



Annual Report 2016-17



National Institute of Public Cooperation and Child Development
(An autonomous organization working under the aegis of the Ministry of Women and Child Development)
5, Siri Institutional Area, Hauz Khas, New Delhi 110016

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**From the
Director's Desk**



From the Director's Desk

It is a moment of a great pleasure to present before you another eventful year—2016–17—wherein the National Institute of Public Cooperation and Child Development (NIPCCD) strived to ensure quality systems in training and research in the areas of topical concern related to women and child development.

An autonomous organization under the aegis of the Ministry of Women and Child Development, Government of India, NIPCCD was established in the year 1966 under the Society Registration Act, 1860 in New Delhi. The Institute has set up four Regional Centres at Guwahati (1978), Bengaluru (1980), Lucknow (1982), and Indore (2001) to cater to region-specific requirements across the country. It has been functioning as an apex



Institution for training of Integrated Child Development Services (ICDS) functionaries since 1975. The ICDS Scheme represents one of the world's largest and most unique programmes for early childhood care and development. The Institute, as a nodal resource agency, has also been entrusted with the responsibility of training and capacity-building of functionaries at the national- and regional-level under the new Integrated Child Protection Scheme (ICPS).

The Institute has two main constitutional bodies namely, the General Body and the Executive Council. While the General Body is responsible for formulating overall policies of the Institute, the Executive Council is responsible for management and administration of the Institute. Both these bodies have representation of government and voluntary organizations. The Minister of Women and Child Development, under whose administrative control the Institute is placed, is the President of the General Body. The President of the General Body is also the Chairperson of the Executive Council.

The objectives of the Institute are to: develop and promote voluntary action in social development; promote and develop relevant need-based programmes in pursuance of the National Policy for Children; evolve measures for coordination between governmental and voluntary action in social development; develop framework and perspective for organizing children's programmes through governmental and voluntary efforts; and establish liaison with international and regional agencies, research institutions, universities and technical bodies engaged in activities similar to those of the Institute.

The vision of the Institute is to emerge as an Institute of global repute in child rights, child protection and child development.

Important Activities during 2016-17

During the year 2016–17, the Institute organized a total of **336** training programmes which were attended by a total of **11,719** participants. Of these, **225** programmes were organized on issues relating to Women and Child Development, including Child Protection and Juvenile Justice Act, and **111** training programmes for the functionaries of ICDS which were attended by **8,549** and **3,170** participants, respectively. Apart from this, the Institute also completed **20** research/evaluation studies/documents on important issues relating to women and child development. Training and research go hand in hand in the Institute's pursuit of academic excellence.

The Institute, during the year under report, has started functioning through e-office, thereby paving the way towards a paperless system and also for better accountability and transparency. In addition, an e-Archive Portal has been developed by the Institute to make available various documents, research studies, training syllabi and other reference material pertaining to women and child development at one place. Currently, a total of 1780 documents have been uploaded on this e-Archive Portal.



Besides, an e-Learning portal has also been developed by NIPCCD for carrying out training of various functionaries. Currently, three courses such as Job Training Course for CDPOs, Job Training Course for Supervisors and Job Training Course for AWWs have been uploaded on the website. There are 171 registered active users for these courses and 275 have registered themselves as user on website as on 31st March 2017.

Highlights of the Year

During the year 2016–17, the Institute continued to generate awareness by organizing a number of programmes on Beti Bachao Beti Padhao Scheme (BBBP) which was launched by the Hon'ble Prime Minister of India, Shri Narendra Modi. The objectives of the programme were to: improve the current statistics of the declining child sex ratio; promote the importance of girl child, ensure her survival and protection; and highlight the benefits of educating the girl child by providing them various opportunities to empower themselves.

Keeping in view the importance of counselling during the adolescent period, the Institute organized a **Certificate Course on Child and Adolescent Counselling** with the objectives to: enable the teachers to understand the challenges of children in contemporary society and the role of schools in supporting their development; critically apprise them with the strategies to promote emotional well-being and achievement in children; orient them to the various learning and behavior difficulties in children and the special needs of children in difficult situations; enhance the ability of the teachers to identify early symptoms of learning and behaviour problems in children and carry out informal assessments; provide comprehensive skills in counselling children and families for promoting emotional wellbeing of children; and provide skills in carrying out awareness and sensitization workshops for teachers and parents on significant mental health concerns relating to children and growing up.

Mental health is often defined as “the successful performance of mental function, resulting in productive activities, fulfilling relationships with other people, and the ability to adapt to change and to cope with adversity”. Recognizing the importance of maintaining a stable mental health, the Institute organized three programmes **on Child Mental Health Needs and Services for School Management/ Administration and Educationists** with the objectives to: discuss and understand the needs and problems of children in schools and institutions; develop positive mental health attitudes, values and beliefs which facilitate their functioning with children; and enhance knowledge and understanding of biological constructs and socio-cultural paths in the context of counselling.

In order to promote girl child survival, a **Regional Meet for Multi-stakeholders on Preventive and Promotive Strategies for Girl Child Survival** was organized by the Institute with the main objectives to: discuss the various existing strategies/models for prevention of girl child survival and discuss the points of convergent actions required for promotion of girl child survival. The course content broadly covered sharing of existing strategies/ models for prevention of girl child survival by different stakeholders; develop a framework for a multi-sectoral plan of action to promote girl child survival; and priorities key multi-sectoral interventions for accelerating action.

The **Advanced Diploma in Child Guidance and Counselling**, in affiliation with Guru Gobind Singh Indraprastha University, New Delhi, commenced on 1st August, 2016. The Course has been designed to enable the learner to assess and plan preventive, promotive and therapeutic need-based and milieu-specific mental health programmes in schools and communities with children and adolescents. A total of 20 post-graduate students from the disciplines of psychology, social work, and child development were enrolled during the year. The course is being transacted with emphasis on ‘development of self’ and ‘acquisition of skills’ through experiential and action learning.

The alarming rate of violence and crime against women has become a prime area of concern. In order to create awareness among different service providers regarding the increasing violence against women and to enhance their knowledge on various related aspects and newly introduced provisions under IPC and the Criminal Law (Amendment) Act, 2013, the Institute organized two **Orientation Training Programmes on Criminal Law Amendment Act, 2013, and IPC (45 OF 1860) related to Crime Against Women** with the objectives to: orient the participants on legislative amendments relating to various sections under IPC and Criminal Law Amendment Act 2013; capacity-



building of the participants on practical problems faced in interpretation of various sections relating to crime against women; and amendments, if any, to be suggested in relation to the existing laws relating to women.

The Institute also organized three training programmes on **Prevention of Trafficking of Women and Children** with the main objective to create awareness among the participants about the magnitude of the problem, its modus operandi and consequences and familiarize them about the Governmental initiatives to address the problem.

Domestic violence has been recognized as a serious offence in recent years, leading to enactment of the 'Protection of Women Domestic Violence Act, 2005' and Notification of Rules in 2006 under the Act. The Institute organized several Training Programmes for various stakeholders in this regard with the main objective to: make them aware of the basic provisions of Protection of Women from Domestic Violence Act (PWDVA), 2005 and evolve effective strategies for combatting violence against women and girls.

Besides, the Institute also organized two **Workshops on Safety and Security of Girls in Schools** with the main objectives to: sensitize the participants on safety and security of school-going girls and evolve strategies and interventions for ensuring safety of school-going girls.

Violence stands as a major obstacle in the welfare and development of women. In order to strengthen the institutional emergency response and support system for it to be able to effectively respond to the needs of the survivors of violence and prevent them from dropping out or withdrawing from the justice process, One Stop Centres (OSCs) were set up in every state, initially, and later in every district to support women/girls affected by violence in private and public spaces, within the family, community, and also at the workplace. Therefore, in order to build the capacities of the functionaries associated with the implementation of these One Stop Centres, the Institute's Headquarters organized two **Training Programmes of Master Trainers on One Stop Centre Scheme** and five **One-Day Induction Training Programmes for Functionaries of One Stop Centres** at its Regional Centres Indore and Guwahati with the main objectives to: orient the participants to issues related to violence against women and constitutional and legal provisions thereof as also to enhance their knowledge and skills in providing medico-legal and psychosocial support to aggrieved women.

In addition to this, three **Orientation Programmes on Counselling Skills for Institutions providing Care to Distressed Women** were organized by the Institute's Headquarters and its Regional Centre, Bengaluru, with the objectives to: sensitize the participants on the magnitude, causes, nature and manifestation of violence against women in India; develop understanding about the trauma faced by distressed women; provide insight on the policies, existing support services and legal safeguards for women in distress; promote networking among NGOs and institutions providing support services to women in distress; and enhance communication and counselling skills for providing psycho-social support to distressed women.

A majority of women face sexual harassment at some point of time in their work lives making the work environment discriminatory for women. The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act received the President's assent on 22 April, 2013. The Institute organized several training programmes on **Prevention of Sexual Harassment at Workplace for Government and Voluntary Organizations** with the main objective to orient the participants to the provisions of the Sexual Harassment Act and Rules and discuss the measures to be undertaken by organizations for a safe and harassment-free workplace as provided in the SHA and its rules.

The Institute has also organized various programmes on the schemes launched by the Government of India. These included Orientation Programmes on Schemes/Programmes of the Ministry of Women and Child Development for the Functionaries of Voluntary Organizations.

In addition to this, the Institute has organized several training programmes aiming at capacity-building of NGOs as well as for enhancing professional and technical skills of functionaries of voluntary/social organizations. It has focused on diverse topics like Workshop on Research and Documentation Techniques in Social Development Projects for Representatives of Government and Voluntary Organizations; an Orientation Workshop on Establishing and



Managing a Voluntary Organization; Training Programmes on Mobilizing and Management of Community Resources for Voluntary Organizations; Project Planning and Resource Management; Conceptualizing, Planning and Executing a Project for Functionaries of Voluntary Organizations; Fund Raising Techniques/Project Formulation and Resource Management and Financial Management; and Reporting for Voluntary Organizations.

NIPCCD, being the nodal resource Institution for Child Protection, is actively engaged in capacity-building of functionaries and other stakeholders dealing with the subject of child protection, juvenile justice and POCSO Act, 2012. During the year under report, the Institute organized several **Orientation Training Programmes on ICPS and JJ Act, 2015 for ICPS Personnel** with the main objective to enable the participants develop an understanding on the various issues concerning children in need of care and protection and in conflict with law and build capacities to develop and implement the child protection plan at the district level.

In order to update the knowledge of various stakeholders involved in the process of adoption, the Institute organized five **Training Programmes of Master Trainers on Child Adoption Related Issues** in collaboration with CARA with the main objectives to enable the participants to develop basic understanding on child protection issues, mechanisms to deal with CNCP and adoption and counselling of PAPs; make them aware of guidelines and procedures for adoption, foster care and UID Aadhar enrolment as a requirement of children to be given in adoption; and expose the participants to the working of CARINGS.

In addition to this, in order to document various innovations and best practices adopted by states, a **Regional Meet on Best Practices in ICPS** was organized by the Regional Centre, Lucknow, with the objectives to orient on Juvenile Justice System in India; review legislations and discuss threats in child rights and child protection; orient regarding best practices concerning to child rights and child protection; and discuss on replication of best practices.

In order to understand and have an in- depth analysis of the problems of children in CCIs, which is, of course a pressing challenge for Counsellors and social workers working in children's institutions as well, Regional Centre Bengaluru organized two **Orientation Programmes on Identification and Management of Behavioral Problems of Children for Functionaries of CCIs** with the objectives to sensitize the participants on psycho social needs of children; orient the role of Superintendents of Child Care Institutions; sensitize the participants about the ICPS Structure, Policies and Acts; sensitize the function of child care institutions; facilitate adequate understanding about the needs and the behaviour problems of children.

In order to enable the stakeholders to effectively discharge their duties and obligations towards protecting the rights of the missing children, and to bridge the gaps in their knowledge and skills, the Institute organized a **Workshop on Experiences in using the Track Child Portal for Child Protection** with the main objective to enhance the knowledge-base and skills of the participants to 'Track Child Portal for Child Protection' and deliberate upon the issues and challenges in using the Track Child Portal.

During the year, the Institute organized a series of **Orientation Programmes/ Workshops/Awareness Camps on POCSO Act, 2012 for SJPUS/NGOs/ Elected Representatives of Panchayati Raj Institutions/ School Principals and Teachers/ Counsellors/ Voluntary Organisation/Medical Professional/ DCPOs/Youth Clubs/Youth Groups and Functionaries of CCIs**. The main objectives of these programmes were to sensitize the participants about the sexual offences being committed against children and apprise the participants about the salient features of the 'Protection of Children from Sexual Offences' (POCSO) Act, 2012.

Additionally, the Institute organized a total of 11 **Orientation Training Programmes/Workshops for the Chairpersons/Members of the Child Welfare Committees (CWCs)** with the main objective to develop an understanding among the participants on the situation of children in India and the challenges faced by children for their holistic development, and to sensitize and orient participants to the Juvenile Justice (Care and Protection of Children) Act 2000 and its Amendment Act 2006.

Similarly, four other **Orientation Training/Workshops for the Members of the Juvenile Justice Boards (JJBs)** were also organized by the Institute with the objectives to discuss the provisions of Juvenile Justice (Care and



protection of Children) Act, 2015; share the situation related to children in conflict with law in the States and; come out with effective strategies for implementation of JJ Act, 2015.

In addition to this, Regional Centre Bengaluru organized a **Regional Meet of Stakeholders on Child Care and Protection** with the objectives to review the various care and protection issues affecting the children; deliberate on various policy and programme initiatives of government relating to children; discuss the role of stake holders in child care and protection issues.

The Regional Centre Lucknow also organized a **Consultative Meet on Social Audit and Monitoring in Integrated Child Protection Scheme (ICPS)** with the objectives to discuss the need and importance Social Audit and Monitoring under ICPS; familiarize participants with different tools for Social Audit; enable the participants to Design Social Audit; and discuss monitoring formats under ICPS.

As an apex institution for training of the functionaries of Integrated Child Development Services (ICDS) programme, the Institute has accomplished all the assigned tasks of planning, organizing, coordinating and monitoring during the year. The Institute also organized job training courses and refresher courses for CDPOs/ACDPOs. In order to build up the capabilities of institutions engaged in training, NIPCCD organized several orientation, refresher and skill training programmes for Trainers. The Institute also organized several workshops/ consultation meets/ training programmes under ICDS during the year. The highlights of some of the major programmes are presented in the following paragraphs.

The Child Development Project Officer (CDPO) is the Block Level officer responsible for organization of services at the field. In order to equip the CDPO to skillfully carry out their task, the Institute organized 11 **Job Training Courses for CDPOs/ACDPOs** and **18 Refresher Courses** with the objectives to apprise them on the recent developments and trends in ICDS programme and update their knowledge in the area of early childhood care and development.

In addition to this, the Institute organized four **Skill Training Programmes on Community Mobilization, Advocacy, Awareness and IEC campaign on Issues relating to Child Development** with the objectives to orient the participants to the concept and importance of community mobilization, participation; advocacy, awareness and IEC campaign; improve skills of the participants in methods and techniques of motivating and mobilizing community for awareness generation and IEC campaign; and enable the participants to elicit community participation, awareness and campaign for implementing ICDS programme effectively. In all, 113 ICDS functionaries received training in these programmes.

Besides, the Institute's Headquarters organized seven **Phase-II Trainings of State Level Master Trainers (SLMTs) on Implementation of the Annual Contextualized ECCE Curriculum** with the objectives to review the implementation of Annual Contextualized ECCE Curriculum in the States/UTs; share the experiences of challenges faced by the States in implementation of the ECCE Curriculum; refresh the participants about the concept & importance of ECCE; make the participants understand about the philosophy, principles and components of the National ECCE Policy, curriculum framework and quality standards; familiarize the participants with the State specific ECE curriculum and roll out of the same in the AWCs; orient participants on the diversity issues and strategies to handle diversity in the classroom and assessment of children at AWC; develop skills of the participants to train on the execution of the daily/weekly lesson plans based on thematic approach; and discuss about the possible solutions or strategies to meet the challenges and effectively roll out the annual contextualized curriculum.

In addition to this, the Institute's Headquarters and its Regional Centres located at Bengaluru, Guwahati, Indore and Lucknow organized **16 Vertical Training Programmes of Block Level ICDS Functionaries for Quality Improvement in ICDS Programme**. The main objectives of the training were to enhance the skills of CDPOs and Supervisors to act as Master Trainer for providing continuing education to AWWs at project level; provide inputs to improve knowledge and skills of all ICDS functionaries at project level for quality improvement in ICDS services; work jointly and formulate joint action plan at project level for quality improvement of delivery of ICDS services.



Further, in order to build the capacity of mothers and care-givers about importance of IYCF, the Institute's Headquarters and its Regional Centre Indore organized five **Training Programmes on Infant and Young Child Feeding (IYCF) for MLTCs/AWTCs Instructors and DPOs/CDPOs** with the objectives to enhance the technical knowledge on Infant and Young Child Feeding; build the counselling skills on exclusive breastfeeding and complementary feeding; learn the growth monitoring and measuring; and practice IYCF counselling with emphasis on correct positioning, helping mothers to breast-feed through clinical practice.

During the year 2016-17, the Institute completed 20 research/evaluation studies/documentations which are as follows:

1. *Women and Child-related Information and Data Sources: A Resource Directory*
2. *Resource Document on Newborn and Neonatal Care of Children*
3. *Handbook for Anganwadi Workers on How to Deal with Differently-Abled Children*
4. *Use and Effectiveness of Mother and Child Protection Card in ICDS Projects of Delhi: A Study*
5. *Socio-economic Factors Responsible for Low Birth Weight Babies: A Study*
6. *A Compilation of Nutritious Recipes for Malnourished Children*
7. *Gender Bias in Feeding and Health Care Practices of Infants: A Study*
8. *Study of Functioning of Selected District Child Protection Units (DCPUs) implementing Integrated Child Protection Scheme (ICPS)*
9. *Judicial Interventions to Protect and Promote Child Rights: An Abstracted Compilation*
10. *Assessment of Psycho-social Problems of children in need of care and protection in Child Care Institutions in Delhi*
11. *Information Kit on POCSO Act for Media and Medical Officers*
12. *Information kit on POCSO Act for PRIs*
13. *Information kit on POCSO Act for NGOs*
14. *Structural Constraints and Problems of Change among Tribal Women in Uttarakhand*
15. *A Study on Support for School-going Adolescent Girls with Disabilities in NCR and Delhi*
16. *Safety and Security of Girls in Schools of Delhi: A Study*
17. *Evaluation of One Stop Centre Scheme*
18. *Addendum to Statistics on Children in India: Hand Book 2014*
19. *A Study on Functioning of Nutrition Rehabilitation Centres (NRCs) in South India*
20. *Optimal Nutritional Requirements of Children in Child Care Institutions*



The year also witnessed several promotions. Dr. P. Krishnamoorthy was promoted to the post of Additional Director at Headquarters; Dr. S. S. Senapati, Smt. Katta Jaya Ranjani, Ms. T. Guite, Shri Mushir Alam and Smt. Leena Kumari were promoted to the post of Assistant Directors; Shri Dwarka Prasad was promoted to the post of Staff Car Driver (Special Grade); Shri N.L. Yadav and Shri N.C. Das were promoted to the post of Staff Car Driver, Gr. I; and Shri Ajaz Ahmed and Shri Phukan Rajbongshi were promoted to the post of Staff Car Driver, Gr. II.

During the year 2016–17, several faculty and staff members after attaining the age of superannuation were relieved from the services of the Institute. These included: Smt. Meenakshi Dhiman, Sr. Artist; Smt. Shankari Devi, MTS; Shri A.J. Kaul, Publication Officer; Shri A.S. Mehta, Deputy Director; Shri Om Prakash, LDC/Typist; Shri S.K. Srivastava, Addl. Director; Shri M. Ramesh, Staff Car Driver; Dr. Dinesh Paul, Director; Shri Amit Kumar Verma, Electrician; Shri S. Sampath Kumar, Staff Car Driver; Dr. Bandana Bhuyan, Regional Director; Dr. S.C. Joshi, Assistant Director; Shri Sadar Singh, LDC/Typist; Shri Amar Chand, Offset Machine Operator; Shri Dulichand, MTS; and Shri E. Kumar, MTS.

On behalf of NIPCCD and on my personal behalf, I extend special thanks and gratitude to the President, Secretary, and Hon'ble Minister of Women and Child Development, Smt. Maneka Sanjay Gandhi, for her valuable guidance and support she always lends us from time to time. I take this opportunity to convey my sincere thanks and gratitude to all the distinguished members of the General Body, Executive Council and Members of the Institutional Review Board, who have devoted their precious time in deliberations over various important issues of the Institute time and again. A special word of thanks is due to the Ministry of Women and Child Development, Government of India, State/UT Governments; UNICEF, CARE, World Bank, BPNI, WHO, WFP for their continued support to the Institute.

The growth trajectory of NIPCCD clearly indicates the hard work and support extended by each and every member of the NIPCCD faculty and staff. I earnestly thank all members of the NIPCCD family and wish them good luck for the efforts made towards achieving the targets set by the Institute.

We invite you to visit our website <www.nipccd.nic.in> for more information on the work we do.

(M.A. Imam)
Director

Date: 14.12.2017



Chapter 1



Training Programmes/Consultation Meets/Workshops

Early Childhood Care and Development

The Early Childhood Development (ECD) remains one of the most powerful levers for accelerating Education for All (EFA) and meeting the Sustainable Development Goals. The 12th Five-Year Plan strengthened and restructured the ICDS and envisages the AWC as the Early Childhood Development Centre, with an enabling environment for promotion of early childhood development. In order to enhance the capacity of voluntary organizations working with children/providing crèche services, the Institute organized an **Orientation Course on Early Childhood Care and Development for Functionaries of Voluntary Organizations** with the objectives to: orient the participants to the recent developments in early childhood care and development; orient the participants to the various critical issues related to survival, growth and development of children; and help them to acquire skills for enhancing early childhood care and development. The contents of course included: health and nutritional status of women and children; an orientation to child's development; ECCE Policy and Curriculum Framework; new initiatives under RCH and the restructured ICDS (JSY, JSSK, Sneha Shivar, NRP, etc.); initiatives to strengthen ECCED in restructured ICDS; maternal and child health care including an orientation to the Mother and Child Protection Card; nutritional care of children including an orientation to the New WHO Child Growth Standards; early childhood stimulation and pre-school education: concept and significance; developmental milestones and early detection of childhood disabilities; learning and behavioural problems among pre-school children; activities for promoting physical and motor development in children; activities for promoting language and cognitive development in children; activities for promoting socio-emotional development and creative expressions among children; preparation of low cost play material; prevention of illness (vaccination, hand washing, use of insecticide treated bed nets, injury prevention) and responding to illness (identifying danger signs and assist in referral); community participation and resource mobilization for

ECCD; and monitoring and evaluation of ECCD programmes.

Date	No. of Participants	Venue
27 Feb–3 March, 2017	22	New Delhi

Mother and Child Protection Card

Growth monitoring and protection of children from birth to five years, using the weight-for-age indicator, is one of the critical components of the ICDS programme. The MCPC is a maternal and child care entitlement card, a counselling and family empowerment tool, which would ensure tracking of mother-child cohort for health purposes. The MCPC would enable gender disaggregated tracking, to ensure optimal care of the child. In order to enhance the capabilities of functionaries of MNGOs/FNGOs designated under Ministry of Health and Family Welfare for implementing RCH programme, Institute's Headquarters organized two **Orientation Programmes for Mother NGOs of Health Ministry on Growth Monitoring and Usage of Mother and Child Protection Card** with the main objectives to: orient the functionaries of MNGOs/FNGOs to the New WHO Child Growth Standards and the joint MCP Card; and equip them with necessary skills to use new WHO growth chart, and joint MCP card in ICDS. The contents of the courses broadly covered: nutritional and health status of women and children; policies, programmes and schemes for improving child survival and development; IYCF: an analysis of critical issues (advantages of breastfeeding, breastfeeding positions, correct attachment, breast engorgement, not enough milk, refusal to breastfeed, breast conditions, feeding during illness/ LBW babies, maternal nutrition, etc.); complementary feeding: foods to fill the nutrient gap; orientation to the MCP Card; introduction of New WHO Child Growth Standards: its evolution, concept and implication; steps in growth monitoring- determining the correct age of the child; accurate and safe weighing of infants and children; plotting the weight accurately on the growth chart of appropriate gender and interpreting the direction of growth curve including exercises on plotting and its



interpretation; exercises on weight plotting and its interpretation; discussing the child's growth and follow-up action with the mother; role play on counselling mothers of underweight children; and an orientation to NRC and Sneha Shivar (community-based care for management of undernutrition).

Date	No. of Participants	Venue
4–6 May, 2016	17	New Delhi
27–29 July, 2016	23	New Delhi

Besides, two **Skill Training Programmes on Growth Monitoring and MCP Card** were organized at Headquarters with the objectives to: orient the participants to the concept of New WHO Growth Charts and Use of MCP Card; orient participants on health and nutrition issues linked to MCP Card, its usage and implementation; and enable participants to impart meaningful training to Supervisors and AWWs on New WHO Growth Charts and MCP Card. The content covered: salient features of new WHO growth charts and MCPC and its linkages with service delivery, use and filling up of both WHO growth charts as well as MCPC.

Date	No. of Participants	Venue
8–10 August, 2016	19	New Delhi
2–4 February, 2017	22	New Delhi

Care of Children Under-Two

Today, undernutrition is still a leading cause of death of young children throughout the world. For infants and children under the age of two, the consequences of undernutrition are particularly severe, often irreversible, and reach far into the future. Its manifestations including fetal growth restriction, stunting, wasting, and deficiency of essential vitamins and minerals along with sub-optimal breastfeeding adversely impacts child survival. This apart, Government of India has launched several schemes, all geared towards bringing down the undernutrition levels, including those impacting the MMR and IMR in the country. Keeping this in view, the Institute's Headquarters organized an **Orientation Course on the Care of Children Under-Two for Functionaries of Voluntary Organizations running Government Programmes** with the main objectives to:

orient the participants on issues relating to health, nutrition and psycho-social development of children under-two; and equip them with necessary skills for dealing with issues relating to health, nutrition and psycho-social development of children under-two. The course broadly covered: an orientation to care for child's development; an overview of early childhood care and development—ECCE Policy and Curriculum Framework; nutritional care of children including an orientation to the New WHO Child Growth Standards; early childhood stimulation and pre-school education: concept and significance; developmental milestones and early detection of childhood disabilities; learning and behavioural problems among pre-school children; activities for promoting physical and motor development in children; activities for promoting language and cognitive development in children; activities for promoting socio-emotional development and creative expressions among children; community participation and resource mobilization for ECCD; and monitoring and evaluation of ECCD programmes.

Date	No. of Participants	Venue
20–24 June, 2016	14	New Delhi

Japanese Encephalitis

Japanese Encephalitis (JE) is the leading viral cause of Acute Encephalitis Syndrome (AES) in Asia. The disease primarily affects children under the age of 15 years. It is estimated that about 25 percent of affected children die and 32-40 percent of those who survive develop a long-term neurological disability (physical and mental impairment). Keeping in view the importance of prevention of JE, Institute's Regional Centre, Guwahati organized a **Sensitization Workshop on Japanese Encephalitis/Acute Encephalitis Syndrome for Master Trainers of ICDS** with the main objectives to: discuss the major causes, signs and symptoms, prevention and management of JE/AES; prepare action plans and micro planning procedures for combating JE/AES at various levels; and discuss roles and responsibilities of various ICDS functionaries in prevention of JE/AES. The workshop covered: understanding of current nutrition scenario of JE, its major causes, signs, symptoms and prevention and management strategies; action plans and micro planning



procedures for combating AES at various levels; and main roles and responsibilities of ICDS functionaries and social mobilization techniques for its prevention. The workshop covered: understanding of current scenario of JE, its major causes, signs, symptoms and prevention and management strategies; action plans and micro planning procedures for combating AES at various levels; main roles and responsibilities of ICDS functionaries and social mobilization techniques for its prevention. It also covered the concept of Sneha Shivar in prevention and control of JE/AES.

Date	No. of Participants	Venue
7–9 December, 2016	44	Guwahati

Food Safety Standards

Looking at the importance of Supplementary Nutrition Component under ICDS as one of the most significant interventions addressing child malnutrition in India, there is a dire need to develop a concrete quality assurance mechanism for the supplementary nutrition under ICDS to assess the food safety for ensuring its microbial quality and presence of food adulterants. In view of the fact that ICDS functionaries have a vital role in ensuring safety of supplementary nutrition at all levels of procurement, transport, handling, storage and distribution, two training programmes on **“Ensuring Food Safety and Maintaining Food Safety Standards in Supplementary Nutrition in ICDS”** were organized by Institute’s Headquarters with the objectives to: enable the participants to develop an understanding of safe food handling practices highlighting its importance in health and nutrition wellbeing; orient the participants to the food safety measures for SNP of ICDS; get an insight into food adulteration and the laws regulating the food safety; discuss the role of ICDS functionaries in ensuring food safety at AWCs. The contents of course included: present scenario of food safety in India; concept of food safety and hygiene and its importance in SNP of ICDS; food-borne illnesses and their causes; food safety and interrelationship with malnutrition and infection; safe procurement and storage of food; safe food handling practices; personal hygiene and sanitation; water quality and purification; sources of nutrients and their conservation; value addition; food adulterants; laws and standards; and development of

action plan including role of ICDS functionaries in ensuring food safety measures.

Date	No. of Participants	Venue
25–27 July, 2016	12	New Delhi
14–16 December, 2016	12	New Delhi

Beti Bachao, Beti Padhao Scheme (BBBP)

The Hon’ble Prime Minister of India has launched the BBBP scheme on 22 January, 2015 at Panipat, Haryana, through a national-level media campaign and multi-sectoral action in 100 low CSR districts with objectives to improve CSR, promote the importance of Girl Child and highlight the benefit of educating the girl child. To facilitate capacity-building of stakeholders, the Institute organized several training programmes for **Master Trainers on Beti Bachao, Beti Padhao Scheme** with the objectives to: provide guidance and awareness about the various schemes, policies and acts for the education and safety of the girl child; sensitize the functionaries as catalysts for social change and to mobilize the community for its engagement for improving the CSR, Sex Ratio at Birth (SRB) and enrolment & retention of girl child in schools; provide information and training for better inter-sectoral and inter-institutional convergence at district/block/grass-root levels; and orient the trainers about planning process of advocacy campaign for social and behaviour change. The programme content included: important aspects of schematic interventions for survival and education of girl child; policies and legislations related to safety and empowerment of girl child; and advocacy for social and behaviour change, and defined roles of various Line Ministries.

Date	No. of Participants	Venue
21 May, 2016	106	Punjab
27 May, 2016	55	Haryana
8 June, 2016	86	Punjab

Besides, Institute’s Headquarters organized several **Training Programmes on Beti Bachao Beti Padhao and Village Convergence Facilitation Services (VCFS)** as well with the main objectives to: orient them regarding Beti Bachao Beti Padhao and Village



Convergence and Facilitation Services Scheme; sensitize and train the functionaries as catalysts for social change and to mobilize the community for its engagement for improving the CSR, Sex Ratio at Birth (SRB) and enrolment and retention of girl child in schools; provide information and training for better inter-sectoral and inter-institutional convergence at district/block/grass-root levels; and orient the trainers about planning process of advocacy campaign for social and behaviour change. The content covered: situation of the girl child in India; literacy level of the girl child; early marriage, abuse, exploitation, neglect and violence suffered by the girl child and preventing them from social evils like gender biased sex selective elimination, sexual violence, low education rate for girl child, gender discrimination, etc.

Date	No. of Participants	Venue
6 August, 2016	106	Raipur
2 September, 2016	135	Rajasthan
3 September, 2016	225	Rajasthan
21–22 November, 2016	109	Maharashtra

In addition to this, a **Review-cum-training Workshop on BBBP** was also organized by Institute's Headquarters with the objectives to: review the progress of the training and sensitization programmes, strategies adopted by districts, district action plans and training requirements; sensitize about the latest developments and best practices related to the BBBP scheme; provide information and training for better inter-sectoral and inter-institutional convergence at district/block/grass-root levels; and orient the trainers about planning process of advocacy campaign for social and behaviour change. The contents included: discussion on the latest developments and best practices related to the BBBP scheme; and develop strategies for better inter-sectoral and inter-institutional convergence at district/block/grass-root levels

Date	No. of Participants	Venue
16–17 September, 2016	91	Chandigarh

Swachh Bharat Abhiyan

The **Swachh Bharat Abhiyan or Mission**, launched on 2nd of October 2014, is so far the largest programme on sanitation by the Indian Government. It has two sub-Missions, viz. Swachh Bharat Mission (Rural) and Swachh Bharat Mission (Urban). The basic objective is to provide/ensure sanitation facilities to every family, including toilets, solid and liquid waste disposal systems, village cleanliness, and safe and adequate drinking water supply by 2nd October, 2019. Bal Swachhta Mission was launched on 14th November, 2014 with an aim to support the Swachh Bharat Abhiyan (Clean India Campaign). Keeping in view the Swachh Bharat Abhiyan both in urban and rural context and importance of nutrition, hygiene and sanitation in ICDS, a **Training Programme on Swachh Evam Swasth Bachpan** was organized at Institute's Headquarters with the objectives to: optimum health, optimum nutrition and optimum environment for safe and healthy childhood. The course content included: details of the Swachh Bharat Abhiyan (Rural and Urban Guidelines) and Bal Swachhta Mission; convergence of various schemes; an overview of the understanding malnutrition, its causes along with ICDS and its redefined services; and an insight into the assessment of nutritional status of children and practical session on growth monitoring weighing and plotting of children including importance of infant young child feeding practices along with concept of management of underweight children.

Date	No. of Participants	Venue
29–30 December, 2016	16	New Delhi

Besides, Regional Centre, Indore organized another **Sensitization Programme on Swachh Bharat Abhiyan for Civil Society Organizations and PRIs** with the objectives to: apprise the participants about objectives of Swachh Bharat Abhiyan; discuss role and responsibilities of voluntary organizations and PRI representatives; and sensitize participants for greater community involvement and participation in Swachh Bharat Abhiyan. The content of the programme included: clean India campaign objectives; general and special children's health and nutrition at the community and the positive impact of improved sanitation and



hygiene; clean India campaign and community participation; role of Panchayati Raj Institutions and NGOs in the campaign; and achieve the objectives of the campaign to keep the village clean and service convergence strategy.

Date	No. of Participants	Venue
1–2 August, 2016	46	Indore

Advanced Diploma in Child Guidance and Counselling

The Institute at its headquarters conducted the next session of the one year **Advanced Diploma in Child Guidance and Counselling (ADCGC)** to bridge the gap between trained professionals for undertaking guidance and counselling interventions with children and their families in different settings. The Course has been designed to enable the learner to assess and plan preventive, promotive and therapeutic need-based and milieu specific mental health programmes in schools and communities with children and adolescents.

A total of twenty (20) post-graduate students from the disciplines of psychology, social work, and child development were enrolled in this Diploma course. The Diploma course is affiliated to **Guru Gobind Singh Indraprastha University, New Delhi** and recognized by **Rehabilitation Council of India**. The students are educated in assessing the child for various disabilities, behaviour, learning and developmental problems, trauma and abuse, etc., on psychosocial functioning of the child; carrying out psychosocial interventions such as counselling, crises interventions, play therapy, environmental manipulation and working with child related systems across different settings that include schools, children institutions, hospitals, clinics etc.

Date	No. of Participants	Venue
1 August, 2016 to 31 July, 2017	20	New Delhi

The Institute's Headquarters also organized a **Certificate Course on Child and Adolescent Counselling** with the objectives to: enable the teachers to understand the challenges of children in contemporary

society and the role of schools in supporting their development; critically apprise them with the strategies to promote emotional well-being and achievement in children; orient them to the various learning and behaviour difficulties in children and the special needs of children in difficult situations; enhance the ability of the teachers to identify early symptoms of learning and behavior problems in children and carry out informal assessments; provide comprehensive skills in counselling children and families for promoting emotional wellbeing of children; and provide skills in carrying out awareness and sensitization workshops for teachers and parents on significant mental health concerns relating to children and growing up. The course focused on: preventive and promotive mental health components; mastering the process of conducting life skills educations with Adolescents; and understanding of the issues related to sexuality and inclusion including skills to be used during different stages of counselling.

Date	No. of Participants	Venue
16 May–17 June, 2016	33	New Delhi

Developmental, Learning and Behavioural Disorders

Learning disability and Attention Deficit Hyperactivity Disorder are few of the commonly known developmental disorders reported at Child Guidance Clinics. Developmental disorders in children alter the pathways of their development and the children are unable to meet many of the developmental tasks. Seemingly normal looking children are misunderstood and pressurized by misplaced expectations of their family and school. It is a known fact that parental involvement in intervention leads to better prognosis as it increases parental confidence in handling the difficulty. In this context a **Sensitization Programme on Empowering Families with Children with Attention Deficit Hyperactivity Disorder and Learning Disabilities** was organized at Institute's Headquarters with the main objective to: sensitize the practitioners and counsellors with the strategies that enhance parental resources to support their children with developmental disorders; enable the participants to understand the challenges of family with children having



developmental disorders; orient the participants to effective assessment and counselling procedures to enable families to gain constructive perspective about the child and the disorder; critically apprise them with the strategies to empower families to identify and nurture strengths of the child; and orient the families to the supportive interventions that strengthens resilience of the family unit through family support activities. The programme focused on: offering a platform to further hone skills to reach out to families and help them identify and nurture the strengths of the child and understanding families from a developmental and systemic perspective in order to align families with the normative and Para normative demands.

Date	No. of Participants	Venue
5–9 December, 2016	20	New Delhi

In addition to this, Regional Centre Indore organized two Workshops for School Teachers on Identification and Management of Behavioural Problems among School Children with the objectives to: sensitize the teachers about the nature and magnitude of behavioural problems in children; acquaint them about the behaviour difficulties and techniques to be used in school set up to manage these difficulties; and orient teachers about the behaviour modification techniques which parents can use at home and to guide on providing support to the parents. The content covered: theoretical framework for understanding growth and development of children; the age- specific psychosocial needs and behaviour problems of institutional children; and identification, assessment and management of children with behaviour problems.

Date	No. of Participants	Venue
28–29 April, 2016	47	Indore
29–30 June, 2016	14	Indore

Parental Education Workshops

Parenting is a natural instinct among all human beings. The pattern of parenting is mostly decided by the values, beliefs and practices of a society. Although it

comes “naturally” and all parents make efforts to rear their children well, yet, in many situations the parents are not able to provide the required support to the children. Confused and inappropriate parenting can affect not just a child’s formative years, but also their later lives. In order to equip the parents with necessary information for enhancing their parenting skills, particularly in dealing with children with behavioural problems, learning disabilities, crisis period during adolescence, there is a need for providing a forum to the parents to discuss some common concerns pertaining to child care and development. Keeping this in view, Institute’s Headquarters and Regional Centres, Guwahati and Indore organized several **Parental Education Workshops** with the objectives to: create a forum for parents to discuss shared concerns related to challenges of growing up; and facilitate them to explore attitudes and skills to address psycho-sexual concerns of adolescents. The content covered: problems of high school children relating to school performance; role of parents in managing adolescents; supporting children with learning and behavioural problems; support during early and late childhood; enhancing parenting skills; and scholastic, social, behavioural and emotional problems in children, etc.



Snapshots of Parental Workshop during the year 2016-17



Snapshots of Parental Workshop during the year 2016-17

Date	No. of Participants	Venue
18 May, 2016	55	Guwahati
25 June, 2016	278	Indore
30 July, 2016	209	Guwahati
24 September, 2016	52	Indore
29 September, 2016	145	Guwahati
11 November, 2016	30	New Delhi
19 November, 2016	137	Indore
22 November, 2016	97	Guwahati
23 January, 2017	63	Guwahati
29 March, 2017	68	Guwahati

Besides, Regional Centre Lucknow organized an **Orientation Training Programme for School Teachers on Learning and Behavioural Problems** with the objectives to: sensitize teachers on mental health issues concerning children in schools; acquaint teachers with learning and behavioural problems of children; and enable the teachers to develop a strategy for providing or seeking timely intervention from specialized agencies. The contents broadly covered: mental health issues of concerning children; dyslexia, dysgraphia, scholastic backwardness, etc.; check list for identifying children/adolescent behavioural problems; counselling services; and strategies for helping children with problems.

Date	No. of Participants	Venue
2-4 August, 2016	28	Lucknow

In this series, another **Orientation Training Programme on Supportive Interventions for Children with Learning and Behavioural Problems** was organized by Regional Centre, Guwahati, with the objectives to: enable the teachers to understand the challenges faced by children in contemporary society and the role of schools in supporting their development; orient them to various learning and behavioural difficulties in children; enhance the ability of the teachers to identify early symptoms of learning and behaviour problems in children; and critically apprise them with the strategies to promote emotional well-being and achievement in children. The content included: theoretical frameworks for understanding development of children; and learning and behaviour problems of children and types of supportive services, required, including an appraisal of strategies and skills related to identifying, assessing and managing children with learning and behaviour problems.

Date	No. of Participants	Venue
9-13 May, 2016	47	Guwahati

Cognitive Behaviour Therapy (CBT)

Cognitive development is the construction of thought processes, including memory, problem-solving and



decision-making from childhood through adolescence to adulthood Behavioristic Model led by behaviorist researchers, e.g., John Watson (1878–1958) and B.F. Skinner (1904–1990), argue that children are completely malleable. Learning theory focuses on the role of environmental factors in shaping the intelligence of children, especially on a child’s ability to learn certain behaviour through reward and punishment or discouragement, which is also called conditioning or shaping of behavior. Cognitive impairment is the general loss or lack of development of cognitive abilities, particularly autism and learning disabilities. In order to address the above, Regional Centre Indore organized a Skill Training Programme on Cognitive Behaviour Therapy (CBT) for School Psychologists and Counsellors with the main objectives to: discuss different school of thought on Behaviour models of human nature; provide knowledge on cognitive behavioristic models and techniques and their use; and develop CBT skills coping strategies at the time of crisis in continuing life. The content covered: understanding the human nature in perspective of behaviour models and various CBT models and their appropriate application in therapy; and develop skills on method and process of cognitive behavioural therapy and its use in behaviour modification.

Date	No. of Participants	Venue
23–25 January, 2017	54	Indore

Adolescent Parenting

‘Adolescents’, as defined by the United Nations, is a person between the age of 10 and 19 years, and these account for 1.2 billion of the world population. Holistic development among adolescents include cognitive, social, cultural, physical, emotional, psychological and spiritual dimensions of human development, which are integrally interwoven. In contemporary times ‘parenting’ has become truly challenging as even the construct of ‘childhood’ in the society is changing. Recognizing the support parents themselves would require in modern times to play a role of an architect in the overall healthy mental, career and social development of their adolescent children, the Institute has developed a training protocol on ‘Enhancing Life

skills for Adolescent Parenting’. The graded training activities are designed for literate parents and those who are unable to read and write. In this context Institute’s Headquarters organized a **Training Programme for Counsellors on Enhancing Life Skills for Adolescent Parenting** with the objectives to: sensitize the participants to the needs of adolescent and the challenges faced by them; enable the participants to reflect on skills required for effective communication and conflict resolution with adolescents; enhance their skills to address developmental issues related to adolescents such as career planning and sex & sexuality; and enhance their skills to help parents to respond to their adolescent child in stress. The broad components of the programme included: needs of adolescents; self-concept and self-esteem; communicating with adolescents; handling conflicts with adolescent; exploring career pathways; sex & sexuality education; and handling distress in adolescents.

Date	No. of Participants	Venue
16–20 January, 2017	12	New Delhi

In addition to this Regional Centre, Indore organized an **Awareness Camp on Life Skills Education for Parents and Adolescents** with the objectives to: sensitize growing-up problems and challenges of adolescent girls; orient parents about coping with problems of adolescent girls and their management; and acquaint participants with skills in Life Skill Education for holistic development. The contents covered: family life education – role of family and school; causes and effects of pressure on adolescent girls (emotional and academic); causes and effects of parents’ pressure—myths and realities; and understanding Adolescent Reproductive Sexual Health (ARSH).

Date	No. of Participants	Venue
12 April, 2016	45	Indore

To address the nutritional need of adolescents, Regional Centre Indore organized another **Workshop on Food Habits, Changing Lifestyle and Nutritional needs of Adolescents** with the objectives to: sensitize the participants about food habits and nutritional needs of the adolescents; impart knowledge on the indicators of



adequate nutrition of adolescents; make the participants aware of the specific interventions to be adopted to counter unhealthy food habits among adolescents; and promote focus on healthy food habits and life style among adolescents. The content of the programme covered: situational analysis of adolescent girls; nutritional needs of adolescent girls; nutritional problems during adolescence; changing trends in food habits among the general population with special focus on adolescents; indicators of adequate nutrition for adolescents; strategies to deal with unhealthy food habits; changing life style of adolescents, role of media and electronic gadgets in changing life style of adolescents; and latest research findings with regard to food and health; and guidelines for nutrition and healthy living.

Date	No. of Participants	Venue
22–23 November, 2016	43	Gujarat

Besides this, Regional Centre Lucknow also organized five **Awareness Campaigns on Consumption of Foods High in Fat, Salt and Sugar (HFSS) for Young and Adolescents** with the objectives to: understand the epidemic of childhood obesity; generate awareness about balanced diet for infants, children and adolescents; and know different guidelines related to food safety and consumption. The contents broadly covered: defining foods high in fat, salt and sugar; recommended dietary allowances for children; behavioural/psychological aspects of over nutrition in relation to junk foods; balanced diet for infants, children and adolescents (number of portions); guidelines on food safety, hygiene and sanitation for food available in school canteens; Food Safety and Standards Regulations for Packaging and Labelling Regulations, 2011; and guidelines on sale of HFSS foods and non-standardized or proprietary foods in school canteens or in the vicinity of schools by private vendors.

Date	No. of Participants	Venue
16 December, 2016	66	Lucknow
30 January, 2017	120	Lucknow
18 February, 2017	50	Lucknow
23 March, 2017	90	Lucknow
30 March, 2017	87	Lucknow

Child Mental Health

Mental health is defined as “the successful performance of mental function, resulting in productive activities, fulfilling relationships with other people, and the ability to adapt to change and to cope with adversity”. It is not only absence of mental illness but also the possession of skills necessary to cope with life’s challenges. Children’s mental health problem is linked to poor academic performance, behaviour problems, school violence, dropping out, substance abuse, suicide, and criminal activity. It has to be noted that services provided for students with mental health issues are often fragmented in nature and there is a lack the collaboration among professionals from different disciplines. Also, the involvement of families in planning and implementing interventions and school-wide approaches to support students’ emotional and behavioural needs is important therefore, it is necessary that school principals develop an understanding of the mental health issues of students to be able to take necessary action for addressing these. Keeping this in view, Regional Centres, Indore and Lucknow, organized three **Orientation/Awareness Programmes on Child Mental Health Needs and Services for School Management/Administration and Educationists** with the objectives to: discuss and understand the needs and problems of children in schools and institutions; develop positive mental health attitudes, values and beliefs which facilitate their functioning with children; and enhance knowledge and understanding of biological constructs and socio-cultural paths in the context of counselling. The programme content broadly covered: issues related to psychological well-being of children; identifying learning and common behavioural problems among children; addressing these issues with the help of parent-teacher partnership; role of different stakeholders in promoting child mental health and various dimensions of counselling with specific reference to counselling in the institutions.

Date	No. of Participants	Venue
15 July, 2016	47	Indore
20–22 September, 2016	37	Lucknow
22–24 November, 2016	38	Lucknow



Counselling Techniques

Guidance and counselling in harmony with the goals of education, aims to facilitate maximum personal development of children in all spheres of life. In its attempt to meet the needs of all students, guidance and counselling makes education a meaningful and satisfying experience. Guidance and counselling refers to the services and programmes that promote personal, social, educational and career development. To fulfil their roles professionally, teachers need to be competent in their responsibilities towards their students inside and outside the classroom. To address the developmental needs and concerns of students at different stages of schooling, a professionally trained person, a counsellor or a teacher-counsellor is required to work within and with the system. Considering the fact that the Government schools of Assam do not have a post of counsellor, and there has been no arrangement of training of existing teachers of the schools on counselling by the Government, it has been thought necessary to train at least one teacher from some selected Government schools of Grater Guwahati on this important subject. In view of the above, the Regional Centre, Guwahati Institute organized a “**Skill Training on Guidance and Counselling for teachers of Government Schools of Greater Guwahati, Assam**” with the objectives to: make the teachers understand the concept of guidance and counselling and its importance; orient and give wider exposure to the teachers about principles, elements and stages of guidance and counseling; enable them to understand various approaches and techniques of counseling and use them in their school situation; and make the participants aware regarding the ethics in counseling and in providing necessary relief to the children whenever required. The content included: an overview of adolescents and common issues associated during this period, meaning, definition, elements and stages of counselling, various approaches and techniques of counselling, methods of parental counselling and guidance.

Date	No. of Participants	Venue
16–18 November, 2016	32	Guwahati

In addition to this, Regional Centre, Indore also organised a **Skill Training Programme on Counselling for School Counsellors of Western Region** with the objectives to: orient counselors with the behavioral, emotional, scholastic problems children face in school set up; acquaint them with ethical standards of counseling and psychological assessment; and enhance the essential counseling knowledge and skills required for individual and group counseling to meet the developmental, preventive, and remedial needs of students. The content of the programme covered: understanding school children’s difficulties (scholastic, psycho-social etc.) & areas for counselling intervention; mental health of school children and right-based approach towards mental health issues of school children; addressing child protection policy in school: special emphasis on Protection of Children from Sexual Offences Act (POCSO Act, 2012); common psychological, behavioral disorders/ problems & disabilities in school children; understanding the counselling process including essential counselling skills and knowledge; and assessing children’s behavioural difficulties and role of child guidance centre (CGC).

Date	No. of Participants	Venue
19–22 July, 2016	29	Indore

Reproductive Health and HIV/AIDS

An overview of the existing situation revealed that an overall burden of reproductive ill health is very high and many women die every year due to the complications of pregnancy and child birth. Maternal mortality which continues to remain unacceptably high and reflects the inequity in women’s access to basic life-saving interventions. It is observed that one of the key reasons is lack of education on safe reproductive health practices including, nutrition, age at marriage and first pregnancy, hygiene, immunization, safe motherhood, reproductive health rights, sexuality and sexual responsibility and HIV/AIDS prevention. Voluntary organizations have played a significant role in articulating the sexual and reproductive health needs and rights of adolescents and young people, and in designing programmes that



respond to young people's diverse needs. In order to extend the existing efforts, Institute's Regional Centre Lucknow organized a **Sensitization Programme on Reproductive Health and HIV/AIDS for the functionaries of Voluntary Organizations** with the objectives to: enable the participants to understand Reproductive Health; understand basics of HIV/AIDS; discuss the existing strategies on reproductive health and HIV/AIDS; enable the participants to develop skills for effective communication; and facilitate the participants to develop holistic programmes on promoting safe reproductive health and preventing HIV/AIDS. The contents covered: adolescence and its development; health and nutritional status of adolescent; age at marriage and first pregnancy, hygiene, immunization, reproductive tract infection (RTIs)/sexually transmitted diseases (STDs), family planning, safe motherhood, adolescent health and gender perspective reproductive health rights; HIV/AIDS—prevention and importance of education.

Date	No. of Participants	Venue
24–26 May, 2016	27	Lucknow

Development of Adolescent Girls

Adolescence is a vital stage of growth and development and marks the period of transition from childhood to adulthood. There is a felt need to have training programmes for different functionaries in order to understand the needs of girls; address the key issues across their life cycle; prevent the traditional harmful practices and build their capacity by imparting skills so that adolescent girls are not only more confident but also have a positive self-image and have an access to the resources and become equal partners in the society. The Government in coordination with NGOs can address the needs of adolescent girls by working for their protection from harmful traditional practices including early marriage leading to teenage pregnancy and vulnerability to sexually transmitted diseases, lack of education, sexual exploitation and abuse and for the development of life skills and self-esteem. Keeping this in view, the Institute's Headquarters and Regional Centre, Lucknow organized two **Orientation Programmes on Holistic**

Development of Adolescent Girls with the objectives to: orient the participants about status of children, especially adolescents in India; develop an understanding about gender discrimination and its implications on overall development and empowerment needs of adolescent girls; apprise the participants about various Government policies, programmes, legislations and initiatives for holistic development of adolescent girls and evolve strategies for empowerment of adolescent girls involving different stakeholders. The programme content included; status and need assessment of adolescent girls; life skills training; vocational training; participation in decision making; awareness regarding the Government Schemes and Programmes; human rights; formation and management of Self Help Groups; and social behaviour change communication and legal provisions for care and protection of adolescent girls.

Date	No. of Participants	Venue
16–20 May, 2016	27	New Delhi
20–22 February, 2017	26	Lucknow

In addition to this, Regional Centre Guwahati organized another **Skill Training on Life Skill Education for Adolescent Girls for District Level Officials of ICDS and NHM** with the main objectives to: sensitize the officials on the growing problems and challenges of adolescent girls; orient them about the developments, characteristics/features of Adolescent Girls and their management; and enhance the skills of the officials in life skill education for holistic development. The content broadly covered: situation of adolescent Girls in India with special emphasis on girls in Eastern region; contextual situation of schools, and family settings in coping with stress and vulnerability of girls; needs and expectations of adolescent girls; critical situation of parents in bridging psychological gaps between school setting and home; and developing skills in ten core areas of life skills among the officials.

Date	No. of Participants	Venue
6–8 December, 2016	34	Guwahati



A life skill session on empathy skills during the Skill Training on Life Skill Education for Adolescent Girls for District Level Officials of ICDS and NHM

Besides, a **Regional Meet for Multi-stakeholders on Preventive and Promotive Strategies for Girl Child Survival** was also organized by Regional Centre, Lucknow with the main objectives to: discuss the various existing strategies/models for prevention of girl child survival and discuss the points of convergent actions required for promotion of girl child survival. The course content broadly covered sharing of existing strategies/models for prevention of girl child survival by different stakeholders; develop a framework for a multi-sectoral plan of action to promote girl child survival; and priorities key multi-sectoral interventions for accelerating action.

Date	No. of Participants	Venue
04–05 October, 2016	85	Lucknow

Social and Behaviour Change Communication (SBCC)

The crucial role of SBCC is creating the “enabling environment”, communication to build trust among stakeholders, assess the situation and explore the option for a sustainable change. The major challenge for SBCC is the lack of clarity, and the limited understanding that the Communication experts display at various stages of Communication. Strategic application of SBCC involves elements of Communication, related skill, information dissemination, Community mobilization and the relevance of message to the specific situation. The Department involved in the development activities may develop an effective communication and public education strategy working in the respective sector along

with the members of allied systems, communities and the local bodies. A Specialist in this field should not only be familiar with communication information, but able to use communication to assess the cultural, political and social context. It is important to understand the way behaviour change communication is applied to promote social change in the community. Keeping this in view, Regional Centre Indore organized a **Skill Training for Voluntary Organization on Social and Behaviour Change Communication (SBCC)** with the objectives to: make the participants aware on the concept of communication and communication barriers for behaviour change; discuss role of human behavior in creating enabling environment for social change; discuss various approaches for social behavior change communication; and understanding the communication pattern in Government Schemes and how to overcome the challenges. The programme contents covered: types and importance of communication; social and human behaviour change; role of communication in community mobilization; monitoring and evaluation of communication interventions; and communication pattern in various welfare schemes of the Government/ Department.

Date	No. of Participants	Venue
24–26 October, 2016	13	Indore

Witch Hunting

Witch hunting has, of late, become a burning problem in many parts of India, particularly the eastern region of the country. Witch hunting simply refers to harassing, torturing and often killing individuals, couples or an entire family after branding them as ‘witches’ and accusing them of causing/inflicting harm, injury/diseases and death to others or targeted individuals by practicing black magic. In the present time, it is often reported to be carried out to settle personal score, to grab properties of the lone widow or a helpless elderly couple or for some other reasons. While anyone may be branded as a witch, yet, women, particularly widows, who live alone or are childless and illiterate, are usually targeted. States like Assam, Bihar, Jharkhand, Odisha, West Bengal, etc., regularly witness horrific incidences of witch hunting which take the form of harassment, ostracizing and driving out the victim



from villages, grabbing properties, physical punishment and often brutal killings. In the recent past the incidences of witch hunting have been rising alarmingly in these states. Fortunately, the government and the law enforcement agencies, civil society organizations, activists, academicians, women's organizations, media, etc., have all voiced their concern over the rising incidences of witch hunting and different initiatives have been launched to curb and root out this serious social evil. NGOs can particularly play a crucial role in fighting this emerging social menace. While addressing the problem of witch hunting, it is crucial to understand the different dimensions of the fast emerging problem of witch hunting for its eradication. The NGOs should also be aware of the potential role that they can play in this regard. Keeping this in view the Regional Centre Guwahati organized a Sensitization **Programme for Prevention of Witch Hunting for NGOs of Eastern Region**. The objectives of the programme were to: sensitize the NGO personnel to the problem of witch hunting, its causes and different facets; familiarize them to the consequences of witch hunting; acquaint the participants with the existing legal provision and the roles to be played by NGOs for prevention of witch hunting. The broad content of the programme were included a situational analysis with regard to incidences of witch hunting in Eastern region, the causes and consequences of witch hunting vis-à-vis women and children, existing legal provisions, role of police and other government officials and functionaries of NGOs in prevention of witch hunting, strategies for prevention of witch hunting.

Date	No. of Participants	Venue
22–23 November, 2016	18	Guwahati

Management of Women SHGs

Self Help Groups are considered as one of the most significant tools to adopt participatory approach for the economic empowerment of women. The basic objective of an SHG is that it acts as the forum for members to provide space and support to each other. SHGs comprise of very poor people who don't have access to formal financial institutions. It enables its members to learn to cooperate and work in a group environment. Although many NGOs in our country are working for the economic empowerment of rural/ tribal and urban women, they

have inadequate knowledge of the concept of micro finance, micro credit, livelihood promotion, viable economic activities for women. It has been seen that although there are many SHGs in our country, the concept of cluster and federation is not clear amongst the functionaries who are vested with the responsibilities of forming and managing SHGs. Keeping this in view, the Institute's headquarters organized two **“Orientation Programmes on Sustainable Intervention Strategy for Management of Women SHGs”** with the main objectives to: orient the participants to the concept, need and management of SHGs; orient them to the techniques and steps for sustainable interventions strategy in formation of SHGs; acquaint them about the rules and regulations in forming SHGs and federations and good practices relating to successful SHGs; evolving the strategies for the management of SHGs through networking; and discuss about marketing strategy for the women SHGs. The content included: status of women special focus on economic empowerment of women; need and scope of micro finance; concept of SHG, cluster and federation; steps in formation of cluster and federation; schemes of the Ministry of Women and Child Development related to micro finance such as RMK, STEP; SHGs and Income Generation Activities; financial management and entrepreneurship development among women; and developing leadership, communication and negotiation skills among women.

Date	No. of Participants	Venue
25–29 April, 2016	16	New Delhi
7–11 November, 2016	27	New Delhi



A glimpse of the Orientation Programme on Sustainable Intervention Strategy for Management of Women SHGs



Project Formulation and Financial Management

Training on project formulation and financial management helps to develop sense of team work, team spirit, create learning culture within the organization. It helps the employees in attaining personal growth, increasing knowledge about tasks in hand and skills of employees at each level, increasing productivity, the quality of work and more positive attitudes towards the responsibility, knowledge and practice. Voluntary organizations need healthy relationships with the local communities in order to meet their goals, raise funds and need to implement government schemes and programmes. In this regard, voluntary organizations are required to develop their knowledge and skills in formulation of projects, management and execution of various programmes. It has also observed that the Government officials face difficulties while examining and recommending the project proposals from State Government to Central Government. There is also a need to enhance the skill of officials in terms of grant in aids or implementing the government schemes and programmes. Keeping the above in view, the Institute's Headquarters organized two **Orientation Programmes on Project Formulation and Financial Management of Programmes related to Women** with the objectives to: enable the participants to develop a perspective on preparation of a project; enhance the knowledge of the participants in conceptualizing, formulating and executing projects; develop skills in working out mechanisms for monitoring, evaluation and sustainability of a project and; enhance skills of the participants in planning, organizing and controlling the financial activities and resources. The contents of the programme included: project formulation; project management; sustainability of projects; financial management; and MIS and various schemes of the Ministry of Women and Child Development.

Date	No. of Participants	Venue
09–13 May, 2016	12	New Delhi
05–09 September, 2016	38	New Delhi

Women Empowerment

Despite many new local, national and international laws focusing on development, equality and human rights and despite many reports of positive change in deeds and attitude on the part of Governments and other institutions, it is necessary, when looking at the key development issues, to look at these through leadership development and gendered lens and understand how development decisions and practices affect both men and women. Though many NGOs are working on the issues related to women especially on their leadership development, yet they need to be equipped with skills and knowledge for empowering women. With this view, the Institute's Headquarters organized an **Orientation Training on Capacity Building of Women through Leadership Development** with the objectives to: orient the participants about the evolution of leadership and its relevance for women; discuss the scope and existing mechanisms that foster leadership development among women; understand the role of change agents in developing skills and capacities of women for taking up leadership roles; and promote networking and partnership among organizations working for capacity building of women. The content of the training programme included: context and rationale for women empowerment; leadership skills among women; gender issues; policies and programmes for women; management capacity; communication and negotiation skills; economic and social empowerment; fundamental rights and various legislations for women.

Date	No. of Participants	Venue
6–10 June, 2016	21	New Delhi

The Institute's Headquarters and Regional Centres—Indore and Bengaluru, organized several sensitization/awareness programmes on issues related to **empowerment of women, e.g., gender equality and empowerment, skill development, marketing and income generation activities for NGOs, empowerment of women through micro-enterprise, and empowering Women for Self Defence for School/College Girls**, etc., with the objectives to: develop clear perspective about basic gender concepts and gender equality; enhance the understanding of the



participants on various aspects of women's empowerment including social, economic, political, legal empowerment, etc.; apprise them about the policies and programmes of Government for women empowerment; and provide knowledge and skills on mainstreaming gender in development programmes to enlarge the scope of women empowerment and gender equality. The course content included : empowerment of women: gender issues therein and challenges; basic concepts on gender and development and gender equality; Government initiatives towards gender equality: policies, programmes and schemes for women; facets of women empowerment: addressing gender-based violence through OSC scheme; role of education in women empowerment; approaches to gender mainstreaming and integration; gender planning a way towards gender equality; women empowerment through nutrition and health education; legal empowerment: constitutional provisions and legal safeguards for women; developing leadership and communication skills among women; incorporating gender issues in the organizational strategy of Govt./VOs and promotion of gender budgeting; women's economic empowerment: key issues and opportunities; project planning and formulation for development programmes; making development programmes gender inclusive; barriers to gender equality and empowerment of women; and role of media in achieving gender equality and women empowerment, etc.

Date	No. of Participants	Venue
16–20 May, 2016	28	Indore
13–17 June, 2016	30	New Delhi
08–12 August, 2017	21	Indore
28 November– 01 December, 2016	56	Bengaluru
19–23 December, 2016	27	New Delhi
20–24 February, 2017	24	Indore
08 March, 2017	71	Indore

Atrocities against Women and Children

A life free of violence is a basic human right enshrined in Indian Constitution. Violence or the threat of violence not only violates this right but also restricts women's

freedom and propagates imbalance of power between women and men. Notably, in a country like India, known for its rich spiritual and cultural heritage, where life with dignity is a guaranteed right, the alarming rate of violence against women has become a prime area of concern. Despite rising levels of education and more stringent pro-women laws, gender-based violence is on increase today. Against this backdrop of rising crime graph, the outrage over the brutal gang-rape and subsequent murder of a young girl on 12th of December 2012 and the subsequent protests from the civil society, the country has made more stringent laws for providing harsher penalties for violence against women. Thus 'Nirbhaya' and many other reported and unreported 'Nirbhayas' of everyday and in particular the recommendations of Justice JS Verma Committee Report catalyzed the significant amendments in the criminal laws of the land. In this regard, a platform for exchange of views and experiences of various stakeholders—social activists, welfare officers, NGOs, etc., with regard to women's safety and security would go a long way in strengthening support services to women in distress. The need of the hour is to create mindfulness among different service providers regarding the increasing violence against women and to enhance their knowledge on various aspects of the IPC and the Criminal Law (Amendment) Act 2013 such as the new provisions related to rape, sexual harassment, trafficking, child sexual abuse etc. The word needs to go across that violence against women cannot be tolerated in any form and only a vigilant society can bring about this sea change in the society. Keeping this in view, the Institute's Headquarters organized two **Orientation Training Programmes on Criminal Law Amendment Act, 2013, and IPC (45 OF 1860) related to Crime Against Women** with the objectives to: orient the participants on legislative amendments relating to various sections under IPC and Criminal Law Amendment Act 2013; capacity building of the participants on practical problems faced in interpretation of various sections relating to crime against women; and amendments if any, to be suggested in relation to the existing laws relating to women. The programme covered: discussions on IPC with specific reference to Sections 166, 278, 326, 354, 370; amendments to the code of criminal procedure, 1977; amendments to the Indian Evidence Act, 1872 and sharing of experiences in interpretation of various sections.



Date	No. of Participants	Venue
18–19 July, 2016	24	New Delhi
3–4 January, 2017	32	New Delhi

Trafficking of Women and Children

Trafficking of women and children for sexual exploitation, bonded domestic labour, fraudulent marriages, sex tourism, organ trade, camel jockeying etc. is a growing scourge, an inhuman crime committed against the most helpless members of society. Trafficking clearly violates the fundamental right to a life of dignity, right to health and health care, liberty and security of person, and the right to freedom from torture, violence, cruelty or degrading treatment. The Government and non-governmental institutions can together play an important role in combating trafficking, rescue and rehabilitation of trafficked victims. Keeping this in view, the Institute's Headquarters and Regional Centres Bengaluru and Guwahati organized three **Programmes on Prevention of Trafficking of Women and Children** with the objectives to: familiarize the participants about the nature and magnitude of trafficking of women and children; impart knowledge on legal framework; familiarize them about the role of Governmental and NGOs to address the problem; evolve a strategy for prevention, protection and rehabilitation of woman/child survivors of trafficking; and analyze the role of NGOs in prevention of trafficking of women and children. The programme covered: definition of trafficking; trends of trafficking of women and children in the country; legal safeguards; rescue and rehabilitation services; issues related to health, HIV/AIDs and trauma management; and schemes of MWCD related to trafficking and role of NGOs, etc

Date	No. of Participants	Venue
29 August– 1 September, 2016	19	New Delhi
6–10 February, 2017	38	Bengaluru
15–17 March, 2017	21	Guwahati

Another **Workshop on Prevention of Gender Biased Sex Selective Elimination and Female Infanticide** was organized by Institute's Headquarters with the objectives to: orient the participants about status of girl child in India with emphasis on gender biased sex selective elimination and female infanticide; sensitize the participants about the consequences of declining sex ratio and child sex ratio; familiarize the participants with various Government policies, rights, legislations and schemes related to girl child; and provide a forum to discuss and evolve strategies for prevention of gender biased sex selective elimination. The content of the workshop included: status of children in India with emphasis on girl child; declining child sex ratio; health status of Indian women; an analysis of critical issues (reproductive health, psychological and physiological impact of abortions on the health of women); factors affecting gender biased sex selective elimination and female infanticide and its consequences; tools and techniques of sex-determination and policies, rights, legislations; schemes related to the girl child.

Date	No. of Participants	Venue
15–17 March, 2017	31	New Delhi

PWDV Act, 2005

Domestic violence is defined as all actions against the wife (victim) by her present husband (perpetrator) that threatens the life, body, psychological integrity and restricts her liberty. In order to generate awareness about PWDV Act, 2005, the Institute's Headquarters and Regional Centres, Bengaluru, Guwahati and Indore organized six **Sensitization Programmes on Implementation of 'Protection of Women from Domestic Violence Act, 2005** with the objectives to: sensitize the participants on locus and manifestation of gender violence; discuss policies and legislative measures to curb atrocities against women specially on domestic violence; analyse the problem and work out strategies for addressing the problem of domestic violence of women; and discuss existing mechanisms/support services and offer suggestions towards strengthening them. The course content broadly covered: domestic violence, forms and trend of domestic violence; field experiences in combating domestic



violence; provisions and guidelines/rules in reference to the Domestic Violence Act, 2005; roles of police officials and other stakeholders; and field strategies to manage, prevent and curtail violence against women.

Date	No. of Participants	Venue
21–22 July, 2016	36	New Delhi
7–9 September, 2016	20	Bengaluru
21–23 September, 2016	27	Guwahati
9–11 November, 2016	39	Indore
9–11 November, 2016	20	Bengaluru
31 January– 01 February, 2017	29	New Delhi

Gender Issues in Disaster Management

Disasters and related risks and vulnerabilities have social as well as physical dimensions. The Government of India has taken a series of significant all round initiatives, from the relief-centric outlook to a holistic perspective covering the entire cycle of disaster management encompassing prevention, mitigation, preparedness, response, relief and rehabilitation. As women and children are even more vulnerable in any disaster situation, the disaster risk reduction (prevention, mitigation and preparedness), response, and recovery initiatives need to examine differential impact of disasters on men and women and identify key issues to consider, and take action in all phases of disaster management. To build gender-sensitive strategies and initiatives in disaster management process, it is necessary to address the gender needs of both women and men during and after disasters. Government officials and Non-government organizations need to be well-versed with incorporating gender perspective in the overall planning and practices of disaster management. Keeping the above in view the Institute's Headquarters organized a **Workshop on Integrating Gender Issues in Disaster Management** with the objectives to: develop a greater understanding of the differential impact of disasters and coping strategies on women/girls, men/boys; underscore the importance of gender analysis by focusing on consequences of seemingly gender sensitive interventions; identify key

gender related issues to be considered in disaster management phases; and evolve strategies for integrating gender perspective in the overall planning of disaster management. The Workshop content included: basic concepts and construction of gender, looking at disaster through gender lens, gender based vulnerabilities and capacities, health and safety issues of women and men, gender-based livelihood issues in disaster situations, gender issues in relief and rehabilitation, dealing with women sufferers of disasters, strategies for mainstreaming gender in disaster management, etc.

Date	No. of Participants	Venue
10–12 August, 2016	40	New Delhi

Safety and Security of Girls

The safety and security of children in general and that of school going girls in particular is an issue of grave concern, especially in the context of their Right to Education. Both school going girls and boys can be the victims of violence but girls are more likely to be the victims of eve teasing and sexual harassment. Hence, provision of safe and secure environment in schools must be made an integral part of school development policies, plans and programmes. It is important to prevent any kind of crime /threat of abuse to school-going girls by creating awareness among different stakeholders. The safety and security of children in general and that of school going girls in particular is an issue of grave concern, especially in the context of their right to Education. Both school going girls and boys can be the victims of violence but girls are more likely to be the victims of eve teasing and sexual harassment. Hence, provision of safe and secure environment in schools must be made an integral part of school development policies, plans and programmes. It is important to prevent any kind of crime /threat of abuse to school-going girls by creating awareness among different stakeholders. Keeping this in view, the Institute's Headquarters organized two **Workshops on Safety and Security of Girls in Schools** with the main objectives to: sensitize the participants on safety and security of school going girls; share government and non-government initiatives for safety of school girls; discuss the role of stakeholders in prevention of violence and protection of



school going girls; and evolve strategies and interventions for ensuring safety of school going girls. The Workshop focused on: nature, causes and consequences of safety and security threats to school going girls; existing mechanisms for providing safety to school going girls; preventive aspects of crime against girls; role of school administrators, educators, parents/family, police/law and enforcement agencies etc. in prevention of crime against school going girls and strategies to ensure their safety.

Date	No. of Participants	Venue
22–24 August, 2016	29	New Delhi
19–20 January, 2017	33	New Delhi

One Stop Centre Scheme

Violence is a major obstacle to welfare and development of women. Despite several efforts, the low rate of conviction in cases of VAW, as reflected in the National Crime Records Bureau annual statistics, clearly indicates that besides the insufficiency of evidence, women generally do not associate with the trial proceedings. Women victims of violence are not provided due support at one place and they have to run pillar to post for various services and recording of offence. It is in this context, a need was felt to work towards strengthening the institutional emergency response and support system, so as to effectively respond to the needs of the survivors of violence and prevent them from dropping out/ withdrawing from the judicial process. The result has been the setting up of One Stop Centre (OSC) to assist the survivors of violence by providing full range of services and responses, including police and judicial responses, legal and health care services, psychosocial counselling and other support services. The Ministry of Women and Child Development (MWCD), has set up OSCs in one district of every State initially as a pilot activity to support women/girls affected by violence in private and public spaces, within the family, community and at the work place. Capacity-building of functionaries associated with the implementation of One Stop Centre Scheme can effectively help in achieving the mandate of newly launched scheme of OSC. Keeping the above in view, the Institute's Headquarters organized two **Training**

Programmes of Master Trainers on One Stop Centre Scheme with the objectives to: orient the participants on issues related to VAW and constitutional and legal provisions thereof; provide information on implementation of the OSC scheme; enhance their knowledge and skills in providing medico-legal and psychosocial support to aggrieved women and redressal of their problem under one roof; and provide a tool for capacity building of all stakeholders to perform tasks together through convergence at various levels. The content of the programme covered: an overview of violence against women in India; One Stop Centre (OSC) scheme and its components; constitutional provisions and legal safeguards for women affected by violence; medico-legal care to women affected by violence; support of law enforcement agencies to women affected by violence; Counselling and Psycho-social Support to women affected by violence; roles and responsibilities of different stakeholders and mechanisms to facilitate convergence at various levels in dealing with women affected by violence.

Date	No. of Participants	Venue
09–10 September, 2016	22	Guwahati
21-22 November, 2016	33	New Delhi

In addition to this, the Institute's Headquarters organized five **One-Day Induction Training Programmes for Functionaries of One Stop Centres** at its Regional Centres Indore and Guwahati with the main objectives to: orient the participant's issues related to violence against women and constitutional and legal provisions thereof as also to enhance their knowledge and skills in providing medico-legal and psychosocial support to aggrieved women. The content of the training programmes included: Violence Against Women: An overview; Introduction to One Stop Centre Scheme (OSC) and roles and responsibilities of different stakeholders; standard operating procedures (SOP) for Centre administrator, case worker and counsellor, police facilitation officer, para-medical officer, para legal personnel, prosecutors; legal safeguards and constitutional provisions for women affected by violence; psycho-social support for violence affected women and ethical guidelines for counselling; and addressing challenges of implementation of OSC Scheme.



Date	No. of Participants	Venue
01 March, 2017	27	Indore
02 March, 2017	12	Indore
03 March, 2017	27	Indore
20 March, 2017	17	Guwahati
21 March, 2017	30	Guwahati



One Day Induction Training for Functionaries of One Stop Centre at NIPCCD Regional Centre Indore

Besides, one **Consultation Meet on Development of Training Strategy for Functionaries of One Stop Centres** was organized by the Institute's Headquarters, with the objectives to: formulate a training strategy for functionaries of OSCs across cadres and geographical areas; firm up the content for the training of OSC functionaries; sharing of best practices in training of OSCs; and build a repertoire of IEC material.

Date	No. of Participants	Venue
10 January, 2017	12	New Delhi



Shri K. B. Singh, Director, interacting with the participants of Consultation Meet on Development of Training Strategy for Functionaries of One Stop Centres

Violence against Women and Girls

Violence against women and girls is a global problem that exterminates, tortures and hurts them physically, psychologically, sexually and economically. It is one of the most pervasive forms of human rights violation, denying women and girls' equality, security, dignity, self-worth and their right to enjoy fundamental freedoms. It negatively affects women's general well-being and prevents them from fully participating in social development programmes. Violence not only has negative consequences for women but also their families, the community and the country at large. Voluntary organizations, being close to the community, play a very important role in combating the problem of violence along with government machinery. These organizations need to be acquainted with latest knowledge and skill to combat the problem of violence. In order to facilitate this process, the Institute's Headquarters organized two **Orientation Programmes on Combating Violence against Women and Girls** at Headquarters and its Regional Centre, Lucknow. The main objectives of the programme were to: develop perspective among participants about gender based violence; provide insight on the policies, existing support services and legal safeguards for women and girls; build capacities to provide services to survivors of violence including counseling, livelihood and rehabilitation; and evolve strategies for combating violence against women and children. The programme covered: situational analysis of women and girls; construction of Gender; causes and consequences of gender based violence; laws relating to violence against women; policy, programmes and machinery for empowerment of women; manifestation of gender-based violence and strategies for combating it; prevention of sexual harassment of women at workplace; causes and consequences of trafficking, support services and capacity-building of women affected by violence and counselling, rehabilitation and social reintegration strategies, etc.

Date	No. of Participants	Venue
19–23 September, 2016	28	Lucknow
05–09 December, 2016	35	New Delhi



Dr. P. Krishnamoorthy, Additional Director, and Dr. K.C. George, Joint Director, interacting with the participants of Orientation Programmes on Combating Violence against Women and Girls

Counselling Services to Distressed Women

In addition to this, three **Orientation Programmes on Counselling Skills for Institutions Providing Care to Distressed Women** were organized by the Institute's Headquarters and its Regional Centre, Bengaluru with the objectives to: sensitize the participants on the magnitude, causes, nature and manifestation of violence against women in India; develop understanding about the trauma faced by distressed women; provide insight on the policies, existing support services and legal safeguards for women in distress; promote networking among NGOs and institutions providing support services to women in distress; and enhance communication and counselling skills for providing psychosocial support to distressed women. The content included: situational analysis of women with special reference to violence against women; causes, consequences and manifestation and magnitude of violence against women; problems faced by distressed women; policies, programmes and support services for distressed women; laws related to women in distress; psycho-social support and counselling of women affected by violence; role of various stakeholders providing support services to women and networking among them; rehabilitation and empowerment of women in difficult circumstances.

Date	No. of Participants	Venue
03–07 October, 2016	43	Bengaluru
24–26 October, 2016	31	New Delhi
27–29 March, 2017	30	New Delhi

Schemes of the Ministry of Women and Child Development

The Institute's Regional Centres Lucknow and Indore organized two **Orientation Training Programmes on Schemes/Programmes of the Ministry of Women and Child Development for Functionaries of Voluntary Organizations** with the objectives to: orient participants about programmes/schemes related to women and children; and enable the participants about procedures/ guidelines for getting financial assistance from Government. The training programme broadly covered : situation of women and children; schemes/ programmes of MWCD: National Policy for Empowerment of Women, SABLA, STEP, UJJWALA; and roles and responsibilities of VOs in implementation of schemes.

Date	No. of Participants	Venue
4–6 May, 2016	19	Lucknow
17–19 May, 2016	39	Indore

The Institute's Headquarters organized another **Workshop on Implementation of STEP Scheme for Voluntary Organizations** with the objectives to: discuss the concept of empowerment of women with emphasis on socio economic development of women with special reference to STEP; share experiences and best practices between the States which will be beneficial for all the Stakeholders resulting in enhancement of knowledge, methods and procedures that could be adopted for making STEP Scheme more effective; share issues and challenges faced during the course of implementation of the scheme in States/UTs; and discuss the reasons for delay in processing the proposals and steps required to cut such delays. The workshop focussed on: an analysis of initiatives of women empowerment in India special focus on economic empowerment; background, concept, objectives, services, sectors covered, target groups, number of beneficiaries, norms, duration and pattern of assistance under STEP scheme; sharing best practices to enhancement of knowledge, methods and procedures to make the scheme effective.



Date	No. of Participants	Venue
20–21 October, 2016	28	New Delhi



Shri R. P. Pant, Director, Dr. P. Krishnamoorthy, Additional Director, and Dr. K.C. George, Joint Director, during the Workshop on Implementation of Step Scheme for Voluntary Organization

Family Counselling Centres

In order to help couples with strained relations, marital discord and to provide the warring factions of the family a platform to discuss their problems and to find solutions, the scheme of Family Counselling Centres (FCCs) was launched by the Government of India in 1983. It is being implemented by the Central Social Welfare Board (CSWB) through voluntary organization all over across the country. It was found that majority of these counsellors often require additional professional training particularly on counselling by uniting families which were otherwise on the verge of collapse and helping the clients to resolve their disputes through a process of counselling. Keeping this in view, the Regional Centres, Lucknow and Indore organized two **Orientation Courses on Counselling for the Counsellors of Family Counselling Centres** with the objectives to: acquaint the trainees with essential elements of counselling; equip them with techniques of counselling; and facilitate participants to acquire skills of counselling and strengthen their overall abilities for effective delivery of services. The content broadly covered: pre-counselling assessment and goal formulation, problem solving, thought management, positive self-talk and group counselling, etc. The contents broadly covered: Pre-counselling assessment and goal formulation, problem-solving, thought management, positive self-talk, group counselling, etc.

Date	No. of Participants	Venue
26–28 April, 2016	28	Lucknow
27–29 June, 2016	55	Indore

Gender Budgeting

A training programme on **Gender Budgeting for Officials and Non-officials of Western Region** was organized by Regional Centre Indore with the main objectives to: sensitize participants about issues of women empowerment; orient participants about concept, need and importance of gender budgeting; and improve skills in planning for gender budgeting in Government and voluntary sector. The content included: Situational analysis of women in India and need for gender budgeting; programmes and Schemes for empowerment of women and gaps therein; concept, need and importance of gender budgeting for development and empowerment of women; and skills for developing gender budgeting.

Date	No. of Participants	Venue
28–30 June, 2016	25	Indore

Sexual Harassment of Women at Workplace

While women have moved on from the role of homemakers to that of bread winners, the organizations employing them still work in the patriarchal framework with respect to women and their gender identities. Women may face sexual harassment at some point of time in their work lives, making the work environment uncomfortable for women. The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 received the President's assent on April 22, 2013. The Institute's Headquarters and Regional Centres, Indore, Lucknow, Bengaluru and Guwahati organized five **Sensitization Programmes on Prevention of Sexual Harassment at Work Place** with the objectives to: sensitize the participants on locus and manifestation of gender violence; discuss policies and legislative measures to curb atrocities against women specially at work place; analyse the problem and work



out strategies for addressing the problem of sexual harassment of women at work place; and discuss existing mechanisms/ support services and provide suggestions for strengthening them. The course content broadly covered: the present scenario of women in society and violence against women, gravity of the problem and appraising them the sexual harassment at work place; Vishaka Judgment and other important court verdict, policies and programmes and Institutional mechanism for providing support services, constitutional provision, legislations etc.

Date	No. of Participants	Venue
08–09 September, 2016	37	Indore
27–28 September, 2016	30	Guwahati
01–02 December, 2016	21	Lucknow
02–03 February, 2017	12	Lucknow
06–08 March, 2017	41	Bengaluru

Another **Orientation Programme for ICDS Functionaries on Laws Related to Women and Children** was organized by Regional Centre Bengaluru with the objectives to: orient the participants on construction/legal provision issues relating the development and protection of women and children; orient the participants on various policy and programme initiatives of Government relating to women and children; discuss the role of ICDS functionaries in care and protection of women and children and also in accelerating the development process with regard to women and children; strategize measures and awareness initiatives for prevention of violence against women and children in the community for developing viable action plans. The programme focused on: situational analysis of women and children; major issues concerning development and protection of children – child marriage, social problems, dowry, gender disparities, child labour, AIDS, policies, constitutional provisions, legislations and JJ ACT, 2015, POCSO Act 2012, Protection of Women from Sexual harassment at Work place Act.2013, Protection of Women Domestic Violence Act 2005, role of ICDS functionaries in protecting the interest of women and children, convergence and networking with other stakeholders, and strategies for awareness generation in the community, etc.

Date	No. of Participants	Venue
25–29 July, 2016	29	Bengaluru

The Regional Centre Lucknow organized another **Training Programme for Functionaries of District Jail dealing with Women Prisoners having Children** with the objectives to: orient the participants on rights and needs of children; orient them the importance of counselling to women prisoner; acquaint them with the concepts and techniques of counselling; and make them aware of case intervention techniques. The contents of the programme included: situational analysis of children in India; UNCRC and child rights in India, constitutional provisions for children in India; and counselling skills and techniques and intervention techniques to deal with children.

Date	No. of Participants	Venue
25–27 October, 2016	10	Lucknow

In addition to this, Regional Centre Guwahati organized an **Orientation Programme for Extension Officers (WC) under Panchayats and Rural Development, Assam on Emerging Issues and Interventions for Development of Women and Children** with the objectives to: sensitize the officers of Rural Development to the emerging issues and problems of women and children; orient them to the programmes and interventions of WCD for women and children; and enable them to coordinate and converge with the allied departments and agencies for development of women and children. The contents broadly covered: the situation of children and women in Assam; constitutional provisions, rights and legislation concerning children and women; policies and programmes for development of children and women; need for a conducive environment at home and society; children requiring special attention, viz., differently-abled children, children in need of care and protection and children in conflict with law. Apart from this, home management for optimum utilization of resources; understanding adolescence and empowering them; health and nutritional care of children and women; ARSH; health and nutrition education for women and community, SBCC, coordination and convergence for women and



child development; and roles and responsibilities of EOs for women and child development, etc.

Date	No. of Participants	Venue
26–28 July, 2016	37	Guwahati

Besides, a **Training on Legislations for Protecting Interest of Women for Representatives of NGOs** was organized by Regional Centre Guwahati with the objectives to: orient the participants to the concept, trend, causes and consequences of gender-based violence; make them understand about various legislations and welfare measures for protection of women; sensitize the participants to the provisions of the ‘Protection of Women from Domestic Violence’ Act, 2005, and enable them to initiate action for protection of women from different kinds of violence.

The contents included: situational analysis of women and children; major issues concerning development and protection of children—child marriage, social problems, dowry, gender disparities, child labour, AIDS, policies, constitutional provisions, legislations and JJ Act, 2015, POCSO Act 2012, Protection of Women from Sexual harassment at Work place Act, 2013 and Protection of Women Domestic Violence Act 2005.

Date	No. of Participants	Venue
24–26 October, 2016	27	Guwahati

Monitoring and Evaluation

The Government of India has launched a number of programmes of schemes for the development of children and women, since independence. Most of these schemes/programmes are implemented with the active participation of voluntary organizations. The success of implementation of any programme or scheme largely depends on effective monitoring and evaluation of these by the implementing agencies. However, it has been noted that despite this important component being inbuilt in many schemes, the implementing agencies mainly the voluntary organizations lack enough knowledge and skills on monitoring and evaluation. Keeping this in view, the Institute organized two **Orientation Courses for Functionaries of Voluntary Organizations on Monitoring and Evaluation of**

Developmental Programmes for Women and Children. The main objectives of the courses were to: orient the participants to the concept and importance of Monitoring and Evaluation in social developmental programmes; apprise them to the latest methods/techniques of monitoring and evaluation of the programmes; and enhance their skills for quality monitoring and supervision of women and child development programmes. The content of the programmes were: schemes and programmes for women and children; importance of monitoring and evaluation in programmes run by voluntary organizations; concepts of monitoring and evaluation in social development programme; designing proposal for evaluation of developmental programmes; techniques of monitoring of the project and developing design; sampling techniques; developing indicators for monitoring and evaluation; techniques for developing schedules and questionnaires; analysis and interpretation of data; descriptive and inferential statistics and report-writing.

Date	No. of Participants	Venue
30 May–03 June, 2016	18	New Delhi
02–06 January, 2017	23	New Delhi

ICDS is a centrally-sponsored scheme of the Ministry of Women and Child Development (MWCD), Government of India, being implemented all over the country with the assistance of State Governments. In the State Monitoring Cell and office of the District Programme Officers and Child Development Programme Officers, Statistical Assistants are posted to assist the State-level officers and DPOs/CDPOs in many states. Their role is to compile the information received from Supervisors/CDPOs/DPOs through the Monthly Progress Reports/Annual Status Reports at the Block/District/State level for further submission to the State Level Monitoring Cell/Central Monitoring Cell, Ministry of Women and Child Development, Government of India. One of the important functions and responsibility of Statistical Assistants is to check the accuracy and authenticity of the data received from the circle/project/district-level. Since Statistical Assistants are required to collect, compile and update the information, they need exclusive training on Management Information System but hardly any training programme has been scheduled for all the



Statistical Assistants, NIPCCD being the apex body for training of ICDS functionaries, organized three **Orientation Course on Management Information System for Statistical Assistants**. The main objectives of the courses were to: orient the participants on the revised MIS in ICDS; acquaint them of their role in the monitoring of achievements and goals; and equip them with skills in data management and analysis. The contents of the course covered—key features of revised MIS and its implications on ICDS programme monitoring; Records and registers to be maintained at AWCs under revised MIS; revised formats of Monthly Progress Report and Annual Summary Report; validation of data, compilation of data; use of computers in management of data; analysis and presentation of exercises.

Date	No. of Participants	Venue
14–16 September, 2016	22	New Delhi
14–16 December, 2016	24	New Delhi
01–03 February, 2017	22	New Delhi

Capacity-Building of Voluntary Organizations/NGOs

Research and Documentation

The essence of research lies in seeking answers to the true and useful information through structured procedures and conforming to rigour of research. Social research is an activity that is undertaken to find an answer or explanation regarding a particular social phenomenon. It involves systematic collection of data about such a social phenomenon for the purpose of finding and/or understanding patterns and regularities in it. The emerging advances and interest in research on human development in recent times indicates that it has a multi-disciplinary approach involving various social science disciplines. This diversity and multi-disciplinary approach of research in social sciences makes it imperative that the methodology used is sound. Also, the efficacy and rigor determine the quality and subsequently its relevance to policy decisions. In view of the above, the Institute's Headquarters and Regional Centre Bengaluru organized two **Workshops on Research and Documentation Techniques in Social**

Development Projects for Representatives of Government and Voluntary Organizations with the main objectives to: discuss with the participants about the significance of research and documentation in conceiving and implementing social development projects; expose them to various research and documentation techniques which could be adopted by the participants in designing/scrutinizing/reviewing social development projects; and facilitate them to enhance their skills in applying these techniques in social development projects. The Workshop broadly covered the areas of: understanding the concept of research in social milieu; different research methodologies and their relevance; techniques of developing research design; methods and techniques of data collection and analyses; techniques of writing research report; significance and types of documentation in social development projects; techniques of developing different types of documentation required in social development projects, etc.

Date	No. of Participants	Venue
11–15 July, 2016	24	New Delhi
19–21 October, 2016	18	Bengaluru



A glimpse of the session being undertaken in the Workshops on Research and Documentation Techniques in Social Development Projects for Representatives of Government and Voluntary Organizations

In this series, an **Orientation Programme on Research Methodology and Statistical Analysis in Social Sciences for Academicians, Research Scholars and Research Organizations** was organized by Regional Centre Indore with the objectives to: orient participants on latest trends in the use of research methodology and statistical analysis in social sciences; enhance their knowledge and skill on different components of research



methodology; and sharpen their understanding on appropriate use of statistical tools and techniques. The programme content included: concept of research, need and importance of research in social sciences, different stages of research, designing a research study, types of research including empirical, case study analysis, focus group discussion, PRA/PLA, etc.; components of research methodology with focus on preparation of survey schedule, sampling techniques, field survey, data compilation and analysis; major statistical tools and techniques, interpretation of statistical tests; and use of latest statistical packages.

Date	No. of Participants	Venue
21–23 December, 2017	13	Indore

Planning, Designing and Conceptualizing a Project

Voluntary Organizations have emerged as one of the major channels of flow of resources in recent years. They have made their presence felt in all our developmental and welfare endeavors. The voluntary organizations have ensured reach of various development programmes up to the community through their efforts and therefore, they are now considered active partners in the development-process. In the process of overall developments and change in the country, the importance and relevance of voluntary organization was felt even in the beginning of the first Five Year Plan. Since, then these organizations have contributed as active partners with the government to bring about social change and development. Formulation and management of developmental programmes is the key area which demands certain skills among functionaries of voluntary organizations. It is observed that most of the executives of VOs lack skills in designing viable project proposals. In order to bridge the gap, Regional centres, Lucknow and Bengaluru organized two **Training Programmes on Planning, Designing and Executing a Project Proposal for Executives of Voluntary Organizations** with the objectives to: enable the participants to develop a perspective on the need and importance of a project; enhance knowledge base and skills of the participants to the techniques of planning, designing and presenting effective project proposals; develop skills in cost estimation and working out mechanism for monitoring

and sustainability for a project; and analyze pitfalls in planning and designing project proposals. The contents broadly covered: conceptualizing a project; developing and designing a project proposal; working out an action plan and use of scheduling techniques; planning resource requirements; estimating budgetary requirement; mechanism of monitoring and evaluation; working out strategies for sustainability of a project; and exercises on formulation of project proposals, do's and don'ts in writing and presenting project proposals.

Date	No. of Participants	Venue
26–30 September, 2016	30	Lucknow
13–17 March, 2017	26	Bengaluru

In addition to this, the Institute's Headquarters organized a **Workshop on Conceptualizing and Executing a Project for Functionaries of Voluntary Organizations**. The main objectives of the programme were to: enable the participants to develop a perspective on the need and importance of a project; enhance the knowledge of the participants in conceptualizing and executing a project; and develop skills in cost estimation and working out mechanisms for monitoring, evaluation and sustainability of a project, etc. The Workshop broadly covered: voluntary action in India: Current Scenario; Conceptualizing a project: key steps; execution of Project: working out implementing strategies: networking Internet Usage, advocacy and monitoring plan; execution of project: planning activities for the project; working out an action plan on child protection and use of scheduling techniques; estimating project cost; FCRA procedures and income tax returns; mechanisms for monitoring; evaluation and sustainability; and legal and income tax regulations governing voluntary organizations.

Date	No. of Participants	Venue
5–9 September, 2016	22	New Delhi

Financial Management/Fund Raising/Resource Management

Fund Raising is a distinct activity, where a Voluntary Organization appeals to the public and persuades individuals and groups to support its cause and thus,



raises its resources. Fund raising requires regularly scheduled and spontaneously targeted efforts using a more data driven, proactive and opportunistic approach consistently over a period of time. VOs are now gradually realizing that such strategic fund raising efforts can reduce their dependence on limited time bound grants and thereby can prove to be a vehicle for long term sustainability for them. Keeping the above in view and its mandate to promote voluntary action, the Institute's Headquarters and Regional Centres Indore, Lucknow, Guwahati and Bengaluru organized a series of workshops/ programmes on **Fund Raising and Resource Management** with the objectives to: share the fund raising know how and techniques; enhance the skills for effective management and sustenance of funds for financial self-reliance; and; discuss the strategies to build up a strong and meaningful Corporate-VO Partnership and deliberate upon legal and ethical issues concerning voluntary organizations. The content of the workshop broadly covered: fund raising: purposes and processes; organizational SWOT analysis; planning a strategy for fund raising; an overview on selected fund raising techniques; fund support to voluntary organizations from corporate sector: issues and prospects; strategies for building strong corporate-VO partnership; effective communication and lobbying for fund raising by voluntary organizations; maintaining and sustaining assets through consistent fund flow; and legal and ethical issues concerning voluntary organizations.

Date	No. of Participants	Venue
21-23 June, 2016	22	Guwahati
20-22 July, 2016	11	New Delhi
20-22 July, 2016	16	Lucknow
26-30 September, 2016	15	New Delhi
26-30 September, 2016	23	Indore
21 -25 November 2016	51	Bengaluru
09 – 13 January 2017	27	Bengaluru
13-17 February, 2017	26	Indore

In addition to this, Institute's Headquarters organized a **Workshop on Grant Management System for Functionaries of Voluntary Organizations Receiving Grant from MWCD** with the main objectives to: review the existing pattern, process and procedure of Grant-in-

Aid under different schemes for women and children; identify the complexities and challenges of disbursal/receipt of Grant-in-Aid experienced by VOs and the Government Agencies; discuss the means for transparency and accountability at various levels; and suggest remedial measures for evolving to the community. The contents of the workshop focused on: grant management system under different schemes of MWCD; transparency and accountability among NGOs and the NGO-PS portal; grievance redressal mechanisms in grant-in-aid schemes of MWCD and effective delivery of services to the community; and rendering accounts to MWCD and furnishing periodic/final reports.

Date	No. of Participants	Venue
23–25 November, 2016	9	New Delhi

Besides, Institute's Headquarters and Regional Centres, Guwahati and Lucknow, organized three **Orientation Training Programmes on Establishing and Managing a Voluntary Organization for the Functionaries of Voluntary Organizations** with the main objectives to: orient the participants towards establishing a voluntary organization, process of Institution building, and its administration and management; help them to learn planning and designing project proposals ways and means of resource mobilization; discuss issues related to good governance, accountability and transparency in voluntary organizations. The main contents of the programmes were: conceptual framework of voluntary action and its relevance in social development; registration of voluntary organizations- rules and regulations under the Societies Registration Act, 1860, Companies Act, 1956, Public Trust Act etc.; institution building and its management: setting organizational goals and operational goals (vision and mission), structure and function, role and responsibilities of Board Members; accounting, auditing and performance budgeting; taxation norms and legal issues; FCRA regulations, ITR returns and use of internet for various purposes; leadership and team building for achieving organizational goals, managing conflicts; good governance of organizations; organizational management; management of resources; developing communication system in a voluntary organization; accountability, transparency and ethical issues in organizations; and planning and designing project proposals.



Date	No. of Participants	Venue
09–13 May, 2016	17	New Delhi
6–10 February, 2017	31	Lucknow
6–10 March, 2017	18	Guwahati

Capacity-Building of Functionaries under ICPS

A family is, undoubtedly, the best place for the overall development of a child. The primary aim of adoption is to help those children who do not have a family and can be benefitted by providing natural environment and surroundings. As per JJ Act 2015, adoption shall be resorted to for ensuring right to family for the orphan, abandoned and surrendered children, as per the provisions of this Act, the rules made thereunder and the adoption regulations framed by the Authority (CARA). During the process, coordination among stakeholders is very essential to have speedy disposal of cases. In order to update the knowledge of various stakeholders involved in the process of adoption, the Institute organized five **Training Programme of Master Trainers on Child Adoption Related Issues** in collaboration with CARA with the main objectives to: enable the participants to develop basic understanding on child protection issues, mechanisms to deal with CNCP and adoption and counseling of PAPs; make them aware of guidelines and procedures for adoption, foster care and UID Aadhar enrolment as a requirement of children to be given in adoption; and expose the participants to the working of CARINGS. The contents included: understanding child protection with specific reference to adoption; Juvenile Justice (Care and Protection of Children) Act, 2015 with specific reference to children in need of care and protection and ICPS; guidelines and procedure of adoption; foster Care; UID Aadhar Enrolment as a requirement for children to be given in adoption; Child Adoption Resource Information and Guidance System (CARINGS) and issues related to online adoption; SAA-CCI Linkage; CARINGS and issues related to Online Adoption; CARINGS, Training Module & Instructions Manuals; counselling of children and prospective adoptive parents; training modules for stakeholders and role of master trainers.

Date	No. of Participants	Venue
6–7 May, 2016	25	Bengaluru
20–21 May, 2016	26	Chandigarh
17–18 June, 2016	46	Guwahati
03–04 June, 2016	35	Indore
15–16 July, 2016	18	Lucknow

The Institute's Headquarters organized a **Master Trainer Workshop on Documentation in ICPS for ICPS Functionaries** with the main objectives to: sensitize the participants to the significance of documentation in the functioning of various ICPS structures; discuss with them about different forms of documentation that are required in ICPS; and familiarize them with various documentation techniques that are required for maintaining various forms of documentation. The content of the workshop broadly covered : basics and concepts pertaining to documentation; types and significance of documentation in ICPS; techniques of documenting required information in ICPS setup; exercises on developing various documents.

Date	No. of Participants	Venue
02–04 November, 2016	21	New Delhi



Shri R.P. Pant, Director, interacting with the participants of the Master Trainer Workshop on Documentation in ICPS for ICPS Functionaries

The Integrated Child Protection Scheme (ICPS) was launched to the realization of Government/State responsibility for creating a system that will efficiently and effectively protect children. It is based on cardinal principles of “protection of child rights” and “best



interest of the child". It is being implemented in Mission Mode by setting up State and District Child Protection Units as the fundamental units at State and District levels for effective implementation of the ICPS. The District Child Protection Unit at District level has a counsellor, providing counselling services to children in conflict with law and children in need of care and protection as well as their parents and families. The counsellor also works with the CWC and JJB at district level as and when required. Hence, these Social Workers and Counsellors need comprehensive training on child protection. Keeping this in view, two **Orientation Training Programmes for Social Workers/Counsellors/ Case Workers** under ICPS were organized by Regional Centre Lucknow and Guwahati with the objectives to: enable the participants to develop understanding on various issues concerning to children in need of care and protection and in conflict with law, the existing Juvenile Justice System and the prevailing laws concerning children; orient about the features of ICPS, its components and the role of various stakeholders under the JJ system and ICPS and their inter-linkages; discuss the role of social workers in implementation of ICPS at district level; evolve strategies for networking, convergence and coordination mechanisms under ICPS; build capacities to develop and implement child protection plan at the district level; and develop competencies to carry out the responsibilities as counsellors and social workers. The contents broadly covered: situational analysis of children in India; legislation and national policies relevant to children in India; child rights, child protection issues and concerns, International Conventions, legal provisions concerning children and supportive services like counselling etc.; understanding child psychology; service delivery structure of ICPS; institutional & non-institutional care under Juvenile Justice Care & Protection of Children) Act, 2015 and model Rules 2016; Integrated Child Protection Scheme (ICPS); concept and philosophy; rehabilitation and reintegration of children in conflict with law and children in need of care and protection; and tools and techniques of working with the children.

Date	No. of Participants	Venue
06–10 June, 2016	51	Guwahati
05–09 December, 2016	25	Lucknow

In addition to this, in order to document various innovations and best practices adopted by States, a **Regional Meet on Best Practices in ICPS** was organized by Regional Centre Lucknow with the objectives to: orient on Juvenile Justice System in India; review legislations and discuss threats in child rights and child protection; orient regarding best practices concerning to child rights and child protection; and discuss on replication of best practices. The contents broadly covered: Juvenile Justice System in India; recent legislations and provisions for child rights and child protection; and best practices being implemented by the States.

Date	No. of Participants	Venue
20–21 December, 2016	43	Lucknow

Besides, Regional Centre Lucknow also organized a **Sensitization Training Programme on Prevention of Trafficking of Women and Children for Law Enforcement Agencies, ICPS and ICDS Functionaries** with the objectives to: create awareness among participants about the magnitude of the problem of trafficking; discuss with them various kinds of trafficking; and familiarize the participants about the process and consequences of trafficking; and critically analyse the role of police in prevention of trafficking. The contents of the programme included: trafficking of girls and children: situational analysis of trafficking of women and children; causative factors of trafficking with special reference to socio economic reasons; legal safeguards to prevent and combat trafficking, health ramifications of trafficking including HIV/AIDS, trauma, rehabilitation of victim of trafficking; role and responsibilities of different stakeholders in preventing and combating trafficking, i.e., police, government machinery and NGOs, international agencies, civil societies and media; and strategies for prevention of trafficking.

Date	No. of Participants	Venue
10–12 January, 2016	29	Lucknow

In order to build-up the capacities of **Legal-cum-Probation Officers under ICPS**, Regional Centre Lucknow organized an orientation programme with the



objectives to: enable the participants to develop an understanding of the various issues concerning children in need of care and protection and in conflict with law, the existing Juvenile Justice System and the prevailing laws concerning children; orient about the features of ICPS, its components and the role of various stakeholders under the JJ system and ICPS and their inter-linkages; discuss the role of Legal cum Probation Officers in implementation of ICPS at district level; build capacities to develop and implement child protection plan at the district level; and develop managerial competencies to carry out the responsibilities as Legal cum Probation officers. The contents broadly covered: legal framework on child rights in India and national policies and legislation concerning children; situational analysis of children in India with emphasis on the States; children in need of care and protection and in conflict with law in India: issues and challenges; non institutional care services for children; role and responsibilities of legal cum probation officers and mechanisms for convergence, coordinating and liaison with different stakeholders, inter-departmental/sectoral coordination.

Date	No. of Participants	Venue
20–24 February, 2017	23	Lucknow

District Child Protection Units (DCPUs) have been set up at District level to plan for and to oversee child care and protection activities in the district. The District Child Protection Unit (DCPU) functions under the overall administrative control and supervision of the District Magistrate of the concerned district. District Child Protection Officer (DCPO) plays a key role in effective implementation of ICPS at the district level. Keeping this in view, Regional Centre Lucknow organized a **Workshop on Critical issues in dealing with children in need of care and protection for District Child Protection Officers** with the objectives to: share the present status of child protection related activities and ICPS in the States; share the experiences in putting the knowledge about child protection and care to use at the field-level and challenges faced; and evolve effective strategies and solutions for better implementation of JJ Act/ICPS. The workshop content included: provisions of revised Integrated Child Protection Scheme; experiences and challenges faced at field level in child care and protection; updates relating to laws and policies

including discussion on burning issues; and evolve strategies/suggestions for better functioning of Juvenile Justice System and better implementation of ICPS at district-level.

Date	No. of Participants	Venue
28–29 June, 2016	14	Lucknow

Open Shelters under ICPS

The largest number of homeless children, pavement dwellers, street and working children, child substance abusers and child beggars, left on their own and in need of care and support, reside in urban areas. Inhuman and violent life conditions turn many of these children into law offenders, criminals and exploiters themselves. ICPS also caters to the needs of such children including, prevention, treatment and rehabilitation through services of these Open shelters. This flexible mechanism of Open Shelters is catering to the unique needs of these children particularly in urban areas and aims to harness their talent and potential, thus giving them the opportunity to become productive citizens. The Open Shelters, run by both NGOs and State Governments/UTs, are not meant to provide permanent residential facilities for children but complement the existing institutional care facilities. These open shelters are established under ICPS as an outsourced activity to the civil society organizations. Keeping this in view, Regional Centers—Indore and Bengaluru—organized three **Orientation Training Programmes on Child Protection for Functionaries of Open Shelters under ICPS** with the objective to: discuss the conceptual framework of Child Rights and Protection; orient the participants about the laws concerning children & revised Integrated Child Protection Scheme (ICPS); and develop an Action Plan for effective child care and protection in the district. The content covered: conceptual framework of child rights and protection: Constitutional provisions & commitments under UNCRC; National Policy for Children and legislations concerning children: an update; salient features of Juvenile Justice (Care & Protection of Children) Act, 2015 & Model Rules, 2016; Integrated Child Protection Scheme (ICPS) and its service delivery mechanisms; open Shelters under ICPS: concept and services; an overview of the Protection of



Children from Sexual Offences (POCSO) Act, 2012; preparation of Individual Care Plan; rehabilitation of children through institutional and non-institutional mechanisms; minimum standards of care to be maintained by open shelters under the JJ Act; child development: aspects and stages; life skill education for institutionalized children; and role of functionaries of open shelters in effective care and protection of children.

Date	No. of Participants	Venue
3–5 October, 2016	38	Bengaluru
28–30 November, 2016	32	Indore
15–17 March, 2017	26	Bengaluru

Another **Workshop on Critical Issues in dealing with Children in Need of Care and Protection for Legal-cum-Probation Officers (LPOs) and Protection Officers** was organized by Institute’s Headquarters with the objectives to: discuss the status of implementation of the Juvenile Justice (Care & Protection of Children) Act, 2015 and ICPS in the States; share experiences and challenges faced while handling children in need of care and protection and children in conflict with law; and come out with effective strategies for effective handling of matters related to children in need of care and protection and children in conflict with law. The workshop content covered: salient features of Juvenile Justice (Care & Protection of Children) Act, 2015 & Model Rules, 2016; an overview of Integrated Child Protection Scheme; experiences and challenges faced by Legal cum Probation Officers & Protection Officers in dealing with children in conflict with law and children in need of care and protection; discussion on emerging issues and preparation of District Child Protection Plan; rehabilitation and reintegration of children through institutional and non-institutional mechanisms; Track Child Portal for Missing Children including Khoya Paya and operation “Muskan”; and strategies and solutions for effective care, protection and rehabilitation of children under JJ system and ICPS.

Date	No. of Participants	Venue
27–28 December, 2016	49	New Delhi

Besides, Institute’s Headquarters also organized a **Workshop on Critical Issues in Implementation of JJ Act & ICPS in States for Programme Managers and Programme Officers of SCPS & SARA** with the objectives to: provide a common platform for exchange of ideas pertaining to child protection; discuss the status of implementation of the Juvenile Justice (Care & Protection of Children) Act, 2015 and ICPS in the States; share experiences and challenges faced by Programme Managers and Programme Officers of SCPS and SARA in implementation of the J.J Act and ICPS; and come out with effective strategies for effective implementation of JJ Act and ICPS in states. The content covered: overview of Juvenile Justice (Care & Protection of Children) Act, 2015 and Model Rules, 2016; Integrated Child Protection Scheme: An update; Adoption Regulations, 2017 and role of SARA and SAA Functionaries; Model Guidelines for Foster Care, 2016: role of ICPS Functionaries; developing State Child Protection Plan; discussion on innovative and good practices adopted in States under ICPS; issues and challenges faced by functionaries of SCPS & SARA; and developing strategies for in effective implementation of JJ Act and ICPS.

Date	No. of Participants	Venue
2–3 February, 2017	31	New Delhi

A Sensitization Programme for the **Members of SJPU and Probation Officers on JJ System and ICPS** was organized by Regional Centre Indore with the objectives to: orient the participants on UNCRC and Constitutional safeguards for children; enable them to develop an understanding of the Juvenile Justice System; create clarity and understanding of their roles and responsibilities in the implementation of the Act; and ensure speedy disposal of cases and orient them to the main features of ICPS: its components and approaches. The programme content covered: international and Indian legal instruments for protection of children; provisions and mechanisms under the Juvenile Justice (Care and Protection of Children) Act, 2015 and Model Rules, 2016; role of police and probation officers under Juvenile Justice System; ensuring speedy disposal of cases, rehabilitation and social Integration of children; and an overview of Integrated Child Protection Scheme and its approaches and various components.



Date	No. of Participants	Venue
3–5 May, 2016	50	Indore

In addition to this, an **Orientation Training for the Superintendents, Welfare Officers of CCIs and Counselors of Open Shelters** was organized by Regional Centre Indore with the objectives to: orient the participants about the conceptual framework of child rights and protection; enable them to understand service delivery mechanisms and legal provisions; and create an understanding of the Good Child Protection Practices including various legislations, policies and programmes etc. The content included: Constitutional provisions; National Policy for Children and National Plan of Action for Children: child rights and its implications, including the UNCRC and other instruments for protection of children, salient features of Juvenile Justice (Care and Protection of Children) Act, 2015; differential procedure for children in need of care and protection and children in conflict with law; role of Juvenile Justice Board and Child Welfare Committee; role of police and Special Juvenile Police units; salient Features of Protection of Children from Sexual Offences Act, 2012; provisions and mechanisms under the POCSO Act 2012; and institutional and non-institutional services under the Act.

Date	No. of Participants	Venue
12–16 December, 2016	17	Indore

Superintendents of Child Care Institutions play a key role in setting the environment of acceptance, love and care for children in distress. They also have the responsibility of being readily available to the children in need of care and protection. Thus, it is imperative for Superintendents to develop an in-depth understanding of needs of children, learn techniques of handling children, continuously work upon their attitude towards working with children and be well-versed with latest issues related to child protection. Hence the capacities and sensitivities of the officials in Child Care Institutions need to be built and strengthened periodically to facilitate the care givers to help children make progress with their studies, their relationships, their psychological health and to reach their authentic self. Keeping this in

view, Regional Centre Bengaluru organized six **Orientation Training Programmes for Superintendents of Child Care Institutions** with the objectives to: focus on the need and importance of Child Care Institution; orient on the role of superintendents of child care institutions; apprise them about ICPS structure, policies and Acts; apprise the participants about the needs and the psychological problems of children. The content included: situational analysis of vulnerable children in India; mechanisms for rights based strategy; salient features of Juvenile Justice Act, 2015; Integrated Child Protection Scheme; policies and legislations on child protection; emerging issues in Juvenile Justice System; and mental health issues of children in institutions.

Date	No. of Participants	Venue
11–13 April, 2016	21	Bengaluru
20–22 July, 2016	19	Bengaluru
28–30 November, 2016	12	Bengaluru
19–21 December, 2016	11	Bengaluru
20–22 February, 2017	18	Bengaluru
20–22 March, 2017	12	Bengaluru

The Regional Centre Bengaluru also organized four **Orientation Training Programmes for DCPOs of DCPUs** with the objectives to: orient the importance of child rights and protection in the Indian context; enable the participants to develop understanding on various issues concerning children in need of care and protection and in conflict with law, the existing Juvenile Justice System and the prevailing laws concerning children; orient the features of ICPS, its components and the role of various stakeholders under the JJ system and ICPS and their inter-linkages; discuss the role of DCPOs in implementation of ICPS at district level; evolve strategy for networking, convergence and coordination mechanisms under ICPS; build capacities to develop and implement child protection plan at the district level; develop managerial competencies to carry out the responsibilities as DCPOs. The contents included: international instruments on child rights such as UNCRC, HDI, MDGs; legal framework on child rights in India such as Constitutional provisions, Directive Principles of State Policy, IPC, etc., National policies



concerning children-NPC, NCC, NPAC, National Health Policy, National Nutrition policy, etc.; situational analysis of children in India; Juvenile Justice System in India, children in need of care and protection and conflict with law in India: issues and challenges; components of District Child Protection Plan and service delivery structure of ICPS; institutional and non-institutional care services for children; role of different stakeholders in Juvenile Justice System; role of adoption agencies in promoting in-country adoption and their linkages with ICPS; mechanisms for convergence, coordinating and liaison with different stakeholders, inter-departmental / inter-sectoral coordination; Child Tracking System; developing a repository of IEC materials for resource repository; and district level monitoring and evaluating mechanism under ICPS.

Date	No. of Participants	Venue
23–27 May, 2016	17	Bengaluru
26–30 September, 2016	27	Bengaluru
17–21 October, 2016	24	Bengaluru
13–17 February, 2017	12	Bengaluru

Besides, an **Orientation Training Programme for Protection Officers of DCPUs** was also organized by Regional Centre Bengaluru with the objectives to: examine the issue of child rights and protection in the Indian context; enable the participants to develop understanding on various issues concerning children in need of care and protection and in conflict with law, the existing Juvenile justice System and the prevailing laws concerning children; orient about the features of ICPS, its components and the role of various stakeholders under the JJ system and ICPS and their interlinkages; discuss the role of POs in implementation of ICPS in the district; evolve strategy for networking convergence and coordination mechanisms under ICPS; build capacities to develop and implement child protection plan at the district level; develop managerial competencies to carry out the responsibilities as POs. The content covered: instruments on child rights such as UNCRC, HDI, MDGs; legal framework on child rights in India such as Constitutional provisions, Directive Principles of State Policy, IPC, SLL, etc., National policies concerning children – NPC, NCC, NPAC, National Health Policy, National Nutrition policy, etc.; situational analysis of

children in India; Juvenile Justice System in India, children in need of care and protection and conflict with law in India: issues and challenges, components; District Child Protection Plan and service delivery structure of ICPS; institutional and non-institutional care services for children; role of different stakeholders in Juvenile Justice System; role of adoption agencies in promoting in-country adoption and their linkages with ICPS; mechanisms for convergence, coordinating and liaison with different stakeholders, inter-departmental/ sectoral coordination; Child Tracking System; developing a repository of IEC materials for resource repository; and district level monitoring and evaluating mechanism under ICPS.

Date	No. of Participants	Venue
20–24 June, 2016	46	Bengaluru

Children living in the institutions exhibit several psychological health problems, i.e., temper tantrums, neuroticism, and maladjustment because of lack of affection, malnutrition and poor health status. Social norms and values create hurdles for children to live with dignity, some times. Lack of parental care puts a child in vicious circle of traumatic exposure. Apart from physical and psychological health problems, the children exhibit social problems also, e.g., stealing, quarrelling and aggression. Hence an adequately trained staff to manage the institutional care, for children is of prime importance and; also, an important pre-requisite for streamlining institutional services. A close scrutiny and an in depth analysis of the problems of this group of children is a pressing challenge for Counsellors and social workers working in children's institutions. It also mandatory for CCIs to have Counsellors who can work on Individual Child Care Planning in order to address the Psycho-social needs of children. Keeping this in view, Regional Centre Bengaluru organized two **Orientation Programmes on Identification and Management of Behavioural Problems of Children for Functionaries of CCIs** with the objectives to: sensitize the participants on psycho-social needs of children; orient the role of Superintendents of Child Care Institutions; sensitize the participants about the ICPS Structure, Policies and Acts; sensitize the function of child care institutions; facilitate adequate understanding about the needs and the behaviour problems of children. The content included:



theoretical framework for understanding growth and development of children; understanding age specific psychosocial needs and behaviour problems of institutional children; and identification, assessment and management of children with behaviour problems.

Date	No. of Participants	Venue
17–19 August, 2016	17	Bengaluru
23–25 January, 2017	12	Bengaluru

In addition to this, Regional Centre, Bengaluru also organized two **Orientation Programmes on Health and Nutrition Care of Children for Superintendents and Protection Officers of DCPUs** with the objectives to: discuss the implementation of minimum standards of care as per JJ Act, 2015 with special focus on nutrition and health care of children in child care institutions; appraise the participants on the salient features of Food Security Act, 2013 and its implementation in CCIs; sensitize them about the impact of personal hygiene and sanitation on the health and wellbeing of the inmates; equip them with aspects of life skill education and personality development to enable preparation of robust Individual Care Plan for children in CCIs; appraise them on the strategies of networking and coordinating with all Government Departments to build inter-sectoral linkages for providing optimum health and nutrition care to the children in CCIs. The content included: situational analysis of children in India with specific emphasis on the Southern States; Constitutional provisions, Policies and programmes for children; child rights & its implication; Integrated Child Protection Scheme (ICPS); salient features of Juvenile Justice (Care & Protection of Children) Act 2015, the JJ Rules 2016, minimum standards of care for Institutions in child care institutions; the importance of health and nutrition care for children under difficult circumstances; the scope of Food Security Act, 2013 for CCIs; role and responsibilities of Superintendents and Protection Officers of DCPUs in provision, monitoring and supervision of services; and the convergence with allied departments for building up of inter-sectoral linkages on child protection issues, age and gender specification, life skills education and personality development for strengthening Individual Care Plans.

Date	No. of Participants	Venue
2–4 November, 2016	43	Bengaluru
14–16 December, 2016	46	Bengaluru

Regional Centre Lucknow organized another **Training Programme for Functionaries of Child Care Institutions on Management of Children with Special Needs** with the objectives to: orient on present scenario of children with special needs (CWSN); discuss about various guidelines / legislations / schemes for children with special needs; develop competency among participants for identification, functional assessment of children with special need in CCIs; build competencies of participants to manage diverse needs of children with special needs; and develop strategies for inclusion of children with special need. The contents broadly covered: situational analysis of children with special needs; informing the participants about different Acts concerning special needs children; identification, types, causes and prevention of different types of disabilities; and importance of early intervention for CWSN; and psycho-social and behaviour management techniques.

Date	No. of Participants	Venue
18–20 May, 2016	32	Lucknow

Besides, an **Orientation Training Programme on Counselling for Social Workers and Counsellors of ICPS** was also organized by Regional Centre Lucknow with the objectives to: enable the participants to develop understanding on various issues concerning to children in need of care and protection and in conflict with law, the existing Juvenile Justice System and the prevailing laws concerning children; orient the features of ICPS, its components and the role of various stakeholders under the JJ system and ICPS and their inter-linkages; discuss the role of social workers in implementation of ICPS in the district; evolve strategy for networking convergence and coordination mechanisms under ICPS; build capacities to develop and implement child protection plan at the district level; and develop competencies to carry out the responsibilities as social workers. The contents broadly covered: situational analysis of children in India; legislation and national policies relevant to children in India; child rights, child



protection issues and concerns, International Conventions, legal provisions concerning children and supportive services like counselling, etc.; understanding child psychology; service delivery structure of ICPS; institutional and non-institutional care under Juvenile Justice (Care and Protection of children) Act, 2015 and its model rules 2016; Integrated Child Protection Scheme (ICPS); Counselling Skills; rehabilitation and reintegration of children in conflict with law and children in need of care and protection; and tools and techniques of working the children.

Date	No. of Participants	Venue
13–17 June, 2016	25	Lucknow

Juvenile Justice System

Integrated Child Protection Scheme (ICPS) was launched to provide structural, schematic and infrastructural support to child protection. The Juvenile Justice Act recognized the vulnerability of children amply and made elaborate provisions for ensuring a protective and caring environment under close supervision mechanism. The premise of adult jurisprudence emphasizes on punitive action and a reformatory option for the individual to reflect and repent. The premise, on the other hand, in case of children, as enshrined in the statutes is to protect children, who have strayed to counsel them and turn-around in order to gain understanding of the need to progress by providing ample opportunities to develop and advance into adult roles. Thus, the approach is contrasted between adults and children, in that, while, for the former, it is reformation, for the latter, it is a fresh start. This premise forms the basis for our work with children. Keeping the above in view, the Institute's Headquarters organized a **Workshop on Juvenile Justice System and Child Sexual Abuse for State Level ICPS Functionaries** with the main objectives to: orient the participants about UNCRC and constitutional safeguards for children; enable them to develop an understanding of the juvenile justice system; facilitate them to identify and analyse linkages, coordination mechanisms and challenges in the juvenile justice law; develop a plan of action for capacity-building of key personnel concerned with child protection; and orient

them to the critical issues in dealing with children in need of care and protection and their role and responsibilities in addressing these issues. The main contents of the workshop were: international and Indian legal instruments for protection of children; provisions and mechanism under Juvenile Justice Act; critical issues in dealing with children in need of care and protection and role of ICPS functionaries in addressing these issues; developing various documents and training modules related to ICPS, etc.

Date	No. of Participants	Venue
09–13 January, 2017	34	New Delhi

In addition to this, Regional Centres, Guwahati and Lucknow, organized two **Orientation Training Programmes for Protection Officers (Institutional Care and Non-Institutional Care) on Juvenile Justice System** with the objectives to: develop their understanding on various issues concerning children in need of care and protection and children in conflict with law; orient them on the existing Juvenile Justice System and the prevailing laws in the country to address these issues; orient them on the main features of ICPS and its components and the roles and responsibilities of POs as laid down in the scheme; and enhance their skills in effective implementation of child protection plan at the district level. The broad content of the programme covered: legal framework on child rights in India and constitutional provisions; situational analysis of children in India with specific reference to north east region; Juvenile Justice System in India and the prevailing laws; components, implementation plan and service delivery structure of ICPS; institutional and non-institutional care for children; role and responsibilities of Protection Officers; role of different stakeholders in Juvenile Justice System; child tracking system in India; monitoring and evaluating system under ICPS; understanding child psychology; advocacy, public education and communication; team management; techniques of capacity building need assessment.

Date	No. of Participants	Venue
25–29 April, 2017	54	Guwahati
11–12 May, 2016	37	Lucknow



Track Child Portal for Child Protection

Missing children are a cause of deep concern not only for the Government but also for the child protection institutions, society and above all for the parents of such children. One of the tasks entrusted under ICPS to the State Governments is the setting up of a Child Tracking System, to facilitate data entry and matching of missing and found children, and also enable follow-up of children in need of care, protection, rehabilitation and restoration. A unique public interface in the form of “Khoya Paya” site on Track Child helps families to trace their children who go missing. In order to upload the data of missing children in the portal, taking legal recourse and for their care, protection and rehabilitation, the responsibilities lie on different stakeholders such as police, Child Care Institutions, Child Welfare Committees, Juvenile Justice Boards, Specialized Adoption Agencies, Anti Human Trafficking Units, State Legal Services Authorities, State Child Protection Societies and District Child Protection Units. In order to enable the Stakeholders to effectively discharge their duties and obligations towards protecting the rights of the missing children, and to bridge the gaps in their knowledge and skills, the Institute's Headquarters organized a **Workshop on Experiences in using Track Child Portal for Child Protection** with the objectives to: enhance the knowledge-base and skills of the participants to ‘Track Child Portal for Child Protection’; deliberate upon the issues and challenges in using the Track Child Portal; and suggest ways and means for evolving mechanism for more effective problem resolution in use of Track Child portal. The content covered: topics like missing children in India: situational analysis (trend of missing children, mapping of vulnerability, exploitation of missing children, reporting of cases); an overview of recent developments in ‘Track Child’ reporting system; legal safeguards to protect missing children: an update; review of Standard Operating Procedure on track child and sharing of status of data in information system; issues and challenges in implementation of Track Child Portal for Child Protection in States; convergence and coordination with the stake holders and inter-departmental/inter-sectoral coordination for care, protection & rehabilitation of missing children and making reporting on “Track Child” more effective.

Date	No. of Participants	Venue
28–29 April, 2016	20	New Delhi

In this series, Regional Centre Bengaluru organized two **Orientation Programmes for District level Officers of ICDS on Child Care and Protection** with the objectives to: orient the participants on constitutional/legal provision and issues relating to the development, care and protection of children; orient the participants on various policy and programme initiatives of Government relating to children; discuss their role in accelerating the development process with regard to children. The content included: situational analysis of children; major issues concerning development, care and protection of children—child marriage, social problems, gender issues, child labour, AIDS, etc.; policies, constitutional provisions, legislations and programs for children; role of people’s representatives in protecting the interest of children; and convergence and networking with other stakeholders.

Date	No. of Participants	Venue
14–16 December, 2016	17	Bengaluru
23–25 January, 2017	25	Bengaluru

Child Rights and Protection

NGOs play proactive roles in the achievement of successful policy and implementation of programs run by the Government for welfare and development of children. In the emerging scenario, NGOs are playing eminent and credible role for well-being of children; making children’s rights a reality, and creating an enabling environment for children. NGOs are involved in rescue and rehabilitation of children, monitoring of child protection mechanisms to bring transparency, combatting trafficking, child labourers, child abuses, exploitations, etc. To ensure better child protection services and effective implementation of programmes and policies concerning children, it is imperative to organize this type of workshop time to time for senior level functionaries of NGOs to update their knowledge on schemes, programmes and legislations concerning children. Keeping this in view, Regional Centre Lucknow organized a **Workshop on Child Rights and**



Protection for Representatives of Voluntary Organizations with the main objectives to: discuss the conceptual framework of child rights and protection; share information about the revised Integrated Child Protection Scheme (ICPS); and evolve strategies for effective child protection with support of voluntary organizations. The workshop content covered: child rights: Constitutional provisions and commitments under UNCRC; National Policy for Children & legislations concerning children: an update; salient features of Juvenile Justice (Care & Protection of Children) Act, 2015 & Rules, 2016; Integrated Child Protection Scheme (ICPS) and its Service Delivery Mechanisms; an overview of the Protection of Children from Sexual Offences (POCSO) Act, 2012; rehabilitation of children through institutional and non-institutional mechanisms; realizing child rights through restructured and strengthened ICDS; Beti Bachao and Beti Padhao; a scheme for girl child; role of various stakeholders under JJ System and ICPS in protection of child rights; Track Child Portal for Missing Children including 'Khoya Paya' and operation 'Muskan'; accreditation/registration of Child Care Institutions (CCIs) under JJ Act; and making CCIs safe for children.

Date	No. of Participants	Venue
3–7 October, 2016	25	Lucknow

Another **Orientation Training Programme on Child Rights and Child Protection for DCPOs and functionaries of DCPU** was also organized by Regional Centre Indore with the objectives to: provide in depth understanding of ICPS programme framework and the respective roles and responsibilities of District Child Protection Society; orient the participants about the conceptual framework of Child Rights and Protection; enable them to understand service delivery mechanisms and legal provisions; create an understanding of the Good Child Protection Practices including various legislations, policies and programmes, etc.; facilitate them in effectively discharging their duties. The content of the course included understanding Child Protection in India-Constitutional Provisions, Legal Safeguards, International Conventions and other Instruments; understanding objectives, approach service delivery mechanism, programme components, output indicators and implementation strategies of ICPS; understanding

role and responsibilities of SCPUs and DCPS in effective implementation of ICPS; understanding provisions laid down under Juvenile Justice (care and Protection of Children) Act, 2015 for care and protection of children; developing skills for advocacy, communication, effective networking and linkages; and skills to carry out district and State mapping of resources available for child.

Date	No. of Participants	Venue
08–12 August, 2016	42	Indore

In order to generate awareness among children on child rights issues, Regional Centre Indore organized an **Awareness Generation Camp for School Children on Child Rights and Protection** with the objectives to: discuss the problems and challenges faced by children to derive specific issues of child rights and protection to be focussed; and aware the children on provisions of CRC and national initiatives for child rights and child protection including various legal instruments and services for child protection. The contents included: child rights and its implications; defining child rights and child protection; shift from need based to right based approach; understanding child rights in the context of ICPS; policies and programmes/interventions on child protection, legislations in context of ICPS; salient features of J J Act, 2015; and role and responsibilities of stakeholders under Juvenile Justice System.

Date	No. of Participants	Venue
15 November, 2016	50	Indore



Awareness Generation Camp for School Children on Child Rights and Protection



A Training Programme on Recent Initiatives in Child Rights and Child Protection for the ICPS Functionaries was organized by Regional Centre Lucknow with the objectives to: enable the participants to develop understanding on various issues concerning children in need of care and protection and in conflict with law; the existing Juvenile Justice System and the prevailing laws concerning children; orient about the features of ICPS, its components and the role of various stakeholders under the JJ system and ICPS and their inter-linkages; discuss the role of POs (non-institutional care) in implementation of ICPS in the district; build capacities to develop and implement child protection plan at the district level; and develop managerial competencies to carry out the responsibilities as Protection Officers. The contents broadly covered: review the child rights and child protection mechanism; orient on recent initiatives for child rights and child protection under ICPS; discuss the role and responsibilities of various ICPS functionaries under these initiatives; and develop strategies for effective implementation of recent initiatives under ICPS.

Date	No. of Participants	Venue
25–27 April, 2016	26	Lucknow

In addition to this, two **Orientation Workshops on Child Rights and Child Protection for Magistrates and Members of JJBs/ SJPU/CWC/Childline** were organized by Regional Centre Lucknow with the objectives to: develop understanding among the participants about the situation of children in India and challenges faced by children for their holistic development; sensitize and orient participants to the Juvenile Justice (Care and Protection of Children) Act, 2015, and ICPS orient the participants about the functioning, roles and responsibilities of Juvenile Justice Board and SJPU; understand and facilitate mechanisms for speedy disposal of cases; discuss the efficacy of institutional and non-institutional services under the Act; develop understanding of the concept of rehabilitation and social reintegration and to enable effective assessment of options in the best interest of children and; understand the role of different stakeholders as provided in the Act. The Content included: situational analysis of children in India; Juvenile Justice System in India and

the prevailing laws relating to children; children in need of care and protection and children in conflict with law in India; issues and challenges, components, implementation plan and service delivery structure of ICPS; institutional and non-institutional care services for children; role of different stakeholders in Juvenile Justice System; mechanisms for convergence, coordinating and liaison with different stakeholders; inter-departmental/sectoral coordination; and role and responsibilities of JJBs and SJPU.

Date	No. of Participants	Venue
10–11 August, 2016	22	Lucknow
20–21 September, 2016	34	Lucknow

POCSO Act, 2012

The Preamble to the Protection of Children from Sexual Offences Act, 2012 (POCSO Act) upholds the principles of the Constitution of India and International Law: The definition of sexual offences is broad and not restricted to rape. The Act protects children of both sexes from offences of sexual assault, sexual harassment, and pornography. The POCSO Act, 2012 is a comprehensive law and provides for establishment of Special Courts for speedy trial of such offences and for matters connected therewith or incidental thereto, while safeguarding the interests of the child at every stage of the judicial process by incorporating child-friendly mechanisms for reporting, recording of evidence, investigation and trial of offences. Recognizing that child victims of sexual assault are vulnerable, the Act puts in place special procedures to assist the child from the time of recording of his/her statement to the conclusion of the trial. The police have been given a huge role to play in ensuring the implementation of the child-friendly procedures laid down under the POCSO Act. The Act provides for some procedural guidelines to be followed by the Police in relation to a child victim (any person below the age of 18 years) of a sexual offense under the POCSO Act and is a step forward in providing special procedures for children who are survivors of sexual violence. When dealing with a child victim of sexual abuse, the police must adopt a sensitive approach in order to meet the objects of the Act. The Act puts in place



certain statutory obligations for sensitive handling of the child by the police. Keeping the above in view Institute's Headquarters and its Regional Centres organized a series of **Orientation Programmes/ Workshops/Awareness Camps on POCSO Act, 2012 for SJPUS/NGOs/ Elected Representatives of Panchayati Raj Institutions/ School Principals and Teachers/Counsellors/Voluntary Organisation/ Medical Professional/ DCPOs/Youth Clubs/Youth Groups and Functionaries of CCIs** with the main objectives to: enhance the knowledge of the participants about salient features of POCSO Act and Rules, 2012 and the roles and responsibilities of various stakeholders, including police therein; discuss methods of handling cases of child sexual abuse; and discuss the problems in the implementation of the Act and skills to handle cases of child sexual abuse. The content included: Child Rights: An Overview with Specific Reference To Rights of Child Victims of Sexual Offences/Child Survivors; Salient features of the 'Protection of Children from Sexual Offences' (POCSO) Act and its Rules 2012; Role of Police Officers in Dealing With Cases Of Child Sexual Abuse; Understanding Child Sexual Abuse, Children's Consequential Trauma and its impact on them.



A glimpse of the Workshop on POCSO Act, 2012 for school teachers

Date	No. of Participants	Venue
13–15 July, 2016	27	Guwahati
21–22 July, 2016	26	Lucknow
28–29 July, 2016	25	Lucknow
03–04 August, 2016	36	Indore
04–05 August, 2016	19	New Delhi
19 August, 2016	355	Haryana
23–24 August, 2016	29	Lucknow
30–31 August, 2016	17	Lucknow
07–08 September, 2016	53	Indore
08–09 September, 2016	24	New Delhi
04 October, 2016	18	Indore
06–07 October, 2016	55	Bengaluru
27–28 October, 2016	36	Goa
08–09 November, 2016	21	New Delhi
16 November, 2016	20	New Delhi
29–30 November, 2016	17	New Delhi
29–30 November, 2016	29	Lucknow
06 February, 2017	27	New Delhi
07–08 February, 2017	27	New Delhi



Dr. P. Krishnamoorthy, Additional Director, and Shri S.C. Srivastava, Joint Director, interacting with the participants of Awareness Camp on POCSO Act, 2012 for NGOs

Date	No. of Participants	Venue
22 April, 2016	74	Guwahati
03–4 May, 2016	44	Guwahati
02–3 June, 2016	33	Lucknow
06–07 June, 2016	34	Indore
15–16 June, 2016	30	Lucknow

Child Welfare Committee (CWC)

The Juvenile Justice (Care and Protection of Children) Act 2015 is a legislation to consolidate and amend the laws relating to juveniles in conflict with law and children in need of care and protection, by providing for



proper care, protection and treatment by catering to their development needs, and by adopting a child friendly approach in the adjudication and disposition of matters in the best interest of children and for their ultimate rehabilitation. As per the provisions of the Juvenile Justice (Care and Protection of Children) Act 2015 state governments are required to establish a CWC or two in every district which is the final authority for exercising the powers and discharge duties in relation to child in need of care and protection. The Child Welfare Committee has the final authority to dispose cases for care, protection, treatment, development and rehabilitation of the children as well as to provide for their basic needs and protection of human rights. Hence, the Chairperson and Members of the committee need a comprehensive training on ICPS and issues related to child protection like situational analysis of children, child rights, concerns in child protection, legal provisions concerning children, etc. This would go a long way in strengthening services provided by CWCs. Keeping this in view, Institute's Headquarters and Regional Centres, Bengaluru, Lucknow and Guwahati organized a series of **Workshops, Orientation Programmes for the Child Welfare Committees** with the main objectives to: develop understanding among the participants about the situation of children in India and challenges faced by children for their holistic development; sensitize and orient participants to the Juvenile Justice (Care and Protection of Children) Act 2000 and its Amendment Act 2006 vis-à-vis ICPS; orient the participants about different roles and responsibilities being carried out by and functioning of Child Welfare Committees; understand the mechanisms for speedy disposal of cases; create an understanding of the concept of rehabilitation and social reintegration and to enable effective assessment of options and discuss relevance of non-Institutional Services under the Act to facilitate effective rehabilitation and social reintegration of children including difficulties faced by them. The orientation workshop broadly covered the following topics: Situational Analysis of Children in India with specific emphasis on the States; Juvenile Justice System in India and the prevailing Laws relating to children;

Children in Need of Care and Protection and Children in Conflict with Law in India: Issues and Challenges; Components, Implementation Plan and service delivery structure of ICPS; and Institutional and Non Institutional Care services for children; Role of Different Stakeholders in Juvenile Justice System; Role of Adoption Agencies in Promoting In-country Adoption and their Linkages with ICPS; Mechanisms for convergence, coordinating and liaison with different stakeholders, inter departmental/sectoral coordination; Role and responsibilities of CWC Chairperson and members.

Date	No. of Participants	Venue
04–05 April, 2016	18	Bengaluru
04-05 July, 2016	33	Bengaluru
09–10 August, 2016	36	Guwahati
01–02 September, 2016	19	Lucknow
29–30 September, 2016	22	Bengaluru
13–14 October, 2016	18	Bengaluru
15–16 November, 2016	21	Bengaluru
21–22 December, 2016	12	New Delhi
19–20 January, 2017	31	Bengaluru
30–31 January, 2017	27	New Delhi
27 Feb. –3 March, 2017	27	Lucknow

Juvenile Justice Boards (JJBs)

The Juvenile Justice (Care and protection of Children) Act, 2015 received the assent of the President of India on 31 December, 2015. This law has come into force w.e.f. 15.1.2016 and is now the new law for care and protection of children. The new law changes the nomenclature from “juvenile” to “child” to avoid stigmatization. The offences now stand classified into petty, serious and heinous offences. The timelines for inquiry by JJBs have been specified. Special provisions have now been made to deal with children above 16 years involved in commission of heinous offences. The law now provides for independent evaluation of child



protection structures, including the JJBs. With this backdrop, the Institute's Headquarters organized a series of **Workshops/ Orientation Courses on Critical Issues in dealing with Children in Need of Care and Protection for Juvenile Justice Boards (JJBs)** with the objectives to discuss the provisions of Juvenile Justice (Care and protection of Children) Act, 2015; share the situation related to children in conflict with law in the States and; come out with effective strategies for implementation of JJ Act. The content included: discussion on revised ICPS and experiences and challenges faced by JJB Members; updates relating to laws and policies, including discussion on emerging issues; and evolving strategies for effective implementation of juvenile justice system through speedy disposal of matters related to Juveniles in Conflict with Law and better care & protection of Juveniles in Conflict with Law, besides their rehabilitation.

Date	No. of Participants	Venue
21–22 April, 2016	25	Bengaluru
17–18 January, 2017	11	Bengaluru
16–17 February, 2017	57	New Delhi
20–24 March, 2017	30	Lucknow

In addition to this, **Regional Centre, Bengaluru organised a Regional Meet of Stakeholders on Child Care and Protection** with the objectives to: review the various care and protection issues affecting the children; deliberate on various policy and programme initiatives of Government relating to children; discuss the role of stake holders in child care and protection issues. The content included: issues of child protection at the field level; good practices at the civil society organization level; and role of CSOs in the child protection issues.

Date	No. of Participants	Venue
1-2 December, 2016	43	Bengaluru



Dr. Bharat Kumar, Regional Director, Bengaluru, interacting with the participants of the Consultative Meet on Social Audit and ICPS

The Regional Centre Lucknow also organized a **Consultative Meet on Social Audit and Monitoring in Integrated Child Protection Scheme (ICPS)** with the objectives to: discuss the need and importance Social Audit and Monitoring under ICPS; familiarize participants with different tools for Social Audit; enable the participants to Design Social Audit; and discuss monitoring formats under ICPS. The contents of the programme included: social audit and monitoring; stakeholders and social audit; principles of social auditing and monitoring; steps in social audit; benefits of social audit; and monitoring formats.

Date	No. of Participants	Venue
10–11 November, 2016	48	Lucknow

Another **Sensitization Programme on Child Labour for the officials of SSA and Representatives of NGOS Working in Tea Garden Areas** was organized by Regional Centre Indore with the objectives to: sensitize the officials of SSA and representatives of NGOs to the problem of child labour; make the participants aware about existing policies and legislative measures and programmes pertaining to protection of interest of working children; and enable them to identify the high risk children and link them with the appropriate mechanisms for prevention of child labour. The contents of the course broadly covered: situational analysis of children in India with special reference to child labour; Constitutional provisions and legislations relating to child labour; schemes of the Government of India for



Prevention of Child labour and identification of high risk children and preventive measures for child labour.

Date	No. of Participants	Venue
20–21 October, 2016	31	Guwahati



A glimpse of the Sensitization Programme on Child Labour for the officials of SSA and Representatives of NGOs working in Tea Garden areas

Other Programmes

Central Adoption Resource Authority (CARA) organized seven Orientation Programmes at Institute's Headquarters and Regional Centres at Luknow, Guwahati, Bengaluru and Indore in collaboration with the Institute with the main objectives to: enable the participants to develop basic understanding on child protection issues, mechanisms to deal with CNCP and adoption and counseling of PAPs; make them aware of

guidelines and procedures for adoption, foster care and UID Aadhar enrolment as a requirement of children to be given in adoption; and expose the participants to the working of CARINGS. The contents included: understanding child protection with specific reference to adoption; Juvenile Justice (Care and Protection of Children) Act, 2015 with specific reference to children in need of care and protection and ICPS; guidelines and procedure of adoption; foster Care; UID Aadhar Enrolment as a requirement for children to be given in adoption; Child Adoption Resource Information and Guidance System (CARINGS) and issues related to online adoption; SAA-CCI Linkage; CARINGS and issues related to Online Adoption; CARINGS, Training Module & Instructions Manuals; counselling of children and prospective adoptive parents; training modules for stakeholders and role of master trainers.



A view of Orientation Programme on Adoption organized by Central Adoption Resource Authority (CARA) in collaboration with the Institute at Indore



Chatper 2



Training Programmes/Activities under ICDS

NIPCCD, an apex organization under the aegis of Ministry of Women and Child Development, conducts training for functionaries of Integrated Child Development Services (ICDS) scheme, and is responsible for planning, organizing, coordinating and monitoring training; building capabilities of various institutions engaged in imparting training; organizing training of trainers; designing, revising and standardizing syllabi for training of all categories of ICDS functionaries; preparation of training modules and developing, procuring and distributing training materials including audio-visual aids. In the recent years, ICDS has witnessed significant reforms like restructuring and strengthening of ICDS by putting it into Mission mode, rolling out of National Early Childhood Education Policy, Implementation of Annual Contextualized ECCE Curriculum, Quality standards in ECCE, creation of vibrant ECCD Centre, Food safety standards, role delineation of frontline workers, decentralized planning by introducing Annual Programme Implementation Plan, etc., for bringing visible changes in terms of quality service delivery at the field-level. ICDS Mission has provisions for appointment of additional AWWs, ECCE Coordinators, crèche workers, etc., and introduced new interventions like monthly organization of ECCE Day, Rapid Reporting System in Revised Management Information System all across the country. All these efforts have also led to expanding the ambit of training to reach the grassroot level functionaries for effective service delivery. The Institute has also been providing technical support and feedback to the Ministry of Women and Child Development (MWCD), Government of India, on various components related to training of ICDS functionaries and design training strategies for vast number of ICDS functionaries from the top to bottom and developing guidelines for implementation of training by AWTCs/MLTCs.

At the instance of MWCD, the Training Division is also monitoring Anganwadi Workers' Training Centres/Middle Level Training Centres (AWTCs/MLTCs) and ICDS projects for assessing and improving the overall quality of training centres as well as services being rendered by ICDS projects.

The Headquarters and its four Regional Centres located at Bengaluru, Guwahati, Lucknow and Indore organizes training of District Programme Officers (DPOs), Child Development Project Officers (CDPOs)/Assistant Child Development Project Officers (ACDPOs). The Institute also prepares State Level Master Trainers (SLMTs) to impart training in the areas of ECCE, MIS, New WHO Child Growth Standards, New WHO Child Growth Standards, MCP Card, Communitization of ICDS and Village Convergence and Facilitation Service (VCFS), Social Behaviour Change Communication (SBCC), MIS, Management of Malnutrition, Assessment of Child Learning Outcomes, decentralized planning and management, orientation training of Instructors of AWTCs/MLTCs, Training Skills, Infant and Young Child Feeding (IYCF), early detection and management of disability, Beti Bachao Beti Padhao (BBBP), ICT, Human Resource Management and Monitoring, Food Safety and Standards, etc. The Headquarters and its Regional Centres also organize Training of Trainers (TOTs) of AWTCs and MLTCs. Supervisors and AWWs are trained at MLTCs and AWTCs respectively, which are identified and commissioned by the State governments.

The activities of the Institute in the area of training of Senior Officials of ICDS, DPOs, CDPOs, ACDPOs, Trainers and other related tasks are presented in the following sections.

TRAINING OF ICDS FUNCTIONARIES

Job Training Course (JTC) for Child Development Project Officer (CDPO) /Assistant Child Development Project Officers (ACDPO)

The CDPOs/ACDPOs are provided initial Job Training at NIPCCD Headquarters and its Regional Centres. The main objectives of the training are to: orient the trainee CDPOs/ACDPOs about ICDS programme—its vision, objectives, package of services and beneficiaries; familiarize them with their role and responsibilities vis-à-vis job responsibilities of other block functionaries in coordination, supervision, and management of ICDS



project; share with them the need, importance and strategies for convergence of services at various levels of implementation; develop the skills required for guiding grassroots level functionaries in pre-school education, health and nutrition and community participation; and equip them with knowledge for effective leadership, supportive supervision and management of ICDS projects. In all, the Institute organized **11** Job Training Courses for CDPOs/ACDPOs during the year 2016–17 and trained **326** participants.

Date	No. of Participants	Venue
18 April–18 May, 2016	35	Bengaluru
30 May–28 June, 2016	35	Guwahati
06 June–05 July, 2016	32	Bengaluru
11 July–09 August, 2016	20	New Delhi
11 July–09 August, 2016	21	Lucknow
13 July–11 August, 2016	45	Bengaluru
22 August– 21 September, 2016	34	Guwahati
07 November– 07 December, 2016	22	Indore
28 November– 28 December, 2016	15	New Delhi
05 December– 04 January, 2017	38	Lucknow
16 January– 15 February, 2017	29	Indore



Dr. P. Krishnamoorthy, Additional Director, and Dr. K.C. George, Joint Director, interacting with the participants of the Job Training Course for CDPOs.

Refresher Course for CDPOs/ACDPOs

The CDPOs/ACDPOs are project leaders who are assigned the responsibility of managing the effective delivery of services under the ICDS. In order to share generic information as well as latest developments in the field of ICDS, Refresher Courses are organized for these personnel from time to time keeping in view to enhance their supervisory, monitoring and liaison skills for effective coordination and convergence of services at the Anganwadi Centres. During the year **411 CDPOs/ACDPOs** received Refresher Training in **18 courses** organized at Institute's Headquarters and Regional Centres at Bengaluru, Guwahati, Indore and Lucknow.

Date	No. of Participants	Venue
25–29 April, 2016	19	Bengaluru
25–29 April, 2016	20	Indore
02–06 May, 2016	20	New Delhi
02–06 May, 2016	20	Lucknow
23–27 May, 2016	23	Bengaluru
20–24 June, 2016	19	New Delhi
20–24 June, 2016	30	Bengaluru
20–24 June, 2016	38	Lucknow
20–24 June, 2016	24	Indore
08–12 August, 2016	24	Bengaluru
29 August– 02 September, 2016	20	Guwahati
26–30 September, 2016	24	New Delhi
05–09 December, 2016	23	Bengaluru
05–09 December, 2016	22	Lucknow
19–23 December, 2016	27	Indore
09–13 January, 2017	11	New Delhi
09–13 January, 2017	13	Lucknow
30 January– 03 February, 2017	34	Guwahati

OTHER TRAINING PROGRAMMES

Apart from the Job Training Courses and Refresher Courses for CDPOs, the Institute organized various



other skill training programmes, sensitization training programmes and capacity building programmes for ICDS officials, NGO functionaries and other officials. Other training programmes organized during the year 2016–17, are as under:

Orientation Training for Trainers of AWTCs/MLTCs/STIs

The Regional Centre Indore organized an **Orientation Training Programme for Trainers of AWTCs/MLTCs/STIs** with the objectives to: apprise the newly appointed trainers of AWTCs/MLTCs/SIs about the ICDS programme, its services and issues related to early childhood care education and development including child health, nutrition and education; familiarize them with the training syllabi of AWWs, Supervisors and Instructors of AWTCs; and build up their training and communication skills. Altogether 14 Trainers of AWTCs/MLTCs/STIs received training in these programmes.

Date	No. of Participants	Venue
13–21 June, 2016	14	Indore

Skill Training on Early Childhood Care and Education (ECCE) for DPOs/CDPOs

The Institute's Regional Center Indore organized a **Skill Training on ECCE for CDPOs/DPOs** with the objectives to: discuss the challenges in ECCE in the context of ECE policy; review the skills needed in implementation of ECCE in the light of restructured ICDS; build the capacity of DPOs and CDPOs to guide the grass root level functionaries on effective implementation of ECCE component; and their roles in monitoring. A total of 34 CDPOs and DPOs received training in these programmes.

Date	No. of Participants	Venue
19–21 September, 2016	34	Indore

Skill Training on Community Mobilization, Advocacy, Awareness and IEC Campaign on Issues relating to Child Development

The Institute's Headquarters and its Regional Centres located at Bengaluru and Guwahati organized four **Skill Training Programmes on Community Mobilization, Advocacy, Awareness and IEC campaign on Issues relating to Child Development** with the objectives to: orient the participants to the concept and importance of community mobilization, participation; advocacy, awareness and IEC campaign; improve skills of the participants in methods and techniques of motivating and mobilizing community for awareness generation & IEC campaign; and enable the participants to elicit community participation, awareness and campaign for implementing ICDS programme effectively. In all, 113 ICDS functionaries received training in these programmes.

Date	No. of Participants	Venue
13–17 June, 2016	32	Bengaluru
07–11 November, 2016	23	New Delhi
06–10 February, 2017	17	New Delhi
06–10 February, 2017	41	Guwahati

Skill Training on ECCE for Instructors of AWTCs/MLTCs

The Institute's Headquarters and its Regional Centre Indore organized two **Skill Training Programmes on ECCE for Instructors of AWTCs/MLTCs** with the objectives to: develop a better understanding of the concepts of early childhood years, ECD, ECCD, ECCE and linkages with one another among the trainees; make them understand the issues relating to ECCE in the light of national policy of ECCE and restructured ICDS; and enable the Instructors to impart effective training on ECCE and guide the AWWs and Supervisors for proper delivery of ECCE programme to ensure optimum early childhood development in children. In all, 47 Instructors of AWTCs/MLTCs received training in these programmes.



Date	No. of Participants	Venue
27–29 July, 2016	33	Indore
20–22 February, 2017	14	New Delhi

Phase-II Training of State Level Master Trainers (SLMTs) on Implementation of the Annual Contextualized ECCE Curriculum

The Institute's Headquarters organized seven Phase -II Training of State Level Master Trainers (SLMTs) on Implementation of the Annual Contextualized ECCE Curriculum with the objectives to: review the implementation of Annual Contextualized ECCE Curriculum in the States/UTs; share the experiences of challenges faced by the States in implementation of the ECCE Curriculum; refresh the participants about the concept & importance of ECCE; make the participants understand about the philosophy, principles and components of the National ECCE Policy, curriculum framework and quality standards; familiarize the participants with the State specific ECE curriculum and roll out of the same in the AWCs; orient participants on the diversity issues and strategies to handle diversity in the classroom and assessment of children at AWC; develop skills of the participants to train on the execution of the daily/weekly lesson plans based on thematic approach; and discuss about the possible solutions or strategies to meet the challenges and effectively roll out the annual contextualized curriculum. Altogether 167 SLMTs received training in these programmes.

Date	No. of Participants	Venue
29 August – 02 September, 2016	25	New Delhi
03 – 07 October, 2016	19	Lucknow
24 – 28 October, 2016	27	Guwahati
21 – 25 November, 2016	13	Indore
09 – 13 January, 2017	30	Bengaluru
27 February – 03 March, 2017	24	Lucknow
27 – 31 March, 2017	29	Lucknow

Vertical Training Programme of Block Level ICDS Functionaries for Quality Improvement in ICDS Programme

The Institute's Headquarters and its Regional Centres located at Bengaluru, Guwahati, Indore and Lucknow organized 16 Vertical Training Programmes of Block Level ICDS Functionaries for Quality Improvement in ICDS Programme. The main objectives of the training were to: enhance the skills of CDPOs and Supervisors to act as master trainer for providing continuing education to AWWs at project level; provide inputs to improve knowledge and skills of all ICDS functionaries at project level for quality improvement in ICDS services; work jointly and formulate joint action plan at project level for quality improvement of delivery of ICDS services. In all, 701 ICDS functionaries received training in these programmes.

Date	No. of Participants	Venue
30 May–03 June, 2016	45	Punjab
13–17 September, 2016	40	Uttarakhand
19–23 September, 2016	53	Punjab
19–23 September, 2016	45	Rajasthan
03–07 October, 2016	39	Jharkhand
17–21 October, 2016	39	Jharkhand
17–21 October, 2016	60	Karnataka
24–28 October, 2016	40	Chhattisgarh
31 October– 04 November, 2016	57	Andhra Pradesh
07–11 November, 2016	60	Tamil Nadu
07–11 November, 2016	35	Tripura
05–09 December, 2016	40	Goa
26–30 December, 2016	45	Punjab
16–20 January, 2017	37	Gujarat
06–10 February, 2017	36	Maharashtra
27–31 March, 2017	30	Uttar Pradesh



Vertical Training Programme on Infant and Young Child Feeding (IYCF) for ICDS Functionaries

The Institute's Headquarters organized a **Vertical Training Programme on Infant and Young Child Feeding (IYCF) for ICDS Functionaries** with the objectives to: enhance the technical knowledge on Infant and Young Child Feeding; build the counselling skills on exclusive breastfeeding and complementary feeding; learn the growth monitoring and measuring; and practice IYCF counseling with emphasis on correct positioning, helping mothers to breast feed through clinical practice. A total of 34 ICDS Functionaries of Delhi attended the above vertical training programme.

Date	No. of Participants	Venue
11–13 April, 2016	34	New Delhi

Orientation Course on Social and Behaviour Change Communication (SBCC) for Instructors of AWTCs/MLTCs

The Institute's Headquarters organized another **Orientation Course on Social and Behaviour Change Communication (SBCC) for Instructors of AWTCs/MLTCs** with the objectives to: orient the Instructors on principles of Social and Behaviour Change Communication and setting of communication objectives; develop skills for effective value addition in communication process; enable trainees to develop communication materials for behaviour change; and enrich the participants to develop need-based model for social and behaviour change communication in their respective training centres. The programme was attended by 15 Instructors of AWTCs/MLTCs.

Date	No. of Participants	Venue
11–13 April, 2016	15	New Delhi

Vertical Training Programme on Growth Monitoring and MCP Card for ICDS Functionaries

The Institute's Headquarters and its Regional Centre located at Bengaluru organized two **Training Programmes on Growth Monitoring and MCP Card for ICDS Functionaries** with the objectives to: review the situation of implementation of growth monitoring using New WHO growth standards; enhance their skill in growth monitoring using WHO growth standards; discuss the constraints and ways of strengthening the growth monitoring of children in ICDS; and orient the participants on the features of MCP Card and its utility as a monitoring tool. These programmes were attended by 179 ICDS Functionaries.

Date	No. of Participants	Venue
24–26 August, 2016	26	Bengaluru
20–22 December, 2016	153	New Delhi

Skill Training for ICDS Functionaries on Social Behaviour Change Communication (SBCC)

The Institute's Headquarters and its Regional Centres located at Indore and Lucknow organized **six Skill Training Programmes for ICDS Functionaries on Social Behaviour Change Communication (SBCC)** with the objectives to: orient the ICDS functionaries to the principles of Social and Behaviour Change Communication and setting of communication objectives for ICDS; develop skills for effective value addition in communication process; enable trainees to develop communication materials for behaviour change; and enrich the participants develop need based model for social and behaviour change communication in their respective work places. These programmes were attended by 89 ICDS Functionaries.

Date	No. of Participants	Venue
04–06 April, 2016	19	New Delhi
13–15 September, 2016	15	New Delhi



Date	No. of Participants	Venue
02–04 November, 2016	08	New Delhi
19–21 October, 2016	07	Lucknow
04–06 January, 2017	21	New Delhi
21–23 February, 2017	19	Indore

Sensitization Programme on Assessment of Child Learning Outcomes for ICDS Functionaries

The Institute's Headquarters and its Regional Centres at Guwahati and Indore conducted three Sensitization Programmes on Assessment of Child Learning Outcomes for ICDS Functionaries with the objectives to: orient the participants to the national curriculum framework for ECCE; apprise the participants to the child learning competency within the ICDS setting; sensitize the participants to the assessment techniques for children in AWCs; and discuss the strategies on child learning competencies in the AWCs. A total of 88 participants attended these sensitization programmes.

Date	No. of Participants	Venue
25–27 May, 2016	26	New Delhi
02 -04 August, 2016	39	Guwahati
07 -09 February, 2017	23	Indore

Orientation Training for Instructors of AWTCs/MLTCs on Restructuring of ICDS and New MIS

The Ministry of Women and Child Development, Government of India, has accorded the administrative and financial approval for restructuring and strengthening of ICDS with a view to increase the effectiveness of services with quality. In order to increase the knowledge about core components of ICDS mission among trainers, the Institute's Regional Centre Guwahati conducted an **Orientation Training for Instructors of AWTCs/MLTCs on Strengthening and Restructuring of ICDS Programme** with the objectives to: orient the Instructors to the recent initiatives on restructuring of ICDS and new MIS;

acquaint the Instructors with the mechanisms evolved for implementation of ICDS in mission mode; enable them to develop understanding about correct method of maintenance of different registers of new MIS; and enable the Instructors to act as trainer for the AWWs/Supervisors on the restructured ICDS programme and New MIS. A total of 23 Instructors attended the training programme.

Date	No. of Participants	Venue
23–27 May, 2016	23	Guwahati

Training Programme on Infant and Young Child Feeding (IYCF) for MLTCs/AWTCs Instructors and DPOs/CDPOs

The restructured and strengthening of ICDS under its Nutrition Care and Counselling Components has laid greater emphasis on promotion of IYCF Practices. The IYCF practices have been accorded high importance for child survival and development. In order to build the capacity of mothers and care givers about importance of IYCF, the Institute's Headquarters and its Regional Centre Indore organized five Training Programmes on Infant & young Child feeding (IYCF) for MLTCs/AWTCs Instructors and DPOs/CDPOs with the objectives to: enhance the technical knowledge on Infant and Young Child Feeding; build the counseling skills on exclusive breastfeeding and complementary feeding; learn the growth monitoring and measuring; and practice IYCF counseling with emphasis on correct positioning, helping mothers to breast feed through clinical practice. The training programmes were attended by 116 trainers of MLTCs/AWTCs and DPOs/CDPOs.

Date	No. of Participants	Venue
14–17 June, 2016	34	Indore
01–04 August, 2016	20	New Delhi
06–09 March, 2017	26	Indore
07–10 March, 2017	19	Lucknow
20–23 March, 2017	17	New Delhi



Orientation Course for CDPOs on Prevention of Malnutrition and Mortality among Women and Children of High Burden Districts

The Institute's Headquarters conducted an **Orientation Course for CDPOs on Prevention of Malnutrition and Mortality among Women and Children** with the objectives to: enhance the understanding of the CDPOs with regard to current situation of nutrition in the states; apprise them about the recent updates and development in the field of nutrition; and equip them to draw up plans for identification and intervention programme for areas with higher incidences of malnutrition and mortality. A total of 34 CDPOs attended the above orientation course.

Date	No. of Participants	Venue
13–17 February, 2017	34	New Delhi

Training Course on Enhancement of Training Skills for ICDS Trainers

The Institute's Regional Centre located at Lucknow conducted a **Training Course on Enhancement of Training Skills for ICDS Trainers** with the objectives to: orient the participants on adult learning cycle; enable participants for training Need Assessment (TNA); and equip the participants with various training technologies. A total of 24 trainers attended the above training course.

Date	No. of Participants	Venue
09–12 May, 2016	24	Lucknow

Training Programme on Identification and Management of Malnutrition for ICDS Functionaries

Besides, Institute's Regional Centre Bengaluru conducted another **Training Programme on Identification and Management of Malnutrition for ICDS functionaries** with the objectives to: enhance the

understanding of the ICDS functionaries with regard to current situation of nutrition in southern States; apprise them about the recent updates and development in the field of nutrition; equip them with knowledge on community-based management of moderate and severe under nutrition in children; and develop plan of action to address and prevent malnutrition in children. A total of 31 officials of ICDS attended the above training Programme.

Date	No. of Participants	Venue
18–20 May, 2016	31	Bengaluru

Orientation Meeting for Nodal Officers dealing with Training of ICDS Functionaries

In order to assist the Nodal officers of State in preparation and implementation of an effective training action plan and remove the procedural difficulties, the Institute's Headquarters organized one Orientation Training Programme with the objectives to: provide a common platform for exchange of ideas concerning ICDS training; share innovative training courses/methodologies being adopted by different States; review the State Training Action Plans (STRAPs); identify the training gaps; discuss the repositioning of ICDS training in restructured ICDS programme; and explore the problems and constraints related to ICDS training. The orientation training was attended by 32 participants.

Date	No. of Participants	Venue
22–23 August, 2016	32	New Delhi

Skill Training on New MIS and Use of MCP Card for Instructors of AWTCs and MLTCs

The Institute's Headquarter and its Regional Centre, Indore conducted two **Skill Training Programmes on New MIS and Use of MCP Card for the Instructors of AWTCs and MLTCs** with the objectives to: orient the



participants to the concept of New MIS and Use of MCP card; familiarize the participants with issues relating to MIS related procedures, activities; health and nutrition issues linked to MCP card its usage and implementation; and enable participants to impart meaningful trainings to the Supervisors and AWWs on new MIS and MCP Card. A total of 41 participants attended these programmes.

Date	No. of Participants	Venue
25–27 April, 2016	13	New Delhi
29–31 August, 2016	28	Indore

Orientation Training for ICDS Officials and Trainers on Early Detection, Prevention and Management of Children with Special Needs

The Institute's Regional Centre Bengaluru conducted an **Orientation Training for ICDS Officials and Trainers on Early Detection, Prevention and Management of Children with Special Needs** with the objectives to: orient on various types of disabilities and different definitions; discuss on various guideline/ legislations/ schemes for children with special needs; develop competency among participants for screening and identification of children with special needs at AWCs; build competencies of participants to manage diverse needs of children with special needs; and develop strategies for inclusion of children with special needs. A total of 28 officials and trainers of ICDS attended the above training programme.

Date	No. of Participants	Venue
01–03 June, 2016	28	Lucknow

Skill Training on New MIS for ICDS Officials and Trainers

The Institute's Regional Centre, Lucknow conducted two **Skill Training Programmes on New MIS for ICDS Officials and Trainers** with the objectives to: appraise the participants about the concept and significance of Management Information System in

ICDS; orient the participants about the new Management Information System (MIS) in ICDS scheme; and guide the participants about utilization of MPR data in ICDS. A total of 24 participants attended both the programmes.

Date	No. of Participants	Venue
12–14 July, 2016	11	Lucknow
18–20 January, 2017	13	Lucknow

Skill Training on Identification of Problems and Promotion of Cognitive Development in Early Childhood Years for ICDS Officials and Civil Society Organizations

The Institute's Regional Centre Indore conducted a **Skill Training on Identification of Problems and Promotion of Cognitive Development in Early Childhood Years for ICDS Officials and Civil Society Organizations** with the objectives to: sensitize participants about growing importance of cognitive development among early childhood children; orient them about factors affecting cognitive development with emphasis on heredity, nutrition, health, school and home environment; and develop strategies for promoting cognitive development during early childhood years. A total of 23 participants attended the programme.

Date	No. of Participants	Venue
31 August– 02 September, 2016	23	Indore

Training on Ensuring Food Safety and Maintaining Food Safety Standards in Supplementary Nutrition in ICDS

The Institute's Regional Centre Lucknow conducted a **Training on Ensuring Food Safety and Maintaining Food Safety Standards in Supplementary Nutrition in ICDS** with the objectives to: enable the participants to develop



an understanding of safe food handling practices, highlighting its importance in health and nutrition wellbeing; orient the participants to the food safety measures for SNP of ICDS; get an insight into food adulteration and the laws regulating the food safety; and discuss the role of ICDS functionaries in ensuring food safety at AWCs. A total of 24 participants attended the programme.

Date	No. of Participants	Venue
29–31 August, 2016	24	Lucknow

Training of Trainers on Communitisation of ICDS and Village Convergence and Facilitation Service (VCFS)

In order to strengthen the ICDS delivery system and improving its implementation in high burden districts, the Ministry of Women and Child Development, Government of India, has directed NIPCCD to undertake training and capacity-building of State Level officials on Communitization of ICDS and VCFS through SIRDs. The Institute's Headquarters conducted a **Training of Trainers on Communitisation of ICDS and Village Convergence and Facilitation Service (VCFS)** with the objectives to: develop understanding about ICDS—its provisions and components to address the nutrition and health issues of women and children; know about inter-sectoral convergence with ICDS, NHM and other allied departments; provide inputs to improve knowledge and skills regarding Village Convergence and Facilitation Service (VCFS) and communitisation of ICDS for accessing quality ICDS Services; and formulate Training Action Plan for communitisation of ICDS and VCFS for generating demand for ICDS and other services. A total of 38 officials of SIRDs and ICDS attended the above training programme.

Date	No. of Participants	Venue
07–09 July, 2016	38	Bengaluru

Sensitization Programme on Beti Bachao Beti Padhao (BBBP) and One Stop Centre (OSC) for ICDS Officials and Trainers

The Institute's Regional Centre, Lucknow organized a **Sensitization Programme on Beti Bachao Beti Padhao (BBBP) and One Stop Centre (OSC) for ICDS Officials and Trainers** with the objectives to: sensitize the participants about Beti Bachao Beti Padhao and One Stop Centre Scheme of MWCD, Government of India; acquaint the participants with their roles and responsibilities for effective implementation of Scheme. A total of 17 ICDS officials and Trainers attended the above programme.

Date	No. of Participants	Venue
29–31 August, 2016	17	Lucknow

Training Programme on Human Resource Management & Monitoring for ICDS Functionaries

The Institute's Regional Centre, Bengaluru, organized a **Training Programme on Human Resource Management and Monitoring for ICDS Functionaries** with the objectives to: appraise the participants about current trends in ICDS with regard to Human Resource Management; sensitize the participants about sustenance of motivation among the ICDS Functionaries; orient about new techniques of effective interpersonal communication for better performance; and discuss the various techniques of monitoring and supervision from Anganwadi centre to project level. A total of 15 ICDS functionaries attended the above programme.

Date	No. of Participants	Venue
24-26 October, 2016	15	Bengaluru

Training Programme on Management of AWC–cum–Crèche for ICDS Functionaries

The Institute's Regional Centre located at Bengaluru organized a Training Programme on Management of



AWC-cum-Crèche for ICDS Functionaries with the objectives to: sensitize the participants about the need and importance of Day Care crèches at AWCs; appraise them about services rendered in AWC cum Crèches; and orient them on management of AWC cum crèches. A total of 10 ICDS functionaries attended the above programme.

Date	No. of Participants	Venue
01–03 February, 2017	10	Bengaluru

Skill Training for Instructors of AWTCs/MLTCs on Preparation of Nutrition and Health Education Kit

The Institute's Regional Centre located at Lucknow organized a **Skill Training for Instructors of AWTCs/MLTCs on Preparation of Nutrition and Health Education Kit** with the objectives to: appraise trainees about the recent updates and development in the field of nutrition and health; strengthen the understanding of participants by organizing need-based nutrition and health education sessions and strengthen the skills of participants on preparation of theme-based low/ no cost NHed material to for effective organization of NHed sessions in AWCs. A total of 14 Instructors attended the above programme.

Date	No. of Participants	Venue
19–20 October, 2016	14	Lucknow

Training Programme on Supportive Supervision and Monitoring in ICDS for ICDS Officials

The Institute's Regional Centre Lucknow organized a **Training Programme on Supportive Supervision and Monitoring in ICDS for ICDS Officials** with the objectives to: orient the participants about the supervisory and monitoring guidelines of Government of India; and develop supportive supervision and monitoring skills to provide on-spot guidance. A total of 16 ICDS officials attended the above programme.

Date	No. of Participants	Venue
02–04 November, 2016	16	Lucknow

Training on Decentralized Planning and Management of ICDS Projects for District/State Level Officials

The Institute's Regional Centre located at Lucknow organized a **Training on Decentralized Planning and Management of ICDS Projects for District/State Level Officials** with the objectives to: orient the participants about identification of specific needs at the state, district and block level; equip participants in need based decentralize planning; and enhance managerial skills and develop leadership qualities. A total of 12 ICDS Officials attended the above programme.

Date	No. of Participants	Venue
21–23 December, 2016	12	Lucknow

Skill Training on Preparation of Teaching Learning Materials (TLMs)/Teaching Aids for Instructors of AWTCs/MLTCs

The Institute's Regional Centre located at Indore organized a **Skill Training on Preparation of Teaching Learning Materials (TLMs)/Teaching Aids for Instructors of AWTCs/MLTCs** with the objectives to: sensitize MLTCs/ AWTCs Instructors on the importance of the TLM in the Early Childhood Care and Development of Children; provide hands on experience on preparing TLM which is appropriate to foster all round development among children; and sensitize participants on the value of preparing TLM which are prepared from low cost/ no cost culturally available resources. A total of 38 Instructors attended the above programme.

Date	No. of Participants	Venue
17–19 January, 2017	38	Indore



Training on Planning and Promotion of Integrated Nutrition, Health and Hygiene Education (NHED) in ICDS

The Institute's Regional Centre located at Lucknow organized a **Training on Planning and Promotion of Integrated Nutrition, Health and Hygiene Education (NHED) in ICDS** with the objectives to: orient the participants on recent updates in nutrition & health education for enhancement of their knowledge; acquaint the participants with the skill for planning the strategies for promotion of Integrated nutrition and Health Education in ICDS; and get an insight of the participants into the techniques for conducting nutrition and health education sessions. A total of 13 ICDS Officials attended the above programme.

Date	No. of Participants	Venue
20–22 March, 2017	13	Lucknow

Orientation Programme on Management of Malnutrition for Functionaries of ICDS and NRHM of Western States

The Institute's Regional Centre Indore organized an **Orientation Programme on Management of Malnutrition for Functionaries of ICDS and NRHM of Western States** with the objectives to: sensitize participants about severity and magnitude of malnutrition among women and children; orient them about programmes and schemes of Government on eradication of malnutrition; develop skills in coordination and convergence for prevention of malnutrition and referral of severely malnourished; and develop a strategy on effective home visits and counselling for positive behavioural changes. A total of 61 participants attended the above-mentioned programme.

Date	No. of Participants	Venue
26–29 July, 2016	61	Indore

ADDITIONAL TRAINING PROGRAMMES

Training of State Level Master Trainers (SLMTs) on Implementation of the Annual Contextualized ECCE Curriculum

The Institute's Regional Centre Lucknow organized three **Training Programmes of State Level Master Trainers (SLMTs) on Implementation of the Annual Contextualized ECCE Curriculum** as per the request of Government of Uttar Pradesh with the objectives to: familiarize the participants on the concept, significance, principles and domains of child development; orient participants on the National ECCE Policy including curriculum framework and quality standards; develop knowledge, understanding and skills of participants in rolling out contextualized ECCE curriculum at AWCs and preparing plan of actions; develop the required training skills in imparting training of District Level Master Trainers (DLMTs) on rolling out of annual contextualized ECCE curriculum at AWCs; develop proper understanding and skills of participants on supportive supervision, formative and continuous assessment of implementation of ECCE and as well as progress of children at AWCs. A total of 98 officials attended these training programmes.

Date	No. of Participants	Venue
05–09 September, 2016	37	Lucknow
14–18 September, 2016	37	Lucknow
15–19 November, 2016	24	Lucknow

Training of State Level Master Trainers (SLMTs) on Implementation of Annual Contextualized ECCE Curriculum

As per the request of State Government of Jammu & Kashmir, the Institute's headquarters organized one **Training of State Level Master Trainers (SLMTs) on Implementation of the Annual Contextualized ECCE Curriculum** with the objectives to: familiarize the participants on the concept, significance, principles



and domains of child development; orient participants on the National ECCE Policy including curriculum framework and quality standards; develop knowledge, understanding and skills of participants in rolling out contextualized ECCE curriculum at AWCs and preparing plan of actions; develop the required training skills in imparting training of District Level Master Trainers (DLMTs) on rolling out of annual contextualized ECCE curriculum at AWCs; and develop proper understanding and skills of participants on supportive supervision, formative and continuous assessment of implementation of ECCE and as well as progress of children at AWCs. A total of 44 officials of ICDS and Education department attended the training programme.

Date	No. of Participants	Venue
06–10 February, 2017	44	Jammu

SEMINARS/WORKSHOPS/MEETS

Stock Taking Review Meet on Rolling Out of ECCE Curriculum

The Institute's Headquarters and its Regional Centres located at Guwahati and Indore organized three Stock Taking Review Meets on Rolling Out of ECCE Curriculum with the objectives to: review the implementation of Annual Contextualized ECCE Curriculum in the States/UTs; share the experiences of challenges faced by the States/UTs in implementation of the ECCE Curriculum; refresh the participants about the philosophy, principles and components of the National ECCE Policy, Curriculum Framework and Quality Standards; familiarize the participants with the State specific ECCE Curriculum and its roll out Plan across the States; and discuss about the possible solutions strategies to meet the challenges and effectively roll out the annual contextualized curriculum in the States/UTs. These Review Meets were attended by 71 officials dealing with ECCE of State/UT ICDS.

Date	No. of Participants	Venue
06 May, 2016	18	Guwahati
22 August, 2016	15	Indore
23 February, 2017	38	New Delhi

Sensitization and Perspective Workshop on ICDS to Promote Coordinated and Convergent Action

The Institute's Regional Centre Lucknow conducted a **Sensitization and Perspective Workshop on ICDS to Promote Coordinated and Convergent Action** with the objectives to: sensitize the participants on the need and importance of ICDS through various perspectives; identify; discuss the challenges in providing comprehensive care and education in early years of life; and enable them to work out the ways to minimize the challenges through coordination and convergence. A total of **25** participants attended the programme.

Date	No. of Participants	Venue
05–06 September, 2016	25	Lucknow

Regional Meet on Use of Information Communication Technology (ICT) in ICDS

The Institute's Regional Centre, Lucknow conducted a **Regional Meet on Use of Information Communication Technology (ICT) in ICDS** with the objectives to: identify the innovative models /practices concerning use of ICT in ICDS; and brings together the State Governments/UT administrations and other development partners for discussing and deliberating upon appropriate solutions for strengthening the use of ICT in ICDS. A total of 17 participants attended the meet.

Date	No. of Participants	Venue
10–11 November, 2016	17	Lucknow



Regional Cross-Learning Meet on Best Practices in ICDS

The Institute's Regional Centre, Lucknow conducted a **Regional Cross-Learning Meet on Best Practices in ICDS** with the objectives to: identify good practices and innovations that have been implemented within ICDS in different States and with different partners; document these potential best practices for their replication and scaling up in different locations; and suggest ways and system for replication of these good practices at a larger level. A total of 22 participants attended the meet.

Date	No. of Participants	Venue
16–17 March, 2017	22	Lucknow

Regional Workshop on Prevention of Low Birth Weight (LBW) Babies for Officials of National Health Mission (NHM) and ICDS of Assam

The Institute's Regional Centre Guwahati conducted a **Regional Workshop on Prevention of Low Birth Weight (LBW) Babies for Officials of National Health Mission (NHM) and ICDS of Assam** with the objectives to: develop an understanding about the linkage among different underlying causes of LBW among the officials of Health and ICDS; acquaint the participants to the programmes under the departments of each other to bring down LBW babies; make them understand the need of coordination and convergence between the programmes of ICDS and Health and enable the officials to develop a joint block/district plan of action for prevention of LBW babies. A total of 41 officials of ICDS and NHM attended the workshop.

Date	No. of Participants	Venue
21–22 February, 2017	41	Guwahati

Strengthening of Monitoring and Supervision System in ICDS Scheme Central Monitoring Unit (CMU) of NIPCCD

Monitoring is a systematic process for review of the flow of inputs and outcome indicators for achieving greater effectiveness in programme implementation through introduction of mid-course modifications in the schemes necessitated by the realities of field situations. Therefore, it is a valuable tool for getting feedback on a regular basis to bring improvement. The effectiveness of monitoring to a large extent depends on the available information system. The Ministry of Women and Child Development decided to set up a monitoring and supervision mechanism for the ICDS scheme through NIPCCD in addition to the existing Monitoring and Evaluation Unit in the Ministry of Women and Child Development. At the National level, a Central Monitoring Unit (CMU) has been set up at NIPCCD, New Delhi, with the objective to undertake regular monitoring of functioning and implementation of ICDS Scheme in the country qualitatively and quantitatively with regard to its functioning and implementation. Accordingly, interventions are suggested and planned for child related outcomes. Various Academic Institutions viz. Medical Colleges, Home Science Colleges and Schools of Social Work help in monitoring ICDS at the field level.

Central Monitoring Unit comprises Consultants and Faculty Members who conducts regular monitoring of ICDS Projects and Training Centres. The data is compiled and interpreted for sending reports to Ministry and respective States/UTs for taking corrective measures. During the year 2016–17, the Consultants and Faculty of NIPCCD, monitored 170 ICDS Projects, 884 AWCs, 107 AWTCs and 2 MLTCs from 20 states. The findings of the above visits are as follows:

- More than three-fifths (69.15%) of AWTCs were managed by NGOs/ Private organizations and rest by the Government Departments.
- More than three fifths (76.06%) of Instructors received orientation training and rest were untrained.
- It was found that out of registered beneficiaries, 89.33 per cent of children below three years, 75.37 per cent



children between 3 -6 years, 90.06 per cent of pregnant women and 91.71 per cent of lactating mothers availed supplementary nutrition at the AWCs. More than 85 per cent of AWCs distributed Hot Cooked Meal.

- There was disruption in Supplementary Nutrition in 32.35 per cent of visited AWCs during past six months. Further, 89.48 per cent of the beneficiaries liked and accepted the SN and 85.75 per cent reported its quality, as good.
- With regard to growth monitoring of children, only 82.13 per cent AWCs had availability of New WHO Growth Charts. Weighing scales were available and functional in 57 per cent of AWCs. More than four fifths (82.13%) of AWWs were skilled in weighing children and 74 per cent AWWs were adept in plotting the weight in growth chart.
- ECCE being the backbone of ICDS, PSE kit was available in 69.80 per cent of visited AWCs and only 66.18 per cent AWCs observed fixed monthly ECCE day. Almost 84.04 per cent of AWWs received help from CDPOs and Supervisors in organizing ECCE day.
- It was found that nutrition & health education was organized in 87.67 per cent of AWCs and the major topics discussed, were Immunization, Personal Hygiene and Environmental Sanitation, Balance Diet, Use of Green Leafy Vegetable and Nutrition and Health care of Infants etc.
- Community Participation was very much important for sustenance of ICDS Projects. It was found that 69.34 per cent of the AWCs visited, had involvement of community in the activities of AWCs.
- Information, Education and Communication (IEC) activities were organized in 82.35 per cent of the AWCs visited during the year under report. Major activities under IEC included: celebration of Breast Feeding Week/ Nutrition Week/ Nutrition Exhibition etc.

Training of ICDS Functionaries on the E-learning Portal of NIPCCD

The e-learning portal was initiated by NIPCCD for carrying out training of various functionaries. In the current era, education needs to be balanced with ICT for developing easy and convenient ways to increase

knowledge and literacy among people. An e-Learning platform serves to be a convenient mode for access to knowledge and skills as well its upgradation anytime and anywhere. It provides a customized package of education about key thematic areas, through a self-guided process. NIPCCD, in its continuous endeavour, to upgrade the knowledge and skills of functionaries regarding maternal and child development has developed a series of courses that are easy and promotes learning in an easy and interactive manner.

The e-Learning portal aims at widespread distribution and in order to cover more beneficiaries via the internet along with standardized curriculum which is free from the delivery of the trainers. Along with a mixed learning approach for knowledge dissemination and better retention of concepts, the portal has been created with ease of facilitation for the beneficiaries and learners.

Currently, JTC course for CDPOs has been uploaded on the website to enrich as well as increase the digital literacy amongst the ICDS functionaries especially CDPOs who are Project in charge at the block level. The portal has been created to offer Job Training Courses, refresher courses, theme based courses for all the ICDS Functionaries like CDPOs, DPOs, Instructors of Training Centres, Supervisors and AWWs. Courses like Infant and Young Child Feeding, Basic Course of Nutrition, and course on Integrated Child Development will be open for general target audience with an objective to disseminate information at a mass scale is under the pipeline. Contact programmes have been planned in NIPCCD to clear doubts of the trainees and learners once they are successful in completing online course. No fee is being charged for registering in a particular course. A user is eligible to register in courses at a given point of time after NIPCCD Admin. Clearance online. Three courses such as Job Training Course for CDPOs, Job Training Course for Supervisors and Job Training Course for AWWs have been uploaded on website. There are 171 registered active users for these courses and 275 have registered themselves as user on website as on 31st March 2017.

A State level contact programme in Tamil Nadu has been initiated. As a training institute, NIPCCD will facilitate and help e-learning beneficiaries to work as Master Trainers as well to meet the State requirements.



Chatper 3



Research/Evaluation Studies and Other Projects

A brief account of the research/evaluation studies, compilations and other projects completed during the year 2016–17 is as given in this chapter.

1. Women and Child-related Information and Data Sources: A Resource Directory

The Institute's Headquarters undertook the above-mentioned project to compile a Resource Directory of VOs/ Autonomous Institutes with the objective to search, collect and document web-links/ gateways to provide user-friendly access to information and data relating to women and children. This Resource Directory contains profiles of National (250 Profiles) and International (50 Profiles) of VOs/ autonomous organizations and also includes the contact details, their thrust area, activities with a brief account of the organization, along with a gist of the documents, reports and their regular publications. The documents and publications listed are enabled with respective hyperlinks allowing hassle-free access to a user and provide him/her with a platform wherein details of any documents listed may be checked through just one click. The Resource Directory is arranged alphabetically, and also contains an Index to facilitate retrieval. It also facilitates in culling out relevant information and resources like videos, best practices, and research articles for enriching the training programmes. Also, scholars visiting the Institute for various academic purposes would also have easy access to information.

2. Resource Document on Newborn and Neonatal Care of Children

The Institute's Headquarters undertook the documentation with the objectives to: present the levels and trends in neonatal mortality in the country available from the various survey/ research sources in India; and collate the data relating to that of newborn and neonates at home and in health facilities under NHM along the lines of existing guidelines and present the interventions in India with proven success to reduce neonatal mortality available from the various surveys/sources to serve as a

resource documentation. The documentation is based on secondary data. Also, the data on newborn and neonatal health available from the various surveys/ sources, such as the Sample Registration System; National Family Health Surveys; Annual Health Surveys; Coverage Evaluation Surveys; etc., had been analysed and presented state-wise. The Report has been uploaded on the NIPCCD website for wider dissemination.

3. Handbook for Anganwadi Workers on How to Deal with Differently-abled Children

The Handbook prepared by the Institute's Headquarters is a ready-reference for ICDS Functionaries which is helpful in: a) dismantling barriers; b) providing experiences and stimulation to open doors to processes of child development; c) maximizing potential and reducing discrimination as well as exclusion. This module focusses on: sensitizing the frontline worker to a holistic approach towards understanding the types of disability, needs of differently-abled children and value of early intervention and inclusion; building skills of frontline workers, empower them to confidently include differently-abled children with non-disabled children in the Anganwadi; building knowledge and learning skills through—exercises, developmental milestones checklists, age-appropriate activities for children across various domains of development. The contents of the Handbook emphasized the following:

- Reflect on diversity; feel the kind of difficulties children with disabilities experience in day to day life and identify discriminatory practices that exclude them from opportunities for their optimum development.
- Explore types and causes associated with disability in children; identify signs and symptoms to recognize specific disabilities in children and develop skills in using checklists to identify children at risk of disabilities.
- Understand the need for early intervention for children who are differently-abled; draw connections



between various play activities that children play at different ages and their role in stimulating development of children.

- Making referrals for screening; management of health condition; aids and appliances as well as therapies in convergence with various programmes of the Government of India.
- Identify the value and need for inclusion of differently-abled children into Anganwadi centres; how these children can become part and parcel of the programme and activities of Anganwadis; how to actively work with parents and families to send the child to the Anganwadis as well as encourage parent participation in stimulation of the child.
- Recognize the importance of developmental milestones; identify major milestones of development at different ages in different domains of development and observe the development of the child by interacting with and observing the play behaviour of the child.
- Make a child's profile of development across various areas of development, viz., motor, understanding expressive language, activities of daily living and interactive interaction;
- Hands on experience of multi-sensory methods of learning and helpful tips that work for children with different types of disabilities.
- Steps in planning appropriate psycho-social stimulation for a differently-abled child; make a child-centered activity plan for appropriate stimulation and inclusion based on child's developmental profile and accommodating special needs emerging from different types of disabilities.

4. Use and Effectiveness of Mother and Child Protection Card in ICDS Projects of Delhi: A Study

The study was undertaken by the Institute's Headquarters with the objectives to: assess the knowledge and skills of ICDS functionaries on appropriate usage of MCP Card; study the awareness of women (pregnant, lactating women and mothers of

children below 3 years) about the MCP Card and its importance in maternal and child care; study the utilization of the MCP Card by the pregnant, lactating mothers and mothers with children below three years; study the role perception of ICDS functionaries with respect to MCP Card for better outreach of health and nutrition services; and identify the problems and bottlenecks in effective utilization of MCP Card. The study was conducted in Delhi, wherein out of nine districts, five districts were selected purposively where MCP Card was being implemented.

Major Findings

- The status of training was found to be poor as merely six AWWs, none of the Supervisors and three CDPOs received training on use of MCP Card.
- Majority of the cards were issued by AWWs (52 %). However, functionaries of health department like ANM (41%) and ASHA (4%) also played an important role in distribution of MCP card to the beneficiaries at various levels.
- The card was held by beneficiaries in majority of the cases (95%) and all of them reported that they keep their cards safely as it is an important document.
- Awareness about correct validity, i.e., three years was known to only about 6 per cent of beneficiaries and 12 per cent of AWWs and 18 per cent of supervisors.
- Majority (63% AWWs and 86% Supervisors) of the functionaries revealed that the main purpose of the MCP card was to monitor the health and nutritional status of the pregnant women and thereafter of the child, whereas most beneficiaries (38%) reported that the main purpose of MCP Card was to keep immunization records.
- Majority (47%) of the AWWs felt that their role with respect to MCP Card involved recording of information in the card and counselling the beneficiaries.
- Knowledge of pregnant women regarding pregnancy related information elicited in MCP card was found to be satisfactory as around 40 per



cent of the pregnant women were aware of the fact that ANC related details were being recorded in MCP Card and 57 per cent of the beneficiaries reported that MCP Card provided information on danger signs during pregnancy

- Both lactating women and mothers of children aged six months to three years had poor knowledge regarding most sections of MCP card, across all districts. Their awareness was way less than 50 per cent for almost all sections except for the section on feeding, playing and communication
- Education-level was found to be a major factor influencing awareness regarding various sections of MCP card. The difference between awareness level of the above high school vs. below high school for all sections of the card namely record of ANC, danger signs of pregnancy, delivery preparation, record of PNC, newborn care, danger signs in new born, childhood illnesses, feeding, playing and communication, growth monitoring was found to be statistically significant at $<p = 0.001>$.
- It was observed that for all sections of the card, beneficiaries residing in IGMSY districts had high awareness level as compared to non-IGMSY districts and the result was found to be statistically significant.
- It was unfortunate to note that, only 42 per cent pregnant women carried their MCP Card along during regular check-ups.
- It was revealed that 57 per cent pregnant beneficiaries were aware of the fact that the MCP card contained information with respect to danger signs during pregnancy.
- Further, it was observed that 46 out of 60 AWWs and 21 out of 22 Supervisors knew that delivery-related details are recorded in the MCP Card, however they were rarely aware of the details being recorded.
- About 40 per cent beneficiaries knew that the MCP Cards also provides information on anything that is to be particularly noted / danger indications in the case of new born. MCP Card elicited details about care of newborn and danger signs were known to 83 per cent AWWs and 77 per cent Supervisors.

- It was interesting to note that despite the section on play and communication was explained by AWWs, information retained by beneficiaries for activities that could be performed by a child under six months of age ranged from an average of six per cent (hold head steady when held upright) to 60 per cent (smile in response); for age group 6–12 months it was 58 per cent for ‘say papa/mama’ and 9 per cent for ‘wave out to people’. This lack of recall on the part of beneficiaries could be attributed to their inability to use the MCP Card optimally and a need for repeated counselling of the mothers on the same during Mahila Mandals, ECCE days, VHNDs, etc.
- Nearly 40 per cent beneficiaries were aware that MCP card contained growth charts for growth monitoring. However, functionaries had fair theoretical knowledge about growth monitoring.
- Majority of AWWs (95%) and Supervisors (95%) felt that MCP Card had contributed in better outreach and utilization of health services by facilitating better understanding of self-care, and uptake of services.
- Delay in getting MCP Card at centre (13.3 per cent), poor availability of MCP Card (5 per cent), card supplied being in English (5 per cent), no training on usage (11.7 per cent), recording details in MCP Card felt as extra work (5 per cent), women losing/ misplacing the Card (5 per cent), beneficiaries being illiterate (1.7 per cent) were some of the common problems suggested by AWWs.

Recommendations

- Irregular supply of MCP Cards at AWCs and Health Centres of Delhi was one the major problems hindering its optimal usage therefore supply of the cards at these centres should be ensured as a part of APIP of ICDS and PIP of health department.
- Periodic visits should be conducted by the officials of the ICDS and health department on a regular basis to keep a check on the availability and proper usage of the Mother and Child Protection Card. Joint visits may also be made to improve convergence



- It was observed that real purpose and use of the MCP Card was not understood by ICDS functionaries. Hence, it should be recommended that joint vertical training programmes with NHM by pooling budgets should be carried whenever feasible, in order to understand integration of ICDS services with health services.
- Linkage of MCP Card with various CCT Schemes, such as the JSY, IGMSY, etc., had contributed towards better acceptance of MCP Card at the community level, which could be scaled up in all districts. Further efforts should be directed to popularize the card in such a way that its importance is realized even in the absence of any cash incentive scheme.
- It was also observed that most of the AWWs were not properly trained in Growth monitoring so there was a need to train the workers on plotting the growth chart according to the new WHO child growth standards.
- Pictorial presentation in the MCP card was found to be helpful for beneficiaries to understand the information presented in the card but the purpose for displaying the pictures was unclear to most of the illiterate beneficiaries were found to be misinterpreting the pictures. Therefore, it was recommended to have enlarged and better quality pictures or AWWs must explain the details of the card with the help of pictorial presentation depicted in the card to ensure understanding and better usage of the services provided by the card.
- The MCP card should be made mandatory and replace all other cards which were still in use like Jachcha Bachcha cards, Teeka karan cards, etc. This would simplify the process of availing maternal and child's health services available at ICDS and health Centres and tracking service delivery.
- More information such as important helpline numbers, details of family planning should be included to increase its coverage.

5. Socio-economic Factors Responsible for Low Birth Weight Babies: A Study

The Institute's Headquarters undertook the above-mentioned study with the objectives to: determine the factors resulting in low birth weight of the babies; compare the socio economic profile of mothers who delivered low birth weight babies with that of mothers who delivered normal birth weight babies and study the association between the socio-economic variables. A total of 200 mothers who had delivered low birth weight babies and 200 mothers who had delivered normal birth weight babies who delivered a live-born singleton baby were enrolled in the study to facilitate data collection within 48 hours after delivery. The present study was carried out at the Post Natal Care (PNC) wards, Department of Obstetrics & Gynaecology, Safdarjung Hospital, New Delhi. A total of 200 mothers who had delivered low birth weight babies and 200 mothers who had delivered normal birth weight babies, and those who delivered a live-born singleton baby were enrolled in the study to facilitate data collection within 48 hours after delivery. A pre-designed, pretested and structured interview schedule in the form of a proforma was used to elicit information from the respondents.

Major Findings

- The mean birth weight was found to be 2.04 kg for the group of low birth weight (LBW) babies and 2.95 kg for that of normal birth weight (NBW) babies.
- Fifty-three per cent of LBW babies were diagnosed with jaundice after birth as compared to 23 per cent of normal birth weight babies, indicating a significant difference between the two groups ($P < 0.001$).
- Seventy-two per cent of the mothers delivering normal birth weight babies breastfed their children within one hour of birth as compared to 47 per cent of the mothers delivering low birth weight babies, showing a significant difference between the two groups ($p < 0.01$).



- The mothers who had previous history of low birth weight were found to be at increased risk of giving birth to a low birth weight baby in the present study as well and a significant difference (18.5% in LBW and 10% in NBW) was observed between the two groups ($P < 0.001$) on this parameter.
- Socio-economic status analysis of subjects in the present study showed that almost 40 per cent of the subjects in both groups belonged to lower-middle class category and this was followed by upper-middle class category (34% for LBW group and 31% for NBW group). However, no significant difference in the socio-economic status of the mothers was observed.
- A significant proportion of mothers delivering to LBW babies (22.5 % mothers) reported to be diagnosed with pregnancy induced hypertension in the current pregnancy as compared to mothers delivering NBW babies (10.5 %) which could be one of the possible reason of giving birth to LBW babies ($p < 0.01$). Similarly, hydramnios condition was also found to be significantly higher in the group of mothers delivering LBW babies as compared to NBW babies ($p < 0.05$).
- It was found that 65.5 per cent of mothers delivering normal birth weight babies registered their pregnancy before 16 weeks of gestation and when compared with the mothers delivering low birth weight babies (56%), the difference between the two groups was found to be significant ($p < 0.05$).
- The meal pattern trend during current pregnancy showed a significant difference between the two groups, mothers who were consuming food same as pre-pregnancy days accounts for 60.5 percent in LBW group and 71 per cent in NBW group ($p < 0.05$). A higher percentage of mothers (22.5%) delivering low birth weight babies recorded less intake of food during this pregnancy i.e. a less than usual meal pattern than that of mothers delivering normal birth weight (7%) ($P < 0.001$).
- The personal hygiene of mothers was found to be satisfactory for majority of mothers in groups, 97 per cent for mothers delivering LBW babies and 99 per cent for mothers delivering NBW babies. Almost all the mothers in both groups reported

washing of hands before consuming food. An equal percentage of mothers in both groups (98%) reported accessibility to latrine.

Recommendations

- The mothers who had previous history of low birth weight were found to be at increased risk of giving birth to a low birth weight baby. Therefore, pre-pregnancy counseling was especially important for women who already have had a low birthweight delivery because the risk of repeating a poor outcome is high. Health care professionals should pay special attention to risk factor identification and reduction in these women.
- Kangaroo Mother Care (KMC) should be made a part of routine care as it is a low resource, evidence based, high impact intervention and standardized care for low birth weight infant. The skin-to-skin contact with the mother (or a substitute caregiver) stabilizes body temperature of the child, promotes breast feeding, and prevents infection and other morbidities. Irrespective of the birth weight of the child, KMC should be initiated immediately after delivery for every newborn and continued at home for optimum care of the child.
- Sufficient time should be given for counseling of mother during ANC checkup. A focus on maternal nutrition, limiting family size, delaying first pregnancy and incorporating interventions along with health education in the antenatal service would give a missionary zeal to tackle this problem.
- The present study clearly reflected the association between dietary intake and the weight of newborn. Thus, if mothers maintain their daily dietary intake as per the RDA as well as make a provision for increased nutritional requirements during pregnancy, the incidence of low birth weight can be reduced significantly. The focus should be laid on breaking the inter-generational cycle of malnutrition by utilizing successful strategies.

6. A Compilation of Nutritious Recipes for Malnourished Children

The Institute's Headquarters undertook this project with the objective to: improve the knowledge of ICDS



functionaries about nutritious food. In this Compendium, nutritious recipes are compiled from various sources like Home Science Colleges, ICAR, and State Departments of Women and Child Development publications. It also contains local recipes from the northern, western, southern and eastern parts of India which make it highly useful for people from all regions of the country.

7. Gender Bias in Feeding and Health care Practices of Infants: A Study

The Institute's Headquarters undertook the above study with the objectives to: find out gender bias in feeding and healthcare practices of infants; and understand the socio cultural factors responsible for gender bias in feeding and health care practices of infants.

Major Findings

Socio-Economic Profile

- It was observed that the literacy level among the fathers was high as majority (66%) had studied up to secondary level, as compared to mothers (54%), followed by a small per cent among fathers, who were graduates (12%).

Health care during Pregnancy

- Majority of women (95%) had registered themselves for Ante natal checkups and delivery. Higher numbers of girls were born in Government Hospital (67%) as compared to boys (60%). The percentage of boys born at Private Healthcare facility was high (23.8%). Also a higher proportion of boys (16.7%) were born at home as compared to girls (14%).
- It was observed that almost all the families preferred to have son over daughters. For Families who already had a boy son (87%), still preferred second child as a son. Families with only girls (93%), preferred to have a son.

Ceremony on the Birth of the Child

- The percentage of families which celebrated the birth of boy and girl was almost similar (67% and 68% respectively).

- It was observed that the birth of a girl in the age group of 0-6 months was celebrated by 48.3 per cent of families with small gathering of family members only. In case of boys almost 30 per cent families' organized big functions for celebrating the birth of a baby boy, whereas in the age group of 6 months – 1 year, the percentage of families celebrating the birth of boy (75%) was higher as compared to girls (58%).

Immunization Coverage

- No gender bias among infants of 0-6 month age was observed as 97 percent of males and 98 percent of females had received immunization. In the age group of 6 months -1 year, a slightly higher number of male infants (99%) received vaccinations than female infants (99%).

Health Status

- A high percentage of boys (72%), (86%), (91%) were reported to be suffering from ailments in age group of 0-6 months, 6 months to 1 year and 1-2 years respectively. The percentage of girls suffering from common diseases was however marginally less.
- Common cough and cold was higher among girls (54%) than the boys (52%).

Feeding

- 0–6months: It was observed that 22 per cent boys and only 16 per cent girls were given animal milk in addition to breast milk. Bottle feeding was quiet common among boys (39%) as compared to girls (28%). It was interesting to note in the study that 47 girls and 44 per cent boys were exclusively breastfed for up to 4 months.
- 06 months–1 year: The percentage of breast feeding children, both boys and girls was almost similar. (87% and 89% respectively) girls were continuing to breastfeed their children. About 43 per cent males and 54 per cent females were exclusively breastfed. 7 per cent males and 2 per cent females were never breastfed.
- 01–02 years: Almost half of the children (50.5% boys and 54.6% girls) were exclusively breastfed up to 5-6 months of age. Majority of children both



boys and girls (95.8 % and 94.9 % respectively) were fed cereals like roti, rice, khichdi which was followed by plant protein like pulses (about 90 % for both boys and girls).

Recommendations

- Early registration in pregnancy especially in the first trimester through the Anganwadi centre could help in improving access to Ante natal services and strengthen referral linkages. Referral linkages with Nutrition Rehabilitation Centre should be strengthened.
- Strategic messages related to breastfeeding at the time of delivery to the mother could help in sustaining breastfeeding during early years of life. During the regular counselling sessions with mothers the Anganwadi workers required to emphasize the need for exclusive breastfeeding. The importance of exclusive breastfeeding during first six months of life should be highlighted. Bottle feeding should be discouraged for both boys and girls as it leads to higher incidence of Diarrhea.
- Though breastfeeding rates were found to have improved, still, there was a need to emphasize on Complementary feeding.

8. Study of Functioning of Selected District Child Protection Units (DCPUs) implementing Integrated Child Protection Scheme (ICPS)

The Institute's Headquarters undertook the above-mentioned study with the objectives to: study the functioning of DCPUs in terms of effective implementation of ICPS in the District; identify gaps and challenges in effective functioning of DCPUs; and, suggest measures for optimal functioning of DCPUs. Out of the 496 notified DCPUs in the country, a sample of 40 (about 12.4%) DCPUs were selected from 20 States, for the purpose of the study.

Major Findings

- **Perception of Functionaries of DCPUs about the Scheme**
Majority of the functionaries of DCPUs were found to be working under the supervision of District

Level ICDS Functionaries with no administrative and financial powers, leading to dissatisfaction among functionaries.

- **Infrastructure**
The Study revealed that the basic infrastructural facilities in terms of office building, space, etc., in most of the DCPUs were, by and large, inadequate. Out of the 40 DCPUs visited, 21 (52%) DCPUs had sufficient space and 19 (47%) had cramped space.
- **Staffing Pattern**
It was found that out of 489 sanctioned strength of staff in DCPUs, only 385 (78%) were filled up and 104 (21%) were still vacant.
- **Selection of Functionaries and mode of recruitment**
Data revealed that there were 27 DCPOs (67%) recruited in various Units on direct contractual basis and 13 DCPOs were on deputation with additional charge.
- **Training of Functionaries**
It was found that majority of DCPOs had undergone training organized by NIPCCD and State government from time to time (90%).
- **Honorarium of Functionaries**
A majority of the respondents were found to be dissatisfied with the honorarium given to them as per the provision of revised Integrated Child Protection Scheme, which had an adverse effect on their job performance. There were irregularities observed, in terms of payment of Travelling Allowance as well.
- **Constitution of Monitoring Committees at District Level**
The data revealed that out of 40 DCPUs visited, District Level Child Protection Committees (DCPCs) were found to be constituted in 31 Districts (77%), Block Level Child Protection Committees (BLCPCs) in 34 districts (85%) and Village Level Child Protection Committees (VLCPCs) in 28 districts (70%) only. However, in majority of the districts, these Committees were not functional.
- **Availability of Flexi Funds**
To meet local needs and requirements, flexi funds were available only with 11 (27%) DCPUs and



remaining 29 DCPUs (72%) did not have any funds yet.

Recommendations

- The service of functionaries of DCPUs should be regularized with enhanced honorarium and other job benefits like medical leave, travel allowance, etc.
- Assessment of the performance of functionaries of DCPUs at regular intervals should be done.
- There was a need to strengthen the monitoring mechanisms such as District Level Child Protection Committee, Block Level Child Protection Committee and Village Level Child Protection Committees functioning at district level to achieve the objectives of the scheme.
- In order to have perfect coordination and convergence among various departments and stakeholders, Government must issue clear directives to all Departments, Agencies and Institutions to extend their cooperation and provide support wherever possible to DCPUs.
- It was recommended to have a regular assessment and upgradation of database.
- Guidelines of foster care/rehabilitative sponsorship must be formulated time to time to promote non-institutional care.
- There was a need to sensitize District-level ICDS Functionaries on laws, policies and programmes concerning child protection so that they can extend their support to DCPUs properly.
- Periodic monitoring of DCPUs should be carried out by State Government from time to time.
- A strategy of an inter-sectoral approach relating to protection of children should be developed to fulfill the objectives of the scheme.
- DCPUs should have adequate infrastructure to perform their roles efficiently.
- DCPUs must be instructed to carry out research-related works on child protection in collaboration with Universities (Social Work/Sociology/Human Development/ Psychology).

9. Judicial Interventions to Protect and Promote Child Rights-Abstracted Compilation

The Institute's Headquarters undertook the above document with the objectives to: identify and prepare abstracts of landmark judgements given by Hon'ble Supreme Court of India and High Courts of various States of the country to protect and promote child rights; and make available to various stakeholders working in the area of child rights and protection. The appropriate judicial orders/judgements of the Hon'ble Supreme Court of India and High Courts of various States related to protection and promotion of child rights were culled out, abstracted, classified and compiled under ten pertinent issues, viz. Children in Conflict with Law (CCL); Children in Need of Care and Protection (CNCP); Child Abuse/Sexual Offences against Children; Child Trafficking; Child Labour; Adoption/Child Custody; Right to Education (RTE); Female Foeticide; Child Marriage and Right to Food (RTF) to make available to various stakeholders the information on obligations of the Governments and directives by law to ensure better protection of child rights in one place. This Compilation containing 100 Abstracts of judicial orders/ judgments would serve as a ready-reckoner for Policy formulators and implementers of the country dealing with issues related to child rights and child protection.

10. Assessment of Psycho-social Problems of Children in Need of Care and Protection in Child Care Institutions in Delhi

The above-mentioned study was undertaken by the Institute's Headquarters with the objectives to: assess the causes of psycho-social problems among the children; identify the psychological needs and problems of children in CCIs; and suggest improvement of mental health services in CCIs. Under the study, 400 children from 10 Government running Child Care Institutions located in NCT of Delhi, were selected randomly. A standardized questionnaire/ interview schedule, observation schedule was used for data collection, besides specific psychological testing tools for children.



Main Findings

- It was found that 56 per cent children were positive for Psycho-social problems. Clinical assessment showed that only 16 per cent children were found to be having internalizing or externalizing problems.
- It was found after analyzing the cases that 19 per cent boys had internalizing problem, 22 per cent were found with externalizing problem and 18 per cent boys were identified with both problems respectively.
- It was found that 66 per cent girls were found positive. Further analysis showed that 39 per cent girls had internalizing problem, externalizing problem or both problems followed by further analysis, which showed that 10 per cent, 13 per cent and 9 per cent of girls had internalizing problem, externalizing problem and both problems respectively.
- The study revealed that the prevalence of psycho-social problems in children of CCIs was very high and therefore there was a need to have a comprehensive Mental Health Programme in each Child Care Institution by providing a regular counsellor.
- The Medical Officer, who was deputed to attend the ailments of children, should also screen these children for psycho-social problems through various screening tools such as Youth Self Report, etc.

11. Information Kit on POCSO Act for Media and Medical Officers

The above-mentioned document was undertaken with the objectives to: provide material in simple language for understanding the provisions of the Act; create awareness generation among Medical Officers and Media professionals working in the areas related to child development and child protection; and make available a handy tool for capacity building of medical professionals, paramedics and media professionals who are required to deal with cases of child victims of sexual offences. The content of the kit, included:

- A Flip book on Child Sexual Abuse Robbed the Childhood
- Booklet on Role of Medical Officers under POCSO Act
- FAQs on Child Abuse & POCSO
- Consequences of Child Abuse
- Essentials of Medical Examination under POCSO Act. A Ready Reckoner for Medical Officers
- Booklet on Counselling of Family of Child Abuse victim

12. Information kit on POCSO Act for PRIs

The Institute's Headquarters undertook the above-mentioned project with the objectives to: create awareness among PRIs and NGOs working in the areas related to child development and child protection on their role and responsibility towards implementation of POCSO Act, 2012; make available a handy tool kit for capacity building of elected representatives of PRIs and functionaries of NGOs; and develop material in simple language for elected representatives of PRIs and functionaries of NGOs so as to enable them to understand the provisions of POCSO Act. The content of the kit included:

- How PRIs can provide their support to victims to sexual offences
- Awareness on Protection of Children from Sexual Offences Act, (POCSO) 2012;
- Sexual Offences against Children and their Punishment;
- Services being provided by Legal Aid Authorities; and
- Child Protection Issues and What You can do.
 - Personal Safety
 - Rehabilitation for the Victim
 - Street Play



13. Information kit on POCSO Act for NGOs

The above-mentioned kit was prepared by the Institute's Headquarters with the objectives to: develop material in simple language for elected representatives of PRIs and functionaries of NGOs so as to enable them to understand the provisions of POCSO Act; make available a handy tool kit for capacity building of elected representatives of PRIs and functionaries of NGOs towards effective implementation of POCSO Act, 2012; and generate material for masses through NGOs working in the areas related to child development and child protection.

The content of the kit included:

- Demystifying the Protection of Children from Sexual Offences Act, 2012
- Consequences of Child Sexual Abuse
- Rani's Childhood Robbed due to Sexual Abuse
- FAQs on Child Abuse and the Protection of Children from Sexual Offences Act, 2012
- Social Causes of Child Trafficking and Child Sexual Abuse
- Booklet on Counseling of Child Abuse Victim and his/her family members/care giver
- Street Play on Sexual Harassment
- Interface with Stakeholder's: Joining Hands Together
- Prevention of Sexual Offences against Children
- Role of NGOs in Preventing Sexual Offences against Children

14. Structural Constraints and Problems of Change among Tribal Women in Uttarakhand

The study was undertaken by the Institute's Headquarters with the objectives to: find out the socio economic and educational background of tribal women; analyse the changing dimensions of tribal social structure and its impact on women; analyse structural

and cultural constraints that deprive women of availing opportunities of learning and training; find out indigenous crafts and other income generating activities in which women are engaged, and to examine possibilities of innovations and adaptations to make them more productive; and examine a tribal women's access to communication and health technology and also to identify appropriate technologies that will reduce women's drudgery in household work and improve their lifestyle.

Major findings

- It was found that 66 per cent of the tribal women had annual income less than Rs 50,000/- followed by 32 per cent families who had income less than Rs 25,000/- per annum. With regard to the annual family income of Jaunsaris and Bhotias, it was found that 45 per cent of Jaunsari tribal women have income less than Rs. 25,000/- and 46 per cent of Bhotias have household income that exceeds Rupees one lakh. It was observed that Bhotias are economically better off and more self-sufficient financially than Jaunsaris.
- It was seen that more than three-fourth, i.e., 76 per cent of Bhotias were living in nuclear family as compared to 33 per cent of Jaunsaris.
- The study strongly recommended measures to create massive awareness amongst the tribal women about the advantages of Open Defecation Free (ODF) and efforts targeted at behaviour change in the use of toilet facilities.
- It was observed that prevalence of social taboos (menstrual taboos) were more prevalent among Jaunsaris women (94%) as against Bhotias women (72%).
- It was observed that both tribal group's women expressed freedom of expression in matters related to family, cultural, social and economic. Around 97 per cent of tribal women reported that without any restrictions they were allowed to connect with other people or participate in any social activities of village.
- About 83 per cent of tribal women reported that they could not achieve desired education due to high cost of education (29%), burden of domestic work



(23.5%) family problems (18%) and non-availability of schools/colleges and distance from home (13%).

- It was found that decision to cast vote was taken by 50 per cent of tribal women by themselves, however, in 27 per cent cases, both couples jointly decide about the voting and 15 per cent women followed the instructions of their husband for voting.
- It was seen that 53 per cent Jaunsari women were engaged in indigenous activities, i.e., agriculture, household chores, daily wage labour, small activities etc. as compared to 35 per cent of Bhotias. However, 65 per cent of Bhotias were engaged in small business activities.
- With respect to land ownership, it was observed that only 8 per cent of tribal women had registered land in their name, whereas 92 per cent of women did not have ownership of land or any assets.
- It was found that 89 per cent of Bhotias had bank accounts in their names as compared to 56 per cent of Jaunsaris. The women faced difficulty in accessing their bank accounts due to being illiterate and structure was not found user- friendly.
- A majority (94%) of the tribal women experienced socio-cultural changes, in their age old traditions with respect to dressing patterns, food habits, exposed to urbanization and modernity, etc.

15. A Study on Support for School-going Adolescent Girls with Disabilities in NCR and Delhi

The study was undertaken by the Institute's Headquarters with the objectives to: find out the level of awareness amongst different stakeholders in respect of policies, programmes, schemes and available support services for disabled adolescent girls; examine the extent of support services available in schools and community for school going disabled adolescent girls; assess the involvement of school going disabled adolescent girls in social and recreational activities and characteristics of activities in which they are involved (i.e., types of activities, length of time spent participating

in activities, and with whom they were participating); identify safe and supportive environment for them in respect of their legal, social, educational, health and special care and assistance; and suggest corrective measures for the betterment of such school going girls.

Major Findings

- It was observed that the girls with physical disabilities had high self-esteem and a positive body image, which is more strongly influenced by social and environmental factors irrespective of the severity and time/stage of acquiring the disability in life.
- It was found that the early onset of disability or illness had substantial effect on educational outcomes.
- Many disabled girls felt neglected or received less food and care within the family than non-disabled children. They considered disability as a punishment for sins- particularly in the case of those who acquired it at a later stage in life
- Another important finding was that Delhi Government owned schools for disabled girls were found- less in no. in comparison to schools for deaf and dumb.
- Along with the Government initiatives, Private institutions/ voluntary organizations were also playing, vital role for the welfare and development of specially-abled children such as National Association for the Blind (NAB), which runs a preparatory school level up to 12th standard only for blind children for both boys and girls.
- It was found that there was a lack of awareness regarding specific policies, programmes and initiatives for disabled young people, implemented by Government of India. Approximately 60 per cent people had knowledge about the monthly Pension scheme.
- It was observed that making their child financially independent and secure, through vocational courses and training, figured high on the agenda among girls as it helped them to get jobs. A majority of respondents informed that their families



encouraged them more, towards vocational courses as compared to their able bodied siblings.

- It was found that peer rejections and bullying made their life more difficult. Strict policies on bullying to make learning easier were asked for, by visibly disabled young girls.
- Disabled girls also expressed their frustration on receiving less attention by opposite sex in comparison to normal girls. These girls also showed interest to develop friendship or romantic relationship with their male friends.
- In addition to the types of abuse experienced by all girls, it was found that the girls with disabilities were sometimes abused by withholding needed orthopedic equipment (wheelchairs, braces), medications, transportation, or essential assistance with personal tasks, such as dressing or getting out of bed.
- Approximately 40 per cent of these disabled young girls, showed their ignorance about Adolescent Reproductive and Sexual Health Care (ARSH). Approximately 50 per cent of girls expressed that they did not have any adequate information about how their disability affects their sexual functioning and shown difficulties in locating the medical professional who can guide them to understand any type of feminine health issues.

16. Safety and Security of Girls in Schools of Delhi: A Study

The Institute's Headquarters undertook this project with the objectives to: study the perception of children in schools towards safety and security of girls; find out provisions/facilities designated for safety and security of girls in schools of Delhi; examine the implementation of operating procedures for safety and security of girls and recommend measures for strengthening the safety and security needs of girls in schools. A total of 530 children (267 boys and 263 girls) and 40 parents were interviewed from 20 schools. Amongst the school staff members, 18 principals, two vice-principals and 24 school teachers filled the questionnaire.

Major Findings

- The study found that the school premise is not safe for girls particularly due to misbehaviour by male students and staff members in the school.
- Most of the students reported the time, while commuting to and from school or while waiting for parents/conveyance, as the unsafe period for girls due to incidents like eve-teasing, stalking and fear of being molested by strangers.
- The school vicinity was reported to be unsafe by majority of the girls and boys due to presence of strangers who lurked near the school and often passed lewd remarks or comments and at times have even stalked girl students.
- Many students reported the possibility of girls being a victim of abuse in and around the school as 'high', although the experiences of sexual violence, abuse, and harassment at school often remains unreported and undocumented.
- The findings of the study revealed that there was no specific discussion on safety-related issues of children during the parent teacher meetings.
- According to majority of girls and boys, teachers as well as parents, all the schools had security guards. It was observed that about 85 per cent of the schools had security guards who were stationed only at the main entrance gate.
- According to the study findings, less than 30 per cent students mentioned about provision of complaint boxes in their schools and majority of them stated that schools should have complaint boxes so that they could bring forth their problems to teachers without revealing their identity.
- Majority of the students mentioned that their school did not have any helpline number and an overwhelming percentage of students expressed that a helpline number may help them in handling difficult situations.
- It was found that none of the school had a student counsellor. However, the children as well as the parents mentioned that students could contact their class-teachers in case they wish to discuss their problems.



- At the time of data collection when the school authorities were requested to provide a copy of guidelines/circulars issued to parents for ensuring safety of children or any guidelines/Government Orders issued to the school itself in the context of ensuring safety of children, none of the 20 schools could provide a copy as a ready reference.
- The common suggestions as provided by the parents, teachers as well as the students for improving the existing provisions of schools included: self-defense programmes, more number of security guards, installation of CCTV cameras, involvement of police and strict rules and regulations for safeguarding children against vulnerable situations and strengthening the existing provisions of schools.
- Four out of five beneficiaries of OSC were young women (18–35 years).
- Age of marriage had negative correlation with violence. Marriage at a younger age seemed to make women more prone to violence.
- Pre-fabricated structure developed by NBCC and used for OSC Raipur was reported to have issues with size, security, durability and problems of seepage and rat infestation within eight months of its construction.
- OSCs having support of Child Care Institutions and Short Stay Homes were better able to rehabilitate the beneficiaries who were not able to re-join their families.
- About 80 per cent of the OSC beneficiaries availed psycho-social support and an average of three sittings.
- The psychiatrist was not available to the OSCs in spite of the requirement of beneficiaries for better counselling support.
- Majority of the medical staff employed in the hospitals even where OSCs were located within the campus, were not aware of the functions of OSCs and their own role in medico legal cases.
- The restriction on period of stay in OSCs to five days was not enough for addressing issues of the aggrieved women.
- Majority of the respondents said that they were not aware of services of this kind until they were told about it by police or other women who had availed the services (88%).
- Most of the beneficiaries just desired an interaction so as to make perpetrators afraid of their wrongdoing. Negotiation with family members had helped majority of the complainants to go back more confidently into their family setup. However, a few of the cases were referred to Swadhar Greh, Nari Niketan, Mahila Ashram, etc.
- Majority of the women (70%) approaching an OSC were married. However, there was sizable percentage of cases related to live-in relationships

17. Evaluation of One Stop Centre Scheme

The above-mentioned evaluation of the One Stop Centre Scheme was undertaken with the objectives to: study the strategy of providing integrated support and assistance under different models; assess functioning of different models of OSC, viz., within the hospital, in a separate building within the hospital premises, and in a newly constructed building outside the hospital premises, Mahila Complex; and study the constraints and problems faced by functionaries of OSCs. The study was conducted in four One Stop Centres that had been chosen to have representation of different models of OSCs in operation. In all, data was collected from 24 beneficiaries who were selected randomly and 36 personnel actively involved in implementation of the scheme. About 12 case studies were also prepared.

Major Findings

- Two-thirds (71%) of the women affected by violence interviewed during the course of the study opined the services of OSC to be very useful, and another 25 per cent opined it as useful, thereby establishing the need for such services to be expanded.



(8%) indicating the changing social dynamics even in smaller cities.

Recommendations

- There should be availability of essential services of support key functionaries on shift basis.
- The overall charge of the OSC should be given to a regular district level-officer.
- There ought to be permanent staff for OSC, otherwise, care of victims could actually go on ad hoc mode and be jeopardized.
- Programmes such as Beti Bachao Beti Padhao (BBBP) should be used for creating awareness about OSC.
- Awareness campaigns may be organized in collaboration with ICDS, ICPS, Health and Police departments through public meetings. Promotions may also be encouraged through print medium like newspapers, etc.
- There should be display of services of OSCs at public places, like bus stations, railway stations, hospitals, etc., for wider outreach.
- There should be entertainment facilities like TV, radio, etc., for the women availing residential facilities.
- It is important to recruit computer savvy staff at OSC. Younger officers from different departments with high computer skills may be helpful.
- Women armed constables should preferably be posted as security personnel in view of the sensitivity of cases being handled in OSC.
- Mobility is an essential element in functioning of an OSC. Vehicles should be provided to facilitate commuting of staff and victims, especially while escorting them to court, referral services as well as for home visits.
- Services of Psychiatrist / Psychologist should be available on call for specialized counselling services.
- VCFS coordinator should be sensitized to the functioning of OSC for coordination purposes.

- Priority should be accorded to cases of OSCs in courts.
- Training for the whole team along with other stakeholders at their base itself will not only facilitate team-building and evolve a common basic understanding of related issues but also save the inconvenience of longer breaks in provision of services to women affected by violence.
- All doctors of the hospitals where OSCs are operating, should be oriented about OSC services.
- The period of stay in OSCs should at least be for 15 days so that the process of rehabilitation could take some meaningful turn.
- A WhatsApp group of all the common users may be formed to share day-to-day proceedings regarding the scheme.
- An OSC App may be developed for the benefit of victims who would be otherwise hesitant to approach the OSC. The app could cover:
 - Sending feedback using SMS
 - Aid for mapping of location of the aggrieved woman
 - SMS alerts to remind about the services

18. Addendum to Statistics on Children in India: Hand Book 2014

The Institute has been bringing out pocket book/Handbook since 1990 as an effort to present a consolidated statistical database on child survival, protection and development. This endeavour aimed at strengthening the efforts of policy planners, voluntary organizations, researchers and administrators towards holistic development of children. The Handbook provided information on children covering the demographic profile, health status, nutritional status, information about various programmes for welfare and development of children, status of child labour, etc. The information was collected from different sources like the Registrar General of India, National Sample Survey Organization, National Institute of Nutrition, National Crime Records Bureau; International Institute for Population Sciences, international organizations like UNICEF and UNDP and different Ministries and



Departments of Government of India. The Ministry of Health and Family Welfare, Government of India released State-level fact sheets by July 2016 and the data was added to the Handbook 2014 as an Addendum.

19. A Study on Functioning of Nutrition Rehabilitation Centres (NRCs) in South India

The Regional Centre, Bengaluru undertook the study with the objectives to: study the infrastructural facilities, staffing pattern, availability of essential medicines and logistics and at the NRCs and comparing it with set guidelines; observe the different nutritional interventional measures in improving the nutritional status of children; collect and compile the information from records and registers; and ascertain the awareness and knowledge among beneficiaries regarding the practices followed at NRCs. The study was conducted in the Southern region of India in the states of Karnataka, Andhra Pradesh, Telangana, Kerala and Tamil Nadu. All the functional NRCs were enlisted for the study from the states of Andhra Pradesh, Telangana and Karnataka.

Major Findings

- It was found that all the NRCs visited, were located in the hospital campus and there was a pediatric Intensive Care Unit-PI (CU/NICU (Neonatal Intensive Care Unit) in the hospital except in the State of Kerala where the NRC was in PHC.
- A sample size of 65 mothers and their children were selected for the study. The majority of children belonged to other backward class followed by SC, ST and General category.
- As regards initiation of the breast feeding, it was observed that 25 percent of children were initiating feeding within the first hour of birth, which was relatively high. It was observed that referral sources to NRC included: general physician, pediatrician, Anganwadi worker/Auxiliary Nurse and midwives.
- It was observed that period of stay was 11–15 days (15%) and 16–20 days (11%) followed by 21 days (2%).

- About 75 per cent of mothers received counselling by dietician/nutrition counsellor and 20 per cent by Doctor/Nurse and another five per cent by ANM.
- As regards composition of the therapeutic feeds provided at the centers, none of the mother correctly knew the constituents and preparation of F-75 feed and about the F-100 feed.
- The knowledge of the mother about the health and importance of nutrition of the child was found to be deplorable, as 77 per cent of the mother did not know the nutritional status of the child.
- The NRCs were effective in improving the condition of admitted children, but effects were not sustained following discharge due to high drop-out rate and lack of adequate parental awareness.
- There was an urgent need to link these centers with community-based models for follow-up and improve health education measures to maintain the gains achieved.
- Further, it was observed that NRCs had a positive impact on the selected anthropometric indicators of severe malnourished children but lag behind in the educational aspect and ensuring proper follow-up visits. Linking of NRCs with the community-based Core Model of Management of severe malnourished children required to be effectively put into place as early as possible.

20. Optimal Nutritional Requirements of Children in Child Care Institutions

The Regional Centre Bengaluru undertook the above-mentioned study with objectives to: analyse the implementation of minimum nutrition standard in child care institutions as prescribed under JJ Act; assess the anthropometric measurements and Body Mass Index (BMI) of these children and compare with the WHO Growth Standards; determine the optimal nutritional requirements of the children in Child Care Institutions according to the age, weight and sex; and suggest ways of improving the nutritional status of these children for their wellbeing. The study was conducted in five states of



Southern India, namely Andhra Pradesh, Karnataka, Kerala, Tamil Nadu and Telangana. A sample constituting five per cent of the CCIs in each state was selected for the study.

Major findings

- The children in both the categories: conflict with law and in need of care and protection, were housed in the respective institutions as provided by the Act.
- In many homes, infrastructure was not adequate and facilities were limited. The homes for children with disabilities also showed inadequacies as far as infrastructure was concerned.
- A structured daily routine was followed and displayed in the visited institutions but in many institutions, it was missing.
- It was observed that children were getting formal schooling in government and private schools and vocational training in their respective institutions.
- The food procurement was through centralized purchase as well as from local market.
- The medical care facilities in many institutions were not satisfactory. There was no provision for the post of a paediatrician. As a result there was no regular provision of medical care within the institutions and children had to be transported to nearby hospitals or health centres in order to receive the required medical care.
- It was observed that specialist doctors like neurologists, child-psychiatrists, dentists, etc., were not available either in local community or hospitals.
- As regards the food, majority of the children were consuming both vegetarian and non-vegetarian foods but the quantity and frequency of these foods was not adequate as per RDA or as per Act.

The important observations made through FGDs were as follows:

- The children were involved in educational and mental development activities and life skill education activities.

- Lack of staff in most of the institutions increased the burden of work on children, as they were made to do additional work such as cooking, washing and cleaning which reduced their productivity.
- The quality and quantity of food was not being provided as per the prescribed menu.
- Routine health checkup was not conducted in all the child care institutions.
- Medical aids, facility or medicines were not adequately provided to the children in many of the institutions.

It was suggested that nutritional status of children of CCIs of Southern States was although not very poor, it needed serious attention. But there was a large gap in the knowledge of the care takers on nutritional status and requirements of the institutionalized children and this needed to be addressed immediately in order to protect, promote and support the rights of children to survival, education to grow and live with dignity as citizens of the country.

Recommendations

- Sufficient staff with necessary skills, professional training and qualifications should be provided in institutions. Further training and clinical supervision of the existing staff, for compliance with professional protocols, codes of conduct were needed in the child care institutions, to provide better care facilities.
- Child Care Institutions with a special socio-pedagogic therapeutic perspective should be established for adolescents with severe behavioural disorders.
- In order to de-institutionalize children, foster care should be strengthened and implemented more widely with an adequate system for the recruitment, selection, training and on-going support of foster parents as well as for regular reviews of foster placements by competent authorities.
- Regular and appropriate training of the staff and managers of Child Care Institutions was required, concerning children's rights and in particular the protection of children from any form of violence.



- Child participation should be promoted at all levels.
- Education and training for policy-makers and practitioners was urgently needed on the appropriate care and placement of young children facing adversity. Any form of alternative, family-based care must provide high-quality care that enhances the development and protection of the child.
- The infrastructural facilities like sleeping facilities, number of bathrooms and toilets, storage space and recreational facilities arrangements should be improved as per JJ rules.
- Adequate cooking facilities like cooking and serving utensils, LPG gas as cooking fuel, separate dining facility should be provided in CCIs.
- The place and condition of food storage containers should be improved to prevent food contamination and spoilage.
- The personal hygiene of the food handlers should be improved by providing clean uniforms, hair net and hand gloves. They should be informed about the importance of food safety and hand washing for safe handling of food.
- Adequate safety system should be established in child care institutions to prevent entry of pests and mosquitoes in order to safe guard the health of the inmates
- The quality of medical should be improved by providing 24X7 medical attendant in the institution, regular routing health check-up, provision of emergency first aid box, tie with a nearby PHC or hospital for medical emergency, regular visits of specialist like pediatrician, dentist child psychologist or psychiatric counsellor.
- The weekly menu followed, should include all variety of dishes, meal planned for the children should be as per the JJ Rule, and children should be involved in menu planning and their choice should be noted.
- Alternate foods for vegetarians should include nutritious food rich in proteins and calories on a non-vegetarian diets.
- The quality and quantity of the food served in the institutions should be improved in order to improve the nutritional status of the children and prevent developmental delays.
- The knowledge of caregivers of the institution on issues related to child nutrition should be improved by training and counseling from an expert dietitian.
- The child care institutions should establish links with qualified public health nutrition professional that could provide screening, referral and counseling for nutrition and health related problems for both the children and caregivers.
- The foodstuffs can be according to ICMR recommendations and segregation in prescription could also be made according to the age and sex and the classification can be similar to the classification and segregation for accommodation in the homes under JJ system according to the age group preferably 7-11 years, 12-16 years and 16-18 years and separate for boys and girls since the growth pattern, body stature and nutritional requirements vary with age and sex.

Ongoing Research/Evaluation Studies/Documentation/Compilations

1. Updating Psycho-Educational Assessment Tool for Children with Learning Problems
2. Health and Nutrition Standards in Child Care Institutions (CCIs) of Delhi: An Appraisal
3. A Quick Study to Evaluate the Feasibility of Length/Height Measurement by AWWs in an ICDS Project of Delhi
4. E-Learning Module on IYCF
5. Enriching Child Care Centre (CCC) of NIPCCD: Fostering Parental Involvement in Improving School Readiness of Children
6. Case Studies on Intervention by Government and the Civil Society to Improve Child Sex Ratio in Selected Districts of Punjab



7. Updation of Frequently Asked Questions (FAQs) on Protection of Women from Domestic Violence Act, 2005
8. Study on Cases under POCSO Act, 2012 dealt by Delhi Courts
9. Manual on Conceptualizing and Writing Proposals for Social Development Projects
10. Social Audit on Functioning of Structures under the JJ Act
11. Project on Designing One Year Postgraduate Diploma on Child Rights and Child Protection
12. Training Manual for Legal-cum-Probation Officers under District Child Protection Units and Probation Officers in Child Care Institutions
13. Training Manual for Protection Officers (Institutional and Non-Institutional Care) under District Child Protection Units
14. Training Manual for Child Welfare Officers and Case Workers under ICPS
15. Training Manual for Care Givers (House Fathers and House Mothers of Child Care Institutions)
16. Training Manual for Frontline Workers (Bridge Course Educators, Outreach Workers and Community Volunteers)
17. Training Manual for Social Workers of Specialized Adoption Agencies (SAAs)
18. Training Manuals for Directors/In charge of Specialized Adoption Agencies (SAAs)
19. Monitoring of Child Care Institutions under ICPS
20. Project on Developing an Online Certification Course on Juvenile Justice (Care & Protection of Children) Act, 2015 and Model Rules, 2016
21. Study of Selected Special Juvenile Police Units (SJPU) Handling Children in Need of Care and Protection and Children in Conflict with Law in Delhi and Punjab
22. Training Manual for Social Workers and Counsellors under ICPS
23. Training Manual for Members of Juvenile Justice Board
24. Training Manual for Chairpersons and Members of Child Welfare Committees
25. Training Manual for Child Welfare Police Officers of Special Juvenile Police Units
26. Training Manual for Programme Managers and Programme Officers of State Child Protection Societies (SCPS) and SARA
27. Training Manual for District Child Protection Officers (DCPOs)
28. Training Manuals for Chief Functionaries of Organizations Given Registration for Running Child Care Institutions under JJ Act
29. Training Manual for Superintendents of Child Care Institutions (including Open Shelters)
30. Booklets for School Children to Generate Awareness on Child Sexual Abuse (CSA)
31. Hand Book on Implementation of POCSO Act, 2012 for School Management and Staff
32. Information Kit on Children in Need of Care & Protection: Issues, Programmes & Services
33. Gender Inclusive Approach to Disaster Management : A Guidebook
34. A Handbook on Safety and Security of Women in Public Spaces
35. A Study of Monitoring and Supportive Supervision by CDPOs and Supervisors in ICDS
36. Updating the Guidebook for Supervisors (1994)
37. Handbook for AWWs on Early Childhood Home Stimulation Activities
38. Monitoring and Review Mechanisms of ICDS in Southern States – A Study
39. Study on Functioning of Child Welfare Committees under Juvenile Justice System In Southern Region



40. An Appraisal of the Open Shelters for Children in Need in Urban and Semi - Urban Areas in Southern States of India
41. Prevalence and Determinants of Malnutrition among Jenukuruba tribe of Karnataka
42. A Study of Learning Problems in Children: An Analysis of the Cases of CGC, Guwahati
43. Documentation of Indigenous Plays and Play Materials for Children up-to eight years of age in NE Region
44. A Study on Supply and Use of MCP Card in ICDS in NE India
45. Study on the Counselling Services in the Child Care Institutions of Meghalaya and Tripura
46. In Depth Analysis of Learning and Behavioural Problems: A Study of Cases reported at Child Guidance Centre
47. Booklet on Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013
48. Time and Motion Study of Anganwadi Workers
49. Documentation of Best Practices in ICDS in Northern States
50. A Study on Status of Nutrition and Health care Services provided to Children in Child Care Institution of Lucknow, Uttar Pradesh
51. Study on Understanding of Primary Caregivers on Early Childhood Care and Development of Under Two's in ICDS Areas
52. An Assessment of Cognitive Skills of Pre-school Children of Anganwadi Centers
53. Working Women's Hostel: A Status Appraisal
54. A Study of Ujjawala Scheme
55. An Exploratory Study on Status and Functioning of Child Care Institutions (CCIs) in Madhya Pradesh

56. Effect of Mass Media on Reproductive Sexual Health and Aggression among Adolescent
57. Analysis of Situation of Children in Insurgency Affected Areas of West Bengal
58. Support and Rehabilitation of Trafficked Women in Institutions in Southern States—A Study
59. Child Mental Health: A Handbook for Parents and Teachers

Other Ongoing Projects

Lucknow CHILDLINE

Childline is a National Project under the Ministry of Women and Child Development and is being implemented by Childline India Foundation. Since December 2001 the Regional Centre, Lucknow has been associated with Childline project as a Nodal Organization in Lucknow. Human Unity Movement (HUM) a voluntary organization working as collaborate organization and carrying out Childline efforts with Nodal Organization at City level by running a call centre, case intervention and follow ups, awareness in the community and networking with Government Departments and voluntary organizations at City level. The call centre received a total number of 1010 calls during the year 2016–17 and all cases were provided services such as intervention, referrals, counseling and restoration of missing children. Under advocacy and networking building initiative, city-level 124 outreach activities, 19 special days celebration, 05 camps at different places of Lucknow, 08 open house meeting, 03 Nukad Natak and 01 free health check-up of children were organized. The Childline team also established canopy in Lucknow Mahotsav. Two major training programmes for various stakeholders of ICPS were also conducted.

Workshop

The Childline is also working as a Childline Protection Unit and is entrusted with the responsibilities of sensitizing such personnel who are in direct/indirect contact with children. To sensitize and orient stakeholders/individuals on the rights of children to



achieve the above objective, a meeting of Resource Organizations was organized by Regional Centre, Lucknow with the objectives to: provide information on child rights and protection; provide an insight into the functioning of Childline as a Child Protection Unit; create clarity and understanding of the roles and responsibilities of the personnel involved in child protection system; and facilitate smooth functioning of Childline in the city.

In this context, a workshop was organized with allied system and judiciary on the occasion of International Day against Child Labour on 12th June, 2016 with the objective to sensitize the allied system towards their responsibilities.

Meeting on Resource Organization

NIPCCD, Lucknow and Collab. Organization of Childline Lucknow had jointly organized a Resource Group Meeting with Special Juvenile Police Unit (SJPU), AHTU, DCPU, Labour Enforcement Officers, Voluntary Organizations and other stakeholders on 8th November, 2016 with the objectives to: orient allied system about convergence and coordination for betterment of child protection.

Guwahati CHILDLINE

Guwahati CHILDLINE intervened a total of 694 number of cases comprising medical, shelter, restoration, child abuse, child in-conflict-with-law, missing, emotional support and guidance. A total 193 days of awareness/outreach and 12 Open Houses were conducted during the year. In the year 2016–17, CHILDLINE Guwahati has observed the World Day against Child Labour on 12th June, 2016 in collaboration with District Administration, Kamrup Metro and office of the Assistant Commissioner of Labour, Kamrup Metro by conducting vehicle rally, awareness programmes in the market places, announcement in shopping malls and Government offices by voicing against child labour. A review meeting of CAB of CHILDLINE Guwahati was held on July 7, 2016 at the office of the Deputy Commissioner, Kamrup (Metro). The Guwahati CHILDLINE organized Resource Organization Meeting for Principal/Headmasters of some selected government school of Guwahati and also

placed Drop Boxes in 10 selected Govt. High and Higher Secondary Schools.

CHILDLINE Guwahati had celebrated its 16th Foundation Day on February 10, 2016 at Kalyani Niwas Girls' Shelter Home. A few competition on indoor games were conducted among the children. During the year 2016–17, a State Level Workshop was also organized on March 17, 2017 in collaboration with Assam State Commission for Protection of Child Rights for the functionaries of DCPU, CWC and CHILDLINE at Shilpagram, Guwahati. CHILDLINE also observed "CHILDLINE Se Dosti" and "Swachh Bharat Pakhwara" from November 14–20, 2016 and February 9–10, 2017 respectively.

Field Demonstration Services

i. Child Care Centre

- The Child Care Centre (CCC) aims at holistic development of the child. It follows play-way and activity approach to provide a stimulating environment for holistic, i.e., intellectual, social, emotional, physical and language development of the child. The ECE programme is planned taking into account the developmental needs of the children. The child-centered programmes at CCC reflect a balance between individual and group activities, free play and guided activities, active play, indoor and outdoor activities and activities to foster all aspects of development.
- Child Care Centre enrolled 35 children for the academic session April 2016- March 2017. Children belonging to the neighboring localities like Shahpur Jat Village, Huaz Khas Police Colony, AIIMS campus, Safdarjung Development Area and NIPCCD Campus. The centre is run for three hours every day from 9:30 a.m. to 12:30 p.m.
- During the year, the Centre celebrated festivals like Raksha Bandhan, Janmashtami, Holi, Diwali, Christmas, Eid, Universal Children's Day, Independence Day, Republic Day and birthdays of children attending CCC.
- A total of four parent workshops were organized at the CCC on 9 May 2016; 7 September, 2016; 11



and 12 November 2016; and 9 March 2017 on various themes, namely, importance of play way method of learning for preschoolers; malaria and dengue and its prevention; nutritious recipes for preschoolers; home stimulation for holistic development of children; workshop on slogan writing and poster making competition on 'swachhata', as a part of 'Swachhata Pakhwada' celebrations.

- During the year there was an observational visit by 85 students (in three batches) of Bal Bharati Nursery Teacher Training Institute on 17th, 18th and 20th October, 2016 to observe the activities of CCC.

ii. Child Guidance Clinic

Restoring and Strengthening Emotional Wellbeing of Children and Families

For over three decades, the Institute has been reaching out to the community for promoting emotional wellness and mental health of children. NIPCCD has five Child Guidance Centres across the major zones of the country functioning through its Regional Centres and Headquarters. The Regional Centre at Indore launched their CGC quite recently in April 2015 itself. All the five Centres provide Centre-Based holistic diagnostic assessment services. Child Guidance Center continued to offer families comprehensive diagnostic assessments through specialized screening and diagnosis of children up to 12 years of age, suspected of, at risk of or showing learning, behaviour, attention, and developmental difficulties with diagnostic, therapeutic and referral services.

During the year 162 new cases (children) were registered for assessments. Along with these nearly 300 cases (children) also maintained follow-up for different interventions at the Centre.

The age profile of children revealed almost 80 per cent of school age population attending the CGC. Almost 48 per cent cases were referred by schools, as major proportion of children accessing services from the CGC were school aged children. Of the remaining 52 per cent were referred by hospitals or through acquaintances.

During the year under report, 4886 consultations were provided to children and families with different developmental Disorders and Disabilities which includes multi-disciplinary assessments and for different interventions such as occupational therapy, speech therapy, special education, supportive counselling and medicinal interventions. Each Centre has crafted its assessment and intervention services in tandem with the needs of the community. Thus at CGC at Guwahati the clientele comprised a large number of children with behavioral problems, learning problems, speech problems, physical problems, intellectual disabled, Down syndrome, ADHD, Autism, etc. Delhi-based CGC was known in the community for its comprehensive assessment services for children with Learning problems and Autism thus the Centre had to shoulder volume of referral for assessment. Both Bengaluru and Lucknow based CGC were catering to schools from neighborhood catchment area due to their location in the city.

Other than providing Centre-based tertiary level clinical services the CGCs were reaching out to the community by carrying out community awareness services by conducting workshops for medical professionals, teachers and parents. Awareness generation on mental health issue of children was a rigorous activity undertaken by newly launched CGC at Indore to augment its liaisoning and referral network.

The Child Guidance Centre at the Headquarters has acquired ISO Certification 9001:2008. The Certification has endorsed the quality services offered for Comprehensive Diagnostic and Evaluation of child's (up to 12 years of age) cognitive abilities, social adaptation, behaviour, skills, talents, interests & academic learning, personality characteristics and empower parents in restoring and strengthening emotional well-being of the child and the family.

Placement and Internship facilities for Students at CGC
The CGC has been providing clinical exposure to the students of Advanced Diploma in Child Guidance & Counselling throughout the academic year. During the year 9 students from Universities in Delhi and outside availed the internship opportunities.



iii. Adolescent Guidance Service Centre

The Adolescent Guidance Service Center is striving towards promotion of mental health of adolescents, thereby preventing mental and behavioral problem amongst them by fostering growth, promoting healthy childhood experiences and ensuring access to mental health services. The major objective of Adolescent Guidance Service Center is to provide counselling and psycho-social care for adolescents through a comprehensive adolescent guidance programme. In the current year, the Centre reached out to young adults in the age group of 12–19 years by adopting a two-fold strategy. On one hand the professionals ventured out to the nearby schools and children's institutions to undertake preventive, promotive and early identification activities, on the other hand the adolescents were encouraged to come to the Adolescent Guidance Service Centre in the Institute for counselling interventions.

During the period from April 2016 to March 2017, services were provided to 140 new cases. Age wise distribution of the clients revealed that majority of them fall within the range of 14–16 years. Though most of the cases were provided at the Centre itself, few outreach clinical services were conducted in the schools as well. Of these, 60 cases were provided career assessment sessions.

Supportive Counselling and Parent Training were taken up for restructuring the home environment of adolescence.

The client's profile according to the formal diagnosis revealed that most of the adolescents had multiple problems with learning disability and internalizing problems such as depression and anxiety disorder on top of the list. Another sizeable number of children had externalizing problems such as attention deficit hyperactive disorder and conduct problems. A fewer number of children came with developmental problems such as mental retardation, minimal brain damage &

cerebral palsy and autism spectrum disorder. Though the onset of many psychotic disorders such as schizophrenia, manic depressive psychosis etc. is in adolescent years yet, the numbers of such cases in the AGSC were marginal.

Preventive Activities

During the current year, AGSC undertook preventive activities:

- i. Life Skill Education: Life Skill Education workshops for class VIII and IX students in six schools across Delhi including Ramjas School, St. Mary School, The Srijan School, D.L.F. Public School, Salwan Public School, Balwant Rai School, Sadhu Vasvani School, Gargi Kanya Sarvodaya Vidyalaya, Delhi Police Public School, Sanskriti School, etc.
- ii. Career workshop for class X student, career profiling of 60 children of student of Jaypee International School, Greater Noida.

Clinical Placement

The AGSC continued to be a laboratory for clinical exposure for students of Advanced Diploma in Child Guidance. The students develop and practiced clinical skills, such as case history taking, conducting adolescent interviews, family assessments and educational assessments, administration of personality test, aptitude test and special diagnostic rating scales. They also conducted spot diagnosis; integrated assessments to reach at diagnostic workup and planned interventions for children to enable them to respond appropriately to their environment as also to restructure their environment.

In addition, the Centre has been providing clinical placement for Post-Graduate students of Psychology, Social Work and Child Development from IGNOU, Jamia Millia Islamia, University of Delhi (South and North Campus), Govt. Home Science College Chandigarh, Central University of Himachal Pradesh, etc.



Chapter 4



Documentation and Publication

The National Institute of Public Cooperation and Child Development (NIPCCD) has a full-fledged Library and a Documentation Centre for Women and Children (DCWC) which caters to the academic and research needs of the Institute's staff and students of Advance Diploma run by the Institute. At the same time various students and academicians get access to the information from DCWC. A Children's Corner has also been developed in the Library. This Corner has an artistic feel which has been specifically created to attract children and stacks many books and magazines for children. The children visiting the Child Guidance Centre (CGC) and Adolescent Guidance Centre (AGC), love to spend time at the Children's Corner.

DCWC is a member of Developing Libraries Network (DELNET) and has access to resources of other libraries for borrowing books on Inter-Library Loan. All the books in the library have also been entered into the Libsys software. In addition to this, all the books in the library are bar coded as well.

This DCWC is constantly engaged in collating information and cataloguing it according to pre-identified fields primarily related to women and children. The Documentation Centre is a rich storehouse of information which includes research, legislations, statistics, and policy matters. The information is kept in the form of hard as well as soft copy. During the year 2016-17, the Centre had organized a display to showcase the new additions especially training manuals, educational videos, and IEC materials sourced by the Centre from various organizations. The display was seen by the faculty members and it provided a good opportunity for interaction with members of library and DCWC.

The following activities were undertaken by DCWC in the area of documentation and dissemination of information during the year 2016-17:

Collection, Documentation and Dissemination of Information

During the year under report, DCWC had collected about 400 unpublished/ published documents, Video

CDs, purchased 105 books in the Library and subscribed to 13 foreign journals, 51 Indian journals, 25 magazines and 21 newspapers.

The Documentation Centre brings out the following publications on monthly/ quarterly basis under the Project titled 'DCWC Regular Activities'.

- **DCWC Research Bulletin (A quarterly publication)**

Under this project Documentation Centre collects and documents valuable research studies and prepares small abstracts of these research studies for the convenience of users along with the bibliographic details. These abstracts are arranged under three broad subject areas: A) Research Abstracts on Child Development; B) Research Abstracts on Child Protection and C) Research Abstracts on Women and Gender Issues.

All the issues of the publication were uploaded on NIPCCD website <www.nipccd.nic.in> on the slot dedicated for Documentation Centre for Women and Children for wider circulation among readers. These research abstracts helps the faculty members to keep well-informed about the latest in the field of research.

- **DCWC Newsclips: This monthly publication** is a compilation of newspaper clippings from 21 newspapers (including nine Hindi Newspapers) of different regions of the country covering various social issues which are scanned and arranged subject-wise under broad heads and subheads.

- **DCWC New Additions Service:** This quarterly publication is a subject-wise classified publication containing a bibliographic record of books purchased by the Library and unpublished documents acquired in Documentation Centre. The digital version of the issues of the document was e-mailed to the internal users.

Databases

- **Database of Documents:** All new documents were entered into the computerized Database of



Documents using Libsys library software. The software provides easy access to information and a computerized list can be easily generated using keywords.

- **Database of Organizations:** This Database contains information collected and updated about government departments, autonomous organizations, research institutes, home science colleges, school/ departments of social work, medical colleges, voluntary organizations, population research centres and international organizations, etc. Regular updates were done.

Current Awareness Service (Regular fortnightly update of Journals) and New Documents from Internet

- DCWC also scans the cover page and the contents of the latest issues of the journals and e-mail them to its users at Headquarters and Regional Centres. This is been done to generate awareness among the readers to the issues of the subscribed journals received by the NIPCCD library during the current fortnight.
- DCWC downloads the latest documents/ reports / important circulars from Internet in the PDF format and prepares a brief abstracts which is e-mailed to NIPCCD faculty.

Special Initiatives undertaken during the year

- In the library, during the Hindi Pakhwara week (1–14 September 2016), an exclusive exhibition of Hindi books and magazines was organized for the staff and faculty of NIPCCD.
- New arrivals in library were displayed in the Library for faculty and staff of NIPCCD. This small display provided an opportunity to the faculty to see the latest books purchased on various subjects and the Journals that are subscribed by the Library.
- During the Swachhta Pakhwara Abhiyaan (01–15 March 2016) a special drive was initiated in the

library for cleaning as well as for weeding out old documents.

- In the Documentation Centre for Women and Children an initiative has been taken to barcode the documents and also digitalize the available resources.

E-Archive Portal of the Institute

In line with the Digital India Programme of Government of India, Ministry of Women and Child Development entrusted NIPCCD with the task to develop an E Archive portal which could serve as a full-fledged electronic Library. The E archive portal was developed by NIPCCD and can be easily accessed by logging on to <www.nipccd-earchive.wcd.nic.in>.

The aim of E-Archive is to create a paperless environment which is the first step towards e-government and manage huge flow of documents among different departments/divisions/ units and persons and find a fast way to retrieve and disseminate information anytime and anywhere. The Institute has put various documents, research studies, training syllabi and other reference materials pertaining to women and child development in E-Archive.

The E-Archive portal has many advantages and is enabled with many user friendly search options. The material in E-Archive has been categorized in twelve different areas that pertain to Women and Child Development and allied ministries as well as departments. The taxonomy includes Health, Nutrition, Child Development, Child Protection and Welfare, Women Empowerment, Education, Sanitation and Hygiene, Panchayati Raj, Minority Affairs, Other Legislations, Parliaments Questions and Others. All these fields are further classified for easy cataloguing of material like training modules, five year plan, research, reports of workshops/ seminars, IEC material etc. All this has been done along with easy search options to help the user to find the relevant documents in less time. This E Archive portal has been shared with functionaries who attend training programmes at NIPCCD. A total of 1600 documents have been uploaded on this E-archive Portal.



Publications

During the period from April 2016 to March 2017, the Institute brought out following publications:

1. Annual Report (English) 2015–16
2. Annual Report (Hindi) 2015–16
3. Programme Calendar (English) 2016–17
4. Programme Calendar (Hindi) 2016–17
5. Byelaws: NIPCCD
6. Constitution: NIPCCD
7. Statistics on Children in India: A Handbook
8. Addendum to Statistics on Children in India (Revised 2016)



Chapter 5



Organization and Management

The National Institute of Public Cooperation and Child Development (NIPCCD) has two constitutional bodies, viz., the General Body and the Executive Council. The General Body formulates policies while the Executive Council is responsible for management and administration of the Institute. The Executive Council may set up standing or ad hoc Committees from time to time to discharge certain specific functions. At present, an ad hoc Building Committee is in existence to oversee the construction of the buildings of the Regional Centres.

Meetings of the General Body and the Executive Council

The 48th Annual General Meeting of the General Body of the Institute was held on 27th March, 2017. It adopted the Annual Report of the Institute for the year 2015–16 and also approved Revised Estimates for the year 2016–17 and Budget Estimates for 2017–18. The General Body, besides adopting the Annual Report of the Institute for 2015–16, made general review of the programmes and activities of the Institute and offered its suggestions.

The 69th Meeting of the Executive Council of the Institute was held on 27th March, 2017. In addition to reviewing the programmes undertaken by the Institute during 2016–17, the Council considered and recommended for approval by General Body the Annual Report of the Institute for the year 2015-16, Revised Estimates for 2016–17 and Budget Estimates for 2017–18. The Executive Council made a general review of the programmes organized by the Institute during the



year 2016–17 and expressed its appreciation. The Executive Council considered some proposals relating to the administrative and financial as well.

Funds received from the Government of India

Grant-in-Aid received from the Government of India continued to be the main source funding the activities of the Institute. During the year 2016–17, the Institute received grant of Rs. 2110.00 lakh under Non-Plan and Rs. 2211.65 lakh under Plan. An expenditure of Rs. 2270.62 lakh and Rs. 2195.10 lakh were incurred under Non-Plan and Plan respectively.



Accounts and Audit

The Institute maintains its accounts on the basis of Accrual System of Accounting as provided in Bye-laws 60 under the Bye-laws of the Institute. The Audit of the Annual Accounts for 2016–17 was undertaken by M/s M. C. Maheshwari & Co., New Delhi. The Audit Certificate and Annual Accounts of the Institute have been reproduced in the section of “Audit Report and Annual Accounts” 2016-17 of this Annual Report.

Personnel Matters

Promotions during the year 2016–17

Sl. No.	Post Promoted to	No. of posts
1.	Additional Director	1
2.	Deputy Director	2



SI. No.	Post Promoted to	No. of posts
3.	Assistant Director	5
4.	Staff Car Driver (Special Grade)	1
5.	Staff Car Driver Gr. II	2

New appointments during the year 2016–17: There were no new appointments during the year under review.

MACP Benefits During the year 2016–17

During the year 2016–17, the staff members of Group A, B and C have been given benefits under the Modified Assured Career Progression (MACP) Scheme as per details given below:

SI. No.	Post Promoted to	No. of posts
1.	Assistant Director	1
2.	Research Assistant	1
3.	Supervisor ((Repro.))	1
4.	Staff Car Driver (Special Grade)	1
5.	Stenographer Gr. I	3
6.	Staff Car Driver Gr. I	1
7.	UDC	3
8.	Assistant Accountant	1
9.	LDC/Typist	5
10.	Assistant Electrician	1
11.	Staff Car Driver Gr. II	2
12.	Handyman	1
13.	Plumber	1
14.	Painter	1

Superannuation during the year 2016–17

SI. No.	Name & Date of retirement	Designation
1.	Smt. Meenakshi Dhiman 30.04.2016	Sr. Artist
2.	Smt. Shankari Devi 30.04.2016	MTS

3.	Shri A.J. Kaul 31.05.2016	Publication Officer
4.	Shri A.S. Mehta 30.06.2016	Deputy Director
5.	Shri Om Prakash 30.06.2016	LDC/Typist
6.	Shri S.K. Srivastava 31.07.2016	Addl. Director
7.	Shri M. Ramesh 31.07.2016	Staff Car Driver
8.	Dr. Dinesh Paul 30.09.2016	Director
9.	Shri Amit Kumar Verma 31.10.2016	Electrician
10.	Shri S. Sampath Kumar 31.10.2016	Staff Car Driver
11.	Dr. Bandana Bhuyan 31.12.2016	Regional Director
12.	Dr. S.C. Joshi 31.12.2016	Assistant Director
13.	Shri Sadar Singh 31.12.2016	LDC/Typist
14.	Shri Amar Chand 28.02.2017	Offset Machine Operator
15.	Shri Dulichand 31.03.2017	MTS
16.	Shri E. Kumar 31.03.2017	MTS

Implementation of Official Language Policy

With a view to implementing various constitutional and legal provisions of Official Language Act, 1963, the Institute set up a Hindi Section in 1980. This section is actively involved in promotion of use of Hindi at Headquarters and its Regional Centres. It also provides instant support to the training and other programme divisions in translation of training materials, various proforma and providing guidance for use of Hindi language from time to time. The services rendered by



the Hindi Section included translation of NIPCCD Annual Report, Annual Audit Report, course designs/brochures of various programmes and translation of various other material/notes/letters etc.

The tasks undertaken by the Hindi Section during the period under reference were as under:

I. Published reports/Books/Pamphlets

1. *Review of Annual Report of the Institute (2015-16)*
2. *Programme Calendar (2016-2017)*
3. *Annual Report of the Institute (2015-2016)*
4. *Annual Audit Report (2015-2016)*
5. *Highlights of Programmes organized during the year 2016-2017.*
6. *Annual Report of National Children's Fund*
7. *Revision of Guidelines of National Children's Fund*

II. Preparation of Agenda/Agenda Notes and Minutes of Various Meetings Held in Hindi Language

1. *Agenda Notes for 48th meeting of General Body held during 2016-2017*
2. *Agenda Notes for 69th meeting of Executive Council held during 2016-2017*
3. *Minutes of the Meetings of General Body and Executive Council.*

III. Various Tasks relating to Organization of following Courses/ Workshops designs, letters and reports, etc.

1. Interview schedule for the study on Adolescent
2. Training Programme for Master Trainers on Beti Bachao Beti Padhao
3. Phase II Training of SLMTs

4. Training Programme of Master Trainers on Child Adoption related Issues
5. Orientation Training Programme on Criminal Law Amendment Act, 203 and IPC (45 of 1860) related to Crime against Women
6. Training Programme on Beti Bachao Beti Padhao in collaboration with Government of Chhattisgarh
7. Workshop on Child Rights and Child Protection for Representatives of Voluntary Organizations
8. Workshop on POCSO Act 2012 for School Principals and Senior Teachers
9. Unstarred Questions to be sent to Parliament in Hindi
10. Workshop for Haryana State Police Personnel
11. Workshop on implementation of STEP scheme for Voluntary Organization
12. Workshop on POCSO Act 2012 for Representative of NGOs
13. Workshop on Critical Issues in Implementation of JJ Act and ICPS in States for Programme Managers and Programme Officers of SCPS and SARA
14. Stock-taking Review Meet for Rolling out of ECCE Curriculum
15. Workshop on POCSO Act, 2012 for JWOs/CWOs of SJBUS of Delhi
16. Training Programme on Infant and Young Child Feeding (IYCF) for MLTCs/AWTCs Instructors and DPOs/CDPOs
17. Training Material regarding Community Participation
18. Review and Training Workshop on Beti Bachao Beti Padhao for members of District Task Force



19. Vertical Training Programme of Block level ICDS Functionaries for Quality Improvement in ICDS Programme
20. Report of Stock-taking Review Meet for Rolling out of ECCE Curriculum

Measures initiated to promote the Use of Hindi Language

In order to promote the use of Hindi during 2016–17, the following measures were also initiated by the Institute:

1. The Official Language Committee constituted during 1980–81 continued to function in the year of reporting. The meeting(s) of the Committee were held in each quarter, of period reported upon. The Official Language Implementation Committees of the Institute's Regional Centres organized meetings on quarterly basis besides organizing Hindi Workshops for the Staff and observing the Hindi Fortnight, etc.
2. The following schemes continued during the period under reference for promotion of use of Hindi:
 - Incentive scheme for Original Hindi Noting and drafting in official work
 - Grant of 'Incentive allowance' to Stenographers and typists for doing official work in Hindi in addition to English.

- Cash Award Scheme for Officers for giving dictation in Hindi.
3. Hindi Fortnight was organized from 01–14 September 2016. During this period, a number of programmes were organized by the Institute with the objective to promote Hindi. The main function was organized on 14th September, 2016. Cash Awards were given to the winners of competitions including cash award for schemes of Rajbhasha Vibhag.
 4. During this period, Hindi Workshops were organized to promote use of Hindi in the Institute.
 5. During this period an Officer of Regional Implementation Office visited the Institute to inspect the Progressive use of Hindi in the Institute.

Implementation of the Act “Sexual Harassment of Women at Workplace (Prevention and Prohibition and Redressal) Act, 2013” in the Institute

The Institute has constituted Internal Complaints Committee under the “Sexual Harassment of Women at Workplace (Prevention and, Prohibition and Redressal) Act, 2013” at its Headquarters and Regional Centres. The status of implementation of the Act is given at Annexure-VIII.



Annexures



List of Members of General Body of NIPCCD 2016–2017

PRESIDENT

1. Smt. Maneka Sanjay Gandhi
Union Minister of Women and Child
Development and President, NIPCCD
Shastri Bhawan
New Delhi – 110001

VICE-PRESIDENT

2. Ms. Leena Nair
Secretary
Ministry of Women and Child Development
and Vice-President, NIPCCD
Shastri Bhawan
New Delhi – 110001
3. Shri Vinod Shivaji Rao Gapat
Gapat Niwas, Anand Nagar
P.O. Osmanabad, Talra District
Osmanabad-413501, Maharashtra
4. Shri N.Vijaya Kumar
R/o 314/2, 7th Cross,
3rd Main Domlur Layout,
Bangalore -560071
5. Shri Kuldeep Sharma
H.No. 199, Rehari Colony,
Jammu-180003
Jammu & Kashmir

MEMBERS

6. Smt. Sarita Mittal
Financial Adviser
Ministry of Women & Child Development
Shastri Bhawan
New Delhi – 110 001

7. Secretary
Department of School Education & Literacy
Ministry of Human Resource Development
Shastri Bhawan
New Delhi – 110 001
8. Secretary
Department of Food & Public Distribution
Ministry of Consumer Affairs, Food and
Public Distribution
Krishi Bhawan
New Delhi – 110 001
9. Secretary
Ministry of Health and Family Welfare
Department of Health & Family Welfare
Nirman Bhawan
New Delhi- 110011
10. Secretary
Ministry of Rural Development
Department of Rural Development
Krishi Bhawan
New Delhi – 110 001
11. Secretary
Ministry of Urban Development
Nirman Bhawan
New Delhi – 110 011
12. Dr. R.V.P. Singh
Senior Research Officer
NITI Aayog (National Institution for
Transforming India Aayog)
NITI Bhawan, Parliament Street
New Delhi – 110 001
13. Mrs. Rashmi Saxena Sahni
Joint Secretary
Ministry of Women & Child Development
Shastri Bhawan
New Delhi – 110 001



14. Secretary
Member
Ministry of Information & Broadcasting,
Room No.654,
'A' Wing, Shastri Bhawan
New Delhi – 110 001
15. Secretary
Ministry of Social Justice and Empowerment
Shastri Bhawan
New Delhi – 110 001
- LIST OF STATE SECRETARY**
16. Commissioner-cum-Secretary
Social Welfare Department
Andaman & Nicobar Administration
Secretariat, Port Blair-744 101
Andaman & Nicobar
17. Principal Secretary
Government of Andhra Pradesh
Department Of Women Development, Child
Welfare & Disabled Welfare
Room No.210, L Block
A.P. Secretariat Hyderabad-500 022
Andhra Pradesh
18. Commissioner
Department of Social Welfare
Women & Child Development
Government of Arunachal Pradesh
Civil Secretariat, Block-23
Itanagar-791 119
Arunachal Pradesh
19. Principal Secretary
Social Welfare Department
Government of Assam
Assam Secretariat
Dispur, Guwahati-781 006
Assam
20. Principal Secretary
Social Welfare Department
Government of Bihar
Main Secretariat
Patna-800 015, Bihar
21. Finance Secretary
Department of Women & Child Development,
Room No.412.
4th Floor, Union Territory Secretariat
Deluxe Building, Sector-9A
Chandigarh
22. Secretary
Department of Women & Child Development
Government of Chhattisgarh
Room No.154, DK.S. Bhawan
Mantralaya, Raipur-492 001
Chhattisgarh
23. Secretary
Administration of Dadar & Nagar Haveli
Secretariat
Silvassa-396 230
Dadar & Nagar Haveli
24. Secretary-cum-Commissioner
Department of Social Welfare &
Women & Child Development
UT Administration of Daman & Diu
Secretariat, Moti Daman-696210
Daman & Diu
25. Secretary
Department of Social Welfare &
Women & Child Development
GLNS School Complex
Behind Ferozeshah Kotla Maidan
Delhi Gate
New Delhi
26. Secretary
Department of Social Welfare
Government of Goa
Secretariat Complex
Porvorim-403 521
Goa
27. Secretary
Department of Women & Child Development,
Block No.9, 6th Floor, Sachivalaya,
Gandhi Nagar-382 010 (Gujarat)



28. Principal Secretary
Women & Child Development
Government of Haryana, Room No.40,
7th Floor, Haryana Civil Secretariat,
Chandigarh-160 017
Haryana
29. Principal Secretary
Social Welfare Department
Government of Himachal Pradesh
Secretariat, Shimla-171 002
Himachal Pradesh
30. Principal Secretary
D/o Social Welfare & Women & Child
Development
Government of Jammu & Kashmir
Civil Secretariat
Srinagar, Jammu & Kashmir
31. Principal Secretary
Department of Social Welfare,
Women & Child Development
Government of Jharkhand
Secretariat, Ranchi-834 001
Jharkhand
32. Secretary
Department of Social Welfare & Women &
Child Development
Government of Kerala
Government Secretariat
Thiruvanthapuram-695 001
Kerala
33. Secretary
Department of Women & Child
Development
Government of Karnataka
2nd Floor, Multi Storeyed Building
Dr. B.R. Ambedkar Veedhi
Bangalore-560 001
Karnataka
34. Additional Secretary
Department of Social Welfare & Culture
Lakshadweep Administration, Secretariat,
Kavaratti-682 555
Lakshadweep
35. Principal Secretary
Department of Women & Child
Development & Social Justice
Government of Madhya Pradesh
Mantralaya, Vallabh Bhawan
Bhopal-462 004
Madhya Pradesh
36. Secretary
Government of Maharashtra
Department of Women & Child
Development
Mantralaya
Mumbai-400 032
Maharashtra
37. Secretary
Department Social Welfare
Women & Child Development
Government of Manipur
Old Secretariat
Imphal-795 001, Manipur
38. Secretary
Department of Social Welfare
Government of Meghalaya
Shilong-783 001
Meghalaya
39. Commissioner-cum-Secretary
Department of Social Welfare
Government of Mizoram, Secretariat
Annexure-II
Aizwal-796 001, Treasury Square
Mizoram
40. Secretary
Department of Social Welfare & WCD
Government of Nagaland
Kohima-797 001
Nagaland
41. Commissioner-cum-Secretary
Government of Orissa
Women & Child Development Department
Bhubaneswar-751 001
Orissa



42. Secretary
Department Women & Child Development,
Government of Puducherry
Chief Secretariat
Puducherry-60501
43. Secretary
Social Security & Women & Child
Development
Government of Punjab
Mini Secretariat
Chandigarh – 160 017
Punjab
44. Secretary-cum-Commissioner
Department of Women & Child
Development
Government of Rajasthan
Secretariat
2, Jalpath, Gandhi Nagar, Jaipur-302 015
Rajasthan
45. Secretary
Social Justice, Employment & Welfare
Department
Government of Sikkim
Lower Secretariat (Below Super Market)
Gangtok (Sikkim)-737 101
46. Secretary-cum-Commissioner
Department of Social Welfare & Social
Education
Government of Tripura
Agartala-799 001
Tripura
47. Principal Secretary
Department of Social Welfare &
Nutrition Meal Programme
Government of Tamil Nadu
Secretariat, Fort St. George
Chennai-600 013
Tamil Nadu
48. Secretary
Department of Women & Child
Development
Government of Uttar Pradesh
2nd Floor, Bapu Bhawan,
Lucknow-226 001
Uttar Pradesh
49. Secretary
Department of Women & Child
Development
Government of Uttaranchal
4, Subhash Road, Secretariat
Dehradun-248 001
Uttaranchal
50. Secretary
Department of Women & Child
Development & Social Welfare
Government of West Bengal
Writer's Building
Kolkatta-700 001
West Bengal
51. Principal Secretary to Government
Department for Women and Children
Disabled
& Senior Citizens
Telangana Secretariat
Hydrabad-500 022
Telangana
Institutional Members
52. Shri O P Misra
General Secretary
All India Boy Scouts Association
7, Mathura Road
Jangpura –B
New Delhi – 110 014
53. Mrs. Alka Bipin Sharma
Secretary General
Association for Social Health in India
ASHI-19, Rouse Avenue, Institutional Area
New Delhi – 110 002



54. Shri Rajesh Malviya
Secretary
Bhartiya Adimjati Sevak Sangh
Thakkar Bapa Smarak Sadan
Dr. Ambedkar Marg (Link Road)
New Delhi – 110 055
55. Dr. B. Mishra
General Secretary
Association of Voluntary Agencies for Rural
Development
5, (FF), Institutional Area
Deen Dayal Upadhyay Marg
New Delhi – 110 002
56. Smt. Rakesh Dhawan
President
All India Women's Conference
Sarojini House
6, Bhagwan Das Road
New Delhi – 110 011
57. Shri D. Dubey
Executive Secretary
All India Panchayat Parishad
368, Balwant Rai Mehta Panchayat Bhawan
Panchayat Dham, Mayur Vihar Phase I
Delhi – 110091
58. Shri Laxmi Dass
Secretary
Harijan Sevak Sangh, Kingsway Camp
Delhi – 110 009
59. Shri Mahesh Sharma
General Secretary
Central Bharat Sevak Samaj
Sadhu Samaj Bhawan
22, Sardar Patel Marg
New Delhi – 110 021
60. Dr. J. S. Shanghavi
Secretary General
All India Balkan-ji-Bari
25, Juhu Road
Santacruz (West), Mumbai – 400 054
61. Chairperson
Bhartiya Grameen Mahila Sangh
Savitri Nagar, Panchsheel Park
Sheikh Sarai, Phase-I,
New Delhi – 110 017
62. Shri Sreedharan Nair
Director External Relations
Family Planning Association of India
New Delhi Branch, FPAI Bhawan
Sector IV, R.K. Puram
New Delhi – 110 022
63. Smt. Himani Datar
Hon. Secretary
Guild of Services (Central)
28, Casa Major Road, Egmore
Chennai – 600 008
64. Dr. R.P. Sharma
President
Federation for the Welfare of Mentally
Retarded (India)
Shaheed Jeet Singh Marg
Special Institutional Area
New Delhi – 110 067
65. Dr. Krishan Gopal
General Secretary
All India Centre for Urban and Rural
Development
16, Bhai Veer Singh Marg
Gole Market
New Delhi – 110 001
66. Dr Abdul Karim Mohd. Naik
Chairman
Indian Council for Mental Health
U.P.M. School Building, Khetwadi, Ist Lane,
S.V.P. Road, Girgaum, Mumbai – 400 004
67. Shri K.C. Choudhary
General Secretary
Indian Adult Education Association,
Shafiq Memorial
17-B, Indraprastha Marg
New Delhi – 110 002



68. Smt. Gita Siddhartha
President
Indian Council for Child Welfare
4, Deen Dayal Upadhyay Marg
New Delhi – 110 002
69. Dr. K.K. Aggarwal (Padma Shree Awardee)
Hony. Secretary General
Indian Medical Association
IMA House
I.P. Marg
New Delhi-110 002
70. Smt. Lata Shrivastav
Secretary
Kasturba Trustee Gandhi National
Memorial Trust
Kasturbagram
Indore - 452020
Madhya Pradesh
71. Shri Hemant Takle
President
National Association for the Blind, India
Bldg. No.11 & 12,
Khan Abdul Gaffar Khan Road
Next to Blue Sea Hotel
Worli Seaface, Near Bandra Worli Sea Link
Mumbai – 400 033
72. Ms. Sudha Balachandra
Executive Secretary & Director General
National Society for Equal Opportunities
for the Handicapped
Postal Colony Road
Chembur
Mumbai – 400 071
73. Dr. Madhu Chaturvedi
General Secretary
National Council for Women in India
Newal Kishore Residence
Hazratganj
Lucknow – 226 001
Uttar Pradesh
74. Shri P. John George
Secretary
National Programme & Media
National Council of YMCAs of India
Bharat Yuvak Bhawan, Jai Singh Road,
Post Box - 14
New Delhi – 110 001
75. Mrs. Evelyn P. Kannan
Secretary General
The Trained Nurses Association of India,
L-17, Florence Nightingale Lane, Green Park
New Delhi – 110 016
76. Ms. Vinodhini Moses
General Secretary
Young Women's Christian Association
of India,
10, Sansad Marg
New Delhi – 110 001
77. Shri Yudhisthir Sharma
Chief Executive Officer
Youth Hostel Association of India
5, Nyaya Marg, Chankaya Puri
New Delhi – 110 021
78. Dr. Upasana Singh
Secretary
All India Committee for Eradication
of Illiteracy
Among Women
Sarojini House, 6, Bhagwan Dass Road
New Delhi – 110 011
79. Dr. Pravin J. Mehta
Hon. Secretary General
Indian Academy of Paediatrics
Kailas Darshan, Kennedy Bridge
(Nana Chowk), Mumbai – 400 007
80. Shri Ramanath Jha
Director General
All India Institute of Local Self-Government
M.N. Roy Human Development Campus
Plot No.6, 'F' Block, Opposite Govt. Colony
Bldg. No.326, TPS Road No.12 (BKC)
Bandra (East)
Mumbai-400051



81. Shri Lalit Mohan
General Secretary
Vidya Bharti Akhil Bhartiya
Shiksha Sansthan
Gandhi Marg Ring Road (Compound
of Saraswati Bal Mandir)
Nehru Nagar
New Delhi – 110 065
82. Sushri Veenita Dharam
Secretary
Matrashakti Sanvardhan Shaudh Avam
Prashikshan Kendra
41, MOG Line, Behind Gangwal Bus Stand
Indore, Madhya Pradesh
83. Director
Indian Council for Social Science Research
Aruna Asaf Ali Marg, Near JNU
New Delhi – 110 067
84. Dr. Farida Lambay
President,
Association of Schools of
Social Work in India and Vice-Principal
College of Social Work, Nirmala Niketan,
New Marine Line
Mumbai-400 020
85. Smt. Neelam Bhardwaj
Executive Director
Central Social Welfare Board
Samaj Kalyan Bhawan
B-12, Qutab Institutional Area
South of I.I.T.
New Delhi – 110 016
86. Shri Daulat Ram
2/119 Daya Basti
(Harijan Basti)
New Rohtak Road
New Delhi-110005
87. Shri Anil Khosla
T-302, Road No. 20
Baljeet Nagar
New Delhi – 110 008
88. Shri Damodar Singhal
H. No. 300, Street No. 9
Nehru Nagar (Near Prem Nagar)
New Delhi – 110008
89. Shri Jugal Kishore Sharma
447/2, Kashmiri Bagh
Kishan Ganj
New Delhi-110007
90. Smt. Geeta Mahour (Koli)
C-568, Aman Vihar Kirari
Suleman Nagar, Ward 35
Delhi-110086
91. Shri Rohtas Kumar
C-1329, Jahangir Puri
Delhi - 110033
92. Shri Rajan Gautam
E-376, Mangol Puri
New Delhi-110083
93. Shri Sachin Yadav
Village Khora, District Ghaziabad
Uttar Pradesh-201309
94. Shri Naresh Gupta
52/38-D, Anand Parbat
Street No. 6, Nai Basti
New Delhi – 110 005
95. Shri Shivanand Mallappa Dambal
No. 529, 15th Main, Munjunatha Nagar
Bengaluru 560010
Karnataka
96. Shri S.C. Srivastava
Joint Director
NIPCCD
New Delhi
97. Dr D.D. Pandey
Regional Director
NIPCCD Regional Centre
Lucknow
98. Shri Krishna Bahadur Singh
Director
NIPCCD
New Delhi

Nominated Members



List of Members of Executive Council of NIPCCD 2016–2017

- | | |
|---|--|
| <p>1. Smt. Maneka Sanjay Gandhi
Union Minister of Women and Child
Development and Chairperson, NIPCCD,
Shastri Bhawan
New Delhi – 110001</p> | <p>7. Secretary
Ministry of Health and Family Welfare
Department of Health & Family Welfare,
Nirman Bhawan
New Delhi- 110011</p> |
| <p>2. Ms. Leena Nair
Secretary and Vice- Chairperson NIPCCD,
Ministry of Women and Child Development
Shastri Bhawan
New Delhi.</p> | <p>8. Secretary
Department of Rural Development
Ministry of Rural Development
Krishi Bhawan
New Delhi – 110 001</p> |
| <p>3. Smt. Usha S. Kakade
Vice-Chairperson
Kakade Capital
1205, Shirole Road
Shivaji Nagar
Pune – 411 004
Maharashtra</p> | <p>9. Smt. Sarita Mittal
Financial Advisor
Ministry of Women and Child Development
Shastri Bhawan
New Delhi – 110 001</p> |
| <p>4. Shri Lokesh Pratap Singh
H.No. 49, Ashok Colony,
Pilibhit-262001
Uttar Pradesh</p> | <p>10. Smt. Neelam Bhardwaj
Executive Director
Central Social Welfare Board
Samaj Kalyan Bhawan
B-12, Qutub Institutional Area
South of IIT
New Delhi – 110 0016</p> |
| <p>A. <i>Nominee from each of following
Department/Ministries of Government of
India</i></p> | <p>11. Dr Farida Lambay
President
Association of Schools of Social
Work in India and Vice-Principal
College of Social Work,
Nirmala Niketan, 38, New Marine Line
Mumbai – 400020</p> |
| <p>5. Dr. R.V.P.Singh
Senior Research Officer
NITI Aayog (National Institution for
Transforming India Aayog), NITI Bhawan
Parliament Street
New Delhi – 110 001</p> | <p>Nominated Institutional Members</p> |
| <p>6. Secretary
Department of School Education & Literacy,
Ministry of Human Resource Development
Shastri Bhawan,
New Delhi-110 001</p> | <p>12. Smt. Gita Siddhartha
President
Indian Council for Child Welfare
4-Deen Dayal Upadhyay Marg
New Delhi-110002</p> |



13. Smt. Rakesh Dhawan
President
All India Women's Conference
Sarojini House, 6, Bhagwan Das Road
New Delhi – 110 011
14. Dr. Parvin J. Mehta
Hon. Secretary Genral
Indian Academy of Pediatrics
Kailas Darshan, Kennedy Bridge
(Nana Chowk)
Mumbai-400007
15. Dr. R.P. Sharma
President
Federation for the Welfare of mentally
Retarded (India)
Shaheed Jeet Singh Marg
Special Institutional Area
New Delhi-110 067
16. Mrs. Evelyn P. Kannan
Secretary General
The Trained Nurses Association of India
L-17, Florence Nightingle Lane
Green Park
New Delhi – 110 016
17. Shri Chandra Mouli Attili
Plot No. 34, Diamond Hills
Anjali Gardens
Puppalaguda
Hyderabad – 5000 089
18. Shri Manoj Tiwari
Maharani Market
Near Post Office Mahoba
Uttar Pradesh – 210 427
19. Shri Naresh Yadav
Village Saurakha Zahidabad
Tehsil Dadri
District Gautam Budh Nagar
Uttar Pradesh
20. Shri Manoj Singhal
I-1721, Chittaranjan Park
New Delhi-110019
21. Smt. Darshana Gupta
H.No. 25, Sector-21-A
Faridabad, Haryana
22. Dr. K.C. George
Joint Director
NIPCCD
New Delhi
23. Dr. P. Krishnamoorthy
Additional Director
NIPCCD
New Delhi
24. Shri Krishna Bahadur Singh
Director
NIPCCD
New Delhi

Nominated Members

17. Shri Chandra Mouli Attili
Plot No. 34, Diamond Hills
Anjali Gardens
Puppalaguda
Hyderabad – 5000 089
24. Shri Krishna Bahadur Singh
Director
NIPCCD
New Delhi



State-wise Break of Participants in various Training Programmes of the Institute during 2016–17

Sl. No.	States / UTs	No. of Participants
1.	Andaman and Nicobar	03
2.	Andhra Pradesh	362
3.	Arunachal Pradesh	285
4.	Assam	964
5.	Bihar	330
6.	Chandigarh	43
7.	Chhattisgarh	399
8.	Dadar and Nagar Haveli	10
9.	Diu and Daman	10
10.	Delhi	551
11.	Goa	61
12.	Gujarat	387
13.	Haryana	702
14.	Himachal Pradesh	149
15.	Jammu & Kashmir	108
16.	Jharkhand	304
17.	Karnataka	545
18.	Kerala	268
19.	Lakshadweep	05
20.	Madhya Pradesh	1397
21.	Maharashtra	541
22.	Manipur	93
23.	Meghalaya	95
24.	Mizoram	95
25.	Nagaland	119
26.	Odisha	141
27.	Puducherry	84
28.	Punjab	403
29.	Rajasthan	692
30.	Sikkim	46
31.	Tamil Nadu	399
32.	Telangana	238
33.	Tripura	70
34.	Uttar Pradesh	1466
35.	Uttarakhand	196
36.	West Bengal	158
	Total	11719



List of Programmes April 2016–March 2017

Sl. No.	Title of the Course	Dates	Total Participants	Venue
HEADQUARTERS				
Child Development Division				
1.	Orientation Programme for Mother NGOs of Health Ministry on Growth Monitoring and Usage of Mother & Child Protection Card	4-6 May, 2016	17	New Delhi
2.	Certificate Course on Child and Adolescent Counselling	16 May-17 June, 2016	33	New Delhi
3.	Training Programme for Master Trainers on Beti Bachao Beti Padhao	21-May-16	106	Punjab
4.	Training Programme for Master Trainers on Beti Bachao Beti Padhao	27-May-16	55	Chandigarh
5.	Sensitization Training of Master Trainers on Beti Bachao Beti Padhao	8 June, 2016	86	Jalandhar
6.	Orientation Course on the Care of Children Under Two for Functionaries of VOs running Government Programmes	20-24 June, 2016	14	New Delhi
7.	Training Programme on Ensuring Food Safety and maintaining Food Safety Standards in Supplementary Nutrition in ICDS	25-27 July, 2016	12	New Delhi
8.	Orientation Programme for Mother NGOs of Health Ministry on Growth Monitoring and Usage of Mother & Child Protection Card	27-29 July, 2016	23	New Delhi
9.	Advanced Diploma in Child Guidance and Counselling	Aug. 2016- June, 2017	20	New Delhi
10.	Sensitization Training of Trainers on Beti Bachao Beti Padhao and VCFS	6 August, 2016	106	Chhattisgarh
11.	Skill Training on Growth Monitoring and Mother and Child Protection Card	8-10 August, 2016	19	New Delhi
12.	Sensitization Training of Master Trainers on Beti Bachao Beti Padhao and VCFS	2 September, 2016	135	Jaipur



Sl. No.	Title of the Course	Dates	Total Participants	Venue
13.	Sensitization Training of Master Trainers on Beti Bachao Beti Padhao and VCFS	3 September, 2016	225	Rajasthan
14.	Review-cum-training workshop on BBBP for Members of the District Task Force (DTF) Teams	16-17 September, 2016	91	Chandigarh
15.	Parent Workshop on Home Stimulation for Holistic Development of Children at the Child Care Centre	11 November, 2016	30	New Delhi
16.	Master Trainers Training Programme on Beti Bachao Beti Padhao and Village Convergence Facilitation Services	21-22 November, 2016	109	Pune
17.	Sensitization Workshop on Japanese Encephalitis/Acute Encephalitis Syndrome for Master Trainers of ICDS	7-9 December, 2016	44	Guwahati
18.	Sensitization Programme on Family based Interventions for Children with Disabilities and Developmental Disorders	5-9 December ,2016	20	New Delhi
19.	Ensuring Food Safety and Food Safety Standards in Supplementary Nutrition in ICDS	14-16 December, 2016	12	New Delhi
20.	Swachh Evam Swasth Bachpan	29-30 December, 2016	16	New Delhi
21.	Training for Counsellors on Enhancing Life Skills for Adolescent Parenting	16-20 January,2017	12	New Delhi
22.	Training on Growth Monitoring and Mother and Child Protection Card	2-4 February, 2017	22	New Delhi
23.	Orientation Course on Early Childhood Care and Development for Functionaries of VOs	27 Feb-3 March, 2017	22	New Delhi
Public Cooperation Division				
24.	Workshop on Experiences in Using Track Child Portal for Child Protection	28-29 April, 2016	20	New Delhi
25.	Training Programme of Master Trainers on Child Adoption related Issues	6-7 May, 2016	25	Bengaluru
26.	Workshop on Establishing and Managing a Voluntary Organization for the Functionaries of Voluntary Organizations	9-13 May, 2016	17	New Delhi
27.	Training Programme of Master Trainers on Child Adoption related Issues	20-21 May, 2016	26	Chandigarh



Sl. No.	Title of the Course	Dates	Total Participants	Venue
28.	Training Programme of Master Trainers on Child Adoption related Issues	3-4 June, 2016	35	Indore
29.	Training Programme of Master Trainers on Child Adoption related Issues	17-18 June, 2016	46	Guwahati
30.	Workshop on Critical Issues in dealing with Children in Need of Care and Protection for District Child Protection Officers (DCPOs)	28-29 June, 2016	14	Lucknow
31.	Workshop on Research and Documentation Techniques in Social Development Projects for Representatives of Government and VOs	11-15 July, 2016	24	New Delhi
32.	Training Programmes of Master Trainers on Child Adoption related Issues	15-16 July, 2016	18	Lucknow
33.	Workshop on Fund Raising and Building Corporate-VO Partnership for Functionaries of Voluntary Organizations	20-22 July, 2016	11	New Delhi
34.	Workshop on POCSO Act, 2012 for School Counsellors and School Social Workers	4-5 August, 2016	19	New Delhi
35.	Workshop on PCOSO Act, 2012 for Police Officials	19 August, 2016	355	Haryana
36.	Workshop on Conceptualizing and Executing a Project for Functionaries of Voluntary Organizations	5-9 September 2016	22	New Delhi
37.	Workshop on POCSO Act, 2012 for Representatives of NGOs	8-9 September 2016	24	New Delhi
38.	Orientation Course on Mobilization and Management of Community Resources for Voluntary Organizations	26-30 September, 2016	15	New Delhi
39.	Workshop on Child Rights and Protection for Representatives of Voluntary Organizations	3-7 October 2016	25	Lucknow
40.	Master Trainers Workshop on Documentation in ICPS for ICPS Functionaries	2-4 November, 2016	21	New Delhi
41.	Workshop on POCSO Act, 2012 for School Principals and Teachers	8-9 November, 2016	21	New Delhi
42.	Awareness Camp on POCSO Act, 2012 for NGOs	16 November, 2016	20	New Delhi



Sl. No.	Title of the Course	Dates	Total Participants	Venue
43.	Workshop on Grant Management System for Functionaries of Voluntary Organizations Receiving Grand from MWCD	23-25 November, 2016	9	New Delhi
44.	Orientation Training on Child Protection for Functionaries of Open Shelters under ICPS	28-30 November, 2016	32	Indore
45.	Workshop on Grant Management System for Functionaries of Panchayati Raj Institutions	29-30 November, 2016	17	New Delhi
46.	Workshop on Critical Issues in Dealing with Children in Need of Care and Protection for Child Welfare Committees (CWCs)	21-22 December, 2016	12	New Delhi
47.	Workshop on Critical Issues in Dealing with Children in Need of Care and Protection for Legal-cum-Probation Officers and Protection Officers	27-28 December, 2016	49	New Delhi
48.	Workshop on Juvenile Justice System and Child Sexual Abuse for State Level ICPS Functionaries	9-13 January 2017	34	New Delhi
49.	Training Programme on Juvenile Justice Act 2015 for Chairpersons and Members of Child Welfare Committee of Haryana	30-31 January 2017	27	New Delhi
50.	Awareness Camp on POCSO Act, 2012 for NGOs	6 February, 2017	27	New Delhi
51.	Workshop on POCSO Act, 2012 for CWPOS of Delhi SJPU	7-8 February, 2017	27	New Delhi
52.	Workshop on Critical Issues in Implementation of JJ Act & ICPS in States for Programme Managers and Programme Officers of SCPS & SARA at New Delhi	2-3 February, 2017	31	New Delhi
53.	Workshop on Critical Issues in dealing with Children in Need of Care and Protection for Juvenile Justice Boards(JJBs)	16-17 February 2017	57	New Delhi
Women's Development Division				
54.	Orientation Programme on Sustainable Interventions Strategy for Management of Women SHGs	25-29 April, 2016	16	New Delhi
55.	Orientation Programme on Project Formulation and Financial Management of Programmes related to Women	9-13 May, 2016	12	New Delhi



Sl. No.	Title of the Course	Dates	Total Participants	Venue
56.	Orientation Programme on Holistic Development of Adolescent Girls	16-20 May, 2016	27	New Delhi
57.	Orientation Training on Capacity Building of Women through Leadership Development	6-10 June, 2016	21	New Delhi
58.	Orientation Programme on Gender Equality and Empowerment of Women	13-17 June, 2016	30	New Delhi
59.	Orientation Training Programme on Criminal Law Amendment 2013, and IPC (45 of 1860) related to Crime Against Women	18-19 July, 2016	24	New Delhi
60.	Orientation Training Programme on Legal Procedures for Officers dealing with Protection of Women from Domestic Violence Act, 2005	21-22 July, 2016	36	New Delhi
61.	Workshop on Incorporating Gender Issues in Disaster Management	10-12 August, 2016	40	New Delhi
62.	Workshop on Safety and Security of girls in School	22-24 August, 2016	29	New Delhi
63.	Sensitization Programme on Prevention of Trafficking of Women and Children	29 Aug. -1 Sep., 2016	19	New Delhi
64.	Orientation Programme on Project Formulation and Financial Management of Programme related to Women	05-09 September, 2016	38	New Delhi
65.	Training of Master Trainers on One Stop Centre Scheme	09-10 September, 2016	22	Guwahati
66.	Orientation Programme on Combating Violence against Women and Girls	19-23 September, 2016	28	Lucknow
67.	Workshop on Implementation of STEP Scheme for Voluntary Organizations	20-21 October, 2016	28	New Delhi
68.	Training Programme on Counselling Skills for Institutions Providing Care to Distressed Women	24-26 October, 2016	31	New Delhi
69.	Orientation Programme on Sustainable Interventions Strategy for Management of Women SHGs	7-11 November, 2016	27	New Delhi
70.	Orientation Training on One Stop Centre Scheme for the Stakeholders	21-22 November, 2016	33	New Delhi
71.	Orientation Programme on Combating Violence Against Women and Girls	05-09 December, 2016	35	New Delhi
72.	Orientation Programme on Gender Equality and Empowerment of Women	19-23, December 2016	27	New Delhi



Sl. No.	Title of the Course	Dates	Total Participants	Venue
73.	Orientation Training Programme on Criminal Law Amendment Act 2013, and IPC (45 of 1860) related to Crime Against Women	03-04 January, 2017	32	New Delhi
74.	Consultation Meet on Development of Training Strategy for Functionaries of One Stop Centres	10th January, 2017	12	New Delhi
75.	Workshop on Safety and Security of Girls in Schools	19-20 January, 2017	33	New Delhi
76.	Orientation Training Programme on Legal Procedures for Officers dealing with Protection of Women from Domestic Violence Act, 2005	31st January, 2017 to 01st February, 2017	29	New Delhi
77.	One day Induction Training for Functionaries of One Stop Centre	1 March, 2017	27	Indore
78.	One day Induction Training for Functionaries of One Stop Centre	2 March, 2017	12	Indore
79.	One day Induction Training for Functionaries of One Stop Centre	3 March, 2017	27	Indore
80.	Workshop on Prevention of Gender Biased Sex Selective Elimination and Female Infanticide	15-17 March, 2017	31	New Delhi
81.	One day Induction Training for Functionaries of One Stop Centre	20 March, 2017	17	Guwahati
82.	One day Induction Training for Functionaries of One Stop Centre	21 March, 2017	30	Guwahati
83.	Training Programme on Counselling Skills for Institutions Providing Care to Distressed Women	27-29 March, 2017	30	New Delhi
Monitoring & Evaluation Division				
84.	Orientation Course for the Functionaries of Voluntary Organizations on Monitoring and Evaluation of Development Programme for Women and Children	30 May-3 June, 2016	18	New Delhi
85.	Orientation Course for Statistical Assistants on MIS on ICDS	14-16 September, 2016	22	New Delhi
86.	Orientation Course for Statistical Assistants on Management Information System in ICDS	14 – 16 December, 2016	24	New Delhi
87.	Orientation Course for Functionaries of Voluntary Organizations on Monitoring and Evaluation of Developmental Programmes for Women and Children	2 – 6 January, 2017	23	New Delhi



Sl. No.	Title of the Course	Dates	Total Participants	Venue
88.	Orientation Course for Statistical Assistants on Management Information System in ICDS	1-3 February, 2017	22	New Delhi
REGIONAL CENTRES				
Bengaluru				
89.	Orientation Workshop for Chairpersons and Members of CWCs	4-5 April, 2016	18	Bengaluru
90.	Orientation Training Programme for Superintendents of Child Care Institutions	11-13 April, 2016	21	Bengaluru
91.	Orientation Workshop for Members of JJBs	21-22 April, 2016	25	Bengaluru
92.	Orientation Training Programme for DCPOs of DCPUs	23-27 May, 2016	17	Bengaluru
93.	Orientation Training Programme for Protection Officers of DCPUs	20-24 June, 2016	46	Bengaluru
94.	Orientation Workshop for Chairpersons and Members of CWCs	4-5 July, 2016	33	Bengaluru
95.	Orientation Training Programme for Superintendents of Child Care Institutions	20-22 July, 2016	19	Bengaluru
96.	Orientation Programme of ICDS Functionaries on Laws Related to Women and Children	25-29 July, 2016	29	Bengaluru
97.	Orientation Programme on Identification and Management of Behavioral Problems of Children for Functionaries of CCIs	17-19 August, 2016	17	Bengaluru
98.	Orientation on Implementation of 'Protection of Women from Domestic Violence Act, 2005' for Functionaries of Government and Voluntary Organizations	7-9 September 2016	20	Bengaluru
99.	Orientation Training Program for Protection Officers of DCPUs	26-30 September, 2016	27	Bengaluru
100.	Orientation Workshop for Chairperson and Members of CWCs	29-30 September, 2016	22	Bengaluru
101.	Orientation Programme for Project Coordinators of Open Shelters under ICPS	3-5 October 2016	38	Bengaluru
102.	Orientation programme on Counselling Techniques and Support Services for Women in Distress for Functionaries of Government and Voluntary Organizations	3-7 October, 2016	43	Bengaluru



Sl. No.	Title of the Course	Dates	Total Participants	Venue
103.	Sensitization Programme on Protection of Children from Sexual Offences (POCSO 2012)	6-7 October, 2016	55	Goa
104.	Orientation Workshop for Chairperson and Members of CWCs	13-14 October, 2016	18	Bengaluru
105.	Orientation Training Programme for District Child Protection Officers of DCPUs	17-21 October, 2016	24	Bengaluru
106.	Training Programme on Survey, Research Techniques and Documentation for Functionaries of Voluntary Organizations	19-21 October, 2016	18	Bengaluru
107.	Sensitization Programme on Protection of Children from Sexual Offences(POCSO Act, 2012)	27-28 October 2016	36	Bengaluru
108.	Orientation Programme on Health and Nutrition Care of Children for Superintendents and Protection Officers of DCPUs	2-4 November, 2016	43	Bengaluru
109.	Orientation on Implementation of 'Protection of Women from Domestic Violence Act, 2005' for Functionaries of Government and Voluntary Organizations	9-11 November, 2016	20	Bengaluru
110.	Orientation Workshop for Chairpersons and Members of CWCs	15-16 November, 2016	21	Bengaluru
111.	Orientation Programme on Mobilizing and Management of Community Resources for Functionaries of Government and Voluntary Organizations	21-25 November, 2016	51	Bengaluru
112.	Orientation Training Programme for Superintendents of Child Care Institutions	28-30 November, 2016	12	Bengaluru
113.	Orientation Programme on Empowerment of Women through Micro-Finance for Functionaries of Government and Voluntary Organizations	28 Nov-1 December, 2016	56	Bengaluru
114.	Regional Meet of Stakeholders on Child Care and Protection	1-2 December 2016	43	Bengaluru
115.	Orientation Program on Health and Nutrition Care of Children for Superintendents and Protection Officers of DCPUs	14-16 December 2016	46	Bengaluru
116.	Orientation Programme for District level Officers of ICDS on Child Care and Protection	14-16 December 2016	17	Bengaluru



Sl. No.	Title of the Course	Dates	Total Participants	Venue
117.	Orientation Training Programme for Superintendents of Child Care Institutions	19-21 December 2016	11	Bengaluru
118.	Orientation Program on Fund Raising Techniques and Resource Management for Functionaries of Voluntary Organizations	9 – 13th January 2017	27	Bengaluru
119.	Orientation Workshop for Members of JJBs	17 – 18 January 2017	11	Bengaluru
120.	Orientation Workshop for Chairpersons and Members of CWCs	19 - 20 January 2017	31	Bengaluru
121.	Orientation Programme on Identification and Management of Behavioral Problems of Children for Functionaries of CCIs	23 – 25 Jan ,2017	12	Bengaluru
122.	Orientation Programme for District level Officers of ICDS on Child Care and Protection	23 – 25 Jan 2017	25	Bengaluru
123.	Orientation Program on Prevention of Trafficking of Women and Children for Functionaries Government and Voluntary Organizations	6–10 February 2017	38	Bengaluru
124.	Orientation Training Programme for DCPOs of DCPUs	13 -17th February 2017	12	Bengaluru
125.	Orientation Training Programme for Superintendents of Child Care Institutions	20-22 February, 2016	18	Bengaluru
126.	Orientation Programme on Prevention of Sexual Harassment at Work Place for Functionaries of Government and Voluntary Organizations	6 – 8 March , 2017	41	Bengaluru
127.	Training Program on Capacity Building of Functionaries of Voluntary Organizations on Conceptualizing and Executing a Project	13 – 17, March 2017	26	Bengaluru
128.	Orientation Program for Project Coordinators of Open Shelters Under ICPS	15 – 17 March, 2017	26	Bengaluru
129.	Orientation Training Programme for Superintendents of Child Care Institutions	20-22, March 2017	12	Bengaluru
Guwahati				
130.	District-Level Awareness Camp on POCSO Act, 2012	22-Apr-16	74	Barpeta, Assam
131.	Orientation Training for Protection Officers (Institutional Care and Non-Institutional Care) on Juvenile Justice System	25-29 April, 2016	54	Guwahati



Sl. No.	Title of the Course	Dates	Total Participants	Venue
132.	Sensitization Programme on POCSO Act 2012 for Legal cum Probation Officers under ICPS	3-4 May, 2016	44	Guwahati
133.	Orientation Training on Supportive Interventions for Children with Learning and Behavioural Problems	9-13 May, 2016	47	Guwahati
134.	Parental Workshop on Autism and Interventions	18-May	55	Guwahati
135.	Training on Developing Counseling Skills for Counsellors and Case Workers of Child Care Institutions	6-10 June, 2016	51	Guwahati
136.	Training on Fund Raising Techniques and Resource Management of VOs	21-23 June, 2016	22	Guwahati
137.	Sensitization Programme on Child Abuse for Principals/Vice Principals of Government schools of Arunachal Pradesh and Nagaland	13-15 July, 2016	27	Guwahati
138.	Orientation Programme for Extension Officers (WC) under Panchayats and Rural Development, Assam on Emerging Issues and Interventions for Development of women and Children	26-28 July, 2016	37	Guwahati
139.	Parental Workshop on “Understanding Adolescents and Parental Intervention”	30 July, 2016	209	Guwahati
140.	Orientation workshop for chairpersons and members of child welfare committees	9-10 August, 2016	36	Guwahati
141.	Workshop on Protection of Women from Domestic Violence Act (PWDVA), 2005 for College/ University Teachers	21-23 September, 2016	27	Guwahati
142.	Orientation Training on The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 for the Members of Internal Complaint Committees of Government Offices of Greater Guwahati	27-28 September, 2016	30	Guwahati
143.	Parental Workshop on Adolescents of today and need of parental support in building their future	29 September, 2016	145	Guwahati
144.	Sensitization Programme on Child Labour for the Officials of SSA and Representatives of NGOs working in Tea Garden Areas	20-21 October, 2016	31	Guwahati
145.	Orientation training on Legislations for Protecting Interest of Women for Representatives of NGOs	24-26 October, 2016	27	Guwahati



Sl. No.	Title of the Course	Dates	Total Participants	Venue
146.	Skill Training on Guidance and Counselling for Teachers of Government Schools of Greater Guwahati, Assam	16-18 November, 2016	32	Guwahati
147.	Sensitization Programme for Prevention of Witch Hunting for NGOs of Eastern Region	22-23 November, 2016	18	Guwahati
148.	Parental Workshop on Vulnerability of Adolescence of Today and Role of Parents	22 November, 2016	97	Guwahati
149.	Skill Training on Life Skill Education for Adolescent Girls for District Level Officials of ICDS and NHM	6-8 December, 2016	34	Guwahati
150.	Parental workshop on Adolescents of today and need for parental support in building their future.	January 23, 2017	63	Guwahati
151.	Orientation Training on Establishing and Managing of a Voluntary Organization	6-10, March 2017	18	Guwahati
152.	Sensitization Programme on Prevention of Trafficking of Women and Children for PRI Members and other Stakeholders of Assam	15-17 March, 2017	21	Guwahati
153.	Parental Workshop on Vulnerability of Adolescents of Today and Role of Parents	29 March, 2017	68	Guwahati
Lucknow				
154.	Training on Recent Initiatives for Child Rights and Child Protection for the ICPS functionaries	25-27 April, 2016	26	Lucknow
155.	Orientation Course on Counselling for the Counsellor of Family Counselling Centres	26-28 April, 2016	28	Lucknow
156.	Orientation on Schemes/ Programmes of Ministry of Women & Child Development for Functionaries of Voluntary Organizations	4-6 May, 2016	19	Lucknow
157.	Orientation Training Programme for Protection Officers of ICPS	11-12 May, 2016	37	Lucknow
159.	Training for Functionaries of Child Care Institutions on Management of Children with Special Needs	18-20 May, 2016	32	Lucknow
159.	Sensitization Programme on Reproductive Health and HIV/AIDS for Functionaries of Voluntary Organizations	24-26 May ,2016	27	Lucknow



Sl. No.	Title of the Course	Dates	Total Participants	Venue
160.	Training on Protection of Children from Sexual Offences (POCSO) Act & Rules, 2012 for NGOs/Youth Clubs/Youth Groups	2-3 June, 2016	33	Lucknow
161.	Orientation Training Programme on Counselling for Social Workers & Counsellors of ICPS	13-17 June, 2016	25	Lucknow
162.	Training on Protection of Children from Sexual Offences (POCSO) Act & Rules, 2012 for Police/SJPU	15-16 June, 2016	30	Lucknow
163.	Training on Fund Raising Techniques and Resource Management for Voluntary Organizations	20-22 July, 2016	16	Lucknow
164.	Training on Protection of Children from Sexual Offices (POCSO) Act & Rules, 2012 for Police/SJPU	21-22 July, 2016	26	Lucknow
165.	Training on Protection of Children from Sexual Offences (POCSO) Act & rules, 2012 for Chairpersons/Members of Child Welfare Committees (CWCs)	28-29 July, 2016	25	Lucknow
166.	Orientation Training Programme for School Teachers on Learning and Behavioural Problems	2 - 4 August, 2016	28	Lucknow
167.	Orientation Workshop on Child Rights and Child Protection for Magistrates and Members of JJBs and SJPU	10 - 11 August, 2016	22	Lucknow
168.	Training on Protection of Children from Sexual Offences (POCSO) Act & Rules, 2012 for District child Protection Officers (DCPOs) of District Child Protection Units (DCPUs)	30 – 31 August, 2016	17	Lucknow
169.	Workshop on POCSO Act, 2012 for School Principals and Teachers	23-24 August, 2016	29	Lucknow
170.	Orientation Workshop on Child Rights and Child Protection for Chairpersons and Members of CWCs	1-2 September, 2016	19	Lucknow
171.	Orientation Workshop on Child Rights and Child Protection for Magistrates/Members of Juvenile Justice Boards/SJPUs/CWCs/Child line	20-21 September, 2016	34	Lucknow
172.	Sensitization Programme on Child Mental Health for Teachers and Counsellors	20-22 September, 2016	37	Lucknow



Sl. No.	Title of the Course	Dates	Total Participants	Venue
173.	Training Programme on Planning and Designing a Project Proposal for Executives of Voluntary Organizations	26-30 September, 2016	30	Lucknow
174.	Regional Meet for Multi-stakeholders on Preventive and Promotive Strategies for Girl Child Survival	4-5 October, 2016	85	Lucknow
175.	Training Programme for Functionaries of District Jail dealing with Women Prisoners having Children	25-27 October, 2016	10	Lucknow
176.	Consultative Meet on Social Audit and Monitoring in Integrated Child Protection Scheme (ICPS)	10-11 November, 2016	48	Lucknow
177.	Sensitization Programme on Child Mental Health for Teachers and Counsellors	22-24 November, 2016	38	Lucknow
178.	Training on Protection of Children from Sexual Offences (POCSO) Act & Rules, 2012 for Superintendents, Counsellors, Social Workers and Special Educators of CCIs	29-30 November, 2016	29	Lucknow
179.	Sensitization Programme on Prevention of Sexual Harassment at Work Place for Members of Sexual Harassment Committees	1-2 December, 2016	21	Lucknow
180.	Orientation Training Programme for Superintendents/ Social Workers/Probation Officers of CCIs	5-9 December, 2016	25	Lucknow
181.	Awareness Campaign on Consumption of Foods High in Fat, Salt & Sugar (HFSS) for Young and Adolescents	16 December, 2016	66	Lucknow
182.	Regional Meet on Best Practices Concerning Child Rights and Child Protection	20-21 December, 2016	43	Lucknow
183.	Sensitization Training Programme on Prevention of Trafficking of Women and Children for Law Enforcement Agencies, ICPS & ICDS Functionaries	10-12 January, 2017	29	Lucknow
184.	Awareness Campaign on Consumption of Foods High in Fat, Salt & Sugar (HFSS) for Young and Adolescents	30 January, 2017	120	Lucknow
185.	Sensitization Programme on Prevention of Sexual Harassment at Work Place for Members of Sexual Harassment Committees	2-3 February, 2017	12	Lucknow
186.	Training on Management of Voluntary Organization	6-10 February, 2017	31	Lucknow



Sl. No.	Title of the Course	Dates	Total Participants	Venue
187.	Awareness Campaign on Consumption of Foods High in Fat, Salt & Sugar (HFSS) for Young and Adolescents	18 February, 2017	50	Lucknow
188.	Sensitization Programme on Holistic Development of Adolescent Girls and Family Life Education for Functionaries of Voluntary Organizations	20-22 February, 2017	26	Lucknow
189.	Orientation Training Programme for Legal cum Probation Officers of ICPS	20-24 February, 2017	23	Lucknow
190.	Orientation Workshop on Child Rights and Child Protection for Chairpersons and Members of CWCs	27 Feb- 3 March, 2017	27	Lucknow
191.	Induction Training for Members of JJBs	20-24 March, 2017	30	Lucknow
192.	Awareness Campaign on Consumption of Foods High in Fat, Salt & Sugar (HFSS) for Young and Adolescents	23 March, 2017	90	Lucknow
193.	Awareness Campaign on Consumption of Foods High in Fat, Salt & Sugar (HFSS) for Young and Adolescents	30 March, 2017	87	Lucknow
Indore				
194.	Awareness Camp on Life Skills Education for Parents and Adolescents	12 April, 2016	45	Indore
195.	Workshop for School Teachers on Identification and Management of Behavioural Problems among School Children	28-29 April, 2016	47	Indore
196.	Sensitization Programme for Members of SJPU's and Probation Officers on JJ System and ICPS	3-5 May, 2016	50	Indore
197.	Training on Skill Development Marketing and Income Generation activities for NGOs and ICDS Functionaries of Western Region	16-20 May, 2016	28	Indore
198.	Orientation Training on Schemes/Programmes of Ministry of Women and Child Development for Functionaries of Voluntary Organizations	17-19 May, 2016	39	Indore
199.	Sensitization Training on Protection of Children against Sexual Offences POCSO Act, 2012 for Vos	6-7 June, 2016	34	Indore
200.	Parental Workshop on Various Academic and Psychosocial Issues of Children	25 June, 2016	278	Indore



Sl. No.	Title of the Course	Dates	Total Participants	Venue
201.	Training on Counselling Skills for the Counselors of Family Counseling Centres	27-29 June, 2016	55	Indore
202.	Training Programme on Gender Budgeting for Officials and Non-officials of Western Region	28-30 June, 2016	25	Indore
203.	Workshop for School Teachers on Identification and Management of Behavioural Problems among School Children	29-30 June, 2016	14	Indore
204.	Awareness Programme on Mental Health Needs and Services for School Management/ Administration and Educationists	15 July, 2016	47	Indore
205.	Skill Training on Counselling for School Counsellors of Western Region	19-22 July, 2016	29	Indore
206.	Sensitisation Programme on Swachh Bharat Abhiyan for Civil Society Organizations and PRIs	1-2 August, 2016	46	Indore
207.	Sensitization Training on Protection of Children against Sexual Offences POCSO Act, 2012 for Stakeholders	3-4 August, 2016	36	Indore
208.	Training Programme on Economic Empowerment of Women for Chief Functionaries of Voluntary Organizations of Western Region	08-12 August, 2016	21	Indore
209.	Orientation Training Programme on Child Rights and Child Protection for District Child Protection Officers and Functionaries of District Child Protection Unit (DCPU)	8-12 August, 2016	42	Indore
210.	Workshop on POCSO Act, 2012 for School Principals and Teachers	7-8 September, 2016	53	Indore
211.	Sensitization Programme on Prevention of Sexual Harassment of Women at Work Place	8-9 September, 2016	37	Indore
212.	Parental Workshop on various Academic and Psychosocial Issues of Children	24 September, 2016	52	Indore
213.	Orientation Programme on Mobilization and Management of Community Resources for Representatives of Civil Society Organizations	26 – 30 September, 2016	23	Indore
214.	Workshop on POCSO Act, 2012 for Medical Professionals	04 October, 2016	18	Indore



Sl. No.	Title of the Course	Dates	Total Participants	Venue
215.	Training Programme for Voluntary Organizations on Social and Behaviour Change Communication (SBCC)	24-26 October, 2016	13	Indore
216.	Sensitization Programme for Police Officials, ICDS Functionaries and NGOs on Protection of Women from Domestic Violence Act (PWDVA), 2005	9-11 November, 2016	39	Indore
217.	Awareness Generation Camp on Child Rights and Protection for School Children	15 November, 2016	50	Indore
218.	Parental Workshop on various Academic and Psychosocial Issues of Children	19 November, 2016	137	Indore
219.	A Workshop on Food Habits, Changing Lifestyle and nutritional Needs of Adolescents	22-23 November, 2016	43	Gujarat
220.	Orientation Training for the Superintendents, Welfare Officers of CCIs and Counsellors of Open Shelters	12-16 December, 2016	17	Indore
221.	Orientation Programme on Research Methodology and Statistical Analysis in Social Sciences	21-23 December, 2016	13	Indore
222.	Skill Training Programme on Cognitive Behaviour Therapy (CBT) for School Psychologists and Counselors	23-25 January, 2017	54	Indore
223.	Training on Project Formulation and Fund Raising Techniques for VOs	13-17 February, 2017	26	Indore
224.	Training Programme on Empowerment of Women through Micro-enterprise for Voluntary Organizations	20-24 February, 2017	24	Indore
225.	Awareness Camp on Empowering Women for Self Defence for School/College Girls	8 March, 2017	71	Indore
TRAINING PROGRAMMES UNDER ICDS				
Headquarters				
226.	Skill Training for ICDS Functionaries on Social and Behaviour Change Communication (SBCC)	4-6 April, 2016	19	New Delhi
227.	Vertical Training Programme on Infant and Young Child Feeding for ICDS Functionaries	11-13 April, 2016	34	New Delhi
228.	Orientation Course on Social and Behaviour Change Communication (SBCC) for Instructors of MLTCs/AWTCs	11-13 April, 2016	15	New Delhi



Sl. No.	Title of the Course	Dates	Total Participants	Venue
229.	Skill Training on New MIS and Use of MCP Card for Instructors of AWTCs and MLTCs	25-27 April, 2016	13	New Delhi
230.	Refresher Course for CDPOs/ACDPOs	2-6 May, 2016	20	New Delhi
231.	Skill Training Programme on Assessment of Child Learning Outcomes for ICDS Functionaries	25-27 May, 2016	26	New Delhi
232.	Vertical Training Programme of Block Level ICDS Functionaries for Quality Improvement in ICDS Programme	30 May-3 June, 2016	45	Punjab
233.	Training Programme on Infant and Young Child Feeding (IYCF) for MLTCs/AWTCs	14-17 June, 2016	34	Indore
234.	Refresher Course for CDPOs/ACDPOs	20-24 June, 2016	19	New Delhi
235.	Training of Trainers on Communitisation of ICDS and Village Convergence & Facilitation Service (VCFS)	7-9 July, 2016	38	Bengaluru
236.	Job Training Course for CDPOs/ACDPOs	11 July-9 Aug. 2016	20	New Delhi
237.	Training Programme on Infant and Young Child Feeding (IYCF) for MLTCs/AWTCs	1-4 August, 2016	20	New Delhi
238.	Orientation Meeting for ICDS Nodal Officers dealing with Training of ICDS Functionaries	22-23 August, 2016	32	New Delhi
239.	Phase-II Training of State Level Master Trainers (SLMTs) on Implementation of the Annual Contextualized ECCE Curriculum	29 Aug. -2 Sep., 2016	25	New Delhi
240.	Skill Training for ICDS Functionaries on Social and Behaviour Change Communication (SBCC)	13-15 September, 2016	15	New Delhi
241.	Vertical Training Programme of Block Level ICDS Functionaries for Quality Improvement in ICDS Programme	19-23 September, 2016	53	Punjab
242.	Vertical Training Programme of Block Level ICDS Functionaries for Quality Improvement in ICDS Programme	19-23 September, 2016	45	Jodhpur
243.	Refresher Course for CDPOs/ACDPOs	26-30 September, 2016	24	New Delhi
244.	Training of State Level Master Trainers on implementation of Annual Contextualised ECCE Curriculum	3-7 October 2016	19	Lucknow



Sl. No.	Title of the Course	Dates	Total Participants	Venue
245.	Training of State Level Master Trainers on implementation of Annual Contextualised ECCE Curriculum	24-28 October, 2016	27	Guwahati
246.	Skill Training for ICDS Functionaries on Social and Behaviour Change Communication (SBCC)	2-4 November, 2016	8	New Delhi
247.	Skill Training on Community Mobilization, Advocacy, Awareness and IEC Campaign on the issues relating to child development	7-11 November, 2016	23	New Delhi
248.	Phase-II Training of State Level Master Trainers (SLMTs) on Implementation of the Annual Contextualized ECCE Curriculum	21-25 November, 2016	13	Indore
249.	Job Training Course for CDPOs/ACDPOs	28 Nov-28 Dec, 2016	15	New Delhi
250.	Vertical Training Programme for ICDS Functionaries on Growth Monitoring and Mother & Child Protection Card	20-22 December, 2016	153	New Delhi
251.	Vertical Training Programme of Block Level ICDS Functionaries for Quality Improvement in ICDS Programme	26-30 December, 2016	45	Faridabad
252.	Skill Training for ICDS Functionaries on Social and Behaviour Change Communication (SBCC)	4-6 January, 2017	21	New Delhi
253.	Refresher Course for CDPOs/ACDPOs	9-13 January, 2017	11	New Delhi
254.	Phase - II Training of State/UT level Master Trainers (SLMTs) on Implementation of the Annual Contextualized ECCE Curriculum	9-13 January, 2017	30	Bengaluru
255.	Skill Training on Community Mobilization, Advocacy, Awareness and IEC Campaign on the issues relating to Child Development	6-10 February, 2017	17	New Delhi
256.	Training of State level master Trainers (SLMTs) on Implementation of the Annual Contextualized ECCE Curriculum for J & K	6-10 February, 2017	44	Jammu and Kashmir
257.	Orientation Course for CDPOs on Prevention of Malnutrition & Mortality among Women and Children of High Burden Districts	13-17 February, 2017	34	New Delhi
258.	Skill Training on ECCE for Instructors of AWTCs/MLTCs	20-22 February, 2017	14	New Delhi



Sl. No.	Title of the Course	Dates	Total Participants	Venue
259.	Stock Taking Review Meet for Rolling Out of ECCE Curriculum	23 February, 2017	38	New Delhi
260.	Phase - II Training of State/UT level Master Trainers (SLMTs) on Implementation of the Annual Contextualized ECCE Curriculum	27 February – 3 March, 2017	24	Lucknow
261.	Training Programme on Infant and Young Child Feeding (IYCF) for MLTCs/AWTCs, Instructors and DPOs/CDPOs	7 – 10 March, 2017	19	Lucknow
262.	Training Programme on Infant and Young Child Feeding (IYCF) for MLTCs/AWTCs	20-23 March, 2017	17	New Delhi
263.	Phase II Training of State Level Master Trainers (SLMTs) on Implementation of the Annual Contextualized ECCE Curriculum	27-31 March, 2017	29	Lucknow
Regional Centre, Bengaluru				
264.	Refresher Course for CDPOs/ACDPOs	25-29 April, 2016	19	Bengaluru
265.	Job Training Course for CDPOs/ACDPOs	18 April- 18 May, 2016	35	Bengaluru
266.	Training Programme on Identification and Management of Malnutrition for ICDS Functionaries	18-20 May, 2016	31	Bengaluru
267.	Refresher Course for DPOs/ACDPOs	23-27 May, 2016	23	Bengaluru
268.	Job Training Course for CDPOs/ACDPOs	6 June- 5 July, 2016	32	Bengaluru
269.	Training on Community Mobilization, Advocacy, Awareness and IEC Campaign on the issues relating to Child Development	13-17 June, 2016	32	Bengaluru
270.	Refresher Course for CDPOs/ACDPOs	20-24 June, 2016	30	Bengaluru
271.	Job Training Course for CDPOs/ACDPOs	13 July, 11 August	45	Bengaluru
272.	Refresher Course for CDPOs / ACDPOs of Southern states	8-12 August, 2016	24	Bengaluru
273.	Training Programme on Growth Monitoring and MCP Card for ICDS Functionaries	24-26 August, 2016	26	Bengaluru
274.	Vertical Training Programme of Block Level ICDS Functionaries in ICDS Programme	17-21 October, 2016	60	Karnataka
275.	Training Programme on Human Resource Management & Monitoring for ICDS Functionaries	24-26 October, 2016	15	Bengaluru



Sl. No.	Title of the Course	Dates	Total Participants	Venue
276.	Vertical Training Programme of Block Level ICDS Functionaries in ICDS Programme	31st Oct – 4th November 2016	57	Bengaluru
277.	Vertical Training Programme of Block Level ICDS Functionaries in ICDS Programme	7-11 November, 2016	60	Bengaluru
278.	Refresher Course for CDPOs/ACDPOs	5- 9 December 2016	23	Bengaluru
279.	Vertical Training Programme of Block Level ICDS Functionaries in ICDS Programme	5- 9 December 2016	40	Goa
280.	Training Programme on Management of AWCs Cum Crèche for ICDS Functionaries	1 – 3 February 2017	10	Bengaluru
Regional Centre, Guwahati				
281.	Stock Taking Review Meet for Rolling Out of ECCE Curriculum	6-May-16	18	Guwahati
282.	Orientation Training for Instructors of AWTCs/ MLTCs on Restructuring of ICDS and New MIS	23-27 May, 2016	23	Guwahati
283.	Job Training Course for Supervisors	30 May- 28 June, 2016	35	Guwahati
284.	Skill training programme on assessment of Child Learning Outcome for ICDS functionaries	2-4 August, 2016	39	Guwahati
285.	Job Training Course for CDPOs/ ACDPOs	22 Aug- 21 Sep. 2016	34	Guwahati
286.	Refresher Course for CDPOs/ ACDPOs	29 Aug-2 Sep. 2016	20	Guwahati
287.	Vertical Training Programme of Block Level ICDS Functionaries for Quality Improvement in ICDS Programme	7-11 November, 2016	35	Tripura
288.	Refresher Course for CDPOs/ACDPOs	January 30 – February 3, 2017	34	Guwahati
289.	Skill Training on Community Mobilization, Advocacy, Awareness and IEC Campaign on the issues relating to Child Development	6-10 February, 2017	41	Guwahati
290.	Regional Workshop on Prevention of LBW Babies for Officials of NHM and ICDS of Assam	21-22 February, 2017	41	Guwahati
Regional Centre, Lucknow				
291.	Refresher Course for CDPOs/ACDPOs	2-6 May, 2016	20	Lucknow
292.	Training Course on Enhancement of Training Skills for ICDS Trainers	9-12 May, 2016	24	Lucknow



Sl. No.	Title of the Course	Dates	Total Participants	Venue
293.	Orientation Training for ICDS Officials and Trainers on Early Detection, Prevention and Management of Children with Special Needs	1-3 June, 2016	28	Lucknow
294.	Refresher Course for CDPOs/ACDPOs	20-24 June, 2016	38	Lucknow
295.	Job Training Course for CDPOs/ACDPOs	11 July-9 August, 2016	21	Lucknow
296.	Skill Training on New MIS for ICDS Officials and Trainers	12-14 July, 2016	11	Lucknow
297.	Sensitization Programme on Beti Bachao & Beti Padhao and One Stop Centre Schemes for ICDS Officials and Trainers	29 – 31 August, 2016	17	Lucknow
298.	Training on Ensuring Food Safety and Maintaining Food Safety Standards in Supplementary Nutrition in ICDS	29 – 31 August, 2016	24	Lucknow
299.	Sensitization and Perspective Workshop on ICDS to promote Coordinated and Convergent Action	5-6 September, 2016	25	Lucknow
300.	Vertical Learning Programme of Block Level ICDS Functionaries for Quality Improvement in ICDS Programme	13-17 September, 2016	40	Uttarakhand
301.	Training Programme on ECCE Curriculum for State Level Master trainers of Uttar Pradesh	5-9 September, 2016	37	Lucknow
302.	Training of State Level Master Trainers of Uttar Pradesh on Implementation of Annual Contextualised ECCE Curriculum	14-18 September, 2016	37	Lucknow
303.	Vertical Training Programme of Block Level ICDS Functionaries for Quality Improvement in ICDS Programme	3-7 October, 2016	39	Himachal Pradesh
304.	Vertical Learning Programmed of Block Level ICDS Functionaries for Quality Improvement in ICDS Programme	17-21 October, 2016	39	Jharkhand
305.	Skill Training for Instructors of AWTCs / MLTCs on preparation of Quality Improvement in ICDS Programmed	19-20 October, 2016	14	Lucknow
306.	Skill Training for ICDS Functionaries on Social and Behaviour Change Communication (SBCC)	19-21 October, 2016	7	Lucknow



Sl. No.	Title of the Course	Dates	Total Participants	Venue
307.	Training Programme on Supportive Supervision and Monitoring in ICDS for ICDS Officials	2-4 November, 2016	16	Lucknow
308.	Regional Meet for Use of Information Communication Technology (ICT) in ICDS	10-11 November, 2016	17	Lucknow
309.	Training Programme on ECCE Curriculum for State Level Master trainers of Uttar Pradesh	15-19 November, 2016	24	Lucknow
310.	Refresher Course for CDPOs/ ACDPOs	5-9 December, 2016	22	Lucknow
311.	Job Training Course for CDPOs/ACDPOs	5 December, 2016 - 4 January 2017	38	Lucknow
312.	Training on Decentralized Planning and Management of ICDS Project for District/State Level Officials	21-23 December, 2016	12	Lucknow
313.	Refresher course for CDPOs/ ACDPOs	9-13 January, 2017	13	Lucknow
314.	Skill Training on New MIS for ICDS Officials and Trainers	18-20 January, 2017	13	Lucknow
315.	Regional Cross-Learning Meet on Best Practices in ICDS	16-17 March, 2017	22	Lucknow
316.	Training on Planning and Promotion of Integrated Nutrition, Health and Hygiene Education (NHHEd) in ICDS	20-22 March, 2017	13	Lucknow
317.	Vertical Learning Programme of Block Level ICDS Functionaries for Quality Improvement in ICDS Programmed	27-31 March, 2017	30	Lalitpur
Regional Centre, Indore				
318.	Refresher Course for CDPOs/ACDPOs	25-29 April, 2016	20	Indore
319.	Orientation Training for Trainers of AWTCs/ MLTCs/ STIs	6-7 June, 2016	14	Indore
320.	Refresher Course for CDPOs/ACDPOs	20-24 June, 2016	24	Indore
321.	Orientation Programme on Management of Malnutrition for Functionaries of ICDS and NRHM of Western States	26-29 July, 2016	61	Indore
322.	Skill Training on ECCE for Instructors of AWTCs/MLTCs	27-29 July, 2016	33	Indore



Sl. No.	Title of the Course	Dates	Total Participants	Venue
323.	Stock Taking Review Meet for Rolling Out of ECCE Curriculum	22 August, 2016	15	Indore
324.	Skill Training on New MIS and Use of MCP Card for Instructors of AWTCs & MLTCs	29-31 August, 2016	28	Indore
325.	Skill Training on Identification of Problems and Promotion of Cognitive Development in Early Childhood years for ICDS Officials and Civil Society Organizations	31 Aug – 2 Sept. 2016	23	Indore
326.	Skill Training on ECCE for DPOs/CDPOs	19-21 September, 2016	34	Indore
327.	Vertical Training Programme of Block Level ICDS Functionaries for Quality Improvement in ICDS Programme	24-26 October, 2016	40	Indore
328.	Job Training Course for CDPOs	7 Nov- 7 Dec., 2016	22	Indore
329.	Refresher Course for CDPOs/ ACDPOs	19-23 December, 2016	27	Indore
330.	Job Training Course for CDPOs/ ACDPOs	16 January – 15 February, 2017	29	Indore
331.	Vertical Training Programme of Block Level ICDS Functionaries for Quality Improvement in ICDS Programme	16-20 January, 2017	37	Gujarat
332.	Skill Training on Preparation of Teaching Learning Materials (TLMs)/Teaching Aids for Instructors of AWTCs/MLTCs	17-19 January, 2017	38	Indore
333.	Vertical Training Programme of Block Level ICDS Functionaries for Quality Improvement in ICDS Programme	06-10 February, 2017	36	Maharashtra
334.	Skill Training Programme on Assessment of Child Learning Outcomes for ICDS Functionaries	07-09 February, 2017	23	Indore
335.	Skill Training for ICDS Functionaries on Social and Behaviour Change Communication (SBCC)	21-23 February, 2017	19	Indore
336.	Training Programme on Infant and Young Child Feeding (IYCF) for MLTCs/ AWTCs Instructors and DPOs/CDPOs	06-09 March, 2017	26	Indore



Details of Academic Activities/ Participation of Faculty in outside Programmes and Other Activities

Barik, Dr Sanghamitra

- Attended a National Consultation on Child Sexual Abuse and Exploitation to form a national alliance of NGOs and Ministries at New Delhi on 16 January, 2017.
- Attended a Consultation towards a Safe World for Children organized by Child Fund India at India Habitat Centre, New Delhi on 8th February, 2017

Boruah, Kashmiri

- Attended a Stake Holder Consultation on Nutrition for the Nations Growth—Exploring Possible Solutions organized by Voluntary Health Association of Assam in collaboration with ICCO Cooperation on 1st December, 2016.
- Attended a discussion on the Research Paper towards Equality: A Discussion Paper on Priority issues of concern for women in policing in Assam organized by the Voluntary Organization North East Network on 14th December, 2016.

Bhuyan, Dr. Bandana

- Attended Meeting with Deputy Commissioner to appraise the DC about the activities of Guwahati Childline and also measures and difficulties in connection with rescuing of Child Labourers on 7th June, 2016.
- Attended a Meeting on issues relating to Child Labour chaired by the Minister of Labour, Govt. of Assam on 16th July, 2016.
- Attended a 'Meeting of the Advisory Committee to evaluate the Proposal for Construction of a Crèche in Assam Secretariat', Dispur, at General Administration Department, Government of Assam, on 6th August, 2016.
- Attended a National Conference on School Readiness (Ensuring Foundation Enhancing Education) organized by CECED, Ambedkar University, Delhi from October 21–22, 2016.

Gadkar, Dr.V.D.

- Attended a meeting on “Draft Model Rules, 2016 under the Juvenile Justice (Care and Protection of Children) Act 2016” at Bapu Bhawan (Secretariat UP Govt.) chaired by Ms Renuka Kumar, Principal Secretary, Women Welfare, Government of Uttar Pradesh on 8th July, 2016.
- Attended a Consultation on Child Labour (Prohibition and Regulation) Amendment Act, 2016 organized by Save the Children at Lucknow on 9th December, 2016.

Gangur, S.G.

- Attended a meeting in connection with assessment of crèches under the RNCS organized by Ministry of Women and Child Development at New Delhi on 13th June, 2016.

Guite, Tahngzamawi

- Attended a Workshop on the Juvenile Justice (Care and Protection) Act, 2015 organized by the Uttar Pradesh Commission for Protection of Child Rights in collaboration with UNICEF at Lucknow on 20th May, 2016.



- Attended a Round Table Conference on Better Networking and Convergence of Key Stakeholders for the Rehabilitation and Re-integration of Children in Need of Care and Protection organized by “Ehsaas” Lucknow on 27th May, 2016.
- Attended a Leadership Summit with Political Representatives, Media and Girls/Young Women as part of a Campaign on Gender-based Violence organized by Save the Children at Lucknow on 28th March, 2017.

Jha, Meenakshi

- Participated in the launch of Additional Districts under BBBP at Vigyan Bhawan on 19th April, 2016.
- Attended a National Summit on Fortification of Food-Enriching Food, Enriching Lives at Vigyan Bhawan on 17th October, 2016.
- Attended a “National Consultation on Child Sexual Abuse and Exploitation” at Civil Service Officers Institute, Delhi on 16th January, 2017.

Jyothi, Dr. Ganga

- Attended a meeting on “Finalisation of ECCE Curriculum” chaired by Principal Secretary, DWCD, Government of Karnataka, at Bengaluru on 3rd February, 2017 on 3rd February, 2017.

Krishnamoorthy Dr. P

- Attended a Consultation towards a Safe World for Children organized by Child Fund India at India Habitat Centre, New Delhi on 8th February, 2017
- Attended a National Summit on Food Fortification: Enriching Food Enriching Lives organized by the Food Safety Standards Authority of India (FSSAI), Ministry of Health and Family Welfare. FSSAI at Vigyan Bhawan from 16-17 October, 2016.
- Attended BPNI’s Silver Jubilee Celebration, A dialogue on Market Forces Impacting Breastfeeding: How to ensure protection in coming years, on 2nd December, 2016
- Attended a NAMS-NFI Symposium on “Nutrition & Health Transition in India: Evidence from National Surveys” at NAMS on 30th November, 2016.

Khaton, Dr. Naveeda

- Attended a meeting on Spirulina and Micronutrients Usage and Implementation at WCD, Karnataka on 13th June, 2016.
- Attended a meeting to discuss the issues of SOP for Analysis of Food Samples under SNP in ICDS convened by the Director, Department of Women and Child Development, Government of Karnataka, DWCD, Bengaluru on 25th October, 2016
- Attended a Review Meeting of all Principals of AWTC/MLTC and Nodal Officers at Vikasa Sowda, Bengaluru on 18th January, 2017.
- Attended a Zonal Multi-Stakeholder Consultation for South Zone on Fortification of Food Articles at Indian Institute of Science Campus, Bengaluru, on 20th January, 2017.
- Attended a meeting on the Usage of Spirulina in SNP for Children below 6 years in ICDS Programme organized by DWCD, Government of Karnataka, at Bengaluru on 14th February, 2017
- Attended a Workshop on ‘Karnataka Multi Sectoral Nutrition Pilot Project’ at Raj Bhavan, Bengaluru on 2nd February, 2017.



Kumar, Dr. M. Bharat

- Attended a SEPC meeting of APIP Karnataka, chaired by Chief Secretary, Government of Karnataka, at Vidhana Soudha, Bengaluru on 31st May, 2016.
- Attended a ‘Consultation Meeting on Expenditure Tracking of Integrated Child Development Services Scheme and Development of an Alternative Methodology to Estimate Unit Cost in Karnataka organized by the Centre for Budget and Policy Studies, Bengaluru on 5th August, 2016.
- Attended a 16th Meeting of State Child Protection Committee (SCPC) convened by Department of Women and Child Development, Government of Karnataka, as a member on 17th October, 2016.
- Attended a Social Audit Preliminary Meeting convened by the Chief Secretary, Department of Women and Child Development, Government of Karnataka, DWCD, Bengaluru on 25th October, 2016.
- Attended a meeting of expert team on study proposal under ICPS convened by Department of Women and Child Development, GOK on 29th November 2016.
- Attended an “Orientation on Cashless Transactions” through video conferencing in the NIC video studio in Bengaluru chaired by Secretary WCD, Government of India on 5th December, 2016.
- Attended a Review Meeting of all Principals of AWTC/MLTC and Nodal Officers at Vikasa Sowda, Bengaluru on 18th January, 2017.

Kumar, Sunil

- Attended a meeting on Draft Recommendation and Suggestion for MWCD, Government of India, on Trafficking of Persons (Prevention, Protection and Rehabilitation) Bill 2016 at Dr Ram Manohar Lohia National Law University, Lucknow on 29th June, 2016.
- Attended a meeting on “Draft Model Rules, 2016 under the Juvenile Justice (Care and Protection of Children) Act 2016” at Bapu Bhawan (Secretariat UP Govt.), chaired by Ms Renuka Kumar, Principal Secretary, Women and Child Development, Government of Uttar Pradesh on 8th July, 2016.
- Attended a Round Table Conference on Better Networking and Convergence of Key Stakeholders for the Rehabilitation and Re-integration of Children in Need of Care and Protection” at organized by “Ehsaas” Lucknow on 27th May, 2016.
- Attended a Workshop on “World Child Labour Day” organized by District Legal Services Authority at District Court, Lucknow on 12th June, 2016.
- Attended a Judicial Colloquium on “Combating Trafficking in Person in Uttar Pradesh” organized by Department of Women and Child Development, Uttar Pradesh under the aegis of Hon’ble Juvenile Justice Committee, High Court Judicature of Allahabad and UNICEF, Uttar Pradesh at Dr Ram Manohar Lohia National Law University, Lucknow, Uttar Pradesh on 3rd December, 2016.
- Attended a Seminar on “Child Laws and Juvenile Justice (Care and Protection of Children) Act, 2015” organized by Department of Women and Child Development, Uttar Pradesh in collaboration with National Commission for Protection of Child Rights (NCPCR) and UNICEF, UP under the aegis of Juvenile Justice Committee, High Court Judicature of Allahabad on 4th March 2017.
- Attended a Workshop on “Revision of Armaan Module” organized by State Project Office under Sarva Shiksha Abhiyan from 20-22 March, 2017.

Maurya, Mukesh Kumar

- Attended an Experience Sharing Meeting on Maternal, Infant and Young Child Nutrition organized by Alive & Thrive and Govt. of Uttar Pradesh on 2nd September, 2016.



- Attended a Karuna Endline Result Dissemination Workshop organized by Save the Children, Lucknow on 28th September, 2016
- Participated in a Workshop on Impact Now Validation organized by National Health Mission, Uttar Pradesh, SIFPSA and Population Foundation of India to Draft a Population Policy of Uttar Pradesh at Lucknow from 30 Sept.–01 Oct 2016.
- Attended a State Level Core Group Meeting on Safe and Secure Education organized by Girl's Education Programme of CARE India, Uttar Pradesh on 8th October, 2016.
- Participated in a Workshop on Maternal, Infant and Young Child Nutrition organized by Bill & Melinda Gates Foundation in collaboration with Govt. of Uttar Pradesh from 13–14 October, 2016.
- Attended a State-Level Workshop on Early Childhood Care and Education organized by UNICEF and ICDS, Government of Uttar Pradesh on 29th December, 2016.
- Attended a lecture on “Economic and Climate Change” organized by GIRI Institute of Development Studies, Lucknow on 4th March, 2017.

Pandey, Dr. D.D.

- Attended a National Conference on Society and Well Being organized by Amity University, Lucknow on 4 April, 2016.
- Participated in the Colloquium on “Promoting Boys Engagement for Changing Social Norms” in Girls’ Education Programme of CARE India on 14th June, 2016.
- Attended a meeting with Baal Aayog organized by State Commission for Protection of Child Rights on 28th June, 2016.
- Attended a Discussion and Suggestion Meeting on Immortal Trafficking Bill, 2016 (Prevention, Protection and Rehabilitation) organized by RML National Law University in association with UNICEF on 29th June, 2016.
- Attended a workshop in connection with developing e-learning contents of ECCE Diploma Courses organized by Elementary Education, NCERT, and New Delhi on 28th July, 2016.
- Attended an event on “Dissemination of Position Paper on Early Language & Literacy” chaired by Shri. Ajay Kumar Singh, Secretary Basic Education, Uttar Pradesh Girls’ Education programme of CARE India on 17th August, 2016.
- Attended a meeting on Bangladesh Experiences on Maternal, Infant & Young Child Nutrition (MIYCN)” organized by Alive and Thrive on 2nd September, 2016.
- Participated in the sharing of learning’s on “Improving Nutrition Security in Uttar Pradesh and Jharkhand: Project KARUNA” organized by SAVE the Children on 28th September, 2016.
- Attended a meeting to “Develop an Action Plan on Safety and Security of Children of the State” organized by SSA and CARE India 18th October, 2016.
- Attended a National Conference on School Readiness entitled “Ensuring Foundation, Enhancing Learning” organized by Centre for Early Childhood Development & Research, Ambedkar University, New Delhi, in partnership with UNICEF and Children’s Investment Fund Foundation (CIF) at New Delhi on 20th, October 2016.



Patnaik, Dr. Rita

- Attended a launch of Additional Districts under Beti Bachao Beti Padhao (BBBP) at Vigyan Bhawan on 19th April, 2016.
- Attended a National Summit on Food Fortification: Enriching Food Enriching Lives organized by the Food Safety Standards Authority of India (FSSAI), Ministry of Health and Family Welfare. FSSAI at Vigyan Bhawan from 16-17 October, 2016.
- Attended a meeting on UNICEF @70- 70 years for every Child at New Delhi on 19th December, 2016.
- Attended BPNI's Silver Jubilee Celebration, A dialogue on Market Forces Impacting Breastfeeding: How to ensure protection in coming years, on 2nd December, 2016
- Attended a NAMS-NFI Symposium on "Nutrition & Health Transition in India: Evidence from National Surveys" at NAMS on 30th November, 2016.
- Attended a Conference on Whole Grains for Promoting Health, Production, Utilization, Consumption and Health Benefits organized by International Life Sciences Institute (ILSI)- India in collaboration with Ministry of Food Processing Industries, New Delhi on 10th February 2017.

Regon, Dr. Minakshi

- Attended a State-Level Consultation on Good Nutrition for all in Shillong, organized by Social Welfare Department, State Resource Centre for Women (SRCW), Government of Meghalaya, in collaboration with Public Health Foundation of India (PHFI) and Indian Institute of Public Health (IIPH) on 29th July, 2016.
- Attended a Zonal Multi Stakeholder Consultation on Fortification of Food organized by FSSAI and MWCD at Guwahati on 15th February, 2017.

Senapati, Dr. S.S.

- Attended a National Consultation Workshop on "Implementation of General Education Quality Analysis/Diagnostic Framework in India: Moving from Diagnosis to Implementation of Intervention" at CIET, NCERT, New Delhi, from 15-16 February, 2017.

Saikia, Dr. D. K.

- Attended a meeting on Drafting Committee of J. J. Rules for the State of Assam at the Directorate of Social Welfare, Assam on 21 March, 2017.

Sharma, Dr Monika

- Attended a Workshop on the Juvenile Justice (Care and Protection) Act, 2015 organized by the Uttar Pradesh Commission for Protection of Child Rights in collaboration with UNICEF at Lucknow on 20th May, 2016.
- Attended a State-Level Workshop on Early Childhood Care and Education organized by UNICEF and ICDS, Government of Uttar Pradesh on 29th December 2016.

Seshadri, K. Sunita

- Attended a programme for release of the 6th Annual Report of the Assam State Commission for Protection of Child Rights at the office of Chief Secretary, Government of Assam, Dispur, Guwahati, on 16th May, 2016.
- Attended a Third Round Table Conference: North-Eastern States and Sikkim on Effective Implementation of the Juvenile Justice (Care & Protection of Children) Act, 2015: Focus on



Rehabilitation Services and Linkages with the POCSO Act, 2012 at Assam Administrative Staff College, Guwahati organized by Supreme Court Juvenile Justice Committee, hosted by the Guwahati High Court and supported by UNICEF from 26-27, November, 2016.

Sharma, Vandana

- Attended a Launch Function of Additional Districts under Beti Bachao Beti Padhao, Vigyan Bhavan on 19th April, 2016.
- Attended a Breastfeeding Promotion Network of India Silver Jubilee Celebration and Technical Meeting at Constitution Club of India on 2nd December, 2016.
- Attended a meeting at NIHFV regarding dissemination of reading books for school students on 17th March, 2017.

Shinde, Nilesh M.

- Attended a Workshop on Evaluation of ECCE Curriculum at Bhopal organized by commissioner ICDS, Women and Child Development Department, Govt. of Madhya Pradesh from 9-10 June, 2016.
- Attended a Workshop on “Rational Emotive Behavior Therapy” organized by Chithram College of Nursing and Mental Health alliance, Indore on 22nd June, 2016.
- Attended a Governing Body Meeting of State Resource Centre for Adult Education, Bhartiya Grameen Mahila Sangh, MP at SRC, Indore, on 30 September, 2016.

Srivastav, Parul

- Attended a Consultation Meeting on Mental Health Challenges Faced by Street and Institutionalized Children organized by Salaam Baalak Trust with support from Azim Premji Philanthropic Initiatives on 13th May, 2016.
- Conducted a Training Programme on ‘Counselling Techniques’ (Attending Behaviour and Listening Sequence) for Senior Service Officers at Defence Institute of Psychological Research (DIPR) on 20th September, 2016.
- Attended a Seminar on ‘Parenting in 21st Century: A Roller-Coaster Ride’ at the India International Centre organized by Centre for Child & Adolescent Wellbeing on 15th January, 2017.

Tayyaba, Aliya

- Attended a Child Protection Book release function jointly organized by DWCD, Karnataka and Child Protection Unit- UNICEF at Bangalore on 4th April, 2016.
- Attended a “Rajbhasa Abhimukhikaran Karyakram” organized by Town Official Language Implementation Committee (O), Bangalore on 23rd June, 2016.
- Attended a Hindi Technical Seminar organized by Government of India, Department of Official Language, Ministry of Home Affairs, Regional Implementation Office (South) on 23rd September, 2016.
- Attended Zonal Multi Stakeholder Consultation for South Zone on Fortification of Food Articles at Indian Institute of Science Campus, Bengaluru on 20th January, 2017.

Varma, Hemambika

- Attended an “Interactive Workshop on Effective Use of Facebook for Government Communication” organized by the Press Information Bureau and Facebook on August 19, 2016 at New Delhi.



I. Guest Lecture Delivered

Arvind, S.K.

- Delivered a lecture in 'Workshop on 'Programme monitoring and new MIS' organized by DWCD and Unicef at Bangalore on 20th April, 2016

Barik, Dr Sanghamitra

- Acted as a resource person in the Workshop on POCSO Act, 2012 organized for Police Personnel of Haryana, Haryana Police Academy on 19 August, 2016.
- Acted as a resource person in the Programmes on the J.J Act, POCSO Act & ICPS organized by W & CD Department, Govt. of Haryana at five districts Gurugram, Panchkula, Hisar, Rohtak and Ambala (10 Dec., 2016, 9 November, 2016 & 6 January, 2017, 8 December., 2016, 16 December., 2016, 14 December., 2016 respectively).
- Acted as a resource person in the Programme on Child Protection organized at Pune from 17-18 March, 2017.
- Acted as rapporteur National Conventions to discuss the issue of Accession to The Hague Convention on the Civil Aspects of International Child Abduction, 1980 at CSOI, Chanakyapuri on 3rd February, 2017

Boruah, Kashmiri

- Acted as a resource person in Training of Master Trainers on Roll out of ECCE curriculum organized by Social Welfare Department, Assam from 13th–15th June, 2016.
- Took a session on Active Listening to Children: common sense parenting for the House Mothers and Aunts of SOS village, Borjhar, Guwahati on 16th July, 2016.

George, Dr. K.C.

- Visited Jammu, Jammu & Kashmir in respect of facilitating sessions in “Training of State Level Master Trainers (SLMTs) on Implementation of Annual Contextualized ECCE Curriculum” from 6 -10 February 2017.

Khan, Dr. N.

- Co-Chaired a session in the 2nd National Conference on Society and Well Being organized by Amity Institute of Behavioural and Allied Sciences, Amity University, Lucknow Campus on 4th April, 2016.

Kumar, Sunil

- Delivered a session on “Integrated Child Protection Scheme and Role of Stakeholders” in a Regional Meet organized by “World Vision India” on 6th July 2016.
- Delivered a Technical Session on “New WHO Growth Standard” during State Level Training on Nutrition, organized by Uttar Pradesh Technical Support Unit on 11th September, 2016.
- Delivered a session entitled “Persons with Disabilities Participation for Social Inclusion and Protection” at World Vision, Lucknow on 22nd September 2016.

Khatoon, Dr. Naveeda

- Took a session for students of ‘Diploma in Public Health Nutrition’ at State Institute of Health and Family Welfare, Bengaluru on 17th January 2017.
- Acted as a resource person in a State Level Workshop in connection with National Nutritional Week Organized by Food and Nutrition Board, MWCD, GOI on 1st September, 2016.



Kumari, Sonali

- Delivered a session on Protection of Children against Sexual Offences Act, 2012 in a Workshop on Child Protection policy for Primary School Teachers organized by Indore Dioceses Education Commission at St. Raphael's Girls Secondary School, Indore on 1th June, 2016.
- Delivered a session on Protection of Children against Sexual Offences Act, 2012 in a Workshop on Child Protection policy for Secondary School Teachers organized by Indore Dioceses Education Commission at St. Arnold's Higher Secondary School, Vijaynagar, Indore, on 11th June, 2016.
- Delivered a session on Protection of Children against Sexual Offences Act, 2012 in a Workshop on Child Protection Policy for Senior Secondary School Teachers organized by St. Raphael's School, Near White Church, Indore, on 13th June, 2016.
- Delivered a lecture on "Need & Importance of awareness in networking with other departments and Counselling Tools/Techniques for Counsellors of FCCs " organized by Department of Sociology & Social Work, Dr. H. S Gour University, Sagar with the collaboration of Madhya Pradesh State Social Welfare Board at Sagar, Madhya Pradesh on 16th July, 2016.

Mishra, Dr. Suryamani

- Visited Jammu, Jammu & Kashmir in respect of organization of "Training of State Level Master Trainers (SLMTs) on Implementation of Annual Contextualized ECCE Curriculum" from 6-10 February, 2017.

Mishra, Abhilasha

- Took a Session on "Stress Management and Time Management" at Police Training programme for Haryana Civil Services Officers, at Haryana Police Academy, Madhuban on 10th February, 2017.

Maurya, Mukesh Kumar

- Delivered a session on "Growth Monitoring in State Level Workshop on Early Childhood Care and Education" organized by UNICEF and ICDS, Govt. of U.P at Lucknow on 29th December, 2016.

Pandey, Dr. D. D.

- Chaired a session on Presentation & Sharing from Select States in the Programme entitled National Consultation Meet on Pedagogy and Practices in Early Childhood Education (ECE) organized by the Department of Elementary Education (NCERT) in a National Consultation Meet (NCM) at New Delhi from 9th-11th November, 2016.
- Delivered a session on "Operational Directives to State to reinforce on Services for Children 0-6 years under ECCE" in the State workshop on ECCE organized by UNICEF on 29th December, 2016.

Ray, Subhasis

- Took a Session on "Salient Features of Juvenile Justice (Care and Protection of Children) Act, 2015" in the Training Programme on Juvenile Justice (Care and Protection of Children) Act, 2015 (22 June, 2016) organized by the Department of Women and Child Development, Government of Haryana at Chandigarh.

Regon, Dr Minakshi

- Took a session on Effective use of household budget and nutritional needs of children of various age groups on 9th July, 2016 to a group of House Mothers of SOS village, Azara, Assam.



Sharma, Vandana

- Delivered Lecture during “Swachh Bharat Pakhwara” organized by the Department of Women and Child Development, Government of Haryana on 1st March, 2017 at Panchayat Bhawan, near NDRI Karnal, Haryana. The lecture was on Health, Hygiene and Sanitation for Women and Children.
- Acted as a resource person in the treatment design workshop at India Habitat Centre, New Delhi to develop a Psychosocial Intervention model for targeting common mental disorders in school going adolescents and parameters for evaluating the effectiveness of the intervention in reducing symptom severity and improving recovery rates in adolescents on 21 July, 2016.

Senapati, Dr. S.S.

- Visited Jammu, Jammu & Kashmir in respect of facilitating sessions in “Training of State Level Master Trainers (SLMTs) on Implementation of Annual Contextualized ECCE Curriculum” from 6 -10 February 2017.

Saikia, Dr D. K.

- Took a session on Supportive Supervision by Supervisors and CDPOs in Training of Master Trainers on Roll out of ECCE Curriculum organized by Social Welfare Department of Assam at RCG on 13th June, 2016.
- Delivered a session on the Status of Adolescent and Child Right in Assam in a Round Table for Planning on Adolescent and Child Rights in Assam organized by NESPYM on 5th September, 2016.
- Acted as a resource person in Training Programme on Child Rights and DCPUs organized by Manipur State Legal Services Authority & Manipur State Commission for Protection of Child Rights at Imphal on September 24th, 2016.
- Acted as a panelist in a panel discussion on “Issues and Concerns of Child Protection in Assam in a State level Conclave on Child Protection” organized by ASCPCR and UNICEF, Assam on 12th November, 2016.
- Acted as one of the Panelist in a panel discussion on “Health and Nutrition Communication: Bringing Acceptability of Health Services” in the North-East Communication Forum, 2017 at Guwahati University on 24th January, 2017.
- Acted as a resource person in the State Level Workshop with CHILDLINE Partners and other Stakeholders in Assam organized by SCPCR, Assam on 17th March, 2017.

Seshadri, K. Sunita

- Delivered a sessions on Behavioural Problems among Adolescents and their Management for Secondary and Senior Secondary Teachers of Shrimanata Shankar Academy, Dispur, Guwahati on 5th-6th April, 2016.
- Took a session on Learning and Behavioural Problems among Children for In-Service Training course for PGT at National Level organized by Kendriya Vidyalaya, AFS, Borjhar, Guwahati, on 28th May, 2016.
- Took a session on Issues and Challenges of Adolescents in North-East India in the Workshop of Community Radio as a Tool for Empowerment of Adolescents in Assam and North-East India organized by Department of Communication & Journalism, Guwahati University on 3rd June, 2016.



- Delivered a session on Dealing with Adolescent Boys and Girls (12-16 Years) in a Refresher Training for SOS Mothers and Aunts on 11th June, 2016.
- Took a session in the workshop for Teachers of Rhino Army Pre-Primary School, Narengi Cantonment on Support of Teachers in Holistic Development of Children from 3 to 6 years on 2nd July, 2016.
- Delivered a session on Understanding Social and Behavioural Change Communication for Rural Development Professionals from Govt. organizations and Institutions at National Institute of Rural Development and Panchayati Raj, Regional Centre, Guwahati on 7th September, 2016.
- Took a session on Need and Importance of Counselling and Guidance for Teachers at Arya Vidyapeeth HS & MP School on 30th November, 2016.
- Acted as a Chief Guest Speaker to address Teachers and Principals of 16 govt. schools run under RMSA about Need and importance of guidance and counselling in schools at Nutun Fatasil Town High School Guwahati on 15th December, 2016.
- Acted as a Resource Person in an Orientation Programme on Child Rights and POCSO Act at Society for the Welfare of the Disabled, Shillong, Meghalaya, on 15th February, 2017.

Thakur, Purnima

- Conducted a Session on “Menstrual Hygiene for Adolescent Girls” for the volunteers and care givers of Udayan Care, Lajpat Nagar, New Delhi on 7th March, 2017.

Tripathi, Dr. S.K.

- Delivered a guest lecturer on Developmental problems and Academic performance in children in MEC Institutions on 20th May, 2016.

III. Papers Presented

- Presented a paper on “Institutional Care of Children: Issues and Challenges in the State Seminar on Quality Care for every Child” at Don Bosco Institute, Kharguli Guwahati organized by SOS Children’s villages of India and Tata Institute of Social Sciences, Guwahati on 13th December, 2016.

IV. Paper/Books Published

Gopalakrishnan, Shanta

- Paul, Dinesh, Gopalakrishnan, Shanta and Nautiyal, Himani (2016). Original article on ‘An Assessment of Mother and Child Protection (MCP) Card’. HPPI Journal, 39(1&2), January-June, 2016: p 57-70.



Members of Faculty and Staff as on 31 March, 2017

Director

1. Singh, K.B.

Additional Directors

1. Krishnamoorthy, Dr P.K.

Joint Directors (Hqrs.)

1. George, Dr K.C
2. Srivastava, S. C.

Regional Directors

1. Kaur, Dr, Tejinder (Incumbent to join)
2. Kumar, Dr. M. Bharat
3. Pandey Dr. D.D
4. Thapar, Vandana

Sr. Programmer

1. Goyal, A.K.

Editor

1. Varma, Hemambika

Deputy Directors

1. Barik, Dr Sanghamitra
2. Babu, Dr Aneel V.B.
3. Dhoundiyal, Dr Manju
4. Gadkar, Dr Vidhyadhar
5. Mishra, Dr Suryamani
6. Patnaik, Dr Rita
7. Ray, Dr Subhasis
8. Rai, Balbir
9. Ram, Chand
10. Saikia, Dr D.K.
11. Srivastava, Parul
12. Tripathi, Dr S.K.

Assistant Directors

1. Alam, Mushir
2. Arvind, S.K.
3. Bodra, Shashi Kala
4. Chhabra, Satbeer
5. Duggal, Sumit
6. Gangur, S.G.
7. Gopalakrishnan, Shanta
8. Goswami G, Ritu
9. Gupta, Seema
10. Joshi. H.P.

11. Jyothi, Dr. Ganga
12. Katta, Jaya Ranjani
13. Khan, N.
14. Khatoon, Dr. Naveeda
15. Kumar, Anand
16. Kumar, Sunil
17. Kumari, Leena
18. Mathur, Sunita
19. Maurya, Mukesh Kumar
20. Mishra, Dr. Rajesh
21. Pandey, Prema
22. Philips, P.J.
23. Regon, Dr M.
24. Sahu, B.
25. Senapati, Dr S.S.
26. Sharma, Dr Monika
27. Sharma, Poonam
28. Sharma, Vandana
29. Sunita, K.
30. Singh, Rajvir
31. Thapa, Guite

Associate Librarian

- 1 Sengar, Pushpendra Pratap Singh

Hindi Officer

1. Juneja, Rekha

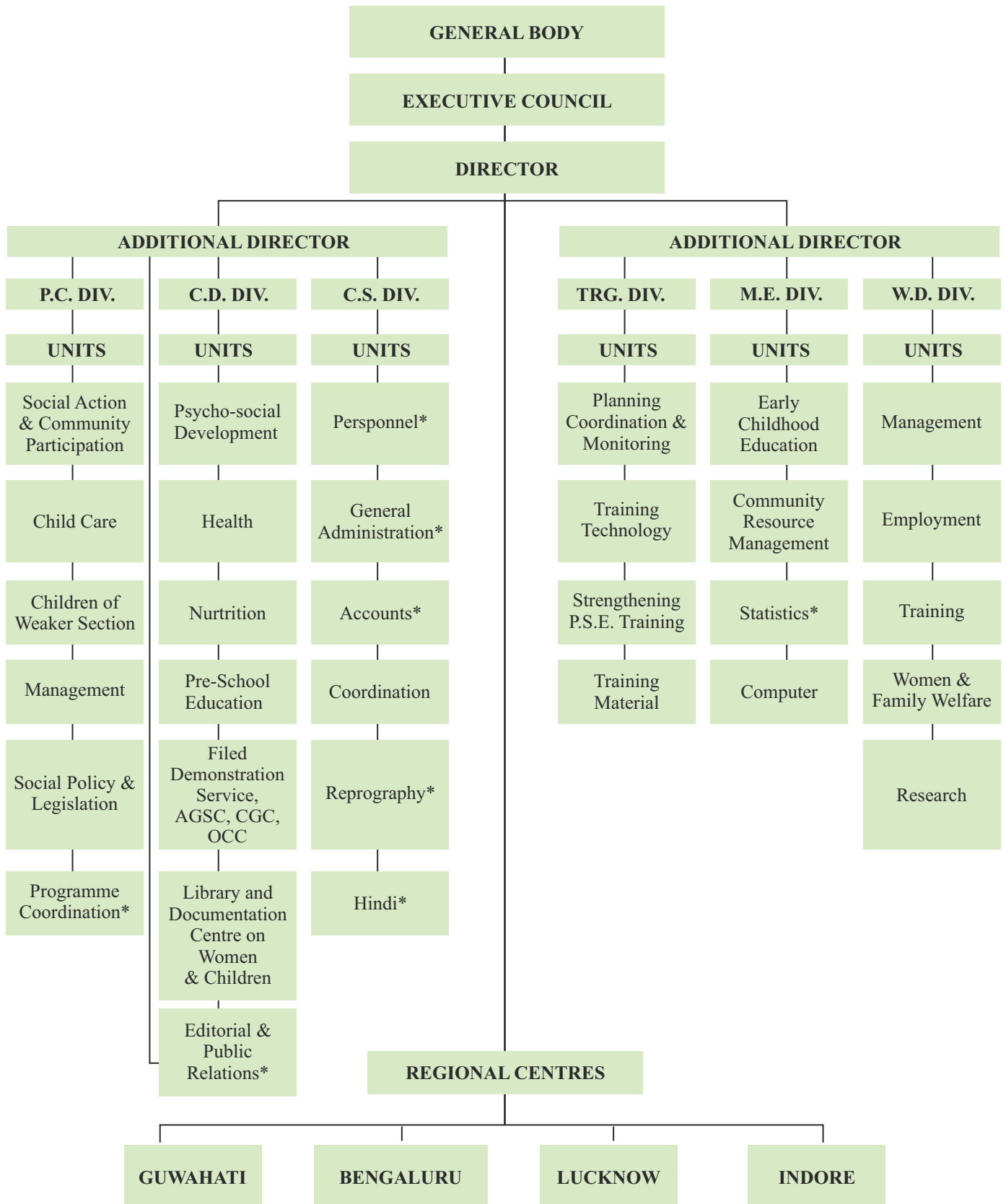
Research Assistant

1. Boruah, Kashmiri
2. Choudhary, Krishna Chandra
3. Gautam, Rekha
4. Jha, Meenakshi
5. Kapur, Meenu
6. Kumari, Sonali
7. Mishra, Abhilasha
8. Sharma, Mahak
9. Shinde, Nilesh Mansingh
10. Srivastava, Smita
11. Tamuly, Khaund Pranami
12. Tayyaba, Aliya
13. Thakur, Purnima

Note: The names have been given in alphabetic order in each category*



Organisational Chart of the Institute**



* These units cater to the requirements of the Institute as a whole.

** Approved



Representation of the Persons with Disabilities during 2016-17

Group	Number of Employees			Direct Recruitment						Promotion								
	Total	VH	HH	OH	No. of vacancies reserved			No. of Appointment Made			No. of vacancies reserved			No. of Appointment Made				
		VH	HH	OH	VH	HH	OH	Total	VH	HH	OH	VH	HH	OH	Total	VH	HH	OH
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
Group 'A'	52	-	-	01	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Group 'B'	56	-	-	01	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Group 'C'	84	-	01	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Group 'D'																		
(upgraded to Group 'C')	53	-	-	02	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	245	-	01	04	-	-	-	-	-	-	-	-	-	-	-	-	-	-

VH- Visually Handicapped

HH- Hearing Handicapped

OH- Orthopaedically



**Statement showing the Representation of Persons
with Disabilities during 2016-17**

Group	Number of Employees				
	Total	In Identified Posts	VH	HH	OH
1.	2.	3.	4.	5.	6.
Group A	52	01	-	-	01
Group B	56	01	-	-	01
Group C	84	01	-	01	-
Group D					
(Upgraded to Group 'C')	53	02	-	-	02
Total	245	05	-	01	04



**Information under Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013
(As on 31.03.2017)**

S.No.	Subject	Total
a)	Number of complaints of sexual harassment received in the year	Nil
b)	Number of complaints disposed of during the year	Nil
c)	Number of cases pending for more than ninety days	Nil
d)	Number of workshops or awareness programme against sexual harassment conducted during the year	5
e)	Nature of action taken by the employer or District officer	Nil

List of Programmes organized during 2016-17 covering topics on Sexual Harassment and the law on “Sexual Harassment at Workplace (Prevention, Prohibition & Redressal) Act, 2013”

S.No.	Title of the Programme	Dates	No. of Participants	Venue
1.	Sensitization Programme on Prevention of Sexual Harassment of Women at Workplace for Govt./PSU Officials	08–09 September, 2016	37	Indore
2.	Orientation Training on the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 for the Members of Internal Complaint Committees of Govt. offices of Greater Guwahati	27–28 September, 2016	30	Guwahati
3.	Sensitization Programme on Prevention of Sexual Harassment at Work Place for Members of Sexual Harassment Committees	01–02 December, 2016	21	Lucknow
4.	Sensitization Programme on Prevention of Sexual Harassment at Work Place for Members of Sexual Harassment Committees	02–03 February, 2017	12	Lucknow
5.	Orientation Programme on Prevention of Sexual Harassment at Work Place for Functionaries of Government and Voluntary Organizations	06–08 March, 2017	41	Bengaluru



Audit Report and Annual Accounts



AUDITOR'S REPORT

The General Body

National Institute of Public Cooperation and Child Development

5, Siri Institutional Area

Hauz Khas,

New Delhi

1. We have audited the attached Balance Sheet of National Institute of Public Cooperation and Child Development (hereinafter referred to as Institute) as on 31st March, 2017 and also Income and Expenditure Account and Receipt and Payment Account of the Institute for the year ended on that date annexed thereto.

These financial statements are the responsibility of the Institute's Management. Our responsibility is to express an opinion on these financial statements based on our audit. Incorporated in the financial statements are accounts of Regional Centre- Guwahati, Regional Centre- Bengaluru, Regional Centre- Lucknow and Regional Centre- Indore as audited by us.

2. We conducted our audit in accordance with the Auditing Standards generally accepted in India. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis of our opinion.

3. Further we report that:

- a) **Subject to paragraph 4 below** we have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of audit.
- b) In our opinion, proper books of accounts have been kept by the Institute as far as appears from our examination of those books.
- (c) The Balance Sheet, Income and Expenditure Account and the Receipt & Payment Account dealt with by this report are in agreement with the books of accounts.
- (d) In our opinion and to the best of our information and explanations given to us, the said financial statements together with the Notes thereon and attached thereto, **subject to the matters stated in paragraph 4 below**, give a true and fair view:
 - (i) In the case of Balance Sheet of the state of affairs of the Institute as on 31st March, 2017;
 - (ii) In the case of Income and Expenditure Accounts of the excess of income over expenditure for the year ending 31st March, 2017; and
 - (iii) In the case of Receipt and Payment Account of the receipts and payments for the year ending 31st March, 2017.
4. (a) Non-adjustment of Rs.1.82 lakh appearing under the head 'Suspense Account'.
- (b) Non- adjustment/ Non- Confirmation of advances to CPWD given in earlier years amounting to Rs.175.63 lakhs and Rs.5.65 lakhs for Maintenance work under Plan and Non Plan respectively and Rs.0.96 lakh for Construction of Building (Hqs).



- (c) Non- confirmation of balance from Loans and Advances (Schedule 8) and Current Liability (Schedule 4) and other parties and any consequential effect that may arise on adjustment/ reconciliation.
- (d) Investment pattern under CPF and GPF as specified by Government of India has not been followed to the extent of Investment of Equity's Market.
- (e) Note No.5 of Notes to the Accounts regarding non- reconciliation of assets as per valuation report with assets in the books of the Institute.
- (f) Note No.9 of Notes to the Accounts regarding provision of retirement benefits.
- (g) Note No.10 of Notes to the Accounts regarding shortfall in deduction of tax at source.
- (h) Note No.11 of Notes to the Accounts regarding non-reconciliation of difference in the value of fixed assets with the Depreciation chart.
- (i) Note No.12 of Notes to the Accounts regarding cheques issued but not presented for payment to the bank and not reversed in the books of the Institute.
- (j) Note No. 13 of Notes to the Accounts regarding non reconciliation of difference in GP Fund.

FOR M.C. MAHESHWARI & CO.
CHARTERED ACCOUNTANTS
FIRM REGN. NO.003101N

Sd/-
CA. M.C. MAHESHWARI
PARTNER
M. NO.70421

PLACE: NEW DELHI

DATE: 14TH DECEMBER 2017



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE FORMING PART OF THE ACCOUNTS

SCHEDULE 31

SIGNIFICANT ACCOUNTING POLICIES & NOTES FORMING PART OF THE ACCOUNTS

A. SIGNIFICANT ACCOUNTING POLICIES

1. Accounting convention

- (i) The financial statements are prepared on the basis of historical cost convention unless otherwise stated and on the accrual method of accounting.
- (ii) The accounts of the Institute are prepared as per proforma prescribed by the Government of India vide its letter dated 26th May, 1999 wherever applicable to that extent and as further amended by Sixty Eighth meeting of the Executive Council held on 09.02.2016 notified vide Office Order No.NI/Accts./II/5/2015-16 dated 31.03.2016.
- (iii) The Financial Statement include the financial statements of Headquarter (Delhi) and Regional Centres at Guwahati, Bengaluru, Lucknow and Indore.

2. Revenue Recognition

- (i) Grants in Aid are accounted on receipt basis and the unspent balances of Grants and Miscellaneous Receipt (Non- Plan and Plan) are carried forwards. The same is adjusted against the grant released by Ministry of Women and Child Development during succeeding year.
- (ii) Interest received on saving bank account of the Institute, Hostel rent and Fees received from the participants as registration charges are treated as income of the Institute.
- (iii) Interest on saving bank account has been accounted for on actual receipt basis.
- (iv) Interest on investment of CPF/GPF Funds has been accounted for on accrual basis.

3. Fixed Assets and Depreciation

- (i) The fixed assets are stated at cost. Cost of acquisition is inclusive freight duties and taxes and other incidental expenses.
- (ii) Assets acquired out of sponsored projects funds are treated as Institute's Assets.
- (iii) Assets received as Gratis from various agencies are treated as assets of the Institute and valued at cost, by corresponding credit to Capital Reserve.
- (iv) No assets have been revalued during the year.

(b) Depreciation

- (i) Depreciation on Fixed Assets is charged at the rates prescribed under Income tax Act, 1961 on written-down value method.
- (ii) Assets costing less than Rs.10,000/- and Books & Periodicals - Depreciation is charged at the rate of 100% since 2003-2004.



- (iii) Depreciation on various Fixed Assets received as Gratis is charged at the rate of 20% since 2003-2004 as decided by the Management.

4. Investment

Long term investments are carried at cost.

5. Retirement Benefits

The Institute's contribution to defined contribution schemes such as contributory Provident Fund, Family Pension Fund and Superannuation Fund are charged to the Income and Expenditure Account as on when incurred. The Institute also provides gratuity benefits to the employees, which is funded through Grant received from the Govt. of India under Non- Plan. As approved by the Executive Council in its Meeting held on 31st March, 2004, the liability in respect of gratuity, pension and leave encashment upto the year end is determined by actual valuation made by the Institute.

B. NOTES TO THE ACCOUNTS

1. Contingent Liability: An ex-employee of the Institute has filed a case in the Court Delhi High Court against his dismissal. Under directive issued by Hon'ble High Court of Delhi an amount of Rs. 2.89 lakhs was deposited with the respective authorities shown as Deposit against Contingent Liability under Schedule 8 of Annual Accounts.

2. During the financial year 2016-17, Ministry of Women and Child Development, Govt. of India has released grant for activities under following budget heads.

(i) Non Plan Rs.2110.00 lakhs

(ii) Plan Rs.2211.65 lakhs

3. Details of Prior Expenses and Incomes are as under:

Budget Head Prior Period Expenses

a) Non- Plan Rs.0.00 lakh

b) Plan Rs.35.87 lakhs

Budget Head Prior Period Incomes

a) Non- Plan Rs.0.00 lakh

b) Plan Rs.0.00 lakh

4. Central Project Support Unit (CPSU) of Rural Women's Development and Empowerment (Swa- Shakti) Project has been shifted to NIPCCD w.e.f. 01.07.2002. As per the agreement with Ministry of Women and Child Development the bank account related to CPSU would be maintained by the Institute. The Institute would release the funds to CPSU receipt of funds from the Ministry of Women and Child Development, Govt. of India. Now the CPSU unit has been closed w.e.f. Dec.2005 and unspent balance of Rs.31,53,972.59 only lying in the Bank of CPSU which will be transferred to NIPCCD Account on close of Account and receipt of approval from MWCD.

5. Revaluation of Fixed Assets (except Land, Building and Books) was carried out at New Delhi and Regional Centres Guwahati & Bengaluru as on 31st March, 2004 and 31st March, 2003 respectively by independent valuers. Assets at Regional Centre Lucknow have been revalued by the Institute itself with reference to 31.03.2003. Due to revaluation, assets at HQ, New Delhi costing Rs.172.79 lakhs has been revalued at Rs.61.53 lakhs and the difference reduced from Schedule 7 (Fixed Assets) and Schedule 1



(Capital Funds) shown as amounts of Revaluation of Assets. In respect of other assets at HQ of Rs.128.04 lakhs (other than land & building and books) no revaluation has been carried out. In respect of other assets not revalued at HQ and entire assets at Regional Centres, normal depreciation at the rates provide in note no.3(b) of Accounting Policy, has been charged. However, reconciliation of valuation report with book value of assets (in the books of Institute) has not been done.

6. The Institute reduces the value of assets purchased from the Capital Grants received and treated as Capital Fund. However, to comply with instructions received from Ministry of HRD vide D.O. Letter No. 1703/JS & FA (HRD)/2/2002 dated 19th March, 2002 the Institute has started charging depreciation on cost of assets (Refer Accounting Policy No.3). The depreciation is not routed through Income and Expenditure as the entire cost of assets has already been reduced from grant received by it in the year of purchase. The above is only for disclosure purpose and has been shown by way of deduction from assets (Schedule No.7 and 13) and from Capital Fund (Schedule 1 and 5).

7. Following obsolete, unserviceable and discarded assets were disposed off/ written off during the year:

a. Non Plan **Amount (Rs. in Lakhs)**

i) Equipment	8.56
ii) Furniture, Fixture & Fittings	6.47

b. Plan

i) Equipment	14.72
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c. Projects

i) Capital Grant to MLTCs	0.51
ii) UDISHA Projects	19.76
iii) RWDEP- SWA Shakti Projects	0.37

d. GRATIS

i) UNICEF	2.91
ii) FCWTC	0.10
iii) RWDEP Project	3.39
iv) Gratis received from Other Sources	0.02

8. Taxation

In view of there being no income taxable under the Income Tax Act 1961, no provision for Income tax has been considered necessary.

9. Provision for retirement benefits amounting to Rs.3742.23 lakhs has been made on estimated basis and certificate from Actuarial Valuer has not been obtained.
10. An amount of Rs.153.09 lakhs has been paid during the year to Project Assistants/ Project staff out of which on amount of Rs.56.29 lakhs TDS has not been deducted as applicable under Section 194J of the Income Tax Act, 1961. No Provision has been made on the unascertained amount of shortfall of TDS, interest and penalties arising thereon.



11. There is difference in the Net value of fixed assets after Depreciation as shown under Schedule 7-Fixed Assets as compared to the details maintained in the Depreciation Chart of Fixed Assets. The difference has not been reconciled and the amount of difference could not be ascertained.
12. Cheques issued but not presented for payment within three months from the date of issue amounting to Rs. 38,077.00 at Head Office; Rs. 5,923 at Indore RC; and Rs.63,303 at Guwahati RC have not been written back.
13. There is difference of Rs.59,341 in GP Fund (shown in Balance Sheet) of RC Lucknow as compared to the employee wise broadsheet maintained.
14. An amount of Rs.903.00 lakhs has been paid during the year 2016-17 to NBCC for construction of Building for Regional Centre Mohali shown under Loans and Advances (Schedule 8).
15. Previous Year figures have been regrouped, recasted and rearranged wherever considered necessary.
16. Schedule '1' to Schedule '31' form an integral part of Balance Sheet and Income and Expenditure Account and Receipt & Payment Account and have been duly authenticated.

(P.R. Nath)
Accts. Officer

(Chand Ram)
DD (Accts.)

(K.C.Geroge)
Jt. Director (CS)

(P. Krishnamoorthy)
Addl. Director

(M.A. Imam)
Director

FOR M.C. MAHESHWARI & CO.
CHARTERED ACCOUNTANTS
FIRM REGN. NO.003101N

(CA. M.C. MAHESHWARI)

PLACE: NEW DELHI

DATE: 14 DECEMBER, 2017

PARTNER

M. NO.70421



**NATIONAL INSTITUTE OF PUBLIC COOPERATION
AND CHILD DEVELOPMENT
BALANCE SHEET AS ON 31st MARCH, 2017**

AMOUNT IN ₹

CORPUS/CAPITAL FUND AND LIABILITIES	SCHEDULE NO.	CURRENT YEAR	PREVIOUS YEAR
LIABILITIES			
CAPITAL FUND/ASSETS ACQUIRED	1	120,711,986.65	121,976,063.03
EXCESS OF INCOME OVER EXPENDITURE	2	(214,322,724.11)	(309,333,678.11)
SUNDRY CREDITOR PROJECTS	3	10,286,236.41	10,763,048.74
CURRENT LIABILITIES AND PROVISIONS	4	438,818,776.91	436,947,895.71
AMOUNT OF GRATIS	5	5,713,909.83	8,375,959.88
LIABILITIES OF RETIREMENT BENEFITS	6	208,298,706.22	199,538,260.68
TOTAL		569,506,891.91	468,267,549.93
ASSETS			
FIXED ASSETS	7	120,711,986.65	121,976,063.03
LOANS AND ADVANCES	8	162,812,537.37	69,705,849.92
SUNDRY DEBTORS PROJECTS	9	11,857,214.44	10,791,419.12
CPF GPF AND OTHER INVESTMENT	10	208,805,924.51	200,039,568.97
CLOSING STOCK OF PUBLICATIONS	11	-	-
CLOSING BAL. OF SERVICE POSTAGE STAMP	12	35,888.95	43,379.95
CLOSING BALANCE GRATIS	13	5,713,909.83	8,375,959.88
CASH AND BANK BALANCES	14	59,387,835.16	57,153,714.06
SUSPENSE		181,595.00	181,595.00
TOTAL		569,506,891.91	468,267,549.93

SIGNIFICANT ACCOUNTING POLICIES
AND NOTES OF ACCOUNTS

31

THE SCHEDULE REFERRED TO ABOVE
FORMS AN INTEGRAL
PART OF THE BALANCE SHEET

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF M.C. MAHESHWARI & CO.
CHARTERED ACCOUNTANTS
FIRM REGN. NO. 003101N

Sd/-
P.R. NATH
ACCOUNTS OFFICER

Sd/-
CHAND RAM
DY. DIRECTOR (ACCTS.)

Sd/-
K. C. GEORGE
JT. DIRECTOR (CS)

Sd/-
P. KRISHNAMOORTHY
ADDL. DIRECTOR

Sd/-
M. A. IMAM
DIRECTOR

Sd/-
CA. M. C. MAHESHWARI
PARTNER
M. No. 70421



**NATIONAL INSTITUTE OF PUBLIC COOPERATION
AND CHILD DEVELOPMENT
BALANCE SHEET AS ON 31st MARCH, 2017**

AMOUNT IN ₹

CORPUS/CAPITAL FUND AND LIABILITIES	SCHEDULE NO.	CURRENT YEAR HQ	CURRENT YEAR RC G	CURRENT YEAR RC B	CURRENT YEAR RC L	CURRENT YEAR RC I	TOTAL
LIABILITIES							
CAPITAL FUND/ASSETS							
ACQUIRED	1	10,226,040.89	30,217,655.06	16,775,294.79	16,540,338.91	46,952,657.00	120,711,986.65
EXCESS OF INCOME OVER EXPENDITURE	2	(224,463,739.09)	(304,281.88)	4,482,716.72	3,323,729.80	2,638,850.34	(214,322,724.11)
SUNDRY CREDITOR PROJECTS	3	9,527,361.07	244,576.34	-	514,299.00	-	10,286,236.41
CURRENT LIABILITIES AND PROVISIONS	4	427,095,615.91	6,002,567.00	1,988,312.00	2,278,725.00	1,453,557.00	438,818,776.91
AMOUNT OF GRATIS	5	5,518,221.99	7,080.38	58,586.88	113,048.58	16,972.00	5,713,909.83
LIABILITIES OF RETIREMENT BENEFITS	6	205,085,857.01	567,099.20	346,520.34	2,008,303.58	290,926.09	208,298,706.22
TOTAL		432,989,357.78	36,734,696.10	23,651,430.73	24,778,444.87	51,352,962.43	569,506,891.91
ASSETS							
FIXED ASSETS	7	10,226,040.89	30,217,655.06	16,775,294.79	16,540,338.91	46,952,657.00	120,711,986.65
LOANS AND ADVANCES	8	156,289,112.86	3,586,828.00	65,990.01	915,659.50	1,954,947.00	162,812,537.37
SUNDRY DEBTORS PROJECTS CPF GPF AND OTHER INVESTMENT	9	11,275,848.54	21,089.00	180,295.00	253,595.90	126,386.00	11,857,214.44
CLOSING STOCK OF PUBLICATIONS	10	205,593,075.30	567,099.20	346,520.34	2,008,303.58	290,926.09	208,805,924.51
CLOSING BAL. OF SERVICE POSTAGE STAMP	11	-	-	-	-	-	-
CLOSING BALANCE GRATIS	12	33,625.95	2,035.00	228.00	-	-	35,888.95
CASH AND BANK BALANCES	13	5,518,221.99	7,080.38	58,586.88	113,048.58	16,972.00	5,713,909.83
SUSPENSE	14	43,871,837.25	2,332,909.46	6,224,515.71	4,947,498.40	2,011,074.34	59,387,835.16
		181,595.00	-	-	-	-	181,595.00
TOTAL		432,989,357.78	36,734,696.10	23,651,430.73	24,778,444.87	51,352,962.43	569,506,891.91

SIGNIFICANT ACCOUNTING POLICIES AND NOTES OF ACCOUNTS

THE SCHEDULE REFERRED TO ABOVE FORMS AN INTEGRAL PART OF THE BALANCE SHEET

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF M.C. MAHESHWARI & CO.
CHARTERED ACCOUNTANTS
FIRM REGN. NO. 003101N

Sd/-
P.R. NATH
ACCOUNTS OFFICER

Sd/-
CHAND RAM
DY. DIRECTOR (ACCTS.)

Sd/-
K. C. GEORGE
JT. DIRECTOR (CS)

Sd/-
P. KRISHNAMOORTHY
ADDL. DIRECTOR

Sd/-
M. A. IMAM
DIRECTOR

Sd/-
CA. M. C. MAHESHWARI
PARTNER
M. No. 70421



**NATIONAL INSTITUTE OF PUBLIC COOPERATION
AND CHILD DEVELOPMENT**
RECEIPT AND PAYMENT FOR THE YEAR ENDED AS ON 31st MARCH, 2017
PLAN

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
RECEIPTS						
OPENING BALANCE						
BANK BALANCES	105,003,320.57	17,751,183.05	1,201,010.60	21,837,492.73	20,626,969.61	166,419,976.56
POSTAGE STAMP		2,534.00	1,548.00	-		4,082.00
ADD TRANSFERRED FROM NON PLAN						-
FUND IN TRANSIT			350,000.00			350,000.00
TOTAL	105,003,320.57	17,753,717.05	1,552,558.60	21,837,492.73	20,626,969.61	166,774,058.56
GRANT IN AID						
GRANT RECD FROM MWCD FOR NER	15,903,160.00	-				15,903,160.00
GRANT RECD FROM MWCD FOR NON NER	205,262,249.00					205,262,249.00
TOTAL	221,165,409.00	-	-	-	-	221,165,409.00
FUNDS RECEIVED FROM H Q						
FUND IN TRANSIT	-	16,400,000.00	18,200,000.00	16,500,000.00	15,000,000.00	66,100,000.00
TOTAL	-	16,400,000.00	18,200,000.00	16,500,000.00	15,000,000.00	66,100,000.00
OTHER INCOME AND RECEIPTS						
SALE OF ASSETS	-	-	-	-	-	-
ADJUSTMENT OF C P W D ADVANCE	-	-	-	2,309,821.00	-	2,309,821.00
PREPAID EXPENDITURE	-	-	-	-	-	-
PRIOR PERIOD RECEIPTS	-	-	-	-	-	-
ADVANCE RENT OF BUILDING ADJUSTED	-	-	-	-	-	-
EXCESS PROVISION WRITTEN BACK 2007-08	-	-	-	-	-	-
RECEIVED FROM CPWD AMOUNT RECD OF REPAIR & MAINT. OF BUILDING	-	-	-	-	-	-
ADVAANCE TO CMU INSTITUTIONS W.E.F. 1.04.13	154,670.00	-	-	-	-	154,670.00
FUND TRANSFER TO NIPCCD RC INDORE PLAN						-
RECOVERY OF LIBRARY BOOKS	80.00	-	-	-	-	80.00
ACCOUNTS PAYABLE	-	-	-	-	-	-
RECD. FROM HQ FOR TA/DA REIMBURSEMENT	-	-	-	-	-	-
TOTAL	154,750.00	-	-	2,309,821.00	-	2,464,571.00
AMOUNT OF PROJECT RECEIPTS	231,906.00	1,924,148.00	31,876.18	807,193.00	-	2,995,123.18
GRAND TOTAL OF RECEIPTS	326,555,385.57	36,077,865.05	19,784,434.78	41,454,506.73	35,626,969.61	459,499,161.74



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
PAYMENTS						
TRAINING	1,047,671.00	1,107,281.00	3,283,868.00	3,622,294.00	618,849.00	9,679,963.00
SEMINAR/WORKSHOP	703,132.00	521,825.00	1,008,050.00	-	144,201.00	2,377,208.00
RESEARCH/EVALUATION	1,037,364.00	1,757,124.00	367,485.00	478,744.00	206,330.00	3,847,047.00
CONSULTANCY		-	-	-	-	-
PUBLICATION		-	-	-	-	-
DOCUMENTATION		-	-	-	-	-
OTHER PROJECTS		-	-	-	-	-
i. RECURRING	2,181,233.00	1,135,281.00		894,900.00	701,676.00	4,913,090.00
ii. NON RECURRING		-	-	-	-	-
TRAINING DEV & CAPACITY BUILDING OF STAFF		-	-	-	-	-
DISSEMINATION OF INFORMATION THROUGH WEB SITES ETC.		-	-	-	-	-
ICPS		-	-	-	-	-
E-ARCHIVE	21,276.00					21,276.00
E-LEARNING MODULE OF NIPCCD	151,770.00					151,770.00
TRAINING OF ICDS FUNCTIONARIES	1,796,255.00	1,547,597.00	4,433,009.00	3,100,452.00	926,938.00	11,804,251.00
SETTING UP OF CENTRAL MONITORING UNIT TO STRENGTHEN OF ICDS	823,366.00	336,437.00	402,552.00	302,950.00	301,851.00	2,167,156.00
TOTAL	7,762,067.00	6,405,545.00	9,494,964.00	8,399,340.00	2,899,845.00	34,961,761.00
OTHER ADMINISTRATIVE EXPENSES						
ELECTRICITY AND WATER CHARGES	6,222,580.00	1,154,442.00	240,977.00	1,154,163.00	597,111.00	9,369,273.00
POSTAGE, TELEPHONE & COMMUNICATION	513,509.00	151,420.00	122,970.00	122,359.00	95,457.00	1,005,715.00
PRINTING AND STATIONERY	1,067,499.00	442,171.00	41,795.00	197,390.00	339,547.00	2,088,402.00
ADVERTISEMENT AND PUBLICITY	62,592.00	35,810.00	16,330.00	11,016.00	34,685.00	160,433.00
VEHICLE RUNNING & MAINTENANCE	923,020.00	62,040.00	16,778.00	160,973.00	-	1,162,811.00
LIVERIES	74,505.00	2,987.00	-	18,129.00	-	95,621.00
CONTINGENCIES	1,589,273.00	133,235.00	142,205.00	203,081.00	134,646.68	2,202,440.68
ANNUAL GROUND RENT AND TAXES	987,321.00	138,968.00	127,858.00	-	-	1,254,147.00
HIRING OF VEHICLE		-	-	-	-	-
HOSPITALITY		6,134.00	1,871.00	3,541.00	3,311.00	14,857.00
MAINTENANCE OF EQUIPMENT	378,730.00	102,055.00	93,837.00	294,572.00	174,323.00	1,043,517.00
AUDIT FEES		-	-	-	-	-
AUDIT EXPENSES	112,617.00	-	-	-	-	112,617.00
HIRING OF FURNITURE AND EQUIPMENT		-	-	-	-	-
RENT OF BUILDING		-	-	-	-	-
REPAIRS AND MAINTENANCE OF INSTITUTE BUILDING AND CAMPUS, HOSTEL	355,761.00	4,836,105.00	2,546,497.00	2,980,464.00	293,571.00	11,012,398.00



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
REPAIRS AND MAINTENANCE OF FURNITURE FURNISHING AND FIXTURE	165,273.00	24,345.00		23,246.00	-	212,864.00
REPAIRS AND MAINTENANCE OF COMPUTER AND PERIPHERALS	349,523.00	130,162.00			65,579.00	545,264.00
MAINTENANCE OF COMPUTER NETWORK AND WEBSITE	34,298.00				10,450.00	44,748.00
INSURANCE	35,848.00	22,632.00		-	-	58,480.00
PERIODICAL	43,948.00	40,189.00	38,858.00	33,136.00	6,998.00	163,129.00
TOTAL	12,916,297.00	7,282,695.00	3,389,976.00	5,202,070.00	1,755,678.68	30,546,716.68
OTHER ADJUSTMENTS & RECOVERIES						
CONTINGENT ADVANCES	-	-	-	-	-	-
T A ADVANCES	-	-	-	-	-	-
L T C ADVANCE	-	-	-	-	-	-
ACCOUNTS PAYABLE	-	229,210.00	596,414.00	820,023.00	2,919,220.00	4,564,867.00
PRIOR PERIOD EXPENDITURE	141,888.00	-	-	3,171,545.00		3,313,433.00
PREPAID EXPENDITURE	127,801.00	20,381.00	8,799.00	35,776.00	15,388.00	208,145.00
HEADQUARTER'S RECOVERY ADVANCE TO CMU		450.00				450.00
INSTITUTIONS WEF 01/04/2013	1,233,293.00	-	-	-	-	1,233,293.00
TDS PARTIES		-	-	-	74,214.00	74,214.00
AMOUNT OF C P W D REMITTED TO H Q		-	-	-	-	-
PROV. FOR EQUIPMENT	-	-	-	-	-	-
PROV. FOR MAINT. & BUILDING	-	-	-	-	-	-
TOTAL	1,502,982.00	250,041.00	605,213.00	4,027,344.00	3,008,822.00	9,394,402.00
PURCHASE OF FIXED ASSETS						
VEHICLES	-	-	-	-	-	-
FURNITURE AND FIXTURE	738,569.00	645,903.00	51,431.00	63,750.00	263,107.00	1,762,760.00
OFFICE EQUIPMENT	332,009.00	838,065.00	702,000.00	262,140.00	89,091.00	2,223,305.00
COMPUTER AND PERIPHERAL	233,432.00	408,100.00		18,150.00	265,000.00	924,682.00
ELECTRIC INSTALLATION		-	-	-	-	-
TUBEWELL AND WATER SUPPLY SYSTEM	-	-	-	-	14,700.00	14,700.00
BUILDING		-	-	-	-	-
LIBRARY BOOKS AND JOURNALS	301,293.00	37,429.00	25,973.00	24,790.00	4,242.00	393,727.00
OTHER FIXED ASSETS		-	-	-	-	-
ADVANCE TO D A V P		-	-	-	-	-
CAPITAL FUND PLAN		-	-	-	-	-
TOTAL	1,605,303.00	1,929,497.00	779,404.00	368,830.00	636,140.00	5,319,174.00
WORK IN PROGRESS						
EXPENDITURE ON CAPITAL WORK IN PROGRESS						
ADVANCES TO CPWD	5,166,330.00			766,310.00		5,932,640.00



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
ADVANCE TO NBCC FOR RC MOHALI (PLAN) BUILDING CAPITALISED CAPITAL FUNDS						-
						-
						-
TOTAL	5,166,330.00	-	-	766,310.00	-	5,932,640.00
FUNDS TO REGIONAL CENTERS						-
REGIONAL CENTRE GUWAHATI	16,400,000.00					16,400,000.00
REGIONAL CENTRE BENGALURU	18,200,000.00					18,200,000.00
REGIONAL CENTRE LUCKNOW	16,500,000.00					16,500,000.00
REGIONAL CENTRE INDORE	15,000,000.00					15,000,000.00
ACCRUED INTEREST ON SAVING BANK A/C						-
TOTAL	66,100,000.00	-	-	-	-	66,100,000.00
REFUND OF UNSPENT BALANCE OF GRANT CLOSING BALANCES	16,426,790.72					16,426,790.72
CASH IN HAND						-
BANK BALANCES	213,991,652.85	18,541,315.05	4,664,165.78	21,978,286.41	27,324,977.93	286,500,398.02
POSTAGE STAMP		2,035.00	228.00			2,263.00
FUND IN TRANSIT	350,000.00					350,000.00
TOTAL	214,341,652.85	18,543,350.05	4,664,393.78	21,978,286.41	27,324,977.93	286,852,661.02
AMOUNT OF PROJECT PAYMENTS	733,963.00	1,666,737.00	850,484.00	712,326.32	1,506.00	3,965,016.32
GRAND TOTAL OF PAYMENTS	326,555,385.57	36,077,865.05	19,784,434.78	41,454,506.73	35,626,969.61	459,499,161.74

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF M.C. MAHESHWARI & CO.
CHARTERED ACCOUNTANTS
FIRM REGN. NO. 003101N

Sd/-
P.R. NATH
ACCOUNTS OFFICER

Sd/-
CHAND RAM
DY. DIRECTOR (ACCTS.)

Sd/-
K. C. GEORGE
JT. DIRECTOR (CS)

Sd/-
P. KRISHNAMOORTHY
ADDL. DIRECTOR

Sd/-
M. A. IMAM
DIRECTOR

Sd/-
CA. M. C. MAHESHWARI
PARTNER
M. No. 70421



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

RECEIPT AND PAYMENT OF PROJECTS FOR YEAR ENDED 31st MARCH, 2017

PLAN

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
RECEIPTS						
RESEARCH - AMBEDKAR UNIVERSITY		950,000.00	-	-	-	950,000.00
NCF	231,906.00	-	-	76,140.00	-	308,046.00
CHILDLINE PROJECTS		291,011.00	-	58,378.00	-	349,389.00
R M K PROGRAMME		-	-	-	-	-
69TH JTC SUPERVISOR		396,270.00	-	-	-	396,270.00
UP GOVERNMENT PROGRAMME		-	-	142,839.00	-	142,839.00
CARA		286,867.00	-	410,896.00	-	697,763.00
ICDS		-	-	118,940.00	-	118,940.00
UDISHA ICDS		-	31,876.18	-	-	31,876.18
TOTAL	231,906.00	1,924,148.00	31,876.18	807,193.00	-	2,995,123.18
PAYMENTS						
MWCD - HELPLINE ON NUTRITION	15,518.00	-	-	-	-	15,518.00
MWCD - NUTRITION		-	-	-	-	-
RESOURCE PLATFORM (NRP)	456,696.00	-	-	-	-	456,696.00
NATIONAL CHILDREN FUND	181,263.00	6,089.00	14,913.00	13,616.00	-	215,881.00
NCF-SPONSORED PROJECT	75,328.00	-	-	-	-	75,328.00
CHILD GUIDANCE CENTRE		-	835,571.00	-	-	835,571.00
CHILDLINE PROJECT		253,680.00	-	225,615.00	-	479,295.00
RESEARCH- AMBEDKAR UNIVERSITY		815,063.00	-	-	-	815,063.00
PAID PROG.- ISSUES AFFECT WOMEN FOR NCW 30-31 MAY 15	5,158.00	-	-	-	-	5,158.00
ICDS		-	-	118,940.00	-	118,940.00
TRAINING OF ICDS		-	-	314,719.32	-	314,719.32
69TH JTC SUPERVISOR		313,109.00	-	-	-	313,109.00
CARA		278,796.00	-	39,436.00	1,506.00	319,738.00
TOTAL	733,963.00	1,666,737.00	850,484.00	712,326.32	1,506.00	3,965,016.32

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF M.C. MAHESHWARI & CO.
CHARTERED ACCOUNTANTS
FIRM REGN. NO. 003101N

Sd/-
PR. NATH
ACCOUNTS OFFICER

Sd/-
CHAND RAM
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Sd/-
K. C. GEORGE
JT. DIRECTOR (CS)

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ADDL. DIRECTOR

Sd/-
M. A. IMAM
DIRECTOR

Sd/-
CA. M. C. MAHESHWARI
PARTNER
M. No. 70421



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

RECEIPT AND PAYMENT FOR THE YEAR ENDED 31ST MARCH, 2017

NON PLAN

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
RECEIPTS						
OPENING BALANCE						
BANK BALANCES	(104,986,114.96)	(16,325,405.09)	(1,153,484.94)	(16,280,413.51)	(16,808,869.59)	(155,554,288.09)
CASH IN HAND	-	-	12,405.00	5,000.00	-	17,405.00
POSTAGE STAMP	-	-	-	-	-	-
FUND IN TRANSIT	43,267,000.00	3,500,000.00	3,600,000.00	-	-	50,367,000.00
CHEQUE IN TRANSIT	-	-	36,400.00	-	-	36,400.00
LESS TRANSFER TO PLAN	-	-	-	-	-	-
TOTAL	(61,719,114.96)	(12,825,405.09)	2,495,320.06	(16,275,413.51)	(16,808,869.59)	(105,133,483.09)
GRANT IN AID						
GRANT RECEIVED FROM MWCD FOR SALARY	176,000,000.00	-	-	-	-	176,000,000.00
GRANT RECEIVED FROM MWCD FOR GENERAL PURPOSE	30,000,000.00	-	-	-	-	30,000,000.00
UNSPENT BALANCE & MISC RECEIPT OF PREVIOUS YEARS	-	-	-	-	-	-
TOTAL	206,000,000.00	-	-	-	-	206,000,000.00
FUNDS RECEIVED FROM H Q						
FEEES AND SUBSCRIPTION	804,000.00	-	-	-	-	804,000.00
FEE RECEIVED FOR SERVICES	344,370.00	-	48,300.00	-	-	392,670.00
MEMBERSHIP FEES/ ANNUAL FEES	6,000.00	-	-	-	-	6,000.00
SEMINAR/COURSE / PROGRAMME FEES	234,650.00	89,000.00	107,500.00	-	167,000.00	598,150.00
ASSIGNMENT RELATED FEES	-	-	-	-	-	-
TOTAL	1,389,020.00	21,889,000.00	23,055,800.00	18,400,000.00	10,267,000.00	75,000,820.00
INCOME FROM INVESTMENT						
EARMARKED/ ENDOWMENT FUNDS	-	-	-	-	-	-
OWN FUNDS	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-
INTEREST RECEIVED						
ON BANK DEPOSITS	2,199,015.26	109,713.50	165,517.87	232,143.00	57,329.00	2,763,718.63
ON LOANS AND ADVANCES	20,520.00	-	-	-	-	20,520.00
INTEREST ACCRUED ON SB ACCOUNT	659,901.41	-	-	-	-	659,901.41
TOTAL	2,879,436.67	109,713.50	165,517.87	232,143.00	57,329.00	3,444,140.04



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
OTHER INCOME AND RECEIPTS						-
LICENSE FEES	-	1,269.00	58,137.00	42,476.00	296.00	102,178.00
WATER CHARGES	3,304.00		38,302.00	1,809.00	152.00	43,567.00
CLASS ROOM & HOSTEL CHARGES	289,500.00	281,025.00	187,645.00	394,100.00	48,800.00	1,201,070.00
RECOVERY OF LIBRARY BOOKS		-	-	-	-	-
MISCELLANEOUS RECEIPTS	320,009.47	108,360.00	17,588.00	48,664.00	9,590.00	504,211.47
SALE OF EQUIPMENT/ FURNITURE					12,780.00	12,780.00
SALE OF VEHICLE	-	-	-	-	-	-
ELECTRICITY CHARGES						
PRIOR PERIOD RECEIPTS	-	-	-	-	-	-
TOTAL	612,813.47	390,654.00	301,672.00	487,049.00	71,618.00	1,863,806.47
OTHER RECOVERIES(LONG TERMS ADVANCES)						-
HOUSE BUILDING ADVANCE						
FESTIVAL ADVANCE	900.00		32,400.00	25,950.00		59,250.00
SALARY ADVANCE	-					
TOTAL	900.00	-	32,400.00	25,950.00	-	59,250.00
OTHER ADJUSTMENTS & RECOVERIES						-
INCOME TAX FROM PARTY	40,777.00			176,123.00		216,900.00
SALES TAX (VAT)						
GENERAL PROVIDENT FUND CONTRIBUTORY PROVIDENT FUND	6,721,749.00		2,844,025.00	4,192,691.00		13,758,465.00
GENERAL PROVIDENT FUND(DEPUTATION)						
CONTRIBUTORY PROVIDENT FUND(DEPTT)						
G S L I	76,850.00		18,450.00	20,075.00		115,375.00
NPS (DEPUTATION)						
RECOVERY OF LICENCE FEE	38,481.00					38,481.00
RECOVERY OF LICENCE FEE DEPUTIONIST						
NEW PENSION SCHEME			189,698.00	562,028.00		751,726.00
LIC-S S SCHEME			87,852.00	46,008.00		133,860.00
PROFESSIONAL TAX			78,200.00			78,200.00
INCOME TAX FROM SALARY			1,285,299.00	957,403.00		2,242,702.00
CONTINGENT ADVANCE	2,974,189.01	705,919.00	1,158,795.00	3,871,393.50	679,425.00	9,389,721.51
CONTINGENT ADVANCE STEP PROJECT	66,310.13					66,310.13
CONTINGENT ADVANCE MEDIA ACTIVITIES	1,695.00					1,695.00
CONTINGENT LIABILITIES						
T A / L T C /MEDICAL ADVANCE	198,615.00	193,941.00	529,197.00	791,533.00	70,329.00	1,783,615.00



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
PERMANENT ADVANCE		-	-	-	2,000.00	2,000.00
ADVANCE RENT FOR HOSTEL	-	-	-	-	-	-
EARNEST MONEY SECURITY		-	90,000.00	5,000.00	-	95,000.00
REFUNDABLE SECURITY DEPOSITS BY PROJECT STAFF	337,000.00	176,000.00	122,800.00		90,000.00	725,800.00
SECURITY DEPOSITS BY STUDENTS	77,500.00	-	-	-	-	77,500.00
REFUND OF SECURITY DEPOSITED BY INSTITUTE	1,350.00		2,200.00		-	3,550.00
SECURITY DEPOSIT FOR ACCOMODATION	2,500.00	-	-	-	-	2,500.00
ADVANCE DIPLOMA - UNIVERSITY ENROLMENT FEE	280,000.00					280,000.00
ADVANCE DIPLOMA - GGSIPU - REMITTANCE	12,000.00	-	-	-	-	12,000.00
ADVANCE DIPLOMA - CGC RECEIPT FOR PRACTICAL EXAM	43,740.00		-			43,740.00
ACCOUNT PAYABLE FULL AND FINAL	-	-	-	-	-	-
PAYMENT OF G S L I	787,346.00	-	-	-	-	787,346.00
ADVANCE RECEIPT OF WATER CHARGES	-	-	-	-	-	-
ADVANCE RECEIPT OF LICENCE FEE	-	-	-	-	-	-
ADVANCE RECEIPT OF MEMBERS FEE						-
AMOUNT RECOVERABLE		-	-	-	-	-
STALE CHEQUE	-	19,041.00	-	-	-	19,041.00
UNPAID CASH A/C	412,878.00	-	-	-	-	412,878.00
PAYMENT TO PARTY	-	-	-	-	-	-
ENCASHMENT OF INVESTMENT- MAURICE						-
PATE AWARDS MAURICE	-				-	-
AWARDS (EXP)	1,175.49					1,175.49
NIPCCD EMPLOYEE COOPERATIVE T/C SOCIETY	-	-	-	-	-	-
HEADQUARTER ACCOUNT	-	-	-	20,520.00		20,520.00
TOTAL	12,463,153.63	1,094,901.00	6,436,516.00	10,642,774.50	841,754.00	31,479,099.13
BANK BALANCE		16,208,405.59			-	16,208,405.59
GRAND TOTAL OF RECEIPTS	161,626,208.81	26,867,269.00	32,487,225.93	13,512,502.99	(5,571,168.59)	228,922,038.14



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
PAYMENT						-
ESTABLISHMENT EXPENSES						-
SALARY AND WAGES	5,454,039.00	15,967,790.00	17,423,797.00	16,520,802.00	143,565.00	55,509,993.00
TOTAL	5,454,039.00	15,967,790.00	17,423,797.00	16,520,802.00	143,565.00	55,509,993.00
ALLOWANCES AND BONUS						-
LEAVE TRAVEL CONCESSION TRAVELING/ DAILY ALLOWANCES	109,601.00	5,361.00	113,448.00	2,000.00	11,921.00	242,331.00
OVERTIME ALLOWANCES	50,185.00	2,120.00	-	-	-	52,305.00
CHILDREN EDUCATION ALLOWANCES		213,554.00	72,000.00	204,174.00	76,500.00	566,228.00
REIMBURSEMENT OF MEDICAL CHARGES	5,534,249.00	225,902.00	265,900.00	504,989.00	169,500.00	6,700,540.00
LEAVE SALARY & PENSION CONTRIBUTION	119,216.00					119,216.00
INSTITUTE CONTRIBUTION ON C P F	143,908.00	157,251.00	-	-	-	301,159.00
GOVT CONTRIBUTION TO NPS	959,416.00	353,995.00	189,698.00	385,056.00	435,809.00	2,323,974.00
BONUS						-
PENSION & OTHER RET., PENSION, GRATUITY, COMMUTATION OF PENSION	43,788,597.00		4,294,127.00		78,363.00	48,161,087.00
PROVISION FOR RET., PENSION, GRATUTITY ETC.						-
FESTIVAL ADVANCES	85,950.00	67,500.00	22,500.00		18,000.00	193,950.00
HOUSE BUILDING ADVANCE						-
TOTAL	51,002,855.00	1,075,563.00	5,029,626.00	1,201,279.00	877,819.00	59,187,142.00
OTHER ADMINISTRATIVE ADVANCES						-
PRIOR PERIOD EXPENSES						-
PERMANENT ADVANCE	5,000.00					5,000.00
CONTINGENT ADVANCES	7,776,989.00	2,254,017.00	1,160,395.00	3,966,925.00	2,905,636.00	18,063,962.00
TA/LTC/MEDICAL ADVANCES	1,707,500.00	894,723.00	481,100.00	780,224.00	630,616.00	4,494,163.00
CONTINGENT LIABILITIES						-
TOTAL	9,489,489.00	3,148,740.00	1,641,495.00	4,747,149.00	3,536,252.00	22,563,125.00
OTHER PAYMENTS						-
GENERAL PROVIDENT FUND	27,296,039.00	2,287,800.00	2,844,025.00	4,192,691.00		36,620,555.00
GENERAL PROVIDENT FUND(Dep)						-
CONTRIBUTORY PROVIDENT FUND	1,278,998.00	746,000.00				2,024,998.00
RECOVERY OF DEPUTIONIST	61,860.00	11,543.00				73,403.00
G S L I	179,325.00	22,350.00	18,450.00	19,975.00		240,100.00
LIC S S SCHEME	8,572.00	371,610.00	87,852.00	46,008.00		514,042.00



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
RECOVERY OF LICENCE FEE		-		-		-
RECOVERY OF LICENCE FEE DEPUTIONIST	-	-				-
NEW PENSION SCHEME	1,045,936.00	386,221.00	189,698.00	562,028.00	-	2,183,883.00
NPS- ARREAR	-					-
NPS- DEPUTATION	-					-
PROFESSIONAL TAX	-	55,040.00	78,000.00	-	-	133,040.00
EARNEST MONEY			90,000.00	30,000.00	-	120,000.00
SECURITY FROM PROJECT STAFF			30,000.00			30,000.00
SECURITY DEPOSITS REFUNDABLE	154,803.00	123,000.00	175,849.00	6,000.00	35,000.00	494,652.00
SECURITY DEPOSITS BY INSTITUTE	-		4,970.00	-	-	4,970.00
SECURITY REFUNDED TO STUDENT	110,000.00	-	-	-	-	110,000.00
SECURITY DEPOSIT FOR ACCOMODATION	1,464.00	-				1,464.00
T D S PARTY	1,554,155.00	44,069.00	26,864.00	164,709.00	-	1,789,797.00
T D S SALARY	5,546,985.00	1,086,700.00	1,285,299.00	957,403.00		8,876,387.00
SEMINER/PROGRAMME FEE	-	-	-	-	-	-
LEAVE SALARY CONTRIBUTION		-	-	-	-	-
FULL AND FINAL PAYMENT OF G S L I	787,346.00	-	-	-	-	787,346.00
PREPAID EXPENSES		-				-
ACCOUNTS PAYABLE	58,024,571.00	118,862.00	484,109.00	492,590.00	3,362,997.00	62,483,129.00
SALARY PAYABLE	72,190,022.00	1,421,981.00	1,516,842.00	1,582,137.00	11,787,102.00	88,498,084.00
ADVANCE DIPLOMA - UNIVERSITY ENROLMENT FEE	280,000.00					280,000.00
ADVANCE DIPLOMA - GGSIPU - REMITTANCE	10,000.00		-	-	-	10,000.00
ADVANCE DIPLOMA - CGC RECEIPT FOR PRACTICAL EXAM						-
INTEREST RECEIPT ON BANK DEPOSIT	-					-
PAYMENT TO PARTY	22,730,440.00					22,730,440.00
AMOUNT RECOVERABLE			-	-	-	-
MAURICE PATE AWARDS (EXP)	2,000.00	-	-	-	-	2,000.00
HEADQUARTER ACCOUNT				20,520.00		20,520.00
OTHER RECOVERIES						-
SALES TAX (VAT)		-		-	-	-



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
MEMBERSHIP FEE						
REFUND		-	-	-	-	-
SEMINAR/PROGRAMME						
FEE REFUND		-	-	-	-	-
PRIME MINISTER						
RELIEF FUND	-					-
UNPAID CASH	222,048.00					222,048.00
Class Room & Hostel						
Rent Receivable						-
STALE CHEQUE	-	-	-	-	-	-
TOTAL	191,484,564.00	6,675,176.00	6,831,958.00	8,074,061.00	15,185,099.00	228,250,858.00
FUNDS TO REGIONAL CENTERS						-
REGIONAL CENTRE GUWAHATI	23,969,050.00	-	-	-	-	23,969,050.00
REGIONAL CENTRE BENGALURU	22,900,000.00	-	-	-	-	22,900,000.00
REGIONAL CENTRE LUCKNOW	18,400,000.00	-	-	-	-	18,400,000.00
REGIONAL CENTRE INDORE	10,100,000.00	-	-	-	-	10,100,000.00
TOTAL	75,369,050.00	-	-	-	-	75,369,050.00
PRIOR PERIOD EXPENSES		-	-	-	-	-
INVESTMENT OF NEW PENSION SCHEME	-	-	-	-	-	-
INVESTMENT OF MAURICE PATE AWARD						-
TOTAL	-	-	-	-	-	-
CLOSING BALANCES						-
CASH IN HAND	-	-	525.00	1,109.00	-	1,634.00
BANK BALANCES	(178,273,788.19)	-	1,559,824.93	(17,031,897.01)	(25,313,903.59)	(219,059,763.86)
FUND IN TRANSIT	7,100,000.00					7,100,000.00
FUND IN TRANSIT FROM RCs						-
POSTAGE STAMP		-	-	-	-	-
TOTAL	(171,173,788.19)	-	1,560,349.93	(17,030,788.01)	(25,313,903.59)	(211,958,129.86)
GRAND TOTAL OF PAYMENTS	161,626,208.81	26,867,269.00	32,487,225.93	13,512,502.99	(5,571,168.59)	228,922,038.14

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF M.C. MAHESHWARI & CO.
CHARTERED ACCOUNTANTS
FIRM REGN. NO. 003101N

Sd/-
P.R. NATH
ACCOUNTS OFFICER

Sd/-
CHAND RAM
DY. DIRECTOR (ACCTS.)

Sd/-
K. C. GEORGE
JT. DIRECTOR (CS)

Sd/-
P. KRISHNAMOORTHY
ADDL. DIRECTOR

Sd/-
M. A. IMAM
DIRECTOR

Sd/-
CA. M. C. MAHESHWARI
PARTNER
M. No. 70421



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 2017

PLAN

AMOUNT IN ₹

PARTICULARS	SCHEDULE NO	CURRENT YEAR	PREVIOUS YEAR
INCOME			
GRANTS/SUBSIDIES	15	213,961,840.18	163,637,906.88
FUNDS RELEASE TO CENTRES	16	62,324,416.00	58,496,114.00
FEES/SUBSCRIPTION	17	-	-
OTHER INCOME	18	-	-
TOTAL (A)		276,286,256.18	222,134,020.88
EXPENDITURE			
TRAINING/SEMINAR/RESEARCH/WORKSHOP ETC.19		62,024,985.00	61,184,349.15
OTHER ADMINISTRATIVE EXPENSES	20	53,605,612.18	47,409,226.88
FUNDS RELEASE TO CENTRES	21	66,100,000.00	61,830,773.00
TOTAL (B)		181,730,597.18	170,424,349.03
EXCESS OF INCOME OVER EXPENDITURE (A-B)		94,555,659.00	51,709,671.85

IN TERM OF OUR REPORT OF EVEN DATE
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NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 2017

PLAN

AMOUNT IN ₹

DESCRIPTION	SCHEDULE	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
INCOME							
GRANTS/SUBSIDIES	15	213,961,840.18	-	-	-	-	213,961,840.18
FUNDS RELEASE TO CENTRES	16	-	14,408,790.00	17,420,596.00	16,131,170.00	14,363,860.00	62,324,416.00
FEES/SUBSCRIPTION	17	-	-	-	-	-	-
OTHER INCOME	18	-	-	-	-	-	-
TOTAL (A)		213,961,840.18	14,408,790.00	17,420,596.00	16,131,170.00	14,363,860.00	276,286,256.18
EXPENDITURE							
TRAINING/SEMINAR/ RESEARCH/WORKSHOP ETC.	19	27,480,923.00	7,964,771.00	10,028,636.00	9,039,137.00	7,511,518.00	62,024,985.00
OTHER ADMINISTRATIVE EXPENSES	20	25,112,098.00	10,451,148.00	3,683,284.00	8,531,399.50	5,827,682.68	53,605,612.18
FUNDS RELEASE TO CENTRES	21	66,100,000.00	-	-	-	-	66,100,000.00
TOTAL (B)		118,693,021.00	18,415,919.00	13,711,920.00	17,570,536.50	13,339,200.68	181,730,597.18
EXCESS OF INCOME OVER EXPENDITURE (A-B)							
		95,268,819.18		3,708,676.00		1,024,659.32	100,002,154.50
EXCESS OF EXPENDITURE OVER INCOME (B-A)							
			4,007,129.00		1,439,366.50		5,446,495.50
NET BALANCE		95,268,819.18	(4,007,129.00)	3,708,676.00	(1,439,366.50)	1,024,659.32	94,555,659.00

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF M.C. MAHESHWARI & CO.
CHARTERED ACCOUNTANTS
FIRM REGN. NO. 003101N

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CA. M. C. MAHESHWARI
PARTNER
M. No. 70421



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 2017

NON PLAN

AMOUNT IN ₹

PARTICULARS	SCHEDULE NO	CURRENT YEAR	PREVIOUS YEAR
GRANTS/SUBSIDIES	22	219,877,433.90	231,284,774.74
FUNDS RELEASE TO CENTRES	23	75,369,050.00	84,815,000.00
FEES/SUBSCRIPTION	24	1,997,500.00	2,142,945.00
INCOME FROM INVESTMENT	25	-	-
INTEREST RECEIVED	26	2,662,218.63	2,408,039.26
OTHER INCOME	27	2,208,621.47	2,438,373.00
TOTAL (A)		302,114,824.00	323,089,132.00
EXPENDITURE			
ESTABLISHMENT EXPENSES	28	240,500,942.00	240,407,781.00
OTHER ADMINISTRATIVE EXPENSES	29	-	-
FUNDS RELEASE TO CENTRES	30	75,369,050.00	84,815,000.00
TOTAL (B)		315,869,992.00	325,222,781.00
EXCESS OF EXPENDITURE OVER INCOME (A-B)		(13,755,168.00)	(2,133,649.00)

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF M.C. MAHESHWARI & CO.
CHARTERED ACCOUNTANTS
FIRM REGN. NO. 003101N

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P.R. NATH
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M. A. IMAM
DIRECTOR

Sd/-
CA. M. C. MAHESHWARI
PARTNER
M. No. 70421



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 2017

NON PLAN

AMOUNT IN ₹

DESCRIPTION	SCHEDULE	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
GRANTS/ SUBSIDIES	22	219,877,433.90	-	-	-	-	219,877,433.90
FUNDS RELEASE TO CENTRES	23	-	23,969,050.00	22,900,000.00	18,400,000.00	10,100,000.00	75,369,050.00
FEES/SUBSCRIPTION INCOME FROM INVESTMENT	24	1,389,020.00	184,180.00	155,800.00	101,500.00	167,000.00	1,997,500.00
INTEREST RECEIVED	25	-	-	-	-	-	-
OTHER INCOME	26	2,199,015.26	109,713.50	165,517.87	130,643.00	57,329.00	2,662,218.63
	27	822,648.47	501,982.00	301,672.00	487,049.00	95,270.00	2,208,621.47
TOTAL (A)		224,288,117.63	24,764,925.50	23,522,989.87	19,119,192.00	10,419,599.00	302,114,824.00
EXPENDITURE							-
ESTABLISHMENT EXPENSES	28	158,497,487.00	26,172,144.00	23,795,229.00	19,103,339.00	12,932,743.00	240,500,942.00
OTHER ADMINISTRATIVE EXPENSES	29	-	-	-	-	-	-
FUNDS RELEASE TO CENTRES	30	75,369,050.00	-	-	-	-	75,369,050.00
TOTAL (B)		233,866,537.00	26,172,144.00	23,795,229.00	19,103,339.00	12,932,743.00	315,869,992.00
EXCESS OF INCOME OVER EXPENDITURE (A-B)		-	(1,407,218.50)	(272,239.13)	15,853.00	-	(1,663,604.63)
EXCESS OF EXPENDITURE OVER INCOME (B-A)		9,578,419.37	-	-	-	2,513,144.00	12,091,563.37
NET BALANCE		(9,578,419.37)	(1,407,218.50)	(272,239.13)	15,853.00	(2,513,144.00)	(13,755,168.00)

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF M.C. MAHESHWARI & CO.
CHARTERED ACCOUNTANTS
FIRM REGN. NO. 003101N

Sd/-
P.R. NATH
ACCOUNTS OFFICER

Sd/-
CHAND RAM
DY. DIRECTOR (ACCTS.)

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M. A. IMAM
DIRECTOR

Sd/-
CA. M. C. MAHESHWARI
PARTNER
M. No. 70421



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF CAPITAL FUNDS/ GRANTS FOR ASSETS ACQUIRED AS ON 31ST MARCH, 2017 SCHEDULE -1

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
NON PLAN						
OPENING BALANCE	9,223,365.29	1,197,700.85	1,450,378.47	1,814,352.48	-	13,685,797.09
ADD ASSETS ACQUIRED DURING THE YEAR	-	-	-	-	-	-
FURNITURE	-	-	-	-	-	-
EQUIPMENT	-	-	-	-	-	-
BOOKS AND JOURNALS	-	-	-	-	-	-
LAND	-	-	-	-	-	-
AMOUNT OF EQUIPMENT SHORT TAKEN DURING 2003-04						-
ADD AMOUNT OF SALE OF PUBLICATION EXCESS REDUCED						-
BUILDING		-				-
COMPUTER		-				-
SUB TOTAL	9,223,365.29	1,197,700.85	1,450,378.47	1,814,352.48	-	13,685,797.09
LESS ADJUSTMENT						-
SALE OF PUBLICATION	-	-	-	-	-	-
FURNITURE WRITE OFF	647,438.18	-	-	-	-	647,438.18
EQUIPMENT WRITE OFF	856,469.98	-	-	-	-	856,469.98
VEHICLE WRITE OFF	-	-	-	-	-	-
LESS COST OF BOOKS RECOVERED/WRITE OFF	-	-	-	-	-	-
ADJUSTMENT WITH CAPITAL FUND PLAN						-
SUB TOTAL	1,503,908.16	-	-	-	-	1,503,908.16
TOTAL OF NON PLAN	7,719,457.13	1,197,700.85	1,450,378.47	1,814,352.48	-	12,181,888.93
PLAN						
OPENING BALANCE	53,123,706.70	87,544,184.27	48,020,709.21	49,807,552.37	77,540,669.81	316,036,822.36
ADD ASSETS ACQUIRED DURING THE YEAR						-
FURNITURE	886,214.00	688,728.00	51,431.00	63,750.00	263,107.00	1,953,230.00
EQUIPMENT	431,251.00	845,300.00	702,000.00	262,140.00	89,091.00	2,329,782.00
COMPUTER PERIPHERALS	774,892.00	408,100.00	25,973.00	18,150.00	265,000.00	1,492,115.00
BOOKS AND JOURNALS	356,617.00	49,082.00	-	24,790.00	4,242.00	434,731.00
VEHICLE	-	-	-	-	-	-
BUILDING	-	-	-	-	-	-
COMPUTER NETWORK INSTALLATION	-	-	-	-	-	-
Software and Development of Website/Portal (Plan)	3,099,001.00					3,099,001.00
TUBEWELL AND WATER SUPPLY SYSTEM					14,700.00	14,700.00
SUB TOTAL	58,671,681.70	89,535,394.27	48,800,113.21	50,176,382.37	78,176,809.81	325,360,381.36



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
LESS ADJUSTMENT						-
EQUIPMENT WRITE OFF	1,471,514.61		-	-	94,880.00	1,566,394.61
FURNITURE & FIXTURES WRITE OFF	-	-	-	-	20,779.30	20,779.30
VEHICLE WRITE OFF	-	-	-	-	-	-
COMPUTER PERIPHERALS WRITE OFF	-	-	-	-	58,500.00	58,500.00
COST OF LIBRARY BOOKS RECOVERED/ WRITE OFF	80.00	-	-	-	-	80.00
BOOKS & JOURNALS	-	-	-	-	-	-
BUILDING	-	-	-	-	-	-
VEHICLE WRITE OFF	-	-	-	-	-	-
SUB TOTAL	1,471,594.61	-	-	-	174,159.30	1,645,753.91
TOTAL OF PLAN	57,200,087.09	89,535,394.27	48,800,113.21	50,176,382.37	78,002,650.51	323,714,627.45
CAPITAL WORK - IN PROGRESS						
OPENING BALANCE	-	-	-	-	-	-
ADD DURING THE YEAR	-	-	-	-	-	-
LESS CAPITALISED	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-
PROJECTS						
ICDS						
OPENING BALANCE	2,725,289.13	394,495.31		822,508.56		3,942,293.00
ADD RECD DURING THE YEAR	-	-	-	-	-	-
LESS ITEMS WRITE OFF	-	-	-	-	-	-
TOTAL	2,725,289.13	394,495.31	-	822,508.56	-	3,942,293.00
STEP						
OPENING BALANCE	79,841.31	-	-	-	-	79,841.31
TOTAL	79,841.31	-	-	-	-	79,841.31
MEDIA						
OPENING BALANCE	139,144.50	-	-	-	-	139,144.50
LESS ITEMS WRITE OFF	-	-	-	-	-	-
TOTAL	139,144.50	-	-	-	-	139,144.50
WORLD BANK ASSISTED						
ICDS PROG.						
OPENING BALANCE	1,970,834.70	-	-	326,980.00	-	2,297,814.70
ADD DURING THE YEAR				1,669.72		1,669.72
LESS DISPOSE DURING THE YEAR				-		-
TOTAL	1,970,834.70	-	-	328,649.72	-	2,299,484.42
A QUICK APPRAISAL REPORT						
OPENING BALANCE	53,558.40	-	-	-	-	53,558.40
TOTAL	53,558.40	-	-	-	-	53,558.40



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
PREPARATION OF SLIDE STORIES						
OPENING BALANCE	95,810.39	-	-	-	-	95,810.39
TOTAL	95,810.39	-	-	-	-	95,810.39
CAPITAL GRANTS TO MLTC'S						
OPENING BALANCE	55,147.19	-	-	-	-	55,147.19
LESS ITEMS WRITE OFF	51,314.00	-	-	-	-	51,314.00
TOTAL	3,833.19	-	-	-	-	3,833.19
WOMEN DEVELOPMENT PROJECTS						
OPENING BALANCE	59,137.16	-	-	-	-	59,137.16
LESS ITEMS WRITE OFF	-	-	-	-	-	-
TOTAL	59,137.16	-	-	-	-	59,137.16
U N I C E F						
OPENING BALANCE	40,222.67	-	-	-	-	40,222.67
LESS ITEMS WRITE OFF	236.50	-	-	-	-	236.50
TOTAL	39,986.17	-	-	-	-	39,986.17
RWDEP-SWA SHAKTI PROJECTS						
OPENING BALANCE	983,203.38	-	-	-	-	983,203.38
ADD CAPITALISED DURING THE YEAR	-	-	-	-	-	-
LESS: WRITE OFF DURING THE YEAR	36,794.00	-	-	-	-	36,794.00
TOTAL	946,409.38	-	-	-	-	946,409.38
TRAINING OF ICDS						
OPENING BALANCE	-	-	-	6,850.00	-	6,850.00
LESS: WRITE OFF DURING THE YEAR	-	-	-	-	-	-
TOTAL	-	-	-	6,850.00	-	6,850.00
CHILDLINE PROJECTS						
OPENING BALANCE	-	112,717.00	-	-	-	112,717.00
ADD DURING THE YEAR	-	-	-	-	-	-
TOTAL	-	112,717.00	-	-	-	112,717.00
NCF SPONSORED PROJECT						
OPENING BALANCE	-	1,109,309.00	-	-	-	1,109,309.00
ADD DURING THE YEAR	-	-	-	-	-	-
TOTAL	-	1,109,309.00	-	-	-	1,109,309.00
UDISHA PROJECTS						
OPENING BALANCE	3,537,505.02	1,776,420.00	1,817,519.00	363,843.80	195,624.00	7,690,911.82
RECD DURING THE YEAR	-	-	-	-	-	-
LESS ASSETS DISPOSED OFF	1,975,850.80	-	-	-	4,950.00	1,980,800.80
TOTAL	1,561,654.22	1,776,420.00	1,817,519.00	363,843.80	190,674.00	5,710,111.02



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
DWCD SAMPARK						-
OPENING BALANCE	46,000.00	-	-	-	-	46,000.00
TOTAL	46,000.00	-	-	-	-	46,000.00
TOTAL OF PROJECTS	7,721,498.55	3,392,941.31	1,817,519.00	1,521,852.08	190,674.00	14,644,484.94
GRAND TOTAL OF NON PLAN, PLAN, CWIP AND PROJECT	72,641,042.77	94,126,036.43	52,068,010.68	53,512,586.93	78,193,324.51	350,541,001.32
OPENING BALANCE OF DEPRECIATION	70,071,487.49	59,861,970.83	33,328,683.89	35,527,829.92	25,668,544.81	224,458,516.94
ADD: DEPRECIATION DURING THE YEAR	4,816,126.22	4,046,410.54	1,964,032.00	1,444,418.10	5,749,131.00	18,020,117.86
ADD/LESS: ADJUSTMENT DURING THE YEAR	12,472,611.83		-		177,008.30	12,649,620.13
TOTAL	62,415,001.88	63,908,381.37	35,292,715.89	36,972,248.02	31,240,667.51	229,829,014.67
GRAND TOTAL	10,226,040.89	30,217,655.06	16,775,294.79	16,540,338.91	46,952,657.00	120,711,986.65

Sd/-
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ACCOUNTS OFFICER

Sd/-
CHAND RAM
DEPUTY DIRECTOR (ACCTS.)

Sd/-
K. C. GEORGE
JOINT DIRECTOR (CS)



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF EXCESS OF INCOME OVER EXPENDITURE AS ON 31ST MARCH, 2017

SCHEDULE -2

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
NON PLAN						
OPENING BALANCE	(403,952,358.02)	(719,369.63)	717,667.25	4,945,021.72	2,436,556.96	(396,572,481.72)
ADD EXCESS OF INCOME OVER EXPENDITURE	-	-	-	15,853.00	-	15,853.00
LESS EXCESS OF EXPENDITURE OVER INCOME	9,578,419.37	1,407,218.50	272,239.13	-	2,513,144.00	13,771,021.00
ADD EXCESS PROVISION OF RETIREMENT BENEFIT ADJUSTED	14,210,463.00	-				14,210,463.00
TOTAL OF NON PLAN	(399,320,314.39)	(2,126,588.13)	445,428.12	4,960,874.72	(76,587.04)	(396,117,186.72)
PLAN						
OPENING BALANCE	79,587,756.12	5,829,435.25	328,612.60	(197,778.42)	1,690,778.06	87,238,803.61
ADD EXCESS OF INCOME OVER EXPENDITURE	95,268,819.18	-	3,708,676.00	-	1,024,659.32	100,002,154.50
LESS EXCESS OF EXPENDITURE OVER INCOME	-	4,007,129.00	-	1,439,366.50	-	5,446,495.50
ADD ADJUSTMENTS	-	-	-	-	-	-
TOTAL OF PLAN	174,856,575.30	1,822,306.25	4,037,288.60	(1,637,144.92)	2,715,437.38	181,794,462.61
GRAND TOTAL	(224,463,739.09)	(304,281.88)	4,482,716.72	3,323,729.80	2,638,850.34	(214,322,724.11)

Sd/-
P. R. NATH
ACCOUNTS OFFICER

Sd/-
CHAND RAM
DEPUTY DIRECTOR (ACCTS.)

Sd/-
K. C. GEORGE
JOINT DIRECTOR (CS)



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF SUNDRY CREDITOR AS ON 31ST MARCH, 2017

SCHEDULE -3

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
WORLD BANK ASSISTED						
ICDS PROJECT						
OPENING BALANCE	83,379.70	-	-	-	-	83,379.70
LESS EXP DURING THE YEAR	-					-
ADD RECEIVED DURING THE YEAR						-
TOTAL	83,379.70	-	-	-	-	83,379.70
MAURICE PATE AWARD						
OPENING BALANCE	633,786.92	-	-	-	-	633,786.92
ADD INTEREST RECEIVED	1,175.49	-	-	-	-	1,175.49
LESS EXP. DURING THE YEAR	2,000.00	-	-	-	-	2,000.00
TOTAL	632,962.41	-	-	-	-	632,962.41
OTHER SPONSORED PROGRAMS						
CHILDLINE						
OPENING BALANCE	-	-	-	-	-	-
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-
LESS EXPENSE DURING THE YEAR	-	-	-	-	-	-
ADD TRANSFERRED TO SCHEDULE 9	-	-	-	-	-	-
ADD TRANSFERRED FROM SCHEDULE 9		3,034.50				3,034.50
TOTAL	-	3,034.50	-	-	-	3,034.50
TRAINING OF TRAINERS ON DEVELOPMENT LINKAGE BETWEEN STEP AND NORAD						
OPENING BALANCE	19,152.50	-	-	-	-	19,152.50
TOTAL	19,152.50	-	-	-	-	19,152.50
PRINTING OF ICDS PUBLICATION						
OPENING BALANCE	96,751.04	-	-	-	-	96,751.04
TOTAL	96,751.04	-	-	-	-	96,751.04
NATIONAL POLICY FOR EMPOWERMENT OF WOMEN						
OPENING BALANCE	13,831.41	-	-	-	-	13,831.41
TOTAL	13,831.41	-	-	-	-	13,831.41



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
TRAINING PROGRAMME FOR MIS STATISTICAL PROGRAMME						
OPENING BALANCE	39,282.45	-	-	-	-	39,282.45
TOTAL	39,282.45	-	-	-	-	39,282.45
PRINTING OF DOCUMENT OF DWCD						
OPENING BALANCE	601,397.68	-	-	-	-	601,397.68
ADD RECD DURING THE YEAR	-	-	-	-	-	-
TOTAL	601,397.68	-	-	-	-	601,397.68
UDISHA AT REGIONAL CENTRE (State)						
OPENING BALANCE	-	12,663.08	-	-	-	12,663.08
LESS TRANSFER FROM SCHEDULE 9	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
TOTAL	-	12,663.08	-	-	-	12,663.08
MWCD- VATSALYA MELA 14-30 NOV. 2013						
OPENING BALANCE	6,965.00	-	-	-	-	6,965.00
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
TOTAL	6,965.00	-	-	-	-	6,965.00
MWCD-NATIONAL CHILD AWARD 14.11.2012						
OPENING BALANCE	35,071.00	-	-	-	-	35,071.00
ADD RECD DURING THE YEAR	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
TOTAL	35,071.00	-	-	-	-	35,071.00
MWCD - CMU 2006-07 SETTING UP OF CENTRAL. MONTG. UNIT						
OPENING BALANCE	1,203,759.00	-	-	-	-	1,203,759.00
ADD RECD DURING THE YEAR	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
TOTAL	1,203,759.00	-	-	-	-	1,203,759.00



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
ADVANCE DIPLOMA IN CGC RECD FOR PRACTICAL EXAM						
OPENING BALANCE	8,625.00	-	-	-	-	8,625.00
RECEIVED DURING THE YEAR	43,740.00	-	-	-	-	43,740.00
LESS EXPENDITURE DURING THE YEAR	52,365.00	-	-	-	-	52,365.00
TOTAL	-	-	-	-	-	-
MWCD- LAUNCH OF AHIMSA MASSENGER TO ADDRESS VIOLENCE AGAINST WOMEN						
OPENING BALANCE	65,784.00	-	-	-	-	65,784.00
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
TOTAL	65,784.00	-	-	-	-	65,784.00
DWCD CONDUCTING GENDER ANALYSIS IN BUDGET IN 15 STATES						
OPENING BALANCE	5,527.00	-	-	-	-	5,527.00
LESS EXPS/REFUND DURING THE YEAR	-	-	-	-	-	-
TOTAL	5,527.00	-	-	-	-	5,527.00
C P S U RWDEP PROJECT						
OPENING BALANCE	603,278.56	-	-	-	-	603,278.56
RECEIVED DURING THE YEAR	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR (HQ)	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR (CPSU)	-	-	-	-	-	-
TOTAL	603,278.56	-	-	-	-	603,278.56
REMITTANCE OF FEE TO GGSIP IN R/O ADVANCE DIPLOMA						
OPENING BALANCE	-	-	-	-	-	-
ADD RECEIVED FROM STUDENTS	280,000.00	-	-	-	-	280,000.00
LESS REMITTED TO GGSIP	280,000.00	-	-	-	-	280,000.00
TOTAL	-	-	-	-	-	-



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
AMBEDKAR UNIVERSITY (CECCED)						
OPENING BALANCE	-	19,799.00	-	-	-	19,799.00
ADD RECD DURING THE YEAR	-	950,000.00	-	-	-	950,000.00
LESS EXPENDITURE DURING THE YEAR	-	951,166.00	-	-	-	951,166.00
TOTAL	-	18,633.00	-	-	-	18,633.00
D W C D - ORGANISATION OF WORKSHOP BETWEEN C I N U 'S / AWW'S						
OPENING BALANCE	4,999.40	-	-	-	-	4,999.40
LESS REFUND/ADJ. DURING THE YEAR	-	-	-	-	-	-
TOTAL	4,999.40	-	-	-	-	4,999.40
NCF - SPONSORED PROJECT						
OPENING BALANCE	75,328.00	-	-	-	-	75,328.00
ADD RECD DURING THE YEAR	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	75,328.00	-	-	-	-	75,328.00
TOTAL	-	-	-	-	-	-
PAID PROG. ISSUES AFFECT WOMEN FOR NCW 30-31 MAY'2015						
BALANCE	5,158.00	-	-	-	-	- OPENING 5,158.00
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	5,158.00	-	-	-	-	5,158.00
TOTAL	-	-	-	-	-	-
PAYMENT TO PARTY						
OPENING BALANCE	1,048,082.00	-	-	-	-	1,048,082.00
ADD RECEIVED DURING THE YEAR	25,750,280.00	-	-	-	-	25,750,280.00
LESS EXPENDITURE DURING THE YEAR	25,963,163.00	-	-	-	-	25,963,163.00
TOTAL	835,199.00	-	-	-	-	835,199.00
PAID PROG. RMK RECRUITMENT						
OPENING BALANCE	107,719.00	-	-	-	-	107,719.00
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
TOTAL	107,719.00	-	-	-	-	107,719.00



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
REGIONAL WORKSHOP ON EMPOWERMENT POLICY- PAID PROGRAMME						
OPENING BALANCE	1,161.00	-	-	-	-	1,161.00
TOTAL	1,161.00	-	-	-	-	1,161.00
UNESCO PROJECT						
OPENING BALANCE	13,751.22	-	-	-	-	13,751.22
ADD RECEIVED DURING THE YEAR	-					-
LESS EXPENDITURE DURING THE YEAR	-					-
TOTAL	13,751.22	-	-	-	-	13,751.22
CARA Programme						
OPENING BALANCE						
ADD RECEIVED DURING THE YEAR		286,867.00				286,867.00
LESS EXPENDITURE DURING THE YEAR		286,867.00				286,867.00
TRANSFERRED FROM SCHEDULE 9				371,460.00		371,460.00
TOTAL	-	-	-	371,460.00	-	371,460.00
DWCD PRINTING OF HAND BOOK AWW/SHELPER 2003-04						
OPENING BALANCE	21,697.00	-	-	-	-	21,697.00
RECD DURING THE YEAR	-	-	-	-	-	-
LESS EXPENDITURE/ADJ. DURING THE YEAR	-	-	-	-	-	-
TOTAL	21,697.00	-	-	-	-	21,697.00
CPSU FUND TRANSFERRED						
OPENING BALANCE	572,231.54	-	-	-	-	572,231.54
LESS PAID DURING THE YEAR	-					-
TOTAL	572,231.54	-	-	-	-	572,231.54
ASSAM GOVT. PROGRAMME						
OPENING BALANCE	-	109,832.00				109,832.00
ADD RECD DURING THE YEAR		-				-
LESS EXPENDITURE DURING THE YEAR		-				-
LESS TRANSFER FROM SCHEDULE 9		-				-
TOTAL	-	109,832.00	-	-	-	109,832.00
TRAINING OF ICDS FUNCTIONARIES 2006						
OPENING BALANCE		-	488,765.00	314,719.32	-	803,484.32
ADD RECD DURING THE YEAR		-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR		-	488,765.00	314,719.32	-	803,484.32
TOTAL	-	-	-	-	-	-



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
MWCD - CONSULTATION ON ICPS/STEP 2012-13						
OPENING BALANCE	388,749.00	-	-	-	-	388,749.00
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
TOTAL	388,749.00	-	-	-	-	388,749.00
SWAYAMSIDHA PROJECTS						
OPENING BALANCE	848,549.06	-	-	-	-	848,549.06
ADD MERGED FROM SWAYAMSIDHA PROJ. BELOW/ TRANSFERRED FROM SCH. 9	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
TOTAL	848,549.06	-	-	-	-	848,549.06
MWCD- One Day Function of AWW 27.2.14						
OPENING BALANCE	651,613.00	-	-	-	-	651,613.00
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
TOTAL	651,613.00	-	-	-	-	651,613.00
STATE SUPERVISOR'S PROGRAMME						
OPENING BALANCE	-	63,229.76	-	-	-	63,229.76
ADD RECEIVED DURING THE YEAR	-	396,270.00	-	-	-	396,270.00
LESS EXPENDITURE DURING THE YEAR	-	359,086.00	-	-	-	359,086.00
ADD TRANSFERRED FROM SCHEDULE 9	-	-	-	-	-	-
TOTAL	-	100,413.76	-	-	-	100,413.76
MWCD-FOR REGIONAL CONSL. ON ICPS (2ND) AT BHOPAL 29-30 SEPT 2014						
OPENING BALANCE	60,000.00	-	-	-	-	60,000.00
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
TOTAL	60,000.00	-	-	-	-	60,000.00



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
UDISHA PROJECT (TRAINING OF ICDS FUNCTIONARIES)						
OPENING BALANCE	3,001.35	-	-	-	-	3,001.35
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS REIMBURSEMENT TO RC INDORE	-	-	-	-	-	-
ADD TRANSFER FROM SCHEDULE - 9	-	-	-	-	-	-
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	3,001.35	-	-	-	-	3,001.35
MWCD- NATIONAL CHILD AWARD & RGMSA 14.11/2014						
OPENING BALANCE	100,090.00	-	-	-	-	100,090.00
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
TOTAL	100,090.00	-	-	-	-	100,090.00
UP GOVT PROGRAMME						
OPENING BALANCE	-	-	-	-	-	-
ADD RECEIVED DURING THE YEAR	-	-	-	142,839.00	-	142,839.00
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
ADD TRANSFER FROM SCHEDULE 9	-	-	-	-	-	-
TOTAL	-	-	-	142,839.00	-	142,839.00
UNICEF PROJECT						
OPENING BALANCE	247,563.96	-	-	-	-	247,563.96
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS REFUND TO UNICEF	-	-	-	-	-	-
TOTAL	247,563.96	-	-	-	-	247,563.96
CPSU						
OPENING BALANCE	1,984,099.79	-	-	-	-	1,984,099.79
ADD INTEREST RECD DURING THE YEAR	76,139.00	-	-	-	-	76,139.00
TOTAL	2,060,238.79	-	-	-	-	2,060,238.79



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
MWCD -MEETING OF CMC NMEW ON 23.5.2012						
OPENING BALANCE	671.00	-	-	-	-	671.00
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
TOTAL	671.00	-	-	-	-	671.00
MWCD- PRINTING & DISTRIBUTION OF BOOKLET HIGH ACHIEVEMENT						
OPENING BALANCE	45,740.00	-	-	-	-	45,740.00
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
TOTAL	45,740.00	-	-	-	-	45,740.00
MODULE FOR LEADERSHIP DEV.FOR MINORITY WOMEN						
OPENING BALANCE	10,593.00	-	-	-	-	10,593.00
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
TOTAL	10,593.00	-	-	-	-	10,593.00
WHO - COLLABORATIVE PROJECT ON ECD 2012						
OPENING BALANCE	40,038.00	-	-	-	-	40,038.00
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
TOTAL	40,038.00	-	-	-	-	40,038.00
MWCD - ALL INDIA SLOGAN WRITING COMPETION ON 23-24 JANUARY 2013						
OPENING BALANCE	4,391.00	-	-	-	-	4,391.00
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
TOTAL	4,391.00	-	-	-	-	4,391.00



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
MWCD-(4TH) ICPS TRGIONSL VONSL. AT RCL 16-17 OCT 2014						
OPENING BALANCE	102,223.00	-	-	-	-	102,223.00
ADD RECEIVED DURING THE YEAR	-			-		-
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
TOTAL	102,223.00	-	-	-	-	102,223.00
GRAND TOTAL	9,527,361.07	244,576.34	-	514,299.00	-	10,286,236.41

Sd/-
P. R. NATH
ACCOUNTS OFFICER

Sd/-
CHAND RAM
DEPUTY DIRECTOR (ACCTS.)

Sd/-
K. C. GEORGE
JOINT DIRECTOR (CS)



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF CURRENT LIABILITIES AND PROVISIONS AS ON 31ST MARCH 2017

SCHEDULE -4

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
SECURITY DEPOSITS (NP)						
OPENING BALANCE	634,564.00	149,237.00	225,271.00	93,788.00	90,000.00	1,192,860.00
ADD: RECEIVED DURING THE YEAR	466,900.00	176,000.00	155,000.00	-	90,000.00	887,900.00
LESS: REFUNDED DURING THE YEAR	154,803.00	123,000.00	210,449.00	6,000.00	35,000.00	529,252.00
TOTAL	946,661.00	202,237.00	169,822.00	87,788.00	145,000.00	1,551,508.00
SECURITY DEPOSIT OF STUDENTS						
OPENING BALANCE	169,500.00	-	-	-	-	169,500.00
ADD: RECEIVED DURING THE YEAR	77,500.00	-	-	-	-	77,500.00
LESS: REFUNDED DURING THE YEAR	110,000.00	-	-	-	-	110,000.00
TOTAL	137,000.00	-	-	-	-	137,000.00
EARNEST MONEY						
OPENING BALANCE	65,457.00	-	-	40,000.00	-	105,457.00
ADD: RECEIVED DURING THE YEAR	-	-	-	5,000.00	-	5,000.00
LESS REFUNDED DURING THE YEAR	-	-	-	30,000.00	-	30,000.00
TOTAL	65,457.00	-	-	15,000.00	-	80,457.00
PROFESSIONAL TAX						
OPENING BALANCE	-	-	-	-	-	-
ADD RECEIVED DURING THE YEAR	-	-	200.00	-	-	200.00
LESS REFUNDED	-	-	-	-	-	-
TOTAL	-	-	200.00	-	-	200.00
CPF						
OPENING BALANCE	20,445.00	-	-	-	-	20,445.00
ADD: DURING THE YEAR	-	-	-	-	-	-
LESS REMITTED DURING THE YEAR	-	-	-	-	-	-
TOTAL	20,445.00	-	-	-	-	20,445.00



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
UNSPENT BALANCE OF GRANT						
OPENING BALANCE NON PLAN	238,905.57	-	-	-	-	238,905.57
OPENING BALANCE PLAN	19,661,439.84	-	-	-	-	19,661,439.84
LESS UNSPENT BALANCE OF 2014-15 REFUNDED TO MWCD UNDER PLAN	16,426,790.72	-	-	-	-	16,426,790.72
ADD DURING THE YEAR UNDER NON PLAN	(8,638,528.33)	-	-	-	-	(8,638,528.33)
ADD DURING THE YEAR UNDER PLAN	4,890,242.94	-	-	-	-	4,890,242.94
LESS TRANSFERRED TO SCHEDULE- 22	238,905.57	-	-	-	-	238,905.57
LESS TRANSFERRED TO SCHEDULE -15	3,234,649.12	-	-	-	-	3,234,649.12
TOTAL	(3,748,285.39)	-	-	-	-	(3,748,285.39)
FULL AND FINAL PAYMENT OF GSLI						
OPENING BALANCE	17,124.00	-	-	-	-	17,124.00
ADD RECEIVED DURING THE YEAR	787,346.00	-	-	-	-	787,346.00
LESS PAID DURING THE YEAR	787,346.00	-	-	-	-	787,346.00
TOTAL	17,124.00	-	-	-	-	17,124.00
ACCOUNTS PAYABLE (NON PLAN)						
OPENING BALANCE	5,946,409.00	263,726.00	484,109.00	492,590.00	48,565.00	7,235,399.00
ADD DURING THE YEAR	147,349,120.00	19,041.00	-	-	3,640,751.00	151,008,912.00
LESS ADJUSTED DURING THE YEAR	108,580,216.00	219,464.00	484,109.00	492,590.00	3,362,997.00	113,139,376.00
TOTAL	44,715,313.00	63,303.00	-	-	326,319.00	45,104,935.00
ACCOUNT PAYABLE (PLAN)						
OPENING BALANCE	-	272,920.00	596,414.00	820,023.00	576,533.00	2,265,890.00
ADD DURING THE YEAR	-	271,816.00	382,031.00	660,155.00	2,744,119.00	4,058,121.00
LESS ADJUSTED DURING THE YEAR	-	229,615.00	596,414.00	820,023.00	3,300,327.00	4,946,379.00
LESS TRANSFERRED ACCOUNT PAYABLE(NP)					20,325.00	20,325.00
TOTAL	-	315,121.00	382,031.00	660,155.00	-	1,357,307.00



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
SALARY PAYABLE						
OPENING BALANCE	10,571,223.00	1,828,937.00	1,516,842.00	1,582,137.00	909,729.00	16,408,868.00
ADD OUTSTANDING DURING THE YEAR	77,353,251.00	1,917,857.00	1,436,259.00	1,486,318.00	11,845,959.00	94,039,644.00
LESS ADJUSTED DURING THE YEAR	80,095,489.00	1,828,937.00	1,516,842.00	1,582,137.00	11,787,288.00	96,810,693.00
TOTAL	7,828,985.00	1,917,857.00	1,436,259.00	1,486,318.00	968,400.00	13,637,819.00
PROVISIONS FOR RETIRE & TERMINAL BENEFIT LIABILITY A/C (NP)						
OPENING BALANCE	388,433,716.00	-	-	-	-	388,433,716.00
LESS ADJUSTED LAST YEAR PROVISION	388,433,716.00	-	-	-	-	388,433,716.00
ADD PROVISION FOR RETIREMENT BENEFITS AND LEAVE ENCASHMENT ETC. DURING THE YEAR	374,223,253.00	-	-	-	-	374,223,253.00
TOTAL	374,223,253.00	-	-	-	-	374,223,253.00
PROVISION FOR REPAIR & MAINTENANCE OF BUILDING (NP)						
OPENING BALANCE	450,617.00	-	-	-	-	450,617.00
ADD DURING THE YEAR	-	3,504,049.00	-	-	-	3,504,049.00
LESS ADJUSTED DURING THE YEAR	-	-	-	-	-	-
LESS ADJUSTED DURING THE YEAR	-	-	-	-	-	-
TOTAL	450,617.00	3,504,049.00	-	-	-	3,954,666.00
PROVISION FOR CAPITALISATION OF ASSETS (PL)						
OPENING BALANCE	550,924.00	-	-	-	-	550,924.00
ADD DURING THE YEAR	-	-	-	-	-	-
LESS CAPITALISED DURING THE YEAR	-	-	-	-	-	-
ADD ADJUSTMENTS OF PREVIOUS YEAR	-	-	-	-	-	-
TOTAL	550,924.00	-	-	-	-	550,924.00
SALES TAX (VAT)						
OPENING BALANCE	-	-	-	-	-	-
ADD DURING THE YEAR	-	-	-	5,796.00	-	5,796.00
LESS ADJUSTED DURING THE YEAR	-	-	-	-	-	-
TOTAL	-	-	-	5,796.00	-	5,796.00



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
RECOVERY OF CPF (NP)						-
OPENING BALANCE	-					-
RECOVERED DURING THE YEAR	1,278,998.00	-				1,278,998.00
LESS REMITTED DURING THE YEAR	1,278,998.00	-				1,278,998.00
TOTAL	-	-				-
RECOVERY OF GPF (NP)						-
OPENING BALANCE	18,000.00					18,000.00
RECOVERED DURING THE YEAR	27,278,039.00	-				27,278,039.00
LESS REMITTED DURING THE YEAR	27,296,039.00	-				27,296,039.00
TOTAL	-	-				-
TDS (PROJECT STAFF/ PROFESSIONAL)194J						-
OPENING BALANCE	-	-	-	-	-	-
RECOVERED DURING THE YEAR	-	-	-	32,390.00	-	32,390.00
DEPOSITED DURING THE YEAR	-	-	-	29,592.00	-	29,592.00
TOTAL	-	-	-	2,798.00	-	2,798.00
RECOVERY OF GSLI						
OPENING BALANCE	128.30	-	-	-	-	128.30
RECEIVED DURING THE YEAR	179,200.00	22,350.00	-	-	-	201,550.00
ADJUSTED DURING THE YEAR	179,325.00	22,350.00	-	-	-	201,675.00
TOTAL	3.30	-	-	-	-	3.30
SALARY SAVING SCHEME (SSS)-NP						-
OPENING BALANCE						-
RECOVERED DURING THE YEAR	8,572.00	-	-			8,572.00
LESS REMITTED DURING THE YEAR	8,572.00	-	-			8,572.00
TOTAL	-	-	-			-
TDS SALARY						-
OPENING BALANCE	-					-
RECOVERED DURING THE YEAR	5,546,985.00	-	26,864.00			5,573,849.00
LESS REMITTED DURING THE YEAR	5,546,985.00	-	26,864.00			5,573,849.00
TOTAL	-	-	-			-



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
TDS PARTY						
OPENING BALANCE	104,258.00	-	-	12,254.00	7,450.00	123,962.00
RECOVERED DURING THE YEAR	3,314,016.00	44,069.00	-	143,733.00	80,602.00	3,582,420.00
LESS REMITTED DURING THE YEAR	1,554,155.00	44,069.00	-	135,117.00	74,214.00	1,807,555.00
TOTAL	1,864,119.00	-	-	20,870.00	13,838.00	1,898,827.00
UNPAID CASH (NP)						-
OPENING BALANCE						-
RECEIVED DURING THE YEAR	412,878.00	-				412,878.00
LESS PAID DURING THE YEAR	412,878.00	-				412,878.00
TOTAL	-	-	-	-	-	-
RECOVERY OF DEPUTATIONIST (NP)						-
OPENING BALANCE						-
RECEIVED DURING THE YEAR	61,860.00	-				61,860.00
LESS PAID DURING THE YEAR	61,860.00	-				61,860.00
TOTAL	-	-	-	-	-	-
ADVANCE DIPLOMA IN CGC - GGSIPU- STUDENT WELFARE FUND						-
OPENING BALANCE	22,000.00					22,000.00
RECEIVED DURING THE YEAR	12,000.00	-				12,000.00
LESS PAID DURING THE YEAR	10,000.00	-				10,000.00
TOTAL	24,000.00	-	-	-	-	24,000.00
GRAND TOTAL	427,095,615.91	6,002,567.00	1,988,312.00	2,278,725.00	1,453,557.00	438,818,776.91

Sd/-
P. R. NATH
ACCOUNTS OFFICER

Sd/-
CHAND RAM
DEPUTY DIRECTOR (ACCTS.)

Sd/-
K. C. GEORGE
JOINT DIRECTOR (CS)



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF GRATIS RECEIVED FROM VARIOUS SOURCES AS ON 31st MARCH 2017

SCHEDULE -5

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
UNICEF ASSISTANCE						
OPENING BALANCE	2,782,024.26	337,708.40	792,428.94	225,327.00	202,554.00	4,340,042.60
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-
LESS WRITE OFF DURING THE YEAR	290,760.55	-	-	-	7,690.00	298,450.55
TOTAL	2,491,263.71	337,708.40	792,428.94	225,327.00	194,864.00	4,041,592.05
F C W T C						
OPENING BALANCE	16,876.82	-	-	8,585.71	-	25,462.53
LESS WRITE OFF DURING THE YEAR	10,022.14	-	-	-	-	10,022.14
TOTAL	6,854.68	-	-	8,585.71	-	15,440.39
GRATIS RECD FROM OTHER SOURCES						
OPENING BALANCE	5,867.38	2,893.85	150,613.00	16.75	-	159,390.98
LESS WRITE OFF DURING THE YEAR	2,359.00	-	-	-	-	2,359.00
TOTAL	3,508.38	2,893.85	150,613.00	16.75	-	157,031.98
BOOKS RECEIVED FROM M P O & OTHER SOURCES						
OPENING BALANCE	-	-	-	15,225.75	-	15,225.75
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	-	-	-	15,225.75	-	15,225.75
I L O PROJECTS						
OPENING BALANCE	225,680.00	-	-	-	-	225,680.00
TOTAL	225,680.00	-	-	-	-	225,680.00
RWDEP PROJECT						
OPENING BALANCE	381,214.40	-	-	-	-	381,214.40
LESS WRITE OFF DURING THE YEAR	338,808.00	-	-	-	-	338,808.00
TOTAL	42,406.40	-	-	-	-	42,406.40



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
UN AIDS PROJECTS						
OPENING BALANCE	84,436.00	-	-	-	-	84,436.00
ADD RECD DURING THE YEAR						-
TOTAL	84,436.00	-	-	-	-	84,436.00
I F A D						
OPENING BALANCE	120,646.00	-	-	-	-	120,646.00
TOTAL	120,646.00	-	-	-	-	120,646.00
CHILD LINE ASSISTANCE PROJECTS						
OPENING BALANCE	-	-	-	121,919.00	-	121,919.00
ADD: PURCHASE DURING THE YEAR				-		-
TOTAL	-	-	-	121,919.00	-	121,919.00
WORLD HEALTH ORGANISATION						
OPENING BALANCE	77,835.00	-	-	-	-	77,835.00
RECEIVED DURING THE YEAR						-
TOTAL	77,835.00	-	-	-	-	77,835.00
GRATIS RECD FROM CARE INDIA-NRP						
OPENING BALANCE	24,234,032.00	-	-	-	-	24,234,032.00
RECD DURING THE YEAR	-	-	-	-	-	-
TOTAL	24,234,032.00	-	-	-	-	24,234,032.00
GRAND TOTAL	27,286,662.17	340,602.25	943,041.94	371,074.21	194,864.00	29,136,244.57
OPENING BALANCE OF DEPRECIATION	19,782,226.00	331,751.69	869,808.06	245,223.63	180,915.00	21,409,924.38
ADJUSTMENT DURING THE YEAR	(606,658.18)		-	-	7,351.00	(599,307.18)
DEPRECIATION DURING THE YEAR	1,379,556.00	1,770.18	14,647.00	12,802.00	4,328.00	1,413,103.18
TOTAL	21,768,440.18	333,521.87	884,455.06	258,025.63	177,892.00	23,422,334.74
GRAND TOTAL	5,518,221.99	7,080.38	58,586.88	113,048.58	16,972.00	5,713,909.83

Sd/-
P. R. NATH
ACCOUNTS OFFICER

Sd/-
CHAND RAM
DEPUTY DIRECTOR (ACCTS.)

Sd/-
K. C. GEORGE
JOINT DIRECTOR (CS)



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF LIABILITY OF RETIREMENT BENEFITS AS ON 31ST MARCH, 2017

SCHEDULE -6

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
C P F						
OPENING BALANCE	27,466,511.54	517,362.65	0.51	-	-	27,983,874.70
ADD: RECEIVED DURING THE YEAR	3,644,995.95	1,544,394.00	-	-	-	5,189,389.95
LESS: PAID DURING THE YEAR	9,490,312.00	2,061,756.65	-	-	-	11,552,068.65
LESS: ADJUSTMENT DURING THE YEAR	-	-	-	-	-	-
TOTAL	21,621,195.49	-	0.51	-	-	21,621,196.00
G P F						
OPENING BALANCE	170,545,908.74	181,866.20	94,231.44	623,234.58	103,235.02	171,548,475.98
ADD: RECEIVED DURING THE YEAR	38,683,359.50	3,428,067.00	5,289,381.39	4,851,301.00	1,019,182.00	53,271,290.89
LESS PAID DURING THE YEAR	25,764,606.72	3,042,834.00	5,037,093.00	3,466,232.00	831,490.93	38,142,256.65
TOTAL	183,464,661.52	567,099.20	346,519.83	2,008,303.58	290,926.09	186,677,510.22
NEW PENSION SCHEME						
OPENING BALANCE	5,910.00	-	-	-	-	5,910.00
ADD EMPLOYEE CONTRIBUTION	1,040,026.00	386,221.00	189,698.00	385,056.00	435,809.00	2,436,810.00
ADD GOVT. CONTRIBUTION	959,416.00	386,221.00	189,698.00	385,056.00	435,809.00	2,356,200.00
LESS AMOUNT TRANSFERRED TO NSDL	2,005,352.00	772,442.00	379,396.00	770,112.00	871,618.00	4,798,920.00
TOTAL	-	-	-	-	-	-
GRAND TOTAL	205,085,857.01	567,099.20	346,520.34	2,008,303.58	290,926.09	208,298,706.22

Sd/-
P. R. NATH
ACCOUNTS OFFICER

Sd/-
CHAND RAM
DEPUTY DIRECTOR (ACCTS.)

Sd/-
K. C. GEORGE
JOINT DIRECTOR (CS)



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF FIXED ASSETS AS ON 31ST MARCH, 2017

SCHEDULE -7

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
NON PLAN						
FURNITURE FIXTURE FITTING						
OPENING BALANCE	1,352,437.82	305,689.30	494,741.41	606,088.46	-	2,758,956.99
ADD PURCHASED DURING THE YEAR	-	-	-	-	-	-
LESS WRITE OFF DURING THE YEAR	647,438.18	-	-	-	-	647,438.18
TOTAL	704,999.64	305,689.30	494,741.41	606,088.46	-	2,111,518.81
EQUIPMENT						
OPENING BALANCE	3,280,076.61	365,322.16	499,551.81	380,031.41	-	4,524,981.99
ADD PURCHASE DURING THE YEAR	-	-	-	-	-	-
LESS WRITE OFF DURING THE YEAR	856,469.98	-	-	-	-	856,469.98
TOTAL	2,423,606.63	365,322.16	499,551.81	380,031.41	-	3,668,512.01
LAND						
OPENING BALANCE	574,769.10	-	-	-	-	574,769.10
TOTAL	574,769.10	-	-	-	-	574,769.10
BOOKS AND JOURNALS						
OPENING BALANCE	3,591,138.26	526,689.39	84,935.25	828,232.61	-	5,030,995.51
ADD PURCHASED DURING THE YEAR	-	-	-	-	-	-
LESS WRITE OFF DURING THE YEAR	-	-	-	-	-	-
LESS COST OF BOOKS RECOVERED	-	-	-	-	-	-
TOTAL	3,591,138.26	526,689.39	84,935.25	828,232.61	-	5,030,995.51
VEHICLE						
OPENING BALANCE	424,943.50	-	371,150.00	-	-	796,093.50
ADD PURCHASED DURING THE YEAR	-	-	-	-	-	-
LESS VEHICLE WRITE OFF	-	-	-	-	-	-
TOTAL	424,943.50	-	371,150.00	-	-	796,093.50
TOTAL OF NON PLAN	7,719,457.13	1,197,700.85	1,450,378.47	1,814,352.48	-	12,181,888.93



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
PLAN						
FURNITURE FIXTURE FURNISHING						
OPENING BALANCE	7,041,932.33	4,730,172.37	2,081,242.46	1,816,185.46	4,429,348.81	20,098,881.43
ADD PURCHASE DURING THE YEAR	886,214.00	688,728.00	51,431.00	63,750.00	263,107.00	1,953,230.00
LESS FURNITURE WRITE OFF	-	-	-	-	20,779.30	20,779.30
TOTAL	7,928,146.33	5,418,900.37	2,132,673.46	1,879,935.46	4,671,676.51	22,031,332.13
EQUIPMENT						
OPENING BALANCE	14,644,624.92	4,986,328.57	1,462,981.26	4,081,012.21	2,822,527.00	27,997,473.96
ADD PURCHASED DURING THE YEAR	431,251.00	845,300.00	702,000.00	262,140.00	89,091.00	2,329,782.00
LESS WRITE OFF DURING THE YEAR	1,471,514.61	-	-	-	94,880.00	1,566,394.61
TOTAL	13,604,361.31	5,831,628.57	2,164,981.26	4,343,152.21	2,816,738.00	28,760,861.35
BOOKS AND JOURNALS						
OPENING BALANCE	7,083,524.78	1,670,379.33	615,546.49	1,154,147.15	89,019.00	10,612,616.75
ADD PURCHASE DURING THE YEAR	356,617.00	49,082.00	25,973.00	24,790.00	4,242.00	460,704.00
LESS COST OF BOOKS RECOVERED	80.00	-	-	-	-	80.00
TOTAL	7,440,061.78	1,719,461.33	641,519.49	1,178,937.15	93,261.00	11,073,240.75
BUILDING						
OPENING BALANCE	11,843,175.41	74,680,301.00	40,274,153.00	41,063,515.20	69,252,102.00	237,113,246.61
DURING THE YEAR CAPITALISED	-	-	-	-	-	-
LESS WRITE OFF	-	-	-	-	-	-
TOTAL	11,843,175.41	74,680,301.00	40,274,153.00	41,063,515.20	69,252,102.00	237,113,246.61
TEACHING AIDS						
OPENING BALANCE	6,179.30	-	-	-	-	6,179.30
TOTAL	6,179.30	-	-	-	-	6,179.30
LAND						
OPENING BALANCE	-	-	2,242,500.00	149,490.50	40.00	2,392,030.50
TOTAL	-	-	2,242,500.00	149,490.50	40.00	2,392,030.50
VEHICLE						
OPENING BALANCE	2,404,926.96	253,142.00	-	923,518.55	-	3,581,587.51
ADD PURCHASED DURING THE YEAR	-	-	-	-	-	-
LESS WRITE OFF DURING THE YEAR	-	-	-	-	-	-
ADD/LESS ADJUSTMENT DURING THE YEAR	-	-	-	-	-	-
TOTAL	2,404,926.96	253,142.00	-	923,518.55	-	3,581,587.51



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
COMPUTER AND PERIPHERALS						
OPENING BALANCE	9,543,540.00	1,223,861.00	1,344,286.00	619,683.30	947,633.00	13,679,003.30
ADD PURCHASED DURING THE YEAR	774,892.00	408,100.00	-	18,150.00	265,000.00	1,466,142.00
LESS WRITE OFF DURING THE YEAR	-	-	-	-	58,500.00	58,500.00
TOTAL	10,318,432.00	1,631,961.00	1,344,286.00	637,833.30	1,154,133.00	15,086,645.30
COMPUTER NETWORK INSTALLATION						
OPENING BALANCE	555,803.00					555,803.00
ADD PURCHASED DURING THE YEAR	-					-
LESS WRITE OFF DURING THE YEAR	-					-
TOTAL	555,803.00	-	-	-	-	555,803.00
TUBEWELL AND WATER SUPPLY SYSTEM						
					14,700.00	14,700.00
TOTAL	-	-	-	-	14,700.00	14,700.00
SOFTWARE AND DEVELOPMENT OF WEBSITE PORTAL(PLAN)						
OPENING BALANCE	-	-	-	-	-	-
ADD DURING THE YEAR	3,099,001.00					3,099,001.00
LESS CAPITALISED DURING THE YEAR						-
TOTAL	3,099,001.00	-	-	-	-	3,099,001.00
TOTAL OF PLAN	57,200,087.09	89,535,394.27	48,800,113.21	50,176,382.37	78,002,650.51	323,714,627.45
PROJECTS						
I C D S						
VEHICLE						
OPENING BALANCE	17,711.92	-	-	822,508.56	-	840,220.48
LESS WRITTEN OFF DURING THE YEAR		-				-
TOTAL	17,711.92	-	-	822,508.56	-	840,220.48
FURNITURE AND EQUIPMENT						
OPENING BALANCE	2,707,577.21	112,200.00	-	326,980.00	-	3,146,757.21
LESS ITEMS WRITE OFF		-	-	-	-	-
ADD ADJUSTED DURING THE YEAR				1,669.72		1,669.72
TOTAL	2,707,577.21	112,200.00	-	328,649.72	-	3,148,426.93



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
LAND						
OPENING BALANCE	-	282,295.31	-	-	-	282,295.31
TOTAL	-	282,295.31	-	-	-	282,295.31
FURNITURE FIXTURE						
FURNISHING						
OPENING BALANCE	67,983.31	-	-	-	-	67,983.31
TOTAL	67,983.31	-	-	-	-	67,983.31
EQUIPMENT						
OPENING BALANCE	11,858.00	-	-	-	-	11,858.00
TOTAL	11,858.00	-	-	-	-	11,858.00
MEDIA ACTIVITIES OF DEPTT						
EQUIPMENT						
OPENING BALANCE	139,144.50	-	-	-	-	139,144.50
LESS ITEMS WRITE OFF	-	-	-	-	-	-
TOTAL	139,144.50	-	-	-	-	139,144.50
A QUICK APPRAISAL REPORT:						
EQUIPMENT A STUDY						
OPENING BALANCE	53,558.40	-	-	-	-	53,558.40
TOTAL	53,558.40	-	-	-	-	53,558.40
WORLD BANK PROJECTS						
EQUIPMENT AND FURNITURE						
OPENING BALANCE	1,970,834.70	-	-	-	-	1,970,834.70
TOTAL	1,970,834.70	-	-	-	-	1,970,834.70
PREPARATION & DUPLICATION OF SLIDE STORIES						
(I) EQUIPMENT						
OPENING BALANCE	85,871.91	-	-	-	-	85,871.91
TOTAL	85,871.91	-	-	-	-	85,871.91
(II) FURNITURE FIXTURE FURNISHING						
OPENING BALANCE	9,938.48	-	-	-	-	9,938.48
TOTAL	9,938.48	-	-	-	-	9,938.48
WOMEN DEVELOPMENT (DANIDA)						
OPENING BALANCE	59,137.16	-	-	-	-	59,137.16
LESS WRITE OFF DURING THE YEAR	-	-	-	-	-	-
TOTAL	59,137.16	-	-	-	-	59,137.16



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
NCF SPONSORED PROJECT						
OPENING BALANCE		1,109,309.00	-	-	-	1,109,309.00
ADD DURING THE YEAR		-				-
LESS WRITE OFF DURING THE YEAR		-	-	-	-	-
TOTAL	-	1,109,309.00	-	-	-	1,109,309.00
CAPITAL GRANTS TO MLTC'S						
FURNITURE						
OPENING BALANCE	55,147.19	-	-	-	-	55,147.19
ADD DURING THE YEAR						
LESS WRITE OFF DURING THE YEAR	51,314.00					51,314.00
TOTAL	3,833.19	-	-	-	-	3,833.19
UNICEF PROJECTS- EQUIPMENT						
OPENING BALANCE	40,222.67	-	-	-	-	40,222.67
LESS WRITE OFF DURING THE YEAR	236.50	-	-	-	-	236.50
TOTAL	39,986.17	-	-	-	-	39,986.17
RWDEP-SWA SHAKTI PROJECTS-EQUIPMENT & FURNITURE						
OPENING BALANCE	983,203.38	-	-	-	-	983,203.38
ADD PURCHASED DURING THE YEAR	-	-	-	-	-	-
LESS WRITE OFF DURING THE YEAR	36,794.00					36,794.00
TOTAL	946,409.38	-	-	-	-	946,409.38
TRAINING OF ICDS UP						
OPENING BALANCE	-	-	-	6,850.00	-	6,850.00
LESS WRITE OFF DURING THE YEAR	-	-	-	-	-	-
TOTAL	-	-	-	6,850.00	-	6,850.00
UDISHA PROJECTS-EQUIPMENT & FURNITURE						
OPENING BALANCE	3,537,505.02	1,776,420.00	1,817,519.00	363,843.80	195,624.00	7,690,911.82
LESS WRITE OFF DURING THE YEAR	1,975,850.80	-	-	-	4,950.00	1,980,800.80
TOTAL	1,561,654.22	1,776,420.00	1,817,519.00	363,843.80	190,674.00	5,710,111.02
CHILDLINE PROJECTS						
OPENING BALANCE	-	112,717.00	-	-	-	112,717.00
ADD PURCHASED DURING THE YEAR		-				
TOTAL	-	112,717.00	-	-	-	112,717.00



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
DWCD SAMPARK NEW LETTERS-COMPUTER OPENING BALANCE	46,000.00	-	-	-	-	46,000.00
TOTAL	46,000.00	-	-	-	-	46,000.00
TOTAL OF PROJECTS	7,721,498.55	3,392,941.31	1,817,519.00	1,521,852.08	190,674.00	14,644,484.94
GRAND TOTAL OF NON PLAN, PLAN AND PROJECTS	72,641,042.77	94,126,036.43	52,068,010.68	53,512,586.93	78,193,324.51	350,541,001.32
DEPRECIATION-OPENING BALANCE	70,071,487.49	59,861,970.83	33,328,683.89	35,527,829.92	25,668,544.81	224,458,516.94
ADD DEPRECIATION DURING THE YEAR	4,816,126.22	4,046,410.54	1,964,032.00	1,444,418.10	5,749,131.00	18,020,117.86
ADD/LESS: ADJUSTMENT DURING THE YEAR	12,472,611.83	-	-	-	177,008.30	12,649,620.13
TOTAL	62,415,001.88	63,908,381.37	35,292,715.89	36,972,248.02	31,240,667.51	229,829,014.67
GRAND TOTAL	10,226,040.89	30,217,655.06	16,775,294.79	16,540,338.91	46,952,657.00	120,711,986.65

Sd/-
P. R. NATH
ACCOUNTS OFFICER

Sd/-
CHAND RAM
DEPUTY DIRECTOR (ACCTS.)

Sd/-
K. C. GEORGE
JOINT DIRECTOR (CS)



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF LOANS AND ADVANCES AS ON 31ST MARCH, 2017

SCHEDULE -8

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
FESTIVAL ADVANCE (NP)						
OPENING BALANCE	112,990.00	43,200.00	18,000.00	30,450.00	11,250.00	215,890.00
ADD: PAID DURING THE YEAR	85,950.00	67,500.00	22,500.00	-	18,000.00	193,950.00
LESS: RECOVERED DURING THE YEAR	150,750.00	76,950.00	32,400.00	25,950.00	19,800.00	305,850.00
TOTAL	48,190.00	33,750.00	8,100.00	4,500.00	9,450.00	103,990.00
HOUSE BUILDING ADVANCE (NON PLAN)						
OPENING BALANCE	-	10,555.00	-	-	-	10,555.00
ADD PAID DURING THE YEAR	-	-	-	-	-	-
LESS RECOVERED/ADJUSTED DURING THE YEAR	-	10,020.00	-	-	-	10,020.00
TOTAL	-	535.00	-	-	-	535.00
TA/LTC/MEDICAL ADVANCE (NON PLAN)						
OPENING BALANCE	129,463.00	-	48,097.00	19,094.00	17,200.00	213,854.00
ADD PAID DURING THE YEAR	1,707,500.00	894,753.00	481,100.00	780,224.00	630,616.00	4,494,193.00
LESS RECOVERED DURING THE YEAR	1,651,000.00	894,753.00	529,197.00	791,533.00	647,816.00	4,514,299.00
TOTAL	185,963.00	-	-	7,785.00	-	193,748.00
DEPOSIT ACCOUNT PAID TO DAVP (NON PLAN)						
OPENING BALANCE	152,683.00	-	-	-	-	152,683.00
ADD PAID DURING THE YEAR	-	-	-	-	-	-
LESS ADJUSTED DURING THE YEAR	-	-	-	-	-	-
TOTAL	152,683.00	-	-	-	-	152,683.00
ADVANCE TO C P W D PLAN						
OPENING BALANCE	6,315,024.00	2,830,306.00	-	2,314,162.00	1,789,388.00	13,248,880.00
PAID DURING THE YEAR	5,166,330.00	3,504,049.00	-	766,310.00	-	9,436,689.00
ADD RECOVERABLE FROM CPWD	-	-	-	-	-	-
LESS ADJUSTED DURING THE YEAR	-	2,812,700.00	-	2,309,821.00	-	5,122,521.00
LESS RECEIVABLE FROM CPWD	-	-	-	-	-	-
LESS RECD IN PREVIOUS YEAR FROM CPWD	-	-	-	-	-	-
ADD/LESS ADJUSTMENT	-	-	-	-	-	-
TOTAL	11,481,354.00	3,521,655.00	-	770,651.00	1,789,388.00	17,563,048.00



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
RECOVERY OF GSLI						
OPENING BALANCE	-	-	440.00	300.00	-	740.00
ADD PAID DURING THE YEAR		-	-	19,975.00	-	19,975.00
LESS RECOVERED DURING THE YEAR		-	-	20,075.00	-	20,075.00
ADD TRANSFER FROM BELOW/SCHEDULE 3	-	-	-	-	-	-
TOTAL	-	-	440.00	200.00	-	640.00
CONTINGENT ADVANCE NON PLAN						
OPENING BALANCE	834,959.90	-	-	(1,684.00)	980.00	834,255.90
ADD PAID DURING THE YEAR	7,776,989.00	2,254,017.00	1,160,395.00	3,966,925.00	2,919,792.00	18,078,118.00
ADD PAID DURING THE YEAR TO R C ,S	-	-	-	-	-	-
LESS ADJUSTED DURING THE YEAR	8,461,895.01	2,250,817.00	1,158,795.00	3,871,393.50	2,891,136.00	18,634,036.51
LESS ADJ. DURING THE YEAR AGAINST RCS		-	-	-	-	-
TOTAL	150,053.89	3,200.00	1,600.00	93,847.50	29,636.00	278,337.39
ADVANCE TO NBCC						
OPENING BALANCE	50,000,000.00					50,000,000.00
ADD PAID DURING THE YEAR	90,300,000.00	-	-	-	-	90,300,000.00
LESS ADJUSTED DURING THE YEAR	-	-	-	-	-	-
TOTAL	140,300,000.00	-	-	-	-	140,300,000.00
SECURITY DEPOSITS BY INSTITUTE (NP)						
OPENING BALANCE	230,862.00	-	43,710.00	2,900.00	98,841.00	376,313.00
ADD PAID DURING THE YEAR	-	-	370.00	-	2,334.00	2,704.00
LESS RECOVERED DURING THE YEAR	1,350.00				1,634.00	2,984.00
TOTAL	229,512.00	-	44,080.00	2,900.00	99,541.00	376,033.00
ONE DAY SRP OP BALANCE						
	-	-	2,971.01	-	-	2,971.01
TOTAL	-	-	2,971.01	-	-	2,971.01
MEDIA ACTIVITIES CONTINGENT ADVANCE						
OPENING BALANCE	1,695.00	-	-	-	-	1,695.00
ADD PAID DURING THE YEAR	-	-	-	-	-	-
LESS RECOVERED DURING THE YEAR	1,695.00					1,695.00
TOTAL	-	-	-	-	-	-



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
LIC						
OPENING BALANCE	-	-	-	-	-	-
ADD PAID DURING THE YEAR	-	-	-	46,008.00	-	46,008.00
LESS RECOVERABLE FROM STAFF	-	-	-	46,008.00	-	46,008.00
TOTAL	-	-	-	-	-	-
PREPAID EXPENSES PLAN						
OPENING BALANCE	156,102.00	12,940.00	11,277.00	32,366.50	10,803.00	223,488.50
ADD PAID DURING THE YEAR	136,597.00	27,688.00	8,799.00	35,776.00	26,932.00	235,792.00
LESS ADJUSTED DURING THE YEAR	59,026.00	12,940.00	11,277.00	32,366.50	10,803.00	126,412.50
TOTAL	233,673.00	27,688.00	8,799.00	35,776.00	26,932.00	332,868.00
CONTINGENT ADVANCE STEP PROJECT						
OPENING BALANCE	66,310.13	-	-	-	-	66,310.13
LESS RECD DURING THE YEAR	66,310.13	-	-	-	-	66,310.13
TOTAL	-	-	-	-	-	-
ADVANCE TO CMU INSTITUTIONS						
OPENING BALANCE	360,093.00	-	-	-	-	360,093.00
ADD PAID DURING THE YEAR	122,000.00	-	-	-	-	122,000.00
LESS ADJUSTED DURING THE YEAR	288,753.00	-	-	-	-	288,753.00
TOTAL	193,340.00	-	-	-	-	193,340.00
ADVANCE TO CMU INSTITUTIONS W.E.F. 1/3/2014						
OPENING BALANCE	1,827,336.00	-	-	-	-	1,827,336.00
ADD PAID DURING THE YEAR	1,235,043.00	-	-	-	-	1,235,043.00
LESS ADJUSTED DURING THE YEAR	1,082,186.00	-	-	-	-	1,082,186.00
TOTAL	1,980,193.00	-	-	-	-	1,980,193.00
ACCRUED INTEREST ON LONG TERM ADVANCES						
OPENING BALANCE	377,240.00	-	-	-	-	377,240.00
ADD DURING THE YEAR	-	-	-	-	-	-
LESS ADJUSTED DURING THE YEAR	62,120.00	-	-	-	-	62,120.00
TOTAL	315,120.00	-	-	-	-	315,120.00
DEPOSIT AGAINST CONTINGENT LIABILITIES						
OPENING BALANCE	289,189.00	-	-	-	-	289,189.00



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
ADD DEPOSIT DURING THE YEAR	-	-	-	-	-	-
LESS RECOVERED/ADJUSTED DURING THE YEAR	-	-	-	-	-	-
TOTAL	289,189.00	-	-	-	-	289,189.00
PRINTING OF SCHEME ASSISTANT- A HAND BOOK OPENING BALANCE	68,841.00	-	-	-	-	68,841.00
TOTAL	68,841.00	-	-	-	-	68,841.00
C P W D ADVANCE FOR BUILDING (PL) OPENING BALANCE	96,030.97	-	-	-	-	96,030.97
ADD PAID DURING THE YEAR	-	-	-	-	-	-
LESS ADJUSTED DURING THE YEAR	-	-	-	-	-	-
TOTAL	96,030.97	-	-	-	-	96,030.97
C P W D ADVANCE (NON PLAN) OPENING BALANCE	564,970.00	-	-	-	-	564,970.00
ADD PAID DURING THE YEAR	-	-	-	-	-	-
LESS ADJUSTED DURING THE YEAR	-	-	-	-	-	-
TOTAL	564,970.00	-	-	-	-	564,970.00
PERMANENT ADVANCE OP BALANCE	-	-	-	-	4,000.00	4,000.00
PAID DURING THE YEAR	5,000.00	-	-	-	-	5,000.00
LESS ADJUSTED DURING THE YEAR	5,000.00	-	-	-	4,000.00	9,000.00
TOTAL	-	-	-	-	-	-
ACCRUED INTEREST OF SB ACCOUNT OP BALANCE	770,514.41	-	-	-	-	770,514.41
ADD RECEIVABLE DURING THE YEAR	-	-	-	-	-	-
LESS ADJUSTED DURING THE YEAR	770,514.41	-	-	-	-	770,514.41
TOTAL	-	-	-	-	-	-
GRAND TOTAL	156,289,112.86	3,586,828.00	65,990.01	915,659.50	1,954,947.00	162,812,537.37

Sd/-
P. R. NATH
ACCOUNTS OFFICER

Sd/-
CHAND RAM
DEPUTY DIRECTOR (ACCTS.)

Sd/-
K. C. GEORGE
JOINT DIRECTOR (CS)



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF SUNDRY DEBTORS PROJECTS AS ON 31ST MARCH, 2017

SCHEDULE -9

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
NCF						
OPENING BALANCE	18,500.00	-	-	76,140.00	-	94,640.00
ADD EXPENDITURE DURING THE YEAR	369,277.00	21,089.00	-	13,616.00	-	403,982.00
LESS RECEIVED DURING THE YEAR	232,506.00	-	-	76,140.00	-	308,646.00
TOTAL	155,271.00	21,089.00	-	13,616.00	-	189,976.00
MWCD- MEETING ON STATE PLAN OF WCD Dept. 11-12 April 2013						
OPENING BALANCE	5,612.00	-	-	-	-	5,612.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	5,612.00	-	-	-	-	5,612.00
STEP PROJECTS						
OPENING BALANCE	-	-	-	-	9,050.00	9,050.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	-	-	-	-	9,050.00	9,050.00
MWCD-Meeting of CMC of NMEW 14.7.2010						
OPENING BALANCE	6,595.00	-	-	-	-	6,595.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS AMOUNT RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	6,595.00	-	-	-	-	6,595.00
HEADQUARTER PROGRAMME						
OPENING BALANCE	-	-	-	-	-	-
ADD EXPS DURING THE YEAR	-	-	-	-	18,133.00	18,133.00
LESS RECD DURING THE YEAR	-	-	-	-	-	-
ADD/LESS TRANSFER TO BELOW HEAD / SCHEDULE 3	-	-	-	-	-	-
TOTAL	-	-	-	-	18,133.00	18,133.00



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
WOMEN DEVELOPMENT						
DIV PROJECT						
OPENING BALANCE	298,957.49	-	-	-	-	298,957.49
TOTAL	298,957.49					298,957.49
MWCD- Meeting of State Secretaries on ICPS on 15 & 23 June 09						
OPENING BALANCE	38,852.00	-	-	-	-	38,852.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS RECD DURING THE YEAR	-	-	-	-	-	-
TOTAL	38,852.00					38,852.00
GENDER BUDGET ANALYSIS CELL						
OPENING BALANCE	30,665.00	-	-	-	-	30,665.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS RECEIVED/ADJ. DURING THE YEAR	-	-	-	-	-	-
TOTAL	30,665.00					30,665.00
D W C D - PRINTING OF ANNUAL REPORTS OF D W C D 2001-02						
OPENING BALANCE	1,967,306.00	-	-	-	-	1,967,306.00
LESS RECEIVED/ADJ. DURING THE YEAR	-	-	-	-	-	-
TOTAL	1,967,306.00					1,967,306.00
D W C D - PRINTING OF REPORT ON TASK FORCE OF WOMEN & CHILDREN						
OPENING BALANCE	9,984.00	-	-	-	-	9,984.00
LESS RECEIVED/ADJ. DURING THE YEAR	-	-	-	-	-	-
TOTAL	9,984.00					9,984.00
UGC PROGRAMME ON COMPUTER APPLICATION						
OPENING BALANCE	25,585.00	-	-	-	-	25,585.00
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	25,585.00					25,585.00



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
OTHER SPONSORED PROGRAMS CHILDLINE						
OPENING BALANCE	-	5,096.50	-	72,742.90	-	77,839.40
ADD EXP DURING THE YEAR	-	282,880.00	-	225,615.00	-	508,495.00
LESS RECEIVED DURING THE YEAR	-	291,011.00	-	58,378.00	-	349,389.00
ADD TRANSFER TO SCHEDULE 3	-	3,034.50	-	-	-	3,034.50
TOTAL	-	-	-	239,979.90	-	239,979.90
MWCD-1st Reg Conf of MWCD on STEP 18.10.13						
OPENING BALANCE	22,009.00	-	-	-	-	22,009.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	22,009.00	-	-	-	-	22,009.00
MWCD- CONFERENCE ON ISSUES OF ST WOMEN 30-31 MAY 2011						
OPENING BALANCE	189,392.00	-	-	-	-	189,392.00
ADD EXP DURING THE YEAR	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	189,392.00	-	-	-	-	189,392.00
MWCD- National Consultation on Civil Society Organisations on 25 Nov. 2011						
OPENING BALANCE	4,680.00	-	-	-	-	4,680.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS ADJUSTED DURING THE YEAR	-	-	-	-	-	-
TOTAL	4,680.00	-	-	-	-	4,680.00
DWCD W/SHOP ON CDCFEVOSAS AT R C B 30.3.05						
OPENING BALANCE	73,892.00	-	-	-	-	73,892.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	73,892.00	-	-	-	-	73,892.00



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
STATE GOVT PROGRAMME						
OPENING BALANCE	-	-	180,295.00	-	-	180,295.00
ADD EXPENDITURE DURING THE YEAR		-	-			-
LESS ADJUSTED DURING THE YEAR		-	-			-
TOTAL	-	-	180,295.00	-	-	180,295.00
DWCD SCHEME FOR WELFARE & DEV OF CHILDRENS						
OPENING BALANCE	15,833.40	-	-	-	-	15,833.40
LESS RECEIVED/ADJ. DURING THE YEAR	-	-	-	-	-	-
TOTAL	15,833.40	-	-	-	-	15,833.40
MWCD - CONFERENCE OF STATE SECRETARIES I/c OF WCD ON 19-20 APR 2012						
OPENING BALANCE	95,481.00	-	-	-	-	95,481.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	95,481.00	-	-	-	-	95,481.00
GSLI						
OPENING BALANCE	-	-	-	-	-	-
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-
MWCD- IDENTIFY PROBLEM- SC WOMEN AND CHILD 18-19 JAN 2011						
OPENING BALANCE	318,715.00	-	-	-	-	318,715.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	318,715.00	-	-	-	-	318,715.00
MWCD- Meeting of MOS, WCD with Journalist beat on 23 Sept., 2011						
OPENING BALANCE	2,590.00	-	-	-	-	2,590.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
LESS RECEIPT DURING THE YEAR	-	-	-	-	-	-
TOTAL	2,590.00	-	-	-	-	2,590.00
MWCD- MEETING OF CAC ON COM. TRAFFICKING ON WOMEN AND CHILD 12.12.2013						
OPENING BALANCE	11,900.00	-	-	-	-	11,900.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS RECEIPT DURING THE YEAR	-	-	-	-	-	-
TOTAL	11,900.00	-	-	-	-	11,900.00
RWDEP SSP LTA PROJECT A/C						
OPENING BALANCE	123,455.65	-	-	-	-	123,455.65
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	123,455.65	-	-	-	-	123,455.65
DWCD CONCURRENT EVALUATION (STEP)						
OPENING BALANCE	40,828.00	-	-	-	-	40,828.00
EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	40,828.00	-	-	-	-	40,828.00
MWCD- Helpline on Nutrition						
OPENING BALANCE	289,444.00	-	-	-	-	289,444.00
ADD EXPENDITURE DURING THE YEAR	15,794.00	-	-	-	-	15,794.00
LESS RECEIVED DURING THE YEAR	276.00	-	-	-	-	276.00
TOTAL	304,962.00	-	-	-	-	304,962.00
MWCD- NATIONAL MISSION FOR EMPOWERMENT OF WOMEN						
OPENING BALANCE	3,370.00	-	-	-	-	3,370.00
LESS EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	3,370.00	-	-	-	-	3,370.00
MWCD-NATIONAL CHILD AWARD 14 NOV. 2010						
OPENING BALANCE	131,133.00	-	-	-	-	131,133.00



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	131,133.00	-	-	-	-	131,133.00
MWCD NATIONAL CONS. ON WOMEN HELP. OSC BBBP 5.8.14						
OPENING BALANCE	24,130.00	-	-	-	-	24,130.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	24,130.00	-	-	-	-	24,130.00
MWCD- NATIONAL RESOURCE PLATFORM (NRP)						
OPENING BALANCE	3,863,245.00	-	-	-	-	3,863,245.00
ADD EXPENDITURE DURING THE YEAR	540,885.00	-	-	-	-	540,885.00
LESS RECEIVED DURING THE YEAR	297.00	-	-	-	-	297.00
TOTAL	4,403,833.00	-	-	-	-	4,403,833.00
MWCD- REG. CONF. FOR SPREADING AWARENESS OF POCSO ACT 2012						
OPENING BALANCE	92,891.00	-	-	-	-	92,891.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS RECEIVED/ADJ. DURING THE YEAR	-	-	-	-	-	-
TOTAL	92,891.00	-	-	-	-	92,891.00
UDISHA PROJECT						
OPENING BALANCE	-	-	31,876.18	-	-	31,876.18
ADD EXP. DURING THE YEAR	-	-	-	-	-	-
LESS REIMB. RECEIVED DURING THE YEAR	-	-	31,876.18	-	-	31,876.18
LESS TR. TO SCHEDULE - 3	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-
UGC- REF. COURS PROJ FORM IN STSSFUNI. 5-24 JAN 04						
OPENING BALANCE	89,796.00	-	-	-	-	89,796.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	89,796.00	-	-	-	-	89,796.00



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
CARA	-					
OPENING BALANCE	-	-	-	-	-	-
ADD EXPENDITURE DURING THE YEAR	-	-	-	39,436.00	99,203.00	138,639.00
LESS RECEIVED DURING THE YEAR	-	-	-	410,896.00	-	410,896.00
TRANSFERRED TO SCHEDULE 3	-	-	-	371,460.00	-	371,460.00
TOTAL	-	-	-	-	99,203.00	99,203.00
MWCD- NATIONAL CONSULTATION ON DRAFT ACT. PLAN PCM 18.7.2013						
OPENING BALANCE	2,666.00	-	-	-	-	2,666.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	2,666.00	-	-	-	-	2,666.00
MWCD- National Bravery Award 22 Jan 2014						
OPENING BALANCE	552,840.00	-	-	-	-	552,840.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	552,840.00	-	-	-	-	552,840.00
MWCD- INTERNATIONAL WOMEN'S DAY 08.03.2014						
OPENING BALANCE	8,326.00	-	-	-	-	8,326.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	8,326.00	-	-	-	-	8,326.00
MWCD-MEETING OF TASK FORCE ON NIRBHAYA FUND 27.5.13						
OPENING BALANCE	6,820.00	-	-	-	-	6,820.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	6,820.00	-	-	-	-	6,820.00



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
UP ICDS-PROJECT-3 LUCKNOW						
OPENING BALANCE	-	-	-	-	-	-
ADD EXPENDITURE DURING THE YEAR	-	-	-	118,940.00	-	118,940.00
LESS RECEIVED DURING THE YEAR	-	-	-	118,940.00	-	118,940.00
TOTAL	-	-	-	-	-	-
MWCD - MEETING OF HIGH LEVEL COMMITTEE AT VIGYAN BHAWAN 24.7.2012						
OPENING BALANCE	142.00	-	-	-	-	142.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	142.00	-	-	-	-	142.00
DWCD PRINTING OF ANNUAL REPORTS OF DWCD						
OPENING BALANCE	8,825.00	-	-	-	-	8,825.00
ADD: TRANSFERRED FROM SCHEDULE-8	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	8,825.00	-	-	-	-	8,825.00
MWCD - ROLE OF WOMEN IN PANCHAYATI RAJ MSW 03.03.2013						
OPENING BALANCE	39,524.00	-	-	-	-	39,524.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	39,524.00	-	-	-	-	39,524.00
MWCD - REG.CONF. ON STEP SCHEME 19-20 MAR.2015						
OPENING BALANCE	15,656.00	-	-	-	-	15,656.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	15,656.00	-	-	-	-	15,656.00



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
MWCD - CONFERENCE ON STATE SECRETARIES I/C OF WCD 02.03.2013						
OPENING BALANCE	12,848.00	-	-	-	-	12,848.00
ADD EXPENDITURE DURING THE YEAR	-	-	-	-	-	-
LESS RECEIVED DURING THE YEAR	-	-	-	-	-	-
TOTAL	12,848.00	-	-	-	-	12,848.00
MWCD- CMU 2010-11						
OPENING BALANCE	1,973,730.00					1,973,730.00
ADD EXPENDITURE DURING THE YEAR	288,753.00					288,753.00
LESS RECEIVED DURING THE YEAR	122,000.00					122,000.00
TOTAL	2,140,483.00	-	-	-	-	2,140,483.00
GRAND TOTAL	11,275,848.54	21,089.00	180,295.00	253,595.90	126,386.00	11,857,214.44

Sd/-
P. R. NATH
ACCOUNTS OFFICER

Sd/-
CHAND RAM
DEPUTY DIRECTOR (ACCTS.)

Sd/-
K. C. GEORGE
JOINT DIRECTOR (CS)



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF INVESTMENT UNDER CPF,GPF AND OTHER ACCOUNTS AS ON 31ST MARCH, 2017

SCHEDULE -10

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
G P F (INVESTMENT)						
OPENING BALANCE	166,966,382.99	-	-	-	-	166,966,382.99
ADD AMOUNT INVESTED	14,385,679.33	-	-	-	-	14,385,679.33
LESS INVESTMENT MATURED	25,706,937.69	-	-	-	-	25,706,937.69
ADD RECEIVABLE DURING THE YEAR	13,021,073.78	-	-	-	-	13,021,073.78
LESS ADJUSTED DURING THE YEAR	11,778,150.58	-	-	-	-	11,778,150.58
LESS LOSS ON ENCASHMENT OF INVESTMENT	103,300.00	-	-	-	-	103,300.00
LESS ADJUSTMENT OF PREVIOUS YEAR	200,734.72	-	-	-	-	200,734.72
TOTAL	156,584,013.11	-	-	-	-	156,584,013.11
C P F (INVESTMENT)						
OPENING BALANCE	19,524,829.97	-	-	-	-	19,524,829.97
ADD AMOUNT INVESTED	3,092,994.00	-	-	-	-	3,092,994.00
LESS INVESTMENT MATURED	2,185,000.00	-	-	-	-	2,185,000.00
LESS ADJ. OF PREV. YEAR	-	-	-	-	-	-
ADD RECEIVABLE DURING THE YEAR	1,964,697.15	-	-	-	-	1,964,697.15
LESS ADJUSTED DURING THE YEAR	1,992,134.26	-	-	-	-	1,992,134.26
LESS LOSS ON ENCASHMENT OF INVESTMENT	7,350.00	-	-	-	-	7,350.00
TOTAL	20,398,036.86	-	-	-	-	20,398,036.86
CASH AT BANK						
GPF (CLOSING BALANCE)	26,880,648.41	567,099.20	346,519.83	2,008,303.58	290,926.09	30,093,497.11
CPF (CLOSING BALANCE)	1,223,158.63	-	0.51	-	-	1,223,159.14
TOTAL	28,103,807.04	567,099.20	346,520.34	2,008,303.58	290,926.09	31,316,656.25
MAURICE PATE AWARD (INVESTMENT)						
OPENING BALANCE	507,218.29	-	-	-	-	507,218.29
ADD AMOUNT INVESTED	-	-	-	-	-	-
LESS: ENCASHMENT DURING THE YEAR	-	-	-	-	-	-
TOTAL	507,218.29	-	-	-	-	507,218.29
TOTAL	205,593,075.30	567,099.20	346,520.34	2,008,303.58	290,926.09	208,805,924.51

Sd/-
P. R. NATH
ACCOUNTS OFFICER

Sd/-
CHAND RAM
DEPUTY DIRECTOR (ACCTS.)

Sd/-
K. C. GEORGE
JOINT DIRECTOR (CS)



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF CLOSING STOCK OF PUBLICATION AS ON 31st MARCH, 2017

SCHEDULE -11

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
OPENING BALANCE	-	-	-	-	-	-
ADD CAPITALISED DURING THE YEAR	-	-	-	-	-	-
LESS SALE OF PUBLICATION	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-

Sd/-
P. R. NATH
ACCOUNTS OFFICER

Sd/-
CHAND RAM
DEPUTY DIRECTOR (ACCTS.)

Sd/-
K. C. GEORGE
JOINT DIRECTOR (CS)



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF CLOSING BALANCE OF POSTAGE AND SERVICE STAMP AS ON 31ST MARCH 2017

SCHEDULE -12

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
NON PLAN						
CLOSING BALANCE	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-
PLAN						
OPENING BALANCE	-	2,534.00	228.00			2,762.00
ADD PURCHASED DURING THE YEAR		32,140.00				32,140.00
LESS UTILISED DURING THE YEAR		32,639.00				32,639.00
CLOSING BALANCE	33,625.95	2,035.00	228.00	-	-	35,888.95
TOTAL	33,625.95	2,035.00	228.00	-	-	35,888.95
GRAND TOTAL	33,625.95	2,035.00	228.00	-	-	35,888.95

Sd/-
P. R. NATH
ACCOUNTS OFFICER

Sd/-
CHAND RAM
DEPUTY DIRECTOR (ACCTS.)

Sd/-
K. C. GEORGE
JOINT DIRECTOR (CS)



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF CLOSING BALANCE OF POSTAGE AND SERVICE STAMP AS ON 31ST MARCH 2017

SCHEDULE -13

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
FCWTC						
OPENING BALANCE	16,876.82	-	-	8,585.71	-	25,462.53
LESS DISPOSE OFF DURING THE YEAR	10,022.14	-	-	-	-	10,022.14
TOTAL	6,854.68	-	-	8,585.71	-	15,440.39
UNICEF						
OPENING BALANCE	2,782,024.26	337,708.40	792,428.94	225,327.00	202,554.00	4,340,042.60
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-
LESS WRITE OFF DURING THE YEAR	290,760.55	-	-	-	7,690.00	298,450.55
TOTAL	2,491,263.71	337,708.40	792,428.94	225,327.00	194,864.00	4,041,592.05
GRATIS RECEIVED FROM OTHER SOURCES						
OPENING BALANCE	5,867.38	2,893.85	150,613.00	-	-	159,374.23
ADD RECEIVED DURING THE YEAR	-	-	-	-	-	-
LESS WRITE OFF DURING THE YEAR	2,359.00	-	-	-	-	2,359.00
TOTAL	3,508.38	2,893.85	150,613.00	-	-	157,015.23
LIBRARY BOOKS RECEIVED FROM OTHER SOURCES						
OPENING BALANCE	-	-	-	16.75	-	16.75
TOTAL	-	-	-	16.75	-	16.75
BOOKS RECEIVED FROM MPO						
OPENING BALANCE	-	-	-	15,225.75	-	15,225.75
TOTAL	-	-	-	15,225.75	-	15,225.75
I L O PROJECTS						
OPENING BALANCE	225,680.00	-	-	-	-	225,680.00
TOTAL	225,680.00	-	-	-	-	225,680.00
RWDEP SWA SHAKTI PROJECTS						
OPENING BALANCE	381,214.40	-	-	-	-	381,214.40
LESS WRITE OFF DURING THE YEAR	338,808.00	-	-	-	-	338,808.00
TOTAL	42,406.40	-	-	-	-	42,406.40



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF CLOSING BALANCE OF POSTAGE AND SERVICE STAMP AS ON 31ST MARCH 2017

SCHEDULE -13

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
UN AIDS PROJECTS						
OPENING BALANCE	84,436.00	-	-	-	-	84,436.00
TOTAL	84,436.00	-	-	-	-	84,436.00
CHILDLINE ASSISTANCE						
OPENING BALANCE	-	-	-	121,919.00	-	121,919.00
ADD: PURCHASED DURING THE YEAR				-		-
TOTAL	-			121,919.00	-	121,919.00
IFAD						
OPENING BALANCE	120,646.00	-	-	-	-	120,646.00
TOTAL	120,646.00	-	-	-	-	120,646.00
WORLD HEALTH ORGANISATION						
OPENING BALANCE	77,835.00	-	-	-	-	77,835.00
TOTAL	77,835.00	-	-	-	-	77,835.00
GRATIS RECD FROM CARE INDIA-NRP						
OPENING BALANCE	24,234,032.00	-	-	-	-	24,234,032.00
RECD DURING THE YEAR	-	-	-	-	-	-
TOTAL	24,234,032.00	-	-	-	-	24,234,032.00
GRAND TOTAL OF GRATIS	27,286,662.17	340,602.25	943,041.94	371,074.21	194,864.00	29,136,244.57
DEPRECIATION						
OPENING BALANCE	19,782,226.00	331,751.69	869,808.06	245,223.63	180,915.00	21,409,924.38
ADD/LESS CORRECTION/ ADJUSTMENT	(606,658.18)	-		-	7,351.00	(599,307.18)
DEPRECIATION DURING THE YEAR	1,379,556.00	1,770.18	14,647.00	12,802.00	4,328.00	1,413,103.18
TOTAL DEPRECIATION	21,768,440.18	333,521.87	884,455.06	258,025.63	177,892.00	23,422,334.74
GRAND TOTAL	5,518,221.99	7,080.38	58,586.88	113,048.58	16,972.00	5,713,909.83

Sd/-
P. R. NATH
ACCOUNTS OFFICER

Sd/-
CHAND RAM
DEPUTY DIRECTOR (ACCTS.)

Sd/-
K. C. GEORGE
JOINT DIRECTOR (CS)



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF CASH AND BANK BALANCES AS ON 31ST MARCH 2017

SCHEDULE -14

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
NON PLAN						-
OPENING BALANCE		-	-	-	-	-
CLOSING BALANCE	(178,273,788.19)	(16,208,405.59)	1,559,824.93	(16,889,058.01)	(25,313,903.59)	(235,125,330.45)
PLAN						-
OPENING BALANCE		-	-	-	-	-
CLOSING BALANCE	213,991,652.85	18,541,315.05	4,664,165.78	21,835,447.41	27,324,977.93	286,357,559.02
CASH IN HAND						
NON PLAN	-	-	525.00	1,109.00	-	1,634.00
FUND IN TRANSIT	5,000,000.00	-	-	-	-	5,000,000.00
PROJECT						
NIPCCD-CPSU AC NO. 17052 (IOB)	3,153,972.59	-	-	-	-	3,153,972.59
GRAND TOTAL	43,871,837.25	2,332,909.46	6,224,515.71	4,947,498.40	2,011,074.34	59,387,835.16

Sd/-
P. R. NATH
ACCOUNTS OFFICER

Sd/-
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DEPUTY DIRECTOR (ACCTS.)

Sd/-
K. C. GEORGE
JOINT DIRECTOR (CS)



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE OF GRANTS/ SUBSIDIES: FORMING PART OF INCOME AND EXPENDITURE FOR THE YEAR ENDED 31ST MARCH, 2017 PLAN

SCHEDULE -15

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
GRANT RECEIVED FROM CENTRAL GOVERNMENT	221,165,409.00	-	-	-	-	221,165,409.00
UNSPENT BALANCE OF PREVIOUS YEAR	3,234,649.12	-	-	-	-	3,234,649.12
SUB TOTAL	224,400,058.12	-	-	-	-	224,400,058.12
LESS: ASSETS CREATED						-
BUILDING		-	-	-	-	-
VEHICLE	-	-	-	-	-	-
FURNITURE/ FIXTURE	886,214.00	-	-	-	-	886,214.00
OFFICE EQUIPMENT	431,251.00	-	-	-	-	431,251.00
COMPUTER AND PERIPHERALS	774,892.00	-	-	-	-	774,892.00
LIBRARY BOOKS	356,617.00	-	-	-	-	356,617.00
COMPUTER NETWORK INSTALLATION	-	-	-	-	-	-
SOFTWARE AND DEVELOPMENT OF WEBSITE/PORTAL(PLAN)	3,099,001.00	-	-	-	-	3,099,001.00
UNSPENT BALANCE FOR THE YEAR	4,890,242.94	-	-	-	-	4,890,242.94
SUB TOTAL	10,438,217.94	-	-	-	-	10,438,217.94
TOTAL	213,961,840.18	-	-	-	-	213,961,840.18

Sd/-
P. R. NATH
ACCOUNTS OFFICER

Sd/-
CHAND RAM
DEPUTY DIRECTOR (ACCTS.)

Sd/-
K. C. GEORGE
JOINT DIRECTOR (CS)



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE FORMING PART OF INCOME AND EXPENDITURE

FOR THE YEAR ENDED 31ST MARCH, 2017

SCHEDULE OF FUNDS RECEIVED BY REGIONAL CENTRES

PLAN

SCHEDULE -16

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
FUNDS RECD. FROM						
HEADQUARTER	-	16,400,000.00	18,200,000.00	16,500,000.00	15,000,000.00	66,100,000.00
ADD: EXCESS WORK IN PROGRESS					-	-
LESS: ASSETS CREATED						-
BUILDING		-	-	-	-	-
VEHICLE		-	-	-	-	-
FURNITURE/ FIXTURE		688728.00	51,431.00	63,750.00	263,107.00	1,067,016.00
OFFICE EQUIPMENT		845,300.00	702,000.00	262,140.00	89,091.00	1,898,531.00
COMPUTER AND PERIPHERALS		408,100.00		18,150.00	265,000.00	691,250.00
LIBRARY BOOKS		49,082.00	25,973.00	24,790.00	4,242.00	104,087.00
TUBEWELL AND WATER SUPPLY SYSTEM					14,700.00	14,700.00
COST OF BOOKS RECOVERED						-
PROV FOR CAPITALISATION						-
CAPITAL WORK IN PROGRESS		-	-	-	-	-
UNSPENT BALANCE OF GRANT IN AID		-	-	-	-	-
SUB TOTAL	-	1,991,210.00	779,404.00	368,830.00	636,140.00	3,775,584.00
TOTAL	-	14,408,790.00	17,420,596.00	16,131,170.00	14,363,860.00	62,324,416.00

Sd/-
P. R. NATH
ACCOUNTS OFFICER

Sd/-
CHAND RAM
DEPUTY DIRECTOR (ACCTS.)

Sd/-
K. C. GEORGE
JOINT DIRECTOR (CS)



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR
THE PERIOD/YEAR ENDED 31ST MARCH, 2017

SCHEDULE OF FEES/ SUBSCRIPTIONS

PLAN

SCHEDULE -17

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
ENTRANCE FEES	-	-	-	-	-	-
ANNUAL FEES/ SUBSCRIPTIONS	-	-	-	-	-	-
SEMINAR /PROGRAMME FEES	-	-	-	-	-	-
CONSULTANCY FEES	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-

Sd/-
P. R. NATH
ACCOUNTS OFFICER

Sd/-
CHAND RAM
DEPUTY DIRECTOR (ACCTS.)

Sd/-
K. C. GEORGE
JOINT DIRECTOR (CS)



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR
THE YEAR ENDED 31ST MARCH, 2017

SCHEDULE OF OTHER INCOME AND RECEIPTS PLAN

SCHEDULE -18

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
SALE OF PUBLICATION	-	-	-	-	-	-
RECEIPTS FROM						
DISPOSAL OF ASSETS	-	-	-	-	-	-
LICENCE FEES	-	-	-	-	-	-
WATER CHARGES	-	-	-	-	-	-
CLASS ROOM & HOSTEL						
CHARGES	-	-	-	-	-	-
FEES RECEIVED FOR						
SERVICES	-	-	-	-	-	-
RECOVERY OF COST						
OF BOOKS	-	-	-	-	-	-
RECEIPTS FROM DISPOSAL						
OF ASSETS	-	-	-	-	-	-
MISC RECEIPTS	-	-	-	-	-	-
PRIOR PERIOD INCOME	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-

Sd/-
P. R. NATH
ACCOUNTS OFFICER

Sd/-
CHAND RAM
DEPUTY DIRECTOR (ACCTS.)

Sd/-
K. C. GEORGE
JOINT DIRECTOR (CS)



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR THE YEAR ENDED 31ST MARCH, 2017

SCHEDULE OF TRAINING / SEMINAR/ WORKSHOP/ RESEARCH/ CONSULTANCY ETC. PLAN

SCHEDULE -19

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
TRAINING PROGRAMME SEMINAR/WORKSHOP MEETINGS	3,800,261.00	1,526,321.00	3,283,868.00	3,692,638.00	2,216,435.00	14,519,523.00
RESEARCH EVALUATION	2,260,151.00	730,443.00	1,008,050.00	-	407,565.00	4,406,209.00
TRAINING PUBLICATION PLAN	2,986,461.00	1,991,275.00	367,485.00	478,744.00	411,611.00	6,235,576.00
DOCUMENTATION	939,078.00	-	-	-	-	939,078.00
OTHER PROJECTS TRAINING DEV & CAPACITY BUILDING OF STAFF	-	-	-	-	-	-
DISSEMINATION OF INFORMATION THROUGH WEBSITE	6,234,708.00	1,376,350.00	997,437.00	1,056,186.00	1,009,029.00	10,673,710.00
TRAINING OF ICDS FUNCTIONARIES	209,741.00	-	-	-	-	209,741.00
CENTRAL MONITORING UNIT OF ICDS	4,960,498.00	1,937,501.00	3,944,244.00	3,483,619.00	2,968,168.00	17,294,030.00
E-ARCHIVE	4,514,382.00	402,881.00	427,552.00	327,950.00	498,710.00	6,171,475.00
E-LEARNING MODULE OF NIPCCD	486,830.00	-	-	-	-	486,830.00
	1,088,813.00	-	-	-	-	1,088,813.00
TOTAL	27,480,923.00	7,964,771.00	10,028,636.00	9,039,137.00	7,511,518.00	62,024,985.00

Sd/-
P. R. NATH
ACCOUNTS OFFICER

Sd/-
CHAND RAM
DEPUTY DIRECTOR (ACCTS.)

Sd/-
K. C. GEORGE
JOINT DIRECTOR (CS)



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR THE YEAR ENDED 31ST MARCH, 2017 OTHER ADMINISTRATIVE EXPENSES PLAN

SCHEDULE -20

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
ELECTRICITY AND WATER CHARGES	6,133,271.00	1,049,521.00	277,196.00	1,233,683.00	822,622.00	9,516,293.00
POSTAGE TELEPHONE AND COMMUNICATION CHARGES	1,109,907.00	190,799.00	130,993.00	132,596.00	104,476.00	1,668,771.00
PRINTING AND STATIONERY CHARGES	858,890.00	141,157.00	41,795.00	197,390.00	281,761.00	1,520,993.00
ADVERTISEMENT & PUBLICITY CHARGES	70,475.00	35,810.00	16,330.00	11,016.00	34,685.00	168,316.00
VEHICLE RUNNING AND MAINT. LIVERIES	1,198,970.00	81,651.00	21,479.00	189,684.00	-	1,491,784.00
	74,505.00	19,882.00	-	19,629.00	-	114,016.00
CONTINGENCIES (MISC)	2,546,187.00	199,773.00	169,082.00	208,952.00	159,914.68	3,283,908.68
ANNUAL GROUND RENT & TAX ON PROPERTY	987,321.00	138,968.00	127,858.00	-	-	1,254,147.00
HIRING OF VEHICLE	748,868.00	-	-	-	214,000.00	962,868.00
HOSPITALITY EXPENSES	37,223.00	6,523.00	8,016.00	3,541.00	7,014.00	62,317.00
MAINTENANCE OF EQUIPMENT CHARGES	617,333.00	112,556.00	95,037.00	321,767.50	431,866.00	1,578,559.50
MAINTENANCE OF COMPUTER NETWORK/WEBSITES	58,293.00	-	-	-	10,450.00	68,743.00
MAINTENANCE OF COMPUTER, PERIPHERALS, & SOFTWARE	1,538,352.00	158,315.00	-	-	68,829.00	1,765,496.00
AUDIT FEE	94,400.00	-	-	-	-	94,400.00
AUDIT EXPENSES	131,682.00	-	-	-	-	131,682.00
HIRING OF FURNITURE AND EQUIPMENT	-	-	-	-	-	-
RENT OF BUILDING	-	-	-	-	-	-
REPAIRS AND MAINTENANCE OF INSTITUTE BUILDING AND CAMPUS, HOSTEL	8,141,568.00	8,192,337.00	2,751,264.00	2,981,844.00	3,685,067.00	25,752,080.00
REPAIRS AND MAINTENANCE OF FURNITURE FIXTURE & FURNISHING	277,934.00	61,035.00	-	23,246.00	-	362,215.00
INSURANCE	27,052.00	22,632.00	-	-	-	49,684.00
PERIODICALS	43,948.00	40,189.00	44,234.00	36,506.00	6,998.00	171,875.00
PRIOR PERIOD EXPENDITURE	415,919.00	-	-	3,171,545.00	-	3,587,464.00
TOTAL	25,112,098.00	10,451,148.00	3,683,284.00	8,531,399.50	5,827,682.68	53,605,612.18

Sd/-
P. R. NATH
ACCOUNTS OFFICER

Sd/-
CHAND RAM
DEPUTY DIRECTOR (ACCTS.)

Sd/-
K. C. GEORGE
JOINT DIRECTOR (CS)



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR
THE YEAR ENDED 31ST MARCH, 2017

SCHEDULE OF FUNDS RELEASED TO REGIONAL CENTRES PLAN

SCHEDULE -21

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
REGIONAL CENTRE GUWAHATI	16,400,000.00	-	-	-	-	16,400,000.00
REGIONAL CENTRE BENGALURU	18,200,000.00	-	-	-	-	18,200,000.00
REGIONAL CENTRE LUCKNOW	16,500,000.00	-	-	-	-	16,500,000.00
REGIONAL CENTRE INDORE	15,000,000.00	-	-	-	-	15,000,000.00
TOTAL	66,100,000.00	-	-	-	-	66,100,000.00

Sd/-
P. R. NATH
ACCOUNTS OFFICER

Sd/-
CHAND RAM
DEPUTY DIRECTOR (ACCTS.)

Sd/-
K. C. GEORGE
JOINT DIRECTOR (CS)

**NATIONAL INSTITUTE OF PUBLIC COOPERATION
AND CHILD DEVELOPMENT****SCHEDULE FORMING PART OF INCOME AND EXPENDITURE FOR
THE YEAR ENDED 31ST MARCH, 2017****SCHEDULE OF GRANTS/ SUBSIDIES****NON PLAN****SCHEDULE -22**

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
CENTRAL GOVERNMENT						-
SALARY	176,000,000.00	-	-	-	-	176,000,000.00
GENERAL	35,000,000.00					35,000,000.00
UNSPENT BALANCE OF PREVIOUS YEAR	238,905.57	-	-	-	-	238,905.57
SUB TOTAL	211,238,905.57	-	-	-	-	211,238,905.57
LESS ASSETS CREATED						-
LAND	-	-	-	-	-	-
VEHICLE	-	-	-	-	-	-
FURNITURE	-	-	-	-	-	-
EQUIPMENT	-	-	-	-	-	-
COMPUTER AND PERIPHERAL	-	-	-	-	-	-
LIBRARY BOOKS	-	-	-	-	-	-
UNSPENT BALANCE FOR THE YEAR	(8,638,528.33)	-	-	-	-	(8,638,528.33)
SUB TOTAL	(8,638,528.33)	-	-	-	-	(8,638,528.33)
TOTAL	219,877,433.90	-	-	-	-	219,877,433.90

Sd/-
P. R. NATH
ACCOUNTS OFFICERSd/-
CHAND RAM
DEPUTY DIRECTOR (ACCTS.)Sd/-
K. C. GEORGE
JOINT DIRECTOR (CS)



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE FORMING PART OF INCOME AND EXPENDITURE FOR
THE YEAR ENDED 31ST MARCH, 2017

SCHEDULE OF FUNDS RECEIVED BY REGIONAL CENTRES NON PLAN

SCHEDULE -23

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
FUNDS RECEIVED	-	23,969,050.00	22,900,000.00	18,400,000.00	10,100,000.00	75,369,050.00
TOTAL	-	23,969,050.00	22,900,000.00	18,400,000.00	10,100,000.00	75,369,050.00

Sd/-
P. R. NATH
ACCOUNTS OFFICER

Sd/-
CHAND RAM
DEPUTY DIRECTOR (ACCTS.)

Sd/-
K. C. GEORGE
JOINT DIRECTOR (CS)



**NATIONAL INSTITUTE OF PUBLIC COOPERATION
AND CHILD DEVELOPMENT**

**SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR
THE YEAR ENDED 31ST MARCH, 2017**

SCHEDULE OF FEES & SUBSCRIPTIONS

NON PLAN

SCHEDULE -24

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
FEE RECD FOR SERVICES	344370.00	95,180.00	48,300.00	-	-	487,850.00
FEE & SUBSCRIPTION	804,000.00	-	-	-	-	804,000.00
MEMBERSHIP FEES/ SUBSCRIPTIONS	6,000.00	-	-	-	-	6,000.00
SEMINAR/COURSE/ PROGRAMME FEE	234,650.00	89,000.00	107,500.00	101,500.00	167,000.00	699,650.00
TOTAL	1,389,020.00	184,180.00	155,800.00	101,500.00	167,000.00	1,997,500.00

Sd/-
P. R. NATH
ACCOUNTS OFFICER

Sd/-
CHAND RAM
DEPUTY DIRECTOR (ACCTS.)

Sd/-
K. C. GEORGE
JOINT DIRECTOR (CS)



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR THE YEAR ENDED 31ST MARCH, 2017 SCHEDULE OF FEES & SUBSCRIPTIONS NON PLAN

SCHEDULE -25

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
EARMARKED/ENDOWMENT						
FUNDS	-	-	-	-	-	-
OWN FUNDS	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-

Sd/-
P. R. NATH
ACCOUNTS OFFICER

Sd/-
CHAND RAM
DEPUTY DIRECTOR (ACCTS.)

Sd/-
K. C. GEORGE
JOINT DIRECTOR (CS)



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR
THE YEAR ENDED 31ST MARCH, 2017

SCHEDULE OF INTEREST RECEIVED BY THE INSTITUTE NON PLAN

SCHEDULE -26

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
INTEREST RECEIVED						-
1. ON BANK DEPOSITS	-					-
INSTITUTE SAVING BANK ACCOUNT						-
ACTUAL RECEIVED	2,199,015.26	109,713.50	165,517.87	130,643.00	57,329.00	2,662,218.63
ADD: ACCRUE DURING THE YEAR	-	-	-	-	-	-
LESS: PRIOR PERIOD	-	-	-	-	-	-
NETT: FOR THE YEAR	2,199,015.26	109,713.50	165,517.87	130,643.00	57,329.00	2,662,218.63
2.ON LOANS AND ADVANCES						-
INTEREST RECEIVED	-	-	-	-	-	-
ADD: ACCRUE DURING THE YEAR	-	-	-	-	-	-
LESS PRIOR PERIOD	-	-	-	-	-	-
TOTAL	2,199,015.26	109,713.50	165,517.87	130,643.00	57,329.00	2,662,218.63

Sd/-
P. R. NATH
ACCOUNTS OFFICER

Sd/-
CHAND RAM
DEPUTY DIRECTOR (ACCTS.)

Sd/-
K. C. GEORGE
JOINT DIRECTOR (CS)



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR
THE YEAR ENDED 31ST MARCH, 2017

SCHEDULE OF OTHER INCOME AND RECEIPTS NON PLAN

SCHEDULE -27

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
OTHER INCOME AND RECEIPTS	-					-
SALE OF PUBLICATION	-	-	-	-	-	-
PROFIT ON SALE OF PUBLICATION	-	-	-	-	-	-
RECEIPTS FROM DISPOSAL OF ASSETS	500.00	-	-		12,780.00	13,280.00
WATER CHARGES	49,106.00	17,430.00	38,302.00	1,809.00	-	106,647.00
RENTS OF BUILDING (LICENSE FEE)	163,453.00	66,781.00	58,137.00	42,476.00	-	330,847.00
HOSTEL RENT	289,500.00	281,025.00	187,645.00	394,100.00	72,900.00	1,225,170.00
OTHER RECEIPTS	320,009.47	136,746.00	17,588.00	48,664.00	9,590.00	532,597.47
RECOVERY OF COST OF BOOKS	80.00		-	-	-	80.00
INTEREST ON HBA	-					-
TOTAL	822,648.47	501,982.00	301,672.00	487,049.00	95,270.00	2,208,621.47

Sd/-
P. R. NATH
ACCOUNTS OFFICER

Sd/-
CHAND RAM
DEPUTY DIRECTOR (ACCTS.)

Sd/-
K. C. GEORGE
JOINT DIRECTOR (CS)

**NATIONAL INSTITUTE OF PUBLIC COOPERATION
AND CHILD DEVELOPMENT****SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR
THE YEAR ENDED 31ST MARCH, 2017****SCHEDULE OF ESTABLISHMENT EXPENSES****NON PLAN****SCHEDULE -28**

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
SALARY AND WAGES	106,602,779.00	22,823,712.00	18,860,056.00	18,007,120.00	12,008,690.00	178,302,357.00
LEAVE TRAVEL CONCESSION	663,172.00	206,560.00	113,448.00	2,000.00	163,881.00	1,149,061.00
CHILDREN EDUCATION ALLOWANCE	-	213,554.00	72,000.00	204,174.00	76,500.00	566,228.00
REIMBURSEMENT OF MEDICAL CHARGES	5,670,304.00	245,902.00	265,900.00	504,989.00	169,500.00	6,856,595.00
LEAVE SALARY CONTRIBUTION	119,216.00	-	-	-	-	119,216.00
GOVT CONTRIBUTION TO NEW PENSION SCHEME	959,416.00	353,995.00	189,698.00	385,056.00	435,809.00	2,323,974.00
INSTITUTE CONTRIBUTION TO EPF	-	-	-	-	-	-
BONUS	-	-	-	-	-	-
INSTITUTE CONTRIBUTION TOWARDS C.P.F.	143,908.00	157,251.00	-	-	-	301,159.00
EXPENSES ON RETIREMENT AND TERMINAL BENEFIT	44,288,507.00	2,169,050.00	4,294,127.00	-	78,363.00	50,830,047.00
TRAVELING AND DAILY ALLOWANCE	-	-	-	-	-	-
OVERTIME ALLOWANCE	50,185.00	2,120.00	-	-	-	52,305.00
PROVN. FOR EXP. ON RETIREMENT BENEFIT	-	-	-	-	-	-
PRIOR PERIOD EXPENSES	-	-	-	-	-	-
TOTAL	158,497,487.00	26,172,144.00	23,795,229.00	19,103,339.00	12,932,743.00	240,500,942.00

Sd/-
P. R. NATH
ACCOUNTS OFFICERSd/-
CHAND RAM
DEPUTY DIRECTOR (ACCTS.)Sd/-
K. C. GEORGE
JOINT DIRECTOR (CS)



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR
THE YEAR ENDED 31ST MARCH, 2017

SCHEDULE OF OTHER ADMINISTRATIVE EXPENSES ETC.

NON PLAN

SCHEDULE -29

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
ELECTRICITY AND WATER CHARGES	-	-	-	-	-	-
POSTAGE TELEPHONE AND COMMUNICATION CHARGES	-	-	-	-	-	-
PRINTING AND STATIONERY CHARGES	-	-	-	-	-	-
ADVERTISEMENT & PUBLICITY CHARGES	-	-	-	-	-	-
VEHICLE RUNNING AND MAINTENANCE	-	-	-	-	-	-
LIVERIES	-	-	-	-	-	-
CONTINGENCIES	-	-	-	-	-	-
ANNUAL GROUND RENT & TAX ON PROPERTY	-	-	-	-	-	-
HIRING OF VEHICLE	-	-	-	-	-	-
HOSPITALITY EXPENSES	-	-	-	-	-	-
MAINTENANCE OF EQUIPMENT CHARGES	-	-	-	-	-	-
AUDIT FEE	-	-	-	-	-	-
AUDIT EXPENSES	-	-	-	-	-	-
REPAIRS AND MAINTNENANCE OF INSTITUTE BUILDING AND CAMPUS	-	-	-	-	-	-
REPAIRS AND MAINTENANCE OF FURNITURE FIXTURE & FURNISHING	-	-	-	-	-	-
INSURANCE	-	-	-	-	-	-
PERIODICALS	-	-	-	-	-	-
PROVISION FOR EXPENSES ON REPAIR & MAINTENANCE OF BUILDING	-	-	-	-	-	-
PRIOR PERIOD EXPENSES	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-

Sd/-
P. R. NATH
ACCOUNTS OFFICER

Sd/-
CHAND RAM
DEPUTY DIRECTOR (ACCTS.)

Sd/-
K. C. GEORGE
JOINT DIRECTOR (CS)



**NATIONAL INSTITUTE OF PUBLIC COOPERATION
AND CHILD DEVELOPMENT**

**SCHEDULE FORMING PART OF INCOME & EXPENDITURE FOR
THE YEAR ENDED 31ST MARCH, 2017**

SCHEDULE OF EXPENDITURE ON GRANTS/SUBSIDIES ETC.

NON PLAN

SCHEDULE -30

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
EXPENDITURE ON GRANTS, SUBSIDIES ETC.						
GRANTS GIVEN TO REGIONAL CENTRES						
REGIONAL CENTRE GUWAHATI	23,969,050.00	-	-	-	-	23,969,050.00
REGIONAL CENTRE BENGALURU	22,900,000.00	-	-	-	-	22,900,000.00
REGIONAL CENTRE LUCKNOW	18,400,000.00	-	-	-	-	18,400,000.00
REGIONAL CENTRE INDORE	10,100,000.00	-	-	-	-	10,100,000.00
TOTAL	75,369,050.00	-	-	-	-	75,369,050.00

Sd/-
P. R. NATH
ACCOUNTS OFFICER

Sd/-
CHAND RAM
DEPUTY DIRECTOR (ACCTS.)

Sd/-
K. C. GEORGE
JOINT DIRECTOR (CS)



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

BALANCE SHEET OF CPF AS ON 31ST MARCH, 2017

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
LIABILITIES						
MEMBERS' ACCOUNT (SUBSCRIPTION & INTEREST)						
OPENING BALANCE	11,801,681.00	9,759,493.00	0.51	-	-	21,561,174.51
ADD RECOVERED FROM MEMBERS	1,768,278.00	1,368,861.00	-	-	-	3,137,139.00
LESS PAID TO MEMBERS	5,136,881.00	450,000.00	-	-	-	5,586,881.00
ADD INSTITUTE CONTRIBUTION	143,908.00	157,251.00	-	-	-	301,159.00
ADD/LESS ADJUSTMENT DURING THE YEAR	-	4,353,431.00	-	-	-	4,353,431.00
TOTAL	8,576,986.00	6,482,174.00	0.51	-	-	15,059,160.51
AMOUNT RECD DURING THE YEAR FROM RC						
OPENING BALANCE	3,434,829.56	(4,856,305.25)	-	-	-	(1,421,475.69)
ADD RECEIVED DURING THE YEAR	887,304.65	-	-	-	-	887,304.65
LESS PAID DURING THE YEAR	4,353,431.00	888,895.65	-	-	-	5,242,326.65
ADD/LESS ADJUSTMENT DURING THE YEAR	-	4,353,431.00	-	-	-	4,353,431.00
TOTAL	(31,296.79)	(1,391,769.90)	-	-	-	(1,423,066.69)
INTEREST EARNED ON INVESTMENT						
OPENING BALANCE	12,497,432.27	(4,385,825.10)	-	-	-	8,111,607.17
ADD EXCESS OF INCOME OVER EXPENDITURE	845,505.30	-	-	-	-	845,505.30
ADD/LESS ADJUSTMENT	-	-	-	-	-	-
LESS EXCESS OF EXPENDITURE OVER INCOME	-	704,579.00	-	-	-	704,579.00
TOTAL	13,342,937.57	(5,090,404.10)	-	-	-	8,252,533.47
GRAND TOTAL	21,888,626.78	-	0.51	-	-	21,888,627.29
ASSETS						
INVESTMENT						
OPENING BALANCE	17,794,633.00	-	-	-	-	17,794,633.00
ADD INVESTED DURING THE YEAR	3,092,994.00	-	-	-	-	3,092,994.00
LESS ENCASHMENT DURING THE YEAR	2,185,000.00	-	-	-	-	2,185,000.00
LESS LOSS ON ENCASHMENT OF INVESTMENT	7,350.00	-	-	-	-	7,350.00
TOTAL	18,695,277.00	-	-	-	-	18,695,277.00



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
INTEREST ACCRUED ON INVESTMENT						-
OPENING BALANCE	1,992,134.26					1,992,134.26
ADD INTEREST ACCRUED	1,964,697.15	-	-	-	-	1,964,697.15
LESS INTEREST RECEIVABLE FROM GPF A/C TO BE SHOWN SEPARATELY	-	-	-	-	-	-
ADD INTEREST DUE BUT NOT RECEIVED	-	-	-	-	-	-
ADD INTEREST RECEIVABLE FROM GPF A/C	-	-	-	-	-	-
LESS PRIOR PERIOD	1,992,134.26	-	-	-	-	1,992,134.26
LESS INTEREST RECEIVABLE FROM GPF A/C	-	-	-	-	-	-
CLOSING BALANCE	1,964,697.15	-	-	-	-	1,964,697.15
CASH & BANK BALANCE	1,223,158.63		0.51	-	-	1,223,159.14
CLOSING BALANCE	1,223,158.63		0.51	-	-	1,223,159.14
INSTITUTE CONTRIBUTION RECEIVABLE						
OPENING BALANCE	5,494.00	-	-	-	-	5,494.00
ADD: RECEIVABLE DURING THE YEAR	-	-	-	-	-	-
TOTAL	5,494.00	-	-	-	-	5,494.00
SB INTEREST RECEIVABLE	-	-	-	-	-	-
OPENING BALANCE	-	-	-	-	-	-
ADD: RECEIVABLE DURING THE YEAR	-	-	-	-	-	-
LESS: ADJUSTED DURING THE YEAR	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-
GRAND TOTAL	21,888,626.78	-	0.51	-	-	21,888,627.29

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF M.C. MAHESHWARI & CO.
CHARTERED ACCOUNTANTS
FIRM REGN. NO. 003101N

Sd/-
P.R. NATH
ACCOUNTS OFFICER

Sd/-
P. KRISHNAMOORTHY
ADDL. DIRECTOR

Sd/-
CHAND RAM
DY. DIRECTOR (ACCTS.)

Sd/-
M. A. IMAM
DIRECTOR

Sd/-
K. C. GEORGE
JT. DIRECTOR (CS)

Sd/-
CA. M. C. MAHESHWARI
PARTNER
M. No. 70421



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

RECEIPTS AND PAYMENTS ACCOUNT OF CPF FOR THE YEAR ENDED 31 MARCH 2017

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
RECEIPTS						
OPENING BALANCE	7,941,681.57	517,362.65	0.51	-	-	8,459,044.73
EMPLOYEES CONTRIBUTION	970,000.00	646,000.00	-	-	-	1,616,000.00
INTEREST RECEIVED FROM SB ACCOUNT	208,018.37	18,282.00	-	-	-	226,300.37
INTEREST RECEIVED ON INVESTMENT	1,377,558.04	-	-	-	-	1,377,558.04
FUND RECEIVED FROM HQ	-	4,353,431.00	-	-	-	4,353,431.00
FUND RECEIVED FROM RCS	887,304.65	-	-	-	-	887,304.65
ENCASHMENT OF INVESTMENT	1,185,000.00	-	-	-	-	1,185,000.00
INSTITUTE CONTRIBUTION	143,908.00	157,251.00	-	-	-	301,159.00
TOTAL	12,713,470.63	5,692,326.65	0.51	-	-	18,405,797.79
PAYMENT						
ADVANCES TO STAFF	-	-	-	-	-	-
FINAL WITHDRAWAL	5,136,881.00	4,353,431.00	-	-	-	9,490,312.00
PART FINAL WITHDRAWAL	-	450,000.00	-	-	-	450,000.00
INVESTMENT OF FUNDS	2,000,000.00	-	-	-	-	2,000,000.00
RECEIVABLE FROM MAIN ACCOUNT	-	-	-	-	-	-
CONTINGENCIES	-	-	-	-	-	-
FUND TRANSFERRED TO NSDL CRA	-	-	-	-	-	-
AMOUNT TRANSFERRED TO RCS	4,353,431.00	-	-	-	-	4,353,431.00
AMOUNT TRANSFERRED TO HQS	-	888,895.65	-	-	-	888,895.65
CLOSING BALANCE AT BANK	1,223,158.63	-	0.51	-	-	1,223,159.14
TOTAL	12,713,470.63	5,692,326.65	0.51	-	-	18,405,797.79

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF M.C. MAHESHWARI & CO.
CHARTERED ACCOUNTANTS
FIRM REGN. NO. 003101N

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K. C. GEORGE
JT. DIRECTOR (CS)

Sd/-
CA. M. C. MAHESHWARI
PARTNER
M. No. 70421



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

INCOME AND EXPENDITURE ACCOUNT OF CPF FOR THE YEAR ENDED 31 MARCH 2017

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
INCOME						
INTEREST ON INVESTMENT						
ACTUAL	1,470,552.04	-	-	-	-	1,470,552.04
ADD: DUE BUT NOT RECEIVED	-	-	-	-	-	-
ADD: ACCRUED DURING THE YEAR	1,964,697.15	-	-	-	-	1,964,697.15
LESS: PRIOR PERIOD	1,992,134.26	-	-	-	-	1,992,134.26
LESS: RECEIVABLE FROM GPF A/C	-	-	-	-	-	-
LESS: ACCRUED INTEREST ON PURCHASE OF INVESTMENT	-	-	-	-	-	-
NET: FOR THE YEAR	1,443,114.93	-	-	-	-	1,443,114.93
FROM SB ACCOUNT	208,018.37	18,282.00	-	-	-	226,300.37
FUND RECEIVED FROM HQ	-	-	-	-	-	-
EXCESS EXPENDITURE OVER INCOME	-	704,579.00	-	-	-	704,579.00
TOTAL INCOME	1,651,133.30	722,861.00	-	-	-	2,373,994.30
EXPENDITURE						
INTEREST PAID TO						
HQ'S MEMBERS	798,278.00	-	-	-	-	798,278.00
RC B MEMBERS	-	-	-	-	-	-
RC G MEMBERS	-	722,861.00	-	-	-	722,861.00
RC I MEMBERS	-	-	-	-	-	-
RC L MEMBERS	-	-	-	-	-	-
CONTINGENCIES	-	-	-	-	-	-
LOSS ON ENCASHMENT OF INVESTMENT	7,350.00	-	-	-	-	7,350.00
EXCESS OF INCOME OVER EXPENDITURE	845,505.30	-	-	-	-	845,505.30
TOTAL EXPENDITURE	1,651,133.30	722,861.00	-	-	-	2,373,994.30

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF M.C. MAHESHWARI & CO.
CHARTERED ACCOUNTANTS
FIRM REGN. NO. 003101N

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M. A. IMAM
DIRECTOR

Sd/-
CA. M. C. MAHESHWARI
PARTNER
M. No. 70421



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

BALANCE SHEET OF GPF AS ON 31ST MARCH, 2017

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
LIABILITIES						
A. SUBSCRIPTION						
OPENING BALANCE	47,062,897.00	6,576,148.00	8,554,809.70	9,678,595.00	2,130,737.00	74,003,186.70
ADD RECEIVED DURING THE YEAR	20,774,290.00	2,287,800.00	2,844,025.00	4,192,691.00	1,389,354.00	31,488,160.00
LESS PAID DURING THE YEAR	22,908,866.00	1,420,000.00	4,037,093.00	2,358,897.00	65,000.00	30,789,856.00
ADD: ADJUSTMENT DURING THE YEAR	1,843,918.00	705,704.00	-	-	-	2,549,622.00
LESS: ADJUSTMENT DURING THE YEAR	705,704.00	-	-	1,302,231.00	-	2,007,935.00
CLOSING BALANCE	46,066,535.00	8,149,652.00	7,361,741.70	10,210,158.00	3,455,091.00	75,243,177.70
B. INTEREST ON EMPLOYEES' SUBSCRIPTION A/C						
OPENING BALANCE	63,921,320.00	6,353,419.00	5,847,367.00	7,258,740.00	849,088.00	84,229,934.00
ADD RECEIVED/TR. DURING THE YEAR	8,950,284.00	1,122,834.00	1,014,397.00	1,318,318.00	316,422.00	12,722,255.00
ADD/LESS ADJUSTMENT DURING THE YEAR	222,588.00	-	-	-	-	222,588.00
TOTAL	72,649,016.00	7,476,253.00	6,861,764.00	8,577,058.00	1,165,510.00	96,729,601.00
SUB TOTAL A+B	118,715,551.00	15,625,905.00	14,223,505.70	18,787,216.00	4,620,601.00	171,972,778.70
INTEREST EARNED ON INVESTMENT						
OPENING BALANCE	32,395,436.04	(7,454,032.80)	(5,594,146.56)	(5,125,837.42)	(774,005.98)	13,447,413.28
ADD EXCESS OF INCOME OVER EXPENDITURE	4,164,867.50	-	-	-	-	4,164,867.50
LESS EXCESS OF EXPENDITURE OVER INCOME	-	1,105,401.00	1,000,597.61	1,267,043.00	308,110.93	3,681,152.54
ADD/LESS ADJUSTMENT DURING THE YEAR	(289,234.72)	-	-	-	-	(289,234.72)
TOTAL	36,271,068.82	(8,559,433.80)	(6,594,744.17)	(6,392,880.42)	(1,082,116.91)	13,641,893.52
AMOUNT RECEIVED FROM REGIONAL CENTRE						
OPENING BALANCE	27,604,695.70	(5,293,668.00)	(8,713,798.70)	(11,188,263.00)	(2,102,584.00)	306,382.00
ADD RECEIVED DURING THE YEAR	2,950,000.00	-	2,431,557.00	607,335.00	-	5,988,892.00
LESS TRANSFERRED DURING THE YEAR	500,000.00	-	-	-	-	500,000.00
LESS FUNDS TR. TO HQ	-	500,000.00	1,000,000.00	1,000,000.00	1,144,974.00	3,644,974.00
ADD ADJUSTMENT DURING THE YEAR	-	-	-	1,194,896.00	-	1,194,896.00
LESS ADJUSTMENT DURING THE YEAR	1,138,214.00	705,704.00	-	-	-	1,843,918.00
TOTAL	28,916,481.70	(6,499,372.00)	(7,282,241.70)	(10,386,032.00)	(3,247,558.00)	1,501,278.00
GRAND TOTAL	183,903,101.52	567,099.20	346,519.83	2,008,303.58	290,926.09	187,115,950.22



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
ASSETS						
INVESTMENT						
OPENING BALANCE	155,626,672.41	-	-	-	-	155,626,672.41
ADD INVESTED DURING THE YEAR	9,000,000.00	-	-	-	-	9,000,000.00
LESS ENCASHMENT DURING THE YEAR	25,706,937.69	-	-	-	-	25,706,937.69
LESS ADJUSTMENT OF LAST YEAR	200,734.72	-	-	-	-	200,734.72
ADD REINVESTMENT ON ENCASHMENT OF INVESTMENT	5,385,679.33					5,385,679.33
LESS LOSS ON ENCASHMENT OF INVESTMENT	103,300.00					103,300.00
TOTAL	144,001,379.33	-	-	-	-	144,001,379.33
INTEREST RECEIVABLE ON SB A/C						
OPENING BALANCE	-	-	-	-	-	-
ADD: DURING THE YEAR	-	-	-	-	-	-
LESS: ENCASH DURING THE YEAR	-	-	-	-	-	-
ADD: ADJUSTMENT DURING THE YEAR	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-
CASH AT BANK	26,880,648.41	567,099.20	346,519.83	2,008,303.58	290,926.09	30,093,497.11
TOTAL	26,880,648.41	567,099.20	346,519.83	2,008,303.58	290,926.09	30,093,497.11
ACCRUED INTEREST ON INVESTMENT						
OPENING BALANCE	11,778,150.58	-	-	-	-	11,778,150.58
ADD ACCRUED DURING THE YEAR	13,021,073.78	-	-	-	-	13,021,073.78
ADD INTEREST DUE BUT NOT RECEIVED						-
LESS ADJUSTED DURING THE YEAR	11,778,150.58	-	-	-	-	11,778,150.58
LESS INTEREST PAYABLE TO CPF ACCOUNT	-					-
GRAND TOTAL	183,903,101.52	567,099.20	346,519.83	2,008,303.58	290,926.09	187,115,950.22

IN TERM OF OUR REPORT OF EVEN DATE
FOR & ON BEHALF OF M.C. MAHESHWARI & CO.
CHARTERED ACCOUNTANTS
FIRM REGN. NO. 003101N

Sd/-
P.R. NATH
ACCOUNTS OFFICER

Sd/-
CHAND RAM
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Sd/-
K. C. GEORGE
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P. KRISHNAMOORTHY
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Sd/-
M. A. IMAM
DIRECTOR

Sd/-
CA. M. C. MAHESHWARI
PARTNER
M. No. 70421



NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

RECEIPTS AND PAYMENTS ACCOUNT OF GPF FOR THE YEAR ENDED 31ST MARCH 2017

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
RECEIPTS						
OPENING BALANCE	3,579,525.75	181,866.20	94,231.44	623,234.58	103,235.02	4,582,092.99
MEMBERS CONTRIBUTION	20,774,290.00	2,287,800.00	2,844,025.00	4,192,691.00	694,380.00	30,793,186.00
FUNDS RECEIVED FROM REGIONAL CENTRES						
GUWAHATI	500,000.00	-	-	-	-	500,000.00
BANGALORE	1,000,000.00	-	-	-	-	1,000,000.00
LUCKNOW	1,000,000.00	-	-	-	-	1,000,000.00
INDORE	450,000.00	-	-	-	-	450,000.00
ENCASHMENT OF INVESTMENT	20,706,937.69	-	-	-	-	20,706,937.69
INTEREST ON INVESTMENT	11,140,401.45	-	-	-	-	11,140,401.45
INTEREST ON SB A/C	449,447.52	17,433.00	13,799.39	51,275.00	8,380.00	540,334.91
INTEREST RECEIVED ON BEHALF OF CPF	-	-	-	-	-	-
FUND RECEIVED FROM HQs.	-	-	2,431,557.00	500,000.00	-	2,931,557.00
TOTAL	59,600,602.41	2,487,099.20	5,383,612.83	5,367,200.58	805,995.02	73,644,510.04
PAYMENT						
ADVANCES TO MEMBERS	2,291,000.00	-	409,875.00	446,937.00	-	3,147,812.00
FINAL WITHDRAWAL	9,153,454.00	-	2,665,218.00	-	-	11,818,672.00
PART FINAL WITHDRAWAL	11,687,000.00	1,420,000.00	962,000.00	1,911,960.00	65,000.00	16,045,960.00
						-
						-
INVESTMENT OF FUNDS	9,000,000.00	-	-	-	-	9,000,000.00
ACCRUED INTEREST ON PURCHASE OF INVESTMENT	-	-	-	-	-	-
AMOUNT TRANSFERRED TO REGIONAL CENTRES						
GUWAHATI	-	-	-	-	-	-
BANGALORE	-	-	-	-	-	-
LUCKNOW	500,000.00	-	-	-	-	500,000.00
INDORE	-	-	-	-	-	-
CONTINGENCIES	-	-	-	-	68.93	68.93
INTEREST TRANSFERRED TO HQ	-	-	-	-	-	-
LOSS ON ENCASHMENT OF INVESTMENT	-	-	-	-	-	-
AMOUNT TRANSFERRED TO HQ BY THE CENTRE						
GUWAHATI	-	500,000.00	-	-	-	500,000.00
BANGALORE	-	-	1,000,000.00	-	-	1,000,000.00
LUCKNOW	-	-	-	1,000,000.00	-	1,000,000.00



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
INDORE	-	-	-	-	450,000.00	450,000.00
AMOUNT OF INTEREST TRANSFERRED TO CPF	88,500.00					88,500.00
CLOSING BALANCE AT BANK	26,880,648.41	567,099.20	346,519.83	2,008,303.58	290,926.09	30,093,497.11
TOTAL	59,600,602.41	2,487,099.20	5,383,612.83	5,367,200.58	805,995.02	73,644,510.04

IN TERM OF OUR REPORT OF EVEN DATE
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FIRM REGN. NO. 003101N

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NATIONAL INSTITUTE OF PUBLIC COOPERATION AND CHILD DEVELOPMENT

INCOME AND EXPENDITURE ACCOUNT OF GPF FOR THE YEAR ENDED 31 MARCH 2017

AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
INCOME						
INTEREST RECEIVED		-				-
A. FROM INVESTMENT						
ACTUAL	11,526,080.78	-	-		-	11,526,080.78
ADD: ACCRUED DURING THE YEAR	13,021,073.78	-	-	-	-	13,021,073.78
ADD: INTEREST DUE BUT NOT RECEIVED	-					-
LESS: ADJUSTED PRIOR PERIOD	11,778,150.58	-	-	-	-	11,778,150.58
ADD: PRIOR PERIOD INCOME	-	-	-	-	-	-
NETT FOR THE YEAR	12,769,003.98	-	-	-	-	12,769,003.98
B. INTEREST FROM SB ACCOUNT						
ACTUAL	449,447.52	17,433.00	13,799.39	51,275.00	8,380.00	540,334.91
ADD: ACCRUE DURING THE YEAR	-	-	-	-	-	-
LESS: PRIOR PERIOD	-	-	-	-	-	-
NETT	449,447.52	17,433.00	13,799.39	51,275.00	8,380.00	540,334.91
PROFIT ON ENCASHMENT OF INVESTMENT	-	-	-	-	-	-
EXCESS OF EXPENDITURE OVER INCOME	-	1,105,401.00	1,000,597.61	1,267,043.00	308,110.93	3,681,152.54
TOTAL INCOME	13,218,451.50	1,122,834.00	1,014,397.00	1,318,318.00	316,490.93	16,990,491.43
EXPENDITURE						
CONTINGENCIES	-	-	-	-	68.93	68.93
ACCRUED INTEREST PAID ON INVESTMENT PURCHASED	-					-
INTEREST PAID TO HQ'S EMPLOYEES	8,950,284.00	-	-	-	-	8,950,284.00
RC B EMPLOYEES	-		1,014,397.00	-	-	1,014,397.00
RC G EMPLOYEES	-	1,122,834.00	-	-	-	1,122,834.00
RC I EMPLOYEES	-	-	-	-	316,422.00	316,422.00
RC L EMPLOYEES	-	-	-	1,318,318.00	-	1,318,318.00
CONTINGENCIES	-	-	-	-	-	-
LOSS ON ENCASHMENT OF INVESTMENT	103,300.00	-	-	-	-	103,300.00
EXCESS OF INCOME OVER						



AMOUNT IN ₹

DESCRIPTION	HEADQUARTER	REGIONAL CENTRE GUWAHATI	REGIONAL CENTRE BENGALURU	REGIONAL CENTRE LUCKNOW	REGIONAL CENTRE INDORE	TOTAL
EXPENDITURE	4,164,867.50	-	-	-	-	4,164,867.50
TOTAL EXPENDITURE	13,218,451.50	1,122,834.00	1,014,397.00	1,318,318.00	316,490.93	16,990,491.43

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Sd/-
CA. M. C. MAHESHWARI
PARTNER
M. No. 70421

HEADQUARTERS

5, Siri Institutional Area

Hauz Khas

New Delhi - 110 016

Phone : (011) 26963002, 26963204, 26969010

26967592, 26852702, 26518501, 26602313

Fax : (011) 26865187, 26851349, 26962447, 26515579, 26966329

E-mail : nipccd_progu@yahoo.co.in

Website : www.nipccd.nic.in

REGIONAL CENTRES

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Fax : (080) 28461793

Email : rdnipccdbl@gmail.com

Guwahati

Jawahar Nagar

P.O. Khanapara

Guwahati - 781 022, (Assam)

Phone : (0361) 2301519, 2301843, 2301697, 2303049

Fax : (0361) 2301649

E-mail : aksaikia14@gmail.com

Lucknow

Adjoining Sports College

Kursi Road

P.O. Gudamba

Lucknow - 226 026, (Uttar Pradesh)

Phone : (0522) 2960743, 2362643, 2960760, 2730435, 2730436,

2730420, 2732816

Fax : (0522) 2361885

Email : nipccdlko@gmail.com

Indore

Bada Bagarada

Hathod Road, Gomat Giri

Opposite MPSEB Office

Indore - 453 112 (Madhya Pradesh)

Phone : (0731) 6537256, 2882111, 2882112

Fax : (0731) 2882110

E-mail : rdnipccdin@rediffmail.com



National Institute of Public Cooperation and Child Development

(An autonomous organization working under the aegis of the Ministry of Women and Child Development)

5, Siri Institutional Area, Hauz Khas, New Delhi 110016