kalyan Bhawan
B-12, Qutab Institutional Area
South of IIT
New Delhi-110 016
- NOMINATED MEMBERS**
85. Shri Daulat Ram
2/119 Daya Basti
(Harijan Basti)
New Rohtak Road
New Delhi-110005
86. Shri Anil Khosla
T-302, Road No. 20
Baljeet Nagar
New Delhi-110 008
87. Shri Damodar Singhal
H.No. 300, Street No. 9
Nehru Nagar (Near Prem Nagar)
New Delhi-110008

88. Shri Jugal Kishore Sharma
447/2, Kashmiri Bagh
Kishan Ganj
New Delhi-110007

89. Smt. Geeta Mahour (Koli)
C-568, Aman Vihar Kirari
Suleman Nagar, Ward 35
New Delhi-110086

90. Shri Rohtas Kumar
C-1329, Jahangir Puri
New Delhi-110033

91. Shri Rajan Gautam
E-376, Mangol Puri
New Delhi-110083

92. Shri Sachin Yadav
Village Khora, District Ghaziabad
Uttar Pradesh-201 309

93. Shri Naresh Gupta
52/38-D, Anand Parbat
Street No. 6, Nai Basti
New Delhi-110 005

94. Dr Tejinder Kaur
Joint Director (Public Cooperation)
NIPCCD
New Delhi-110 016

95. Smt. Vandana Thapar
Joint Director (Child Development)
NIPCCD
New Delhi-110 016

96. Dr Dinesh Paul
(Member-Secretary)
Director
NIPCCD
New Delhi-110 016

SPECIAL INVITEES

97. Shri K. B. Singh
Director
Ministry of Women and Child Development,
Shastri Bhawan
New Delhi-110 001

98. Mr S. K. Srivastava
Additional Director (TC)
NIPCCD
New Delhi-110 016

Executive Council List of Members 2015–2016

CHAIRPERSON

1. Smt. Maneka Sanjay Gandhi
Cabinet Minister of Women and Child
Development
Shastri Bhawan
New Delhi–110 001

VICE-CHAIRPERSON

2. Shri V Somasundaran
(Ex-Officio)
Secretary
Ministry of Women and Child Development
Shastri Bhawan
New Delhi–110 001
3. Smt. Usha S. Kakade
Vice-Chairperson
Kakade Capital
1205, Shirole Road
Shivaji Nagar
Pune–411 004
Maharashtra

Nominees from each of the following Department / Ministries of the Government of India

4. Dr RVP Singh
Senior Research Officer
NITI Aayog (National Institution for
Transforming India Aayog),
NITI Bhawan, Parliament Street
New Delhi–110 001

5. Secretary
Department of School Education and Literacy,
Ministry of Human Resources and Development
Shastri Bhawan,
New Delhi-110 001
6. Secretary
Department of Health and Family Welfare
Ministry of Health & Family Welfare,
Nirman Bhawan
New Delhi–110 011
7. Secretary
Department of Rural Development
Ministry of Rural Development
Krishi Bhawan
New Delhi–110 001
8. Smt. Sarita Mittal
Financial Advisor
Ministry of Women and Child Development
Shastri Bhawan
New Delhi–110 001
9. Smt. Neelam Bhardwaj
Executive Director
Central Social Welfare Board
Samaj Kalyan Bhawan
B-12, Qutub Institutional Area
South of IIT
New Delhi–110 016

10. Dr Farida Lambay
President
Association of Schools of Social Work in India,
and Vice-Principal,
College of Social Work
Nirmala Niketan,
38, New Marine Line
Mumbai-400 020

Nominated Institutional Members

11. Smt. Gita Siddhartha
President
Indian Council for Child Welfare
4-Deen Dayal Upadhyay Marg
New Delhi-110 002
12. Smt. Asha Gambhir
Secretary-General
All India Women's Conference
Sarojini House
6, Bhagwan Dass Road
New Delhi-110 011
13. Dr Parvin J. Mehta
Hon. Secretary-General
Indian Academy of Pediatrics
Kailas Darshan, Kennedy Bridge
(Nana Chowk)
Mumbai-400 007
14. Dr R. P. Sharma
President
Federation for the Welfare of Mentally Retarded
(India)
Shaheed Jeet Singh Marg
Special Institutional Area
New Delhi-110 067

15. Secretary-General
The Trained Nurses Association of India
L-17, Florence Nightingale Lane
Green Park
New Delhi-110 016

Nominated Members

16. Shri Chandra Mouli Attili
Plot No. 34, Diamond Hills
Anjali Gardens, Puppalaguda
17. Shri Manoj Tiwari
Maharani Market
Near Post Office Mahoba
Uttar Pradesh-210 427
18. Shri Naresh Yadav
Village Saurakha Zahidabad
Tehsil Dadri
District Gautam Budh Nagar
Uttar Pradesh
19. Dr M. Bharat Kumar
Regional Director
NIPCCD Regional Centre
Bengaluru
20. Dr Dinesh Paul
(Member-Secretary)
Director
NIPCCD
New Delhi-110 016

Special Invitees

21. Shri K. B. Singh
Director
Ministry of Women and Child Development
Shastri Bhawan
New Delhi-110 001
22. Shri S. K. Srivastava
Additional Director (TC)
NIPCCD
New Delhi-110 016

Annexure II

State-wise Break-up of Participants who attended Various Training Programmes at the Institute 2015-16

S. No.	States/UTs	No. of Participants
1.	Andaman and Nicobar Islands	5
2.	Andhra Pradesh	577
3.	Arunachal Pradesh	93
4.	Assam	1164
5.	Bihar	396
6.	Chandigarh	20
7.	Chhattisgarh	407
8.	Dadra and Nagar Haveli	15
9.	Daman and Diu	8
10.	Delhi	656
11.	Goa	119
12.	Gujarat	497
13.	Haryana	580
14.	Himachal Pradesh	214
15.	Jammu and Kashmir	93
16.	Jharkhand	343
17.	Karnataka	483
18.	Kerala	357
19.	Lakshadweep	4
20.	Madhya Pradesh	1667
21.	Maharashtra	546
22.	Manipur	160
23.	Meghalaya	103
24.	Mizoram	76
25.	Nagaland	133
26.	Odisha	263
27.	Puducherry	121
28.	Punjab	324
29.	Rajasthan	336
30.	Sikkim	67
31.	Tamil Nadu	453
32.	Telangana	308
33.	Tripura	44
34.	Uttar Pradesh	1480
35.	Uttarakhand	163
36.	West Bengal	299
	Total	12,574

Annexure III

List of Programmes April 2015–March 2016

S. No	Title of the Course	Date	Total Participants	Venue
HEADQUARTERS				
Child Development Division				
1.	Training Programmes for Master Trainers on Beti Bachao Beti Padhao	8–10 April, 2015	120	Chandigarh
2.	Training Programmes for Master Trainers on Beti Bachao Beti Padhao	28–30 April, 2015	70	Guwahati
3.	Vertical Training Programme on Infant and Young Child Feeding for ICDS Functionaries	8–10 April, 2015	34	New Delhi
4.	Supportive Interventions for Children with Learning and Behaviour Problems	20–24 April, 2015	28	Indore
5.	Orientation Course on Social and Behaviour Change Communication (SBCC) for Trainers of ICDS Functionaries	22–24 April, 2015	19	New Delhi
6.	Training of ICDS Functionaries on SABLA, IGMSY and MCP Card	28–30 April, 2015	25	New Delhi
7.	A Training Programme on Ensuring Food Safety and Maintaining Food Safety Standards in Supplementary Nutrition in ICDS	5–7 May, 2015	22	New Delhi
8.	Orientation Course on Early Childhood Care and Development (ECCD) for Functionaries of Voluntary Organizations	25–29 May, 2015	16	New Delhi
9.	Training Programme for Master Trainers on Beti Bachao Beti Padhao	4–5 June, 2015	125	Raipur

S. No	Title of the Course	Date	Total Participants	Venue
10.	Training Programme for Master Trainers on Beti Bachao Beti Padhao	11–12 June, 2015	106	Jaipur
11.	Orientation Course on the Care of Children Under-Two for Functionaries of Voluntary Organizations running Government Programmes	15–19 June, 2015	19	New Delhi
12.	Training Programme for Master Trainers on Beti Bachao Beti Padhao Scheme	25–26 June, 2015	61	Bengaluru
13.	Training for Master Trainers on Beti Bachao Beti Padhao	20–21 July, 2015	101	Lucknow
14.	Orientation Programme for Mother NGOs of Health Ministry on Growth Monitoring and Usage of Mother and Child Protection Card	22–24 July, 2015	26	New Delhi
15.	Advanced Diploma in Child Guidance and Counselling	August, 2015– July, 2016	20	New Delhi
16.	Training for Master Trainers on Beti Bachao Beti Padhao	6–7 August, 2015	27	New Delhi
17.	Training for Master Trainers on Beti Bachao Beti Padhao	20–21 August, 2015	49	Pune
18.	Orientation Programme for Mother NGOs of Health Ministry on Growth Monitoring and Usage of Mother and Child Protection Card	7–9 September, 2015	28	New Delhi
19.	Training Programme for Master Trainers on Beti Bachao Beti Padhao	16–17 October, 2015	97	Chandigarh
20.	Refresher Training on Women and Child Development	14 October, 2015	87	Haryana

S. No	Title of the Course	Date	Total Participants	Venue
21.	Refresher Training on Women and Child Development	15 October, 2015	96	Haryana
22.	Refresher Training on Women and Child Development	16 October, 2015	101	Haryana
23.	Sensitization Workshop on Japanese Encephalitis/Acute Encephalitis Syndrome for Master Trainers of ICDS	2–4 December, 2015	17	Guwahati
24.	Orientation Programme for Mother NGOs of Health Ministry on Growth Monitoring and Usage of Mother and Child Protection Card	16–18 February, 2016	18	New Delhi
25.	Training Programme on Counselling Intervention for Children Affected by Trauma, Abuse and Neglect	29 February–4 March, 2016	25	Bengaluru
Public Cooperation Division				
26.	Orientation Training Programme on Juvenile Justice Act for Delhi Police Personnel	5–7 May, 2015	40	New Delhi
27.	Orientation Programme on Mobilization and Management of Community Resources for Voluntary Organizations	11–15 May, 2015	17	New Delhi
28.	Workshop on Research and Documentation Techniques in Social Development Projects for Representatives of Government and Voluntary Organizations	18–22 May, 2015	24	New Delhi
29.	Workshop on POCSO Act, 2012 for District Child Protection Officers (DCPOs)	3–5 June, 2015	26	New Delhi
30.	Workshop on POCSO Act 2012 for Child Care Institutions (CCIs)	8–9 June, 2015	39	New Delhi

S. No	Title of the Course	Date	Total Participants	Venue
31.	Workshop on POCSO Act, 2012 for School Principals and Teachers	1–2 June, 2015	37	New Delhi
32.	Workshop on Critical Issues in dealing with Children in Need of Care and Protection for District Child Protection Officers	23–24 June, 2015	35	New Delhi
33.	Orientation Training on Conceptualizing and Executing a Project for Functionaries of Voluntary Organizations	6–10 July, 2015	18	New Delhi
34.	Workshop on POCSO Act, 2012 for Police Officials of Northern States	30–31 July, 2015	38	New Delhi
35.	Programme for Capacity-Building of Stakeholders on Child Protection	3–5 August, 2015	31	Pune
36.	Orientation Training on POCSO Act, 2012 for Representatives of NGOs	3–4 August, 2015	25	New Delhi
37.	Training of Trainers (ToT) on POCSO Act, 2012 for NIPCCD Faculty	7 August, 2015	18	New Delhi
38.	Workshop on POCSO Act, 2012 for School Counsellors and School Social Workers	17–18 August, 2015	30	New Delhi
39.	Workshop on Critical Issues in dealing with Children in Need of Care and Protection for Legal cum Probation Officers and Protection Officers	10–11 September, 2015	61	New Delhi
40.	Workshop on Critical Issues in dealing with Children in Need of Care and Protection for Child Welfare Committees (CWCs)	22–23 September, 2015	36	New Delhi
41.	Workshop on POCSO Act, 2012 for Elected Representatives of Panchayati Raj Institutions	5–6 October, 2015	15	New Delhi

S. No	Title of the Course	Date	Total Participants	Venue
42.	Orientation Training on POCSO Act, 2012 for School Principals and Teachers	5–6 October, 2015	25	New Delhi
43.	Workshop on Fund Raising and Building Corporate-VO Partnership for Functionaries of Voluntary Organizations	28–30 October, 2015	20	New Delhi
44.	Orientation Training on Child Rights and Protection for Representatives of Voluntary Organizations	2–6 November, 2015	24	New Delhi
45.	Workshop on Critical Issues in Dealing with Children in Need of Care and Protection for Social Workers, Counsellors and Child Welfare Officers	19–20 November, 2015	39	New Delhi
46.	Orientation Training on POCSO Act, 2012 for School Principals and Teachers	1–2 December, 2015	29	New Delhi
47.	Workshop for Police Officers on Critical Issues in Dealing with Victims of Child Sexual Abuse	3–4 December, 2015	27	New Delhi
48.	Workshop on POCSO Act, 2012 for District Child Protection Officers (DCPOs)	2–4 December, 2015	40	Guwahati
49.	Orientation Training on Child Rights and Protection for CWC Chairpersons/Members	17–18 December, 2015	18	New Delhi
50.	Workshop on Critical Issues in Dealing with Children in Need of Care and Protection for Superintendents and Care-Givers	22–23 December, 2015	15	New Delhi
51.	Workshop on Grant Management System for Functionaries of Voluntary Organizations receiving Grant from MWCD	6–8 January, 2016	17	New Delhi

S. No	Title of the Course	Date	Total Participants	Venue
52.	Workshop on POCSO Act, 2012 for Medical Officers	5 February, 2016	24	New Delhi
53.	Programme for Capacity-building of Stakeholders on Child Protection	15–17 February, 2016	27	New Delhi
54.	Workshop on Experiences in Using Track Child Portal for Child Protection	16–17 February, 2016	53	New Delhi
55.	Workshop on Integrated Child Protection for Superintendents and Care-Givers	19 February, 2016	19	New Delhi
56.	Workshop on Integrated Child Protection for Superintendents and Care-Givers	20 February, 2016	15	New Delhi
57.	Workshop on Critical Issues in Dealing with Children in Need of Care and Protection for Juvenile Justice Boards (JJBs)	25–26 February, 2016	13	New Delhi
58.	Orientation Training on Establishing and Managing a Voluntary Organization for the Functionaries of Voluntary Organizations	28 March–1 April, 2016	12	New Delhi
Women's Development Division				
59.	Orientation Programme on Survival and Development of Girl Child	11–15 May, 2015	23	New Delhi
60.	Orientation Programme on Gender Equality and Empowerment of Women	18–22 May, 2015	17	New Delhi
61.	Training Programme for NCW Officials on Issues Affecting Women	30–31 May, 2015	16	New Delhi
62.	Orientation Programme on Combatting Violence against Women and Girls	15–19 June, 2015	40	New Delhi

S. No	Title of the Course	Date	Total Participants	Venue
63.	Orientation Programme on Counselling Skills for Institutions Providing Care to Distressed Women	6–10 July, 2015	34	New Delhi
64.	Training Programme on Issues Affecting Women for NCW—functionaries/staff	10 July, 2015	12	New Delhi
65.	Training Programme on Issues Affecting Women for NCW—functionaries/staff	11 July, 2015	15	New Delhi
66.	Orientation Programme on Integrating Gender Perspectives in Planning and Management of Projects	13–17 July, 2015	25	Lucknow
67.	Workshop on Prevention of Gender-Biased Sex and Selective Elimination and Female Infanticide	28–30 July, 2015	42	New Delhi
68.	Sensitization Programme on Prevention of Trafficking of Women and Children	10–13 August, 2015	25	New Delhi
69.	Training on Developing Counselling Skills and Support Services for Women in Distress	31 August–4 September, 2015	32	New Delhi
70.	Regional Workshop on Socio-economic Development of Women through Micro-Entrepreneurship	22–24 September, 2015	21	Guwahati
71.	Consultation Meet on Safety and Security of Girls in School	29–30 September, 2015	39	Indore
72.	Training Programme for Master Trainers on One Stop Centre Scheme	19–20 October, 2015	17	Lucknow
73.	Orientation Programme on Capacity-Building of Women through Leadership Development	12–16 October, 2015	17	New Delhi

S. No	Title of the Course	Date	Total Participants	Venue
74.	Training Programmes for Master Trainers of One Stop Centre Scheme	26–27 October, 2015	15	Bengaluru
75.	Orientation Course on Project Formulation, Management and Sustainability of Programmes related to Women/Girls	30 November–04 December, 2015	23	New Delhi
76.	Training Programme for Master Trainers of One Stop Centre Scheme	16–17 November, 2015	33	New Delhi
77.	Orientation Programme on Gender Equality and Empowerment of Women	11–15 January, 2016	23	New Delhi
78.	Consultation Meet on Safety and Security of Girls in Schools	28–29 January, 2016	34	Bengaluru
79.	Orientation Programme on Incorporating Gender Issues in Disaster Management	1–5 February, 2016	26	New Delhi
80.	Training on Developing Counselling Skills and Support Services for Women in Distress	29 February–4 March, 2016	25	New Delhi
81.	Orientation Programme on Counselling Skills for Institutions Providing Care to Distressed Women	7–11 March, 2016	22	New Delhi
82.	Orientation Programme on Formation and Management of Women’s SHGs/Clusters and Federations	14–18 March, 2016	28	New Delhi
83.	Orientation for Assistant Section Officers on Programme and Scheme of Ministry of Women and Child Development	22–23 March, 2016	17	New Delhi
84.	Regional Workshop on Socio-economic Development of Women through Micro-entrepreneurship	15–17 March, 2016	37	Lucknow

S. No	Title of the Course	Date	Total Participants	Venue
Monitoring & Evaluation Division				
85.	Orientation Course for Statistical Assistant on Management Information System in ICDS	13–15 July, 2015	26	New Delhi
86.	Orientation Course for Statistical Assistant on Management System in ICDS	3–5 August, 2015	38	Lucknow
87.	Orientation Course for the Functionaries of Voluntary Organizations on Monitoring and Evaluation of Developmental Programmes for Women and Children	14–18 September, 2015	17	Indore
88.	Orientation Course for the Functionaries of Voluntary Organizations on Monitoring and Evaluation of Developmental Programmes for Women and Children	16–20 November, 2015	17	New Delhi
89.	Orientation Course for Statistical Assistants on Management Information System in ICDS	21–23 December, 2015	19	New Delhi
90.	Training of Trainers on Implementation of ECCE Curriculum on pilot-basis	13–17 April, 2015	28	New Delhi
REGIONAL CENTRES				
Bengaluru				
91.	Orientation Training Programme for Superintendents of Child Care Institutions (CCIs) under ICPS	6–8 April, 2015	14	Bengaluru
92.	Orientation Programme on Early Childhood Care Education and Development for District-Level Functionaries	15–17 April, 2015	17	Bengaluru
93.	Orientation Programme on Financial Management and Reporting for Functionaries Voluntary Organizations	20–24 April, 2015	25	Bengaluru

S. No	Title of the Course	Date	Total Participants	Venue
94.	Orientation Programme for Protection Officers of DCPUs	27 April– 1 May, 2015	50	Bengaluru
95.	Orientation Workshop for Members of JJBs	7–8 May, 2015	9	Bengaluru
96.	Regional Consultation Meet on Strengthening Non-Institutional Services for Child Protection and Institutional Mechanism for Child Protection	18–19 May, 2015	32	Bengaluru
97.	Orientation Workshop for Chairpersons and Members of CWCs on Child Protection	28–29 May, 2015	23	Bengaluru
98.	Orientation Workshop for Chairpersons and Members of CWCs	8–9 June, 2015	36	Bengaluru
99.	Sensitization Programme on ‘Implementation of Protection of Women from Domestic Violence Act, 2005’	15–17 June, 2015	59	Bengaluru
100.	Sensitization Programme on Prevention of Sexual Harassment at Work Place for Government and Voluntary Organizations	22–24 June, 2015	23	Bengaluru
101.	Orientation Programme on Child Rights and Protection for Social Workers and Counsellors of DCPUs	13–17 July, 2015	57	Bengaluru
102.	Orientation Training Programme for Protection Officers of DCPUs	20–24 July, 2015	18	Bengaluru
103.	Orientation Programme on Child Protection for Project Coordinators of Open Shelters Under ICPS	27–29 July, 2015	38	Bengaluru
104.	Orientation Workshop for Members of JJBs	30–31 July, 2015	15	Bengaluru

S. No	Title of the Course	Date	Total Participants	Venue
105.	Orientation Programme on Empowerment of Women through Micro-Enterprise for Functionaries of Voluntary Organizations	10–14 August, 2015	19	Bengaluru
106.	Sensitization Programme on Protection of Children from Sexual Offences Act, 2012 (POCSO 2012)	20–21 August, 2015	44	Bengaluru
107.	Orientation Programme on Identification and Management of Behaviour Problems of Children for Functionaries of CCIs	26–28 August, 2015	23	Bengaluru
108.	Training Programme on Capacity-Building of Functionaries of Voluntary Organizations on Conceptualizing and Executing a Project	31 August–4 September, 2015	33	Bengaluru
109.	Sensitization Programme on Protection of Children from Sexual Offences Act, 2012 (POCSO 2012)	9–11 September, 2015	29	Bengaluru
110.	Sensitization Programme on Implementation of 'Protection of Women from Domestic Violence Act, 2005'	21–23 September, 2015	39	Bengaluru
111.	Orientation Training Programme for Superintendents of Child Care Institutions	21–23 September, 2015	24	Bengaluru
112.	Orientation Training Programme for DCPOs of DCPUs	5–9 October, 2015	21	Bengaluru
113.	Orientation Programme on Counselling Techniques and Support Services for Women in Distress for Functionaries of Government and Voluntary Organizations	12–16 October, 2015	70	Bengaluru

S. No	Title of the Course	Date	Total Participants	Venue
114.	Orientation Programme on Identification and Management of Behaviour Problems of Children for Functionaries of CCIs	19–21 October, 2015	23	Bengaluru
115.	Orientation Programme on Health and Nutrition Care of Children for Protection Officers of DCPUs	19–21 October, 2015	40	Bengaluru
116.	Orientation Programme on Child Rights and Protection for Social Workers and Counsellors of DCPUs	26–30 October, 2015	67	Bengaluru
117.	Orientation Training Programme for Superintendents of Child Care Institutions	28–30 October, 2015	37	Bengaluru
118.	Sensitization Programme on Protection of Children from Sexual Offences Act, 2012 (POCSO 2012)	18–19 November, 2015	59	Puducherry
119.	Sensitization Programme on Protection of Children from Sexual Offences Act, 2012 (POCSO 2012)	23–24 November, 2015	18	Bengaluru
120.	Orientation Programme on Mobilization and Management of Community Resources for Functionaries of Government and Voluntary Organizations	16–20 November, 2015	33	Bengaluru
121.	Orientation Programme on Child Rights and Protection for Social Workers and Counsellors of DCPUs	16–20 November, 2015	23	Bengaluru
122.	Sensitization Programme on Protection of Children from Sexual Offences Act, 2012 (POCSO 2012)	26–27 November, 2015	40	Bengaluru

S. No	Title of the Course	Date	Total Participants	Venue
123.	Sensitization Programme on Protection of Children from Sexual Offences Act, 2012 (POCSO 2012)	1–2 December, 2015	40	Bengaluru
124.	Orientation Programme on Child Rights and Protection for Social Workers and Counsellors of DCPUs	14–18 December, 2015	40	Bengaluru
125.	Regional Meet on Child Protection Issues for Civil Society Organizations	7–8 January, 2016	34	Bengaluru
126.	Regional Meet Management of Severe Acute Malnourished Children for State Level Officers	11–12 January, 2016	34	Bengaluru
127.	Orientation Workshop for Chairpersons and Members of CWCs	27–28 January, 2016	28	Bengaluru
128.	Orientation Programme on Protection Issues of Children for District/Block-Level PRI Members	1–3 February, 2016	11	Bengaluru
129.	Orientation Programme on Child Protection for Project Coordinators of Open Shelters Under ICPS	8–10 February, 2016	32	Bengaluru
130.	Orientation Programme on Fund-Raising Techniques and Resource Management for Functionaries of Voluntary Organizations	8–12 February, 2016	23	Bengaluru
131.	Orientation Programme on Protection Issues of Children for District/Block-Level PRI Members	15–17 February, 2016	11	Bengaluru
132.	Orientation Workshop for Chairpersons and Members of CWCs	18–19 February, 2016	30	Bengaluru

S. No	Title of the Course	Date	Total Participants	Venue
133.	Orientation Programme on Prevention of Trafficking of Women and Children for Functionaries of Government and Voluntary Organizations	22–26 February, 2016	30	Bengaluru
134.	Orientation Training Programme on Combatting Violence against Women for Government and Voluntary Organizations	28 March–1 April, 2016	28	Bengaluru
Guwahati				
135.	One Day District-Level Awareness Camp on POCSO Act, 2012	8 April, 2015	54	Guwahati
136.	Orientation Workshop for Chairpersons and Members of CWCs on Child Protection	7–8 May, 2015	28	Guwahati
137.	Orientation Programme on Child Rights and Child Protection for the Functionaries of Voluntary Organization	12–15 May, 2015	30	Guwahati
138.	Parental Education Workshop	14 May, 2014	155	Guwahati
139.	Sensitization Programme for School Principals/ Vice-Principals of Greater Guwahati on Mental Health of Children	18–19 May, 2015	49	Guwahati
140.	Sensitization Training on Prevention of Child Abuse for Officials of Education Department	6–8 July, 2015	55	Guwahati
141.	Parental Education Workshop	19 August, 2015	50	Guwahati
142.	Training on Fund Raising Technique and Resource Management for Voluntary Organizations	19–21 August, 2015	38	Guwahati

S. No	Title of the Course	Date	Total Participants	Venue
143.	Workshop on Protection of Women Against Domestic Violence (PWDVA) for College/ University Teachers	24–26, August, 2015	41	Guwahati
144.	Orientation Programme on Holistic Development of Adolescents for Officials of Education Department	2–4 September, 2015	16	Guwahati
145.	Orientation Training on Project Formulation for Executives of Voluntary Organizations	2–4 September, 2015	30	Guwahati
146.	Parental Workshop on Vulnerability of Adolescents of today and Role of Parents	26 September, 2015	220	Guwahati
147.	Orientation Training on Establishing and Managing a Voluntary Organization	12–16 October, 2015	17	Guwahati
148.	Sensitization Programme on Prevention of Trafficking of Women and Children for PRIs and NGOs from High Incidence Districts of Eastern Region	13–14, October, 2015	35	Guwahati
149.	Orientation Programme on ICPS for DCPOs of DCPUs	2–6 November, 2015	19	Guwahati
150.	Workshop for Teachers on Identification and Management of Scholastic Problems of Children	23–24 November, 2015	36	Guwahati
151.	Orientation Workshop for Chairpersons and Members of CWCs on Child Protection	26–27 November, 2015	21	Guwahati
152.	Parental Workshop on Role of Parents in Holistic Development of their Children	18 November, 2015	62	Guwahati
153.	Workshop on POCSO Act, 2012, for Medical Professionals	08 January, 2016	29	Guwahati

S. No	Title of the Course	Date	Total Participants	Venue
154.	Orientation Training on POCSO Act 2012 for School Principals and Teachers	20 January, 2016	39	Guwahati
155.	Parental Workshop on Role of Parents in Overall/Holistic Development of their Children	28 January, 2016	117	Kamrup
156.	Workshop on Protection of Children from Sexual Offences (POCSO) Act, 2012 for Police Personnel	2–4 February, 2016	25	Guwahati
157.	Sensitization Programme on Holistic Development of Adolescents in Tea Garden Areas	10–12 February, 2016	33	Guwahati
158.	Orientation Training Programme on Community Mobilization and Participation for the Functionaries of Voluntary Organizations	1–4 March, 2016	23	Guwahati
159.	Orientation Workshop for Members of JJBs on Child Protection	7–8 March, 2016	27	Guwahati
160.	Orientation Training on POCSO Act, 2012 for School Principals and Teachers	11 March, 2016	28	Guwahati
161.	Training Programme on Developing Counselling Skills for Middle Level Functionaries of Child Care Institutions	14–18 March, 2016	33	Guwahati
162.	Parental Workshop on Adolescents of Today and Need of Parental Support in Building their Future	30 March, 2016	83	Pamohi, Garchuk, Guwahati
Lucknow				
163.	Orientation Programme on Schemes/ Programmes of Ministry of Women and Child Development for Functionaries of Voluntary Organizations	20–24 April, 2015	24	Lucknow

S. No	Title of the Course	Date	Total Participants	Venue
164.	Orientation Programme for Superintendents/ Social Workers/ Probation Officers/Case-workers of CCIs	27 April–1 May, 2015	20	Lucknow
165.	Orientation Training Programme for Social Workers and Counsellors of ICPS	11–15 May, 2015	9	Lucknow
166.	Sensitization Programme on Protection of Young and Adolescents from Visual Media for Representatives of Voluntary Organizations	26–28 May, 2015	24	Lucknow
167.	Orientation Training Programme for Legal-cum-Probation Officers under ICPS	25–29 May, 2015	26	Lucknow
168.	Orientation Workshop on Child Rights and Child Protection for Magistrates/ Members of Juvenile Justice Boards/SJPUs/CWCs/Childline	4–5 June, 2015	25	Lucknow
169.	Orientation Training Programme for Protection Officers under ICPS	8–12 June, 2015	29	Lucknow
170.	Sensitization Programme on Reproductive Health and HIV/AIDS for Functionaries of Voluntary Organizations	17–19 June, 2015	17	Lucknow
171.	Sensitization Training Programme on Prevention of Trafficking of Women and Children for Law Enforcement Agencies, ICPS and ICDS Functionaries	1–3 July, 2015	40	Lucknow
172.	Regional Workshop on POCSO Act 2012 for School Principals and Teachers	2–3 July, 2015	44	Lucknow
173.	Awareness Camp on Protection of Children from Sexual Offences Act (POCSO), 2012	16 July, 2015	30	Lucknow
174.	Sensitization Programme for School Teachers on Child Mental Health	11–13 August, 2015	30	Lucknow

S. No	Title of the Course	Date	Total Participants	Venue
175.	Refresher Training Programme for Protection Officers under ICPS	24–28 August, 2015	20	Lucknow
176.	Workshop on Protection of Children from Sexual Offences (POCSO) Act, 2012 for Law Enforcement Agencies/SJPU	1–2 September, 2015	35	Lucknow
177.	Orientation Workshop on Child Rights and Child Protection for Chairpersons and Members of CWCs	26–27 October, 2015	14	Lucknow
178.	Orientation Training on POCSO Act 2012 for School Principals and Teachers	3–4 November, 2015	39	Lucknow
179.	Regional Workshop on POCSO Act 2012 for Medical Professionals	26–27 November, 2015	7	Lucknow
180.	One Day Sensitization Programme on Misuse of Social Media Networking for School Children	28 November, 2015	142	Lucknow
181.	One Day Sensitization Programme on Misuse of Social Media Networking for School Children	04 December, 2015	94	Lucknow
182.	Orientation Training Programme for Social Workers and Counsellors of ICPS	7–11 December, 2015	17	Lucknow
183.	Sensitization Programme on Holistic Development of Adolescent Girls and Family Life Education for Functionaries of Voluntary Organizations	15–17 December, 2015	38	Lucknow
184.	Regional Workshop on POCSO Act, 2012 for Medical Professionals	16–17 December, 2015	14	Lucknow

S. No	Title of the Course	Date	Total Participants	Venue
185.	Regional Workshop on POCSO Act, 2012 for School Principals	17–18 December, 2015	16	Lucknow
186.	Orientation Training on Micro-Finance and Income Generation through MED activities for Representatives of Voluntary Organizations	4–8 January, 2016	24	Lucknow
187.	One Day Sensitization Programme on Misuse of Social Media Networking for School Children	12 January, 2016	111	Lucknow
188.	Orientation Training Programme for Social Workers and Counsellors of ICPS	18–22 January, 2016	33	Lucknow
189.	Workshop on Child Rights and Child Protection for Magistrates/Members of JJB/SJPUs/CWCs/Childline	21–22 January, 2016	24	Lucknow
190.	Orientation Workshop on Child Rights and Child Protection for Magistrates/ Members of JJBs and SJPUs	2–3 February, 2016	31	Lucknow
191.	Refresher Training Programme for Protection Officers under ICPS	1–5 February, 2016	24	Lucknow
192.	Orientation Programme on Establishment and Management of Voluntary Organizations	8–12 February, 2016	18	Lucknow
193.	Training Programme on Planning and Designing a Project Proposal for Executives of Voluntary Organizations	15–19 February, 2016	17	Lucknow
194.	Sensitization Training Programme on Prevention of Trafficking of Women and Children for Law Enforcement Agencies, ICPS and ICDS Functionaries	22–24 February, 2016	45	Lucknow

S. No	Title of the Course	Date	Total Participants	Venue
195.	Workshop on Protection of Children from Sexual Offences (POCSO) Act, 2012 for Law Enforcement Agencies/SJPU	25–26 February, 2016	24	Lucknow
196.	Orientation Training on Micro-Finance and Income Generation through MED activities for Representatives of Voluntary Organizations	29 Feb–4 March, 2016	25	Lucknow
197.	Workshop on Protection of Children from Sexual Offences (POCSO) Act, 2012 for Law Enforcement Agencies/SJPU	2–3 March, 2016	19	Lucknow
198.	Orientation Workshop on Child Rights and Child Protection for Chairpersons and Members of CWCs	10–11 March, 2016	22	Lucknow
199.	Training Programme on Planning and Designing a Project Proposal for Executives of Voluntary Organizations	14–18 March, 2016	13	Lucknow
200.	Orientation Programme for Superintendents/Social Workers/Probation Officers/Case Workers of CCIs	14–18 March, 2016	16	Lucknow
201.	Orientation Workshop on Child Rights and Child Protection for Magistrates and Members of JJBs and SJPU	21–22 March, 2016	14	Lucknow
Indore				
202.	Gender Sensitization Programme for Principals/Teachers of Minority Institutions of Western Region	20–22 April, 2015	19	Indore
203.	Workshop on POCSO Act, 2012 for Media and AIR Professionals	24 April, 2015	39	Indore

S. No	Title of the Course	Date	Total Participants	Venue
204.	Training Programme on Gender Budgeting for Officials and Non-officials of Western Region	28–30 April, 2015	22	Indore
205.	Sensitization Programme for Police Officials, ICDS Functionaries and NGOs on Protection of Women from Domestic Violence Act (PWDVA), 2005	20–22 May, 2015	43	Indore
206.	Orientation Training Programme on Mobilization and Management of Community Resources for Representatives of Civil Society	27–28 May, 2015	27	Indore
207.	Workshop on POCSO Act, 2012 for Medical Professional	26 May, 2015	28	Indore
208.	Training on Skill Development, Marketing and Income Generation Activities for NGOs and ICDS Functionaries of Western Region	1–5 June, 2015	22	Indore
209.	Orientation Training on Schemes/Programmes of Ministry of Women and Child Development for Functionaries of Voluntary Organizations	8–10 June, 2015	17	Indore
210.	Awareness Camp on POCSO Act, 2012	12 June, 2015	99	Indore
211.	Awareness Camp on Life-Skills Education for Parents and Adolescents	2 July, 2015	95	Indore
212.	Workshop on POCSO Act, 2012 for School Principals and Teachers	6–7 July, 2015	36	Indore
213.	Advocacy Workshop on Child Mental Health for School Principals/Teachers and Parents	10 July, 2015	56	Indore
214.	Sensitization Training on Protection of Children against Sexual Offences POCSO Act, 2012	22–23 July, 2015	60	Indore

S. No	Title of the Course	Date	Total Participants	Venue
215.	Training on Empowerment of Women through Micro-enterprise for Voluntary Organizations	27–31 July, 2015	35	Indore
216.	Parental Workshop on various Academic and Psychosocial Issues of Children	01 August, 2015	187	Indore
217.	Sensitization Training on Protection of Children against Sexual Offences POCSO Act, 2012	10–11 August, 2015	34	Indore
218.	Orientation Training Programme on Child Rights and Child Protection for District Child Protection Officers and Functionaries of District Child Protection Society (DCPS)	17–21 August, 2015	40	Indore
219.	Sensitization Programme on Prevention of Sexual Harassment of Women at Workplace for Govt/PSU Officials	25–26 August, 2015	23	Indore
220.	Advocacy Workshop on Child Mental Health for School Principals/Teachers and Parents	31 August, 2015	131	Indore
221.	Orientation Training Programme of Juvenile Justice (Care and Protection of Children) Amendment Act, 2006 for Chairpersons and Members of CWCs	7–11 September, 2015	23	Indore
222.	Sensitization Programme for Polices Officials, ICDS Functionaries and NGOs on Protection of Women from Domestic Violence Act, (PWDVA), 2005	9–11 September, 2015	36	Indore
223.	Sensitization Programme on Empowering Women for Self Defence for Representatives of Civil Society Organization, Women's Colleges, Community Defence Committees for Women and Social Workers	11–12 September, 2015	71	Indore

S. No	Title of the Course	Date	Total Participants	Venue
224.	Training on Counselling Skills for the Counsellors of Family Counselling Centres	21–23 September, 2015	19	Indore
225.	Sensitization Programme for Members of SJPU and Probation Officers on JJ System and ICPS	28–30 September, 2015	34	Indore
226.	Training Programme on Economic Empowerment of Women for Chief Functionaries of Voluntary organization of Western Region	05–09 October, 2015	30	Indore
227.	Orientation Training Programme on Juvenile Justice (Care and Protection of Children) Amendment Act 2006 for Magistrates/Members of JJBs	06–08 October, 2015	21	Indore
228.	Training Programme on Infant and Young Child Feeding (IYCF) for Voluntary Organizations	26–29 October, 2015	25	Indore
229.	A Workshop on Food Habits, Changing Lifestyle and Nutritional Needs of Adolescents	18–19 November, 2015	40	Chhatisgarh
230.	Awareness Generation Camp on Child Rights and Protection for School Children	20 November, 2015	51	Indore
231.	Advocacy Workshop on Child Mental Health for School Principals/Teachers and Parents	27 November, 2015	71	Indore
232.	Awareness Camp on POCSO Act, 2012	09 December, 2015	34	Indore
233.	Orientation Programme on Research Methodology and Statistical Analysis in Social Sciences for Academicians, Research Scholars and Research Organizations	14–16 December, 2015	58	Indore

S. No	Title of the Course	Date	Total Participants	Venue
234.	Awareness Camp on Life Skills Education for Parents and Adolescents	21 December, 2015	53	Indore
235.	Sensitization Programme on Prevention of Sexual Harassment of Women at Work Place	28–29 January, 2016	26	Indore
236.	Advocacy Workshop on Child Mental Health for School Principals/Teachers and Parents	19 January, 2016	17	Indore
237.	Parental Workshop on various Academic and Psycho-social Issues of Children	30 January, 2016	82	Indore
238.	Orientation Training for the Superintendents, Welfare Officers of CCIs and Counsellors of Open Shelters	08–12 February, 2016	32	Indore
239.	Orientation Programme on Prevention of Child Marriage, Female Feticide and Infanticide for Voluntary Organizations	09–11 February, 2016	39	Indore
240.	Skill Training on Identification of Problems and Promotion of Cognitive Development in Early Childhood Years for ICDS Officials and Civil Society Organizations	17–19 February, 2016	29	Indore
241.	Swachh Bharat Abhiyan for Civil Society Organizations and PRIs	24–25 February, 2016	27	Indore
242.	Orientation Training on Child Rights and Child Protection for Superintendents of Homes/Probation/Welfare Officers/ Voluntary Organizations	29 February–04 March, 2016	29	Indore
243.	Training Programme on Project Formulation and Fund Raising Techniques for Voluntary Organizations	07–11 March, 2016	17	Indore

S. No	Title of the Course	Date	Total Participants	Venue
244.	Orientation Programme on Mobilization and Management of Community Resources for Representatives of Civil Society Organizations	14–18 March, 2016	37	Indore
TRAINING PROGRAMMES UNDER ICDS				
Headquarters				
245.	Skill Training on ECCE for Instructors of AWTCs/MLTCs	08–10 April, 2015	22	New Delhi
246.	Vertical Training Programme of Block Level ICDS Functionaries for Quality Improvement in ICDS Programme	27 April–01 May, 2015	47	Amritsar
247.	Skill Training Programmes for ICDS Functionaries on Social and Behaviour Change Communication (SBCC)	06–08 May, 2015	35	New Delhi
248.	Training Programmes of Supervisors of Delhi on Implementation of the Annual Contextualized ECCE Curriculum	11–15 May, 2015	34	New Delhi
249.	Training Programmes of Supervisors of Delhi on Implementation of the Annual Contextualized ECCE Curriculum	18–22 May, 2015	37	New Delhi
250.	Skill Training Programme on Community Mobilization, Advocacy, Awareness and IEC Campaign on Issues relating to Child Development	25–29 May, 2015	22	New Delhi
251.	Training Programme for DPOs and CDPOs on Sneh Shivir	02–04 June, 2015	47	New Delhi
252.	Refresher Course for CDPOs/ACDPOs	08–12 June, 2015	21	New Delhi

S. No	Title of the Course	Date	Total Participants	Venue
253.	Training Programme on Infant and Young Child Feeding (IYCF) for MLTCs/AWTCs	22–25 June, 2015	14	New Delhi
254.	Skill Training on New MIS and use of MCP Card for Instructors of AWTCs and MLTCs	01–03 July, 2015	7	New Delhi
255.	Skill Training on ECCE for DPOs/CDPOs	13–15 July, 2015	25	New Delhi
256.	Skill Training on Community Mobilization, Advocacy, Awareness and IEC Campaign on the issues relating to Child Development	20–24 July, 2015	17	New Delhi
257.	Skill Training for ICDS Functionaries on Social and Behaviour Change Communication (SBCC)	27–29 July, 2015	25	New Delhi
258.	Orientation Meeting for Nodal Officers dealing with Training of ICDS Functionaries	03–04 August, 2015	37	New Delhi
259.	Training Programme on Infant and Young Child Feeding (IYCF) for MLTCs/AWTCs	10–13 August, 2015	30	Indore
260.	Job Training Course for CDPOs/ACPOs	17 August–17 September, 2015	29	New Delhi
261.	Training Programme on Infant and Young Child Feeding (IYCF) for MLTCs/AWTCs	21–24 September, 2015	18	New Delhi
262.	Skill Training on ECCE for DPOs/CDPOs	28–30 September, 2015	19	New Delhi
263.	Refresher Course for CDPOs/ACDPOs	05–09 October, 2015	24	New Delhi
264.	Skill Training on Community Mobilization, Advocacy, Awareness and IEC Campaign on Issues relating to Child Development	12–16 October, 2015	18	New Delhi

S. No	Title of the Course	Date	Total Participants	Venue
265.	Refresher Course for CDPOs/ACDPOs	26–30 October, 2015	20	New Delhi
266.	Skill Training on Community Mobilization, Advocacy, Awareness and IEC Campaign on Issues relating to Child Development	02–06 November, 2015	18	New Delhi
267.	Refresher Course For CDPOs/ACDPOs	14–18 December, 2015	11	New Delhi
268.	Skill Training Programme on Assessment of Child Learning Outcomes for ICDS Functionaries	28–30 December, 2015	23	New Delhi
269.	Vertical Training Programme of Block Level ICDS Functionaries for Quality Improvement in ICDS Programme	11–15 January, 2016	51	Ludhiana
270.	Skill Training for ICDS Functionaries on Social and Behaviour Change Communication (SBCC)	13–15 January, 2016	13	New Delhi
271.	Skill Training on Community Mobilization, Advocacy, Awareness and IEC Campaign on Issues relating to Child Development	18–22 January, 2016	26	New Delhi
272.	Orientation of State/UT Officials on Implementation of Annual Contextualized ECCE Curriculum	04 January, 2016	6	Indore
273.	Training of State/UT Level Master Trainers (SLMT) on Implementation of Annual contextualized ECCE Curriculum Officials on Implementation of the Annual Contextualized ECCE Curriculum	05–09 January, 2016	17	Indore
274.	Training of Trainers of SIRDs on Communication of ICDS and Village Convergence and Facilitation Service (VCFS)	11–14 January, 2016	31	Rajasthan

S. No	Title of the Course	Date	Total Participants	Venue
275.	Job Training Course for CDPOs/ACDPOs	01 February– 01 March, 2016	43	New Delhi
276.	Training Programme on Infant and Young child Feeding (IYCF) for MLTCs/AWTCs	08–11 February, 2016	26	New Delhi
277.	Training Programme for ICDS Functionaries on SABLA, IGMSY and Mother and Child Protection Card	02–04 March, 2016	18	New Delhi
278.	Skill Training for ICDS Functionaries on Social and Behaviour Change Communication (SBCC)	02–04 March, 2016	23	New Delhi
279.	Orientation Course for CDPOs on Prevention of Malnutrition and Mortality among Women and Children of High Burden Districts	14–18 March, 2016	20	New Delhi
280.	Training of Trainers of SIRDs on Communication of ICDS and Village Convergence and Facilitation Service (VCFS)	16–18 March, 2016	32	Bengaluru
281.	Sensitization Training programme for DPOs/ CDPOs and Master Trainers on Sneha Shivar	16–18 March, 2016	32	Bengaluru
Regional Centre Bengaluru				
282.	Refresher Course for CDPOs/ACDPOs	11–15 May, 2015	18	Bengaluru
283.	Refresher Course for CDPOs/ACDPOs	25–29 May, 2015	22	Bengaluru
284.	Job Training Course for CDPOs/ACDPOs	01–30 June, 2015	35	Bengaluru
285.	Vertical Training Programme of Block Level ICDS Functionaries in ICDS Programme	08–12 June, 2015	45	Bengaluru
286.	Refresher Course for CDPOs/ACDPOs	29 June– 03 July, 2015	18	Bengaluru

S. No	Title of the Course	Date	Total Participants	Venue
287.	Job Training Course for CDPOs/ACDPOs	06 July– 04 August, 2015	29	Bengaluru
288.	Skill Training on Community Mobilization, Advocacy, Awareness and IEC Campaign on Issues relating to Child Development	03–07 August, 2015	36	Bengaluru
289.	Job Training Course for CDPOs/ACDPOs	10 August– 09 September, 2015	34	Bengaluru
290.	Training Programme on “Swachh Evam Swasth Bachpan” for DPOs	17–18 August, 2015	31	Bengaluru
291.	Skill Training on ECCE for DPOs/CDPOs	07–09 September, 2015	24	Bengaluru
292.	Training Programme on “Swachh Evam Swasth Bachpan” for DPOs	14–15 September, 2015	33	Bengaluru
293.	Training Programme on “Swachh Evam Swasth Bachpan” for DPOs	28–29 September, 2015	17	Bengaluru
294.	Skill Training on Community Mobilization, Advocacy, Awareness and IEC Campaign on Issues relating to Child Development	07–11 December, 2015	30	Bengaluru
295.	Vertical Training Programme of Block Level ICDS Functionaries in ICDS Programme	07–11 December, 2015	50	Kerala
296.	Refresher Course for CDPOs/ACDPOs	04–08 January, 2016	38	Bengaluru
297.	Orientation Training Programme for ICDS Functionaries on SABLA, IGMSY Schemes Activity	01–03 February, 2016	30	Bengaluru

S. No	Title of the Course	Date	Total Participants	Venue
298.	Vertical Training Programme of Block Level ICDS Functionaries for Quality Improvement in ICDS	08–10 February, 2016	45	Goa
299.	Skill Training on Community Mobilization, Advocacy, Awareness and IEC Campaign on Issues Relating to Child Development for Instructors of AWTCs/MLTCs	22–26 February, 2016	38	Bengaluru
300.	Vertical Training Programme of Block Level ICDS Functionaries in ICDS Programme	29 February–04 March, 2016	43	Srikakulam Andhra Pradesh
Regional Centre Guwahati				
301.	Orientation Course for Instructors of AWTCs	20–28 April, 2015	28	Guwahati
302.	Vertical Training Programme of Block Level ICDS Functionaries of High Burden District on Health and Nutrition	27 April–01 May, 2015	59	Guwahati
303.	Skill Training Programme on ECCE for Instructors of AWTCs/MLTCs	06–08 May, 2015	20	Guwahati
304.	Vertical Training Programme of Block Level ICDS Functionaries for Quality Improvement in ICDS Programme	15–19 June, 2015	60	Guwahati
305.	Sensitization Programme for Instructors of AWTCs/MLTCs on strengthening and restructuring of ICDS programme	15–17 June, 2015	27	Guwahati
306.	Job Training Course for CDPOs/ACDPOs	22 June–21 July, 2015	25	Guwahati
307.	Skill Training for CDPOs on New MIS and Use of MCP Card	24–26 June, 2015	26	Guwahati

S. No	Title of the Course	Date	Total Participants	Venue
308.	Refresher Course for CDPOs/ACDPOs	20–24 July, 2015	27	Guwahati
309.	Skill Training on ECCE for CDPOs/DPOs	03–07 August, 2015	21	Guwahati
310.	Orientation Training Programme for ICDS Functionaries on SABLA and IGMSY	10–12, August 2015	36	Guwahati
311.	Training Programmes on “Swachh Evam Swasth Bachpan (Cleanliness and Healthy Childhood)” for District Level Officials	27–28, August, 2015	24	Guwahati
312.	Training Programmes on “Swachh Evam Swasth Bachpan (Cleanliness and Healthy Childhood)” for District Level Officials	07–08 September, 2015	22	Guwahati
313.	Training Programmes on “Swachh Evam Swasth Bachpan (Cleanliness & Healthy Childhood)” for District Level Officials	14–15 September, 2015	16	Guwahati
314.	Skill Training on Community Mobilization, Advocacy, Awareness and IEC Campaign on Issues relating to Child Development	14–18 September, 2015	45	Guwahati
315.	Skill Training on ECCE for DPOs/CDPOs	16–20 November, 2015	22	Guwahati
316.	Vertical Training Programme of Block Level ICDS Functionaries on ECCE	30 November–01 December, 2015	40	Odisha/ West Bengal
317.	Refresher Course for CDPOs/ACDPOs	07–011 December, 2015	14	Guwahati
318.	Orientation Course for DPOs and Officials of NHM on Prevention of Malnutrition and Mortality among Women and Children of High Burden Districts	14–08 December, 2015	24	Guwahati

S. No	Title of the Course	Date	Total Participants	Venue
319.	Vertical Training Programme of Block Level ICDS Functionaries for Quality Improvement in ICDS Programme	18–22 January, 2016	45	Guwahati
320.	Job Training Course for CDPOs/ACDPOs	01 February–01 March, 2016	20	Guwahati
321.	Vertical Training Programme for Block Level ICDS Functionaries of ICDS	15–19 February, 2016	60	Manipur
322.	Refresher Course for CDPOs/ACDPOs	22–26 February, 2016	22	Guwahati
Regional Centre Lucknow				
323.	Refresher Course for CDPOs /ACDPOs	06–10 April, 2015	39	Lucknow
324.	Training of Trainers on Training Technology for Instructors of AWTCs/MLTCs	11–15 May, 2015	14	Lucknow
325.	Job Training Course for CDPOs/ACDPOs	14 May–12 June, 2015	36	Lucknow
326.	Refresher Course for CDPOs/ACDPOs	18–22 May, 2015	19	Lucknow
327.	Skill Training on Preparation of Teaching Aids for Instructors of AWTCs/MLTCs	02–04 June, 2015	11	Lucknow
328.	Sensitization Programme for Instructors of AWTCs/MLTCs on Strengthening and Restructuring of ICDS Programme	15–17 June, 2015	10	Lucknow
329.	Vertical Training Programme of Block Level ICDS Functionaries for Quality Improvement in ICDS Programme	15–19 June, 2015	40	Lucknow

S. No	Title of the Course	Date	Total Participants	Venue
330.	Vertical Training Programme of Block Level ICDS Functionaries for Quality Improvement in ICDS Programme	22–26 June, 2015	39	Lucknow
331.	Vertical Training Programme of Block Level ICDS Functionaries for Quality Improvement in ICDS Programme	13–17 July, 2015	38	Lucknow
332.	Orientation Training Programme for ICDS Functionaries on SABLA, IGMSY Schemes	14–16 July, 2015	11	Lucknow
333.	Vertical Training Programme of Block Level ICDS Functionaries for Quality Improvement in ICDS Programme	27–31 July, 2015	38	Lucknow
334.	Training of Trainers on Training Technology for Instructors of AWTCs/MLTCs	03–07 August, 2015	17	Lucknow
335.	Skill Training on ECCE for Instructors of AWTCs/MLTCs	11–13 August, 2015	28	Lucknow
336.	Orientation Programme for Newly Appointed District Programme Officers	17–22 August, 2015	14	Lucknow
337.	Orientation Training on Swachh Evam Swasth Bachpan for District Level Officials	24–25 August, 2015	41	Lucknow
338.	Skill Training on Preparation of Teaching Aids for Instructors of AWTCs/MLTCs	02–04 September, 2015	27	Lucknow
339.	Refresher Course for CDPOs/ACDPOs	14–18 September, 2015	21	Lucknow
340.	Regional Level Workshop for DPOs and CDPOs on Recent Development and Best Practices in ICDS	08–09 September, 2015	17	Lucknow

S. No	Title of the Course	Date	Total Participants	Venue
341.	Job Training Course for CDPOs/ACDPOs	21 September– 22 October, 2015	35	Lucknow
342.	Skill Training for ICDS Functionaries on Social and Behaviour Change Communication (SBCC)	22–24 September, 2015	32	Lucknow
343.	Orientation Training Programme on Swachh Evam Swasth Bachpan	15–16 September, 2015	26	Ranchi
344.	Skill Training on ECCE for CDPOs/DPOs	06–08 October, 2015	19	Lucknow
345.	Skill Training for ICDS Functionaries on Social and Behaviour Change Communication (SBCC)	14–16 October, 2015	11	Lucknow
346.	Skill Training on ECCE for DPOs/CDPOs	03–05 November, 2015	9	Lucknow
347.	Job Training Course for CDPOs/ACDPOs	23 November– 23 December 2015	15	Lucknow
348.	Skill Training on ECCE for Instructors of AWTCs/MLTCs	01–03 December, 2015	19	Lucknow
349.	Refresher Course for CDPOs/ACDPOs	07–11 December, 2015	18	Lucknow
350.	Refresher Course for CDPOs/ACDPOs	4–8 January, 2016	22	Lucknow
351.	Regional Level Workshop for DPOs and CDPOs on Recent Development and Best Practices in ICDS	11–12 January, 2016	34	Lucknow
352.	Sensitization Programme on Recent Developments and Communitization in ICDS	1–3 February, 2016	59	Pilibhit, Uttar Pradesh

S. No	Title of the Course	Date	Total Participants	Venue
353.	Skill Training on Community Mobilization, Advocacy, Awareness and IEC Campaign on Issues Relating to Child Development for Instructors of AWTCs/MLTCs	1–5 February, 2016	31	Lucknow
354.	Skill Training on Preparation of Teaching Aids for Instructors of AWTCs/MLTCs	10–12 February, 2016	26	Lucknow
355.	Skill Training on Community Mobilization, Advocacy, Awareness and IEC Campaign on Issues Relating to Child Development for Instructors of AWTCs/MLTCs	15–19 February, 2016	24	Lucknow
356.	Sensitization Programme for Instructors of AWTCs/MLTCs on Strengthening and Restructuring of ICDS programme	16–18 February, 2016	29	Lucknow
357.	Refresher Course for CDPOs/ACDPOs	29 February–4 March, 2016	23	Lucknow
Regional Centre Indore				
358.	Skill Training Programmes for ICDS Functionaries on Social and Behaviour Change Communication (SBCC)	6–8 May, 2015	22	Indore
359.	Induction Training for Untrained Instructors of AWTCs in Chhattisgarh	11–19 May, 2015	6	Indore
360.	Refresher Course for CDPOs/ACDPOs	25–29 May, 2015	18	Indore
361.	Refresher Course for CDPOs/ACDPOs	15–19 June, 2015	17	Indore
362.	Skill Training Programme on Assessment of Child Learning and Outcomes for ICDS Functionaries	22–24 June, 2015	17	Indore

S. No	Title of the Course	Date	Total Participants	Venue
363.	Skill Training on ECCE for Instructors of AWTCs/MLTCs	24–26 June, 2015	25	Indore
364.	Skill Training on ECCE for DPOs/CDPOs	29 June–1 July, 2015	12	Indore
365.	Vertical Training Programme of Block Level ICDS Functionaries for Quality Improvement in ICDS Programme	20–24 July, 2015	40	Indore
366.	Orientation Training Programme for ICDS Functionaries on SABLA, IGMSY Scheme	24–26 August, 2015	37	Indore
367.	Orientation Programme on Management of Malnutrition for Functionaries of ICDS and NRHM of Western States	1–4 September, 2015	25	Indore
368.	Training Programme on Swachh Evam Swasth Bachpan for DPOs	4–5 September, 2015	18	Indore
369.	Skill Training on New MIS and use of MCP Card for Instructors of AWTCs and MLTCs	22–24 September, 2015	24	Indore
370.	Training Programme on Swachh Evam Swasth Bachpan for DPOs	19–20 October, 2015	22	Indore
371.	Training Programme on Swachh Evam Swasth Bachpan	30–31 October, 2015	35	Indore
372.	Refresher Course for CDPOs/ACDPOs	2–6 November, 2015	10	Indore
373.	Job Training Course for CDPOs/ACDPOs	16 November–16 December, 2015	14	Indore
374.	Skill Training on Community Mobilization, Advocacy, Awareness and IEC Campaign on Issues relating to Child Development	30 November–4 December, 2015	16	Indore

S. No	Title of the Course	Date	Total Participants	Venue
375.	Job Training Course for CDPOs/ACDPOs	4 January– 3 February, 2016	28	Indore
376.	Vertical Training Programme of Block Level ICDS Functionaries for Quality Improvement in ICDS Programme	27–31 January, 2016	39	Indore
377.	Training Programme on Infant and Young Child Feeding (IYCF) for MLTCs/AWTCs	15–18 February, 2016	13	Indore
378.	Vertical Training Programme of Block Level ICDS Functionaries in ICDS Programme	23–27 February, 2016	40	Shivpuri, Madhya Pradesh

The Institute continued to provide technical and logistic support to the Ministry of Women and Child Development. During the year 2014-15, the Institute organized the following programmes of MWCD:

Sl. No.	Title of the Programme	Date	Venue
1.	First Meeting of the Working Group on Addressing Problems of Obesity and matters related to Junk Foods in India	16 June, 2015	New Delhi
2.	A Meeting of the Working Group on addressing Problems of Obesity and Matters related to Junk Food in India	28 July, 2015	New Delhi
3.	Third Meeting of the re-constituted Committee of Social Audit	10 August, 2015	NIPCCD New Delhi
4.	Training on Usage of Public Management System (PFMS) Portal under the Indira Gandhi Matritava Sahyog Yojna (IGMSY)	24-28 August, 2015	
5.	Three Meetings of the Working Group on Addressing Problems of Obesity and matters related to Junk Food among the Children to finalize the “Report of the Working Group on Addressing Consumption of Foods High in Fat, Salt and Sugar (HFSS) and Promotion of Healthy Snacks in Schools in India”.	17 August, 2015	NIPCCD, New Delhi
6.	Exhibition on the theme “Women in India Exhibition”	13-23 November 2015	Dilli Haat, INA, New Delhi
7.	National Child Awards for Exceptional Achievement-2015, Rajiv Gandhi Manav Seva Award-2015 and National Awards for Child Welfare-2014	14 November, 2015	Rashtrapati, Bhawan

Annexure IV**Details of Academic Activities/ Participation of Faculty in Outside Programmes and Other Important Activities****I. *Participation in Training Programmes/Workshops/Seminars/ Consultation Meets/ Symposia and Visits*****Arvind, S.K.**

- Attended meeting on ICPS at the Department of Women & Child Development, Government of Karnataka on 5th September, 2015.
- Attended the National Seminar on Child Protection in India: Empowering Mental Health Professionals organized by the Department of Psychology, Christ University on 20th October, 2015.
- Attended Southern Regional Round Table Consultation on Strengthening Restoration and Rehabilitation of Children under the Juvenile Justice System, Bengaluru, organized by the Department of Women and Child Development, Government of Karnataka on 20–21 February, 2016.

Bhuyan, Dr Bandana

- Visited Golaghat district of Assam as a member of the 9th Common Review Mission from 31 October–5 November, 2015.

Dhoundiyal, Dr Manju

- Attended the Children's Day celebration on invitation from the Department of Women Child Development, Government of Karnataka on 14th November, 2015.

Gadkar, Dr V D

- Participated in a Consultation Meet on Safety and Security of Children Studying in Elementary School and KGBVs organized by CARE at Lucknow on 10th September, 2015.

Gautam, Rekha

- Attended a Training on Curriculum Design and Evaluation at National Institute of Health & Family Welfare (NIHFW), New Delhi, from 7–11 September, 2015.

Kaur, Dr Tejinder

- Attended Social Audit Committee Meeting organized by the Ministry of Women and Child Development at the India Habitat Centre on 14 August, 2015.

- Attended the National Conference on Implementation of POCSO Act, 2012 organized by the Ministry of Women and Child development at India Habitat Centre, New Delhi on 14th January, 2016.
- Attended Fifth Meeting of the Governing Body of the State Child Protection Society, Department of Women and Child Development, Government of NCT Delhi at IP Estate, New Delhi on 25th February, 2016.
- Attended Meetings at NALSA, New Delhi, for development of Manual for Panel Lawyers and Probation Officer on 10th and 21st March, 2016.

Khatoon, Dr Naveed

- Attended meeting on ICPS organized by the Department of Women Child Development, Government of Karnataka, Bengaluru, on 29th April, 2015.
- Attended the Rajbhasa Abhimukhikaran Karyakram organized by TOLIC at CPRI, Bengaluru, on 23rd June, 2015.

Kumar Dr M. Bharat

- Acted as a Panellist for a National Seminar on ECE in Anganwadi's: Partnerships and Opportunities, organized by Akshara Foundation, Bengaluru, on 23rd September, 2015.
- Attended the meeting on formation of "ICDS Mission Society" organized by the Department of Women Child Development, Government of Karnataka, at Vikas Soudha, Bengaluru, on 26th August, 2015.
- Attended the 9th Common Review Mission for Karnataka constituted by the Ministry of Health and Family Welfare and visited Koppal District, Karnataka, and participated in the deliberations thereof from 1-4 November, 2015.
- Attended a one-day Workshop on "Critical Review of Situation of Infant and Young Children Nutrition (IYCN) in Karnataka and Evolve a Functional Way Forward" organized by the State Institute of Health and Family Welfare on 15th December, 2015 at Bengaluru.
- Attended the Southern Regional Round Table Consultation on strengthening Restoration and Rehabilitation of Children under the Juvenile Justice System organized by the Supreme Court Committee on Juvenile Justice at Bengaluru on 20th and 21st February.

Kumar, Anand

- Attended a meeting on Building as Learning Aid (BaLA) with regard to strengthening AWC infrastructure as per the ECCE policy on 30th June, 2015.

Krishnamoorthy Dr P

- Participated in a session on Child Rights at Kendraya Vidhyalaya, Dewas, Madhya Pradesh, on 3rd June, 2015.
- Attended the First Meeting of ECCE General Council of Department of Women and Child Development, Government of Madhya Pradesh at Bhopal, Madhya Pradesh on 8th June, 2016.
- Attended the meeting of the newly set up Governing Body of State Resource Centre, Adult Education, Indore, at SRC, Indore, Madhya Pradesh, on 22nd July, 2015.
- Attended the National Briefing Workshop of the 9th Common Review Mission (CRM) at NIHFWS, New Delhi, and Bhopal, Madhya Pradesh on 30th October, 2015 and 31st October, 2015 respectively.

Maurya, Mukesh Kumar

- Participated in a Consultation Meet on Priorities for Child Survival in Uttar Pradesh—A Pre-Budget Consultant 2016 organized by Forum for Learning and Action with Innovation and Rigour (FLAIR) and Save the Children at Lucknow on 21st January, 2016.

Meenakshi, Jha

- Attended a Technical Meeting of World Breastfeeding Trends Initiative (WBTi) organized by Breastfeeding Promotion Network of India/IBFAN Asia 2015 and Public Health Resource Network to discuss the changes in trends related to Infant and Young Child Feeding Practices on 17th April, 2015.
- Attended three meetings of Working Group on “Addressing problems of Obesity and matters related to Junk Foods in India” under the Chairmanship of Sh. T Longvah, Director In-Charge, NIN at New Delhi on 16th June, 8th July and 28th July, 2016.

Mishra, Dr Rajesh

- Attended a Workshop on ‘Identification of Researchable Issues and Areas of Agriculture and Allied Sectors in MP’ organized by BRAUSS, Mhow, Indore, on 12th March, 2016.

Paul, Dr Dinesh

- Attended the Social Audit Committee Meeting as Convenor and Member, organized by the Ministry of Women and Child Development at the India Habitat Centre on 14 August, 2015.
- Attended the First Meeting of the Advisory Panel (2015—16), at NIHFWS on 7th October, 2015.

- Attended the “First Meeting of the Working Group on Addressing Problems of Obesity and Matters related to Junk Foods” under the chairmanship of Shri T. Longvah, Director-in charge, NIN, at New Delhi on 16 June, 2015. Two other meetings were also attended of the same Working Group on 8 July, 2016 and 28 July, 2016.
- Attended the National Conference on Implementation of POCSO Act, 2012 as Member, organized by the Ministry of Women and Child Development at the India Habitat Centre, New Delhi on 14 January, 2016.

Pandey, Dr DD

- Participated in a Round Table on Education for All In India: Progress, Challenges and Priorities for Post-2015 EFA Agenda organized by Ministry of Human Resources & Development, Government of India , UNESCO and NUEPA in New Delhi on 9 April, 2015.
- Attended the National Briefing Workshop of 9th CRM Review Mission under National Health Mission organized by National Health Mission, Ministry of Health and Family Welfare at NIHFWS, New Delhi, on 30th October, 2015.

Patnaik, Dr Rita

- Attended the Second Core Group Meeting for WBTi India Assessment, 2015, organized by the Breastfeeding Promotion Network of India/IBFAN Asia 2015 and Public Health Resource Network on 24th April, 2015 and 5th June 2015
- Attended the Beti Mahotsav Programme organized by the Shani Dham Trust at Pali, Rajasthan on 14th January, 2016.
- Attended the First Meeting of the Working Group on Addressing Problems of Obesity and matters related to Junk Foods organized by the Ministry of Women and Child Development, New Delhi on 16th June, 2015.
- Attended Innovation III: An Exhibition cum Workshop on Innovation in Water and Sanitation Technologies organized by the Ministry of Drinking Water and Sanitation in New Delhi on 2nd July, 2015.
- Attended the launch of the 4th Report of India’s Policy and Programme Assessment of Breastfeeding and Infant and Young Child Feeding in New Delhi on 1st September, 2015.

Regon, Dr Minakshi

- Attended the Programme on Safety in Day-to-Day Life organized by the Department of Food, Nutrition and Dietetics, Down Town University, Guwahati on 7th April, 2015.

- Attended a Consultation on Children and Women affected by Violence in Assam organized by the Tata Institute of Social Sciences, Guwahati, in partnership with UNICEF in Guwahati, Assam on 8th April, 2015.

Saikia, Dr DK

- Attended a meeting of State Legal Services Authority on development of curriculum for training of advocates of Legal Services Authority and Probation Officers of JJ Act, at the Guwahati High Court, Assam, on October 9th, 2015.

Sharma, Dr Monika

- Attended Consultation on Combatting Modern Slavery in Uttar Pradesh on 22nd December, 2015.

Senapati, Dr SS

- Attended a Seminar on Learning at Early Year: Opportunity and Challenges organized by Ambedkar University, Delhi, in collaboration with Care India at the India Habitat Centre, New Delhi on 29th May, 2015.
- Attended a meeting on Building as Learning Aid (BaLA) with regard to strengthening AWC infrastructure as per ECCE Policy on 30th June, 2015.

Shinde, Nilesh M

- Attended the First Meeting of ECCE General Council of Department of Women and Child Development, Government of Madhya Pradesh, at Bhopal, Madhya Pradesh on 8th June, 2015.

Srivastav, Dr Parul

- Attended the Management Committee Meeting of Salwan Public School, Rajender Nagar, New Delhi on 22nd August, 2015.
- Chaired the session on Family and Community Participation in ECD in the Third International Conference on Early Childhood Development, “Emerging World: Policies and Practice for Early Childhood Development” organized by the Centre for Early Childhood Development and Research, Jamia Millia Islamia, New Delhi on 20th November, 2015.
- Conducted a Training Programme on Counselling Techniques for Senior Service Officers at the Defence Institute of Psychological Research, New Delhi, on 8th December, 2015.

Thakur, Purnima

- Attended a meeting on Building as Learning Aid (BaLA) with regard to strengthening AWC infrastructure as per the ECCE Policy on 30th June, 2015.

Tayyaba, Aliya

- Attended, Rajbhasa Abhimukhikaran Karyakram organized by TOLIC at CPRI, Bengaluru, on 23rd June, 2015.

Tripathi, Dr SK

- Attended the APIP meeting convened by the Department of Women and Child Development, Government of Karnataka, under the chairmanship of Chief Secretary on 15th October, 2015.

Babu, Dr Aneel VB

- Attended the review meeting of Karnataka State ICPS Society at Bengaluru on 9th September, 2015.

II. Guest Lecture Delivered by the Faculty**Barik, Dr Sanghamitra**

- Delivered a lecture on POCSO Act for Doctors at the Holy Family Hospital, New Delhi, organized by IAP, on 19th November, 2015.

Boruah, Kashmiri

- Acted as a Resource person in Workshop on ECCE Workbook Finalization organized by Govt. of Assam on March 9, 2016.

Bhuyan, Dr Bandana

- Took part in the joint programme of SCPCR, Action Aid and UNICEF on the occasion of International Child Labour Day and addressed the audience on 12th June, 2015 at IIBM, Guwahati.
- Acted as a resource person in a programme—“Challenges and Issues of Adolescence”— held by the Department of Communication and Journalism, Guwahati University, and UNICEF, Assam, on Empowerment of Adolescents in Assam and North-East on 26th August, 2015.
- Acted as a resource person in a Workshop on ECCE Workbook Finalization organized by the Government of Assam on 9th March, 2016.

Duggal, Sumit

- Delivered a lecture on Entitlements under Central Government Schemes in a National Level Refresher Training of Key Resource persons on Legal Literacy organized by the Directorate of Adult Education, New Delhi, at the State Resource Centre, Indore, on 11th February, 2016.

Gadkar, Dr VD

- Acted as a resource person in the programme on National Early Childhood Care and Child Policy organized by the Akhil Bharat Dalit Vikas Parishad, Lucknow, on 29th March, 2016.

Guite, T

- Acted as a resource person in a Workshop on the JJ System; and took a session on the Role of CWC and JJB and overview of ICPS organized by the ICCW, Arunachal Pradesh, on 22nd May, 2015.
- Acted as a resource person in the Workshop on Child Rights organized by ICPS, Government of Sikkim, Gangtok, Sikkim, from 20–22 March, 2016.

Kaur, Dr Tejinder

- Acted as a resource person for the session on “Government of India’s Policies and Schemes for Missing Children” at the Programme on Training of Trainers on Missing Children, held at the National Police Academy, Hyderabad, on 27th November, 2015.

Khan, N

- Delivered two lectures on Child Mental Health and Child Guidance for school teachers on the request of La Martiniere Boys College, Lucknow, on 30th September and 15 October, 2015.
- Delivered two lectures on Behaviour and Learning Problems among Children for Teachers in the Orientation Training Programmes organized by the Springdale School, Lucknow, on 7th October and 26th November, 2015.

Kumar, Sunil

- Delivered a lecture on New WHO Growth Standards for ICDS and Health Functionaries at Unnao, Uttar Pradesh on 3rd July, 2015.
- Delivered lecture on Child Welfare in India for MA (Psychology) students of AMITY University, Lucknow, on 17th August, 2015.

Kumari, Sonali

- Delivered sessions on Child Rights and Protection and Gender Sensitization at a four- day Empowering Camp for Adolescent Girls organized by the Vandana Nagar Child Development Centre, Indore, on 19th October, 2015 and 21st October, 2015.

Maurya, Mukesh Kumar

- Delivered Guest Lecture on New WHO Child Growth Standards and Growth Monitoring at a Training Programme held for newly recruited Supervisors of Jharkhand ICDS organized by ATI, Ranchi, on 15th July, 2015.

Mishra, Dr Rajesh

- Delivered a lecture on 'Descriptive Statistics: Measurement of Central Tendency, Dispersion, Regression, Correlation and use of SPSS in Research' at the Dr BR Ambedkar Institute of Social Sciences, Mhow, on 26th March, 2016.

Philips, PJ

- Took a session on Child Rights at Kendraya Vidhyalaya, Dewas, Madhya Pradesh on 3rd June, 2015.
- Delivered a lecture on Child Rights and Right-based strategy on Child Protection at a Seminar on Child Rights and Child Protection organized by the St Arnold Sewa Sedan, SVDINC, Indore, on 6th November, 2015.

Ray, Subhasis

- Took a Session on 'Child Rights, POCSO and JJ Act' at the Stakeholder's Meet organized by the District Administration, Fatehabad, Haryana, on 4th September, 2015.

Regon, Dr Minakshi

- Took a session on Women and Children in Disaster at a Training Programme held for district and block level ICDS officials organized by the Assam Disaster Management Authority on 6th May, 2015.

Saikia, Dr DK

- Acted as a resource person in a Workshop on Beti Bachao Beti Padhao organized by SSA, Assam on 15 December, 2015.
- Acted as a resource person in a Training Programme on Child Rights and Protection organized by Bethany Sisters, an NGO in Guwahati on 18th December, 2015.

Seshadri, K Sunita

- Took a session on 'Challenges and Issues of Adolescents' at a three-day capacity strengthening workshop on Community Radio Stations (CRS) as a platform to empower adolescents through behaviour change communication in Assam and North-East, organized by the Department of Communication and Journalism, Guwahati University, in association with UNICEF on 18th August, 2015.

- Took a session on ‘Handling Common Behavioural Problems among children of 3-5 years’ on 15th October, 2015 at a Workshop on Early Childhood Education organized by the Delhi Public School Society from 14–16 October, 2015.
- Took a session on Identification, Intervention and Prevention of various types of disabilities organized by the Department of Clinical Psychology at the Lokpriya Gopinath Bordoloi Regional Institute of Mental Health, Tezpur in the In-service training and sensitization programme, sponsored by the Rehabilitation Council of India, on 3rd November, 2015.
- Delivered a Keynote address in the National Seminar on Constraints faced by differently-abled women in their access to services and education and inaugurated the seminar at the College of Home Science, Central Agricultural University, Tura, Meghalaya on 5th November, 2015.
- Took a Session on Tools and Techniques of Counselling at a Certificate Course of MIND India in Counselling skills under Krishna Kanta Handique State Open University on 14 November, 2015.
- Took a session on Developing Emotional Intelligence in the conference for Principal as a visionary leader organized by the Delhi Public School Society at Guwahati on 15th December, 2015.
- Took a session on Understanding Child Psychology for Resource Teachers working with migrant children of Bethany Social Service Centre, an NGO, in Guwahati on 18th December, 2015.
- Took a session on Social and Behaviour Change Communication for academicians and development professionals from the Department of Rural Development and Panchayati Raj, organized by NIRDPR-NERC, Guwahati, on 21st December, 2015.
- Took two sessions for teachers working with Migrant Children of Greater Guwahati on Understanding Child Psychology and Motivating Parents for Child Education, organized by Bethany Social Service Society on 27th February, 2016.
- Acted as a resource person in the Sensitization Programme on the Need and Importance of Guidance and Counselling for Secondary School teachers of Meghalaya organized by Educational Research and Training, Government of Meghalaya on 9th March, 2016.
- Took a session in the Workshop on “Parental Support and Responsibilities in Holistic Development of their Children” at Tarajan Academy, Sonarigaon, Jorhat on 12th March, 2016.

Senapati, Dr SS

- Took a session on the Importance of Early Childhood Care Education and Development (ECCED) for the Field Coordinators of Child Fund India, New Delhi, on 27th May, 2015.

Shinde, Nilesh M

- Delivered a lecture in a Programme on Non-Formal Education Teachers on Effective Management of Students organized by the Perna Sedan Voluntary Organization, Indore on 14th February, 2016.

Tripathi, Dr SK

- Delivered a lecture on Quality of Parenting and Management of Behaviour and Academic Problem of Children at the PTA meeting of Kendriya Vidyalaya, Malleshwaram, on 19th September, 2015.

III. Papers Presented**Pandey, Dr DD**

- Presented a paper titled “Towards building up of knowledge society : A case for incorporating multicultural inclusive child pedagogies in teacher training at zero level code of education (ECCE)” at the International Conference on Education Management and Administration (INCEMA-2015), organized by the State Institute of Educational Management and Training–Kerala (SIEMAT), from 17-18 December, 2015

IV. Paper/Books Published**Joshi, Dr SC**

- Research Methodology in Social Sciences, Kunal Books, New Delhi, 2016
- Inside Bodoland: Land, People, Culture and Society, Supriya Books, New Delhi, 2016

Paul, Dr Dinesh and Gopalakrishnan, Shanta

- An Assessment of Mother and Child Protection (MCP) Card, HPPI Journal, 2016, Jan-June, 2015, 39 (1 & 2).

Pandey, Dr DD

- Received Certificate of Appreciation for presenting a paper titled *Towards building up of Knowledge Society: A Case for Incorporating Multicultural Inclusive Child Pedagogies in Teacher Training at Zero Level Code of Education (Early Childhood Care and Education)* in International Conference on Educational Management and Administration held at Thiruvananthapuram, Kerala on 17-18 December 2015.
- Strengthening Local Self Governance for Administering Public Initiative Concerning ECCE, International Journal of Research and Development (IJRD), ISSN 2321-3434, Vol 2., No 6. (April 2015; pp 38-41)

- Zero-Level Code of Early Childhood Care and Education in Special Category States: Access, Teacher Training, Best Practices and Role of Institutions of Higher Learning, *Journal of Higher Education*, ISSN 0566-2257 (Vol 53. No 25. June 2015 pp- 10- 2).
- Supervisory Deficit at Zero Level Code of Education; Early Childhood Care and Education, *International Journal of Research and Development (IJRD)*, ISSN 2321-3434 Vol 3. No 2 .(July – August 2015 pp 34-3).
- Managerial Deficit in Emerging Sector of Zero Level Code of Education (ECCE), *International Journal of Research and Development (IJRD)*, ISSN 2321-3434. Vol 3. No 5. (Jan-Feb, 2016). pp 17-21).

Annexure V

Members of Faculty and Staff as on 31 March, 2016

Director

1. Paul, Dr Dinesh

Additional Directors

1. Kumar, Dr Ashok
2. Srivastava, SK

Joint Directors (Headquarters)

1. George, Dr KC
2. Kaur, Dr Tejinder
3. Srivastava, S C
4. Thapar, Vandana

Regional Directors

1. Bhuyan, Dr Bandana
2. Krishnamoorthy, Dr P
3. Kumar, Dr M Bharat
4. Pandey, Dr DD

Editor

1. Varma, Hemambika

Sr. Programmer

1. Goyal, AK

Publication Officer

1. Kaul, AJ

Deputy Directors

1. Barik, Dr Sanghamitra

2. Babu, Dr Aneel VB
3. Dhoundiyal, Dr Manju
4. Gadkar, Dr Vidhyadhar
5. Mishra, Dr Suryamani
6. Mehta, AS
7. Patnaik, Dr Rita
8. Ray, Subhasis
9. Saikia, Dr DK
10. Srivastava, Parul
11. Tripathi, Dr SK

Assistant Directors

1. Arvind, SK
2. Bodra, Shashi Kala
3. Chhabra, Satbeer
4. Duggal, Sumit
5. Gangur, SG
6. Gopalakrishnan, Shanta
7. Goswami G, Ritu
8. Gupta, Seema
9. Joshi, HP
10. Joshi, Dr SC
11. Jyothi, Dr Ganga
12. Khan, N

13. Khatoon, Dr Naveeda

14. Kumar, Anand

15. Kumar, Sunil

16. Mathur, Sunita

17. Maurya, Mukesh Kumar

18. Mishra, Dr Rajesh

19. Pandey, Prema

20. Philips, PJ

21. Regon, Dr M

22. Sahu, B

23. Sharma, Dr Shish Ram

24. Sharma, Dr Monika

25. Sharma, Poonam

26. Sharma, Vandana

27. Sunita, K

28. Singh, Rajvir

Associate Librarian

1. Sengar, Pushpendra Pratap Singh

Hindi Officer

1. Juneja, Rekha

Research Assistant

1. Alam, Mushir

2. Boruah, Kashmiri

3. Choudhary, Krishna Chandra

4. Gautam, Rekha

5. Jha, Meenakshi

6. Kapur, Meenu

7. Katta, Jaya Ranjani

8. Kumari, Leena

9. Kumari, Sonali

10. Mishra, Abhilasha

11. Senapati, Dr SS

12. Sharma, Mehak

13. Shinde, Nilesh Mansingh

14. Srivastava, Smita

15. Tamuly, Khaund Pranami

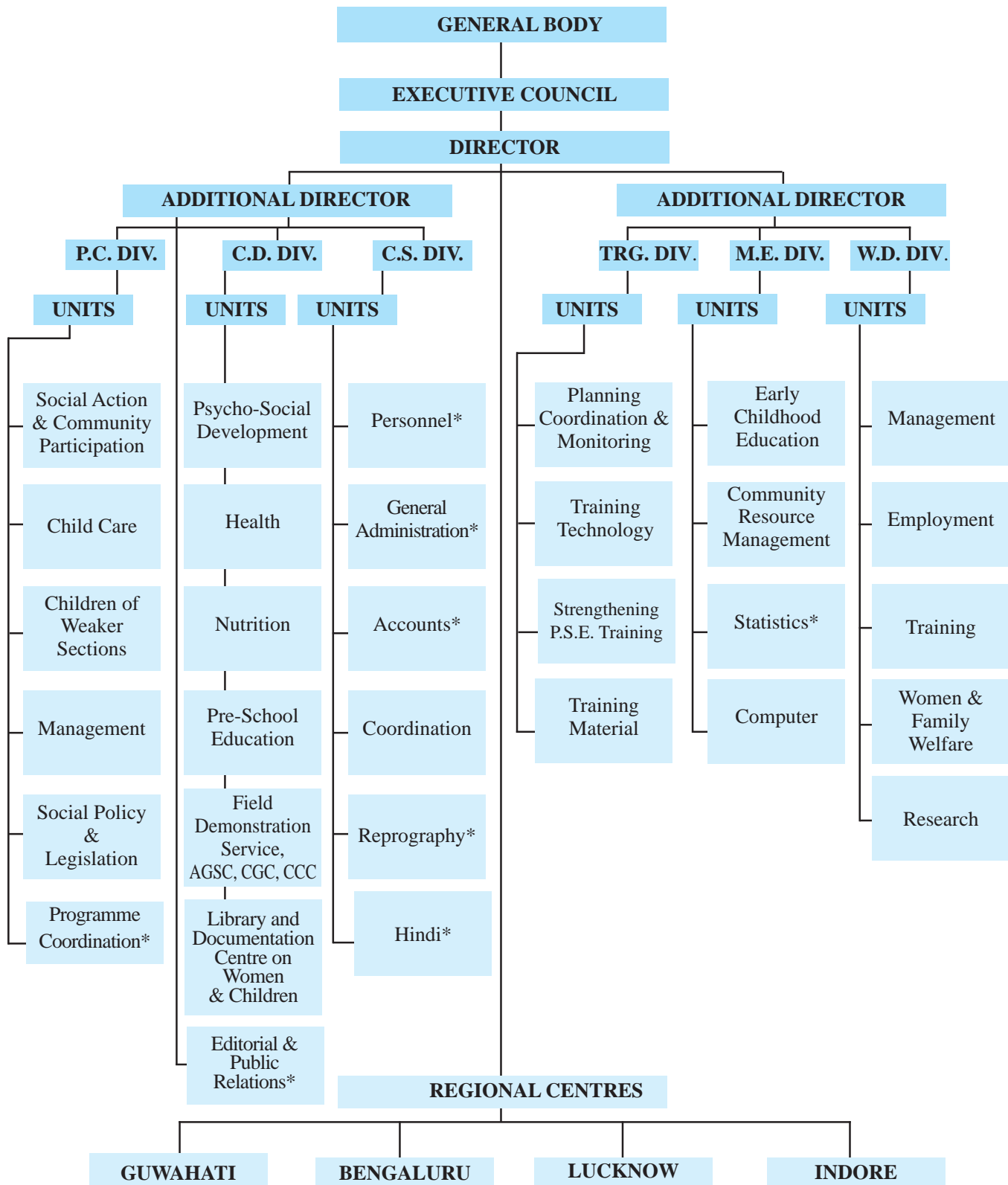
16. Tayyaba, Aliya

17. Thakur, Purnima

18. Thapa, Guite

Note: The names have been given in alphabetic order in each category.

Annexure VI

Organizational Chart of the Institute**

*These units cater to the requirements of the Institute as a whole.

**Approved

Annexure VII

Representation of Persons with Disabilities during 2015-16

Group	Number of Employees				Direct Recruitment				Promotion									
	Total	VH	HH	OH	No. of Vacancies reserved		No. of Appointment made		No. of vacancies reserved		No. of Appointment made							
					VH	HH	OH	VH	HH	OH	VH	HH	OH					
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.	19.
Group 'A'	55	-	-	01	-	-	-	01	-	-	-	-	-	-	06	-	-	-
Group 'B'	64	-	-	01	-	-	-	NIL	-	-	-	-	-	-	03	-	-	-
Group 'C'	90	-	01	-	-	-	-	04	-	-	-	-	-	-	01	-	-	-
Group 'D' (upgraded to Group 'C')	54	-	-	02	-	-	-	NIL	-	-	-	-	-	-	NIL	-	-	-
Total																		

VH- Visually Handicapped

HH- Hearing Handicapped

OH- Orthopaedically Handicapped

**Statement showing the Representation of Persons with Disabilities
during 2015–16**

Group	Number of Employees				
	Total	In Identified Posts	VH	HH	OH
1.	2.	3.	4.	5.	6.
Group 'A'	55	01	-	-	01
Group 'B'	64	01	-	-	01
Group 'C'	90	01	-	01	-
Group 'D' (upgraded to Group 'C')	54	02	-	-	02
Total	263	05	-	01	04

Annexure VIII

ANNUAL REPORT 2015–16

(as on 31st March, 2016)

**Information under Sexual Harassment of Women at Workplace
(Prevention, Prohibition and Redressal) Act, 2013**

S. No.	Subject	Total
a)	Number of complaints of sexual harassment received in the year	Nil
b)	Number of complaints disposed off during the year	Nil
c)	Number of cases pending for more than ninety days	Nil
d)	Number of workshops or awareness programme against sexual harassment conducted	3
e)	Nature of action taken by the employer or District officer	Nil

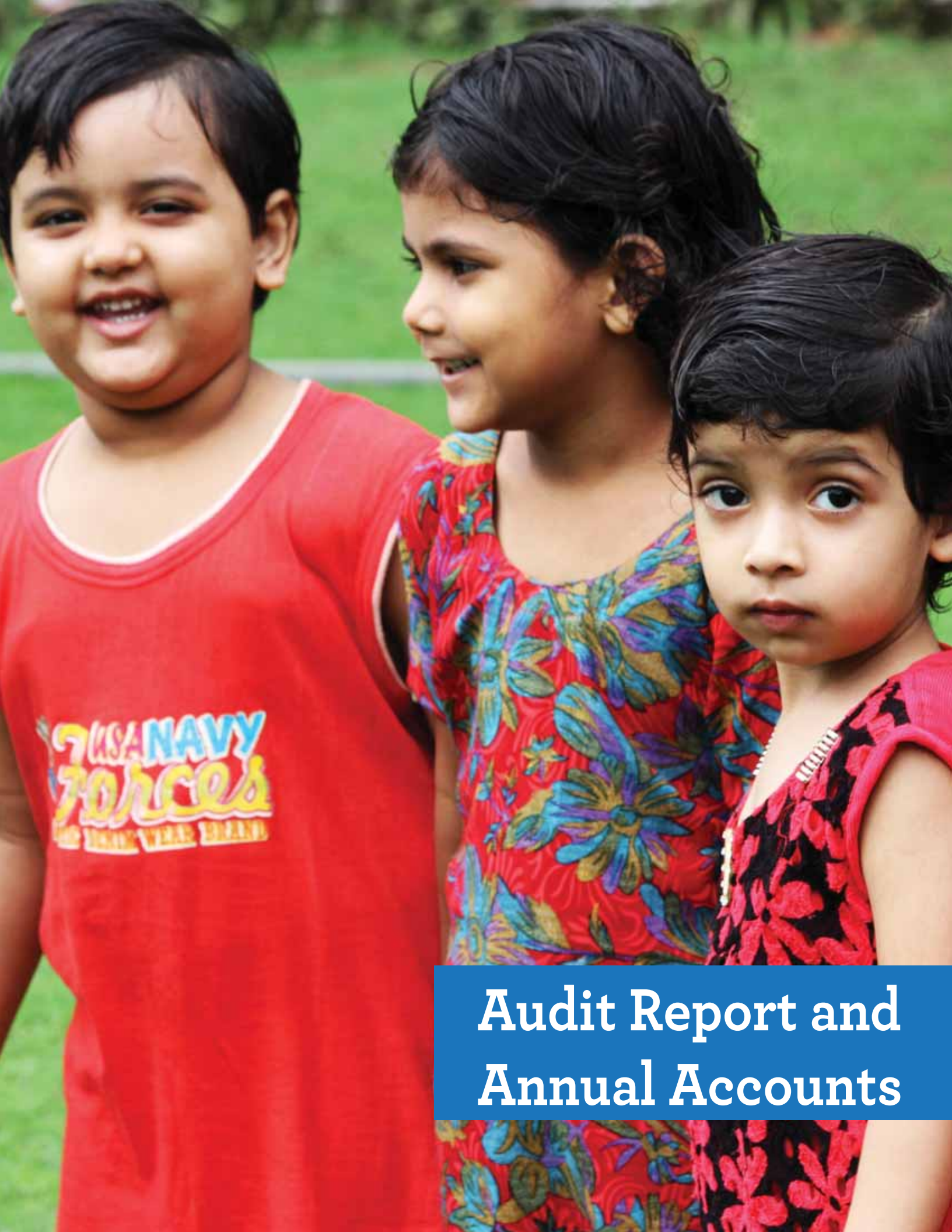
List of Programmes organized during 2015–16 covering topics on Sexual Harassment and the law on “Sexual Harassment at Workplace (Prevention, Prohibition & Redressal) Act , 2013”.

A. Sensitization Programmes on “Sexual Harassment at Workplace (Prevention, Prohibition & Redressal) Act, 2013”

S.No.	Title of the Programme	Date	Total Participants	Place
1.	Sensitization Programme on Prevention of Sexual Harassment at Workplace for Government and Voluntary Organizations	22–24 June, 2015	23	Bengaluru
2.	Sensitization Programme on Prevention of Sexual Harassment of Women at Workplace for Government /PSU Officials	25–26 August, 2015	23	Indore
3.	Sensitization Programme on Prevention of Sexual Harassment of Women at Workplace	28–29 January, 2016	26	Indore

B. Sessions on Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013

S.No.	Name of the Programme	Title of the Session
1.	Orientation Programme on Counselling Skills for Institutions Providing Care to Distressed Women	Legal safeguard for Women and Girls with Special reference to PWDVA, 2005 and Criminal Law Amendment Act, 2013 and Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013
2.	Training on Developing Counselling Skills and Support Services for Women in Distress	Legal safeguard for Women and Girls with Special reference to PWDVA, 2005 and Criminal Law Amendment Act, 2013 and Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013



Audit Report and Annual Accounts

AUDITOR'S REPORT

The General Body

National Institute of Public Cooperation and Child Development

5, Siri Institutional Area

Hauz Khas,

New Delhi

1. We have audited the attached Balance Sheet of National Institute of Public Cooperation and Child Development (hereinafter referred to as Institute) as on 31st March, 2016 and also Income and Expenditure Account and Receipt and Payment Account of the Institute for the year ended on that date annexed thereto.

These financial statements are the responsibility of the Institute's Management. Our responsibility is to express an opinion on these financial statements based on our audit. Incorporated in the financial statements are accounts of Regional Centre-Guwahati, Regional Centre-Bengaluru, Regional Centre-Lucknow and Regional Centre-Indore as audited by us.

2. We conducted our audit in accordance with the Auditing Standards generally accepted in India. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatements. An audit also includes assessing the accounting principles used are significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis of our opinion.

3. Further we report that:

- a) **Subject to paragraph 4 below** we have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of audit.
- b) In our opinion, proper books of accounts have been kept by the Institute as far as appears from our examination of those books.
- c) The Balance Sheet, Income and Expenditure Account and Receipt & Payment Account dealt with by this report are in agreement with the books of account.
- d) In our opinion and to the best of our information and explanations given to us, the said financial statements together with the Notes thereon and attached thereto, **subject to the matters stated in Paragraph 4 below**, give a true and fair view:
 - i. In the case of Balance Sheet of the state of affairs of the Institute as on 31st March, 2016.
 - ii. In the case of Income and Expenditure Accounts of the excess of income over expenditure for the year ending 31st March, 2016.
 - iii. In the case of Receipt and Payment Account of the receipts and payments for the year ending 31st March, 2016.

4. (a) Non-adjustment of ₹ 1.82 lacs appearing under the head 'Suspense Account'.
- (b) Non-adjustment/Non-confirmation of advances to CPWD given in earlier years amounting to ₹ 132.49 lacs and ₹ 5.65 lacs for Capital Work and Maintenance Work under Plan and Non-Plan respectively and ₹ 0.96 lacs for Construction of Building (Hqs).
- (c) Non-confirmation of balances from Loans and Advances (Schedule 8) and Current Liability (Schedule 4) and other parties and any consequential effect that may arise on adjustment/reconciliation.
- (d) Investment pattern under CPF and GPF as specified by the Government of India has not been followed to the extent of Investment in Equity's Market.
- (e) Note No. 6 of Notes to the Accounts regarding non-reconciliation of assets as per valuation report with assets in the books of the Institute.
- (f) Note No. 10 of Notes to the Accounts regarding provision of retirement benefits.
- (g) Note No. 11 of Notes to the Accounts regarding shortfall in deduction of tax at source.

FOR M. C. MAHESHWARI & Co.
CHARTERED ACCOUNTANTS
FIRM REGN. NO. 003101N

Sd/-
(CA. M. C. MAHESHWARI)
PARTNER
M. No. 70421

PLACE: NEW DELHI

DATED: 15th September, 2016

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE FORMING PART OF THE ACCOUNTS

SCHEDULE 31

SIGNIFICANT ACCOUNTING POLICIES & NOTES FORMING PART OF THE ACCOUNTS

A. SIGNIFICANT ACCOUNTING POLICIES

1. Accounting Convention

- (i) The financial statements are prepared on the basis of historical cost convention unless otherwise stated and on the accrual method of accounting.
- (ii) The accounts of the Institute are prepared as per proforma prescribed by the Government of India vide its letter dated 26th May, 1999 wherever applicable to that extent and as further amended by Sixty Eighth Meeting of the Executive Council held on 09.02.2016 notified vide Office Order No. NI/Accts./II/5/2015-16 dated 31.03.2016.
- (iii) The Financial Statements include the financial statements of Headquarters (Delhi) and Regional Centres at Guwahati, Bengaluru, Lucknow and Indore.

2. Revenue Recognition

- i) Grants in Aid are accounted on receipt basis and the unspent balances of Grants and Miscellaneous Receipts (Non-Plan and Plan) are carried forwards. The same is adjusted against the grant released by the Ministry of Women and Child Development during succeeding year.
- ii) Interest received on savings bank account of the Institute, Hostel rent and Fees received from the participants as registration charges are treated as income of the Institute.
- iii) Interest on savings bank account has been accounted for on actual receipt basis.
- iv) Interest on investments of CPF/GPF Funds has been accounted for on accrual basis.

3. Fixed Assets and Depreciation

a) Fixed Assets

- i) The fixed assets are stated at cost. Cost of acquisition is inclusive freight duties and taxes and other incidental expenses.
- ii) Assets acquired out of sponsored projects funds are treated as Institute's Assets.

- iii) Assets received as Gratis from various agencies are treated as assets of the Institute and valued at cost, by corresponding credit to Capital Reserve.
- iv) No assets have been revalued during the year.

b) Depreciation

- i) Depreciation on Fixed Assets is charged at the rates prescribed under Income Tax Act, 1961 on written-down value method.
- ii) Assets costing less than ₹ 10,000 and Books & Periodicals – Depreciation is charged at the rate of 100% since 2003-2004.
- iii) Depreciation on various Fixed Assets received as Gratis is charged at the rate of 20% since 2003-2004 as decided by the Management.

4. Investment

Long term investments are carried at cost.

5. Retirement Benefits

The Institute's contribution to defined contribution schemes such as Contributory Provident Fund, Family Pension Fund and Superannuation Fund are charged to the Income and expenditure account as and when incurred. The Institute also provides gratuity benefits to the employees, which is funded through Grant received from the Govt. of India under Non-Plan. As approved by the Executive Council in its Meeting held on 31st March, 2004, the liability in respect of gratuity, pension and leave encashment upto the year end is determined by actual valuation made by the Institute.

B. NOTES TO THE ACCOUNTS

1. **Contingent Liability:** An ex-employee of the Institute has filed a case in the Delhi High court against his dismissal. Under directive issued by Hon'ble High Court of Delhi an amount of ₹ 7.26 Lacs has been deposited with the respective authorities against which ₹ 4.37 lakhs has been received back during the year and the balance of ₹ 2.89 lakhs shown as **Deposit against Contingent Liability under Schedule 8 of Annual Accounts.**
2. During the financial year 2015-16, Ministry of Women and Child Development, Govt. of India has released grant for activities under following budget heads.

i) Non Plan	₹ 2,330.00 Lacs
ii) Plan	₹ 1,699.97 Lacs

3. The Institute has made provisions of ₹ 3,884.34 lacs for retirement benefits of staff in the Books of Accounts under Non-Plan as on 31.03.2016.

4. Details of Prior Period Expenses and Incomes are as under:

Budget Head	Prior Period Expenses
a) Non-Plan	₹ 0.00 Lacs
b) Plan	₹ 39.64 Lacs
Budget Head	Prior Period Income
a) Non-Plan	₹ 0.00 Lacs
b) Plan	₹ 0.00 Lacs

5. Central Project Support Unit (CPSU) of Rural Women's Development and Empowerment (Swa-Shakti) Project has been shifted to NIPCCD w.e.f. 01.07.2002. As per the agreement with Ministry of Women and Child Development the bank account related to CPSU would be maintained by the Institute. The Institute would release the funds to CPSU receipt of funds from the Ministry of Women and Child Development, Govt. of India. Now the CPSU unit has been closed w.e.f. Dec. 2005 and unspent balance of ₹ 29,67,220.59 only lying in the Bank of CPSU which will be transferred to NIPCCD Account on close of Account and receipt of approval from MWCD.

6. Revaluation of Fixed Assets (except Land, Building and Books) was carried out at New Delhi and Regional Centres Guwahati & Bengaluru as on 31st March 2004 and 31st March 2003 respectively by independent valuers. Assets at Regional Centre Lucknow have been revalued by the Institute itself with reference to 31.3.2003. Due to revaluation, assets at HQ, New Delhi costing ₹ 172.79 lacs has been revalued at ₹ 61.53 lacs and the difference reduced from Schedule 7 (Fixed Assets) and Schedule 1 (Capital Funds) shown as amounts of Revaluation of Assets. In respect of other assets at HQ of ₹ 128.04 lacs (other than land & building and books) no revaluation has been carried out. In respect of other assets not revalued at HQ and entire assets at Regional Centres, normal depreciation at the rates provided in note no.3 (b) of Accounting Policy, has been charged. However, reconciliation of valuation report with book value of assets (in the books of Institute) is under process.

7. The Institute reduces the value of assets purchased from the Capital Grants received and treated as Capital Fund. However, to comply with the instructions received from Ministry of HRD vide D.O. Letter No. 1703/JS & FA (HRD)/2/2002 dated 19th March, 2002 the Institute has started charging depreciation on cost of assets (Refer Accounting Policy No. 3). The depreciation is not routed through Income and Expenditure as the entire cost of assets has already been reduced

from grant received by it in the year of purchase. The above is only for disclosure purpose and has been shown by way of deduction from assets (Schedule No. 7 and 13) and from Capital Fund (Schedule 1 & 5).

8. Following obsolete, unserviceable and discarded assets were disposed off/written off during the year:

a. Non Plan	Amount (` in Lacs)
i) Equipment	` 1.49
ii) Furniture, Fixture & Fittings	` 0.70
iii) Books & Journals	` 0.19
b. Plan	Amount (` in Lacs)
i) Equipment	` 6.32
ii) Computer & Peripherals	` 2.95
iii) Furniture, Fixture & Fittings	` 0.34
c. Projects	Amount (` in Lacs)
i) ICDS Projects	` 3.06
ii) UDISHA Projects	` 3.23

9. **Taxation**

In view of there being no income taxable under the Income Tax Act 1961, no provision for Income tax has been considered necessary.

10. Provision for retirement benefits amounting to ` 3,884.34 Lacs has been made on estimated basis and certificate from Actuarial Valuers has not been obtained.
11. An amount of ` 191.78 lacs has been paid during the year to Project Assistants/Project staff appointed on temporary basis on which TDS has been deducted as applicable under Section 192A of the Income Tax Act, 1961 instead of 10% as applicable under section 194J. No provision has been made on the unascertained amount of shortfall of TDS, interest and penalties arising thereon.
12. An amount of ` 500 lacs has been paid to NBCC for Regional Centre under development at Mohali shown under Loans and advances (Schedule 8).I

13. Schedule '1' to Schedule '31' form an integral part of Balance Sheet and Income and Expenditure Account and Receipt & Payment Account and have been duly authenticated.
14. Previous year figures have been regrouped, recasted and rearranged wherever considered necessary.

Sd/-
P. R. NATH
ACCOUNTS OFFICER

Sd/-
S.C. SRIVASTAVA
JT DIRECTOR (CS) I/C

Sd/-
DR. DINESH PAUL
DIRECTOR

FOR M. C. MAHESHWARI & CO.
CHARTERED ACCOUNTANTS
FIRM REGN. NO. 003101N

Sd/-
(CA M. C. Maheshwari)
PARTNER
M. No. 70421

Place: New Delhi
Dated: 15th September, 2016

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

BALANCE SHEET AS ON 31ST MARCH, 2016

AMOUNT IN `

CORPUS/CAPITAL FUND AND LIABILITIES	SCHEDULE NO.	CURRENT YEAR	PREVIOUS YEAR
LIABILITIES			
CAPITAL FUND/ASSETS ACQUIRED	1	121,976,063.03	133,518,962.32
EXCESS OF INCOME OVER EXPENDITURE	2	(309,333,678.11)	(358,909,700.96)
SUNDRY CREDITOR PROJECTS	3	10,763,048.74	24,322,430.24
CURRENT LIABILITIES AND PROVISIONS	4	436,947,895.71	436,367,853.33
AMOUNT OF GRATIS	5	8,375,959.88	10,393,460.23
LIABILITIES OF RETIREMENT BENEFITS	6	199,538,260.68	180,499,950.17
TOTAL		468,267,549.93	426,192,955.33
ASSETS			
FIXED ASSETS	7	121,976,063.03	133,518,962.32
LOANS AND ADVANCES	8	69,705,849.92	20,576,007.51
SUNDRY DEBTORS PROJECTS	9	10,791,419.12	11,182,658.77
CPF GPF AND OTHER INVESTMENT	10	200,039,568.97	181,001,927.46
CLOSING STOCK OF PUBLICATIONS	11	-	-
CLOSING BAL. OF SERVICE POSTAGE STAMP	12	43,379.95	66,801.95
CLOSING BALANCE GRATIS	13	8,375,959.88	10,393,460.23
CASH AND BANK BALANCES	14	57,153,714.06	69,271,542.09
SUSPENSE		181,595.00	181,595.00
TOTAL		468,267,549.93	426,192,955.33

SIGNIFICANT ACCOUNTING
POLICIES AND NOTES OF
ACCOUNTS 31

THE SCHEDULE REFERRED TO
ABOVE FORM AN INTEGRAL
PART OF THE BALANCE SHEET

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF M. C. MAHESHWARI & CO
CHARTERED ACCOUNTANTS
FIRM REGN. NO. 003101N

Sd/-
P. R. NATH
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DIRECTOR

Sd/-
CA. M. C. MAHESHWARI
PARTNER
M. No. 70421

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

BALANCE SHEET AS ON 31ST MARCH, 2016

AMOUNT IN `

CORPUS/CAPITAL FUND AND LIABILITIES	SCHEDULE NO.	CURRENT YEAR HQ	CURRENT YEAR RC G	CURRENT YEAR RC B	CURRENT YEAR RCL	CURRENT YEAR RC I	TOTAL
LIABILITIES							
CAPITAL FUND/ASSETS							
ACQUIRED	1	2,061,278.35	32,272,855.60	17,959,922.79	17,614,257.29	52,067,749.00	121,976,063.03
EXCESS OF INCOME OVER EXPENDITURE	2	(324,364,601.90)	5,110,065.62	1,046,279.85	4,747,243.30	4,127,335.02	(309,333,678.11)
SUNDRY CREDITOR PROJECTS	3	9,754,040.58	205,523.84	488,765.00	314,719.32	-	10,763,048.74
CURRENT LIABILITIES AND PROVISIONS	4	426,904,710.71	2,514,820.00	2,849,500.00	3,046,588.00	1,632,277.00	436,947,895.71
AMOUNT OF GRATIS	5	8,146,385.86	8,850.56	73,233.88	125,850.58	21,639.00	8,375,959.88
LIABILITIES OF RETIREMENT BENEFITS	6	198,018,330.28	699,228.85	94,231.95	623,234.58	103,235.02	199,538,260.68
TOTAL		320,520,143.88	40,811,344.47	22,511,933.47	26,471,893.07	57,952,235.04	468,267,549.93
ASSETS							
FIXED ASSETS	7	2,061,278.35	32,272,855.60	17,959,922.79	17,614,257.29	52,067,749.00	121,976,063.03
LOANS AND ADVANCES	8	62,354,303.41	2,897,001.00	124,495.01	2,397,588.50	1,932,462.00	69,705,849.92
SUNDRY DEBTORS PROJECTS CPF GPF AND OTHER INVESTMENT	9	10,416,218.54	5,096.50	212,171.18	148,882.90	9,050.00	10,791,419.12
CLOSING STOCK OF PUBLICATIONS	10	198,519,638.57	699,228.85	94,231.95	623,234.58	103,235.02	200,039,568.97
CLOSING BAL. OF SERVICE POSTAGE STAMP	11	-	-	-	-	-	-
CLOSING BALANCE GRATIS	12	39,297.95	2,534.00	1,548.00	-	-	43,379.95
CASH AND BANK BALANCES SUSPENSE	13	8,146,385.86	8,850.56	73,233.88	125,850.58	21,639.00	8,375,959.88
CASH AND BANK BALANCES SUSPENSE	14	38,801,426.20	4,925,777.96	4,046,330.66	5,562,079.22	3,818,100.02	57,153,714.06
		181,595.00	-	-	-	-	181,595.00
TOTAL		320,520,143.88	40,811,344.47	22,511,933.47	26,471,893.07	57,952,235.04	468,267,549.93

SIGNIFICANT ACCOUNTING
POLICIES AND NOTES OF
ACCOUNTS
THE SCHEDULE REFERRED TO
ABOVE FORM AN INTEGRAL
PART OF THE BALANCE SHEET

31

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF M. C. MAHESHWARI & CO
CHARTERED ACCOUNTANTS
FIRM REGN. NO. 003101N

Sd/-
P. R. NATH
ACCOUNTS OFFICER

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DR. DINESH PAUL
DIRECTOR

Sd/-
CA. M. C. MAHESHWARI
PARTNER
M. No. 70421

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

RECEIPT AND PAYMENT FOR THE YEAR ENDED AS ON 31ST MARCH, 2016 PLAN

AMOUNT IN `

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
RECEIPTS						
OPENING BALANCE						
BANK BALANCES	76,361,605.57	11,510,391.05	958,319.60	18,997,686.73	16,603,282.49	124,431,285.44
POSTAGE STAMP	-	5,067.00	2,602.00	-	-	7,669.00
ADD TRANSFERRED FROM NON PLAN	-	-	-	-	-	-
TOTAL	76,361,605.57	11,515,458.05	960,921.60	18,997,686.73	16,603,282.49	124,438,954.44
GRANT IN AID						
GRANT RECD FROM MWCD FOR NER	17,996,708.00	-	-	-	-	17,996,708.00
GRANT RECD FROM MWCD FOR NON NER	152,000,000.00	-	-	-	-	152,000,000.00
TRANSFER OF UNSPENT BAL & MISC. RECEIPT FOR 2007-08	-	-	-	-	-	-
GRANT RECEIVED FROM MWCD FOR CHIDLIN	-	-	-	-	-	-
TOTAL	169,996,708.00	-	-	-	-	169,996,708.00
FUNDS RECEIVED FROM H Q						
FUND IN TRANSIT	-	18,400,000.00	16,200,000.00	12,600,000.00	13,000,000.00	60,200,000.00
FEES AND SUBSCRIPTION MEMBERSHIP FEES/ ANNUAL FEES	-	-	350,000.00	-	-	350,000.00
SEMINAR/COURSE/ PROGRAMME FEES	-	-	-	-	-	-
TOTAL	-	18,400,000.00	16,550,000.00	12,600,000.00	13,000,000.00	60,550,000.00
OTHER INCOME AND RECEIPTS						
SALE OF ASSETS	-	-	-	-	-	-
ADJUSTMENT OF C P W D ADVANCE	-	-	-	-	-	-
PREPAID EXPENDITURE PRIOR PERIOD RECEIPTS	-	-	-	-	-	-
ADVANCE RENT OF BUILDING ADJUSTED	-	-	-	-	-	-
EXCESS PROVISION WRITTEN BACK 2007-08	-	-	-	-	-	-
RECEIVED FROM CPWD	-	-	-	-	-	-

DESCRIPTION	HEADQUARTER	AMOUNT IN `				TOTAL
		REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	
AMOUNT RECD OF REPAIR & MAINT. OF BUILDING	-	-	-	-	-	-
ADVANCE TO CMU INSTITUTIONS W.E.F. 1.04.13	263,475.00	-	-	-	-	263,475.00
FUND TRANSFER TO NIPCCD RC INDORE PLAN	-	-	-	-	-	-
RECOVERY OF LIBRARY BOOKS	450.00	-	-	-	-	450.00
ACCOUNTS PAYABLE RECD. FROM HQ FOR TA/DA REIMBURSEMENT	-	-	-	-	-	-
TOTAL	263,925.00	-	-	-	-	263,925.00
AMOUNT OF PROJECT RECEIPTS	18,950,167.00	3,122,593.00	35,750.00	933,303.00	17,993.00	23,059,806.00
GRAND TOTAL OF RECEIPTS	265,572,405.57	33,038,051.05	17,546,671.60	32,530,989.73	29,621,275.49	378,309,393.44
PAYMENTS						
TRAINING	426,348.00	1,319,539.00	3,424,017.00	963,253.00	386,031.00	6,519,188.00
SEMINAR/WORKSHOP	294,566.00	694,792.00	863,059.00	-	245,282.00	2,097,699.00
RESEARCH/EVALUATION	2,702,433.00	574,132.00	657,332.00	1,426,440.00	270,028.00	5,630,365.00
CONSULTANCY	-	-	-	-	-	-
PUBLICATION	-	-	-	-	-	-
DOCUMENTATION	-	-	-	-	-	-
OTHER PROJECTS	-	-	-	-	-	-
i. RECURRING	2,976,022.00	1,115,296.00	564,929.00	728,081.00	441,187.00	5,825,515.00
ii. NON RECURRING	-	-	-	-	-	-
TRAINING DEV & CAPACITY BUILDING OF STAFF	-	-	-	-	-	-
DISSEMINATION OF INFORMATION THROUGH WEB SITES ETC.	13,500.00	-	-	-	-	13,500.00
ICPS	-	-	-	-	-	-
TRAINING OF ICDS FUNCTIONARIES	249,198.00	2,405,719.00	4,784,969.00	1,162,676.00	256,046.00	8,858,608.00
SETTING UP OF CENTRAL MONITORING UNIT TO STRENGTHEN OF ICDS	2,495,146.00	291,188.00	624,599.00	166,403.00	272,772.00	3,850,108.00
TOTAL	9,157,213.00	6,400,666.00	10,918,905.00	4,446,853.00	1,871,346.00	32,794,983.00
OTHER ADMINISTRATIVE EXPENSES						
ELECTRICITY AND WATER CHARGES	6,112,352.00	1,101,191.00	337,219.00	1,178,391.00	486,010.00	9,215,163.00
POSTAGE, TELEPHONE & COMMUNICATION	712,225.00	164,606.00	112,442.00	217,405.00	95,595.00	1,302,273.00
PRINTING AND STATIONERY	1,206,672.00	423,630.00	134,140.00	195,390.00	296,321.00	2,256,153.00
ADVERTISEMENT AND PUBLICITY	-	18,078.00	5,671.00	9,040.00	32,318.00	65,107.00

AMOUNT IN `

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
VEHICLE RUNNING & MAINTENANCE	640,839.00	64,717.00	21,279.00	191,528.00	-	918,363.00
LIVERIES	81,191.00	14,440.00	-	9,090.00	1,183.00	105,904.00
CONTINGENCIES	1,197,079.00	113,889.00	113,508.00	284,174.00	78,591.88	1,787,241.88
ANNUAL GROUND RENT AND TAXES	987,339.00	132,501.00	100,007.00	-	-	1,219,847.00
HIRING OF VEHICLE	-	-	-	-	-	-
HOSPITALITY	-	5,907.00	9,263.00	4,058.00	8,424.00	27,652.00
MAINTENANCE OF EQUIPMENT	486,138.00	219,757.00	142,146.00	252,917.00	273,558.00	1,374,516.00
AUDIT FEES	-	-	-	-	-	-
AUDIT EXPENSES	3,326.00	-	-	-	-	3,326.00
HIRING OF FURNITURE AND EQUIPMENT	-	-	-	-	-	-
RENT OF BUILDING	-	-	-	-	-	-
REPAIRS AND MAINTENANCE OF INSTITUTE BUILDING AND CAMPUS, HOSTEL	230,937.00	1,352,589.00	2,736,620.00	2,237,956.00	350,372.00	6,908,474.00
REPAIRS AND MAINTENANCE OF FURNITURE FURNISHING AND FIXTURE	75,994.00	59,197.00	23,823.00	27,800.00	-	186,814.00
INSURANCE	36,710.00	-	7,654.00	-	-	44,364.00
PERIODICAL	14,572.00	37,948.00	28,505.00	33,493.00	5,080.00	119,598.00
TOTAL	11,785,374.00	3,708,450.00	3,772,277.00	4,641,242.00	1,627,452.88	25,534,795.88
OTHER ADJUSTMENTS & RECOVERIES						
ADVANCE TO CIF	-	-	-	-	-	-
CONTINGENT ADVANCES	-	-	-	-	-	-
T A ADVANCES	-	-	-	-	-	-
L T C ADVANCE	-	-	-	-	-	-
ACCOUNTS PAYABLE	-	115,326.00	388,903.00	733,165.00	5,186,471.00	6,423,865.00
PRIOR PERIOD EXPENDITURE	-	-	-	-	-	-
PRIOR PERIOD RECEIPTS	-	-	-	-	-	-
PREPAID EXPENDITURE	242,281.00	12,505.00	11,277.00	-	1,582.00	267,645.00
ADVANCE TO CMU INSTITUTIONS	1,122,495.00	-	-	-	-	1,122,495.00
TDS PARTIES	-	-	-	-	66,169.00	66,169.00
AMOUNT OF C P W D REMITTED TO H Q	-	-	-	-	-	-
PROV. FOR EQUIPMENT	-	-	-	-	-	-
PROV. FOR MAINT. & BUILDING	-	-	-	-	-	-
TOTAL	1,364,776.00	127,831.00	400,180.00	733,165.00	5,254,222.00	7,880,174.00
PURCHASE OF FIXED ASSETS						
VEHICLES	-	-	-	-	-	-
FURNITURE AND FIXTURE	733,376.00	353,499.00	381,578.00	-	92,747.00	1,561,200.00
OFFICE EQUIPMENT	149,532.00	459,609.00	181,747.00	574,210.00	10,488.00	1,375,586.00
COMPUTER AND PERIPHERAL	1,223,733.00	118,650.00	303,411.00	52,550.00	138,050.00	1,836,394.00

AMOUNT IN `

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
ELECTRIC INSTALLATION BUILDING	-	-	-	-	-	-
LIBRARY BOOKS	139,218.00	5,863.00	265.00	10,987.00	-	156,333.00
OTHER FIXED ASSETS	-	-	-	-	-	-
ADVANCE TO D A V P	240,758.00	-	-	-	-	240,758.00
CAPITAL FUND PLAN	-	-	-	-	-	-
TOTAL	2,486,617.00	937,621.00	867,001.00	637,747.00	241,285.00	5,170,271.00
WORK IN PROGRESS						
EXPENDITURE ON CAPITAL						
WORK IN PROGRESS	-	-	-	-	-	-
ADVANCES TO CPWD	3,275,124.00	1,559,700.00	-	-	-	4,834,824.00
ADVANCE TO NBCC FOR RC MOHALI (PLAN)	50,000,000.00	-	-	-	-	50,000,000.00
BUILDING CAPITALISED	-	-	-	-	-	-
CAPITAL FUNDS	-	-	-	-	-	-
TOTAL	53,275,124.00	1,559,700.00	-	-	-	54,834,824.00
FUNDS TO REGIONAL CENTRES						
REGIONAL CENTRE GUWAHATI	19,074,000.00	-	-	-	-	19,074,000.00
REGIONAL CENTRE BENGALURU	16,200,000.00	-	-	-	-	16,200,000.00
REGIONAL CENTRE LUCKNOW	15,691,773.00	-	-	-	-	15,691,773.00
REGIONAL CENTRE INDORE	13,000,000.00	-	-	-	-	13,000,000.00
ACCRUED INTEREST ON SAVINGS BANK A/C	-	-	-	-	-	-
TOTAL	63,965,773.00	-	-	-	-	63,965,773.00
UNSPENT BALANCE OF GRANT (PLAN)						
CLOSING BALANCES						
CASH IN HAND	-	-	-	-	-	-
BANK BALANCES	105,003,320.57	17,751,183.05	1,201,010.60	21,837,492.73	20,626,969.61	166,419,976.56
POSTAGE STAMP	-	2,534.00	1,548.00	-	-	4,082.00
FUND IN TRANSIT	-	-	350,000.00	-	-	350,000.00
TOTAL	105,003,320.57	17,753,717.05	1,552,558.60	21,837,492.73	20,626,969.61	166,774,058.56
AMOUNT OF PROJECT						
PAYMENTS	18,534,208.00	2,550,066.00	35,750.00	234,490.00	-	21,354,514.00
GRAND TOTAL OF PAYMENTS	265,572,405.57	33,038,051.05	17,546,671.60	32,530,989.73	29,621,275.49	378,309,393.44

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF M. C. MAHESHWARI & CO
CHARTERED ACCOUNTANTS
FIRM REGN. NO. 003101N

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CA. M. C. MAHESHWARI
PARTNER
M. No. 70421

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

RECEIPT AND PAYMENT OF PROJECTS FOR YEAR ENDED 31ST MARCH, 2016

PLAN

AMOUNT IN `

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
RECEIPTS						
MODULE FOR LEADERSHIP DEV. FOR MINORITY WOMEN	1,580,667.00	-	-	-	-	1,580,667.00
MWCD - LAUNCH OF AHIMSA MESSENGER TO ADD, VIOLENCE AGAINST WOMEN	15,352,974.00	-	-	-	-	15,352,974.00
MWCD - VATSALYA MELA 14-30 NOV. 13	775,074.00	-	-	-	-	775,074.00
MWCD-ADVANCE TO CMU INSTITUTIONS	9,233.00	-	-	-	-	9,233.00
PAID PROG ISSUES AFFECT WOMEN FOR NCW 30-31 MAY'15	29,400.00	-	-	-	-	29,400.00
PAID PROG ISSUES AFFECT WOMEN FOR NCW 10-11 JULY'15	12,600.00	-	-	-	-	12,600.00
PAID PROG.-DP-TRG.PROG.FOR COUNSL.OF NER 11-13.3.15	17,000.00	-	-	-	-	17,000.00
MAURICE PATE AWARD EXP. STATE GOVT. PROGRAMME	-	-	-	133,770.00	-	133,770.00
RESEARCH - AMBEDKAR UNIVERSITY	-	3,027,054.00	-	-	-	3,027,054.00
HEADQUARTER PROGRAMME CAPACITY BUILDING TRAINING ON MICRO FINANCE FOR NGO'S WITH RMK	-	-	35,750.00	-	-	35,750.00
NCF	1,127,405.00	-	-	-	-	1,127,405.00
HEADQUARTER - ICPS	-	-	-	233,977.00	-	233,977.00
UNICEF - ICPS	-	-	-	-	-	-
CHILDLINE PROJECTS	-	95,539.00	-	565,556.00	-	661,095.00
R M K PROGRAMME	-	-	-	-	17,993.00	17,993.00
RMK-ORT.TRG.ON MICRO FIN. I.G.I FOR NGO MAR 31-4 APRIL'14	13,833.00	-	-	-	-	13,833.00
MWCD 2ND REG. CONS. WITH STATE OF BD UP JK 06.12.14	31,981.00	-	-	-	-	31,981.00
TOTAL	18,950,167.00	3,122,593.00	35,750.00	933,303.00	17,993.00	23,059,806.00

PARTICULAR	HEADQUARTER	AMOUNT IN `				TOTAL
		REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	
PAYMENTS						
MODULE FOR LEADERSHIP DEV. FOR MINORITY WOMEN	372,946.00	-	-	-	-	372,946.00
MWCD - HELPLINE ON NUTRITION	14,515.00	-	-	-	-	14,515.00
MWCD - INTERNATIONAL WOMEN'S DAY ON 8 MARCH 2015	128,077.00	-	-	-	-	128,077.00
MWCD - LAUNCH OF IEC CAMPAIGN AT VIGYAN BHAWAN 19.11.12	968,026.00	-	-	-	-	-
MWCD - LAUNCH OF AHIMSA MESSENGER TO ADD., VIOLENCE AGAINST WOMEN	4,609,590.00	-	-	-	-	4,609,590.00
MWCD - NUTRITION RESOURCE PLATFORM (NRP)	1,079,775.00	-	-	-	-	1,079,775.00
MWCD - VATSALYA MELA 14-30 NOV. 2013	10,911,003.00	-	-	-	-	10,911,003.00
NATIONAL CHILDREN FUND HEADQUARTER PROGRAMME	409,760.00	-	-	-	-	409,760.00
UNICEF - ICPS	-	-	35,750.00	-	-	35,750.00
CHILDLINE PROJECT	-	207,179.00	-	234,490.00	-	441,669.00
RESEARCH- AMBEDKAR UNIVERSITY	-	2,342,887.00	-	-	-	2,342,887.00
RMK-ORT.TRG.ON MICRO FIN. I.G.I FOR NGO MAR 31-4 APRIL '14	31,566.00	-	-	-	-	31,566.00
PAID PROG.- ISSUES AFFECT WOMEN FOR NCW 10-11 JULY 15	800.00	-	-	-	-	800.00
PAID PROG.- ISSUES AFFECT WOMEN FOR NCW 30-31 MAY 15	8,150.00	-	-	-	-	8,150.00
TOTAL	18,534,208.00	2,550,066.00	35,750.00	234,490.00	-	20,386,488.00

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF M. C. MAHESHWARI & CO
CHARTERED ACCOUNTANTS
FIRM REGN. NO. 003101N

Sd/-
P. R. NATH
ACCOUNTS OFFICER

Sd/-
S.C. SRIVASTAVA
JT DIRECTOR (CS) I/C

Sd/-
DR. DINESH PAUL
DIRECTOR

Sd/-
CA. M. C. MAHESHWARI
PARTNER
M. No. 70421

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

RECEIPT AND PAYMENT FOR THE YEAR ENDED 31ST MARCH, 2016 NON PLAN

AMOUNT IN `

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
RECEIPTS						
OPENING BALANCE						
BANK BALANCES	(20,611,093.54)	(8,300,004.48)	1,460,331.18	(16,207,423.51)	(14,475,009.59)	(58,133,199.94)
CASH IN HAND	-	-	1,236.00	5,000.00	-	6,236.00
POSTAGE STAMP	-	-	-	-	-	-
CHEQUE IN TRANSIT	-	-	-	-	-	-
LESS TRANSFER TO PLAN	-	-	-	-	-	-
TOTAL	(20,611,093.54)	(8,300,004.48)	1,461,567.18	(16,202,423.51)	(14,475,009.59)	(58,126,963.94)
GRANT IN AID						
GRANT RECEIVED FROM						
MWCD FOR SALARY	160,000,000.00	-	-	-	-	160,000,000.00
GRANT RECEIVED FROM						
MWCD FOR GENERAL PURPOSE	29,733,000.00	-	-	-	-	29,733,000.00
UNSPENT BALANCE & MISC						
RECEIPT OF PREVIOUS YEARS	-	-	-	-	-	-
TOTAL	189,733,000.00	-	-	-	-	189,733,000.00
FUNDS RECEIVED FROM H Q						
FUND/CHEQUE IN TRANSIT	-	18,300,000.00	22,400,000.00	23,530,000.00	12,000,000.00	76,230,000.00
FEEs AND SUBSCRIPTION	820,000.00	-	-	-	-	820,000.00
FEEs RECEIVED FOR SERVICES	409,320.00	-	39,225.00	-	-	448,545.00
MEMBERSHIP FEEs/ ANNUAL FEEs						
ANNUAL FEEs	7,750.00	-	-	-	-	7,750.00
SEMINAR/COURSE/ PROGRAMME FEEs						
PROGRAMME FEEs	250,500.00	111,500.00	137,500.00	112,000.00	195,150.00	806,650.00
ASSIGNMENT RELATED FEEs	-	-	-	-	-	-
TOTAL	1,487,570.00	18,411,500.00	26,176,725.00	23,642,000.00	12,195,150.00	81,912,945.00
INCOME FROM INVESTMENT EARNMARKED/ENDOWMENT FUNDS						
OWN FUNDS	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-

AMOUNT IN `

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
INTEREST RECEIVED						
ON BANK DEPOSITS	1,417,388.58	118,348.39	93,945.88	62,762.00	55,693.00	1,748,137.85
ON LOANS AND ADVANCES	20,520.00	-	-	-	-	20,520.00
TOTAL	1,437,908.58	118,348.39	93,945.88	62,762.00	55,693.00	1,768,657.85
OTHER INCOME AND RECEIPTS						
LICENSE FEES	-	-	68,382.00	36,549.00	-	104,931.00
WATER CHARGES	400.00	-	46,265.00	1,592.00	-	48,257.00
CLASS ROOM & HOSTEL CHARGES	382,500.00	331,975.00	45,000.00	270,600.00	27,275.00	1,057,350.00
RECOVERY OF LIBRARY BOOKS	155.00	-	-	-	-	155.00
MISCELLANEOUS RECEIPTS	440,005.00	96,462.00	10,317.00	37,116.00	6,320.00	590,220.00
SALE OF EQUIPMENT/ FURNITURE	-	-	-	115,000.00	-	115,000.00
SALE OF VEHICLE	-	-	-	-	-	-
ELECTRICITY CHARGES	-	-	-	-	-	-
PRIOR PERIOD RECEIPTS	-	-	-	-	-	-
TOTAL	823,060.00	428,437.00	169,964.00	460,857.00	33,595.00	1,915,913.00
OTHER RECOVERIES						
(LONG TERMS ADVANCES)						
HOUSE BUILDING ADVANCE	-	-	-	-	-	-
FESTIVAL ADVANCE	-	-	47,250.00	23,850.00	-	71,100.00
SALARY ADVANCE	-	-	-	-	-	-
TOTAL	-	-	47,250.00	23,850.00	-	71,100.00
OTHER ADJUSTMENTS & RECOVERIES						
INCOME TAX FROM PARTY	-	-	-	98,144.00	-	98,144.00
SALES TAX (VAT)	-	-	-	5,796.00	-	5,796.00
GENERAL PROVIDENT FUND	3,244,864.00	-	3,394,830.00	3,908,125.00	-	10,547,819.00
CONTRIBUTORY PROVIDENT FUND	292,006.00	-	-	-	-	292,006.00
GENERAL PROVIDENT FUND (DEPUTATION)	-	-	-	-	-	-
CONTRIBUTORY PROVIDENT FUND (DEPTT)	-	-	-	-	-	-
G S L I	78,775.00	-	21,300.00	20,575.00	-	120,650.00
NPS (DEPUTATION)	-	-	-	-	-	-
RECOVERY OF LICENCE FEE	1,470.00	-	-	-	-	1,470.00
RECOVERY OF LICENCE FEE DEPUTIONIST	-	-	-	-	-	-

AMOUNT IN `

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
NEW PENSION SCHEME	-	-	-	364,479.00	-	364,479.00
LIC-S S SCHEME	-	-	107,092.00	61,148.00	-	168,240.00
PROFESSIONAL TAX	-	-	80,850.00	-	-	80,850.00
INCOME TAX FROM SALARY	-	-	1,269,060.00	805,786.00	-	2,074,846.00
CONTINGENT ADVANCE	2,582,672.00	617,722.00	1,265,565.00	1,867,126.00	879,374.00	7,212,459.00
CONTINGENT LIABILITIES	436,724.00	-	-	-	-	436,724.00
T A / L T C /MEDICAL ADVANCE	151,081.00	83,213.00	673,703.00	424,091.00	44,317.00	1,376,405.00
PERMANENT ADVANCE	-	-	-	-	-	-
ADVANCE RENT FOR HOSTEL	-	-	-	-	-	-
EARNEST MONEY	60,000.00	-	-	50,000.00	-	110,000.00
SECURITY REFUNDABLE	118,000.00	91,300.00	84,260.00	24,000.00	35,000.00	352,560.00
SECURITY DEPOSITS BY PROJECT STAFF	-	-	45,000.00	-	-	45,000.00
SECURITY DEPOSITS BY STUDENTS	52,500.00	-	-	-	-	52,500.00
REFUND OF SECURITY DEPOSITED BY INSTITUTE	-	-	-	-	-	-
SECURITY DEPOSIT FOR ACCOMMODATION	2,500.00	-	2,340.00	-	-	4,840.00
ADVANCE DIPLOMA - UNIVERSITY ENROLMENT FEE	210,000.00	-	-	-	-	210,000.00
ADVANCE DIPLOMA - GGSIPU - REMITTANCE	10,500.00	-	-	-	-	10,500.00
ADVANCE DIPLOMA - CGC	-	-	-	-	-	-
RECEIPT FOR PRACTICAL EXAM	42,000.00	-	-	-	-	42,000.00
ACCOUNT PAYABLE	-	-	-	-	-	-
FULL AND FINAL PAYMENT OF G S L I	621,220.00	-	-	-	-	621,220.00
ADVANCE RECEIPT OF WATER CHARGES	-	-	-	-	-	-
ADVANCE RECEIPT OF LICENCE FEE	-	-	-	-	-	-
ADVANCE RECEIPT OF MEMBERS FEE	-	-	-	-	-	-
AMOUNT RECOVERABLE	-	-	-	2,550.00	-	2,550.00
STALE CHEQUE	-	11,500.00	-	-	-	11,500.00
UNPAID CASH A/C	663,991.00	-	-	-	-	663,991.00
PAYMENT TO PARTY	-	-	-	-	-	-
ENCASHMENT OF INVESTMENT - MAURICE PATE AWARDS	-	-	-	-	-	-
MAURICE PATE AWARDS (EXP)	-	-	-	-	-	-

AMOUNT IN `

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
NIPCCD EMPLOYEE						
COOPERATIVE T/C SOCIETY	-	-	-	-	-	-
HEADQUARTER ACCOUNT	-	-	-	20,520.00	-	20,520.00
TOTAL	8,568,303.00	803,735.00	6,944,000.00	7,652,340.00	958,691.00	24,927,069.00
BANK BALANCE						
		16,325,405.09		-	-	16,325,405.09
GRAND TOTAL OF RECEIPTS	181,438,748.04	27,787,421.00	34,893,452.06	15,639,385.49	(1,231,880.59)	258,527,126.00
PAYMENT						
ESTABLISHMENT EXPENSES						
SALARY AND WAGES	1,705,754.00	14,212,206.00	17,326,219.00	15,724,556.00	324,850.00	49,293,585.00
TOTAL	1,705,754.00	14,212,206.00	17,326,219.00	15,724,556.00	324,850.00	49,293,585.00
ALLOWANCES AND BONUS						
LEAVE TRAVEL CONCESSION	126,721.00	13,858.00	6,540.00	30,307.00	33,718.00	211,144.00
TRAVELING/ DAILY ALLOWANCES	179,949.00	11,264.00	-	41,415.00	40,284.00	272,912.00
OVERTIME ALLOWANCES	31,485.00	1,666.00	-	-	-	33,151.00
CHILDREN EDUCATION ALLOWANCES	56,250.00	235,168.00	72,000.00	310,921.00	106,280.00	780,619.00
REIMBURSEMENT OF MEDICAL CHARGES	10,766,781.00	356,114.00	257,693.00	600,500.00	116,891.00	12,097,979.00
LEAVE SALARY & PENSION CONTRIBUTION	-	-	-	-	-	-
INSTITUTE CONTRIBUTION ON C P F	184,437.00	159,646.00	-	-	-	344,083.00
GOVT CONTRIBUTION TO NPS	751,986.00	321,001.00	147,035.00	337,510.00	396,075.00	1,953,607.00
BONUS	432,902.00	96,712.00	77,140.00	75,988.00	26,481.00	709,223.00
PENSION & OTHER RET., PENSION, GRATUITY, COMMUTATION OF PENSION	40,246,578.00	-	2,986,008.00	889,570.00	-	44,122,156.00
PROVISION FOR RET., PENSION, GRATUITY ETC.	-	-	-	-	-	-
FESTIVAL ADVANCES	193,500.00	72,000.00	36,000.00	31,500.00	22,500.00	355,500.00
HOUSE BUILDING ADVANCE	-	-	-	-	-	-
TOTAL	52,970,589.00	1,267,429.00	3,582,416.00	2,317,711.00	742,229.00	60,880,374.00
OTHER ADMINISTRATIVE EXPENSES						
ELECTRICITY AND WATER CHARGES	-	-	-	-	-	-
POSTAGE, TELEPHONE AND COMMUNICATION	-	-	-	-	-	-

AMOUNT IN `

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
PRINTING AND STATIONERY	-	-	-	-	-	-
ADVERTISEMENT AND PUBLICITY	-	-	-	-	-	-
VEHICLE RUNNING & MAINTENANCE	-	-	-	-	-	-
LIVERIES	-	-	-	-	-	-
CONTINGENCIES	-	-	-	-	-	-
ANNUAL GROUND RENT AND TAXES	-	-	-	-	-	-
HIRING OF VEHICLE	-	-	-	-	-	-
HOSPITALITY	-	-	-	-	-	-
MAINTENANCE OF EQUIPMENT	-	-	-	-	-	-
AUDIT FEES	-	-	-	-	-	-
AUDIT EXPENSES	-	-	-	-	-	-
HOT & COLD WHETHER CHARGES	-	-	-	-	-	-
REPAIRS AND MAINTENANCE OF INSTITUTE BUILDING AND CAMPUS	-	-	-	-	-	-
REPAIRS AND MAINTENANCE OF FURNITURE	-	-	-	-	-	-
PRIOR PERIOD EXPENSES	-	-	-	-	-	-
PERMANENT ADVANCE	10,000.00	-	-	-	2,000.00	12,000.00
CONTINGENT ADVANCES	10,331,828.00	3,076,303.00	1,265,565.00	5,812,283.00	4,302,200.00	24,788,179.00
TA/LTC/MEDICAL ADVANCES	1,945,785.00	849,100.00	721,800.00	636,608.00	374,090.00	4,527,383.00
CONTINGENT LIABILITIES	-	-	-	-	-	-
TOTAL	12,287,613.00	3,925,403.00	1,987,365.00	6,448,891.00	4,678,290.00	29,327,562.00
OTHER PAYMENTS						
GENERAL PROVIDENT FUND	25,031,574.00	1,970,000.00	3,394,830.00	3,908,125.00	-	34,304,529.00
GENERAL PROVIDENT FUND(Dep)	-	-	-	-	-	-
GENERAL PROVIDENT FUND ADVANCE	-	-	-	-	-	-
CONTRIBUTORY PROVIDENT FUND	1,362,006.00	740,000.00	-	-	-	2,102,006.00
RECOVERY OF DEPUTIONIST	137,889.00	6,864.00	-	-	-	144,753.00
G S L I	189,300.00	21,300.00	21,300.00	20,575.00	-	252,475.00
LIC S S SCHEME	9,744.00	393,607.00	107,092.00	61,148.00	-	571,591.00
RECOVERY OF LICENCE FEE	4,620.00	-	-	-	-	4,620.00
RECOVERY OF LICENCE FEE DEPUTIONIST	-	-	-	-	-	-
RECOVERY OF WATER CHARGES (M. P. SINGH)	-	-	-	-	-	-
NEW PENSION SCHEME	812,165.00	350,646.00	-	364,479.00	-	1,527,290.00
NPS- ARREAR	-	-	-	-	-	-

PARTICULAR	HEADQUARTER	AMOUNT IN `				TOTAL
		REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	
NPS- DEPUTATION	-	-	-	-	-	-
PROFESSIONAL TAX	-	53,760.00	80,850.00	-	-	134,610.00
INCOME TAX FROM SALARY	-	-	1,269,060.00	805,786.00	-	2,074,846.00
RECOVERY ON BEHALF OF RC B REMITTED	-	-	-	-	-	-
RECOVERY OF COURT ATTACHMENT	-	-	-	-	-	-
C P W D ADVANCE	-	-	-	-	-	-
FESTIVAL ADVANCE IN R/O EX-STAFF TRNSRD.	-	-	-	-	-	-
EARNEST MONEY	10,000.00	-	-	46,000.00	-	56,000.00
SECURITY FROM PROJECT STAFF	-	-	35,725.00	-	-	35,725.00
SECURITY DEPOSITS REFUNDABLE	20,000.00	46,000.00	-	70,900.00	5,000.00	141,900.00
SECURITY DEPOSITS BY INSTITUTE	-	-	14,660.00	-	-	14,660.00
SECURITY REFUNDED TO STUDENT	2,500.00	-	-	-	-	2,500.00
SECURITY DEPOSIT FOR ACCOMMODATION	-	-	2,200.00	-	-	2,200.00
T D S PARTY	820,226.00	47,172.00	-	101,000.00	-	968,398.00
T D S SALARY	5,859,485.00	1,388,380.00	-	-	-	7,247,865.00
SEMINER/PROGRAMME FEE	-	-	-	-	-	-
ADVANCE TO DAVP	-	-	-	-	-	-
LEAVE SALARY CONTRIBUTION FULL AND FINAL PAYMENT OF G S L I	-	-	-	-	-	-
PREPAID EXPENSES	-	-	-	24,127.00	-	24,127.00
ACCOUNTS PAYABLE	6,646,093.00	503,713.00	2,900,731.00	2,000,981.00	134,571.00	12,186,089.00
SALARY PAYABLE	73,650,861.00	2,860,941.00	1,675,684.00	-	9,692,049.00	87,879,535.00
ADVANCE DIPLOMA - UNIVERSITY ENROLMENT FEE	210,000.00	-	-	-	-	210,000.00
ADVANCE DIPLOMA - GGSIPU - REMITTANCE	500.00	-	-	-	-	500.00
ADVANCE DIPLOMA - CGC RECEIPT FOR PRACTICAL EXAM	30,375.00	-	-	-	-	30,375.00
FEES & SUBSCRIPTION	19,000.00	-	-	-	-	19,000.00
INTEREST RECEIPT ON BANK DEPOSIT	-	-	-	-	-	-
INTEREST ON GPF	-	-	-	-	-	-
PAYMENT TO PARTY	28,079,326.00	-	-	-	-	28,079,326.00
AMOUNT RECOVERABLE MAURICE PATE AWARDS (EXP)	-	-	-	-	-	-
OTHER RECOVERIES	-	-	-	-	-	-
SALES TAX (VAT)	-	-	-	-	-	-
MEMBERSHIP FEE REFUND	250.00	-	-	-	-	250.00

AMOUNT IN `

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
SEMINER/PROGRAMME FEE						
REFUND	500.00	-	-	-	-	500.00
PRIME MINISTER RELIEF FUND	-	-	-	-	-	-
HEADQUARTER ACCOUNT	-	-	-	20,520.00	-	20,520.00
UNPAID CASH	658,392.00	-	-	-	-	658,392.00
CLASS ROOM & HOSTEL RENT RECEIVABLE	-	-	-	-	-	-
STALE CHEQUE	-	-	-	-	-	-
TOTAL	144,230,907.00	8,382,383.00	9,502,132.00	7,423,641.00	9,831,620.00	179,370,683.00
FUNDS TO REGIONAL CENTRES						
REGIONAL CENTRE GUWAHATI	18,300,000.00	-	-	-	-	18,300,000.00
REGIONAL CENTRE BENGALURU	22,400,000.00	-	-	-	-	22,400,000.00
REGIONAL CENTRE LUCKNOW	22,530,000.00	-	-	-	-	22,530,000.00
REGIONAL CENTRE INDORE	12,000,000.00	-	-	-	-	12,000,000.00
TOTAL	75,230,000.00	-	-	-	-	75,230,000.00
PRIOR PERIOD EXPENSES						
INVESTMENT OF NEW PENSION SCHEME	-	-	-	-	-	-
INVESTMENT OF MAURICE PATE AWARD	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-
CLOSING BALANCES						
CASH IN HAND	-	-	12,405.00	5,000.00	-	17,405.00
BANK BALANCES	(104,986,114.96)	-	(1,153,484.94)	(16,280,413.51)	(16,808,869.59)	(139,228,883.00)
FUND IN TRANSIT	-	-	3,636,400.00	-	-	3,636,400.00
FUND IN TRANSIT FROM RCs	-	-	-	-	-	-
POSTAGE STAMP	-	-	-	-	-	-
TOTAL	(104,986,114.96)	-	2,495,320.06	(16,275,413.51)	(16,808,869.59)	(135,575,078.00)
GRAND TOTAL OF PAYMENTS	181,438,748.04	27,787,421.00	34,893,452.06	15,639,385.49	(1,231,880.59)	258,527,126.00

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF M. C. MAHESHWARI & CO
CHARTERED ACCOUNTANTS
FIRM REGN. NO. 003101N

Sd/-
P. R. NATH
ACCOUNTS OFFICER

Sd/-
S.C. SRIVASTAVA
JT DIRECTOR (CS) I/C

Sd/-
DR. DINESH PAUL
DIRECTOR

Sd/-
CA. M. C. MAHESHWARI
PARTNER
M. No. 70421

**NATIONAL INSTITUTE OF PUBLIC COOPERATION
AND CHILD DEVELOPMENT**
INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 2016
PLAN

PARTICULARS	SCHEDULE NO.	CURRENT YEAR	AMOUNT IN ` PREVIOUS YEAR
INCOME			
GRANTS/SUBSIDIES	15	163,637,906.88	114,363,998.20
FUNDS RELEASE TO CENTRES	16	58,496,114.00	43,772,569.50
FEES/SUBSCRIPTION	17	-	-
OTHER INCOME	18	-	-
TOTAL (A)		222,134,020.88	158,136,567.70
EXPENDITURE			
TRAINING/SEMINAR/RESEARCH/ WORKSHOP ETC.	19	61,184,349.15	76,992,195.00
OTHER ADMINISTRATIVE EXPENSES	20	47,409,226.88	40,514,316.70
FUNDS RELEASE TO CENTRES	21	61,830,773.00	45,800,000.00
TOTAL (B)		170,424,349.03	163,306,511.70
BALANCE BEING EXCESS OF INCOME OVER EXPENDITURE (A-B)		51,709,671.85	(5,169,944.00)

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF M. C. MAHESHWARI & CO
CHARTERED ACCOUNTANTS
FIRM REGN. NO. 003101N

Sd/-
P. R. NATH
ACCOUNTS OFFICER

Sd/-
S.C. SRIVASTAVA
JT DIRECTOR (CS) I/C

Sd/-
DR. DINESH PAUL
DIRECTOR

Sd/-
CA. M. C. MAHESHWARI
PARTNER
M. No. 70421

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 2016 PLAN

AMOUNT IN `

PARTICULARS	SCHEDULE NO.	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
INCOME							
GRANTS/SUBSIDIES	15	163,637,906.88	-	-	-	-	163,637,906.88
FUNDS RELEASE TO CENTRES	16	-	18,068,060.00	15,682,999.00	11,986,340.00	12,758,715.00	58,496,114.00
FEES/SUBSCRIPTION	17	-	-	-	-	-	-
OTHER INCOME	18	-	-	-	-	-	-
TOTAL (A)		163,637,906.88	18,068,060.00	15,682,999.00	11,986,340.00	12,758,715.00	222,134,020.88
EXPENDITURE							
TRAINING/SEMINAR/ RESEARCH/WORKSHOP ETC.	19	25,754,621.00	8,249,211.00	11,140,766.00	8,717,307.15	7,322,444.00	61,184,349.15
OTHER ADMINISTRATIVE EXPENSES	20	28,724,062.00	4,587,670.00	4,585,973.00	4,336,391.00	5,175,130.88	47,409,226.88
FUNDS RELEASE TO CENTRES	21	61,830,773.00	-	-	-	-	61,830,773.00
TOTAL (B)		116,309,456.00	12,836,881.00	15,726,739.00	13,053,698.15	12,497,574.88	170,424,349.03
BALANCE BEING EXCESS OF INCOME OVER EXPENDITURE (A-B)							
		47,328,450.88	5,231,179.00	(43,740.00)	(1,067,358.15)	261,140.12	51,709,671.85

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF M. C. MAHESHWARI & CO
CHARTERED ACCOUNTANTS
FIRM REGN. NO. 003101N

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NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 2016

NON PLAN

INCOME / EXPENDITURE	SCHEDULE NO	CURRENT YEAR	AMOUNT IN ` PREVIOUS YEAR
INCOME			
GRANTS/SUBSIDIES	22	231,284,774.74	181,855,657.46
FUNDS RELEASE TO CENTRES	23	84,815,000.00	62,870,000.00
FEES/SUBSCRIPTION	24	2,142,945.00	2,014,220.00
INCOME FROM INVESTMENT	25	-	-
INTEREST RECEIVED	26	2,408,039.26	12,406,628.54
OTHER INCOME	27	2,438,373.00	2,747,097.00
TOTAL (A)	-	323,089,132.00	261,893,603.00
EXPENDITURE			
ESTABLISHMENT EXPENSES	28	240,407,781.00	314,619,164.00
OTHER ADMINISTRATIVE EXPENSES	29	-	-
FUNDS RELEASE TO CENTRES	30	84,815,000.00	62,870,000.00
TOTAL (B)	-	325,222,781.00	377,489,164.00
BALANCE BEING EXCESS OF INCOME OVER EXPENDITURE (TOTAL A-B)	-	(2,133,649.00)	(115,595,561.00)

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF M. C. MAHESHWARI & CO
CHARTERED ACCOUNTANTS
FIRM REGN. NO. 003101N

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NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 2016 NON PLAN

AMOUNT IN `

INCOME/EXPENDITURE	SCHEDULE NO	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
INCOME							
GRANTS/SUBSIDIES	22	231,284,774.74	-	-	-	-	231,284,774.74
FUNDS RELEASE TO CENTRES	23	-	21,800,000.00	26,000,000.00	25,015,000.00	12,000,000.00	84,815,000.00
FEES/SUBSCRIPTION	24	1,467,820.00	191,250.00	176,725.00	112,000.00	195,150.00	2,142,945.00
INCOME FROM INVESTMENT	25	-	-	-	-	-	-
INTEREST RECEIVED	26	2,077,289.99	118,348.39	93,945.88	62,762.00	55,693.00	2,408,039.26
OTHER INCOME	27	1,051,040.00	722,917.00	169,964.00	460,857.00	33,595.00	2,438,373.00
TOTAL (A)		235,880,924.73	22,832,515.39	26,440,634.88	25,650,619.00	12,284,438.00	323,089,132.00
EXPENDITURE							
ESTABLISHMENT EXPENSES	28	164,416,262.00	21,959,169.00	22,900,450.00	20,109,119.00	11,022,781.00	240,407,781.00
OTHER ADMINISTRATIVE EXPENSES	29	-	-	-	-	-	-
FUNDS RELEASE TO CENTRES	30	84,815,000.00	-	-	-	-	84,815,000.00
TOTAL (B)		249,231,262.00	21,959,169.00	22,900,450.00	20,109,119.00	11,022,781.00	325,222,781.00
BALANCE BEING EXCESS OF INCOME OVER EXPENDITURE (TOTAL A-B)							
		(13,350,337.27)	873,346.39	3,540,184.88	5,541,500.00	1,261,657.00	(2,133,649.00)

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF M. C. MAHESHWARI & CO
CHARTERED ACCOUNTANTS
FIRM REGN. NO. 003101N

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CA. M. C. MAHESHWARI
PARTNER
M. No. 70421

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF CAPITAL FUNDS/ GRANTS FOR ASSETS ACQUIRED AS ON 31ST MARCH, 2016

SCHEDULE 1

AMOUNT IN `

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
NON PLAN						
OPENING BALANCE	9,349,227.44	1,197,700.85	1,450,378.47	1,925,788.24	-	13,923,095.00
ADD ASSETS ACQUIRED DURING THE YEAR	-	-	-	-	-	-
FURNITURE	-	-	-	-	-	-
EQUIPMENT	-	-	-	-	-	-
BOOKS AND JOURNALS	-	-	-	-	-	-
LAND	-	-	-	-	-	-
AMOUNT OF EQUIPMENT SHORT TAKEN DURING 2003-04	-	-	-	-	-	-
ADD AMOUNT OF SALE OF PUBLICATION EXCESS REDUCED	-	-	-	-	-	-
BUILDING	-	-	-	-	-	-
COMPUTER	-	-	-	-	-	-
SUB TOTAL	9,349,227.44	1,197,700.85	1,450,378.47	1,925,788.24	-	13,923,095.00
LESS ADJUSTMENT						
SALE OF PUBLICATION	-	-	-	-	-	-
FURNITURE WRITE OFF	31,513.15	-	-	38,179.00	-	69,692.15
EQUIPMENT WRITE OFF	75,463.00	-	-	73,256.76	-	148,719.76
VEHICLE WRITE OFF	-	-	-	-	-	-
LESS COST OF BOOKS RECOVERED/WRITE OFF	18,886.00	-	-	-	-	18,886.00
ADJUSTMENT WITH CAPITAL FUND PLAN	-	-	-	-	-	-
SUB TOTAL	125,862.15	-	-	111,435.76	-	237,297.91
TOTAL OF NON PLAN	9,223,365.29	1,197,700.85	1,450,378.47	1,814,352.48	-	13,685,797.09
PLAN						
OPENING BALANCE	50,049,735.70	86,569,817.27	47,153,708.21	49,464,977.59	77,299,384.81	310,537,623.58
ADD ASSETS ACQUIRED DURING THE YEAR	-	-	-	-	-	-
FURNITURE	739,926.00	394,738.00	381,578.00	7,000.00	92,747.00	1,615,989.00
EQUIPMENT	204,655.00	467,009.00	181,747.00	645,734.00	10,488.00	1,509,633.00
COMPUTER PERIPHERALS	1,261,943.00	118,650.00	303,411.00	49,910.00	138,050.00	1,871,964.00

AMOUNT IN `

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
BOOKS AND JOURNALS	365,116.00	25,543.00	265.00	28,632.00	-	419,556.00
VEHICLE	-	-	-	489,157.00	-	489,157.00
BUILDING	-	-	-	-	-	-
COMPUTER NETWORK INSTALLATION	555,803.00	-	-	-	-	555,803.00
SUB TOTAL	53,177,178.70	87,575,757.27	48,020,709.21	50,685,410.59	77,540,669.81	316,999,725.58
LESS ADJUSTMENT						
EQUIPMENT WRITE OFF	53,022.00	-	-	579,104.52	-	632,126.52
FURNITURE & FIXTURES WRITE OFF	-	30,510.00	-	3,500.00	-	34,010.00
VEHICLE WRITE OFF	-	-	-	-	-	-
COMPUTER PERIPHERALS WRITE OFF	-	-	-	295,253.70	-	295,253.70
COST OF LIBRARY BOOKS RECOVERED/WRITE OFF	450.00	-	-	-	-	450.00
BOOKS & JOURNALS	-	1,063.00	-	-	-	1,063.00
BUILDING	-	-	-	-	-	-
VEHICLE WRITE OFF	-	-	-	-	-	-
SUB TOTAL	53,472.00	31,573.00	-	877,858.22	-	962,903.22
TOTAL OF PLAN	53,123,706.70	87,544,184.27	48,020,709.21	49,807,552.37	77,540,669.81	316,036,822.36
CAPITAL WORK - IN PROGRESS						
OPENING BALANCE	-	-	-	-	-	-
ADD DURING THE YEAR	-	-	-	-	-	-
LESS CAPITALISED	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-
PROJECTS						
ICDS	-	-	-	-	-	-
OPENING BALANCE	2,725,289.13	394,495.31	-	822,508.56	-	3,942,293.00
ADD RECD DURING THE YEAR	-	-	-	-	-	-
LESS ITEMS WRITE OFF	-	-	-	-	-	-
TOTAL	2,725,289.13	394,495.31	-	822,508.56	-	3,942,293.00
STEP						
OPENING BALANCE	79,841.31	-	-	-	-	79,841.31
TOTAL	79,841.31	-	-	-	-	79,841.31
MEDIA						
OPENING BALANCE	139,144.50	-	-	-	-	139,144.50
LESS ITEMS WRITE OFF	-	-	-	-	-	-
TOTAL	139,144.50	-	-	-	-	139,144.50

DESCRIPTION	HEADQUARTER	AMOUNT IN `				TOTAL
		REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	
WORLD BANK ASSISTED						
ICDS PROG.	-	-	-	-	-	-
OPENING BALANCE	1,970,834.70	-	-	633,243.00	-	2,604,077.70
ADD DURING THE YEAR	-	-	-	-	-	-
LESS DISPOSE DURING THE YEAR	-	-	-	306,263.00	-	306,263.00
TOTAL	1,970,834.70	-	-	326,980.00	-	2,297,814.70
A QUICK APPRAISAL REPORT						
OPENING BALANCE	53,558.40	-	-	-	-	53,558.40
TOTAL	53,558.40	-	-	-	-	53,558.40
PREPARATION OF SLIDE STORIES						
OPENING BALANCE	95,810.39	-	-	-	-	95,810.39
TOTAL	95,810.39	-	-	-	-	95,810.39
CAPITAL GRANTS TO MLTC'S						
OPENING BALANCE	55,147.19	-	-	-	-	55,147.19
LESS ITEMS WRITE OFF	-	-	-	-	-	-
TOTAL	55,147.19	-	-	-	-	55,147.19
WOMEN DEVELOPMENT PROJECTS						
OPENING BALANCE	59,137.16	-	-	-	-	59,137.16
LESS ITEMS WRITE OFF	-	-	-	-	-	-
TOTAL	59,137.16	-	-	-	-	59,137.16
U N I C E F						
OPENING BALANCE	40,222.67	-	-	-	-	40,222.67
LESS ITEMS WRITE OFF	-	-	-	-	-	-
ADD PURCHASED DURING THE YEAR	-	-	-	-	-	-
LESS ITEMS WRITE OFF	-	-	-	-	-	-
TOTAL	40,222.67	-	-	-	-	40,222.67
RWDEP-SWA SHAKTI PROJECTS						
OPENING BALANCE	983,203.38	-	-	-	-	983,203.38
ADD CAPITALISED DURING THE YEAR	-	-	-	-	-	-
TOTAL	983,203.38	-	-	-	-	983,203.38

AMOUNT IN `

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
TRAINING OF ICDS						
OPENING BALANCE	-	-	-	6,850.00	-	6,850.00
LESS: WRITE OFF DURING THE YEAR	-	-	-	-	-	-
TOTAL	-	-	-	6,850.00	-	6,850.00
CHILDLINE PROJECTS						
OPENING BALANCE	-	112,717.00	-	-	-	112,717.00
ADD DURING THE YEAR	-	-	-	-	-	-
TOTAL	-	112,717.00	-	-	-	112,717.00
NCF SPONSORED PROJECT						
OPENING BALANCE	-	1,109,309.00	-	-	-	1,109,309.00
ADD DURING THE YEAR	-	-	-	-	-	-
TOTAL	-	1,109,309.00	-	-	-	1,109,309.00
UDHISHA PROJECTS						
OPENING BALANCE	3,537,505.02	1,776,420.00	1,817,519.00	686,673.80	195,624.00	8,013,741.82
RECD DURING THE YEAR	-	-	-	-	-	-
LESS ASSETS DISPOSED OFF	-	-	-	322,830.00	-	322,830.00
TOTAL	3,537,505.02	1,776,420.00	1,817,519.00	363,843.80	195,624.00	7,690,911.82
DWCD SAMPARK						
OPENING BALANCE	46,000.00	-	-	-	-	46,000.00
TOTAL	46,000.00	-	-	-	-	46,000.00
TOTAL OF PROJECTS	9,785,693.85	3,392,941.31	1,817,519.00	1,520,182.36	195,624.00	16,711,960.52
GRAND TOTAL OF NON PLAN, PLAN, CWIP AND PROJECT	72,132,765.84	92,134,826.43	51,288,606.68	53,142,087.21	77,736,293.81	346,434,579.97
OPENING BALANCE OF DEPRECIATION						
DEPRECIATION	66,727,758.19	55,843,633.30	30,893,283.89	35,281,884.59	19,536,249.81	208,282,809.78
ADD: DEPRECIATION DURING THE YEAR	3,511,910.44	4,046,479.53	2,435,400.00	1,775,989.33	6,132,295.00	17,902,074.30
ADD/LESS: ADJUSTMENT DURING THE YEAR	168,181.14	28,142.00	-	1,530,044.00	-	1,726,367.14
TOTAL	70,071,487.49	59,861,970.83	33,328,683.89	35,527,829.92	25,668,544.81	224,458,516.94
GRAND TOTAL	2,061,278.35	32,272,855.60	17,959,922.79	17,614,257.29	52,067,749.00	121,976,063.03

Sd/-
P.R. NATH
ACCOUNTS OFFICER

Sd/-
S.C. SRIVASTAVA
JT. DIRECTOR (CS) I/C

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF EXCESS OF INCOME OVER EXPENDITURE AS ON 31ST MARCH, 2016

SCHEDULE 2

AMOUNT IN `

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
NON PLAN						
OPENING BALANCE	(390,602,020.75)	(1,592,716.02)	(2,822,517.63)	(596,478.28)	1,174,899.96	(394,438,832.72)
ADD EXCESS OF INCOME OVER EXPENDITURE	-	873,346.39	3,540,184.88	5,541,500.00	1,261,657.00	11,216,688.27
LESS EXCESS OF EXPENDITURE OVER INCOME	13,350,337.27	-	-	-	-	13,350,337.27
LESS EXCESS PROVISION OF RETIREMENT BENEFIT WRITE OFF	-	-	-	-	-	-
LESS: EXCESS PROVISION OF RETIREMENT BENEFIT REVERSED	-	-	-	-	-	-
TOTAL OF NON PLAN	(403,952,358.02)	(719,369.63)	717,667.25	4,945,021.72	2,436,556.96	(396,572,481.72)
PLAN						
OPENING BALANCE	32,259,305.24	598,256.25	372,352.60	869,579.73	1,429,637.94	35,529,131.76
ADD EXCESS OF INCOME OVER EXPENDITURE	47,328,450.88	5,231,179.00	-	-	261,140.12	52,820,770.00
LESS EXCESS OF EXPENDITURE OVER INCOME	-	-	43,740.00	1,067,358.15	-	1,111,098.15
ADD ADJUSTMENTS	-	-	-	-	-	-
TOTAL OF PLAN	79,587,756.12	5,829,435.25	328,612.60	(197,778.42)	1,690,778.06	87,238,803.61
GRAND TOTAL	(324,364,601.90)	5,110,065.62	1,046,279.85	4,747,243.30	4,127,335.02	(309,333,678.11)

Sd/-
P.R. NATH
ACCOUNTS OFFICER

Sd/-
S.C. SRIVASTAVA
JT. DIRECTOR (CS) I/C

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF SUNDRY CREDITOR AS ON 31ST MARCH, 2016

SCHEDULE 3

AMOUNT IN `

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
WORLD BANK ASSISTED ICDS PROJECT						
OPENING BALANCE	83,379.70	-	-	-	-	83,379.70
LESS EXP DURING THE YEAR	-	-	-	-	-	-
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	83,379.70	-	-	-	-	83,379.70
MAURICE PATE AWARD						
OPENING BALANCE	633,786.92	-	-	-	-	633,786.92
ADD INTEREST RECEIVED	-	-	-	-	-	-
LESS EXP. DURING THE YEAR	-	-	-	-	-	-
TOTAL	633,786.92	-	-	-	-	633,786.92
OTHER SPONSORED PROGRAMS						
CHILDLINE						
OPENING BALANCE	-	114,106.50	-	-	-	114,106.50
ADD RECEIVED DURING THE YEAR	-	95,539.00	-	-	-	95,539.00
LESS EXPENSE DURING THE YEAR	-	214,742.00	-	-	-	214,742.00
ADD TRANSFERRED TO SCHEDULE 9	-	5,096.50	-	-	-	5,096.50
TOTAL	-	-	-	-	-	-
TRAINING OF TRAINERS ON DEVELOPMENT LINKAGE BETWEEN STEP AND NORAD						
OPENING BALANCE	19,152.50	-	-	-	-	19,152.50
TOTAL	19,152.50	-	-	-	-	19,152.50
PRINTING OF ICDS PUBLICATION						
OPENING BALANCE	96,751.04	-	-	-	-	96,751.04
TOTAL	96,751.04	-	-	-	-	96,751.04
NATIONAL POLICY FOR EMPOWERMENT OF WOMEN						
OPENING BALANCE	13,831.41	-	-	-	-	13,831.41
TOTAL	13,831.41	-	-	-	-	13,831.41
TRAINING PROGRAMME FOR MIS STATISTICAL PROGRAMME						
OPENING BALANCE	39,282.45	-	-	-	-	39,282.45
TOTAL	39,282.45	-	-	-	-	39,282.45

AMOUNT IN `

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
PRINTING OF DOCUMENT OF DWCD						
OPENING BALANCE	601,397.68	-	-	-	-	601,397.68
ADD RECD DURING THE YEAR	-	-	-	-	-	-
TOTAL	601,397.68	-	-	-	-	601,397.68
UDISHA AT REGIONAL CENTRE (State)						
OPENING BALANCE	-	88,354.08	-	-	-	88,354.08
LESS TRANSFER FROM SCHEDULE 9	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	75,691.00	-	-	-	75,691.00
TOTAL	-	12,663.08	-	-	-	12,663.08
MWCD-EXIBITION ON WOMEN IN INDIA 12-19 NOV'14						
OPENING BALANCE	-	-	-	-	-	-
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS REFUNDED TO HQ	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-
MWCD- VATSALYA MELA 14-30 NOV. 2013						
OPENING BALANCE	10,745,870.00	-	-	-	-	10,745,870.00
ADD RECEIVED DURING THE YEAR	775,074.00	-	-	-	-	775,074.00
LESS EXPENDITURE DURING THE YEAR	11,513,979.00	-	-	-	-	11,513,979.00
TOTAL	6,965.00	-	-	-	-	6,965.00
MWCD-NATIONAL CHILD AWARD 14.11.2012						
OPENING BALANCE	35,071.00	-	-	-	-	35,071.00
ADD RECD DURING THE YEAR	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
TOTAL	35,071.00	-	-	-	-	35,071.00
PAID PROG.- RMK- ORIENTATION TRG ON MICRO FINANCE FOR NGO MAR 31-4 APRIL 14						
OPENING BALANCE	17,733.00	-	-	-	-	17,733.00
RECEIVED DURING THE YEAR	-	-	-	-	-	-
ADD RECEIVED	13,833.00	-	-	-	-	13,833.00
LESS REFUNDED	31,566.00	-	-	-	-	31,566.00
TOTAL	-	-	-	-	-	-

AMOUNT IN `

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
MWCD - CMU 2006-07 SETTING UP OF CENTRAL. MONTG. UNIT						
OPENING BALANCE	1,203,759.00	-	-	-	-	1,203,759.00
ADD RECD DURING THE YEAR	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
TOTAL	1,203,759.00	-	-	-	-	1,203,759.00
ADVANCE DIPLOMA IN CGC RECT FOR PRACTICAL EXAM						
OPENING BALANCE	-	-	-	-	-	-
RECEIVED DURING THE YEAR	42,000.00	-	-	-	-	42,000.00
LESS EXPENDITURE DURING THE YEAR	33,375.00	-	-	-	-	33,375.00
TOTAL	8,625.00	-	-	-	-	8,625.00
MWCD- LAUNCH OF AHIMSA MASSENGER TO ADDRESS VIOLENCE AGAINST WOMEN						
OPENING BALANCE	231,530.00	-	-	-	-	231,530.00
ADD RECEIVED DURING THE YEAR	15,352,974.00	-	-	-	-	15,352,974.00
LESS EXPENDITURE DURING THE YEAR	15,518,720.00	-	-	-	-	15,518,720.00
TOTAL	65,784.00	-	-	-	-	65,784.00
REGIONAL CONSULTATION						
OPENING BALANCE	-	-	-	-	-	-
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-
DWCD CONDUCTING GENDER ANALYSIS IN BUDGET IN 15 STATES						
OPENING BALANCE	5,527.00	-	-	-	-	5,527.00
LESS EXPS/REFUND DURING THE YEAR	-	-	-	-	-	-
TOTAL	5,527.00	-	-	-	-	5,527.00
C P S U RWDEP PROJECT						
OPENING BALANCE	603,278.56	-	-	-	-	603,278.56
RECEIVED DURING THE YEAR	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR (HQ)	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR (CPSU)	-	-	-	-	-	-
TOTAL	603,278.56	-	-	-	-	603,278.56
REMITTANCE OF FEE TO GGSIP IN R/O ADVANCE DIPLOMA						
OPENING BALANCE	-	-	-	-	-	-
ADD RECEIVED FROM STUDENTS	-	-	-	-	-	-
LESS REMITTED TO GGSIP	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-

DESCRIPTION	HEADQUARTER	AMOUNT IN `				TOTAL
		REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	
AMBEDKAR UNIVERSITY (CECCED)						
OPENING BALANCE	-	33,000.00	-	-	-	33,000.00
ADD RECD DURING THE YEAR	-	3,027,054.00	-	-	-	3,027,054.00
LESS EXPENDITURE DURING THE YEAR	-	3,040,255.00	-	-	-	3,040,255.00
TOTAL	-	19,799.00	-	-	-	19,799.00
D W C D - N R C W PROJECTS						
OPENING BALANCE	-	-	-	-	-	-
LESS EXPENDITURE/ADJ. DURING THE YEAR	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-
D W C D - ORGANISATION OF WORKSHOP BETWEEN C I N U 'S / AWW'S						
OPENING BALANCE	4,999.40	-	-	-	-	4,999.40
LESS REFUND/ADJ. DURING THE YEAR	-	-	-	-	-	-
TOTAL	4,999.40	-	-	-	-	4,999.40
OPENING BALANCE	-	-	-	-	-	-
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
ADD TR. TO SCHEDULE 9	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-
NCF - SPONSORED PROJECT						
OPENING BALANCE	75,328.00	-	-	-	-	75,328.00
ADD RECD DURING THE YEAR	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
TOTAL	75,328.00	-	-	-	-	75,328.00
WFP- CAPACITY BUILDING OF ICDS MANPOWER						
OPENING BALANCE	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-
PAID PROG. ISSUES AFFECT WOMEN FOR NCW 30-31 MAY'2015						
OPENING BALANCE	-	-	-	-	-	-
ADD RECEIVED DURTING THE YEAR	29,400.00	-	-	-	-	29,400.00
LESS EXPENDITURE DURING THE YEAR	24,242.00	-	-	-	-	24,242.00
TOTAL	5,158.00	-	-	-	-	5,158.00

AMOUNT IN `

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
SWAYAMSIDHA PROJECT- TRAINING NEEDS ASSESSMENT						
OPENING BALANCE	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-
PAYMENT TO PARTY						
OPENING BALANCE	1,449,833.00	-	-	-	-	1,449,833.00
ADD RECEIVED DURING THE YEAR	28,187,595.00	-	-	-	-	28,187,595.00
LESS EXPENDITURE DURING THE YEAR	28,589,346.00	-	-	-	-	28,589,346.00
TOTAL	1,048,082.00	-	-	-	-	1,048,082.00
PAID PROG. RMK RECRUITMENT						
OPENING BALANCE	107,719.00	-	-	-	-	107,719.00
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
TOTAL	107,719.00	-	-	-	-	107,719.00
REGIONAL WORKSHOP ON EMPOWERMENT POLICY- PAID PROGRAMME						
OPENING BALANCE	1,161.00	-	-	-	-	1,161.00
TOTAL	1,161.00	-	-	-	-	1,161.00
UNESCO PROJECT						
OPENING BALANCE	13,751.22	-	-	-	-	13,751.22
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
TOTAL	13,751.22	-	-	-	-	13,751.22
MWCD-REGIONAL CONSL. ON ICPS (1ST) AT BENGALURU 23-24 SEPT 2014						
OPENING BALANCE	-	-	-	-	-	-
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-
RMK PROGRAMME						
OPENING BALANCE	-	-	-	-	-	-
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS TRANSFERRED TO SCHEDULE-9	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-

AMOUNT IN `

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
ABITA PROJECTS						
OPENING BALANCE	-	3,082.00	-	-	-	3,082.00
LESS EXPENDITURE DURING THE YEAR	-	3,082.00	-	-	-	3,082.00
TOTAL	-	-	-	-	-	-
DWCD PRINTING OF HAND BOOK AWWWS/HELPER 2003-04						
OPENING BALANCE	21,697.00	-	-	-	-	21,697.00
RECD DURING THE YEAR	-	-	-	-	-	-
LESS EXPENDITURE/ADJ. DURING THE YEAR	-	-	-	-	-	-
TOTAL	21,697.00	-	-	-	-	21,697.00
CPSU FUND TRANSFERRED						
OPENING BALANCE	572,231.54	-	-	-	-	572,231.54
LESS PAID DURING THE YEAR	-	-	-	-	-	-
TOTAL	572,231.54	-	-	-	-	572,231.54
ASSAM GOVT. PROGRAMME						
OPENING BALANCE	-	109,832.00	-	-	-	109,832.00
ADD RECD DURING THE YEAR	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS TRANSFER FROM SCHEDULE 9	-	-	-	-	-	-
TOTAL	-	109,832.00	-	-	-	109,832.00
TRAINING OF ICDS FUNCTIONARIES 2006						
OPENING BALANCE	-	-	488,765.00	338,036.32	-	826,801.32
ADD RECD DURING THE YEAR	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	23,317.00	-	23,317.00
TOTAL	-	-	488,765.00	314,719.32	-	803,484.32
MWCD - CONSULTATION ON ICPS/STEP 2012-13						
OPENING BALANCE	388,749.00	-	-	-	-	388,749.00
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
TOTAL	388,749.00	-	-	-	-	388,749.00
SWAYAMSIDHA PROJECTS						
OPENING BALANCE	848,549.06	-	-	-	-	848,549.06
ADD MERGED FROM SWAYAMSIDHA PROJ. BELOW/ TRANSFERRED FROM SCH. 9	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
TOTAL	848,549.06	-	-	-	-	848,549.06

AMOUNT IN `

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
MWCD- ONE DAY FUNCTION OF AWW 27.2.14						
OPENING BALANCE	651,613.00	-	-	-	-	651,613.00
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
TOTAL	651,613.00	-	-	-	-	651,613.00
STATE SUPERVISOR'S PROGRAMME						
OPENING BALANCE	-	83,210.76	-	-	-	83,210.76
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	19,981.00	-	-	-	19,981.00
ADD TRANSFERRED FROM SCHEDULE 9	-	-	-	-	-	-
TOTAL	-	63,229.76	-	-	-	63,229.76
MWCD-FOR REGIONAL CONSL. ON ICPS (2ND) AT BHOPAL 29-30 SEPT 2014						
OPENING BALANCE	60,000.00	-	-	-	-	60,000.00
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
TOTAL	60,000.00	-	-	-	-	60,000.00
UDISHA PROJECT (TRAINING OF ICDS FUNCTIONARIES)						
OPENING BALANCE	3,001.35	-	-	-	-	3,001.35
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS REIMBURSEMENT TO RC INDORE	-	-	-	-	-	-
ADD TRANSFER FROM SCHEDULE - 9	-	-	-	-	-	-
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	3,001.35	-	-	-	-	3,001.35
MWCD- NATIONAL CHILD AWARD & RGMSA 14.11.2014						
OPENING BALANCE	100,090.00	-	-	-	-	100,090.00
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
TOTAL	100,090.00	-	-	-	-	100,090.00

DESCRIPTION	HEADQUARTER	AMOUNT IN `				TOTAL
		REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	
STATE GOVT. - ASSAM POLICE (19-03-2013)						
OPENING BALANCE	-	155.00	-	-	-	155.00
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	155.00	-	-	-	155.00
ADD TRANSFER FROM SCHEDULE 9	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-
UNICEF PROJECT						
OPENING BALANCE	247,563.96	-	-	-	-	247,563.96
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS REFUND TO UNICEF	-	-	-	-	-	-
TOTAL	247,563.96	-	-	-	-	247,563.96
MWCD - LAUNCH OF IEC CAMPAIGN AT VIGYAN BHAWAN, 19.11.12						
OPENING BALANCE	968,026.00	-	-	-	-	968,026.00
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	968,026.00	-	-	-	-	968,026.00
TOTAL	-	-	-	-	-	-
CPSU						
OPENING BALANCE	1,873,486.79	-	-	-	-	1,873,486.79
ADD INTEREST RECD DURING THE YEAR	110,613.00	-	-	-	-	110,613.00
TOTAL	1,984,099.79	-	-	-	-	1,984,099.79
MWCD -MEETING OF CMC NMEW ON 23.5.2012						
OPENING BALANCE	671.00	-	-	-	-	671.00
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
TOTAL	671.00	-	-	-	-	671.00
MWCD- PRINTING & DISTRIBUTION OF BOOKLET HIGH ACHIEVEMENT						
OPENING BALANCE	45,740.00	-	-	-	-	45,740.00
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
TOTAL	45,740.00	-	-	-	-	45,740.00

AMOUNT IN `

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
MODULE FOR LEADERSHIP DEV.FOR MINORITY WOMEN						
OPENING BALANCE	1,024,599.00	-	-	-	-	1,024,599.00
ADD RECEIVED DURING THE YEAR	1,580,667.00	-	-	-	-	1,580,667.00
LESS EXPENDITURE DURING THE YEAR	2,594,673.00	-	-	-	-	2,594,673.00
TOTAL	10,593.00	-	-	-	-	10,593.00
WHO - COLLABORATIVE PROJECT ON ECD 2012						
OPENING BALANCE	40,038.00	-	-	-	-	40,038.00
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
TOTAL	40,038.00	-	-	-	-	40,038.00
MWCD - ALL INDIA SLOGAN WRITING COMPETATION ON 23-24 JANUARY 2013						
OPENING BALANCE	4,391.00	-	-	-	-	4,391.00
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
TOTAL	4,391.00	-	-	-	-	4,391.00
MWCD-(4TH) ICPS TRGIONS VONSL. AT RCL 16-17 OCT 2014						
OPENING BALANCE	102,223.00	-	-	-	-	102,223.00
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
TOTAL	102,223.00	-	-	-	-	102,223.00
MWCD-INTERNATIONAL WOMEN'S DAY 8.03.2015						
OPENING BALANCE	128,077.00	-	-	-	-	128,077.00
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	128,077.00	-	-	-	-	128,077.00
TOTAL	-	-	-	-	-	-
GRAND TOTAL	9,754,040.58	205,523.84	488,765.00	314,719.32	-	10,763,048.74

Sd/-
P.R. NATH
ACCOUNTS OFFICER

Sd/-
S.C. SRIVASTAVA
JT. DIRECTOR (CS) I/C

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF CURRENT LIABILITIES AND PROVISIONS AS ON 31ST MARCH, 2016

SCHEDULE 4

AMOUNT IN `

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
SECURITY DEPOSITS (NP)						
OPENING BALANCE	480,761.00	105,000.00	131,596.00	140,688.00	60,000.00	918,045.00
ADD: RECEIVED DURING THE YEAR	173,803.00	91,300.00	131,600.00	24,000.00	35,000.00	455,703.00
LESS: REFUNDED DURING THE YEAR	20,000.00	47,063.00	37,925.00	70,900.00	5,000.00	180,888.00
TOTAL	634,564.00	149,237.00	225,271.00	93,788.00	90,000.00	1,192,860.00
SECURITY DEPOSIT OF STUDENTS						
OPENING BALANCE	119,500.00	-	-	-	-	119,500.00
ADD: RECEIVED DURING THE YEAR	52,500.00	-	-	-	-	52,500.00
LESS: REFUNDED DURING THE YEAR	2,500.00	-	-	-	-	2,500.00
TOTAL	169,500.00	-	-	-	-	169,500.00
EARNEST MONEY						
OPENING BALANCE	15,457.00	-	-	36,000.00	-	51,457.00
ADD: RECEIVED DURING THE YEAR	60,000.00	-	-	50,000.00	-	110,000.00
LESS REFUNDED DURING THE YEAR	10,000.00	-	-	46,000.00	-	56,000.00
TOTAL	65,457.00	-	-	40,000.00	-	105,457.00
SECURITY DEPOSIT FROM EMPLOYEES						
OPENING BALANCE	-	-	-	-	-	-
ADD RECEIVED DURING THE YEAR	2,500.00	-	-	-	-	2,500.00
LESS REFUNDED	2,500.00	-	-	-	-	2,500.00
TOTAL	-	-	-	-	-	-
CPF						
OPENING BALANCE	20,445.00	-	-	-	-	20,445.00
ADD: DURING THE YEAR	-	-	-	-	-	-
LESS REMITTED DURING THE YEAR	-	-	-	-	-	-
TOTAL	20,445.00	-	-	-	-	20,445.00

AMOUNT IN `

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
UNSPENT BALANCE OF GRANT						
OPENING BALANCE NON PLAN	(1,476,319.69)	-	-	-	-	(1,476,319.69)
OPENING BALANCE PLAN	16,430,081.72	-	-	-	-	16,430,081.72
LESS UNSPENT BALANCE OF 2015-16						
REFUNDED TO MWCD UNDER PLAN	-	-	-	-	-	-
ADD DURING THE YEAR UNDER NON PLAN	238,905.57	-	-	-	-	238,905.57
ADD DURING THE YEAR UNDER PLAN	3,234,650.12	-	-	-	-	3,234,650.12
LESS TRANSFERRED TO SCHEDULE- 22	(1,476,319.69)	-	-	-	-	(1,476,319.69)
LESS TRANSFERRED TO SCHEDULE -15	3,292.00	-	-	-	-	3,292.00
TOTAL	19,900,345.41	-	-	-	-	19,900,345.41
FULL AND FINAL PAYMENT OF GSLI						
OPENING BALANCE	72,005.00	-	-	-	-	72,005.00
ADD RECEIVED DURING THE YEAR	621,220.00	-	-	-	-	621,220.00
LESS PAID DURING THE YEAR	676,101.00	-	-	-	-	676,101.00
TOTAL	17,124.00	-	-	-	-	17,124.00
ACCOUNTS PAYABLE (NON PLAN)						
OPENING BALANCE	4,977,674.00	667,211.00	2,900,731.00	403,050.00	113,946.00	9,062,612.00
ADD DURING THE YEAR	9,989,083.00	130,362.00	506,212.00	492,590.00	69,190.00	11,187,437.00
LESS ADJUSTED DURING THE YEAR	9,020,348.00	533,847.00	2,922,834.00	403,050.00	134,571.00	13,014,650.00
TOTAL	5,946,409.00	263,726.00	484,109.00	492,590.00	48,565.00	7,235,399.00
ACCOUNT PAYABLE (PLAN)						
OPENING BALANCE	-	158,631.00	388,903.00	1,785,217.00	388,293.00	2,721,044.00
ADD DURING THE YEAR	-	229,615.00	596,414.00	820,023.00	5,773,847.00	7,419,899.00
LESS ADJUSTED DURING THE YEAR	-	115,326.00	388,903.00	1,785,217.00	5,585,607.00	7,875,053.00
TOTAL	-	272,920.00	596,414.00	820,023.00	576,533.00	2,265,890.00

AMOUNT IN `

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
SALARY PAYABLE						
OPENING BALANCE	12,731,454.00	3,615,981.00	1,675,684.00	1,597,931.00	797,446.00	20,418,496.00
ADD OUTSTANDING DURING THE YEAR	79,728,763.00	1,828,937.00	1,516,842.00	1,582,137.00	9,804,332.00	94,461,011.00
LESS ADJUSTED DURING THE YEAR	81,888,994.00	3,615,981.00	1,675,684.00	1,597,931.00	9,692,049.00	98,470,639.00
TOTAL	10,571,223.00	1,828,937.00	1,516,842.00	1,582,137.00	909,729.00	16,408,868.00
PROVISIONS FOR RETIRE & TERMINAL BENE. LIAB A/C (NP)						
OPENING BALANCE	386,283,987.00	-	-	-	-	386,283,987.00
LESS ADJUSTED LAST YEAR PROVISION	386,283,987.00	-	-	-	-	386,283,987.00
	-	-	-	-	-	-
ADD PROVISION FOR RETIREMENT BENEFITS AND LEAVE ENCASHMENT ETC. DURING THE YEAR	388,433,716.00	-	-	-	-	388,433,716.00
TOTAL	388,433,716.00	-	-	-	-	388,433,716.00
PROVISION FOR REPAIR & MAINTENANCE OF BUILDING (NP)						
OPENING BALANCE	450,617.00	95,400.00	-	-	-	546,017.00
ADD DURING THE YEAR	-	-	-	-	-	-
LESS ADJUSTED DURING THE YEAR	-	-	-	-	-	-
LESS ADJUSTED DURING THE YEAR	-	95,400.00	-	-	-	95,400.00
TOTAL	450,617.00	-	-	-	-	450,617.00
PROVISION FOR CAPITALISATION OF ASSETS (PL)						
OPENING BALANCE	550,924.00	-	-	-	-	550,924.00
ADD DURING THE YEAR	-	-	-	-	-	-
LESS CAPITALISED DURING THE YEAR	-	-	-	-	-	-
ADD ADJUSTMENTS OF PREVIOUS YEAR	-	-	-	-	-	-
TOTAL	550,924.00	-	-	-	-	550,924.00

AMOUNT IN `

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
SALES TAX (VAT)						
OPENING BALANCE	-	-	-	-	-	-
ADD DURING THE YEAR	-	-	-	5,796.00	-	5,796.00
LESS ADJUSTED DURING THE YEAR	-	-	-	-	-	-
TOTAL	-	-	-	5,796.00	-	5,796.00
RECOVERY OF CPF (NP)						
OPENING BALANCE	-	-	-	-	-	-
RECOVERED DURING THE YEAR	1,362,006.00	-	-	-	-	1,362,006.00
LESS REMITTED DURING THE YEAR	1,362,006.00	-	-	-	-	1,362,006.00
TOTAL	-	-	-	-	-	-
RECOVERY OF GPF (NP)						
OPENING BALANCE	2,800.00	-	-	-	-	2,800.00
RECOVERED DURING THE YEAR	25,046,774.00	-	-	-	-	25,046,774.00
LESS REMITTED DURING THE YEAR	25,031,574.00	-	-	-	-	25,031,574.00
TOTAL	18,000.00	-	-	-	-	18,000.00
ADVANCE DIP. IN CGC- UNIVERSITY ENROLMENT FEE						
OPENING BALANCE	-	-	-	-	-	-
RECEIVED DURING THE YEAR	210,000.00	-	-	-	-	210,000.00
ADJUSTED DURING THE YEAR	210,000.00	-	-	-	-	210,000.00
TOTAL	-	-	-	-	-	-
RECOVERY OF GSLI						
OPENING BALANCE	78.30	-	-	-	-	78.30
RECEIVED DURING THE YEAR	189,350.00	21,300.00	-	-	-	210,650.00
ADJUSTED DURING THE YEAR	189,300.00	21,300.00	-	-	-	210,600.00
TOTAL	128.30	-	-	-	-	128.30
SALARY SAVING SCHEME (SSS)-NP						
OPENING BALANCE	-	-	-	-	-	-
RECOVERED DURING THE YEAR	10,556.00	426,264.00	-	-	-	436,820.00
LESS REMITTED DURING THE YEAR	10,556.00	426,264.00	-	-	-	436,820.00
TOTAL	-	-	-	-	-	-

AMOUNT IN `

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
TDS SALARY						
OPENING BALANCE	272,900.00	-	-	-	-	272,900.00
RECOVERED DURING THE YEAR	6,113,885.00	-	26,864.00	-	-	6,140,749.00
LESS REMITTED DURING THE YEAR	6,386,785.00	-	-	-	-	6,386,785.00
TOTAL	-	-	26,864.00	-	-	26,864.00
TDS PARTY						
OPENING BALANCE	342,032.00	-	-	15,110.00	4,639.00	361,781.00
RECOVERED DURING THE YEAR	582,452.00	47,172.00	-	98,144.00	68,980.00	796,748.00
LESS REMITTED DURING THE YEAR	820,226.00	47,172.00	-	101,000.00	66,169.00	1,034,567.00
TOTAL	104,258.00	-	-	12,254.00	7,450.00	123,962.00
UNPAID CASH (NP)						
OPENING BALANCE	-	-	-	-	-	-
RECEIVED DURING THE YEAR	663,991.00	-	-	-	-	663,991.00
LESS PAID DURING THE YEAR	663,991.00	-	-	-	-	663,991.00
TOTAL	-	-	-	-	-	-
RECOVERY OF DEPUTATIONIST (NP)						
OPENING BALANCE	-	-	-	-	-	-
RECEIVED DURING THE YEAR	140,931.00	-	-	-	-	140,931.00
LESS PAID DURING THE YEAR	140,931.00	-	-	-	-	140,931.00
TOTAL	-	-	-	-	-	-
ADVANCE DIPLOMA IN CGC - GGSIPU- STUDENT WELFARE FUND						
OPENING BALANCE	12,000.00	-	-	-	-	12,000.00
RECEIVED DURING THE YEAR	10,500.00	-	-	-	-	10,500.00
LESS PAID DURING THE YEAR	500.00	-	-	-	-	500.00
TOTAL	22,000.00	-	-	-	-	22,000.00
GRAND TOTAL	426,904,710.71	2,514,820.00	2,849,500.00	3,046,588.00	1,632,277.00	436,947,895.71

Sd/-
P.R. NATH
ACCOUNTS OFFICER

Sd/-
S.C. SRIVASTAVA
JT. DIRECTOR (CS) I/C

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF GRATIS RECEIVED FROM VARIOUS SOURCES AS ON 31ST MARCH, 2016

SCHEDULE 5

AMOUNT IN `

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
UNICEF ASSISTANCE						
OPENING BALANCE	2,782,024.26	337,708.40	792,428.94	305,130.97	202,554.00	4,419,846.57
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-
LESS WRITE OFF DURING THE YEAR	-	-	-	79,803.97	-	79,803.97
TOTAL	2,782,024.26	337,708.40	792,428.94	225,327.00	202,554.00	4,340,042.60
F C W T C						
OPENING BALANCE	16,876.82	-	-	8,777.08	-	25,653.90
LESS WRITE OFF DURING THE YEAR	-	-	-	191.37	-	191.37
TOTAL	16,876.82	-	-	8,585.71	-	25,462.53
GRATIS RECD FROM OTHER SOURCES						
OPENING BALANCE	5,867.38	2,893.85	150,613.00	16.75	-	159,390.98
TOTAL	5,867.38	2,893.85	150,613.00	16.75	-	159,390.98
BOOKS RECEIVED FROM M P O & OTHER SOURCES						
OPENING BALANCE	-	-	-	15,225.75	-	15,225.75
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	-	-	-	15,225.75	-	15,225.75
I L O PROJECTS						
OPENING BALANCE	225,680.00	-	-	-	-	225,680.00
TOTAL	225,680.00	-	-	-	-	225,680.00
RWDEP PROJECT						
OPENING BALANCE	381,214.40	-	-	-	-	381,214.40
TOTAL	381,214.40	-	-	-	-	381,214.40

DESCRIPTION	HEADQUARTER	AMOUNT IN `				TOTAL
		REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	
UN AIDS PROJECTS						
OPENING BALANCE	84,436.00	-	-	-	-	84,436.00
ADD RECD DURING THE YEAR	-	-	-	-	-	-
TOTAL	84,436.00	-	-	-	-	84,436.00
I F A D						
OPENING BALANCE	120,646.00	-	-	-	-	120,646.00
TOTAL	120,646.00	-	-	-	-	120,646.00
CHILD LINE ASSISTANCE PROJECTS						
OPENING BALANCE	-	-	-	63,420.00	-	63,420.00
ADD: PURCHASE DURING THE YEAR	-	-	-	58,499.00	-	58,499.00
TOTAL	-	-	-	121,919.00	-	121,919.00
WORLD HEALTH ORGANISATION						
OPENING BALANCE	77,835.00	-	-	-	-	77,835.00
RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	77,835.00	-	-	-	-	77,835.00
GRATIS RECD FROM CARE INDIA-NRP						
OPENING BALANCE	24,234,032.00	-	-	-	-	24,234,032.00
RECD DURING THE YEAR	-	-	-	-	-	-
TOTAL	24,234,032.00	-	-	-	-	24,234,032.00
GRAND TOTAL	27,928,611.86	340,602.25	943,041.94	371,074.21	202,554.00	29,785,884.26
OPENING BALANCE OF DEPRECIATION						
ADJUSTMENT DURING THE YEAR	17,745,630.00	329,538.96	851,499.06	311,747.35	175,505.00	19,413,920.37
DEPRECIATION DURING THE YEAR	-	-	-	71,771.72	-	71,771.72
DEPRECIATION DURING THE YEAR	2,036,596.00	2,212.73	18,309.00	5,248.00	5,410.00	2,067,775.73
TOTAL	19,782,226.00	331,751.69	869,808.06	245,223.63	180,915.00	21,409,924.38
GRAND TOTAL	8,146,385.86	8,850.56	73,233.88	125,850.58	21,639.00	8,375,959.88

Sd/-
P.R. NATH
ACCOUNTS OFFICER

Sd/-
S.C. SRIVASTAVA
JT. DIRECTOR (CS) I/C

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF LIABILITY OF RETIREMENT BENEFITS AS ON 31ST MARCH, 2016

SCHEDULE 6

AMOUNT IN `

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
C P F						
OPENING BALANCE	23,806,058.30	240,982.65	1,996.54	27,962.21	-	24,076,999.70
ADD: RECEIVED DURING THE YEAR	3,660,453.24	1,659,850.00	9.97	1,130.00	-	5,321,443.21
LESS: PAID DURING THE YEAR	-	1,383,470.00	2,006.00	29,092.21	-	1,414,568.21
LESS: ADJUSTMENT DURING THE YEAR	-	-	-	-	-	-
TOTAL	27,466,511.54	517,362.65	0.51	(0.00)	-	27,983,874.70
G P F						
OPENING BALANCE	155,366,437.63	170,232.70	7,705.66	792,629.58	80,703.90	156,417,709.47
ADD: RECEIVED DURING THE YEAR	38,938,479.11	3,009,741.50	4,143,780.78	6,839,261.00	722,428.00	53,653,690.39
LESS PAID DURING THE YEAR	23,759,008.00	2,998,108.00	4,057,255.00	7,008,656.00	699,896.88	38,522,923.88
TOTAL	170,545,908.74	181,866.20	94,231.44	623,234.58	103,235.02	171,548,475.98
NEW PENSION SCHEME						
OPENING BALANCE	5,241.00	-	-	-	-	5,241.00
ADD EMPLOYEE CONTRIBUTION	812,834.00	350,646.00	147,035.00	364,479.00	432,640.00	2,107,634.00
ADD GOVT. CONTRIBUTION	838,506.00	350,646.00	147,035.00	364,479.00	432,640.00	2,133,306.00
LESS AMOUNT TRANSFERRED TO NSDL	1,650,671.00	701,292.00	294,070.00	728,958.00	865,280.00	4,240,271.00
TOTAL	5,910.00	-	-	-	-	5,910.00
GRAND TOTAL	198,018,330.28	699,228.85	94,231.95	623,234.58	103,235.02	199,538,260.68

Sd/-
P.R. NATH
ACCOUNTS OFFICER

Sd/-
S.C. SRIVASTAVA
JT. DIRECTOR (CS) I/C

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF FIXED ASSETS AS ON 31ST MARCH, 2016

SCHEDULE 7

AMOUNT IN `

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
NON PLAN						
FURNITURE FIXTURE FITTING						
OPENING PLAN	1,383,950.97	305,689.30	494,741.41	644,267.46	-	2,828,649.14
ADD PURCHASED DURING THE YEAR	-	-	-	-	-	-
LESS WRITE OFF DURING THE YEAR	31,513.15	-	-	38,179.00	-	69,692.15
TOTAL	1,352,437.82	305,689.30	494,741.41	606,088.46	-	2,758,956.99
EQUIPMENT						
OPENING BALANCE	3,355,539.61	365,322.16	499,551.81	453,288.17	-	4,673,701.75
ADD PURCHASE DURING THE YEAR	-	-	-	-	-	-
LESS WRITE OFF DURING THE YEAR	75,463.00	-	-	73,256.76	-	148,719.76
TOTAL	3,280,076.61	365,322.16	499,551.81	380,031.41	-	4,524,981.99
LAND						
OPENING BALANCE	574,769.10	-	-	-	-	574,769.10
TOTAL	574,769.10	-	-	-	-	574,769.10
BOOKS AND JOURNALS						
OPENING BALANCE	3,610,024.26	526,689.39	84,935.25	828,232.61	-	5,049,881.51
ADD PURCHASED DURING THE YEAR	-	-	-	-	-	-
LESS WRITE OFF DURING THE YEAR	18,731.00	-	-	-	-	18,731.00
LESS COST OF BOOKS RECOVERED	155.00	-	-	-	-	155.00
TOTAL	3,591,138.26	526,689.39	84,935.25	828,232.61	-	5,030,995.51
MOTOR CAR/CYCLE						
OPENING BALANCE	424,943.50	-	371,150.00	-	-	796,093.50
ADD PURCHASED DURING THE YEAR	-	-	-	-	-	-
LESS VEHICLE WRITE OFF	-	-	-	-	-	-
TOTAL	424,943.50	-	371,150.00	-	-	796,093.50
TOTAL OF NON PLAN	9,223,365.29	1,197,700.85	1,450,378.47	1,814,352.48	-	13,685,797.09

AMOUNT IN `

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
PLAN						
FURNITURE FIXTURE FURNISHING						
OPENING BALANCE	6,302,006.33	4,365,944.37	1,699,664.46	1,812,685.46	4,336,601.81	18,516,902.43
ADD PURCHASE DURING THE YEAR	739,926.00	394,738.00	381,578.00	7,000.00	92,747.00	1,615,989.00
LESS FURNITURE WRITE OFF		30,510.00	-	3,500.00	-	34,010.00
TOTAL	7,041,932.33	4,730,172.37	2,081,242.46	1,816,185.46	4,429,348.81	20,098,881.43
EQUIPMENT						
OPENING BALANCE	14,492,991.92	4,519,319.57	1,281,234.26	4,014,382.73	2,812,039.00	27,119,967.48
ADD PURCHASED DURING THE YEAR	204,655.00	467,009.00	181,747.00	645,734.00	10,488.00	1,509,633.00
LESS WRITE OFF DURING THE YEAR	53,022.00	-	-	579,104.52	-	632,126.52
TOTAL	14,644,624.92	4,986,328.57	1,462,981.26	4,081,012.21	2,822,527.00	27,997,473.96
BOOKS AND JOURNALS						
OPENING BALANCE	6,718,858.78	1,645,899.33	615,281.49	1,125,515.15	89,019.00	10,194,573.75
ADD PURCHASE DURING THE YEAR	365,116.00	25,543.00	265.00	28,632.00	-	419,556.00
LESS COST OF BOOKS RECOVERED	450.00	1,063.00	-	-	-	1,513.00
TOTAL	7,083,524.78	1,670,379.33	615,546.49	1,154,147.15	89,019.00	10,612,616.75
BUILDING						
OPENING BALANCE	11,843,175.41	74,680,301.00	40,274,153.00	41,063,515.20	69,252,102.00	237,113,246.61
DURING THE YEAR CAPITALISED	-	-	-	-	-	-
LESS WRITE OFF	-	-	-	-	-	-
TOTAL	11,843,175.41	74,680,301.00	40,274,153.00	41,063,515.20	69,252,102.00	237,113,246.61
TEACHING AIDS						
OPENING BALANCE	6,179.30	-	-	-	-	6,179.30
TOTAL	6,179.30	-	-	-	-	6,179.30
LAND						
OPENING BALANCE	-	-	2,242,500.00	149,490.50	40.00	2,392,030.50
TOTAL	-	-	2,242,500.00	149,490.50	40.00	2,392,030.50
MOTOR/SCOOTER/MOTOR CYCLE/BI-CYCLE						
OPENING BALANCE	2,404,926.96	253,142.00	-	434,361.55	-	3,092,430.51
ADD PURCHASED DURING THE YEAR	-	-	-	489,157.00	-	489,157.00
LESS WRITE OFF DURING THE YEAR	-	-	-	-	-	-
ADD/LESS ADJUSTMENT DURING THE YEAR	-	-	-	-	-	-
TOTAL	2,404,926.96	253,142.00	-	923,518.55	-	3,581,587.51

AMOUNT IN `

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
COMPUTER AND PERIPHERALS						
OPENING BALANCE	8,281,597.00	1,105,211.00	1,040,875.00	865,027.00	809,583.00	12,102,293.00
ADD PURCHASED DURING THE YEAR	1,261,943.00	118,650.00	303,411.00	49,910.00	138,050.00	1,871,964.00
LESS WRITE OFF DURING THE YEAR	-	-	-	295,253.70	-	295,253.70
TOTAL	9,543,540.00	1,223,861.00	1,344,286.00	619,683.30	947,633.00	13,679,003.30
COMPUTER NETWORK INSTALLATION						
OPENING BALANCE	-	-	-	-	-	-
ADD PURCHASED DURING THE YEAR	555,803.00	-	-	-	-	555,803.00
LESS WRITE OFF DURING THE YEAR	-	-	-	-	-	-
TOTAL	555,803.00	-	-	-	-	555,803.00
TOTAL OF PLAN	53,123,706.70	87,544,184.27	48,020,709.21	49,807,552.37	77,540,669.81	316,036,822.36
CAPITAL WORK-IN PROGRESS						
OPENING BALANCE	-	-	-	-	-	-
ADD DURING THE YEAR	-	-	-	-	-	-
LESS CAPITALISED DURING THE YEAR	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-
PROJECTS						
I C D S						
VEHICLE						
OPENING BALANCE	17,711.92	-	-	822,508.56	-	840,220.48
LESS WRITTEN OFF DURING THE YEAR	-	-	-	-	-	-
TOTAL	17,711.92	-	-	822,508.56	-	840,220.48
FURNITURE AND EQUIPMENT						
OPENING BALANCE	2,707,577.21	112,200.00	-	633,243.00	-	3,453,020.21
LESS ITEMS WRITE OFF	-	-	-	306,263.00	-	306,263.00
TOTAL	2,707,577.21	112,200.00	-	326,980.00	-	3,146,757.21
LAND						
OPENING BALANCE	-	282,295.31	-	-	-	282,295.31
TOTAL	-	282,295.31	-	-	-	282,295.31
STEP O Y T						
OPENING BALANCE	-	-	-	-	-	-
LESS ADJUSTED DURING THE YEAR	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-
FURNITURE FIXTURE FURNISHING						
OPENING BALANCE	67,983.31	-	-	-	-	67,983.31
TOTAL	67,983.31	-	-	-	-	67,983.31

AMOUNT IN `

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
EQUIPMENT						
OPENING BALANCE	11,858.00	-	-	-	-	11,858.00
TOTAL	11,858.00	-	-	-	-	11,858.00
MEDIA ACTIVITIES OF DEPTT						
EQUIPMENT						
OPENING BALANCE	139,144.50	-	-	-	-	139,144.50
LESS ITEMS WRITE OFF	-	-	-	-	-	-
TOTAL	139,144.50	-	-	-	-	139,144.50
A QUICK APPRAISAL REPORT:						
EQUIPMENT A STUDY						
OPENING BALANCE	53,558.40	-	-	-	-	53,558.40
TOTAL	53,558.40	-	-	-	-	53,558.40
WORLD BANK PROJECTS						
EQUIPMENT AND FURNITURE						
OPENING BALANCE	1,970,834.70	-	-	-	-	1,970,834.70
TOTAL	1,970,834.70	-	-	-	-	1,970,834.70
PREPARATION & DUPLICATION						
OF SLIDE STORIES						
(I) EQUIPMENT						
OPENING BALANCE	85,871.91	-	-	-	-	85,871.91
TOTAL	85,871.91	-	-	-	-	85,871.91
(II) FURNITURE FIXTURE						
FURNISHING						
OPENING BALANCE	9,938.48	-	-	-	-	9,938.48
TOTAL	9,938.48	-	-	-	-	9,938.48
WOMEN DEVELOPMENT						
(DANIDA)						
OPENING BALANCE	59,137.16	-	-	-	-	59,137.16
LESS WRITE OFF DURING THE YEAR	-	-	-	-	-	-
TOTAL	59,137.16	-	-	-	-	59,137.16
NCF SPONSORED PROJECT						
OPENING BALANCE	-	1,109,309.00	-	-	-	1,109,309.00
ADD DURING THE YEAR	-	-	-	-	-	-
LESS WRITE OFF DURING THE YEAR	-	-	-	-	-	-
TOTAL	-	1,109,309.00	-	-	-	1,109,309.00
CAPITAL GRANTS TO MLTC'S						
FURNITURE						
OPENING BALANCE	55,147.19	-	-	-	-	55,147.19
TOTAL	55,147.19	-	-	-	-	55,147.19

AMOUNT IN `

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
UNICEF PROJECTS- EQUIPMENT						
OPENING BALANCE	40,222.67	-	-	-	-	40,222.67
LESS WRITE OFF DURING THE YEAR	-	-	-	-	-	-
TOTAL	40,222.67	-	-	-	-	40,222.67
RWDEP-SWA SHAKTI PROJECTS-EQUIPMENT & FURNITURE						
OPENING BALANCE	983,203.38	-	-	-	-	983,203.38
ADD PURCHASED DURING THE YEAR	-	-	-	-	-	-
TOTAL	983,203.38	-	-	-	-	983,203.38
TRAINING OF ICDS UP						
OPENING BALANCE	-	-	-	6,850.00	-	6,850.00
LESS WRITE OFF DURING THE YEAR	-	-	-	-	-	-
TOTAL	-	-	-	6,850.00	-	6,850.00
UDISHA PROJECTS-EQUIPMENT & FURNITURE						
OPENING BALANCE	3,537,505.02	1,776,420.00	1,817,519.00	686,673.80	195,624.00	8,013,741.82
LESS WRITE OFF DURING THE YEAR	-	-	-	322,830.00	-	322,830.00
TOTAL	3,537,505.02	1,776,420.00	1,817,519.00	363,843.80	195,624.00	7,690,911.82
CHILDLINE PROJECTS						
OPENING BALANCE	-	112,717.00	-	-	-	112,717.00
ADD PURCHASED DURING THE YEAR	-	-	-	-	-	-
TOTAL	-	112,717.00	-	-	-	112,717.00
DWCD SAMPARK NEW LETTERS-COMPUTER						
OPENING BALANCE	46,000.00	-	-	-	-	46,000.00
TOTAL	46,000.00	-	-	-	-	46,000.00
TOTAL OF PROJECTS	9,785,693.85	3,392,941.31	1,817,519.00	1,520,182.36	195,624.00	16,711,960.52
GRAND TOTAL OF NON PLAN, PLAN AND PROJECTS	72,132,765.84	92,134,826.43	51,288,606.68	53,142,087.21	77,736,293.81	346,434,579.97
DEPRECIATION-OPENING BALANCE	66,727,758.19	55,843,633.30	30,893,283.89	35,281,884.59	19,536,249.81	208,282,809.78
ADD DEPRECIATION DURING THE YEAR	3,511,910.44	4,046,479.53	2,435,400.00	1,775,989.33	6,132,295.00	17,902,074.30
ADD/LESS: ADJUSTMENT DURING THE YEAR	168,181.14	28,142.00	-	1,530,044.00	-	1,726,367.14
TOTAL	70,071,487.49	59,861,970.83	33,328,683.89	35,527,829.92	25,668,544.81	224,458,516.94
GRAND TOTAL	2,061,278.35	32,272,855.60	17,959,922.79	17,614,257.29	52,067,749.00	121,976,063.03

Sd/-
PR. NATH
ACCOUNTS OFFICER

Sd/-
S.C. SRIVASTAVA
JT. DIRECTOR (CS) I/C

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF LOANS AND ADVANCES AS ON 31ST MARCH, 2016

SCHEDULE 8

AMOUNT IN `

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
FESTIVAL ADVANCE (NP)						
OPENING BALANCE	94,990.00	33,750.00	29,250.00	22,800.00	9,000.00	189,790.00
ADD:PAID DURING THE YEAR	193,500.00	72,000.00	36,000.00	31,500.00	22,500.00	355,500.00
LESS: RECOVERED DURING THE YEAR	175,500.00	62,550.00	47,250.00	23,850.00	20,250.00	329,400.00
TOTAL	112,990.00	43,200.00	18,000.00	30,450.00	11,250.00	215,890.00
HOUSE BUILDING ADVANCE (NON PLAN)						
OPENING BALANCE	-	20,575.00	-	-	-	20,575.00
ADD PAID DURING THE YEAR	-	-	-	-	-	-
LESS RECOVERED/ADJUSTED DURING THE YEAR	-	10,020.00	-	-	-	10,020.00
TOTAL	-	10,555.00	-	-	-	10,555.00
TA/LTC/MEDICAL ADVANCE (NON PLAN)						
OPENING BALANCE	212,963.00	-	-	90,980.00	-	303,943.00
ADD PAID DURING THE YEAR	1,945,785.00	849,100.00	721,800.00	636,608.00	374,290.00	4,527,583.00
LESS RECOVERED DURING THE YEAR	2,029,285.00	849,100.00	673,703.00	708,494.00	357,090.00	4,617,672.00
TOTAL	129,463.00	-	48,097.00	19,094.00	17,200.00	213,854.00
DEPOSIT ACCOUNT PAID TO DAVP (NON PLAN)						
OPENING BALANCE	152,683.00	-	-	-	-	152,683.00
ADD PAID DURING THE YEAR	240,758.00	-	-	-	-	240,758.00
LESS ADJUSTED DURING THE YEAR	240,758.00	-	-	-	-	240,758.00
TOTAL	152,683.00	-	-	-	-	152,683.00
ADVANCE TO C P W D (PLAN)						
OPENING BALANCE	8,893,920.00	692,006.00	-	413,010.00	1,689,388.00	11,688,324.00
PAID DURING THE YEAR	6,020,699.00	2,233,700.00	-	2,091,773.00	100,000.00	10,446,172.00
ADD RECOVERABLE FROM CPWD	-	-	-	-	-	-
LESS ADJUSTED DURING THE YEAR	8,599,595.00	95,400.00	-	190,621.00	-	8,885,616.00

AMOUNT IN `

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
LESS RECEIVABLE FROM CPWD	-	-	-	-	-	-
LESS RECD IN PREVIOUS YEAR FROM CPWD	-	-	-	-	-	-
ADD/LESS ADJUSTMENT	-	-	-	-	-	-
TOTAL	6,315,024.00	2,830,306.00	-	2,314,162.00	1,789,388.00	13,248,880.00
RECOVERY OF GSLI						
OPENING BALANCE	-	-	440.00	300.00	-	740.00
ADD PAID DURING THE YEAR	-	-	-	20,575.00	-	20,575.00
LESS RECOVERED DURING THE YEAR	-	-	-	20,575.00	-	20,575.00
ADD TRANSFER FROM BELOW/ SCHEDULE 3	-	-	-	-	-	-
TOTAL	-	-	440.00	300.00	-	740.00
CONTINGENT ADVANCE (NON PLAN)						
OPENING BALANCE	2,899,959.90	-	-	(8,656.00)	980.00	2,892,283.90
ADD PAID DURING THE YEAR	10,335,361.00	3,076,303.00	1,265,565.00	5,812,672.00	4,302,200.00	24,792,101.00
ADD PAID DURING THE YEAR TO R C'S	-	-	-	-	-	-
LESS ADJUSTED DURING THE YEAR	12,400,361.00	3,076,303.00	1,265,565.00	5,805,700.00	4,302,200.00	26,850,129.00
LESS ADJ. DURING THE YEAR AGAINST RC'S	-	-	-	-	-	-
TOTAL	834,959.90	-	-	(1,684.00)	980.00	834,255.90
ADVANCE TO NBCC						
OPENING BALANCE	-	-	-	-	-	-
ADD PAID DURING THE YEAR	50,000,000.00	-	-	-	-	50,000,000.00
LESS ADJUSTED DURING THE YEAR	-	-	-	-	-	-
TOTAL	50,000,000.00	-	-	-	-	50,000,000.00
SECURITY DEPOSITS BY INSTITUTE (NP)						
OPENING BALANCE	230,862.00	-	29,050.00	2,900.00	99,438.00	362,250.00
ADD PAID DURING THE YEAR	-	-	14,660.00	-	-	14,660.00
LESS RECOVERED DURING THE YEAR	-	-	-	-	597.00	597.00
TOTAL	230,862.00	-	43,710.00	2,900.00	98,841.00	376,313.00
ONE DAY SRP OP BALANCE	-	-	2,971.01	-	-	2,971.01
TOTAL	-	-	2,971.01	-	-	2,971.01

AMOUNT IN `

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
MEDIA ACTIVITIES CONTINGENT ADVANCE						
OPENING BALANCE	1,695.00	-	-	-	-	1,695.00
ADD PAID DURING THE YEAR	-	-	-	-	-	-
LESS RECOVERED DURING THE YEAR	-	-	-	-	-	-
TOTAL	1,695.00	-	-	-	-	1,695.00
ADVANCE PAID TO MARUTI INDIA LTD						
OPENING BALANCE	-	-	-	489,157.00	-	489,157.00
ADD PAID DURING THE YEAR	-	-	-	-	-	-
LESS ADJUSTED DURING THE YEAR	-	-	-	489,157.00	-	489,157.00
TOTAL	-	-	-	-	-	-
PREPAID EXPENSES (PLAN)						
OPENING BALANCE	256,263.00	22,047.00	20,891.00	80,084.50	12,740.00	392,025.50
ADD DURING THE YEAR	275,018.00	12,940.00	11,277.00	32,366.00	10,803.00	342,404.00
LESS ADJUSTED	375,179.00	22,047.00	20,891.00	80,084.00	12,740.00	510,941.00
TOTAL	156,102.00	12,940.00	11,277.00	32,366.50	10,803.00	223,488.50
CONTINGENT ADVANCE STEP PROJECT						
OPENING BALANCE	66,310.13	-	-	-	-	66,310.13
LESS RECD DURING THE YEAR	-	-	-	-	-	-
TOTAL	66,310.13	-	-	-	-	66,310.13
ADVANCE TO CMU INSTITUTIONS						
OPENING BALANCE	505,217.00	-	-	-	-	505,217.00
ADD PAID DURING THE YEAR	-	-	-	-	-	-
LESS ADJUSTED DURING THE YEAR	145,124.00	-	-	-	-	145,124.00
TOTAL	360,093.00	-	-	-	-	360,093.00
ADVANCE TO CMU INSTITUTIONS W.E.F. 1/3/2014						
OPENING BALANCE	1,614,303.00	-	-	-	-	1,614,303.00
ADD PAID DURING THE YEAR	1,188,995.00	-	-	-	-	1,188,995.00
LESS ADJUSTED DURING THE YEAR	975,962.00	-	-	-	-	975,962.00
TOTAL	1,827,336.00	-	-	-	-	1,827,336.00

AMOUNT IN `

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
ACCRUED INTEREST ON LONG TERM ADVANCES						
OPENING BALANCE	427,160.00	-	-	-	-	427,160.00
ADD DURING THE YEAR	-	-	-	-	-	-
LESS ADJUSTED DURING THE YEAR	49,920.00	-	-	-	-	49,920.00
TOTAL	377,240.00	-	-	-	-	377,240.00
DEPOSIT AGAINST CONTINGENT LIABILITIES						
OPENING BALANCE	725,913.00	-	-	-	-	725,913.00
ADD DEPOSIT DURING THE YEAR	-	-	-	-	-	-
LESS RECOVERED/ADJUSTED DURING THE YEAR	436,724.00	-	-	-	-	436,724.00
TOTAL	289,189.00	-	-	-	-	289,189.00
DWCD PRINTING OF ANNUAL REPORTS OF DWCD						
OPENING BALANCE	8,825.00	-	-	-	-	8,825.00
LESS: TRANSFERRED TO SCHEDULE-9	8,825.00	-	-	-	-	8,825.00
TOTAL	-	-	-	-	-	-
PRINTING OF SCHEME ASSISTANT- A HAND BOOK						
OPENING BALANCE	68,841.00	-	-	-	-	68,841.00
TOTAL	68,841.00	-	-	-	-	68,841.00
C P W D ADVANCE FOR BUILDING (PL)						
OPENING BALANCE	96,030.97	-	-	-	-	96,030.97
ADD PAID DURING THE YEAR	-	-	-	-	-	-
LESS ADJUSTED DURING THE YEAR	-	-	-	-	-	-
TOTAL	96,030.97	-	-	-	-	96,030.97
C P W D ADVANCE (NON PLAN)						
OPENING BALANCE	564,970.00	-	-	-	-	564,970.00
ADD PAID DURING THE YEAR	-	-	-	-	-	-
LESS ADJUSTED DURING THE YEAR	-	-	-	-	-	-
TOTAL	564,970.00	-	-	-	-	564,970.00

AMOUNT IN `

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
PERMANENT ADVANCE						
OPENING BALANCE	-	-	-	-	2,000.00	2,000.00
PAID DURING THE YEAR	10,000.00	-	-	-	2,000.00	12,000.00
LESS ADJUSTED DURING THE YEAR	10,000.00	-	-	-	-	10,000.00
TOTAL	-	-	-	-	4,000.00	4,000.00
ACCRUED INTEREST OF SB ACCOUNT						
OPENING BALANCE	-	-	-	-	-	-
ADD RECEIVABLE DURING THE YEAR	770,514.41	-	-	-	-	770,514.41
LESS ADJUSTED DURING THE YEAR	-	-	-	-	-	-
TOTAL	770,514.41	-	-	-	-	770,514.41
GRAND TOTAL	62,354,303.41	2,897,001.00	124,495.01	2,397,588.50	1,932,462.00	69,705,849.92

Sd/-
P.R. NATH
ACCOUNTS OFFICER

Sd/-
S.C. SRIVASTAVA
JT. DIRECTOR (CS) I/C

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF SUNDRY DEBTORS PROJECTS AS ON 31ST MARCH, 2016

SCHEDULE 9

AMOUNT IN `

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
NCF						
OPENING BALANCE	545,013.00	-	-	65,380.00	-	610,393.00
ADD EXPENDITURE DURING THE YEAR	624,892.00	-	-	10,760.00	-	635,652.00
LESS RECEIVED DURING THE YEAR	1,151,405.00	-	-	-	-	1,151,405.00
TOTAL	18,500.00	-	-	76,140.00	-	94,640.00
MWCD- MEETING ON STATE PLAN OF WCD DEPT. 11-12 APRIL 2013						
OPENING BALANCE	5,612.00	-	-	-	-	5,612.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	5,612.00	-	-	-	-	5,612.00
STEP PROJECTS						
OPENING BALANCE	-	-	-	23,317.00	9,050.00	32,367.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	23,317.00	-	23,317.00
TOTAL	-	-	-	-	9,050.00	9,050.00
MWCD- MEETING OF CMC OF NMEW 14.7.2010						
OPENING BALANCE	6,595.00	-	-	-	-	6,595.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS AMOUNT RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	6,595.00	-	-	-	-	6,595.00

AMOUNT IN `

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
HEADQUARTER PROGRAMME						
OPENING BALANCE	-	19,981.00	-	52,392.15	-	72,373.15
ADD EXPS DURING THE YEAR	-	-	-	-	-	-
LESS RECD DURING THE YEAR	-	19,981.00	-	52,392.15	-	72,373.15
ADD/LESS TRANSFER TO BELOW HEAD/SCHEDULE 3	-	-	-	-	-	-
TOTAL	-	-	-	(0.00)	-	(0.00)
WOMEN DEVELOPMENT						
DIV PROJECT						
OPENING BALANCE	298,957.49	-	-	-	-	298,957.49
TOTAL	298,957.49	-	-	-	-	298,957.49
MWCD- MEETING OF STATE SECRETARIES ON ICPS ON 15 & 23 JUNE 09						
OPENING BALANCE	38,852.00	-	-	-	-	38,852.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS RECD DURING THE YEAR	-	-	-	-	-	-
TOTAL	38,852.00	-	-	-	-	38,852.00
GENDER BUDGET ANALYSIS CELL						
OPENING BALANCE	30,665.00	-	-	-	-	30,665.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS RECEIVED/ADJ. DURING THE YEAR	-	-	-	-	-	-
TOTAL	30,665.00	-	-	-	-	30,665.00
D W C D - PRINTING OF ANNUAL REPORTS OF D W C D 2001-02						
OPENING BALANCE	1,967,306.00	-	-	-	-	1,967,306.00
LESS RECEIVED/ADJ. DURING THE YEAR	-	-	-	-	-	-
TOTAL	1,967,306.00	-	-	-	-	1,967,306.00

AMOUNT IN `

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
D W C D - PRINTING OF REPORT ON TASK FORCE OF WOMEN & CHILDREN						
OPENING BALANCE	9,984.00	-	-	-	-	9,984.00
LESS RECEIVED/ADJ. DURING THE YEAR	-	-	-	-	-	-
TOTAL	9,984.00	-	-	-	-	9,984.00
UGC PROGRAMME ON COMPUTER APPLICATION						
OPENING BALANCE	25,585.00	-	-	-	-	25,585.00
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	25,585.00	-	-	-	-	25,585.00
OTHER SPONSORED PROGRAMMES CHILDLINE						
OPENING BALANCE	-	-	-	309,920.90	-	309,920.90
ADD TRANSFER FROM SCH. 3	-	-	-	-	-	-
ADD EXP DURING THE YEAR	-	-	-	328,378.00	-	328,378.00
LESS RECEIVED DURING THE YEAR	-	-	-	565,556.00	-	565,556.00
ADD TRANSFER FROM SCHEDULE 3	-	5,096.50	-	-	-	5,096.50
TOTAL	-	5,096.50	-	72,742.90	-	77,839.40
MWCD- 1ST REG CONF OF MWCD ON STEP 18.10.13						
OPENING BALANCE	22,009.00	-	-	-	-	22,009.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	22,009.00	-	-	-	-	22,009.00
MWCD- CONFERENCE ON ISSUES OF ST WOMEN 30-31 MAY 2011						
OPENING BALANCE	189,392.00	-	-	-	-	189,392.00
ADD EXP DURING THE YEAR	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	189,392.00	-	-	-	-	189,392.00

AMOUNT IN `

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
MWCD- NATIONAL CONSULTATION ON CIVIL SOCIETY ORGANISATIONS ON 25 NOV. 2011						
OPENING BALANCE	4,680.00	-	-	-	-	4,680.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS ADJUSTED DURING THE YEAR	-	-	-	-	-	-
TOTAL	4,680.00	-	-	-	-	4,680.00
DWCD W/SHOP ON CDCFEVOSAS AT R C B 30.3.05						
OPENING BALANCE	73,892.00	-	-	-	-	73,892.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	73,892.00	-	-	-	-	73,892.00
STATE GOVT PROGRAMME						
OPENING BALANCE	-	-	180,295.00	-	-	180,295.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS ADJUSTED DURING THE YEAR	-	-	-	-	-	-
TOTAL	-	-	180,295.00	-	-	180,295.00
DWCD SCHEME FOR WELFARE & DEV OF CHILDRENS						
OPENING BALANCE	15,833.40	-	-	-	-	15,833.40
LESS RECEIVED/ADJ. DURING THE YEAR	-	-	-	-	-	-
TOTAL	15,833.40	-	-	-	-	15,833.40
MWCD - CONFERENCE OF STATE SECRETARIES I/C OF WCD ON 19-20 APR 2012						
OPENING BALANCE	95,481.00	-	-	-	-	95,481.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	95,481.00	-	-	-	-	95,481.00

AMOUNT IN `

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
NICP WORKSHOP						
OPENING BALANCE	-	-	-	15,758.00	-	15,758.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	15,758.00	-	15,758.00
TOTAL	-	-	-	-	-	-
MWCD- IDENTIFY PROBLEM- SC WOMEN AND CHILD 18-19 JAN 2011						
OPENING BALANCE	318,715.00	-	-	-	-	318,715.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	318,715.00	-	-	-	-	318,715.00
MWCD- MEETING OF MOS, WCD WITH JOURNALIST BEAT ON 23 SEPT., 2011						
OPENING BALANCE	2,590.00	-	-	-	-	2,590.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS RECEIPT DURING THE YEAR	-	-	-	-	-	-
TOTAL	2,590.00	-	-	-	-	2,590.00
MWCD- MEETING OF CAC ON COM. TRAFFICKING ON WOMEN AND CHILD 12.12.2013						
OPENING BALANCE	11,900.00	-	-	-	-	11,900.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS RECEIPT DURING THE YEAR	-	-	-	-	-	-
TOTAL	11,900.00	-	-	-	-	11,900.00
RWDEP SSP LTA PROJECT A/C						
OPENING BALANCE	123,455.65	-	-	-	-	123,455.65
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	123,455.65	-	-	-	-	123,455.65

AMOUNT IN `

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
DWCD CONCURRENT EVALUATION (STEP)						
OPENING BALANCE	40,828.00	-	-	-	-	40,828.00
EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	40,828.00	-	-	-	-	40,828.00
MWCD- HELPLINE ON NUTRITION						
OPENING BALANCE	274,929.00	-	-	-	-	274,929.00
ADD EXPENDITURE DURING THE YEAR	14,515.00	-	-	-	-	14,515.00
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	289,444.00	-	-	-	-	289,444.00
MWCD- NATIONAL MISSION FOR EMPOWERMENT OF WOMEN						
OPENING BALANCE	3,370.00	-	-	-	-	3,370.00
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	3,370.00	-	-	-	-	3,370.00
MWCD-NATIONAL CHILD AWARD 14 NOV. 2010						
OPENING BALANCE	131,133.00	-	-	-	-	131,133.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	131,133.00	-	-	-	-	131,133.00
MWCD NATIONAL CONS. ON WOMEN HELP. OSC BBBP 5.8.14						
OPENING BALANCE	24,130.00	-	-	-	-	24,130.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	24,130.00	-	-	-	-	24,130.00

DESCRIPTION	HEADQUARTER	AMOUNT IN `				TOTAL
		REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	
MWCD- NATIONAL RESOURCE PLATFORM (NRP)						
OPENING BALANCE	2,723,470.00	-	-	-	-	2,723,470.00
ADD EXPENDITURE DURING THE YEAR	1,139,775.00	-	-	-	-	1,139,775.00
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	3,863,245.00	-	-	-	-	3,863,245.00
MWCD - NMEW PROGRAMME						
OPENING BALANCE	-	-	-	233,977.00	-	233,977.00
EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	233,977.00	-	233,977.00
TOTAL	-	-	-	-	-	-
MWCD- REG. CONF. FOR SPREADING AWARENESS OF POCSO ACT 2012						
OPENING BALANCE	92,891.00	-	-	-	-	92,891.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS RECEIVED/ADJ. DURING THE YEAR	-	-	-	-	-	-
TOTAL	92,891.00	-	-	-	-	92,891.00
PAID PROG-ISSUES AFFECT WOMEN FOR NCW 10-11 JULY 15						
OPENING BALANCE	-	-	-	-	-	-
EXPENDITURE DURING THE YEAR	16,435.00	-	-	-	-	16,435.00
LESS RECEIVED DURING THE YEAR	16,435.00	-	-	-	-	16,435.00
TOTAL	-	-	-	-	-	-
UDISHA PROJECT						
OPENING BALANCE	-	-	31,876.18	-	-	31,876.18
ADD EXP. DURING THE YEAR	-	-	-	-	-	-
LESS REIMB. RECEIVED DURING THE YEAR	-	-	-	-	-	-
LESS TR. TO SCHEDULE - 3	-	-	-	-	-	-
TOTAL	-	-	31,876.18	-	-	31,876.18

AMOUNT IN `

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
UGC- REF. COURSEPROJ FORM IN STSSFUNI. 5-24 JAN 04						
OPENING BALANCE	89,796.00	-	-	-	-	89,796.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	89,796.00	-	-	-	-	89,796.00
PAID PROG-DP-TRG FOR CONSL OF NER 11-13 MAR 2015						
OPENING BALANCE	16,000.00	-	-	-	-	16,000.00
ADD EXPENDITURE DURING THE YEAR	1,000.00	-	-	-	-	1,000.00
LESS RECEIVED DURING THE YEAR	17,000.00	-	-	-	-	17,000.00
TOTAL	-	-	-	-	-	-
MWCD- NATIONAL CONSULTATION ON DRAFT ACT. PLAN PCM 18.7.2013						
OPENING BALANCE	2,666.00	-	-	-	-	2,666.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	2,666.00	-	-	-	-	2,666.00
MWCD- NATIONAL BRAVERY AWARD 22 JAN 2014						
OPENING BALANCE	552,840.00	-	-	-	-	552,840.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	552,840.00	-	-	-	-	552,840.00

DESCRIPTION	HEADQUARTER	AMOUNT IN `				TOTAL
		REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	
MWCD- INTERNATIONAL WOMEN'S DAY 08.03.2014						
OPENING BALANCE	8,326.00	-	-	-	-	8,326.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	8,326.00	-	-	-	-	8,326.00
MWCD-MEETING OF TASK FORCE ON NIRBHAYA FUND 27.5.13						
OPENING BALANCE	6,820.00	-	-	-	-	6,820.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	6,820.00	-	-	-	-	6,820.00
UP ICDS-PROJECT-3 LUCKNOW						
OPENING BALANCE	-	-	-	2,550.00	-	2,550.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	133,770.00	-	133,770.00
LESS RECEIVED DURING THE YEAR	-	-	-	136,320.00	-	136,320.00
TOTAL	-	-	-	-	-	-
MWCD - MEETING OF HIGH LEVEL COMMITTEE AT VIGYAN BHAWAN 24.7.2012						
OPENING BALANCE	142.00	-	-	-	-	142.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	142.00	-	-	-	-	142.00
DWCD PRINTING OF ANNUAL REPORTS OF DWCD						
OPENING BALANCE	-	-	-	-	-	-
ADD: TRANSFERRED FROM SCHEDULE-8	8,825.00	-	-	-	-	8,825.00
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	8,825.00	-	-	-	-	8,825.00

AMOUNT IN `

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
R.M.K. PROGRAMME						
OPENING BALANCE	-	75,691.00	-	-	17,993.00	93,684.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	75,691.00	-	-	17,993.00	93,684.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
ADD TRANSFERRED FROM SCHEDULE 3	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-
MWCD - ROLE OF WOMEN IN PANCHAYATI RAJ MSW 03.03.2013						
OPENING BALANCE	39,524.00	-	-	-	-	39,524.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	39,524.00	-	-	-	-	39,524.00
MWCD - REG.CONF. ON STEP SCHEME 19-20 MAR.2015						
OPENING BALANCE	15,656.00	-	-	-	-	15,656.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	15,656.00	-	-	-	-	15,656.00
MWCD - CONFERENCE ON STATE SECRETARIES I/C OF WCD 02.03.2013						
OPENING BALANCE	12,848.00	-	-	-	-	12,848.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	12,848.00	-	-	-	-	12,848.00

DESCRIPTION	HEADQUARTER	AMOUNT IN `				TOTAL
		REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	
MWCD- CMU 2010-11						
OPENING BALANCE	1,904,339.00	-	-	-	-	1,904,339.00
ADD EXPENDITURE DURING THE YEAR	69,391.00	-	-	-	-	69,391.00
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	1,973,730.00	-	-	-	-	1,973,730.00
GRAND TOTAL	10,416,218.54	5,096.50	212,171.18	148,882.90	9,050.00	10,791,419.12

Sd/-
P.R. NATH
ACCOUNTS OFFICER

Sd/-
S.C. SRIVASTAVA
JT. DIRECTOR (CS) I/C

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF INVESTMENT UNDER CPF, GPF AND OTHER ACCOUNTS AS ON 31ST MARCH, 2016

SCHEDULE 10

AMOUNT IN `

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
G P F (INVESTMENT)						
OPENING BALANCE	148,063,058.73	-	-	-	-	148,063,058.73
ADD AMOUNT INVESTED	63,120,487.69	-	-	-	-	63,120,487.69
LESS INVESTMENT MATURED	44,680,959.21	-	-	-	-	44,680,959.21
LESS INTEREST UP TO 31/03/2016	-	-	-	-	-	-
ADD: ACCUMULATED INTEREST	-	-	-	-	-	-
ADD RECEIVABLE DURING THE YEAR	11,778,150.58	-	-	-	-	11,778,150.58
LESS ADJUSTED DURING THE YEAR	11,548,354.80	-	-	-	-	11,548,354.80
ADD PROFIT ON ENCASHMENT OF INVESTMENT	234,000.00	-	-	-	-	234,000.00
TOTAL	166,966,382.99	-	-	-	-	166,732,382.99
C P F (INVESTMENT)						
OPENING BALANCE	21,542,891.32	-	-	-	-	21,542,891.32
ADD AMOUNT INVESTED	2,449,375.00	-	-	-	-	2,449,375.00
LESS INVESTMENT MATURED	4,481,665.61	-	-	-	-	4,481,665.61
LESS ADJ. OF PREV. YEAR	-	-	-	-	-	-
ADD RECEIVABLE DURING THE YEAR	1,992,134.26	-	-	-	-	1,992,134.26
LESS ADJUSTED DURING THE YEAR	1,970,405.00	-	-	-	-	1,970,405.00
LESS LOSS ON ENCASHMENT OF INVESTMENT	7,500.00	-	-	-	-	-
TOTAL	19,524,829.97	-	-	-	-	19,532,329.97
CASH AT BANK						
GPF (CLOSING BALANCE)	3,579,525.75	181,866.20	94,231.44	623,234.58	103,235.02	4,582,092.99
CPF (CLOSING BALANCE)	7,941,681.57	517,362.65	0.51	-	-	8,459,044.73
TOTAL	11,521,207.32	699,228.85	94,231.95	623,234.58	103,235.02	13,041,137.72
MAURICE PATE AWARD (INVESTMENT)						
OPENING BALANCE	507,218.29	-	-	-	-	507,218.29
ADD: AMOUNT INVESTED	-	-	-	-	-	-
LESS: ENCASHMENT DURING THE YEAR	-	-	-	-	-	-
TOTAL	507,218.29	-	-	-	-	507,218.29
GRAND TOTAL	198,519,638.57	699,228.85	94,231.95	623,234.58	103,235.02	200,039,568.97

Sd/-
P.R. NATH
ACCOUNTS OFFICER

Sd/-
S.C. SRIVASTAVA
JT. DIRECTOR (CS) I/C

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF CLOSING STOCK OF PUBLICATION AS ON 31ST MARCH, 2016

SCHEDULE 11

AMOUNT IN `

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
OPENING BALANCE	-	-	-	-	-	-
ADD CAPITALISED DURING THE YEAR	-	-	-	-	-	-
LESS SALE OF PUBLICATION	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-

Sd/-
P.R. NATH
ACCOUNTS OFFICER

Sd/-
S.C. SRIVASTAVA
JT. DIRECTOR (CS) I/C

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF CLOSING BALANCE OF POSTAGE AND SERVICE STAMP AS ON 31ST MARCH, 2016

SCHEDULE 12

AMOUNT IN `

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
NON PLAN						
CLOSING BALANCE	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-
PLAN						
CLOSING BALANCE	39,297.95	2,534.00	1,548.00	-	-	43,379.95
TOTAL	39,297.95	2,534.00	1,548.00	-	-	43,379.95
GRAND TOTAL	39,297.95	2,534.00	1,548.00	-	-	43,379.95

Sd/-
P.R. NATH
ACCOUNTS OFFICER

Sd/-
S.C. SRIVASTAVA
JT. DIRECTOR (CS) I/C

**NATIONAL INSTITUTE OF PUBLIC COOPERATION
AND CHILD DEVELOPMENT**
SCHEDULE OF CLOSING BALANCE OF GRATIS RECEIVED FROM VARIOUS
SOURCES AS ON 31ST MARCH, 2016

SCHEDULE 13

AMOUNT IN `

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
FCWTC						
OPENING BALANCE	16,876.82	-	-	8,777.08	-	25,653.90
LESS DISPOSE OFF DURING THE YEAR	-	-	-	191.37	-	191.37
TOTAL	16,876.82	-	-	8,585.71		25,462.53
UNICEF						
OPENING BALANCE	2,782,024.26	337,708.40	792,428.94	305,130.97	202,554.00	4,419,846.57
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-
LESS WRITE OFF DURING THE YEAR	-	-	-	79,803.97	-	79,803.97
TOTAL	2,782,024.26	337,708.40	792,428.94	225,327.00	202,554.00	4,340,042.60
GRATIS RECEIVED FROM OTHER SOURCES						
OPENING BALANCE	5,867.38	2,893.85	150,613.00	-	-	159,374.23
TOTAL	5,867.38	2,893.85	150,613.00	-	-	159,374.23
LIBRARY BOOKS RECEIVED FROM OTHER SOURCES						
OPENING BALANCE	-	-	-	16.75	-	16.75
TOTAL	-	-	-	16.75	-	16.75
BOOKS RECEIVED FROM MPO						
OPENING BALANCE	-	-	-	15,225.75	-	15,225.75
TOTAL	-	-	-	15,225.75	-	15,225.75
I L O PROJECTS						
OPENING BALANCE	225,680.00	-	-	-	-	225,680.00
TOTAL	225,680.00	-	-	-	-	225,680.00
RWDEP SWA SHAKTI PROJECTS						
OPENING BALANCE	381,214.40	-	-	-	-	381,214.40
TOTAL	381,214.40	-	-	-	-	381,214.40

AMOUNT IN `

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
UN AIDS PROJECTS						
OPENING BALANCE	84,436.00	-	-	-	-	84,436.00
TOTAL	84,436.00	-	-	-	-	84,436.00
CHILDLINE ASSISTANCE						
OPENING BALANCE	-	-	-	63,420.00	-	63,420.00
ADD: PURCHASED DURING THE YEAR	-	-	-	58,499.00	-	58,499.00
TOTAL	-	-	-	121,919.00	-	121,919.00
I F A D						
OPENING BALANCE	120,646.00	-	-	-	-	120,646.00
TOTAL	120,646.00	-	-	-	-	120,646.00
WORLD HEALTH ORGANISATION						
OPENING BALANCE	77,835.00	-	-	-	-	77,835.00
TOTAL	77,835.00	-	-	-	-	77,835.00
GRATIS RECD FROM CARE INDIA-NRP						
OPENING BALANCE	24,234,032.00	-	-	-	-	24,234,032.00
RECD DURING THE YEAR	-	-	-	-	-	-
TOTAL	24,234,032.00	-	-	-	-	24,234,032.00
GRAND TOTAL OF GRATIS	27,928,611.86	340,602.25	943,041.94	371,074.21	202,554.00	29,785,884.26
DEPRECIATION						
OPENING BALANCE	17,745,630.00	329,538.96	851,499.06	311,747.35	175,505.00	19,413,920.37
ADD/LESS CORRECTION/ ADJUSTMENT	-	-	-	71,771.72	-	71,771.72
DEPRECIATION DURING THE YEAR	2,036,596.00	2,212.73	18,309.00	5,248.00	5,410.00	2,067,775.73
TOTAL DEPRECIATION	19,782,226.00	331,751.69	869,808.06	245,223.63	180,915.00	21,409,924.38
GRAND TOTAL	8,146,385.86	8,850.56	73,233.88	125,850.58	21,639.00	8,375,959.88

Sd/-
P.R. NATH
ACCOUNTS OFFICER

Sd/-
S.C. SRIVASTAVA
JT. DIRECTOR (CS) I/C

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF CASH AND BANK BALANCES AS ON 31ST MARCH, 2016

SCHEDULE 14

AMOUNT IN `

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
NON PLAN						
OPENING BALANCE	-	-	-	-	-	-
CLOSING BALANCE	(104,986,114.96)	(16,325,405.09)	(1,153,484.94)	(16,280,413.51)	(16,808,869.59)	(155,554,288.09)
PLAN						
OPENING BALANCE	-	-	-	-	-	-
CLOSING BALANCE	105,003,320.57	17,751,183.05	1,201,010.60	21,837,492.73	20,626,969.61	166,419,976.56
CASH IN HAND NON PLAN	-	-	12,405.00	5,000.00	-	17,405.00
FUND IN TRANSIT	35,817,000.00	3,500,000.00	3,986,400.00	-	-	43,303,400.00
PROJECT						
NIPCCD-CPSU AC NO. 17052 (IOB)	2,967,220.59	-	-	-	-	2,967,220.59
GRAND TOTAL	38,801,426.20	4,925,777.96	4,046,330.66	5,562,079.22	3,818,100.02	57,153,714.06

Sd/-
PR. NATH
ACCOUNTS OFFICER

Sd/-
S.C. SRIVASTAVA
JT. DIRECTOR (CS) I/C

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF GRANTS/ SUBSIDIES: FORMING PART OF INCOME AND EXPENDITURE FOR THE YEAR ENDED 31ST MARCH, 2016

PLAN

SCHEDULE 15

AMOUNT IN `

PARTICULAR	HEADQUARTER	REGIONAL	REGIONAL	REGIONAL	REGIONAL	TOTAL
		CENTRE GUWAHATI	CENTRE BENGALURU	CENTRE LUCKNOW	CENTRE INDORE	
CENTRAL GOVERNMENT	169,996,708.00	-	-	-	-	169,996,708.00
UNSPENT BALANCE OF PREVIOUS YEAR	3,292.00	-	-	-	-	3,292.00
SUB TOTAL	170,000,000.00	-	-	-	-	170,000,000.00
LESS: ASSETS CREATED						
BUILDING	-	-	-	-	-	-
VEHICLE	-	-	-	-	-	-
FURNITURE/ FIXTURE	739,926.00	-	-	-	-	739,926.00
OFFICE EQUIPMENT	204,655.00	-	-	-	-	204,655.00
COMPUTER AND PERIPHERALS	1,261,943.00	-	-	-	-	1,261,943.00
LIBRARY BOOKS	365,116.00	-	-	-	-	365,116.00
COMPUTER NETWORK INSTALLATION	555,803.00	-	-	-	-	555,803.00
UNSPENT BALANCE FOR THE YEAR	3,234,650.12	-	-	-	-	3,234,650.12
SUB TOTAL	6,362,093.12	-	-	-	-	6,362,093.12
TOTAL	163,637,906.88	-	-	-	-	163,637,906.88

Sd/-
P.R. NATH
ACCOUNTS OFFICER

Sd/-
S.C. SRIVASTAVA
JT. DIRECTOR (CS) I/C

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE FORMING PART OF INCOME AND EXPENDITURE FOR
THE YEAR ENDED 31ST MARCH, 2016

SCHEDULE OF FUNDS RECEIVED BY REGIONAL CENTRES

PLAN

SCHEDULE 16

AMOUNT IN `

PARTICULAR	HEADQUARTER	REGIONAL	REGIONAL	REGIONAL	REGIONAL	TOTAL
		CENTRE GUWAHATI	CENTRE BENGALURU	CENTRE LUCKNOW	CENTRE INDORE	
FUNDS RECD. FROM						
HEADQUARTER	-	19,074,000.00	16,550,000.00	13,206,773.00	13,000,000.00	61,830,773.00
ADD: EXCESS WORK IN PROGRESS	-	-	-	-	-	-
LESS: ASSETS CREATED	-	-	-	-	-	-
BUILDING	-	-	-	-	-	-
VEHICLE	-	-	-	489,157.00	-	489,157.00
FURNITURE/ FIXTURE	-	394,738.00	381,578.00	7,000.00	92,747.00	876,063.00
OFFICE EQUIPMENT	-	467,009.00	181,747.00	645,734.00	10,488.00	1,304,978.00
COMPUTER AND PERIPHERALS	-	118,650.00	303,411.00	49,910.00	138,050.00	610,021.00
LIBRARY BOOKS	-	25,543.00	265.00	28,632.00	-	54,440.00
COST OF BOOKS RECOVERED	-	-	-	-	-	-
PROV FOR CAPITALISATION	-	-	-	-	-	-
CAPITAL WORK IN PROGRESS	-	-	-	-	-	-
UNSPENT BALANCE OF GRANT IN AID	-	-	-	-	-	-
SUB TOTAL	-	1,005,940.00	867,001.00	1,220,433.00	241,285.00	3,334,659.00
TOTAL	-	18,068,060.00	15,682,999.00	11,986,340.00	12,758,715.00	58,496,114.00

Sd/-
P.R. NATH
ACCOUNTS OFFICER

Sd/-
S.C. SRIVASTAVA
JT. DIRECTOR (CS) I/C

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR THE
PERIOD/YEAR ENDED 31ST MARCH, 2016

SCHEDULE OF FEES/ SUBSCRIPTIONS

PLAN

SCHEDULE 17

AMOUNT IN `

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
ENTRANCE FEES	-	-	-	-	-	-
ANNUAL FEES/SUBSCRIPTIONS	-	-	-	-	-	-
SEMINAR/PROGRAMME FEES	-	-	-	-	-	-
CONSULTANCY FEES	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-

Sd/-
P.R. NATH
ACCOUNTS OFFICER

Sd/-
S.C. SRIVASTAVA
JT. DIRECTOR (CS) I/C

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR THE
YEAR ENDED 31ST MARCH, 2016

SCHEDULE OF OTHER INCOME AND RECEIPTS PLAN

SCHEDULE 18

AMOUNT IN `

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
SALE OF PUBLICATION	-	-	-	-	-	-
RECEIPTS FROM DISPOSAL OF ASSETS	-	-	-	-	-	-
LICENCE FEES	-	-	-	-	-	-
WATER CHARGES	-	-	-	-	-	-
CLASS ROOM & HOSTEL CHARGES	-	-	-	-	-	-
FEES RECEIVED FOR SERVICES	-	-	-	-	-	-
RECOVERY OF COST OF BOOKS	-	-	-	-	-	-
RECEIPTS FROM DISPOSAL OF ASSETS	-	-	-	-	-	-
MISC RECEIPTS	-	-	-	-	-	-
PRIOR PERIOD INCOME	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-

Sd/-
P.R. NATH
ACCOUNTS OFFICER

Sd/-
S.C. SRIVASTAVA
JT. DIRECTOR (CS) I/C

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR THE
YEAR ENDED 31ST MARCH, 2016

SCHEDULE OF TRAINING / SEMINAR/ WORKSHOP/ RESEARCH/ CONSULTANCY ETC. PLAN

SCHEDULE 19

AMOUNT IN `

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
TRAINING PROGRAMME	3,366,641.00	1,758,389.00	3,461,981.00	2,811,780.00	2,737,022.00	14,135,813.00
SEMINAR/WORKSHOP						
MEETINGS	1,940,994.00	851,811.00	863,059.00	-	831,156.00	4,487,020.00
RESEARCH EVALUATION	3,291,729.00	656,541.00	720,076.00	1,584,511.00	385,266.00	6,638,123.00
TRAINING PUBLICATION PLAN	2,094,670.00	-	-	-	-	2,094,670.00
DOCUMENTATION	-	-	-	-	-	-
OTHER PROJECTS	5,013,860.00	1,209,521.00	630,170.00	799,246.00	607,570.00	8,260,367.00
TRAINING DEV & CAPACITY						
BUILDING OF STAFF	-	-	-	-	-	-
DISSEMINATION OF						
INFORMATION THROUGH						
WEBSITE	1,069,394.00	-	-	-	-	1,069,394.00
TRAINING OF ICDS						
FUNCTIONARIES	5,368,622.00	3,413,882.00	4,784,969.00	3,254,360.00	2,360,107.00	19,181,940.00
CENTRAL MONITORING UNIT						
OF ICDS	3,608,711.00	359,067.00	680,511.00	215,018.00	401,323.00	5,264,630.00
PRIOR PERIOD EXPENSES						
(PROGRAMME)	-	-	-	52,392.15	-	52,392.15
TOTAL	25,754,621.00	8,249,211.00	11,140,766.00	8,717,307.15	7,322,444.00	61,184,349.15

Sd/-
P.R. NATH
ACCOUNTS OFFICER

Sd/-
S.C. SRIVASTAVA
JT. DIRECTOR (CS) I/C

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR THE
YEAR ENDED 31ST MARCH, 2016

OTHER ADMINISTRATIVE EXPENSES

PLAN

SCHEDULE 20

AMOUNT IN `

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
ELECTRICITY AND WATER CHARGES	6,575,036.00	985,236.00	383,809.00	1,263,243.00	813,084.00	10,020,408.00
POSTAGE TELEPHONE AND COMMUNICATION CHARGES	716,501.00	185,648.00	125,532.00	165,421.00	102,928.00	1,296,030.00
PRINTING AND STATIONERY CHARGES	1,261,591.00	334,042.00	134,140.00	163,169.00	169,427.00	2,062,369.00
ADVERTISEMENT & PUBLICITY CHARGES	66,644.00	18,078.00	33,256.00	9,040.00	32,318.00	159,336.00
VEHICLE RUNNING AND MAINT. LIVERIES	670,732.00	122,199.00	29,788.00	198,812.00	-	1,021,531.00
LIVERIES	81,191.00	26,090.00	-	26,462.00	1,183.00	134,926.00
CONTINGENCIES (MISC)	1,941,868.00	162,963.00	118,210.00	321,576.00	108,714.88	2,653,331.88
ANNUAL GROUND RENT & TAX ON PROPERTY	993,990.00	141,624.00	100,007.00	-	-	1,235,621.00
HIRING OF VEHICLE	575,725.00	-	-	-	423,900.00	999,625.00
HOSPITALITY EXPENSES	67,979.00	6,519.00	9,263.00	4,058.00	8,424.00	96,243.00
MAINTENANCE OF EQUIPMENT CHARGES	883,215.00	225,594.00	154,686.00	338,989.00	408,139.00	2,010,623.00
MAINTENANCE OF COMPUTER NETWORK/WEBSITES	-	-	-	-	-	-
MAINTENANCE OF COMPUTER, PERIPHERALS, & SOFTWARE	991,354.00	-	-	-	-	991,354.00
AUDIT FEE	63,800.00	-	-	-	-	63,800.00
AUDIT EXPENSES	33,421.00	-	-	-	-	33,421.00
HIRING OF FURNITURE AND EQUIPMENT	-	-	-	-	-	-
RENT OF BUILDING	-	-	-	-	-	-
REPAIRS AND MAINTENANCE OF INSTITUTE BUILDING AND CAMPUS, HOSTEL	10,263,396.00	2,100,134.00	3,003,431.00	1,590,049.00	3,097,005.00	20,054,015.00
REPAIRS AND MAINTENANCE OF FURNITURE FIXTURE & FURNISHING	142,838.00	241,595.00	23,823.00	27,800.00	4,430.00	440,486.00
INSURANCE	67,813.00	-	7,654.00	-	-	75,467.00
PERIODICALS	31,391.00	37,948.00	38,679.00	35,828.00	5,578.00	149,424.00
PRIOR PERIOD EXPENDITURE	3,295,577.00	-	423,695.00	191,944.00	-	3,911,216.00
LOSS OF REVENUE	-	-	-	-	-	-
TOTAL	28,724,062.00	4,587,670.00	4,585,973.00	4,336,391.00	5,175,130.88	47,409,226.88

Sd/-
P.R. NATH
ACCOUNTS OFFICER

Sd/-
S.C. SRIVASTAVA
JT. DIRECTOR (CS) I/C

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR THE
YEAR ENDED 31ST MARCH, 2016

SCHEDULE OF FUNDS RELEASED TO REGIONAL CENTRES PLAN

SCHEDULE 21

AMOUNT IN `

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
REGIONAL CENTRE GUWAHATI	19,074,000.00	-	-	-	-	19,074,000.00
REGIONAL CENTRE BENGALURU	16,550,000.00	-	-	-	-	16,550,000.00
REGIONAL CENTRE LUCKNOW	13,206,773.00	-	-	-	-	13,206,773.00
REGIONAL CENTRE INDORE	13,000,000.00	-	-	-	-	13,000,000.00
TOTAL	61,830,773.00	-	-	-	-	61,830,773.00

Sd/-
P.R. NATH
ACCOUNTS OFFICER

Sd/-
S.C. SRIVASTAVA
JT. DIRECTOR (CS) I/C

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE FORMING PART OF INCOME AND EXPENDITURE FOR THE
YEAR ENDED 31ST MARCH, 2016

SCHEDULE OF GRANTS/ SUBSIDIES

NON PLAN

SCHEDULE 22

AMOUNT IN `

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
CENTRAL GOVERNMENT						
SALARY	188,000,000.00	-	-	-	-	188,000,000.00
GENERAL	45,000,000.00	-	-	-	-	45,000,000.00
UNSPENT BALANCE OF PREVIOUS YEAR	(1,476,319.69)	-	-	-	-	(1,476,319.69)
SUB TOTAL	231,523,680.31	-	-	-	-	231,523,680.31
LESS ASSETS CREATED						
LAND	-	-	-	-	-	-
VEHICLE	-	-	-	-	-	-
FURNITURE	-	-	-	-	-	-
EQUIPMENT	-	-	-	-	-	-
COMPUTER AND PERIPHERAL	-	-	-	-	-	-
LIBRARY BOOKS	-	-	-	-	-	-
UNSPENT BALANCE FOR THE YEAR	238,905.57	-	-	-	-	238,905.57
SUB TOTAL	238,905.57	-	-	-	-	238,905.57
TOTAL	231,284,774.74	-	-	-	-	231,284,774.74

Sd/-
P.R. NATH
ACCOUNTS OFFICER

Sd/-
S.C. SRIVASTAVA
JT. DIRECTOR (CS) I/C

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE FORMING PART OF INCOME AND EXPENDITURE FOR THE
YEAR ENDED 31ST MARCH, 2016

SCHEDULE OF FUNDS RECEIVED BY REGIONAL CENTRES NON PLAN

SCHEDULE 23

AMOUNT IN `

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
FUNDS RECEIVED	-	21,800,000.00	26,000,000.00	25,015,000.00	12,000,000.00	84,815,000.00
TOTAL	-	21,800,000.00	26,000,000.00	25,015,000.00	12,000,000.00	84,815,000.00

Sd/-
P.R. NATH
ACCOUNTS OFFICER

Sd/-
S.C. SRIVASTAVA
JT. DIRECTOR (CS) I/C

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR THE
YEAR ENDED 31ST MARCH, 2016

SCHEDULE OF FEES & SUBSCRIPTIONS NON PLAN

SCHEDULE 24

AMOUNT IN `

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
FEE RECD FOR SERVICES	409,320.00	-	39,225.00	-	-	448,545.00
FEE & SUBSCRIPTION	801,000.00	-	-	-	-	801,000.00
ANNUAL FEES/ SUBSCRIPTIONS	7,500.00	-	-	-	-	7,500.00
SEMINAR/COURSE/ PROGRAMME FEE	250,000.00	191,250.00	137,500.00	112,000.00	195,150.00	885,900.00
TOTAL	1,467,820.00	191,250.00	176,725.00	112,000.00	195,150.00	2,142,945.00

Sd/-
P.R. NATH
ACCOUNTS OFFICER

Sd/-
S.C. SRIVASTAVA
JT. DIRECTOR (CS) I/C

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR THE
YEAR ENDED 31ST MARCH, 2016

SCHEDULE OF INCOME FROM INVESTMENT OF EARMARKED/ENDOWMENT FUNDS NON PLAN

SCHEDULE 25

AMOUNT IN `

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
EARMARKED/ENDOWMENT FUNDS	-	-	-	-	-	-
OWN FUNDS	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-

Sd/-
P.R. NATH
ACCOUNTS OFFICER

Sd/-
S.C. SRIVASTAVA
JT. DIRECTOR (CS) I/C

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR THE
YEAR ENDED 31ST MARCH, 2016

SCHEDULE OF INTEREST RECEIVED BY THE INSTITUTE

NON PLAN

SCHEDULE 26

AMOUNT IN `

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
INTEREST RECEIVED						
1. ON BANK DEPOSITS	-	-	-	-	-	-
INSTITUTE SAVING BANK ACCOUNT	-	-	-	-	-	-
ACTUAL RECEIVED	1,306,775.58	118,348.39	93,945.88	62,762.00	55,693.00	1,637,524.85
ADD: ACCRUE DURING THE YEAR	770,514.41	-	-	-	-	770,514.41
LESS: PRIOR PERIOD	-	-	-	-	-	-
NETT: FOR THE YEAR	2,077,289.99	118,348.39	93,945.88	62,762.00	55,693.00	2,408,039.26
2.ON LOANS AND ADVANCES	-	-	-	-	-	-
INTEREST RECEIVED	-	-	-	-	-	-
ADD: ACCRUE DURING THE YEAR	-	-	-	-	-	-
LESS PRIOR PERIOD	-	-	-	-	-	-
TOTAL	2,077,289.99	118,348.39	93,945.88	62,762.00	55,693.00	2,408,039.26

Sd/-
P.R. NATH
ACCOUNTS OFFICER

Sd/-
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NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR THE
YEAR ENDED 31ST MARCH, 2016

SCHEDULE OF OTHER INCOME AND RECEIPTS

NON PLAN

SCHEDULE 27

AMOUNT IN `

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
OTHER INCOME AND RECEIPTS						
-						
SALE OF PUBLICATION	-	-	-	-	-	-
PROFIT ON SALE OF PUBLICATION	-	-	-	-	-	-
RECEIPTS FROM DISPOSAL OF ASSETS	2,000.00	-	-	115,000.00	-	117,000.00
WATER CHARGES	53,476.00	16,200.00	46,265.00	1,592.00	-	117,533.00
RENTS OF BUILDING (LICENSE FEE)	151,934.00	49,440.00	68,382.00	36,549.00	-	306,305.00
HOSTEL RENT	382,500.00	331,975.00	45,000.00	270,600.00	27,275.00	1,057,350.00
OTHER RECEIPTS	440,005.00	325,302.00	10,317.00	37,116.00	6,320.00	819,060.00
RECOVERY OF COST OF BOOKS	605.00	-	-	-	-	605.00
INTEREST ON HBA	20,520.00	-	-	-	-	20,520.00
TOTAL	1,051,040.00	722,917.00	169,964.00	460,857.00	33,595.00	2,438,373.00

Sd/-
P.R. NATH
ACCOUNTS OFFICER

Sd/-
S.C. SRIVASTAVA
JT. DIRECTOR (CS) I/C

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR THE
YEAR ENDED 31ST MARCH, 2016

SCHEDULE OF ESTABLISHMENT EXPENSES

NON PLAN

SCHEDULE 28

AMOUNT IN `

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
SALARY AND WAGES	101,468,839.00	20,525,923.00	18,847,822.00	17,306,693.00	10,161,432.00	168,310,709.00
LEAVE TRAVEL CONCESSION	1,413,510.00	156,272.00	144,314.00	37,732.00	138,773.00	1,890,601.00
CHILDREN EDUCATION ALLOWANCE	643,244.00	263,123.00	206,042.00	430,492.00	106,280.00	1,649,181.00
REIMBURSEMENT OF MEDICAL CHARGES	12,363,767.00	391,336.00	492,089.00	-	116,891.00	13,364,083.00
LEAVE SALARY CONTRIBUTION	-	-	-	951,467.00	-	951,467.00
GOVT CONTRIBUTION TO NEW PENSION SCHEME	838,506.00	353,227.00	147,035.00	375,762.00	432,640.00	2,147,170.00
INSTITUTE CONTRIBUTION TO EPF	-	-	-	-	-	-
BONUS	432,902.00	96,712.00	77,140.00	75,988.00	26,481.00	709,223.00
INSTITUTE CONTRIBUTION TOWARDS C.P.F.	184,437.00	159,646.00	-	-	-	344,083.00
EXPENSES ON RETIREMENT AND TERMINAL BENEFIT	44,626,745.00	-	2,986,008.00	889,570.00	-	48,502,323.00
TRAVELING AND DAILY ALLOWANCE	252,793.00	11,264.00	-	41,415.00	40,284.00	345,756.00
OVERTIME ALLOWANCE	41,790.00	1,666.00	-	-	-	43,456.00
PROVN. FOR EXP. ON RETIREMENT BENEFIT	2,149,729.00	-	-	-	-	2,149,729.00
PRIOR PERIOD EXPENSES	-	-	-	-	-	-
TOTAL	164,416,262.00	21,959,169.00	22,900,450.00	20,109,119.00	11,022,781.00	240,407,781.00

Sd/-
P.R. NATH
ACCOUNTS OFFICER

Sd/-
S.C. SRIVASTAVA
JT. DIRECTOR (CS) I/C

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR THE
YEAR ENDED 31ST MARCH, 2016

SCHEDULE OF OTHER ADMINISTRATIVE EXPENSES ETC.

NON PLAN

SCHEDULE 29

AMOUNT IN `

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
ELECTRICITY AND WATER CHARGES	-	-	-	-	-	-
POSTAGE TELEPHONE AND COMMUNICATION CHARGES	-	-	-	-	-	-
PRINTING AND STATIONERY CHARGES	-	-	-	-	-	-
ADVERTISEMENT & PUBLICITY CHARGES	-	-	-	-	-	-
VEHICLE RUNNING AND MAINTENANCE	-	-	-	-	-	-
LIVERIES	-	-	-	-	-	-
CONTINGENCIES	-	-	-	-	-	-
ANNUAL GROUND RENT & TAX ON PROPERTY	-	-	-	-	-	-
HIRING OF VEHICLE	-	-	-	-	-	-
HOSPITALITY EXPENSES	-	-	-	-	-	-
MAINTENANCE OF EQUIPMENT CHARGES	-	-	-	-	-	-
AUDIT FEE	-	-	-	-	-	-
AUDIT EXPENSES	-	-	-	-	-	-
REPAIRS AND MAINTENANCE OF INSTITUTE BUILDING AND CAMPUS	-	-	-	-	-	-
REPAIRS AND MAINTENANCE OF FURNITURE FIXTURE & FURNISHING	-	-	-	-	-	-
INSURANCE	-	-	-	-	-	-
PERIODICALS	-	-	-	-	-	-
PROVISION FOR EXPENSES ON REPAIR & MAINTENANCE OF BUILDING	-	-	-	-	-	-
PRIOR PERIOD EXPENSES	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-

Sd/-
P.R. NATH
ACCOUNTS OFFICER

Sd/-
S.C. SRIVASTAVA
JT. DIRECTOR (CS) I/C

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR THE
YEAR ENDED 31ST MARCH, 2016

SCHEDULE OF EXPENDITURE ON GRANTS/SUBSIDIES ETC.

NON PLAN

SCHEDULE 30

AMOUNT IN `

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
EXPENDITURE ON GRANTS, SUBSIDIES ETC.						
GRANTS GIVEN TO REGIONAL CENTRES	-	-	-	-	-	-
REGIONAL CENTRE GUWAHATI	21,800,000.00	-	-	-	-	21,800,000.00
REGIONAL CENTRE BENGALURU	26,000,000.00	-	-	-	-	26,000,000.00
REGIONAL CENTRE LUCKNOW	25,015,000.00	-	-	-	-	25,015,000.00
REGIONAL CENTRE INDORE	12,000,000.00	-	-	-	-	12,000,000.00
TOTAL	84,815,000.00	-	-	-	-	84,815,000.00

Sd/-
P.R. NATH
ACCOUNTS OFFICER

Sd/-
S.C. SRIVASTAVA
JT. DIRECTOR (CS) I/C

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

BALANCE SHEET OF CPF AS ON 31ST MARCH, 2016

AMOUNT IN `

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
LIABILITIES						
A. SUBSCRIPTION						
OPENING BALANCE	2,149,727.00	4,659,219.00	4,226.50	-	-	6,813,172.50
ADD RECOVERED FROM MEMBERS	1,070,000.00	740,000.00	-	-	-	1,810,000.00
LESS PAID TO MEMBERS	-	40,000.00	-	-	-	40,000.00
ADD INSTITUTE CONTRIBUTION	184,437.00	159,646.00	-	-	-	344,083.00
ADD/LESS ADJUSTMENT DURING THE YEAR	-	-	-	-	-	-
TOTAL	3,404,164.00	5,518,865.00	4,226.50	-	-	8,927,255.50
B. INTEREST ON MEMBERS A/C (SUBSCRIPTION)						
OPENING BALANCE	7,509,093.00	3,497,158.00	-	-	-	11,006,251.00
ADD RECEIVED DURING THE YEAR	888,424.00	743,470.00	-	-	-	1,631,894.00
ADD/LESS ADJUSTMENT DURING THE YEAR	-	-	-	-	-	-
TOTAL	8,397,517.00	4,240,628.00	-	-	-	12,638,145.00
SUB TOTAL	11,801,681.00	9,759,493.00	4,226.50	-	-	21,565,400.50
AMOUNT RECD DURING THE YEAR FROM RC						
OPENING BALANCE	2,803,731.35	(4,256,305.25)	1,394,985.90	57,588.00	-	-
ADD RECEIVED DURING THE YEAR	631,098.21	-	-	-	-	631,098.21
LESS PAID DURING THE YEAR	-	600,000.00	2,006.00	29,092.21	-	631,098.21
ADD/LESS ADJUSTMENT DURING THE YEAR	-	-	-	-	-	-
TOTAL	3,434,829.56	(4,856,305.25)	1,392,979.90	28,495.79	-	-

DESCRIPTION	HEADQUARTER	AMOUNT IN `				TOTAL
		REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	
EXCESS OF INCOME OVER EXPENDITURE						
OPENING BALANCE	11,610,938.24	(3,659,089.10)	(1,397,215.86)	(29,625.79)	-	6,525,007.49
ADD FROM INCOME/ EXPENDITURE ACCOUNT	886,494.03	-	9.97	1,130.00	-	887,634.00
ADD/LESS ADJUSTMENT	-	-	-	-	-	-
LESS EXCESS OF EXPENDITURE OVER INCOME	-	726,736.00	-	-	-	726,736.00
TOTAL	12,497,432.27	(4,385,825.10)	(1,397,205.89)	(28,495.79)	-	6,685,905.49
GRAND TOTAL	27,733,942.83	517,362.65	0.51	-	-	28,251,305.99
ASSETS						
INVESTMENT						
OPENING BALANCE	19,834,423.61	-	-	-	-	19,834,423.61
ADD INVESTED DURING THE YEAR	2,449,375.00	-	-	-	-	2,449,375.00
LESS ENCASHMENT DURING THE YEAR	4,481,665.61	-	-	-	-	4,481,665.61
LESS LOSS ON ENCASHMENT OF INVESTMENT	7,500.00	-	-	-	-	7,500.00
TOTAL	17,794,633.00	-	-	-	-	17,794,633.00
INTEREST ACCRUED ON INVESTMENT						
OPENING BALANCE	1,970,405.00	-	-	-	-	1,970,405.00
ADD INTEREST ACCRUED	1,648,769.26	-	-	-	-	1,648,769.26
LESS INTEREST RECEIVABLE FROM GPF A/C TO BE SHOWN SEPARATELY	88,500.00	-	-	-	-	88,500.00
ADD INTEREST DUE BUT NOT RECEIVED	343,365.00	-	-	-	-	343,365.00
ADD INTEREST RECEIVABLE FROM GPF A/C	88,500.00	-	-	-	-	88,500.00
LESS PRIOR PERIOD	1,970,405.00	-	-	-	-	1,970,405.00
LESS INTEREST RECEIVABLE FROM GPF A/C	-	-	-	-	-	-
CLOSING BALANCE	1,992,134.26	-	-	-	-	1,992,134.26

AMOUNT IN `

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
CASH & BANK BALANCE	7,941,681.57	517,362.65	0.51	-	-	8,459,044.73
CLOSING BALANCE	7,941,681.57	517,362.65	0.51	-	-	8,459,044.73
INSTITUTE CONTRIBUTION RECEIVABLE						
OPENING BALANCE	5,494.00	-	-	-	-	5,494.00
ADD: RECEIVABLE DURING THE YEAR	-	-	-	-	-	-
TOTAL	5,494.00	-	-	-	-	5,494.00
SB INTEREST RECEIVABLE						
OPENING BALANCE	-	-	-	-	-	-
ADD: RECEIVABLE DURING THE YEAR	-	-	-	-	-	-
LESS: ADJUSTED DURING THE YEAR	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-
EXCESS OF EXPENDITURE OVER INCOME						
OPENING BALANCE	-	-	-	-	-	-
ADD DURING THE YEAR	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-
TOTAL	27,733,942.83	517,362.65	0.51	-	-	28,251,305.99

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF M. C. MAHESHWARI & CO
CHARTERED ACCOUNTANTS
FIRM REGN. NO. 003101N

Sd/-
P. R. NATH
ACCOUNTS OFFICER

Sd/-
S.C. SRIVASTAVA
JT DIRECTOR (CS) I/C

Sd/-
DR. DINESH PAUL
DIRECTOR

Sd/-
CA. M. C. MAHESHWARI
PARTNER
M. No. 70421

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

RECEIPTS AND PAYMENTS ACCOUNT OF CPF FOR THE YEAR ENDED 31ST MARCH, 2016

AMOUNT IN `

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
RECEIPTS						
OPENING BALANCE	2,263,166.98	240,982.65	1,996.54	27,962.21	-	2,534,108.38
EMPLOYEES CONTRIBUTION	1,070,000.00	740,000.00	-	-	-	1,810,000.00
INTEREST RECEIVED FROM SB ACCOUNT	98,148.53	16,734.00	9.97	1,130.00	-	116,022.50
INTEREST RECEIVED ON INVESTMENT	1,666,526.00	-	-	-	-	1,666,526.00
FUND RECEIVED FROM HQ	-	-	-	-	-	-
FUND RECEIVED FROM RCs	631,098.21	-	-	-	-	631,098.21
ENCASHMENT OF INVESTMENT	4,481,665.61	-	-	-	-	4,481,665.61
INSTITUTE CONTRIBUTION	184,437.00	159,646.00	-	-	-	344,083.00
TOTAL	10,395,042.33	1,157,362.65	2,006.51	29,092.21	-	11,583,503.70
PAYMENTS						
ADVANCES TO STAFF	-	-	-	-	-	-
FINAL WITHDRAWAL	-	-	-	-	-	-
PART FINAL WITHDRAWAL	-	40,000.00	-	-	-	40,000.00
INVESTMENT OF FUNDS RECEIVABLE FROM MAIN ACCOUNT	2,449,375.00	-	-	-	-	2,449,375.00
CONTINGENCIES	3,985.76	-	-	-	-	3,985.76
FUND TRANSFERRED TO NSDL CRA	-	-	-	-	-	-
AMOUNT TRANSFERRED TO RCS	-	-	-	-	-	-
AMOUNT TRANSFERRED TO HQS	-	600,000.00	2,006.00	29,092.21	-	631,098.21
CLOSING BALANCE AT BANK	7,941,681.57	517,362.65	0.51	-	-	8,459,044.73
TOTAL	10,395,042.33	1,157,362.65	2,006.51	29,092.21	-	11,583,503.70

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF M. C. MAHESHWARI & CO
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FIRM REGN. NO. 003101N

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CA. M. C. MAHESHWARI
PARTNER
M. No. 70421

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

INCOME AND EXPENDITURE ACCOUNT OF CPF FOR THE YEAR ENDED 31ST MARCH, 2016

AMOUNT IN `

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
INCOME						
INTEREST ON INVESTMENT						
ACTUAL	1,666,526.00	-	-	-	-	1,666,526.00
ADD: DUE BUT NOT RECEIVED	343,365.00	-	-	-	-	343,365.00
ADD: ACCRUED DURING THE YEAR	1,648,769.26	-	-	-	-	1,648,769.26
LESS: PRIOR PERIOD	1,970,405.00	-	-	-	-	1,970,405.00
LESS: RECEIVABLE FROM GPF A/C	-	-	-	-	-	-
LESS: ACCRUED INTEREST ON PURCHASE OF INVESTMENT	3,985.76	-	-	-	-	3,985.76
NET: FOR THE YEAR	1,684,269.50	-	-	-	-	1,684,269.50
FROM SB ACCOUNT	98,148.53	16,734.00	9.97	1,130.00	-	116,022.50
FUND RECEIVED FROM HQ	-	-	-	-	-	-
EXCESS EXPENDITURE OVER INCOME	-	726,736.00	-	-	-	726,736.00
TOTAL INCOME	1,782,418.03	743,470.00	9.97	1,130.00	-	2,527,028.00
EXPENDITURE						
INTEREST PAID TO						
HQ'S MEMBERS	888,424.00	-	-	-	-	888,424.00
RC B MEMBERS	-	-	-	-	-	-
RC G MEMBERS	-	743,470.00	-	-	-	743,470.00
RC I MEMBERS	-	-	-	-	-	-
RC L MEMBERS	-	-	-	-	-	-
CONTINGENCIES	-	-	-	-	-	-
LOSS ON ENCASHMENT OF INVESTMENT	7,500.00	-	-	-	-	7,500.00
EXCESS INCOME OVER EXPENDITURE	886,494.03	-	9.97	1,130.00	-	887,634.00
TOTAL EXPENDITURE	1,782,418.03	743,470.00	9.97	1,130.00	-	2,527,028.00

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF M. C. MAHESHWARI & CO
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CA. M. C. MAHESHWARI
PARTNER
M. No. 70421

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

BALANCE SHEET OF GPF AS ON 31ST MARCH, 2016

AMOUNT IN `

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
LIABILITIES						
A. SUBSCRIPTION						
OPENING BALANCE	48,083,702.00	6,231,148.00	6,642,728.70	6,456,826.00	1,714,657.00	69,129,061.70
ADD RECD DURING THE YEAR	22,009,510.00	1,970,000.00	3,775,023.00	6,166,525.00	496,080.00	34,417,138.00
LESS PAID DURING THE YEAR	23,030,315.00	1,625,000.00	1,862,942.00	2,944,756.00	80,000.00	29,543,013.00
ADD/LESS ADJUSTMENT DURING THE YEAR	-	-	-	-	-	-
ADD/LESS ADJUSTMENT DURING THE YEAR	-	-	-	-	-	-
CLOSING BALANCE	47,062,897.00	6,576,148.00	8,554,809.70	9,678,595.00	2,130,737.00	74,003,186.70
B. INTEREST ON EMPLOYEES' SUBSCRIPTION A/C						
OPENING BALANCE	55,054,198.00	5,330,311.00	4,766,748.00	6,063,844.00	629,242.00	71,844,343.00
ADD RECEIVED/TR. DURING THE YEAR	8,867,122.00	1,023,108.00	1,080,619.00	1,194,896.00	219,846.00	12,385,591.00
ADD/LESS ADJUSTMENT DURING THE YEAR	-	-	-	-	-	-
TOTAL	63,921,320.00	6,353,419.00	5,847,367.00	7,258,740.00	849,088.00	84,229,934.00
SUB TOTAL A+B	110,984,217.00	12,929,567.00	14,402,176.70	16,937,335.00	2,979,825.00	158,233,120.70
INTEREST EARNED ON INVESTMENT						
OPENING BALANCE	29,077,901.93	(6,447,558.30)	(4,525,785.34)	(3,974,436.42)	(560,611.10)	13,569,510.77
ADD EXCESS OF INCOME OVER EXPENDITURE	3,317,534.11	-	-	-	-	3,317,534.11
LESS EXCESS OF EXPENDITURE OVER INCOME	-	1,006,474.50	1,068,361.22	1,151,401.00	213,394.88	3,439,631.60
ADD/LESS ADJUSTMENT DURING THE YEAR	-	-	-	-	-	-
TOTAL	32,395,436.04	(7,454,032.80)	(5,594,146.56)	(5,125,837.42)	(774,005.98)	13,447,413.28
AMOUNT RECEIVED FROM REGIONAL CENTRE						
OPENING BALANCE	23,589,075.70	(4,943,668.00)	(6,875,985.70)	(7,753,604.00)	(1,702,584.00)	2,313,234.00
ADD RECEIVED DURING THE YEAR	4,744,313.00	-	356,500.00	629,241.00	-	5,730,054.00
LESS TR. TO RCS	728,693.00	-	-	-	-	728,693.00
LESS FUNDS TR. TO HQ	-	350,000.00	2,194,313.00	4,063,900.00	400,000.00	7,008,213.00
ADD/LESS ADJUSTMENT DURING THE YEAR	-	-	-	-	-	-
TOTAL	27,604,695.70	(5,293,668.00)	(8,713,798.70)	(11,188,263.00)	(2,102,584.00)	306,382.00
GRAND TOTAL	170,984,348.74	181,866.20	94,231.44	623,234.58	103,235.02	171,986,915.98

AMOUNT IN `

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
ASSETS						
INVESTMENT						
OPENING BALANCE	136,953,143.93	-	-	-	-	136,953,143.93
ADD INVESTED DURING THE YEAR	63,120,487.69	-	-	-	-	63,120,487.69
LESS ENCASHMENT DURING THE YEAR	44,680,959.21	-	-	-	-	44,680,959.21
LESS ADJUSTMENT OF LAST YEAR	-	-	-	-	-	-
ADD PROFIT ON ENCASHMENT OF INVESTMENT	234,000.00	-	-	-	-	234,000.00
LESS LOSS ON ENCASHMENT OF INVESTMENT	-	-	-	-	-	-
TOTAL	155,626,672.41	-	-	-	-	155,626,672.41
INTEREST RECEIVABLE ON SB A/C						
OPENING BALANCE	-	-	-	-	-	-
ADD: DURING THE YEAR	-	-	-	-	-	-
LESS: ENCASH DURING THE YEAR	-	-	-	-	-	-
ADD: ADJUSTMENT DURING THE YEAR	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-
CASH AT BANK	3,579,525.75	181,866.20	94,231.44	623,234.58	103,235.02	4,582,092.99
TOTAL	3,579,525.75	181,866.20	94,231.44	623,234.58	103,235.02	4,582,092.99
ACCRUED INTEREST IN INVESTMENT						
OPENING BALANCE	11,548,354.80	-	-	-	-	11,548,354.80
ADD ACCRUED DURING THE YEAR	11,038,055.58	-	-	-	-	11,038,055.58
ADD INTEREST DUE BUT NOT RECEIVED	740,095.00	-	-	-	-	740,095.00
LESS ENCASH/ADJUSTED DURING THE YEAR	11,459,854.80	-	-	-	-	11,459,854.80
LESS INTEREST ACCRUED ON PURCHASE	-	-	-	-	-	-
LESS INTEREST PAYABLE TO CPF ACCOUNT	88,500.00	-	-	-	-	88,500.00
CLOSING BALANCE	11,778,150.58	-	-	-	-	11,778,150.58
GRAND TOTAL	170,984,348.74	181,866.20	94,231.44	623,234.58	103,235.02	171,986,915.98

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF M. C. MAHESHWARI & CO
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CA. M. C. MAHESHWARI
PARTNER
M. No. 70421

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

RECEIPTS AND PAYMENTS ACCOUNT OF GPF FOR THE YEAR ENDED 31ST MARCH, 2016

AMOUNT IN `

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
RECEIPTS						
OPENING BALANCE	7,303,378.90	170,232.70	7,705.66	792,629.58	80,703.90	8,354,650.74
MEMBERS CONTRIBUTION	22,009,510.00	1,970,000.00	3,775,023.00	3,902,625.00	496,080.00	32,153,238.00
FUNDS RECEIVED FROM REGIONAL CENTRES						
GUWAHATI	350,000.00	-	-	-	-	350,000.00
BENGALURU	1,822,120.00	-	-	-	-	1,822,120.00
LUCKNOW	1,800,000.00	-	-	-	-	1,800,000.00
INDORE	400,000.00	-	-	-	-	400,000.00
ENCASHMENT OF INVESTMENT	34,042,325.63	-	-	-	-	34,042,325.63
INTEREST ON INVESTMENT	10,319,467.30	-	-	-	-	10,319,467.30
INTEREST ON SB A/C	284,403.72	16,633.50	12,257.78	43,495.00	6,502.00	363,292.00
INTEREST RECEIVED ON BEHALF OF CPF	-	-	-	-	-	-
FUND RECEIVED FROM HQs.	-	-	356,500.00	-	-	356,500.00
TOTAL	78,331,205.55	2,156,866.20	4,151,486.44	4,738,749.58	583,285.90	89,961,593.67
PAYMENTS						
ADVANCES TO MEMBERS	2,015,000.00	-	515,550.00	828,715.00	80,000.00	3,439,265.00
FINAL WITHDRAWAL	8,479,911.00	-	178,392.00	1,486,800.00	-	10,145,103.00
PART FINAL WITHDRAWAL	12,535,404.00	1,625,000.00	1,169,000.00	-	-	15,329,404.00
INVESTMENT OF FUNDS	50,760,925.00	-	-	-	-	50,760,925.00
ACCRUED INTEREST ON PURCHASE OF INVESTMENT	358,889.80	-	-	-	-	358,889.80
AMOUNT TRANSFERRED TO REGIONAL CENTRES						
GUWAHATI	-	-	-	-	-	-
BENGALURU	356,500.00	-	-	-	-	356,500.00
LUCKNOW	-	-	-	-	-	-
INDORE	-	-	-	-	-	-
CONTINGENCIES	-	-	-	-	50.88	50.88
INTEREST TRANSFERRED TO HQ	-	-	-	-	-	-

AMOUNT IN `

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
LOSS ON ENCASHMENT OF INVESTMENT	-	-	-	-	-	-
AMOUNT TRANSFERRED TO HQ BY THE CENTRE	-	-	-	-	-	-
GUWAHATI	-	350,000.00	-	-	-	350,000.00
BENGALURU	-	-	2,194,313.00	-	-	2,194,313.00
LUCKNOW	-	-	-	1,800,000.00	-	1,800,000.00
INDORE	-	-	-	-	400,000.00	400,000.00
AMOUNT OF INTEREST TRANSFERRED TO CPF	245,050.00	-	-	-	-	245,050.00
CLOSING BALANCE AT BANK	3,579,525.75	181,866.20	94,231.44	623,234.58	103,235.02	4,582,092.99
TOTAL	78,331,205.55	2,156,866.20	4,151,486.44	4,738,749.58	583,285.90	89,961,593.67

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF M. C. MAHESHWARI & CO
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M. No. 70421

NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

INCOME AND EXPENDITURE ACCOUNT OF GPF FOR THE YEAR ENDED 31ST MARCH, 2016

AMOUNT IN `

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
INCOME						
INTEREST RECEIVED						
A. FROM INVESTMENT						
ACTUAL	12,040,396.41	-	-	-	-	12,040,396.41
ADD: ACCRUED DURING THE YEAR	11,038,055.58	-	-	-	-	11,038,055.58
ADD: INTEREST DUE BUT NOT RECEIVED	740,095.00	-	-	-	-	740,095.00
LESS: ADJUSTED PRIOR PERIOD	11,793,404.80	-	-	-	-	11,793,404.80
ADD: PRIOR PERIOD INCOME	-	-	-	-	-	-
LESS: ACCRUED INTEREST ON PURCHASE OF INVESTMENT	358,889.80	-	-	-	-	358,889.80
NET FOR THE YEAR	11,666,252.39	-	-	-	-	11,666,252.39
B. FROM SB ACCOUNT						
ACTUAL	284,403.72	16,633.50	12,257.78	43,495.00	6,502.00	363,292.00
ADD: ACCRUE DURING THE YEAR	-	-	-	-	-	-
LESS: PRIOR PERIOD	-	-	-	-	-	-
NET	284,403.72	16,633.50	12,257.78	43,495.00	6,502.00	363,292.00
PROFIT ON ENCASHMENT OF INVESTMENT	234,000.00	-	-	-	-	234,000.00
EXCESS EXPENDITURE OVER INCOME	-	1,006,474.50	1,068,361.22	1,151,401.00	213,394.88	3,439,631.60
TOTAL INCOME	12,184,656.11	1,023,108.00	1,080,619.00	1,194,896.00	219,896.88	15,703,175.99
EXPENDITURE						
CONTINGENCIES	-	-	-	-	50.88	50.88
ACCRUED INTEREST PAID ON INVESTMENT PURCHASED	-	-	-	-	-	-
INTEREST PAID TO HQ'S EMPLOYEES	8,867,122.00	-	-	-	-	8,867,122.00

AMOUNT IN `

PARTICULAR	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
RC B EMPLOYEES	-	-	1,080,619.00	-	-	1,080,619.00
RC G EMPLOYEES	-	1,023,108.00	-	-	-	1,023,108.00
RC I EMPLOYEES	-	-	-	-	219,846.00	219,846.00
RC L EMPLOYEES	-	-	-	1,194,896.00	-	1,194,896.00
LOSS ON ENCASHMENT OF INVESTMENT	-	-	-	-	-	-
EXCESS INCOME OVER EXPENDITURE	3,317,534.11	-	-	-	-	3,317,534.11
TOTAL EXPENDITURE	12,184,656.11	1,023,108.00	1,080,619.00	1,194,896.00	219,896.88	15,703,175.99

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF M. C. MAHESHWARI & CO
CHARTERED ACCOUNTANTS
FIRM REGN. NO. 003101N

Sd/-
P. R. NATH
ACCOUNTS OFFICER

Sd/-
S.C. SRIVASTAVA
JT DIRECTOR (CS) I/C

Sd/-
DR. DINESH PAUL
DIRECTOR

Sd/-
CA. M. C. MAHESHWARI
PARTNER
M. No. 70421

HEADQUARTERS

5, Siri Institutional Area
Hauz Khas
New Delhi - 110 016
Phone: (011) 26963002, 26963204, 26969010
26967592, 26852702, 26518501, 26602313
Fax: (011) 26865187, 26851349, 26962447, 26515579, 26966329
E-Mail: nipccd_progu@yahoo.co.in
Website: www.nipccd.nic.in

REGIONAL CENTRES

Bengaluru

18, New Town Yelahanka
Federal Mogul Ltd., Doddaballapur Road
Bengaluru - 560 106, (Karnataka)
Phone: (080) 28563796, 28461355, 28462818
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E-Mail: nipccdbl@gmail.com

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Jawahar Nagar
P.O. Khanapara
Guwahati - 781 022, (Assam)
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Adjoining Sports College
Kursi Road
P.O. Gudamba
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Indore

Bada Bagarda
Hathod Road, Gomat Giri
Opposite MPSEB Office
Indore - 453 112 (Madhya Pradesh)
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National Institute of Public Cooperation and Child Development